

School District Personnel Summary Reports

2018–19 School Year

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Office of Superintendent of Public Instruction
Chris Reykdal, State Superintendent

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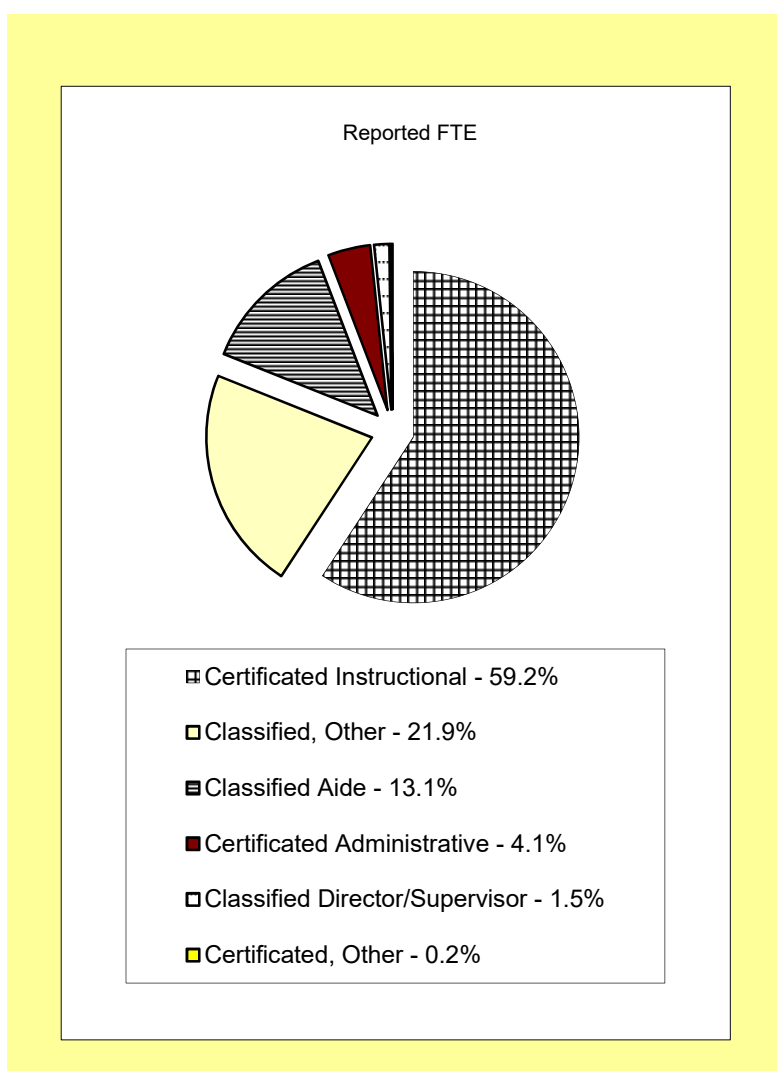
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Executive Summary

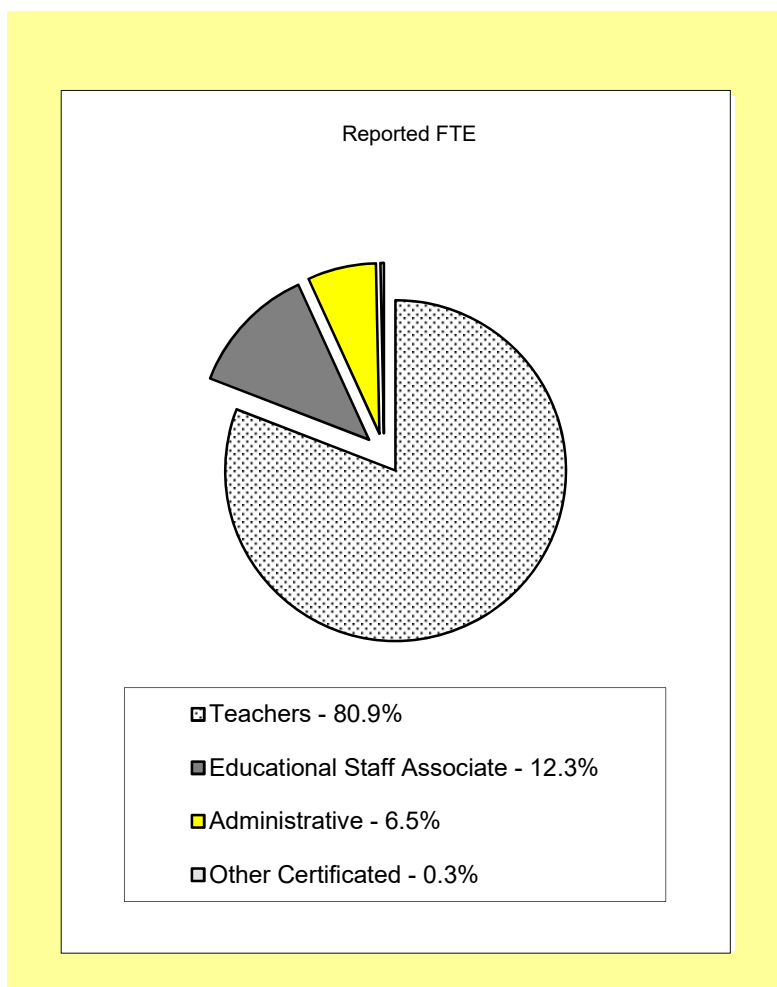
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2018–19 school year.

The data displayed in these reports were taken from the annual personnel reports (Form S-275) submitted for the 2018–19 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 FTE represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2018 through August 31, 2019.

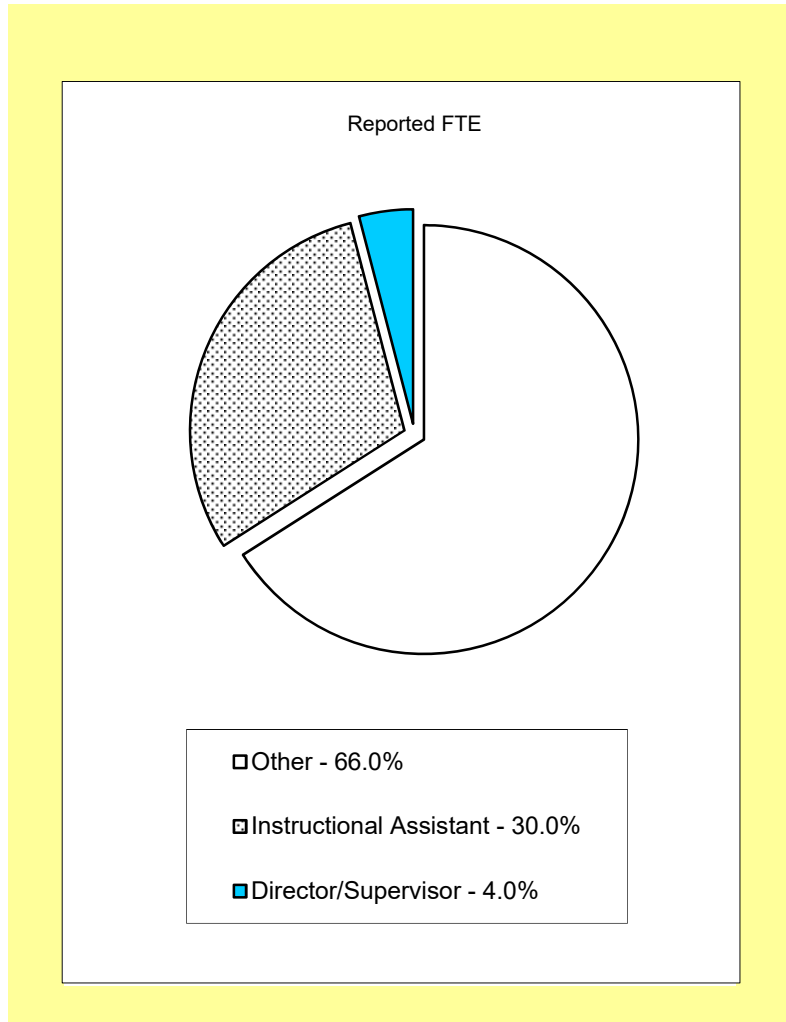


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2018, for certificated employment during the period from September 1, 2018 through August 31, 2019. Persons hired after October 1, 2018, were not reported. Data on persons leaving after October 1, 2018, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2018. Professional experience was reported as of August 31, 2018. Salary and benefits were updated as changes occurred during the 2018–19 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2018, had a classified assignment during the period September 1, 2018 to August 31, 2019.

Persons hired after October 1, 2018, were not reported. Data on persons leaving after October 1, 2018, were not deleted. Salary and benefits were updated as changes occurred during the 2018–19 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Introduction

This publication provides information on certificated and classified persons employed for the 2018–19 school year on October 1, 2018, in school districts of the state of Washington as reported to this agency on October 22, 2019. Refer to the 2018–19 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2018–19 school year. The 2018–19 school year is the period September 1, 2018 through August 31, 2019.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2018, for certificated employment during the period from September 1, 2018 through August 31, 2019. A report was also submitted to this agency for each person who, as of October 1, 2018, was a classified employee during the period September 1, 2018 to August 31, 2019. Persons hired after October 1, 2018, were not reported. Data on persons leaving after October 1, 2018, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2018. Professional experience was reported as of August 31, 2018. Eligible credits were earned as of October 1, 2018. Salary and benefits were updated as changes occurred during the 2018–19 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		Average	~~~~~	Average per 1.0 FTE ~~~~~			
	Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~ Time Related ~~~~~		
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol $\Sigma(S)$ used below denotes the summation of all data elements "S."
- The mathematical symbols $\div$, $\times$, and $+$ indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified "time related" assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Table Type 1 — Individuals

Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

Example 1. Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 294 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 302 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts he or she works in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

Example 2. The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than one basic education program assignment as different individuals. The difference between the

Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	36,002
	02	578
	03	67
	31	762
	34	125
	45	100
	97	13,576
Total classified staff in basic education.....		51,210
The count of classified individuals in basic education from Table 38 is.....		50,172
Difference: Table 10 count of individuals less Table 38 count of individuals.		1,038

Table Type 1 — Average Additional Salary per Individual

Avg Add'l Salary per Indiv.

Average additional salary per individual is the average of supplemental contracts for additional "time related" certificated assignments (duty suffix 2), "not time related" certificated assignments (duty suffix 1), and "not time related" classified assignments (duty suffix 3).

- **Average supplemental "time related"** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental "not time related"** (certificated). Presents the average supplemental contract for "not time related" assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional "not time related"** (classified). Presents the average of "not time related" assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note that because the amount reported is the result of dividing by the count of individuals, this average is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals above.) For multiple assignments (and for more than one individual):

Average Additional Salary $= \frac{\sum(S)}{\sum(I)}$	Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.

Table Type 1 — Total FTE

Total
FTE

Total FTE is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Meal time and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full work days. The length of the full work day is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Total FTE = $\sum(F \times P)$	Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Meal time and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Total FTE = $\sum(H \div 2,080)$	Where: "H" equals the hours per year in each assignment.

Table Type 1 — Average Staff Mix (Defunct)

Average
Staff Mix
(Defunct)

Average staff mix is an average measure of certificated staff experience and training. A staff mix factor is assigned to each certificated individual through placement of degree type, number of eligible credits, and years of certificated experience on defunct LEAP Document 1 pursuant to chapter 392-121 WAC. Staff mix is no longer used in school funding as of the 2018–19 school year.

For a single individual with one assignment reported by the district, **weighted average staff mix factor** is calculated as:

Weighted Average Staff Mix = (1) $L \times F \times P$ (2) $F \times P$ (3) The result in (1) ÷ by the result in (2)	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Alternatively, for an individual reported with several assignments (and for more than one individual):

Weighted Average Staff Mix = $\sum(L \times F \times P) \div \sum(F \times P)$	Where: "L" equals the LEAP 1 mix factor of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

Table Type 1 — Average Base Salary per 1.0 FTE

Average Base
Salary per 1.0
FTE

Average base salary per 1.0 FTE represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is $\$20,000 \div 0.5 \text{ FTE} = \$40,000$. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Base Salary per 1.0 FTE = $\sum(S) \div \sum(F \times P)$	Where: "S" equals the base contract assignment salary in the assignment. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Base Salary per 1.0 FTE $= \frac{\sum(S)}{\sum(H \div 2,080)}$	Where: "S" equals the assignment salary. "H" equals the hours per year in the assignment.

Table Type 1 — Average Insurance Benefits per 1.0 FTE

Average
Insur. Ben.
per 1.0 FTE

Average insurance benefits per 1.0 FTE represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Insurance Benefits per 1.0 FTE $= \frac{\sum(C \times P)}{\sum(F \times P)}$	Where: "C" equals the current insurance benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Insurance Benefits per 1.0 FTE = $\Sigma(C \times P) \div \Sigma(H \div 2,080)$	Where: "C" equals the current insurance benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Mandatory Benefits per 1.0 FTE

Average
Mand. Ben.
per 1.0 FTE

Average mandatory benefits per 1.0 FTE represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Mandatory Benefits per 1.0 FTE = $\Sigma(C \times P) \div \Sigma(F \times P)$	Where: "C" equals the current mandatory benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Mandatory Benefits per 1.0 FTE = $\Sigma(C \times P) \div \Sigma(H \div 2,080)$	Where: "C" equals the current mandatory benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Table Type 1 — Average Total Salary per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note that when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

Example 1: A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

Example 2: A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

Average total salary per 1.0 FTE can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee’s FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$	Where: "T" equals the total final salary of the individual. "P" equals the percent of contract time in the assignment. "F" equals the certificated FTE of the individual.

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Total Salary per 1.0 FTE = $\Sigma(T \times P) \div \Sigma(H \div 2,080)$	Where: "T" equals the total final salary of the individual. "H" equals the hours per year in the assignment. "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.

Table Type 1 — Average Work Days per 1.0 FTE

Average
Work Days
per 1.0 FTE

Average work days per 1.0 FTE represents the average number of full-time days in a full-time position.

For a single certificated individual, **average work days per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Work Days per 1.0 FTE = $\Sigma(D \times F \times P) \div \Sigma(F \times P)$	Where: "D" equals the base contract number of FTE days of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average work days per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Work Days per 1.0 FTE = $\Sigma(260 \times H \div 2,080) \div \Sigma(H \div 2,080)$	Where: "H" equals the hours per year in the assignment.

Table Type 2 — Total Individuals

Averages on Total Individuals
Total
Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Table Type 2 — Not Time Amount

Averages on Total Individuals
Not Time
Amount

This is the average of certificated supplemental contracts for "not time related" assignments and classified "not time related" assignments based on the number of individuals in the previous column.

- For certificated individuals, "not time related" supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher's supplemental "not time related" contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, "not time related" assignments are reported with duty suffix 3. For example, a classified "not time related" assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average "not time related" assignment salary is the sum of "not time related" assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note that the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

Average Additional Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the assignment salary. "I" equals the count of individuals in the assignment.

Table Type 2 — Time Related Amount

Averages on Total Individuals
Time Related
Amount

The average of supplemental contracts for additional "time related" certificated assignments.

- For certificated individuals, "time related" supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher's "time related" supplemental contract for nine extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average "time related" additional salary is the sum of "time related" additional salaries. Alternatively, for multiple assignments (and for more than one individual):

Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$	Where: "S" equals the supplemental contract assignment salary. "I" equals the count of individuals in the assignment.

Table Type 2 — Time Related Days

Averages on Total Individuals
Time Related
Days

Average **time related days** represent the average number of days in a "time related" supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

Time Related Days = $\frac{\Sigma(H \div D)}{\Sigma(I)}$	Where: "H" equals the supplemental contract "time related" assignment hours per year for the individual. "D" equals the certificated base contract hours per FTE day for the individual. "I" equals the count of individuals in the group.

Table Type 2 — Averages on Individuals with Contracts

~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~		~~~~~ Time Related ~~~~~		
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 ("not time related") assignments or supplemental contract suffix 2 ("time related") assignments.
- Classified individuals reported with duty suffix 3 salary ("not time related"). Individuals in this category do not have contracts, but are included here as discussed in the staff data paragraph bullets on page 9.

The **"not time related"** column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the "Not Time Related" Individuals column. See the discussion of average additional salaries on page 9.

The **"time related"** column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the ("Time Related") Individuals column. See the discussion of average additional salaries on page 9.

The **days** column presents the average number of days in "time related" supplemental contract assignments for the number of individuals shown. See the discussion of "time related" days on page 17.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel									
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income									
School Year	Average Base Salary per 1.0 FTE		Washington Average per Capita Income	Average Base Salary as a % of Average Income		Adjusted to Constant 2018–19 Dollars			
	All Certificated	All Classified		All Certificated	All Classified	School Year CPI-U	All Certificated	All Classified	Per Capita Income
1988–89	\$ 30,756	A	\$ 19,577	A	\$ 17,558	175%	111%	1.220	\$ 64,041 \$ 40,764 \$ 36,560
1989–90	\$ 32,085	A	\$ 20,518	A	\$ 19,201	167%	107%	1.284	\$ 63,479 \$ 40,594 \$ 37,988
1990–91	\$ 34,826	A	\$ 21,560	A	\$ 20,063	174%	107%	1.344	\$ 65,859 \$ 40,772 \$ 37,941
1991–92	\$ 36,665		\$ 22,715		\$ 21,391	171%	106%	1.389	\$ 67,058 \$ 41,544 \$ 39,123
1992–93	\$ 37,698		\$ 23,562		\$ 21,945	172%	107%	1.431	\$ 66,940 \$ 41,839 \$ 38,967
1993–94	\$ 37,777		\$ 23,837		\$ 22,541	168%	106%	1.470	\$ 65,315 \$ 41,213 \$ 38,973
1994–95	\$ 38,100		\$ 24,042		\$ 23,548	162%	102%	1.510	\$ 64,114 \$ 40,457 \$ 39,626
1995–96	\$ 39,900	B	\$ 25,092		\$ 24,861	160%	101%	1.554	\$ 65,242 \$ 41,029 \$ 40,651
1996–97	\$ 39,868	B	\$ 25,314		\$ 26,368	151%	96%	1.593	\$ 63,594 \$ 40,378 \$ 42,060
1997–98	\$ 40,914	B	\$ 26,332		\$ 28,231	145%	93%	1.622	\$ 64,108 \$ 41,260 \$ 44,235
1998–99	\$ 40,900	B	\$ 26,662		\$ 29,774	137%	90%	1.654	\$ 62,834 \$ 40,960 \$ 45,741
1999–2000	\$ 43,359	B	\$ 27,735		\$ 31,709	137%	87%	1.703	\$ 64,683 \$ 41,374 \$ 47,303
2000–01	\$ 44,588	B	\$ 28,896		\$ 32,250	138%	90%	1.754	\$ 64,594 \$ 41,861 \$ 46,720
2001–02	\$ 46,053	B	\$ 30,122		\$ 32,567	141%	92%	1.789	\$ 65,399 \$ 42,776 \$ 46,248
2002–03	\$ 47,677	B	\$ 31,512		\$ 33,136	144%	95%	1.826	\$ 66,333 \$ 43,843 \$ 46,103
2003–04	\$ 48,141	B	\$ 31,828		\$ 35,218	137%	90%	1.873	\$ 65,322 \$ 43,187 \$ 47,787
2004–05	\$ 48,481	B	\$ 32,513		\$ 35,955	135%	90%	1.932	\$ 63,775 \$ 42,769 \$ 47,297
2005–06	\$ 49,198	B	\$ 33,350		\$ 39,267	125%	85%	1.995	\$ 62,663 \$ 42,478 \$ 50,014
2006–07	\$ 50,900	B	\$ 34,735		\$ 41,529	123%	84%	2.054	\$ 62,968 \$ 42,971 \$ 51,375
2007–08	\$ 53,103	B	\$ 36,316		\$ 43,728	121%	83%	2.126	\$ 63,459 \$ 43,399 \$ 52,255
2008–09	\$ 55,902	B	\$ 38,402		\$ 41,638	134%	92%	2.148	\$ 66,120 \$ 45,422 \$ 49,249
2009–10	\$ 56,296	B	\$ 38,677		\$ 42,514	132%	91%	2.169	\$ 65,941 \$ 45,304 \$ 49,797
2010–11	\$ 56,226	B	\$ 38,914		\$ 44,145	127%	88%	2.226	\$ 64,173 \$ 44,415 \$ 50,384
2011–12	\$ 55,605	B	\$ 39,158		\$ 45,939	121%	85%	2.280	\$ 61,961 \$ 43,635 \$ 51,190
2012–13	\$ 55,653	B	\$ 39,487		\$ 46,853	119%	84%	2.319	\$ 60,990 \$ 43,274 \$ 51,346
2013–14	\$ 56,507	B	\$ 40,229		\$ 49,525	114%	81%	2.355	\$ 60,979 \$ 43,412 \$ 53,444
2014–15	\$ 56,307	B	\$ 41,147		\$ 51,502	109%	80%	2.369	\$ 60,395 \$ 44,134 \$ 55,241
2015–16	\$ 57,822	B	\$ 43,048		\$ 54,570	106%	79%	2.390	\$ 61,475 \$ 45,768 \$ 58,018
2016–17	\$ 58,821	B	\$ 44,704		\$ 56,559	104%	79%	2.434	\$ 61,406 \$ 46,669 \$ 59,045
2017–18	\$ 60,388	B	\$ 47,275		\$ 60,872	99%	78%	2.491	\$ 61,600 \$ 48,224 \$ 62,094
2018–19	\$ 77,203	B	\$ 50,404		\$ 63,369	122%	80%	2.541	\$ 77,203 \$ 50,404 \$ 63,369

Salary Notes:

- A. Includes vocational-technical institutes.
- B. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Certificated and Classified Staff Data:

1979–91 from "Organization and Financing of the Washington Public School System," OSPI, 1992, Figure 18.

Per Capita Income (Calendar Year Basis):

1988–89 from "Economic and Revenue Forecast," November 1992 rev.
 1990–91 from "Economic and Revenue Forecast," November 1995 rev.
 1992–93 from "Economic and Revenue Forecast," November 1996 rev.
 1994 from "Economic and Revenue Forecast," November 1998 rev.
 1995 from "Economic and Revenue Forecast," November 1999 rev.
 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
 2002 from "Economic and Revenue Forecast," November 2006 rev.
 2003 from "Economic and Revenue Forecast," September 2007 rev.
 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
 2018–19 from "Economic and Revenue Forecast," September 2019 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

1979–2019 from "Economic and Revenue Forecast," September 2019 rev.
 Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's		FTE	Salary	FTE	Salary
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary				
1973-74	1,191.4	\$ 19,540	2,418.9	\$ 17,368	32,651.1	\$ 11,295	4,532.3	\$ 12,454	40,793.7	\$ 12,025	17,759.6	\$ 8,004
1974-75	1,211.8	\$ 20,981	2,413.1	\$ 18,893	33,555.8	\$ 12,264	4,044.0	\$ 13,698	41,224.7	\$ 13,049	19,025.7	\$ 8,678
1975-76	1,080.8	\$ 23,213	2,336.9	\$ 20,850	33,688.9	\$ 13,666	3,486.9	\$ 15,386	40,593.4	\$ 14,481	18,894.1	\$ 9,401
1976-77	1,052.9	\$ 25,272	2,239.6	\$ 23,035	33,640.6	\$ 14,921	3,427.6	\$ 16,798	40,360.6	\$ 15,801	18,692.5	\$ 10,225
1977-78	1,059.4	\$ 27,187	2,204.4	\$ 25,013	34,596.2	\$ 16,114	3,296.9	\$ 18,098	41,157.0	\$ 17,032	19,591.8	\$ 10,952
1978-79	1,072.0	\$ 29,333	2,271.8	\$ 26,842	34,895.5	\$ 17,357	3,398.2	\$ 19,229	41,637.5	\$ 18,336	20,147.5	\$ 11,807
1979-80	1,112.9	\$ 31,774	2,275.1	\$ 29,166	35,499.3	\$ 18,820	3,518.8	\$ 20,773	42,406.1	\$ 19,877	21,013.2	\$ 12,732
1980-81	1,136.5	\$ 35,307	2,304.2	\$ 32,721	35,599.7	\$ 21,267	3,677.9	\$ 23,255	42,719.0	\$ 22,430	21,402.3	\$ 14,040
1981-82	1,003.0	\$ 38,252	2,246.7	\$ 35,193	35,004.2	\$ 22,954	3,605.9	\$ 25,045	41,859.7	\$ 24,158	19,520.1	\$ 15,233
1982-83	909.3	\$ 39,311	2,190.0	\$ 35,746	34,117.0	\$ 23,485	3,470.3	\$ 25,622	40,686.0	\$ 24,681	18,962.8	\$ 15,440
1983-84	940.7	\$ 41,409	2,191.5	\$ 37,350	34,889.5	\$ 24,420	3,596.5	\$ 26,506	41,634.0	\$ 25,667	19,690.0	\$ 16,249
1984-85	967.6	\$ 43,395	2,276.9	\$ 38,902	35,727.1	\$ 25,505	3,736.8	\$ 27,728	42,735.0	\$ 26,806	20,465.0	\$ 17,099
1985-86	992.2	\$ 44,697	2,255.5	\$ 40,349	36,199.5	\$ 26,210	3,822.7	\$ 28,377	43,292.0	\$ 27,562	20,959.0	\$ 17,505
1986-87	1,007.8	\$ 46,883	2,186.0	\$ 42,354	37,126.9	\$ 27,285	3,995.3	\$ 29,503	44,321.0	\$ 28,673	21,590.0	\$ 18,038
1987-88	995.9	\$ 49,579	2,224.2	\$ 44,572	37,948.5	\$ 28,217	4,060.9	\$ 30,343	45,236.4	\$ 29,683	22,430.0	\$ 18,732
1988-89	1,022.0	\$ 52,049	2,266.0	\$ 46,720	38,818.0	\$ 29,199	4,193.0	\$ 31,331	46,338.0	\$ 30,756	23,489.0	\$ 19,577
1989-90	1,047.0	\$ 54,772	2,251.0	\$ 49,563	40,337.0	\$ 30,457	4,419.0	\$ 32,618	48,111.0	\$ 32,085	24,283.0	\$ 20,518
1990-91	1,055.6	\$ 59,220	2,334.1	\$ 53,376	41,918.6	\$ 33,079	4,627.0	\$ 35,674	49,996.9	\$ 34,826	25,791.0	\$ 21,560
1991-92	1,058.0	\$ 63,128	2,316.7	\$ 56,755	42,923.9	\$ 34,824	4,839.1	\$ 37,544	51,209.2	\$ 36,665	26,681.4	\$ 22,715
1992-93	1,046.5	\$ 65,585	2,397.1	\$ 59,293	44,328.9	\$ 35,761	5,035.2	\$ 38,598	52,955.4	\$ 37,698	28,249.9	\$ 23,562
1993-94	1,022.2	\$ 65,998	2,420.4	\$ 59,660	45,456.2	\$ 35,863	5,293.2	\$ 38,695	54,343.4	\$ 37,777	29,399.4	\$ 23,837
1994-95	1,032.9	\$ 66,811	2,462.2	\$ 60,360	46,346.5	\$ 36,149	5,547.2	\$ 39,058	55,563.3	\$ 38,100	30,485.6	\$ 24,042
1995-96	1,008.1	\$ 70,400	2,492.3	\$ 63,805	46,899.9	\$ 37,851	5,599.6	\$ 40,820	56,171.4	\$ 39,900	30,712.8	\$ 25,092
1996-97	1,017.1	\$ 71,378	2,561.9	\$ 64,276	48,212.6	\$ 37,812	5,695.7	\$ 40,649	57,673.0	\$ 39,868	31,757.4	\$ 25,314
1997-98	1,051.0	\$ 73,636	2,596.5	\$ 66,598	49,015.0	\$ 38,761	5,822.6	\$ 41,573	58,658.7	\$ 40,914	32,678.4	\$ 26,332
1998-99	1,059.3	\$ 74,495	2,621.4	\$ 67,314	49,597.6	\$ 38,693	6,009.3	\$ 41,600	59,457.9	\$ 40,900	33,118.7	\$ 26,662
1999-2000	1,075.8	\$ 78,183	2,658.2	\$ 70,892	50,238.6	\$ 41,047	6,346.7	\$ 44,132	60,488.0	\$ 43,359	34,195.9	\$ 27,735
2000-01	1,088.5	\$ 81,494	2,673.2	\$ 73,864	50,855.1	\$ 42,143	6,341.9	\$ 45,427	61,138.8	\$ 44,588	34,765.3	\$ 28,896
2001-02	1,142.6	\$ 84,703	2,713.3	\$ 77,238	52,566.7	\$ 43,470	6,592.9	\$ 47,030	63,204.2	\$ 46,053	35,638.5	\$ 30,122
2002-03	1,168.7	\$ 88,245	2,741.6	\$ 80,318	53,100.1	\$ 44,961	6,710.0	\$ 48,614	63,912.3	\$ 47,677	36,157.3	\$ 31,512
2003-04	1,146.6	\$ 89,363	2,751.0	\$ 80,957	52,892.4	\$ 45,437	6,747.2	\$ 48,848	63,721.8	\$ 48,141	36,041.7	\$ 31,828
2004-05	1,126.0	\$ 91,145	2,799.4	\$ 81,880	53,253.8	\$ 45,722	6,911.9	\$ 49,135	64,273.5	\$ 48,481	36,602.0	\$ 32,513
2005-06	1,161.6	\$ 93,343	2,837.0	\$ 83,976	53,633.4	\$ 46,317	7,015.8	\$ 49,700	64,816.5	\$ 49,198	36,748.5	\$ 33,350
2006-07	1,171.2	\$ 97,440	2,804.0	\$ 88,228	53,956.6	\$ 47,880	7,151.2	\$ 51,272	65,262.1	\$ 50,900	36,882.5	\$ 34,735
2007-08	1,192.0	\$ 102,006	2,844.9	\$ 92,320	54,181.1	\$ 49,887	7,311.9	\$ 53,568	65,702.2	\$ 53,103	37,306.8	\$ 36,316
2008-09	1,158.5	\$ 106,892	2,876.9	\$ 96,959	54,657.7	\$ 52,568	7,384.7	\$ 56,397	66,221.2	\$ 55,902	37,516.2	\$ 38,402
2009-10	1,107.1	\$ 108,114	2,791.9	\$ 98,544	53,620.4	\$ 53,003	7,250.8	\$ 56,290	64,913.4	\$ 56,296	36,905.1	\$ 38,677
2010-11	1,109.8	\$ 109,392	2,792.6	\$ 99,005	53,881.0	\$ 52,930	7,299.3	\$ 55,977	65,241.9	\$ 56,226	37,110.0	\$ 38,914
2011-12	1,076.6	\$ 110,375	2,807.7	\$ 99,218	53,016.5	\$ 52,237	7,186.1	\$ 55,058	64,249.5	\$ 55,605	36,199.8	\$ 39,158
2012-13	1,106.3	\$ 110,873	2,864.2	\$ 99,715	53,563.2	\$ 52,238	7,302.1	\$ 54,916	64,995.6	\$ 55,653	36,450.1	\$ 39,487
2013-14	1,141.7	\$ 113,763	2,958.7	\$ 101,835	54,727.6	\$ 52,969	7,617.4	\$ 55,594	66,599.7	\$ 56,507	37,273.8	\$ 40,229
2014-15	1,234.4	\$ 115,871	3,092.4	\$ 103,898	56,183.3	\$ 52,510	8,109.9	\$ 55,272	68,807.3	\$ 56,307	38,598.2	\$ 41,147
2015-16	1,310.2	\$ 121,037	3,243.9	\$ 108,385	57,912.0	\$ 53,707	8,440.5	\$ 56,714	71,122.4	\$ 57,822	39,845.1	\$ 43,048
2016-17	1,375.5	\$ 125,274	3,423.3	\$ 111,519	59,566.4	\$ 54,460	8,910.6	\$ 57,526	73,560.3	\$ 58,821	41,509.7	\$ 44,704
2017-18	1,413.3	\$ 131,577	3,502.1	\$ 117,249	61,010.8	\$ 55,698	9,060.5	\$ 58,777	75,229.1	\$ 60,388	42,510.0	\$ 47,275
2018-19	1,421.2	\$ 138,250	3,609.7	\$ 122,668	62,545.2	\$ 73,060	9,527.9	\$ 77,975	77,351.0	\$ 77,203	44,335.5	\$ 50,404

* Beginning in 1995-96, total includes staff reported with duty code 630.

** Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel
Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
All Certificated														
FTE staff	64,816.5	65,262.1	65,702.2	66,221.2	64,913.4	65,241.9	64,249.5	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0
Avg. base salary per 1.0 FTE	\$ 49,198	\$ 50,900	\$ 53,103	\$ 55,902	\$ 56,296	\$ 56,226	\$ 55,605	\$ 55,653	\$ 56,507	\$ 56,307	\$ 57,822	\$ 58,821	\$ 60,388	\$ 77,203
Avg. staff mix (defunct 2018-19)	1.541	1.541	1.541	1.548	1.566	1.571	1.579	1.579	1.571	1.560	1.550	1.544	1.541	1.537
Derived base (defunct 2018-19)	\$ 31,928	\$ 33,028	\$ 34,452	\$ 36,119	\$ 35,944	\$ 35,784	\$ 35,206	\$ 35,247	\$ 35,972	\$ 36,098	\$ 37,302	\$ 38,102	\$ 39,179	\$ 50,216
Administrative Certs														
FTE staff	3,998.6	3,975.2	4,036.9	4,035.4	3,899.0	3,902.3	3,884.3	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9
Avg. base salary per 1.0 FTE	\$ 86,697	\$ 90,942	\$ 95,180	\$ 99,811	\$ 101,262	\$ 101,959	\$ 102,310	\$ 102,824	\$ 105,156	\$ 107,314	\$ 112,025	\$ 115,462	\$ 121,369	\$ 127,070
Avg. staff mix (defunct 2018-19)	1.706	1.697	1.694	1.708	1.720	1.722	1.726	1.724	1.715	1.706	1.694	1.688	1.681	1.674
Derived base (defunct 2018-19)	\$ 50,804	\$ 53,584	\$ 56,189	\$ 58,440	\$ 58,886	\$ 59,205	\$ 59,290	\$ 59,658	\$ 61,306	\$ 62,910	\$ 66,112	\$ 68,398	\$ 72,196	\$ 75,905
Instructional Certs														
FTE staff	60,649.2	61,107.8	61,493.0	62,042.4	60,871.2	61,180.4	60,202.6	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0
Avg. base salary per 1.0 FTE	\$ 46,708	\$ 48,277	\$ 50,325	\$ 53,024	\$ 53,395	\$ 53,293	\$ 52,574	\$ 52,559	\$ 53,290	\$ 52,858	\$ 54,089	\$ 54,859	\$ 56,096	\$ 73,710
Avg. staff mix (defunct 2018-19)	1.530	1.531	1.531	1.537	1.556	1.561	1.570	1.569	1.561	1.550	1.540	1.534	1.531	1.528
Derived base (defunct 2018-19)	\$ 30,535	\$ 31,539	\$ 32,869	\$ 34,499	\$ 34,313	\$ 34,132	\$ 33,492	\$ 33,491	\$ 34,136	\$ 34,105	\$ 35,121	\$ 35,766	\$ 36,631	\$ 48,248
Avg. supplemental	\$ 5,401	\$ 5,876	\$ 6,626	\$ 7,734	\$ 8,219	\$ 8,824	\$ 9,438	\$ 9,794	\$ 10,153	\$ 10,926	\$ 12,118	\$ 14,089	\$ 16,497	\$ 8,641
All Classified														
FTE staff	36,748.5	36,882.5	37,306.8	37,516.2	36,905.1	37,110.0	36,199.8	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5
Avg. base salary per 1.0 FTE	\$ 33,350	\$ 34,735	\$ 36,316	\$ 38,402	\$ 38,677	\$ 38,914	\$ 39,158	\$ 39,487	\$ 40,229	\$ 41,147	\$ 43,048	\$ 44,704	\$ 47,275	\$ 50,404
Basic Education Programs*														
All Certificated														
FTE staff	51,279.9	51,248.0	49,711.1	50,091.9	50,315.4	51,613.4	51,670.9	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9
Avg. base salary per 1.0 FTE	\$ 49,630	\$ 51,296	\$ 53,632	\$ 56,449	\$ 56,723	\$ 56,579	\$ 56,065	\$ 56,143	\$ 57,027	\$ 56,788	\$ 58,292	\$ 59,265	\$ 60,894	\$ 77,617
Avg. staff mix (defunct 2018-19)	1.544	1.542	1.542	1.549	1.568	1.572	1.582	1.583	1.575	1.562	1.551	1.544	1.542	1.538
Derived base (defunct 2018-19)	\$ 32,140	\$ 33,259	\$ 34,770	\$ 36,450	\$ 36,186	\$ 35,983	\$ 35,429	\$ 35,475	\$ 36,219	\$ 36,359	\$ 37,586	\$ 38,387	\$ 39,496	\$ 50,460
Administrative Certs														
FTE staff	3,594.4	3,557.9	3,613.1	3,617.0	3,402.5	3,403.0	3,484.0	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6
Avg. base salary per 1.0 FTE	\$ 87,229	\$ 91,432	\$ 95,740	\$ 100,510	\$ 102,198	\$ 102,673	\$ 102,979	\$ 103,444	\$ 105,754	\$ 107,895	\$ 112,554	\$ 115,887	\$ 121,894	\$ 127,671
Avg. staff mix (defunct 2018-19)	1.703	1.693	1.690	1.706	1.718	1.721	1.725	1.723	1.715	1.705	1.694	1.688	1.681	1.675
Derived base (defunct 2018-19)	\$ 51,229	\$ 54,001	\$ 56,645	\$ 58,926	\$ 59,495	\$ 59,652	\$ 59,698	\$ 60,031	\$ 61,654	\$ 63,290	\$ 66,441	\$ 68,648	\$ 72,504	\$ 76,203
Instructional Certs														
FTE staff	47,538.7	47,533.7	45,951.4	46,348.7	46,786.9	48,066.6	48,042.5	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4
Avg. base salary per 1.0 FTE	\$ 46,766	\$ 48,269	\$ 50,300	\$ 52,984	\$ 53,392	\$ 53,298	\$ 52,643	\$ 52,646	\$ 53,380	\$ 52,891	\$ 54,073	\$ 54,804	\$ 56,037	\$ 73,628
Avg. staff mix (defunct 2018-19)	1.532	1.531	1.530	1.536	1.556	1.562	1.572	1.572	1.564	1.551	1.540	1.533	1.531	1.527
Derived base (defunct 2018-19)	\$ 30,530	\$ 31,534	\$ 32,865	\$ 34,493	\$ 34,306	\$ 34,130	\$ 33,491	\$ 33,487	\$ 34,134	\$ 34,104	\$ 35,121	\$ 35,759	\$ 36,613	\$ 48,214
All Classified														
FTE staff	19,575.8	19,607.3	19,745.2	19,861.6	19,308.1	19,246.7	19,209.0	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1
Avg. base salary per 1.0 FTE	\$ 35,720	\$ 37,210	\$ 38,934	\$ 41,145	\$ 41,656	\$ 41,849	\$ 41,900	\$ 42,247	\$ 43,200	\$ 44,249	\$ 46,326	\$ 48,154	\$ 50,915	\$ 54,172

* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel											
Table 4: Kindergarten Through Twelfth Grade Staff per 1,000 Enrolled Students											
School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten Through Twelfth Grade									
		----- All Education Programs -----						----- Basic Education Programs* ** -----			
		----- Certificated Staff -----				Classified Total Staff	Total Staff	----- Certificated Staff -----			Classified Total
		Admin Central	Unit	Instructional Teachers	ESAs			Admin	Instructional	Total	
1973-74	756,085	1.58	3.20	43.18	5.99	53.95	23.49				
1974-75	750,057	1.62	3.22	44.74	5.39	54.96	25.37				
1975-76	748,084	1.45	3.12	45.03	4.66	54.26	25.26				
1976-77	744,362	1.41	3.01	45.19	4.61	54.22	25.11				
1977-78	742,085	1.43	2.97	46.62	4.44	55.46	26.40				
1978-79	734,917	1.46	3.09	47.48	4.62	56.66	27.41			50.65	15.95
1979-80	729,450	1.53	3.12	48.67	4.82	58.13	28.81			51.53	17.06
1980-81	722,623	1.57	3.19	49.26	5.09	59.12	29.62				
1981-82	712,769	1.41	3.15	49.11	5.06	58.73	27.39			50.26	16.98
1982-83	701,777	1.30	3.12	48.62	4.94	57.98	27.02			49.61	16.87
1983-84	699,622	1.35	3.13	49.87	5.14	59.48	28.14			51.64	17.52
1984-85	702,550	1.38	3.24	50.85	5.32	60.79	29.13			52.45	17.91
1985-86	708,949	1.40	3.18	51.06	5.39	61.04	29.56			52.46	17.99
1986-87	720,744	1.40	3.03	51.51	5.54	61.49	29.96	4.08	49.14	53.22	18.75
1987-88	733,872	1.36	3.03	51.71	5.53	61.63	30.56	4.04	49.32	53.36	18.90
1988-89	748,417	1.37	3.03	51.87	5.60	61.91	31.38	4.02	49.55	53.57	19.11
1989-90	768,356	1.36	2.93	52.50	5.75	62.62	31.60	3.95	50.38	54.33	19.11
1990-91	795,736	1.33	2.93	52.68	5.81	62.83	32.41	3.93	50.59	54.53	19.31
1991-92	823,040	1.29	2.81	52.15	5.88	62.22	32.42	3.85	50.76	54.60	19.44
1992-93	849,759	1.23	2.82	52.17	5.93	62.23	33.23	3.80	50.75	54.55	19.54
1993-94	865,796	1.18	2.80	52.50	6.11	62.68	33.94	3.75	51.10	54.85	19.65
1994-95	882,097	1.13	2.83	53.06	6.31	62.87	34.56	3.76	51.28	55.04	19.76
1995-96	899,083	1.12	2.77	52.16	6.23	62.48	34.16	3.57	50.52	54.09	18.97
1996-97	917,504	1.11	2.79	52.53	6.21	62.84	34.60	3.57	50.80	54.37	19.14
1997-98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998-99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999-2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000-01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001-02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002-03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003-04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004-05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005-06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006-07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007-08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008-09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009-10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010-11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011-12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012-13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013-14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014-15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015-16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016-17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017-18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018-19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49

*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) Over 2017–18

Certificated Staff by Duty Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,413.3	\$ 131,577	1,421.2	\$ 138,250	8.0	\$ 6,672	0.6%	5.1%
Unit Administrator	3,502.1	\$ 117,249	3,609.7	\$ 122,668	107.6	\$ 5,419	3.1%	4.6%
Classroom Teacher	60,835.6	\$ 55,717	62,393.1	\$ 73,101	1,557.5	\$ 17,384	2.6%	31.2%
Educational Staff Associate	8,903.1	\$ 58,835	9,395.1	\$ 78,123	492.1	\$ 19,287	5.5%	32.8%
Miscellaneous Duties 51–52	180.6	\$ 63,563	181.9	\$ 77,181	1.4	\$ 13,617	0.8%	21.4%
On Paid Leave Duty 61	61.9	\$ 67,141	65.1	\$ 90,797	3.2	\$ 23,656	5.2%	35.2%
Contracted Agency Staff Duties 63–64	332.7	\$ 52,107	284.9	\$ 61,557	(47.8)	\$ 9,450	-14.4%	18.1%
Total	75,229.1	\$ 60,388	77,351.0	\$ 77,203	2,121.9	\$ 16,815	2.8%	27.8%

Certificated Staff by Program Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	60,500.8	\$ 60,894	61,795.9	\$ 77,617	1,295.1	\$ 16,723	2.1%	27.5%
Federal Stimulus (18)	0.2	\$ 68,838	-	\$ -	(0.2)	\$ (68,838)	-100.0%	-100.0%
Special Education, State (21, 22)	9,035.5	\$ 57,177	9,459.3	\$ 74,008	423.8	\$ 16,831	4.7%	29.4%
Special Education, Federal (24, 25, 29)	1,020.8	\$ 57,074	1,006.6	\$ 75,134	(14.2)	\$ 18,060	-1.4%	31.6%
Institutions, State (26, 56, 59)	77.1	\$ 66,437	71.0	\$ 80,542	(6.0)	\$ 14,105	-7.8%	21.2%
Learning Assistance, State (55)	1,653.3	\$ 60,829	1,952.3	\$ 79,118	298.9	\$ 18,289	18.1%	30.1%
Disadvantaged, Federal (51)	1,108.9	\$ 60,794	1,056.6	\$ 78,706	(52.4)	\$ 17,911	-4.7%	29.5%
Transitional Bilingual, State (65)	959.0	\$ 58,650	1,096.0	\$ 76,374	137.0	\$ 17,724	14.3%	30.2%
Highly Capable (74)	188.3	\$ 63,234	225.6	\$ 79,589	37.3	\$ 16,355	19.8%	25.9%
Other, State and Federal	680.7	\$ 61,831	683.0	\$ 79,159	2.3	\$ 17,329	0.3%	28.0%
Food Services (98)	0.6	\$ 125,655	0.7	\$ 117,851	0.1	\$ (7,804)	16.7%	-6.2%
Pupil Transportation (99)	4.1	\$ 129,442	3.7	\$ 128,657	(0.4)	\$ (786)	-9.1%	-0.6%
Total	75,229.2	\$ 60,389	77,351.0	\$ 77,203	2,121.8	\$ 16,815	2.8%	27.8%

Certificated Administrative by Program Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,433.3	\$ 121,894	4,530.6	\$ 127,671	97.3	\$ 5,777	2.2%	4.7%
Federal Stimulus (18)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Special Education, State (21, 22)	278.2	\$ 117,927	290.9	\$ 123,143	12.8	\$ 5,216	4.6%	4.4%
Special Education, Federal (24, 25, 29)	11.5	\$ 120,694	7.3	\$ 131,146	(4.2)	\$ 10,452	-36.3%	8.7%
Institutions, State (26, 56, 59)	6.6	\$ 126,581	6.4	\$ 132,186	(0.2)	\$ 5,605	-2.4%	4.4%
Learning Assistance, State (55)	41.2	\$ 113,596	55.4	\$ 116,836	14.2	\$ 3,239	34.4%	2.9%
Disadvantaged, Federal (51)	42.8	\$ 109,800	34.4	\$ 117,464	(8.4)	\$ 7,664	-19.5%	7.0%
Transitional Bilingual, State (65)	31.8	\$ 118,682	36.1	\$ 122,295	4.3	\$ 3,613	13.6%	3.0%
Highly Capable (74)	7.6	\$ 120,283	10.5	\$ 119,973	2.9	\$ (310)	38.0%	-0.3%
Other, State and Federal	57.7	\$ 112,044	54.8	\$ 118,015	(2.9)	\$ 5,971	-5.0%	5.3%
Food Services (98)	0.6	\$ 125,655	0.7	\$ 117,851	0.1	\$ (7,804)	16.7%	-6.2%
Pupil Transportation (99)	4.1	\$ 129,442	3.7	\$ 128,657	(0.4)	\$ (786)	-9.1%	-0.6%
Total	4,915.4	\$ 121,366	5,030.9	\$ 127,070	115.5	\$ 5,704	2.4%	4.7%

Certificated Instructional by Program Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	55,860.7	\$ 56,037	57,054.4	\$ 73,628	1,193.7	\$ 17,592	2.1%	31.4%
Federal Stimulus (18)	0.2	\$ 68,838	-	\$ -	(0.2)	\$ (68,838)	-100.0%	-100.0%
Special Education, State (21, 22)	8,743.2	\$ 55,259	9,158.7	\$ 72,470	415.4	\$ 17,211	4.8%	31.1%
Special Education, Federal (24, 25, 29)	1,009.3	\$ 56,349	999.3	\$ 74,723	(10.1)	\$ 18,374	-1.0%	32.6%
Institutions, State (26, 56, 59)	70.5	\$ 60,840	64.6	\$ 75,429	(5.8)	\$ 14,589	-8.3%	24.0%
Learning Assistance, State (55)	1,611.8	\$ 59,473	1,893.2	\$ 78,064	281.4	\$ 18,591	17.5%	31.3%
Disadvantaged, Federal (51)	1,065.2	\$ 58,949	1,022.1	\$ 77,400	(43.0)	\$ 18,451	-4.0%	31.3%
Transitional Bilingual, State (65)	926.7	\$ 56,588	1,058.9	\$ 74,843	132.3	\$ 18,256	14.3%	32.3%
Highly Capable (74)	180.6	\$ 60,839	215.1	\$ 77,617	34.4	\$ 16,778	19.1%	27.6%
Other, State and Federal	603.1	\$ 56,758	606.3	\$ 75,119	3.1	\$ 18,361	0.5%	32.4%
Food Services (98)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Pupil Transportation (99)	-	\$ -	-	\$ -	-	\$ -	0.0%	0.0%
Total	70,071.3	\$ 56,098	72,073.0	\$ 73,710	2,001.7	\$ 17,612	2.9%	31.4%

The increases (decreases) over 2017–18 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) Over 2017–18

Classified Staff by Duty Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,680.3	\$ 96,525	1,799.0	\$ 100,174	118.8	\$ 3,649	7.1%	3.8%
Aide	15,108.4	\$ 38,797	15,956.5	\$ 41,941	848.1	\$ 3,144	5.6%	8.1%
Crafts/Trades	1,636.7	\$ 59,466	1,689.5	\$ 62,426	52.7	\$ 2,960	3.2%	5.0%
Laborer	231.1	\$ 50,657	226.6	\$ 53,501	(4.4)	\$ 2,844	-1.9%	5.6%
Office/Clerical	8,066.2	\$ 47,913	8,243.1	\$ 51,637	176.9	\$ 3,724	2.2%	7.8%
Operator	3,344.8	\$ 46,339	3,465.2	\$ 48,880	120.4	\$ 2,541	3.6%	5.5%
Professional	2,097.6	\$ 67,327	2,267.0	\$ 69,824	169.5	\$ 2,497	8.1%	3.7%
Service Worker	8,577.5	\$ 41,600	8,887.5	\$ 44,014	310.0	\$ 2,414	3.6%	5.8%
Technical	1,764.0	\$ 63,763	1,798.2	\$ 68,355	34.2	\$ 4,592	1.9%	7.2%
On Paid Leave	3.4	\$ 76,882	2.8	\$ 86,132	(0.6)	\$ 9,250	-18.2%	12.0%
Total	42,510.0	\$ 47,275	44,335.5	\$ 50,404	1,825.5	\$ 3,130	4.3%	6.6%

Classified Staff by Program Assignment	2017–18		2018–19		Increase (Decrease)			
	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,330.5	\$ 50,915	22,973.0	\$ 54,172	642.5	\$ 3,257	2.9%	6.4%
Federal Stimulus (18)	-	\$ -	-	\$ -	-	\$ -	100.0%	100.0%
Special Education, State (21, 22)	7,120.4	\$ 40,530	7,731.5	\$ 43,852	611.1	\$ 3,322	8.6%	8.2%
Special Education, Federal (24, 25, 29)	1,224.3	\$ 38,341	1,124.5	\$ 41,510	(99.8)	\$ 3,169	-8.2%	8.3%
Institutions, State (26, 56, 59)	24.7	\$ 45,220	23.7	\$ 50,524	(1.0)	\$ 5,304	-3.9%	11.7%
Learning Assistance, State (55)	1,099.0	\$ 37,800	1,413.9	\$ 40,921	314.9	\$ 3,121	28.7%	8.3%
Disadvantaged, Federal (51)	821.9	\$ 39,307	748.3	\$ 42,327	(73.6)	\$ 3,020	-9.0%	7.7%
Transitional Bilingual, State (65)	839.9	\$ 41,436	817.7	\$ 45,408	(22.2)	\$ 3,972	-2.6%	9.6%
Highly Capable (74)	21.6	\$ 51,536	24.8	\$ 51,876	3.1	\$ 340	14.5%	0.7%
Other, State and Federal	2,003.0	\$ 55,026	2,164.9	\$ 58,727	161.9	\$ 3,702	8.1%	6.7%
Food Services (98)	2,787.2	\$ 38,662	2,920.1	\$ 41,146	132.9	\$ 2,484	4.8%	6.4%
Pupil Transportation (99)	4,237.5	\$ 49,158	4,393.1	\$ 51,911	155.6	\$ 2,753	3.7%	5.6%
Total	42,510.0	\$ 47,275	44,335.5	\$ 50,404	1,825.5	\$ 3,129	4.3%	6.6%

The increases (decreases) over 2017–18 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 7: All School Personnel by Duty

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent	294	8,346	254.33	1.65721	154,815	175,198	12,935	33,372	249.3
12 Deputy/Assist. Supt.	166	7,098	140.85	1.66099	164,209	181,223	12,564	32,558	255.8
13 Other District Admin.	1,357	3,463	1,026.04	1.71263	130,580	138,998	11,676	28,829	248.1
21 Elementary Principal	1,376	3,251	1,185.83	1.69473	125,994	133,806	11,473	28,887	242.6
22 Elem. Vice Principal	614	2,352	536.67	1.60529	112,450	118,440	11,467	25,593	245.1
23 Secondary Principal	885	3,266	742.57	1.69914	131,290	139,050	11,602	29,618	239.6
24 Secondary Vice Principal	1,029	3,173	886.98	1.63936	122,728	131,016	11,733	28,427	244.7
25 Other School Admin.	708	3,089	257.60	1.63971	103,591	113,500	10,946	24,139	219.6
31 Elem. Homeroom Teacher	35,306	5,174	28,187.96	1.48264	71,287	80,529	10,117	18,012	180.5
32 Secondary Teacher	30,422	7,237	23,714.74	1.55429	74,752	87,880	10,609	19,320	180.6
33 Other Teacher	13,983	6,184	6,803.41	1.50727	73,210	84,547	10,498	18,270	180.5
34 Elem. Specialist Teacher	4,787	5,881	3,686.95	1.57481	76,152	87,729	10,571	19,178	180.6
40 Other Support Personnel	6,471	5,147	2,065.38	1.68420	83,255	100,994	10,494	21,406	181.7
41 Library Media Specialist	1,268	8,320	1,031.76	1.70611	83,906	98,656	10,754	21,185	180.7
42 Counselor	2,935	8,358	2,661.09	1.57472	75,682	88,852	10,490	19,312	180.3
43 Occupational Therapist	534	8,748	432.68	1.52821	75,058	88,109	10,129	18,124	180.7
44 Social Worker	210	7,364	185.10	1.50371	72,542	83,213	10,289	18,046	180.7
45 Spch.-Lang. Path./Audiologist	1,490	8,119	1,312.12	1.56912	76,830	89,159	10,037	18,507	180.7
46 Psychologist	1,166	10,644	1,027.42	1.61972	78,375	93,910	10,348	20,068	180.7
47 Nurse	630	6,690	521.50	1.32923	65,540	76,286	9,242	15,756	181.0
48 Physical Therapist	205	9,647	157.58	1.58183	79,855	95,362	9,641	18,357	180.4
49 Reading Resource Specialist	2	832	0.50	1.88482	102,944	132,787	10,879	24,885	180.0
51 Extracurricular	640	4,797	111.49	1.67363	88,406	108,315	10,677	23,961	198.2
52 Substitute Teacher	116	3,011	70.42	1.27276	59,409	64,159	8,043	13,449	180.3
61 Certificated on Leave	3,067	2,847	65.14	1.76999	90,797	103,585	10,909	22,527	183.2
63 Contractor Teacher	169	0	152.10	1.31563	56,326	36,030	533	2,027	197.5
64 Contractor ESA	146	0	132.75	1.20224	67,550	7,613	1,876	3,587	182.7
90 Classified on Leave	1,830	1,384	2.75	0.00000	86,132	86,510	12,165	18,623	260.0
91 Aide	29,600	293	15,956.53	0.00270	41,941	44,507	13,384	9,596	260.0
92 Crafts/Trades	1,785	300	1,689.45	0.00037	62,426	63,474	11,085	15,155	260.0
93 Laborer	272	223	226.62	0.00329	53,501	55,147	10,085	13,280	260.0
94 Office/Clerical	10,960	519	8,243.13	0.00110	51,637	54,343	12,032	11,521	260.0
95 Operator	6,689	303	3,465.16	0.00046	48,880	57,025	13,863	12,991	260.0
96 Professional	18,890	3,296	2,267.04	0.02416	69,824	76,985	12,028	16,469	260.0
97 Service Worker	12,518	251	8,887.53	0.00022	44,014	46,450	11,313	11,394	260.0
98 Technical	2,458	547	1,798.23	0.00733	68,355	69,623	11,524	14,702	260.0
99 Director/Supervisor	2,031	1,541	1,799.04	0.02400	100,174	104,477	11,388	21,139	260.0
State Summary	197,009	3,791	121,686.47	0.97866	67,439	75,695	11,148	16,603	212.2

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Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
11 Superintendent	294	7,351	995	2.7	135	16,008	22	13,295	35.9
12 Deputy/Assist. Supt.	166	5,855	1,244	1.7	113	8,601	18	11,471	15.9
13 Other District Admin.	1,357	2,638	825	2.1	783	4,572	175	6,397	16.2
21 Elementary Principal	1,376	2,390	862	1.9	873	3,767	207	5,727	12.6
22 Elem. Vice Principal	614	1,680	672	1.2	331	3,117	90	4,587	8.0
23 Secondary Principal	885	2,441	825	1.3	508	4,253	144	5,071	8.3
24 Secondary Vice Principal	1,029	2,344	829	1.5	652	3,699	166	5,141	9.0
25 Other School Admin.	708	1,429	1,660	6.4	279	3,626	354	3,320	12.7
31 Elem. Homeroom Teacher	35,306	3,611	1,562	6.8	22,203	5,742	20,518	2,688	11.8
32 Secondary Teacher	30,422	5,007	2,230	9.1	22,316	6,826	19,751	3,435	14.0
33 Other Teacher	13,983	4,292	1,893	6.0	11,515	5,212	8,955	2,955	9.3
34 Elem. Specialist Teacher	4,787	3,962	1,919	6.3	2,939	6,453	3,173	2,896	9.6
40 Other Support Personnel	6,471	3,725	1,421	3.5	5,544	4,348	2,368	3,884	9.6
41 Library Media Specialist	1,268	4,941	3,380	8.7	910	6,884	1,082	3,961	10.2
42 Counselor	2,935	4,353	4,005	13.4	1,978	6,458	2,493	4,715	15.8
43 Occupational Therapist	534	6,499	2,249	5.6	424	8,186	368	3,263	8.1
44 Social Worker	210	4,892	2,472	5.7	146	7,036	164	3,165	7.4
45 Spch.-Lang. Path./Audio.	1,490	5,547	2,572	6.7	1,111	7,439	1,112	3,446	8.9
46 Psychologist	1,166	5,560	5,084	13.2	842	7,700	1,007	5,886	15.3
47 Nurse	630	4,349	2,341	6.5	434	6,313	489	3,016	8.4
48 Physical Therapist	205	7,384	2,264	5.1	171	8,852	143	3,245	7.3
49 Reading Resource Spec.	2	145	687	1.3	1	289	2	687	1.3
51 Extracurricular	640	3,850	946	3.5	502	4,909	150	4,037	14.9
52 Substitute Teacher	116	2,194	816	1.9	58	4,388	61	1,553	3.5
61 Certificated on Leave	3,067	2,836	11	0.0	3,022	2,878	8	4,160	9.0
63 Contractor Teacher	169	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	146	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	1,830	1,384	0	0.0	1,827	1,387	0	0	0.0
91 Aide	29,600	293	0	0.0	6,890	1,260	1	164	0.0
92 Crafts/Trades	1,785	300	0	0.0	330	1,623	0	0	0.0
93 Laborer	272	223	0	0.0	42	1,444	0	0	0.0
94 Office/Clerical	10,960	519	0	0.0	3,171	1,794	0	0	0.0
95 Operator	6,689	303	0	0.0	1,211	1,672	0	0	0.0
96 Professional	18,890	3,296	0	0.0	15,845	3,929	1	239	0.0
97 Service Worker	12,518	251	0	0.0	2,758	1,139	0	0	0.0
98 Technical	2,458	546	0	0.0	823	1,631	3	279	0.0
99 Director/Supervisor	2,031	1,541	0	0.0	771	4,061	0	0	0.0
State Summary	197,009	2,756	1,036	3.8	111,458	4,871	63,025	3,237	12.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 9: Certificated School Personnel by Program

Program Assignment	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education	68,266	6,649	56,752.15	1.53593	77,170	88,049	10,472	19,442	184.8
02 Basic Ed.—Alt. Lrn. Exp.	1,528	4,838	1,033.36	1.58685	76,907	84,690	8,696	17,507	186.4
03 Basic Ed.—Dropout Reeng.	84	5,701	55.09	1.50838	78,875	93,244	10,624	17,956	189.5
21 Special Ed.—Supp.—State	10,920	6,663	9,428.91	1.49907	73,974	84,823	10,130	18,436	182.7
22 Spec Ed.—Inf.&Tod.—State	97	1,835	30.35	1.65211	84,406	94,879	10,211	20,392	185.7
24 Special Ed.—Supp.—Fed.	1,445	5,302	990.63	1.53281	75,136	87,498	10,291	18,938	181.2
26 Special Ed.—Inst.—State	15	6,789	7.60	1.57877	81,749	103,719	10,412	23,308	188.4
29 Special Ed.—Other—Fed.	19	3,482	15.93	1.69316	74,984	97,677	9,509	14,353	180.5
31 Vocational—Basic—State	3,975	6,355	2,809.47	1.54454	75,779	91,255	10,701	19,614	182.9
34 Middle School CTE—State	1,006	3,708	480.44	1.58172	77,972	93,356	10,859	19,967	183.5
38 Vocational—Federal	50	1,817	3.64	1.58384	76,956	93,965	10,627	21,373	180.4
45 Skill Center—Basic—St.	311	7,103	221.88	1.47712	74,797	86,021	10,731	17,924	187.9
46 Skill Center—Federal	3	408	0.40	1.69557	87,210	100,357	6,405	23,311	183.0
51 Disadvantaged—Federal	3,158	2,481	1,056.57	1.61619	78,706	89,736	10,364	18,513	182.4
52 School Improvement—Fed.	2,301	1,195	155.43	1.70485	84,127	100,086	11,178	20,281	184.3
53 Migrant—Federal	86	2,424	28.20	1.48456	73,056	82,350	11,787	16,666	188.2
54 Reading First—Federal	1	0	0.50	1.36942	66,004	80,153	12,945	18,736	180.0
55 Learning Asst. Prog.—St.	5,397	2,707	1,952.25	1.62895	79,118	90,644	10,352	19,128	182.7
56 St. Inst., Centers/Homes	77	6,406	62.45	1.61438	80,565	97,132	10,671	18,648	184.6
57 Inst.—Neglected/Delinq.	8	1,315	3.85	1.29007	59,512	70,617	9,990	12,846	180.0
58 Special/Pilot Prog.—St.	5,840	5,698	52.57	1.65508	82,546	99,905	11,260	21,273	182.3
59 Inst.—Juv in Adult Jails	1	5,658	1.00	1.43896	69,896	75,554	14,183	16,986	187.0
61 Head Start—Federal	27	3,160	17.65	1.39864	79,189	85,285	9,920	13,037	190.7
62 Math and Science—Fed.	1	0	0.30	1.88482	125,000	130,282	12,156	30,076	260.0
64 Limited English Pro—Fed.	446	1,500	53.52	1.68378	82,434	99,138	11,462	21,927	181.2
65 Transit. Bilingual—St.	1,919	4,464	1,096.01	1.54888	76,375	88,453	10,404	19,064	182.9
68 Indian Ed.—Fed.—ED	26	2,295	14.04	1.37118	75,146	84,786	9,362	13,647	179.6
69 Compensatory—Other	64	2,648	16.20	1.37607	71,436	85,982	9,243	19,041	201.6
71 Traffic Safety	17	6,598	1.05	1.56954	78,337	138,889	8,450	15,455	180.8
73 Summer School	60	3,022	0.45	1.75247	122,951	122,678	13,904	29,826	224.3
74 Highly Capable	649	2,941	225.57	1.63462	79,589	91,452	10,162	19,973	183.5
75 Professional Devel—State	221	254	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	33	1,213	4.60	1.31397	68,233	72,232	8,212	17,717	186.4
78 Youth Train. Prog.—Fed.	10	2,087	1.47	0.43758	75,494	95,337	4,649	19,487	181.0
79 Instruc. Progs.—Other	4,440	1,615	271.83	1.44097	72,274	84,668	8,892	17,946	184.6
86 Community Schools	17	3,107	3.10	1.78190	95,837	113,595	13,054	23,192	192.5
88 Child Care	21	3,385	5.90	1.62924	75,760	83,703	9,776	18,758	189.7
89 Other Community Services	97	2,287	20.81	1.57228	80,610	93,733	10,363	20,488	188.5
97 Districtwide Support	738	6,569	443.47	1.66292	148,965	166,702	12,244	31,809	247.5
98 School Food Services	3	0	0.70	1.88482	117,851	128,008	8,801	27,771	251.0
99 Pupil Transportation	18	1,551	3.70	1.82263	128,650	143,140	14,921	30,304	249.2
CP Capital Projects Funds	96	2,050	27.97	1.75186	119,947	121,760	10,963	22,410	210.2
SB Associated Student Body	1	3,500	0.00	0.00000	0	0	0	0	0.0
State Summary	113,492	5,793	77,350.98	1.53743	77,203	88,361	10,416	19,334	184.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11-64.

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Table 10: Classified School Personnel by Program

Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Base Salary	~~~~~ Average per 1.0 FTE ~~~~~ Total Salary	~~~~~ Insur. Ben.	~~~~~ Mand. Ben.	~~~~~ Days in 1.0 FTE
01 Basic Education	36,002	1,887	10,118.37		48,414	52,720	12,786	11,133	260.0
02 Basic Ed.—Alt. Lrn. Exp.	578	453	248.43		50,025	53,672	10,798	11,184	260.0
03 Basic Ed.—Dropout Reeng.	67	802	33.50		52,323	55,390	11,258	10,569	260.0
21 Special Ed.—Supp.—State	15,086	312	7,716.09		43,851	46,084	13,432	10,077	260.0
22 Spec Ed.—Inf.&Tod.—State	67	320	15.34		43,920	48,613	9,415	9,688	260.0
24 Special Ed.—Supp.—Fed.	2,173	246	1,113.87		41,541	43,059	14,089	9,432	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.14		34,657	35,770	2,792	7,804	260.0
26 Special Ed.—Inst.—State	17	1,079	6.72		55,262	58,187	16,428	12,917	260.0
29 Special Ed.—Other—Fed.	26	277	10.43		38,226	43,046	13,134	9,067	260.0
31 Vocational—Basic—State	762	493	316.73		50,749	53,951	12,810	11,210	260.0
34 Middle School CTE—State	125	294	32.40		55,111	57,505	12,184	11,959	260.0
38 Vocational—Federal	39	484	11.46		49,132	53,930	12,088	10,712	260.0
39 Vocational—Other Categ.	7	1,654	5.22		30,030	91,670	4,642	15,106	260.0
45 Skill Center—Basic—St.	100	440	68.26		48,813	52,204	11,758	11,268	260.0
51 Disadvantaged—Federal	2,491	129	748.33		42,326	44,636	13,338	9,716	260.0
52 School Improvement—Fed.	166	230	55.54		48,069	50,166	11,004	11,024	260.0
53 Migrant—Federal	289	232	120.97		44,958	47,758	12,892	9,746	260.0
55 Learning Asst. Prog.—St.	4,147	202	1,413.93		40,922	43,386	13,203	9,320	260.0
56 St. Inst., Centers/Homes	31	310	16.98		48,650	51,271	11,994	10,497	260.0
57 Inst.—Neglected/Delinq.	19	0	10.00		47,545	52,187	12,988	11,152	260.0
58 Special/Pilot Prog.—St.	280	184	147.48		46,236	48,798	13,757	10,684	260.0
61 Head Start—Federal	282	443	160.39		53,766	55,248	13,486	10,439	260.0
62 Math and Science—Fed.	5	0	0.52		71,470	56,213	19,157	16,502	260.0
64 Limited English Pro—Fed.	50	198	6.02		54,162	57,587	14,226	11,894	260.0
65 Transit. Bilingual—St.	2,131	182	817.70		45,408	48,332	13,688	10,357	260.0
67 Indian Ed.—Fed.—JOM	8	758	1.42		52,300	59,680	15,256	13,004	260.0
68 Indian Ed.—Fed.—ED	97	500	41.41		46,053	48,321	10,730	9,997	260.0
69 Compensatory—Other	173	612	92.90		54,902	58,780	12,613	12,765	260.0
71 Traffic Safety	2	26	0.60		59,483	63,386	5,392	14,064	260.0
73 Summer School	1	460	0.48		58,825	60,238	12,090	12,749	260.0
74 Highly Capable	86	264	24.77		51,874	58,762	11,401	11,294	260.0
75 Professional Devel—State	2	0	2.00		88,804	88,804	10,515	19,841	260.0
76 Targeted Assist.—Fed.	6	70	2.85		47,208	51,324	8,420	11,008	260.0
78 Youth Train. Prog.—Fed.	2	6,630	2.00		51,495	51,495	11,208	11,265	260.0
79 Instruc. Progs.—Other	972	564	452.74		55,531	58,512	12,071	12,179	260.0
81 Public Radio/Television	20	0	10.37		64,433	72,086	7,993	14,368	260.0
86 Community Schools	79	1,077	30.18		54,491	55,392	10,729	12,113	260.0
88 Child Care	770	202	452.40		47,349	50,754	12,419	10,800	260.0
89 Other Community Services	350	865	206.08		56,643	59,467	11,582	12,837	260.0
97 Districtwide Support	13,576	527	12,155.36		59,173	60,793	10,953	13,919	260.0
98 School Food Services	6,225	303	2,920.09		41,147	45,289	12,088	10,614	260.0
99 Pupil Transportation	8,574	348	4,393.12		51,911	58,981	13,381	13,375	260.0
CP Capital Projects Funds	603	336	350.84		96,580	97,197	10,056	19,091	260.0
SB Associated Student Body	25	583	1.03		35,782	119,750	13,283	23,599	260.0
State Summary	96,512	926	44,335.49		50,404	53,596	12,424	11,838	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90-99.

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Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01 Basic Education									
12 Deputy/Assist. Supt.	95	5,515	77.90	1.74646	166,944	184,009	13,222	34,267	256.5
13 Other District Admin.	655	3,321	420.59	1.73165	135,959	144,310	11,458	29,719	250.1
21 Elementary Principal	1,344	3,194	1,166.91	1.69401	125,982	133,846	11,477	28,871	242.6
22 Elem. Vice Principal	607	2,315	528.25	1.60921	112,501	118,699	11,498	25,615	245.1
23 Secondary Principal	841	3,061	697.82	1.69436	131,287	138,928	11,631	29,582	239.5
24 Secondary Vice Principal	1,006	3,157	863.10	1.64325	122,697	131,012	11,728	28,444	244.6
25 Other School Admin.	440	2,895	130.02	1.64540	100,097	109,684	11,064	23,514	212.9
31 Elem. Homeroom Teacher	32,519	4,924	26,153.63	1.48149	71,351	80,522	10,159	18,048	180.6
32 Secondary Teacher	26,280	6,164	18,064.64	1.56182	75,261	88,171	10,681	19,471	180.5
33 Other Teacher	6,732	3,662	410.51	1.56506	77,427	87,146	10,570	18,233	178.0
34 Elem. Specialist Teacher	4,291	5,502	3,069.70	1.56294	75,652	87,446	10,556	19,092	180.7
40 Other Support Personnel	4,761	3,877	910.16	1.69193	83,719	103,148	10,630	22,402	181.7
41 Library Media Specialist	1,261	8,030	1,021.57	1.70596	83,921	98,707	10,760	21,196	180.7
42 Counselor	2,757	7,777	2,377.59	1.57828	75,911	89,099	10,525	19,372	180.3
43 Occupational Therapist	160	3,678	1.84	1.51888	76,578	92,821	11,370	20,651	180.0
44 Social Worker	149	7,376	114.35	1.53007	73,509	84,417	10,443	18,738	180.8
45 Spch.-Lang. Path./Audio.	385	3,297	6.19	1.57146	83,005	101,123	9,353	22,071	180.3
46 Psychologist	323	3,741	29.57	1.59571	75,270	89,004	9,604	20,263	180.0
47 Nurse	619	6,321	483.67	1.32808	65,225	76,015	9,299	15,706	181.0
48 Physical Therapist	63	2,949	2.39	1.50998	79,123	94,602	11,016	15,833	180.0
49 Reading Resource Spec.	1	63	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	622	4,867	109.89	1.67099	88,139	108,269	10,664	23,931	198.4
52 Substitute Teacher	103	2,885	55.47	1.31330	62,061	67,766	8,675	14,623	180.4
61 Certificated on Leave	2,476	2,629	37.07	1.76223	86,066	95,808	12,508	20,302	182.9
63 Contractor Teacher	18	0	18.00	1.23624	51,685	0	1,255	1,243	180.0
64 Contractor ESA	2	0	1.33	0.97056	52,000	12,605	2,488	1,015	180.0
90 Classified on Leave	659	1,086	0.54	0.00000	43,330	45,048	13,125	4,564	260.0
91 Aide	12,801	247	3,661.27	0.00359	40,482	43,818	13,226	9,272	260.0
94 Office/Clerical	7,310	527	5,045.25	0.00128	49,341	52,264	12,419	11,052	260.0
95 Operator	2	1,593	0.74	0.00000	55,381	60,930	18,369	15,833	260.0
96 Professional	16,276	3,651	639.95	0.05581	64,560	84,404	13,321	18,040	260.0
97 Service Worker	493	277	291.85	0.00000	52,925	59,893	13,205	12,356	260.0
98 Technical	735	605	343.31	0.01165	62,644	65,561	12,572	13,945	260.0
99 Director/Supervisor	202	970	135.46	0.09891	106,159	112,625	11,613	22,031	260.0
02 Basic Ed.—Alt. Lrn. Exp.									
12 Deputy/Assist. Supt.	1	0	0.15	1.52240	119,360	125,229	11,701	28,255	260.0
13 Other District Admin.	20	1,611	9.31	1.69013	111,482	93,769	8,764	26,030	232.9
21 Elementary Principal	18	2,277	11.11	1.80724	123,217	126,838	11,793	29,558	242.7
22 Elem. Vice Principal	1	0	1.00	1.46008	83,816	84,678	9,668	19,826	185.0
23 Secondary Principal	48	3,150	27.51	1.78898	128,293	138,737	11,527	30,460	237.6
24 Secondary Vice Principal	14	502	8.77	1.58335	125,814	134,980	10,568	30,082	243.4
25 Other School Admin.	17	5,038	8.34	1.76609	103,932	116,553	9,944	24,942	220.8
31 Elem. Homeroom Teacher	390	2,279	179.44	1.56534	73,435	81,026	8,922	16,914	180.9
32 Secondary Teacher	886	4,248	508.19	1.62922	76,847	87,938	9,882	19,121	180.7
33 Other Teacher	254	5,877	93.38	1.57320	75,898	88,847	9,399	18,254	180.6
34 Elem. Specialist Teacher	18	2,107	8.95	1.44655	71,756	79,435	9,795	16,548	180.2
40 Other Support Personnel	45	6,132	15.27	1.60263	80,088	95,796	9,525	19,434	182.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Library Media Specialist	3	6,490	1.00	1.88482	108,218	89,316	9,846	26,308	180.0
42 Counselor	65	6,264	45.02	1.63927	78,129	92,193	9,917	19,948	180.7
44 Social Worker	3	13,718	2.50	1.67799	74,141	96,008	12,057	22,307	181.0
46 Psychologist	1	175	0.00	0.00000	0	0	0	0	0.0
47 Nurse	13	1,144	2.75	1.34125	68,525	76,797	8,646	14,031	180.7
61 Certificated on Leave	39	3,423	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	119	0	101.86	1.33525	56,298	42,627	244	2,351	200.8
64 Contractor ESA	9	0	8.81	1.32964	62,296	48,331	0	3,021	202.3
90 Classified on Leave	9	1,901	0.00	0.00000	0	0	0	0	0.0
91 Aide	192	147	67.61	0.01386	47,179	53,879	9,389	10,840	260.0
94 Office/Clerical	233	624	142.79	0.00962	48,722	51,069	11,803	11,306	260.0
96 Professional	144	449	20.51	0.00000	59,251	61,874	6,492	9,278	260.0
97 Service Worker	7	0	3.00	0.00000	52,295	57,945	9,509	12,584	260.0
98 Technical	18	350	11.87	0.01940	55,461	59,554	14,315	13,337	260.0
99 Director/Supervisor	3	0	2.66	0.00000	94,422	93,869	11,640	16,939	260.0
03 Basic Ed.—Dropout Reeng.									
13 Other District Admin.	2	206	1.08	1.61005	124,928	140,345	12,366	28,598	260.0
23 Secondary Principal	7	737	3.66	1.82302	144,129	154,236	10,808	24,334	251.2
24 Secondary Vice Principal	4	1,829	0.88	1.39773	131,682	141,207	10,490	32,026	260.0
25 Other School Admin.	1	0	0.33	1.26526	94,573	97,066	6,854	22,440	260.0
32 Secondary Teacher	50	5,707	32.03	1.50552	71,127	86,524	10,809	18,416	181.5
33 Other Teacher	8	8,389	4.70	1.32994	72,151	88,458	10,301	7,237	180.0
40 Other Support Personnel	2	17,081	1.00	1.88482	90,636	124,191	11,647	28,827	180.0
42 Counselor	10	5,271	7.35	1.56254	77,973	88,561	10,545	15,586	182.9
44 Social Worker	4	6,428	4.00	1.28054	62,884	74,447	9,102	16,455	182.5
47 Nurse	1	0	0.07	1.28538	60,071	80,594	11,646	11,895	180.0
61 Certificated on Leave	1	968	0.00	0.00000	0	0	0	0	0.0
91 Aide	22	66	10.93	0.00000	44,531	42,534	13,478	8,530	260.0
94 Office/Clerical	19	348	9.78	0.00000	50,356	55,352	10,727	10,580	260.0
96 Professional	16	1,658	2.41	0.00000	64,497	71,881	2,150	2,865	260.0
97 Service Worker	2	0	0.67	0.00000	46,926	56,851	7,699	14,458	260.0
98 Technical	15	1,026	9.40	0.00000	57,473	63,323	11,799	13,838	260.0
99 Director/Supervisor	4	938	0.31	0.00000	149,871	138,063	11,764	34,506	260.0
21 Special Ed.—Supp.—State									
12 Deputy/Assist. Supt.	12	3,490	6.18	1.65995	131,404	141,074	11,537	29,010	260.0
13 Other District Admin.	324	2,616	241.95	1.67981	125,677	133,305	11,798	28,189	247.7
21 Elementary Principal	8	2,037	4.50	1.61399	123,164	136,194	10,806	30,749	227.6
22 Elem. Vice Principal	3	995	2.05	1.61961	110,436	103,594	9,711	24,161	254.1
23 Secondary Principal	5	886	0.30	1.63242	110,097	120,736	7,671	17,118	213.5
24 Secondary Vice Principal	2	265	0.10	1.59610	110,950	133,366	13,135	9,348	217.0
25 Other School Admin.	76	3,763	33.08	1.61268	104,000	114,472	11,129	25,542	221.7
31 Elem. Homeroom Teacher	1,638	2,398	967.07	1.43341	67,882	78,533	9,635	17,603	180.2
32 Secondary Teacher	1,762	2,967	991.76	1.48731	70,673	81,904	9,655	18,259	180.4
33 Other Teacher	5,157	6,466	4,040.36	1.45634	70,697	81,952	10,515	18,181	180.8
34 Elem. Specialist Teacher	144	2,587	54.62	1.52654	74,118	85,543	9,910	18,947	180.3
40 Other Support Personnel	630	4,840	210.41	1.64360	81,053	99,366	10,509	21,347	180.9
41 Library Media Specialist	4	642	0.00	0.00000	0	0	0	0	0.0
42 Counselor	23	3,185	9.92	1.50900	71,699	83,019	11,536	18,444	180.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
43 Occupational Therapist	508	7,073	398.00	1.52817	74,925	87,913	10,170	18,024	180.7
44 Social Worker	34	4,263	26.93	1.46928	72,514	83,730	10,592	16,387	180.2
45 Spch.-Lang. Path./Audio.	1,434	6,980	1,243.56	1.56884	76,796	89,067	10,013	18,461	180.7
46 Psychologist	1,057	8,897	871.20	1.61792	77,930	93,121	10,495	19,770	180.7
47 Nurse	85	1,340	20.16	1.32203	68,960	78,155	9,042	16,977	180.4
48 Physical Therapist	202	8,381	150.83	1.58406	79,828	95,380	9,668	18,379	180.4
52 Substitute Teacher	13	2,326	9.02	1.12795	49,602	57,866	4,848	9,201	180.0
61 Certificated on Leave	243	2,379	0.67	1.74829	89,911	100,588	22,673	14,287	181.0
63 Contractor Teacher	27	0	26.24	1.31532	60,106	40,364	1,279	1,770	198.5
64 Contractor ESA	132	0	120.01	1.20094	67,805	4,735	2,031	3,732	181.7
90 Classified on Leave	429	583	0.00	0.00000	0	0	0	0	0.0
91 Aide	14,035	222	7,098.44	0.00221	42,749	44,962	13,506	9,845	260.0
94 Office/Clerical	528	476	337.13	0.00000	50,639	52,740	11,862	11,302	260.0
95 Operator	2	0	0.35	0.00000	42,832	51,332	10,041	13,983	260.0
96 Professional	702	1,403	184.69	0.00000	63,724	66,984	13,550	14,372	260.0
97 Service Worker	51	78	19.83	0.00000	38,834	44,991	13,849	15,380	260.0
98 Technical	148	400	61.30	0.01379	64,458	64,394	13,612	14,178	260.0
99 Director/Supervisor	23	1,479	14.36	0.17437	92,905	99,196	10,528	15,982	260.0
22 Spec Ed.—Inf.&Tod.—State									
13 Other District Admin.	21	264	2.63	1.77548	123,015	127,933	10,659	28,622	238.1
21 Elementary Principal	1	276	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	0	0.10	1.88482	122,950	128,138	11,418	29,625	260.0
25 Other School Admin.	1	138	0.05	1.80105	135,500	141,364	10,232	31,570	214.0
31 Elem. Homeroom Teacher	14	1,901	5.61	1.37108	62,196	67,101	9,803	15,696	180.0
32 Secondary Teacher	1	0	0.39	1.80472	81,969	96,928	10,912	23,441	180.0
33 Other Teacher	17	3,566	10.92	1.72584	84,607	95,387	11,528	20,441	180.2
40 Other Support Personnel	4	2,626	1.00	1.77535	96,326	114,940	10,685	25,397	183.0
42 Counselor	1	1,369	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	7	1,497	2.14	1.59983	78,735	89,745	9,102	17,312	180.5
45 Spch.-Lang. Path./Audio.	15	666	2.24	1.65416	78,831	95,941	8,647	17,828	180.6
46 Psychologist	16	3,103	4.71	1.72265	90,685	104,659	8,443	22,776	180.7
47 Nurse	1	296	0.10	1.80105	88,760	107,364	1,837	25,022	180.0
48 Physical Therapist	2	664	0.48	1.64099	80,805	91,383	12,087	14,465	180.0
61 Certificated on Leave	4	307	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	660	0.00	0.00000	0	0	0	0	0.0
91 Aide	36	80	9.56	0.00000	37,461	43,964	9,121	7,858	260.0
94 Office/Clerical	23	107	3.16	0.00000	56,625	58,290	8,531	12,964	260.0
96 Professional	18	677	2.39	0.00000	47,302	48,645	11,511	11,028	260.0
99 Director/Supervisor	2	983	0.24	0.00000	99,823	105,568	11,822	25,955	260.0
24 Special Ed.—Supp.—Fed.									
13 Other District Admin.	14	1,783	6.99	1.17184	132,400	136,663	14,734	32,076	256.3
25 Other School Admin.	1	250	0.20	1.52733	112,440	115,718	9,413	26,750	214.0
31 Elem. Homeroom Teacher	130	2,902	57.78	1.43953	65,494	77,474	10,346	16,222	181.2
32 Secondary Teacher	226	3,902	165.05	1.47539	69,746	82,135	10,154	17,647	181.4
33 Other Teacher	700	4,546	503.33	1.52924	74,472	85,379	10,517	18,515	180.5
34 Elem. Specialist Teacher	23	513	0.50	1.55041	66,750	74,342	2,399	19,409	180.0
40 Other Support Personnel	121	5,429	40.78	1.66296	81,893	99,531	10,284	21,510	180.3
42 Counselor	6	1,355	2.00	1.58210	74,786	81,956	10,214	20,311	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

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Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
43 Occupational Therapist	61	5,618	30.60	1.52463	76,466	90,241	9,574	19,349	180.9
44 Social Worker	5	10,025	4.00	1.70652	83,549	99,342	9,129	22,469	180.0
45 Spch.-Lang. Path./Audio.	130	3,989	59.13	1.57972	77,369	90,308	10,659	19,254	180.5
46 Psychologist	177	8,766	113.03	1.64022	82,741	101,785	9,638	22,341	180.9
47 Nurse	10	870	0.85	1.43712	69,213	83,677	3,300	15,845	180.0
48 Physical Therapist	8	4,399	3.79	1.53682	81,768	94,873	7,333	19,723	181.3
61 Certificated on Leave	13	814	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	4	0	2.61	0.94953	81,497	0	803	114	165.6
90 Classified on Leave	14	449	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,082	228	1,060.01	0.00139	40,714	42,232	14,142	9,247	260.0
94 Office/Clerical	45	418	26.03	0.00000	51,930	54,050	11,314	11,802	260.0
96 Professional	39	485	21.11	0.00000	60,000	61,278	14,674	13,473	260.0
98 Technical	40	374	6.73	0.00000	73,782	73,802	14,674	16,679	260.0
25 Spec Ed.—Inf.&Tod.—Fed.									
91 Aide	1	0	0.14	0.00000	34,657	35,770	2,792	7,804	260.0
26 Special Ed.—Inst.—State									
13 Other District Admin.	2	1,471	0.25	1.22566	120,184	137,852	12,219	30,693	260.0
21 Elementary Principal	1	13,729	0.23	1.88482	316,917	168,225	11,442	36,672	216.0
23 Secondary Principal	1	0	0.77	1.88482	98,891	168,225	11,442	36,672	216.0
25 Other School Admin.	1	0	0.10	1.88482	142,330	149,238	11,412	32,476	260.0
32 Secondary Teacher	3	6,061	1.70	1.29258	62,145	80,169	12,220	18,737	180.0
33 Other Teacher	6	7,506	2.80	1.69107	81,990	108,344	11,640	25,012	180.0
43 Occupational Therapist	1	1,604	0.10	1.43100	70,190	95,248	12,902	13,535	180.0
44 Social Worker	1	9,928	0.75	1.19891	57,787	67,891	1,666	15,990	180.0
46 Psychologist	1	9,006	0.80	1.88482	45,367	72,707	7,870	16,396	180.0
48 Physical Therapist	1	1,403	0.10	1.36079	61,410	124,213	12,902	12,067	180.0
91 Aide	13	1,084	4.46	0.00000	50,035	55,844	17,662	12,160	260.0
94 Office/Clerical	2	739	1.00	0.00000	59,738	60,337	12,403	12,504	260.0
96 Professional	3	927	1.26	0.00000	70,179	64,757	15,256	15,918	260.0
29 Special Ed.—Other—Fed.									
13 Other District Admin.	1	0	0.13	1.88482	92,500	97,567	10,053	21,850	220.0
31 Elem. Homeroom Teacher	5	422	4.00	1.31791	54,873	76,590	7,752	8,134	180.0
32 Secondary Teacher	4	0	4.00	1.75333	71,466	99,033	8,576	8,576	180.0
33 Other Teacher	9	6,679	6.80	1.84676	85,369	107,465	10,576	19,515	180.1
46 Psychologist	1	3,940	1.00	1.88482	96,656	110,099	12,951	26,292	182.0
91 Aide	26	277	10.43	0.00000	38,226	43,046	13,134	9,067	260.0
31 Vocational—Basic—State									
12 Deputy/Assist. Supt.	3	3,842	0.50	1.83676	191,858	199,591	10,972	21,127	260.0
13 Other District Admin.	134	1,953	61.82	1.74699	124,647	134,804	11,763	28,554	246.1
24 Secondary Vice Principal	2	0	0.42	1.69557	129,057	136,801	10,659	31,748	218.0
25 Other School Admin.	98	1,691	36.46	1.61964	114,657	123,808	10,389	25,609	230.4
31 Elem. Homeroom Teacher	4	72	0.17	1.56131	77,491	94,119	12,606	21,973	180.0
32 Secondary Teacher	3,397	6,484	2,552.41	1.53462	73,839	89,535	10,691	19,288	180.8
33 Other Teacher	209	4,510	16.18	1.54664	74,249	92,735	10,562	16,410	180.5
34 Elem. Specialist Teacher	43	81	0.12	1.88482	97,000	112,045	10,328	21,746	180.0
40 Other Support Personnel	145	4,391	35.13	1.66561	84,101	102,179	10,169	22,782	182.3
41 Library Media Specialist	16	1,400	2.84	1.78375	88,813	102,173	11,468	23,392	180.5
42 Counselor	268	3,612	99.92	1.60771	77,953	93,951	10,853	20,026	180.3

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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Spch.-Lang. Path./Audio.	1	486	1.00	1.08304	43,716	46,639	10,365	11,807	180.0
46 Psychologist	2	4,171	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	6	3,273	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	44	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	106	1,820	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	4	0	2.50	1.13825	52,059	0	0	0	185.0
90 Classified on Leave	21	895	0.00	0.00000	0	0	0	0	0.0
91 Aide	286	336	128.40	0.01913	43,251	47,074	14,404	9,509	260.0
94 Office/Clerical	318	301	124.23	0.00533	49,927	52,876	11,783	11,232	260.0
96 Professional	76	1,694	22.16	0.00268	68,236	70,396	11,282	14,846	260.0
97 Service Worker	18	0	2.59	0.00000	53,784	62,263	14,497	11,837	260.0
98 Technical	67	393	35.59	0.00000	63,260	65,262	11,618	13,705	260.0
99 Director/Supervisor	11	890	3.75	0.00000	110,510	114,729	11,385	23,123	260.0
34 Middle School CTE—State									
13 Other District Admin.	59	877	14.15	1.69536	122,156	130,731	12,963	27,747	247.1
24 Secondary Vice Principal	1	0	0.34	1.69557	136,803	136,801	9,666	32,632	218.0
25 Other School Admin.	38	724	6.32	1.69535	119,288	129,247	10,371	22,557	242.5
31 Elem. Homeroom Teacher	60	669	7.71	1.62058	82,482	96,829	9,839	18,347	180.0
32 Secondary Teacher	802	4,047	429.55	1.57371	75,708	91,507	10,870	19,671	180.8
33 Other Teacher	59	2,119	3.81	1.55134	68,675	80,035	7,455	12,704	180.3
40 Other Support Personnel	38	2,568	4.89	1.71878	91,698	106,203	9,733	23,769	181.6
41 Library Media Specialist	8	1,405	1.10	1.84138	91,829	109,569	12,048	24,641	180.0
42 Counselor	67	1,614	12.39	1.57999	77,011	91,059	10,196	21,041	180.3
44 Social Worker	2	702	0.17	1.31204	55,335	68,560	21,968	15,886	180.0
51 Extracurricular	1	1,500	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	33	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	22	951	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	10,318	0.00	0.00000	0	0	0	0	0.0
91 Aide	14	251	4.24	0.00000	45,954	48,381	11,099	9,593	260.0
94 Office/Clerical	74	151	17.25	0.00000	52,834	55,673	11,738	11,410	260.0
96 Professional	12	499	2.46	0.00000	58,933	57,803	16,174	14,665	260.0
98 Technical	21	51	7.73	0.00000	57,359	58,992	12,163	12,481	260.0
99 Director/Supervisor	4	1,161	0.71	0.00000	127,307	139,222	15,883	24,329	260.0
38 Vocational—Federal									
32 Secondary Teacher	29	1,862	0.57	1.79020	76,414	95,669	11,157	23,365	180.0
34 Elem. Specialist Teacher	11	83	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	2	14,691	2.00	1.49708	76,503	95,709	10,166	21,493	180.0
41 Library Media Specialist	1	39	0.00	0.00000	0	0	0	0	0.0
42 Counselor	6	1,087	1.07	1.63570	78,091	89,796	11,205	20,083	181.2
52 Substitute Teacher	1	33	0.00	0.00000	0	0	0	0	0.0
91 Aide	30	107	10.36	0.00000	45,900	49,477	12,167	9,644	260.0
94 Office/Clerical	2	0	0.27	0.00000	52,232	54,970	20,803	11,742	260.0
96 Professional	7	2,239	0.82	1.52240	88,738	109,543	8,273	23,798	260.0
39 Vocational—Other Categ.									
94 Office/Clerical	1	0	0.41	0.00000	43,943	49,050	20,950	9,002	260.0
96 Professional	4	1,381	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	6	1,009	4.82	1.13247	28,858	95,261	3,268	15,620	260.0
45 Skill Center—Basic—St.									

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13 Other District Admin.	2	0	1.85	1.49894	100,789	104,933	7,888	15,714	201.9
23 Secondary Principal	15	4,206	6.92	1.74668	134,345	137,705	8,154	31,254	254.9
24 Secondary Vice Principal	6	1,678	5.17	1.74192	116,161	121,434	12,930	27,362	260.0
25 Other School Admin.	18	3,226	12.20	1.70791	127,614	141,220	10,784	26,835	237.9
32 Secondary Teacher	264	7,433	190.38	1.44242	67,853	80,174	10,932	16,748	180.4
33 Other Teacher	19	3,787	1.00	1.50458	79,180	87,190	14,602	19,235	180.0
34 Elem. Specialist Teacher	5	1,935	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	8	1,241	0.66	1.86818	87,564	103,071	11,672	25,173	180.0
42 Counselor	2	6,733	1.50	1.85812	92,051	103,685	3,744	23,458	181.0
47 Nurse	2	491	0.20	1.46008	67,760	72,170	11,536	16,082	180.0
61 Certificated on Leave	7	1,351	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher	2	0	2.00	1.30751	58,021	0	0	0	180.0
90 Classified on Leave	3	1,401	0.00	0.00000	0	0	0	0	0.0
91 Aide	20	145	10.46	0.05983	46,525	53,485	9,135	10,952	260.0
92 Crafts/Trades	1	0	0.22	0.00000	63,150	64,722	14,026	16,303	260.0
94 Office/Clerical	51	443	37.90	0.00000	48,926	52,569	12,541	10,771	260.0
96 Professional	10	901	3.27	0.00000	63,632	64,491	12,171	14,026	260.0
97 Service Worker	19	128	15.09	0.00000	45,088	45,763	11,477	11,672	260.0
98 Technical	3	313	0.32	0.00000	43,514	44,611	9,103	9,870	260.0
99 Director/Supervisor	1	2,003	1.00	0.00000	74,774	81,650	12,722	17,646	260.0
46 Skill Center—Federal									
34 Elem. Specialist Teacher	2	613	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	0	0.40	1.69557	87,210	100,357	6,405	23,311	183.0
51 Disadvantaged—Federal									
12 Deputy/Assist. Supt.	1	0	0.10	1.34693	122,510	130,314	12,616	28,682	260.0
13 Other District Admin.	131	1,379	28.89	1.71399	120,553	129,628	12,541	25,809	237.9
21 Elementary Principal	5	1,997	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	8	90	1.96	1.01356	119,753	121,607	11,020	29,217	259.1
24 Secondary Vice Principal	1	0	0.50	1.43100	63,502	78,291	12,547	14,854	180.0
25 Other School Admin.	28	1,288	2.98	1.61528	94,892	101,348	15,411	23,154	228.1
31 Elem. Homeroom Teacher	1,061	1,368	190.56	1.55200	71,693	80,846	9,711	17,242	178.8
32 Secondary Teacher	670	1,371	104.24	1.47338	70,149	80,139	10,626	17,335	182.2
33 Other Teacher	757	3,483	390.42	1.65852	80,583	92,135	10,577	18,272	180.7
34 Elem. Specialist Teacher	265	2,661	126.60	1.66842	79,356	88,861	10,825	19,275	180.2
40 Other Support Personnel	380	4,192	164.07	1.66796	81,882	96,316	9,746	19,847	181.5
41 Library Media Specialist	10	1,856	1.00	1.80472	79,837	89,230	13,447	19,427	180.0
42 Counselor	71	3,079	31.78	1.44434	65,399	75,655	9,736	16,006	180.0
44 Social Worker	11	2,785	9.31	1.56440	78,564	90,793	9,994	15,577	180.0
45 Spch.-Lang. Path./Audio.	2	2,784	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	11	1,305	4.10	1.54307	73,696	84,116	9,591	19,722	180.0
49 Reading Resource Spec.	1	160	0.05	1.88482	102,940	132,787	10,879	24,885	180.0
61 Certificated on Leave	18	752	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	234	0.00	0.00000	0	0	0	0	0.0
91 Aide	2,163	118	624.00	0.00355	39,512	41,660	13,633	9,102	260.0
94 Office/Clerical	171	125	46.80	0.00489	47,544	50,818	12,645	10,417	260.0
96 Professional	131	215	62.32	0.01476	57,565	60,271	10,793	13,154	260.0
97 Service Worker	1	0	0.37	0.00000	54,000	50,788	2,815	10,621	260.0
98 Technical	38	165	6.84	0.00000	66,236	70,674	12,405	17,357	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	19	485	8.00	0.00000	91,648	96,271	15,517	20,201	260.0
52 School Improvement—Fed.									
13 Other District Admin.	22	772	5.10	1.69381	115,302	130,936	11,624	26,376	243.5
21 Elementary Principal	6	2,750	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	2,828	0.10	1.01346	142,182	154,494	23,314	10,415	260.0
24 Secondary Vice Principal	2	3,500	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	8	990	0.71	1.69838	144,039	166,604	20,549	33,747	260.0
31 Elem. Homeroom Teacher	1,100	641	13.03	1.46303	67,822	75,109	10,663	16,412	180.5
32 Secondary Teacher	660	894	7.82	1.69004	80,895	93,260	11,281	21,098	181.7
33 Other Teacher	139	1,157	14.17	1.66946	80,417	95,967	11,658	15,448	184.9
34 Elem. Specialist Teacher	109	736	1.70	1.86192	85,477	96,245	11,787	22,178	180.1
40 Other Support Personnel	217	4,953	109.34	1.74438	85,376	102,955	11,098	21,010	181.7
41 Library Media Specialist	9	609	0.00	0.00000	0	0	0	0	0.0
42 Counselor	30	484	1.23	1.54070	67,858	81,488	11,290	15,638	180.0
43 Occupational Therapist	3	1,257	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	5	2,847	2.21	1.48391	67,981	74,359	9,678	18,328	180.0
45 Spch.-Lang. Path./Audio.	12	658	0.00	1.80105	67,250	73,470	2,716	11,638	181.0
46 Psychologist	12	1,435	0.01	1.34693	50,167	54,651	1,811	12,946	181.0
47 Nurse	5	527	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	1	2,222	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	2	1,369	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	6	1,568	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	5,420	0.00	0.00000	0	0	0	0	0.0
91 Aide	90	89	18.86	0.00000	37,233	39,914	9,419	8,137	260.0
94 Office/Clerical	17	4	5.90	0.00000	49,020	48,386	11,326	11,398	260.0
96 Professional	42	451	23.03	0.04607	52,930	55,499	11,276	12,255	260.0
98 Technical	4	1,183	1.65	0.00000	52,467	38,891	9,655	12,041	260.0
99 Director/Supervisor	12	80	6.09	0.00000	61,120	66,532	14,934	14,669	260.0
53 Migrant—Federal									
12 Deputy/Assist. Supt.	1	0	0.10	1.34693	122,510	130,314	12,616	28,682	260.0
13 Other District Admin.	18	1,362	2.99	1.79008	112,863	120,272	15,601	25,824	239.7
23 Secondary Principal	1	0	0.75	1.88482	134,804	140,903	27,985	29,674	223.0
25 Other School Admin.	7	3,038	0.51	1.62411	92,684	115,533	15,418	22,577	201.6
31 Elem. Homeroom Teacher	9	2,368	0.41	1.34865	61,925	66,511	10,461	14,139	180.0
32 Secondary Teacher	17	2,287	2.88	1.56901	69,934	74,276	9,550	17,292	180.0
33 Other Teacher	5	555	1.23	1.43102	65,949	77,914	10,722	16,808	180.0
34 Elem. Specialist Teacher	2	89	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	19	2,843	6.53	1.49720	70,549	81,409	11,205	12,438	180.0
42 Counselor	15	2,801	10.79	1.33339	59,331	69,264	10,641	14,524	180.0
44 Social Worker	2	0	2.00	1.56160	76,165	84,033	11,235	20,858	180.0
46 Psychologist	1	89	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	1,144	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	394	0.00	0.00000	0	0	0	0	0.0
91 Aide	171	188	57.04	0.00536	39,371	42,886	13,369	8,203	260.0
94 Office/Clerical	94	256	51.64	0.00000	47,853	49,322	12,142	10,596	260.0
96 Professional	29	330	10.14	0.00000	56,574	61,692	14,964	12,869	260.0
97 Service Worker	1	0	0.22	0.00000	33,149	36,689	15,437	7,805	260.0
98 Technical	1	0	0.20	0.00000	37,359	41,081	18,015	9,583	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	5	0	1.72	0.00000	77,162	82,341	6,459	17,188	260.0
54 Reading First—Federal									
31 Elem. Homeroom Teacher	1	0	0.50	1.36942	66,004	80,153	12,945	18,736	180.0
55 Learning Asst. Prog.—St.									
12 Deputy/Assist. Supt.	4	0	1.47	1.81144	153,730	129,031	16,901	25,891	260.0
13 Other District Admin.	152	987	43.08	1.71152	121,089	130,920	11,600	27,965	244.8
21 Elementary Principal	7	1,706	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	3	0	0.88	1.28784	92,027	39,808	3,122	8,841	232.0
24 Secondary Vice Principal	1	792	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	43	1,777	9.99	1.56665	95,251	102,011	9,754	25,462	224.7
31 Elem. Homeroom Teacher	1,832	1,340	301.47	1.58633	73,799	82,795	10,179	17,570	180.4
32 Secondary Teacher	1,383	1,575	278.69	1.54418	72,681	84,630	10,203	18,445	180.9
33 Other Teacher	1,241	4,023	648.33	1.64423	79,327	91,532	10,529	18,899	180.6
34 Elem. Specialist Teacher	504	3,237	298.77	1.68480	81,352	91,556	10,436	20,264	180.6
40 Other Support Personnel	583	4,423	306.14	1.69544	83,302	98,381	10,229	19,859	182.6
41 Library Media Specialist	20	1,179	1.00	1.88482	73,560	83,476	11,762	17,633	180.0
42 Counselor	127	2,173	39.15	1.46649	70,179	79,326	9,991	16,968	180.2
44 Social Worker	19	5,762	15.73	1.32992	62,364	69,661	9,315	16,382	180.7
45 Spch.-Lang. Path./Audio.	3	1,210	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	7	2,763	1.99	1.32507	62,100	69,835	5,773	14,310	180.3
47 Nurse	1	44	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.	1	1,440	0.45	1.88482	102,944	132,787	10,879	24,885	180.0
51 Extracurricular	1	454	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	4	2,233	2.63	1.08997	47,270	29,526	6,393	5,978	180.1
61 Certificated on Leave	69	1,314	1.00	1.55041	68,880	77,163	14,005	18,677	180.0
63 Contractor Teacher	10	0	1.50	1.24766	52,600	52,600	0	0	208.0
90 Classified on Leave	32	365	0.00	0.00000	0	0	0	0	0.0
91 Aide	3,738	175	1,242.76	0.00226	38,867	41,103	13,400	8,860	260.0
94 Office/Clerical	195	273	49.35	0.00429	49,578	53,812	13,207	11,089	260.0
96 Professional	211	442	103.39	0.00890	53,631	57,853	11,322	12,346	260.0
98 Technical	55	414	10.97	0.00000	73,953	78,403	9,535	16,206	260.0
99 Director/Supervisor	18	141	7.46	0.12326	101,181	102,730	11,751	22,184	260.0
56 St. Inst., Centers/Homes									
13 Other District Admin.	1	0	0.25	1.80472	125,480	155,853	11,374	29,168	260.0
23 Secondary Principal	3	1,725	2.10	1.57860	130,410	145,727	11,137	31,317	221.0
24 Secondary Vice Principal	3	948	2.70	1.71055	128,683	137,854	16,965	16,205	247.0
32 Secondary Teacher	59	5,083	48.65	1.62446	76,496	91,759	10,409	18,296	180.0
33 Other Teacher	14	8,049	8.20	1.53266	75,511	102,113	10,150	18,019	180.0
34 Elem. Specialist Teacher	1	0	0.20	1.36942	60,765	66,515	10,616	14,682	180.0
40 Other Support Personnel	4	1,867	0.00	0.00000	0	0	0	0	0.0
42 Counselor	2	1,933	0.34	1.60379	73,318	97,150	7,361	19,815	180.0
46 Psychologist	1	619	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	8	7,583	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	3,666	0.00	0.00000	0	0	0	0	0.0
91 Aide	16	273	9.67	0.00000	47,487	51,243	12,500	10,695	260.0
94 Office/Clerical	13	22	7.22	0.00000	50,132	51,153	11,258	10,198	260.0
96 Professional	2	650	0.09	0.00000	55,057	64,150	16,883	13,320	260.0
57 Inst.—Neglected/Delinq.									

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	5	1,140	2.45	1.30799	57,567	70,716	9,774	15,948	180.0
40 Other Support Personnel	2	1,944	1.20	1.23000	60,737	66,990	10,406	7,497	180.0
42 Counselor	1	931	0.20	1.43100	75,980	91,176	10,128	6,950	180.0
91 Aide	14	0	8.36	0.00000	49,359	53,583	12,516	11,535	260.0
94 Office/Clerical	4	0	1.45	0.00000	38,894	45,666	16,406	8,950	260.0
97 Service Worker	1	0	0.20	0.00000	34,322	41,003	7,936	11,078	260.0
58 Special/Pilot Prog.—St.									
13 Other District Admin.	7	782	1.16	1.70010	123,226	136,961	14,448	31,099	253.7
21 Elementary Principal	11	1,989	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	6	3,733	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	11	2,432	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	5	2,450	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	7	3,122	0.17	1.40164	97,017	97,549	4,447	23,027	210.0
31 Elem. Homeroom Teacher	1,925	5,281	6.70	1.52024	76,781	81,761	11,823	18,715	180.0
32 Secondary Teacher	2,243	5,861	3.81	1.28351	59,142	55,412	9,057	11,109	180.2
33 Other Teacher	853	6,471	2.73	1.55671	83,901	97,142	7,909	22,021	180.0
34 Elem. Specialist Teacher	127	4,752	1.20	1.12228	66,842	63,773	11,596	16,580	180.0
40 Other Support Personnel	498	4,971	36.01	1.75346	85,714	109,105	11,708	22,791	180.9
41 Library Media Specialist	39	6,237	0.00	0.00000	0	0	0	0	0.0
42 Counselor	92	6,870	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	17	4,457	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	24	6,200	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	17	3,459	0.40	1.30317	54,725	54,725	2,294	12,872	180.0
47 Nurse	25	507	0.38	1.17283	56,647	63,231	6,926	11,833	180.5
48 Physical Therapist	9	5,214	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	5	6,824	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	668	0.00	0.00000	0	0	0	0	0.0
91 Aide	191	63	99.95	0.00000	40,853	42,757	12,630	9,389	260.0
94 Office/Clerical	25	476	9.49	0.00000	51,398	56,314	13,288	12,247	260.0
96 Professional	62	321	32.88	0.00046	57,496	60,394	17,268	13,299	260.0
98 Technical	1	0	0.48	0.00000	50,698	51,678	22,911	11,338	260.0
99 Director/Supervisor	7	786	4.68	0.00000	71,137	80,759	13,170	16,743	260.0
59 Inst.—Juv in Adult Jails									
32 Secondary Teacher	1	2,000	1.00	1.43896	69,896	75,554	14,183	16,986	187.0
40 Other Support Personnel	1	3,658	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal									
13 Other District Admin.	4	0	2.19	1.02104	130,421	132,490	11,378	23,113	260.0
21 Elementary Principal	1	0	0.10	1.88482	136,480	144,802	11,139	32,391	260.0
22 Elem. Vice Principal	1	0	0.07	1.69607	116,100	117,493	11,139	28,302	260.0
33 Other Teacher	8	1,619	4.29	1.37113	55,276	60,267	12,108	13,846	180.0
40 Other Support Personnel	7	6,446	7.00	1.41744	73,330	82,349	8,681	9,137	180.0
44 Social Worker	1	4,345	1.00	1.35599	70,943	46,945	10,128	7,037	180.0
47 Nurse	4	5,641	3.00	1.66081	89,633	103,498	8,478	14,621	180.0
52 Substitute Teacher	1	331	0.00	0.00000	0	0	0	0	0.0
91 Aide	224	268	127.55	0.00071	50,185	50,872	13,531	9,541	260.0
94 Office/Clerical	13	308	6.71	0.00000	61,832	66,013	10,158	9,300	260.0
96 Professional	34	709	19.32	0.00000	64,259	68,240	12,416	14,475	260.0
97 Service Worker	1	607	0.00	0.00000	0	0	0	0	0.0

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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	25	1,445	5.05	0.00000	78,040	83,841	21,005	16,090	260.0
99 Director/Supervisor	5	0	1.77	0.00000	97,468	106,429	13,025	19,280	260.0
62 Math and Science—Fed.									
13 Other District Admin.	1	0	0.30	1.88482	125,000	130,282	12,156	30,076	260.0
91 Aide	4	0	0.24	0.00000	37,570	39,657	15,474	8,961	260.0
96 Professional	1	0	0.27	0.00000	101,769	71,010	22,449	23,243	260.0
64 Limited English Pro—Fed.									
13 Other District Admin.	1	313	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	3	20	0.32	1.75332	120,393	142,492	11,200	26,216	228.2
31 Elem. Homeroom Teacher	185	562	1.84	1.68808	78,953	92,170	11,436	20,890	180.7
32 Secondary Teacher	75	658	1.48	1.48849	73,103	88,847	15,314	17,125	180.0
33 Other Teacher	66	1,080	7.39	1.62488	79,331	87,489	11,162	21,570	181.0
34 Elem. Specialist Teacher	33	596	1.56	1.78940	86,150	102,169	18,445	22,715	180.0
40 Other Support Personnel	81	5,088	39.10	1.71597	84,207	103,046	11,038	22,522	181.1
41 Library Media Specialist	1	89	0.00	0.00000	0	0	0	0	0.0
42 Counselor	8	852	1.84	1.28757	58,402	67,934	12,759	14,194	180.0
47 Nurse	2	196	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	222	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	2	2,372	0.00	0.00000	0	0	0	0	0.0
91 Aide	36	141	4.34	0.00000	47,375	48,552	12,765	10,932	260.0
94 Office/Clerical	1	0	0.10	0.00000	52,040	52,042	11,383	11,661	260.0
96 Professional	10	403	0.82	0.00000	55,170	61,533	16,889	13,690	260.0
98 Technical	2	0	0.27	0.00000	54,103	69,719	15,249	13,026	260.0
99 Director/Supervisor	2	402	0.49	0.00000	113,198	125,540	22,747	16,834	260.0
65 Transit. Bilingual—St.									
12 Deputy/Assist. Supt.	2	0	0.30	1.57936	142,210	178,767	11,333	29,909	260.0
13 Other District Admin.	70	732	30.01	1.74639	126,341	132,096	12,858	26,936	249.9
22 Elem. Vice Principal	1	0	0.10	1.69607	109,210	114,162	27,986	24,204	214.0
25 Other School Admin.	17	2,201	5.67	1.66079	100,058	113,553	11,264	23,096	222.6
31 Elem. Homeroom Teacher	505	1,134	172.98	1.58430	76,116	88,813	9,279	18,974	180.3
32 Secondary Teacher	476	2,647	222.54	1.49878	72,259	84,793	10,116	18,321	180.6
33 Other Teacher	793	6,174	454.49	1.53235	74,741	86,293	10,408	18,634	181.1
34 Elem. Specialist Teacher	194	4,660	114.14	1.54699	74,413	86,478	11,338	19,005	180.3
40 Other Support Personnel	243	3,305	91.90	1.62900	80,047	94,830	11,110	20,460	181.3
41 Library Media Specialist	1	266	0.00	0.00000	0	0	0	0	0.0
42 Counselor	25	797	2.88	1.32432	65,290	76,404	10,845	17,166	180.7
46 Psychologist	1	178	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	1	0	1.00	1.00000	40,760	14,802	13,506	16,562	180.0
61 Certificated on Leave	15	1,446	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	13	1,296	0.00	0.00000	0	0	0	0	0.0
91 Aide	1,939	162	749.87	0.00247	44,778	47,769	13,746	10,235	260.0
94 Office/Clerical	157	238	50.42	0.00000	48,880	50,444	12,767	10,725	260.0
96 Professional	31	434	10.25	0.00000	66,518	69,901	12,319	16,419	260.0
98 Technical	22	220	5.32	0.00000	49,051	52,897	16,431	9,980	260.0
99 Director/Supervisor	8	150	1.85	0.00000	78,778	86,282	14,843	17,157	260.0
67 Indian Ed.—Fed.—JOM									
91 Aide	6	628	0.97	0.00000	48,800	55,671	14,992	12,295	260.0
96 Professional	1	2,296	0.34	0.00000	63,399	74,165	15,701	15,632	260.0

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Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	1	0	0.11	0.00000	49,114	50,773	16,179	11,236	260.0
68 Indian Ed.—Fed.—ED									
13 Other District Admin.	3	2,829	2.50	1.65331	108,963	117,167	10,059	11,992	248.4
25 Other School Admin.	1	0	0.08	1.62022	85,438	83,787	12,896	23,559	200.0
31 Elem. Homeroom Teacher	2	344	0.34	1.01346	47,626	56,286	8,184	12,953	180.0
32 Secondary Teacher	10	2,147	5.46	1.31363	64,430	75,582	11,126	14,046	176.9
33 Other Teacher	6	2,281	3.26	1.18999	74,211	82,827	5,323	13,076	130.4
34 Elem. Specialist Teacher	1	3,359	0.77	1.26526	59,552	70,461	10,698	13,013	180.0
40 Other Support Personnel	3	3,990	0.90	1.60889	72,123	86,041	9,804	14,587	180.0
42 Counselor	3	0	0.73	1.60163	75,545	78,442	9,993	17,628	180.0
91 Aide	70	490	29.81	0.00000	42,130	45,590	10,540	9,212	260.0
94 Office/Clerical	8	154	2.88	0.00000	46,813	48,724	8,518	9,421	260.0
95 Operator	3	0	0.16	0.00000	48,955	47,167	5,902	114	260.0
96 Professional	12	915	6.30	0.00000	64,247	61,542	12,105	14,667	260.0
97 Service Worker	2	0	0.50	0.00000	37,252	31,415	0	0	260.0
98 Technical	1	0	0.31	0.00000	54,739	59,913	16,388	13,066	260.0
99 Director/Supervisor	3	667	1.45	0.00000	47,015	49,697	16,067	10,838	260.0
69 Compensatory—Other									
13 Other District Admin.	2	1,221	0.40	1.88482	113,340	125,420	10,941	28,480	223.7
21 Elementary Principal	1	0	0.05	1.88482	136,480	144,802	11,139	32,391	260.0
22 Elem. Vice Principal	1	0	0.03	1.69607	116,100	117,493	11,139	28,302	260.0
25 Other School Admin.	1	5,000	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	10	1,380	1.14	1.03870	44,142	57,909	9,327	11,904	180.0
32 Secondary Teacher	25	3,830	5.14	1.42739	70,699	96,139	8,859	21,178	212.1
33 Other Teacher	5	0	3.50	1.18339	54,614	57,296	11,622	13,299	180.0
40 Other Support Personnel	16	2,858	4.75	1.46567	87,233	100,366	7,364	22,010	213.5
42 Counselor	1	0	0.60	1.19891	48,077	53,947	11,257	12,211	180.0
44 Social Worker	1	5,900	0.50	1.88482	96,948	111,693	11,362	25,111	183.0
47 Nurse	2	426	0.10	1.19868	57,520	71,815	3,100	13,851	182.6
91 Aide	112	235	61.29	0.00000	46,229	48,675	12,541	10,889	260.0
94 Office/Clerical	18	155	9.83	0.00000	61,052	64,523	12,479	13,700	260.0
96 Professional	27	1,811	11.99	0.00000	71,122	78,995	14,075	17,268	260.0
97 Service Worker	1	0	0.25	0.00000	39,968	42,589	24,210	9,007	260.0
98 Technical	4	0	2.18	0.00000	89,058	89,575	11,512	19,622	260.0
99 Director/Supervisor	12	2,326	7.36	0.00000	82,880	93,771	10,950	17,901	260.0
71 Traffic Safety									
32 Secondary Teacher	17	6,598	1.05	1.56954	78,337	138,889	8,450	15,455	180.8
90 Classified on Leave	1	52	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	2	0	0.60	0.00000	59,483	63,386	5,392	14,064	260.0
73 Summer School									
13 Other District Admin.	4	2,897	0.25	1.64574	143,883	110,768	15,797	29,658	260.0
21 Elementary Principal	1	6,135	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	4	5,365	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	3	2,237	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	1	6,000	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	5	1,962	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	40	2,770	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	2,042	0.00	0.00000	0	0	0	0	0.0

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Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	2	3,389	0.20	1.88482	96,995	137,446	11,557	30,035	180.0
94 Office/Clerical	1	460	0.48	0.00000	58,825	60,238	12,090	12,749	260.0
74 Highly Capable									
12 Deputy/Assist. Supt.	1	4,746	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	36	845	9.73	1.77887	123,069	127,836	9,134	26,926	247.5
25 Other School Admin.	9	2,481	0.77	1.56180	80,857	92,084	11,877	19,407	193.3
31 Elem. Homeroom Teacher	204	2,636	55.08	1.63980	77,702	86,733	10,039	19,269	180.4
32 Secondary Teacher	180	1,706	34.48	1.57821	74,063	85,284	10,171	19,234	180.1
33 Other Teacher	157	4,540	95.18	1.61645	76,841	89,175	10,497	19,637	180.7
34 Elem. Specialist Teacher	17	810	4.03	1.49401	70,438	81,879	9,524	17,368	180.1
40 Other Support Personnel	80	3,066	25.10	1.73547	86,176	106,328	9,613	21,487	180.8
42 Counselor	12	564	0.89	1.69793	86,204	97,035	10,785	22,654	182.0
46 Psychologist	3	399	0.30	1.70552	71,623	74,587	7,356	17,323	180.3
61 Certificated on Leave	7	3,857	0.00	0.00000	0	0	0	0	0.0
91 Aide	31	102	4.57	0.00000	37,186	36,116	12,125	8,574	260.0
94 Office/Clerical	35	205	13.50	0.00000	52,116	57,817	10,487	11,197	260.0
96 Professional	20	616	6.14	0.02468	62,519	73,541	11,190	13,519	260.0
98 Technical	1	0	0.55	0.00000	49,240	104,906	30,058	11,437	260.0
75 Professional Devel.—State									
31 Elem. Homeroom Teacher	202	246	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	2	200	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	13	382	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	3	266	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	266	0.00	0.00000	0	0	0	0	0.0
96 Professional	1	0	1.00	0.00000	71,655	71,655	10,836	16,024	260.0
99 Director/Supervisor	1	0	1.00	0.00000	105,953	105,953	10,193	23,657	260.0
76 Targeted Assist.—Fed.									
25 Other School Admin.	2	7,856	1.60	1.44459	63,124	78,812	10,914	16,201	180.0
31 Elem. Homeroom Teacher	3	549	0.93	1.21224	73,315	73,506	3,200	22,327	191.0
32 Secondary Teacher	28	810	2.07	1.25871	69,899	66,573	8,376	16,818	189.2
91 Aide	4	0	1.96	0.00000	36,575	41,916	6,370	8,925	260.0
94 Office/Clerical	1	0	0.40	0.00000	38,030	38,578	14,685	8,605	260.0
98 Technical	1	420	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	1	0	0.50	0.00000	96,098	98,237	11,496	21,065	260.0
78 Youth Train. Prog.—Fed.									
32 Secondary Teacher	9	2,208	1.47	0.43758	75,494	95,337	4,649	19,487	181.0
33 Other Teacher	1	1,000	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	2	6,630	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	1	0	1.00	0.00000	35,881	35,881	11,208	7,716	260.0
99 Director/Supervisor	1	0	1.00	0.00000	67,108	67,108	11,208	14,814	260.0
79 Instruc. Progs.—Other									
13 Other District Admin.	23	550	6.34	1.64018	105,468	122,785	10,307	25,133	224.2
21 Elementary Principal	8	1,462	0.93	1.16583	104,129	105,387	7,966	24,663	243.5
22 Elem. Vice Principal	13	1,009	1.73	1.36125	118,980	121,705	10,599	29,402	260.0
23 Secondary Principal	7	1,836	0.64	1.45709	146,240	116,571	9,014	34,013	251.2
24 Secondary Vice Principal	10	1,441	4.00	0.75091	127,173	128,178	11,136	30,504	260.0
25 Other School Admin.	18	1,798	7.26	1.59603	78,500	86,148	11,312	17,886	215.0
31 Elem. Homeroom Teacher	1,119	943	59.92	1.40119	65,465	76,436	6,575	15,868	180.5

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Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	901	1,597	48.04	1.42018	68,158	82,775	9,852	18,886	181.8
33 Other Teacher	1,846	1,738	68.63	1.36111	64,997	75,382	10,084	13,578	180.1
34 Elem. Specialist Teacher	117	1,169	3.89	1.34402	63,759	78,587	11,525	15,715	180.0
40 Other Support Personnel	84	4,943	27.14	1.69288	83,364	103,105	8,782	22,181	180.6
41 Library Media Specialist	45	1,632	2.25	1.44678	70,566	84,302	6,526	17,482	180.0
42 Counselor	112	2,031	13.88	1.42223	68,277	80,293	6,571	21,981	180.5
43 Occupational Therapist	43	1,298	0.00	0.00000	0	0	0	0	0.0
44 Social Worker	4	2,375	1.65	1.42743	67,167	73,239	10,860	15,592	180.0
45 Spch.-Lang. Path./Audio.	97	1,263	0.00	0.00000	0	0	0	0	0.0
46 Psychologist	55	1,165	0.32	1.62109	75,773	101,210	5,063	12,245	180.0
47 Nurse	40	3,107	8.81	1.29739	64,060	77,823	8,595	18,026	180.2
48 Physical Therapist	13	910	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	11	1,566	1.60	1.85478	106,753	111,458	11,580	25,965	180.0
52 Substitute Teacher	3	4,090	2.30	1.19085	55,931	62,956	4,850	8,998	180.0
61 Certificated on Leave	14	7,428	12.50	1.80512	98,342	113,260	9,629	25,860	181.2
91 Aide	612	305	290.87	0.00458	50,251	53,265	12,318	11,007	260.0
94 Office/Clerical	76	216	38.05	0.00000	52,347	54,141	9,136	11,432	260.0
96 Professional	225	923	75.35	0.00053	64,043	66,433	12,815	14,163	260.0
97 Service Worker	8	629	2.95	0.00000	42,066	42,455	12,982	10,805	260.0
98 Technical	54	1,336	21.69	0.00000	71,510	76,737	13,655	15,767	260.0
99 Director/Supervisor	38	1,577	23.83	0.00000	85,277	89,895	9,830	18,313	260.0
81 Public Radio/Television									
91 Aide	1	0	1.00	0.00000	61,276	61,276	9,855	13,650	260.0
94 Office/Clerical	2	0	1.50	0.00000	55,729	55,729	6,560	12,501	260.0
96 Professional	2	0	2.00	0.00000	64,188	64,188	6,164	14,411	260.0
98 Technical	14	0	4.87	0.00000	58,239	74,529	8,052	13,092	260.0
99 Director/Supervisor	1	0	1.00	0.00000	111,320	111,320	11,652	24,022	260.0
86 Community Schools									
13 Other District Admin.	1	7,087	0.50	1.80472	110,902	154,264	28,304	32,552	210.0
22 Elem. Vice Principal	1	0	0.40	1.39673	104,442	108,043	1,971	24,639	239.0
31 Elem. Homeroom Teacher	6	1,925	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	3,526	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	1	7,000	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	5	3,321	2.20	1.84674	90,849	105,361	11,603	20,802	180.0
90 Classified on Leave	5	351	0.00	0.00000	0	0	0	0	0.0
91 Aide	23	183	8.38	0.00000	36,217	36,306	11,283	7,880	260.0
94 Office/Clerical	13	936	7.45	0.00000	49,018	43,721	8,768	10,594	260.0
96 Professional	24	1,844	4.73	0.00000	51,443	53,675	11,726	11,352	260.0
98 Technical	7	0	2.44	0.00000	56,276	62,141	10,953	13,316	260.0
99 Director/Supervisor	14	1,621	7.19	0.00000	82,831	88,536	11,381	18,709	260.0
88 Child Care									
13 Other District Admin.	5	2,078	0.70	1.85183	119,809	134,700	12,193	28,847	260.0
31 Elem. Homeroom Teacher	4	299	1.80	1.46317	61,873	66,026	11,926	15,250	180.6
33 Other Teacher	6	1,321	2.60	1.63325	70,733	74,062	10,424	16,966	180.0
34 Elem. Specialist Teacher	1	468	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	9	5,676	0.80	1.79516	84,769	110,123	726	23,637	180.0
61 Certificated on Leave	1	28	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	3	269	0.00	0.00000	0	0	0	0	0.0

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91 Aide	633	126	352.97	0.00045	43,473	46,922	12,503	10,041	260.0
94 Office/Clerical	26	163	15.71	0.00000	54,928	55,532	11,892	12,462	260.0
96 Professional	57	147	36.16	0.02345	53,390	57,981	13,175	12,014	260.0
97 Service Worker	10	0	4.72	0.00000	38,692	46,082	7,589	9,069	260.0
98 Technical	1	0	0.37	0.00000	58,101	50,248	16,351	10,899	260.0
99 Director/Supervisor	53	1,178	42.46	0.00000	72,490	75,212	11,778	15,648	260.0
89 Other Community Services									
13 Other District Admin.	7	3,648	1.81	1.67363	119,800	139,623	14,139	30,153	258.6
25 Other School Admin.	2	75	0.44	1.88482	116,211	120,836	10,692	27,508	231.8
31 Elem. Homeroom Teacher	40	1,538	3.98	1.44892	63,384	71,248	8,112	16,142	180.0
32 Secondary Teacher	14	1,391	1.25	1.40081	73,099	84,926	12,238	19,284	180.0
33 Other Teacher	20	1,174	5.23	1.33587	61,374	66,021	10,543	15,282	180.0
34 Elem. Specialist Teacher	2	714	0.20	1.01346	43,070	48,018	10,128	23,071	180.0
40 Other Support Personnel	9	5,093	2.40	1.61993	88,185	113,183	12,595	24,785	182.3
51 Extracurricular	1	1,200	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	11	3,929	5.50	1.86690	95,461	114,341	9,168	23,165	181.4
90 Classified on Leave	4	2,918	0.43	0.00000	69,908	61,912	12,450	13,476	260.0
91 Aide	96	119	35.44	0.00000	38,088	44,041	11,671	8,739	260.0
92 Crafts/Trades	6	0	3.38	0.00000	58,623	59,081	12,036	15,271	260.0
93 Laborer	4	435	1.71	0.00000	48,408	48,450	9,125	12,677	260.0
94 Office/Clerical	55	178	35.92	0.00000	53,273	54,176	11,370	11,564	260.0
95 Operator	1	131	0.00	0.00000	0	0	0	0	0.0
96 Professional	95	2,155	62.90	0.00678	59,091	62,307	12,263	13,787	260.0
97 Service Worker	21	0	10.69	0.00000	44,930	42,858	10,546	10,360	260.0
98 Technical	34	391	22.76	0.00000	60,174	62,525	12,106	14,214	260.0
99 Director/Supervisor	45	1,106	32.86	0.00000	77,070	80,317	10,458	16,431	260.0
97 Districtwide Support									
11 Superintendent	294	8,346	254.33	1.65721	154,815	175,198	12,935	33,372	249.3
12 Deputy/Assist. Supt.	72	8,111	53.22	1.53594	163,596	182,585	11,629	30,629	254.0
13 Other District Admin.	224	3,008	118.08	1.72591	137,475	149,321	11,781	30,040	248.6
21 Elementary Principal	11	1,761	1.00	1.88482	146,739	165,155	10,127	33,294	260.0
22 Elem. Vice Principal	1	40	0.10	1.03950	116,292	0	17,865	2,682	260.0
23 Secondary Principal	8	1,231	1.00	1.80472	143,700	143,700	11,136	33,804	260.0
24 Secondary Vice Principal	7	2,887	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	7	1,095	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	11	2,232	1.89	1.81285	83,733	99,329	7,180	23,468	180.0
32 Secondary Teacher	11	3,114	1.56	1.78014	81,340	96,158	10,547	22,507	180.0
33 Other Teacher	8	5,964	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	41	2,786	1.50	1.79331	98,475	117,599	11,251	26,677	185.0
41 Library Media Specialist	1	0	1.00	1.62236	66,127	90,807	7,935	7,935	180.0
47 Nurse	2	0	1.40	1.23236	76,192	71,227	4,028	7,733	180.0
61 Certificated on Leave	152	5,652	8.40	1.71639	100,076	119,855	5,586	28,088	189.5
90 Classified on Leave	395	2,461	1.79	0.00000	102,943	104,910	11,807	24,102	260.0
91 Aide	10	148	4.29	0.00000	59,863	70,229	10,368	13,973	260.0
92 Crafts/Trades	1,411	238	1,313.67	0.00000	62,909	63,658	10,976	15,116	260.0
93 Laborer	257	188	217.11	0.00147	53,649	55,465	10,057	13,328	260.0
94 Office/Clerical	2,138	408	1,774.71	0.00007	59,002	61,194	11,072	12,984	260.0
95 Operator	63	113	44.13	0.00000	58,191	59,185	7,759	14,939	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	974	672	737.01	0.01794	78,945	80,194	10,756	17,278	260.0
97 Service Worker	6,542	257	5,974.76	0.00020	46,051	47,506	10,892	11,870	260.0
98 Technical	1,311	406	1,083.42	0.00749	69,476	69,777	11,082	14,956	260.0
99 Director/Supervisor	1,173	1,746	1,004.47	0.01934	108,163	112,553	11,416	22,674	260.0
98 School Food Services									
13 Other District Admin.	3	0	0.70	1.88482	117,851	128,008	8,801	27,771	251.0
90 Classified on Leave	159	978	0.00	0.00000	0	0	0	0	0.0
91 Aide	248	53	32.12	0.00000	37,113	39,437	13,729	9,216	260.0
92 Crafts/Trades	1	0	0.60	0.00000	59,177	59,596	11,304	16,386	260.0
94 Office/Clerical	381	226	131.40	0.00000	48,614	51,994	12,341	11,063	260.0
95 Operator	68	196	32.03	0.00000	48,646	52,777	14,555	12,597	260.0
96 Professional	29	940	15.13	0.00000	59,655	64,916	10,199	14,896	260.0
97 Service Worker	5,439	240	2,530.82	0.00031	37,905	42,223	12,062	10,099	260.0
98 Technical	46	363	12.10	0.00000	73,856	76,198	10,154	11,393	260.0
99 Director/Supervisor	220	1,214	165.89	0.00293	79,876	82,341	11,814	17,547	260.0
99 Pupil Transportation									
12 Deputy/Assist. Supt.	1	5,412	0.13	1.88482	133,920	175,455	15,229	26,566	260.0
13 Other District Admin.	16	1,360	3.57	1.82045	128,465	142,009	14,911	30,434	248.8
40 Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	314	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	243	1,264	0.00	0.00000	0	0	0	0	0.0
91 Aide	855	58	106.66	0.00000	38,505	43,319	10,760	8,982	260.0
92 Crafts/Trades	408	490	368.06	0.00169	60,620	62,737	11,493	15,264	260.0
93 Laborer	13	810	7.80	0.05463	50,501	47,762	11,088	12,085	260.0
94 Office/Clerical	361	296	199.13	0.00000	51,717	55,513	12,319	12,235	260.0
95 Operator	6,581	304	3,387.76	0.00047	48,760	57,037	13,936	12,969	260.0
96 Professional	9	267	4.00	0.00000	75,880	75,957	10,474	16,574	260.0
97 Service Worker	82	54	22.64	0.00000	60,470	51,785	12,980	12,369	260.0
98 Technical	73	641	52.55	0.00000	67,822	73,579	10,052	15,903	260.0
99 Director/Supervisor	314	820	244.52	0.00115	83,902	87,524	11,416	18,540	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	2	3,420	0.80	1.37927	225,859	238,706	11,868	44,942	260.0
13 Other District Admin.	34	1,866	6.77	1.79708	154,337	145,169	9,339	26,763	260.0
21 Elementary Principal	5	2,600	1.00	1.88482	138,525	139,485	11,136	29,538	260.0
23 Secondary Principal	2	2,500	1.00	1.88482	154,875	162,335	11,136	28,552	260.0
24 Secondary Vice Principal	1	0	1.00	1.88482	138,355	154,263	10,178	31,950	260.0
31 Elem. Homeroom Teacher	15	2,028	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	13	1,940	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	3	1,875	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	19	2,171	17.40	1.72848	97,574	102,064	11,578	18,371	180.0
41 Library Media Specialist	2	2,250	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	1,438	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	4	1,223	0.00	0.00000	0	0	0	0	0.0
91 Aide	39	81	7.21	0.00000	51,757	59,505	10,076	14,492	260.0
92 Crafts/Trades	7	0	3.52	0.00000	75,007	76,423	7,876	18,228	260.0
94 Office/Clerical	53	171	36.31	0.00000	60,772	59,929	8,355	12,170	260.0
96 Professional	262	426	139.41	0.00000	97,620	98,037	10,406	20,508	260.0
97 Service Worker	10	37	6.40	0.00000	103,466	103,466	11,506	23,469	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 11: All School Personnel by Program and Duty

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
Duty - Program Assignment	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
98 Technical	119	155	87.95	0.00000	87,234	87,640	10,425	15,181	260.0
99 Director/Supervisor	123	450	70.04	0.00999	129,885	131,204	9,751	24,884	260.0
SB Associated Student Body									
32 Secondary Teacher	1	3,500	0.00	0.00000	0	0	0	0	0.0
96 Professional	25	583	1.03	0.14350	35,782	119,750	13,283	23,599	260.0
State Summary	241,175	3,097	121,686.47	0.97866	67,439	75,695	11,148	16,603	212.2

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
97 Districtwide Support	294	8,346	254.33	1.65721	154,815	175,198	12,935	33,372	249.3
12 Deputy/Assist. Supt.									
01 Basic Education	95	5,515	77.90	1.74646	166,944	184,009	13,222	34,267	256.5
02 Basic Ed.—Alt. Lrn. Exp.	1	0	0.15	1.52240	119,360	125,229	11,701	28,255	260.0
21 Special Ed.—Supp.—State	12	3,490	6.18	1.65995	131,404	141,074	11,537	29,010	260.0
31 Vocational—Basic—State	3	3,842	0.50	1.83676	191,858	199,591	10,972	21,127	260.0
51 Disadvantaged—Federal	1	0	0.10	1.34693	122,510	130,314	12,616	28,682	260.0
53 Migrant—Federal	1	0	0.10	1.34693	122,510	130,314	12,616	28,682	260.0
55 Learning Asst. Prog.—St.	4	0	1.47	1.81144	153,730	129,031	16,901	25,891	260.0
65 Transit. Bilingual—St.	2	0	0.30	1.57936	142,210	178,767	11,333	29,909	260.0
74 Highly Capable	1	4,746	0.00	0.00000	0	0	0	0	0.0
97 Districtwide Support	72	8,111	53.22	1.53594	163,596	182,585	11,629	30,629	254.0
99 Pupil Transportation	1	5,412	0.13	1.88482	133,920	175,455	15,229	26,566	260.0
CP Capital Projects Funds	2	3,420	0.80	1.37927	225,859	238,706	11,868	44,942	260.0
13 Other District Admin.									
01 Basic Education	655	3,321	420.59	1.73165	135,959	144,310	11,458	29,719	250.1
02 Basic Ed.—Alt. Lrn. Exp.	20	1,611	9.31	1.69013	111,482	93,769	8,764	26,030	232.9
03 Basic Ed.—Dropout Reeng.	2	206	1.08	1.61005	124,928	140,345	12,366	28,598	260.0
21 Special Ed.—Supp.—State	324	2,616	241.95	1.67981	125,677	133,305	11,798	28,189	247.7
22 Spec Ed.—Inf.&Tod.—State	21	264	2.63	1.77548	123,015	127,933	10,659	28,622	238.1
24 Special Ed.—Supp.—Fed.	14	1,783	6.99	1.17184	132,400	136,663	14,734	32,076	256.3
26 Special Ed.—Inst.—State	2	1,471	0.25	1.22566	120,184	137,852	12,219	30,693	260.0
29 Special Ed.—Other—Fed.	1	0	0.13	1.88482	92,500	97,567	10,053	21,850	220.0
31 Vocational—Basic—State	134	1,953	61.82	1.74699	124,647	134,804	11,763	28,554	246.1
34 Middle School CTE—State	59	877	14.15	1.69536	122,156	130,731	12,963	27,747	247.1
45 Skill Center—Basic—St.	2	0	1.85	1.49894	100,789	104,933	7,888	15,714	201.9
51 Disadvantaged—Federal	131	1,379	28.89	1.71399	120,553	129,628	12,541	25,809	237.9
52 School Improvement—Fed.	22	772	5.10	1.69381	115,302	130,936	11,624	26,376	243.5
53 Migrant—Federal	18	1,362	2.99	1.79008	112,863	120,272	15,601	25,824	239.7
55 Learning Asst. Prog.—St.	152	987	43.08	1.71152	121,089	130,920	11,600	27,965	244.8
56 St. Inst., Centers/Homes	1	0	0.25	1.80472	125,480	155,853	11,374	29,168	260.0
58 Special/Pilot Prog.—St.	7	782	1.16	1.70010	123,226	136,961	14,448	31,099	253.7
61 Head Start—Federal	4	0	2.19	1.02104	130,421	132,490	11,378	23,113	260.0
62 Math and Science—Fed.	1	0	0.30	1.88482	125,000	130,282	12,156	30,076	260.0
64 Limited English Pro—Fed.	1	313	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	70	732	30.01	1.74639	126,341	132,096	12,858	26,936	249.9
68 Indian Ed.—Fed.—ED	3	2,829	2.50	1.65331	108,963	117,167	10,059	11,992	248.4
69 Compensatory—Other	2	1,221	0.40	1.88482	113,340	125,420	10,941	28,480	223.7
73 Summer School	4	2,897	0.25	1.64574	143,883	110,768	15,797	29,658	260.0
74 Highly Capable	36	845	9.73	1.77887	123,069	127,836	9,134	26,926	247.5
79 Instruc. Progs.—Other	23	550	6.34	1.64018	105,468	122,785	10,307	25,133	224.2
86 Community Schools	1	7,087	0.50	1.80472	110,902	154,264	28,304	32,552	210.0
88 Child Care	5	2,078	0.70	1.85183	119,809	134,700	12,193	28,847	260.0
89 Other Community Services	7	3,648	1.81	1.67363	119,800	139,623	14,139	30,153	258.6
97 Districtwide Support	224	3,008	118.08	1.72591	137,475	149,321	11,781	30,040	248.6
98 School Food Services	3	0	0.70	1.88482	117,851	128,008	8,801	27,771	251.0
99 Pupil Transportation	16	1,360	3.57	1.82045	128,465	142,009	14,911	30,434	248.8

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment		Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21	CP Capital Projects Funds	34	1,866	6.77	1.79708	154,337	145,169	9,339	26,763	260.0
	Elementary Principal									
	01 Basic Education	1,344	3,194	1,166.91	1.69401	125,982	133,846	11,477	28,871	242.6
	02 Basic Ed.—Alt. Lrn. Exp.	18	2,277	11.11	1.80724	123,217	126,838	11,793	29,558	242.7
	21 Special Ed.—Supp.—State	8	2,037	4.50	1.61399	123,164	136,194	10,806	30,749	227.6
	22 Spec Ed.—Inf.&Tod.—State	1	276	0.00	0.00000	0	0	0	0	0.0
	26 Special Ed.—Inst.—State	1	13,729	0.23	1.88482	316,917	168,225	11,442	36,672	216.0
	51 Disadvantaged—Federal	5	1,997	0.00	0.00000	0	0	0	0	0.0
	52 School Improvement—Fed.	6	2,750	0.00	0.00000	0	0	0	0	0.0
	55 Learning Asst. Prog.—St.	7	1,706	0.00	0.00000	0	0	0	0	0.0
	58 Special/Pilot Prog.—St.	11	1,989	0.00	0.00000	0	0	0	0	0.0
	61 Head Start—Federal	1	0	0.10	1.88482	136,480	144,802	11,139	32,391	260.0
	69 Compensatory—Other	1	0	0.05	1.88482	136,480	144,802	11,139	32,391	260.0
	73 Summer School	1	6,135	0.00	0.00000	0	0	0	0	0.0
	79 Instruc. Progs.—Other	8	1,462	0.93	1.16583	104,129	105,387	7,966	24,663	243.5
22	97 Districtwide Support	11	1,761	1.00	1.88482	146,739	165,155	10,127	33,294	260.0
	CP Capital Projects Funds	5	2,600	1.00	1.88482	138,525	139,485	11,136	29,538	260.0
	Elem. Vice Principal									
	01 Basic Education	607	2,315	528.25	1.60921	112,501	118,699	11,498	25,615	245.1
	02 Basic Ed.—Alt. Lrn. Exp.	1	0	1.00	1.46008	83,816	84,678	9,668	19,826	185.0
	21 Special Ed.—Supp.—State	3	995	2.05	1.61961	110,436	103,594	9,711	24,161	254.1
	22 Spec Ed.—Inf.&Tod.—State	1	0	0.10	1.88482	122,950	128,138	11,418	29,625	260.0
	51 Disadvantaged—Federal	8	90	1.96	1.01356	119,753	121,607	11,020	29,217	259.1
	55 Learning Asst. Prog.—St.	3	0	0.88	1.28784	92,027	39,808	3,122	8,841	232.0
	58 Special/Pilot Prog.—St.	6	3,733	0.00	0.00000	0	0	0	0	0.0
	61 Head Start—Federal	1	0	0.07	1.69607	116,100	117,493	11,139	28,302	260.0
	65 Transit. Bilingual—St.	1	0	0.10	1.69607	109,210	114,162	27,986	24,204	214.0
	69 Compensatory—Other	1	0	0.03	1.69607	116,100	117,493	11,139	28,302	260.0
	79 Instruc. Progs.—Other	13	1,009	1.73	1.36125	118,980	121,705	10,599	29,402	260.0
	86 Community Schools	1	0	0.40	1.39673	104,442	108,043	1,971	24,639	239.0
23	97 Districtwide Support	1	40	0.10	1.03950	116,292	0	17,865	2,682	260.0
	Secondary Principal									
	01 Basic Education	841	3,061	697.82	1.69436	131,287	138,928	11,631	29,582	239.5
	02 Basic Ed.—Alt. Lrn. Exp.	48	3,150	27.51	1.78898	128,293	138,737	11,527	30,460	237.6
	03 Basic Ed.—Dropout Reeng.	7	737	3.66	1.82302	144,129	154,236	10,808	24,334	251.2
	21 Special Ed.—Supp.—State	5	886	0.30	1.63242	110,097	120,736	7,671	17,118	213.5
	26 Special Ed.—Inst.—State	1	0	0.77	1.88482	98,891	168,225	11,442	36,672	216.0
	45 Skill Center—Basic—St.	15	4,206	6.92	1.74668	134,345	137,705	8,154	31,254	254.9
	52 School Improvement—Fed.	4	2,828	0.10	1.01346	142,182	154,494	23,314	10,415	260.0
	53 Migrant—Federal	1	0	0.75	1.88482	134,804	140,903	27,985	29,674	223.0
	56 St. Inst., Centers/Homes	3	1,725	2.10	1.57860	130,410	145,727	11,137	31,317	221.0
	58 Special/Pilot Prog.—St.	11	2,432	0.00	0.00000	0	0	0	0	0.0
	73 Summer School	4	5,365	0.00	0.00000	0	0	0	0	0.0
	79 Instruc. Progs.—Other	7	1,836	0.64	1.45709	146,240	116,571	9,014	34,013	251.2
	97 Districtwide Support	8	1,231	1.00	1.80472	143,700	143,700	11,136	33,804	260.0
24	CP Capital Projects Funds	2	2,500	1.00	1.88482	154,875	162,335	11,136	28,552	260.0
	Secondary Vice Principal									
	01 Basic Education	1,006	3,157	863.10	1.64325	122,697	131,012	11,728	28,444	244.6

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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02 Basic Ed.—Alt. Lrn. Exp.	14	502	8.77	1.58335	125,814	134,980	10,568	30,082	243.4
03 Basic Ed.—Dropout Reeng.	4	1,829	0.88	1.39773	131,682	141,207	10,490	32,026	260.0
21 Special Ed.—Supp.—State	2	265	0.10	1.59610	110,950	133,366	13,135	9,348	217.0
31 Vocational—Basic—State	2	0	0.42	1.69557	129,057	136,801	10,659	31,748	218.0
34 Middle School CTE—State	1	0	0.34	1.69557	136,803	136,801	9,666	32,632	218.0
45 Skill Center—Basic—St.	6	1,678	5.17	1.74192	116,161	121,434	12,930	27,362	260.0
51 Disadvantaged—Federal	1	0	0.50	1.43100	63,502	78,291	12,547	14,854	180.0
52 School Improvement—Fed.	2	3,500	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	792	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	3	948	2.70	1.71055	128,683	137,854	16,965	16,205	247.0
58 Special/Pilot Prog.—St.	5	2,450	0.00	0.00000	0	0	0	0	0.0
73 Summer School	3	2,237	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	10	1,441	4.00	0.75091	127,173	128,178	11,136	30,504	260.0
97 Districtwide Support	7	2,887	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	0	1.00	1.88482	138,355	154,263	10,178	31,950	260.0
25 Other School Admin.									
01 Basic Education	440	2,895	130.02	1.64540	100,097	109,684	11,064	23,514	212.9
02 Basic Ed.—Alt. Lrn. Exp.	17	5,038	8.34	1.76609	103,932	116,553	9,944	24,942	220.8
03 Basic Ed.—Dropout Reeng.	1	0	0.33	1.26526	94,573	97,066	6,854	22,440	260.0
21 Special Ed.—Supp.—State	76	3,763	33.08	1.61268	104,000	114,472	11,129	25,542	221.7
22 Spec Ed.—Inf.&Tod.—State	1	138	0.05	1.80105	135,500	141,364	10,232	31,570	214.0
24 Special Ed.—Supp.—Fed.	1	250	0.20	1.52733	112,440	115,718	9,413	26,750	214.0
26 Special Ed.—Inst.—State	1	0	0.10	1.88482	142,330	149,238	11,412	32,476	260.0
31 Vocational—Basic—State	98	1,691	36.46	1.61964	114,657	123,808	10,389	25,609	230.4
34 Middle School CTE—State	38	724	6.32	1.69535	119,288	129,247	10,371	22,557	242.5
45 Skill Center—Basic—St.	18	3,226	12.20	1.70791	127,614	141,220	10,784	26,835	237.9
51 Disadvantaged—Federal	28	1,288	2.98	1.61528	94,892	101,348	15,411	23,154	228.1
52 School Improvement—Fed.	8	990	0.71	1.69838	144,039	166,604	20,549	33,747	260.0
53 Migrant—Federal	7	3,038	0.51	1.62411	92,684	115,533	15,418	22,577	201.6
55 Learning Asst. Prog.—St.	43	1,777	9.99	1.56665	95,251	102,011	9,754	25,462	224.7
58 Special/Pilot Prog.—St.	7	3,122	0.17	1.40164	97,017	97,549	4,447	23,027	210.0
64 Limited English Pro—Fed.	3	20	0.32	1.75332	120,393	142,492	11,200	26,216	228.2
65 Transit. Bilingual—St.	17	2,201	5.67	1.66079	100,058	113,553	11,264	23,096	222.6
68 Indian Ed.—Fed.—ED	1	0	0.08	1.62022	85,438	83,787	12,896	23,559	200.0
69 Compensatory—Other	1	5,000	0.00	0.00000	0	0	0	0	0.0
73 Summer School	1	6,000	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	9	2,481	0.77	1.56180	80,857	92,084	11,877	19,407	193.3
76 Targeted Assist.—Fed.	2	7,856	1.60	1.44459	63,124	78,812	10,914	16,201	180.0
79 Instruc. Progs.—Other	18	1,798	7.26	1.59603	78,500	86,148	11,312	17,886	215.0
89 Other Community Services	2	75	0.44	1.88482	116,211	120,836	10,692	27,508	231.8
97 Districtwide Support	7	1,095	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher									
01 Basic Education	32,519	4,924	26,153.63	1.48149	71,351	80,522	10,159	18,048	180.6
02 Basic Ed.—Alt. Lrn. Exp.	390	2,279	179.44	1.56534	73,435	81,026	8,922	16,914	180.9
21 Special Ed.—Supp.—State	1,638	2,398	967.07	1.43341	67,882	78,533	9,635	17,603	180.2
22 Spec Ed.—Inf.&Tod.—State	14	1,901	5.61	1.37108	62,196	67,101	9,803	15,696	180.0
24 Special Ed.—Supp.—Fed.	130	2,902	57.78	1.43953	65,494	77,474	10,346	16,222	181.2
29 Special Ed.—Other—Fed.	5	422	4.00	1.31791	54,873	76,590	7,752	8,134	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Vocational—Basic—State	4	72	0.17	1.56131	77,491	94,119	12,606	21,973	180.0
34 Middle School CTE—State	60	669	7.71	1.62058	82,482	96,829	9,839	18,347	180.0
51 Disadvantaged—Federal	1,061	1,368	190.56	1.55200	71,693	80,846	9,711	17,242	178.8
52 School Improvement—Fed.	1,100	641	13.03	1.46303	67,822	75,109	10,663	16,412	180.5
53 Migrant—Federal	9	2,368	0.41	1.34865	61,925	66,511	10,461	14,139	180.0
54 Reading First—Federal	1	0	0.50	1.36942	66,004	80,153	12,945	18,736	180.0
55 Learning Asst. Prog.—St.	1,832	1,340	301.47	1.58633	73,799	82,795	10,179	17,570	180.4
58 Special/Pilot Prog.—St.	1,925	5,281	6.70	1.52024	76,781	81,761	11,823	18,715	180.0
64 Limited English Pro—Fed.	185	562	1.84	1.68808	78,953	92,170	11,436	20,890	180.7
65 Transit. Bilingual—St.	505	1,134	172.98	1.58430	76,116	88,813	9,279	18,974	180.3
68 Indian Ed.—Fed.—ED	2	344	0.34	1.01346	47,626	56,286	8,184	12,953	180.0
69 Compensatory—Other	10	1,380	1.14	1.03870	44,142	57,909	9,327	11,904	180.0
73 Summer School	5	1,962	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	204	2,636	55.08	1.63980	77,702	86,733	10,039	19,269	180.4
75 Professional Devel—State	202	246	0.00	0.00000	0	0	0	0	0.0
76 Targeted Assist.—Fed.	3	549	0.93	1.21224	73,315	73,506	3,200	22,327	191.0
79 Instruc. Progs.—Other	1,119	943	59.92	1.40119	65,465	76,436	6,575	15,868	180.5
86 Community Schools	6	1,925	0.00	0.00000	0	0	0	0	0.0
88 Child Care	4	299	1.80	1.46317	61,873	66,026	11,926	15,250	180.6
89 Other Community Services	40	1,538	3.98	1.44892	63,384	71,248	8,112	16,142	180.0
97 Districtwide Support	11	2,232	1.89	1.81285	83,733	99,329	7,180	23,468	180.0
CP Capital Projects Funds	15	2,028	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher									
01 Basic Education	26,280	6,164	18,064.64	1.56182	75,261	88,171	10,681	19,471	180.5
02 Basic Ed.—Alt. Lrn. Exp.	886	4,248	508.19	1.62922	76,847	87,938	9,882	19,121	180.7
03 Basic Ed.—Dropout Reeng.	50	5,707	32.03	1.50552	71,127	86,524	10,809	18,416	181.5
21 Special Ed.—Supp.—State	1,762	2,967	991.76	1.48731	70,673	81,904	9,655	18,259	180.4
22 Spec Ed.—Inf.&Tod.—State	1	0	0.39	1.80472	81,969	96,928	10,912	23,441	180.0
24 Special Ed.—Supp.—Fed.	226	3,902	165.05	1.47539	69,746	82,135	10,154	17,647	181.4
26 Special Ed.—Inst.—State	3	6,061	1.70	1.29258	62,145	80,169	12,220	18,737	180.0
29 Special Ed.—Other—Fed.	4	0	4.00	1.75333	71,466	99,033	8,576	8,576	180.0
31 Vocational—Basic—State	3,397	6,484	2,552.41	1.53462	73,839	89,535	10,691	19,288	180.8
34 Middle School CTE—State	802	4,047	429.55	1.57371	75,708	91,507	10,870	19,671	180.8
38 Vocational—Federal	29	1,862	0.57	1.79020	76,414	95,669	11,157	23,365	180.0
45 Skill Center—Basic—St.	264	7,433	190.38	1.44242	67,853	80,174	10,932	16,748	180.4
51 Disadvantaged—Federal	670	1,371	104.24	1.47338	70,149	80,139	10,626	17,335	182.2
52 School Improvement—Fed.	660	894	7.82	1.69004	80,895	93,260	11,281	21,098	181.7
53 Migrant—Federal	17	2,287	2.88	1.56901	69,934	74,276	9,550	17,292	180.0
55 Learning Asst. Prog.—St.	1,383	1,575	278.69	1.54418	72,681	84,630	10,203	18,445	180.9
56 St. Inst., Centers/Homes	59	5,083	48.65	1.62446	76,496	91,759	10,409	18,296	180.0
57 Inst.—Neglected/Delinq.	5	1,140	2.45	1.30799	57,567	70,716	9,774	15,948	180.0
58 Special/Pilot Prog.—St.	2,243	5,861	3.81	1.28351	59,142	55,412	9,057	11,109	180.2
59 Inst.—Juv in Adult Jails	1	2,000	1.00	1.43896	69,896	75,554	14,183	16,986	187.0
64 Limited English Pro—Fed.	75	658	1.48	1.48849	73,103	88,847	15,314	17,125	180.0
65 Transit. Bilingual—St.	476	2,647	222.54	1.49878	72,259	84,793	10,116	18,321	180.6
68 Indian Ed.—Fed.—ED	10	2,147	5.46	1.31363	64,430	75,582	11,126	14,046	176.9
69 Compensatory—Other	25	3,830	5.14	1.42739	70,699	96,139	8,859	21,178	212.1
71 Traffic Safety	17	6,598	1.05	1.56954	78,337	138,889	8,450	15,455	180.8

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School	40	2,770	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	180	1,706	34.48	1.57821	74,063	85,284	10,171	19,234	180.1
76 Targeted Assist.—Fed.	28	810	2.07	1.25871	69,899	66,573	8,376	16,818	189.2
78 Youth Train. Prog.—Fed.	9	2,208	1.47	0.43758	75,494	95,337	4,649	19,487	181.0
79 Instruc. Progs.—Other	901	1,597	48.04	1.42018	68,158	82,775	9,852	18,886	181.8
86 Community Schools	3	3,526	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	14	1,391	1.25	1.40081	73,099	84,926	12,238	19,284	180.0
97 Districtwide Support	11	3,114	1.56	1.78014	81,340	96,158	10,547	22,507	180.0
CP Capital Projects Funds	13	1,940	0.00	0.00000	0	0	0	0	0.0
SB Associated Student Body	1	3,500	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher									
01 Basic Education	6,732	3,662	410.51	1.56506	77,427	87,146	10,570	18,233	178.0
02 Basic Ed.—Alt. Lrn. Exp.	254	5,877	93.38	1.57320	75,898	88,847	9,399	18,254	180.6
03 Basic Ed.—Dropout Reeng.	8	8,389	4.70	1.32994	72,151	88,458	10,301	7,237	180.0
21 Special Ed.—Supp.—State	5,157	6,466	4,040.36	1.45634	70,697	81,952	10,515	18,181	180.8
22 Spec Ed.—Inf.&Tod.—State	17	3,566	10.92	1.72584	84,607	95,387	11,528	20,441	180.2
24 Special Ed.—Supp.—Fed.	700	4,546	503.33	1.52924	74,472	85,379	10,517	18,515	180.5
26 Special Ed.—Inst.—State	6	7,506	2.80	1.69107	81,990	108,344	11,640	25,012	180.0
29 Special Ed.—Other—Fed.	9	6,679	6.80	1.84676	85,369	107,465	10,576	19,515	180.1
31 Vocational—Basic—State	209	4,510	16.18	1.54664	74,249	92,735	10,562	16,410	180.5
34 Middle School CTE—State	59	2,119	3.81	1.55134	68,675	80,035	7,455	12,704	180.3
45 Skill Center—Basic—St.	19	3,787	1.00	1.50458	79,180	87,190	14,602	19,235	180.0
51 Disadvantaged—Federal	757	3,483	390.42	1.65852	80,583	92,135	10,577	18,272	180.7
52 School Improvement—Fed.	139	1,157	14.17	1.66946	80,417	95,967	11,658	15,448	184.9
53 Migrant—Federal	5	555	1.23	1.43102	65,949	77,914	10,722	16,808	180.0
55 Learning Asst. Prog.—St.	1,241	4,023	648.33	1.64423	79,327	91,532	10,529	18,899	180.6
56 St. Inst., Centers/Homes	14	8,049	8.20	1.53266	75,511	102,113	10,150	18,019	180.0
58 Special/Pilot Prog.—St.	853	6,471	2.73	1.55671	83,901	97,142	7,909	22,021	180.0
61 Head Start—Federal	8	1,619	4.29	1.37113	55,276	60,267	12,108	13,846	180.0
64 Limited English Pro—Fed.	66	1,080	7.39	1.62488	79,331	87,489	11,162	21,570	181.0
65 Transit. Bilingual—St.	793	6,174	454.49	1.53235	74,741	86,293	10,408	18,634	181.1
68 Indian Ed.—Fed.—ED	6	2,281	3.26	1.18999	74,211	82,827	5,323	13,076	130.4
69 Compensatory—Other	5	0	3.50	1.18339	54,614	57,296	11,622	13,299	180.0
73 Summer School	1	2,042	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	157	4,540	95.18	1.61645	76,841	89,175	10,497	19,637	180.7
75 Professional Devel—State	2	200	0.00	0.00000	0	0	0	0	0.0
78 Youth Train. Prog.—Fed.	1	1,000	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	1,846	1,738	68.63	1.36111	64,997	75,382	10,084	13,578	180.1
86 Community Schools	1	7,000	0.00	0.00000	0	0	0	0	0.0
88 Child Care	6	1,321	2.60	1.63325	70,733	74,062	10,424	16,966	180.0
89 Other Community Services	20	1,174	5.23	1.33587	61,374	66,021	10,543	15,282	180.0
97 Districtwide Support	8	5,964	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	3	1,875	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher									
01 Basic Education	4,291	5,502	3,069.70	1.56294	75,652	87,446	10,556	19,092	180.7
02 Basic Ed.—Alt. Lrn. Exp.	18	2,107	8.95	1.44655	71,756	79,435	9,795	16,548	180.2
21 Special Ed.—Supp.—State	144	2,587	54.62	1.52654	74,118	85,543	9,910	18,947	180.3
24 Special Ed.—Supp.—Fed.	23	513	0.50	1.55041	66,750	74,342	2,399	19,409	180.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 12: All School Personnel by Duty and Program

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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Vocational—Basic—State	43	81	0.12	1.88482	97,000	112,045	10,328	21,746	180.0
38 Vocational—Federal	11	83	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	5	1,935	0.00	0.00000	0	0	0	0	0.0
46 Skill Center—Federal	2	613	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	265	2,661	126.60	1.66842	79,356	88,861	10,825	19,275	180.2
52 School Improvement—Fed.	109	736	1.70	1.86192	85,477	96,245	11,787	22,178	180.1
53 Migrant—Federal	2	89	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	504	3,237	298.77	1.68480	81,352	91,556	10,436	20,264	180.6
56 St. Inst., Centers/Homes	1	0	0.20	1.36942	60,765	66,515	10,616	14,682	180.0
58 Special/Pilot Prog.—St.	127	4,752	1.20	1.12228	66,842	63,773	11,596	16,580	180.0
64 Limited English Pro—Fed.	33	596	1.56	1.78940	86,150	102,169	18,445	22,715	180.0
65 Transit. Bilingual—St.	194	4,660	114.14	1.54699	74,413	86,478	11,338	19,005	180.3
68 Indian Ed.—Fed.—ED	1	3,359	0.77	1.26526	59,552	70,461	10,698	13,013	180.0
74 Highly Capable	17	810	4.03	1.49401	70,438	81,879	9,524	17,368	180.1
75 Professional Devel—State	13	382	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	117	1,169	3.89	1.34402	63,759	78,587	11,525	15,715	180.0
88 Child Care	1	468	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	2	714	0.20	1.01346	43,070	48,018	10,128	23,071	180.0
40 Other Support Personnel									
01 Basic Education	4,761	3,877	910.16	1.69193	83,719	103,148	10,630	22,402	181.7
02 Basic Ed.—Alt. Lrn. Exp.	45	6,132	15.27	1.60263	80,088	95,796	9,525	19,434	182.4
03 Basic Ed.—Dropout Reeng.	2	17,081	1.00	1.88482	90,636	124,191	11,647	28,827	180.0
21 Special Ed.—Supp.—State	630	4,840	210.41	1.64360	81,053	99,366	10,509	21,347	180.9
22 Spec Ed.—Inf.&Tod.—State	4	2,626	1.00	1.77535	96,326	114,940	10,685	25,397	183.0
24 Special Ed.—Supp.—Fed.	121	5,429	40.78	1.66296	81,893	99,531	10,284	21,510	180.3
31 Vocational—Basic—State	145	4,391	35.13	1.66561	84,101	102,179	10,169	22,782	182.3
34 Middle School CTE—State	38	2,568	4.89	1.71878	91,698	106,203	9,733	23,769	181.6
38 Vocational—Federal	2	14,691	2.00	1.49708	76,503	95,709	10,166	21,493	180.0
45 Skill Center—Basic—St.	8	1,241	0.66	1.86818	87,564	103,071	11,672	25,173	180.0
46 Skill Center—Federal	1	0	0.40	1.69557	87,210	100,357	6,405	23,311	183.0
51 Disadvantaged—Federal	380	4,192	164.07	1.66796	81,882	96,316	9,746	19,847	181.5
52 School Improvement—Fed.	217	4,953	109.34	1.74438	85,376	102,955	11,098	21,010	181.7
53 Migrant—Federal	19	2,843	6.53	1.49720	70,549	81,409	11,205	12,438	180.0
55 Learning Asst. Prog.—St.	583	4,423	306.14	1.69544	83,302	98,381	10,229	19,859	182.6
56 St. Inst., Centers/Homes	4	1,867	0.00	0.00000	0	0	0	0	0.0
57 Inst.—Neglected/Delinq.	2	1,944	1.20	1.23000	60,737	66,990	10,406	7,497	180.0
58 Special/Pilot Prog.—St.	498	4,971	36.01	1.75346	85,714	109,105	11,708	22,791	180.9
59 Inst.—Juv in Adult Jails	1	3,658	0.00	0.00000	0	0	0	0	0.0
61 Head Start—Federal	7	6,446	7.00	1.41744	73,330	82,349	8,681	9,137	180.0
64 Limited English Pro—Fed.	81	5,088	39.10	1.71597	84,207	103,046	11,038	22,522	181.1
65 Transit. Bilingual—St.	243	3,305	91.90	1.62900	80,047	94,830	11,110	20,460	181.3
68 Indian Ed.—Fed.—ED	3	3,990	0.90	1.60889	72,123	86,041	9,804	14,587	180.0
69 Compensatory—Other	16	2,858	4.75	1.46567	87,233	100,366	7,364	22,010	213.5
73 Summer School	2	3,389	0.20	1.88482	96,995	137,446	11,557	30,035	180.0
74 Highly Capable	80	3,066	25.10	1.73547	86,176	106,328	9,613	21,487	180.8
75 Professional Devel—State	3	266	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	84	4,943	27.14	1.69288	83,364	103,105	8,782	22,181	180.6
86 Community Schools	5	3,321	2.20	1.84674	90,849	105,361	11,603	20,802	180.0

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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
88 Child Care	9	5,676	0.80	1.79516	84,769	110,123	726	23,637	180.0
89 Other Community Services	9	5,093	2.40	1.61993	88,185	113,183	12,595	24,785	182.3
97 Districtwide Support	41	2,786	1.50	1.79331	98,475	117,599	11,251	26,677	185.0
99 Pupil Transportation	1	420	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	19	2,171	17.40	1.72848	97,574	102,064	11,578	18,371	180.0
41 Library Media Specialist									
01 Basic Education	1,261	8,030	1,021.57	1.70596	83,921	98,707	10,760	21,196	180.7
02 Basic Ed.—Alt. Lrn. Exp.	3	6,490	1.00	1.88482	108,218	89,316	9,846	26,308	180.0
21 Special Ed.—Supp.—State	4	642	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	16	1,400	2.84	1.78375	88,813	102,173	11,468	23,392	180.5
34 Middle School CTE—State	8	1,405	1.10	1.84138	91,829	109,569	12,048	24,641	180.0
38 Vocational—Federal	1	39	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	10	1,856	1.00	1.80472	79,837	89,230	13,447	19,427	180.0
52 School Improvement—Fed.	9	609	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	20	1,179	1.00	1.88482	73,560	83,476	11,762	17,633	180.0
58 Special/Pilot Prog.—St.	39	6,237	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	1	89	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	1	266	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	45	1,632	2.25	1.44678	70,566	84,302	6,526	17,482	180.0
97 Districtwide Support	1	0	1.00	1.62236	66,127	90,807	7,935	7,935	180.0
CP Capital Projects Funds	2	2,250	0.00	0.00000	0	0	0	0	0.0
42 Counselor									
01 Basic Education	2,757	7,777	2,377.59	1.57828	75,911	89,099	10,525	19,372	180.3
02 Basic Ed.—Alt. Lrn. Exp.	65	6,264	45.02	1.63927	78,129	92,193	9,917	19,948	180.7
03 Basic Ed.—Dropout Reeng.	10	5,271	7.35	1.56254	77,973	88,561	10,545	15,586	182.9
21 Special Ed.—Supp.—State	23	3,185	9.92	1.50900	71,699	83,019	11,536	18,444	180.6
22 Spec Ed.—Inf.&Tod.—State	1	1,369	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	6	1,355	2.00	1.58210	74,786	81,956	10,214	20,311	180.0
31 Vocational—Basic—State	268	3,612	99.92	1.60771	77,953	93,951	10,853	20,026	180.3
34 Middle School CTE—State	67	1,614	12.39	1.57999	77,011	91,059	10,196	21,041	180.3
38 Vocational—Federal	6	1,087	1.07	1.63570	78,091	89,796	11,205	20,083	181.2
45 Skill Center—Basic—St.	2	6,733	1.50	1.85812	92,051	103,685	3,744	23,458	181.0
51 Disadvantaged—Federal	71	3,079	31.78	1.44434	65,399	75,655	9,736	16,006	180.0
52 School Improvement—Fed.	30	484	1.23	1.54070	67,858	81,488	11,290	15,638	180.0
53 Migrant—Federal	15	2,801	10.79	1.33339	59,331	69,264	10,641	14,524	180.0
55 Learning Asst. Prog.—St.	127	2,173	39.15	1.46649	70,179	79,326	9,991	16,968	180.2
56 St. Inst., Centers/Homes	2	1,933	0.34	1.60379	73,318	97,150	7,361	19,815	180.0
57 Inst.—Neglected/Delinq.	1	931	0.20	1.43100	75,980	91,176	10,128	6,950	180.0
58 Special/Pilot Prog.—St.	92	6,870	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	8	852	1.84	1.28757	58,402	67,934	12,759	14,194	180.0
65 Transit. Bilingual—St.	25	797	2.88	1.32432	65,290	76,404	10,845	17,166	180.7
68 Indian Ed.—Fed.—ED	3	0	0.73	1.60163	75,545	78,442	9,993	17,628	180.0
69 Compensatory—Other	1	0	0.60	1.19891	48,077	53,947	11,257	12,211	180.0
74 Highly Capable	12	564	0.89	1.69793	86,204	97,035	10,785	22,654	182.0
79 Instruc. Progs.—Other	112	2,031	13.88	1.42223	68,277	80,293	6,571	21,981	180.5
43 Occupational Therapist									
01 Basic Education	160	3,678	1.84	1.51888	76,578	92,821	11,370	20,651	180.0
21 Special Ed.—Supp.—State	508	7,073	398.00	1.52817	74,925	87,913	10,170	18,024	180.7

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Spec Ed.—Inf.&Tod.—State	7	1,497	2.14	1.59983	78,735	89,745	9,102	17,312	180.5
24 Special Ed.—Supp.—Fed.	61	5,618	30.60	1.52463	76,466	90,241	9,574	19,349	180.9
26 Special Ed.—Inst.—State	1	1,604	0.10	1.43100	70,190	95,248	12,902	13,535	180.0
52 School Improvement—Fed.	3	1,257	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	17	4,457	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	43	1,298	0.00	0.00000	0	0	0	0	0.0
44 Social Worker									
01 Basic Education	149	7,376	114.35	1.53007	73,509	84,417	10,443	18,738	180.8
02 Basic Ed.—Alt. Lrn. Exp.	3	13,718	2.50	1.67799	74,141	96,008	12,057	22,307	181.0
03 Basic Ed.—Dropout Reeng.	4	6,428	4.00	1.28054	62,884	74,447	9,102	16,455	182.5
21 Special Ed.—Supp.—State	34	4,263	26.93	1.46928	72,514	83,730	10,592	16,387	180.2
24 Special Ed.—Supp.—Fed.	5	10,025	4.00	1.70652	83,549	99,342	9,129	22,469	180.0
26 Special Ed.—Inst.—State	1	9,928	0.75	1.19891	57,787	67,891	1,666	15,990	180.0
34 Middle School CTE—State	2	702	0.17	1.31204	55,335	68,560	21,968	15,886	180.0
51 Disadvantaged—Federal	11	2,785	9.31	1.56440	78,564	90,793	9,994	15,577	180.0
52 School Improvement—Fed.	5	2,847	2.21	1.48391	67,981	74,359	9,678	18,328	180.0
53 Migrant—Federal	2	0	2.00	1.56160	76,165	84,033	11,235	20,858	180.0
55 Learning Asst. Prog.—St.	19	5,762	15.73	1.32992	62,364	69,661	9,315	16,382	180.7
61 Head Start—Federal	1	4,345	1.00	1.35599	70,943	46,945	10,128	7,037	180.0
69 Compensatory—Other	1	5,900	0.50	1.88482	96,948	111,693	11,362	25,111	183.0
79 Instruc. Progs.—Other	4	2,375	1.65	1.42743	67,167	73,239	10,860	15,592	180.0
45 Spch.-Lang. Path./Audio.									
01 Basic Education	385	3,297	6.19	1.57146	83,005	101,123	9,353	22,071	180.3
21 Special Ed.—Supp.—State	1,434	6,980	1,243.56	1.56884	76,796	89,067	10,013	18,461	180.7
22 Spec Ed.—Inf.&Tod.—State	15	666	2.24	1.65416	78,831	95,941	8,647	17,828	180.6
24 Special Ed.—Supp.—Fed.	130	3,989	59.13	1.57972	77,369	90,308	10,659	19,254	180.5
31 Vocational—Basic—State	1	486	1.00	1.08304	43,716	46,639	10,365	11,807	180.0
51 Disadvantaged—Federal	2	2,784	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	12	658	0.00	1.80105	67,250	73,470	2,716	11,638	181.0
55 Learning Asst. Prog.—St.	3	1,210	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	24	6,200	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	97	1,263	0.00	0.00000	0	0	0	0	0.0
46 Psychologist									
01 Basic Education	323	3,741	29.57	1.59571	75,270	89,004	9,604	20,263	180.0
02 Basic Ed.—Alt. Lrn. Exp.	1	175	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	1,057	8,897	871.20	1.61792	77,930	93,121	10,495	19,770	180.7
22 Spec Ed.—Inf.&Tod.—State	16	3,103	4.71	1.72265	90,685	104,659	8,443	22,776	180.7
24 Special Ed.—Supp.—Fed.	177	8,766	113.03	1.64022	82,741	101,785	9,638	22,341	180.9
26 Special Ed.—Inst.—State	1	9,006	0.80	1.88482	45,367	72,707	7,870	16,396	180.0
29 Special Ed.—Other—Fed.	1	3,940	1.00	1.88482	96,656	110,099	12,951	26,292	182.0
31 Vocational—Basic—State	2	4,171	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	11	1,305	4.10	1.54307	73,696	84,116	9,591	19,722	180.0
52 School Improvement—Fed.	12	1,435	0.01	1.34693	50,167	54,651	1,811	12,946	181.0
53 Migrant—Federal	1	89	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	7	2,763	1.99	1.32507	62,100	69,835	5,773	14,310	180.3
56 St. Inst., Centers/Homes	1	619	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	17	3,459	0.40	1.30317	54,725	54,725	2,294	12,872	180.0
65 Transit. Bilingual—St.	1	178	0.00	0.00000	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	3	399	0.30	1.70552	71,623	74,587	7,356	17,323	180.3
79 Instruc. Progs.—Other	55	1,165	0.32	1.62109	75,773	101,210	5,063	12,245	180.0
47 Nurse									
01 Basic Education	619	6,321	483.67	1.32808	65,225	76,015	9,299	15,706	181.0
02 Basic Ed.—Alt. Lrn. Exp.	13	1,144	2.75	1.34125	68,525	76,797	8,646	14,031	180.7
03 Basic Ed.—Dropout Reeng.	1	0	0.07	1.28538	60,071	80,594	11,646	11,895	180.0
21 Special Ed.—Supp.—State	85	1,340	20.16	1.32203	68,960	78,155	9,042	16,977	180.4
22 Spec Ed.—Inf.&Tod.—State	1	296	0.10	1.80105	88,760	107,364	1,837	25,022	180.0
24 Special Ed.—Supp.—Fed.	10	870	0.85	1.43712	69,213	83,677	3,300	15,845	180.0
45 Skill Center—Basic—St.	2	491	0.20	1.46008	67,760	72,170	11,536	16,082	180.0
52 School Improvement—Fed.	5	527	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	44	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	25	507	0.38	1.17283	56,647	63,231	6,926	11,833	180.5
61 Head Start—Federal	4	5,641	3.00	1.66081	89,633	103,498	8,478	14,621	180.0
64 Limited English Pro—Fed.	2	196	0.00	0.00000	0	0	0	0	0.0
69 Compensatory—Other	2	426	0.10	1.19868	57,520	71,815	3,100	13,851	182.6
79 Instruc. Progs.—Other	40	3,107	8.81	1.29739	64,060	77,823	8,595	18,026	180.2
97 Districtwide Support	2	0	1.40	1.23236	76,192	71,227	4,028	7,733	180.0
48 Physical Therapist									
01 Basic Education	63	2,949	2.39	1.50998	79,123	94,602	11,016	15,833	180.0
21 Special Ed.—Supp.—State	202	8,381	150.83	1.58406	79,828	95,380	9,668	18,379	180.4
22 Spec Ed.—Inf.&Tod.—State	2	664	0.48	1.64099	80,805	91,383	12,087	14,465	180.0
24 Special Ed.—Supp.—Fed.	8	4,399	3.79	1.53682	81,768	94,873	7,333	19,723	181.3
26 Special Ed.—Inst.—State	1	1,403	0.10	1.36079	61,410	124,213	12,902	12,067	180.0
52 School Improvement—Fed.	1	2,222	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	9	5,214	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	13	910	0.00	0.00000	0	0	0	0	0.0
49 Reading Resource Spec.									
01 Basic Education	1	63	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	1	160	0.05	1.88482	102,940	132,787	10,879	24,885	180.0
55 Learning Asst. Prog.—St.	1	1,440	0.45	1.88482	102,944	132,787	10,879	24,885	180.0
51 Extracurricular									
01 Basic Education	622	4,867	109.89	1.67099	88,139	108,269	10,664	23,931	198.4
31 Vocational—Basic—State	6	3,273	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	1	1,500	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	2	1,369	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	454	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	11	1,566	1.60	1.85478	106,753	111,458	11,580	25,965	180.0
89 Other Community Services	1	1,200	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher									
01 Basic Education	103	2,885	55.47	1.31330	62,061	67,766	8,675	14,623	180.4
21 Special Ed.—Supp.—State	13	2,326	9.02	1.12795	49,602	57,866	4,848	9,201	180.0
31 Vocational—Basic—State	1	44	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	1	33	0.00	0.00000	0	0	0	0	0.0
38 Vocational—Federal	1	33	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	4	2,233	2.63	1.08997	47,270	29,526	6,393	5,978	180.1
61 Head Start—Federal	1	331	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	1	222	0.00	0.00000	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
65 Transit. Bilingual—St.	1	0	1.00	1.00000	40,760	14,802	13,506	16,562	180.0
79 Instruc. Progs.—Other	3	4,090	2.30	1.19085	55,931	62,956	4,850	8,998	180.0
61 Certificated on Leave									
01 Basic Education	2,476	2,629	37.07	1.76223	86,066	95,808	12,508	20,302	182.9
02 Basic Ed.—Alt. Lrn. Exp.	39	3,423	0.00	0.00000	0	0	0	0	0.0
03 Basic Ed.—Dropout Reeng.	1	968	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	243	2,379	0.67	1.74829	89,911	100,588	22,673	14,287	181.0
22 Spec Ed.—Inf.&Tod.—State	4	307	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	13	814	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	106	1,820	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	22	951	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	7	1,351	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	18	752	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	6	1,568	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	3	1,144	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	69	1,314	1.00	1.55041	68,880	77,163	14,005	18,677	180.0
56 St. Inst., Centers/Homes	8	7,583	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	5	6,824	0.00	0.00000	0	0	0	0	0.0
64 Limited English Pro—Fed.	2	2,372	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	15	1,446	0.00	0.00000	0	0	0	0	0.0
74 Highly Capable	7	3,857	0.00	0.00000	0	0	0	0	0.0
75 Professional Devel—State	1	266	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	7,428	12.50	1.80512	98,342	113,260	9,629	25,860	181.2
88 Child Care	1	28	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	11	3,929	5.50	1.86690	95,461	114,341	9,168	23,165	181.4
97 Districtwide Support	152	5,652	8.40	1.71639	100,076	119,855	5,586	28,088	189.5
99 Pupil Transportation	1	314	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	1,438	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									
01 Basic Education	18	0	18.00	1.23624	51,685	0	1,255	1,243	180.0
02 Basic Ed.—Alt. Lrn. Exp.	119	0	101.86	1.33525	56,298	42,627	244	2,351	200.8
21 Special Ed.—Supp.—State	27	0	26.24	1.31532	60,106	40,364	1,279	1,770	198.5
31 Vocational—Basic—State	4	0	2.50	1.13825	52,059	0	0	0	185.0
45 Skill Center—Basic—St.	2	0	2.00	1.30751	58,021	0	0	0	180.0
55 Learning Asst. Prog.—St.	10	0	1.50	1.24766	52,600	52,600	0	0	208.0
64 Contractor ESA									
01 Basic Education	2	0	1.33	0.97056	52,000	12,605	2,488	1,015	180.0
02 Basic Ed.—Alt. Lrn. Exp.	9	0	8.81	1.32964	62,296	48,331	0	3,021	202.3
21 Special Ed.—Supp.—State	132	0	120.01	1.20094	67,805	4,735	2,031	3,732	181.7
24 Special Ed.—Supp.—Fed.	4	0	2.61	0.94953	81,497	0	803	114	165.6
90 Classified on Leave									
01 Basic Education	659	1,086	0.54	0.00000	43,330	45,048	13,125	4,564	260.0
02 Basic Ed.—Alt. Lrn. Exp.	9	1,901	0.00	0.00000	0	0	0	0	0.0
21 Special Ed.—Supp.—State	429	583	0.00	0.00000	0	0	0	0	0.0
22 Spec Ed.—Inf.&Tod.—State	3	660	0.00	0.00000	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	14	449	0.00	0.00000	0	0	0	0	0.0
31 Vocational—Basic—State	21	895	0.00	0.00000	0	0	0	0	0.0
34 Middle School CTE—State	1	10,318	0.00	0.00000	0	0	0	0	0.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Skill Center—Basic—St.	3	1,401	0.00	0.00000	0	0	0	0	0.0
51 Disadvantaged—Federal	3	234	0.00	0.00000	0	0	0	0	0.0
52 School Improvement—Fed.	1	5,420	0.00	0.00000	0	0	0	0	0.0
53 Migrant—Federal	3	394	0.00	0.00000	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	32	365	0.00	0.00000	0	0	0	0	0.0
56 St. Inst., Centers/Homes	1	3,666	0.00	0.00000	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	3	668	0.00	0.00000	0	0	0	0	0.0
65 Transit. Bilingual—St.	13	1,296	0.00	0.00000	0	0	0	0	0.0
71 Traffic Safety	1	52	0.00	0.00000	0	0	0	0	0.0
78 Youth Train. Prog.—Fed.	2	6,630	0.00	0.00000	0	0	0	0	0.0
86 Community Schools	5	351	0.00	0.00000	0	0	0	0	0.0
88 Child Care	3	269	0.00	0.00000	0	0	0	0	0.0
89 Other Community Services	4	2,918	0.43	0.00000	69,908	61,912	12,450	13,476	260.0
97 Districtwide Support	395	2,461	1.79	0.00000	102,943	104,910	11,807	24,102	260.0
98 School Food Services	159	978	0.00	0.00000	0	0	0	0	0.0
99 Pupil Transportation	243	1,264	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	4	1,223	0.00	0.00000	0	0	0	0	0.0
91 Aide									
01 Basic Education	12,801	247	3,661.27	0.00359	40,482	43,818	13,226	9,272	260.0
02 Basic Ed.—Alt. Lrn. Exp.	192	147	67.61	0.01386	47,179	53,879	9,389	10,840	260.0
03 Basic Ed.—Dropout Reeng.	22	66	10.93	0.00000	44,531	42,534	13,478	8,530	260.0
21 Special Ed.—Supp.—State	14,035	222	7,098.44	0.00221	42,749	44,962	13,506	9,845	260.0
22 Spec Ed.—Inf.&Tod.—State	36	80	9.56	0.00000	37,461	43,964	9,121	7,858	260.0
24 Special Ed.—Supp.—Fed.	2,082	228	1,060.01	0.00139	40,714	42,232	14,142	9,247	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.14	0.00000	34,657	35,770	2,792	7,804	260.0
26 Special Ed.—Inst.—State	13	1,084	4.46	0.00000	50,035	55,844	17,662	12,160	260.0
29 Special Ed.—Other—Fed.	26	277	10.43	0.00000	38,226	43,046	13,134	9,067	260.0
31 Vocational—Basic—State	286	336	128.40	0.01913	43,251	47,074	14,404	9,509	260.0
34 Middle School CTE—State	14	251	4.24	0.00000	45,954	48,381	11,099	9,593	260.0
38 Vocational—Federal	30	107	10.36	0.00000	45,900	49,477	12,167	9,644	260.0
45 Skill Center—Basic—St.	20	145	10.46	0.05983	46,525	53,485	9,135	10,952	260.0
51 Disadvantaged—Federal	2,163	118	624.00	0.00355	39,512	41,660	13,633	9,102	260.0
52 School Improvement—Fed.	90	89	18.86	0.00000	37,233	39,914	9,419	8,137	260.0
53 Migrant—Federal	171	188	57.04	0.00536	39,371	42,886	13,369	8,203	260.0
55 Learning Asst. Prog.—St.	3,738	175	1,242.76	0.00226	38,867	41,103	13,400	8,860	260.0
56 St. Inst., Centers/Homes	16	273	9.67	0.00000	47,487	51,243	12,500	10,695	260.0
57 Inst.—Neglected/Delinq.	14	0	8.36	0.00000	49,359	53,583	12,516	11,535	260.0
58 Special/Pilot Prog.—St.	191	63	99.95	0.00000	40,853	42,757	12,630	9,389	260.0
61 Head Start—Federal	224	268	127.55	0.00071	50,185	50,872	13,531	9,541	260.0
62 Math and Science—Fed.	4	0	0.24	0.00000	37,570	39,657	15,474	8,961	260.0
64 Limited English Pro—Fed.	36	141	4.34	0.00000	47,375	48,552	12,765	10,932	260.0
65 Transit. Bilingual—St.	1,939	162	749.87	0.00247	44,778	47,769	13,746	10,235	260.0
67 Indian Ed.—Fed.—JOM	6	628	0.97	0.00000	48,800	55,671	14,992	12,295	260.0
68 Indian Ed.—Fed.—ED	70	490	29.81	0.00000	42,130	45,590	10,540	9,212	260.0
69 Compensatory—Other	112	235	61.29	0.00000	46,229	48,675	12,541	10,889	260.0
74 Highly Capable	31	102	4.57	0.00000	37,186	36,116	12,125	8,574	260.0
76 Targeted Assist.—Fed.	4	0	1.96	0.00000	36,575	41,916	6,370	8,925	260.0
79 Instruc. Progs.—Other	612	305	290.87	0.00458	50,251	53,265	12,318	11,007	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
81 Public Radio/Television	1	0	1.00	0.00000	61,276	61,276	9,855	13,650	260.0
86 Community Schools	23	183	8.38	0.00000	36,217	36,306	11,283	7,880	260.0
88 Child Care	633	126	352.97	0.00045	43,473	46,922	12,503	10,041	260.0
89 Other Community Services	96	119	35.44	0.00000	38,088	44,041	11,671	8,739	260.0
97 Districtwide Support	10	148	4.29	0.00000	59,863	70,229	10,368	13,973	260.0
98 School Food Services	248	53	32.12	0.00000	37,113	39,437	13,729	9,216	260.0
99 Pupil Transportation	855	58	106.66	0.00000	38,505	43,319	10,760	8,982	260.0
CP Capital Projects Funds	39	81	7.21	0.00000	51,757	59,505	10,076	14,492	260.0
92 Crafts/Trades									
45 Skill Center—Basic—St.	1	0	0.22	0.00000	63,150	64,722	14,026	16,303	260.0
89 Other Community Services	6	0	3.38	0.00000	58,623	59,081	12,036	15,271	260.0
97 Districtwide Support	1,411	238	1,313.67	0.00000	62,909	63,658	10,976	15,116	260.0
98 School Food Services	1	0	0.60	0.00000	59,177	59,596	11,304	16,386	260.0
99 Pupil Transportation	408	490	368.06	0.00169	60,620	62,737	11,493	15,264	260.0
CP Capital Projects Funds	7	0	3.52	0.00000	75,007	76,423	7,876	18,228	260.0
93 Laborer									
89 Other Community Services	4	435	1.71	0.00000	48,408	48,450	9,125	12,677	260.0
97 Districtwide Support	257	188	217.11	0.00147	53,649	55,465	10,057	13,328	260.0
99 Pupil Transportation	13	810	7.80	0.05463	50,501	47,762	11,088	12,085	260.0
94 Office/Clerical									
01 Basic Education	7,310	527	5,045.25	0.00128	49,341	52,264	12,419	11,052	260.0
02 Basic Ed.—Alt. Lrn. Exp.	233	624	142.79	0.00962	48,722	51,069	11,803	11,306	260.0
03 Basic Ed.—Dropout Reeng.	19	348	9.78	0.00000	50,356	55,352	10,727	10,580	260.0
21 Special Ed.—Supp.—State	528	476	337.13	0.00000	50,639	52,740	11,862	11,302	260.0
22 Spec Ed.—Inf.&Tod.—State	23	107	3.16	0.00000	56,625	58,290	8,531	12,964	260.0
24 Special Ed.—Supp.—Fed.	45	418	26.03	0.00000	51,930	54,050	11,314	11,802	260.0
26 Special Ed.—Inst.—State	2	739	1.00	0.00000	59,738	60,337	12,403	12,504	260.0
31 Vocational—Basic—State	318	301	124.23	0.00533	49,927	52,876	11,783	11,232	260.0
34 Middle School CTE—State	74	151	17.25	0.00000	52,834	55,673	11,738	11,410	260.0
38 Vocational—Federal	2	0	0.27	0.00000	52,232	54,970	20,803	11,742	260.0
39 Vocational—Other Categ.	1	0	0.41	0.00000	43,943	49,050	20,950	9,002	260.0
45 Skill Center—Basic—St.	51	443	37.90	0.00000	48,926	52,569	12,541	10,771	260.0
51 Disadvantaged—Federal	171	125	46.80	0.00489	47,544	50,818	12,645	10,417	260.0
52 School Improvement—Fed.	17	4	5.90	0.00000	49,020	48,386	11,326	11,398	260.0
53 Migrant—Federal	94	256	51.64	0.00000	47,853	49,322	12,142	10,596	260.0
55 Learning Asst. Prog.—St.	195	273	49.35	0.00429	49,578	53,812	13,207	11,089	260.0
56 St. Inst., Centers/Homes	13	22	7.22	0.00000	50,132	51,153	11,258	10,198	260.0
57 Inst.—Neglected/Delinq.	4	0	1.45	0.00000	38,894	45,666	16,406	8,950	260.0
58 Special/Pilot Prog.—St.	25	476	9.49	0.00000	51,398	56,314	13,288	12,247	260.0
61 Head Start—Federal	13	308	6.71	0.00000	61,832	66,013	10,158	9,300	260.0
64 Limited English Pro—Fed.	1	0	0.10	0.00000	52,040	52,042	11,383	11,661	260.0
65 Transit. Bilingual—St.	157	238	50.42	0.00000	48,880	50,444	12,767	10,725	260.0
68 Indian Ed.—Fed.—ED	8	154	2.88	0.00000	46,813	48,724	8,518	9,421	260.0
69 Compensatory—Other	18	155	9.83	0.00000	61,052	64,523	12,479	13,700	260.0
71 Traffic Safety	2	0	0.60	0.00000	59,483	63,386	5,392	14,064	260.0
73 Summer School	1	460	0.48	0.00000	58,825	60,238	12,090	12,749	260.0
74 Highly Capable	35	205	13.50	0.00000	52,116	57,817	10,487	11,197	260.0
76 Targeted Assist.—Fed.	1	0	0.40	0.00000	38,030	38,578	14,685	8,605	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	35,881	35,881	11,208	7,716	260.0
79 Instruc. Progs.—Other	76	216	38.05	0.00000	52,347	54,141	9,136	11,432	260.0
81 Public Radio/Television	2	0	1.50	0.00000	55,729	55,729	6,560	12,501	260.0
86 Community Schools	13	936	7.45	0.00000	49,018	43,721	8,768	10,594	260.0
88 Child Care	26	163	15.71	0.00000	54,928	55,532	11,892	12,462	260.0
89 Other Community Services	55	178	35.92	0.00000	53,273	54,176	11,370	11,564	260.0
97 Districtwide Support	2,138	408	1,774.71	0.00007	59,002	61,194	11,072	12,984	260.0
98 School Food Services	381	226	131.40	0.00000	48,614	51,994	12,341	11,063	260.0
99 Pupil Transportation	361	296	199.13	0.00000	51,717	55,513	12,319	12,235	260.0
CP Capital Projects Funds	53	171	36.31	0.00000	60,772	59,929	8,355	12,170	260.0
95 Operator									
01 Basic Education	2	1,593	0.74	0.00000	55,381	60,930	18,369	15,833	260.0
21 Special Ed.—Supp.—State	2	0	0.35	0.00000	42,832	51,332	10,041	13,983	260.0
68 Indian Ed.—Fed.—ED	3	0	0.16	0.00000	48,955	47,167	5,902	114	260.0
89 Other Community Services	1	131	0.00	0.00000	0	0	0	0	0.0
97 Districtwide Support	63	113	44.13	0.00000	58,191	59,185	7,759	14,939	260.0
98 School Food Services	68	196	32.03	0.00000	48,646	52,777	14,555	12,597	260.0
99 Pupil Transportation	6,581	304	3,387.76	0.00047	48,760	57,037	13,936	12,969	260.0
96 Professional									
01 Basic Education	16,276	3,651	639.95	0.05581	64,560	84,404	13,321	18,040	260.0
02 Basic Ed.—Alt. Lrn. Exp.	144	449	20.51	0.00000	59,251	61,874	6,492	9,278	260.0
03 Basic Ed.—Dropout Reeng.	16	1,658	2.41	0.00000	64,497	71,881	2,150	2,865	260.0
21 Special Ed.—Supp.—State	702	1,403	184.69	0.00000	63,724	66,984	13,550	14,372	260.0
22 Spec Ed.—Inf.&Tod.—State	18	677	2.39	0.00000	47,302	48,645	11,511	11,028	260.0
24 Special Ed.—Supp.—Fed.	39	485	21.11	0.00000	60,000	61,278	14,674	13,473	260.0
26 Special Ed.—Inst.—State	3	927	1.26	0.00000	70,179	64,757	15,256	15,918	260.0
31 Vocational—Basic—State	76	1,694	22.16	0.00268	68,236	70,396	11,282	14,846	260.0
34 Middle School CTE—State	12	499	2.46	0.00000	58,933	57,803	16,174	14,665	260.0
38 Vocational—Federal	7	2,239	0.82	1.52240	88,738	109,543	8,273	23,798	260.0
39 Vocational—Other Categ.	4	1,381	0.00	0.00000	0	0	0	0	0.0
45 Skill Center—Basic—St.	10	901	3.27	0.00000	63,632	64,491	12,171	14,026	260.0
51 Disadvantaged—Federal	131	215	62.32	0.01476	57,565	60,271	10,793	13,154	260.0
52 School Improvement—Fed.	42	451	23.03	0.04607	52,930	55,499	11,276	12,255	260.0
53 Migrant—Federal	29	330	10.14	0.00000	56,574	61,692	14,964	12,869	260.0
55 Learning Asst. Prog.—St.	211	442	103.39	0.00890	53,631	57,853	11,322	12,346	260.0
56 St. Inst., Centers/Homes	2	650	0.09	0.00000	55,057	64,150	16,883	13,320	260.0
58 Special/Pilot Prog.—St.	62	321	32.88	0.00046	57,496	60,394	17,268	13,299	260.0
61 Head Start—Federal	34	709	19.32	0.00000	64,259	68,240	12,416	14,475	260.0
62 Math and Science—Fed.	1	0	0.27	0.00000	101,769	71,010	22,449	23,243	260.0
64 Limited English Pro—Fed.	10	403	0.82	0.00000	55,170	61,533	16,889	13,690	260.0
65 Transit. Bilingual—St.	31	434	10.25	0.00000	66,518	69,901	12,319	16,419	260.0
67 Indian Ed.—Fed.—JOM	1	2,296	0.34	0.00000	63,399	74,165	15,701	15,632	260.0
68 Indian Ed.—Fed.—ED	12	915	6.30	0.00000	64,247	61,542	12,105	14,667	260.0
69 Compensatory—Other	27	1,811	11.99	0.00000	71,122	78,995	14,075	17,268	260.0
74 Highly Capable	20	616	6.14	0.02468	62,519	73,541	11,190	13,519	260.0
75 Professional Devel—State	1	0	1.00	0.00000	71,655	71,655	10,836	16,024	260.0
79 Instruc. Progs.—Other	225	923	75.35	0.00053	64,043	66,433	12,815	14,163	260.0
81 Public Radio/Television	2	0	2.00	0.00000	64,188	64,188	6,164	14,411	260.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
86 Community Schools	24	1,844	4.73	0.00000	51,443	53,675	11,726	11,352	260.0
88 Child Care	57	147	36.16	0.02345	53,390	57,981	13,175	12,014	260.0
89 Other Community Services	95	2,155	62.90	0.00678	59,091	62,307	12,263	13,787	260.0
97 Districtwide Support	974	672	737.01	0.01794	78,945	80,194	10,756	17,278	260.0
98 School Food Services	29	940	15.13	0.00000	59,655	64,916	10,199	14,896	260.0
99 Pupil Transportation	9	267	4.00	0.00000	75,880	75,957	10,474	16,574	260.0
CP Capital Projects Funds	262	426	139.41	0.00000	97,620	98,037	10,406	20,508	260.0
SB Associated Student Body	25	583	1.03	0.14350	35,782	119,750	13,283	23,599	260.0
97 Service Worker									
01 Basic Education	493	277	291.85	0.00000	52,925	59,893	13,205	12,356	260.0
02 Basic Ed.—Alt. Lrn. Exp.	7	0	3.00	0.00000	52,295	57,945	9,509	12,584	260.0
03 Basic Ed.—Dropout Reeng.	2	0	0.67	0.00000	46,926	56,851	7,699	14,458	260.0
21 Special Ed.—Supp.—State	51	78	19.83	0.00000	38,834	44,991	13,849	15,380	260.0
31 Vocational—Basic—State	18	0	2.59	0.00000	53,784	62,263	14,497	11,837	260.0
45 Skill Center—Basic—St.	19	128	15.09	0.00000	45,088	45,763	11,477	11,672	260.0
51 Disadvantaged—Federal	1	0	0.37	0.00000	54,000	50,788	2,815	10,621	260.0
53 Migrant—Federal	1	0	0.22	0.00000	33,149	36,689	15,437	7,805	260.0
57 Inst.—Neglected/Delinq.	1	0	0.20	0.00000	34,322	41,003	7,936	11,078	260.0
61 Head Start—Federal	1	607	0.00	0.00000	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	2	0	0.50	0.00000	37,252	31,415	0	0	260.0
69 Compensatory—Other	1	0	0.25	0.00000	39,968	42,589	24,210	9,007	260.0
79 Instruc. Progs.—Other	8	629	2.95	0.00000	42,066	42,455	12,982	10,805	260.0
88 Child Care	10	0	4.72	0.00000	38,692	46,082	7,589	9,069	260.0
89 Other Community Services	21	0	10.69	0.00000	44,930	42,858	10,546	10,360	260.0
97 Districtwide Support	6,542	257	5,974.76	0.00020	46,051	47,506	10,892	11,870	260.0
98 School Food Services	5,439	240	2,530.82	0.00031	37,905	42,223	12,062	10,099	260.0
99 Pupil Transportation	82	54	22.64	0.00000	60,470	51,785	12,980	12,369	260.0
CP Capital Projects Funds	10	37	6.40	0.00000	103,466	103,466	11,506	23,469	260.0
98 Technical									
01 Basic Education	735	605	343.31	0.01165	62,644	65,561	12,572	13,945	260.0
02 Basic Ed.—Alt. Lrn. Exp.	18	350	11.87	0.01940	55,461	59,554	14,315	13,337	260.0
03 Basic Ed.—Dropout Reeng.	15	1,026	9.40	0.00000	57,473	63,323	11,799	13,838	260.0
21 Special Ed.—Supp.—State	148	400	61.30	0.01379	64,458	64,394	13,612	14,178	260.0
24 Special Ed.—Supp.—Fed.	40	374	6.73	0.00000	73,782	73,802	14,674	16,679	260.0
31 Vocational—Basic—State	67	393	35.59	0.00000	63,260	65,262	11,618	13,705	260.0
34 Middle School CTE—State	21	51	7.73	0.00000	57,359	58,992	12,163	12,481	260.0
45 Skill Center—Basic—St.	3	313	0.32	0.00000	43,514	44,611	9,103	9,870	260.0
51 Disadvantaged—Federal	38	165	6.84	0.00000	66,236	70,674	12,405	17,357	260.0
52 School Improvement—Fed.	4	1,183	1.65	0.00000	52,467	38,891	9,655	12,041	260.0
53 Migrant—Federal	1	0	0.20	0.00000	37,359	41,081	18,015	9,583	260.0
55 Learning Asst. Prog.—St.	55	414	10.97	0.00000	73,953	78,403	9,535	16,206	260.0
58 Special/Pilot Prog.—St.	1	0	0.48	0.00000	50,698	51,678	22,911	11,338	260.0
61 Head Start—Federal	25	1,445	5.05	0.00000	78,040	83,841	21,005	16,090	260.0
64 Limited English Pro—Fed.	2	0	0.27	0.00000	54,103	69,719	15,249	13,026	260.0
65 Transit. Bilingual—St.	22	220	5.32	0.00000	49,051	52,897	16,431	9,980	260.0
68 Indian Ed.—Fed.—ED	1	0	0.31	0.00000	54,739	59,913	16,388	13,066	260.0
69 Compensatory—Other	4	0	2.18	0.00000	89,058	89,575	11,512	19,622	260.0
74 Highly Capable	1	0	0.55	0.00000	49,240	104,906	30,058	11,437	260.0

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Washington State Superintendent of Public Instruction
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		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
76 Targeted Assist.—Fed.	1	420	0.00	0.00000	0	0	0	0	0.0
79 Instruc. Progs.—Other	54	1,336	21.69	0.00000	71,510	76,737	13,655	15,767	260.0
81 Public Radio/Television	14	0	4.87	0.00000	58,239	74,529	8,052	13,092	260.0
86 Community Schools	7	0	2.44	0.00000	56,276	62,141	10,953	13,316	260.0
88 Child Care	1	0	0.37	0.00000	58,101	50,248	16,351	10,899	260.0
89 Other Community Services	34	391	22.76	0.00000	60,174	62,525	12,106	14,214	260.0
97 Districtwide Support	1,311	406	1,083.42	0.00749	69,476	69,777	11,082	14,956	260.0
98 School Food Services	46	363	12.10	0.00000	73,856	76,198	10,154	11,393	260.0
99 Pupil Transportation	73	641	52.55	0.00000	67,822	73,579	10,052	15,903	260.0
CP Capital Projects Funds	119	155	87.95	0.00000	87,234	87,640	10,425	15,181	260.0
99 Director/Supervisor									
01 Basic Education	202	970	135.46	0.09891	106,159	112,625	11,613	22,031	260.0
02 Basic Ed.—Alt. Lrn. Exp.	3	0	2.66	0.00000	94,422	93,869	11,640	16,939	260.0
03 Basic Ed.—Dropout Reeng.	4	938	0.31	0.00000	149,871	138,063	11,764	34,506	260.0
21 Special Ed.—Supp.—State	23	1,479	14.36	0.17437	92,905	99,196	10,528	15,982	260.0
22 Spec Ed.—Inf.&Tod.—State	2	983	0.24	0.00000	99,823	105,568	11,822	25,955	260.0
31 Vocational—Basic—State	11	890	3.75	0.00000	110,510	114,729	11,385	23,123	260.0
34 Middle School CTE—State	4	1,161	0.71	0.00000	127,307	139,222	15,883	24,329	260.0
39 Vocational—Other Categ.	6	1,009	4.82	1.13247	28,858	95,261	3,268	15,620	260.0
45 Skill Center—Basic—St.	1	2,003	1.00	0.00000	74,774	81,650	12,722	17,646	260.0
51 Disadvantaged—Federal	19	485	8.00	0.00000	91,648	96,271	15,517	20,201	260.0
52 School Improvement—Fed.	12	80	6.09	0.00000	61,120	66,532	14,934	14,669	260.0
53 Migrant—Federal	5	0	1.72	0.00000	77,162	82,341	6,459	17,188	260.0
55 Learning Asst. Prog.—St.	18	141	7.46	0.12326	101,181	102,730	11,751	22,184	260.0
58 Special/Pilot Prog.—St.	7	786	4.68	0.00000	71,137	80,759	13,170	16,743	260.0
61 Head Start—Federal	5	0	1.77	0.00000	97,468	106,429	13,025	19,280	260.0
64 Limited English Pro—Fed.	2	402	0.49	0.00000	113,198	125,540	22,747	16,834	260.0
65 Transit. Bilingual—St.	8	150	1.85	0.00000	78,778	86,282	14,843	17,157	260.0
67 Indian Ed.—Fed.—JOM	1	0	0.11	0.00000	49,114	50,773	16,179	11,236	260.0
68 Indian Ed.—Fed.—ED	3	667	1.45	0.00000	47,015	49,697	16,067	10,838	260.0
69 Compensatory—Other	12	2,326	7.36	0.00000	82,880	93,771	10,950	17,901	260.0
75 Professional Devel—State	1	0	1.00	0.00000	105,953	105,953	10,193	23,657	260.0
76 Targeted Assist.—Fed.	1	0	0.50	0.00000	96,098	98,237	11,496	21,065	260.0
78 Youth Train. Prog.—Fed.	1	0	1.00	0.00000	67,108	67,108	11,208	14,814	260.0
79 Instruc. Progs.—Other	38	1,577	23.83	0.00000	85,277	89,895	9,830	18,313	260.0
81 Public Radio/Television	1	0	1.00	0.00000	111,320	111,320	11,652	24,022	260.0
86 Community Schools	14	1,621	7.19	0.00000	82,831	88,536	11,381	18,709	260.0
88 Child Care	53	1,178	42.46	0.00000	72,490	75,212	11,778	15,648	260.0
89 Other Community Services	45	1,106	32.86	0.00000	77,070	80,317	10,458	16,431	260.0
97 Districtwide Support	1,173	1,746	1,004.47	0.01934	108,163	112,553	11,416	22,674	260.0
98 School Food Services	220	1,214	165.89	0.00293	79,876	82,341	11,814	17,547	260.0
99 Pupil Transportation	314	820	244.52	0.00115	83,902	87,524	11,416	18,540	260.0
CP Capital Projects Funds	123	450	70.04	0.00999	129,885	131,204	9,751	24,884	260.0
State Summary	241,175	3,097	121,686.47	0.97866	67,439	75,695	11,148	16,603	212.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Board of Directors									
31 Elem. Homeroom Teacher	3	2,500	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	3	2,500	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	2	2,500	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	1	6,584	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	19	993	9.81	0.00000	72,013	70,251	11,387	12,982	260.0
96 Professional	6	485	4.20	0.00000	123,103	115,565	9,542	11,234	260.0
99 Director/Supervisor	9	0	7.81	0.00000	137,004	144,658	11,626	24,164	260.0
12 Superintendent's Office									
11 Superintendent	293	8,349	253.48	1.65693	154,857	175,249	12,912	33,373	249.2
12 Deputy/Assist. Supt.	37	6,745	22.44	1.64802	161,744	175,946	11,586	31,501	251.5
13 Other District Admin.	40	2,779	12.86	1.68696	140,709	147,422	12,082	31,052	250.7
21 Elementary Principal	1	2,000	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	8,400	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	47	11,026	1.00	1.88482	206,564	189,251	12,138	41,904	260.0
90 Classified on Leave	18	4,666	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	336	370	234.80	0.00000	64,616	68,117	10,787	14,325	260.0
96 Professional	62	657	38.73	0.03290	77,943	80,189	9,775	16,530	260.0
98 Technical	1	0	1.00	0.00000	58,363	58,363	9,673	12,360	260.0
99 Director/Supervisor	49	2,080	32.83	0.07274	126,596	127,451	12,051	25,878	260.0
13 Business Office									
12 Deputy/Assist. Supt.	18	11,360	13.40	1.26622	165,792	190,952	14,362	30,234	253.4
13 Other District Admin.	47	1,970	10.20	1.58738	123,435	136,682	11,345	27,814	238.1
21 Elementary Principal	1	900	1.00	1.88482	146,739	165,155	10,127	33,294	260.0
40 Other Support Personnel	3	2,540	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	3	7,330	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	68	3,468	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	978	369	776.09	0.00000	58,389	60,602	11,298	12,847	260.0
96 Professional	392	620	304.05	0.03937	76,773	78,795	10,818	16,634	260.0
98 Technical	118	346	86.35	0.00000	70,770	73,378	11,455	14,620	260.0
99 Director/Supervisor	313	1,997	267.87	0.02266	117,187	121,113	11,256	24,230	260.0
14 Human Resources									
11 Superintendent	4	1,845	0.85	1.74227	142,274	159,901	19,693	33,240	260.0
12 Deputy/Assist. Supt.	20	5,951	15.39	1.63101	164,879	185,461	10,021	31,225	257.6
13 Other District Admin.	74	3,669	61.56	1.73908	143,776	157,521	11,426	31,988	253.5
21 Elementary Principal	8	1,997	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	1	40	0.10	1.03950	116,292	0	17,865	2,682	260.0
23 Secondary Principal	7	1,335	1.00	1.80472	143,700	143,700	11,136	33,804	260.0
24 Secondary Vice Principal	6	1,701	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	7	2,329	1.89	1.81285	83,733	99,329	7,180	23,468	180.0
32 Secondary Teacher	4	5,310	1.56	1.78014	81,340	96,158	10,547	22,507	180.0
33 Other Teacher	6	7,119	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	33	2,500	1.00	1.74756	104,433	120,285	10,127	27,391	185.0
61 Certificated on Leave	99	3,165	7.40	1.69363	85,686	110,477	4,700	26,221	180.0
90 Classified on Leave	117	2,080	0.79	0.00000	87,504	91,977	12,615	21,834	260.0
91 Aide	3	16	1.37	0.00000	58,952	63,614	11,640	13,796	260.0
94 Office/Clerical	503	425	402.78	0.00000	59,986	62,243	10,781	13,263	260.0
96 Professional	214	605	168.15	0.04443	75,426	76,786	10,009	16,612	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	80	482	71.99	0.00000	72,259	70,398	10,785	14,008	260.0
99 Director/Supervisor	164	2,471	131.02	0.02052	122,871	128,040	11,892	25,037	260.0
15 Public Relations									
12 Deputy/Assist. Supt.	1	3,000	1.00	1.01346	172,868	178,389	9,756	32,245	260.0
13 Other District Admin.	5	1,722	1.60	1.88482	195,900	138,640	10,700	27,999	260.0
21 Elementary Principal	1	500	0.00	0.00000	0	0	0	0	0.0
23 Secondary Principal	1	500	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	6	1,648	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	954	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	83	586	52.29	0.00000	58,724	59,469	11,897	12,781	260.0
96 Professional	72	507	59.22	0.00000	75,952	73,790	11,015	16,412	260.0
99 Director/Supervisor	63	1,151	55.57	0.05948	112,200	114,111	9,943	22,797	260.0
21 Supervision (Instruction)									
12 Deputy/Assist. Supt.	100	5,792	84.75	1.74051	163,944	180,077	13,089	33,265	256.9
13 Other District Admin.	1,095	3,441	855.68	1.70847	129,458	137,712	11,697	28,777	248.1
21 Elementary Principal	25	2,152	0.15	1.80472	119,407	137,223	10,165	31,633	216.0
22 Elem. Vice Principal	4	2,025	0.60	1.30517	102,000	25,333	2,263	5,451	230.0
23 Secondary Principal	10	2,567	0.75	1.88482	134,804	140,903	27,985	29,674	223.0
24 Secondary Vice Principal	6	796	0.76	1.69557	132,522	136,801	10,215	32,143	218.0
25 Other School Admin.	271	3,091	127.05	1.66025	108,539	118,334	10,969	26,266	227.1
31 Elem. Homeroom Teacher	7	92	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	18	834	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	12	8,968	0.65	1.55334	71,739	87,996	2,587	1,895	180.0
34 Elem. Specialist Teacher	4	584	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	650	3,621	118.66	1.70388	84,299	103,376	10,560	21,745	182.1
41 Library Media Specialist	2	6,108	0.21	1.74756	79,848	86,413	12,291	20,034	180.0
42 Counselor	1	1,060	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	117	8,111	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	3	0	1.74	1.51831	103,498	59,633	784	7,227	180.0
90 Classified on Leave	41	2,451	0.00	0.00000	0	0	0	0	0.0
91 Aide	31	0	23.84	0.00000	53,644	54,312	10,514	12,414	260.0
94 Office/Clerical	1,365	430	986.25	0.00130	53,264	54,905	11,342	11,711	260.0
95 Operator	1	0	0.17	0.00000	43,929	50,051	11,381	18,784	260.0
96 Professional	254	467	168.27	0.00493	73,818	76,032	10,998	16,283	260.0
97 Service Worker	7	0	2.79	0.00000	42,605	44,700	11,987	10,525	260.0
98 Technical	88	517	62.67	0.00735	67,438	70,224	11,529	14,129	260.0
99 Director/Supervisor	169	1,245	127.54	0.04146	102,095	106,224	11,386	21,249	260.0
22 Learning Resources									
13 Other District Admin.	1	0	1.00	1.66233	108,393	109,999	10,128	10,164	260.0
21 Elementary Principal	1	960	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	5	316	0.70	1.69447	68,086	73,660	4,538	10,831	180.0
32 Secondary Teacher	2	233	0.10	1.39673	66,900	100,607	3,059	11,000	180.0
33 Other Teacher	33	4,460	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	7	2,637	0.47	1.68316	82,415	97,100	9,416	23,525	180.0
40 Other Support Personnel	130	2,296	2.84	1.70750	80,973	96,954	10,663	20,719	180.4
41 Library Media Specialist	1,234	7,168	1,027.28	1.70700	83,956	98,732	10,758	21,204	180.7
42 Counselor	4	1,936	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Social Worker	1	1,227	0.10	1.36942	68,670	83,220	11,147	12,067	180.0
61 Certificated on Leave	34	1,950	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	24	559	0.00	0.00000	0	0	0	0	0.0
91 Aide	874	237	361.94	0.00335	40,457	42,853	14,555	9,340	260.0
94 Office/Clerical	405	247	207.43	0.00460	45,265	49,903	12,888	10,296	260.0
96 Professional	30	1,048	6.97	0.10037	70,475	73,137	11,449	15,975	260.0
97 Service Worker	37	0	18.88	0.00000	44,646	44,979	13,625	9,809	260.0
98 Technical	52	246	34.33	0.00000	71,116	74,149	11,955	14,596	260.0
99 Director/Supervisor	13	293	10.18	0.09025	74,267	78,585	11,890	16,370	260.0
23 Principal's Office									
12 Deputy/Assist. Supt.	3	500	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	10	336	2.10	1.53534	254,433	105,121	7,356	22,974	237.3
21 Elementary Principal	1,359	3,098	1,182.75	1.69482	125,984	133,797	11,478	28,886	242.6
22 Elem. Vice Principal	609	2,252	533.18	1.60815	112,463	118,588	11,471	25,613	245.1
23 Secondary Principal	879	3,081	739.72	1.69864	131,236	139,008	11,585	29,616	239.5
24 Secondary Vice Principal	1,021	3,043	881.52	1.63917	122,720	131,006	11,741	28,423	244.7
25 Other School Admin.	370	2,718	84.47	1.64769	98,376	108,286	11,171	22,206	209.9
31 Elem. Homeroom Teacher	57	476	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	41	481	0.50	1.19891	70,452	70,453	5,553	16,997	239.0
33 Other Teacher	18	500	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	8	403	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	349	2,991	48.01	1.66461	81,784	101,967	10,323	21,406	184.3
41 Library Media Specialist	6	479	0.00	0.00000	0	0	0	0	0.0
42 Counselor	10	494	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	384	4,312	1.60	1.80472	122,278	97,623	13,421	23,314	234.4
90 Classified on Leave	152	1,706	0.00	0.00000	0	0	0	0	0.0
91 Aide	498	174	119.02	0.00000	39,756	44,761	11,765	8,875	260.0
94 Office/Clerical	5,410	543	3,787.07	0.00117	49,089	52,152	12,415	10,979	260.0
96 Professional	57	831	18.02	0.00000	61,497	62,438	15,140	13,987	260.0
97 Service Worker	3	0	0.99	0.00000	41,922	41,616	13,111	9,544	260.0
98 Technical	27	547	10.32	0.00000	74,162	75,650	11,995	11,424	260.0
99 Director/Supervisor	16	219	13.21	0.13912	75,840	80,579	10,028	15,881	260.0
24 Guidance and Counseling									
22 Elem. Vice Principal	1	0	0.25	1.19891	65,924	65,924	2,299	15,196	239.0
25 Other School Admin.	16	677	4.70	1.63813	130,043	136,211	9,726	12,346	257.8
31 Elem. Homeroom Teacher	123	386	0.87	1.39673	68,385	68,385	2,154	14,245	180.0
32 Secondary Teacher	53	1,599	3.50	1.64880	83,509	98,217	11,243	25,888	188.4
33 Other Teacher	82	4,827	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	15	546	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	281	3,894	106.94	1.59916	78,857	92,708	10,621	17,832	180.3
41 Library Media Specialist	6	2,131	0.99	1.19891	53,995	70,215	10,127	15,307	185.0
42 Counselor	2,913	7,332	2,650.56	1.57569	75,734	88,920	10,512	19,354	180.6
44 Social Worker	185	6,959	161.37	1.50669	72,544	83,780	10,513	18,633	180.8
47 Nurse	1	44	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	72	1,594	0.00	0.00000	0	0	0	0	0.0
64 Contractor ESA	8	0	8.00	1.28166	60,525	53,213	0	1,767	204.5
90 Classified on Leave	28	2,060	0.00	0.00000	0	0	0	0	0.0
91 Aide	455	433	276.39	0.01542	50,647	54,732	13,044	11,441	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	589	561	397.86	0.00000	50,405	53,352	12,464	11,433	260.0
96 Professional	459	526	257.27	0.00315	59,730	61,969	12,311	13,641	260.0
98 Technical	55	792	23.22	0.00000	68,902	73,646	13,691	14,238	260.0
99 Director/Supervisor	20	255	13.91	0.00000	93,787	107,290	12,543	21,376	260.0
25 Pupil Management and Safety									
13 Other District Admin.	6	2,451	2.47	1.77663	119,113	132,195	11,164	29,909	248.8
22 Elem. Vice Principal	1	0	0.20	1.27915	99,895	103,119	10,453	23,766	204.0
24 Secondary Vice Principal	1	0	0.20	1.88482	115,890	113,169	12,607	27,432	215.0
25 Other School Admin.	22	4,977	11.69	1.57195	76,308	90,571	10,233	21,273	184.3
31 Elem. Homeroom Teacher	99	672	0.63	1.74545	92,738	115,652	10,979	25,943	180.0
32 Secondary Teacher	32	1,878	3.11	1.69471	89,844	101,752	10,699	23,948	180.0
33 Other Teacher	6	1,605	1.93	1.63798	75,969	82,281	6,640	19,987	180.0
34 Elem. Specialist Teacher	4	982	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	40	12,100	31.60	1.61442	78,272	104,118	11,380	22,873	182.7
41 Library Media Specialist	1	847	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	847	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	2	551	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	83	428	0.00	0.00000	0	0	0	0	0.0
91 Aide	6,446	85	1,115.41	0.00065	38,902	42,911	12,462	8,905	260.0
94 Office/Clerical	525	273	249.68	0.00359	45,042	48,155	14,305	10,470	260.0
95 Operator	3	27	0.55	0.00000	45,881	54,876	18,581	12,055	260.0
96 Professional	219	581	83.79	0.00000	58,343	61,749	12,335	14,443	260.0
97 Service Worker	514	215	291.83	0.00000	52,290	59,770	13,201	12,885	260.0
99 Director/Supervisor	22	374	15.34	0.00000	106,847	111,634	10,640	17,405	260.0
26 Health/Related Services									
13 Other District Admin.	3	3,788	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	458	2,667	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	21	2,308	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	128	5,069	1.80	1.64247	81,964	110,931	12,688	23,686	180.0
34 Elem. Specialist Teacher	1	300	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	298	3,885	55.49	1.58515	79,995	93,961	10,132	20,172	183.2
41 Library Media Specialist	3	300	0.00	0.00000	0	0	0	0	0.0
42 Counselor	11	1,061	0.48	1.37458	72,161	87,724	14,174	18,499	180.0
43 Occupational Therapist	532	7,763	431.51	1.52822	75,041	88,079	10,127	18,112	180.7
44 Social Worker	26	4,292	17.71	1.48324	72,955	81,717	9,213	13,255	180.2
45 Spch.-Lang. Path./Audio.	1,479	7,143	1,308.71	1.56960	76,853	89,185	10,042	18,507	180.7
46 Psychologist	1,151	9,685	1,026.06	1.61996	78,379	93,913	10,347	20,070	180.7
47 Nurse	629	5,823	521.40	1.32924	65,541	76,286	9,242	15,756	181.0
48 Physical Therapist	205	8,452	156.13	1.58341	79,864	95,370	9,628	18,397	180.5
61 Certificated on Leave	75	2,730	0.50	1.56899	76,163	102,641	27,050	8,744	180.0
64 Contractor ESA	126	0	114.41	1.20442	68,593	4,204	1,546	2,740	180.9
90 Classified on Leave	65	911	0.00	0.00000	0	0	0	0	0.0
91 Aide	972	249	432.92	0.00007	47,690	50,222	14,356	10,399	260.0
94 Office/Clerical	393	343	147.06	0.00000	46,205	48,199	12,717	10,369	260.0
96 Professional	605	892	327.25	0.00575	68,016	71,483	13,230	15,612	260.0
97 Service Worker	30	1,159	12.80	0.00000	50,813	53,625	13,890	7,362	260.0
98 Technical	131	674	75.04	0.00540	60,293	61,417	13,358	13,600	260.0
99 Director/Supervisor	18	450	15.23	0.00000	93,276	98,329	10,942	18,202	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27 Teaching									
12 Deputy/Assist. Supt.	1	3,600	0.00	0.00000	0	0	0	0	0.0
13 Other District Admin.	6	1,373	1.00	1.88482	117,866	142,651	10,128	10,160	260.0
21 Elementary Principal	5	1,534	0.00	0.00000	0	0	0	0	0.0
22 Elem. Vice Principal	2	5,199	0.42	1.69607	108,950	114,162	27,986	24,204	214.0
23 Secondary Principal	2	1,771	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	2	2,291	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	14	2,456	8.00	1.57862	78,315	88,210	10,318	16,806	180.0
31 Elem. Homeroom Teacher	34,059	4,400	28,159.79	1.48246	71,277	80,517	10,118	18,010	180.5
32 Secondary Teacher	29,357	5,862	23,656.67	1.55401	74,732	87,847	10,605	19,313	180.6
33 Other Teacher	13,261	5,303	6,632.65	1.50188	72,945	84,184	10,473	18,254	180.5
34 Elem. Specialist Teacher	4,691	4,787	3,660.19	1.57397	76,112	87,655	10,538	19,170	180.6
40 Other Support Personnel	3,747	3,456	647.39	1.64596	80,549	96,205	10,291	20,992	181.9
41 Library Media Specialist	91	2,511	2.60	1.52636	74,742	79,940	9,339	15,637	180.0
42 Counselor	136	2,369	8.42	1.23942	60,035	68,308	4,564	8,278	103.5
43 Occupational Therapist	9	4,083	1.00	1.50458	80,913	99,376	11,136	22,777	180.0
44 Social Worker	10	3,539	5.81	1.48427	71,194	71,844	7,330	16,435	180.0
45 Spch.-Lang. Path./Audio.	36	3,502	3.00	1.35682	65,679	77,641	7,627	18,468	180.0
46 Psychologist	27	3,526	1.10	1.38618	72,319	88,792	10,749	16,950	180.5
47 Nurse	25	1,527	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	4	7,113	1.40	1.40495	78,530	94,402	11,136	13,721	180.0
51 Extracurricular	3	6,715	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	112	2,870	70.42	1.27274	59,408	64,157	8,043	13,449	180.3
61 Certificated on Leave	2,250	2,131	50.58	1.77281	87,735	100,101	11,817	21,606	180.9
63 Contractor Teacher	169	0	152.10	1.31563	56,326	36,030	533	2,027	197.5
64 Contractor ESA	9	0	8.60	1.03520	52,927	0	8,233	15,801	187.0
90 Classified on Leave	765	715	0.54	0.00000	43,330	45,048	13,125	4,564	260.0
91 Aide	25,673	274	13,362.34	0.00276	41,893	44,237	13,428	9,599	260.0
94 Office/Clerical	485	464	155.26	0.00895	47,531	50,572	12,438	10,760	260.0
95 Operator	2	1,593	0.74	0.00000	55,381	60,930	18,369	15,833	260.0
96 Professional	1,547	1,153	303.07	0.00821	58,032	62,111	12,478	12,876	260.0
97 Service Worker	5	391	2.40	0.00000	39,788	41,475	10,656	10,643	260.0
98 Technical	378	749	142.76	0.01312	63,432	66,389	12,574	14,751	260.0
99 Director/Supervisor	48	1,275	24.17	0.22581	70,615	90,912	9,626	17,938	260.0
28 Extracurricular									
23 Secondary Principal	1	392	0.00	0.00000	0	0	0	0	0.0
24 Secondary Vice Principal	2	8,535	2.00	1.79019	127,390	135,925	9,536	28,948	260.0
25 Other School Admin.	1	5,347	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	2,010	1,134	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	5,405	3,663	16.28	1.70502	84,199	110,864	14,118	24,088	180.1
33 Other Teacher	332	2,348	4.10	1.65371	85,725	116,559	12,916	25,297	180.5
34 Elem. Specialist Teacher	260	1,622	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	103	1,381	0.00	0.00000	0	0	0	0	0.0
41 Library Media Specialist	19	1,201	0.00	0.00000	0	0	0	0	0.0
42 Counselor	21	1,647	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	2	1,041	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	5	653	0.00	0.00000	0	0	0	0	0.0
47 Nurse	1	4,414	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
48 Physical Therapist	1	6,215	0.00	0.00000	0	0	0	0	0.0
51 Extracurricular	634	4,711	111.45	1.67358	88,402	108,312	10,678	23,960	198.2
61 Certificated on Leave	13	3,221	1.00	1.80472	96,064	108,092	11,843	25,057	180.0
90 Classified on Leave	8	741	0.00	0.00000	0	0	0	0	0.0
91 Aide	195	1,214	15.43	0.00235	40,138	60,199	10,518	10,694	260.0
92 Crafts/Trades	1	0	0.88	0.00000	55,188	55,174	12,719	12,392	260.0
94 Office/Clerical	210	626	94.64	0.00000	49,331	53,195	12,230	11,239	260.0
96 Professional	14,860	3,913	111.88	0.23178	53,183	152,985	18,262	30,609	260.0
97 Service Worker	3	250	0.00	0.00000	0	0	0	0	0.0
98 Technical	35	263	16.83	0.07396	62,720	73,378	15,367	15,873	260.0
99 Director/Supervisor	46	1,639	28.31	0.27033	100,177	109,335	12,686	22,851	260.0
31 Instructional Prof Dev									
13 Other District Admin.	12	906	4.85	1.80009	122,805	139,755	9,166	24,140	250.9
21 Elementary Principal	43	3,933	0.93	1.16583	104,129	105,387	7,966	24,663	243.5
22 Elem. Vice Principal	24	2,256	1.92	0.99970	120,036	121,758	10,675	29,319	260.0
23 Secondary Principal	39	3,543	0.10	1.01346	142,182	154,494	23,314	10,415	260.0
24 Secondary Vice Principal	34	3,565	1.50	1.32977	106,931	113,900	11,606	25,649	233.3
25 Other School Admin.	66	2,486	18.66	1.50603	112,256	121,135	10,519	25,572	237.4
31 Elem. Homeroom Teacher	11,550	2,267	16.23	1.70456	83,448	94,420	9,368	20,484	183.0
32 Secondary Teacher	10,219	2,454	26.84	1.66208	80,897	97,887	12,660	20,712	180.8
33 Other Teacher	5,933	2,065	157.99	1.72478	83,764	98,549	11,512	18,688	180.7
34 Elem. Specialist Teacher	1,957	2,427	25.27	1.69471	81,731	98,060	15,435	20,124	180.4
40 Other Support Personnel	1,761	7,299	958.01	1.72239	85,217	104,563	10,598	21,956	181.2
41 Library Media Specialist	438	2,907	0.30	1.88482	90,727	100,788	11,206	22,134	180.0
42 Counselor	1,070	2,300	0.00	0.00000	0	0	0	0	0.0
43 Occupational Therapist	187	2,443	0.03	1.58438	91,038	101,486	10,322	23,060	185.0
44 Social Worker	46	2,222	0.00	0.00000	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	520	2,394	0.03	1.68535	94,324	106,207	10,606	21,178	183.5
46 Psychologist	434	2,421	0.12	1.72772	99,787	117,578	9,818	25,349	184.0
47 Nurse	218	2,053	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist	73	2,579	0.00	1.69607	108,200	119,523	10,127	26,937	185.0
49 Reading Resource Spec.	2	832	0.50	1.88482	102,944	132,787	10,879	24,885	180.0
51 Extracurricular	29	1,990	0.00	0.00000	0	0	0	0	0.0
52 Substitute Teacher	19	1,275	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	24	850	0.06	1.62222	110,323	89,024	8,952	19,072	181.2
90 Classified on Leave	1	2,894	0.00	0.00000	0	0	0	0	0.0
91 Aide	106	321	4.18	0.00263	61,416	72,308	17,180	14,231	260.0
94 Office/Clerical	18	457	6.89	0.00000	57,886	47,338	8,317	13,189	260.0
96 Professional	80	1,949	1.00	0.00000	91,685	91,966	10,843	18,295	260.0
98 Technical	3	279	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	4	3,218	2.41	0.00000	131,065	143,370	11,078	12,962	260.0
32 Instructional Technology									
32 Secondary Teacher	1	1,259	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	2	292	0.00	0.00000	0	0	0	0	0.0
91 Aide	2	0	0.69	0.00000	56,646	55,349	5,392	13,050	260.0
94 Office/Clerical	4	0	2.80	0.00000	42,897	44,237	8,467	10,353	260.0
96 Professional	40	1,793	7.22	0.00000	60,485	58,785	13,219	11,298	260.0
98 Technical	353	634	181.30	0.00601	60,056	62,864	12,941	13,717	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
99 Director/Supervisor	11	82	6.21	0.18066	87,899	92,308	13,150	21,637	260.0
33 Curriculum									
12 Deputy/Assist. Supt.	7	821	2.95	1.71099	161,519	173,622	11,035	34,780	258.0
13 Other District Admin.	51	2,313	31.28	1.71497	121,152	136,271	11,671	27,692	241.8
25 Other School Admin.	8	2,286	3.03	1.80436	119,045	129,135	12,645	28,735	243.5
31 Elem. Homeroom Teacher	48	917	0.33	1.69447	78,132	97,069	11,184	18,575	185.0
32 Secondary Teacher	92	1,596	0.53	1.78582	85,674	106,764	9,560	22,216	181.2
33 Other Teacher	49	9,060	1.69	1.72751	80,831	98,580	12,195	21,031	190.4
34 Elem. Specialist Teacher	27	361	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	110	4,067	73.15	1.71903	88,013	107,657	10,265	23,421	185.5
41 Library Media Specialist	2	5,109	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	4	2,192	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	43	145	29.32	0.00000	50,908	52,195	10,808	11,552	260.0
96 Professional	8	22	6.22	0.00000	59,837	62,684	11,611	12,892	260.0
97 Service Worker	4	0	2.27	0.00000	49,647	51,760	12,487	11,496	260.0
98 Technical	3	0	2.30	0.00000	81,971	84,236	10,522	13,086	260.0
99 Director/Supervisor	3	1,000	0.61	0.00000	145,534	150,252	13,158	30,761	260.0
34 Professional Learning—State									
24 Secondary Vice Principal	1	176	0.00	0.00000	0	0	0	0	0.0
25 Other School Admin.	3	441	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher	8,237	349	7.52	1.55689	81,287	88,162	10,426	20,122	183.4
32 Secondary Teacher	7,323	374	5.65	1.59834	84,871	95,919	10,513	21,365	183.0
33 Other Teacher	3,466	375	2.60	1.47641	73,871	83,949	10,092	18,534	183.5
34 Elem. Specialist Teacher	1,333	360	1.03	1.57723	78,693	94,859	10,029	20,914	184.1
40 Other Support Personnel	549	385	1.39	1.68543	81,200	97,496	11,962	22,029	180.8
41 Library Media Specialist	352	384	0.37	1.69149	87,251	100,590	10,583	22,903	182.8
42 Counselor	849	387	0.64	1.63867	85,200	97,889	10,444	22,238	183.1
43 Occupational Therapist	140	327	0.15	1.64990	84,568	97,033	8,672	19,986	182.9
44 Social Worker	34	253	0.11	1.57615	78,027	93,114	11,745	19,579	182.7
45 Spch.-Lang. Path./Audio.	444	354	0.37	1.56245	83,086	89,934	10,306	18,866	183.4
46 Psychologist	289	406	0.13	1.60321	80,097	90,157	10,976	20,434	182.4
47 Nurse	169	338	0.10	1.26754	64,710	72,306	10,174	16,117	182.1
48 Physical Therapist	62	357	0.05	1.58445	84,471	96,935	8,998	21,201	183.4
51 Extracurricular	30	168	0.04	1.82583	98,590	115,255	8,937	26,587	182.5
52 Substitute Teacher	14	258	0.00	1.88482	118,000	137,537	10,127	30,442	185.0
61 Certificated on Leave	10	267	0.00	1.80105	331,000	98,661	35,124	7,430	182.0
41 Supervision (Food Services)									
13 Other District Admin.	3	0	0.70	1.88482	117,851	128,008	8,801	27,771	251.0
40 Other Support Personnel	5	1,879	0.00	0.00000	0	0	0	0	0.0
41 Library Media Specialist	1	1,000	0.00	0.00000	0	0	0	0	0.0
42 Counselor	1	945	1.00	1.88482	63,026	75,623	0	0	180.0
90 Classified on Leave	17	1,801	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	174	399	103.78	0.00000	50,098	53,887	12,415	11,256	260.0
96 Professional	13	1,326	7.98	0.00000	64,838	67,886	8,807	15,431	260.0
98 Technical	17	131	11.13	0.00000	75,208	76,744	9,927	11,222	260.0
99 Director/Supervisor	208	1,267	156.02	0.00312	81,898	84,557	11,671	17,822	260.0
44 Operations (Food Services)									
90 Classified on Leave	144	868	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	229	58	31.11	0.00000	36,971	39,342	13,603	9,200	260.0
92 Crafts/Trades	1	0	0.60	0.00000	59,177	59,596	11,304	16,386	260.0
94 Office/Clerical	208	81	27.63	0.00000	43,036	44,885	12,063	10,342	260.0
95 Operator	68	196	32.03	0.00000	48,646	52,777	14,555	12,597	260.0
96 Professional	18	591	7.52	0.00000	53,259	60,717	11,956	14,188	260.0
97 Service Worker	5,446	240	2,537.58	0.00031	37,911	42,211	12,050	10,091	260.0
98 Technical	29	499	0.97	0.00000	58,275	69,900	12,767	13,372	260.0
99 Director/Supervisor	16	219	9.87	0.00000	48,020	47,313	14,078	13,206	260.0
51 Supervision (Pupil Trans.)									
12 Deputy/Assist. Supt.	1	5,412	0.13	1.88482	133,920	175,455	15,229	26,566	260.0
13 Other District Admin.	16	1,360	3.57	1.82045	128,465	142,009	14,911	30,434	248.8
61 Certificated on Leave	1	314	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	26	3,126	0.00	0.00000	0	0	0	0	0.0
91 Aide	10	9	2.23	0.00000	35,192	45,299	6,791	7,084	260.0
94 Office/Clerical	283	367	192.09	0.00000	52,140	55,973	12,146	12,310	260.0
95 Operator	136	644	105.48	0.00192	61,442	68,704	12,396	15,537	260.0
96 Professional	6	400	1.00	0.00000	88,016	88,323	10,691	18,525	260.0
97 Service Worker	1	420	0.00	0.00000	0	0	0	0	0.0
98 Technical	65	655	48.74	0.00000	68,483	74,425	9,903	15,904	260.0
99 Director/Supervisor	298	849	229.45	0.00123	85,280	88,802	11,434	18,715	260.0
52 Operations (Pupil Trans.)									
90 Classified on Leave	201	1,053	0.00	0.00000	0	0	0	0	0.0
91 Aide	10	1,400	1.00	0.00000	33,122	41,627	9,898	84	260.0
92 Crafts/Trades	4	80	1.00	0.00000	47,525	47,525	10,128	13,495	260.0
95 Operator	6,435	294	3,257.00	0.00039	48,332	56,678	13,992	12,890	260.0
97 Service Worker	10	0	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	8	90	3.21	0.00000	55,918	62,067	10,521	15,225	260.0
53 Maintenance (Pupil Trans.)									
40 Other Support Personnel	1	420	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	14	908	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	406	491	367.06	0.00169	60,655	62,778	11,497	15,269	260.0
93 Laborer	13	810	7.80	0.05463	50,501	47,762	11,088	12,085	260.0
94 Office/Clerical	3	953	1.61	0.00000	53,764	55,841	12,496	12,516	260.0
95 Operator	56	325	25.08	0.00546	50,924	54,612	12,999	12,347	260.0
97 Service Worker	35	220	18.44	0.00000	52,651	54,104	12,962	13,072	260.0
98 Technical	8	523	3.81	0.00000	59,371	62,762	11,956	15,889	260.0
99 Director/Supervisor	23	154	11.82	0.00000	64,897	69,772	11,312	16,054	260.0
61 Supervision (Maint. & Oper.)									
13 Other District Admin.	15	2,733	6.82	1.75415	137,142	143,754	10,742	29,407	252.4
40 Other Support Personnel	1	5,397	0.00	0.00000	0	0	0	0	0.0
47 Nurse	1	4,602	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	3,011	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	26	3,186	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	3	1,514	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	201	232	156.51	0.00000	55,773	57,729	11,288	12,121	260.0
96 Professional	3	60	1.32	0.00000	121,668	125,628	13,929	27,674	260.0
98 Technical	3	120	2.00	0.00000	73,098	73,098	11,208	15,091	260.0
99 Director/Supervisor	364	1,285	295.52	0.00500	95,082	100,389	11,708	21,039	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
62 Grounds Maintenance									
90 Classified on Leave	17	1,662	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	200	126	171.54	0.00000	52,833	54,426	11,846	12,925	260.0
93 Laborer	250	193	213.36	0.00150	53,795	55,595	10,069	13,371	260.0
94 Office/Clerical	1	0	0.08	0.00000	44,182	44,348	20,028	9,845	260.0
95 Operator	11	44	7.89	0.00000	56,674	60,651	14,252	15,190	260.0
97 Service Worker	348	135	277.24	0.00091	50,514	51,437	11,016	13,332	260.0
98 Technical	3	595	0.00	0.00000	0	0	0	0	0.0
99 Director/Supervisor	8	71	2.90	0.00000	83,273	87,388	11,152	19,437	260.0
63 Operation of Buildings									
32 Secondary Teacher	1	1,287	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	79	1,696	1.00	0.00000	115,063	115,063	11,173	25,882	260.0
91 Aide	2	241	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	55	24	40.38	0.00000	47,114	48,208	10,844	11,822	260.0
94 Office/Clerical	37	129	16.02	0.00000	51,194	47,704	10,844	11,481	260.0
95 Operator	1	131	0.00	0.00000	0	0	0	0	0.0
96 Professional	34	416	15.86	0.00000	54,663	54,694	10,557	13,306	260.0
97 Service Worker	5,726	255	5,269.76	0.00000	45,053	46,432	10,854	11,654	260.0
98 Technical	32	1,311	8.41	0.00000	61,896	61,471	9,215	14,127	260.0
99 Director/Supervisor	27	347	18.51	0.00000	72,993	72,236	9,961	16,179	260.0
64 Maintenance									
90 Classified on Leave	29	1,932	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	1,142	257	1,078.28	0.00000	65,151	65,693	10,850	15,583	260.0
93 Laborer	1	0	1.00	0.00000	46,530	47,403	11,304	14,298	260.0
94 Office/Clerical	12	175	6.13	0.00000	57,306	54,527	10,146	10,832	260.0
96 Professional	16	403	11.40	0.00000	75,040	73,237	9,909	17,171	260.0
97 Service Worker	308	134	206.96	0.00464	52,638	54,203	11,481	13,348	260.0
98 Technical	26	1,012	16.98	0.00000	66,326	68,211	11,885	15,481	260.0
99 Director/Supervisor	35	1,225	19.88	0.00000	79,615	83,652	11,159	18,023	260.0
65 Utilities									
92 Crafts/Trades	2	0	1.50	0.00000	64,605	66,353	3,726	8,715	260.0
96 Professional	8	0	5.81	0.00000	98,819	99,397	10,703	21,775	260.0
97 Service Worker	22	151	17.63	0.00000	74,100	72,450	8,490	17,969	260.0
98 Technical	2	349	1.70	0.00000	113,946	117,757	9,654	15,010	260.0
67 Building & Property Security									
90 Classified on Leave	1	911	0.00	0.00000	0	0	0	0	0.0
93 Laborer	1	0	0.75	0.00000	40,165	33,216	0	0	260.0
94 Office/Clerical	8	359	5.91	0.00000	54,326	55,253	9,942	13,623	260.0
96 Professional	1	0	0.92	0.00000	79,485	79,818	1,890	17,207	260.0
97 Service Worker	119	727	95.15	0.00000	58,478	66,375	11,533	13,388	260.0
98 Technical	1	550	0.92	0.00000	78,726	81,228	2,260	7,382	260.0
99 Director/Supervisor	25	811	16.13	0.00000	96,477	100,436	10,926	16,871	260.0
72 Information Systems									
13 Other District Admin.	48	2,824	22.24	1.77321	127,732	138,541	13,213	26,172	239.9
32 Secondary Teacher	3	3,464	0.00	0.00000	0	0	0	0	0.0
34 Elem. Specialist Teacher	1	2,895	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	6	2,854	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	1,438	0.00	0.00000	0	0	0	0	0.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	39	2,264	0.00	0.00000	0	0	0	0	0.0
91 Aide	1	0	0.37	0.00000	53,460	65,847	14,521	14,434	260.0
94 Office/Clerical	113	345	80.10	0.00164	54,765	56,309	11,039	12,022	260.0
96 Professional	208	915	130.07	0.00000	88,266	89,325	11,611	20,103	260.0
97 Service Worker	1	0	0.30	0.00000	75,427	61,536	6,787	13,060	260.0
98 Technical	984	354	828.43	0.00980	70,592	70,669	11,060	15,322	260.0
99 Director/Supervisor	185	1,517	132.09	0.02649	111,755	116,986	11,595	23,181	260.0
73 Printing									
90 Classified on Leave	2	1,200	0.00	0.00000	0	0	0	0	0.0
94 Office/Clerical	27	314	19.78	0.00000	50,139	52,499	11,018	11,578	260.0
95 Operator	3	0	2.75	0.00000	46,916	46,916	10,857	14,218	260.0
96 Professional	4	213	2.76	0.00000	87,609	88,464	9,120	19,394	260.0
97 Service Worker	2	0	1.08	0.00000	38,330	38,320	9,871	10,908	260.0
98 Technical	81	403	69.89	0.00000	51,964	53,735	11,371	12,084	260.0
99 Director/Supervisor	7	1,589	6.90	0.00000	79,943	83,854	10,319	16,717	260.0
74 Warehousing and Distribution									
90 Classified on Leave	1	1,188	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	8	38	3.58	0.00000	46,691	45,110	7,086	16,458	260.0
93 Laborer	5	49	2.00	0.00000	46,682	54,018	11,836	13,291	260.0
94 Office/Clerical	28	159	18.94	0.00000	48,152	49,504	8,295	11,117	260.0
95 Operator	42	153	32.23	0.00000	60,025	60,361	5,499	15,029	260.0
97 Service Worker	154	226	121.42	0.00000	53,787	54,993	10,980	13,278	260.0
98 Technical	2	289	1.00	0.00000	39,125	39,125	8,356	11,069	260.0
99 Director/Supervisor	15	136	9.83	0.00000	79,925	80,909	11,040	17,057	260.0
75 Motor Pool									
90 Classified on Leave	2	339	0.00	0.00000	0	0	0	0	0.0
92 Crafts/Trades	48	235	21.10	0.00000	62,760	66,886	11,903	15,717	260.0
94 Office/Clerical	5	0	0.90	0.00000	53,252	56,336	11,806	12,191	260.0
95 Operator	6	18	1.26	0.00000	45,392	46,690	18,123	12,639	260.0
97 Service Worker	10	137	2.62	0.00000	53,336	57,933	13,133	14,430	260.0
99 Director/Supervisor	7	567	1.30	0.00000	73,092	76,319	12,251	17,517	260.0
91 Public Activities									
13 Other District Admin.	8	2,393	1.35	1.82996	126,941	142,042	12,946	31,219	260.0
31 Elem. Homeroom Teacher	19	892	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	4	2,754	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	14	6,767	3.50	1.72184	88,510	106,526	12,272	23,381	181.4
61 Certificated on Leave	5	2,032	3.00	1.87866	99,711	118,909	6,216	23,572	180.0
90 Classified on Leave	8	1,405	0.43	0.00000	69,908	61,912	12,450	13,476	260.0
91 Aide	400	167	201.07	0.00000	40,329	44,884	13,454	9,252	260.0
93 Laborer	4	435	1.71	0.00000	48,408	48,450	9,125	12,677	260.0
94 Office/Clerical	55	189	37.32	0.00000	53,113	53,626	11,459	11,553	260.0
96 Professional	113	1,494	76.66	0.01662	56,829	60,715	12,450	13,047	260.0
97 Service Worker	1	0	1.00	0.00000	44,200	47,366	8,812	10,807	260.0
98 Technical	15	469	8.18	0.00000	56,250	55,418	11,307	13,060	260.0
99 Director/Supervisor	83	1,385	63.36	0.00000	74,878	78,168	11,372	15,843	260.0
CP Capital Projects Funds									
12 Deputy/Assist. Supt.	2	3,420	0.80	1.37927	225,859	238,706	11,868	44,942	260.0
13 Other District Admin.	34	1,866	6.77	1.79708	154,337	145,169	9,339	26,763	260.0

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Elementary Principal	5	2,600	1.00	1.88482	138,525	139,485	11,136	29,538	260.0
23 Secondary Principal	2	2,500	1.00	1.88482	154,875	162,335	11,136	28,552	260.0
24 Secondary Vice Principal	1	0	1.00	1.88482	138,355	154,263	10,178	31,950	260.0
31 Elem. Homeroom Teacher	15	2,028	0.00	0.00000	0	0	0	0	0.0
32 Secondary Teacher	13	1,940	0.00	0.00000	0	0	0	0	0.0
33 Other Teacher	3	1,875	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel	19	2,171	17.40	1.72848	97,574	102,064	11,578	18,371	180.0
41 Library Media Specialist	2	2,250	0.00	0.00000	0	0	0	0	0.0
61 Certificated on Leave	1	1,438	0.00	0.00000	0	0	0	0	0.0
90 Classified on Leave	4	1,223	0.00	0.00000	0	0	0	0	0.0
91 Aide	39	81	7.21	0.00000	51,757	59,505	10,076	14,492	260.0
92 Crafts/Trades	7	0	3.52	0.00000	75,007	76,423	7,876	18,228	260.0
94 Office/Clerical	53	171	36.31	0.00000	60,772	59,929	8,355	12,170	260.0
96 Professional	262	426	139.41	0.00000	97,620	98,037	10,406	20,508	260.0
97 Service Worker	10	37	6.40	0.00000	103,466	103,466	11,506	23,469	260.0
98 Technical	119	155	87.95	0.00000	87,234	87,640	10,425	15,181	260.0
99 Director/Supervisor	123	450	70.04	0.00999	129,885	131,204	9,751	24,884	260.0
SB Associated Student Body									
32 Secondary Teacher	1	3,500	0.00	0.00000	0	0	0	0	0.0
96 Professional	25	583	1.03	0.14350	35,782	119,750	13,283	23,599	260.0
State Summary	271,238	2,754	121,686.47	0.97866	67,439	75,695	11,148	16,603	212.2

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11 Superintendent									
12 Superintendent's Office	293	8,349	253.48	1.65693	154,857	175,249	12,912	33,373	249.2
14 Human Resources	4	1,845	0.85	1.74227	142,274	159,901	19,693	33,240	260.0
12 Deputy/Assist. Supt.									
12 Superintendent's Office	37	6,745	22.44	1.64802	161,744	175,946	11,586	31,501	251.5
13 Business Office	18	11,360	13.40	1.26622	165,792	190,952	14,362	30,234	253.4
14 Human Resources	20	5,951	15.39	1.63101	164,879	185,461	10,021	31,225	257.6
15 Public Relations	1	3,000	1.00	1.01346	172,868	178,389	9,756	32,245	260.0
21 Supervision (Instruction)	100	5,792	84.75	1.74051	163,944	180,077	13,089	33,265	256.9
23 Principal's Office	3	500	0.00	0.00000	0	0	0	0	0.0
27 Teaching	1	3,600	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	7	821	2.95	1.71099	161,519	173,622	11,035	34,780	258.0
51 Supervision (Pupil Trans.)	1	5,412	0.13	1.88482	133,920	175,455	15,229	26,566	260.0
CP Capital Projects Funds	2	3,420	0.80	1.37927	225,859	238,706	11,868	44,942	260.0
13 Other District Admin.									
12 Superintendent's Office	40	2,779	12.86	1.68696	140,709	147,422	12,082	31,052	250.7
13 Business Office	47	1,970	10.20	1.58738	123,435	136,682	11,345	27,814	238.1
14 Human Resources	74	3,669	61.56	1.73908	143,776	157,521	11,426	31,988	253.5
15 Public Relations	5	1,722	1.60	1.88482	195,900	138,640	10,700	27,999	260.0
21 Supervision (Instruction)	1,095	3,441	855.68	1.70847	129,458	137,712	11,697	28,777	248.1
22 Learning Resources	1	0	1.00	1.66233	108,393	109,999	10,128	10,164	260.0
23 Principal's Office	10	336	2.10	1.53534	254,433	105,121	7,356	22,974	237.3
25 Pupil Management and Safety	6	2,451	2.47	1.77663	119,113	132,195	11,164	29,909	248.8
26 Health/Related Services	3	3,788	0.00	0.00000	0	0	0	0	0.0
27 Teaching	6	1,373	1.00	1.88482	117,866	142,651	10,128	10,160	260.0
31 Instructional Prof Dev	12	906	4.85	1.80009	122,805	139,755	9,166	24,140	250.9
33 Curriculum	51	2,313	31.28	1.71497	121,152	136,271	11,671	27,692	241.8
41 Supervision (Food Services)	3	0	0.70	1.88482	117,851	128,008	8,801	27,771	251.0
51 Supervision (Pupil Trans.)	16	1,360	3.57	1.82045	128,465	142,009	14,911	30,434	248.8
61 Supervision (Maint. & Oper.)	15	2,733	6.82	1.75415	137,142	143,754	10,742	29,407	252.4
72 Information Systems	48	2,824	22.24	1.77321	127,732	138,541	13,213	26,172	239.9
91 Public Activities	8	2,393	1.35	1.82996	126,941	142,042	12,946	31,219	260.0
CP Capital Projects Funds	34	1,866	6.77	1.79708	154,337	145,169	9,339	26,763	260.0
21 Elementary Principal									
12 Superintendent's Office	1	2,000	0.00	0.00000	0	0	0	0	0.0
13 Business Office	1	900	1.00	1.88482	146,739	165,155	10,127	33,294	260.0
14 Human Resources	8	1,997	0.00	0.00000	0	0	0	0	0.0
15 Public Relations	1	500	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	25	2,152	0.15	1.80472	119,407	137,223	10,165	31,633	216.0
22 Learning Resources	1	960	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	1,359	3,098	1,182.75	1.69482	125,984	133,797	11,478	28,886	242.6
27 Teaching	5	1,534	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	43	3,933	0.93	1.16583	104,129	105,387	7,966	24,663	243.5
CP Capital Projects Funds	5	2,600	1.00	1.88482	138,525	139,485	11,136	29,538	260.0
22 Elem. Vice Principal									
14 Human Resources	1	40	0.10	1.03950	116,292	0	17,865	2,682	260.0
21 Supervision (Instruction)	4	2,025	0.60	1.30517	102,000	25,333	2,263	5,451	230.0
23 Principal's Office	609	2,252	533.18	1.60815	112,463	118,588	11,471	25,613	245.1

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Guidance and Counseling	1	0	0.25	1.19891	65,924	65,924	2,299	15,196	239.0
25 Pupil Management and Safety	1	0	0.20	1.27915	99,895	103,119	10,453	23,766	204.0
27 Teaching	2	5,199	0.42	1.69607	108,950	114,162	27,986	24,204	214.0
31 Instructional Prof Dev	24	2,256	1.92	0.99970	120,036	121,758	10,675	29,319	260.0
23 Secondary Principal									
14 Human Resources	7	1,335	1.00	1.80472	143,700	143,700	11,136	33,804	260.0
15 Public Relations	1	500	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	10	2,567	0.75	1.88482	134,804	140,903	27,985	29,674	223.0
23 Principal's Office	879	3,081	739.72	1.69864	131,236	139,008	11,585	29,616	239.5
27 Teaching	2	1,771	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	1	392	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	39	3,543	0.10	1.01346	142,182	154,494	23,314	10,415	260.0
CP Capital Projects Funds	2	2,500	1.00	1.88482	154,875	162,335	11,136	28,552	260.0
24 Secondary Vice Principal									
14 Human Resources	6	1,701	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	6	796	0.76	1.69557	132,522	136,801	10,215	32,143	218.0
23 Principal's Office	1,021	3,043	881.52	1.63917	122,720	131,006	11,741	28,423	244.7
25 Pupil Management and Safety	1	0	0.20	1.88482	115,890	113,169	12,607	27,432	215.0
27 Teaching	2	2,291	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	2	8,535	2.00	1.79019	127,390	135,925	9,536	28,948	260.0
31 Instructional Prof Dev	34	3,565	1.50	1.32977	106,931	113,900	11,606	25,649	233.3
34 Professional Learning—State	1	176	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	1	0	1.00	1.88482	138,355	154,263	10,178	31,950	260.0
25 Other School Admin.									
21 Supervision (Instruction)	271	3,091	127.05	1.66025	108,539	118,334	10,969	26,266	227.1
23 Principal's Office	370	2,718	84.47	1.64769	98,376	108,286	11,171	22,206	209.9
24 Guidance and Counseling	16	677	4.70	1.63813	130,043	136,211	9,726	12,346	257.8
25 Pupil Management and Safety	22	4,977	11.69	1.57195	76,308	90,571	10,233	21,273	184.3
27 Teaching	14	2,456	8.00	1.57862	78,315	88,210	10,318	16,806	180.0
28 Extracurricular	1	5,347	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	66	2,486	18.66	1.50603	112,256	121,135	10,519	25,572	237.4
33 Curriculum	8	2,286	3.03	1.80436	119,045	129,135	12,645	28,735	243.5
34 Professional Learning—State	3	441	0.00	0.00000	0	0	0	0	0.0
31 Elem. Homeroom Teacher									
11 Board of Directors	3	2,500	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	7	2,329	1.89	1.81285	83,733	99,329	7,180	23,468	180.0
21 Supervision (Instruction)	7	92	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	5	316	0.70	1.69447	68,086	73,660	4,538	10,831	180.0
23 Principal's Office	57	476	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	123	386	0.87	1.39673	68,385	68,385	2,154	14,245	180.0
25 Pupil Management and Safety	99	672	0.63	1.74545	92,738	115,652	10,979	25,943	180.0
26 Health/Related Services	458	2,667	0.00	0.00000	0	0	0	0	0.0
27 Teaching	34,059	4,400	28,159.79	1.48246	71,277	80,517	10,118	18,010	180.5
28 Extracurricular	2,010	1,134	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	11,550	2,267	16.23	1.70456	83,448	94,420	9,368	20,484	183.0
33 Curriculum	48	917	0.33	1.69447	78,132	97,069	11,184	18,575	185.0
34 Professional Learning—State	8,237	349	7.52	1.55689	81,287	88,162	10,426	20,122	183.4
91 Public Activities	19	892	0.00	0.00000	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
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Table 13: All School Personnel by Duty and Activity

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Activity Assignment		Individuals	Salary per Indiv.	Total FTE	Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32	CP Capital Projects Funds	15	2,028	0.00	0.00000	0	0	0	0	0.0
	Secondary Teacher									
	11 Board of Directors	3	2,500	0.00	0.00000	0	0	0	0	0.0
	14 Human Resources	4	5,310	1.56	1.78014	81,340	96,158	10,547	22,507	180.0
	21 Supervision (Instruction)	18	834	0.00	0.00000	0	0	0	0	0.0
	22 Learning Resources	2	233	0.10	1.39673	66,900	100,607	3,059	11,000	180.0
	23 Principal's Office	41	481	0.50	1.19891	70,452	70,453	5,553	16,997	239.0
	24 Guidance and Counseling	53	1,599	3.50	1.64880	83,509	98,217	11,243	25,888	188.4
	25 Pupil Management and Safety	32	1,878	3.11	1.69471	89,844	101,752	10,699	23,948	180.0
	26 Health/Related Services	21	2,308	0.00	0.00000	0	0	0	0	0.0
	27 Teaching	29,357	5,862	23,656.67	1.55401	74,732	87,847	10,605	19,313	180.6
	28 Extracurricular	5,405	3,663	16.28	1.70502	84,199	110,864	14,118	24,088	180.1
	31 Instructional Prof Dev	10,219	2,454	26.84	1.66208	80,897	97,887	12,660	20,712	180.8
	32 Instructional Technology	1	1,259	0.00	0.00000	0	0	0	0	0.0
33	33 Curriculum	92	1,596	0.53	1.78582	85,674	106,764	9,560	22,216	181.2
	34 Professional Learning—State	7,323	374	5.65	1.59834	84,871	95,919	10,513	21,365	183.0
	63 Operation of Buildings	1	1,287	0.00	0.00000	0	0	0	0	0.0
	72 Information Systems	3	3,464	0.00	0.00000	0	0	0	0	0.0
	CP Capital Projects Funds	13	1,940	0.00	0.00000	0	0	0	0	0.0
	SB Associated Student Body	1	3,500	0.00	0.00000	0	0	0	0	0.0
	Other Teacher									
	11 Board of Directors	2	2,500	0.00	0.00000	0	0	0	0	0.0
	14 Human Resources	6	7,119	0.00	0.00000	0	0	0	0	0.0
	21 Supervision (Instruction)	12	8,968	0.65	1.55334	71,739	87,996	2,587	1,895	180.0
	22 Learning Resources	33	4,460	0.00	0.00000	0	0	0	0	0.0
	23 Principal's Office	18	500	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	82	4,827	0.00	0.00000	0	0	0	0	0.0
	25 Pupil Management and Safety	6	1,605	1.93	1.63798	75,969	82,281	6,640	19,987	180.0
26 Health/Related Services	128	5,069	1.80	1.64247	81,964	110,931	12,688	23,686	180.0	
27 Teaching	13,261	5,303	6,632.65	1.50188	72,945	84,184	10,473	18,254	180.5	
28 Extracurricular	332	2,348	4.10	1.65371	85,725	116,559	12,916	25,297	180.5	
31 Instructional Prof Dev	5,933	2,065	157.99	1.72478	83,764	98,549	11,512	18,688	180.7	
33 Curriculum	49	9,060	1.69	1.72751	80,831	98,580	12,195	21,031	190.4	
34 Professional Learning—State	3,466	375	2.60	1.47641	73,871	83,949	10,092	18,534	183.5	
91 Public Activities	4	2,754	0.00	0.00000	0	0	0	0	0.0	
34	CP Capital Projects Funds	3	1,875	0.00	0.00000	0	0	0	0	0.0
	Elem. Specialist Teacher									
	21 Supervision (Instruction)	4	584	0.00	0.00000	0	0	0	0	0.0
	22 Learning Resources	7	2,637	0.47	1.68316	82,415	97,100	9,416	23,525	180.0
	23 Principal's Office	8	403	0.00	0.00000	0	0	0	0	0.0
	24 Guidance and Counseling	15	546	0.00	0.00000	0	0	0	0	0.0
	25 Pupil Management and Safety	4	982	0.00	0.00000	0	0	0	0	0.0
	26 Health/Related Services	1	300	0.00	0.00000	0	0	0	0	0.0
	27 Teaching	4,691	4,787	3,660.19	1.57397	76,112	87,655	10,538	19,170	180.6
	28 Extracurricular	260	1,622	0.00	0.00000	0	0	0	0	0.0
	31 Instructional Prof Dev	1,957	2,427	25.27	1.69471	81,731	98,060	15,435	20,124	180.4
	33 Curriculum	27	361	0.00	0.00000	0	0	0	0	0.0
	34 Professional Learning—State	1,333	360	1.03	1.57723	78,693	94,859	10,029	20,914	184.1

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
72 Information Systems	1	2,895	0.00	0.00000	0	0	0	0	0.0
40 Other Support Personnel									
12 Superintendent's Office	1	8,400	0.00	0.00000	0	0	0	0	0.0
13 Business Office	3	2,540	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	33	2,500	1.00	1.74756	104,433	120,285	10,127	27,391	185.0
15 Public Relations	1	420	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	650	3,621	118.66	1.70388	84,299	103,376	10,560	21,745	182.1
22 Learning Resources	130	2,296	2.84	1.70750	80,973	96,954	10,663	20,719	180.4
23 Principal's Office	349	2,991	48.01	1.66461	81,784	101,967	10,323	21,406	184.3
24 Guidance and Counseling	281	3,894	106.94	1.59916	78,857	92,708	10,621	17,832	180.3
25 Pupil Management and Safety	40	12,100	31.60	1.61442	78,272	104,118	11,380	22,873	182.7
26 Health/Related Services	298	3,885	55.49	1.58515	79,995	93,961	10,132	20,172	183.2
27 Teaching	3,747	3,456	647.39	1.64596	80,549	96,205	10,291	20,992	181.9
28 Extracurricular	103	1,381	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,761	7,299	958.01	1.72239	85,217	104,563	10,598	21,956	181.2
33 Curriculum	110	4,067	73.15	1.71903	88,013	107,657	10,265	23,421	185.5
34 Professional Learning—State	549	385	1.39	1.68543	81,200	97,496	11,962	22,029	180.8
41 Supervision (Food Services)	5	1,879	0.00	0.00000	0	0	0	0	0.0
53 Maintenance (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	1	5,397	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	6	2,854	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	14	6,767	3.50	1.72184	88,510	106,526	12,272	23,381	181.4
CP Capital Projects Funds	19	2,171	17.40	1.72848	97,574	102,064	11,578	18,371	180.0
41 Library Media Specialist									
21 Supervision (Instruction)	2	6,108	0.21	1.74756	79,848	86,413	12,291	20,034	180.0
22 Learning Resources	1,234	7,168	1,027.28	1.70700	83,956	98,732	10,758	21,204	180.7
23 Principal's Office	6	479	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	6	2,131	0.99	1.19891	53,995	70,215	10,127	15,307	185.0
25 Pupil Management and Safety	1	847	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	3	300	0.00	0.00000	0	0	0	0	0.0
27 Teaching	91	2,511	2.60	1.52636	74,742	79,940	9,339	15,637	180.0
28 Extracurricular	19	1,201	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	438	2,907	0.30	1.88482	90,727	100,788	11,206	22,134	180.0
33 Curriculum	2	5,109	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	352	384	0.37	1.69149	87,251	100,590	10,583	22,903	182.8
41 Supervision (Food Services)	1	1,000	0.00	0.00000	0	0	0	0	0.0
CP Capital Projects Funds	2	2,250	0.00	0.00000	0	0	0	0	0.0
42 Counselor									
21 Supervision (Instruction)	1	1,060	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	4	1,936	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	10	494	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	2,913	7,332	2,650.56	1.57569	75,734	88,920	10,512	19,354	180.6
26 Health/Related Services	11	1,061	0.48	1.37458	72,161	87,724	14,174	18,499	180.0
27 Teaching	136	2,369	8.42	1.23942	60,035	68,308	4,564	8,278	103.5
28 Extracurricular	21	1,647	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1,070	2,300	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	849	387	0.64	1.63867	85,200	97,889	10,444	22,238	183.1
41 Supervision (Food Services)	1	945	1.00	1.88482	63,026	75,623	0	0	180.0

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Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
43 Occupational Therapist									
26 Health/Related Services	532	7,763	431.51	1.52822	75,041	88,079	10,127	18,112	180.7
27 Teaching	9	4,083	1.00	1.50458	80,913	99,376	11,136	22,777	180.0
28 Extracurricular	2	1,041	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	187	2,443	0.03	1.58438	91,038	101,486	10,322	23,060	185.0
34 Professional Learning—State	140	327	0.15	1.64990	84,568	97,033	8,672	19,986	182.9
44 Social Worker									
22 Learning Resources	1	1,227	0.10	1.36942	68,670	83,220	11,147	12,067	180.0
24 Guidance and Counseling	185	6,959	161.37	1.50669	72,544	83,780	10,513	18,633	180.8
26 Health/Related Services	26	4,292	17.71	1.48324	72,955	81,717	9,213	13,255	180.2
27 Teaching	10	3,539	5.81	1.48427	71,194	71,844	7,330	16,435	180.0
31 Instructional Prof Dev	46	2,222	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	34	253	0.11	1.57615	78,027	93,114	11,745	19,579	182.7
45 Spch.-Lang. Path./Audio.									
25 Pupil Management and Safety	1	847	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	1,479	7,143	1,308.71	1.56960	76,853	89,185	10,042	18,507	180.7
27 Teaching	36	3,502	3.00	1.35682	65,679	77,641	7,627	18,468	180.0
28 Extracurricular	5	653	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	520	2,394	0.03	1.68535	94,324	106,207	10,606	21,178	183.5
34 Professional Learning—State	444	354	0.37	1.56245	83,086	89,934	10,306	18,866	183.4
46 Psychologist									
26 Health/Related Services	1,151	9,685	1,026.06	1.61996	78,379	93,913	10,347	20,070	180.7
27 Teaching	27	3,526	1.10	1.38618	72,319	88,792	10,749	16,950	180.5
31 Instructional Prof Dev	434	2,421	0.12	1.72772	99,787	117,578	9,818	25,349	184.0
34 Professional Learning—State	289	406	0.13	1.60321	80,097	90,157	10,976	20,434	182.4
47 Nurse									
24 Guidance and Counseling	1	44	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	629	5,823	521.40	1.32924	65,541	76,286	9,242	15,756	181.0
27 Teaching	25	1,527	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	1	4,414	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	218	2,053	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	169	338	0.10	1.26754	64,710	72,306	10,174	16,117	182.1
61 Supervision (Maint. & Oper.)	1	4,602	0.00	0.00000	0	0	0	0	0.0
48 Physical Therapist									
26 Health/Related Services	205	8,452	156.13	1.58341	79,864	95,370	9,628	18,397	180.5
27 Teaching	4	7,113	1.40	1.40495	78,530	94,402	11,136	13,721	180.0
28 Extracurricular	1	6,215	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	73	2,579	0.00	1.69607	108,200	119,523	10,127	26,937	185.0
34 Professional Learning—State	62	357	0.05	1.58445	84,471	96,935	8,998	21,201	183.4
49 Reading Resource Spec.									
31 Instructional Prof Dev	2	832	0.50	1.88482	102,944	132,787	10,879	24,885	180.0
51 Extracurricular									
27 Teaching	3	6,715	0.00	0.00000	0	0	0	0	0.0
28 Extracurricular	634	4,711	111.45	1.67358	88,402	108,312	10,678	23,960	198.2
31 Instructional Prof Dev	29	1,990	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	30	168	0.04	1.82583	98,590	115,255	8,937	26,587	182.5
52 Substitute Teacher									
27 Teaching	112	2,870	70.42	1.27274	59,408	64,157	8,043	13,449	180.3

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31 Instructional Prof Dev	19	1,275	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	14	258	0.00	1.88482	118,000	137,537	10,127	30,442	185.0
61 Certificated on Leave									
12 Superintendent's Office	47	11,026	1.00	1.88482	206,564	189,251	12,138	41,904	260.0
13 Business Office	3	7,330	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	99	3,165	7.40	1.69363	85,686	110,477	4,700	26,221	180.0
21 Supervision (Instruction)	117	8,111	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	34	1,950	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	384	4,312	1.60	1.80472	122,278	97,623	13,421	23,314	234.4
24 Guidance and Counseling	72	1,594	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	2	551	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	75	2,730	0.50	1.56899	76,163	102,641	27,050	8,744	180.0
27 Teaching	2,250	2,131	50.58	1.77281	87,735	100,101	11,817	21,606	180.9
28 Extracurricular	13	3,221	1.00	1.80472	96,064	108,092	11,843	25,057	180.0
31 Instructional Prof Dev	24	850	0.06	1.62222	110,323	89,024	8,952	19,072	181.2
33 Curriculum	4	2,192	0.00	0.00000	0	0	0	0	0.0
34 Professional Learning—State	10	267	0.00	1.80105	331,000	98,661	35,124	7,430	182.0
51 Supervision (Pupil Trans.)	1	314	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	1	3,011	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	1	1,438	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	5	2,032	3.00	1.87866	99,711	118,909	6,216	23,572	180.0
CP Capital Projects Funds	1	1,438	0.00	0.00000	0	0	0	0	0.0
63 Contractor Teacher									
27 Teaching	169	0	152.10	1.31563	56,326	36,030	533	2,027	197.5
64 Contractor ESA									
21 Supervision (Instruction)	3	0	1.74	1.51831	103,498	59,633	784	7,227	180.0
24 Guidance and Counseling	8	0	8.00	1.28166	60,525	53,213	0	1,767	204.5
26 Health/Related Services	126	0	114.41	1.20442	68,593	4,204	1,546	2,740	180.9
27 Teaching	9	0	8.60	1.03520	52,927	0	8,233	15,801	187.0
90 Classified on Leave									
11 Board of Directors	1	6,584	0.00	0.00000	0	0	0	0	0.0
12 Superintendent's Office	18	4,666	0.00	0.00000	0	0	0	0	0.0
13 Business Office	68	3,468	0.00	0.00000	0	0	0	0	0.0
14 Human Resources	117	2,080	0.79	0.00000	87,504	91,977	12,615	21,834	260.0
15 Public Relations	6	1,648	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	41	2,451	0.00	0.00000	0	0	0	0	0.0
22 Learning Resources	24	559	0.00	0.00000	0	0	0	0	0.0
23 Principal's Office	152	1,706	0.00	0.00000	0	0	0	0	0.0
24 Guidance and Counseling	28	2,060	0.00	0.00000	0	0	0	0	0.0
25 Pupil Management and Safety	83	428	0.00	0.00000	0	0	0	0	0.0
26 Health/Related Services	65	911	0.00	0.00000	0	0	0	0	0.0
27 Teaching	765	715	0.54	0.00000	43,330	45,048	13,125	4,564	260.0
28 Extracurricular	8	741	0.00	0.00000	0	0	0	0	0.0
31 Instructional Prof Dev	1	2,894	0.00	0.00000	0	0	0	0	0.0
32 Instructional Technology	2	292	0.00	0.00000	0	0	0	0	0.0
41 Supervision (Food Services)	17	1,801	0.00	0.00000	0	0	0	0	0.0
44 Operations (Food Services)	144	868	0.00	0.00000	0	0	0	0	0.0
51 Supervision (Pupil Trans.)	26	3,126	0.00	0.00000	0	0	0	0	0.0

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles - 2018-19 - Final

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 Operations (Pupil Trans.)	201	1,053	0.00	0.00000	0	0	0	0	0.0
53 Maintenance (Pupil Trans.)	14	908	0.00	0.00000	0	0	0	0	0.0
61 Supervision (Maint. & Oper.)	26	3,186	0.00	0.00000	0	0	0	0	0.0
62 Grounds Maintenance	17	1,662	0.00	0.00000	0	0	0	0	0.0
63 Operation of Buildings	79	1,696	1.00	0.00000	115,063	115,063	11,173	25,882	260.0
64 Maintenance	29	1,932	0.00	0.00000	0	0	0	0	0.0
67 Building & Property Security	1	911	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	39	2,264	0.00	0.00000	0	0	0	0	0.0
73 Printing	2	1,200	0.00	0.00000	0	0	0	0	0.0
74 Warehousing and Distribution	1	1,188	0.00	0.00000	0	0	0	0	0.0
75 Motor Pool	2	339	0.00	0.00000	0	0	0	0	0.0
91 Public Activities	8	1,405	0.43	0.00000	69,908	61,912	12,450	13,476	260.0
CP Capital Projects Funds	4	1,223	0.00	0.00000	0	0	0	0	0.0
91 Aide									
14 Human Resources	3	16	1.37	0.00000	58,952	63,614	11,640	13,796	260.0
15 Public Relations	1	954	0.00	0.00000	0	0	0	0	0.0
21 Supervision (Instruction)	31	0	23.84	0.00000	53,644	54,312	10,514	12,414	260.0
22 Learning Resources	874	237	361.94	0.00335	40,457	42,853	14,555	9,340	260.0
23 Principal's Office	498	174	119.02	0.00000	39,756	44,761	11,765	8,875	260.0
24 Guidance and Counseling	455	433	276.39	0.01542	50,647	54,732	13,044	11,441	260.0
25 Pupil Management and Safety	6,446	85	1,115.41	0.00065	38,902	42,911	12,462	8,905	260.0
26 Health/Related Services	972	249	432.92	0.00007	47,690	50,222	14,356	10,399	260.0
27 Teaching	25,673	274	13,362.34	0.00276	41,893	44,237	13,428	9,599	260.0
28 Extracurricular	195	1,214	15.43	0.00235	40,138	60,199	10,518	10,694	260.0
31 Instructional Prof Dev	106	321	4.18	0.00263	61,416	72,308	17,180	14,231	260.0
32 Instructional Technology	2	0	0.69	0.00000	56,646	55,349	5,392	13,050	260.0
44 Operations (Food Services)	229	58	31.11	0.00000	36,971	39,342	13,603	9,200	260.0
51 Supervision (Pupil Trans.)	10	9	2.23	0.00000	35,192	45,299	6,791	7,084	260.0
52 Operations (Pupil Trans.)	10	1,400	1.00	0.00000	33,122	41,627	9,898	84	260.0
63 Operation of Buildings	2	241	0.00	0.00000	0	0	0	0	0.0
72 Information Systems	1	0	0.37	0.00000	53,460	65,847	14,521	14,434	260.0
91 Public Activities	400	167	201.07	0.00000	40,329	44,884	13,454	9,252	260.0
CP Capital Projects Funds	39	81	7.21	0.00000	51,757	59,505	10,076	14,492	260.0
92 Crafts/Trades									
28 Extracurricular	1	0	0.88	0.00000	55,188	55,174	12,719	12,392	260.0
44 Operations (Food Services)	1	0	0.60	0.00000	59,177	59,596	11,304	16,386	260.0
52 Operations (Pupil Trans.)	4	80	1.00	0.00000	47,525	47,525	10,128	13,495	260.0
53 Maintenance (Pupil Trans.)	406	491	367.06	0.00169	60,655	62,778	11,497	15,269	260.0
61 Supervision (Maint. & Oper.)	3	1,514	0.00	0.00000	0	0	0	0	0.0
62 Grounds Maintenance	200	126	171.54	0.00000	52,833	54,426	11,846	12,925	260.0
63 Operation of Buildings	55	24	40.38	0.00000	47,114	48,208	10,844	11,822	260.0
64 Maintenance	1,142	257	1,078.28	0.00000	65,151	65,693	10,850	15,583	260.0
65 Utilities	2	0	1.50	0.00000	64,605	66,353	3,726	8,715	260.0
74 Warehousing and Distribution	8	38	3.58	0.00000	46,691	45,110	7,086	16,458	260.0
75 Motor Pool	48	235	21.10	0.00000	62,760	66,886	11,903	15,717	260.0
CP Capital Projects Funds	7	0	3.52	0.00000	75,007	76,423	7,876	18,228	260.0
93 Laborer									
53 Maintenance (Pupil Trans.)	13	810	7.80	0.05463	50,501	47,762	11,088	12,085	260.0

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Washington State Superintendent of Public Instruction
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Duty - Activity Assignment		Individuals	Salary per Indiv.	Total FTE	Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE	
94	62	Grounds Maintenance	250	193	213.36	0.00150	53,795	55,595	10,069	13,371	260.0
	64	Maintenance	1	0	1.00	0.00000	46,530	47,403	11,304	14,298	260.0
	67	Building & Property Security	1	0	0.75	0.00000	40,165	33,216	0	0	260.0
	74	Warehousing and Distribution	5	49	2.00	0.00000	46,682	54,018	11,836	13,291	260.0
	91	Public Activities	4	435	1.71	0.00000	48,408	48,450	9,125	12,677	260.0
	Office/Clerical										
	11	Board of Directors	19	993	9.81	0.00000	72,013	70,251	11,387	12,982	260.0
	12	Superintendent's Office	336	370	234.80	0.00000	64,616	68,117	10,787	14,325	260.0
	13	Business Office	978	369	776.09	0.00000	58,389	60,602	11,298	12,847	260.0
	14	Human Resources	503	425	402.78	0.00000	59,986	62,243	10,781	13,263	260.0
	15	Public Relations	83	586	52.29	0.00000	58,724	59,469	11,897	12,781	260.0
	21	Supervision (Instruction)	1,365	430	986.25	0.00130	53,264	54,905	11,342	11,711	260.0
	22	Learning Resources	405	247	207.43	0.00460	45,265	49,903	12,888	10,296	260.0
	23	Principal's Office	5,410	543	3,787.07	0.00117	49,089	52,152	12,415	10,979	260.0
	24	Guidance and Counseling	589	561	397.86	0.00000	50,405	53,352	12,464	11,433	260.0
	25	Pupil Management and Safety	525	273	249.68	0.00359	45,042	48,155	14,305	10,470	260.0
	26	Health/Related Services	393	343	147.06	0.00000	46,205	48,199	12,717	10,369	260.0
	27	Teaching	485	464	155.26	0.00895	47,531	50,572	12,438	10,760	260.0
	28	Extracurricular	210	626	94.64	0.00000	49,331	53,195	12,230	11,239	260.0
	31	Instructional Prof Dev	18	457	6.89	0.00000	57,886	47,338	8,317	13,189	260.0
	32	Instructional Technology	4	0	2.80	0.00000	42,897	44,237	8,467	10,353	260.0
	33	Curriculum	43	145	29.32	0.00000	50,908	52,195	10,808	11,552	260.0
	41	Supervision (Food Services)	174	399	103.78	0.00000	50,098	53,887	12,415	11,256	260.0
	44	Operations (Food Services)	208	81	27.63	0.00000	43,036	44,885	12,063	10,342	260.0
	51	Supervision (Pupil Trans.)	283	367	192.09	0.00000	52,140	55,973	12,146	12,310	260.0
53	Maintenance (Pupil Trans.)	3	953	1.61	0.00000	53,764	55,841	12,496	12,516	260.0	
61	Supervision (Maint. & Oper.)	201	232	156.51	0.00000	55,773	57,729	11,288	12,121	260.0	
95	62	Grounds Maintenance	1	0	0.08	0.00000	44,182	44,348	20,028	9,845	260.0
	63	Operation of Buildings	37	129	16.02	0.00000	51,194	47,704	10,844	11,481	260.0
	64	Maintenance	12	175	6.13	0.00000	57,306	54,527	10,146	10,832	260.0
	67	Building & Property Security	8	359	5.91	0.00000	54,326	55,253	9,942	13,623	260.0
	72	Information Systems	113	345	80.10	0.00164	54,765	56,309	11,039	12,022	260.0
	73	Printing	27	314	19.78	0.00000	50,139	52,499	11,018	11,578	260.0
	74	Warehousing and Distribution	28	159	18.94	0.00000	48,152	49,504	8,295	11,117	260.0
	75	Motor Pool	5	0	0.90	0.00000	53,252	56,336	11,806	12,191	260.0
	91	Public Activities	55	189	37.32	0.00000	53,113	53,626	11,459	11,553	260.0
	CP	Capital Projects Funds	53	171	36.31	0.00000	60,772	59,929	8,355	12,170	260.0
	Operator										
	21	Supervision (Instruction)	1	0	0.17	0.00000	43,929	50,051	11,381	18,784	260.0
	25	Pupil Management and Safety	3	27	0.55	0.00000	45,881	54,876	18,581	12,055	260.0
	27	Teaching	2	1,593	0.74	0.00000	55,381	60,930	18,369	15,833	260.0
	44	Operations (Food Services)	68	196	32.03	0.00000	48,646	52,777	14,555	12,597	260.0
51	Supervision (Pupil Trans.)	136	644	105.48	0.00192	61,442	68,704	12,396	15,537	260.0	
52	Operations (Pupil Trans.)	6,435	294	3,257.00	0.00039	48,332	56,678	13,992	12,890	260.0	
53	Maintenance (Pupil Trans.)	56	325	25.08	0.00546	50,924	54,612	12,999	12,347	260.0	
62	Grounds Maintenance	11	44	7.89	0.00000	56,674	60,651	14,252	15,190	260.0	
63	Operation of Buildings	1	131	0.00	0.00000	0	0	0	0	0.0	
73	Printing	3	0	2.75	0.00000	46,916	46,916	10,857	14,218	260.0	

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					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Warehousing and Distribution	42	153	32.23	0.00000	60,025	60,361	5,499	15,029	260.0
75 Motor Pool	6	18	1.26	0.00000	45,392	46,690	18,123	12,639	260.0
96 Professional									
11 Board of Directors	6	485	4.20	0.00000	123,103	115,565	9,542	11,234	260.0
12 Superintendent's Office	62	657	38.73	0.03290	77,943	80,189	9,775	16,530	260.0
13 Business Office	392	620	304.05	0.03937	76,773	78,795	10,818	16,634	260.0
14 Human Resources	214	605	168.15	0.04443	75,426	76,786	10,009	16,612	260.0
15 Public Relations	72	507	59.22	0.00000	75,952	73,790	11,015	16,412	260.0
21 Supervision (Instruction)	254	467	168.27	0.00493	73,818	76,032	10,998	16,283	260.0
22 Learning Resources	30	1,048	6.97	0.10037	70,475	73,137	11,449	15,975	260.0
23 Principal's Office	57	831	18.02	0.00000	61,497	62,438	15,140	13,987	260.0
24 Guidance and Counseling	459	526	257.27	0.00315	59,730	61,969	12,311	13,641	260.0
25 Pupil Management and Safety	219	581	83.79	0.00000	58,343	61,749	12,335	14,443	260.0
26 Health/Related Services	605	892	327.25	0.00575	68,016	71,483	13,230	15,612	260.0
27 Teaching	1,547	1,153	303.07	0.00821	58,032	62,111	12,478	12,876	260.0
28 Extracurricular	14,860	3,913	111.88	0.23178	53,183	152,985	18,262	30,609	260.0
31 Instructional Prof Dev	80	1,949	1.00	0.00000	91,685	91,966	10,843	18,295	260.0
32 Instructional Technology	40	1,793	7.22	0.00000	60,485	58,785	13,219	11,298	260.0
33 Curriculum	8	22	6.22	0.00000	59,837	62,684	11,611	12,892	260.0
41 Supervision (Food Services)	13	1,326	7.98	0.00000	64,838	67,886	8,807	15,431	260.0
44 Operations (Food Services)	18	591	7.52	0.00000	53,259	60,717	11,956	14,188	260.0
51 Supervision (Pupil Trans.)	6	400	1.00	0.00000	88,016	88,323	10,691	18,525	260.0
61 Supervision (Maint. & Oper.)	3	60	1.32	0.00000	121,668	125,628	13,929	27,674	260.0
63 Operation of Buildings	34	416	15.86	0.00000	54,663	54,694	10,557	13,306	260.0
64 Maintenance	16	403	11.40	0.00000	75,040	73,237	9,909	17,171	260.0
65 Utilities	8	0	5.81	0.00000	98,819	99,397	10,703	21,775	260.0
67 Building & Property Security	1	0	0.92	0.00000	79,485	79,818	1,890	17,207	260.0
72 Information Systems	208	915	130.07	0.00000	88,266	89,325	11,611	20,103	260.0
73 Printing	4	213	2.76	0.00000	87,609	88,464	9,120	19,394	260.0
91 Public Activities	113	1,494	76.66	0.01662	56,829	60,715	12,450	13,047	260.0
CP Capital Projects Funds	262	426	139.41	0.00000	97,620	98,037	10,406	20,508	260.0
SB Associated Student Body	25	583	1.03	0.14350	35,782	119,750	13,283	23,599	260.0
97 Service Worker									
21 Supervision (Instruction)	7	0	2.79	0.00000	42,605	44,700	11,987	10,525	260.0
22 Learning Resources	37	0	18.88	0.00000	44,646	44,979	13,625	9,809	260.0
23 Principal's Office	3	0	0.99	0.00000	41,922	41,616	13,111	9,544	260.0
25 Pupil Management and Safety	514	215	291.83	0.00000	52,290	59,770	13,201	12,885	260.0
26 Health/Related Services	30	1,159	12.80	0.00000	50,813	53,625	13,890	7,362	260.0
27 Teaching	5	391	2.40	0.00000	39,788	41,475	10,656	10,643	260.0
28 Extracurricular	3	250	0.00	0.00000	0	0	0	0	0.0
33 Curriculum	4	0	2.27	0.00000	49,647	51,760	12,487	11,496	260.0
44 Operations (Food Services)	5,446	240	2,537.58	0.00031	37,911	42,211	12,050	10,091	260.0
51 Supervision (Pupil Trans.)	1	420	0.00	0.00000	0	0	0	0	0.0
52 Operations (Pupil Trans.)	10	0	0.00	0.00000	0	0	0	0	0.0
53 Maintenance (Pupil Trans.)	35	220	18.44	0.00000	52,651	54,104	12,962	13,072	260.0
62 Grounds Maintenance	348	135	277.24	0.00091	50,514	51,437	11,016	13,332	260.0
63 Operation of Buildings	5,726	255	5,269.76	0.00000	45,053	46,432	10,854	11,654	260.0
64 Maintenance	308	134	206.96	0.00464	52,638	54,203	11,481	13,348	260.0

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65	Utilities	22	151	17.63	0.00000	74,100	72,450	8,490	17,969	260.0
67	Building & Property Security	119	727	95.15	0.00000	58,478	66,375	11,533	13,388	260.0
72	Information Systems	1	0	0.30	0.00000	75,427	61,536	6,787	13,060	260.0
73	Printing	2	0	1.08	0.00000	38,330	38,320	9,871	10,908	260.0
74	Warehousing and Distribution	154	226	121.42	0.00000	53,787	54,993	10,980	13,278	260.0
75	Motor Pool	10	137	2.62	0.00000	53,336	57,933	13,133	14,430	260.0
91	Public Activities	1	0	1.00	0.00000	44,200	47,366	8,812	10,807	260.0
CP	Capital Projects Funds	10	37	6.40	0.00000	103,466	103,466	11,506	23,469	260.0
98	Technical									
12	Superintendent's Office	1	0	1.00	0.00000	58,363	58,363	9,673	12,360	260.0
13	Business Office	118	346	86.35	0.00000	70,770	73,378	11,455	14,620	260.0
14	Human Resources	80	482	71.99	0.00000	72,259	70,398	10,785	14,008	260.0
21	Supervision (Instruction)	88	517	62.67	0.00735	67,438	70,224	11,529	14,129	260.0
22	Learning Resources	52	246	34.33	0.00000	71,116	74,149	11,955	14,596	260.0
23	Principal's Office	27	547	10.32	0.00000	74,162	75,650	11,995	11,424	260.0
24	Guidance and Counseling	55	792	23.22	0.00000	68,902	73,646	13,691	14,238	260.0
26	Health/Related Services	131	674	75.04	0.00540	60,293	61,417	13,358	13,600	260.0
27	Teaching	378	749	142.76	0.01312	63,432	66,389	12,574	14,751	260.0
28	Extracurricular	35	263	16.83	0.07396	62,720	73,378	15,367	15,873	260.0
31	Instructional Prof Dev	3	279	0.00	0.00000	0	0	0	0	0.0
32	Instructional Technology	353	634	181.30	0.00601	60,056	62,864	12,941	13,717	260.0
33	Curriculum	3	0	2.30	0.00000	81,971	84,236	10,522	13,086	260.0
41	Supervision (Food Services)	17	131	11.13	0.00000	75,208	76,744	9,927	11,222	260.0
44	Operations (Food Services)	29	499	0.97	0.00000	58,275	69,900	12,767	13,372	260.0
51	Supervision (Pupil Trans.)	65	655	48.74	0.00000	68,483	74,425	9,903	15,904	260.0
53	Maintenance (Pupil Trans.)	8	523	3.81	0.00000	59,371	62,762	11,956	15,889	260.0
61	Supervision (Maint. & Oper.)	3	120	2.00	0.00000	73,098	73,098	11,208	15,091	260.0
62	Grounds Maintenance	3	595	0.00	0.00000	0	0	0	0	0.0
63	Operation of Buildings	32	1,311	8.41	0.00000	61,896	61,471	9,215	14,127	260.0
64	Maintenance	26	1,012	16.98	0.00000	66,326	68,211	11,885	15,481	260.0
65	Utilities	2	349	1.70	0.00000	113,946	117,757	9,654	15,010	260.0
67	Building & Property Security	1	550	0.92	0.00000	78,726	81,228	2,260	7,382	260.0
72	Information Systems	984	354	828.43	0.00980	70,592	70,669	11,060	15,322	260.0
73	Printing	81	403	69.89	0.00000	51,964	53,735	11,371	12,084	260.0
74	Warehousing and Distribution	2	289	1.00	0.00000	39,125	39,125	8,356	11,069	260.0
91	Public Activities	15	469	8.18	0.00000	56,250	55,418	11,307	13,060	260.0
CP	Capital Projects Funds	119	155	87.95	0.00000	87,234	87,640	10,425	15,181	260.0
99	Director/Supervisor									
11	Board of Directors	9	0	7.81	0.00000	137,004	144,658	11,626	24,164	260.0
12	Superintendent's Office	49	2,080	32.83	0.07274	126,596	127,451	12,051	25,878	260.0
13	Business Office	313	1,997	267.87	0.02266	117,187	121,113	11,256	24,230	260.0
14	Human Resources	164	2,471	131.02	0.02052	122,871	128,040	11,892	25,037	260.0
15	Public Relations	63	1,151	55.57	0.05948	112,200	114,111	9,943	22,797	260.0
21	Supervision (Instruction)	169	1,245	127.54	0.04146	102,095	106,224	11,386	21,249	260.0
22	Learning Resources	13	293	10.18	0.09025	74,267	78,585	11,890	16,370	260.0
23	Principal's Office	16	219	13.21	0.13912	75,840	80,579	10,028	15,881	260.0
24	Guidance and Counseling	20	255	13.91	0.00000	93,787	107,290	12,543	21,376	260.0
25	Pupil Management and Safety	22	374	15.34	0.00000	106,847	111,634	10,640	17,405	260.0

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			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~				
Duty - Activity Assignment	Individuals	Salary per Indiv.	Total FTE	Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Health/Related Services	18	450	15.23	0.00000	93,276	98,329	10,942	18,202	260.0
27 Teaching	48	1,275	24.17	0.22581	70,615	90,912	9,626	17,938	260.0
28 Extracurricular	46	1,639	28.31	0.27033	100,177	109,335	12,686	22,851	260.0
31 Instructional Prof Dev	4	3,218	2.41	0.00000	131,065	143,370	11,078	12,962	260.0
32 Instructional Technology	11	82	6.21	0.18066	87,899	92,308	13,150	21,637	260.0
33 Curriculum	3	1,000	0.61	0.00000	145,534	150,252	13,158	30,761	260.0
41 Supervision (Food Services)	208	1,267	156.02	0.00312	81,898	84,557	11,671	17,822	260.0
44 Operations (Food Services)	16	219	9.87	0.00000	48,020	47,313	14,078	13,206	260.0
51 Supervision (Pupil Trans.)	298	849	229.45	0.00123	85,280	88,802	11,434	18,715	260.0
52 Operations (Pupil Trans.)	8	90	3.21	0.00000	55,918	62,067	10,521	15,225	260.0
53 Maintenance (Pupil Trans.)	23	154	11.82	0.00000	64,897	69,772	11,312	16,054	260.0
61 Supervision (Maint. & Oper.)	364	1,285	295.52	0.00500	95,082	100,389	11,708	21,039	260.0
62 Grounds Maintenance	8	71	2.90	0.00000	83,273	87,388	11,152	19,437	260.0
63 Operation of Buildings	27	347	18.51	0.00000	72,993	72,236	9,961	16,179	260.0
64 Maintenance	35	1,225	19.88	0.00000	79,615	83,652	11,159	18,023	260.0
67 Building & Property Security	25	811	16.13	0.00000	96,477	100,436	10,926	16,871	260.0
72 Information Systems	185	1,517	132.09	0.02649	111,755	116,986	11,595	23,181	260.0
73 Printing	7	1,589	6.90	0.00000	79,943	83,854	10,319	16,717	260.0
74 Warehousing and Distribution	15	136	9.83	0.00000	79,925	80,909	11,040	17,057	260.0
75 Motor Pool	7	567	1.30	0.00000	73,092	76,319	12,251	17,517	260.0
91 Public Activities	83	1,385	63.36	0.00000	74,878	78,168	11,372	15,843	260.0
CP Capital Projects Funds	123	450	70.04	0.00999	129,885	131,204	9,751	24,884	260.0
State Summary	271,238	2,754	121,686.47	0.97866	67,439	75,695	11,148	16,603	212.2

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
01109 Washtucna	21	11	11	10	6	0	0	0
01122 Benge	5	3	2	2	1	0	0	0
01147 Othello	588	263	262	295	197	30	30	0
01158 Lind	50	19	19	31	19	0	0	0
01160 Ritzville	53	28	28	25	19	0	0	0
02250 Clarkston	397	162	160	210	126	25	25	0
02420 Asotin-Anatone	109	37	36	61	28	11	10	0
03017 Kennewick	2,584	1,150	1,103	1,235	730	199	183	12
03050 Paterson	29	16	12	13	7	0	0	0
03052 Kiona-Benton City	209	101	100	107	74	1	0	1
03053 Finley	146	56	56	82	46	8	8	0
03116 Prosser	412	192	185	220	130	0	0	0
03400 Richland	1,683	906	873	776	498	1	1	0
04019 Manson	116	36	35	66	36	14	13	0
04069 Stehekin	2	2	2	0	0	0	0	0
04127 Entiat	59	15	15	35	17	9	9	0
04129 Lake Chelan	223	72	71	117	65	34	33	1
04222 Cashmere	225	83	79	113	59	29	29	0
04228 Cascade	211	85	81	112	65	14	13	0
04246 Wenatchee	1,171	456	435	582	332	133	130	0
05121 Port Angeles	539	239	233	267	170	33	33	0
05313 Crescent	67	21	19	40	17	6	5	0
05323 Sequim	403	189	180	194	107	20	20	0
05401 Cape Flattery	110	46	45	63	36	1	1	0
05402 Quillayute Valley	320	177	174	135	79	8	7	1
05903 Quileute Tribal	42	19	19	23	18	0	0	0
06037 Vancouver	3,141	1,756	1,696	1,384	973	1	1	0
06098 Hockinson	249	105	101	118	65	26	25	1
06101 Lacenter	231	98	98	121	55	12	12	0
06103 Green Mountain	19	10	10	8	6	1	0	0
06112 Washougal	502	192	187	275	142	35	34	0
06114 Evergreen (Clark)	3,562	1,529	1,473	1,605	892	428	422	1
06117 Camas	1,017	441	421	521	282	55	55	0
06119 Battle Ground	1,624	869	851	684	436	71	70	0
06122 Ridgefield	363	168	164	155	79	40	39	0
07002 Dayton	82	29	28	48	22	5	5	0
07035 Starbuck	8	4	4	4	2	0	0	0
08122 Longview	980	420	409	510	308	50	50	0
08130 Toutle Lake	104	12	11	63	33	29	29	0
08401 Castle Rock	208	77	77	116	64	15	15	0
08402 Kalama	109	47	46	48	23	14	13	0
08404 Woodland	454	145	140	288	168	21	21	0
08458 Kelso	775	349	333	383	227	43	42	0
09013 Orondo	43	14	13	28	17	1	0	0
09075 Bridgeport	122	47	47	61	42	14	14	0
09102 Palisades	8	3	3	5	3	0	0	0
09206 Eastmont	792	337	327	358	226	97	95	1
09207 Mansfield	32	11	11	18	8	3	3	0
09209 Waterville	44	19	19	21	12	4	4	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
10003 Keller	11	4	4	7	5	0	0	0
10050 Curlew	53	13	13	34	15	6	5	0
10065 Orient	13	3	3	9	5	1	1	0
10070 Inchelium	53	20	20	32	17	1	1	0
10309 Republic	79	26	26	48	22	5	5	0
11001 Pasco	2,454	1,323	1,295	1,122	735	9	5	3
11051 North Franklin	325	137	136	171	101	17	17	0
11054 Star	6	2	2	3	1	1	1	0
11056 Kahlolus	21	11	11	10	7	0	0	0
12110 Pomeroy	76	19	19	51	15	6	6	0
13073 Wahluke	358	146	145	186	130	26	26	0
13144 Quincy	445	181	179	228	141	36	36	0
13146 Warden	179	59	58	105	45	15	15	0
13151 Coulee-Hartline	49	11	10	28	12	10	8	1
13156 Soap Lake	76	18	18	40	28	18	18	0
13160 Royal	255	109	108	146	80	0	0	0
13161 Moses Lake	1,180	500	495	610	376	70	70	0
13165 Ephrata	339	101	100	168	96	70	70	0
13167 Wilson Creek	37	15	15	22	14	0	0	0
13301 Grand Coulee Dam	146	38	36	92	51	16	15	0
14005 Aberdeen	576	229	227	316	188	31	30	1
14028 Hoquiam	266	92	90	150	86	24	24	0
14064 North Beach	110	40	39	62	37	8	8	0
14065 McCleary	52	23	21	29	18	0	0	0
14066 Montesano	231	84	81	130	61	17	16	1
14068 Elma	219	107	105	111	72	1	0	0
14077 Taholah	43	18	18	25	17	0	0	0
14097 Lake Quinalt	41	12	12	24	14	5	5	0
14099 Cosmopolis	26	13	11	13	8	0	0	0
14104 Satsop	10	4	3	6	3	0	0	0
14117 Wishkah Valley	44	16	15	23	10	5	4	1
14172 Ocosta	105	34	34	59	31	12	12	0
14400 Oakville	43	20	22	23	16	0	0	0
15201 Oak Harbor	832	393	384	422	259	17	17	0
15204 Coupeville	139	71	70	67	32	1	1	0
15206 South Whidbey	216	78	75	114	53	24	23	0
16020 Queets-Clearwater	10	4	4	6	4	0	0	0
16046 Brinnon	17	7	6	10	5	0	0	0
16048 Quilcene	84	33	28	45	23	6	5	1
16049 Chimacum	164	62	56	94	50	8	8	0
16050 Port Townsend	193	88	82	100	58	5	5	0
17001 Seattle	7,211	4,439	4,263	2,768	2,204	4	4	2
17210 Federal Way	2,951	1,595	1,556	1,291	823	65	63	0
17216 Enumclaw	606	226	215	333	193	47	47	0
17400 Mercer Island	573	174	162	245	142	154	149	0
17401 Highline	2,710	1,428	1,367	1,230	797	52	51	1
17402 Vashon Island	219	113	106	101	67	5	4	1
17403 Renton	2,158	1,160	1,125	996	687	2	2	0
17404 Skykomish	26	13	12	12	7	1	1	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
17405 Bellevue	2,934	1,462	1,391	1,364	854	108	99	7
17406 Tukwila	386	200	197	186	131	0	0	0
17407 Riverview	430	222	214	205	116	3	2	1
17408 Auburn	2,234	972	933	1,076	642	186	184	0
17409 Tahoma	1,040	467	457	527	295	46	45	0
17410 Snoqualmie Valley	880	417	399	386	218	77	76	0
17411 Issaquah	2,506	1,314	1,263	1,075	727	117	114	1
17412 Shoreline	1,405	647	570	699	414	59	56	2
17414 Lake Washington	3,493	2,133	2,056	1,358	880	2	1	1
17415 Kent	3,607	1,875	1,804	1,715	1,003	17	14	1
17417 Northshore	2,734	1,544	1,464	1,188	770	2	2	0
17902 Summit Sierra	32	32	23	0	0	0	0	0
17903 Muckleshoot Tribal	69	69	69	0	0	0	0	0
17905 Summit Atlas	32	32	20	0	0	0	0	0
17906 Green Dot Excel	30	22	18	8	7	0	0	0
17908 Rainier Prep	35	23	23	12	12	0	0	0
17910 Green Dot Rainier	45	32	29	13	11	0	0	0
17911 Impact	15	12	12	3	3	0	0	0
18100 Bremerton	712	383	379	324	222	5	5	0
18303 Bainbridge	558	276	256	265	142	17	16	0
18400 North Kitsap	895	355	348	489	273	51	50	0
18401 Central Kitsap	1,683	699	683	870	493	114	114	0
18402 South Kitsap	1,331	702	680	586	388	43	43	0
18902 Suquamish Tribal	22	11	11	11	9	0	0	0
19007 Damman	9	4	4	5	1	0	0	0
19028 Easton	26	15	14	10	7	1	1	1
19400 Thorp	40	21	17	17	10	2	2	0
19401 Ellensburg	480	223	214	239	135	18	16	1
19403 Kittitas	103	37	37	55	33	11	11	0
19404 Cle Elum-Roslyn	157	52	49	89	45	16	16	0
20094 Wishram	22	10	10	11	9	1	0	1
20203 Bickleton	25	15	15	10	6	0	0	0
20215 Centerville	17	6	5	10	6	1	1	0
20400 Trout Lake	39	6	6	20	10	13	13	0
20401 Glenwood	27	5	5	15	8	7	7	0
20402 Klickitat	30	4	4	19	9	7	7	0
20403 Roosevelt	6	2	2	4	3	0	0	0
20404 Goldendale	161	64	66	97	49	0	0	0
20405 White Salmon	181	56	53	101	52	24	22	1
20406 Lyle	60	19	20	39	14	2	2	1
21014 Napavine	125	39	39	71	31	15	15	0
21036 Evaline	15	5	4	10	5	0	0	0
21206 Mossyrock	84	27	26	47	26	10	10	0
21214 Morton	66	25	23	38	19	3	2	0
21226 Adna	86	30	29	44	23	12	12	0
21232 Winlock	126	32	31	77	39	17	17	1
21234 Boistfort	23	7	7	15	9	1	1	0
21237 Toledo	115	32	32	65	35	18	18	0
21300 Onalaska	132	35	35	78	43	19	19	0

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	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
21301 Pe Ell	55	18	18	31	15	6	6	0
21302 Chehalis	475	169	165	259	149	47	47	0
21303 White Pass	79	29	27	48	23	2	2	0
21401 Centralia	569	242	240	326	188	1	1	0
22008 Sprague	27	12	10	15	8	0	0	0
22009 Reardan	98	31	29	58	33	9	9	1
22017 Almira	26	7	7	14	7	5	5	0
22073 Creston	26	12	11	12	8	2	2	0
22105 Odessa	61	18	15	37	14	6	6	0
22200 Wilbur	57	18	17	34	15	5	5	0
22204 Harrington	37	16	14	21	11	0	0	0
22207 Davenport	95	44	43	49	29	2	2	1
23042 Southside	29	15	14	14	10	0	0	0
23054 Grapeview	36	15	14	19	11	2	2	0
23309 Shelton	666	249	245	339	232	78	78	1
23311 Mary M. Knight	91	59	42	27	14	5	5	0
23402 Pioneer	122	58	58	59	37	5	4	1
23403 North Mason	332	159	157	170	114	3	2	1
23404 Hood Canal	64	30	30	34	23	0	0	0
24014 Nespelem	31	11	10	18	14	2	2	0
24019 Omak	456	256	254	172	110	28	28	0
24105 Okanogan	171	36	34	100	60	35	35	0
24111 Brewster	149	58	55	76	54	15	14	1
24122 Pateros	57	20	19	31	21	6	6	0
24350 Methow Valley	122	40	41	71	35	11	10	0
24404 Tonasket	185	63	61	104	52	18	18	0
24410 Oroville	104	32	32	55	26	17	16	0
25101 Ocean Beach	166	57	54	97	53	12	12	0
25116 Raymond	93	27	27	51	36	15	15	0
25118 South Bend	117	29	29	73	40	15	15	0
25155 Naselle-Grays R.	72	18	18	40	18	14	13	1
25160 Willapa Valley	74	28	25	45	25	1	1	0
25200 North River	22	10	10	11	8	1	1	0
26056 Newport	182	59	58	96	54	27	25	2
26059 Cusick	52	23	21	27	17	2	1	1
26070 Selkirk	64	26	24	38	20	0	0	0
27001 Steilacoom Hist.	365	188	185	156	95	21	21	0
27003 Puyallup	2,687	1,402	1,357	1,201	774	84	80	1
27010 Tacoma	3,760	1,164	1,128	1,519	1,162	1,077	1,063	0
27019 Carbonado	27	9	9	13	8	5	5	0
27083 University Place	661	360	352	279	167	22	20	2
27320 Sumner	1,335	488	469	662	418	185	183	1
27343 Dieringer	220	101	98	118	70	1	1	0
27344 Orting	328	145	142	161	101	22	22	0
27400 Clover Park	1,717	911	909	739	521	67	54	8
27401 Peninsula	1,225	671	652	553	336	1	0	0
27402 Franklin Pierce	1,180	521	516	579	361	80	80	0
27403 Bethel	2,682	1,394	1,329	1,282	798	6	6	5
27404 Eatonville	244	87	84	121	70	36	36	0

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27416 White River	528	230	222	263	171	35	35	0
27417 Fife	483	262	256	221	135	0	0	0
27901 Chief Leschi Tribal	179	73	73	106	78	0	0	0
27904 Green Dot Destiny	34	21	18	13	12	0	0	0
27905 Summit Olympus	21	19	15	2	1	0	0	0
27909 SOAR Academy	20	13	13	7	1	0	0	0
28010 Shaw Island	8	2	2	6	1	0	0	0
28137 Orcas Island	116	57	51	57	33	2	1	1
28144 Lopez Island	57	19	17	31	19	7	6	0
28149 San Juan Island	119	57	54	56	36	6	5	0
29011 Concrete	106	38	37	67	32	1	1	0
29100 Burlington-Edison	570	223	214	300	167	47	47	0
29101 Sedro-Woolley	724	301	289	370	231	53	51	0
29103 Anacortes	347	192	187	154	105	1	1	0
29311 La Conner	117	53	52	61	37	3	2	0
29317 Conway	68	25	24	37	19	6	6	0
29320 Mt Vernon	992	443	415	462	299	87	85	1
30002 Skamania	13	7	6	6	4	0	0	0
30029 Mount Pleasant	11	7	5	4	2	0	0	0
30031 Mill A	20	13	16	7	4	0	0	0
30303 Stevenson-Carson	151	59	59	90	45	2	2	0
31002 Everett	2,458	1,271	1,234	1,066	706	121	117	1
31004 Lake Stevens	1,135	543	527	549	319	43	42	0
31006 Mukilteo	2,044	1,050	1,011	888	538	106	104	0
31015 Edmonds	2,808	1,466	1,377	1,294	866	48	45	7
31016 Arlington	662	313	303	291	187	58	57	0
31025 Marysville	1,424	697	679	671	422	56	55	0
31063 Index	14	5	4	9	4	0	0	0
31103 Monroe	785	356	331	363	217	66	65	0
31201 Snohomish	1,219	553	523	537	305	129	125	1
31306 Lakewood	329	157	152	171	101	1	1	0
31311 Sultan	280	121	120	145	92	14	14	0
31330 Darrington	77	22	22	49	27	6	6	0
31332 Granite Falls	277	103	101	149	85	25	24	0
31401 Stanwood-Camano	603	311	291	291	181	1	0	1
32081 Spokane	4,290	1,585	1,517	1,799	1,122	906	879	5
32123 Orchard Prairie	10	8	7	2	2	0	0	0
32312 Great Northern	9	6	4	3	2	0	0	0
32325 Nine Mile Falls	199	80	76	91	50	28	28	0
32326 Medical Lake	288	141	136	144	74	3	3	0
32354 Mead	1,430	478	450	713	396	239	233	0
32356 Central Valley	2,024	955	925	921	544	148	145	0
32358 Freeman	170	65	60	102	39	3	3	0
32360 Cheney	760	385	372	375	210	0	0	0
32361 East Valley (Spo)	672	240	232	369	200	63	63	0
32362 Liberty	105	30	29	67	27	8	7	0
32363 West Valley (Spo)	564	278	262	285	168	1	1	0
32414 Deer Park	383	124	122	220	101	39	38	0
32416 Riverside	231	82	79	126	67	23	23	0

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32901 Spokane Int'l Acad	46	35	34	11	6	0	0	0
32907 PRIDE Prep	62	32	29	28	17	2	2	0
33030 Onion Creek	14	4	4	9	4	1	1	0
33036 Chewelah	128	43	41	72	38	13	13	0
33049 Wellpinit	95	32	33	59	33	4	4	1
33070 Valley	129	49	49	80	53	0	0	0
33115 Colville	271	86	83	144	74	41	40	0
33183 Loon Lake	31	15	12	16	9	0	0	0
33202 Summit Valley	14	6	6	8	4	0	0	0
33205 Evergreen (Ste)	9	4	3	5	3	0	0	0
33206 Columbia (Ste)	40	13	11	24	14	3	2	1
33207 Mary Walker	91	22	22	57	30	12	12	0
33211 Northport	53	22	24	30	16	1	0	1
33212 Kettle Falls	150	46	46	86	47	18	18	0
34002 Yelm	808	397	386	410	242	1	0	0
34003 North Thurston	2,144	1,012	987	1,041	646	91	89	1
34033 Tumwater	898	388	376	444	241	66	65	0
34111 Olympia	1,507	644	608	784	435	79	75	0
34307 Rainier	133	59	59	74	38	0	0	0
34324 Griffin	101	38	38	57	29	6	6	0
34401 Rochester	311	141	139	148	90	22	21	0
34402 Tenino	182	75	72	97	55	10	9	0
34901 Wa He Lut Tribal	13	10	10	3	2	0	0	0
35200 Wahkiakum	69	21	19	36	22	12	12	0
36101 Dixie	8	2	2	6	3	0	0	0
36140 Walla Walla	870	316	309	473	293	81	79	0
36250 College Place	190	75	74	90	58	25	25	0
36300 Touchet	45	15	15	24	13	6	6	1
36400 Columbia (Wal)	121	48	45	65	37	8	8	0
36401 Waitsburg	41	21	21	20	15	0	0	0
36402 Prescott	48	20	20	27	15	1	1	0
36901 Willow	19	6	6	12	10	1	1	0
37501 Bellingham	1,741	773	720	818	454	150	140	2
37502 Ferndale	702	293	280	377	211	32	32	0
37503 Blaine	338	150	142	170	96	18	18	0
37504 Lynden	484	197	184	255	129	32	31	0
37505 Meridian	237	94	91	124	68	19	18	0
37506 Nooksack Valley	274	143	133	131	81	0	0	0
37507 Mount Baker	332	130	125	189	99	13	13	0
37903 Lummi Tribal	55	55	55	0	0	0	0	0
38126 Lacrosse	28	14	13	14	8	0	0	0
38264 Lamont	12	6	5	6	3	0	0	0
38265 Tekoa	51	14	14	30	14	7	7	1
38267 Pullman	369	196	190	173	93	0	0	0
38300 Colfax	101	35	32	58	25	8	8	0
38301 Palouse	38	13	12	20	10	5	5	0
38302 Garfield	37	8	8	23	13	6	6	0
38304 Steptoe	10	5	5	5	3	0	0	0
38306 Colton	44	18	16	25	10	1	1	0

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Table 14: Unduplicated Individual and FTE Counts

District Name	Total	~~ Certificated Only ~~		~~~ Classified Only ~~~		~~~~~ Mixed Only ~~~~~		
	Individuals	Individuals	Cert FTE	Individuals	Class FTE	Individuals	Cert FTE	Class FTE
38308 Endicott	34	11	10	19	10	4	4	0
38320 Rosalia	49	21	20	28	13	0	0	0
38322 St. John	46	20	17	25	10	1	1	0
38324 Oakesdale	40	5	5	27	10	8	8	0
39002 Union Gap	81	41	40	40	28	0	0	0
39003 Naches Valley	213	83	81	114	56	16	15	1
39007 Yakima	1,986	970	964	914	655	102	102	0
39090 East Valley (Yak)	415	220	216	195	120	0	0	0
39119 Selah	496	272	265	224	150	0	0	0
39120 Mabton	129	67	67	62	35	0	0	0
39200 Grandview	465	206	204	230	147	29	29	0
39201 Sunnyside	905	432	429	447	322	26	26	0
39202 Toppenish	535	257	248	276	179	2	1	0
39203 Highland	161	78	77	83	60	0	0	0
39204 Granger	206	86	86	106	71	14	14	0
39205 Zillah	177	70	70	86	46	21	20	0
39207 Wapato	453	247	247	206	151	0	0	0
39208 West Valley (Yak)	620	329	327	290	199	1	1	0
39209 Mount Adams	151	72	72	74	50	5	5	0
State Summary	151,619	71,352	68,812	71,467	44,234	8,800	8,557	106

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
01109	Washtucna	1	0	0.50	1.69557	96,806	97,226	9,275	22,808	230.0
01122	Benge	2	0	0.26	1.45344	77,821	77,898	5,647	9,524	205.0
01147	Othello	1	45,000	1.00	1.02628	157,500	190,163	10,083	42,575	260.0
01160	Ritzville	1	0	0.50	1.47584	130,000	272,526	10,656	15,795	260.0
02250	Clarkston	1	0	1.00	1.69557	159,317	171,913	12,373	35,372	260.0
02420	Asotin-Anatone	1	0	1.00	1.88482	130,623	135,140	12,330	30,564	260.0
03017	Kennewick	1	49,179	1.00	1.80472	147,543	249,511	11,596	26,161	260.0
03050	Paterson	1	0	0.70	1.69557	93,847	112,568	10,080	21,951	213.0
03052	Kiona-Benton City	1	0	1.00	0.00000	135,000	146,341	11,926	32,156	260.0
03053	Finley	1	0	1.00	1.69557	144,841	158,319	14,275	32,974	260.0
03116	Prosser	1	5,577	1.00	1.19891	145,000	156,634	36,215	32,684	260.0
03400	Richland	1	52,530	1.00	1.88482	181,313	233,843	8,834	47,101	260.0
04019	Manson	1	0	0.75	1.88482	131,576	139,421	9,422	30,837	260.0
04069	Stehekin	1	0	1.00	1.80472	4,813	5,772	0	992	30.9
04127	Entiat	1	0	0.75	1.69557	115,560	122,107	14,460	27,237	220.0
04129	Lake Chelan	1	0	1.00	1.69557	140,000	156,334	11,324	32,186	260.0
04222	Cashmere	1	1,200	1.00	1.80472	149,280	163,551	14,484	33,556	260.0
04228	Cascade	1	3,600	1.00	1.59744	140,000	143,600	12,204	32,136	260.0
04246	Wenatchee	1	36,130	1.00	1.88482	197,003	305,913	10,335	47,901	260.0
05121	Port Angeles	1	9,859	1.00	1.69557	160,000	175,027	10,922	35,454	260.0
05313	Crescent	1	0	0.55	1.88482	110,100	112,796	10,128	25,794	260.0
05323	Sequim	1	11,200	1.00	1.88482	145,951	178,642	10,981	33,363	257.0
05401	Cape Flattery	1	0	1.00	1.62236	115,906	119,934	10,128	27,150	260.0
05402	Quillayute Valley	1	720	1.00	1.88482	131,968	132,688	1,552	30,571	260.0
05903	Quileute Tribal	1	0	1.00	1.88482	160,000	160,000	12,681	35,116	260.0
06037	Vancouver	1	20,507	1.00	1.88482	300,767	387,521	10,333	62,534	260.0
06098	Hockinson	1	0	1.00	1.80472	153,617	159,776	23,033	35,588	260.0
06101	Lacenter	1	0	1.00	1.80472	159,000	167,552	24,024	35,619	260.0
06103	Green Mountain	1	0	0.31	1.69557	127,429	127,226	11,761	30,085	260.0
06112	Washougal	1	0	1.00	1.36079	155,000	168,634	11,138	34,896	255.0
06114	Evergreen (Clark)	1	3,385	1.00	1.80105	242,584	428,443	10,949	50,700	260.0
06117	Camas	1	7,800	1.00	1.84788	170,712	187,634	28,128	37,705	248.0
06119	Battle Ground	1	8,120	1.00	1.59744	213,873	248,419	10,690	45,391	260.0
06122	Ridgefield	2	6,600	1.00	1.84788	165,537	201,218	14,668	41,803	260.0
07035	Starbuck	1	2,532	0.25	1.47584	114,968	124,176	0	14,536	220.0
08122	Longview	1	10,000	1.00	1.88482	167,929	183,756	11,015	38,753	260.0
08130	Toutle Lake	1	0	1.00	1.69557	115,000	40,545	9,711	9,519	260.0
08401	Castle Rock	1	17,500	1.00	1.69557	115,495	132,995	38	31,183	260.0
08402	Kalama	1	0	1.00	1.80472	125,084	125,084	10,001	29,586	260.0
08404	Woodland	1	0	1.00	1.69557	163,407	177,300	18,666	36,330	260.0
08458	Kelso	1	3,000	1.00	1.69557	184,628	198,391	11,531	40,185	218.0
09013	Orondo	1	0	0.43	1.88482	116,000	120,496	1,706	13,881	260.0
09075	Bridgeport	1	4,517	1.00	1.88482	122,746	148,380	15,266	28,932	260.0
09206	Eastmont	1	72,723	1.00	1.88482	180,765	242,352	15,915	50,130	216.0
09207	Mansfield	1	0	1.00	1.69557	80,000	81,015	10,416	18,897	165.0
09209	Waterville	1	3,600	0.40	1.88482	113,592	126,632	10,128	28,528	238.0
10003	Keller	1	0	1.00	1.88482	23,400	23,400	0	1,885	52.0
10050	Curlew	1	0	1.00	1.88482	54,472	67,060	0	13,012	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10065 Orient	1	5,353	0.00	0.00000	0	0	0	0	0.0
10070 Inchelium	1	0	1.00	1.88482	100,400	108,554	9,712	23,599	260.0
10309 Republic	1	0	0.48	1.88482	136,179	152,347	16,880	19,611	260.0
11001 Pasco	1	20,876	1.00	1.88482	158,054	178,930	27,979	30,885	260.0
11051 North Franklin	1	20,004	1.00	1.80472	140,400	169,621	1,009	34,011	260.0
11054 Star	1	0	0.51	1.13919	26,231	51,107	0	5,747	113.8
11056 Kahlolus	1	0	0.50	1.88482	106,474	109,697	11,669	27,493	217.0
12110 Pomeroy	1	0	0.45	1.74756	102,465	102,898	30,329	24,233	233.0
13073 Wahluke	1	0	1.00	1.21224	135,000	138,500	9,540	10,604	260.0
13144 Quincy	1	14,800	1.00	1.21224	166,319	195,533	12,156	36,487	260.0
13146 Warden	1	0	1.00	1.88482	140,000	147,944	10,128	32,229	260.0
13151 Coulee-Hartline	1	0	0.50	1.80472	119,282	115,871	10,992	29,193	251.0
13156 Soap Lake	1	0	1.00	1.47584	120,000	131,200	10,992	28,319	260.0
13160 Royal	1	0	1.00	1.69557	140,622	150,710	12,616	32,100	260.0
13161 Moses Lake	1	27,801	1.00	1.88482	202,042	251,918	11,950	41,814	260.0
13165 Ephrata	1	0	1.00	1.88482	173,177	159,420	10,981	11,003	218.0
13167 Wilson Creek	1	0	0.75	1.21224	94,924	129,833	12,653	8,821	201.0
13301 Grand Coulee Dam	1	0	1.00	1.88482	109,456	121,562	14,145	25,839	260.0
14005 Aberdeen	1	0	1.00	1.88482	174,053	174,893	2,618	37,804	260.0
14028 Hoquiam	1	0	1.00	1.74756	142,830	151,657	11,480	32,833	260.0
14064 North Beach	2	0	1.75	1.38690	149,521	152,818	18,834	25,349	260.0
14065 McCleary	1	0	1.00	1.80472	126,000	148,738	11,280	46,783	260.0
14066 Montesano	1	0	1.00	1.80472	152,992	164,741	28,035	34,124	260.0
14068 Elma	1	0	1.00	1.80472	131,439	148,942	14,448	31,668	220.0
14077 Taholah	1	0	1.00	1.59744	100,846	112,845	13,745	23,978	260.0
14097 Lake Quinalt	1	0	1.00	1.88482	110,000	108,253	1,395	27,230	208.0
14099 Cosmopolis	1	6,000	0.50	1.30517	112,584	119,046	13,458	28,946	260.0
14117 Wishkah Valley	2	0	2.00	1.01314	112,500	105,872	9,919	26,568	260.0
14172 Ocosta	1	0	1.00	1.69557	139,722	149,493	10,128	32,759	260.0
14400 Oakville	1	0	0.50	1.19891	103,100	103,100	11,102	24,427	230.0
15201 Oak Harbor	1	4,500	1.00	1.88482	188,247	217,284	12,276	40,142	260.0
15204 Coupeville	1	0	1.00	1.69557	153,500	153,500	10,128	34,475	260.0
15206 South Whidbey	1	3,500	1.00	1.40286	168,053	175,711	14,624	37,472	260.0
16020 Queets-Clearwater	1	0	1.00	1.69557	78,000	81,000	10,056	18,433	260.0
16046 Brinnon	1	750	0.90	1.88482	103,500	104,333	9,275	24,397	210.0
16048 Quilcene	1	0	1.00	1.19891	120,000	121,172	11,861	28,106	260.0
16049 Chimacum	1	0	1.00	1.69557	135,282	143,190	10,985	31,163	260.0
16050 Port Townsend	1	0	1.00	1.88482	132,090	138,709	9,394	30,640	260.0
17001 Seattle	1	23,400	1.00	0.00000	295,001	318,401	0	66,412	260.0
17210 Federal Way	1	33,382	1.00	1.41728	258,431	315,759	4,126	48,448	260.0
17216 Enumclaw	1	31,342	1.00	1.88482	195,890	242,693	10,424	47,013	260.0
17400 Mercer Island	1	2,500	1.00	1.69557	239,504	252,948	14,857	51,158	260.0
17401 Highline	1	31,759	1.00	1.50458	252,520	301,350	9,756	47,510	260.0
17402 Vashon Island	1	3,500	1.00	1.37458	175,000	195,430	10,000	38,529	260.0
17403 Renton	1	56,869	1.00	1.88482	262,905	317,940	10,945	61,235	260.0
17404 Skykomish	1	0	1.00	1.26526	101,474	101,474	34,390	23,892	260.0
17405 Bellevue	1	27,000	1.00	1.88482	280,000	321,236	13,615	63,757	260.0
17406 Tukwila	1	10,442	0.00	0.00000	0	0	0	0	0.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17407	Riverview	1	12,818	1.00	1.88482	222,946	265,732	9,990	46,489	260.0
17408	Auburn	1	0	1.00	1.88482	244,982	272,405	23,368	60,824	260.0
17409	Tahoma	1	0	1.00	1.69557	235,000	253,466	1,824	48,216	260.0
17410	Snoqualmie Valley	1	13,106	1.00	1.88482	260,000	285,351	12,496	55,049	260.0
17411	Issaquah	1	12,000	1.00	1.88482	281,228	318,872	11,216	57,507	220.0
17412	Shoreline	1	24,500	1.00	1.88482	259,018	292,577	10,476	56,272	260.0
17414	Lake Washington	2	9,628	1.00	1.39265	285,703	347,410	12,219	54,155	260.0
17415	Kent	1	10,200	1.00	1.38850	254,500	264,700	22,117	51,429	260.0
17417	Northshore	1	16,238	1.00	1.88482	308,501	350,115	10,690	52,589	260.0
17903	Muckleshoot Tribal	1	0	1.00	1.80472	169,290	174,310	20,315	20,315	180.0
17906	Green Dot Excel	1	0	0.30	1.19891	192,500	192,500	6,433	12,610	239.0
17910	Green Dot Rainier	1	0	0.30	1.19891	192,500	192,500	6,433	12,610	239.0
18100	Bremerton	1	19,367	1.00	1.84788	174,405	212,721	12,524	40,383	260.0
18303	Bainbridge	1	0	1.00	1.88482	182,388	190,531	10,990	39,279	260.0
18400	North Kitsap	1	25,574	1.00	1.30517	159,800	210,632	8,349	40,466	260.0
18401	Central Kitsap	1	24,500	1.00	1.80472	200,189	239,133	11,036	46,209	260.0
18402	South Kitsap	1	31,906	0.82	1.23838	226,869	226,584	18,751	11,394	260.0
19007	Damman	1	0	1.00	1.13919	30,000	30,000	0	2,295	260.0
19028	Easton	1	7,013	1.00	1.43100	108,000	146,715	10,128	24,934	248.0
19400	Thorp	1	0	1.00	1.69557	132,000	134,000	10,128	30,725	249.0
19401	Ellensburg	1	0	1.00	1.19891	155,000	155,000	10,992	34,564	260.0
19403	Kittitas	1	720	1.00	1.19891	60,000	50,600	0	5,213	101.0
19404	Cle Elum-Roslyn	1	0	1.00	1.13919	133,371	166,266	10,128	30,968	260.0
20094	Wishram	1	0	0.50	1.23838	105,578	111,088	9,129	25,747	220.0
20203	Bickleton	1	0	0.33	1.88482	106,521	119,305	13,831	25,236	260.0
20215	Centerville	1	0	0.11	1.34693	156,074	156,074	0	1,815	260.0
20400	Trout Lake	1	0	1.00	1.88482	46,035	56,356	11,817	12,561	130.0
20401	Glenwood	1	0	0.50	1.21224	102,340	111,193	10,909	27,673	260.0
20402	Klickitat	1	8,105	0.95	1.88482	82,185	120,990	8,237	28,258	215.0
20403	Roosevelt	1	16,000	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	1	0	1.00	1.69557	171,283	171,283	0	37,323	223.0
20405	White Salmon	1	0	0.60	1.88482	126,350	135,686	24,888	29,881	260.0
20406	Lyle	2	0	1.50	1.66213	52,757	52,757	9,423	17,979	260.0
21014	Napavine	1	1,200	1.00	1.62022	129,250	148,938	12,010	30,601	260.0
21206	Mossyrock	1	0	1.00	1.88482	120,627	132,999	10,231	29,035	260.0
21214	Morton	1	1,800	0.50	1.22566	116,200	122,909	10,211	27,641	260.0
21226	Adna	1	0	0.42	1.69557	194,919	197,300	54,564	6,754	244.1
21232	Winlock	1	0	1.00	1.34693	115,000	113,636	10,150	27,685	260.0
21234	Boistfort	1	0	0.50	1.21224	30,000	23,040	0	7,552	260.0
21237	Toledo	1	432	1.00	1.22566	112,000	122,480	16,977	27,592	260.0
21300	Onalaska	1	2,000	0.95	1.62236	125,451	133,631	9,489	29,932	260.0
21301	Pe Ell	1	0	1.00	1.80472	100,830	135,396	24,809	31,453	260.0
21302	Chehalis	1	500	1.00	1.69557	158,501	173,654	9,823	35,416	223.0
21303	White Pass	1	0	0.95	1.88482	112,531	115,775	10,128	26,847	260.0
21401	Centralia	1	0	1.00	1.27915	169,939	177,629	10,128	37,141	260.0
22008	Sprague	1	12,420	0.00	0.00000	0	0	0	0	0.0
22009	Reardan	1	0	0.95	1.88482	127,627	136,473	27,778	10,646	260.0
22017	Almira	1	0	0.64	1.88482	125,306	137,930	14,484	29,756	263.0

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22073	Creston	1	0	0.50	1.88482		122,280	248,744	20,256	14,515	260.0
22105	Odessa	1	96,300	0.00	0.00000		0	0	0	0	0.0
22204	Harrington	1	0	0.50	1.13919		100,000	100,000	20,600	4,149	255.5
22207	Davenport	1	0	1.00	1.69557		127,684	128,837	7,828	29,892	260.0
23042	Southside	1	0	0.50	1.69557		132,722	142,283	1,778	31,146	260.0
23054	Grapeview	1	3,000	0.40	1.34693		135,000	118,750	0	13,278	260.0
23309	Shelton	1	23,224	1.00	1.88482		180,000	204,918	11,797	43,115	260.0
23311	Mary M. Knight	1	3,519	0.60	1.40286		135,000	117,532	18,320	20,072	260.0
23402	Pioneer	1	0	1.00	1.69557		127,000	128,783	10,128	29,919	260.0
23403	North Mason	1	12,960	1.00	1.46008		147,660	180,689	10,500	35,463	260.0
23404	Hood Canal	1	2,500	1.00	1.88482		134,030	121,653	10,571	31,775	260.0
24014	Nespelem	1	3,600	0.35	1.88482		144,509	155,396	28,731	4,488	260.0
24019	Omak	1	0	1.00	1.46008		147,200	147,959	8,795	33,598	260.0
24105	Okanogan	1	0	1.00	1.69607		143,620	147,579	14,472	32,716	260.0
24111	Brewster	1	26,356	1.00	1.88482		131,778	158,134	27,241	35,282	260.0
24122	Pateros	1	0	1.00	1.69557		85,000	87,333	10,199	20,215	215.0
24350	Methow Valley	1	23,531	1.00	1.69557		136,880	166,437	43,968	33,471	260.0
24404	Tonasket	1	0	1.00	1.57060		130,992	152,867	32,030	30,686	260.0
24410	Oroville	1	0	1.00	1.69557		113,568	129,096	33,014	27,943	260.0
25101	Ocean Beach	1	0	1.00	1.19891		135,000	112,500	13,425	10,805	216.0
25116	Raymond	1	3,502	0.85	1.88482		155,478	162,714	1,395	34,245	260.0
25118	South Bend	1	14,304	1.00	1.69557		131,839	160,038	11,869	33,320	260.0
25155	Naselle-Grays R.	1	0	1.04	1.52733		126,635	126,896	26,783	30,942	220.0
25160	Willapa Valley	1	5,000	1.00	1.88482		110,000	117,500	14,618	27,198	260.0
25200	North River	1	18,883	1.00	1.69557		105,896	123,578	10,608	29,464	260.0
26056	Newport	1	0	1.00	1.26526		127,086	147,852	19,940	31,497	260.0
26059	Cusick	1	0	1.00	1.80472		116,053	123,974	10,777	27,318	232.0
26070	Selkirk	1	0	0.40	1.88482		122,392	134,516	4,209	28,629	242.0
27001	Steilacoom Hist.	1	1,000	1.00	1.88482		176,000	194,113	17,964	38,536	260.0
27003	Puyallup	1	59,731	1.00	1.43100		231,191	326,251	10,874	47,628	260.0
27010	Tacoma	1	0	1.00	1.20814		298,896	334,464	10,128	15,941	260.0
27019	Carbonado	1	5,682	1.00	1.88482		98,491	133,870	941	24,434	260.0
27083	University Place	1	21,458	1.00	1.88482		175,250	208,094	14,983	44,100	260.0
27320	Sumner	1	5,400	1.00	1.88482		195,890	233,498	9,823	42,625	260.0
27343	Dieringer	1	8,250	0.80	1.69557		190,327	199,919	10,090	41,918	260.0
27344	Orting	1	44,543	1.00	1.88482		185,555	258,249	947	47,749	260.0
27400	Clover Park	2	25,327	1.00	1.88482		240,000	234,381	11,442	56,242	216.0
27401	Peninsula	1	0	1.00	1.88482		240,000	262,715	0	12,475	215.0
27402	Franklin Pierce	1	33,592	1.34	1.88482		139,345	184,725	8,193	45,474	260.0
27403	Bethel	1	32,720	1.00	1.88482		222,005	256,119	12,722	45,391	260.0
27404	Eatonville	1	1,800	1.00	1.88482		148,261	162,097	11,373	34,076	260.0
27416	White River	1	64,703	1.00	1.69557		163,955	236,063	12,335	47,522	260.0
27417	Fife	1	19,893	1.00	1.80472		161,137	194,652	14,662	38,258	260.0
27901	Chief Leschi Tribal	1	0	1.00	1.36079		170,628	133,623	0	0	16.3
27904	Green Dot Destiny	1	0	0.30	1.19891		192,500	192,500	6,433	12,610	239.0
28137	Orcas Island	1	0	1.00	1.27915		132,266	142,713	17,805	31,155	260.0
28144	Lopez Island	1	1,200	0.48	1.26526		112,627	114,750	27,360	26,576	260.0
28149	San Juan Island	1	0	1.00	1.62022		140,370	143,788	10,252	28,879	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29011	Concrete	1	10,800	1.00	1.69557		125,000	147,135	11,834	29,103	260.0
29100	Burlington-Edison	1	26,773	1.00	1.80472		183,154	234,695	11,210	39,032	260.0
29101	Sedro-Woolley	1	0	1.00	1.69557		184,229	199,589	10,981	39,841	260.0
29103	Anacortes	1	5,000	1.00	1.88482		179,213	196,268	27,643	38,394	260.0
29311	La Conner	1	5,400	1.00	1.36079		142,066	156,230	30,558	33,329	260.0
29317	Conway	1	500	1.00	1.66233		128,500	130,123	10,981	30,051	260.0
29320	Mt Vernon	1	0	1.00	1.88482		195,774	232,383	10,596	40,967	260.0
30002	Skamania	1	0	0.42	1.80105		86,531	90,034	12,120	18,414	260.0
30029	Mount Pleasant	1	0	0.37	1.22566		75,123	75,123	90	2,656	102.0
30031	Mill A	1	15,262	1.00	1.80472		80,997	99,009	11,622	22,975	235.0
31002	Everett	1	33,363	1.00	1.88482		226,123	263,023	10,127	52,787	260.0
31004	Lake Stevens	1	6,609	1.00	1.88482		274,945	308,804	11,418	56,045	250.0
31006	Mukilteo	1	61,965	1.00	1.88482		257,104	326,581	10,916	61,396	260.0
31015	Edmonds	1	22,700	1.00	1.59744		281,184	279,694	10,728	60,463	260.0
31016	Arlington	1	5,000	1.00	1.13919		232,037	248,454	11,856	55,350	260.0
31025	Marysville	2	29,128	1.00	1.69557		199,712	229,760	9,565	44,528	260.0
31063	Index	1	0	0.22	1.69557		139,005	139,002	14,005	14,102	260.0
31103	Monroe	1	5,000	1.00	1.88482		222,186	238,393	21,471	46,863	260.0
31201	Snohomish	1	24,150	1.00	1.37458		225,000	260,884	11,376	50,831	260.0
31306	Lakewood	1	30,406	1.00	1.80472		180,356	260,820	9,674	44,198	260.0
31311	Sultan	1	0	1.00	1.88482		173,251	174,878	14,822	37,773	260.0
31330	Darrington	1	0	1.00	1.43100		113,000	148,681	64	27,945	230.0
31332	Granite Falls	1	19,421	1.00	1.69557		177,681	215,896	24,957	38,072	260.0
31401	Stanwood-Camano	1	0	1.00	1.88482		253,902	254,748	11,298	59,151	260.0
32081	Spokane	1	8,400	1.00	1.43100		259,560	270,058	22,627	44,851	260.0
32123	Orchard Prairie	1	0	0.34	1.27915		130,047	130,047	0	3,896	260.0
32312	Great Northern	1	0	0.36	1.69557		93,242	91,689	0	2,679	177.0
32325	Nine Mile Falls	1	13,318	0.88	1.69557		140,508	163,494	11,387	32,606	260.0
32326	Medical Lake	1	900	1.00	1.88482		152,897	153,797	11,465	34,297	260.0
32354	Mead	1	86,500	1.00	1.88482		208,989	389,171	20,952	53,875	260.0
32356	Central Valley	1	0	1.00	1.69557		199,794	252,692	3,997	36,046	260.0
32358	Freeman	1	34,460	1.00	1.88482		141,000	177,829	0	36,767	260.0
32360	Cheney	2	5,850	1.00	1.27915		155,530	183,330	11,276	36,022	260.0
32361	East Valley (Spo)	1	12,000	1.00	1.88482		182,408	213,355	10,144	41,206	260.0
32362	Liberty	1	0	0.60	1.88482		128,600	124,540	14,108	30,110	260.0
32363	West Valley (Spo)	1	16,116	1.00	1.88482		161,160	177,276	2,192	38,187	240.0
32414	Deer Park	1	0	1.00	1.69557		138,507	159,644	1,338	31,788	260.0
32416	Riverside	1	15,000	1.00	1.88482		152,933	185,031	12,354	36,705	260.0
32901	Spokane Int'l Acad	1	0	0.37	1.23838		110,000	111,730	7,175	26,032	260.0
32907	PRIDE Prep	1	6,000	0.95	1.88482		137,000	150,526	5,894	31,178	260.0
33030	Onion Creek	1	0	0.14	1.69557		80,532	94,730	12,274	18,927	220.0
33036	Chewelah	1	0	1.00	1.19891		125,000	122,914	13,032	29,271	260.0
33070	Valley	1	0	1.00	1.80472		125,000	125,837	10,115	29,424	215.0
33115	Colville	1	0	1.00	1.25171		146,682	162,876	9,837	33,174	260.0
33183	Loon Lake	1	0	0.50	1.66233		110,000	115,625	10,345	27,711	220.0
33202	Summit Valley	1	0	0.29	1.48253		93,537	88,614	10,128	20,118	260.0
33205	Evergreen (Ste)	1	0	0.15	1.80472		88,899	99,062	17,766	12,766	260.0
33206	Columbia (Ste)	1	0	0.50	1.37458		105,162	109,986	27,376	24,818	260.0

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District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33207 Mary Walker	1	0		1.00	1.38747	115,000	130,490	10,128	29,352	250.0
33211 Northport	1	0		0.87	1.88482	104,399	111,135	14,886	24,426	220.0
33212 Kettle Falls	1	0		1.00	1.69557	130,000	116,812	19,906	30,388	260.0
34002 Yelm	1	17,637		1.00	1.88482	163,624	190,190	19,099	38,572	260.0
34003 North Thurston	1	0		1.00	1.88482	240,567	240,567	11,406	48,901	260.0
34033 Tumwater	1	0		1.00	1.88482	193,354	198,594	9,652	41,537	260.0
34111 Olympia	1	0		1.00	1.88482	225,500	250,341	12,305	46,232	248.0
34307 Rainier	1	0		1.00	1.69557	123,401	132,671	10,128	29,488	260.0
34324 Griffin	1	0		1.00	1.88482	140,216	142,595	10,488	32,017	220.0
34401 Rochester	1	0		1.00	1.69557	152,453	166,466	20,777	34,260	260.0
34402 Tenino	1	0		1.00	1.13919	146,125	156,803	10,257	33,323	260.0
36140 Walla Walla	1	0		1.00	1.80472	195,879	218,985	13,207	41,640	260.0
36250 College Place	1	7,500		1.00	1.88482	161,900	154,788	15,069	35,281	260.0
36300 Touchet	1	0		1.00	1.80472	103,350	115,270	10,981	24,298	260.0
36400 Columbia (Wal)	1	10,800		1.00	1.69557	145,000	161,956	28,983	33,893	260.0
36401 Waitsburg	1	0		0.50	1.88482	129,592	118,675	10,128	53,057	260.0
36402 Prescott	1	0		0.80	1.01346	108,316	143,842	14,834	25,647	260.0
36901 Willow	1	0		1.00	1.80472	100,000	56,303	8,298	24,641	212.0
37501 Bellingham	1	39,100		1.00	1.88482	235,016	299,092	12,560	60,969	247.0
37502 Ferndale	1	22,887		1.00	1.69557	194,001	241,033	10,128	44,030	260.0
37503 Blaine	1	0		1.00	1.69557	165,592	180,246	19,260	36,240	260.0
37504 Lynden	1	15,230		1.00	1.80472	157,060	176,408	10,981	37,580	260.0
37505 Meridian	1	15,600		1.00	1.88482	157,945	185,195	16,489	37,589	260.0
37506 Nooksack Valley	1	33,600		1.00	1.88482	190,740	231,188	11,449	44,980	260.0
37507 Mount Baker	1	3,600		1.00	1.19891	155,000	169,934	10,936	35,968	248.0
38126 Lacrosse	1	0		0.47	1.88482	131,488	137,858	22,522	14,621	255.3
38264 Lamont	1	8,700		0.00	0.00000	0	0	0	0	0.0
38265 Tekoa	1	0		0.50	1.69557	105,656	127,901	11,393	27,743	260.0
38267 Pullman	1	6,500		1.00	1.40286	170,754	184,266	10,981	38,140	260.0
38300 Colfax	1	0		1.00	1.69557	128,415	140,842	10,128	30,030	260.0
38302 Garfield	1	0		0.50	1.69557	107,416	119,883	12,935	26,155	240.0
38304 Steptoe	1	0		1.00	1.80472	5,922	6,031	0	491	260.0
38306 Colton	1	3,960		0.45	1.52240	109,000	110,505	38,886	45,958	260.0
38308 Endicott	1	0		0.50	1.88482	111,502	122,618	20,256	12,995	260.0
38320 Rosalia	1	0		0.40	1.69557	120,000	110,910	28,884	14,336	260.0
38322 St. John	1	0		0.50	1.69557	111,504	112,618	0	12,981	260.0
38324 Oakesdale	1	20,636		0.75	1.80105	120,000	155,015	10,128	29,631	220.0
39002 Union Gap	1	7,877		1.00	1.88482	115,000	150,635	10,981	28,550	260.0
39003 Naches Valley	1	720		1.00	1.47584	157,485	161,726	10,128	35,004	260.0
39007 Yakima	1	54,306		1.00	1.88482	180,384	280,353	27,141	11,317	218.0
39090 East Valley (Yak)	1	8,226		1.00	1.80472	197,294	222,915	36,556	42,931	260.0
39119 Selah	1	23,387		1.00	1.69557	165,678	208,834	36,489	40,324	260.0
39120 Mabton	1	0		0.80	1.13919	120,000	134,782	39,127	28,451	260.0
39200 Grandview	1	16,571		1.00	1.23838	164,960	200,223	40,521	39,804	260.0
39201 Sunnyside	1	0		1.00	1.69557	179,301	225,406	19,538	38,631	260.0
39202 Toppenish	1	33,559		1.00	1.80472	199,086	273,705	0	48,552	260.0
39203 Highland	1	0		1.00	1.69557	143,485	168,371	15,000	32,784	260.0
39204 Granger	1	7,800		1.00	1.88482	135,000	160,826	25,891	32,586	260.0

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Table 15: Certificated Superintendent - Duty Root 11

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39205	Zillah	2	0	1.10	1.65880	129,993	158,721	22,778	29,775	260.0
39207	Wapato	1	7,800	1.00	1.88482	169,071	237,120	32,938	38,867	260.0
39208	West Valley (Yak)	1	0	1.00	1.37458	236,518	236,518	1,098	3,902	219.0
39209	Mount Adams	1	0	1.00	1.36079	164,850	170,894	10,900	34,947	260.0
State Summary		302	8,125	254.33	1.65721	154,815	175,198	12,935	33,372	249.3

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Table 16: Other Certificated District Administrator - Duty Roots 12, 13

District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	8	5,722	8.00	1.82335	114,579	125,420	13,054	28,022	260.0
02250	Clarkston	3	9,519	3.00	1.75865	117,573	130,701	12,373	29,634	243.3
02420	Asotin-Anatone	2	0	0.70	1.88482	98,746	90,271	12,330	23,239	210.0
03017	Kennewick	34	5,318	16.00	1.79057	122,513	145,486	12,923	27,186	246.9
03050	Paterson	2	0	0.49	1.02970	89,381	82,400	10,045	13,840	129.4
03052	Kiona-Benton City	5	3,720	2.97	1.48361	100,076	105,580	11,634	23,611	215.0
03053	Finley	2	3,774	2.00	1.88482	111,418	120,734	12,909	27,106	237.5
03116	Prosser	4	3,089	3.00	1.87251	109,414	109,624	26,949	25,341	244.7
03400	Richland	16	6,126	16.00	1.76169	135,877	142,003	9,208	29,377	260.0
04019	Manson	4	2,022	0.90	1.86194	116,801	119,422	10,186	27,494	223.9
04129	Lake Chelan	2	3,375	0.62	1.29085	102,498	103,102	13,888	24,608	222.0
04222	Cashmere	1	10,070	0.50	1.62236	98,108	104,389	13,140	23,019	212.0
04228	Cascade	1	1,996	0.93	1.88482	102,253	104,395	11,398	22,892	220.0
04246	Wenatchee	7	4,750	5.00	1.86141	144,198	154,929	11,771	33,638	232.4
05121	Port Angeles	4	2,612	3.47	1.69907	133,492	145,303	9,778	30,448	260.0
05313	Crescent	1	0	0.15	1.40286	82,113	71,751	10,128	19,275	210.0
05323	Sequim	5	2,125	4.00	1.67873	114,159	126,334	10,903	26,517	240.0
05402	Quillayute Valley	1	720	1.00	1.69557	120,936	121,656	9,275	28,293	260.0
05903	Quileute Tribal	1	3,000	1.00	1.34610	97,131	100,130	12,681	23,913	260.0
06037	Vancouver	27	8,629	25.85	1.76911	133,367	144,884	10,401	31,766	227.5
06098	Hockinson	1	0	1.00	1.69607	91,933	92,361	23,033	21,975	215.0
06101	Lacenter	3	2,833	3.00	1.74757	102,333	106,868	6,826	24,303	226.7
06103	Green Mountain	1	0	0.09	1.69557	127,066	127,226	11,761	30,085	260.0
06112	Washougal	4	813	4.00	1.71703	113,613	127,526	11,714	26,551	227.8
06114	Evergreen (Clark)	36	1,211	28.89	1.79073	135,785	135,706	11,678	31,314	249.4
06117	Camas	5	480	5.00	1.71467	144,900	149,527	12,770	33,087	248.0
06119	Battle Ground	17	12,659	15.00	1.85965	131,915	142,645	11,090	31,937	257.0
06122	Ridgefield	3	1,340	3.00	1.79504	118,849	128,278	10,565	29,458	260.0
08122	Longview	8	5,803	7.00	1.62765	114,440	132,736	10,755	28,394	260.0
08401	Castle Rock	3	1,535	3.56	1.88482	68,681	74,094	8,292	24,260	239.7
08404	Woodland	2	0	2.00	1.60899	118,776	124,406	12,758	28,120	260.0
08458	Kelso	7	1,200	7.00	1.75218	133,799	139,587	9,927	31,420	215.3
09013	Orondo	2	0	0.57	1.88482	103,246	105,466	9,332	22,563	225.2
09075	Bridgeport	2	1,350	0.02	1.88482	41,667	61,051	4,638	42,598	260.0
09206	Eastmont	2	17,984	2.00	1.79019	141,615	164,142	12,814	36,062	260.0
09207	Mansfield	1	1,000	0.00	0.00000	0	0	0	0	0.0
10003	Keller	1	6,106	0.00	0.00000	0	0	0	0	0.0
10065	Orient	1	3,569	0.00	0.00000	0	0	0	0	0.0
10309	Republic	2	0	0.87	1.72073	104,769	104,394	11,059	9,920	251.4
11001	Pasco	17	0	17.00	1.76776	136,069	142,090	27,986	30,626	260.0
11051	North Franklin	3	2,714	3.00	1.77063	112,453	121,507	6,831	26,942	215.0
12110	Pomeroy	3	1,225	0.38	1.85033	108,908	98,409	17,360	23,043	193.3
13144	Quincy	6	3,683	5.50	1.85050	123,791	131,721	20,016	29,894	216.8
13146	Warden	3	0	2.75	1.56207	102,207	103,778	10,128	24,203	260.0
13156	Soap Lake	2	2,250	0.47	1.88482	86,343	95,700	9,671	20,888	180.0
13160	Royal	1	0	1.00	1.34693	122,512	130,314	12,616	28,682	260.0
13161	Moses Lake	4	8,066	4.00	1.84477	146,137	171,911	12,207	34,569	260.0
13165	Ephrata	4	128	3.29	1.86401	124,169	134,735	10,248	30,274	207.4

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District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13167	Wilson Creek	1	18,984	0.00	0.00000	0	0	0	0	0.0
13301	Grand Coulee Dam	2	0	1.10	1.84764	91,367	96,751	10,053	21,584	217.9
14005	Aberdeen	3	0	3.00	1.69499	102,309	100,696	12,107	24,281	260.0
14028	Hoquiam	3	167	3.00	1.58541	104,206	107,281	10,940	24,921	260.0
14064	North Beach	2	7,500	1.00	1.38747	104,427	113,997	27,648	24,931	260.0
14066	Montesano	2	0	2.00	1.64937	122,989	123,239	16,435	28,693	260.0
14068	Elma	1	0	1.00	1.80472	108,155	110,406	14,448	26,189	220.0
14077	Taholah	1	3,173	0.00	0.00000	0	0	0	0	0.0
14097	Lake Quinalt	1	2,446	0.00	0.00000	0	0	0	0	0.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	1	0	1.00	1.88482	99,615	109,409	10,128	23,683	217.0
15201	Oak Harbor	6	345	6.00	1.83524	134,590	136,644	7,639	27,565	214.2
15204	Coupeville	2	5,000	0.00	0.00000	0	0	0	0	0.0
15206	South Whidbey	3	0	2.25	1.27756	136,624	146,536	12,876	29,863	237.8
16046	Brinnon	1	83	0.10	1.88482	103,500	104,333	9,275	24,397	210.0
16048	Quilcene	1	0	0.65	1.34274	95,868	91,169	1,302	20,739	210.0
16049	Chimacum	2	0	1.30	1.63635	98,148	91,900	9,736	23,472	211.0
16050	Port Townsend	3	0	2.30	1.46329	93,213	99,170	10,381	21,150	234.6
17001	Seattle	47	1,078	47.00	1.38739	146,986	148,064	9,777	32,335	260.0
17210	Federal Way	23	696	21.49	1.58560	146,611	153,216	10,107	31,297	260.0
17216	Enumclaw	5	9,888	4.00	1.84477	148,154	177,774	8,241	35,657	260.0
17400	Mercer Island	4	6,250	4.00	1.62382	151,367	159,334	8,868	36,199	260.0
17401	Highline	33	3,120	31.24	1.45649	148,724	156,119	8,745	30,526	260.0
17402	Vashon Island	4	3,250	2.19	1.75434	121,702	127,641	10,009	29,022	217.3
17403	Renton	21	2,960	19.87	1.65735	149,079	153,990	9,640	30,638	260.0
17405	Bellevue	33	4,843	24.62	1.77118	162,737	174,012	12,709	36,724	260.0
17406	Tukwila	5	1,900	5.00	1.64815	138,501	145,763	12,115	32,256	260.0
17407	Riverview	9	4,082	4.00	1.72920	144,042	179,473	9,990	32,880	260.0
17408	Auburn	26	6,668	21.25	1.76613	143,500	158,474	20,656	35,242	260.0
17409	Tahoma	4	9,264	3.40	1.88482	157,407	174,483	2,146	34,836	260.0
17410	Snoqualmie Valley	26	2,228	4.00	1.63107	181,457	216,005	12,094	42,275	260.0
17411	Issaquah	25	10,675	24.00	1.81069	155,792	168,353	10,681	36,200	223.0
17412	Shoreline	12	2,634	11.00	1.62925	141,706	147,543	10,390	32,322	252.7
17414	Lake Washington	34	1,494	22.78	1.74585	172,100	178,374	11,052	37,180	260.0
17415	Kent	28	1,999	22.63	1.55888	144,911	154,986	14,514	32,654	260.0
17417	Northshore	21	1,256	20.32	1.78257	155,609	160,269	10,742	32,904	260.0
17902	Summit Sierra	3	0	0.00	0.00000	0	0	0	0	0.0
17903	Muckleshoot Tribal	1	0	1.00	1.19891	109,990	118,907	13,543	13,543	180.0
17905	Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	5	0	1.20	1.33607	128,685	128,685	11,422	5,102	239.0
17910	Green Dot Rainier	4	0	1.20	1.33607	103,260	103,260	6,081	5,548	239.0
18100	Bremerton	6	5,206	3.80	1.79286	133,811	152,387	12,330	32,309	250.5
18303	Bainbridge	6	400	4.80	1.79958	147,457	154,177	9,106	32,241	260.0
18400	North Kitsap	9	1,681	8.50	1.72773	131,919	142,089	12,791	31,524	257.6
18401	Central Kitsap	10	12,001	9.39	1.68365	124,401	137,849	11,318	31,200	260.0
18402	South Kitsap	14	14,120	13.54	1.68402	122,652	149,195	14,105	30,809	260.0
19401	Ellensburg	5	502	3.20	1.70693	117,177	120,602	10,992	28,475	260.0
19403	Kittitas	1	720	1.00	1.26526	65,688	72,649	10,992	15,823	210.0

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		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404	Cle Elum-Roslyn	1	0	1.00	1.88482	98,736	112,962	10,992	23,702	260.0
20203	Bickleton	2	0	1.08	1.88482	98,480	103,428	13,831	23,538	223.7
20215	Centerville	1	0	0.30	1.88482	77,517	85,571	16,274	20,157	180.0
20403	Roosevelt	1	4,000	0.00	0.00000	0	0	0	0	0.0
20405	White Salmon	4	1,175	1.20	1.57351	81,765	80,673	16,182	17,636	228.1
21036	Evaline	2	5,750	0.00	0.00000	0	0	0	0	0.0
21226	Adna	1	5,000	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	1	48	0.00	0.00000	0	0	0	0	0.0
21300	Onalaska	2	0	0.10	1.62129	108,680	113,379	10,168	25,835	237.5
21301	Pe Ell	1	0	1.00	1.80472	76,442	85,677	23,289	18,927	260.0
21302	Chehalis	3	833	3.00	1.63785	122,610	139,972	11,071	29,320	221.0
21303	White Pass	1	0	0.85	1.88482	85,364	79,180	11,650	22,374	210.0
21401	Centralia	3	3,127	3.00	1.67378	114,756	120,968	10,128	28,160	260.0
22009	Reardan	2	0	1.51	1.76294	78,017	85,636	7,302	5,673	203.0
22105	Odessa	1	574	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	3	2,038	0.64	1.40880	68,577	93,129	16,674	20,932	189.1
23309	Shelton	7	0	5.90	1.72914	107,193	115,248	10,090	26,079	214.2
23311	Mary M. Knight	3	0	3.00	1.45461	81,346	0	256	19,464	180.0
23402	Pioneer	1	0	1.00	1.30517	105,795	112,259	10,128	25,029	210.0
23403	North Mason	4	3,644	2.00	1.79020	131,370	138,497	10,826	31,365	223.0
24019	Omak	3	478	2.27	1.71837	117,717	123,023	10,802	25,583	215.0
24111	Brewster	3	1,380	1.20	1.85328	86,457	89,101	10,769	21,075	185.7
24122	Pateros	1	9,000	0.00	0.00000	0	0	0	0	0.0
24350	Methow Valley	1	0	0.10	1.88482	98,650	98,983	10,992	23,362	215.0
24404	Tonasket	2	0	0.15	1.22566	112,773	118,474	14,627	26,644	260.0
24410	Oroville	2	0	1.33	1.56550	68,051	78,141	3,138	3,687	180.0
25101	Ocean Beach	1	869	0.00	0.00000	0	0	0	0	0.0
25116	Raymond	1	0	0.15	1.88482	155,480	162,714	1,395	34,245	260.0
25118	South Bend	3	4,717	1.00	1.66634	89,134	90,641	11,825	24,061	200.0
25155	Naselle-Grays R.	1	11,014	0.00	0.00000	0	0	0	0	0.0
25160	Willapa Valley	1	0	0.70	1.88482	90,000	96,065	8,224	22,190	180.0
26056	Newport	5	5,300	0.80	1.88482	84,377	88,225	10,721	19,882	210.0
26059	Cusick	2	7,322	0.16	1.88482	78,613	83,409	10,728	19,585	180.0
26070	Selkirk	3	0	0.80	1.82810	91,832	104,318	4,700	23,158	231.9
27001	Steilacoom Hist.	3	667	3.00	1.50336	122,705	130,211	7,926	28,652	243.3
27003	Puyallup	25	3,337	24.83	1.85779	143,722	161,058	11,208	28,543	260.0
27010	Tacoma	36	0	36.00	1.64914	148,535	152,685	10,128	10,303	260.0
27019	Carbonado	1	6,000	0.00	0.00000	0	0	0	0	0.0
27083	University Place	9	5,877	8.50	1.58836	126,738	144,937	11,867	32,046	260.0
27320	Sumner	19	10,803	18.42	1.82139	124,763	140,925	9,837	30,432	260.0
27343	Dieringer	2	3,000	0.20	1.69557	190,325	199,919	10,090	41,918	260.0
27344	Orting	2	6,779	2.00	1.69557	139,599	153,511	10,981	33,943	260.0
27400	Clover Park	20	5,480	19.00	1.57490	141,434	149,441	10,904	33,277	240.6
27401	Peninsula	15	3,899	12.80	1.75666	124,156	131,902	9,837	29,017	260.0
27402	Franklin Pierce	13	6,931	10.00	1.78434	133,508	160,357	10,104	31,993	260.0
27403	Bethel	18	10,506	17.92	1.81037	131,016	148,453	10,347	29,364	256.1
27404	Eatonville	4	8,721	2.00	1.51519	129,079	141,253	11,524	32,474	242.5
27416	White River	6	12,191	5.92	1.78876	128,974	151,520	11,912	32,201	252.6

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27417 Fife	8	6,144	8.00	1.72546	110,495	117,200	8,774	26,672	260.0
27904 Green Dot Destiny	4	0	1.20	1.33607	104,518	104,518	8,645	5,102	239.0
27905 Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
28137 Orcas Island	1	0	0.60	1.27915	108,778	101,439	14,500	25,892	260.0
28144 Lopez Island	2	0	0.30	1.76618	85,405	86,941	11,740	20,064	186.7
28149 San Juan Island	1	0	0.50	1.62022	95,574	57,995	11,571	22,474	260.0
29011 Concrete	3	0	1.22	1.88482	116,938	120,105	11,834	27,115	210.0
29100 Burlington-Edison	6	3,445	4.61	1.80432	138,885	150,402	11,869	31,589	260.0
29101 Sedro-Woolley	5	1,080	5.00	1.67325	141,952	168,159	10,981	32,147	252.4
29103 Anacortes	3	2,771	1.88	1.33009	144,266	157,743	14,382	31,118	260.0
29311 La Conner	1	1,800	1.00	1.69557	116,754	122,790	10,518	27,749	211.0
29320 Mt Vernon	5	600	4.25	1.86597	149,016	161,528	9,752	31,669	260.0
30303 Stevenson-Carson	4	1,422	2.50	1.84697	103,196	112,199	5,776	24,793	232.4
31002 Everett	25	4,269	24.57	1.78488	149,878	167,810	10,133	31,849	260.0
31004 Lake Stevens	8	5,526	7.90	1.71264	155,545	162,145	11,235	35,412	260.0
31006 Mukilteo	16	599	15.80	1.79000	167,118	168,175	10,776	36,682	260.0
31015 Edmonds	27	1,019	16.46	1.77134	151,158	143,448	11,146	32,923	260.0
31016 Arlington	8	513	7.00	1.65397	146,765	158,205	11,668	34,585	260.0
31025 Marysville	14	2,212	10.96	1.71260	153,718	161,897	8,968	30,203	260.0
31103 Monroe	6	727	6.00	1.81355	140,559	143,829	12,224	32,046	251.7
31201 Snohomish	15	349	10.20	1.84784	160,198	165,240	11,958	35,851	260.0
31306 Lakewood	9	0	7.30	1.60872	122,898	124,178	10,370	29,373	260.0
31311 Sultan	3	2,180	3.00	1.49431	108,437	119,440	8,942	25,896	234.0
31332 Granite Falls	2	3,087	2.00	1.88482	138,632	148,641	19,842	31,667	260.0
31401 Stanwood-Camano	4	3,880	3.60	1.85328	155,820	167,214	11,298	34,625	260.0
32081 Spokane	47	8,518	36.32	1.74992	107,283	122,410	16,031	25,806	237.3
32123 Orchard Prairie	1	0	0.04	1.27915	128,526	128,526	0	3,896	260.0
32325 Nine Mile Falls	5	4,020	1.57	1.76789	120,008	131,879	8,164	24,731	260.0
32326 Medical Lake	4	7,433	3.00	1.72897	104,236	113,858	9,538	25,828	206.7
32354 Mead	13	13,896	11.84	1.78989	124,072	143,457	9,641	28,566	256.3
32356 Central Valley	16	0	16.00	1.75724	130,588	143,747	2,870	13,280	251.7
32358 Freeman	3	1,167	1.15	1.75502	88,013	88,495	12,298	20,865	220.0
32360 Cheney	4	1,873	4.00	1.66607	115,335	126,472	9,535	27,394	242.8
32361 East Valley (Spo)	4	5,100	4.00	1.64186	125,317	134,712	10,144	29,517	244.0
32362 Liberty	2	7,825	0.10	1.69557	100,780	105,601	14,108	23,615	218.0
32363 West Valley (Spo)	1	19,668	1.00	1.88482	108,285	127,953	2,192	29,827	215.0
32414 Deer Park	3	3,023	3.00	1.64216	105,727	111,158	8,560	24,956	235.0
32416 Riverside	2	1,000	0.13	1.19891	89,149	99,295	12,214	21,666	223.0
32907 PRIDE Prep	2	3,425	0.82	1.03950	85,470	85,470	13,963	16,541	260.0
33030 Onion Creek	1	300	0.26	1.69557	80,583	94,730	12,274	18,927	220.0
33036 Chewelah	2	7,000	0.50	1.80472	77,828	91,016	10,742	21,398	180.0
33070 Valley	2	2,000	0.00	0.00000	0	0	0	0	0.0
33115 Colville	3	0	2.91	1.65470	95,435	100,369	10,060	22,296	220.0
33206 Columbia (Ste)	1	3,000	0.00	0.00000	0	0	0	0	0.0
33207 Mary Walker	6	4,323	1.35	1.86405	80,047	135,946	10,128	18,780	150.7
33212 Kettle Falls	1	0	0.50	1.88482	94,075	93,106	1,501	21,907	210.0
34002 Yelm	9	10,143	7.29	1.75413	114,876	124,650	17,930	28,141	221.2
34003 North Thurston	16	0	15.50	1.88224	135,767	135,767	10,608	30,772	260.0

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34033 Tumwater	6	0	6.00	1.72806	122,389	120,552	10,527	28,711	246.7
34111 Olympia	17	1,627	11.44	1.67440	120,892	127,631	11,610	28,972	242.3
34307 Rainier	7	3,599	0.80	1.74756	80,805	93,280	12,077	21,982	180.0
34324 Griffin	1	0	1.00	1.77794	71,425	95,398	12,258	7,676	180.0
34401 Rochester	3	0	3.00	1.71904	120,366	123,970	10,181	28,381	213.0
34402 Tenino	2	3,100	1.10	1.09267	105,890	90,381	10,335	25,288	256.0
36140 Walla Walla	6	250	5.50	1.81733	123,334	131,770	12,056	28,851	260.0
36250 College Place	3	7,916	2.00	1.72523	107,644	115,444	12,378	25,303	260.0
36401 Waitsburg	1	0	0.25	1.88482	129,588	118,675	10,128	53,057	260.0
37501 Bellingham	19	947	18.60	1.75812	141,045	149,648	11,170	32,561	246.1
37502 Ferndale	8	4,862	6.66	1.83180	144,431	163,286	10,124	32,963	260.0
37503 Blaine	4	1,133	2.75	1.75336	121,419	129,327	16,127	26,042	244.4
37504 Lynden	5	3,676	3.50	1.76523	124,614	134,543	11,046	30,342	248.6
37505 Meridian	2	500	2.00	1.75039	116,733	124,263	12,961	27,365	260.0
37507 Mount Baker	1	2,500	1.00	1.88482	125,552	132,492	10,904	38,259	220.0
38126 Lacrosse	1	5,390	0.29	1.27915	49,745	63,763	10,128	13,271	180.0
38267 Pullman	2	0	2.00	1.88482	143,922	149,240	10,981	32,520	260.0
38306 Colton	4	3,546	0.05	1.52240	109,000	110,505	38,886	45,958	260.0
38320 Rosalia	1	0	0.10	1.69557	120,000	110,910	28,884	14,336	260.0
38324 Oakesdale	2	0	0.44	1.80263	98,665	120,567	10,128	24,462	202.8
39003 Naches Valley	6	5,324	2.23	1.83442	101,400	112,870	10,999	25,470	202.1
39007 Yakima	20	10,549	19.00	1.55907	115,951	137,966	16,617	9,531	216.7
39090 East Valley (Yak)	3	4,821	3.00	1.83142	129,467	139,633	27,047	30,550	243.3
39119 Selah	5	11,319	5.00	1.54999	123,449	144,983	12,703	30,633	252.0
39120 Mabton	4	0	2.50	1.34591	110,438	114,809	12,448	26,168	214.9
39200 Grandview	5	6,407	4.10	1.56022	116,986	125,656	13,440	29,679	259.1
39201 Sunnyside	7	0	7.00	1.74245	122,741	138,715	19,316	28,689	234.3
39202 Toppenish	7	22,360	7.00	1.68140	121,925	168,467	21,689	33,064	224.3
39203 Highland	1	0	1.00	1.69557	105,000	99,167	13,392	24,759	220.0
39204 Granger	2	6,706	1.15	1.49407	120,812	135,780	30,837	29,479	210.7
39205 Zillah	3	4,000	1.15	1.41962	122,022	144,774	21,185	28,597	249.8
39207 Wapato	8	825	7.25	1.78422	131,436	146,558	27,893	30,424	242.1
39208 West Valley (Yak)	3	12,187	3.00	1.32465	150,650	163,204	2,088	4,617	260.0
39209 Mount Adams	7	3,143	2.00	1.88482	119,443	122,743	10,514	27,650	260.0
State Summary	1,489	3,947	1,166.89	1.70640	134,639	144,095	11,784	29,279	249.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	1	0	0.50	1.69557	96,806	97,226	9,275	22,808	230.0
01147	Othello	7	5,625	7.00	1.61475	112,700	114,329	12,842	27,762	260.0
01158	Lind	1	4,633	1.00	1.69557	95,003	88,394	20,255	23,358	203.0
01160	Ritzville	2	0	2.00	1.47904	87,806	91,511	10,656	21,196	178.0
02250	Clarkston	6	7,363	6.00	1.70120	110,450	121,250	12,288	27,718	210.0
02420	Asotin-Anatone	3	0	2.30	1.80236	99,925	100,050	12,330	23,511	210.0
03017	Kennewick	41	1,092	26.27	1.78367	128,344	141,267	12,969	28,736	260.0
03052	Kiona-Benton City	4	1,075	4.00	1.38663	109,220	113,192	12,472	22,056	215.0
03053	Finley	4	5,158	3.50	1.66573	105,601	115,218	12,093	26,254	215.0
03116	Prosser	5	5,736	5.00	1.88482	113,026	123,158	32,546	27,545	214.0
03400	Richland	19	6,295	19.00	1.79186	131,868	138,294	9,920	29,235	260.0
04019	Manson	4	2,356	2.35	1.80109	108,309	95,911	10,480	25,505	212.1
04127	Entiat	1	0	0.95	1.27915	97,200	97,524	11,695	23,004	220.0
04129	Lake Chelan	4	3,375	3.25	1.56428	114,330	119,169	10,982	28,053	222.0
04222	Cashmere	4	7,680	3.00	1.74160	111,452	124,944	14,176	26,100	213.0
04228	Cascade	6	2,869	4.00	1.66095	111,961	115,860	10,623	27,172	211.3
04246	Wenatchee	14	3,933	12.00	1.78939	136,813	144,087	8,772	32,122	217.2
05121	Port Angeles	9	1,461	7.00	1.83088	120,892	120,693	10,288	28,213	260.0
05313	Crescent	2	0	0.75	1.65991	97,040	93,642	10,128	22,752	236.7
05323	Sequim	5	0	5.00	1.70536	111,233	120,659	10,981	26,076	220.0
05401	Cape Flattery	3	0	3.00	1.68541	104,386	108,015	10,947	19,658	234.0
05402	Quillayute Valley	4	2,170	3.08	1.62320	101,192	106,780	9,025	23,800	210.0
05903	Quileute Tribal	1	1,886	0.63	1.59744	104,514	107,415	11,689	25,589	260.0
06037	Vancouver	36	9,199	36.00	1.82355	137,102	151,322	10,086	33,080	217.0
06098	Hockinson	3	0	3.00	1.78563	123,012	124,448	17,748	29,335	215.0
06101	Lacenter	4	11,688	4.00	1.61872	103,107	116,440	10,129	27,152	200.0
06103	Green Mountain	1	0	0.60	1.69557	127,144	127,226	11,761	30,085	260.0
06112	Washougal	10	725	7.00	1.80236	116,388	132,180	10,933	27,722	222.0
06114	Evergreen (Clark)	37	404	35.84	1.79790	138,289	144,200	11,029	31,730	260.0
06117	Camas	11	545	11.00	1.67771	141,560	149,002	10,341	32,613	248.0
06119	Battle Ground	20	2,225	18.00	1.79179	125,690	130,740	10,024	29,818	215.4
06122	Ridgefield	8	853	4.83	1.61816	122,006	125,983	8,987	28,789	260.0
07035	Starbuck	1	2,536	0.26	1.47584	111,375	122,236	0	14,536	220.0
08122	Longview	16	5,718	15.17	1.74496	117,180	129,863	10,903	28,782	219.1
08130	Toutle Lake	2	2,838	2.00	1.75252	96,488	106,745	10,009	24,976	210.0
08401	Castle Rock	5	7,571	4.00	1.60963	107,108	116,009	9,198	27,088	220.0
08402	Kalama	3	1,333	3.00	1.61445	100,617	103,247	10,128	24,438	220.0
08404	Woodland	4	0	4.00	1.56577	111,707	117,913	10,543	26,475	260.0
08458	Kelso	12	1,725	10.00	1.79601	124,322	125,338	9,588	29,573	210.3
09013	Orondo	1	0	0.50	1.88482	101,325	103,202	10,480	23,871	220.0
09075	Bridgeport	3	700	3.00	1.71798	97,980	104,499	9,275	34,184	210.0
09206	Eastmont	9	9,680	8.50	1.81558	128,217	147,908	10,705	32,398	260.0
09209	Waterville	2	600	1.60	1.48079	104,611	116,103	10,128	25,823	238.0
10050	Curlew	1	0	1.00	1.52733	84,000	90,250	9,724	19,821	220.0
10065	Orient	1	5,353	0.00	0.00000	0	0	0	0	0.0
10070	Inchelium	1	0	1.00	1.88482	83,362	90,239	9,712	19,671	210.0
10309	Republic	1	0	0.66	1.28158	99,790	102,378	10,128	39,222	250.0
11001	Pasco	26	243	25.00	1.80237	128,413	134,284	27,979	28,310	221.4

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District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051 North Franklin	6	2,841	5.27	1.72523	105,849	112,483	10,224	25,244	210.7
11056 Kahlotus	1	0	0.50	1.88482	106,472	109,697	11,669	27,493	217.0
12110 Pomeroy	2	0	1.45	1.84209	90,110	92,775	18,945	21,882	196.5
13073 Wahluke	5	400	5.00	1.52480	106,528	109,286	9,185	25,286	215.0
13144 Quincy	9	4,395	7.34	1.68240	122,998	132,260	24,312	29,599	215.0
13146 Warden	4	449	2.73	1.55747	109,218	107,415	11,122	23,889	260.0
13151 Coulee-Hartline	2	0	1.27	1.85959	101,528	105,455	10,992	25,166	229.8
13156 Soap Lake	3	3,333	2.00	1.63614	93,603	94,203	10,992	22,209	215.0
13160 Royal	4	0	4.00	1.78715	107,376	118,294	11,335	25,192	215.0
13161 Moses Lake	14	11,439	13.51	1.85303	118,202	136,961	12,005	30,289	260.0
13165 Ephrata	5	0	4.50	1.86702	128,847	133,508	10,981	30,083	210.0
13167 Wilson Creek	1	0	0.85	1.57060	89,554	99,925	10,128	8,058	201.0
13301 Grand Coulee Dam	2	0	2.00	1.63490	98,004	89,893	5,856	23,099	210.0
14005 Aberdeen	8	0	8.00	1.78898	110,588	114,142	13,941	26,180	260.0
14028 Hoquiam	6	0	5.50	1.37380	104,846	107,082	11,480	24,831	218.0
14064 North Beach	5	0	4.80	1.52168	106,060	119,035	25,413	25,874	209.0
14065 McCleary	1	1,311	1.00	1.47584	91,759	18,913	10,992	21,853	212.0
14066 Montesano	3	0	3.00	1.56544	108,633	109,306	16,435	25,428	260.0
14068 Elma	4	0	3.55	1.55366	115,926	118,717	12,462	27,873	220.0
14097 Lake Quinalt	1	0	1.00	1.88482	95,574	120,496	13,513	23,855	210.0
14099 Cosmopolis	1	0	0.50	1.30517	112,584	119,046	13,458	28,946	260.0
14172 Ocosta	2	0	1.85	1.36558	96,080	104,540	10,128	22,804	217.0
14400 Oakville	1	0	0.50	1.19891	103,100	103,100	11,102	24,427	230.0
15201 Oak Harbor	9	0	9.00	1.75737	134,027	138,333	10,462	30,843	212.2
15204 Coupeville	3	17,812	3.00	1.54762	106,009	127,154	10,128	29,688	219.0
15206 South Whidbey	4	0	3.75	1.23286	116,468	127,841	13,171	27,337	220.0
16048 Quilcene	2	2,549	1.59	1.46455	108,056	117,547	9,121	28,310	230.0
16049 Chimacum	5	2,401	3.58	1.72875	103,195	100,842	10,265	25,097	211.2
16050 Port Townsend	3	2,472	2.70	1.83439	106,529	115,364	10,381	25,882	216.5
17001 Seattle	107	1,920	107.00	1.48278	141,194	143,114	9,018	32,132	260.0
17210 Federal Way	39	462	36.83	1.59265	141,651	147,755	9,516	32,392	260.0
17216 Enumclaw	10	5,350	8.00	1.69244	134,171	146,138	11,118	32,438	260.0
17400 Mercer Island	7	6,143	7.00	1.65768	153,052	165,133	9,995	36,135	260.0
17401 Highline	33	576	31.97	1.50207	148,106	151,538	8,791	31,586	260.0
17402 Vashon Island	3	0	2.96	1.39404	126,411	134,090	9,993	30,028	216.7
17403 Renton	28	2,291	25.00	1.73821	140,183	148,826	10,582	32,904	260.0
17405 Bellevue	68	1,935	29.83	1.84407	141,985	147,844	11,405	34,258	260.0
17406 Tukwila	5	900	4.92	1.49366	129,677	131,738	10,981	30,202	260.0
17407 Riverview	6	4,956	6.00	1.67637	141,853	154,780	7,161	32,407	260.0
17408 Auburn	36	7,422	33.62	1.72927	130,546	146,468	21,294	30,497	260.0
17409 Tahoma	9	17,456	9.00	1.80909	136,089	161,043	1,824	34,442	260.0
17410 Snoqualmie Valley	16	2,189	11.00	1.73043	141,112	146,077	11,231	33,415	207.7
17411 Issaquah	30	10,484	25.00	1.75800	141,801	155,223	10,017	34,077	218.0
17412 Shoreline	17	876	15.87	1.74238	145,281	153,148	10,405	32,104	260.0
17414 Lake Washington	42	79	42.00	1.70236	146,896	152,774	10,493	32,859	260.0
17415 Kent	53	2,759	44.75	1.51820	134,843	145,329	13,587	30,749	260.0
17417 Northshore	32	1,145	31.50	1.75799	147,757	151,224	10,435	32,834	260.0
17902 Summit Sierra	3	0	0.00	0.00000	0	0	0	0	0.0

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						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903	Muckleshoot Tribal	3	0	3.00	1.48151	125,154	127,932	13,943	13,943	180.0
17905	Summit Atlas	2	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	1	0	1.00	1.19891	129,167	129,167	5,843	13,383	239.0
17908	Rainier Prep	1	0	0.85	1.88482	122,400	122,400	10,932	26,338	230.0
17910	Green Dot Rainier	2	0	2.00	1.29319	106,373	106,373	7,110	24,446	239.0
17911	Impact	1	0	1.00	1.52240	105,000	84,385	4,280	15,224	231.0
18100	Bremerton	10	0	10.00	1.66798	122,426	127,708	10,319	28,760	217.5
18303	Bainbridge	7	0	7.00	1.76225	148,303	163,148	9,127	33,358	260.0
18400	North Kitsap	11	9,245	10.00	1.83389	125,085	144,722	10,326	31,493	213.6
18401	Central Kitsap	20	9,732	17.56	1.75023	123,818	137,378	11,600	30,929	260.0
18402	South Kitsap	15	11,240	15.00	1.78197	125,727	142,958	12,127	31,212	260.0
18902	Suquamish Tribal	2	0	2.00	1.77614	111,823	111,823	7,954	15,064	210.0
19028	Easton	1	0	1.00	1.10379	105,000	108,828	10,128	24,729	210.0
19401	Ellensburg	8	2,625	5.40	1.76215	109,845	118,489	10,992	26,289	260.0
19403	Kittitas	2	690	2.00	1.42976	93,159	107,717	10,534	22,150	215.0
19404	Cle Elum-Roslyn	3	1,333	2.97	1.44646	100,310	110,161	10,128	24,085	210.0
20094	Wishram	1	0	0.50	1.23838	105,578	111,088	9,129	25,747	220.0
20203	Bickleton	1	0	0.34	1.88482	106,521	119,305	13,831	25,236	260.0
20400	Trout Lake	1	0	1.00	1.69557	102,500	102,500	14,928	24,210	210.0
20401	Glenwood	1	0	0.50	1.21224	102,340	111,193	10,909	27,673	260.0
20402	Klickitat	1	13,922	1.00	1.19891	89,916	103,988	9,434	24,679	200.0
20404	Goldendale	3	1,100	2.76	1.82654	112,759	113,955	853	26,716	208.0
20405	White Salmon	5	1,160	4.00	1.63528	99,624	110,401	13,417	24,925	212.0
20406	Lyle	2	0	1.50	1.66213	52,756	52,757	9,423	17,979	260.0
21014	Napavine	2	900	2.00	1.49384	95,081	103,257	12,017	22,922	205.0
21206	Mossyrock	2	0	1.58	1.69557	130,885	134,268	15,137	24,400	260.0
21214	Morton	3	425	1.50	1.42349	101,933	106,206	10,111	24,201	260.0
21226	Adna	2	0	2.00	1.75015	96,360	92,575	9,275	23,281	206.0
21232	Winlock	2	0	2.00	1.48465	92,692	95,377	12,221	22,066	210.0
21234	Boistfort	2	0	1.27	1.57146	59,055	57,226	7,031	15,803	223.6
21237	Toledo	3	0	2.40	1.55926	101,607	103,849	14,493	24,537	207.0
21300	Onalaska	3	300	2.65	1.55488	92,611	96,576	10,360	22,401	215.0
21301	Pe Ell	1	0	1.00	1.88482	90,237	90,238	33,879	21,431	260.0
21302	Chehalis	5	1,667	5.00	1.69557	117,204	129,151	11,071	28,374	220.0
21303	White Pass	2	0	1.96	1.25299	87,767	90,387	10,128	20,900	210.0
21401	Centralia	8	4,366	7.00	1.80968	116,177	127,477	10,053	28,434	260.0
22008	Sprague	1	0	1.00	1.88482	88,493	104,672	10,128	23,662	207.0
22009	Reardan	2	0	2.00	1.79019	103,044	104,733	16,542	16,544	215.0
22017	Almira	1	0	0.36	1.88482	125,306	137,930	14,484	29,756	263.0
22073	Creston	1	0	1.00	1.88482	91,590	93,073	12,216	21,444	215.0
22105	Odessa	1	0	1.00	1.88482	98,518	98,518	10,128	23,082	218.0
22200	Wilbur	1	0	1.00	1.80472	95,110	98,681	10,128	22,344	215.0
22204	Harrington	1	0	1.00	1.62236	85,000	85,000	10,300	19,955	220.0
22207	Davenport	2	1,250	1.85	1.31312	102,070	110,023	8,272	24,484	218.0
23042	Southside	2	0	1.50	1.76589	105,464	109,059	1,778	24,951	260.0
23054	Grapeview	1	8,844	1.00	1.69557	100,381	91,021	3,224	25,767	219.0
23309	Shelton	7	0	7.00	1.73159	119,528	122,861	12,303	28,292	212.9
23311	Mary M. Knight	1	24,037	1.00	1.88482	99,500	108,255	10,992	26,557	220.0

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23402 Pioneer	2	0	2.00	1.35489	109,505	106,154	5,773	25,842	210.0
23403 North Mason	6	2,219	4.40	1.73718	120,872	121,503	10,200	28,721	218.5
23404 Hood Canal	1	0	1.00	1.21224	104,500	87,083	10,571	24,823	215.0
24014 Nespelem	1	0	1.00	1.19891	94,490	97,207	9,941	16,755	202.0
24019 Omak	6	0	5.20	1.59609	112,135	112,299	8,795	26,522	215.0
24105 Okanogan	4	1,823	3.00	1.81963	122,064	120,462	14,172	28,605	215.0
24111 Brewster	3	0	2.80	1.83075	106,254	107,872	10,121	25,453	214.0
24350 Methow Valley	2	0	2.00	1.79019	102,587	101,475	10,992	24,271	216.0
24404 Tonasket	3	0	2.85	1.39054	109,927	115,813	14,631	25,989	260.0
24410 Oroville	2	0	2.00	1.56328	93,752	86,078	0	0	220.0
25101 Ocean Beach	4	0	3.20	1.88482	107,449	102,005	11,594	27,058	214.1
25116 Raymond	2	0	1.13	1.47556	97,824	98,388	1,395	23,191	210.0
25118 South Bend	2	786	1.75	1.80472	100,239	111,198	8,612	25,574	200.0
25155 Naselle-Grays R.	1	0	1.00	1.67169	79,704	79,704	33,183	19,031	215.0
25160 Willapa Valley	2	0	2.00	1.44724	87,500	86,009	8,502	21,289	180.0
26056 Newport	3	2,000	2.90	1.56095	96,652	103,334	15,127	24,632	205.5
26059 Cusick	1	0	1.00	1.13919	89,124	92,472	10,777	21,021	218.0
26070 Selkirk	2	0	1.40	1.64172	53,846	62,950	8,868	19,632	215.0
27001 Steilacoom Hist.	9	889	6.00	1.66395	118,791	124,186	10,120	28,076	211.7
27003 Puyallup	32	1,500	32.00	1.80438	133,114	150,188	9,513	30,487	260.0
27010 Tacoma	53	2,791	52.60	1.72631	145,722	155,811	10,128	11,924	260.0
27083 University Place	11	3,823	8.00	1.44053	134,954	155,673	10,761	33,582	260.0
27320 Sumner	15	13,255	15.00	1.81287	118,472	137,427	12,605	30,243	260.0
27343 Dieringer	3	7,250	3.00	1.56884	127,065	143,228	11,397	31,421	260.0
27344 Orting	4	6,557	4.00	1.67646	126,597	136,707	10,981	31,553	260.0
27400 Clover Park	25	8,363	24.00	1.66204	143,613	154,957	12,365	33,754	218.0
27401 Peninsula	16	1,125	16.00	1.79216	132,349	139,677	9,384	30,963	260.0
27402 Franklin Pierce	13	7,124	13.00	1.77124	136,312	156,917	9,207	32,440	260.0
27403 Bethel	35	9,077	27.00	1.76546	138,470	152,293	12,400	33,611	260.0
27404 Eatonville	5	6,510	4.57	1.65974	100,453	113,402	15,634	25,436	215.6
27416 White River	7	3,729	7.00	1.78071	119,079	128,777	10,353	29,609	252.0
27417 Fife	7	10,727	6.00	1.74629	116,849	133,908	9,326	29,453	260.0
27901 Chief Leschi Tribal	4	0	4.00	1.23200	118,016	94,834	0	0	16.3
27904 Green Dot Destiny	1	0	1.00	1.30517	152,224	152,224	8,867	29,956	239.0
27905 Summit Olympus	2	0	0.00	0.00000	0	0	0	0	0.0
27909 SOAR Academy	2	2,500	2.00	1.11285	86,500	63,127	3,184	14,268	180.0
28137 Orcas Island	3	0	2.40	1.67165	108,777	114,369	13,759	25,892	260.0
28144 Lopez Island	2	600	1.45	1.46769	98,253	99,190	20,781	23,228	233.8
28149 San Juan Island	2	0	2.00	1.63308	116,429	126,539	10,252	27,283	260.0
29011 Concrete	2	0	1.78	1.88482	117,687	110,384	11,834	27,194	210.0
29100 Burlington-Edison	7	3,327	4.90	1.83285	132,727	140,421	11,886	26,734	260.0
29101 Sedro-Woolley	10	1,012	9.20	1.71500	119,053	135,382	12,724	28,065	217.3
29103 Anacortes	6	1,711	5.50	1.67836	133,461	142,410	10,016	30,639	260.0
29311 La Conner	3	1,800	3.00	1.24502	118,523	123,580	9,473	33,469	211.0
29317 Conway	1	500	1.00	1.47584	110,000	111,435	10,981	25,804	260.0
29320 Mt Vernon	9	333	7.79	1.80455	137,749	154,514	11,031	30,421	260.0
30002 Skamania	1	0	0.47	1.80105	86,606	89,933	12,106	18,414	260.0
30303 Stevenson-Carson	3	2,255	4.50	1.30262	55,699	57,642	379	25,162	216.7

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Table 17: Certificated Principal - Duty Roots 21, 23

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31002	Everett	27	2,668	26.91	1.83066	144,601	155,877	10,128	31,790	260.0
31004	Lake Stevens	12	2,837	10.00	1.82741	142,431	150,104	10,808	33,152	260.0
31006	Mukilteo	20	4,823	20.00	1.80651	148,872	150,716	10,815	34,430	217.3
31015	Edmonds	38	1,329	35.50	1.75191	142,981	133,925	11,482	33,530	260.0
31016	Arlington	9	267	7.17	1.61355	141,855	143,694	10,712	32,810	260.0
31025	Marysville	18	2,865	16.83	1.64515	139,392	146,415	10,571	32,777	260.0
31063	Index	1	0	0.22	1.69557	139,005	139,002	14,005	14,102	260.0
31103	Monroe	10	432	9.34	1.77501	138,093	139,823	11,669	31,102	260.0
31201	Snohomish	14	286	13.80	1.81878	145,363	152,905	11,988	33,288	260.0
31306	Lakewood	6	0	5.68	1.42543	134,457	135,056	10,762	31,262	260.0
31311	Sultan	4	540	4.00	1.67032	121,716	123,142	7,353	28,541	218.0
31330	Darrington	2	0	1.50	1.60723	102,549	123,451	70	24,026	222.0
31332	Granite Falls	6	2,440	4.92	1.71876	138,448	144,499	24,985	31,200	260.0
31401	Stanwood-Camano	10	2,100	9.28	1.82315	141,064	145,623	10,750	32,742	218.8
32081	Spokane	52	10,207	52.00	1.77958	117,443	132,004	11,858	29,965	260.0
32325	Nine Mile Falls	5	16,921	3.00	1.75072	106,166	115,088	14,434	25,996	260.0
32326	Medical Lake	6	11,660	4.00	1.84385	114,749	135,977	9,144	27,796	208.0
32354	Mead	15	13,632	14.00	1.76610	118,520	139,613	10,446	29,221	260.0
32356	Central Valley	27	0	27.00	1.80244	120,951	141,489	9,965	31,375	220.9
32358	Freeman	3	1,547	2.60	1.83447	108,530	111,445	3,622	26,140	220.0
32360	Cheney	16	2,435	13.72	1.62582	105,716	117,995	9,776	24,978	223.5
32361	East Valley (Spo)	9	563	8.92	1.86360	122,897	126,755	12,156	28,659	260.0
32362	Liberty	2	0	1.21	1.75813	109,975	111,862	14,108	25,762	231.9
32363	West Valley (Spo)	10	18,424	10.00	1.82878	107,940	126,364	5,349	29,335	215.0
32414	Deer Park	6	6,340	5.26	1.65457	110,627	121,565	10,675	26,550	235.0
32416	Riverside	5	3,740	4.82	1.43228	106,457	125,681	12,007	27,252	223.0
32901	Spokane Int'l Acad	2	0	1.63	1.10039	98,834	99,667	8,680	23,429	228.7
32907	PRIDE Prep	2	0	2.00	1.02648	82,500	82,500	8,863	19,434	215.0
33030	Onion Creek	1	0	0.41	1.69557	81,094	94,730	12,274	18,927	220.0
33036	Chewelah	3	0	2.30	1.58539	101,571	107,843	8,153	23,838	200.0
33049	Wellpinit	1	0	1.00	1.19891	82,500	90,510	10,103	19,465	260.0
33070	Valley	3	0	3.00	1.88482	108,786	110,389	10,115	25,623	230.0
33115	Colville	4	0	3.67	1.68809	105,972	108,101	10,412	25,178	209.0
33183	Loon Lake	1	0	0.50	1.66233	110,000	115,625	10,345	27,711	220.0
33202	Summit Valley	1	0	0.29	1.48253	93,537	88,614	10,128	20,118	260.0
33205	Evergreen (Ste)	1	0	0.15	1.80472	90,116	99,199	17,790	12,766	260.0
33206	Columbia (Ste)	1	0	0.49	1.37458	105,167	109,986	27,376	24,818	260.0
33207	Mary Walker	2	0	1.65	1.73857	107,924	106,359	10,128	25,342	210.0
33211	Northport	2	0	1.03	1.88482	88,807	92,061	11,105	20,831	220.0
33212	Kettle Falls	3	0	3.00	1.82174	98,943	99,273	12,964	23,290	210.0
34002	Yelm	10	11,752	9.00	1.82566	123,726	134,704	16,264	30,886	215.0
34003	North Thurston	24	153	23.00	1.82809	125,482	125,482	9,936	29,299	251.0
34033	Tumwater	11	0	11.00	1.81547	124,669	136,605	11,113	29,275	240.9
34111	Olympia	19	0	17.70	1.79325	122,072	128,292	11,074	28,912	215.0
34307	Rainier	3	1,788	3.00	1.85812	92,248	106,695	10,128	23,879	220.0
34324	Griffin	2	0	2.00	1.80472	120,112	121,770	10,488	28,328	220.0
34401	Rochester	4	1,547	4.00	1.81748	119,954	123,786	7,996	28,421	215.0
34402	Tenino	4	6,081	4.00	1.49210	105,321	108,992	8,661	26,310	216.0

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Table 17: Certificated Principal - Duty Roots 21, 23

				Avg Add'l	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
District Name		Individuals	Salary per Indiv.	Total FTE		Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
35200	Wahkiakum	2	0	2.00	1.88482	102,118	105,566	12,144	24,245	220.0
36140	Walla Walla	10	150	10.00	1.84477	120,072	123,932	11,571	28,280	260.0
36250	College Place	4	5,345	2.00	1.79019	105,951	115,608	11,861	24,799	260.0
36400	Columbia (Wal)	3	10,880	3.00	1.85812	106,470	120,429	25,994	26,567	213.3
36401	Waitsburg	2	480	1.15	1.88482	108,138	116,204	9,635	48,397	217.0
36402	Prescott	1	0	0.90	1.80105	88,742	92,727	8,739	20,913	211.0
37501	Bellingham	22	656	22.00	1.71238	131,496	136,693	10,703	30,859	243.5
37502	Ferndale	9	1,600	8.25	1.51964	134,169	138,009	11,037	30,377	260.0
37503	Blaine	7	1,270	3.00	1.85812	122,950	130,407	17,736	29,028	216.7
37504	Lynden	6	2,653	4.93	1.58476	118,497	122,218	10,835	28,082	217.4
37505	Meridian	3	3,850	2.70	1.76429	115,430	115,603	12,961	27,850	235.0
37506	Nooksack Valley	5	0	4.26	1.85737	119,752	121,718	11,449	28,050	214.7
37507	Mount Baker	5	6,235	5.00	1.47146	113,818	119,655	11,353	30,145	212.0
37903	Lummi Tribal	1	0	1.00	1.69557	114,978	100,610	16,365	13,880	180.0
38126	Lacrosse	1	0	1.00	1.47584	100,928	102,144	10,128	23,614	215.0
38264	Lamont	1	120	1.00	1.69557	87,300	99,866	16,975	22,513	204.3
38265	Tekoa	2	6,436	1.50	1.82174	87,719	101,857	11,393	21,871	260.0
38267	Pullman	7	2,121	7.00	1.61544	118,255	122,348	10,985	28,047	260.0
38300	Colfax	2	6,530	1.70	1.33331	89,237	96,196	10,968	23,262	205.0
38302	Garfield	1	0	0.50	1.69557	107,416	119,883	12,935	26,155	240.0
38304	Steptoe	1	37,976	0.00	0.00000	0	0	0	0	0.0
38306	Colton	2	0	0.95	1.60443	103,686	115,118	42,539	35,257	187.8
38308	Endicott	1	0	1.00	1.69557	91,790	92,709	10,128	21,327	215.0
38320	Rosalia	1	0	1.00	1.80472	93,000	99,893	11,473	22,727	210.0
38322	St. John	1	0	1.00	1.69557	94,002	97,512	10,128	21,825	215.0
38324	Oakesdale	1	3,000	0.00	0.00000	0	0	0	0	0.0
39003	Naches Valley	3	936	2.50	1.85854	119,400	123,527	10,128	28,091	220.0
39007	Yakima	26	5,430	22.00	1.64620	115,395	134,920	13,853	9,556	217.0
39090	East Valley (Yak)	8	2,475	4.85	1.69036	124,220	129,473	26,654	29,209	236.2
39119	Selah	6	10,045	4.80	1.70263	113,953	121,121	11,647	29,211	220.0
39120	Mabton	2	0	1.70	1.54339	107,812	113,025	10,128	25,552	211.0
39200	Grandview	5	7,148	4.90	1.65805	113,327	129,062	14,441	28,616	217.5
39201	Sunnyside	8	0	8.00	1.80603	118,300	131,537	10,226	27,745	212.5
39202	Toppenish	9	15,898	6.96	1.67740	102,109	139,636	27,694	28,648	210.0
39203	Highland	4	0	4.00	1.38945	111,710	115,410	13,392	26,608	220.0
39204	Granger	3	5,996	2.85	1.55272	124,075	143,058	30,837	30,865	211.5
39205	Zillah	5	5,019	4.75	1.64056	106,435	115,512	14,666	25,875	213.0
39207	Wapato	6	0	6.00	1.70910	131,876	139,726	31,610	30,654	220.0
39208	West Valley (Yak)	10	869	10.00	1.30501	139,289	140,659	10,344	33,013	221.6
39209	Mount Adams	2	0	2.00	1.12597	99,407	106,028	10,900	24,266	260.0
	State Summary	2,163	3,405	1,928.40	1.69643	128,034	135,825	11,523	29,169	241.4

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District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	5,302	7.00	1.50440	107,924	114,981	13,664	26,582	260.0
01158	Lind	1	2,191	0.00	0.00000	0	0	0	0	0.0
02250	Clarkston	6	5,329	4.00	1.66667	104,152	114,956	11,009	26,169	210.0
03017	Kennewick	50	344	40.44	1.74205	112,986	118,208	11,868	26,147	259.0
03050	Paterson	2	7,190							
03052	Kiona-Benton City	3	400	2.40	1.34111	91,514	96,432	13,599	22,309	233.8
03116	Prosser	5	6,019	5.00	1.48720	90,295	98,539	28,195	21,359	211.0
03400	Richland	19	5,362	17.70	1.73012	120,754	126,508	8,808	26,071	260.0
04019	Manson	1	5,405	0.00	0.00000	0	0	0	0	0.0
04127	Entiat	5	3,038	1.20	1.67730	77,968	86,479	10,737	20,266	186.7
04129	Lake Chelan	4	3,375	2.70	1.55251	105,987	99,470	10,878	26,337	222.0
04222	Cashmere	7	6,228	3.25	1.84444	95,235	110,332	12,858	23,550	205.2
04228	Cascade	2	1,220	2.00	1.45336	98,658	110,593	10,623	25,926	207.5
04246	Wenatchee	20	3,643	17.85	1.72815	120,056	121,959	9,761	28,376	210.9
05121	Port Angeles	7	1,565	5.50	1.84313	105,411	110,983	10,054	24,901	246.0
05313	Crescent	5	4,772	1.29	1.58654	77,724	85,102	10,398	19,930	191.2
05323	Sequim	3	0	3.00	1.46370	99,100	108,451	10,697	23,267	220.0
05903	Quileute Tribal	1	1,114	0.37	1.59744	104,247	107,415	11,689	25,589	260.0
06037	Vancouver	41	11,232	38.55	1.75204	119,971	130,107	10,435	29,790	217.0
06098	Hockinson	3	0	3.00	1.77598	116,090	117,282	15,614	27,759	230.0
06101	Lacenter	1	8,500	1.00	1.22566	89,250	100,212	10,128	23,188	200.0
06112	Washougal	11	62	4.00	1.62201	108,716	125,742	11,193	25,925	217.0
06114	Evergreen (Clark)	53	269	48.02	1.74433	119,144	122,172	11,712	28,139	255.0
06117	Camas	16	597	14.95	1.57742	127,761	134,613	10,424	30,034	248.0
06119	Battle Ground	25	1,912	24.50	1.63781	112,060	116,164	9,927	26,709	212.0
06122	Ridgefield	3	0	3.00	1.51298	105,238	108,889	12,557	25,693	260.0
08122	Longview	9	4,370	6.86	1.73746	106,099	119,658	9,663	26,117	215.0
08130	Toutle Lake	1	4,000	0.00	0.00000	0	0	0	0	0.0
08401	Castle Rock	2	8,300	1.00	1.52733	88,888	97,564	11,986	23,185	210.0
08402	Kalama	1	3,000	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	2	0	2.00	1.73353	102,446	111,197	12,798	24,734	260.0
08458	Kelso	12	4,729	9.00	1.70780	114,343	118,458	10,427	27,412	209.0
09013	Orondo	1	0	0.62	1.55041	86,231	84,880	10,424	18,968	210.0
09075	Bridgeport	3	4,167	1.98	1.88482	52,377	61,051	4,638	42,598	260.0
09206	Eastmont	21	7,532	14.01	1.79956	111,343	128,864	12,375	28,832	254.9
09207	Mansfield	1	0	0.87	1.80472	82,506	68,913	13,140	19,579	210.0
10309	Republic	3	1,667	0.59	1.45743	99,693	99,969	10,128	26,082	250.0
11001	Pasco	30	0	29.50	1.77485	116,646	122,564	27,087	25,965	216.5
11051	North Franklin	1	6,483	1.00	1.62022	104,436	112,956	9,860	25,964	208.0
11056	Kahlotus	1	2,512	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	8	1,104	6.50	1.54741	99,755	106,398	9,401	23,602	219.2
13144	Quincy	6	2,439	4.00	1.66506	116,581	110,727	24,312	28,185	215.0
13146	Warden	1	0	0.25	1.69557	112,092	116,976	10,128	26,784	260.0
13151	Coulee-Hartline	2	2,711	0.13	1.88482	93,369	100,666	10,992	23,314	220.0
13156	Soap Lake	1	0	0.25	1.23838	56,728	64,790	9,673	14,945	180.0
13160	Royal	3	0	3.00	1.42755	97,432	105,963	8,109	22,899	215.0
13161	Moses Lake	21	9,486	13.29	1.78462	112,744	129,996	12,187	28,936	260.0
13165	Ephrata	5	1,751	2.75	1.83797	132,809	136,792	10,981	30,790	210.0

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District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13301	Grand Coulee Dam	2	28,503	1.00	1.55041	76,027	63,356	1,658	18,021	205.0
14005	Aberdeen	5	0	5.00	1.80668	98,035	99,947	13,611	23,310	260.0
14028	Hoquiam	1	0	0.50	1.80472	119,976	123,717	11,480	28,424	218.0
14066	Montesano	1	0	1.00	1.88482	102,088	102,088	11,081	23,884	260.0
14068	Elma	5	0	4.48	1.80886	106,917	112,596	12,462	26,293	220.0
14077	Taholah	1	0	0.70	1.19891	92,000	103,830	12,700	22,669	215.0
14172	Ocosta	1	0	0.15	1.38747	95,000	99,993	10,128	22,569	217.0
14400	Oakville	3	0	2.04	1.58953	69,276	68,701	18,638	18,187	206.0
15201	Oak Harbor	5	0	5.00	1.52479	119,533	115,694	10,784	27,845	210.0
15204	Coupeville	1	0	0.88	1.34610	115,040	115,040	11,470	24,034	206.0
15206	South Whidbey	1	0	1.00	1.35599	97,718	114,535	11,487	23,031	220.0
16049	Chimacum	2	4,775	1.12	1.86454	88,854	97,027	9,651	23,105	183.6
16050	Port Townsend	3	688	0.80	1.85478	98,025	107,136	10,381	24,544	216.2
17001	Seattle	113	941	111.00	1.25367	126,975	127,933	10,269	30,277	260.0
17210	Federal Way	59	2,971	57.91	1.56579	115,320	121,347	9,766	27,365	247.3
17216	Enumclaw	9	5,906	5.70	1.77263	112,745	135,930	11,614	27,359	229.1
17400	Mercer Island	6	6,000	6.00	1.44794	139,708	149,593	10,490	34,135	260.0
17401	Highline	30	0	29.77	1.44401	127,012	131,771	8,844	27,774	260.0
17402	Vashon Island	3	0	2.85	1.32335	102,719	87,988	10,243	24,139	215.0
17403	Renton	33	2,039	31.11	1.58279	123,139	128,891	10,079	29,500	260.0
17405	Bellevue	38	268	37.57	1.65097	128,697	133,361	10,423	31,545	260.0
17406	Tukwila	7	734	5.80	1.66097	116,605	127,990	10,160	26,777	260.0
17407	Riverview	5	4,679	3.73	1.65451	127,403	157,144	10,281	29,888	260.0
17408	Auburn	24	6,023	16.37	1.77733	126,531	145,090	21,086	31,235	255.1
17409	Tahoma	8	10,034	7.50	1.72766	123,136	142,068	1,824	31,623	260.0
17410	Snoqualmie Valley	14	1,655	13.34	1.67559	126,529	133,962	10,968	30,220	206.9
17411	Issaquah	28	8,449	26.00	1.66558	126,815	139,184	10,208	31,112	218.2
17412	Shoreline	11	567	9.50	1.64488	140,206	142,816	11,678	30,834	260.0
17414	Lake Washington	48	69	45.97	1.56907	135,095	139,066	9,986	30,615	260.0
17415	Kent	272	2,772	46.34	1.55427	111,560	118,268	12,441	26,028	237.1
17417	Northshore	31	791	26.69	1.71077	136,367	139,728	10,178	30,476	260.0
17905	Summit Atlas	1	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	1	0	1.00	1.19891	102,083	102,083	16,134	19,847	239.0
17908	Rainier Prep	1	0	1.00	1.30517	102,000	25,333	2,263	5,451	230.0
17910	Green Dot Rainier	4	0	4.00	1.17575	85,090	85,090	3,173	14,520	239.0
18100	Bremerton	9	2,537	6.13	1.47887	109,159	114,860	12,329	25,687	222.3
18303	Bainbridge	5	240	4.00	1.86479	134,244	140,152	10,490	30,938	260.0
18400	North Kitsap	6	8,702	5.50	1.70013	116,529	139,955	9,911	29,857	217.9
18401	Central Kitsap	19	6,695	12.42	1.59890	117,992	133,110	11,848	29,701	260.0
18402	South Kitsap	10	10,227	10.00	1.75559	114,088	129,264	12,903	28,882	260.0
19401	Ellensburg	11	2,799	5.55	1.65512	95,906	106,162	10,885	22,583	260.0
19404	Cle Elum-Roslyn	4	1,000	1.03	1.21338	87,959	100,045	10,128	20,729	258.5
20203	Bickleton	1	0	0.25	1.88482	94,940	96,442	13,831	22,791	207.7
20402	Klickitat	4	338	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	3	2,233	1.24	1.79733	101,766	107,169	853	25,155	208.0
20405	White Salmon	1	0	1.00	1.69557	90,763	99,491	19,205	22,999	202.0
21014	Napavine	1	0	0.50	1.88482	84,408	96,334	10,800	22,589	183.0
21036	Evaline	1	2,000	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
21214	Morton	1	3,000	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	1	0	1.00	1.62236	87,000	95,208	12,938	20,753	210.0
21237	Toledo	2	0	0.60	1.45828	102,563	105,549	13,492	24,935	207.0
21300	Onalaska	3	0	0.30	1.46042	94,980	100,533	10,620	23,331	215.0
21302	Chehalis	5	200	5.00	1.60549	107,911	114,507	10,572	26,051	220.0
21303	White Pass	2	0	0.12	1.64664	120,790	85,242	11,160	22,156	210.0
21401	Centralia	6	3,700	4.61	1.80895	106,016	115,086	11,805	26,310	260.0
22009	Reardan	1	0	0.05	1.88482	127,620	136,473	27,778	10,646	260.0
22207	Davenport	1	4,077	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	10	0	10.00	1.68689	106,861	110,653	10,739	25,389	208.7
23402	Pioneer	1	0	1.00	1.52240	98,334	100,381	9,924	23,309	210.0
23403	North Mason	7	1,573	5.42	1.52703	106,799	116,424	10,752	25,262	217.5
24019	Omak	1	0	0.80	1.47584	105,000	112,959	8,795	25,561	215.0
24105	Okanogan	2	0	2.00	1.84477	93,876	97,377	14,010	22,646	195.0
24111	Brewster	2	0	1.50	1.71325	97,542	97,859	10,143	23,144	214.0
24122	Pateros	1	0	1.00	1.88482	95,000	102,409	10,199	23,904	215.0
24350	Methow Valley	2	0	1.50	1.88482	98,655	98,983	13,923	19,656	215.0
24404	Tonasket	2	1,138	2.00	1.59399	92,930	102,090	8,019	23,644	220.0
24410	Oroville	1	2,049	0.00	0.00000	0	0	0	0	0.0
25101	Ocean Beach	4	0	3.40	1.68706	106,314	106,570	12,335	24,072	211.8
25116	Raymond	2	0	0.88	1.55080	99,263	99,777	1,395	23,523	210.0
25118	South Bend	1	7,862	0.25	1.62022	85,432	83,787	12,896	23,559	200.0
25155	Naselle-Grays R.	2	5,192	1.29	1.73766	100,388	112,411	26,803	12,877	215.0
26056	Newport	4	625	0.40	1.79020	91,187	93,723	11,696	21,942	210.0
26059	Cusick	1	0	0.10	1.88482	66,704	158,118	21,456	18,686	180.0
26070	Selkirk	4	774	0.40	1.71465	69,267	79,656	7,260	21,141	221.7
27001	Steilacoom Hist.	6	1,733	5.98	1.57884	98,617	102,898	10,530	24,019	209.2
27003	Puyallup	26	1,624	25.50	1.70998	119,531	135,213	8,455	27,519	260.0
27010	Tacoma	54	2,660	53.40	1.61074	124,544	133,143	10,128	11,129	255.5
27083	University Place	10	3,495	7.73	1.58382	116,792	131,838	11,566	29,949	260.0
27320	Sumner	20	10,479	17.50	1.71621	107,843	120,581	12,018	27,607	260.0
27343	Dieringer	2	8,125	2.00	1.59705	106,234	117,489	11,632	26,923	260.0
27344	Orting	4	5,724	4.00	1.50529	108,433	112,302	10,984	27,409	260.0
27400	Clover Park	28	9,481	23.50	1.58403	104,737	117,350	10,877	27,023	202.9
27401	Peninsula	11	1,364	10.88	1.73405	117,794	128,001	9,153	27,757	260.0
27402	Franklin Pierce	13	4,937	12.00	1.54245	119,725	131,175	10,492	29,076	260.0
27403	Bethel	50	6,777	47.90	1.64717	111,233	118,369	11,897	27,788	242.3
27404	Eatonville	3	3,549	2.07	1.59223	94,266	104,160	28,223	24,194	218.8
27416	White River	10	3,720	7.00	1.71737	103,728	110,002	9,902	25,553	239.1
27417	Fife	8	8,261	7.97	1.70328	109,774	126,752	7,931	27,727	260.0
27904	Green Dot Destiny	2	0	2.00	1.22666	91,302	91,302	3,444	19,414	239.0
28137	Orcas Island	1	3,804	0.00	0.00000	0	0	0	0	0.0
28144	Lopez Island	2	0	0.27	1.76446	86,388	88,262	11,869	20,289	186.0
28149	San Juan Island	1	0	0.50	1.88482	105,578	116,491	10,202	26,032	260.0
29100	Burlington-Edison	5	2,196	3.41	1.67408	125,592	137,540	11,897	29,114	260.0
29101	Sedro-Woolley	9	1,049	7.35	1.73198	113,102	128,939	9,487	26,727	213.7
29103	Anacortes	7	1,151	5.83	1.60438	124,002	134,386	10,767	29,124	255.4
29320	Mt Vernon	20	375	16.08	1.76523	126,387	145,186	10,438	27,903	260.0

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
30303	Stevenson-Carson	1	0	2.00	1.19891	45,212	46,274	0	21,524	220.0
31002	Everett	31	2,534	27.36	1.63357	133,339	147,540	10,314	30,376	260.0
31004	Lake Stevens	13	2,476	11.43	1.73706	133,019	140,501	10,530	31,334	260.0
31006	Mukilteo	17	4,532	17.00	1.76675	136,092	143,444	10,752	32,109	215.0
31015	Edmonds	36	802	26.03	1.75053	132,759	129,246	11,411	30,171	259.5
31016	Arlington	12	312	11.00	1.59844	127,582	134,170	11,103	30,324	260.0
31025	Marysville	24	3,499	14.55	1.58873	121,953	135,744	10,703	28,603	260.0
31103	Monroe	15	464	15.00	1.62096	129,056	132,864	10,588	30,137	253.3
31201	Snohomish	14	286	13.00	1.75706	136,149	140,346	11,803	31,689	260.0
31306	Lakewood	3	1,667	2.00	1.77358	120,847	125,380	12,532	28,645	260.0
31311	Sultan	6	1,822	4.96	1.67134	96,306	108,607	8,988	22,908	200.5
31330	Darrington	2	1,410	0.50	1.21224	95,000	119,142	64	22,285	222.0
31332	Granite Falls	1	1,831	0.50	1.26526	129,150	139,099	24,957	29,899	260.0
31401	Stanwood-Camano	6	0	5.57	1.84261	126,764	131,985	11,349	29,927	213.4
32081	Spokane	18	8,421	18.00	1.71643	109,442	122,229	12,388	28,266	260.0
32325	Nine Mile Falls	9	2,100	2.15	1.58379	99,636	107,559	10,801	24,394	260.0
32326	Medical Lake	4	6,345	2.00	1.67245	88,676	104,839	10,227	22,253	194.0
32354	Mead	18	12,476	18.00	1.69953	101,436	120,362	10,629	25,010	239.1
32356	Central Valley	29	513	27.00	1.72991	103,417	119,338	10,108	26,972	209.3
32358	Freeman	3	833	0.75	1.66531	98,719	101,620	0	23,568	220.0
32360	Cheney	4	1,889	4.00	1.54195	108,264	116,426	10,116	25,971	226.8
32361	East Valley (Spo)	6	2,257	5.60	1.75701	114,402	117,729	10,017	27,028	251.8
32362	Liberty	1	0	0.09	1.69557	100,778	105,601	14,108	23,615	218.0
32363	West Valley (Spo)	6	19,249	6.00	1.83692	96,576	117,688	4,715	26,212	215.0
32414	Deer Park	2	2,717	2.00	1.75252	99,981	106,728	10,264	24,479	235.0
32416	Riverside	4	7,637	0.05	1.19891	104,156	122,116	12,214	26,857	223.0
32901	Spokane Int'l Acad	1	0	1.00	1.01346	91,800	85,903	10,517	21,789	209.0
33036	Chewelah	1	0	0.70	1.74756	88,147	97,445	13,348	21,935	200.0
33049	Wellpinit	3	4,663	1.36	1.01346	20,546	20,546	7,418	6,782	260.0
33070	Valley	2	0	1.13	1.48612	82,177	83,648	9,742	19,499	193.3
33115	Colville	2	0	1.33	1.23576	96,769	100,734	10,628	22,750	206.8
33205	Evergreen (Ste)	1	0	0.06	1.80472	89,500	99,635	17,868	12,766	260.0
33207	Mary Walker	2	5,200	0.00	0.00000	0	0	0	0	0.0
33211	Northport	1	0	0.10	1.88482	104,400	111,135	14,886	24,426	220.0
33212	Kettle Falls	3	7,224	0.40	1.69557	71,212	87,907	9,502	20,455	180.0
34002	Yelm	8	10,028	7.00	1.68710	102,441	116,856	17,518	26,313	205.6
34003	North Thurston	21	0	20.97	1.70686	107,417	107,417	10,351	25,196	251.0
34033	Tumwater	10	0	10.00	1.70170	112,785	118,885	10,107	26,709	241.1
34111	Olympia	16	2,813	14.40	1.72301	105,799	110,958	10,966	25,890	210.1
34307	Rainier	1	10,230	0.00	0.00000	0	0	0	0	0.0
34324	Griffin	1	0	0.58	1.84788	81,348	96,697	11,373	21,611	220.0
34401	Rochester	3	0	3.00	1.72087	106,141	109,099	10,182	25,305	210.0
34402	Tenino	2	4,062	1.90	1.84266	88,449	89,302	11,258	22,269	216.0
36140	Walla Walla	7	214	5.75	1.82286	115,550	120,096	12,295	27,282	260.0
36250	College Place	3	1,164	3.00	1.49120	107,349	113,847	9,261	25,125	260.0
36400	Columbia (Wal)	2	4,858	0.70	1.88482	92,851	112,350	19,606	23,169	210.0
37501	Bellingham	36	458	15.40	1.73221	120,288	125,295	10,105	27,893	242.3
37502	Ferndale	7	1,029	6.34	1.49956	105,383	113,815	10,301	24,767	236.0

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Table 18: Other Certificated School Administrator - Duty Roots 22, 24, 25

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503 Blaine	4	0	3.20	1.76273	118,643	126,775	17,437	28,195	214.4
37504 Lynden	3	3,100	2.80	1.55813	107,936	113,537	11,026	26,028	205.0
37505 Meridian	6	2,803	4.80	1.66921	99,844	106,699	11,789	24,099	229.7
37506 Nooksack Valley	5	0	3.74	1.80633	116,960	122,163	11,061	27,411	226.1
37507 Mount Baker	5	4,900	2.00	1.54186	116,205	115,279	10,812	23,587	215.0
37903 Lummi Tribal	3	0	3.00	1.52057	101,180	101,183	11,829	12,477	180.0
38267 Pullman	4	1,955	3.89	1.68042	111,389	120,299	11,286	25,819	260.0
38300 Colfax	4	1,500	0.47	1.53053	85,218	90,824	11,282	21,709	196.1
39002 Union Gap	3	4,505	2.00	1.27083	90,351	103,510	10,555	10,457	210.0
39003 Naches Valley	4	921	2.27	1.73528	113,618	118,873	10,128	26,761	220.0
39007 Yakima	33	4,973	32.00	1.55460	104,190	123,774	15,584	8,844	217.0
39090 East Valley (Yak)	11	2,593	8.28	1.57282	101,021	105,411	26,446	23,895	221.0
39119 Selah	13	7,014	10.45	1.62723	97,855	110,707	13,228	24,617	205.3
39120 Mabton	2	0	2.00	1.29216	96,244	82,579	10,128	22,860	211.0
39200 Grandview	8	4,841	8.00	1.59341	98,751	109,552	11,271	24,627	212.5
39201 Sunnyside	13	0	13.00	1.66200	105,469	119,619	10,139	24,800	210.0
39202 Toppenish	11	20,349	7.73	1.73207	96,008	130,842	30,299	25,206	208.1
39203 Highland	2	2,616	1.00	1.62022	72,700	92,208	20,104	20,672	180.0
39204 Granger	4	5,368	4.00	1.58196	102,458	118,191	22,601	25,413	197.3
39205 Zillah	1	5,024	1.00	1.80472	107,008	114,771	11,321	26,188	213.0
39207 Wapato	9	0	8.75	1.64499	115,379	125,427	27,365	27,201	220.0
39208 West Valley (Yak)	7	0	7.00	1.69122	136,801	136,801	10,807	29,145	219.7
39209 Mount Adams	3	0	3.00	1.43176	91,293	93,064	10,900	22,413	260.0
State Summary	2,225	3,100	1,681.25	1.62854	116,515	124,318	11,528	26,865	241.0

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
01109	Washtucna	10	2,846	10.00	1.61769	68,169	73,140	10,475	17,702	180.0
01122	Benge	2	1,113	1.87	1.79637	72,717	73,898	10,995	17,314	191.6
01147	Othello	249	7,635	237.92	1.38454	63,680	76,676	10,907	16,897	180.0
01158	Lind	18	3,560	18.00	1.48265	64,059	70,206	21,669	15,467	181.0
01160	Ritzville	24	0	24.00	1.48488	63,791	71,653	9,546	15,813	180.0
02250	Clarkston	155	3,298	151.40	1.56064	71,393	81,415	10,321	17,780	180.0
02420	Asotin-Anatone	41	1,359	39.39	1.59487	66,531	71,048	10,101	16,184	180.0
03017	Kennewick	1,122	7,330	1,046.58	1.50980	67,046	80,867	10,475	16,818	180.0
03050	Paterson	11	507	10.05	1.57275	64,617	70,978	10,080	15,059	180.0
03052	Kiona-Benton City	86	5,297	81.38	1.59677	71,166	78,864	9,933	17,834	180.0
03053	Finley	55	3,785	52.56	1.58001	71,459	78,838	10,076	17,626	180.0
03116	Prosser	167	13,308	153.88	1.56071	67,765	78,399	8,689	18,628	180.0
03400	Richland	759	8,763	711.55	1.53109	73,331	83,697	9,123	19,875	180.0
04019	Manson	44	5,596	41.34	1.52745	67,988	77,507	10,130	17,443	180.0
04069	Stehekin	1	1,497	1.00	1.88482	70,970	104,964	14,409	24,368	184.0
04127	Entiat	21	2,204	21.00	1.68826	71,288	75,620	10,251	17,709	180.0
04129	Lake Chelan	94	5,455	86.63	1.51180	66,339	75,857	10,637	17,261	180.2
04222	Cashmere	99	2,697	91.56	1.60460	68,196	76,884	10,308	16,999	180.0
04228	Cascade	87	5,218	79.67	1.55689	67,719	72,382	9,733	16,883	180.0
04246	Wenatchee	500	5,786	461.07	1.55801	72,308	80,958	10,205	17,455	180.0
05121	Port Angeles	244	2,265	228.47	1.57683	75,299	80,482	10,026	18,072	183.0
05313	Crescent	25	1,191	20.89	1.46219	65,842	76,130	10,156	15,344	180.0
05323	Sequim	180	4,122	163.87	1.55222	71,574	77,783	10,579	17,632	180.0
05401	Cape Flattery	42	11,913	38.53	1.52057	74,149	80,679	10,558	15,350	180.0
05402	Quillayute Valley	75	2,332	70.28	1.43362	67,664	70,816	9,279	16,479	180.0
05903	Quileute Tribal	15	5,935	15.00	1.43983	68,123	82,193	10,657	15,375	180.0
06037	Vancouver	1,361	8,464	1,310.77	1.50268	66,678	78,963	10,344	17,381	180.0
06098	Hockinson	118	4,150	103.11	1.54087	74,408	80,169	10,250	18,596	180.0
06101	Lacenter	94	4,990	88.80	1.63379	69,876	75,485	10,540	17,673	180.0
06103	Green Mountain	10	1,217	8.93	1.55056	66,107	68,523	11,047	15,548	180.0
06112	Washougal	186	8,665	176.44	1.45801	68,626	79,284	10,105	18,885	180.0
06114	Evergreen (Clark)	1,598	7,756	1,530.06	1.56257	72,480	84,198	10,292	19,046	180.0
06117	Camas	426	7,903	396.71	1.59638	75,028	86,097	10,314	19,567	180.0
06119	Battle Ground	826	4,838	755.94	1.53521	73,242	79,689	10,121	19,250	180.0
06122	Ridgefield	187	5,504	168.45	1.52793	71,332	78,435	10,311	18,499	180.0
07002	Dayton	33	3,051	32.00	1.55362	63,580	67,691	10,091	16,114	180.0
07035	Starbuck	3	1,121	3.00	1.50113	55,920	56,983	16,176	13,493	180.0
08122	Longview	394	3,428	373.03	1.51987	69,578	76,573	10,097	17,321	180.0
08130	Toutle Lake	38	4,156	35.80	1.57398	70,728	76,374	10,091	18,283	180.0
08401	Castle Rock	78	3,794	76.17	1.46760	63,548	68,340	10,307	15,870	184.0
08402	Kalama	54	2,757	53.40	1.50640	69,279	72,008	10,786	17,171	185.0
08404	Woodland	157	4,674	132.18	1.47565	66,161	72,272	10,797	15,998	180.0
08458	Kelso	323	2,124	293.32	1.47639	67,886	71,908	10,090	16,001	185.0
09013	Orondo	13	975	11.28	1.52566	65,482	69,676	10,146	15,179	180.9
09075	Bridgeport	57	1,955	54.79	1.46196	63,584	69,710	9,375	25,822	180.0
09102	Palisades	3	0	3.00	1.08478	44,216	45,249	10,992	10,529	180.0
09206	Eastmont	409	3,192	352.79	1.54423	70,834	80,442	12,122	17,708	180.0
09207	Mansfield	13	1,034	11.93	1.53132	61,262	64,840	10,446	15,174	180.3

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District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209	Waterville	22	1,070	20.00	1.51011	61,744	66,635	10,169	15,060	180.0
10003	Keller	3	0	3.00	1.57470	58,643	60,678	12,984	14,270	180.0
10050	Curlew	16	0	15.49	1.34922	55,037	58,274	10,794	12,919	180.0
10065	Orient	4	0	3.50	1.77639	66,089	84,601	10,125	11,823	180.0
10070	Inchelium	19	220	19.00	1.46124	63,885	71,122	10,013	14,779	180.0
10309	Republic	28	1,658	27.84	1.50561	55,295	67,899	12,713	14,727	180.0
11001	Pasco	1,168	3,898	1,060.55	1.44387	70,564	73,948	10,828	17,691	180.0
11051	North Franklin	136	998	128.33	1.42992	67,391	75,619	9,091	16,647	180.2
11054	Star	2	5,050	2.00	1.47847	63,502	37,637	10,992	16,846	180.0
11056	Kahlotus	11	4,837	9.78	1.53614	64,313	68,768	9,967	15,298	187.0
12110	Pomeroy	24	1,018	21.14	1.61332	63,744	67,542	14,412	15,772	180.0
13073	Wahluke	146	10,910	141.40	1.34248	58,835	73,566	10,008	16,701	180.0
13144	Quincy	180	4,548	173.01	1.42948	65,045	75,840	12,508	16,731	180.0
13146	Warden	61	2,477	56.60	1.34487	61,074	66,452	10,531	15,374	180.0
13151	Coulee-Hartline	20	1,330	15.07	1.49234	57,333	64,066	12,341	13,729	180.0
13156	Soap Lake	32	1,539	29.75	1.33279	61,307	66,787	10,630	15,601	180.0
13160	Royal	97	2,318	95.70	1.41941	67,290	76,214	10,747	18,293	180.0
13161	Moses Lake	455	7,730	445.96	1.55367	72,985	83,971	11,005	19,312	180.0
13165	Ephrata	154	2,965	145.28	1.58163	69,237	76,583	10,849	17,252	180.0
13167	Wilson Creek	15	2,015	13.05	1.46281	62,407	68,415	8,560	5,166	180.1
13301	Grand Coulee Dam	47	2,165	44.14	1.40526	59,740	65,966	10,051	14,789	180.5
14005	Aberdeen	219	3,272	212.77	1.56230	75,131	81,088	11,712	18,603	180.0
14028	Hoquiam	96	3,368	91.17	1.50293	72,280	78,258	11,177	17,869	180.0
14064	North Beach	39	61	38.22	1.43632	68,679	69,989	10,038	17,217	186.0
14065	McCleary	21	2,311	19.14	1.42886	61,736	66,630	11,183	14,857	180.0
14066	Montesano	88	3,080	81.50	1.61725	78,581	84,094	11,225	19,461	180.0
14068	Elma	90	4,413	85.11	1.57459	75,670	83,997	10,744	18,059	180.5
14077	Taholah	16	3,950	14.87	1.49470	71,279	79,493	10,774	19,064	180.0
14097	Lake Quinalt	15	4,947	14.87	1.50006	61,203	70,215	10,652	16,374	180.0
14099	Cosmopolis	12	791	10.00	1.60173	65,610	75,825	7,275	15,231	180.0
14104	Satsop	4	0	3.43	1.69517	69,094	73,475	8,157	15,150	181.0
14117	Wishkah Valley	19	1,753	15.75	1.31855	66,384	73,692	10,059	15,665	180.0
14172	Ocosta	41	6,191	39.15	1.55920	70,200	80,000	10,424	18,599	180.0
14400	Oakville	17	147	16.66	1.46587	59,435	58,767	14,386	15,129	182.8
15201	Oak Harbor	361	3,572	335.69	1.50021	79,460	85,822	10,010	19,407	180.1
15204	Coupeville	65	5,456	60.25	1.53716	83,909	89,654	11,076	21,193	180.0
15206	South Whidbey	85	7,269	78.19	1.67681	81,997	92,988	11,060	21,088	182.0
16020	Queets-Clearwater	3	0	3.00	1.76793	63,924	70,871	10,127	15,084	180.0
16046	Brinnon	6	2,025	5.32	1.37222	56,104	60,240	8,211	12,935	185.0
16048	Quilcene	35	5,180	28.31	1.45010	67,487	79,332	9,834	16,335	181.4
16049	Chimacum	65	5,982	50.60	1.50019	68,548	77,369	10,692	16,961	180.2
16050	Port Townsend	80	6,906	73.58	1.58498	68,268	77,309	9,910	16,956	180.0
17001	Seattle	3,527	14,002	3,388.76	1.48831	70,039	84,953	8,116	19,986	180.0
17210	Federal Way	1,314	10,664	1,282.59	1.44315	68,538	83,504	9,849	18,317	180.0
17216	Enumclaw	240	5,824	216.51	1.61477	77,682	86,757	10,284	18,825	180.0
17400	Mercer Island	272	9,135	247.52	1.50704	80,259	93,322	10,733	21,404	182.0
17401	Highline	1,084	7,690	1,025.91	1.41158	73,151	84,984	9,094	19,164	183.0
17402	Vashon Island	100	18,831	87.97	1.51550	54,928	77,106	10,076	17,185	186.0

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17403	Renton	939	8,018	851.73	1.45979		74,617	86,163	10,155	19,673	180.0
17404	Skykomish	12	1,971	11.00	1.42535		78,568	82,015	10,669	19,031	181.0
17405	Bellevue	1,468	8,059	1,130.13	1.49934		78,924	92,187	10,519	21,330	180.0
17406	Tukwila	164	6,844	157.59	1.47195		77,995	88,756	10,734	20,009	180.0
17407	Riverview	196	9,106	181.06	1.52118		73,614	87,601	10,142	19,086	180.0
17408	Auburn	971	12,214	925.01	1.56306		75,861	93,840	19,507	18,550	180.0
17409	Tahoma	479	12,302	420.66	1.60383		76,979	92,912	10,056	26,469	183.0
17410	Snoqualmie Valley	419	9,133	377.91	1.46336		71,084	84,301	11,156	18,947	180.0
17411	Issaquah	1,151	10,648	1,089.32	1.47854		76,576	90,704	10,137	19,915	180.0
17412	Shoreline	628	16,310	484.12	1.53656		80,142	104,360	10,901	22,625	180.0
17414	Lake Washington	1,791	9,833	1,680.54	1.43237		73,809	87,327	10,173	19,487	180.0
17415	Kent	1,542	6,842	1,436.25	1.47301		71,344	82,517	10,977	19,220	187.1
17417	Northshore	1,335	18,424	1,229.48	1.51803		74,451	98,033	9,710	24,718	180.0
17902	Summit Sierra	24	0	20.80	1.19307		72,742	65,739	8,136	16,047	191.0
17903	Muckleshoot Tribal	58	0	58.00	1.45543		61,649	84,836	7,117	7,118	180.0
17905	Summit Atlas	23	0	29.42	1.22693		49,400	60,949	4,611	10,850	191.0
17906	Green Dot Excel	13	0	13.00	1.15442		63,533	63,533	3,536	14,228	206.7
17908	Rainier Prep	22	1,023	20.95	1.18008		62,282	63,355	5,562	13,294	208.2
17910	Green Dot Rainier	19	0	19.00	1.11873		57,027	57,027	3,621	11,765	204.0
17911	Impact	11	0	11.00	1.14098		55,516	42,586	5,833	7,635	231.0
18100	Bremerton	347	10,119	324.79	1.49279		71,639	84,301	10,536	19,245	180.0
18303	Bainbridge	247	4,104	216.53	1.59002		82,383	90,522	10,066	19,749	180.0
18400	North Kitsap	337	9,374	315.97	1.57603		75,741	87,706	10,271	20,271	182.0
18401	Central Kitsap	667	12,544	640.10	1.57088		75,160	92,104	10,031	20,066	180.0
18402	South Kitsap	624	13,102	586.97	1.52418		70,758	86,591	10,296	19,560	185.3
18902	Suquamish Tribal	9	0	9.00	1.19400		62,988	62,988	8,439	8,948	210.0
19007	Damman	3	0	2.50	1.36721		62,977	59,415	10,128	12,636	181.0
19028	Easton	14	5,077	13.04	1.54394		52,717	72,481	9,254	13,853	180.0
19400	Thorp	22	6,987	17.80	1.47663		65,164	70,385	11,418	16,127	180.0
19401	Ellensburg	209	3,788	192.46	1.58324		69,004	72,351	10,935	16,644	181.0
19403	Kittitas	42	2,014	41.00	1.51196		65,501	71,523	10,992	16,171	180.0
19404	Cle Elum-Roslyn	56	1,696	53.32	1.54853		62,396	68,409	11,136	16,156	180.0
20094	Wishram	11	7,756	9.00	1.68918		68,851	76,072	11,482	17,995	180.0
20203	Bickleton	14	748	13.00	1.59877		65,167	65,924	12,767	15,664	180.0
20215	Centerville	6	7,354	5.70	1.59304		65,505	74,379	10,882	17,545	180.0
20400	Trout Lake	17	3,376	16.29	1.49436		64,606	69,983	10,712	16,622	180.0
20401	Glenwood	11	772	10.25	1.65660		65,337	68,890	8,365	15,692	180.0
20402	Klickitat	11	7,159	8.25	1.56709		60,668	76,066	9,721	17,585	180.8
20403	Roosevelt	2	947	2.00	1.39220		56,746	67,863	7,628	16,176	180.0
20404	Goldendale	57	3,152	52.87	1.52199		63,533	66,965	814	15,903	182.4
20405	White Salmon	73	5,051	67.85	1.62340		66,739	74,041	10,998	17,054	180.0
20406	Lyle	19	0	19.00	1.37249		59,639	61,059	9,732	16,010	180.0
21014	Napavine	51	1,111	48.90	1.54221		67,638	71,344	10,537	16,581	183.0
21036	Evaline	5	1,242	3.85	1.23881		51,677	58,465	8,338	11,909	181.0
21206	Mossyrock	33	1,633	32.01	1.53694		74,121	78,093	12,344	18,426	184.0
21214	Morton	23	796	22.03	1.34881		59,611	63,247	10,710	14,218	181.0
21226	Adna	39	2,574	37.01	1.65864		69,487	75,254	8,890	16,768	180.0
21232	Winlock	45	1,277	43.32	1.47359		62,376	70,740	10,114	15,446	180.0

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21234	Boistfort	7	116	6.23	1.35717	56,252	53,969	9,350	13,728	180.7
21237	Toledo	46	1,946	44.75	1.62870	73,735	80,730	10,122	18,573	180.0
21300	Onalaska	49	3,664	49.00	1.48045	62,444	68,836	10,455	16,183	181.0
21301	Pe Ell	20	198	20.00	1.71380	72,455	76,493	4,167	17,582	180.0
21302	Chehalis	184	3,672	176.61	1.57411	73,886	83,784	10,658	18,388	180.0
21303	White Pass	25	3,079	22.37	1.60252	71,484	75,233	10,859	17,607	180.2
21401	Centralia	216	6,988	203.62	1.49980	71,498	78,930	10,905	18,525	180.2
22008	Sprague	11	1,876	9.18	1.47509	62,666	66,327	11,029	13,839	184.0
22009	Reardan	34	1,784	32.13	1.60548	65,956	72,974	11,926	7,208	181.0
22017	Almira	11	1,404	11.00	1.53592	59,196	63,744	10,239	14,620	190.0
22073	Creston	12	1,356	11.47	1.56608	61,743	68,260	9,789	14,826	183.0
22105	Odessa	23	1,528	18.83	1.70317	73,605	83,233	12,040	17,316	183.0
22200	Wilbur	22	6,976	20.67	1.58013	64,114	72,099	17,928	16,038	180.0
22204	Harrington	14	3,828	12.86	1.54926	58,617	62,719	10,564	14,681	180.0
22207	Davenport	41	2,349	36.95	1.61427	66,063	69,793	11,655	15,797	181.0
23042	Southside	13	2,010	12.37	1.53418	71,111	75,454	2,013	15,931	180.0
23054	Grapeview	15	2,034	14.32	1.48867	68,681	74,190	10,389	18,781	187.0
23309	Shelton	303	8,335	267.52	1.49884	65,105	75,660	10,963	17,319	180.0
23311	Mary M. Knight	15	2,003	12.98	1.33930	59,136	63,821	6,418	14,893	180.0
23402	Pioneer	53	3,322	52.11	1.44754	64,371	69,949	10,234	15,957	180.0
23403	North Mason	139	9,688	129.82	1.45902	67,189	79,451	10,649	17,969	180.0
23404	Hood Canal	25	1,899	24.00	1.38267	61,580	66,005	10,921	15,031	180.0
24014	Nespelem	9	310	9.00	1.37627	55,888	61,624	9,775	13,641	180.0
24019	Omak	258	3,719	242.14	1.59981	69,229	73,859	8,662	17,328	180.0
24105	Okanogan	65	6,076	58.69	1.59470	64,964	77,073	10,155	16,242	180.0
24111	Brewster	65	1,805	56.62	1.49643	64,818	67,835	10,239	15,578	180.0
24122	Pateros	24	2,484	21.27	1.51522	64,752	73,500	10,203	16,349	180.0
24350	Methow Valley	46	1,849	40.70	1.58021	64,966	70,477	10,365	15,035	180.0
24404	Tonasket	72	3,558	67.29	1.44112	63,373	69,071	10,292	16,266	180.0
24410	Oroville	42	3,318	40.44	1.35344	58,060	64,963	11,089	14,096	180.0
25101	Ocean Beach	60	6,052	56.60	1.49798	69,687	77,430	10,051	18,327	180.0
25116	Raymond	37	3,514	37.00	1.51886	69,702	78,735	1,855	17,998	181.0
25118	South Bend	39	1,926	37.68	1.51489	69,321	74,929	9,494	17,411	180.0
25155	Naselle-Grays R.	29	5,964	26.71	1.53810	65,725	73,972	10,556	17,690	180.0
25160	Willapa Valley	27	8,066	22.00	1.50581	69,163	74,438	11,274	17,647	180.0
25200	North River	10	5,910	10.00	1.47842	67,499	75,206	14,867	19,026	180.0
26056	Newport	74	663	70.80	1.54031	66,470	72,475	10,528	17,155	180.0
26059	Cusick	23	174	19.29	1.51354	66,000	71,428	10,377	15,357	180.0
26070	Selkirk	19	1,878	18.07	1.40236	60,747	65,776	11,554	14,617	180.0
27001	Steilacoom Hist.	177	9,726	168.82	1.54424	71,615	85,180	10,582	19,279	180.0
27003	Puyallup	1,220	4,097	1,191.14	1.54715	78,687	87,785	9,732	19,852	180.0
27010	Tacoma	1,904	6,132	1,637.17	1.53078	81,206	90,393	10,078	7,837	180.0
27019	Carbonado	13	275	12.50	1.69257	73,533	76,464	1,086	17,387	183.0
27083	University Place	325	1,948	307.86	1.60497	75,004	85,292	11,026	18,098	180.3
27320	Sumner	528	9,934	497.88	1.56941	73,461	86,409	10,125	19,777	180.0
27343	Dieringer	82	10,354	79.41	1.68851	75,113	90,339	10,089	19,905	180.0
27344	Orting	146	6,161	136.08	1.48296	70,014	79,208	11,056	18,048	180.0
27400	Clover Park	774	12,594	769.00	1.45780	69,802	82,788	10,015	19,433	180.0

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27401	Peninsula	558	15,362	510.90	1.56294	65,372	81,940	9,768	19,226	180.0
27402	Franklin Pierce	482	4,497	460.20	1.44177	72,438	79,811	10,009	17,775	180.0
27403	Bethel	1,176	18,462	1,066.82	1.48935	60,611	82,602	11,582	19,100	180.0
27404	Eatonville	108	1,117	103.05	1.48388	69,269	74,555	17,473	16,840	180.1
27416	White River	216	7,135	205.27	1.50424	69,435	80,115	9,939	17,971	180.0
27417	Fife	222	4,460	206.66	1.52744	80,028	86,431	10,810	19,540	181.0
27901	Chief Leschi Tribal	63	0	59.50	0.84566	67,678	65,548	2,849	524	5.7
27904	Green Dot Destiny	12	0	12.00	1.24623	63,946	63,947	3,279	14,009	204.0
27905	Summit Olympus	15	0	13.44	1.12184	66,917	57,592	6,586	14,828	191.0
27909	SOAR Academy	9	0	9.00	1.01860	50,372	37,858	7,153	11,884	206.3
28010	Shaw Island	2	8,000	1.72	1.29646	58,947	70,235	11,817	14,826	184.0
28137	Orcas Island	53	2,226	44.78	1.58563	76,069	84,161	10,887	17,791	180.0
28144	Lopez Island	23	631	19.70	1.50424	70,658	75,322	10,081	15,606	180.0
28149	San Juan Island	54	2,915	48.91	1.56797	76,718	83,298	10,110	18,478	180.0
29011	Concrete	35	4,084	33.37	1.51844	74,991	80,568	11,608	18,108	180.0
29100	Burlington-Edison	210	10,007	203.57	1.51312	73,614	86,509	10,263	19,750	180.0
29101	Sedro-Woolley	299	3,631	269.83	1.51359	80,891	86,954	11,202	19,779	180.0
29103	Anacortes	173	1,448	153.10	1.60351	81,659	91,994	10,372	19,457	180.0
29311	La Conner	50	3,275	46.94	1.53533	82,318	93,534	10,005	20,024	180.0
29317	Conway	27	4,355	25.80	1.62994	88,289	94,532	10,324	21,563	180.0
29320	Mt Vernon	443	2,910	411.72	1.49959	80,120	87,614	10,161	19,249	180.0
30002	Skamania	6	3,466	5.60	1.45544	57,634	61,766	10,947	14,136	180.0
30029	Mount Pleasant	6	3,384	4.66	1.35622	59,929	64,288	10,583	14,361	180.0
30031	Mill A	11	0	10.50	1.36603	60,888	61,123	9,766	21,575	190.0
30303	Stevenson-Carson	52	2,560	49.16	1.51488	67,914	74,320	1,577	17,003	180.0
31002	Everett	1,165	9,122	1,100.29	1.56480	90,358	103,345	10,175	23,095	185.0
31004	Lake Stevens	491	1,211	463.08	1.56254	91,222	94,687	10,684	21,494	184.0
31006	Mukilteo	948	26,981	887.63	1.53896	65,318	95,408	10,918	22,037	180.2
31015	Edmonds	1,430	1,492	1,145.83	1.57115	92,502	93,044	10,556	22,010	180.0
31016	Arlington	314	10,017	299.70	1.60602	81,775	95,776	10,562	21,902	180.0
31025	Marysville	655	6,067	600.67	1.53076	86,436	95,555	10,245	21,590	180.0
31063	Index	4	0	3.25	1.48805	64,691	67,529	8,990	14,017	186.0
31103	Monroe	360	4,233	324.93	1.50421	84,428	92,064	10,228	19,856	183.0
31201	Snohomish	538	15,083	504.20	1.58411	80,338	100,295	10,286	22,558	180.0
31306	Lakewood	137	6,709	123.33	1.48009	75,722	87,554	10,563	19,398	182.1
31311	Sultan	114	2,215	112.40	1.52310	82,789	89,323	9,887	20,050	182.0
31330	Darrington	25	3,257	24.57	1.52771	81,644	89,086	12,188	20,296	180.0
31332	Granite Falls	112	7,630	108.10	1.52759	75,262	87,112	11,717	19,491	182.5
31401	Stanwood-Camano	258	11,394	233.70	1.65012	83,265	97,743	10,762	21,620	180.1
32081	Spokane	2,042	5,795	1,957.26	1.55566	75,313	86,079	10,805	19,418	180.0
32123	Orchard Prairie	7	1,036	7.00	1.47204	60,409	61,962	9,933	14,316	180.0
32312	Great Northern	5	400	3.82	1.44627	60,656	70,842	12,394	12,558	181.0
32325	Nine Mile Falls	99	3,696	85.44	1.63021	68,914	76,306	10,808	17,391	180.0
32326	Medical Lake	135	4,858	114.56	1.51764	65,699	71,994	9,785	16,475	180.5
32354	Mead	592	6,960	556.20	1.59816	76,933	89,093	9,436	19,298	180.0
32356	Central Valley	909	2,723	852.10	1.57258	73,801	80,580	10,075	19,994	180.0
32358	Freeman	59	2,148	53.30	1.58978	65,697	69,461	9,693	15,006	205.7
32360	Cheney	326	3,610	294.36	1.48688	65,679	71,668	9,221	16,086	180.0

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361 East Valley (Spo)	245	1,706	234.71	1.60004	72,643	76,632	10,765	17,614	183.0
32362 Liberty	32	2,512	30.50	1.59854	69,317	76,340	11,839	17,125	180.0
32363 West Valley (Spo)	231	1,110	213.34	1.53186	65,048	67,563	5,185	15,608	180.0
32414 Deer Park	142	8,085	135.54	1.56176	63,698	76,076	10,137	16,874	180.0
32416 Riverside	89	2,129	84.30	1.57891	67,232	74,440	10,232	16,168	180.0
32901 Spokane Int'l Acad	32	328	30.76	1.25940	55,675	54,758	7,388	12,897	199.9
32907 PRIDE Prep	28	0	26.48	1.06165	52,266	50,553	7,539	11,853	199.0
33030 Onion Creek	5	4,240	3.87	1.62488	61,970	69,336	11,087	16,197	181.9
33036 Chewelah	53	4,599	44.52	1.58982	68,131	78,053	10,346	17,337	180.0
33049 Wellpinit	32	3,216	32.00	1.55407	72,279	83,535	9,730	18,490	180.0
33070 Valley	43	522	41.87	1.51987	62,143	63,961	8,311	15,077	186.6
33115 Colville	104	5,460	100.07	1.57509	63,794	72,641	10,315	16,503	180.0
33183 Loon Lake	15	2,621	11.08	1.41042	59,264	63,278	8,921	13,949	180.0
33202 Summit Valley	6	667	5.19	1.46741	61,037	64,184	9,913	14,569	188.2
33205 Evergreen (Ste)	4	0	2.41	1.31251	55,513	58,213	9,445	11,117	189.9
33206 Columbia (Ste)	15	2,434	10.74	1.56680	64,976	76,098	11,488	16,181	182.1
33207 Mary Walker	30	2,236	29.00	1.66692	67,992	72,725	10,128	17,481	182.0
33211 Northport	20	1,800	18.80	1.48099	59,032	66,818	11,002	14,568	180.0
33212 Kettle Falls	59	4,676	57.30	1.54237	64,667	71,333	10,410	16,572	180.0
34002 Yelm	337	6,041	315.10	1.45363	64,674	72,907	12,091	16,738	180.0
34003 North Thurston	943	4,848	866.34	1.53848	75,845	81,369	10,999	19,228	180.0
34033 Tumwater	388	3,969	368.04	1.57340	77,004	83,952	10,090	19,216	180.0
34111 Olympia	605	3,365	547.88	1.57596	68,970	73,634	10,066	17,369	180.0
34307 Rainier	51	4,692	49.30	1.53693	69,999	75,591	10,507	17,713	180.0
34324 Griffin	41	13,811	35.35	1.62475	65,445	79,665	10,130	18,590	180.5
34401 Rochester	138	3,449	132.52	1.52353	67,748	74,028	11,397	17,137	180.0
34402 Tenino	77	4,138	70.88	1.50289	66,145	73,820	10,313	16,625	180.0
34901 Wa He Lut Tribal	9	3,190	9.00	1.39437	57,795	62,198	14,184	4,975	181.0
35200 Wahkiakum	31	3,785	27.12	1.63053	63,800	69,934	12,046	16,017	180.0
36101 Dixie	2	0	2.00	1.48042	54,656	56,070	11,825	12,987	180.0
36140 Walla Walla	342	4,852	331.03	1.59206	64,549	73,990	10,969	16,614	180.0
36250 College Place	86	549	84.09	1.48703	66,207	70,318	11,601	15,752	187.0
36300 Touchet	20	0	19.50	1.71539	65,277	72,880	10,699	15,775	180.0
36400 Columbia (Wal)	49	2,027	44.64	1.61323	71,429	79,401	12,095	16,803	180.1
36401 Waitsburg	20	6,618	19.00	1.45943	62,026	70,607	8,452	29,397	180.0
36402 Prescott	20	2,273	18.20	1.46766	63,379	70,592	9,969	16,029	180.2
36901 Willow	6	0	5.72	1.24827	53,047	48,279	2,204	12,581	212.0
37501 Bellingham	792	5,779	668.99	1.56481	78,854	87,256	10,559	19,433	182.0
37502 Ferndale	268	509	257.31	1.58799	84,461	88,740	10,124	19,876	184.0
37503 Blaine	134	5,087	128.76	1.56575	74,353	83,792	10,956	18,606	180.0
37504 Lynden	192	6,269	176.21	1.53763	70,080	79,915	11,221	17,897	180.0
37505 Meridian	96	2,092	90.37	1.51571	72,439	77,671	9,372	17,353	184.0
37506 Nooksack Valley	119	577	109.51	1.49425	71,083	77,172	10,747	16,779	180.0
37507 Mount Baker	123	4,806	117.34	1.50296	71,688	79,884	11,679	18,020	182.0
37903 Lummi Tribal	45	0	45.00	1.28011	61,896	60,579	13,287	8,483	180.0
38126 Lacrosse	12	2,050	11.63	1.56796	61,040	67,171	10,128	14,936	180.0
38264 Lamont	5	600	3.50	1.59649	67,004	68,993	8,327	13,144	184.0
38265 Tekoa	19	3,756	17.17	1.63949	66,826	72,393	11,828	16,503	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19: Certificated Teacher - Duty Roots 31, 32, 33, 34

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38267 Pullman	181	4,028	160.10	1.47383	65,166	70,939	11,046	15,831	180.0
38300 Colfax	40	2,008	35.00	1.57084	65,341	69,226	10,877	15,537	180.0
38301 Palouse	17	1,914	14.80	1.41547	57,977	64,069	9,387	14,230	181.0
38302 Garfield	12	1,680	12.00	1.40176	57,383	64,044	10,278	14,601	181.0
38304 Steptoe	4	0	3.67	1.60510	64,475	76,175	11,048	15,757	181.0
38306 Colton	16	5,948	14.00	1.68892	65,499	72,645	10,490	22,588	181.0
38308 Endicott	12	341	10.80	1.57832	63,260	68,180	10,127	14,320	180.0
38320 Rosalia	19	3,282	17.57	1.60536	67,841	71,295	8,517	17,056	181.0
38322 St. John	18	1,363	15.52	1.56962	60,462	66,341	9,560	13,001	180.0
38324 Oakesdale	12	3,840	11.31	1.63506	64,845	72,546	10,803	16,625	180.0
39002 Union Gap	36	9,069	35.33	1.40821	65,991	71,238	10,321	14,734	180.0
39003 Naches Valley	86	1,745	82.19	1.52899	66,425	71,511	10,074	15,951	180.0
39007 Yakima	889	5,422	873.82	1.51048	72,943	84,952	12,052	6,460	180.0
39090 East Valley (Yak)	194	11,467	181.66	1.53097	64,667	80,124	10,783	17,914	180.0
39119 Selah	232	2,770	222.28	1.50642	69,827	74,689	11,480	16,814	180.0
39120 Mabton	57	2,045	54.59	1.39456	64,952	69,582	10,394	15,904	180.0
39200 Grandview	201	4,241	190.00	1.39248	66,091	74,072	10,377	16,784	180.0
39201 Sunnyside	399	5,703	366.50	1.50143	68,924	78,616	10,065	17,637	180.4
39202 Toppenish	210	8,455	196.32	1.42858	61,389	75,859	11,338	16,937	180.0
39203 Highland	65	0	63.66	1.54822	69,468	78,730	10,713	16,177	180.0
39204 Granger	86	932	84.35	1.49203	70,963	80,165	11,528	16,960	180.0
39205 Zillah	81	5,478	75.00	1.60459	64,610	73,318	11,930	16,892	180.0
39207 Wapato	208	1,051	207.95	1.45079	67,496	74,418	10,904	15,982	180.0
39208 West Valley (Yak)	284	6,208	282.76	1.55542	71,287	80,141	9,995	14,946	180.0
39209 Mount Adams	64	1,880	64.00	1.42869	67,022	73,083	10,559	16,273	180.0
State Summary	67,274	7,692	62,393.06	1.51801	73,101	84,187	10,372	18,606	180.6

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
01147	Othello	7	7,817	6.50	1.81832	84,166	105,405	11,313	21,964	180.0
03017	Kennewick	279	2,228	16.90	1.75099	77,718	100,214	9,795	19,746	180.0
03052	Kiona-Benton City	12	505	1.03	1.69450	70,804	86,192	10,838	19,750	181.0
03116	Prosser	2	10,906	1.00	1.88482	84,891	98,259	13,103	24,428	180.0
03400	Richland	293	4,382	27.00	1.70502	81,448	91,094	10,147	21,558	180.0
04129	Lake Chelan	1	0	1.00	1.66233	80,759	87,654	41	23,915	260.0
04246	Wenatchee	13	4,806	11.51	1.70099	78,942	91,223	10,627	19,348	180.0
05121	Port Angeles	2	1,392	2.00	1.78965	84,958	95,324	11,040	20,206	183.0
05313	Crescent	2	7,925	0.00	0.00000	0	0	0	0	0.0
05323	Sequim	4	7,797	2.41	1.85263	85,578	104,874	7,796	19,019	180.0
05401	Cape Flattery	1	538	1.00	1.28891	59,170	66,996	11,961	15,973	180.0
05402	Quillayute Valley	4	3,140	0.25	1.31048	66,723	74,123	6,442	10,326	189.8
06037	Vancouver	94	8,854	86.20	1.72147	76,447	94,206	10,318	19,971	180.2
06098	Hockinson	7	3,190	2.80	1.81741	87,764	94,484	10,431	22,346	180.0
06101	Lacenter	1	0	1.00	1.88482	82,658	87,320	3,363	20,663	180.0
06112	Washougal	65	3,297	6.20	1.77876	83,802	91,316	11,346	22,439	180.0
06114	Evergreen (Clark)	86	4,078	49.53	1.73353	87,791	94,721	10,726	21,857	189.5
06117	Camas	2	0	1.05	1.86810	91,226	106,480	1,893	24,632	183.0
06119	Battle Ground	74	577	2.50	1.71492	82,791	102,882	11,313	24,165	180.0
08122	Longview	113	1,124	11.03	1.71912	78,757	86,267	8,800	20,005	180.1
08401	Castle Rock	1	54	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	5	5,816	3.60	1.87024	84,732	99,982	11,527	21,612	180.0
08458	Kelso	20	4,600	13.09	1.75190	85,870	98,864	10,249	19,162	188.2
09013	Orondo	1	0	0.07	1.25171	53,486	60,031	9,627	13,105	180.0
09075	Bridgeport	6	3,647	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	1	0	0.50	1.02628	47,104	47,604	10,213	11,872	180.0
09207	Mansfield	1	1,000	0.00	0.00000	0	0	0	0	0.0
10050	Curlew	5	1,000	0.00	0.00000	0	0	0	0	0.0
11001	Pasco	103	1,513	57.40	1.68196	82,167	86,437	11,260	20,743	180.3
11051	North Franklin	2	500	1.00	1.00000	40,762	46,030	8,719	9,955	180.0
12110	Pomeroy	1	6,703	0.00	0.00000	0	0	0	0	0.0
13073	Wahluke	11	7,274	7.50	1.59459	69,889	89,439	10,903	19,342	180.0
13144	Quincy	24	2,823	9.79	1.70299	76,882	90,578	13,170	18,188	180.0
13146	Warden	5	1,999	4.50	1.62262	74,044	76,855	10,128	18,090	180.0
13156	Soap Lake	2	1,250	0.53	1.88482	86,342	95,700	9,671	20,888	180.0
13161	Moses Lake	99	6,438	30.37	1.67053	78,649	95,883	10,814	21,383	180.0
13165	Ephrata	4	1,613	0.60	1.88482	84,528	135,738	11,520	12,615	180.0
13167	Wilson Creek	1	1,870	0.00	0.00000	0	0	0	0	0.0
14005	Aberdeen	2	719	0.96	1.84758	89,773	103,053	12,963	23,671	180.0
14028	Hoquiam	2	11,081	2.00	1.78965	85,949	102,832	12,415	22,769	180.0
14066	Montesano	1	0	0.34	1.57060	97,090	97,090	5,324	7,875	260.0
14068	Elma	1	1,170	0.20	1.34610	70,520	136,330	0	2,239	180.0
14077	Taholah	3	6,360	0.30	1.19891	92,000	103,830	12,700	22,669	215.0
14172	Ocosta	1	440	0.00	0.00000	0	0	0	0	0.0
15206	South Whidbey	2	9,089	1.00	1.88482	95,194	115,512	14,216	26,849	182.0
16050	Port Townsend	12	1,154	0.20	1.38850	59,835	66,672	9,346	14,868	180.0
17001	Seattle	143	21,084	132.94	1.68141	80,709	103,434	8,367	24,378	180.0
17210	Federal Way	79	14,504	76.39	1.66778	83,791	106,918	10,536	22,611	187.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel - Duty Root 40

		Avg Add'l		Average	Average per 1.0 FTE					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
17400	Mercer Island	110	3,638	15.20	1.61860	86,359	103,666	9,214	23,236	182.0
17401	Highline	143	7,915	117.97	1.59550	83,313	100,877	9,585	21,225	183.3
17402	Vashon Island	1	0	0.50	1.52023	55,409	75,143	11,057	17,689	186.0
17403	Renton	96	6,977	67.67	1.62492	83,176	99,722	10,418	22,025	180.0
17405	Bellevue	1,462	2,427	84.25	1.69803	89,835	116,721	10,966	26,842	180.0
17406	Tukwila	3	3,077	2.50	1.62881	86,072	109,577	11,669	24,766	180.0
17407	Riverview	1	0	0.20	1.27915	62,650	73,069	9,158	16,033	180.0
17408	Auburn	1	22,264	0.00	0.00000	0	0	0	0	0.0
17409	Tahoma	35	14,654	21.90	1.79099	87,178	116,176	9,990	23,402	184.8
17410	Snoqualmie Valley	38	6,797	17.30	1.60195	78,701	96,323	10,751	20,065	181.0
17411	Issaquah	482	6,120	86.86	1.63194	84,315	107,875	10,564	23,185	180.0
17412	Shoreline	41	19,724	29.77	1.72344	89,715	115,439	10,608	25,473	180.0
17414	Lake Washington	271	6,344	60.00	1.63951	86,326	109,421	11,339	25,096	180.0
17415	Kent	79	4,592	54.75	1.66201	81,073	97,398	13,694	20,340	187.3
17417	Northshore	24	18,643	19.00	1.76354	86,639	115,095	9,016	29,797	180.0
17902	Summit Sierra	1	0	2.00	1.02628	28,508	57,015	18,908	14,076	191.0
17910	Green Dot Rainier	1	0	1.00	1.00000	58,564	58,564	2,565	9,808	239.0
18100	Bremerton	27	3,221	4.88	1.67995	80,616	100,514	11,503	21,064	180.0
18303	Bainbridge	10	2,013	4.00	1.70086	88,992	95,234	11,617	20,471	180.0
18400	North Kitsap	4	4,869	4.00	1.88482	96,655	111,990	12,951	25,816	182.0
18401	Central Kitsap	65	8,075	23.26	1.70229	85,685	110,913	11,713	22,964	190.2
18402	South Kitsap	79	6,345	24.29	1.65182	77,180	97,597	9,807	21,536	185.0
19401	Ellensburg	4	1,960	3.00	1.75807	79,881	98,314	11,524	21,993	181.0
19403	Kittitas	1	720	1.00	1.38850	75,000	78,041	10,992	17,970	260.0
19404	Cle Elum-Roslyn	5	800	0.00	0.00000	0	0	0	0	0.0
20215	Centerville	1	2,470	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	10,500	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	1	0	0.30	1.88482	79,160	93,855	853	21,660	180.0
20405	White Salmon	16	2,955	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	1	3,410	0.20	1.80105	77,980	81,390	10,800	19,139	183.0
21036	Evaline	4	875	0.00	0.00000	0	0	0	0	0.0
21214	Morton	2	4,824	0.99	1.03950	44,750	67,095	11,779	11,980	181.0
21300	Onalaska	5	1,500	0.00	0.00000	0	0	0	0	0.0
21301	Pe Ell	1	0	0.50	1.19891	50,002	53,050	1,745	11,700	180.0
21302	Chehalis	7	5,212	3.60	1.65927	77,478	86,760	12,167	18,549	180.0
21303	White Pass	1	0	0.05	1.88482	112,540	115,775	10,128	26,847	260.0
21401	Centralia	7	10,144	5.00	1.39642	66,491	79,852	9,899	18,704	180.0
22008	Sprague	1	3,251	0.00	0.00000	0	0	0	0	0.0
22204	Harrington	1	2,000	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	14	1,932	3.40	1.77285	73,835	89,343	9,424	19,085	180.0
23311	Mary M. Knight	2	866	2.00	1.11920	49,538	51,464	5,671	12,431	180.0
23403	North Mason	5	16,690	4.82	1.74712	82,906	105,192	7,757	23,348	180.0
23404	Hood Canal	1	1,836	1.00	1.88482	82,631	97,721	14,471	20,085	180.0
24014	Nespelem	1	1,200	0.00	0.00000	0	0	0	0	0.0
24019	Omak	10	4,276	2.50	1.88482	81,571	95,344	5,774	21,455	180.0
24105	Okanogan	1	6,000	0.00	0.00000	0	0	0	0	0.0
24111	Brewster	4	1,637	3.40	1.55667	71,024	73,066	10,504	16,859	185.0
24410	Oroville	1	8,191	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25101 Ocean Beach	2	163	0.00	0.00000	0	0	0	0	0.0
25116 Raymond	1	3,000	0.00	0.00000	0	0	0	0	0.0
25118 South Bend	1	3,000	0.16	1.88482	86,050	95,719	12,489	22,215	180.0
25155 Naselle-Grays R.	4	1,484	0.00	0.00000	0	0	0	0	0.0
25160 Willapa Valley	1	0	0.15	1.88482	90,000	96,065	8,224	22,190	180.0
26056 Newport	1	3,245	0.00	0.00000	0	0	0	0	0.0
26070 Selkirk	1	0	0.25	1.19891	76,704	78,072	100	1,742	180.0
27001 Steilacoom Hist.	6	4,786	1.80	1.81357	84,221	112,923	11,800	22,773	180.0
27003 Puyallup	71	2,006	18.20	1.74710	88,965	103,381	7,980	21,915	180.0
27010 Tacoma	225	3,779	132.84	1.69355	89,471	102,485	10,026	8,824	180.0
27083 University Place	11	2,085	0.60	1.40286	72,357	118,421	11,999	21,697	260.0
27320 Sumner	103	4,346	32.05	1.68112	79,075	93,996	9,997	20,706	180.0
27343 Dieringer	8	10,601	3.00	1.79345	79,803	111,126	9,066	23,881	180.0
27344 Orting	2	3,186	1.40	1.77031	83,863	94,046	10,981	21,990	180.0
27400 Clover Park	17	14,160	15.50	1.68609	78,463	96,891	11,416	21,918	180.0
27401 Peninsula	53	8,800	18.34	1.68811	67,386	93,412	10,294	21,863	180.0
27402 Franklin Pierce	70	7,961	27.25	1.70275	84,094	109,954	10,453	20,671	180.0
27403 Bethel	51	17,799	37.90	1.71883	70,045	99,604	12,468	21,462	180.0
27404 Eatonville	2	3,750	0.00	0.00000	0	0	0	0	0.0
27416 White River	4	10,819	3.59	1.81863	84,654	97,974	14,744	21,548	180.0
27417 Fife	3	9,860	2.50	1.86880	98,490	120,182	11,666	26,778	181.0
28137 Orcas Island	1	0	0.18	1.80472	87,725	125,077	3,330	11,565	180.0
28149 San Juan Island	1	575	0.00	0.00000	0	0	0	0	0.0
29100 Burlington-Edison	21	11,195	16.87	1.69432	82,547	98,590	11,810	21,747	180.0
29101 Sedro-Woolley	72	1,473	12.01	1.69286	92,452	107,824	10,320	23,781	181.7
29103 Anacortes	5	0	5.00	1.70205	87,387	98,691	9,444	20,804	180.0
29317 Conway	9	1,933	0.60	1.88482	102,225	112,564	10,498	26,224	180.0
29320 Mt Vernon	14	1,824	9.33	1.67173	89,565	101,259	10,779	21,712	180.0
30002 Skamania	1	2,000	0.00	0.00000	0	0	0	0	0.0
31002 Everett	27	11,057	26.50	1.79426	105,487	126,260	10,127	27,686	185.0
31004 Lake Stevens	24	2,771	14.25	1.76921	104,223	112,619	11,019	23,205	184.0
31006 Mukilteo	63	19,190	35.15	1.70188	73,877	112,921	12,974	25,264	180.0
31015 Edmonds	35	185	27.40	1.66361	98,844	99,543	11,766	23,402	180.0
31016 Arlington	2	12,895	2.00	1.66189	85,625	98,928	11,951	23,164	180.0
31025 Marysville	35	6,167	13.50	1.60017	91,585	109,904	9,619	22,263	180.0
31103 Monroe	12	2,870	9.49	1.78314	107,199	113,663	9,165	25,700	191.1
31201 Snohomish	148	5,235	24.50	1.68798	84,885	110,567	10,069	25,046	180.0
31306 Lakewood	1	2,340	0.00	0.00000	0	0	0	0	0.0
31332 Granite Falls	33	937	0.00	0.00000	0	0	0	0	0.0
31401 Stanwood-Camano	2	5,702	1.00	1.88482	95,502	109,309	11,066	24,842	180.0
32081 Spokane	133	8,684	107.26	1.70180	81,946	98,158	10,949	22,508	180.8
32325 Nine Mile Falls	2	0	0.40	1.74960	74,625	91,624	12,168	21,309	180.0
32354 Mead	14	12,103	14.00	1.76909	85,911	101,209	9,643	21,557	180.0
32356 Central Valley	22	1,984	17.30	1.71307	81,678	93,646	10,216	22,340	180.0
32360 Cheney	9	2,893	7.66	1.76082	78,080	87,581	10,291	19,282	180.0
32361 East Valley (Spo)	10	6,713	9.12	1.82159	82,540	92,194	9,781	20,557	183.0
32363 West Valley (Spo)	17	3,744	4.44	1.78097	76,683	83,820	2,389	19,940	183.5
32414 Deer Park	1	1,000	0.00	0.00000	0	0	0	0	0.0

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Table 19B: Other Certificated Support Personnel - Duty Root 40

District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32416	Riverside	1	21,065	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.13	1.88482	79,921	85,449	9,761	19,875	180.0
34002	Yelm	8	3,933	8.00	1.55870	69,676	81,038	9,945	17,794	180.0
34003	North Thurston	52	5,587	36.10	1.74166	86,343	96,697	11,857	22,664	180.0
34033	Tumwater	35	3,674	6.67	1.77350	87,410	99,847	9,910	22,441	180.0
34111	Olympia	27	1,354	11.17	1.64816	72,702	78,088	8,215	22,177	186.1
34307	Rainier	1	449	0.20	1.74756	80,805	93,280	12,077	21,982	180.0
34324	Griffin	2	4,395	1.00	1.72451	69,280	82,872	12,258	19,603	180.0
34401	Rochester	8	5,273	6.20	1.82081	81,250	88,777	13,491	20,886	180.0
34402	Tenino	1	0	0.10	1.88482	82,460	89,762	13,327	20,740	180.0
35200	Wahkiakum	1	2,439	1.00	1.88482	76,408	90,284	12,144	21,362	180.0
36140	Walla Walla	64	1,900	8.00	1.69728	77,731	89,976	11,752	19,382	191.2
36401	Waitsburg	1	0	0.10	1.88482	102,180	115,518	9,498	47,103	205.0
36402	Prescott	1	0	0.30	1.74756	76,250	85,128	8,700	19,234	180.0
37501	Bellingham	153	1,847	30.56	1.63430	82,059	93,214	10,351	19,687	182.0
37502	Ferndale	19	4,711	2.00	1.74113	92,866	100,353	9,681	21,770	184.0
37503	Blaine	8	5,087	2.00	1.74113	82,292	97,263	11,616	20,604	180.0
37504	Lynden	9	3,675	6.75	1.58284	72,152	83,104	8,656	15,986	180.0
37506	Nooksack Valley	2	0	1.50	1.66646	79,185	85,681	10,329	18,927	180.0
38267	Pullman	2	2,185	2.00	1.77826	78,627	91,880	10,981	18,802	180.0
38301	Palouse	1	0	1.00	1.88482	77,875	79,067	10,128	18,329	181.0
39007	Yakima	10	5,329	10.00	1.59213	77,303	90,686	11,108	6,792	180.0
39090	East Valley (Yak)	1	4,476	0.47	1.39673	61,485	102,853	20,112	21,409	180.0
39119	Selah	10	1,734	3.00	1.60274	74,176	75,237	11,656	18,362	180.0
39120	Mabton	1	0	0.13	1.25171	58,120	15,945	11,944	13,897	180.0
39200	Grandview	11	8,741	10.00	1.66598	78,482	91,376	11,554	20,809	180.0
39201	Sunnyside	8	8,801	8.00	1.62977	76,021	89,496	10,426	20,558	180.0
39202	Toppenish	7	6,892	6.25	1.67889	73,652	95,412	11,603	20,672	180.0
39203	Highland	2	0	1.40	1.74069	78,104	89,556	11,047	18,501	180.0
39204	Granger	2	0	0.65	1.54068	73,058	86,302	11,353	17,543	180.0
State Summary		6,472	5,146	2,065.38	1.68420	83,255	100,994	10,494	21,406	181.7

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Table 20: Certificated Library Media Specialist - Duty Root 41

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
01147	Othello	6	9,065	5.83	1.56396	72,489	89,131	11,594	19,676	180.0
02250	Clarkston	2	2,002	1.62	1.88482	83,418	109,591	8,471	18,140	180.0
03017	Kennewick	28	6,512	27.40	1.72209	76,418	93,291	9,762	19,473	180.0
03052	Kiona-Benton City	1	8,329	0.22	1.80472	74,968	102,190	10,761	23,230	180.0
03053	Finley	1	2,520	1.00	1.88482	85,012	92,871	10,976	21,551	180.0
03116	Prosser	1	9,219	1.00	1.41708	50,840	52,918	1,567	13,863	180.0
03400	Richland	8	8,307	6.00	1.77878	85,849	98,668	9,402	22,488	180.0
04222	Cashmere	3	1,055	1.95	1.55295	66,001	78,414	10,638	16,604	180.0
04246	Wenatchee	11	2,532	4.82	1.73109	80,187	90,589	9,608	18,306	180.0
05121	Port Angeles	2	2,301	0.50	1.41708	64,346	67,328	11,040	15,779	183.0
05313	Crescent	1	0	0.28	1.50458	68,137	88,365	14,190	20,484	180.0
05323	Sequim	4	3,523	4.00	1.58760	73,344	80,431	10,917	18,078	180.0
05402	Quillayute Valley	1	1,185	1.00	1.41708	69,907	78,498	1,552	18,128	180.0
06037	Vancouver	35	9,008	33.00	1.71463	76,085	90,920	10,231	19,775	180.0
06098	Hockinson	2	940	1.40	1.88482	91,020	95,785	11,034	22,649	180.0
06101	Lacenter	2	3,980	1.50	1.79662	77,626	87,210	9,027	17,778	180.0
06112	Washougal	6	4,538	3.51	1.48245	69,828	79,863	8,944	17,874	180.0
06114	Evergreen (Clark)	34	8,634	32.65	1.75707	81,773	93,633	11,427	21,274	180.0
06117	Camas	11	8,107	9.00	1.66173	77,924	90,713	10,291	19,318	180.0
06119	Battle Ground	17	6,182	8.00	1.77140	84,195	92,930	9,843	21,658	180.0
06122	Ridgefield	3	3,252	3.00	1.39026	63,772	68,265	12,851	16,208	180.0
08122	Longview	7	1,655	3.50	1.68554	77,136	81,497	10,503	19,194	180.0
08404	Woodland	2	2,244	1.14	1.52462	68,312	76,706	12,867	10,232	180.0
08458	Kelso	10	724	7.74	1.77923	82,105	89,251	10,510	19,024	185.0
09206	Eastmont	6	3,718	5.20	1.62026	74,370	81,723	12,675	19,167	180.0
11001	Pasco	21	4,945	19.80	1.64666	80,398	84,646	11,236	20,171	180.0
11051	North Franklin	3	0	2.50	1.69686	81,088	90,028	10,008	19,722	180.0
13144	Quincy	3	3,116	1.52	1.75959	80,042	99,603	13,182	20,721	180.0
13146	Warden	1	7,625	1.00	1.88482	89,130	98,362	10,128	22,968	180.0
13160	Royal	2	0	2.00	1.82708	86,779	97,651	9,881	20,373	180.0
13161	Moses Lake	3	6,126	2.87	1.85563	87,185	116,734	11,432	25,213	180.0
13165	Ephrata	1	4,351	1.00	1.88482	82,429	88,568	10,234	20,792	180.0
14005	Aberdeen	1	4,077	1.00	1.88482	91,710	129,369	11,190	24,954	180.0
14066	Montesano	1	5,056	1.00	1.88482	91,008	101,033	2,467	23,454	180.0
14172	Ocosta	1	0	0.85	1.06585	48,011	50,340	9,961	11,566	180.0
15201	Oak Harbor	8	6,132	5.74	1.66389	88,815	97,685	12,762	22,424	180.0
15206	South Whidbey	1	4,870	1.00	1.88482	95,194	106,824	9,135	25,017	182.0
16049	Chimacum	1	9,636	0.80	1.88482	86,045	98,701	11,971	18,497	180.2
16050	Port Townsend	2	5,301	1.60	1.67245	72,069	80,222	10,753	17,004	180.0
17001	Seattle	89	12,475	66.48	1.68993	81,974	98,594	8,319	22,009	180.0
17210	Federal Way	22	11,199	13.97	1.60175	76,739	94,544	9,279	18,521	180.0
17216	Enumclaw	6	4,630	2.10	1.88482	90,728	106,451	12,793	22,469	180.0
17400	Mercer Island	8	7,862	5.10	1.80782	95,095	119,935	11,396	24,988	182.0
17401	Highline	27	13,788	25.29	1.71156	87,643	105,972	10,878	23,342	183.0
17402	Vashon Island	3	23,137	3.00	1.79467	65,543	89,709	11,057	20,913	186.0
17403	Renton	22	9,078	22.00	1.71700	89,865	103,412	10,788	23,785	180.0
17405	Bellevue	32	1,668	28.20	1.62309	85,930	99,858	10,759	22,217	180.0
17406	Tukwila	5	9,797	4.60	1.54638	82,267	95,260	6,803	21,920	180.0

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Table 20: Certificated Library Media Specialist - Duty Root 41

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
17407	Riverview	9	8,481	5.66	1.49995	72,520	88,125	11,929	19,106	180.0
17408	Auburn	23	13,715	21.00	1.76848	86,017	111,238	19,272	20,029	180.0
17409	Tahoma	3	15,025	3.00	1.82137	88,032	106,123	10,705	23,647	183.0
17410	Snoqualmie Valley	7	8,077	6.00	1.55624	75,268	87,931	9,870	18,541	180.0
17411	Issaquah	32	6,992	25.60	1.71015	87,829	104,194	9,653	22,234	180.0
17412	Shoreline	17	19,692	14.20	1.75598	91,944	125,199	12,692	26,240	180.0
17414	Lake Washington	41	10,718	41.00	1.59117	83,324	99,324	11,349	22,966	180.0
17415	Kent	43	8,381	40.40	1.60834	78,112	92,645	12,031	21,602	187.0
17417	Northshore	36	10,251	12.80	1.79879	88,235	119,663	10,520	29,463	180.0
17903	Muckleshoot Tribal	1	0	1.00	1.62236	66,127	90,807	7,935	7,935	180.0
18100	Bremerton	8	6,556	5.85	1.76377	84,650	103,658	11,561	20,767	180.0
18303	Bainbridge	6	5,993	5.25	1.84995	97,997	114,244	11,173	23,390	180.0
18400	North Kitsap	10	9,601	9.60	1.53681	74,573	85,931	10,240	19,786	182.0
18401	Central Kitsap	18	16,872	18.00	1.81570	87,371	109,777	8,164	23,881	180.0
18402	South Kitsap	15	13,693	8.04	1.77828	82,344	114,170	10,758	24,711	185.0
19401	Ellensburg	5	209	2.30	1.81864	82,163	89,817	12,134	20,866	181.0
20404	Goldendale	1	2,199	0.17	1.88482	79,159	83,110	853	19,124	180.0
21237	Toledo	1	2,500	0.25	1.88482	85,640	105,106	10,162	23,044	180.0
21401	Centralia	1	9,205	1.00	1.88482	90,794	116,154	12,559	26,379	180.0
23309	Shelton	4	9,855	4.00	1.81629	78,606	97,805	12,734	22,776	180.0
23404	Hood Canal	1	1,774	1.00	1.80472	79,837	89,230	13,447	19,427	180.0
24014	Nespelem	1	409	1.00	1.88482	73,560	83,476	11,762	17,633	180.0
24105	Okanogan	1	1,707	1.00	1.88482	76,821	115,212	13,808	25,328	180.0
24404	Tonasket	1	6,827	1.00	1.88482	81,933	90,049	11,454	20,974	180.0
25118	South Bend	1	1,719	0.66	1.69447	77,355	87,311	11,581	19,617	180.0
27001	Steilacoom Hist.	1	10,400	1.00	1.88482	87,530	114,894	10,360	25,070	180.0
27003	Puyallup	28	5,959	23.80	1.79720	92,278	102,767	10,110	21,988	180.0
27010	Tacoma	45	5,465	43.40	1.72766	92,011	103,501	10,128	8,688	180.0
27083	University Place	8	5,592	6.00	1.79639	83,954	96,090	9,386	21,369	180.0
27320	Sumner	5	13,980	5.00	1.65931	78,304	95,046	9,182	21,739	180.0
27344	Orting	2	6,794	2.00	1.46177	69,061	80,670	10,981	18,948	180.0
27400	Clover Park	23	17,214	23.00	1.58866	76,425	94,597	10,310	21,236	180.0
27401	Peninsula	2	27,759	2.00	1.88482	75,453	106,320	13,097	25,208	180.0
27402	Franklin Pierce	9	4,484	9.00	1.62670	81,185	93,828	9,988	20,087	180.0
27403	Bethel	26	14,734	17.19	1.67549	68,319	95,373	11,061	21,181	180.0
27404	Eatonville	1	0	1.00	1.88482	90,315	96,959	22,573	21,719	180.0
27416	White River	4	6,326	2.29	1.86085	86,411	99,665	10,972	21,032	180.0
27417	Fife	5	5,779	4.00	1.76847	93,135	104,878	10,845	23,366	181.0
28149	San Juan Island	1	2,109	1.00	1.88482	94,893	97,615	9,631	22,657	180.0
29101	Sedro-Woolley	9	4,633	3.65	1.56008	83,896	95,509	11,426	21,592	180.0
29311	La Conner	1	8,010	0.58	1.74756	92,897	121,283	24,036	25,488	180.0
29320	Mt Vernon	10	3,689	8.00	1.76346	95,044	106,089	11,366	21,760	180.0
31002	Everett	26	6,932	17.53	1.66616	98,879	114,649	10,127	25,790	185.0
31004	Lake Stevens	13	3,069	5.80	1.70459	99,202	106,387	10,651	22,761	184.0
31006	Mukilteo	18	35,416	18.00	1.73648	74,882	112,052	12,293	26,527	180.0
31015	Edmonds	34	2,506	31.60	1.78947	104,379	104,730	11,115	25,896	180.0
31016	Arlington	4	7,078	2.00	1.83723	95,909	111,375	11,492	25,527	180.0
31025	Marysville	13	7,444	12.10	1.74080	97,979	109,624	9,787	24,916	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 20: Certificated Library Media Specialist - Duty Root 41

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31103 Monroe	5	3,406	5.00	1.57723	90,718	98,363	11,059	22,101	183.0
31201 Snohomish	16	17,585	13.80	1.76913	90,188	115,066	10,196	25,132	180.0
31306 Lakewood	4	6,317	4.00	1.45900	74,768	79,357	9,360	19,593	182.0
31311 Sultan	3	5,457	3.00	1.88482	103,025	118,144	10,902	25,578	182.0
31332 Granite Falls	1	10,246	1.00	1.88482	93,038	108,816	10,594	24,679	182.5
31401 Stanwood-Camano	6	10,198	5.30	1.65752	83,536	97,672	10,448	20,355	180.0
32081 Spokane	14	9,359	11.00	1.72356	83,364	104,256	12,273	22,188	180.0
32325 Nine Mile Falls	1	2,000	1.00	1.84788	77,178	86,875	1,794	20,354	180.0
32326 Medical Lake	3	139	2.80	1.75367	76,420	83,608	14,727	17,673	180.0
32354 Mead	9	3,192	4.20	1.62846	77,752	88,645	10,102	19,644	180.0
32356 Central Valley	24	1,801	22.82	1.73128	82,437	90,561	10,082	22,337	180.0
32360 Cheney	7	1,674	4.50	1.45143	64,500	69,318	9,327	16,128	180.0
32361 East Valley (Spo)	1	0	1.00	1.48253	66,798	71,598	11,287	16,244	183.0
32363 West Valley (Spo)	2	0	1.36	1.88482	81,768	83,288	2,294	19,459	180.0
32414 Deer Park	1	7,514	1.00	1.69447	69,067	92,828	11,533	17,963	180.0
32416 Riverside	1	893	0.70	1.88482	80,324	83,479	11,594	19,041	180.0
33115 Colville	4	3,562	3.02	1.88482	78,655	92,920	11,521	18,822	180.0
34002 Yelm	3	4,389	2.42	1.56160	69,998	80,880	6,141	15,459	180.0
34003 North Thurston	20	4,508	13.85	1.72067	85,252	95,156	10,533	22,530	180.0
34033 Tumwater	4	6,418	3.80	1.84514	90,942	101,449	11,626	23,559	180.0
34111 Olympia	17	2,080	12.55	1.79877	78,787	83,938	11,018	19,042	180.0
34307 Rainier	1	4,446	1.00	1.50458	72,751	83,994	9,893	19,588	180.0
34324 Griffin	1	9,604	0.57	1.88482	75,721	101,359	12,258	22,351	180.0
34402 Tenino	1	3,451	0.20	1.88482	82,460	88,049	12,082	20,591	180.0
36140 Walla Walla	3	2,865	2.00	1.74255	70,639	88,637	13,301	17,073	180.0
36250 College Place	2	0	2.00	1.88482	84,533	88,181	12,616	19,888	187.0
37501 Bellingham	23	5,017	20.88	1.73872	88,779	98,272	10,759	22,360	182.0
37503 Blaine	2	5,533	2.00	1.61378	76,371	83,170	13,279	19,127	180.0
37507 Mount Baker	2	3,820	1.10	1.82183	86,198	98,416	13,015	18,558	182.0
38267 Pullman	1	10,418	1.00	1.88482	83,340	98,818	10,981	21,889	180.0
39003 Naches Valley	1	1,428	1.00	1.88482	84,742	92,573	10,173	20,467	180.0
39007 Yakima	20	5,916	10.83	1.80339	87,496	99,818	12,199	7,571	180.0
39119 Selah	1	3,918	1.00	1.88482	88,143	93,102	10,573	21,141	180.0
39120 Mabton	1	0	1.00	1.80472	83,797	85,038	11,944	19,896	180.0
39200 Grandview	4	6,741	4.00	1.72379	80,852	90,888	12,263	20,839	180.0
39201 Sunnyside	8	6,278	7.50	1.75522	82,478	93,618	11,158	20,461	180.0
39202 Toppenish	4	7,316	3.16	1.59570	68,631	89,239	14,972	17,988	180.0
39204 Granger	1	0	1.00	1.80472	86,329	89,063	12,643	20,319	180.0
39207 Wapato	1	0	1.00	1.69447	80,280	85,213	11,354	18,656	180.0
39208 West Valley (Yak)	3	6,909	3.00	1.81237	84,029	90,938	12,050	18,974	180.0
39209 Mount Adams	1	3,603	1.00	1.69447	81,062	85,292	10,900	19,832	180.0
State Summary	1,268	8,320	1,031.76	1.70611	83,906	98,656	10,754	21,185	180.7

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Table 21: Certificated Counselor - Duty Root 42

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	1,875	0.00	0.00000	0	0	0	0	0.0
01147 Othello	12	10,090	12.00	1.54729	71,175	85,346	14,290	19,528	180.0
01160 Ritzville	1	0	1.00	1.22566	55,672	61,771	10,656	13,746	180.0
02250 Clarkston	5	4,579	4.60	1.73916	79,483	90,134	10,719	19,896	180.0
02420 Asotin-Anatone	2	2,963	1.50	1.59744	64,668	64,419	11,408	16,212	180.0
03017 Kennewick	50	6,918	48.24	1.59228	70,677	84,699	10,893	17,603	180.0
03052 Kiona-Benton City	5	6,921	4.40	1.53145	69,399	79,681	7,980	18,491	180.0
03053 Finley	2	4,623	2.00	1.77825	83,206	95,468	10,741	20,812	180.0
03116 Prosser	9	15,379	8.61	1.75265	79,929	87,407	11,456	22,139	180.0
03400 Richland	30	10,811	28.84	1.69788	80,170	94,414	9,496	20,785	180.0
04019 Manson	2	1,354	2.00	1.37304	60,920	69,445	9,313	16,045	180.0
04129 Lake Chelan	4	5,515	4.00	1.41963	62,043	71,396	10,981	16,537	180.0
04222 Cashmere	6	3,079	3.38	1.58919	67,541	78,274	10,384	14,720	180.0
04228 Cascade	4	3,273	4.00	1.44336	70,045	74,642	12,207	14,217	180.0
04246 Wenatchee	20	7,151	18.80	1.74000	80,748	92,122	10,647	19,474	180.0
05121 Port Angeles	9	3,314	9.00	1.60336	76,810	80,700	10,313	18,856	183.0
05313 Crescent	1	4,742	0.47	1.88482	85,358	93,640	14,190	21,073	180.0
05323 Sequim	8	5,141	8.00	1.63707	75,629	82,803	11,305	19,134	180.0
05401 Cape Flattery	2	9,372	2.00	1.50436	70,228	72,822	11,961	13,013	180.0
05402 Quillayute Valley	2	3,364	2.00	1.32256	57,913	61,277	9,751	14,317	180.0
05903 Quileute Tribal	1	8,815	1.00	1.88482	88,711	109,908	10,698	19,685	180.0
06037 Vancouver	84	7,127	70.64	1.51468	67,211	80,174	10,163	17,296	180.0
06098 Hockinson	6	2,464	5.00	1.51065	72,938	79,081	10,040	17,044	180.0
06101 Lacey	5	4,304	5.00	1.33843	57,828	64,305	9,876	15,243	180.0
06112 Washougal	9	9,562	9.00	1.58212	74,530	84,629	11,100	20,090	180.0
06114 Evergreen (Clark)	68	8,950	60.00	1.56806	72,788	87,528	11,020	19,363	180.0
06117 Camas	20	8,974	18.00	1.56851	73,501	86,244	9,619	19,245	180.0
06119 Battle Ground	31	6,845	29.20	1.60806	75,696	85,020	10,811	22,576	180.0
06122 Ridgefield	8	6,615	8.00	1.40664	64,039	73,466	10,088	17,367	180.0
07002 Dayton	1	2,134	1.00	1.88482	76,825	78,959	10,557	18,628	180.0
08122 Longview	21	2,903	20.80	1.58087	72,364	79,014	10,279	18,068	180.0
08130 Toutle Lake	1	5,476	1.00	1.88482	86,488	93,145	11,234	21,871	180.0
08401 Castle Rock	3	1,736	3.00	1.30380	56,452	58,241	12,120	13,572	184.0
08402 Kalama	1	7,031	1.00	1.84788	85,322	92,501	10,001	21,850	185.0
08404 Woodland	7	3,484	5.67	1.41987	63,688	74,304	11,601	16,300	180.0
08458 Kelso	13	4,235	12.80	1.52473	70,007	75,813	10,861	16,428	185.0
09075 Bridgeport	1	3,478	0.00	0.00000	0	0	0	0	0.0
09206 Eastmont	19	5,419	16.28	1.62350	75,089	91,478	11,669	19,829	181.9
09207 Mansfield	2	1,968	0.20	1.30517	51,000	59,769	10,416	14,819	180.0
09209 Waterville	1	0	1.00	1.36942	55,818	58,149	9,742	13,396	180.0
10050 Curlew	1	1,869	1.00	1.88482	74,343	79,505	14,603	17,937	220.0
11001 Pasco	38	4,614	37.94	1.64384	80,060	86,035	10,787	20,671	180.0
11051 North Franklin	7	1,208	5.97	1.52969	70,823	78,637	9,217	16,189	180.0
12110 Pomeroy	2	2,008	1.29	1.41385	58,366	65,527	13,623	15,485	180.0
13073 Wahluke	9	10,342	8.86	1.43848	63,039	82,708	9,581	17,100	180.0
13144 Quincy	8	7,099	7.50	1.45379	66,131	80,211	10,729	18,105	180.0
13146 Warden	3	3,816	2.50	1.58205	71,456	81,318	10,128	18,273	180.0
13151 Coulee-Hartline	1	0	0.50	1.88482	72,280	74,314	10,992	2,904	180.0

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
13156	Soap Lake	1	6,238	1.00	1.22566	56,146	67,334	2,709	16,064	180.0
13160	Royal	1	0	1.00	1.31632	58,114	58,114	10,053	13,763	180.0
13161	Moses Lake	19	9,407	18.50	1.62232	76,223	89,952	10,049	20,734	180.0
13165	Ephrata	7	6,897	6.50	1.75780	77,194	87,780	14,136	20,345	180.0
13167	Wilson Creek	1	0	0.15	1.57060	89,553	99,925	10,128	8,058	201.0
13301	Grand Coulee Dam	1	1,762	1.00	1.88482	79,299	81,061	1,658	19,133	180.0
14005	Aberdeen	11	4,695	10.90	1.64137	78,980	87,202	12,583	20,058	180.0
14028	Hoquiam	4	5,796	4.00	1.83593	88,172	97,878	12,054	22,697	180.0
14064	North Beach	1	0	0.80	1.88482	89,149	89,161	9,559	21,304	186.0
14066	Montesano	3	6,741	3.00	1.87251	90,082	103,466	10,505	22,989	180.0
14068	Elma	5	5,857	5.00	1.65352	79,698	78,257	10,102	19,886	180.0
14077	Taholah	1	4,696	1.00	1.34693	56,349	74,900	11,463	15,083	180.0
14097	Lake Quinalt	1	0	0.13	1.88482	77,000	91,413	11,648	21,646	180.0
14117	Wishkah Valley	1	0	1.00	1.69557	89,255	92,367	15,763	20,999	180.0
14172	Ocosta	2	4,428	2.00	1.26386	56,929	61,544	11,952	14,852	180.0
14400	Oakville	1	0	0.94	1.00000	41,936	41,936	786	9,590	180.0
15201	Oak Harbor	15	5,588	14.31	1.59585	83,653	90,345	13,444	20,724	180.0
15204	Coupeville	3	4,791	3.00	1.64586	91,716	99,454	11,538	23,545	180.0
15206	South Whidbey	4	10,648	4.00	1.64090	80,152	91,358	11,079	21,489	182.0
16048	Quilcene	1	2,605	1.00	1.19891	55,668	62,769	11,394	13,781	180.0
16049	Chimacum	3	6,328	2.80	1.58627	72,415	80,626	6,875	17,933	180.2
16050	Port Townsend	3	6,747	2.60	1.66617	71,799	83,968	10,607	17,402	180.0
17001	Seattle	139	13,691	127.00	1.50906	70,899	86,468	7,551	19,893	180.0
17210	Federal Way	44	10,245	42.97	1.43974	67,482	82,330	9,674	17,852	180.0
17216	Enumclaw	11	5,266	11.00	1.66695	79,692	88,610	8,280	19,616	180.0
17400	Mercer Island	8	12,443	8.00	1.63968	86,972	103,601	10,216	24,140	182.0
17401	Highline	50	8,220	44.39	1.51208	77,781	91,396	10,141	20,305	183.0
17402	Vashon Island	5	26,339	5.00	1.76526	64,469	92,604	10,417	21,385	186.0
17403	Renton	41	8,548	40.93	1.51010	76,394	88,005	10,318	20,317	180.0
17404	Skykomish	1	0	1.00	1.80472	101,045	109,531	11,345	23,872	181.0
17405	Bellevue	61	1,449	58.56	1.51945	78,010	91,902	9,931	21,531	180.0
17406	Tukwila	6	13,441	6.00	1.67848	88,674	110,928	11,619	23,868	180.0
17407	Riverview	10	9,343	8.52	1.49795	72,052	87,631	9,786	18,755	180.0
17408	Auburn	45	13,477	42.10	1.66819	80,923	100,144	20,396	21,284	180.0
17409	Tahoma	18	13,044	17.00	1.68287	80,554	99,614	8,896	25,528	183.0
17410	Snoqualmie Valley	16	10,086	16.00	1.47470	70,604	85,474	9,700	19,287	180.0
17411	Issaquah	50	8,675	49.00	1.45490	74,730	89,780	10,133	19,976	180.0
17412	Shoreline	43	13,142	25.39	1.53746	76,479	100,935	10,207	21,000	180.0
17414	Lake Washington	82	8,287	76.10	1.46876	75,378	95,072	10,593	20,073	180.0
17415	Kent	64	8,303	57.53	1.61192	78,861	92,092	11,802	21,319	187.0
17417	Northshore	44	22,076	41.00	1.56902	76,643	102,978	9,540	26,274	180.0
17903	Muckleshoot Tribal	4	0	4.00	1.57410	64,161	97,936	7,699	7,699	180.0
17906	Green Dot Excel	1	0	1.00	1.21224	58,044	58,044	4,562	13,205	204.0
17910	Green Dot Rainier	1	0	1.00	1.19891	53,626	53,626	3,916	11,904	204.0
18100	Bremerton	12	12,683	12.00	1.61186	77,351	94,190	10,633	21,708	180.0
18303	Bainbridge	15	6,675	12.00	1.59570	81,133	91,098	9,757	19,581	180.0
18400	North Kitsap	16	11,464	15.22	1.58649	76,498	90,234	9,291	21,324	182.0
18401	Central Kitsap	26	17,671	26.00	1.66451	78,901	100,775	10,169	21,515	180.0

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
18402	South Kitsap	30	15,831	26.43	1.60786	73,010	94,046	9,569	20,182	185.0
19028	Easton	1	0	0.17	1.88482	68,835	88,376	10,128	17,672	180.0
19400	Thorp	1	83,438	0.00	0.00000	0	0	0	0	0.0
19401	Ellensburg	9	3,152	7.00	1.48166	63,841	67,854	12,582	14,936	181.0
19403	Kittitas	2	3,702	1.50	1.82174	78,846	90,073	14,656	16,828	180.0
19404	Cle Elum-Roslyn	3	4,134	3.00	1.73356	68,826	77,245	12,278	18,532	180.0
20094	Wishram	1	271	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	1	1,543	0.71	1.27915	55,553	59,555	9,434	14,187	180.0
20401	Glenwood	1	0	0.75	1.41708	56,588	59,563	10,873	13,671	180.0
20402	Klickitat	1	7,801	0.49	1.69447	64,857	79,293	9,535	18,812	180.0
20404	Goldendale	4	2,022	3.80	1.69439	71,163	75,171	842	17,021	180.0
20405	White Salmon	1	15,398	1.00	1.88482	77,466	105,603	1,349	24,887	180.0
21014	Napavine	1	4,695	1.00	1.88482	85,906	94,134	10,800	21,548	183.0
21206	Mossyrock	1	10,824	1.00	1.88482	84,200	95,090	19,055	22,354	184.0
21226	Adna	1	408	1.00	1.88482	74,300	95,976	9,275	19,878	180.0
21232	Winlock	1	5,765	1.00	1.23838	51,887	64,191	10,150	14,915	180.0
21237	Toledo	1	3,124	1.00	1.25171	56,215	64,315	10,402	14,900	180.0
21300	Onalaska	1	8,387	1.00	1.88482	79,325	98,058	11,319	23,024	181.0
21301	Pe Ell	1	0	0.50	1.19891	50,000	53,050	1,745	11,700	180.0
21302	Chehalis	5	2,354	5.00	1.41599	66,880	77,527	12,434	16,772	180.0
21303	White Pass	2	2,341	2.00	1.46283	65,395	76,416	7,104	17,883	180.0
21401	Centralia	13	5,586	12.00	1.56041	73,898	82,110	11,892	19,240	180.0
22009	Reardan	1	0	0.75	1.88482	77,669	83,382	15,468	6,917	181.0
22073	Creston	1	7,500	0.00	0.00000	0	0	0	0	0.0
22105	Odessa	1	970	1.00	1.36942	59,167	61,035	11,895	14,373	183.0
22200	Wilbur	1	0	0.33	1.32881	51,685	61,445	40,511	24,702	180.0
22207	Davenport	1	7,604	1.00	1.69607	68,818	79,854	14,834	18,551	181.0
23309	Shelton	11	3,637	10.10	1.59114	68,851	82,000	11,198	18,694	180.0
23402	Pioneer	2	2,151	2.00	1.41791	63,097	64,581	11,041	15,549	180.0
23403	North Mason	8	12,520	7.00	1.35965	63,758	81,919	10,119	18,095	180.0
23404	Hood Canal	1	1,184	1.00	1.21224	53,260	60,470	10,571	13,154	180.0
24014	Nespelem	1	321	1.00	1.38850	57,768	62,703	11,762	14,366	180.0
24019	Omak	12	2,189	9.50	1.77898	76,989	81,651	10,228	19,254	180.0
24105	Okanogan	2	3,408	2.00	1.54908	63,136	67,829	12,805	15,736	180.0
24111	Brewster	2	766	1.20	1.29556	57,471	64,087	10,367	13,391	180.0
24122	Pateros	1	0	0.79	1.23838	56,571	62,298	8,356	14,286	180.0
24350	Methow Valley	2	165	2.62	1.34445	40,043	42,833	8,404	12,982	180.0
24404	Tonasket	3	5,191	3.00	1.28246	55,749	63,283	11,454	15,112	180.0
24410	Oroville	3	4,879	2.34	1.46501	63,684	71,730	8,874	11,489	180.0
25101	Ocean Beach	2	4,178	2.00	1.24505	57,806	68,553	11,177	16,315	180.0
25116	Raymond	1	0	1.00	1.35599	65,324	49,932	1,395	15,559	181.0
25118	South Bend	2	6,261	1.50	1.39352	63,615	69,953	8,539	17,001	180.0
25155	Naselle-Grays R.	1	11,410	1.00	1.88482	80,538	99,112	12,795	21,081	180.0
26056	Newport	3	4,006	3.00	1.62823	70,258	79,086	8,431	17,700	180.0
26059	Cusick	1	2,087	0.29	1.69447	70,545	91,638	10,728	17,841	180.0
26070	Selkirk	1	0	0.60	1.88482	80,105	81,535	2,237	18,764	180.0
27001	Steilacoom Hist.	8	11,055	7.20	1.77035	82,213	98,265	11,711	22,411	180.0
27003	Puyallup	53	7,037	46.50	1.58586	80,044	93,469	9,941	20,030	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27010	Tacoma	86	4,773	83.65	1.52489	80,325	89,825	10,122	7,836	180.0
27083	University Place	16	2,006	13.47	1.62600	75,625	85,322	12,626	18,202	180.0
27320	Sumner	26	11,785	25.00	1.60022	74,405	89,944	10,907	20,511	180.0
27343	Dieringer	3	3,731	2.23	1.51475	66,608	80,364	7,929	18,049	180.0
27344	Orting	7	5,608	7.00	1.66834	78,867	91,297	10,981	20,181	180.0
27400	Clover Park	35	15,366	33.00	1.62971	78,552	95,067	11,135	22,286	180.0
27401	Peninsula	35	14,248	32.43	1.56681	64,699	82,033	8,952	19,197	180.0
27402	Franklin Pierce	23	4,556	23.00	1.47733	73,529	82,276	9,957	18,052	180.0
27403	Bethel	46	17,879	39.10	1.59152	64,787	88,746	11,308	20,652	180.0
27404	Eatonville	4	2,164	4.00	1.52868	71,250	78,497	16,929	17,785	180.0
27416	White River	11	8,490	10.00	1.58272	72,727	85,826	10,875	18,547	180.0
27417	Fife	9	4,179	8.80	1.51298	78,924	86,972	11,235	19,930	181.0
27901	Chief Leschi Tribal	5	0	5.00	1.23368	72,843	68,755	121	153	4.7
27904	Green Dot Destiny	1	0	1.00	1.19891	45,227	45,227	4,303	9,620	204.0
28137	Orcas Island	1	2,097	0.80	1.88482	94,365	100,465	11,844	22,976	180.0
28144	Lopez Island	1	5,872	0.60	1.88482	88,077	98,334	10,620	20,495	180.0
28149	San Juan Island	3	5,016	2.30	1.58618	78,504	90,649	10,677	17,978	180.0
29011	Concrete	1	0	1.00	1.38850	69,054	71,776	13,613	16,577	180.0
29100	Burlington-Edison	11	12,995	9.70	1.72269	83,967	100,829	10,764	22,734	180.0
29101	Sedro-Woolley	17	4,207	13.55	1.51552	82,414	90,275	10,791	19,949	181.3
29103	Anacortes	8	3,145	7.40	1.49786	74,970	85,930	9,911	17,451	180.0
29311	La Conner	2	1,557	1.06	1.64469	88,221	98,915	13,114	21,339	180.0
29317	Conway	1	3,526	1.00	1.32881	63,462	69,066	10,498	15,963	180.0
29320	Mt Vernon	19	4,755	17.55	1.59162	85,535	93,172	10,296	20,790	180.0
30031	Mill A	1	3,218	1.00	1.19891	61,140	64,358	889	25,379	190.0
30303	Stevenson-Carson	4	2,231	2.60	1.16693	52,029	57,034	902	16,723	180.0
31002	Everett	51	11,118	42.92	1.68862	95,559	110,983	10,150	24,877	185.0
31004	Lake Stevens	20	4,310	19.40	1.62256	94,163	102,074	11,177	21,905	184.0
31006	Mukilteo	39	26,785	34.00	1.54603	65,983	98,534	10,207	22,895	180.3
31015	Edmonds	70	4,596	50.70	1.54094	90,673	100,982	10,195	22,094	180.2
31016	Arlington	14	11,491	13.27	1.59426	80,732	95,521	10,799	23,132	180.0
31025	Marysville	32	7,323	30.39	1.57703	89,129	101,347	10,059	22,368	180.0
31103	Monroe	15	4,929	13.60	1.77022	101,400	110,153	10,612	24,030	183.0
31201	Snohomish	23	15,494	21.00	1.59702	79,780	100,527	11,140	23,410	180.0
31306	Lakewood	5	8,899	5.00	1.61993	83,016	94,240	11,884	22,365	182.0
31311	Sultan	5	5,026	5.00	1.56315	81,777	90,680	10,316	20,474	182.0
31330	Darrington	1	5,611	0.43	1.88482	100,995	138,824	11,772	25,799	180.0
31332	Granite Falls	3	10,102	3.00	1.65618	81,585	82,737	11,202	21,646	182.5
31401	Stanwood-Camano	10	10,076	9.00	1.49809	74,725	86,651	10,884	19,292	180.0
32081	Spokane	115	6,372	103.06	1.57436	74,514	84,922	10,427	19,278	180.0
32325	Nine Mile Falls	5	1,840	3.02	1.65006	69,605	75,458	7,964	14,403	180.0
32326	Medical Lake	6	2,611	4.30	1.67870	72,882	80,277	14,773	17,476	180.0
32354	Mead	16	7,974	15.44	1.72130	82,567	98,953	10,226	20,782	180.0
32356	Central Valley	39	3,778	37.52	1.65894	78,563	86,143	10,571	21,070	180.0
32358	Freeman	2	3,401	2.00	1.86635	77,363	91,044	5,545	9,528	205.7
32360	Cheney	16	1,950	16.00	1.45624	66,375	75,070	9,328	16,772	180.0
32361	East Valley (Spo)	11	3,350	10.90	1.58909	72,487	78,655	9,790	17,626	183.0
32362	Liberty	2	1,114	1.67	1.85277	79,979	82,089	11,909	18,744	180.0

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Table 21: Certificated Counselor - Duty Root 42

		Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
32363	West Valley (Spo)	15	2,337	13.45	1.65719	71,291	75,585	5,132	17,529	180.0
32414	Deer Park	5	11,157	5.00	1.76303	71,861	89,713	11,624	20,093	180.0
32416	Riverside	5	3,006	4.00	1.40664	59,997	70,382	8,913	13,499	180.0
32901	Spokane Int'l Acad	1	0	0.50	1.19891	48,868	49,228	6,029	11,755	190.0
32907	PRIDE Prep	1	0	1.00	1.28891	65,000	65,800	5,599	15,359	199.0
33036	Chewelah	2	4,152	1.83	1.88482	79,936	87,614	10,742	20,324	180.0
33049	Wellpinit	3	8,433	2.00	1.69665	76,275	89,176	10,103	19,488	180.0
33070	Valley	1	0	1.00	1.36942	55,818	57,522	10,331	13,619	185.0
33115	Colville	4	4,106	4.00	1.35343	51,845	60,705	7,792	13,552	180.0
33206	Columbia (Ste)	1	2,000	0.00	0.00000	0	0	0	0	0.0
33207	Mary Walker	1	0	1.00	1.31632	53,653	59,591	10,128	13,733	182.0
33211	Northport	1	0	0.14	1.80105	73,800	80,881	10,992	17,288	180.0
33212	Kettle Falls	1	8,413	1.00	1.88482	79,161	91,806	11,970	21,537	180.0
34002	Yelm	16	7,881	15.50	1.57480	70,466	81,321	11,140	18,824	180.0
34003	North Thurston	46	5,505	37.00	1.65465	81,720	90,096	12,778	20,951	180.0
34033	Tumwater	19	9,437	16.27	1.58706	78,199	92,309	10,080	20,364	180.0
34111	Olympia	18	3,288	17.20	1.68494	73,739	79,035	10,073	18,203	180.0
34307	Rainier	3	2,656	2.20	1.60320	73,471	83,102	10,082	16,107	180.0
34324	Griffin	1	5,397	0.50	1.55041	62,286	81,475	12,258	17,737	180.0
34401	Rochester	5	9,518	5.00	1.61918	71,810	84,210	12,109	19,441	180.0
34402	Tenino	1	8,324	1.00	1.84788	80,845	93,850	11,552	21,463	180.0
34901	Wa He Lut Tribal	1	1,344	0.95	1.21224	50,928	55,501	15,641	4,114	181.0
35200	Wahkiakum	1	5,025	0.60	1.76934	71,727	93,446	12,144	21,270	180.0
36140	Walla Walla	8	5,313	8.00	1.64175	66,614	80,438	12,155	17,853	180.0
36250	College Place	3	0	3.00	1.58494	70,244	71,765	10,940	16,598	187.0
36400	Columbia (Wal)	2	5,104	1.62	1.67270	74,139	86,995	9,502	16,887	180.1
36402	Prescott	1	4,310	0.40	1.77794	77,577	107,092	10,797	20,578	180.0
37501	Bellingham	30	6,748	27.00	1.61831	81,543	91,673	11,002	20,767	182.0
37502	Ferndale	12	3,227	11.50	1.49205	78,993	85,867	10,245	19,373	184.0
37503	Blaine	12	2,838	4.60	1.66890	79,107	89,365	11,884	18,960	180.0
37504	Lynden	8	6,896	8.00	1.65317	75,347	84,272	10,329	19,546	180.0
37505	Meridian	4	5,473	3.99	1.70244	81,385	87,056	10,469	20,343	184.0
37506	Nooksack Valley	6	1,713	5.40	1.38379	65,792	70,119	9,557	14,578	180.0
37507	Mount Baker	6	4,391	5.80	1.59658	76,540	84,234	14,141	14,075	182.0
37903	Lummi Tribal	5	0	5.00	1.36838	59,580	58,538	11,530	8,137	180.0
38126	Lacrosse	1	0	0.08	1.88482	74,133	82,966	10,128	17,405	180.0
38265	Tekoa	1	1,359	1.00	1.00000	40,760	44,066	11,393	10,461	180.0
38267	Pullman	8	4,264	6.50	1.63365	72,234	78,619	10,981	18,101	180.0
38300	Colfax	2	4,767	2.00	1.88482	78,000	84,200	10,541	19,783	180.0
38301	Palouse	1	0	1.00	1.80472	72,172	75,101	10,128	17,296	181.0
38302	Garfield	1	0	0.50	1.43896	57,544	65,094	3,212	6,949	181.0
38306	Colton	1	0	0.71	1.64574	63,704	65,277	12,866	22,083	181.0
38308	Endicott	1	1,336	1.00	1.22566	49,186	54,113	10,128	12,416	180.0
38320	Rosalia	1	3,018	0.61	1.34274	54,586	62,197	11,286	8,775	181.0
38322	St. John	1	2,626	1.00	1.19891	47,262	53,695	10,128	12,425	180.0
39002	Union Gap	2	0	1.00	1.59399	70,857	82,476	10,128	11,869	180.0
39003	Naches Valley	3	2,839	3.00	1.66934	73,648	78,051	10,857	17,971	180.0
39007	Yakima	38	13,414	36.80	1.74636	84,754	109,201	12,281	7,367	180.0

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Table 21: Certificated Counselor - Duty Root 42

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39090	East Valley (Yak)	8	11,516	8.00	1.49830	63,009	78,122	7,757	18,026	180.0
39119	Selah	11	5,738	9.50	1.74882	81,260	88,927	10,505	18,612	180.0
39120	Mabton	3	791	2.88	1.48931	69,152	66,975	11,944	18,019	180.0
39200	Grandview	7	10,308	7.00	1.72569	82,005	97,316	10,279	22,060	180.0
39201	Sunnyside	21	7,348	21.00	1.64273	76,270	87,838	10,118	20,120	180.0
39202	Toppenish	11	13,227	11.00	1.50801	64,858	82,274	11,039	17,458	180.0
39203	Highland	3	0	2.80	1.47131	66,017	75,413	10,954	14,795	180.0
39204	Granger	3	2,875	3.00	1.52931	73,155	84,743	12,458	18,278	180.0
39205	Zillah	4	6,890	4.00	1.52423	61,139	68,505	10,930	16,183	180.0
39207	Wapato	9	2,926	9.00	1.52929	71,949	81,036	11,254	17,436	180.0
39208	West Valley (Yak)	13	8,298	11.00	1.59233	72,919	82,374	10,727	16,222	180.9
39209	Mount Adams	2	5,351	2.00	1.54853	74,081	85,245	10,900	18,477	180.0
State Summary		2,936	8,355	2,661.09	1.57472	75,682	88,852	10,490	19,312	180.3

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
02250	Clarkston	3	9,044	2.00	1.51174	69,177	86,182	11,697	19,442	180.0
03017	Kennewick	2	18,328	1.60	1.56257	69,339	96,501	10,948	15,574	180.0
03400	Richland	4	13,710	3.60	1.45617	69,575	91,221	9,519	19,619	180.0
04129	Lake Chelan	1	0	0.80	1.38850	60,075	64,232	10,462	12,028	180.0
04246	Wenatchee	3	1,716	2.40	1.38637	64,368	65,704	9,466	13,780	180.0
06037	Vancouver	12	6,190	10.10	1.42619	62,183	65,155	10,536	14,552	180.0
06098	Hockinson	1	3,669	0.80	1.34274	64,841	69,427	9,762	13,288	180.0
06112	Washougal	3	5,892	2.20	1.40401	71,649	71,087	4,202	15,101	180.0
06114	Evergreen (Clark)	14	6,846	12.30	1.70132	79,097	90,144	12,209	19,361	180.0
06117	Camas	4	5,250	2.40	1.48175	69,766	77,954	4,595	16,508	180.0
06119	Battle Ground	8	6,493	6.50	1.52492	72,100	82,143	11,946	19,300	180.0
06122	Ridgefield	2	5,610	1.60	1.52981	71,603	78,608	6,310	13,011	180.0
08122	Longview	3	1,505	3.00	1.59437	72,982	64,181	7,291	15,351	180.0
08404	Woodland	2	0	1.40	1.56066	70,004	72,429	9,091	11,792	180.0
09206	Eastmont	2	3,700	1.00	1.39673	64,110	71,341	13,771	16,089	180.0
11001	Pasco	2	0	2.00	1.54439	75,598	72,282	12,141	16,898	180.0
13161	Moses Lake	4	11,937	3.31	1.56464	74,307	89,448	11,609	21,493	180.0
14005	Aberdeen	2	2,274	1.00	1.88482	91,711	95,485	10,796	22,346	180.0
14066	Montesano	1	0	1.00	1.69557	85,535	86,347	11,413	20,075	180.0
14068	Elma	1	3,483	1.00	1.69447	78,756	83,175	12,251	7,362	180.0
15201	Oak Harbor	2	10,452	1.00	1.88482	99,514	106,327	9,921	23,884	180.0
15206	South Whidbey	1	11,244	0.80	1.50458	64,616	80,197	14,276	14,820	182.0
16049	Chimacum	1	2,213	0.70	1.46008	66,654	69,883	15,847	11,636	180.2
17001	Seattle	50	14,902	44.00	1.44037	69,478	87,990	8,847	18,520	180.0
17210	Federal Way	5	10,798	3.30	1.56242	74,439	95,048	10,143	17,565	180.0
17400	Mercer Island	3	5,282	2.00	1.37156	70,745	80,048	7,944	14,413	182.0
17401	Highline	17	7,944	14.79	1.49744	79,852	98,263	9,434	20,708	183.0
17402	Vashon Island	1	21,845	1.00	1.69447	61,883	83,729	11,057	19,675	186.0
17403	Renton	14	13,103	11.26	1.38570	68,336	78,140	8,194	17,476	180.0
17405	Bellevue	9	1,324	8.60	1.47797	76,675	88,748	8,986	20,740	180.0
17406	Tukwila	1	4,221	0.60	1.43104	78,382	97,303	1,670	12,207	180.0
17407	Riverview	2	875	0.20	1.42517	69,425	81,475	7,510	3,440	180.0
17408	Auburn	12	16,812	9.60	1.45859	70,606	89,478	16,644	14,863	180.0
17409	Tahoma	1	5,408	0.54	1.38038	62,898	77,450	3,352	9,342	183.0
17410	Snoqualmie Valley	4	10,722	3.60	1.59830	78,908	93,120	12,169	19,733	180.0
17411	Issaquah	9	4,644	7.80	1.47241	73,006	91,245	10,527	17,831	180.0
17412	Shoreline	23	5,036	4.65	1.47146	71,565	99,673	10,874	18,834	180.0
17414	Lake Washington	18	7,608	15.50	1.49691	77,857	89,374	10,113	19,623	180.0
17415	Kent	15	13,323	13.86	1.60104	76,397	92,731	11,596	22,068	187.0
17417	Northshore	20	14,096	12.40	1.61383	79,466	105,579	10,127	25,278	180.0
17902	Summit Sierra	1	0	0.00	0.00000	0	0	0	0	0.0
17905	Summit Atlas	3	0	0.00	0.00000	0	0	0	0	0.0
18100	Bremerton	1	6,078	0.80	1.69447	81,369	90,546	13,405	16,701	180.0
18303	Bainbridge	3	2,357	2.30	1.57528	79,463	74,155	10,769	16,321	180.0
18400	North Kitsap	6	10,844	5.80	1.80588	87,128	102,101	7,831	22,849	182.0
18401	Central Kitsap	3	6,864	2.60	1.46475	71,912	93,530	9,523	16,381	180.0
18402	South Kitsap	4	9,451	3.80	1.42330	65,788	80,920	7,023	17,160	185.0
19404	Cle Elum-Roslyn	1	932	0.90	1.69447	66,216	68,944	11,743	14,989	180.0

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Table 21B: Certificated Occupational Therapist - Duty Root 43

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21302	Chehalis	1	2,139	0.40	1.30317	60,790	103,537	3,982	6,435	180.0
21401	Centralia	1	7,220	0.90	1.69447	83,710	94,819	9,969	19,698	180.0
23309	Shelton	2	1,315	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	1	778	0.98	1.02628	45,685	52,774	9,673	11,035	180.0
24404	Tonasket	1	1,525	0.75	1.69447	73,611	77,039	11,454	13,439	180.0
27001	Steilacoom Hist.	1	8,055	1.00	1.46008	67,805	78,498	14,030	17,837	180.0
27003	Puyallup	14	4,993	11.40	1.57664	82,489	95,622	10,527	18,880	180.0
27010	Tacoma	18	4,772	17.01	1.55319	82,465	98,537	10,125	8,197	180.0
27083	University Place	3	1,445	2.20	1.32309	61,835	71,553	6,354	13,749	180.0
27320	Sumner	3	10,386	3.00	1.33874	59,692	73,207	11,099	17,154	180.0
27343	Dieringer	1	15,168	1.00	1.84788	83,988	105,286	12,966	23,239	180.0
27400	Clover Park	6	11,815	6.00	1.60194	71,925	83,338	10,954	19,202	180.0
27401	Peninsula	11	17,744	9.90	1.63423	67,440	91,555	9,207	19,143	180.0
27402	Franklin Pierce	6	5,586	6.00	1.54252	72,503	60,747	6,774	13,605	180.0
27403	Bethel	3	21,509	3.00	1.65129	67,306	89,955	17,092	20,692	180.0
27416	White River	1	8,614	1.00	1.40286	82,289	93,646	9,000	21,260	180.0
27417	Fife	1	4,342	1.00	1.69447	89,385	73,575	10,462	21,846	181.0
28137	Orcas Island	1	2,621	1.00	1.88482	94,365	103,377	11,477	23,210	180.0
29100	Burlington-Edison	3	8,792	2.20	1.79830	88,124	106,245	8,957	21,211	180.0
29101	Sedro-Woolley	2	13,003	2.00	1.63746	87,571	109,018	10,981	23,666	180.0
29103	Anacortes	2	576	1.48	1.33084	66,132	78,084	7,984	13,052	180.0
29320	Mt Vernon	5	2,841	2.80	1.64457	87,887	91,541	10,890	20,318	180.0
31002	Everett	14	8,670	12.75	1.63390	98,824	112,349	10,720	23,803	185.0
31004	Lake Stevens	4	4,201	4.00	1.68826	94,530	103,517	8,297	22,222	184.0
31006	Mukilteo	14	28,478	11.80	1.57764	73,518	110,906	13,704	22,107	180.0
31015	Edmonds	10	0	8.10	1.57430	93,496	103,076	9,222	19,974	180.0
31016	Arlington	2	3,363	0.80	1.13760	57,567	65,975	2,357	6,823	180.0
31025	Marysville	3	10,198	3.00	1.34188	73,730	71,615	7,824	19,697	180.0
31103	Monroe	2	4,080	2.00	1.27099	67,035	84,398	11,992	16,408	183.0
31201	Snohomish	6	14,698	5.80	1.52394	73,281	93,179	8,441	20,504	180.0
31332	Granite Falls	1	9,556	1.00	1.88482	93,038	103,985	13,751	23,821	182.5
31401	Stanwood-Camano	3	6,683	2.50	1.39970	70,429	80,931	10,177	17,428	180.0
32081	Spokane	14	15,845	12.90	1.58177	74,723	90,164	11,951	20,004	180.0
32326	Medical Lake	1	0	1.00	1.38850	59,706	67,560	9,457	15,868	180.0
32354	Mead	8	4,342	6.50	1.39938	65,656	72,070	9,534	14,926	180.0
32356	Central Valley	10	1,116	8.53	1.51264	68,796	71,909	9,482	16,833	180.0
32360	Cheney	4	1,958	3.50	1.50366	66,714	71,670	11,142	15,171	180.0
32361	East Valley (Spo)	4	1,125	3.50	1.44801	65,193	65,193	11,437	14,624	183.0
32363	West Valley (Spo)	2	0	2.00	1.60057	69,763	69,763	6,427	16,340	180.0
32416	Riverside	1	134	0.20	1.41708	60,440	64,860	0	1,236	180.0
34002	Yelm	2	4,108	1.97	1.45021	62,183	38,868	5,844	9,072	180.0
34003	North Thurston	7	5,552	6.17	1.64443	81,163	86,854	10,487	20,483	180.0
34033	Tumwater	3	2,775	1.40	1.47875	72,881	78,029	7,858	12,584	180.0
34111	Olympia	7	3,184	5.40	1.46558	64,099	68,614	9,436	16,057	180.0
34324	Griffin	1	0	0.60	1.43100	57,488	70,567	2,702	9,804	180.0
34401	Rochester	1	7,049	1.00	1.84788	81,860	88,963	12,599	21,036	180.0
36140	Walla Walla	1	3,592	1.00	1.19891	48,645	52,311	9,538	12,418	180.0
37501	Bellingham	9	4,658	6.20	1.55987	77,300	85,857	8,141	15,999	182.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 21B: Certificated Occupational Therapist - Duty Root 43

		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary				Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
District Name		Individuals	per Individ.							
37502	Ferndale	4	0	3.50	1.45095	75,898	77,038	10,441	15,974	184.0
37503	Blaine	1	4,065	1.00	1.20138	56,272	63,176	13,012	14,153	180.0
37504	Lynden	1	2,535	0.44	1.76934	80,835	86,651	11,151	3,070	180.0
37506	Nooksack Valley	1	0	0.70	1.36942	89,614	97,590	2,159	5,087	180.0
39007	Yakima	3	7,091	3.00	1.38035	66,577	97,493	11,758	5,997	180.0
39119	Selah	1	4,161	1.00	1.20138	53,494	57,802	12,042	12,973	180.0
39207	Wapato	1	7,564	1.00	1.88482	90,761	102,496	11,996	22,790	180.0
39208	West Valley (Yak)	1	6,634	1.00	1.80472	82,459	89,239	11,937	18,459	191.0
State Summary		538	8,683	432.68	1.52821	75,058	88,109	10,129	18,124	180.7

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Table 21C: Certificated Social Worker - Duty Root 44

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
02250	Clarkston	4	3,827	4.00	1.22141	57,407	64,093	11,697	14,542	180.0
03400	Richland	1	12,005	1.00	1.88482	90,037	102,042	1,703	23,736	180.0
06098	Hockinson	1	2,127	1.00	1.57423	76,020	78,363	9,827	18,596	180.0
06112	Washougal	1	2,820	0.50	1.32881	62,600	68,454	3,592	8,330	180.0
06114	Evergreen (Clark)	16	6,174	13.23	1.65885	77,088	88,645	10,602	19,001	180.0
11001	Pasco	5	0	5.00	1.55745	76,128	72,030	10,050	17,504	180.0
13144	Quincy	1	5,265	1.00	1.22566	55,753	62,352	7,733	14,850	180.0
13161	Moses Lake	6	4,399	5.83	1.41168	66,331	73,431	10,324	16,704	180.0
17001	Seattle	6	10,702	5.70	1.27703	59,226	70,491	5,542	16,970	180.0
17210	Federal Way	5	11,270	5.00	1.65253	78,490	94,067	10,704	20,877	180.0
17401	Highline	11	9,920	10.70	1.38315	75,385	87,106	9,679	20,132	183.0
17405	Bellevue	14	1,197	12.00	1.58674	83,401	98,899	11,146	21,740	180.0
17406	Tukwila	3	6,030	3.00	1.40973	74,489	80,980	8,096	19,009	180.0
17409	Tahoma	1	9,344	1.00	1.57423	73,718	90,106	11,266	19,792	183.0
17410	Snoqualmie Valley	1	6,036	1.00	1.34274	64,137	74,162	9,201	16,820	180.0
17415	Kent	7	3,630	6.40	1.33544	64,873	73,634	10,313	20,303	187.0
18100	Bremerton	1	5,712	1.00	1.30317	62,537	69,415	12,552	16,083	180.0
18303	Bainbridge	1	0	0.80	1.22566	58,710	60,647	13,857	11,595	180.0
23309	Shelton	1	0	0.50	1.21224	52,456	58,782	28,674	7,094	180.0
23403	North Mason	1	13,175	0.80	1.69557	63,666	78,305	11,402	18,581	180.0
27001	Steilacoom Hist.	1	6,762	1.00	1.22566	56,918	52,248	1,634	15,028	180.0
27010	Tacoma	16	4,695	15.50	1.47000	79,119	85,899	10,129	7,623	180.0
27320	Sumner	8	5,614	5.67	1.33786	60,553	72,124	8,830	15,527	180.0
27400	Clover Park	3	16,131	3.00	1.62948	78,541	94,862	8,158	22,113	180.0
27401	Peninsula	3	13,021	2.70	1.64943	69,191	84,336	12,430	17,972	180.0
27402	Franklin Pierce	6	4,547	5.80	1.50316	74,411	81,841	9,299	18,116	180.0
27403	Bethel	14	18,162	13.60	1.55315	63,306	84,358	11,656	19,534	180.0
27404	Eatonville	1	1,605	1.00	1.41728	62,272	70,615	33,859	16,290	180.0
27416	White River	2	8,838	2.00	1.41791	64,785	74,713	13,872	17,268	180.0
28137	Orcas Island	1	840	0.50	1.31632	60,486	63,146	11,844	7,409	180.0
29100	Burlington-Edison	1	4,908	1.00	1.21224	58,720	65,154	9,515	14,971	180.0
29103	Anacortes	1	0	0.91	1.72451	85,170	87,932	11,093	18,513	180.0
29317	Conway	1	620	0.95	1.19891	55,842	55,467	10,498	12,623	180.0
31002	Everett	5	11,124	4.00	1.74582	97,888	111,596	10,127	25,898	185.0
31004	Lake Stevens	1	2,559	1.00	1.50458	92,104	96,013	8,979	21,663	184.0
31006	Mukilteo	6	21,782	5.00	1.29002	55,204	62,339	8,775	18,281	181.6
31201	Snohomish	5	16,445	4.00	1.72321	85,634	107,169	12,128	24,706	180.0
32325	Nine Mile Falls	1	0	1.00	1.88482	80,729	90,302	12,168	20,955	180.0
32326	Medical Lake	1	0	1.00	1.21224	52,126	53,953	8,710	12,589	180.0
32354	Mead	9	9,222	9.00	1.69925	81,686	93,423	10,235	20,508	180.0
32356	Central Valley	6	4,557	4.81	1.53994	70,916	79,536	9,785	18,622	180.0
34003	North Thurston	8	4,767	8.00	1.54251	76,019	83,427	10,420	21,112	180.0
34111	Olympia	6	4,517	3.60	1.58033	68,939	76,858	7,268	18,424	180.0
37501	Bellingham	12	5,007	7.80	1.52718	75,370	88,161	12,225	17,789	182.0
37503	Blaine	1	3,251	0.80	1.36942	63,631	71,714	2,259	12,679	180.0
39002	Union Gap	2	4,889	0.00	0.00000	0	0	0	0	0.0
39090	East Valley (Yak)	2	9,125	2.00	1.27099	48,805	56,615	10,418	13,695	180.0
State Summary		210	7,364	185.10	1.50371	72,542	83,213	10,289	18,046	180.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	2	9,257	1.88	1.33375	62,119	71,248	14,045	16,738	180.0
02250	Clarkston	3	1,288	3.00	1.62837	75,127	81,504	7,337	18,042	180.0
02420	Asotin-Anatone	1	436	0.80	1.88482	78,549	85,139	15,280	15,779	180.0
03017	Kennewick	28	6,227	20.80	1.51940	67,405	78,083	9,261	15,242	180.0
03052	Kiona-Benton City	1	2,450	0.60	1.88482	88,217	96,630	11,543	12,109	180.0
03116	Prosser	1	8,533	0.60	1.01346	41,820	46,245	2,612	7,767	180.0
03400	Richland	17	9,945	15.80	1.62213	77,488	93,578	8,997	19,615	180.0
04019	Manson	1	1,760	1.00	1.80472	79,275	88,672	10,532	20,379	180.0
04129	Lake Chelan	3	5,606	1.50	1.73620	75,264	84,953	7,321	15,579	180.0
04222	Cashmere	1	1,003	0.80	1.76934	75,197	78,807	13,740	14,321	180.0
04228	Cascade	1	2,324	1.00	1.88482	83,673	85,997	12,317	20,222	180.0
04246	Wenatchee	12	3,117	10.00	1.65119	76,631	84,088	10,677	17,775	180.0
05121	Port Angeles	6	1,569	5.34	1.68100	79,697	85,284	10,541	17,490	183.0
05323	Sequim	6	1,460	4.40	1.51530	69,975	73,154	11,244	15,165	180.0
05402	Quillayute Valley	1	3,152	1.00	1.39673	65,619	68,771	10,862	16,121	180.0
06037	Vancouver	38	7,699	36.41	1.51663	67,137	72,583	9,943	17,057	180.0
06098	Hockinson	2	4,526	2.00	1.35996	65,674	70,803	9,740	16,838	180.0
06101	Lacenter	2	3,141	2.00	1.27031	54,886	57,021	6,344	13,834	180.0
06112	Washougal	4	11,837	3.60	1.62582	76,589	90,002	11,356	20,136	180.0
06114	Evergreen (Clark)	40	9,551	37.88	1.58669	73,678	87,225	9,976	19,202	180.0
06117	Camas	9	8,789	8.40	1.70483	79,837	90,473	11,200	20,679	180.0
06119	Battle Ground	24	5,105	21.60	1.56170	74,629	80,807	9,265	18,274	180.0
06122	Ridgefield	5	6,327	5.00	1.39905	60,720	67,190	12,851	13,081	180.0
08122	Longview	10	1,770	10.00	1.47671	67,595	78,252	9,668	16,502	180.0
08401	Castle Rock	2	34,196	2.00	1.88482	81,609	115,805	10,727	20,271	183.0
08404	Woodland	3	0	3.00	1.50153	67,351	73,388	6,980	16,035	180.0
08458	Kelso	9	1,447	8.70	1.40821	64,498	62,121	9,882	14,923	185.0
09206	Eastmont	7	4,325	6.40	1.57845	72,451	83,553	12,577	17,859	180.0
11001	Pasco	14	483	12.30	1.40473	68,589	69,172	11,004	15,454	180.0
11051	North Franklin	1	4,921	1.00	1.88482	88,570	101,224	10,552	22,024	180.0
13144	Quincy	2	2,950	2.00	1.45942	66,388	80,566	6,934	16,894	180.0
13146	Warden	1	2,674	1.00	1.88482	89,130	94,198	10,128	21,688	180.0
13161	Moses Lake	8	12,936	7.62	1.52105	76,920	95,133	10,669	21,163	180.0
13165	Ephrata	2	3,748	2.00	1.84477	82,036	93,700	11,663	20,591	180.0
14005	Aberdeen	5	2,645	4.32	1.42422	65,587	66,724	11,911	14,511	180.0
14068	Elma	1	3,668	1.00	1.41728	70,419	71,587	1,427	17,590	180.0
15201	Oak Harbor	13	1,867	11.01	1.58357	82,476	89,601	10,645	17,718	180.0
15204	Coupeville	1	4,251	1.00	1.41728	80,816	85,067	11,621	20,220	180.0
15206	South Whidbey	2	13,718	2.00	1.80466	88,678	102,874	11,705	23,996	182.0
16049	Chimacum	1	2,734	1.00	1.36942	82,388	106,502	9,577	20,028	180.2
16050	Port Townsend	3	3,429	2.50	1.48583	64,028	65,416	10,569	14,577	180.0
17001	Seattle	94	16,104	85.74	1.55872	75,991	93,645	9,523	20,346	180.0
17210	Federal Way	27	16,120	26.80	1.61408	76,047	94,066	9,700	21,576	180.0
17216	Enumclaw	7	2,685	5.60	1.54353	75,526	80,983	8,187	15,289	180.0
17400	Mercer Island	7	8,100	6.20	1.48436	76,760	88,627	6,473	18,597	182.0
17401	Highline	39	8,154	36.30	1.42932	75,858	86,461	9,360	21,139	183.0
17402	Vashon Island	1	24,299	1.00	1.88482	68,836	93,135	11,057	21,844	186.0
17403	Renton	23	13,953	20.20	1.56561	79,477	92,222	10,818	22,064	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405	Bellevue	29	1,486	24.60	1.52804	78,539	91,401	10,771	20,129	180.0
17406	Tukwila	3	8,013	2.94	1.55938	79,256	91,638	7,995	20,314	180.0
17407	Riverview	3	8,260	2.00	1.41670	68,419	79,624	10,657	17,974	180.0
17408	Auburn	19	16,027	17.60	1.54830	74,932	92,626	16,107	17,579	180.0
17409	Tahoma	8	9,714	6.00	1.69179	81,365	96,801	10,515	37,658	183.0
17410	Snoqualmie Valley	9	9,141	7.40	1.56409	75,522	89,640	11,535	17,466	180.0
17411	Issaquah	20	4,785	16.80	1.50856	77,872	95,573	8,887	20,111	180.0
17412	Shoreline	16	21,260	13.01	1.69431	86,141	113,820	9,908	24,025	180.0
17414	Lake Washington	33	7,785	29.74	1.49418	77,121	90,081	10,192	19,930	180.0
17415	Kent	33	11,854	28.60	1.54534	75,186	89,428	11,565	18,052	187.0
17417	Northshore	63	14,656	36.30	1.65756	81,462	107,570	10,505	26,618	180.0
18100	Bremerton	9	8,356	7.60	1.49274	71,634	84,895	10,909	18,586	180.0
18303	Bainbridge	8	3,174	7.10	1.71774	89,341	96,766	11,274	20,243	180.0
18400	North Kitsap	12	7,119	10.80	1.48818	75,044	70,521	7,122	16,029	182.0
18401	Central Kitsap	18	12,984	16.60	1.68201	80,579	102,209	9,845	20,669	180.0
18402	South Kitsap	11	13,041	10.96	1.46424	67,308	89,983	9,762	18,429	185.0
19401	Ellensburg	5	2,606	3.90	1.53840	66,485	69,336	12,358	14,028	181.0
21302	Chehalis	3	2,782	3.00	1.68808	79,061	86,456	11,552	19,205	180.0
21401	Centralia	1	6,770	1.00	1.48253	70,645	84,192	11,412	18,304	180.0
22207	Davenport	1	0	0.70	1.80105	70,070	70,072	2,591	11,638	181.0
23309	Shelton	5	7,051	4.00	1.36926	58,528	73,840	10,622	16,976	180.0
23402	Pioneer	1	8,821	1.00	1.22566	54,542	63,518	12,573	15,115	180.0
23403	North Mason	2	10,171	2.00	1.57583	69,080	81,041	11,022	18,536	180.0
23404	Hood Canal	1	1,774	1.00	1.80472	79,837	81,611	14,471	19,427	180.0
24019	Omak	2	2,500	2.00	1.88482	81,570	86,150	10,288	19,657	180.0
24122	Pateros	1	0	0.40	1.88482	80,240	90,363	10,303	2,866	180.0
26056	Newport	2	0	1.80	1.88482	81,330	96,868	7,842	17,413	180.0
26070	Selkirk	1	0	1.00	1.19891	50,954	57,487	8,894	12,042	180.0
27001	Steilacoom Hist.	4	7,495	3.40	1.59801	74,211	86,215	8,935	17,477	180.0
27003	Puyallup	28	4,013	25.70	1.65878	85,205	98,107	9,449	19,910	180.0
27010	Tacoma	49	5,014	45.80	1.61960	87,579	104,859	10,084	8,752	180.0
27083	University Place	7	1,139	7.00	1.45147	67,835	75,222	10,716	16,244	180.0
27320	Sumner	13	11,968	12.10	1.65379	76,622	93,585	11,112	20,972	180.0
27343	Dieringer	4	9,460	3.20	1.74613	77,775	93,320	10,164	18,237	180.0
27344	Orting	2	4,084	1.40	1.55347	73,511	82,269	7,844	13,657	180.0
27400	Clover Park	30	4,671	24.30	1.38481	90,019	95,061	4,462	8,223	180.0
27401	Peninsula	17	17,625	16.10	1.62874	67,434	88,102	10,609	19,765	180.0
27402	Franklin Pierce	5	10,839	5.00	1.86880	92,469	111,890	11,996	24,152	180.0
27403	Bethel	9	15,862	7.06	1.52928	61,223	84,564	11,406	17,959	180.0
27416	White River	5	8,031	4.40	1.74044	80,242	98,362	11,440	19,022	180.0
27417	Fife	5	4,423	4.55	1.64322	85,174	93,300	12,267	20,060	181.0
28137	Orcas Island	1	1,364	0.71	1.48253	69,144	75,356	2,530	12,001	180.0
28144	Lopez Island	1	0	0.70	1.80472	84,333	85,771	10,574	13,767	180.0
28149	San Juan Island	2	1,705	1.20	1.72772	84,343	87,770	10,173	17,754	180.0
29100	Burlington-Edison	7	10,678	7.00	1.69335	82,282	95,808	10,390	21,864	180.0
29101	Sedro-Woolley	7	5,633	5.90	1.50682	81,195	86,357	11,843	18,330	180.0
29103	Anacortes	5	542	4.10	1.47151	73,836	84,206	8,781	14,865	180.0
29311	La Conner	1	1,474	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 22: Certificated Speech-Language Pathologist or Audiologist - Duty Root 45

District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320	Mt Vernon	12	3,361	10.88	1.45899	76,782	88,138	11,220	18,212	180.0
31002	Everett	43	8,923	37.64	1.53843	86,034	98,970	10,592	19,223	185.0
31004	Lake Stevens	12	5,001	11.32	1.67474	97,795	105,946	10,915	23,099	184.0
31006	Mukilteo	27	27,415	24.00	1.55933	67,773	100,702	9,763	22,194	180.1
31015	Edmonds	38	0	32.89	1.65611	99,730	108,155	9,792	22,067	180.0
31016	Arlington	6	11,143	5.65	1.59066	79,331	95,136	8,816	20,555	180.0
31025	Marysville	14	9,238	13.57	1.65542	92,608	104,842	10,832	23,452	180.0
31103	Monroe	6	3,801	5.16	1.46268	80,031	104,169	10,605	19,020	183.0
31201	Snohomish	15	13,868	13.20	1.59118	77,608	96,379	7,854	20,439	180.0
31306	Lakewood	1	10,107	1.00	1.88482	96,590	113,196	12,233	26,316	182.0
31332	Granite Falls	1	9,556	1.00	1.88482	93,038	104,828	17,097	23,821	182.5
31401	Stanwood-Camano	9	6,486	5.85	1.41828	70,411	81,602	9,654	18,386	180.0
32081	Spokane	54	4,898	46.07	1.59325	74,614	84,690	10,319	17,937	180.0
32325	Nine Mile Falls	2	0	2.00	1.88482	80,729	84,664	12,168	19,545	180.0
32326	Medical Lake	3	2,456	2.82	1.40363	60,367	63,843	5,756	14,112	180.0
32354	Mead	15	6,398	13.00	1.63067	77,354	88,155	8,933	17,759	180.0
32356	Central Valley	27	1,385	24.80	1.57228	72,702	76,946	10,397	17,932	180.0
32358	Freeman	2	0	0.91	1.40960	58,869	58,569	12,912	7,739	205.7
32360	Cheney	10	2,339	10.00	1.70710	75,200	81,133	9,002	18,298	180.0
32361	East Valley (Spo)	8	2,004	7.80	1.67191	76,446	78,913	9,240	18,185	183.0
32363	West Valley (Spo)	5	0	4.00	1.40252	58,939	58,939	2,576	11,605	180.0
32414	Deer Park	3	7,536	3.00	1.73015	70,521	79,924	10,377	18,301	180.0
32416	Riverside	2	783	2.00	1.65105	70,387	88,296	9,053	19,190	180.0
33036	Chewelah	1	1,163	1.00	1.36079	52,330	55,714	10,742	13,056	180.0
33115	Colville	4	5,071	3.60	1.57189	61,313	70,554	10,295	15,100	180.0
34002	Yelm	7	4,935	6.81	1.51890	66,171	40,570	4,409	9,024	180.0
34003	North Thurston	24	4,348	18.23	1.54508	76,247	81,765	11,192	18,786	180.0
34033	Tumwater	4	3,704	4.00	1.40337	69,162	73,792	10,301	17,355	180.0
34111	Olympia	20	2,497	17.96	1.65254	72,039	76,097	10,573	18,717	180.0
34401	Rochester	2	4,416	2.00	1.15760	51,282	56,279	6,076	13,381	180.0
34402	Tenino	1	2,082	1.00	1.00000	43,750	46,282	1,955	10,964	180.0
36140	Walla Walla	7	4,672	6.10	1.58249	64,197	70,621	8,315	14,560	180.0
36250	College Place	1	631	1.00	1.34274	59,042	60,183	15,528	14,173	187.0
37501	Bellingham	16	6,060	14.40	1.61224	79,917	86,456	10,656	18,955	182.0
37502	Ferndale	7	0	6.20	1.68667	89,548	93,636	7,753	19,240	184.0
37503	Blaine	6	3,946	5.20	1.45873	67,960	78,535	8,687	14,880	180.0
37504	Lynden	7	4,812	6.29	1.59522	72,708	79,166	10,881	17,025	180.0
37505	Meridian	2	1,227	1.49	1.43592	68,660	70,662	10,638	13,779	184.0
37506	Nooksack Valley	3	0	3.00	1.67862	79,810	82,838	11,878	18,816	180.0
37507	Mount Baker	4	1,174	2.10	1.35010	63,797	91,587	16,080	16,584	182.0
37903	Lummi Tribal	1	0	1.00	1.62022	79,992	79,997	16,365	10,322	180.0
38267	Pullman	3	2,738	2.60	1.50839	66,695	70,966	12,670	14,817	180.0
38306	Colton	1	0	0.40	1.28891	49,895	49,895	7,835	9,894	181.0
39003	Naches Valley	1	6,361	1.00	1.35599	57,191	69,388	12,071	16,132	180.0
39007	Yakima	15	6,280	14.35	1.77227	85,966	112,163	11,359	7,250	180.0
39090	East Valley (Yak)	2	10,753	2.00	1.61090	69,122	92,352	10,931	18,846	180.0
39119	Selah	2	6,648	2.00	1.76528	85,467	91,753	11,308	20,511	180.0
39120	Mabton	1	0	1.00	1.05246	48,868	51,693	11,944	11,745	180.0

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District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39200	Grandview	2	6,020	2.00	1.03356	47,220	52,036	9,863	12,765	180.0
39201	Sunnyside	10	9,389	8.86	1.42967	65,136	76,214	9,249	17,642	180.0
39202	Toppenish	4	19,043	4.00	1.34662	59,174	71,319	9,659	19,077	180.0
39203	Highland	1	0	1.00	1.88482	84,571	90,705	10,093	19,947	180.0
39204	Granger	1	0	1.00	1.14439	53,351	52,171	12,643	12,714	180.0
39205	Zillah	1	0	1.00	1.21224	48,612	54,913	10,603	8,366	180.0
39207	Wapato	1	7,562	1.00	1.88482	90,760	103,797	11,996	22,790	180.0
39208	West Valley (Yak)	4	5,386	3.40	1.66452	77,063	83,386	11,445	15,348	180.0
39209	Mount Adams	1	4,511	1.00	1.01346	45,103	50,414	10,900	11,767	180.0
State Summary		1,494	8,097	1,312.12	1.56912	76,830	89,159	10,037	18,507	180.7

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	4	10,185	4.00	1.59177	73,222	150,753	11,593	19,886	180.0
02250	Clarkston	3	6,438	3.00	1.61065	76,394	88,735	11,070	19,522	180.0
02420	Asotin-Anatone	1	2,036	0.50	1.59744	66,441	58,161	12,330	16,689	180.0
03017	Kennewick	15	8,905	14.60	1.67755	74,198	88,968	10,238	18,077	180.0
03052	Kiona-Benton City	2	3,851	1.50	1.61594	62,706	74,455	8,293	15,079	180.0
03053	Finley	1	0	1.00	1.69607	76,498	77,206	10,976	18,084	180.0
03400	Richland	14	7,336	14.00	1.57758	75,359	86,763	9,515	19,986	180.0
04129	Lake Chelan	1	7,342	1.00	1.37458	60,075	68,574	10,981	16,030	180.0
04222	Cashmere	1	3,560	1.00	1.88482	80,105	84,555	10,128	19,511	180.0
04228	Cascade	1	1,589	1.00	1.28891	57,219	58,808	8,813	13,952	180.0
04246	Wenatchee	7	7,812	7.00	1.68590	78,242	89,347	9,552	19,603	180.0
05121	Port Angeles	3	3,642	3.00	1.73620	83,301	87,420	11,040	20,341	183.0
05323	Sequim	4	1,961	3.00	1.61777	74,738	82,633	11,781	18,157	180.0
06037	Vancouver	27	7,006	22.00	1.56564	69,472	74,035	10,720	17,573	180.0
06098	Hockinson	2	4,575	2.00	1.66189	80,254	85,058	11,517	20,153	180.0
06101	Lacenter	2	4,005	2.00	1.59399	68,871	72,876	4,805	17,320	180.0
06112	Washougal	4	10,087	4.00	1.66510	78,440	87,270	8,459	20,963	180.0
06114	Evergreen (Clark)	20	10,582	19.10	1.66205	77,212	92,120	9,267	20,492	180.0
06117	Camas	8	9,760	7.00	1.67742	78,678	91,314	7,816	19,024	180.0
06119	Battle Ground	22	7,072	19.60	1.50180	70,933	79,241	9,797	17,862	180.0
06122	Ridgefield	5	16,151	5.00	1.44122	63,012	82,546	9,571	15,511	180.0
08122	Longview	6	6,941	5.50	1.69900	77,771	90,504	8,253	19,252	180.0
08401	Castle Rock	2	3,815	1.44	1.47099	67,091	69,269	9,531	15,812	195.0
08404	Woodland	3	3,287	3.00	1.38997	62,347	68,179	6,856	16,142	180.0
08458	Kelso	7	772	6.66	1.63623	75,196	74,203	8,787	17,014	185.0
09206	Eastmont	9	5,426	8.50	1.64492	75,479	85,827	12,875	18,965	180.0
11001	Pasco	16	8,960	15.00	1.66247	80,976	91,863	12,185	20,649	180.0
11051	North Franklin	1	3,304	1.00	1.37458	59,470	65,086	10,552	14,940	180.0
13160	Royal	1	0	0.53	1.88482	91,764	121,004	13,398	11,460	180.0
13161	Moses Lake	10	14,488	9.80	1.41738	72,363	90,124	10,520	20,288	180.0
13165	Ephrata	1	5,953	1.00	1.88482	82,430	90,941	11,663	21,426	180.0
14005	Aberdeen	4	6,453	3.00	1.80513	87,400	96,019	12,372	22,244	180.0
14028	Hoquiam	1	7,544	1.00	1.88482	90,521	100,468	12,128	23,119	180.0
14066	Montesano	1	0	1.00	1.88482	91,008	91,820	11,413	21,334	180.0
14068	Elma	2	5,780	2.00	1.65105	80,425	84,954	12,788	13,091	180.0
15201	Oak Harbor	7	2,635	6.38	1.83164	95,856	102,822	10,514	21,890	180.0
15204	Coupeville	1	9,126	1.00	1.88482	102,670	111,796	14,330	26,392	180.0
15206	South Whidbey	2	13,115	1.80	1.48593	69,882	85,498	4,948	17,957	182.0
16048	Quilcene	1	2,501	0.40	1.69607	78,752	86,890	4,340	2,925	180.0
16049	Chimacum	1	1,366	0.80	1.08257	49,420	52,345	2,127	9,838	180.2
17001	Seattle	64	16,044	57.69	1.58238	77,779	95,610	7,524	21,026	180.0
17210	Federal Way	25	15,653	23.20	1.54695	73,502	97,336	8,742	20,502	180.0
17216	Enumclaw	4	8,636	4.00	1.64991	78,859	89,378	10,699	19,771	180.0
17400	Mercer Island	5	10,358	4.60	1.74106	94,867	110,103	10,622	25,676	182.0
17401	Highline	24	9,717	23.70	1.51624	78,046	90,071	9,153	22,198	183.0
17402	Vashon Island	1	25,731	1.00	1.72451	62,981	90,102	11,057	21,132	186.0
17403	Renton	18	14,714	15.60	1.55163	78,106	100,502	10,232	20,939	180.0
17405	Bellevue	26	1,432	23.36	1.53494	77,639	84,954	9,753	20,206	180.0

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Table 23: Certificated Psychologist - Duty Root 46

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17406 Tukwila	3	10,417		3.00	1.73355	92,736	128,417	11,369	24,939	180.0
17407 Riverview	2	11,357		2.00	1.71762	83,134	100,682	11,780	22,686	180.0
17408 Auburn	17	15,951		15.20	1.65248	80,052	98,973	18,147	19,202	180.0
17409 Tahoma	10	11,227		10.00	1.59264	75,316	91,394	9,226	34,058	183.0
17410 Snoqualmie Valley	11	9,699		8.40	1.63574	78,996	93,984	12,299	16,317	180.0
17411 Issaquah	20	12,729		18.45	1.52854	78,473	98,150	10,131	21,313	180.0
17412 Shoreline	14	21,817		11.84	1.65561	84,661	115,836	11,309	23,712	180.0
17414 Lake Washington	34	12,429		29.90	1.48585	76,730	98,355	9,698	20,282	180.0
17415 Kent	26	25,671		23.57	1.56613	74,931	107,107	18,156	23,158	187.0
17417 Northshore	30	17,035		21.20	1.59743	78,904	104,900	9,609	27,411	180.0
18100 Bremerton	6	13,975		6.00	1.60481	77,013	95,907	8,274	21,614	180.0
18303 Bainbridge	6	4,818		4.75	1.62311	82,290	98,720	10,404	18,604	180.0
18400 North Kitsap	8	10,203		6.97	1.76629	87,548	88,661	10,807	20,939	182.0
18401 Central Kitsap	8	19,307		6.00	1.66386	78,645	107,089	10,920	21,300	180.0
18402 South Kitsap	12	22,020		10.10	1.84749	84,407	111,222	9,509	23,511	185.0
19401 Ellensburg	4	5,681		3.50	1.65565	73,123	78,192	10,436	17,231	181.0
19404 Cle Elum-Roslyn	1	1,002		0.63	1.46008	60,444	66,981	3,414	9,994	180.0
21302 Chehalis	3	3,435		3.00	1.88482	88,151	103,018	12,167	21,455	180.0
21401 Centralia	1	5,888		1.00	1.38850	61,437	67,325	12,559	15,977	180.0
22009 Reardan	1	0		0.80	1.50458	48,132	51,682	12,066	3,551	181.0
22207 Davenport	1	0		1.00	1.34693	54,652	54,651	1,811	12,946	181.0
23309 Shelton	6	6,114		6.00	1.67688	72,561	83,562	10,480	19,693	180.0
23402 Pioneer	1	10,560		1.00	1.41728	63,069	74,927	9,509	17,482	180.0
23403 North Mason	1	16,245		1.00	1.59744	75,553	92,871	1,924	21,493	180.0
24019 Omak	1	4,532		1.00	1.88482	81,570	103,609	205	25,535	180.0
24105 Okanogan	1	2,829		1.00	1.69607	69,128	79,164	9,283	16,947	180.0
24111 Brewster	1	1,317		1.00	1.36942	59,227	60,544	10,910	14,479	180.0
24122 Pateros	1	0		0.56	1.21224	67,377	82,233	17,813	3,631	180.0
24404 Tonasket	1	6,827		1.00	1.88482	81,933	90,506	1,402	20,986	180.0
25116 Raymond	1	0		1.00	1.74756	84,186	84,186	1,395	19,908	181.0
26056 Newport	1	4,518		1.00	1.88482	81,330	87,627	10,896	20,122	180.0
26070 Selkirk	1	0		0.54	1.88482	80,059	83,431	15,228	10,258	180.0
27001 Steilacoom Hist.	2	7,408		2.00	1.37280	62,356	79,132	10,188	16,920	180.0
27003 Puyallup	24	5,649		19.90	1.73708	88,715	104,375	10,226	21,334	180.0
27010 Tacoma	33	5,478		31.99	1.74145	92,238	109,039	10,130	9,186	180.0
27083 University Place	5	5,141		5.00	1.82734	85,401	96,682	9,678	21,298	180.0
27320 Sumner	15	10,574		11.40	1.63971	75,931	92,003	10,273	19,303	180.0
27343 Dieringer	3	10,014		2.97	1.52816	65,970	78,960	13,110	17,955	180.0
27344 Orting	3	6,163		2.80	1.71863	81,141	88,652	11,769	19,747	180.0
27400 Clover Park	9	21,602		9.00	1.76731	79,127	100,205	10,181	23,073	180.0
27401 Peninsula	12	18,797		10.40	1.67699	66,178	91,089	9,981	20,513	180.0
27402 Franklin Pierce	12	8,916		11.00	1.50613	74,367	86,563	8,812	19,003	180.0
27403 Bethel	13	23,920		13.00	1.68441	68,656	93,511	11,366	22,306	180.0
27404 Eatonville	1	5,000		1.00	1.80472	83,770	88,770	11,286	20,844	180.0
27416 White River	4	10,121		3.50	1.66769	77,103	89,975	10,254	19,501	180.0
27417 Fife	3	6,062		2.32	1.85872	99,348	117,184	10,748	22,019	181.0
28149 San Juan Island	1	0		0.50	1.62022	95,574	57,995	11,571	22,474	260.0
29100 Burlington-Edison	5	7,169		4.00	1.55797	75,466	84,309	10,527	19,660	180.0

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101	Sedro-Woolley	6	9,635	5.60	1.65767	90,029	103,151	10,101	22,576	180.0
29103	Anacortes	1	2,732	1.00	1.88482	98,635	106,317	12,271	24,080	180.0
29311	La Conner	1	0	1.00	1.18939	58,062	60,244	8,920	22,126	180.0
29320	Mt Vernon	7	6,401	6.00	1.56869	83,805	91,927	10,262	21,662	180.0
31002	Everett	22	11,887	20.86	1.69420	97,500	125,298	10,144	26,347	185.0
31004	Lake Stevens	6	4,681	5.80	1.46291	87,164	96,931	10,560	20,524	184.0
31006	Mukilteo	25	30,122	21.75	1.68993	72,709	109,945	12,132	23,337	180.2
31015	Edmonds	42	2,970	23.00	1.55700	91,628	96,089	10,050	22,115	180.0
31016	Arlington	6	14,270	5.50	1.78419	89,507	112,290	11,150	23,709	180.0
31025	Marysville	12	12,069	10.82	1.56939	88,997	106,297	10,253	23,755	180.0
31103	Monroe	2	5,099	1.00	1.88482	108,217	97,475	12,117	26,261	183.0
31201	Snohomish	13	19,491	12.80	1.65540	81,242	103,482	11,630	23,616	180.0
31306	Lakewood	3	8,034	2.70	1.56877	80,394	91,278	6,143	19,940	182.0
31311	Sultan	1	2,061	1.00	1.88482	103,025	125,889	8,922	25,089	182.0
31332	Granite Falls	1	15,321	1.00	1.88482	93,038	128,189	2,302	25,169	182.5
31401	Stanwood-Camano	6	13,034	6.00	1.73706	87,560	102,039	11,138	23,632	180.0
32081	Spokane	25	8,259	22.80	1.61534	76,694	91,762	11,094	20,820	180.0
32325	Nine Mile Falls	2	1,749	2.00	1.72523	73,030	84,726	6,981	19,819	180.0
32326	Medical Lake	3	3,664	2.00	1.65791	71,290	77,384	9,632	17,930	180.0
32354	Mead	10	9,274	9.20	1.62962	76,549	87,377	10,259	17,948	180.0
32356	Central Valley	22	5,431	14.60	1.51761	69,724	76,786	10,347	17,229	180.0
32360	Cheney	7	2,189	6.11	1.68801	75,368	83,019	10,134	17,178	180.0
32361	East Valley (Spo)	6	9,663	6.00	1.81351	82,857	91,684	11,664	21,255	183.0
32362	Liberty	2	616	0.64	1.74865	74,729	76,579	0	6,265	180.0
32363	West Valley (Spo)	4	0	3.45	1.47560	61,445	62,389	2,315	14,429	180.0
32414	Deer Park	2	9,847	2.00	1.41007	57,475	69,020	9,678	15,894	180.0
32416	Riverside	2	2,676	2.00	1.61378	68,802	74,055	9,761	16,722	180.0
33036	Chewelah	1	2,376	0.87	1.88482	79,922	85,449	9,761	19,875	180.0
33070	Valley	1	0	1.00	1.88482	76,824	80,737	7,555	18,694	185.0
33212	Kettle Falls	1	1,319	0.49	1.88482	79,962	93,106	1,501	21,907	210.0
34002	Yelm	7	7,002	7.00	1.57552	70,671	62,359	11,277	14,648	180.0
34003	North Thurston	19	8,368	16.96	1.60099	78,847	88,006	11,590	21,423	180.0
34033	Tumwater	6	11,130	5.80	1.74018	85,766	98,481	9,758	22,251	180.0
34111	Olympia	18	6,612	14.70	1.70244	74,547	83,653	11,154	20,964	180.0
34324	Griffin	1	0	0.50	1.55041	62,286	81,475	12,258	17,737	180.0
34401	Rochester	2	6,199	1.60	1.54602	68,864	77,186	11,684	14,858	180.0
36140	Walla Walla	7	5,904	6.10	1.73240	70,283	81,101	11,562	17,516	180.0
36250	College Place	1	904	1.00	1.88482	84,533	86,242	13,278	20,097	187.0
37501	Bellingham	12	6,991	11.60	1.64648	82,672	89,614	10,734	20,476	182.0
37502	Ferndale	4	0	4.00	1.67825	91,235	77,844	8,225	21,391	184.0
37503	Blaine	4	3,846	3.50	1.52709	71,691	81,735	10,210	16,568	180.0
37504	Lynden	3	11,620	3.00	1.83907	83,793	95,506	11,267	22,436	180.0
37505	Meridian	1	1,545	1.00	1.35599	64,816	68,779	10,945	15,456	184.0
37506	Nooksack Valley	2	4,338	1.80	1.56168	74,250	82,146	6,309	16,571	180.0
37507	Mount Baker	2	5,331	2.00	1.32953	63,514	74,443	11,202	17,733	182.0
38267	Pullman	4	1,607	2.50	1.74412	77,118	83,429	10,981	18,734	180.0
39002	Union Gap	2	8,141	1.00	1.59399	70,857	82,476	10,128	11,869	180.0
39003	Naches Valley	1	13,137	1.00	1.55041	66,241	89,478	10,173	20,853	180.0

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Table 23: Certificated Psychologist - Duty Root 46

District Name		Individuals	Avg Add'l	Total FTE	Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary per Individ.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39007	Yakima	24	11,885	21.00	1.59281	78,437	104,998	10,644	6,313	180.0
39090	East Valley (Yak)	4	11,866	3.70	1.56387	64,140	80,537	10,034	17,150	180.0
39119	Selah	4	4,637	3.80	1.36523	62,759	67,685	9,327	14,437	180.0
39200	Grandview	1	22,428	1.00	1.88482	90,196	109,738	11,247	26,577	180.0
39201	Sunnyside	8	12,893	8.00	1.50129	68,426	84,419	10,491	19,679	180.0
39202	Toppenish	4	29,001	3.42	1.56662	67,961	95,313	9,525	22,224	180.0
39203	Highland	1	0	1.00	1.88482	84,571	90,410	11,561	19,947	180.0
39204	Granger	1	5,000	1.00	1.43100	68,453	87,157	9,847	17,350	180.0
39205	Zillah	1	8,406	1.00	1.88482	75,652	85,948	11,479	20,950	180.0
39207	Wapato	3	2,521	3.00	1.74324	83,687	59,888	11,151	20,012	180.0
39208	West Valley (Yak)	8	5,975	5.00	1.47862	67,560	75,480	11,716	16,812	181.0
State Summary		1,166	10,644	1,027.42	1.61972	78,375	93,910	10,348	20,068	180.7

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Table 24: Certificated Nurse - Duty Root 47

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250	Clarkston	1	697	1.00	1.32891	62,716	68,253	11,697	15,044	180.0
03017	Kennewick	17	3,588	16.00	1.36168	60,569	69,928	9,774	14,141	180.0
03116	Prosser	2	13,977	2.00	1.54648	65,405	72,611	13,792	18,469	180.0
03400	Richland	10	13,688	8.04	1.20840	57,644	75,345	7,611	15,866	180.0
04246	Wenatchee	7	1,877	7.00	1.25479	58,234	61,519	11,236	13,882	180.0
05323	Sequim	1	1,696	1.00	1.20138	55,501	58,513	16,579	13,414	180.0
06037	Vancouver	23	6,037	18.00	1.33341	59,027	68,688	7,055	13,303	180.0
06114	Evergreen (Clark)	18	9,774	15.05	1.57688	73,272	88,494	7,445	18,222	180.0
06119	Battle Ground	12	4,152	10.00	1.33156	63,775	71,751	7,680	14,967	180.0
08122	Longview	2	1,238	2.00	1.03289	47,281	49,878	10,174	11,655	180.0
08404	Woodland	1	3,346	1.00	1.34274	60,228	65,917	11,387	15,157	180.0
08458	Kelso	1	9,329	1.00	1.01346	46,352	55,709	11,184	11,150	185.0
09206	Eastmont	4	8,447	3.00	1.50401	69,034	85,942	15,635	16,116	180.0
11001	Pasco	15	0	14.88	1.46056	71,455	72,886	11,574	18,640	180.0
13144	Quincy	2	3,649	1.63	1.11116	50,537	57,539	12,584	10,938	180.0
13161	Moses Lake	6	4,847	5.19	1.24276	65,074	71,477	10,793	16,031	180.0
13165	Ephrata	1	3,409	1.00	1.28158	55,775	64,306	11,663	14,506	180.0
14005	Aberdeen	2	2,820	2.00	1.32530	63,441	59,087	12,077	15,663	180.0
14064	North Beach	1	3,597	0.50	1.32891	64,744	38,172	16,088	8,779	186.0
15201	Oak Harbor	4	2,180	4.00	1.34639	71,348	75,121	6,322	17,272	180.0
15206	South Whidbey	2	8,024	1.18	1.73941	86,178	121,504	13,380	22,152	182.0
16049	Chimacum	1	2,733	0.50	1.32881	82,392	88,796	15,846	10,516	180.2
17001	Seattle	80	9,880	61.99	1.31284	66,813	79,564	6,177	20,110	180.0
17210	Federal Way	18	7,998	12.49	1.28568	63,827	77,018	8,412	14,516	186.4
17216	Enumclaw	1	4,493	1.00	1.30517	62,206	67,122	10,191	15,321	180.0
17400	Mercer Island	3	8,107	2.42	1.47198	79,782	93,679	11,898	18,751	182.0
17401	Highline	20	10,870	15.45	1.29078	67,387	86,910	8,824	18,761	183.0
17402	Vashon Island	2	16,108	1.60	1.19463	51,744	71,878	2,264	13,562	186.0
17403	Renton	19	9,716	14.12	1.29823	66,260	82,398	7,980	15,611	180.0
17405	Bellevue	21	1,392	16.39	1.36362	74,203	91,880	11,565	17,754	180.0
17406	Tukwila	1	7,035	1.00	1.13919	61,380	68,559	11,369	16,150	180.0
17407	Riverview	2	10,009	1.66	1.35451	83,938	100,101	6,422	18,498	180.0
17408	Auburn	12	11,382	9.87	1.31389	63,782	80,726	20,123	15,163	180.0
17409	Tahoma	1	14,489	1.00	1.29461	73,718	88,672	1,810	19,852	183.0
17410	Snoqualmie Valley	8	6,569	7.00	1.34997	65,345	76,292	9,464	16,381	180.0
17411	Issaquah	4	4,589	3.50	1.25938	63,673	79,644	11,007	16,765	180.0
17415	Kent	26	7,269	21.90	1.33088	64,146	79,484	9,677	16,115	187.0
17417	Northshore	1	18,058	1.00	1.41708	72,973	84,866	10,690	22,585	180.0
17903	Muckleshoot Tribal	1	0	1.00	1.02628	73,313	74,990	5,020	5,020	180.0
18303	Bainbridge	2	3,360	1.60	1.51084	79,046	84,969	9,727	17,335	180.0
18402	South Kitsap	8	9,228	7.00	1.29438	62,667	73,764	9,012	15,789	185.0
19401	Ellensburg	2	1,483	1.00	1.14439	48,262	32,187	12,226	12,054	181.0
20404	Goldendale	1	0	0.65	1.13286	47,578	47,578	655	7,353	180.0
21214	Morton	1	0	0.04	1.20814	49,767	230,395	0	185	181.0
21302	Chehalis	2	1,788	1.60	1.10181	51,396	53,631	1,991	10,927	180.0
21303	White Pass	1	0	0.40	1.20814	54,883	54,883	4,528	5,233	180.0
23309	Shelton	1	1,830	1.00	1.52240	65,877	71,871	9,868	17,011	180.0
23403	North Mason	1	7,346	0.60	1.10825	50,412	62,928	14,203	8,638	180.0

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Table 24: Certificated Nurse - Duty Root 47

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
~~ Average per 1.0 FTE ~~~~~										
26070	Selkirk	1	0	0.87	1.08160	47,155	47,156	2,326	9,748	180.0
27001	Steilacoom Hist.	1	6,850	1.00	1.24125	57,644	66,926	1,965	15,195	180.0
27003	Puyallup	18	3,001	13.00	1.27270	67,660	76,685	6,339	13,287	180.0
27010	Tacoma	31	3,798	26.40	1.33716	72,823	79,170	10,012	6,582	180.0
27343	Dieringer	1	9,676	1.00	1.41708	63,825	75,139	9,774	17,323	180.0
27344	Orting	2	3,931	1.30	1.08708	51,642	57,742	16,911	8,878	180.0
27400	Clover Park	7	11,652	7.00	1.54251	64,670	78,566	9,827	18,300	180.0
27401	Peninsula	7	11,438	6.00	1.36634	58,325	75,118	8,431	15,758	180.0
27403	Bethel	7	20,005	5.80	1.58819	64,734	91,347	11,281	21,083	180.0
27404	Eatonville	1	495	0.20	1.69447	80,125	82,615	0	1,682	180.0
27417	Fife	3	5,159	3.00	1.40759	77,789	84,264	8,852	19,480	181.0
28149	San Juan Island	1	1,324	1.00	1.23838	59,544	60,365	11,010	14,324	180.0
29100	Burlington-Edison	2	5,202	2.00	1.11039	53,695	59,628	9,990	13,803	180.0
29101	Sedro-Woolley	1	6,346	1.00	1.27915	71,388	79,303	12,015	18,476	180.0
29103	Anacortes	1	928	1.00	1.13866	56,229	63,620	12,271	13,501	180.0
29320	Mt Vernon	4	3,039	3.20	1.47917	78,447	84,253	8,010	16,487	180.0
31006	Mukilteo	14	24,666	11.97	1.41457	64,719	94,280	12,832	20,417	180.2
31015	Edmonds	20	0	15.60	1.26325	79,290	82,555	9,511	16,013	180.0
31016	Arlington	1	11,735	1.00	1.13919	67,516	81,784	10,113	18,697	180.0
31025	Marysville	1	4,448	1.00	1.69447	94,213	101,198	11,537	23,226	180.0
31103	Monroe	5	7,628	3.14	1.14891	62,536	75,676	10,490	11,985	183.0
31201	Snohomish	8	12,676	6.09	1.32069	70,145	88,246	9,658	17,644	180.0
31306	Lakewood	1	4,099	0.84	1.23838	57,829	68,648	14,258	13,785	182.0
31401	Stanwood-Camano	3	5,664	1.85	1.09992	54,591	63,570	10,125	8,813	180.0
32081	Spokane	10	3,064	10.00	1.32635	63,350	70,599	10,421	20,971	180.0
32325	Nine Mile Falls	1	2,300	1.00	1.69447	72,007	74,307	1,794	17,456	180.0
32326	Medical Lake	1	921	1.00	1.28538	55,271	56,392	7,881	13,089	180.0
32354	Mead	7	4,873	5.70	1.28884	64,493	76,651	7,464	13,684	180.0
32356	Central Valley	12	1,806	10.10	1.50113	71,101	73,396	9,279	15,744	180.0
32358	Freeman	1	0	0.80	1.28158	53,125	40,615	11,815	9,213	205.7
32360	Cheney	5	1,367	4.60	1.10842	49,696	54,340	7,360	12,595	180.0
32361	East Valley (Spo)	2	8,297	1.50	1.75545	79,199	88,852	9,371	17,882	183.0
32362	Liberty	1	740	0.85	1.03950	44,366	50,475	12,549	10,842	180.0
32363	West Valley (Spo)	1	0	1.00	1.29461	53,730	53,730	2,294	12,643	180.0
32414	Deer Park	1	7,255	1.00	1.07961	45,400	52,655	10,219	12,446	180.0
32907	PRIDE Prep	1	0	0.13	1.13919	67,200	76,992	0	971	199.0
33036	Chewelah	1	963	1.00	1.28158	57,778	61,767	9,850	14,301	180.0
33115	Colville	2	7,588	1.92	1.47320	62,964	72,242	11,231	16,285	180.0
34002	Yelm	4	6,317	3.43	1.28400	63,153	70,794	9,249	14,795	180.0
34003	North Thurston	11	3,032	8.20	1.25595	60,852	64,919	6,810	13,371	180.0
34033	Tumwater	4	7,674	3.33	1.43216	70,580	77,712	4,780	18,370	180.0
34111	Olympia	10	3,145	7.80	1.40574	61,554	65,597	10,306	14,519	180.0
37501	Bellingham	9	5,127	8.60	1.27905	65,460	73,471	10,193	16,328	182.0
37502	Ferndale	3	1,299	2.70	1.34774	71,355	74,305	11,129	16,031	184.0
37503	Blaine	3	2,213	1.60	1.28026	59,634	67,395	9,435	7,570	180.0
37504	Lynden	1	4,487	0.86	1.23542	56,347	62,958	10,849	12,540	180.0
37505	Meridian	1	3,209	1.00	1.06918	51,127	56,051	10,616	12,766	184.0
37506	Nooksack Valley	1	755	0.90	1.80472	85,806	88,963	10,001	20,377	180.0

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Table 24: Certificated Nurse - Duty Root 47

District Name	Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37507 Mount Baker	1	6,348	1.00	1.69557	80,224	86,677	10,988	21,326	182.0
38267 Pullman	1	1,214	1.00	1.23542	54,625	56,547	10,981	13,145	180.0
39007 Yakima	9	4,077	9.00	1.09193	50,644	59,797	10,182	4,814	180.0
39119 Selah	1	4,582	1.00	1.28158	58,913	62,595	12,042	15,006	180.0
39200 Grandview	1	3,434	1.00	1.69557	77,486	82,291	11,780	19,204	180.0
39201 Sunnyside	6	4,556	5.96	1.20092	56,966	63,082	10,638	14,586	180.0
39202 Toppenish	2	10,184	2.00	1.16702	60,349	67,804	14,614	16,970	220.0
39205 Zillah	2	391	1.00	1.06585	45,420	51,700	9,869	12,163	180.0
39207 Wapato	1	3,049	1.00	1.03950	45,739	53,584	2,214	11,502	180.0
39209 Mount Adams	1	10,355	1.00	1.13919	50,696	63,167	10,900	14,062	180.0
State Summary	631	6,679	521.50	1.32923	65,540	76,286	9,242	15,756	181.0

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Table 24B: Certificated Physical Therapist - Duty Root 48

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	2	16,596	2.00	1.65105	73,265	93,726	6,219	19,892	180.0
03400	Richland	2	24,167	2.00	1.60195	76,524	102,124	10,762	23,058	180.0
04222	Cashmere	1	2,335	0.60	1.88482	80,105	87,228	10,128	11,608	180.0
04228	Cascade	1	2,279	0.80	1.84788	82,033	84,881	12,318	16,050	180.0
04246	Wenatchee	3	3,528	2.40	1.71987	79,781	108,604	8,648	14,780	180.0
06037	Vancouver	5	7,612	4.10	1.65334	73,052	84,941	9,147	18,165	180.0
06114	Evergreen (Clark)	6	7,035	5.50	1.58521	73,510	83,780	8,957	18,042	180.0
06117	Camas	2	5,414	1.00	1.53818	75,215	84,673	7,541	10,555	180.0
06119	Battle Ground	1	19,388	0.50	1.69447	80,040	102,232	11,298	24,029	180.0
09206	Eastmont	1	0	1.00	1.50458	69,060	76,419	9,865	17,302	180.0
11001	Pasco	1	0	1.00	1.80472	85,730	62,921	9,531	15,048	180.0
11051	North Franklin	1	3,766	1.00	1.43100	67,784	75,472	9,329	17,080	180.0
15201	Oak Harbor	1	2,741	1.00	1.69447	89,694	113,451	13,458	25,754	180.0
15204	Coupeville	1	837	0.60	1.84788	102,670	111,670	1,740	15,969	180.0
17001	Seattle	14	14,846	10.80	1.52897	83,094	102,339	8,054	19,572	180.0
17210	Federal Way	5	19,490	4.30	1.58443	74,383	98,830	9,188	20,065	180.0
17400	Mercer Island	1	8,250	0.80	1.46008	80,639	97,461	9,197	18,319	182.0
17401	Highline	3	20,074	3.00	1.51214	79,697	100,691	9,809	25,263	183.0
17403	Renton	6	10,554	5.00	1.44281	72,297	78,654	9,729	16,646	180.0
17405	Bellevue	5	1,552	4.50	1.52328	78,661	88,739	7,712	19,954	180.0
17407	Riverview	1	3,576	0.50	1.38850	65,674	79,140	3,004	8,840	180.0
17408	Auburn	4	9,644	2.80	1.51340	73,383	90,806	18,611	6,988	180.0
17409	Tahoma	1	9,717	0.00	0.00000	0	0	0	0	0.0
17410	Snoqualmie Valley	1	6,014	0.60	1.24398	62,738	73,405	15,178	10,229	180.0
17412	Shoreline	6	21,287	3.50	1.53746	78,731	121,560	7,058	19,624	180.0
17414	Lake Washington	6	6,945	4.40	1.58417	82,958	99,275	5,815	17,226	180.0
17415	Kent	3	9,914	2.00	1.88482	93,408	113,961	13,137	19,482	187.0
17417	Northshore	21	8,763	7.20	1.51667	76,539	102,243	12,266	21,886	180.0
18303	Bainbridge	1	3,256	1.00	1.64574	83,278	92,805	11,100	20,722	180.0
18400	North Kitsap	1	6,947	1.00	1.38850	62,808	70,946	1,924	17,023	182.0
18401	Central Kitsap	1	3,500	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	2	0	1.60	1.49454	64,689	74,669	11,324	14,173	180.0
27001	Steilacoom Hist.	1	4,640	0.60	1.40286	65,113	73,130	3,275	10,429	180.0
27003	Puyallup	3	5,030	2.80	1.37955	77,830	91,551	8,580	21,558	180.0
27010	Tacoma	11	5,346	9.90	1.64806	96,998	114,548	10,131	9,294	180.0
27083	University Place	2	1,527	1.60	1.55730	72,781	70,942	10,647	14,352	180.0
27320	Sumner	1	31,372	1.00	1.37458	60,379	92,932	11,530	21,597	180.0
27400	Clover Park	4	13,836	4.00	1.63346	78,733	92,255	9,299	21,345	180.0
27401	Peninsula	1	17,936	1.00	1.37458	54,070	79,152	12,702	17,882	180.0
27402	Franklin Pierce	3	7,813	3.00	1.66546	81,675	91,585	8,559	20,967	180.0
29101	Sedro-Woolley	1	48,834	1.00	1.20814	45,492	96,126	10,981	20,803	180.0
31002	Everett	7	8,123	5.70	1.62540	101,124	115,009	10,127	22,929	185.0
31004	Lake Stevens	1	2,104	0.80	1.01346	59,160	65,585	2,181	11,253	184.0
31006	Mukilteo	6	29,013	5.10	1.59814	74,460	102,692	11,507	22,528	180.0
31015	Edmonds	6	0	4.90	1.58545	101,190	102,830	8,142	20,879	180.0
31016	Arlington	1	14,561	1.00	1.88482	99,709	114,270	11,951	26,773	180.0
31025	Marysville	3	10,950	2.82	1.41376	83,183	100,885	10,905	21,020	180.0
31103	Monroe	1	5,890	1.00	1.88482	108,218	128,966	12,402	26,261	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 24B: Certificated Physical Therapist - Duty Root 48

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31201	Snohomish	2	12,875	1.40	1.69140	82,854	108,400	9,336	20,455	180.0
32081	Spokane	9	14,876	7.80	1.69235	80,828	101,516	11,262	21,059	180.0
32326	Medical Lake	1	7,654	0.00	0.00000	0	0	0	0	0.0
32354	Mead	5	5,182	3.80	1.62313	77,926	87,884	9,437	15,574	180.0
32356	Central Valley	6	1,394	5.18	1.51011	64,673	77,058	9,807	15,286	180.0
32360	Cheney	3	17,965	2.39	1.39471	62,429	87,586	8,159	17,177	180.0
32361	East Valley (Spo)	2	2,000	1.00	1.88482	88,000	89,278	11,902	21,043	183.0
32363	West Valley (Spo)	1	0	1.00	1.69447	74,652	74,652	2,294	17,467	180.0
32414	Deer Park	1	9,520	0.88	1.88482	76,805	88,224	13,953	18,050	180.0
32416	Riverside	1	804	0.79	1.80105	76,751	80,972	14,899	14,365	180.0
33115	Colville	1	4,022	0.60	1.34693	78,793	100,588	11,756	12,213	180.0
34002	Yelm	1	0	0.91	1.34693	59,562	0	0	0	180.0
34003	North Thurston	4	4,120	3.70	1.72228	84,862	90,308	9,556	20,308	180.0
34033	Tumwater	1	6,269	1.00	1.43100	70,524	77,919	11,297	18,149	180.0
36140	Walla Walla	1	3,793	0.80	1.43100	58,064	64,184	11,923	11,956	180.0
37501	Bellingham	2	6,701	2.00	1.67011	81,730	90,323	9,932	21,058	182.0
37502	Ferndale	1	0	0.60	1.69447	90,467	92,085	11,353	12,728	184.0
37503	Blaine	1	4,991	1.00	1.69447	81,655	89,160	10,182	20,217	180.0
State Summary		205	9,647	157.58	1.58183	79,855	95,362	9,641	18,357	180.4

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Table 25: Certificated Reading Resource Specialist - Duty Root 49

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
06112	Washougal	1	63	0.00	0.00000	0	0	0	0	0.0
29320	Mt Vernon	1	1,600	0.50	1.88482	102,944	132,787	10,879	24,885	180.0
	State Summary	2	832	0.50	1.88482	102,944	132,787	10,879	24,885	180.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	2	4,250	0.00	0.00000	0	0	0	0	0.0
01147 Othello	1	4,813	1.00	1.47584	108,817	112,792	9,834	26,676	260.0
03017 Kennewick	6	523	5.00	1.00269	43,652	27,136	0	9,357	180.0
03052 Kiona-Benton City	2	0	0.60	1.36679	96,972	99,598	14,958	22,834	215.0
03053 Finley	1	2,648	0.50	1.69447	94,864	103,539	12,909	23,640	215.0
03116 Prosser	23	3,716	1.97	1.46273	64,307	23,945	0	4,922	180.0
03400 Richland	2	12,649	1.00	1.00000	47,769	47,769	0	0	180.0
04127 Entiat	1	0	0.05	1.69557	115,560	123,035	14,570	27,237	220.0
04129 Lake Chelan	1	0	0.27	1.66233	66,176	50,725	24	23,915	260.0
04222 Cashmere	1	699	0.60	1.64574	69,945	98,505	10,128	22,454	180.0
04246 Wenatchee	2	5,936	1.55	1.83314	118,452	138,232	10,166	29,394	201.9
05121 Port Angeles	1	0	1.00	1.88482	106,571	116,913	10,922	25,133	260.0
05313 Crescent	1	0	0.15	1.40286	82,113	71,751	10,128	19,275	210.0
05323 Sequim	1	0	0.60	1.80472	83,373	107,009	9,382	27,994	180.0
05402 Quillayute Valley	2	3,537	0.00	0.00000	0	0	0	0	0.0
06037 Vancouver	3	6,062	3.00	1.12296	49,829	38,700	11,221	10,594	180.0
06098 Hockinson	1	0	0.20	1.80472	87,150	96,207	11,517	22,747	180.0
06101 Lacenter	1	840	0.00	0.00000	0	0	0	0	0.0
06112 Washougal	3	1,179	0.00	0.00000	0	0	0	0	0.0
06114 Evergreen (Clark)	6	1,052	6.00	1.65778	102,888	107,064	12,284	25,713	210.0
06119 Battle Ground	4	167	3.52	1.10125	49,682	54,794	3,039	11,365	180.0
08130 Toutle Lake	1	0	0.20	1.88482	86,490	102,038	11,234	25,623	180.0
08402 Kalama	2	16,726	1.00	1.69447	78,239	93,339	12,812	21,243	185.0
08404 Woodland	2	5,297	0.80	1.88482	84,544	102,977	12,769	23,557	180.0
08458 Kelso	1	3,500	0.00	0.00000	0	0	0	0	0.0
09075 Bridgeport	5	4,827	0.00	0.00000	0	0	0	0	0.0
09206 Eastmont	2	0	1.26	1.25222	57,455	58,658	14,435	11,476	180.0
10309 Republic	1	0	0.16	1.88482	68,752	92,806	12,186	36,848	180.0
11051 North Franklin	1	960	1.00	1.52733	97,427	100,472	9,791	23,047	208.0
12110 Pomeroy	4	5,848	0.00	0.00000	0	0	0	0	0.0
13073 Wahluke	1	23,787	1.00	1.41708	62,104	116,779	17,090	20,773	180.0
13146 Warden	1	0	0.50	1.80472	81,514	81,514	0	3,608	180.0
13151 Coulee-Hartline	1	0	0.10	1.80472	119,280	115,871	10,992	29,193	251.0
13156 Soap Lake	1	0	1.00	1.00000	41,376	48,197	1,375	9,294	180.0
13161 Moses Lake	3	2,687	2.95	1.56092	73,340	79,872	8,634	19,368	180.0
13165 Ephrata	1	0	0.75	1.36942	129,323	133,196	10,981	30,282	210.0
13301 Grand Coulee Dam	1	0	0.33	1.06585	87,278	74,970	7,633	15,525	190.0
14005 Aberdeen	1	9,021	0.00	0.00000	0	0	0	0	0.0
14028 Hoquiam	2	722	0.49	1.57598	75,252	111,888	4,536	2,017	180.0
14068 Elma	1	0	0.63	1.80472	92,457	90,653	14,448	22,696	200.0
14077 Taholah	4	3,817	0.00	0.00000	0	0	0	0	0.0
14117 Wishkah Valley	8	1,934	0.00	0.00000	0	0	0	0	0.0
14400 Oakville	3	961	0.65	1.63928	10,196	37,337	16,260	18,106	183.0
15201 Oak Harbor	1	0	1.00	1.66233	127,530	131,649	10,765	29,694	210.0
15204 Coupeville	2	887	0.17	1.80472	96,859	108,895	11,173	25,710	180.0
16048 Quilcene	11	2,773	0.20	1.88482	87,515	103,027	11,394	22,980	180.0
16049 Chimacum	1	6,778	0.00	0.00000	0	0	0	0	0.0
16050 Port Townsend	1	5,000	0.00	0.00000	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17001	Seattle	25	12,291	16.90	1.53128	71,174	88,665	8,495	22,210	180.0
17210	Federal Way	10	14,102	10.00	1.45804	70,266	87,759	10,890	19,748	180.0
17400	Mercer Island	4	4,856	1.31	1.46471	76,916	66,332	11,759	13,178	182.0
17401	Highline	7	8,957	5.94	1.66533	85,654	93,171	9,007	22,795	183.0
17405	Bellevue	4	967	3.03	1.36131	70,765	81,074	9,381	18,992	180.0
17407	Riverview	39	3,201	0.00	0.00000	0	0	0	0	0.0
17408	Auburn	1	0	0.80	1.69557	147,854	162,026	23,071	37,393	260.0
17410	Snoqualmie Valley	1	6,420	0.60	1.40286	68,058	80,518	15,178	11,059	180.0
17411	Issaquah	7	13,900	2.30	1.18544	60,514	75,824	10,154	13,750	180.0
17414	Lake Washington	16	5,227	7.50	1.70835	89,048	120,678	10,677	25,577	180.0
17417	Northshore	13	17,451	5.60	1.74105	84,501	123,400	10,690	32,051	180.0
18400	North Kitsap	4	8,943	2.00	1.65095	81,525	108,114	12,951	21,557	182.0
18401	Central Kitsap	8	14,506	3.47	1.79325	85,855	130,275	10,503	23,838	195.4
19401	Ellensburg	3	1,383	0.90	1.44273	101,688	111,012	10,992	23,886	260.0
19404	Cle Elum-Roslyn	4	615	1.00	1.00000	77,325	82,106	10,128	18,251	260.0
20402	Klickitat	7	133	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	2	0	1.02	1.85854	38,502	26,914	906	22,346	250.1
21014	Napavine	1	0	0.40	1.88482	84,407	96,334	10,800	22,589	183.0
21214	Morton	9	2,967	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	1	350	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	5	1,355	4.40	1.59719	82,481	91,339	10,270	20,391	189.1
21303	White Pass	10	1,256	0.27	1.88482	84,165	98,594	7,539	22,282	180.0
22009	Reardan	3	2,889	0.13	1.88482	66,016	90,050	15,468	17,549	181.0
22105	Odessa	1	0	0.17	1.88482	81,435	91,435	10,187	21,378	183.0
22200	Wilbur	1	7,000	0.17	1.69447	66,090	80,468	30,383	18,719	180.0
22204	Harrington	1	3,000	0.00	0.00000	0	0	0	0	0.0
22207	Davenport	5	2,171	1.17	1.33231	14,042	41,294	11,700	8,184	79.3
23054	Grapeview	8	2,538	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	1	0	1.00	1.47584	99,658	101,657	10,452	23,711	215.0
23402	Pioneer	1	3,338	0.00	0.00000	0	0	0	0	0.0
23403	North Mason	1	0	0.50	1.80472	116,224	260,898	20,504	28,339	216.0
24019	Omak	2	1,520	1.00	1.88482	100,000	101,147	8,795	23,795	215.0
24105	Okanogan	1	584	0.71	1.80472	73,587	112,108	1,583	23,918	180.0
24410	Oroville	1	0	1.00	1.14439	62,120	62,120	14,826	14,814	180.0
25160	Willapa Valley	5	1,645	0.15	1.88482	90,000	96,065	8,224	22,190	180.0
26056	Newport	1	0	0.90	1.69557	90,418	99,396	12,018	21,274	210.0
27003	Puyallup	7	2,534	0.00	0.00000	0	0	0	0	0.0
27010	Tacoma	4	2,091	2.40	1.86182	118,782	141,575	10,128	9,935	213.3
27083	University Place	2	2,927	0.15	1.40286	72,356	118,615	12,018	21,697	260.0
27320	Sumner	4	3,347	2.50	1.44273	74,018	77,148	6,919	19,475	212.0
27344	Orting	40	1,599	0.60	1.88482	89,512	110,300	10,981	25,091	180.0
27400	Clover Park	18	4,290	2.00	1.78965	86,261	120,385	12,671	24,637	180.0
27401	Peninsula	2	11,551	1.20	1.58198	65,405	112,598	11,501	22,264	180.0
27402	Franklin Pierce	1	1,552	0.50	1.88482	93,104	99,763	11,804	23,439	180.0
27403	Bethel	7	1,385	7.00	1.16201	55,015	60,397	6,136	11,649	191.4
27417	Fife	2	933	0.67	1.82504	96,197	122,914	12,468	27,789	181.0
28137	Orcas Island	20	2,068	0.40	1.38747	63,827	78,276	10,794	18,469	180.0
28149	San Juan Island	1	0	0.50	1.88482	105,578	116,491	10,202	26,032	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name		Individuals	Avg Add'l Salary per Individ.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29100	Burlington-Edison	1	28,547	1.00	1.88482	92,363	120,945	9,627	28,102	180.0
29101	Sedro-Woolley	3	0	2.03	1.39602	70,389	76,718	9,944	17,000	192.3
29103	Anacortes	1	1,627	0.00	0.00000	0	0	0	0	0.0
30303	Stevenson-Carson	10	5,257	0.00	0.00000	0	0	0	0	0.0
31002	Everett	6	3,743	1.80	1.74474	105,168	125,682	10,133	28,606	185.0
31004	Lake Stevens	2	775	0.57	1.80513	129,951	135,471	8,213	29,801	250.4
31006	Mukilteo	10	10,138	2.00	1.52528	65,507	102,223	14,454	23,597	180.0
31015	Edmonds	2	0	1.60	1.85478	106,753	111,458	11,580	25,965	180.0
31016	Arlington	2	6,292	2.00	1.03370	53,208	60,983	6,919	18,144	180.0
31025	Marysville	4	1,124	0.80	1.88482	106,450	128,021	11,537	29,864	180.0
31103	Monroe	1	5,000	0.00	0.00000	0	0	0	0	0.0
31306	Lakewood	15	3,965	0.00	0.00000	0	0	0	0	0.0
31330	Darrington	13	985	0.00	0.00000	0	0	0	0	0.0
31332	Granite Falls	1	1,231	0.50	1.26526	129,150	139,099	24,957	29,899	260.0
31401	Stanwood-Camano	9	3,864	5.45	1.14451	56,623	70,115	13,771	11,275	180.0
32081	Spokane	5	9,103	5.00	1.66179	112,521	126,669	12,135	28,500	260.0
32325	Nine Mile Falls	3	7,465	0.60	1.69447	72,007	96,768	8,710	22,399	180.0
32326	Medical Lake	11	3,933	0.00	0.00000	0	0	0	0	0.0
32358	Freeman	6	6,210	0.50	1.59744	92,574	94,992	0	21,876	220.0
32360	Cheney	4	1,184	0.00	0.00000	0	0	0	0	0.0
32362	Liberty	8	2,910	0.00	0.00000	0	0	0	0	0.0
32363	West Valley (Spo)	51	6,432	0.00	0.00000	0	0	0	0	0.0
32416	Riverside	1	0	0.60	1.88482	80,325	101,908	11,085	21,938	180.0
32901	Spokane Int'l Acad	3	617	0.00	0.00000	0	0	0	0	0.0
33036	Chewelah	1	0	0.56	1.88482	81,234	90,959	9,944	20,620	180.0
33115	Colville	1	0	1.00	1.30517	75,221	76,921	9,837	17,778	190.0
33206	Columbia (Ste)	8	363	2.13	1.03821	41,432	47,908	10,439	8,377	182.0
33211	Northport	4	1,148	1.25	1.57835	5,550	11,764	833	2,440	180.0
34002	Yelm	1	15,141	1.00	1.88482	85,692	104,404	24,435	24,516	180.0
34003	North Thurston	1	1,029	0.58	1.08160	38,680	40,448	0	2,070	180.0
34033	Tumwater	4	11,821	2.40	1.65939	81,789	111,927	10,606	25,537	180.0
34111	Olympia	6	2,482	0.00	0.00000	0	0	0	0	0.0
34307	Rainier	1	3,470	1.00	1.69447	5,000	6,317	0	884	180.0
34401	Rochester	1	11,962	1.00	1.47584	65,380	78,480	10,147	18,368	180.0
35200	Wahkiakum	1	0	0.20	1.24398	50,430	70,723	12,144	16,010	180.0
36140	Walla Walla	1	0	0.75	1.69557	120,652	127,200	12,289	28,403	260.0
36400	Columbia (Wal)	1	3,264	0.30	1.88482	92,853	112,350	19,606	23,169	210.0
36402	Prescott	6	4,606	0.20	1.88482	82,240	92,044	10,797	21,804	180.0
37501	Bellingham	5	3,458	3.12	1.85167	93,156	111,695	8,590	26,146	182.0
37502	Ferndale	1	1,800	1.00	1.03950	107,249	116,078	10,139	25,373	260.0
37503	Blaine	25	2,603	0.00	0.00000	0	0	0	0	0.0
37504	Lynden	1	12,549	1.00	1.88482	85,860	117,752	11,979	27,006	180.0
37506	Nooksack Valley	2	0	1.02	1.09253	51,925	79,025	12,721	6,388	180.0
38300	Colfax	2	6,322	0.17	1.31632	52,222	60,559	11,846	14,198	180.0
38306	Colton	1	0	0.76	1.00000	40,729	44,990	0	2,674	181.0
38308	Endicott	2	5,026	0.00	0.00000	0	0	0	0	0.0
38320	Rosalia	2	2,456	0.00	0.00000	0	0	0	0	0.0
38322	St. John	3	2,182	0.00	0.00000	0	0	0	0	0.0

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Table 26: Other Certificated Staff - Duty Roots 51, 52

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39002 Union Gap	7	2,233	0.00	0.00000	0	0	0	0	0.0
39003 Naches Valley	2	14,276	0.00	0.00000	0	0	0	0	0.0
39007 Yakima	2	2,665	1.00	1.74831	112,050	138,227	13,929	9,565	217.0
39090 East Valley (Yak)	1	0	1.00	1.41708	98,166	98,510	11,642	23,081	219.0
39119 Selah	4	7,809	0.40	1.68948	78,412	93,542	11,307	18,848	180.0
39120 Mabton	1	0	0.40	1.43896	66,815	88,593	9,896	19,941	180.0
39201 Sunnyside	2	14,000	0.00	0.00000	0	0	0	0	0.0
39202 Toppenish	24	6,654	0.75	1.88482	110,903	155,269	0	3,318	210.0
39203 Highland	1	15,000	0.00	0.00000	0	0	0	0	0.0
39205 Zillah	6	2,218	0.00	0.00000	0	0	0	0	0.0
39208 West Valley (Yak)	1	7,081	1.00	1.88482	86,120	93,201	11,849	19,567	180.0
39209 Mount Adams	1	4,000	0.00	0.00000	0	0	0	0	0.0
State Summary	754	4,534	181.91	1.51844	77,181	91,221	9,657	19,891	191.3

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	125	4,620	1.40	1.88482	94,486	120,190	11,041	22,254	180.0
03052	Kiona-Benton City	64	1,548	0.00	0.00000	0	0	0	0	0.0
03116	Prosser	2	0	2.00	1.71762	76,886	85,424	14,005	20,838	180.0
03400	Richland	1	8,185	1.00	1.59744	76,308	84,493	10,733	11,220	180.0
04019	Manson	11	3,150	0.00	0.00000	0	0	0	0	0.0
04129	Lake Chelan	2	2,584	0.00	0.00000	0	0	0	0	0.0
04246	Wenatchee	62	2,421	3.00	1.85812	86,235	89,918	11,536	20,505	180.0
06037	Vancouver	1	0	1.00	1.88482	83,635	97,007	11,887	22,002	180.0
06098	Hockinson	49	950	0.00	0.00000	0	0	0	0	0.0
06112	Washougal	26	2,373	0.00	0.00000	0	0	0	0	0.0
06117	Camas	1	0	0.50	1.88482	88,406	98,629	12,113	23,153	180.0
06119	Battle Ground	2	387	1.00	1.69447	80,040	114,065	11,291	23,511	180.0
06122	Ridgefield	119	1,544	0.00	0.00000	0	0	0	0	0.0
08402	Kalama	1	1,232	0.00	0.00000	0	0	0	0	0.0
08404	Woodland	5	698	0.00	0.00000	0	0	0	0	0.0
09206	Eastmont	47	948	0.60	1.88482	86,513	97,611	9,865	21,518	180.0
11001	Pasco	938	1,177	1.00	1.62236	79,416	79,416	12,141	18,509	180.0
13151	Coulee-Hartline	9	911	0.00	0.00000	0	0	0	0	0.0
13161	Moses Lake	162	2,642	0.10	1.03950	66,375	66,365	0	1,580	180.0
14005	Aberdeen	81	3,064	0.00	0.00000	0	0	0	0	0.0
14028	Hoquiam	57	816	0.00	0.00000	0	0	0	0	0.0
14064	North Beach	25	3,592	0.00	0.00000	0	0	0	0	0.0
14066	Montesano	51	2,011	0.00	0.00000	0	0	0	0	0.0
14077	Taholah	2	3,644	0.00	0.00000	0	0	0	0	0.0
14097	Lake Quinalt	6	4,436	0.00	0.00000	0	0	0	0	0.0
14104	Satsop	3	444	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	14	2,266	0.00	0.00000	0	0	0	0	0.0
14172	Ocosta	18	3,711	0.00	0.00000	0	0	0	0	0.0
16020	Queets-Clearwater	1	3,000	0.00	0.00000	0	0	0	0	0.0
17001	Seattle	5	18,230	4.79	1.02037	86,306	105,348	4,405	25,159	209.8
17210	Federal Way	1	2,060	1.00	1.27915	103,790	105,850	9,491	25,011	180.0
17400	Mercer Island	58	3,943	0.50	1.69447	88,376	102,383	15,392	23,888	182.0
17401	Highline	1	27,357	1.00	1.88482	96,945	124,302	8,577	27,440	183.0
17403	Renton	2	21,760	1.52	1.69447	91,705	125,383	14,562	24,437	180.0
17405	Bellevue	4	0	2.80	1.74038	92,774	110,863	6,166	25,825	180.0
17408	Auburn	1	0	1.00	1.88482	91,474	129,989	24,031	28,060	180.0
17411	Issaquah	1	0	1.00	1.80472	91,883	116,440	9,343	27,127	180.0
17412	Shoreline	1	0	1.09	1.88482	94,130	110,713	11,856	28,109	180.0
17414	Lake Washington	1	0	1.00	1.80472	96,064	108,092	11,843	25,057	180.0
17415	Kent	2	0	2.00	1.84477	92,625	110,175	9,192	22,630	187.0
17417	Northshore	220	4,297	1.00	1.69447	79,687	106,934	10,690	27,608	180.0
18400	North Kitsap	2	1,533	0.92	1.80343	83,531	96,910	17,717	17,082	182.0
18401	Central Kitsap	2	0	1.43	1.32268	84,708	97,069	5,263	21,889	203.9
18402	South Kitsap	56	2,765	1.50	1.88482	86,560	109,370	13,291	21,089	185.0
19401	Ellensburg	1	0	0.50	1.20301	50,748	51,318	15,496	6,204	181.0
20215	Centerville	2	631	0.00	0.00000	0	0	0	0	0.0
20400	Trout Lake	7	3,165	0.00	0.00000	0	0	0	0	0.0
20401	Glenwood	3	6,255	0.00	0.00000	0	0	0	0	0.0

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Table 27: Staff with Paid Leave and Leave Buy Back - Duty Roots 61, 90

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20402	Klickitat	3	16,537	0.00	0.00000	0	0	0	0	0.0
20405	White Salmon	8	1,584	0.00	0.00000	0	0	0	0	0.0
21014	Napavine	14	3,248	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	8	5,257	0.00	0.00000	0	0	0	0	0.0
21214	Morton	15	1,193	0.00	0.00000	0	0	0	0	0.0
21232	Winlock	8	8,222	0.00	0.00000	0	0	0	0	0.0
21237	Toledo	15	2,239	0.00	0.00000	0	0	0	0	0.0
21300	Onalaska	28	976	0.00	0.00000	0	0	0	0	0.0
21301	Pe Ell	2	5,234	0.00	0.00000	0	0	0	0	0.0
21302	Chehalis	75	4,451	0.00	0.00000	0	0	0	0	0.0
21303	White Pass	6	2,694	0.00	0.00000	0	0	0	0	0.0
23309	Shelton	45	5,535	0.00	0.00000	0	0	0	0	0.0
23311	Mary M. Knight	2	3,677	0.00	0.00000	0	0	0	0	0.0
23402	Pioneer	5	4,946	0.00	0.00000	0	0	0	0	0.0
24019	Omak	30	2,788	0.00	0.00000	0	0	0	0	0.0
24105	Okanogan	16	2,367	0.00	0.00000	0	0	0	0	0.0
24410	Oroville	7	6,485	0.00	0.00000	0	0	0	0	0.0
25101	Ocean Beach	6	23,519	0.00	0.00000	0	0	0	0	0.0
25116	Raymond	6	5,084	0.00	0.00000	0	0	0	0	0.0
25118	South Bend	26	2,311	0.00	0.00000	0	0	0	0	0.0
25200	North River	5	1,435	0.00	0.00000	0	0	0	0	0.0
27001	Steilacoom Hist.	26	3,992	0.00	0.00000	0	0	0	0	0.0
27003	Puyallup	3	0	1.82	1.88482	97,224	117,091	13,178	25,241	180.0
27010	Tacoma	3	3,012	2.54	1.07614	67,288	70,821	10,765	6,529	197.0
27083	University Place	81	4,365	1.50	1.66545	64,756	71,971	6,627	11,876	180.0
27320	Sumner	456	1,384	0.00	0.00000	0	0	0	0	0.0
27401	Peninsula	20	759	1.00	1.88482	74,438	108,647	1,684	25,756	180.0
27402	Franklin Pierce	1	0	0.52	1.88482	93,225	99,813	11,810	23,439	180.0
27403	Bethel	1	0	1.00	1.88482	76,825	110,169	13,644	25,636	180.0
27404	Eatonville	10	2,823	0.00	0.00000	0	0	0	0	0.0
29101	Sedro-Woolley	132	1,983	1.46	1.58806	87,066	102,476	7,747	19,123	180.0
29320	Mt Vernon	1	209	0.51	1.41708	74,393	75,847	10,749	18,140	180.0
30031	Mill A	6	870	0.00	0.00000	0	0	0	0	0.0
30303	Stevenson-Carson	2	2,640	0.00	0.00000	0	0	0	0	0.0
31002	Everett	2	11,853	2.00	1.88482	108,923	122,161	10,127	28,331	185.0
31004	Lake Stevens	1	0	1.00	1.88482	112,984	113,464	8,979	26,478	184.0
31006	Mukilteo	6	20,061	3.40	1.85175	78,512	114,292	22,675	17,225	180.0
31015	Edmonds	1	0	1.00	1.88482	108,218	108,849	1,420	26,309	180.0
31016	Arlington	1	0	1.00	1.88482	99,709	99,709	10,113	23,415	180.0
31025	Marysville	3	0	2.69	1.86423	151,057	146,513	12,712	30,536	230.3
31201	Snohomish	3	14,050	3.00	1.65762	84,100	48,894	11,814	23,653	180.0
31401	Stanwood-Camano	1	5,080	0.50	1.80472	91,809	102,758	11,789	23,802	180.0
32081	Spokane	1	0	1.00	1.88482	111,438	116,471	11,303	29,825	180.0
32325	Nine Mile Falls	39	2,765	0.00	0.00000	0	0	0	0	0.0
32326	Medical Lake	21	3,478	0.00	0.00000	0	0	0	0	0.0
32354	Mead	367	2,946	1.00	1.88482	113,595	126,745	9,395	26,722	180.0
32356	Central Valley	2	2,304	2.00	1.88482	91,710	104,840	11,046	25,457	180.0
33212	Kettle Falls	12	1,050	0.00	0.00000	0	0	0	0	0.0

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District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002 Yelm	20	5,671	0.00	0.00000	0	0	0	0	0.0
34003 North Thurston	1	0	0.21	1.00000	36,316	39,228	0	0	180.0
34033 Tumwater	188	2,365	0.60	1.80472	88,942	91,497	11,313	21,679	180.0
34111 Olympia	694	1,548	0.00	0.00000	0	0	0	0	0.0
34307 Rainier	7	1,930	0.00	0.00000	0	0	0	0	0.0
34324 Griffin	22	1,828	0.00	0.00000	0	0	0	0	0.0
34402 Tenino	22	1,992	0.00	0.00000	0	0	0	0	0.0
36140 Walla Walla	1	918	0.60	1.88482	76,477	90,975	11,866	20,646	180.0
36250 College Place	2	1,648	0.00	0.00000	0	0	0	0	0.0
36401 Waitsburg	14	3,207	0.00	0.00000	0	0	0	0	0.0
37501 Bellingham	1	0	1.00	1.88482	99,371	105,710	9,933	24,563	182.0
37504 Lynden	1	0	0.91	1.80472	112,393	91,844	12,041	24,244	215.0
38306 Colton	6	490	0.00	0.00000	0	0	0	0	0.0
39007 Yakima	92	2,548	1.00	1.88482	91,223	114,705	12,526	7,857	180.0
39119 Selah	16	717	0.00	0.00000	0	0	0	0	0.0
39200 Grandview	17	3,300	0.00	0.00000	0	0	0	0	0.0
39205 Zillah	2	17,505	0.00	0.00000	0	0	0	0	0.0
State Summary	4,893	2,302	67.89	1.69830	90,608	102,893	10,960	22,369	186.4

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Table 28: Contractor Certificated Staff - Duty Roots 63, 64

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017 Kennewick	2	0	2.00	1.30751	58,021	0	0	0	180.0
03050 Paterson	3	0	0.67	0.34315	51,894	24,911	10,068	2,530	124.3
05402 Quillayute Valley	101	0	101.00	1.36556	57,242	57,242	0	0	208.0
06119 Battle Ground	5	0	4.40	1.17377	51,582	0	12,590	11,640	180.0
08458 Kelso	7	0	4.90	1.17009	53,515	0	0	0	185.0
14005 Aberdeen	4	0	4.00	1.11592	94,800	0	0	0	180.0
14028 Hoquiam	5	0	5.00	1.03978	64,586	0	0	0	180.0
14066 Montesano	4	0	2.52	1.18361	105,052	105,052	0	0	180.0
17216 Enumclaw	3	0	2.40	1.02628	100,033	0	0	0	180.0
17415 Kent	9	0	8.60	1.03520	52,927	0	8,233	15,801	187.0
18401 Central Kitsap	19	0	19.00	1.30503	64,027	0	8,947	14,902	180.0
18402 South Kitsap	6	0	4.86	1.26862	74,518	0	0	4,263	185.0
23311 Mary M. Knight	43	0	27.16	1.22913	55,339	0	915	9,794	180.0
24019 Omak	14	0	14.00	1.25949	52,486	0	0	0	180.0
27001 Steilacoom Hist.	2	0	2.00	1.33231	61,871	0	0	5,223	180.0
27083 University Place	1	0	1.00	1.19891	56,032	0	2,297	13,228	180.0
27320 Sumner	4	0	4.00	1.09945	52,742	0	0	0	180.0
27402 Franklin Pierce	9	0	8.19	1.29651	63,017	0	0	0	180.0
27403 Bethel	29	0	29.00	1.16666	48,041	1,693	0	72	180.0
27416 White River	4	0	4.00	1.18213	92,349	0	0	0	180.0
27909 SOAR Academy	2	0	2.00	1.11926	60,378	51,034	0	0	180.0
31004 Lake Stevens	14	0	11.63	1.20101	113,836	84	0	0	190.0
31006 Mukilteo	2	0	1.60	1.27225	50,542	18,706	0	0	180.0
31332 Granite Falls	1	0	1.00	1.88482	109,440	0	0	0	182.5
31401 Stanwood-Camano	2	0	0.94	1.59992	110,117	0	0	0	180.0
32081 Spokane	4	0	4.00	1.27395	60,318	0	0	0	180.0
32416 Riverside	1	0	1.00	1.00000	34,500	22,323	0	0	180.0
36140 Walla Walla	2	0	1.24	1.13495	46,068	0	0	0	180.0
36400 Columbia (Wal)	3	0	1.73	1.23012	129,070	129,071	0	0	180.1
39007 Yakima	11	0	11.00	1.21237	60,874	0	0	0	180.0
State Summary	316	0	284.85	1.26278	61,557	22,787	1,159	2,754	190.6

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

				Avg Add'l	Average per 1.0 FTE					
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
01109	Washtucna	2	0	0.68		31,063	31,511	5,468	7,076	260.0
01147	Othello	119	0	61.80		37,160	39,473	14,704	8,500	260.0
01158	Lind	8	0	4.24		34,645	35,207	18,916	7,912	260.0
01160	Ritzville	12	0	6.74		37,824	38,996	14,399	8,937	260.0
02250	Clarkston	72	45	39.27		41,749	42,385	13,876	9,373	260.0
02420	Asotin-Anatone	17	0	9.03		35,468	34,535	10,579	8,161	260.0
03017	Kennewick	523	0	260.93		36,180	37,948	14,866	7,842	260.0
03050	Paterson	3	0	1.18		35,854	43,843	12,080	8,813	260.0
03052	Kiona-Benton City	45	0	23.35		34,860	35,417	12,908	7,635	260.0
03053	Finley	28	0	13.24		33,707	33,946	11,402	7,914	260.0
03116	Prosser	72	4	38.11		36,529	35,690	14,267	7,747	260.0
03400	Richland	344	0	161.96		34,619	34,564	10,116	8,173	260.0
04019	Manson	20	38	10.61		39,972	48,345	14,603	9,293	260.0
04127	Entiat	10	0	5.04		34,090	36,503	14,479	7,971	260.0
04129	Lake Chelan	39	417	20.50		38,159	41,910	15,268	5,889	260.0
04222	Cashmere	37	585	20.78		38,253	43,119	17,197	6,305	260.0
04228	Cascade	38	158	21.51		34,878	34,998	14,669	7,926	260.0
04246	Wenatchee	190	601	94.11		36,328	39,083	13,136	8,913	260.0
05121	Port Angeles	120	16	63.26		39,242	39,042	13,591	8,327	260.0
05313	Crescent	9	0	4.18		32,676	44,648	12,344	9,229	260.0
05323	Sequim	68	31	35.68		43,121	44,719	4,141	9,816	260.0
05401	Cape Flattery	21	680	11.65		36,354	38,097	13,074	3,401	260.0
05402	Quillayute Valley	45	1,364	27.45		35,399	37,882	13,198	8,581	260.0
05903	Quileute Tribal	8	888	5.57		33,491	37,809	15,414	8,117	260.0
06037	Vancouver	481	305	237.15		37,911	42,161	13,966	8,606	260.0
06098	Hockinson	41	0	22.92		40,353	40,472	9,423	9,120	260.0
06101	Lacenter	43	152	19.67		36,199	45,868	15,373	10,471	260.0
06103	Green Mountain	5	0	1.25		36,695	48,119	5,218	12,953	260.0
06112	Washougal	74	0	38.01		39,182	42,349	9,410	9,370	260.0
06114	Evergreen (Clark)	583	0	297.08		39,715	38,417	11,414	9,055	260.0
06117	Camas	132	308	64.83		38,731	41,290	12,532	8,960	260.0
06119	Battle Ground	289	0	140.54		39,854	40,023	12,230	9,039	260.0
06122	Ridgefield	70	0	31.10		40,025	39,537	9,743	8,562	260.0
07002	Dayton	9	0	4.83		33,651	33,879	13,225	7,479	260.0
07035	Starbuck	2	0	0.94		30,280	37,146	26,705	5,109	260.0
08122	Longview	193	0	102.27		36,730	37,598	13,954	8,406	260.0
08130	Toutle Lake	25	0	12.57		34,169	33,668	13,772	8,044	260.0
08401	Castle Rock	41	635	19.36		35,311	38,007	13,808	8,569	260.0
08402	Kalama	5	0	2.15		35,909	38,899	2,335	9,035	260.0
08404	Woodland	90	0	50.69		33,935	38,354	13,789	7,874	260.0
08458	Kelso	152	0	78.41		35,248	35,301	10,144	8,169	260.0
09013	Orondo	11	114	5.90		37,599	40,692	8,570	8,636	260.0
09075	Bridgeport	24	0	15.15		38,765	40,851	11,523	15,151	260.0
09102	Palisades	3	0	0.95		35,271	34,499	16,931	8,226	260.0
09206	Eastmont	135	0	64.04		38,579	38,501	15,367	9,006	260.0
09207	Mansfield	4	0	1.84		30,799	33,644	13,331	6,876	260.0
09209	Waterville	4	0	2.29		37,600	38,481	13,415	8,858	260.0
10003	Keller	3	333	1.23		34,192	34,200	8,190	8,136	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

				Avg Add'l	Average		~~~~~ Average per 1.0 FTE ~~~~~				
				Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
10050	Curlew	7	0	3.36		30,747	33,457	9,472	7,443	260.0	
10065	Orient	1	0	0.43		27,062	30,990	6,402	6,250	260.0	
10070	Inchelium	10	0	6.13		38,185	47,446	15,354	8,964	260.0	
10309	Republic	11	0	5.52		33,256	34,658	7,250	5,763	260.0	
11001	Pasco	338	0	171.13		35,856	36,647	13,553	8,501	260.0	
11051	North Franklin	68	0	37.37		32,212	32,642	14,868	7,832	260.0	
11056	Kahlotus	4	0	1.92		32,956	33,653	9,960	8,836	260.0	
12110	Pomeroy	12	0	6.24		33,292	35,834	21,134	8,778	260.0	
13073	Wahluke	60	0	40.70		33,096	34,671	12,739	7,653	260.0	
13144	Quincy	107	0	54.98		37,896	39,260	9,750	9,165	260.0	
13146	Warden	32	66	14.74		31,840	33,591	21,100	7,458	260.0	
13151	Coulee-Hartline	7	0	3.67		32,945	46,579	17,739	10,429	260.0	
13156	Soap Lake	17	0	9.78		38,530	40,342	13,608	8,814	260.0	
13160	Royal	54	0	30.68		36,709	38,367	13,733	8,447	260.0	
13161	Moses Lake	221	0	103.27		36,581	36,589	13,056	8,740	260.0	
13165	Ephrata	63	0	30.23		38,665	40,694	15,028	8,809	260.0	
13167	Wilson Creek	7	0	3.21		37,928	42,723	17,048	3,426	260.0	
13301	Grand Coulee Dam	38	0	21.34		36,315	41,699	11,473	8,465	260.0	
14005	Aberdeen	153	393	79.16		36,286	37,863	15,148	8,425	260.0	
14028	Hoquiam	64	988	28.50		36,118	41,320	14,087	9,379	260.0	
14064	North Beach	23	0	13.58		36,178	37,100	14,093	8,403	260.0	
14065	McCleary	13	282	7.07		39,183	41,276	17,312	9,247	260.0	
14066	Montesano	47	0	21.87		35,946	36,037	12,333	6,563	260.0	
14068	Elma	51	0	27.78		39,332	41,813	11,585	9,852	260.0	
14077	Taholah	9	0	6.26		39,192	41,359	13,508	9,397	260.0	
14097	Lake Quinalt	8	0	4.48		38,091	37,253	12,125	8,747	260.0	
14099	Cosmopolis	9	0	3.85		36,397	38,189	8,525	8,903	260.0	
14104	Satsop	4	0	2.21		34,405	35,497	10,549	7,859	260.0	
14117	Wishkah Valley	7	0	3.56		36,736	50,990	7,135	10,021	260.0	
14172	Ocosta	15	0	8.60		36,636	39,596	11,005	8,967	260.0	
14400	Oakville	10	0	5.86		34,717	35,695	15,466	8,797	260.0	
15201	Oak Harbor	169	1,169	93.96		40,502	42,774	12,522	9,413	260.0	
15204	Coupeville	18	881	8.97		50,141	57,325	11,929	13,189	260.0	
15206	South Whidbey	31	1,192	16.43		38,269	38,590	17,263	9,263	260.0	
16020	Queets-Clearwater	3	0	1.06		36,167	33,565	13,468	6,436	260.0	
16046	Brinnon	4	0	1.08		34,647	44,089	11,047	6,731	260.0	
16048	Quilcene	9	0	5.05		40,170	42,081	12,203	9,067	260.0	
16049	Chimacum	25	0	11.52		35,369	35,111	12,690	7,947	260.0	
16050	Port Townsend	35	1,096	19.53		34,277	33,926	11,726	7,897	260.0	
17001	Seattle	1,101	79	734.92		64,298	66,893	11,539	15,118	260.0	
17210	Federal Way	429	4	206.78		39,681	45,278	14,453	9,320	260.0	
17216	Enumclaw	120	19	58.75		43,609	44,416	13,401	10,051	260.0	
17400	Mercer Island	85	1,795	38.31		53,917	63,987	13,794	13,408	260.0	
17401	Highline	520	0	257.38		42,636	47,787	11,616	10,633	260.0	
17402	Vashon Island	40	840	16.05		47,557	48,492	12,519	10,890	260.0	
17403	Renton	420	1,504	225.21		46,879	50,503	14,163	11,464	260.0	
17404	Skykomish	5	0	1.63		40,712	49,548	11,888	5,751	260.0	
17405	Bellevue	519	0	273.95		49,044	51,434	12,350	11,642	260.0	

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

				Avg Add'l	Average per 1.0 FTE						
				Salary	Total	Staff Mix					
				per Indiv.	FTE	(Defunct)	Base	Total	Insur.	Mand.	Days in
District Name		Individuals					Salary	Salary	Ben.	Ben.	1.0 FTE
17406	Tukwila	63	0	36.13			55,694	58,534	14,544	12,634	260.0
17407	Riverview	57	0	27.62			37,983	40,388	9,162	8,336	260.0
17408	Auburn	350	12	194.33			41,267	42,317	20,838	8,656	260.0
17409	Tahoma	207	321	104.86			39,821	44,779	12,707	9,589	260.0
17410	Snoqualmie Valley	149	0	74.41			37,422	37,864	13,885	8,188	260.0
17411	Issaquah	279	0	145.81			43,469	45,162	14,999	9,588	260.0
17412	Shoreline	192	656	89.42			49,438	53,803	12,890	11,242	260.0
17414	Lake Washington	527	0	217.79			41,975	42,281	14,757	9,197	260.0
17415	Kent	573	3	305.53			42,112	42,931	17,011	12,507	260.0
17417	Northshore	531	284	267.88			54,992	58,406	11,326	15,096	260.0
17906	Green Dot Excel	2	0	1.57			37,383	37,364	5,306	6,538	260.0
17908	Rainier Prep	4	375	3.54			48,389	48,791	4,320	8,519	260.0
17910	Green Dot Rainier	5	0	3.93			40,237	40,217	4,851	6,968	260.0
17911	Impact	2	0	2.00			32,178	20,906	2,100	6,195	260.0
18100	Bremerton	112	1,478	57.75			41,486	43,054	12,944	9,871	260.0
18303	Bainbridge	78	0	37.36			51,668	51,564	12,870	10,773	260.0
18400	North Kitsap	152	0	75.78			46,312	46,418	14,761	11,259	260.0
18401	Central Kitsap	307	302	154.00			47,585	48,995	12,133	10,418	260.0
18402	South Kitsap	186	616	97.44			42,967	44,123	13,886	9,705	260.0
18902	Suquamish Tribal	8	0	6.46			60,506	60,483	9,771	8,767	260.0
19007	Damman	4	0	0.99			30,906	40,006	10,465	7,364	260.0
19028	Easton	3	0	1.80			42,791	54,645	17,383	9,647	260.0
19400	Thorp	6	0	3.06			34,641	37,335	15,287	7,908	260.0
19401	Ellensburg	89	248	41.78			33,843	34,381	12,506	7,802	260.0
19403	Kittitas	20	642	11.82			32,192	31,754	17,521	7,439	260.0
19404	Cle Elum-Roslyn	23	0	12.89			33,650	35,617	13,362	7,726	260.0
20094	Wishram	4	0	2.01			36,194	39,783	9,816	8,499	260.0
20203	Bickleton	3	0	1.95			40,216	30,918	4,579	9,166	260.0
20215	Centerville	5	680	2.01			35,213	36,339	10,096	8,579	260.0
20400	Trout Lake	4	0	1.77			36,883	38,828	1,363	5,006	260.0
20401	Glenwood	4	0	1.92			37,624	39,708	15,495	8,973	260.0
20402	Klickitat	4	0	1.68			40,768	56,680	9,492	8,139	260.0
20403	Roosevelt	2	0	1.14			34,134	34,379	19,531	9,507	260.0
20404	Goldendale	29	335	16.07			31,360	31,704	867	7,260	260.0
20405	White Salmon	21	310	11.05			37,557	46,934	10,520	9,253	260.0
20406	Lyle	10	0	5.13			36,924	45,817	17,174	12,836	260.0
21014	Napavine	23	0	9.16			33,789	35,201	14,128	7,439	260.0
21036	Evaline	7	0	2.51			31,063	30,269	13,143	5,822	260.0
21206	Mossyrock	18	0	9.47			36,561	39,707	11,655	8,463	260.0
21214	Morton	15	0	7.25			33,722	31,074	14,526	7,937	260.0
21226	Adna	17	0	9.63			35,051	34,415	11,667	7,955	260.0
21232	Winlock	35	136	18.68			33,080	33,879	14,374	7,694	260.0
21234	Boistfort	8	0	4.30			33,036	32,381	11,021	8,536	260.0
21237	Toledo	31	0	13.76			37,147	39,443	16,654	8,919	260.0
21300	Onalaska	32	7	15.54			32,973	33,135	14,892	7,921	260.0
21301	Pe Ell	14	0	6.81			33,765	36,512	17,456	7,176	260.0
21302	Chehalis	113	3	60.45			34,253	33,002	11,757	7,802	260.0
21303	White Pass	16	0	6.68			31,182	33,082	15,194	6,862	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	Staff Mix (Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
21401 Centralia	134	58	68.33		35,938	36,090	13,579	8,282	260.0
22008 Sprague	5	0	1.63		34,537	35,867	14,849	7,504	260.0
22009 Reardan	18	0	8.19		30,177	33,187	11,165	7,023	260.0
22017 Almira	5	375	1.69		36,731	42,874	18,992	8,352	260.0
22073 Creston	3	0	1.95		34,940	34,762	14,616	7,856	260.0
22105 Odessa	10	0	4.30		30,802	31,107	13,905	7,094	260.0
22200 Wilbur	10	107	3.50		34,635	30,776	23,725	7,155	260.0
22204 Harrington	7	0	3.45		38,113	38,118	4,363	7,083	260.0
22207 Davenport	9	0	4.42		36,025	38,261	15,243	8,258	260.0
23042 Southside	7	0	4.52		32,462	37,931	2,607	10,467	260.0
23054 Grapeview	6	0	3.24		36,844	38,388	6,239	8,833	260.0
23309 Shelton	169	545	83.09		41,202	42,900	15,760	9,497	260.0
23311 Mary M. Knight	5	0	1.93		37,890	62,292	13,007	15,372	260.0
23402 Pioneer	24	1,930	11.31		33,970	40,092	16,254	8,178	260.0
23403 North Mason	50	500	26.48		38,146	42,982	14,336	9,759	260.0
23404 Hood Canal	13	0	7.58		36,462	38,120	12,997	8,552	260.0
24014 Nespelem	8	0	4.70		41,057	44,766	15,396	10,215	260.0
24019 Omak	78	46	43.25		35,230	39,500	12,455	8,955	260.0
24105 Okanogan	46	87	27.24		33,932	32,183	14,437	7,459	260.0
24111 Brewster	40	105	24.28		33,851	34,462	13,547	7,923	260.0
24122 Pateros	14	0	7.44		33,385	36,609	9,230	8,053	260.0
24350 Methow Valley	20	100	9.65		37,273	41,026	18,805	8,121	260.0
24404 Tonasket	29	1,430	15.64		35,618	39,173	16,289	8,704	260.0
24410 Oroville	15	0	6.61		35,330	36,738	14,774	8,365	260.0
25101 Ocean Beach	19	0	8.92		37,869	38,165	17,039	8,651	260.0
25116 Raymond	25	0	15.95		36,229	37,342	2,049	8,685	260.0
25118 South Bend	35	0	20.39		35,174	37,004	12,187	8,458	260.0
25155 Naselle-Grays R.	10	0	5.27		35,750	38,714	15,421	8,693	260.0
25160 Willapa Valley	22	0	11.27		36,807	37,733	15,152	8,506	260.0
25200 North River	3	0	1.97		37,765	34,030	10,378	9,172	260.0
26056 Newport	40	0	22.34		28,853	30,486	12,421	6,880	260.0
26059 Cusick	9	0	4.83		31,792	30,693	12,330	6,698	260.0
26070 Selkirk	12	0	6.10		34,802	37,836	10,066	7,818	260.0
27001 Steilacoom Hist.	57	0	31.43		44,311	45,918	13,479	9,957	260.0
27003 Puyallup	377	1	185.28		43,692	51,439	4,771	11,254	260.0
27010 Tacoma	541	0	323.41		47,035	47,858	14,813	4,460	260.0
27019 Carbonado	5	0	3.22		39,370	40,260	1,500	8,950	260.0
27083 University Place	69	1,062	34.99		45,016	49,028	7,980	10,680	260.0
27320 Sumner	236	12	129.32		40,756	41,709	9,200	9,185	260.0
27343 Dieringer	57	0	24.73		37,506	43,920	14,737	8,285	260.0
27344 Orting	36	995	19.64		41,213	42,277	12,712	10,312	260.0
27400 Clover Park	268	1,910	131.90		46,572	50,598	16,057	11,239	260.0
27401 Peninsula	213	0	102.67		43,703	44,851	12,501	9,856	260.0
27402 Franklin Pierce	226	0	122.79		39,890	39,668	12,328	8,621	260.0
27403 Bethel	375	96	205.87		41,879	44,632	10,353	9,614	260.0
27404 Eatonville	29	847	14.77		35,882	39,013	28,599	8,965	260.0
27416 White River	87	144	48.87		41,219	42,236	14,565	9,495	260.0
27417 Fife	76	0	42.60		40,425	41,531	9,897	9,018	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27901 Chief Leschi Tribal	34	0	21.76		41,102	42,801	480	6	260.0
27904 Green Dot Destiny	4	0	2.47		27,909	27,896	6,303	4,215	260.0
27909 SOAR Academy	2	0	0.00		0	0	0	0	0.0
28010 Shaw Island	2	0	0.23		50,851	39,954	0	3,568	260.0
28137 Orcas Island	17	780	9.64		40,431	42,054	14,341	9,404	260.0
28144 Lopez Island	23	1,000	7.75		42,021	46,291	12,102	9,798	260.0
28149 San Juan Island	20	1,412	11.30		42,349	46,618	13,572	9,789	260.0
29011 Concrete	15	31	5.77		37,991	38,466	12,873	8,773	260.0
29100 Burlington-Edison	121	0	59.50		40,767	40,701	14,116	8,922	260.0
29101 Sedro-Woolley	144	0	77.62		43,042	44,306	14,054	9,971	260.0
29103 Anacortes	52	0	25.52		43,406	46,855	14,664	9,832	260.0
29311 La Conner	25	1,484	13.91		41,969	48,527	14,157	10,718	260.0
29317 Conway	13	0	5.36		43,056	45,978	12,599	9,515	260.0
29320 Mt Vernon	222	1,230	102.32		41,180	45,915	14,111	9,844	260.0
30002 Skamania	3	0	1.55		30,723	35,584	10,564	7,548	260.0
30029 Mount Pleasant	1	0	0.42		31,376	34,098	0	8,409	260.0
30031 Mill A	1	0	0.09		44,455	43,903	20,506	15,496	260.0
30303 Stevenson-Carson	35	1,200	15.79		32,386	40,452	1,088	8,447	260.0
31002 Everett	408	77	212.05		48,968	50,086	15,123	10,235	260.0
31004 Lake Stevens	202	1,232	98.94		42,489	46,910	14,533	10,128	260.0
31006 Mukilteo	357	0	177.89		45,812	44,667	13,463	10,406	260.0
31015 Edmonds	455	98	228.89		40,463	41,341	17,054	9,670	260.0
31016 Arlington	115	1,557	58.28		44,605	49,838	14,549	11,235	260.0
31025 Marysville	216	1,797	105.54		45,293	50,314	11,621	9,338	260.0
31063 Index	2	0	1.12		40,148	41,451	2,448	9,121	260.0
31103 Monroe	115	1,560	59.12		42,544	46,185	14,227	10,251	260.0
31201 Snohomish	222	0	100.13		45,629	47,682	16,686	10,349	260.0
31306 Lakewood	48	0	26.52		42,961	46,298	11,310	10,201	260.0
31311 Sultan	62	1,422	33.97		35,275	38,436	13,863	8,675	260.0
31330 Darrington	16	1,005	9.04		47,794	50,826	11,705	11,284	260.0
31332 Granite Falls	48	0	26.66		44,511	46,221	14,918	9,982	260.0
31401 Stanwood-Camano	111	9	49.89		50,836	52,070	15,062	11,299	260.0
32081 Spokane	447	370	253.31		40,969	49,545	15,629	11,439	260.0
32123 Orchard Prairie	1	0	0.65		35,425	42,798	9,618	9,890	260.0
32325 Nine Mile Falls	26	81	11.95		37,053	37,557	12,842	8,517	260.0
32326 Medical Lake	40	0	23.24		34,183	36,640	11,323	8,203	260.0
32354 Mead	260	72	126.54		37,504	39,246	10,910	8,322	260.0
32356 Central Valley	310	0	148.35		34,655	39,702	13,214	8,445	260.0
32358 Freeman	16	94	7.73		30,458	31,720	14,469	6,226	260.0
32360 Cheney	131	0	70.88		33,644	35,381	11,975	7,838	260.0
32361 East Valley (Spo)	103	0	51.36		35,800	35,561	14,622	8,123	260.0
32362 Liberty	13	0	6.34		36,329	39,541	15,307	8,456	260.0
32363 West Valley (Spo)	91	0	51.14		31,168	32,056	10,429	7,793	260.0
32414 Deer Park	57	496	27.14		32,101	34,623	11,119	7,414	260.0
32416 Riverside	50	0	22.84		34,762	37,302	10,597	7,611	260.0
32901 Spokane Int'l Acad	4	0	2.87		30,454	31,448	8,320	7,014	260.0
32907 PRIDE Prep	11	0	6.11		48,994	42,140	7,564	10,388	260.0
33030 Onion Creek	4	0	1.39		30,939	59,108	18,299	16,828	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
33036	Chewelah	22	589	10.16	31,513	37,199	9,229	7,530	260.0
33049	Wellpinit	21	133	12.27	41,170	45,070	17,277	9,679	260.0
33070	Valley	25	0	14.45	36,120	35,923	10,404	8,336	260.0
33115	Colville	50	0	29.11	34,040	34,188	11,510	7,752	260.0
33183	Loon Lake	8	0	4.29	36,867	38,403	12,552	8,519	260.0
33202	Summit Valley	5	0	2.30	30,976	30,152	5,945	7,133	260.0
33205	Evergreen (Ste)	3	0	1.49	31,098	34,898	8,945	7,276	260.0
33206	Columbia (Ste)	9	0	5.45	34,148	33,839	12,857	7,846	260.0
33207	Mary Walker	22	0	11.37	31,192	28,452	14,097	7,163	260.0
33211	Northport	10	0	5.94	32,299	34,403	17,313	7,383	260.0
33212	Kettle Falls	29	0	15.67	32,498	38,687	10,957	8,572	260.0
34002	Yelm	135	489	67.09	38,664	40,315	12,045	9,044	260.0
34003	North Thurston	383	0	208.62	39,803	39,955	14,314	9,114	260.0
34033	Tumwater	110	0	48.82	43,419	44,766	12,935	9,464	260.0
34111	Olympia	350	412	167.74	38,862	41,074	14,817	9,846	260.0
34307	Rainier	19	0	10.01	34,230	33,750	7,725	7,804	260.0
34324	Griffin	14	0	7.89	40,291	41,439	13,258	9,444	260.0
34401	Rochester	87	0	47.32	38,980	38,185	13,939	9,075	260.0
34402	Tenino	35	45	19.76	34,964	37,412	5,976	7,899	260.0
34901	Wa He Lut Tribal	1	3,547	0.74	44,715	59,909	13,472	4,366	260.0
35200	Wahkiakum	11	0	3.94	33,209	34,909	17,665	6,960	260.0
36101	Dixie	2	0	0.67	24,988	26,872	20,764	6,362	260.0
36140	Walla Walla	164	0	94.38	34,254	35,124	14,604	8,006	260.0
36250	College Place	36	0	20.56	35,716	37,312	15,186	8,361	260.0
36300	Touchet	4	0	1.77	43,275	44,148	24,472	9,795	260.0
36400	Columbia (Wal)	23	0	11.65	35,531	39,452	13,361	8,270	260.0
36401	Waitsburg	7	0	3.77	40,358	42,282	12,826	18,396	260.0
36402	Prescott	8	0	4.59	35,819	36,249	15,274	8,347	260.0
36901	Willow	4	0	4.00	30,102	8,238	4,664	5,657	260.0
37501	Bellingham	243	1,290	120.33	42,465	46,519	14,853	9,999	260.0
37502	Ferndale	149	1,026	69.86	36,944	40,588	15,687	8,681	260.0
37503	Blaine	41	1,572	21.95	41,511	46,895	17,181	9,963	260.0
37504	Lynden	97	923	48.76	36,005	39,839	14,818	8,625	260.0
37505	Meridian	29	1,236	15.35	38,344	42,552	15,174	9,325	260.0
37506	Nooksack Valley	57	1,356	24.80	36,493	42,147	14,930	8,941	260.0
37507	Mount Baker	65	1,167	32.95	37,731	42,466	14,628	8,801	260.0
38126	Lacrosse	4	0	1.42	34,441	40,991	21,467	5,958	260.0
38264	Lamont	1	0	0.58	28,839	27,417	2,511	6,564	260.0
38265	Tekoa	8	0	3.78	32,214	38,803	9,091	9,819	260.0
38267	Pullman	42	0	20.27	35,336	38,643	22,553	8,550	260.0
38300	Colfax	12	0	4.60	32,246	33,954	10,454	7,167	260.0
38301	Palouse	4	0	2.48	36,358	37,217	11,189	8,227	260.0
38302	Garfield	7	0	3.20	35,416	44,552	9,879	10,826	260.0
38304	Steptoe	1	2,000	0.66	49,406	54,732	10,127	11,733	260.0
38306	Colton	5	0	2.21	32,260	32,460	9,474	7,867	260.0
38308	Endicott	4	0	1.76	37,930	37,919	14,614	8,525	260.0
38320	Rosalia	8	0	2.78	34,208	36,424	16,654	8,393	260.0
38322	St. John	3	0	0.87	37,794	38,970	15,972	8,216	260.0

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Table 29: Classified Instructional Assistant - Assignment PP-27-910

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
38324	Oakesdale	4	0	1.56	35,211	40,771	12,464	8,586	260.0
39002	Union Gap	18	884	8.20	34,376	39,386	17,562	7,941	260.0
39003	Naches Valley	28	0	15.79	36,921	41,657	15,066	8,340	260.0
39007	Yakima	429	1,123	258.91	37,579	44,692	19,012	4,087	260.0
39090	East Valley (Yak)	55	843	32.18	37,333	39,684	14,399	8,751	260.0
39119	Selah	93	0	51.11	39,789	39,347	16,274	8,730	260.0
39120	Mabton	15	0	8.34	36,836	39,252	13,811	8,514	260.0
39200	Grandview	95	194	53.56	37,294	38,964	13,526	8,514	260.0
39201	Sunnyside	175	0	102.15	39,724	41,116	13,380	8,974	260.0
39202	Toppenish	109	709	60.13	35,270	40,200	14,946	9,500	260.0
39203	Highland	35	0	20.25	34,752	35,961	11,016	7,897	260.0
39204	Granger	44	0	24.79	36,709	39,459	13,539	8,489	260.0
39205	Zillah	28	0	14.96	37,033	37,240	16,828	8,408	260.0
39207	Wapato	69	0	36.18	34,502	38,076	12,937	7,797	260.0
39208	West Valley (Yak)	83	0	47.73	32,550	36,213	14,893	6,872	260.0
39209	Mount Adams	30	0	16.60	38,740	45,796	17,148	13,198	260.0
	State Summary	25,530	274	13,289.64	41,891	44,221	13,444	9,601	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147 Othello	6	0	3.58		39,025	39,962	14,038	9,787	260.0
03017 Kennewick	19	0	5.68		35,134	35,425	11,029	5,767	260.0
03052 Kiona-Benton City	8	0	2.37		34,623	34,913	13,324	7,375	260.0
03053 Finley	2	0	1.05		34,403	28,037	21,302	8,991	260.0
03116 Prosser	6	0	3.66		39,580	40,638	16,850	8,443	260.0
03400 Richland	36	0	13.49		36,794	36,876	16,282	8,546	260.0
04222 Cashmere	4	226	0.75		40,511	42,556	13,430	3,800	260.0
04228 Cascade	3	0	1.82		70,785	70,791	19,363	15,594	260.0
05323 Sequim	5	163	2.94		46,111	47,955	2,890	10,437	260.0
05402 Quillayute Valley	2	1,238	1.06		37,178	39,528	19,188	8,857	260.0
06098 Hockinson	1	0	0.56		54,616	54,653	190	12,245	260.0
06112 Washougal	3	0	1.67		53,861	34,514	2,019	12,054	260.0
06114 Evergreen (Clark)	3	0	1.55		36,043	29,449	7,979	8,255	260.0
06119 Battle Ground	18	0	10.34		43,098	44,558	15,734	9,842	260.0
06122 Ridgefield	9	0	1.81		40,465	40,432	27,247	9,144	260.0
08122 Longview	26	0	13.28		46,124	47,146	15,097	10,263	260.0
08458 Kelso	4	0	2.29		36,954	37,474	14,684	8,454	260.0
09013 Orondo	2	125	0.16		87,056	90,524	0	7,228	260.0
09206 Eastmont	9	0	0.50		36,813	38,421	13,668	8,493	260.0
11001 Pasco	8	0	4.61		40,227	40,227	17,598	9,232	260.0
11051 North Franklin	4	0	2.39		55,157	59,807	16,263	12,661	260.0
13144 Quincy	3	0	1.30		54,621	86,826	22,189	13,105	260.0
13160 Royal	1	0	0.34		35,584	42,483	2,408	8,599	260.0
13161 Moses Lake	18	0	4.47		44,789	45,885	14,373	10,725	260.0
13165 Ephrata	2	0	1.02		46,737	49,667	12,874	10,520	260.0
13301 Grand Coulee Dam	3	0	1.63		39,033	41,227	16,931	8,863	260.0
14028 Hoquiam	1	0	1.00		74,740	74,856	9,019	16,510	260.0
14065 McCleary	1	0	0.04		42,256	45,405	0	11,933	260.0
14066 Montesano	3	0	0.99		36,697	37,240	18,268	7,466	260.0
14068 Elma	1	0	0.64		43,085	43,340	21,468	10,702	260.0
15201 Oak Harbor	2	2,471	1.43		57,435	61,766	24,949	13,316	260.0
15206 South Whidbey	2	409	0.54		40,475	41,716	5,561	9,500	260.0
16050 Port Townsend	1	3,563	0.74		63,716	68,708	16,543	14,360	260.0
17001 Seattle	5	0	3.42		72,117	72,136	15,914	16,131	260.0
17210 Federal Way	24	0	7.74		39,641	48,931	9,547	8,663	260.0
17216 Enumclaw	5	0	0.92		45,054	47,604	3,294	10,264	260.0
17400 Mercer Island	6	1,201	1.46		71,840	120,010	15,048	17,329	260.0
17401 Highline	2	0	1.19		52,020	57,071	16,415	12,066	260.0
17403 Renton	5	1,562	1.88		46,718	50,260	17,762	11,166	260.0
17405 Bellevue	21	0	5.41		51,968	56,474	11,249	12,107	260.0
17407 Riverview	1	0	0.39		53,738	54,130	4,022	11,717	260.0
17408 Auburn	21	29	11.10		41,543	43,806	18,444	9,815	260.0
17409 Tahoma	11	1,139	5.71		49,022	55,104	15,107	11,012	260.0
17410 Snoqualmie Valley	2	0	0.88		38,875	40,751	5,481	8,657	260.0
17411 Issaquah	27	0	15.62		46,600	48,901	17,281	10,281	260.0
17414 Lake Washington	12	0	0.38		42,780	39,427	19,945	9,449	260.0
17415 Kent	10	180	5.71		51,913	53,663	16,953	13,371	260.0
17417 Northshore	8	909	4.58		82,758	89,300	11,960	21,724	260.0

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	Staff Mix (Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
18100 Bremerton	1	541	0.37		37,763	40,833	3,232	8,789	260.0
18303 Bainbridge	2	0	0.60		55,221	55,478	5,468	12,068	260.0
18401 Central Kitsap	10	0	5.11		59,504	59,205	11,636	13,032	260.0
19403 Kittitas	1	100	0.00		0	0	0	0	0.0
19404 Cle Elum-Roslyn	3	0	1.52		56,381	65,374	14,484	15,155	260.0
20404 Goldendale	2	0	1.23		36,724	36,756	1,210	8,328	260.0
21302 Chehalis	2	0	1.16		50,076	47,481	8,732	11,113	260.0
21401 Centralia	5	0	2.26		43,905	40,819	21,810	9,042	260.0
23042 Southside	1	0	0.10		36,375	42,372	2,411	8,518	260.0
23309 Shelton	6	143	3.33		44,537	47,416	15,643	10,248	260.0
23311 Mary M. Knight	1	0	0.15		39,287	39,760	20,240	9,661	260.0
23402 Pioneer	1	1,168	0.53		33,193	36,229	2,933	7,864	260.0
23403 North Mason	4	53	1.11		41,176	43,077	17,917	9,437	260.0
24019 Omak	5	0	2.72		40,667	42,033	13,966	9,260	260.0
24350 Methow Valley	1	0	0.08		34,305	36,887	64,541	8,314	260.0
24410 Oroville	1	0	0.57		37,398	37,096	24,321	8,560	260.0
25116 Raymond	2	0	0.81		50,642	56,221	2,586	11,570	260.0
25118 South Bend	1	0	0.48		36,820	36,833	23,003	11,958	260.0
26056 Newport	1	0	0.56		30,968	33,144	15,391	7,029	260.0
27001 Steilacoom Hist.	4	0	2.56		52,065	52,334	16,918	12,548	260.0
27003 Puyallup	10	0	5.31		44,123	50,665	2,226	10,921	260.0
27010 Tacoma	35	0	20.54		67,326	67,880	15,040	6,348	260.0
27083 University Place	11	1,777	7.13		61,741	64,270	7,555	14,136	260.0
27320 Sumner	14	0	8.78		48,462	46,544	8,550	10,768	260.0
27343 Dieringer	6	0	2.11		52,030	89,033	15,760	16,435	260.0
27344 Orting	9	792	5.25		45,450	47,666	12,467	10,806	260.0
27400 Clover Park	11	2,320	6.34		46,184	51,294	15,137	11,128	260.0
27401 Peninsula	15	0	8.44		48,877	47,668	15,335	10,935	260.0
27402 Franklin Pierce	10	0	6.03		53,659	51,875	19,179	11,878	260.0
27403 Bethel	6	297	4.11		54,053	57,901	17,319	12,421	260.0
27416 White River	2	110	0.79		53,492	55,883	18,023	12,293	260.0
27901 Chief Leschi Tribal	2	0	0.79		60,671	31,668	0	0	260.0
28144 Lopez Island	1	0	0.39		44,358	50,989	2,382	10,351	260.0
28149 San Juan Island	1	1,201	0.55		41,610	43,872	17,923	9,725	260.0
29101 Sedro-Woolley	8	0	4.89		63,426	69,742	15,863	14,174	260.0
29103 Anacortes	4	0	1.27		38,004	42,456	9,133	8,598	260.0
29320 Mt Vernon	11	981	4.41		42,999	46,952	15,047	9,847	260.0
30303 Stevenson-Carson	3	64	0.11		32,314	41,933	2,601	7,415	260.0
31002 Everett	29	81	14.55		50,361	51,102	15,385	8,363	260.0
31004 Lake Stevens	12	682	3.88		40,654	42,783	17,606	8,417	260.0
31006 Mukilteo	16	0	7.07		55,544	56,428	15,831	11,813	260.0
31015 Edmonds	33	0	4.78		41,908	42,247	12,753	9,861	260.0
31016 Arlington	2	1,446	0.85		50,370	42,355	11,039	14,012	260.0
31025 Marysville	18	2,720	8.35		45,633	50,152	16,671	11,578	260.0
31063 Index	1	0	0.05		68,904	115,963	0	5,857	260.0
31103 Monroe	7	1,977	3.54		44,421	49,592	11,418	10,848	260.0
31201 Snohomish	23	0	8.71		51,276	53,818	15,137	11,075	260.0
31306 Lakewood	5	0	2.79		62,441	57,025	14,962	14,024	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 29B: Classified Aides in Health/Related Services - Assignment PP-26-910

District Name	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31332 Granite Falls	11	0	6.27		63,496	65,808	11,506	13,723	260.0
31401 Stanwood-Camano	12	0	4.06		57,257	59,260	16,999	12,374	260.0
32081 Spokane	7	430	3.60		41,549	55,958	18,161	12,273	260.0
32325 Nine Mile Falls	3	100	1.54		37,894	38,530	16,009	8,585	260.0
32354 Mead	2	0	0.82		51,371	52,087	2,842	10,939	260.0
32356 Central Valley	16	0	8.64		44,113	55,533	17,164	10,725	260.0
32360 Cheney	11	0	4.93		35,477	38,855	13,149	9,625	260.0
32361 East Valley (Spo)	9	0	4.35		35,413	36,177	14,440	8,012	260.0
32414 Deer Park	2	0	0.37		44,314	44,194	3,056	7,151	260.0
32416 Riverside	1	0	0.58		31,040	39,593	642	7,815	260.0
34002 Yelm	8	388	2.25		40,310	44,304	9,520	9,254	260.0
34003 North Thurston	27	0	17.36		41,690	41,718	15,322	9,494	260.0
34033 Tumwater	12	0	6.76		45,485	46,826	16,942	10,374	260.0
34111 Olympia	28	0	4.62		37,471	41,008	16,012	10,360	260.0
34307 Rainier	2	500	0.72		48,186	50,329	14,116	10,866	260.0
34401 Rochester	4	0	2.11		44,005	44,209	14,257	10,061	260.0
34402 Tenino	2	0	1.36		51,616	52,828	15,410	11,431	260.0
36250 College Place	2	0	1.05		30,724	31,575	4,656	7,094	260.0
37501 Bellingham	4	2,502	2.04		56,516	58,688	15,314	13,444	260.0
37502 Ferndale	3	888	0.03		37,125	40,834	28,683	8,863	260.0
37503 Blaine	2	770	0.74		39,957	50,542	4,698	9,290	260.0
37504 Lynden	5	1,540	2.44		53,497	56,795	10,945	11,107	260.0
37505 Meridian	2	723	0.91		42,953	44,678	3,636	9,828	260.0
37506 Nooksack Valley	1	2,358	0.00		0	0	0	0	0.0
38267 Pullman	2	0	0.17		35,023	39,859	26,606	7,846	260.0
39003 Naches Valley	3	0	1.76		44,342	49,418	16,886	9,933	260.0
39090 East Valley (Yak)	4	1,594	2.28		49,575	52,983	17,615	11,633	260.0
39119 Selah	6	0	2.83		40,122	42,071	14,548	9,186	260.0
39200 Grandview	4	387	2.59		45,033	45,864	15,512	10,326	260.0
39201 Sunnyside	5	0	2.90		48,112	49,308	15,074	10,779	260.0
39202 Toppenish	4	1,207	2.53		38,477	42,151	15,827	10,217	260.0
39204 Granger	2	0	1.19		39,462	41,208	2,805	8,968	260.0
39207 Wapato	13	0	7.05		41,342	48,370	14,981	9,234	260.0
39208 West Valley (Yak)	14	0	7.21		30,574	34,208	10,428	6,364	260.0
39209 Mount Adams	1	0	0.64		60,290	64,766	17,793	14,514	260.0
State Summary	969	250	431.93		47,684	50,216	14,356	10,400	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base	Total	Insur.	Mand.	Days in
			FTE	Staff Mix (Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
01109 Washtucna	1	0	0.70		35,958	40,176	21,259	8,170	260.0
01147 Othello	18	0	10.39		44,086	47,346	12,339	9,874	260.0
01158 Lind	2	0	1.47		42,068	42,805	13,767	9,516	260.0
01160 Ritzville	1	0	0.63		51,654	51,780	16,771	12,081	260.0
02250 Clarkston	14	0	10.55		45,196	45,805	11,317	10,240	260.0
02420 Asotin-Anatone	4	0	2.11		41,239	41,962	12,325	9,339	260.0
03017 Kennewick	70	0	49.36		41,432	44,600	13,278	9,220	260.0
03052 Kiona-Benton City	13	200	5.73		44,313	45,134	13,844	9,557	260.0
03053 Finley	6	0	4.44		39,169	40,600	15,947	8,937	260.0
03116 Prosser	17	481	12.78		41,332	42,482	14,802	8,962	260.0
03400 Richland	67	23	48.09		48,200	48,291	10,639	11,336	260.0
04019 Manson	6	125	1.93		41,562	40,168	15,274	9,599	260.0
04127 Entiat	3	1,075	1.43		41,334	48,818	15,661	11,218	260.0
04129 Lake Chelan	6	471	3.55		41,722	43,387	12,637	6,357	260.0
04222 Cashmere	9	1,758	6.41		43,516	48,925	13,340	8,859	260.0
04228 Cascade	8	0	4.68		40,137	40,764	14,184	9,170	260.0
04246 Wenatchee	35	630	25.69		42,738	45,488	14,172	10,090	260.0
05121 Port Angeles	24	1,653	15.21		48,249	50,404	12,355	11,225	260.0
05313 Crescent	3	0	1.30		46,194	51,439	13,693	10,214	260.0
05323 Sequim	11	0	8.91		41,757	50,615	13,650	9,256	260.0
05401 Cape Flattery	5	1,451	3.38		42,940	42,987	13,717	3,884	260.0
05402 Quillayute Valley	12	1,817	7.89		41,095	44,247	13,632	9,735	260.0
06037 Vancouver	92	159	80.34		46,186	50,848	12,148	10,206	260.0
06098 Hockinson	13	0	10.17		45,089	45,351	11,367	10,254	260.0
06101 Lacerter	11	249	6.36		42,239	43,389	12,670	9,716	260.0
06112 Washougal	16	0	10.98		48,179	48,389	11,150	10,860	260.0
06114 Evergreen (Clark)	124	0	93.85		49,132	50,404	12,509	11,114	260.0
06117 Camas	32	37	23.34		47,532	55,272	12,119	10,875	260.0
06119 Battle Ground	69	0	45.15		46,815	47,898	12,871	10,174	260.0
06122 Ridgefield	15	0	10.00		49,698	50,288	14,883	11,232	260.0
07002 Dayton	4	0	2.99		39,094	39,780	13,788	8,905	260.0
08122 Longview	32	70	23.29		51,252	54,592	11,470	11,536	260.0
08130 Toutle Lake	4	0	3.03		37,388	37,135	14,031	8,758	260.0
08401 Castle Rock	7	2,003	5.46		44,744	47,944	11,277	10,625	260.0
08402 Kalama	3	0	2.12		44,501	45,279	12,434	10,075	260.0
08404 Woodland	11	0	8.31		47,239	48,366	12,075	10,654	260.0
08458 Kelso	23	0	15.46		42,460	44,562	12,174	9,630	260.0
09013 Orondo	3	0	1.60		42,469	45,381	15,703	9,724	260.0
09075 Bridgeport	6	0	4.69		41,459	41,362	13,180	13,923	260.0
09206 Eastmont	22	2,716	13.36		46,344	53,301	15,762	11,732	260.0
09207 Mansfield	1	0	0.92		37,456	37,575	11,388	8,495	260.0
09209 Waterville	2	0	1.58		39,780	40,490	14,216	9,083	260.0
10050 Curlew	4	0	2.37		36,542	36,901	6,749	8,241	260.0
10065 Orient	1	0	0.39		35,456	45,288	20,994	8,060	260.0
10070 Inchelium	3	0	1.02		57,323	57,883	9,707	12,679	260.0
10309 Republic	5	0	3.52		35,665	38,568	16,000	8,170	260.0
11001 Pasco	90	0	71.58		37,763	37,736	12,357	8,774	260.0
11051 North Franklin	9	0	6.47		39,544	39,952	13,305	9,216	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11056 Kahlottus	1	0	0.66		53,087	60,316	14,005	12,253	260.0
12110 Pomeroy	3	0	1.64		37,394	37,400	20,162	8,550	260.0
13073 Wahluke	15	0	11.92		37,148	43,207	13,209	8,493	260.0
13144 Quincy	16	1,522	10.72		47,749	51,296	13,432	11,226	260.0
13146 Warden	8	140	3.72		38,616	41,255	13,186	9,447	260.0
13151 Coulee-Hartline	3	333	1.37		37,457	37,340	14,016	8,399	260.0
13156 Soap Lake	3	0	1.66		44,486	45,072	12,719	10,113	260.0
13160 Royal	8	0	5.95		43,368	43,117	11,501	9,727	260.0
13161 Moses Lake	29	0	20.96		44,913	47,500	14,923	9,977	260.0
13165 Ephrata	13	0	9.12		45,739	48,957	15,436	10,393	260.0
13301 Grand Coulee Dam	2	0	1.00		43,043	47,526	18,049	10,038	260.0
14005 Aberdeen	14	16	9.68		46,096	47,221	14,244	10,494	260.0
14028 Hoquiam	6	1,911	4.63		47,000	51,095	17,254	11,467	260.0
14064 North Beach	2	0	1.62		39,588	47,904	11,826	7,070	260.0
14065 McCleary	2	627	1.11		46,905	50,111	15,068	10,651	260.0
14066 Montesano	7	0	4.93		43,847	43,828	18,336	7,388	260.0
14068 Elma	10	3,867	7.18		46,252	52,247	13,897	12,547	260.0
14077 Taholah	2	0	1.83		51,129	39,973	15,005	11,842	260.0
14097 Lake Quinalt	2	0	1.65		38,092	38,562	20,045	8,718	260.0
14117 Wishkah Valley	1	0	0.77		50,143	57,898	28,725	11,870	260.0
14172 Ocosta	3	0	2.40		43,930	48,251	12,568	10,811	260.0
14400 Oakville	3	0	1.83		39,066	39,043	11,798	8,987	260.0
15201 Oak Harbor	15	2,525	11.72		49,651	51,790	13,186	11,604	260.0
15204 Coupeville	6	732	3.28		49,485	50,019	15,625	11,348	260.0
15206 South Whidbey	7	2,495	5.24		44,189	47,737	14,295	10,719	260.0
16046 Brinnon	1	0	0.58		43,066	44,337	1,755	9,549	260.0
16048 Quilcene	1	0	0.76		55,965	64,835	12,919	12,367	260.0
16049 Chimacum	9	0	5.75		43,256	45,190	14,006	9,568	260.0
16050 Port Townsend	6	1,341	4.41		41,385	44,483	12,682	9,444	260.0
17001 Seattle	254	434	184.79		60,508	63,914	8,590	14,498	260.0
17210 Federal Way	114	0	75.76		57,229	64,318	11,530	13,733	260.0
17216 Enumclaw	23	0	15.64		49,163	52,105	13,934	11,218	260.0
17400 Mercer Island	14	3,506	10.31		64,819	71,144	12,320	15,564	260.0
17401 Highline	104	0	74.68		46,378	49,643	10,334	10,872	260.0
17402 Vashon Island	8	751	5.05		53,530	55,865	18,475	12,160	260.0
17403 Renton	46	3,228	31.48		56,408	63,371	15,057	13,807	260.0
17405 Bellevue	146	551	50.53		56,854	59,718	11,444	13,189	260.0
17406 Tukwila	12	0	8.82		61,708	66,043	14,075	13,916	260.0
17407 Riverview	17	0	10.99		42,520	46,061	10,515	9,390	260.0
17408 Auburn	78	264	58.29		50,192	50,665	17,588	10,474	260.0
17409 Tahoma	34	35	25.69		45,812	48,065	13,357	10,277	260.0
17410 Snoqualmie Valley	29	0	23.61		49,186	49,265	12,586	10,967	260.0
17411 Issaquah	31	0	23.54		52,498	53,508	11,132	11,542	260.0
17412 Shoreline	39	783	31.04		61,888	63,967	13,231	13,964	260.0
17414 Lake Washington	156	226	104.57		51,995	53,369	12,933	11,183	260.0
17415 Kent	166	0	109.48		46,955	48,423	18,707	11,220	260.0
17417 Northshore	74	360	60.09		58,593	72,701	9,743	13,755	260.0
17906 Green Dot Excel	1	0	0.92		53,392	53,405	243	9,948	260.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
17910	Green Dot Rainier	1	0	0.92		44,886	44,897	225	8,024	260.0
18100	Bremerton	27	2,215	19.48		46,222	47,532	10,895	10,896	260.0
18303	Bainbridge	13	0	7.80		57,473	60,489	12,750	12,856	260.0
18400	North Kitsap	36	0	23.99		55,100	55,081	12,244	13,088	260.0
18401	Central Kitsap	51	160	30.82		57,671	57,436	10,924	12,231	260.0
18402	South Kitsap	60	496	33.58		46,338	49,840	11,578	10,816	260.0
19028	Easton	1	0	0.81		39,727	51,631	11,582	9,503	260.0
19401	Ellensburg	13	1,149	8.08		39,446	43,022	11,411	9,315	260.0
19403	Kittitas	3	100	2.29		33,981	28,917	14,400	8,505	260.0
19404	Cle Elum-Roslyn	4	0	3.25		37,091	43,556	12,466	8,504	260.0
20401	Glenwood	1	0	1.00		49,040	52,029	9,385	11,001	260.0
20402	Klickitat	2	0	1.02		42,606	51,883	10,487	10,865	260.0
20404	Goldendale	7	0	4.84		36,015	36,020	1,100	8,171	260.0
20405	White Salmon	8	232	6.19		42,215	48,496	6,738	9,626	260.0
20406	Lyle	2	0	1.44		44,044	45,527	11,759	11,470	260.0
21014	Napavine	5	0	3.08		40,519	36,968	13,657	8,999	260.0
21206	Mossyrock	3	69	2.03		38,948	38,977	16,567	9,058	260.0
21214	Morton	3	0	1.77		49,994	50,535	11,543	11,291	260.0
21226	Adna	2	0	1.09		45,558	46,005	9,257	10,070	260.0
21232	Winlock	5	0	3.76		40,789	41,705	12,705	9,516	260.0
21234	Boistfort	1	0	0.38		40,166	40,178	13,347	9,190	260.0
21237	Toledo	4	0	2.50		40,349	41,208	15,046	9,379	260.0
21300	Onalaska	5	0	3.62		34,283	28,708	13,120	7,828	260.0
21301	Pe Ell	1	0	0.81		41,730	41,968	12,057	9,060	260.0
21302	Chehalis	14	31	9.65		42,047	45,103	12,173	9,215	260.0
21303	White Pass	2	0	1.58		37,690	38,793	16,002	9,120	260.0
21401	Centralia	13	38	9.23		45,058	46,066	12,131	10,317	260.0
22008	Sprague	2	0	1.50		36,744	37,494	13,485	8,259	260.0
22009	Reardan	4	0	2.53		36,530	40,469	12,836	8,212	260.0
22017	Almira	1	0	0.67		39,723	40,814	12,911	9,136	260.0
22105	Odessa	3	0	1.59		35,400	35,578	15,872	8,016	260.0
22200	Wilbur	3	167	1.72		39,414	42,415	21,187	8,875	260.0
22204	Harrington	1	0	0.79		52,162	52,136	22,730	11,576	260.0
22207	Davenport	2	0	1.58		39,111	39,489	14,219	8,781	260.0
23042	Southside	2	0	1.48		44,891	48,975	2,283	13,547	260.0
23054	Grapeview	3	0	1.18		47,680	55,132	3,595	7,941	260.0
23309	Shelton	20	3,107	14.39		48,363	54,309	13,111	11,829	260.0
23311	Mary M. Knight	2	0	1.75		54,153	59,609	14,839	13,675	260.0
23402	Pioneer	4	2,934	3.11		36,138	41,228	12,402	8,624	260.0
23403	North Mason	14	139	7.80		42,198	38,807	13,741	9,428	260.0
23404	Hood Canal	3	0	2.07		42,468	44,591	10,062	9,630	260.0
24014	Nespelem	1	0	0.85		49,554	53,719	9,941	11,264	260.0
24019	Omak	14	969	8.09		44,915	49,090	13,006	11,388	260.0
24105	Okanogan	5	0	3.92		38,860	36,279	11,981	8,781	260.0
24111	Brewster	7	134	3.55		38,316	38,443	13,390	8,783	260.0
24122	Pateros	2	0	1.56		42,551	50,970	13,137	10,451	260.0
24350	Methow Valley	3	133	2.47		39,277	40,265	13,369	9,036	260.0
24404	Tonasket	9	1,820	5.05		40,884	44,390	13,623	9,905	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 30: Classified Office and Clerical - Assignment 01-23-940

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24410 Oroville	4	0	3.15		33,273	35,605	5,897	796	260.0
25101 Ocean Beach	8	0	5.75		35,513	36,572	10,558	8,108	260.0
25116 Raymond	4	0	1.91		42,493	48,268	1,592	11,445	260.0
25118 South Bend	3	667	1.87		42,540	41,621	8,497	10,206	260.0
25155 Naselle-Grays R.	3	0	1.60		40,867	43,171	18,364	9,340	260.0
25160 Willapa Valley	4	0	2.36		41,449	43,177	15,488	9,432	260.0
26056 Newport	7	0	5.26		34,108	36,633	10,371	7,724	260.0
26059 Cusick	3	0	1.27		38,049	47,691	5,572	8,557	260.0
26070 Selkirk	3	0	2.07		36,243	37,155	11,381	8,323	260.0
27001 Steilacoom Hist.	15	0	11.82		51,196	51,942	12,103	11,417	260.0
27003 Puyallup	75	80	53.74		53,206	60,934	4,628	12,275	260.0
27010 Tacoma	136	0	119.83		61,971	64,824	11,239	5,695	260.0
27083 University Place	20	1,928	13.24		50,870	57,327	10,246	11,936	260.0
27320 Sumner	30	0	22.13		46,717	48,270	12,303	10,540	260.0
27343 Dieringer	4	0	3.29		50,061	60,183	18,183	11,177	260.0
27344 Orting	10	1,231	7.63		40,907	44,128	12,403	9,870	260.0
27400 Clover Park	50	2,906	35.41		57,922	62,824	12,814	13,755	260.0
27401 Peninsula	48	0	34.12		49,559	50,009	12,232	11,088	260.0
27402 Franklin Pierce	37	0	28.60		51,569	54,199	12,081	11,418	260.0
27403 Bethel	100	108	61.42		46,489	49,144	10,080	10,679	260.0
27404 Eatonville	8	1,226	5.32		40,916	43,199	23,699	9,693	260.0
27416 White River	14	52	10.14		43,202	45,000	14,084	9,911	260.0
27417 Fife	11	0	9.53		49,964	50,734	7,794	10,977	260.0
27901 Chief Leschi Tribal	7	0	6.35		44,043	42,083	820	5	260.0
27904 Green Dot Destiny	1	0	0.92		60,023	60,038	5,648	8,027	260.0
28137 Orcas Island	5	624	2.60		42,080	44,914	10,003	9,660	260.0
28144 Lopez Island	3	0	1.45		49,732	57,049	17,414	11,261	260.0
28149 San Juan Island	6	1,935	3.31		50,620	55,060	13,925	11,937	260.0
29011 Concrete	3	227	1.95		44,023	45,181	14,243	9,959	260.0
29100 Burlington-Edison	18	160	11.28		50,906	52,811	14,822	11,443	260.0
29101 Sedro-Woolley	28	2,581	16.07		49,216	53,859	13,988	12,006	260.0
29103 Anacortes	17	2,267	11.27		51,132	57,500	13,902	12,581	260.0
29311 La Conner	3	1,280	1.19		47,404	63,146	10,398	13,411	260.0
29317 Conway	1	0	0.85		52,104	53,519	12,765	11,461	260.0
29320 Mt Vernon	26	2,580	19.35		50,559	56,632	12,575	12,074	260.0
30031 Mill A	1	0	0.81		47,649	46,219	0	10,740	260.0
30303 Stevenson-Carson	6	1,064	3.35		37,511	51,132	1,191	10,730	260.0
31002 Everett	79	746	58.08		55,779	57,745	12,826	12,317	260.0
31004 Lake Stevens	35	3,161	24.26		51,251	58,908	13,062	12,553	260.0
31006 Mukilteo	81	0	53.05		51,884	51,833	12,031	11,733	260.0
31015 Edmonds	75	349	60.59		55,376	52,654	13,216	13,183	260.0
31016 Arlington	28	2,576	20.10		49,836	54,510	14,087	12,217	260.0
31025 Marysville	48	1,214	38.00		58,527	62,646	13,381	13,579	260.0
31063 Index	1	0	0.38		67,576	67,903	12,147	14,945	260.0
31103 Monroe	19	2,754	12.38		50,441	57,588	12,921	12,140	260.0
31201 Snohomish	38	0	24.90		53,425	54,891	13,021	12,129	260.0
31306 Lakewood	10	0	7.38		48,836	51,846	9,300	11,145	260.0
31311 Sultan	11	2,157	7.69		42,221	46,405	10,972	9,959	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
31330	Darrington	3	1,794	2.23		43,100	46,782	20,983	10,298	260.0
31332	Granite Falls	8	0	5.45		50,487	52,444	17,135	11,238	260.0
31401	Stanwood-Camano	24	0	17.50		58,984	60,032	13,537	13,154	260.0
32081	Spokane	199	850	141.04		47,220	53,303	13,145	12,179	260.0
32123	Orchard Prairie	1	0	0.64		37,078	46,222	16,106	9,966	260.0
32325	Nine Mile Falls	8	307	5.17		48,332	49,762	18,821	10,815	260.0
32326	Medical Lake	9	0	6.58		39,905	39,910	9,674	8,912	260.0
32354	Mead	44	819	31.45		45,253	48,086	10,906	10,079	260.0
32356	Central Valley	76	0	51.34		37,710	45,096	12,756	8,967	260.0
32358	Freeman	6	0	3.88		36,615	37,532	10,490	6,742	260.0
32360	Cheney	13	0	9.70		40,043	39,137	11,561	8,819	260.0
32361	East Valley (Spo)	12	0	9.03		42,941	42,555	15,826	9,618	260.0
32362	Liberty	3	0	2.19		36,548	38,965	19,621	8,232	260.0
32363	West Valley (Spo)	24	0	16.84		36,525	36,862	6,143	8,835	260.0
32414	Deer Park	9	0	6.27		37,603	39,119	12,610	8,422	260.0
32416	Riverside	8	0	4.61		42,181	44,601	14,750	9,369	260.0
32901	Spokane Int'l Acad	1	0	0.38		34,269	19,087	14,399	7,833	260.0
32907	PRIDE Prep	2	0	1.56		51,093	51,376	10,592	11,320	260.0
33030	Onion Creek	1	0	0.20		33,480	37,035	16,404	7,437	260.0
33036	Chewelah	6	510	2.10		42,860	50,504	13,899	9,903	260.0
33049	Wellpinit	4	0	3.08		46,379	47,067	12,596	10,341	260.0
33070	Valley	3	0	2.30		43,409	45,412	7,119	10,099	260.0
33115	Colville	10	0	7.17		50,099	52,301	11,509	11,200	260.0
33202	Summit Valley	1	0	0.17		34,051	50,608	4,559	7,778	260.0
33206	Columbia (Ste)	2	0	0.73		40,684	42,375	7,405	9,194	260.0
33207	Mary Walker	4	0	2.42		41,440	43,094	7,136	9,031	260.0
33211	Northport	2	0	1.12		36,073	37,419	14,066	8,177	260.0
33212	Kettle Falls	8	0	4.96		40,226	37,683	10,357	9,043	260.0
34002	Yelm	21	714	17.09		44,750	51,978	10,876	10,391	260.0
34003	North Thurston	80	0	63.41		48,364	48,411	11,057	10,925	260.0
34033	Tumwater	34	35	21.19		53,324	59,646	13,866	12,416	260.0
34111	Olympia	45	344	30.17		50,203	54,013	14,179	11,522	260.0
34307	Rainier	6	0	4.33		40,922	43,316	12,601	9,673	260.0
34324	Griffin	3	0	1.71		46,251	39,879	20,423	10,338	260.0
34401	Rochester	11	0	6.68		49,793	50,695	19,870	11,328	260.0
34402	Tenino	9	1,930	6.76		42,047	45,576	15,915	9,967	260.0
35200	Wahkiakum	5	578	2.66		44,712	45,407	18,380	10,136	260.0
36140	Walla Walla	25	0	18.63		40,344	42,397	11,772	9,246	260.0
36250	College Place	8	0	5.31		37,920	39,222	18,424	8,622	260.0
36300	Touchet	1	0	0.77		40,831	40,884	14,284	9,281	260.0
36400	Columbia (Wal)	4	0	2.40		41,231	45,328	13,679	9,615	260.0
36401	Waitsburg	3	0	1.78		44,952	57,177	10,353	20,359	260.0
36402	Prescott	2	0	1.19		41,541	41,605	12,767	9,490	260.0
36901	Willow	1	0	1.00		29,295	30,002	4,445	5,541	260.0
37501	Bellingham	56	2,034	38.40		45,268	50,216	13,799	10,927	260.0
37502	Ferndale	28	2,342	19.05		45,402	52,878	12,767	10,744	260.0
37503	Blaine	12	2,577	7.94		47,515	48,230	15,723	11,337	260.0
37504	Lynden	18	3,107	11.76		42,594	42,650	14,656	10,299	260.0

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Table 30: Classified Office and Clerical - Assignment 01-23-940

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in
										1.0 FTE
37505	Meridian	5	2,313	3.65		46,512	52,336	15,468	11,040	260.0
37506	Nooksack Valley	14	2,167	9.44		43,257	46,226	12,269	10,951	260.0
37507	Mount Baker	10	1,895	8.19		43,615	46,867	15,455	10,847	260.0
38126	Lacrosse	1	0	0.45		40,824	42,656	13,504	9,191	260.0
38265	Tekoa	2	0	1.45		36,719	41,141	11,674	9,130	260.0
38267	Pullman	9	0	7.42		49,207	49,649	12,541	10,811	260.0
38300	Colfax	4	0	2.19		40,725	41,379	15,139	9,311	260.0
38301	Palouse	1	0	0.80		34,550	39,246	12,660	7,816	260.0
38302	Garfield	1	0	0.80		44,865	51,010	12,627	9,981	260.0
38306	Colton	1	0	0.78		37,800	37,998	11,941	8,548	260.0
38308	Endicott	2	0	0.79		35,683	35,778	14,428	8,054	260.0
38320	Rosalia	2	0	1.01		39,101	40,202	6,171	8,943	260.0
38322	St. John	2	0	0.80		35,814	36,414	12,581	8,021	260.0
39002	Union Gap	2	1,689	1.62		43,892	51,301	13,585	10,411	260.0
39003	Naches Valley	6	0	4.37		39,431	44,706	14,066	8,953	260.0
39007	Yakima	61	1,849	46.44		43,767	51,910	14,910	4,556	260.0
39090	East Valley (Yak)	12	1,613	8.99		44,431	48,691	13,418	10,511	260.0
39119	Selah	16	1,923	10.56		44,254	48,527	13,105	10,521	260.0
39120	Mabton	7	0	3.51		41,409	42,786	13,054	9,452	260.0
39200	Grandview	11	271	8.47		44,821	48,487	14,289	9,794	260.0
39201	Sunnyside	28	0	22.20		44,548	46,269	12,343	10,010	260.0
39202	Toppenish	18	1,741	13.58		39,995	44,445	14,128	10,685	260.0
39203	Highland	7	0	4.75		41,576	46,635	14,533	9,301	260.0
39204	Granger	6	0	4.70		42,733	44,871	9,808	9,635	260.0
39205	Zillah	5	0	1.98		44,746	44,787	17,279	10,000	260.0
39207	Wapato	13	0	10.80		45,452	52,047	11,743	10,225	260.0
39208	West Valley (Yak)	24	1,733	16.65		48,102	51,267	12,399	9,080	260.0
39209	Mount Adams	5	0	4.04		45,020	46,525	14,046	10,046	260.0
	State Summary	5,158	537	3,602.74		49,106	52,209	12,442	10,977	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

				Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~		
				Salary	Total	Staff Mix				
District Name		Individuals	per Indiv.	FTE	(Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.71		31,821	32,209	13,333	8,715	260.0
01147	Othello	24	0	12.19		36,656	41,511	11,648	10,260	260.0
01158	Lind	3	0	1.94		33,912	39,598	21,813	9,597	260.0
01160	Ritzville	2	0	1.37		36,254	42,158	15,570	10,226	260.0
02250	Clarkston	12	0	7.98		38,195	42,448	13,127	11,426	260.0
03017	Kennewick	121	0	51.98		33,183	36,847	13,887	12,202	260.0
03050	Paterson	2	0	0.74		32,273	20,620	10,062	8,111	260.0
03052	Kiona-Benton City	9	0	3.69		36,073	38,211	9,967	9,981	260.0
03053	Finley	9	0	3.87		34,463	34,904	15,772	10,347	260.0
03116	Prosser	19	103	7.61		36,698	41,955	9,542	7,500	260.0
03400	Richland	65	0	30.23		31,001	31,033	8,849	10,483	260.0
04019	Manson	5	0	3.05		38,552	41,516	12,950	10,793	260.0
04127	Entiat	3	0	1.28		35,795	44,986	9,110	9,477	260.0
04129	Lake Chelan	10	55	6.15		36,751	39,754	13,651	8,559	260.0
04222	Cashmere	9	437	4.37		41,094	43,741	14,026	10,283	260.0
04228	Cascade	8	0	4.16		38,872	39,380	10,866	9,827	260.0
04246	Wenatchee	51	120	25.35		33,920	35,489	12,888	10,174	260.0
05313	Crescent	1	0	0.29		31,599	45,697	28,480	8,698	260.0
05401	Cape Flattery	5	1,180	3.68		36,340	40,261	15,946	4,691	260.0
05402	Quillayute Valley	6	1,265	3.78		34,858	37,107	14,659	9,599	260.0
05903	Quileute Tribal	2	0	1.49		32,390	32,814	14,416	7,500	260.0
06037	Vancouver	136	0	59.17		39,839	42,746	9,677	7,518	260.0
06101	Lacenter	10	138	3.14		37,513	38,905	10,668	10,122	260.0
06103	Green Mountain	4	0	0.84		41,081	45,343	19,166	12,574	260.0
06112	Washougal	23	0	8.81		37,791	43,012	15,469	9,519	260.0
06117	Camas	45	0	17.44		36,093	38,245	9,900	10,278	260.0
07002	Dayton	3	0	1.98		33,424	36,190	15,257	10,212	260.0
08122	Longview	45	0	19.32		35,294	37,977	11,506	10,170	260.0
08130	Toutle Lake	5	0	2.59		38,616	40,580	15,727	11,128	260.0
08401	Castle Rock	10	804	4.65		36,187	40,464	9,909	10,792	260.0
08402	Kalama	3	0	1.55		30,811	31,397	19,212	8,674	260.0
08404	Woodland	15	0	7.51		36,337	40,323	13,678	10,527	260.0
08458	Kelso	42	0	19.00		33,620	34,412	9,647	9,769	260.0
09075	Bridgeport	6	0	3.66		37,953	41,502	14,373	16,908	260.0
09102	Palisades	2	0	0.32		34,287	33,092	17,941	8,411	260.0
09207	Mansfield	2	0	1.05		32,795	34,721	9,920	9,411	260.0
10003	Keller	2	0	0.76		34,782	34,807	16,929	10,581	260.0
10050	Curlew	2	0	1.23		35,465	41,423	18,801	9,732	260.0
10065	Orient	1	0	0.44		29,155	30,855	6,340	8,146	260.0
10070	Inchelium	1	0	0.75		35,631	44,125	12,949	9,473	260.0
10309	Republic	3	0	1.25		34,374	35,522	7,645	5,463	260.0
11001	Pasco	107	0	51.26		35,547	35,555	10,225	12,655	260.0
11051	North Franklin	10	0	5.69		34,948	35,787	13,140	10,616	260.0
12110	Pomeroy	1	0	0.70		31,540	31,547	2,985	9,824	260.0
13073	Wahluke	19	0	10.78		33,344	36,111	14,324	7,695	260.0
13144	Quincy	24	0	12.06		36,442	41,333	14,156	10,786	260.0
13146	Warden	7	0	2.62		32,252	32,136	21,976	8,825	260.0
13151	Coulee-Hartline	2	0	0.90		34,409	34,603	14,197	9,471	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

		Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name	Individuals	per Indiv.		FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
13156	Soap Lake	5	0	2.19		40,362	41,621	16,044	10,768	260.0
13160	Royal	10	0	5.56		33,187	35,121	13,379	7,735	260.0
13161	Moses Lake	61	0	35.15		35,545	37,351	12,952	9,273	260.0
13165	Ephrata	12	0	5.67		37,106	41,904	14,485	10,114	260.0
13167	Wilson Creek	2	0	1.18		35,070	36,834	11,455	5,294	260.0
13301	Grand Coulee Dam	6	0	2.82		37,432	39,498	15,316	10,442	260.0
14005	Aberdeen	33	154	15.86		36,778	42,672	12,895	10,580	260.0
14028	Hoquiam	13	1,218	6.16		37,985	44,201	17,317	12,071	260.0
14064	North Beach	5	0	2.77		37,880	41,196	13,434	12,676	260.0
14065	McCleary	4	356	1.67		37,880	39,179	19,717	9,653	260.0
14066	Montesano	7	0	3.20		38,789	38,950	13,860	8,189	260.0
14068	Elma	9	0	5.22		39,542	43,282	14,159	12,587	260.0
14077	Taholah	1	0	0.65		39,904	42,123	25,783	12,209	260.0
14097	Lake Quinalt	2	0	1.48		38,848	42,294	17,591	11,325	260.0
14172	Ocosta	8	0	3.00		35,365	39,456	15,332	12,078	260.0
14400	Oakville	1	0	0.07		24,913	35,405	6,496	10,889	260.0
15201	Oak Harbor	42	1,241	21.02		39,268	46,976	12,111	10,176	260.0
15206	South Whidbey	7	1,189	2.77		39,600	51,178	16,958	11,722	260.0
16020	Queets-Clearwater	1	0	0.77		36,557	36,568	15,586	9,595	260.0
16046	Brinnon	1	0	0.24		34,801	41,116	15,827	9,630	260.0
16048	Quilcene	2	0	0.70		35,113	39,729	16,763	9,473	260.0
16049	Chimacum	6	0	3.02		40,034	45,269	17,206	9,999	260.0
16050	Port Townsend	7	1,083	3.43		35,009	39,430	11,913	9,535	260.0
17001	Seattle	194	0	99.44		41,904	46,313	122	14,235	260.0
17210	Federal Way	125	0	47.82		37,908	49,952	11,365	10,792	260.0
17216	Enumclaw	35	22	14.68		41,885	44,980	11,950	12,677	260.0
17400	Mercer Island	1	2,281	0.42		52,651	67,892	13,688	14,965	260.0
17401	Highline	109	0	49.54		38,000	44,138	10,252	9,543	260.0
17402	Vashon Island	8	885	4.61		36,199	36,319	12,018	10,998	260.0
17403	Renton	70	77	35.17		46,577	53,053	11,976	12,116	260.0
17404	Skykomish	1	0	0.74		40,061	38,267	23,229	11,376	260.0
17405	Bellevue	88	171	33.26		41,855	46,402	16,251	8,944	260.0
17406	Tukwila	22	0	11.11		35,801	42,153	13,848	11,172	260.0
17407	Riverview	20	0	7.19		35,733	40,398	5,771	7,933	260.0
17408	Auburn	89	50	40.32		40,414	45,559	28,376	10,870	260.0
17409	Tahoma	36	293	12.14		38,081	45,491	13,447	10,404	260.0
17410	Snoqualmie Valley	39	0	16.64		35,729	37,909	11,330	9,206	260.0
17411	Issaquah	73	0	39.43		40,611	44,419	14,572	10,815	260.0
17412	Shoreline	46	280	18.43		40,578	48,230	12,061	11,274	260.0
17415	Kent	119	11	59.78		36,522	40,478	14,846	8,944	260.0
17417	Northshore	109	50	40.39		36,511	46,209	8,450	11,104	260.0
18100	Bremerton	33	203	13.47		38,739	42,073	7,525	10,243	260.0
18303	Bainbridge	16	0	6.74		50,563	53,454	10,519	11,934	260.0
18400	North Kitsap	32	172	15.35		39,045	40,498	11,111	10,166	260.0
18401	Central Kitsap	53	0	27.17		42,346	44,240	9,666	10,441	260.0
18402	South Kitsap	48	220	21.06		34,267	37,927	13,150	8,632	260.0
19028	Easton	2	0	0.73		36,791	50,663	11,782	10,580	260.0
19400	Thorp	4	0	0.72		48,689	51,742	3,348	10,893	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

		Avg Add'l		Average	Average per 1.0 FTE				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
19401	Ellensburg	16	590	8.40	34,105	34,347	12,631	7,989	260.0
19403	Kittitas	4	75	1.89	29,341	30,234	11,655	6,004	260.0
19404	Cle Elum-Roslyn	6	0	2.10	33,548	37,496	14,149	9,599	260.0
20094	Wishram	1	0	0.71	33,881	39,010	13,111	11,763	260.0
20215	Centerville	1	0	0.65	37,491	37,569	10,939	10,986	260.0
20400	Trout Lake	1	0	0.55	42,076	40,627	0	0	260.0
20401	Glenwood	2	0	0.96	37,837	37,748	11,489	13,768	260.0
20402	Klickitat	3	0	0.91	32,830	50,384	13,491	10,006	260.0
20404	Goldendale	7	0	2.44	33,183	35,055	962	7,983	260.0
20405	White Salmon	10	147	3.57	33,336	49,373	6,118	11,239	260.0
20406	Lyle	2	0	1.37	36,080	38,909	15,272	11,663	260.0
21036	Evaline	1	0	0.21	30,517	31,835	27,029	7,109	260.0
21206	Mossyrock	2	0	1.35	38,775	27,504	15,351	11,589	260.0
21214	Morton	1	0	0.52	32,660	32,824	19,339	10,265	260.0
21226	Adna	4	0	2.07	32,862	32,817	11,038	9,609	260.0
21234	Boistfort	2	0	0.93	34,331	34,411	14,855	9,767	260.0
21300	Onalaska	4	1,000	2.17	30,435	31,151	16,862	9,343	260.0
21301	Pe Ell	2	0	1.29	38,805	39,489	8,818	9,041	260.0
21302	Chehalis	18	0	7.99	30,993	33,601	13,202	8,578	260.0
21401	Centralia	24	0	10.77	38,511	41,014	13,374	11,313	260.0
22008	Sprague	2	0	0.53	39,450	43,429	14,607	10,653	260.0
22009	Reardan	2	0	1.45	27,120	28,687	3,077	7,697	260.0
22017	Almira	1	0	0.71	35,927	37,227	15,519	9,565	260.0
22105	Odessa	2	0	1.20	37,407	37,404	20,597	9,783	260.0
22200	Wilbur	3	298	0.64	37,761	39,382	33,624	8,488	260.0
22204	Harrington	1	0	0.53	39,991	39,993	14,117	8,978	260.0
22207	Davenport	1	0	0.73	40,556	41,410	15,421	9,088	260.0
23054	Grapeview	2	0	0.92	37,285	36,621	0	11,431	260.0
23309	Shelton	26	473	10.24	38,546	42,187	13,183	10,566	260.0
23311	Mary M. Knight	2	0	1.14	39,012	39,585	9,918	13,549	260.0
23402	Pioneer	6	2,334	2.62	37,389	46,108	9,810	11,461	260.0
23403	North Mason	12	119	6.77	36,367	37,251	11,979	9,738	260.0
23404	Hood Canal	3	0	1.90	38,187	41,053	14,388	12,330	260.0
24014	Nespelem	2	0	1.48	41,050	42,005	16,183	11,625	260.0
24019	Omak	9	111	5.07	33,632	40,778	9,673	10,336	260.0
24105	Okanogan	6	0	3.08	33,636	35,230	13,459	6,787	260.0
24111	Brewster	6	0	2.32	31,765	31,759	2,831	9,009	260.0
24350	Methow Valley	5	120	3.05	37,148	38,680	17,567	10,628	260.0
24404	Tonasket	6	940	2.35	33,420	41,451	15,410	9,297	260.0
24410	Oroville	4	0	1.92	36,541	38,864	9,839	10,796	260.0
25101	Ocean Beach	8	0	3.63	30,393	35,424	13,519	8,592	260.0
25116	Raymond	4	0	2.15	38,480	43,975	1,743	12,425	260.0
25118	South Bend	3	0	2.22	39,900	42,103	16,796	12,618	260.0
25155	Naselle-Grays R.	2	0	1.30	36,716	25,802	20,390	10,817	260.0
25160	Willapa Valley	1	0	0.72	37,594	37,776	19,988	11,806	260.0
25200	North River	1	0	0.83	43,793	43,789	12,982	13,340	260.0
26056	Newport	8	0	4.60	33,023	38,734	21,118	9,198	260.0
26059	Cusick	1	0	0.25	30,912	50,722	19,181	10,589	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

				Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~		
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
26070	Selkirk	2	0	1.35		34,064	35,958	16,970	9,008	260.0
27003	Puyallup	108	0	41.26		39,391	47,270	4,694	13,607	260.0
27010	Tacoma	173	0	89.97		37,895	46,899	10,820	4,611	260.0
27019	Carbonado	1	0	0.23		29,141	0	0	6,794	260.0
27083	University Place	30	1,085	15.66		41,817	47,229	7,045	12,252	260.0
27320	Sumner	52	96	19.94		35,850	42,793	8,191	9,360	260.0
27343	Dieringer	6	0	1.93		38,532	43,938	7,965	8,408	260.0
27344	Orting	14	696	5.36		36,571	44,408	13,306	10,963	260.0
27400	Clover Park	74	2,903	40.31		43,683	49,625	14,069	13,170	260.0
27402	Franklin Pierce	50	0	23.86		40,435	43,205	12,451	11,026	260.0
27403	Bethel	111	32	50.02		40,482	42,291	6,944	11,158	260.0
27404	Eatonville	9	772	4.58		38,189	47,324	46,116	12,813	260.0
27416	White River	23	61	10.15		38,003	42,316	13,661	11,679	260.0
27417	Fife	27	0	9.69		39,992	45,002	8,348	9,656	260.0
27901	Chief Leschi Tribal	5	0	3.03		36,918	41,386	6,857	43	260.0
27905	Summit Olympus	1	0	0.30		33,724	33,720	0	10,125	260.0
27909	SOAR Academy	1	0	0.00		0	0	0	0	0.0
28137	Orcas Island	3	1,426	1.96		44,016	46,987	20,019	11,614	260.0
28144	Lopez Island	3	0	1.46		44,633	39,602	16,427	10,915	260.0
28149	San Juan Island	4	1,012	2.10		37,000	41,571	12,551	10,152	260.0
29011	Concrete	8	0	3.15		33,271	35,187	12,512	8,745	260.0
29100	Burlington-Edison	24	0	11.50		41,059	41,953	14,519	10,383	260.0
29101	Sedro-Woolley	33	0	12.88		43,475	47,358	13,247	11,713	260.0
29103	Anacortes	13	0	6.45		39,867	41,481	11,261	11,006	260.0
29311	La Conner	5	863	1.35		43,223	54,416	9,942	11,367	260.0
29317	Conway	3	0	0.83		37,404	51,188	9,846	8,649	260.0
29320	Mt Vernon	37	1,453	20.27		38,915	44,681	14,307	11,177	260.0
30002	Skamania	1	0	0.75		34,515	28,522	13,823	11,047	260.0
30031	Mill A	1	0	0.50		19,008	42,411	17,417	7,031	260.0
30303	Stevenson-Carson	8	661	3.56		34,948	44,665	996	12,679	260.0
31002	Everett	87	2	45.29		42,350	46,814	14,593	7,975	260.0
31004	Lake Stevens	49	1,146	18.50		41,487	48,989	12,136	10,506	260.0
31006	Mukilteo	108	3	41.10		41,056	42,327	12,383	12,802	260.0
31015	Edmonds	99	66	37.04		36,337	35,698	5,921	7,999	260.0
31016	Arlington	33	1,128	11.66		40,930	49,617	10,901	11,875	260.0
31025	Marysville	69	1,749	31.59		40,955	47,290	13,371	12,313	260.0
31063	Index	1	0	0.02		32,909	42,343	2,466	9,504	260.0
31306	Lakewood	12	0	5.13		39,205	42,126	13,863	10,953	260.0
31311	Sultan	12	1,142	5.45		35,470	43,013	8,358	9,954	260.0
31330	Darrington	4	610	0.92		37,881	42,167	20,415	9,078	260.0
31332	Granite Falls	15	0	6.15		38,351	38,804	13,324	9,848	260.0
31401	Stanwood-Camano	26	27	12.09		48,947	51,499	14,122	13,970	260.0
32081	Spokane	164	880	97.55		42,657	50,259	16,248	12,789	260.0
32325	Nine Mile Falls	10	90	4.59		35,454	36,906	9,835	9,184	260.0
32326	Medical Lake	13	69	5.01		32,994	33,387	10,246	9,000	260.0
32354	Mead	46	0	21.74		34,796	37,323	11,918	8,924	260.0
32356	Central Valley	103	0	37.09		32,632	40,293	7,521	7,684	260.0
32358	Freeman	7	0	2.71		32,624	32,446	8,904	6,180	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360 Cheney	23	0	12.05		34,109	38,375	18,265	9,084	260.0
32361 East Valley (Spo)	28	0	12.88		33,686	35,305	12,185	8,855	260.0
32362 Liberty	3	0	1.62		34,705	35,660	23,439	9,207	260.0
32363 West Valley (Spo)	29	0	11.95		31,107	31,794	6,895	7,430	260.0
32414 Deer Park	15	0	6.64		33,041	36,321	10,312	8,766	260.0
32416 Riverside	11	0	5.00		34,566	37,172	13,902	9,148	260.0
32901 Spokane Int'l Acad	1	0	0.75		30,464	31,241	8,012	8,521	260.0
32907 PRIDE Prep	3	0	2.17		34,782	26,282	7,745	9,593	260.0
33030 Onion Creek	2	0	0.73		37,047	38,895	5	7,988	260.0
33036 Chewelah	3	473	1.79		35,666	41,923	14,770	9,704	260.0
33049 Wellpinit	7	0	2.28		35,222	50,174	20,937	9,467	260.0
33070 Valley	3	41	1.27		28,144	32,157	1,341	8,387	260.0
33115 Colville	13	0	5.86		33,253	34,568	10,192	8,432	260.0
33202 Summit Valley	1	0	0.52		44,762	53,070	14,629	11,720	260.0
33205 Evergreen (Ste)	1	0	0.52		33,343	35,144	15,207	8,616	260.0
33206 Columbia (Ste)	3	0	1.23		36,132	39,743	2,265	7,329	260.0
33207 Mary Walker	6	0	2.48		30,888	32,255	5,780	7,928	260.0
33212 Kettle Falls	3	0	1.64		33,151	35,188	14,528	8,406	260.0
34002 Yelm	35	604	16.59		38,875	41,113	11,519	11,999	260.0
34003 North Thurston	89	0	41.84		37,728	37,741	17,090	10,714	260.0
34033 Tumwater	35	27	15.24		37,349	40,013	13,582	10,614	260.0
34111 Olympia	55	96	26.42		34,817	37,486	12,394	11,268	260.0
34307 Rainier	2	0	1.08		35,386	36,257	9,910	10,401	260.0
34324 Griffin	2	0	0.91		35,795	37,154	1,778	10,952	260.0
34402 Tenino	10	0	5.04		34,157	35,476	10,257	8,634	260.0
35200 Wahkiakum	3	0	1.66		40,295	44,268	24,870	12,577	260.0
36101 Dixie	1	0	0.54		34,972	34,866	11,884	8,438	260.0
36140 Walla Walla	38	0	20.54		35,179	38,480	13,432	9,661	260.0
36250 College Place	11	0	4.13		31,021	32,380	12,400	9,124	260.0
36300 Touchet	4	0	1.72		34,565	39,527	25,302	10,456	260.0
36400 Columbia (Wal)	8	0	3.18		32,522	34,636	7,313	9,937	260.0
36402 Prescott	3	0	1.44		34,446	35,423	15,347	10,773	260.0
36901 Willow	2	0	1.63		22,622	15,544	2,348	4,862	260.0
37501 Bellingham	64	1,275	28.76		36,101	41,925	12,251	9,540	260.0
37502 Ferndale	22	1,369	10.71		37,499	44,073	9,789	10,052	260.0
37503 Blaine	18	1,198	5.38		43,264	52,036	15,940	11,545	260.0
37504 Lynden	18	724	4.92		35,677	54,194	19,187	9,634	260.0
37505 Meridian	8	1,172	3.11		37,116	41,457	10,993	8,697	260.0
37506 Nooksack Valley	12	1,562	5.22		36,002	46,197	16,565	10,849	260.0
37507 Mount Baker	17	1,188	6.88		37,592	42,970	14,216	9,238	260.0
38126 Lacrosse	3	0	1.17		32,330	40,942	15,267	9,183	260.0
38264 Lamont	1	0	0.35		38,601	34,121	15,735	9,974	260.0
38265 Tekoa	2	0	1.18		35,981	35,871	2,508	8,901	260.0
38267 Pullman	13	0	6.39		37,944	42,537	20,612	9,534	260.0
38300 Colfax	6	0	2.59		30,934	29,271	8,841	7,181	260.0
38301 Palouse	2	0	0.91		34,931	29,021	11,836	8,975	260.0
38302 Garfield	1	0	0.32		24,981	26,448	0	2,462	260.0
38306 Colton	2	0	0.74		47,349	56,252	15,145	11,900	260.0

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Table 31: Classified Food Service Worker - Assignment 98-44-970

District Name	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38308 Endicott	2	0	0.61		33,107	33,564	6,270	9,072	260.0
38320 Rosalia	3	0	1.39		32,891	35,114	11,592	9,696	260.0
38322 St. John	2	0	1.21		33,752	34,736	14,618	8,903	260.0
38324 Oakesdale	1	0	0.77		34,378	35,056	13,998	9,351	260.0
39002 Union Gap	4	1,046	2.55		34,550	38,760	15,053	8,338	260.0
39003 Naches Valley	11	0	4.44		37,044	43,361	12,989	7,815	260.0
39007 Yakima	101	300	62.40		31,602	36,357	16,133	3,860	260.0
39090 East Valley (Yak)	17	988	8.99		39,153	43,807	13,756	8,981	260.0
39119 Selah	22	0	9.92		38,400	39,586	12,137	7,847	260.0
39120 Mabton	7	0	2.68		38,580	44,020	12,801	9,751	260.0
39200 Grandview	22	211	10.84		40,388	45,411	14,365	8,771	260.0
39201 Sunnyside	50	0	31.17		39,295	41,438	14,435	8,824	260.0
39202 Toppenish	31	1,070	18.61		35,858	39,649	13,087	8,724	260.0
39203 Highland	8	0	5.19		33,594	35,039	10,859	7,663	260.0
39204 Granger	7	0	5.19		35,549	37,543	11,276	8,145	260.0
39205 Zillah	7	0	3.29		39,306	39,917	18,667	8,858	260.0
39207 Wapato	24	0	15.25		33,212	38,607	13,860	7,538	260.0
39208 West Valley (Yak)	31	0	11.40		34,056	38,766	7,902	6,812	260.0
39209 Mount Adams	5	0	2.55		40,074	43,958	13,542	8,999	260.0
State Summary	5,439	240	2,529.92		37,906	42,223	12,064	10,100	260.0

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Table 32: Classified Bus Operator - Assignment 99-52-950

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in
	Individuals									1.0 FTE
01109	Washtucna	3	0	1.11		37,968	57,760	9,858	10,116	260.0
01122	Benge	1	0	0.43		41,570	62,157	19,690	15,867	260.0
01147	Othello	29	0	14.47		44,177	54,081	16,615	11,834	260.0
01158	Lind	15	0	5.94		44,840	54,070	23,063	13,399	260.0
02250	Clarkston	15	0	5.84		45,435	57,383	13,351	11,940	260.0
02420	Asotin-Anatone	8	0	2.34		43,120	49,392	1,326	11,068	260.0
03017	Kennewick	103	0	51.28		42,403	52,708	16,203	19,929	260.0
03050	Paterson	5	0	1.86		44,805	40,810	9,103	11,567	260.0
03052	Kiona-Benton City	10	0	3.92		41,927	50,187	17,644	10,201	260.0
03053	Finley	13	0	4.67		40,728	42,367	10,424	10,037	260.0
03116	Prosser	28	0	10.49		42,417	48,640	11,381	8,285	260.0
03400	Richland	59	0	27.87		41,467	41,451	7,852	16,278	260.0
04019	Manson	13	0	2.26		47,030	53,615	12,683	11,137	260.0
04127	Entiat	4	0	1.58		44,709	53,769	15,583	12,130	260.0
04129	Lake Chelan	22	85	5.18		48,556	59,155	10,708	10,490	260.0
04222	Cashmere	10	556	2.81		44,826	62,589	24,310	7,483	260.0
04228	Cascade	14	0	6.29		44,349	44,025	12,859	11,395	260.0
04246	Wenatchee	34	22	13.44		44,717	58,797	15,267	12,268	260.0
05121	Port Angeles	25	1,321	11.16		47,402	63,963	14,229	11,471	260.0
05313	Crescent	5	0	0.76		41,872	42,049	13,944	7,977	260.0
05323	Sequim	25	59	9.12		45,720	53,861	21,840	11,082	260.0
05401	Cape Flattery	5	1,126	1.51		47,295	76,062	16,379	5,608	260.0
05402	Quillayute Valley	9	1,207	3.70		44,091	47,914	10,023	12,781	260.0
05903	Quileute Tribal	2	0	0.78		40,864	33,471	18,800	10,428	260.0
06037	Vancouver	117	0	64.35		49,400	55,617	14,110	10,929	260.0
06103	Green Mountain	4	0	1.13		47,924	47,308	21,178	13,483	260.0
06112	Washougal	31	0	12.90		47,978	51,989	14,296	13,063	260.0
06114	Evergreen (Clark)	242	0	118.00		51,905	56,929	14,019	14,047	260.0
06117	Camas	61	0	27.48		53,301	62,761	14,182	14,232	260.0
07002	Dayton	6	0	1.71		38,806	51,895	15,221	11,158	260.0
08122	Longview	37	0	21.33		45,015	50,014	13,483	12,629	260.0
08130	Toutle Lake	9	0	3.49		39,762	45,210	17,062	11,367	260.0
08401	Castle Rock	15	504	5.09		41,713	52,665	9,387	12,204	260.0
08404	Woodland	90	0	41.45		44,935	48,576	14,377	12,573	260.0
08458	Kelso	32	188	14.87		46,616	53,160	10,288	12,761	260.0
09013	Orondo	5	0	1.73		41,594	43,950	14,995	10,958	260.0
09075	Bridgeport	4	0	1.18		44,179	76,146	14,731	12,365	260.0
09102	Palisades	2	0	0.71		39,864	41,378	16,666	10,486	260.0
09206	Eastmont	29	70	10.77		44,895	54,357	13,935	12,478	260.0
09207	Mansfield	3	0	0.81		42,900	47,602	1,673	8,987	260.0
09209	Waterville	4	0	1.44		42,298	43,740	10,789	11,123	260.0
10003	Keller	2	0	1.20		37,973	27,116	9,446	5,647	260.0
10050	Curlew	3	0	0.76		38,734	56,347	7,042	5,085	260.0
10065	Orient	4	0	1.85		35,645	34,281	12,252	8,211	260.0
10070	Inchelium	4	0	1.44		38,808	67,534	15,849	10,143	260.0
10309	Republic	5	0	2.01		34,796	50,731	30,790	9,459	260.0
11001	Pasco	117	0	65.72		41,628	47,540	13,495	16,210	260.0
11051	North Franklin	23	0	10.44		41,310	44,560	9,875	12,008	260.0

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		Avg Add'l			Average		Average per 1.0 FTE			
		Salary		Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name	Individuals	per Indiv.		FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
11054	Star	3	0	1.12		34,415	32,161	24,645	9,098	260.0
11056	Kahlotus	2	0	0.45		43,418	51,252	15,991	11,098	260.0
12110	Pomeroy	6	0	2.24		37,395	36,962	10,298	10,779	260.0
13073	Wahluke	15	0	6.74		42,220	50,784	12,281	9,459	260.0
13144	Quincy	22	0	10.48		45,154	52,439	15,213	12,134	260.0
13146	Warden	6	0	2.32		42,512	57,302	17,696	11,446	260.0
13151	Coulee-Hartline	7	0	2.24		38,187	43,116	5,801	9,249	260.0
13156	Soap Lake	7	0	2.56		47,214	55,128	24,479	11,726	260.0
13160	Royal	13	0	6.47		44,911	58,326	19,430	9,791	260.0
13161	Moses Lake	55	0	28.39		46,253	54,628	15,956	11,448	260.0
13165	Ephrata	23	0	9.24		46,502	61,281	12,620	11,563	260.0
13167	Wilson Creek	5	0	2.45		39,100	45,044	20,697	5,604	260.0
13301	Grand Coulee Dam	7	0	2.10		45,063	93,890	8,740	11,681	260.0
14005	Aberdeen	17	0	8.39		44,205	54,489	13,671	11,914	260.0
14028	Hoquiam	10	1,445	4.21		49,492	73,143	16,256	15,160	260.0
14064	North Beach	8	0	4.50		44,677	54,305	11,799	14,884	260.0
14065	McCleary	3	0	2.10		47,861	46,497	16,423	13,323	260.0
14066	Montesano	8	0	3.26		43,317	43,658	39,424	9,659	260.0
14068	Elma	14	0	5.42		46,856	58,677	11,137	13,942	260.0
14077	Taholah	1	0	0.55		41,630	58,213	17,600	12,572	260.0
14097	Lake Quinalt	5	0	2.18		41,312	70,291	14,499	17,842	260.0
14099	Cosmopolis	1	0	0.30		48,571	44,552	7,899	11,958	260.0
14117	Wishkah Valley	3	0	0.65		45,023	69,469	15,723	12,831	260.0
14172	Ocosta	9	0	3.33		40,948	59,343	6,299	13,756	260.0
14400	Oakville	2	0	0.82		37,304	36,393	9,412	11,114	260.0
15201	Oak Harbor	35	1,474	18.02		49,955	59,637	14,513	12,572	260.0
15204	Coupeville	4	0	2.18		58,261	58,299	11,570	14,091	260.0
15206	South Whidbey	11	1,202	6.08		45,585	53,729	14,434	12,654	260.0
16020	Queets-Clearwater	1	0	0.50		44,678	44,678	12,351	11,334	260.0
16046	Brinnon	2	0	0.66		47,661	50,312	12,652	9,108	260.0
16048	Quilcene	7	0	2.67		49,707	62,505	10,394	11,609	260.0
16049	Chimacum	10	0	5.22		41,772	48,043	14,671	10,264	260.0
16050	Port Townsend	10	1,212	3.97		42,375	54,301	21,971	10,635	260.0
17210	Federal Way	111	0	62.20		48,484	62,420	16,097	13,424	260.0
17216	Enumclaw	33	6	15.39		51,389	57,663	14,392	14,644	260.0
17400	Mercer Island	28	2,293	11.98		63,697	83,327	16,924	17,219	260.0
17401	Highline	66	0	37.15		51,376	63,600	14,393	16,045	260.0
17403	Renton	99	0	61.76		59,352	68,289	14,856	15,395	260.0
17404	Skykomish	2	0	0.54		40,252	48,787	19,987	7,378	260.0
17405	Bellevue	95	0	47.62		54,980	72,519	16,420	13,141	260.0
17406	Tukwila	12	0	6.22		49,198	66,455	13,220	13,114	260.0
17407	Riverview	25	0	14.07		46,353	54,566	11,559	12,224	260.0
17408	Auburn	94	0	58.98		53,427	56,529	8,974	9,945	260.0
17409	Tahoma	59	0	21.62		50,994	74,650	15,728	13,583	260.0
17410	Snoqualmie Valley	52	0	26.89		48,758	53,661	15,374	12,439	260.0
17411	Issaquah	135	0	69.41		47,787	61,637	13,910	12,229	260.0
17412	Shoreline	43	0	24.47		49,073	57,222	14,478	13,513	260.0
17414	Lake Washington	89	0	47.03		54,495	66,311	18,110	12,058	260.0

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		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
17415	Kent	147	326	83.01	52,960	53,410	15,069	12,473	260.0
17417	Northshore	120	0	72.55	50,904	63,980	15,195	16,163	260.0
18100	Bremerton	26	0	15.38	50,827	59,976	14,729	13,099	260.0
18303	Bainbridge	24	0	10.09	60,156	74,890	15,323	13,607	260.0
18400	North Kitsap	46	0	26.80	58,152	65,156	15,128	14,116	260.0
18401	Central Kitsap	74	0	42.52	56,605	66,069	13,036	13,701	260.0
18402	South Kitsap	72	126	39.74	47,674	50,759	13,959	12,056	260.0
19028	Easton	2	0	0.52	43,013	44,077	16,471	8,950	260.0
19400	Thorp	3	0	0.90	44,442	53,050	3,513	5,083	260.0
19401	Ellensburg	26	349	9.91	42,942	53,260	13,308	9,802	260.0
19403	Kittitas	7	86	3.50	39,249	54,325	21,992	7,870	260.0
19404	Cle Elum-Roslyn	11	0	3.75	38,684	47,877	10,146	8,248	260.0
20094	Wishram	2	0	0.76	40,125	45,857	9,352	12,059	260.0
20203	Bickleton	3	0	0.86	45,139	36,522	3,815	8,335	260.0
20215	Centerville	3	0	1.09	44,448	43,111	12,547	12,185	260.0
20400	Trout Lake	4	0	0.83	45,047	48,510	485	7,025	260.0
20401	Glenwood	2	0	0.67	41,481	43,562	0	14,245	260.0
20402	Klickitat	2	0	0.52	38,630	46,161	11,016	10,698	260.0
20403	Roosevelt	2	0	0.58	35,973	38,899	2,891	12,865	260.0
20404	Goldendale	10	0	3.63	38,770	38,492	0	8,698	260.0
20405	White Salmon	8	254	2.72	41,496	73,359	7,756	10,731	260.0
20406	Lyle	5	0	2.52	44,799	62,221	9,762	14,970	260.0
21014	Napavine	10	0	3.30	42,907	52,625	18,021	9,966	260.0
21036	Evaline	1	0	0.23	36,309	33,271	17,686	8,706	260.0
21206	Mossyrock	8	0	2.47	41,984	55,807	16,241	11,697	260.0
21214	Morton	5	0	1.50	41,140	49,247	8,827	11,839	260.0
21232	Winlock	9	0	3.32	44,362	52,042	6,440	13,006	260.0
21234	Boistfort	5	0	1.30	37,286	82,221	18,169	20,209	260.0
21237	Toledo	7	0	2.79	43,102	57,137	11,520	12,557	260.0
21300	Onalaska	9	309	4.50	38,636	44,416	8,559	10,832	260.0
21301	Pe Ell	5	0	1.51	44,843	47,767	22,386	8,409	260.0
21302	Chehalis	20	0	8.95	44,505	47,441	16,243	11,692	260.0
21303	White Pass	8	0	3.05	38,637	46,129	9,477	9,926	260.0
21401	Centralia	31	0	12.22	45,054	52,887	13,364	12,830	260.0
22008	Sprague	2	0	0.62	38,214	38,133	15,284	8,919	260.0
22009	Reardan	11	0	4.84	37,012	43,002	7,998	10,174	260.0
22017	Almira	2	0	0.77	38,601	39,297	12,274	10,149	260.0
22073	Creston	2	0	0.92	39,395	46,930	6,593	11,167	260.0
22105	Odessa	5	0	1.82	37,787	37,157	13,347	9,590	260.0
22200	Wilbur	8	139	2.88	42,873	43,934	25,672	10,652	260.0
22204	Harrington	6	0	1.84	40,868	40,756	15,755	6,116	260.0
22207	Davenport	8	0	3.36	43,797	48,634	12,185	11,196	260.0
23042	Southside	2	0	0.72	43,586	59,811	4,919	13,285	260.0
23054	Grapeview	3	1,263	1.15	45,597	53,444	29,627	13,069	260.0
23309	Shelton	32	2,127	20.55	44,019	53,459	16,706	13,282	260.0
23311	Mary M. Knight	5	0	2.64	40,943	44,255	6,103	13,379	260.0
23402	Pioneer	11	2,192	5.54	40,842	47,293	9,445	12,174	260.0
23403	North Mason	28	0	14.87	44,210	49,378	11,407	11,173	260.0

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				Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~		
			Salary	Total	Staff Mix					
District Name		Individuals	per Indiv.	FTE	(Defunct)	Base	Total	Insur.	Mand.	Days in
						Salary	Salary	Ben.	Ben.	1.0 FTE
23404	Hood Canal	7	0	3.28		41,472	50,593	19,653	13,041	260.0
24014	Nespelem	2	0	0.67		40,780	42,073	9,192	11,400	260.0
24019	Omak	13	0	5.14		44,955	56,151	11,948	12,450	260.0
24105	Okanogan	9	0	3.56		39,909	47,792	7,065	7,347	260.0
24111	Brewster	4	0	1.19		42,291	40,624	7,298	11,022	260.0
24122	Pateros	3	0	1.00		43,037	84,225	8,820	11,558	260.0
24350	Methow Valley	12	0	5.33		40,569	49,518	23,202	10,640	260.0
24404	Tonasket	18	1,134	5.85		43,614	57,530	9,953	9,569	260.0
24410	Oroville	4	3,473	1.26		42,971	51,882	39,618	15,228	260.0
25101	Ocean Beach	14	0	4.93		43,820	58,573	16,325	12,304	260.0
25116	Raymond	6	0	2.40		43,294	60,130	3,174	13,290	260.0
25118	South Bend	7	0	2.36		43,178	51,575	8,756	11,623	260.0
25155	Naselle-Grays R.	5	272	1.46		37,641	35,386	3,274	11,019	260.0
25160	Willapa Valley	10	0	3.19		45,063	52,445	20,019	11,425	260.0
25200	North River	2	0	0.78		52,168	57,284	13,073	13,520	260.0
26059	Cusick	5	0	1.47		47,856	52,660	16,852	11,234	260.0
26070	Selkirk	5	0	1.98		41,887	49,848	26,177	10,691	260.0
27003	Puyallup	139	235	77.10		48,887	59,474	5,992	16,788	260.0
27010	Tacoma	50	0	37.68		49,312	62,720	13,179	8,526	260.0
27019	Carbonado	2	0	0.83		40,355	43,213	1,692	11,243	260.0
27083	University Place	33	962	12.95		49,831	63,178	4,906	13,812	260.0
27320	Sumner	58	0	35.33		47,822	54,693	11,219	12,837	260.0
27343	Dieringer	18	1,470	7.34		41,472	52,959	11,846	12,128	260.0
27344	Orting	17	1,082	9.65		46,468	51,939	14,397	14,244	260.0
27400	Clover Park	78	5,524	46.38		53,385	63,321	12,670	16,344	260.0
27401	Peninsula	77	0	43.49		45,514	58,291	12,403	12,475	260.0
27402	Franklin Pierce	54	0	32.65		50,615	60,463	13,835	13,314	260.0
27403	Bethel	174	51	107.76		49,769	57,303	12,817	14,660	260.0
27404	Eatonville	25	679	11.36		43,170	50,366	38,842	12,655	260.0
27416	White River	35	0	17.76		44,832	50,548	12,627	13,514	260.0
27417	Fife	31	0	16.36		49,170	53,956	12,773	12,214	260.0
27901	Chief Leschi Tribal	21	0	11.00		48,346	53,653	6,068	71	260.0
28137	Orcas Island	4	841	1.54		47,620	58,110	23,431	12,400	260.0
28144	Lopez Island	4	0	1.45		51,291	67,220	11,546	12,231	260.0
28149	San Juan Island	6	1,377	2.78		46,296	59,102	12,454	12,235	260.0
29011	Concrete	11	0	3.77		40,367	57,887	17,195	9,236	260.0
29100	Burlington-Edison	32	0	14.17		50,102	58,512	11,137	12,365	260.0
29101	Sedro-Woolley	35	0	19.90		54,699	59,756	16,383	14,358	260.0
29103	Anacortes	15	0	8.39		50,050	59,153	12,909	12,894	260.0
29311	La Conner	9	1,608	3.57		50,523	75,591	15,598	13,006	260.0
29317	Conway	5	0	1.66		45,631	48,979	15,069	10,770	260.0
29320	Mt Vernon	39	1,496	21.89		48,557	58,755	12,530	13,257	260.0
30002	Skamania	1	0	0.23		39,119	32,468	13,538	7,738	260.0
30029	Mount Pleasant	1	0	0.23		42,577	37,997	19,847	10,268	260.0
30031	Mill A	1	0	0.74		50,844	46,785	22,851	13,835	260.0
30303	Stevenson-Carson	8	876	3.14		42,524	70,036	1,465	14,765	260.0
31002	Everett	35	0	21.58		49,285	57,371	13,915	11,100	260.0
31004	Lake Stevens	77	1,118	39.95		50,558	62,555	16,227	13,943	260.0

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		Salary		Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name	Individuals	per Indiv.		FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
31006	Mukilteo	86	0	47.24		58,047	67,757	15,018	16,670	260.0
31015	Edmonds	138	0	103.81		50,962	53,171	13,943	11,975	260.0
31016	Arlington	35	2,266	18.62		54,209	64,312	16,096	15,523	260.0
31025	Marysville	73	2,302	46.30		51,138	57,804	14,211	14,817	260.0
31063	Index	2	0	0.52		41,662	56,839	5,384	5,757	260.0
31103	Monroe	50	1,962	25.12		50,118	61,044	14,160	14,841	260.0
31201	Snohomish	52	0	26.10		54,652	60,026	18,903	16,215	260.0
31306	Lakewood	28	0	12.90		49,953	58,356	13,579	13,725	260.0
31311	Sultan	19	2,166	10.66		46,514	56,753	14,544	13,280	260.0
31330	Darrington	5	1,399	1.95		45,019	55,044	15,464	11,700	260.0
31401	Stanwood-Camano	41	1	20.73		58,869	65,591	15,915	15,889	260.0
32123	Orchard Prairie	1	0	0.30		40,270	42,786	9,616	9,888	260.0
32312	Great Northern	3	0	1.41		39,302	49,121	7,372	10,284	260.0
32326	Medical Lake	20	0	7.13		39,814	39,511	18,173	9,486	260.0
32354	Mead	77	0	37.03		42,975	48,934	10,069	10,824	260.0
32356	Central Valley	65	0	34.20		40,675	53,895	8,034	8,788	260.0
32358	Freeman	16	0	5.54		38,507	43,025	19,477	8,191	260.0
32360	Cheney	56	0	21.19		40,740	47,522	10,117	9,699	260.0
32361	East Valley (Spo)	33	0	17.56		44,231	51,010	19,588	10,065	260.0
32362	Liberty	10	0	3.61		37,998	44,383	16,090	9,497	260.0
32363	West Valley (Spo)	22	0	9.01		39,824	39,710	7,088	10,263	260.0
32414	Deer Park	28	0	11.39		39,980	47,268	12,066	9,617	260.0
33030	Onion Creek	3	0	0.75		36,359	38,393	18,948	7,803	260.0
33036	Chewelah	12	0	4.11		38,731	50,919	7,892	9,041	260.0
33049	Wellpinit	6	0	2.02		42,949	45,062	12,747	11,176	260.0
33070	Valley	15	0	6.25		40,142	48,425	12,618	9,281	260.0
33206	Columbia (Ste)	4	0	1.58		36,782	50,685	17,073	9,979	260.0
33207	Mary Walker	9	0	3.40		39,811	49,461	11,914	9,510	260.0
33211	Northport	6	0	2.14		39,467	44,808	16,740	9,413	260.0
33212	Kettle Falls	10	0	3.72		41,418	51,136	8,077	10,474	260.0
34002	Yelm	46	181	26.24		48,418	54,515	13,130	13,914	260.0
34003	North Thurston	89	0	54.60		47,332	47,330	16,038	13,343	260.0
34033	Tumwater	54	22	25.41		45,067	54,446	11,664	12,198	260.0
34111	Olympia	52	4	28.83		43,643	46,583	15,472	13,291	260.0
34307	Rainier	7	0	2.77		41,188	47,161	4,462	11,830	260.0
34324	Griffin	12	229	4.42		47,632	54,874	13,625	13,250	260.0
34901	Wa He Lut Tribal	1	0	0.77		77,685	77,709	6,644	8,248	260.0
35200	Wahkiakum	6	0	1.91		43,947	51,662	3,657	17,148	260.0
36101	Dixie	2	0	0.76		37,770	42,014	9,479	8,757	260.0
36140	Walla Walla	29	158	12.58		42,475	54,881	10,444	10,083	260.0
36250	College Place	12	0	4.01		42,360	51,545	16,053	10,932	260.0
36300	Touchet	3	0	0.91		38,901	49,825	0	6,802	260.0
36400	Columbia (Wal)	9	0	3.84		40,664	44,410	13,282	11,240	260.0
36401	Waitsburg	2	0	0.67		47,720	65,759	8,906	23,408	260.0
36402	Prescott	6	0	2.85		35,917	41,631	13,620	12,351	260.0
37501	Bellingham	55	1,680	27.24		47,485	58,088	16,120	12,478	260.0
37502	Ferndale	39	1,452	22.51		44,977	54,136	13,698	11,665	260.0
37503	Blaine	23	1,563	9.39		49,771	63,148	14,107	12,176	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 32: Classified Bus Operator - Assignment 99-52-950

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in
										1.0 FTE
37504	Lynden	20	0	9.17		47,519	54,587	14,941	12,169	260.0
37505	Meridian	12	1,862	5.35		47,046	57,672	13,377	12,153	260.0
37506	Nooksack Valley	16	1,722	7.09		45,972	60,347	17,225	13,434	260.0
37507	Mount Baker	25	1,433	12.39		45,975	60,094	15,875	13,468	260.0
38126	Lacrosse	4	0	1.42		42,896	44,951	15,980	10,428	260.0
38264	Lamont	2	0	0.34		43,677	72,299	41,902	5,195	260.0
38265	Tekoa	3	0	1.15		40,863	44,245	7,534	7,414	260.0
38267	Pullman	15	0	5.55		48,862	73,623	27,697	11,005	260.0
38300	Colfax	9	0	3.06		45,493	48,055	14,269	10,708	260.0
38302	Garfield	5	0	1.71		43,216	98,178	7,877	18,177	260.0
38304	Steptoe	2	0	0.67		39,262	38,943	16,351	11,028	260.0
38306	Colton	6	249	1.18		37,404	38,227	1,694	8,826	260.0
38308	Endicott	4	0	1.35		44,356	53,945	0	11,460	260.0
38320	Rosalia	6	0	2.18		42,321	45,527	11,793	12,451	260.0
38322	St. John	10	0	2.90		40,695	44,888	3,774	6,823	260.0
38324	Oakesdale	7	0	2.61		36,408	41,870	17,415	8,853	260.0
39002	Union Gap	4	0	1.23		44,527	52,194	10,978	10,416	260.0
39003	Naches Valley	13	0	5.92		43,731	53,973	14,931	9,764	260.0
39007	Yakima	50	0	24.25		43,983	54,363	35,296	4,429	260.0
39090	East Valley (Yak)	20	1,057	10.48		46,513	55,782	12,953	10,621	260.0
39119	Selah	22	84	11.25		49,260	54,803	13,665	10,725	260.0
39120	Mabton	6	0	1.81		49,063	54,187	13,704	10,679	260.0
39200	Grandview	13	93	6.33		45,842	58,181	12,007	9,960	260.0
39201	Sunnyside	39	0	21.26		46,865	53,437	16,047	10,514	260.0
39202	Toppenish	20	475	8.79		45,725	57,472	15,898	10,883	260.0
39203	Highland	11	0	6.97		45,479	49,670	14,481	10,189	260.0
39204	Granger	7	0	3.83		47,270	49,451	14,716	10,607	260.0
39205	Zillah	7	0	2.19		45,357	48,702	12,907	10,071	260.0
39207	Wapato	22	0	10.92		41,923	54,085	12,152	8,972	260.0
39208	West Valley (Yak)	32	0	15.98		43,177	43,792	11,911	8,507	260.0
39209	Mount Adams	10	0	4.75		45,518	57,098	22,107	9,371	260.0
	State Summary	6,438	294	3,256.91		48,333	56,678	13,992	12,890	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

District Name	Individuals	Avg Add'l	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	3	0	1.05		35,512	42,588	5,622	9,207	260.0
01147 Othello	10	4,165	9.88		86,073	85,218	13,013	20,375	260.0
01158 Lind	1	0	0.50		68,800	70,652	10,128	16,413	260.0
01160 Ritzville	1	0	1.00		69,484	70,974	10,656	17,422	260.0
02250 Clarkston	6	1,318	6.00		80,946	92,464	11,293	18,031	260.0
03017 Kennewick	20	180	19.23		87,218	91,735	12,046	18,186	260.0
03052 Kiona-Benton City	2	0	1.92		75,592	75,600	11,824	16,229	260.0
03053 Finley	2	750	2.00		68,634	69,384	10,946	15,322	260.0
03116 Prosser	2	5,600	2.00		63,677	78,778	8,416	10,215	260.0
03400 Richland	16	2,482	15.00		95,506	98,086	8,720	20,661	260.0
04019 Manson	2	0	1.48		77,463	85,257	13,215	18,160	260.0
04127 Entiat	6	0	2.78		53,486	95,540	19,268	22,371	260.0
04129 Lake Chelan	5	1,440	3.50		62,599	63,027	11,521	8,827	260.0
04222 Cashmere	2	4,252	1.81		73,519	80,969	11,201	11,977	260.0
04228 Cascade	3	0	2.81		71,131	71,123	11,348	16,748	260.0
04246 Wenatchee	15	2,817	13.16		100,272	104,636	9,434	21,333	260.0
05121 Port Angeles	5	480	5.00		95,702	91,721	10,097	20,736	260.0
05313 Crescent	3	0	1.32		52,706	60,694	15,710	12,002	260.0
05323 Sequim	2	1,104	2.00		73,576	83,274	10,758	17,382	260.0
05401 Cape Flattery	3	2,339	0.91		78,117	81,656	10,811	7,313	260.0
05402 Quillayute Valley	3	1,730	2.40		69,745	72,023	10,826	16,804	260.0
05903 Quileute Tribal	2	0	1.90		66,696	56,858	10,722	14,972	260.0
06037 Vancouver	18	5,822	14.69		136,148	161,911	11,281	31,472	260.0
06098 Hockinson	4	0	4.00		83,306	84,227	17,767	19,099	260.0
06101 Lacey	5	2,131	1.71		60,668	62,682	11,814	14,869	260.0
06112 Washougal	2	0	2.00		92,380	107,628	10,169	22,519	260.0
06114 Evergreen (Clark)	44	0	40.44		104,864	105,342	11,228	23,142	260.0
06117 Camas	20	375	17.31		105,882	106,882	9,998	23,135	260.0
06119 Battle Ground	11	2,680	10.95		102,970	110,015	9,635	24,588	260.0
06122 Ridgefield	4	405	4.00		87,856	90,046	10,604	20,306	260.0
07002 Dayton	2	0	2.00		52,125	52,548	12,188	12,929	260.0
08122 Longview	9	3,245	8.80		89,961	90,231	9,011	20,660	260.0
08130 Toutle Lake	1	0	1.00		61,927	54,106	10,306	16,219	260.0
08401 Castle Rock	4	0	3.63		78,208	80,510	11,015	19,399	260.0
08402 Kalama	2	0	2.00		71,620	71,620	10,014	16,634	260.0
08404 Woodland	5	0	5.00		92,443	97,189	13,954	20,748	260.0
08458 Kelso	3	0	3.00		97,464	95,280	13,139	21,162	260.0
09013 Orondo	3	0	1.15		45,608	49,688	13,622	11,696	260.0
09075 Bridgeport	2	2,100	0.23		60,126	56,327	10,358	12,395	260.0
09206 Eastmont	7	11,728	7.00		119,940	136,016	12,118	28,746	260.0
10050 Curlew	2	0	1.18		73,904	84,306	14,045	16,409	260.0
10065 Orient	2	1,785	0.65		70,247	69,790	12,976	14,418	260.0
10070 Inchelium	3	0	1.98		54,111	68,820	11,908	16,003	260.0
10309 Republic	1	0	0.38		50,431	52,579	24,822	5,260	260.0
11001 Pasco	27	191	26.40		95,194	97,812	19,040	20,533	260.0
11051 North Franklin	4	0	3.77		80,592	83,225	9,673	19,692	260.0
11056 Kahlatus	1	0	0.05		53,660	54,250	12,005	12,255	260.0
12110 Pomeroy	3	2,706	1.73		62,267	65,853	17,673	15,654	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

		Avg Add'l		Average	Average per 1.0 FTE				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
13073	Wahluke	7	714	6.66	64,791	73,228	11,204	14,676	260.0
13144	Quincy	4	570	3.00	91,147	97,265	12,156	20,173	260.0
13146	Warden	6	0	4.89	76,904	79,313	13,176	17,967	260.0
13151	Coulee-Hartline	1	0	1.00	52,624	52,804	10,992	13,321	260.0
13156	Soap Lake	2	0	1.68	62,956	63,376	13,076	15,969	260.0
13160	Royal	9	0	6.73	58,277	63,838	13,068	12,847	260.0
13161	Moses Lake	3	2,000	3.00	90,429	102,404	11,852	21,439	260.0
13165	Ephrata	4	0	3.81	80,635	83,920	11,521	19,454	260.0
13301	Grand Coulee Dam	2	0	1.56	52,266	66,898	15,798	12,834	260.0
14005	Aberdeen	5	0	5.00	96,047	106,548	16,252	21,597	260.0
14028	Hoquiam	4	450	4.00	76,938	79,703	10,401	19,677	260.0
14064	North Beach	2	0	1.55	56,416	62,809	14,834	17,409	260.0
14065	McCleary	1	0	1.00	71,500	72,871	12,180	15,758	260.0
14066	Montesano	5	0	3.19	56,443	56,709	8,971	9,595	260.0
14068	Elma	4	0	3.85	90,177	106,432	13,957	22,731	260.0
14077	Taholah	3	0	2.48	60,602	65,412	14,399	16,880	260.0
14117	Wishkah Valley	2	0	0.74	44,989	75,009	14,241	15,330	260.0
14172	Ocosta	2	0	2.00	71,497	68,852	10,155	19,761	260.0
14400	Oakville	3	0	2.30	38,885	38,869	14,435	11,645	260.0
15201	Oak Harbor	10	45	8.16	93,086	95,292	12,013	20,137	260.0
15204	Coupeville	4	0	3.83	90,358	90,350	6,575	20,345	260.0
15206	South Whidbey	4	0	3.60	71,618	72,373	13,184	15,653	260.0
16046	Brinnon	2	0	0.30	46,069	42,094	15,917	9,847	260.0
16048	Quilcene	3	0	1.38	60,937	66,486	9,003	14,042	260.0
16049	Chimacum	3	0	3.00	85,230	86,723	10,043	19,338	260.0
16050	Port Townsend	6	0	5.02	71,835	75,072	10,708	16,174	260.0
17001	Seattle	126	474	124.43	124,204	126,424	10,116	25,600	260.0
17210	Federal Way	62	673	49.21	115,916	118,635	9,389	24,404	260.0
17216	Enumclaw	5	2,792	4.69	101,637	113,587	14,632	23,487	260.0
17400	Mercer Island	7	4,500	7.00	142,923	145,223	13,730	30,439	260.0
17401	Highline	19	158	16.91	109,589	111,249	9,231	21,500	260.0
17402	Vashon Island	6	200	4.02	81,230	83,405	10,216	17,454	260.0
17403	Renton	33	2,239	29.20	120,161	123,335	10,955	26,186	260.0
17404	Skykomish	2	0	1.13	58,193	58,280	15,030	13,112	260.0
17405	Bellevue	47	755	42.85	111,754	111,706	10,090	24,995	260.0
17406	Tukwila	10	1,060	10.00	114,790	111,038	9,851	24,912	260.0
17407	Riverview	6	1,531	5.28	108,492	140,075	12,325	28,373	260.0
17408	Auburn	26	0	26.08	123,469	126,542	17,465	24,193	260.0
17409	Tahoma	7	6,510	6.70	113,742	127,105	14,533	25,430	260.0
17410	Snoqualmie Valley	7	4,833	5.90	85,310	97,249	10,579	20,116	260.0
17411	Issaquah	65	388	54.60	99,092	102,613	12,165	20,980	260.0
17412	Shoreline	12	450	11.50	117,255	115,064	10,461	25,358	260.0
17414	Lake Washington	28	1,536	27.99	128,385	130,397	10,378	26,712	260.0
17415	Kent	32	1,393	29.24	128,186	130,263	13,952	27,951	260.0
17417	Northshore	25	832	22.20	122,621	131,748	9,537	27,612	260.0
17906	Green Dot Excel	1	0	0.92	13,362	13,366	2,425	921	260.0
17910	Green Dot Rainier	3	0	2.76	45,580	45,591	2,293	6,830	260.0
18100	Bremerton	14	2,268	9.81	105,569	113,930	11,293	23,177	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

				Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~		
				Salary	Total	Staff Mix	Base	Total	Insur.	Mand.
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in
										1.0 FTE
18303	Bainbridge	7	0	6.81		118,603	127,021	10,414	25,822	260.0
18400	North Kitsap	11	0	11.00		87,988	87,534	10,365	20,144	260.0
18401	Central Kitsap	17	9,737	17.00		102,163	112,861	10,756	24,144	260.0
18402	South Kitsap	15	8,922	15.00		99,861	112,431	14,821	23,315	260.0
18902	Suquamish Tribal	1	0	0.81		89,306	89,272	10,271	12,083	260.0
19028	Easton	1	0	1.00		61,335	68,884	11,038	13,582	260.0
19401	Ellensburg	10	456	10.00		86,480	85,458	10,992	18,868	260.0
19403	Kittitas	3	480	2.74		53,697	71,065	12,055	12,125	260.0
19404	Cle Elum-Roslyn	6	4,382	5.00		67,324	72,699	10,128	14,791	260.0
20094	Wishram	1	0	0.25		70,688	86,454	9,129	20,200	260.0
20215	Centerville	1	695	0.00		0	0	0	0	0.0
20400	Trout Lake	1	0	0.50		58,136	54,876	12,032	12,992	260.0
20401	Glenwood	1	0	1.00		54,759	54,758	9,385	14,456	260.0
20402	Klickitat	6	343	0.48		62,877	475,553	45,341	102,982	260.0
20404	Goldendale	6	0	2.49		70,157	70,490	689	17,302	260.0
20405	White Salmon	8	492	4.68		54,607	65,456	15,188	13,432	260.0
21014	Napavine	5	540	1.44		68,104	72,268	10,203	15,268	260.0
21206	Mossyrock	3	0	0.80		58,966	63,021	10,559	15,900	260.0
21214	Morton	8	509	1.07		64,842	109,381	19,158	26,417	260.0
21226	Adna	1	0	0.80		45,885	45,885	11,594	12,375	260.0
21232	Winlock	3	0	2.81		57,681	60,500	14,484	14,377	260.0
21237	Toledo	2	0	1.94		49,217	50,081	7,450	14,254	260.0
21300	Onalaska	3	1,148	2.65		54,543	57,049	12,280	14,392	260.0
21302	Chehalis	3	500	2.20		118,020	126,049	12,563	26,443	260.0
21303	White Pass	2	0	1.75		62,629	67,726	10,628	15,479	260.0
21401	Centralia	5	957	5.00		89,148	82,259	9,896	19,742	260.0
22008	Sprague	1	0	0.38		51,584	50,642	10,128	12,296	260.0
22009	Reardan	3	1,667	1.73		55,257	54,297	15,394	12,884	260.0
22017	Almira	1	0	1.00		44,821	48,547	10,038	11,490	260.0
22073	Creston	3	0	2.50		46,394	48,831	12,793	12,624	260.0
22105	Odessa	1	0	0.40		53,307	53,307	13,224	13,160	260.0
22200	Wilbur	3	0	1.71		53,254	54,805	17,134	12,985	260.0
22204	Harrington	2	0	1.41		46,992	47,003	13,017	11,789	260.0
22207	Davenport	2	0	1.25		70,395	70,973	10,128	16,996	260.0
23054	Grapeview	1	5,400	0.00		0	0	0	0	0.0
23309	Shelton	14	208	11.77		89,478	85,425	12,895	19,265	260.0
23402	Pioneer	2	0	1.25		106,126	108,808	10,128	23,626	260.0
23403	North Mason	8	600	7.25		89,795	103,897	10,215	21,792	260.0
23404	Hood Canal	2	0	1.21		91,051	98,418	10,780	20,715	260.0
24014	Nespelem	1	0	1.00		59,804	60,135	11,688	15,628	260.0
24019	Omak	6	3,749	5.35		75,223	85,642	13,889	18,064	260.0
24105	Okanogan	3	0	2.39		54,342	60,731	16,180	12,134	260.0
24111	Brewster	2	676	1.74		47,825	48,612	10,677	12,730	260.0
24122	Pateros	2	0	1.78		57,089	36,139	11,504	13,484	260.0
24350	Methow Valley	1	0	1.00		93,462	94,749	21,940	20,539	260.0
24404	Tonasket	4	1,211	2.70		54,482	61,107	19,983	14,488	260.0
24410	Oroville	2	180	2.82		37,086	37,342	10,532	9,169	260.0
25101	Ocean Beach	6	0	3.96		61,624	59,290	12,099	14,253	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
									Days in	
									1.0 FTE	
25116	Raymond	3	0	2.34		62,933	54,482	1,392	17,572	260.0
25118	South Bend	3	5,270	1.95		78,105	95,702	9,902	22,493	260.0
25155	Naselle-Grays R.	2	0	2.00		57,617	58,368	21,538	15,296	260.0
25160	Willapa Valley	1	7,061	1.00		65,895	70,391	4,478	19,309	260.0
25200	North River	1	0	1.00		65,086	69,076	20,391	18,167	260.0
26056	Newport	5	0	4.25		59,017	61,852	12,411	14,286	260.0
26059	Cusick	2	0	0.84		43,935	52,751	17,639	13,354	260.0
26070	Selkirk	1	0	0.50		63,960	63,011	2,354	15,083	260.0
27001	Steilacoom Hist.	1	0	1.00		78,100	72,311	12,313	17,213	260.0
27003	Puyallup	34	1,694	34.00		117,033	123,881	5,298	24,013	260.0
27010	Tacoma	52	184	50.77		134,873	138,272	10,156	11,193	260.0
27083	University Place	9	3,295	8.83		97,900	110,924	11,224	23,021	260.0
27320	Sumner	19	5,431	16.00		107,067	104,286	10,711	23,962	260.0
27343	Dieringer	3	583	2.20		75,287	73,380	11,632	18,538	260.0
27344	Orting	9	2,657	8.85		88,899	93,429	11,238	20,165	260.0
27400	Clover Park	25	6,332	23.45		117,742	124,182	12,976	27,203	260.0
27401	Peninsula	13	1,948	13.00		102,048	110,079	8,771	23,190	260.0
27402	Franklin Pierce	13	2,162	13.00		110,827	122,233	11,300	24,235	260.0
27403	Bethel	59	4,840	55.96		91,445	104,079	11,057	21,401	260.0
27404	Eatonville	3	5,511	2.61		77,312	75,927	8,828	13,355	260.0
27416	White River	7	6,288	6.83		91,275	103,277	10,879	22,209	260.0
27417	Fife	10	4,290	9.62		77,490	82,992	10,313	17,928	260.0
27901	Chief Leschi Tribal	10	0	9.63		101,387	87,337	33	6	260.0
27904	Green Dot Destiny	4	0	4.60		30,607	30,615	5,812	4,080	260.0
28149	San Juan Island	2	0	0.82		62,856	116,139	15,422	28,959	260.0
29011	Concrete	3	0	2.71		85,559	92,571	9,954	18,771	260.0
29100	Burlington-Edison	7	2,513	5.51		89,681	93,846	12,119	20,364	260.0
29101	Sedro-Woolley	6	800	5.57		92,064	100,043	11,832	20,740	260.0
29103	Anacortes	6	3,000	4.68		94,644	100,496	13,777	21,783	260.0
29311	La Conner	7	2,911	4.86		72,138	86,079	15,525	17,748	260.0
29317	Conway	3	0	2.32		55,595	56,380	13,793	13,056	260.0
29320	Mt Vernon	8	0	7.66		101,447	108,260	10,305	21,665	260.0
30029	Mount Pleasant	1	0	0.39		81,156	81,219	3,510	16,490	260.0
30303	Stevenson-Carson	3	965	1.65		56,623	63,463	980	15,382	260.0
31002	Everett	24	2,489	23.23		139,033	156,070	10,137	27,200	260.0
31004	Lake Stevens	11	994	10.41		119,858	122,956	10,535	26,150	260.0
31006	Mukilteo	12	0	12.00		125,920	121,362	10,456	26,664	260.0
31015	Edmonds	22	887	22.00		138,320	123,880	11,263	30,145	260.0
31016	Arlington	5	0	4.90		118,209	127,195	13,258	25,799	260.0
31025	Marysville	17	1,443	17.00		114,132	113,316	11,501	25,013	260.0
31063	Index	1	0	0.61		100,893	99,321	12,487	22,016	260.0
31103	Monroe	12	481	10.96		112,732	113,370	11,562	24,469	260.0
31201	Snohomish	14	0	12.89		119,396	123,868	11,228	26,178	260.0
31306	Lakewood	4	0	3.70		96,533	108,565	10,060	21,557	260.0
31311	Sultan	7	531	5.98		85,016	85,593	11,121	19,014	260.0
31330	Darrington	4	0	1.37		75,664	89,855	6,002	16,887	260.0
31332	Granite Falls	4	644	3.81		87,089	86,769	15,141	19,966	260.0
31401	Stanwood-Camano	6	2,300	5.00		125,161	133,028	11,001	27,486	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081 Spokane	47	2,363	44.67		90,863	95,054	14,580	19,556	260.0
32325 Nine Mile Falls	4	300	2.39		83,349	86,236	11,030	18,672	260.0
32326 Medical Lake	4	3,918	4.00		72,124	76,042	10,285	16,250	260.0
32354 Mead	13	3,398	12.50		97,884	105,899	10,310	21,276	260.0
32356 Central Valley	13	0	12.61		88,464	94,009	2,875	6,833	260.0
32358 Freeman	6	0	4.92		68,772	68,864	11,143	14,883	260.0
32360 Cheney	7	10,609	5.83		86,662	94,199	13,182	17,406	260.0
32361 East Valley (Spo)	8	3,900	7.85		87,510	88,332	10,335	19,985	260.0
32362 Liberty	6	3,369	3.28		63,487	77,797	13,469	14,801	260.0
32363 West Valley (Spo)	10	2,632	9.72		71,315	74,020	5,230	16,079	260.0
32414 Deer Park	3	800	1.80		82,747	84,362	13,189	18,159	260.0
32416 Riverside	3	1,264	1.81		87,204	93,766	18,389	19,602	260.0
32901 Spokane Int'l Acad	1	0	0.80		88,807	90,223	8,536	19,546	260.0
32907 PRIDE Prep	1	0	0.83		66,505	66,499	10,716	14,600	260.0
33030 Onion Creek	1	0	0.14		44,241	35,733	13,343	7,849	260.0
33036 Chewelah	3	94	0.63		57,910	47,927	13,825	14,305	260.0
33070 Valley	6	167	4.56		78,680	78,336	12,754	17,871	260.0
33115 Colville	2	0	1.81		82,615	82,604	11,232	18,574	260.0
33206 Columbia (Ste)	1	0	0.09		41,591	54,548	25,600	11,008	260.0
33207 Mary Walker	1	0	0.60		55,058	55,296	10,988	13,330	260.0
33212 Kettle Falls	3	0	2.54		57,800	59,089	8,171	13,760	260.0
34002 Yelm	10	2,949	9.93		100,616	106,763	18,935	22,376	260.0
34003 North Thurston	24	0	23.36		99,300	99,303	9,186	20,359	260.0
34033 Tumwater	10	1,285	9.55		98,322	98,343	10,936	21,815	260.0
34111 Olympia	20	0	19.39		89,838	91,016	12,654	19,723	260.0
34307 Rainier	3	0	2.50		62,608	57,639	9,545	20,960	260.0
34324 Griffin	4	0	3.77		73,056	74,516	12,246	16,672	260.0
34401 Rochester	2	0	2.00		88,538	90,851	11,202	19,466	260.0
34402 Tenino	3	0	2.81		73,912	74,247	12,579	17,001	260.0
35200 Wahkiakum	2	3,619	2.00		81,100	84,719	22,560	19,763	260.0
36140 Walla Walla	10	36	10.00		95,223	99,219	11,492	20,781	260.0
36250 College Place	5	504	4.02		71,604	74,925	13,864	17,130	260.0
36300 Touchet	1	0	1.00		57,723	59,180	10,981	12,864	260.0
36400 Columbia (Wal)	2	3,711	1.00		74,009	79,841	17,712	17,286	260.0
36401 Waitsburg	2	0	1.96		53,185	53,175	9,680	26,465	260.0
36901 Willow	2	0	2.00		60,000	40,024	2,726	8,525	260.0
37501 Bellingham	23	0	22.85		104,174	106,343	10,945	22,628	260.0
37502 Ferndale	5	2,742	2.89		110,426	108,007	10,524	23,856	260.0
37503 Blaine	7	3,429	5.00		78,732	82,053	11,379	17,609	260.0
37504 Lynden	7	793	5.00		80,480	83,509	11,357	18,236	260.0
37505 Meridian	6	100	5.94		80,422	80,875	12,986	17,505	260.0
37506 Nooksack Valley	3	3,721	2.85		83,725	84,040	12,043	17,641	260.0
37507 Mount Baker	4	1,188	3.00		91,196	94,689	13,175	21,243	260.0
38265 Tekoa	1	0	1.00		59,230	69,466	11,812	14,265	260.0
38267 Pullman	5	0	4.82		74,376	76,547	11,382	17,321	260.0
38300 Colfax	2	0	2.00		51,696	58,720	11,104	13,294	260.0
38301 Palouse	1	0	0.42		44,926	65,564	24,038	10,538	260.0
38302 Garfield	4	5,824	2.48		53,376	49,067	5,362	11,758	260.0

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Table 33: Classified Director/Supervisor - Duty Root 99

		Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary		Total	Staff Mix					
District Name		Individuals	per Indiv.	FTE	(Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306	Colton	2	0	2.00		50,598	50,498	9,693	11,595	260.0
38308	Endicott	2	0	0.63		44,134	44,454	11,965	11,418	260.0
38320	Rosalia	1	0	0.40		46,314	50,577	2,582	18,045	260.0
38322	St. John	2	0	0.98		62,975	72,382	15,481	16,034	260.0
38324	Oakesdale	2	0	0.69		73,054	77,911	10,215	17,531	260.0
39002	Union Gap	4	4,579	1.21		48,508	57,928	12,171	11,513	260.0
39003	Naches Valley	3	240	2.92		77,173	79,338	10,128	16,881	260.0
39007	Yakima	15	4,359	15.00		100,888	110,651	13,337	8,643	260.0
39090	East Valley (Yak)	6	675	6.00		92,004	96,424	15,819	19,973	260.0
39119	Selah	4	0	4.00		84,717	84,817	11,164	18,471	260.0
39120	Mabton	4	0	3.26		79,595	83,714	10,879	17,604	260.0
39200	Grandview	5	3,869	4.96		82,033	91,195	17,447	18,606	260.0
39201	Sunnyside	10	0	9.11		95,362	106,915	14,992	20,688	260.0
39202	Toppenish	6	1,250	4.00		70,244	79,723	26,278	16,664	260.0
39203	Highland	2	0	1.81		93,305	97,455	8,897	20,410	260.0
39204	Granger	7	0	5.61		82,369	87,744	25,531	18,085	260.0
39205	Zillah	1	0	0.79		54,778	54,810	16,102	12,149	260.0
39207	Wapato	4	246	4.00		95,162	101,601	30,664	18,233	260.0
39208	West Valley (Yak)	17	4,216	14.85		85,417	97,396	8,574	12,295	260.0
39209	Mount Adams	3	0	3.00		77,937	83,819	11,797	17,029	260.0
	State Summary	2,036	1,538	1,799.04		100,174	104,477	11,388	21,139	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
01109	Washtucna	10	1,924	9.17	1.60033	67,521	72,572	10,462	17,627	180.0
01122	Benge	2	1,113	1.87	1.79637	72,717	73,898	10,995	17,314	191.6
01147	Othello	232	6,926	223.85	1.39799	64,280	77,367	11,006	17,128	180.0
01158	Lind	18	2,993	14.55	1.45595	62,503	68,896	21,972	15,181	181.0
01160	Ritzville	22	0	22.00	1.45064	63,548	71,914	9,687	15,852	180.0
02250	Clarkston	144	3,303	137.27	1.56538	71,503	82,017	10,297	17,956	180.0
02420	Asotin-Anatone	39	1,538	35.94	1.60790	67,002	71,494	10,291	16,614	180.0
03017	Kennewick	1,234	5,165	966.88	1.51856	67,423	81,217	10,292	17,156	180.0
03050	Paterson	11	507	8.62	1.49192	63,259	69,944	9,786	15,328	180.0
03052	Kiona-Benton City	78	4,602	70.80	1.57219	70,373	78,081	9,950	17,700	180.0
03053	Finley	51	2,617	45.58	1.59024	72,082	79,912	10,098	17,941	180.0
03116	Prosser	154	12,207	138.80	1.57604	68,599	78,790	9,019	19,220	180.0
03400	Richland	835	8,866	692.81	1.55124	74,281	85,020	9,125	20,254	180.0
04019	Manson	45	2,146	35.24	1.50733	67,036	76,514	10,046	17,436	180.0
04069	Stehekin	1	1,497	1.00	1.88482	70,970	104,964	14,409	24,368	184.0
04127	Entiat	19	2,192	18.24	1.71070	72,260	76,490	10,175	17,990	180.0
04129	Lake Chelan	91	3,601	75.15	1.50218	65,807	74,710	10,204	17,321	181.1
04222	Cashmere	95	2,790	81.61	1.61788	68,759	78,168	10,181	17,489	180.0
04228	Cascade	82	4,024	70.92	1.57194	68,917	73,892	9,593	17,194	180.0
04246	Wenatchee	454	4,266	410.38	1.55469	72,152	80,884	10,088	17,800	180.0
05121	Port Angeles	212	2,366	195.06	1.57324	75,135	80,278	9,941	18,313	183.0
05313	Crescent	22	778	18.47	1.50796	68,079	78,854	10,204	17,080	180.0
05323	Sequim	170	4,182	148.21	1.56613	72,201	79,037	10,596	18,074	180.0
05401	Cape Flattery	38	11,523	34.50	1.53393	74,163	80,581	10,553	15,634	180.0
05402	Quillayute Valley	160	853	138.15	1.41804	62,577	63,847	3,740	6,885	196.7
05903	Quileute Tribal	12	6,263	12.00	1.50888	71,461	86,800	10,590	16,051	180.0
06037	Vancouver	1,646	6,641	1,233.55	1.51234	67,107	79,697	10,211	17,747	180.0
06098	Hockinson	123	3,053	101.81	1.56391	75,522	81,254	10,027	19,190	180.0
06101	Lacenter	100	3,801	86.30	1.62741	69,566	75,186	10,384	17,644	180.0
06103	Green Mountain	10	967	8.13	1.56369	66,647	68,954	10,635	16,411	180.0
06112	Washougal	209	7,898	165.31	1.47192	69,277	79,996	10,260	19,267	180.0
06114	Evergreen (Clark)	1,447	6,787	1,357.81	1.56980	73,061	84,927	10,251	19,471	180.3
06117	Camas	464	6,682	378.56	1.60065	75,229	86,489	10,213	19,977	180.0
06119	Battle Ground	877	4,221	692.40	1.54500	73,663	80,075	10,050	19,627	180.0
06122	Ridgefield	181	4,580	162.25	1.52277	70,956	78,019	10,480	18,504	180.0
07002	Dayton	34	2,031	30.82	1.57220	64,347	68,521	10,086	16,284	180.0
07035	Starbuck	3	1,121	3.00	1.50113	55,920	56,983	16,176	13,493	180.0
08122	Longview	365	3,079	337.58	1.52511	69,811	76,546	10,099	17,512	180.0
08130	Toutle Lake	38	3,361	35.80	1.57398	70,728	76,418	10,091	18,289	180.0
08401	Castle Rock	84	2,896	70.17	1.45491	63,000	67,680	10,556	15,876	184.0
08402	Kalama	55	2,829	51.90	1.51385	69,625	72,571	10,769	17,352	185.0
08404	Woodland	157	3,643	124.53	1.46747	65,796	71,782	10,463	16,184	180.0
08458	Kelso	319	2,207	278.17	1.50379	69,163	73,187	9,898	16,371	185.0
09013	Orondo	12	740	8.57	1.55865	66,930	71,517	9,767	15,880	181.1
09075	Bridgeport	50	1,181	45.00	1.48265	64,481	70,783	9,344	26,171	180.0
09102	Palisades	3	0	2.04	1.08917	44,414	45,392	10,992	10,571	180.0
09206	Eastmont	409	2,460	304.09	1.55543	71,384	81,460	12,099	18,093	180.1
09207	Mansfield	13	1,111	10.94	1.50900	60,498	64,259	10,448	15,038	180.4

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31-49, 63, and 64.

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209	Waterville	22	454	18.36	1.47781		60,604	65,001	10,463	14,671	180.0
10003	Keller	3	0	2.34	1.56861		58,455	60,302	12,895	14,177	180.0
10050	Curlew	15	458	14.50	1.41466		57,653	60,954	10,831	13,637	182.8
10065	Orient	3	0	2.26	1.75590		65,346	82,684	10,128	12,482	180.0
10070	Inchelium	17	35	16.70	1.48831		65,515	73,333	10,136	15,622	180.0
10309	Republic	27	1,372	23.59	1.49331		54,772	67,385	12,513	14,886	180.0
11001	Pasco	1,168	4,045	970.12	1.45419		71,067	74,547	10,765	18,032	180.0
11051	North Franklin	126	1,017	113.03	1.44592		68,208	76,663	9,124	17,010	180.2
11054	Star	2	3,250	2.00	1.47847		63,502	37,637	10,992	16,846	180.0
11056	Kahlotus	11	3,353	9.54	1.54092		64,514	69,032	9,771	15,569	187.0
12110	Pomeroy	24	1,464	20.43	1.57420		62,451	66,251	14,007	15,595	180.0
13073	Wahluke	143	9,466	130.48	1.37364		60,199	75,597	10,128	17,112	180.0
13144	Quincy	201	4,374	160.59	1.44542		65,777	76,845	12,398	17,041	180.0
13146	Warden	58	2,394	53.66	1.35587		61,635	67,225	10,453	15,687	180.0
13151	Coulee-Hartline	19	980	13.94	1.51261		58,110	65,130	10,791	14,654	180.0
13156	Soap Lake	32	1,812	24.61	1.31025		60,114	65,941	10,262	15,474	180.0
13160	Royal	95	1,867	86.90	1.40913		66,674	75,078	10,704	18,041	180.0
13161	Moses Lake	536	6,333	426.79	1.57635		74,097	85,604	10,864	19,674	180.0
13165	Ephrata	142	2,969	132.88	1.59224		69,724	77,440	10,911	17,545	180.0
13167	Wilson Creek	13	2,001	11.59	1.43199		61,122	67,315	8,497	5,059	180.0
13301	Grand Coulee Dam	44	1,547	40.66	1.40999		59,822	66,044	9,484	15,077	180.5
14005	Aberdeen	196	1,793	173.59	1.54221		74,106	80,527	11,700	18,588	180.0
14028	Hoquiam	91	2,280	78.97	1.51704		72,884	79,725	11,248	18,267	180.0
14064	North Beach	33	181	32.27	1.46461		69,283	69,104	10,668	16,907	186.0
14065	McCleary	17	1,371	15.74	1.45650		62,738	68,058	11,262	15,682	180.0
14066	Montesano	88	2,617	70.43	1.65460		80,278	86,975	11,252	19,712	180.0
14068	Elma	100	4,177	76.19	1.56885		75,394	82,965	10,655	18,896	180.4
14077	Taholah	14	4,622	12.87	1.54141		72,403	80,461	10,953	19,442	180.0
14097	Lake Quinalt	15	2,868	13.26	1.49494		60,985	69,526	10,617	16,203	180.0
14099	Cosmopolis	10	410	8.00	1.53099		62,807	72,840	6,666	15,282	180.0
14104	Satsop	3	0	3.00	1.66792		67,985	73,038	9,329	16,901	181.0
14117	Wishkah Valley	19	1,753	15.75	1.35854		68,560	75,872	10,133	16,450	180.0
14172	Ocosta	42	3,923	33.36	1.55199		69,878	79,522	10,816	18,612	180.0
14400	Oakville	17	147	16.19	1.40400		59,234	59,006	13,348	14,173	182.6
15201	Oak Harbor	314	3,805	295.33	1.51777		80,486	86,766	10,277	19,776	180.1
15204	Coupeville	63	4,593	52.24	1.55686		85,062	90,014	11,373	21,359	180.0
15206	South Whidbey	81	7,669	73.97	1.68910		82,739	94,334	11,226	21,687	182.0
16020	Queets-Clearwater	3	0	2.58	1.75126		63,233	70,055	10,218	14,926	180.0
16046	Brinnon	4	438	3.96	1.45738		59,379	64,683	10,262	14,665	185.0
16048	Quilcene	36	4,390	26.86	1.44670		67,219	78,918	9,515	17,333	181.1
16049	Chimacum	56	5,380	46.85	1.50459		68,986	77,747	9,841	17,961	180.2
16050	Port Townsend	87	5,896	63.91	1.59393		68,648	77,954	9,495	17,602	180.0
17001	Seattle	3,460	11,462	2,877.38	1.49575		70,538	85,425	8,009	20,575	180.0
17210	Federal Way	1,187	10,688	1,132.70	1.43661		68,270	83,537	9,768	18,466	180.1
17216	Enumclaw	231	4,962	192.05	1.62171		77,905	87,094	10,150	19,148	180.0
17400	Mercer Island	308	8,430	245.05	1.53546		81,803	95,630	10,458	22,333	182.0
17401	Highline	1,239	6,670	955.74	1.42729		73,965	86,050	9,109	19,491	183.0
17402	Vashon Island	101	18,793	87.51	1.54416		56,061	78,782	9,626	18,025	186.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403 Renton	1,044	8,409	797.37	1.47285	75,334	87,162	10,054	20,024	180.0
17404 Skykomish	11	1,123	11.00	1.43527	78,879	82,201	10,669	19,038	181.0
17405 Bellevue	1,225	10,248	1,133.51	1.52038	80,092	94,084	10,292	22,251	180.0
17406 Tukwila	160	4,623	142.30	1.47384	78,113	88,904	10,549	20,231	180.0
17407 Riverview	195	8,728	175.40	1.52406	73,921	88,148	10,066	19,431	180.0
17408 Auburn	945	11,416	837.40	1.57716	76,566	94,972	19,143	19,015	180.0
17409 Tahoma	457	12,210	414.92	1.63027	78,423	95,187	9,953	26,307	183.1
17410 Snoqualmie Valley	463	8,237	376.41	1.47203	71,460	84,797	10,900	19,268	180.0
17411 Issaquah	1,350	9,563	1,090.83	1.49039	77,141	91,787	10,042	20,524	180.0
17412 Shoreline	620	15,955	468.38	1.55812	81,239	105,794	10,348	24,026	180.0
17414 Lake Washington	2,020	8,915	1,608.12	1.44522	74,541	88,642	10,133	20,129	180.0
17415 Kent	1,465	6,817	1,348.23	1.48161	71,878	83,219	10,915	19,520	187.0
17417 Northshore	1,458	16,216	1,114.92	1.53311	75,160	99,063	9,295	25,665	180.0
17902 Summit Sierra	21	0	17.43	1.20002	69,185	68,020	8,018	17,265	191.0
17903 Muckleshoot Tribal	51	0	50.82	1.41619	60,992	83,368	6,925	6,925	180.0
17905 Summit Atlas	20	0	17.70	1.19573	61,483	55,052	5,584	12,076	191.0
17906 Green Dot Excel	12	0	9.00	1.17958	65,740	65,741	2,816	14,461	205.9
17908 Rainier Prep	20	1,125	15.75	1.15919	60,371	61,395	5,392	12,991	208.0
17910 Green Dot Rainier	17	0	13.50	1.09979	57,233	57,233	2,889	11,841	206.6
17911 Impact	10	0	8.04	1.12455	52,849	38,762	5,964	7,226	231.0
18100 Bremerton	309	8,544	270.81	1.49337	71,709	84,283	10,743	19,339	180.0
18303 Bainbridge	240	4,419	212.08	1.59677	82,668	91,203	9,866	20,545	180.0
18400 North Kitsap	328	8,693	299.52	1.57664	75,943	88,014	10,060	20,538	182.0
18401 Central Kitsap	630	12,935	600.72	1.58401	75,831	93,550	9,977	20,479	180.1
18402 South Kitsap	564	13,628	541.46	1.53315	71,189	87,892	10,175	19,970	185.2
18902 Suquamish Tribal	8	0	8.00	1.19779	62,330	62,330	8,245	8,903	210.0
19007 Damman	3	0	2.40	1.38087	63,676	59,965	9,284	13,828	181.0
19028 Easton	14	5,077	12.21	1.53201	52,031	71,726	9,194	13,766	180.0
19400 Thorp	22	7,366	17.80	1.47663	65,164	70,385	11,099	16,489	180.0
19401 Ellensburg	191	2,555	175.14	1.59820	69,754	73,318	10,826	17,083	181.0
19403 Kittitas	38	2,208	36.25	1.55547	67,804	75,088	10,992	16,803	182.2
19404 Cle Elum-Roslyn	52	1,926	49.99	1.58687	63,996	70,170	11,285	16,906	180.0
20094 Wishram	10	5,259	7.94	1.74721	71,216	78,890	11,767	18,636	180.0
20203 Bickleton	14	748	12.10	1.62536	66,251	67,055	12,688	15,927	180.0
20215 Centerville	6	7,436	5.70	1.59304	65,505	74,379	10,882	17,545	180.0
20400 Trout Lake	17	3,967	16.67	1.48972	64,410	69,743	10,677	16,564	180.0
20401 Glenwood	11	772	10.84	1.64148	64,785	68,316	8,501	15,565	180.0
20402 Klickitat	11	7,545	8.74	1.57424	60,903	76,247	9,346	18,377	180.7
20403 Roosevelt	2	757	1.60	1.39220	56,746	67,863	7,628	16,175	180.0
20404 Goldendale	59	2,651	53.27	1.52521	64,216	67,771	845	15,887	181.5
20405 White Salmon	74	3,611	67.85	1.63029	67,022	74,624	10,459	17,772	180.0
20406 Lyle	19	0	19.00	1.37249	59,639	61,059	9,732	16,010	180.0
21014 Napavine	46	363	45.20	1.56042	68,523	71,839	10,520	16,706	183.0
21036 Evaline	4	250	2.85	1.32261	54,099	60,687	7,407	13,118	181.0
21206 Mossyrock	30	1,100	27.92	1.61068	76,398	80,912	12,583	19,075	184.0
21214 Morton	22	1,178	19.13	1.37627	60,790	65,914	10,686	15,045	181.0
21226 Adna	39	1,908	34.57	1.66063	69,592	75,849	8,768	17,029	180.0
21232 Winlock	45	1,141	36.96	1.46086	61,932	71,049	10,158	15,486	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
21234	Boistfort	7	116	5.34	1.35736	57,582	55,906	9,362	13,807	180.9
21237	Toledo	41	1,656	39.00	1.64767	74,779	82,029	10,328	18,961	180.0
21300	Onalaska	50	3,522	42.33	1.48612	62,705	69,499	10,605	16,336	181.0
21301	Pe Ell	19	209	18.22	1.69438	71,519	75,551	3,399	17,378	180.0
21302	Chehalis	155	3,401	142.69	1.56578	73,427	82,309	10,738	18,442	180.0
21303	White Pass	25	1,415	22.63	1.58519	70,727	75,379	10,194	17,801	180.2
21401	Centralia	202	5,624	175.20	1.51750	72,606	80,814	10,867	18,794	180.1
22008	Sprague	10	2,064	7.78	1.47337	62,740	66,742	9,803	15,486	184.0
22009	Reardan	32	1,895	30.74	1.59631	65,462	72,804	11,712	7,367	181.0
22017	Almira	10	1,194	10.00	1.58951	61,556	66,131	10,168	15,219	190.0
22073	Creston	12	1,981	10.07	1.58066	62,262	67,917	9,708	14,781	183.0
22105	Odessa	22	1,336	17.40	1.71013	73,892	83,703	10,928	19,644	183.0
22200	Wilbur	20	1,397	18.16	1.57987	64,245	72,654	18,828	16,633	180.0
22204	Harrington	14	3,506	11.86	1.57548	59,628	63,373	10,479	14,959	180.0
22207	Davenport	38	2,209	33.95	1.62587	66,519	70,449	11,557	16,332	181.0
23042	Southside	13	1,595	11.17	1.51642	70,175	74,642	1,868	16,445	180.0
23054	Grapeview	14	1,965	12.00	1.46875	67,340	72,504	10,215	19,301	187.0
23309	Shelton	303	5,870	226.64	1.51688	65,797	77,018	10,931	17,797	180.0
23311	Mary M. Knight	58	523	41.14	1.26411	56,536	21,529	2,452	13,956	180.0
23402	Pioneer	53	2,239	45.96	1.45119	64,508	69,817	9,679	16,624	180.0
23403	North Mason	133	9,500	121.04	1.45672	67,119	79,693	10,367	18,126	180.0
23404	Hood Canal	22	1,955	21.00	1.36883	60,807	65,311	10,834	14,835	180.0
24014	Nespelem	9	249	8.46	1.38726	56,690	62,717	9,838	13,856	180.0
24019	Omak	267	3,255	212.65	1.57923	68,211	69,151	8,151	16,390	180.0
24105	Okanogan	62	5,384	49.36	1.60406	65,347	77,131	9,769	16,665	180.0
24111	Brewster	57	1,697	48.79	1.48372	64,394	67,527	9,973	15,967	180.1
24122	Pateros	23	1,583	19.92	1.49122	63,765	71,453	10,126	16,022	180.0
24350	Methow Valley	46	926	37.38	1.55739	63,221	68,700	9,954	15,393	180.0
24404	Tonasket	69	2,474	60.66	1.45628	64,045	69,942	10,238	16,633	180.0
24410	Oroville	41	2,722	31.77	1.35532	58,329	66,032	11,148	14,685	180.0
25101	Ocean Beach	61	4,737	56.80	1.48236	68,975	76,636	10,109	18,262	180.0
25116	Raymond	36	1,149	31.44	1.53285	70,435	78,694	1,747	18,042	181.0
25118	South Bend	36	1,918	31.41	1.52869	69,984	75,177	9,454	17,575	180.0
25155	Naselle-Grays R.	20	1,948	18.86	1.51491	64,735	70,480	10,543	16,744	180.0
25160	Willapa Valley	25	7,834	19.16	1.50728	69,124	74,496	11,304	17,704	180.0
25200	North River	10	3,950	9.53	1.48817	67,219	74,862	14,740	18,378	180.0
26056	Newport	65	844	58.34	1.54274	66,643	73,214	10,434	17,509	180.0
26059	Cusick	22	277	16.45	1.48831	65,438	71,318	10,116	16,263	180.0
26070	Selkirk	19	1,878	16.04	1.41355	61,334	66,316	10,477	15,024	180.0
27001	Steilacoom Hist.	167	9,472	158.80	1.55308	72,046	85,613	10,436	19,542	180.0
27003	Puyallup	1,400	4,137	1,090.10	1.55821	79,292	88,557	9,623	20,275	180.0
27010	Tacoma	1,776	5,213	1,506.84	1.54252	81,847	91,309	9,979	8,000	180.0
27019	Carbonado	12	151	11.10	1.68069	73,071	75,541	1,058	17,443	183.0
27083	University Place	298	1,713	276.80	1.60834	75,158	85,692	11,079	18,413	180.5
27320	Sumner	528	9,785	482.95	1.57270	73,660	86,971	9,977	20,056	180.0
27343	Dieringer	94	10,581	75.95	1.68913	75,174	90,611	9,618	20,284	180.0
27344	Orting	141	5,498	127.09	1.47263	69,504	78,853	10,947	18,112	180.0
27400	Clover Park	801	9,081	636.84	1.45986	70,043	83,637	10,055	19,572	180.0

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		Avg Add'l			Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total		Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
27401	Peninsula	632	15,352	496.37	1.57051	65,569	82,439	9,541	19,621	180.0
27402	Franklin Pierce	432	4,893	408.10	1.44342	72,526	80,810	10,036	17,830	180.0
27403	Bethel	1,087	18,007	981.97	1.49191	60,721	82,801	11,542	19,275	180.0
27404	Eatonville	103	803	95.57	1.48901	69,426	74,989	17,872	17,030	180.1
27416	White River	218	6,528	192.84	1.52990	70,642	81,431	9,979	18,605	180.0
27417	Fife	209	4,899	190.07	1.51786	79,602	86,220	10,823	19,765	181.0
27901	Chief Leschi Tribal	62	0	58.50	0.86169	67,589	64,915	2,730	520	6.1
27904	Green Dot Destiny	11	0	8.00	1.22200	61,301	61,301	4,147	13,814	204.0
27905	Summit Olympus	13	0	9.57	1.13699	70,894	58,350	6,607	15,056	191.0
27909	SOAR Academy	9	0	9.00	1.01860	50,372	37,858	7,153	11,884	206.3
28010	Shaw Island	2	8,000	1.72	1.29646	58,947	70,235	10,151	16,604	184.0
28137	Orcas Island	50	2,160	40.26	1.58265	76,047	84,356	9,969	19,047	180.0
28144	Lopez Island	22	899	18.70	1.49507	70,248	75,278	9,365	16,595	180.0
28149	San Juan Island	51	2,673	45.96	1.57449	77,163	84,329	9,856	19,072	180.0
29011	Concrete	35	2,704	29.91	1.53606	75,806	81,612	11,515	18,387	180.0
29100	Burlington-Edison	228	8,145	185.66	1.53794	74,833	88,290	10,249	20,361	180.0
29101	Sedro-Woolley	290	3,177	239.66	1.53110	81,981	88,169	11,026	20,425	180.2
29103	Anacortes	179	1,567	148.94	1.60700	81,762	92,290	10,413	19,726	180.0
29311	La Conner	44	3,110	39.34	1.55501	83,378	95,001	10,567	20,679	180.0
29317	Conway	26	3,176	25.28	1.60597	86,753	92,520	10,321	21,163	180.0
29320	Mt Vernon	399	2,734	359.31	1.50897	80,713	88,080	9,852	19,810	180.0
30002	Skamania	6	1,589	5.14	1.47468	58,308	62,343	10,443	14,882	180.0
30029	Mount Pleasant	6	1,388	4.35	1.36577	60,402	64,768	10,096	15,755	180.0
30031	Mill A	12	268	11.50	1.35150	60,910	61,404	9,438	20,923	190.0
30303	Stevenson-Carson	52	2,628	49.56	1.49711	67,020	73,387	1,564	17,370	180.0
31002	Everett	1,102	9,140	1,021.58	1.57741	91,163	104,245	10,021	23,614	185.0
31004	Lake Stevens	460	959	433.01	1.58524	92,547	96,136	10,600	22,020	184.0
31006	Mukilteo	890	25,764	811.87	1.55448	66,076	96,336	10,830	22,578	180.2
31015	Edmonds	1,169	332	1,039.96	1.58219	93,126	93,913	10,295	22,847	180.0
31016	Arlington	295	9,741	275.97	1.61163	82,260	96,178	10,554	22,229	180.0
31025	Marysville	615	4,947	545.46	1.54436	87,209	96,291	10,199	21,892	180.0
31063	Index	3	0	2.87	1.46270	63,880	65,750	9,275	15,100	186.0
31103	Monroe	343	3,578	304.99	1.52868	86,195	93,827	10,027	20,791	183.3
31201	Snohomish	556	15,356	498.59	1.60343	81,397	101,451	10,158	23,474	180.0
31306	Lakewood	125	6,690	116.17	1.49207	76,286	87,586	10,377	19,903	182.1
31311	Sultan	103	2,163	101.90	1.54801	83,859	90,704	9,837	20,338	182.0
31330	Darrington	22	3,414	21.61	1.54090	82,493	90,984	12,245	20,565	180.0
31332	Granite Falls	103	6,966	95.36	1.53375	75,466	87,108	11,810	19,537	182.5
31401	Stanwood-Camano	253	10,666	215.89	1.64791	83,139	97,581	10,487	22,021	180.1
32081	Spokane	1,886	4,600	1,708.00	1.55967	75,434	86,284	10,556	19,886	180.0
32123	Orchard Prairie	7	850	5.27	1.44614	59,453	60,714	10,146	14,029	180.0
32312	Great Northern	4	0	3.32	1.37941	57,693	68,375	12,246	13,679	181.0
32325	Nine Mile Falls	100	2,780	78.56	1.65231	69,901	77,211	10,290	17,962	180.0
32326	Medical Lake	121	4,222	104.77	1.55221	67,263	73,549	9,880	17,004	180.4
32354	Mead	548	6,566	509.64	1.60969	77,498	90,281	9,319	19,770	180.0
32356	Central Valley	835	2,959	784.91	1.58244	74,356	81,266	9,959	20,452	180.0
32358	Freeman	57	2,313	50.90	1.61507	66,768	70,689	9,486	15,286	205.7
32360	Cheney	296	3,537	253.97	1.47271	65,156	71,646	9,099	16,255	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base	Total	Insur.	Mand.	Days in
District Name	Individuals			FTE		Salary	Salary	Ben.	Ben.	1.0 FTE
32361	East Valley (Spo)	217	1,154	205.63	1.60163	72,793	77,606	10,748	17,926	183.0
32362	Liberty	35	1,348	29.90	1.60090	69,374	76,445	11,483	17,354	180.0
32363	West Valley (Spo)	217	1,243	194.48	1.55121	66,043	68,988	5,139	16,274	180.1
32414	Deer Park	151	6,493	120.74	1.56904	64,000	76,875	10,200	17,105	180.0
32416	Riverside	99	2,307	69.50	1.57006	66,742	73,781	9,830	16,135	180.0
32901	Spokane Int'l Acad	29	0	28.02	1.26491	55,715	54,523	7,571	13,022	200.3
32907	PRIDE Prep	25	0	22.11	1.07191	52,383	51,704	7,165	11,976	199.0
33030	Onion Creek	5	1,030	3.09	1.64699	62,998	69,758	10,259	17,154	182.1
33036	Chewelah	53	3,762	39.61	1.56363	66,997	77,324	10,034	17,394	180.0
33049	Wellpinit	33	2,143	31.47	1.56738	72,314	82,327	9,628	18,376	180.0
33070	Valley	42	484	37.69	1.50388	61,510	63,150	8,239	14,955	185.8
33115	Colville	95	5,058	90.96	1.58992	64,471	73,854	9,965	16,866	180.0
33183	Loon Lake	12	2,176	8.75	1.47220	61,885	66,159	8,956	14,910	180.0
33202	Summit Valley	6	0	4.03	1.44997	60,401	63,106	9,582	14,769	188.7
33205	Evergreen (Ste)	4	0	2.15	1.28862	54,716	57,085	9,129	12,770	190.9
33206	Columbia (Ste)	15	987	9.30	1.59894	66,328	78,665	11,459	17,929	182.1
33207	Mary Walker	29	1,213	25.49	1.64614	67,142	73,351	10,128	17,323	182.0
33211	Northport	20	1,300	16.46	1.48987	60,148	67,828	10,914	14,895	180.0
33212	Kettle Falls	58	3,326	49.42	1.53753	64,446	71,134	10,241	16,578	180.0
34002	Yelm	364	5,494	291.46	1.45657	64,896	73,319	11,944	17,017	180.0
34003	North Thurston	873	4,377	803.29	1.55143	76,493	82,358	10,913	19,614	180.0
34033	Tumwater	377	3,827	335.75	1.58500	77,691	85,108	10,059	19,634	180.0
34111	Olympia	676	2,548	506.31	1.58943	69,503	74,451	9,907	17,968	180.1
34307	Rainier	49	4,594	46.63	1.57058	71,574	77,892	10,486	18,177	180.0
34324	Griffin	41	13,733	33.00	1.63947	65,863	80,484	9,943	18,884	180.0
34401	Rochester	152	3,609	116.03	1.54452	68,701	75,271	11,360	17,631	180.0
34402	Tenino	77	3,822	61.48	1.50314	66,189	74,187	9,948	16,970	180.0
34901	Wa He Lut Tribal	10	3,006	9.95	1.37698	57,139	61,558	14,248	4,913	181.0
35200	Wahkiakum	30	2,781	26.28	1.65003	64,520	71,023	11,822	16,441	180.0
36101	Dixie	2	0	2.00	1.48042	54,656	56,070	11,825	12,987	180.0
36140	Walla Walla	350	4,074	278.53	1.60869	65,328	75,041	10,899	16,994	180.1
36250	College Place	76	39	74.56	1.48933	66,367	70,575	11,605	15,836	187.0
36300	Touchet	19	0	17.00	1.73989	65,971	73,734	10,658	16,214	180.0
36400	Columbia (Wal)	42	2,511	38.99	1.62010	71,822	79,896	11,734	17,492	180.1
36401	Waitsburg	20	6,096	18.10	1.45378	61,903	70,684	8,390	29,421	180.1
36402	Prescott	19	2,620	16.30	1.49151	64,640	72,164	10,008	16,362	180.0
36901	Willow	5	0	4.72	1.18914	51,724	45,946	1,516	12,713	212.0
37501	Bellingham	866	4,232	630.34	1.57291	79,278	87,865	10,310	20,268	182.0
37502	Ferndale	242	1,068	225.25	1.57954	83,991	88,712	10,002	20,310	184.0
37503	Blaine	158	4,237	113.37	1.60941	76,547	86,985	10,793	19,359	180.0
37504	Lynden	179	5,991	164.08	1.55917	71,062	80,911	10,889	18,493	180.0
37505	Meridian	87	2,266	81.20	1.51298	72,303	77,897	9,354	17,694	184.0
37506	Nooksack Valley	114	699	98.34	1.49227	70,991	77,200	10,172	17,264	180.0
37507	Mount Baker	133	3,435	101.11	1.52617	72,732	81,490	11,919	18,551	182.0
37903	Lummi Tribal	42	0	42.00	1.24880	60,470	59,925	13,036	8,325	180.0
38126	Lacrosse	12	2,050	11.13	1.55369	60,451	66,459	10,128	14,825	180.0
38264	Lamont	4	750	2.70	1.64062	68,878	70,951	6,592	16,537	184.0
38265	Tekoa	19	3,155	16.17	1.60706	65,504	70,688	11,322	16,589	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
38267	Pullman	182	3,471	148.60	1.49280	66,005	71,987	10,805	16,310	180.0
38300	Colfax	37	2,030	32.33	1.59040	66,090	70,082	10,927	16,386	180.0
38301	Palouse	17	1,854	14.80	1.42948	58,379	64,472	9,272	14,739	181.0
38302	Garfield	12	1,595	11.00	1.44183	58,854	65,575	9,985	14,956	181.0
38304	Steptoe	4	0	3.56	1.59910	64,241	74,490	10,128	17,216	181.0
38306	Colton	15	4,879	13.31	1.66942	64,750	71,839	10,295	22,565	181.0
38308	Endicott	12	287	10.80	1.52072	61,177	65,805	9,472	14,971	180.0
38320	Rosalia	17	1,716	15.68	1.62829	68,945	72,656	8,256	17,589	181.0
38322	St. John	19	1,358	14.61	1.58453	61,171	67,365	9,014	13,988	180.0
38324	Oakesdale	12	3,715	10.81	1.62723	64,553	72,432	10,328	17,220	180.0
39002	Union Gap	30	5,575	29.00	1.44672	67,811	72,869	10,128	14,796	180.0
39003	Naches Valley	77	1,410	74.19	1.52918	66,834	71,625	10,048	16,305	180.0
39007	Yakima	778	5,731	743.55	1.50814	72,733	84,815	11,992	6,455	180.0
39090	East Valley (Yak)	184	10,919	164.22	1.52221	64,166	79,440	10,520	17,877	180.0
39119	Selah	195	1,592	177.40	1.55680	72,154	77,259	11,245	17,532	180.0
39120	Mabton	51	1,104	46.59	1.36977	63,753	68,658	10,714	15,765	180.0
39200	Grandview	187	2,348	177.32	1.41316	67,087	75,411	10,473	17,130	180.0
39201	Sunnyside	376	2,073	323.96	1.49892	68,886	78,491	10,096	17,707	180.5
39202	Toppenish	198	7,254	181.02	1.43205	61,605	76,171	11,222	17,168	180.4
39203	Highland	58	0	55.56	1.52290	68,332	77,657	10,640	16,054	180.0
39204	Granger	83	974	76.04	1.50029	71,332	80,486	11,650	17,212	180.0
39205	Zillah	68	985	66.40	1.60468	64,643	73,219	11,148	16,901	180.0
39207	Wapato	189	1,198	178.63	1.44679	67,354	74,274	10,833	15,964	180.0
39208	West Valley (Yak)	261	5,899	252.60	1.55993	71,320	80,560	10,007	15,102	180.0
39209	Mount Adams	57	2,193	55.75	1.38142	64,659	70,721	10,704	15,828	180.0
State Summary		66,429	7,024	57,054.44	1.52710	73,628	84,915	10,377	18,761	180.6

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Table 34B: Certificated Instructional Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	10	3,033	10.00	1.61769	68,169	73,140	10,475	17,702	180.0
01122 Benge	2	1,113	1.87	1.79637	72,717	73,898	10,995	17,314	191.6
01147 Othello	269	8,143	268.13	1.40898	64,835	79,098	11,097	17,283	180.0
01158 Lind	18	3,560	18.00	1.48265	64,059	70,206	21,668	15,467	181.0
01160 Ritzville	25	0	25.00	1.47451	63,466	71,257	9,590	15,730	180.0
02250 Clarkston	173	3,493	170.62	1.56072	71,474	81,621	10,283	17,900	180.0
02420 Asotin-Anatone	44	1,457	42.19	1.60049	66,692	70,926	10,011	16,540	180.0
03017 Kennewick	1,297	7,566	1,196.12	1.52160	67,564	81,391	10,267	17,136	180.0
03050 Paterson	14	399	10.73	1.49571	63,820	68,092	9,240	15,238	176.5
03052 Kiona-Benton City	92	5,594	89.13	1.59745	71,056	79,092	9,792	17,911	180.0
03053 Finley	57	3,859	56.56	1.59446	72,203	79,645	10,115	17,874	180.0
03116 Prosser	176	13,797	167.09	1.56955	68,272	78,645	8,779	19,029	180.0
03400 Richland	852	10,387	817.84	1.54419	73,905	84,691	9,086	20,167	180.0
04019 Manson	46	5,449	44.34	1.52674	67,924	77,395	9,970	17,666	180.0
04069 Stehekin	1	1,497	1.00	1.88482	70,970	104,964	14,409	24,368	184.0
04127 Entiat	21	2,204	21.00	1.68826	71,288	75,620	10,251	17,709	180.0
04129 Lake Chelan	99	5,646	94.93	1.51056	66,332	75,762	10,232	17,457	181.0
04222 Cashmere	106	2,788	99.29	1.60890	68,379	77,117	10,107	17,245	180.0
04228 Cascade	93	5,089	86.47	1.55503	68,022	72,602	9,785	16,940	180.0
04246 Wenatchee	552	5,883	525.00	1.56864	72,800	81,641	10,035	17,836	180.0
05121 Port Angeles	256	2,384	248.31	1.58335	75,601	80,770	9,972	18,319	183.0
05313 Crescent	25	2,014	21.65	1.47202	66,300	76,675	9,650	16,446	180.0
05323 Sequim	196	4,320	186.67	1.55879	71,894	78,270	10,519	17,898	180.0
05401 Cape Flattery	44	11,809	41.53	1.51421	73,600	79,972	10,588	15,298	180.0
05402 Quillayute Valley	180	1,103	175.53	1.39271	61,556	62,934	3,894	7,002	196.1
05903 Quileute Tribal	16	6,115	16.00	1.46765	69,409	83,925	10,659	15,644	180.0
06037 Vancouver	1,653	8,468	1,591.22	1.51864	67,376	79,688	10,134	17,825	180.0
06098 Hockinson	123	4,494	118.11	1.54815	74,759	80,484	10,084	19,024	180.0
06101 Lacenter	101	5,077	100.30	1.61596	69,200	74,800	10,192	17,578	180.0
06103 Green Mountain	10	1,217	8.93	1.55056	66,107	68,523	10,803	16,310	180.0
06112 Washougal	211	9,704	205.45	1.47962	69,711	80,120	9,957	19,301	180.0
06114 Evergreen (Clark)	1,837	7,976	1,775.29	1.57456	73,255	85,037	10,169	19,495	180.3
06117 Camas	465	8,225	443.56	1.59980	75,183	86,363	10,029	19,967	180.0
06119 Battle Ground	881	5,398	858.24	1.53610	73,211	79,610	10,033	19,456	180.0
06122 Ridgefield	196	6,202	191.05	1.51506	70,415	77,882	10,297	18,240	180.0
07002 Dayton	34	3,024	33.00	1.56366	63,981	68,032	10,105	16,190	180.0
07035 Starbuck	3	1,121	3.00	1.50113	55,920	56,983	16,176	13,493	180.0
08122 Longview	440	3,674	428.85	1.52884	69,990	76,988	9,980	17,504	180.0
08130 Toutle Lake	38	4,301	36.80	1.58243	71,156	76,830	10,122	18,380	180.0
08401 Castle Rock	84	4,490	82.61	1.47181	63,789	69,138	10,338	15,983	184.2
08402 Kalama	55	2,834	54.40	1.51268	69,573	72,384	10,527	17,347	185.0
08404 Woodland	158	5,094	150.99	1.48205	66,471	72,943	10,498	16,319	180.0
08458 Kelso	368	2,359	348.21	1.49096	68,747	72,191	9,848	16,188	185.1
09013 Orondo	13	975	11.35	1.52398	65,408	69,617	9,885	15,588	180.9
09075 Bridgeport	61	2,242	54.79	1.46196	63,584	69,710	9,304	26,115	180.0
09102 Palisades	3	0	3.00	1.08478	44,216	45,249	10,992	10,529	180.0
09206 Eastmont	409	3,793	394.67	1.54979	71,117	81,047	12,053	18,016	180.1
09207 Mansfield	13	1,414	12.13	1.52759	61,093	64,756	10,445	15,168	180.3

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Table 34B: Certificated Instructional Staff in All Programs

		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
District Name		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09209	Waterville	23	1,023	21.00	1.50341	61,462	66,231	10,148	14,981	180.0
10003	Keller	3	0	3.00	1.57470	58,643	60,678	12,984	14,270	180.0
10050	Curlew	17	404	16.49	1.38169	56,208	59,562	10,827	13,303	182.4
10065	Orient	4	0	3.50	1.77639	66,089	84,601	9,403	13,031	180.0
10070	Inchelium	19	220	19.00	1.46124	63,885	71,122	10,013	14,779	180.0
10309	Republic	28	1,658	27.84	1.50561	55,295	67,899	12,713	14,727	180.0
11001	Pasco	1,253	4,101	1,225.86	1.46789	71,722	75,218	10,769	18,157	180.0
11051	North Franklin	144	1,091	140.81	1.43868	67,688	75,898	9,063	16,778	180.1
11054	Star	2	5,050	2.00	1.47847	63,502	37,637	10,992	16,846	180.0
11056	Kahlotus	11	4,837	9.78	1.53614	64,313	68,768	9,764	15,538	187.0
12110	Pomeroy	24	1,464	22.43	1.60189	63,436	67,427	13,884	15,871	180.0
13073	Wahluke	160	11,037	157.76	1.35986	59,596	74,834	9,990	16,896	180.0
13144	Quincy	201	4,830	196.45	1.44322	65,638	76,753	12,303	16,936	180.0
13146	Warden	67	2,729	65.60	1.38942	63,214	68,642	10,409	15,909	180.0
13151	Coulee-Hartline	20	1,330	15.57	1.50494	57,813	64,395	10,739	14,376	180.0
13156	Soap Lake	32	1,812	31.28	1.33871	61,567	67,295	10,360	15,706	180.0
13160	Royal	100	2,248	99.23	1.42909	67,722	76,704	10,699	18,335	180.0
13161	Moses Lake	536	8,775	529.46	1.55687	73,402	85,111	10,893	19,611	180.0
13165	Ephrata	159	3,349	157.38	1.59535	69,869	77,578	10,940	17,544	180.0
13167	Wilson Creek	15	2,139	13.20	1.46404	62,715	68,774	8,568	5,208	180.3
13301	Grand Coulee Dam	48	2,157	45.14	1.41588	60,173	66,301	9,856	15,102	180.5
14005	Aberdeen	243	3,386	239.95	1.56086	75,715	80,108	11,480	18,534	180.0
14028	Hoquiam	104	3,618	103.17	1.50265	72,965	75,918	10,627	17,444	180.0
14064	North Beach	40	150	39.52	1.44404	69,044	69,975	10,295	16,798	186.0
14065	McCleary	21	2,311	19.14	1.42886	61,736	66,630	11,029	15,246	180.0
14066	Montesano	93	3,186	90.37	1.62023	80,124	85,670	10,724	19,152	180.3
14068	Elma	100	4,463	94.31	1.57951	75,950	83,684	10,592	18,061	180.5
14077	Taholah	17	5,117	16.17	1.48007	70,740	79,661	10,772	18,987	180.6
14097	Lake Quinalt	15	4,947	15.00	1.50347	61,343	70,403	10,661	16,421	180.0
14099	Cosmopolis	12	791	10.00	1.60173	65,610	75,825	7,076	15,913	180.0
14104	Satsop	4	0	3.43	1.69517	69,094	73,475	8,157	15,641	181.0
14117	Wishkah Valley	19	1,753	16.75	1.34106	67,750	74,808	10,114	16,257	180.0
14172	Ocosta	42	6,265	42.00	1.53515	69,119	78,521	10,488	18,278	180.0
14400	Oakville	18	139	17.61	1.44089	58,497	57,864	15,464	13,889	182.7
15201	Oak Harbor	388	3,860	379.11	1.51419	80,118	86,582	10,085	19,657	180.1
15204	Coupeville	67	5,720	65.85	1.54840	84,674	90,568	11,029	21,498	180.0
15206	South Whidbey	94	8,132	89.97	1.67815	82,015	93,649	10,923	21,510	182.0
16020	Queets-Clearwater	3	0	3.00	1.76793	63,924	70,871	10,127	15,084	180.0
16046	Brinnon	6	2,025	5.32	1.37222	56,104	60,240	8,041	13,144	185.0
16048	Quilcene	37	5,038	29.71	1.44495	67,241	78,876	9,378	17,161	181.4
16049	Chimacum	65	6,562	57.20	1.49967	69,054	77,995	10,004	17,897	180.2
16050	Port Townsend	88	6,903	80.48	1.58578	68,305	77,186	9,681	17,503	180.0
17001	Seattle	4,162	14,359	3,981.11	1.49821	70,826	86,164	7,950	20,659	180.0
17210	Federal Way	1,530	11,133	1,491.00	1.46079	69,602	85,229	9,769	18,784	180.4
17216	Enumclaw	253	6,092	242.61	1.61131	78,013	85,983	9,919	18,900	180.0
17400	Mercer Island	309	10,370	291.85	1.52360	81,108	94,696	10,305	22,121	182.0
17401	Highline	1,380	8,206	1,317.50	1.43911	74,699	87,383	9,049	19,994	183.0
17402	Vashon Island	109	20,076	101.07	1.53858	55,953	78,507	9,732	18,056	186.0

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Table 34B: Certificated Instructional Staff in All Programs

		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base	Total	Insur.	Mand.	Days in
District Name		Individuals		FTE		Salary	Salary	Ben.	Ben.	1.0 FTE
17403	Renton	1,080	9,042	1,048.51	1.47816	75,513	87,629	10,037	20,169	180.0
17404	Skykomish	13	1,819	12.00	1.45697	80,441	84,308	10,726	19,434	181.0
17405	Bellevue	1,468	10,672	1,390.59	1.51494	79,629	93,703	10,242	22,163	180.0
17406	Tukwila	184	7,315	181.24	1.48559	78,685	90,433	10,494	20,461	180.0
17407	Riverview	210	9,654	201.80	1.51848	73,611	87,729	10,050	19,347	180.0
17408	Auburn	1,084	12,691	1,043.18	1.56904	76,146	94,327	18,952	18,923	180.0
17409	Tahoma	495	13,968	481.10	1.61641	77,630	94,275	9,907	26,824	183.1
17410	Snoqualmie Valley	464	9,913	445.20	1.47407	71,588	85,038	10,885	19,269	180.0
17411	Issaquah	1,355	12,010	1,297.33	1.49296	77,234	92,228	9,963	20,636	180.0
17412	Shoreline	669	19,193	586.48	1.55679	80,903	105,786	10,267	23,940	180.0
17414	Lake Washington	2,021	10,543	1,937.18	1.44621	74,609	88,825	10,096	20,172	180.0
17415	Kent	1,774	7,502	1,693.86	1.48654	72,046	83,652	11,140	19,570	187.1
17417	Northshore	1,461	19,372	1,380.38	1.53120	75,119	99,052	9,386	25,703	180.0
17902	Summit Sierra	26	0	22.80	1.17844	70,101	64,974	8,607	16,482	191.0
17903	Muckleshoot Tribal	64	0	64.00	1.45875	62,058	85,594	7,134	7,134	180.0
17905	Summit Atlas	26	0	29.42	1.22693	52,173	60,949	4,611	10,850	191.0
17906	Green Dot Excel	14	0	14.00	1.15855	63,141	63,141	3,610	14,155	206.5
17908	Rainier Prep	22	1,023	20.95	1.18008	62,282	63,355	5,518	13,402	208.2
17910	Green Dot Rainier	21	0	21.00	1.11690	56,938	56,938	3,585	11,679	205.7
17911	Impact	11	0	11.00	1.14098	55,516	42,586	5,833	7,635	231.0
18100	Bremerton	368	10,799	362.91	1.50538	72,243	85,335	10,489	19,519	180.0
18303	Bainbridge	276	4,498	255.33	1.59998	82,823	91,170	9,767	20,555	180.0
18400	North Kitsap	380	9,729	369.36	1.58291	76,315	87,723	10,041	20,473	182.0
18401	Central Kitsap	776	12,973	751.56	1.58016	75,762	91,429	9,940	20,376	180.3
18402	South Kitsap	703	14,049	682.43	1.53404	71,273	87,236	10,005	19,819	185.3
18902	Suquamish Tribal	9	0	9.00	1.19400	62,988	62,988	8,439	8,948	210.0
19007	Damman	3	0	2.50	1.36721	62,977	59,415	9,115	13,701	181.0
19028	Easton	14	5,077	13.21	1.54832	52,924	72,685	9,265	13,966	180.0
19400	Thorp	22	10,780	17.80	1.47663	65,164	70,385	11,099	16,489	180.0
19401	Ellensburg	224	3,873	213.16	1.58321	69,054	72,609	10,842	16,968	181.0
19403	Kittitas	44	2,107	43.50	1.51980	66,180	72,312	10,992	16,345	181.8
19404	Cle Elum-Roslyn	61	1,858	57.85	1.55943	62,768	68,860	10,951	16,539	180.0
20094	Wishram	11	7,780	9.00	1.68918	68,851	76,072	11,482	17,995	180.0
20203	Bickleton	14	748	13.00	1.59877	65,167	65,924	12,767	15,664	180.0
20215	Centerville	6	7,765	5.70	1.59304	65,505	74,379	10,882	17,545	180.0
20400	Trout Lake	17	4,084	17.00	1.48532	64,225	69,545	10,659	16,520	180.0
20401	Glenwood	11	772	11.00	1.64027	64,740	68,254	8,536	15,554	180.0
20402	Klickitat	11	7,868	8.74	1.57424	60,903	76,247	9,346	18,377	180.7
20403	Roosevelt	2	947	2.00	1.39220	56,746	67,863	7,628	16,175	180.0
20404	Goldendale	59	3,219	57.79	1.53190	63,982	67,474	858	15,821	182.2
20405	White Salmon	76	5,677	68.85	1.62719	66,895	74,499	10,491	17,743	180.0
20406	Lyle	19	0	19.00	1.37249	59,639	61,059	9,732	16,010	180.0
21014	Napavine	51	1,270	50.10	1.55008	68,044	71,839	10,543	16,691	183.0
21036	Evaline	5	1,942	3.85	1.23881	51,677	58,465	8,114	12,871	181.0
21206	Mossyrock	34	1,903	33.01	1.54748	74,427	78,608	12,543	18,560	184.0
21214	Morton	25	1,118	23.06	1.33534	58,957	63,723	10,389	14,564	181.0
21226	Adna	39	2,585	38.01	1.66459	69,614	75,799	8,753	17,073	180.0
21232	Winlock	45	1,405	44.32	1.46828	62,139	70,592	10,079	15,476	180.0

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Table 34B: Certificated Instructional Staff in All Programs

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			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
21234	Boistfort	7	116	6.23	1.35717	56,252	53,969	9,350	13,728	180.7
21237	Toledo	47	2,024	46.00	1.62190	73,419	80,506	10,128	18,517	180.0
21300	Onalaska	50	3,909	50.00	1.48854	62,781	69,420	10,472	16,320	181.0
21301	Pe Ell	21	189	21.00	1.68928	71,386	75,377	4,052	17,302	180.0
21302	Chehalis	201	3,723	193.21	1.57372	73,860	83,808	10,626	18,446	180.0
21303	White Pass	28	2,916	24.82	1.58548	70,808	75,082	10,289	17,732	180.3
21401	Centralia	228	7,377	224.52	1.50266	71,601	79,322	10,936	18,622	180.1
22008	Sprague	11	2,172	9.18	1.47509	62,666	66,327	9,577	15,456	184.0
22009	Reardan	35	1,733	33.68	1.60930	65,794	72,700	11,677	7,248	181.0
22017	Almira	11	1,404	11.00	1.53592	59,196	63,744	10,239	14,620	190.0
22073	Creston	12	1,981	11.47	1.56608	61,743	68,260	9,789	14,964	183.0
22105	Odessa	23	1,571	19.83	1.68633	72,877	82,113	10,844	19,278	183.0
22200	Wilbur	22	6,976	21.00	1.57615	63,917	71,930	18,059	16,492	180.0
22204	Harrington	14	3,970	12.86	1.54926	58,617	62,719	10,465	14,808	180.0
22207	Davenport	43	2,417	39.65	1.61289	65,916	69,670	11,077	16,141	181.0
23042	Southside	13	2,010	12.37	1.53418	71,111	75,454	1,860	16,501	180.0
23054	Grapeview	15	2,034	14.32	1.48867	68,681	74,190	10,389	18,781	187.0
23309	Shelton	304	8,910	298.12	1.51077	65,554	76,417	10,836	17,613	180.0
23311	Mary M. Knight	59	539	42.14	1.25784	56,233	22,097	2,626	13,887	180.0
23402	Pioneer	58	3,457	57.09	1.43483	63,810	69,440	10,082	16,259	180.0
23403	North Mason	149	10,653	146.04	1.46617	67,539	80,458	10,406	18,278	180.0
23404	Hood Canal	28	1,930	28.00	1.42466	63,339	68,327	11,252	15,458	180.0
24014	Nespelem	12	394	11.00	1.42361	57,665	63,709	10,136	14,070	180.0
24019	Omak	274	3,788	271.14	1.59430	68,887	70,717	8,188	16,660	180.0
24105	Okanogan	65	6,343	62.69	1.59949	65,161	77,420	10,184	16,585	180.0
24111	Brewster	70	1,811	62.22	1.49380	64,926	67,932	9,924	16,090	180.3
24122	Pateros	25	2,385	23.02	1.50481	64,804	73,620	10,036	15,871	180.0
24350	Methow Valley	46	1,857	43.32	1.56597	63,461	68,808	9,842	15,321	180.0
24404	Tonasket	76	3,775	73.04	1.44934	63,672	69,495	10,110	16,506	180.0
24410	Oroville	45	3,605	42.78	1.35954	58,368	65,333	10,979	14,105	180.0
25101	Ocean Beach	61	6,095	58.60	1.48935	69,282	77,127	10,080	18,319	180.0
25116	Raymond	39	3,411	39.00	1.52055	69,962	78,136	1,831	17,984	181.0
25118	South Bend	40	2,309	40.00	1.51479	69,307	75,029	9,505	17,450	180.0
25155	Naselle-Grays R.	30	6,344	27.71	1.55061	66,259	74,879	10,637	17,812	180.0
25160	Willapa Valley	27	8,066	22.15	1.50838	69,304	74,585	11,254	17,678	180.0
25200	North River	10	5,910	10.00	1.47842	67,499	75,206	14,867	19,026	180.0
26056	Newport	80	861	76.60	1.55635	67,161	73,505	10,225	17,596	180.0
26059	Cusick	23	265	19.58	1.51618	66,067	71,723	10,017	16,366	180.0
26070	Selkirk	23	1,552	21.33	1.40314	60,954	65,663	10,404	14,690	180.0
27001	Steilacoom Hist.	194	9,898	189.82	1.54992	71,875	84,810	10,318	19,337	180.0
27003	Puyallup	1,400	4,334	1,352.44	1.55775	79,307	88,861	9,529	20,241	180.0
27010	Tacoma	2,098	6,647	2,043.65	1.54838	82,215	92,056	9,955	8,059	180.0
27019	Carbonado	13	275	12.50	1.69257	73,533	76,464	1,050	17,687	183.0
27083	University Place	354	2,187	344.72	1.60568	75,035	85,097	10,908	18,324	180.4
27320	Sumner	618	10,503	597.10	1.57367	73,601	86,519	9,958	19,956	180.0
27343	Dieringer	96	10,810	92.80	1.68337	74,834	90,508	9,970	20,215	180.0
27344	Orting	156	6,367	151.98	1.49547	70,617	79,939	10,924	18,252	180.0
27400	Clover Park	897	12,835	893.80	1.47560	71,133	84,353	9,933	19,374	180.0

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District Name		Individuals	Salary per Indiv.			FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.
27401	Peninsula	633	16,509	609.77	1.57094	65,461	82,784	9,609	19,650	180.0
27402	Franklin Pierce	565	5,514	558.44	1.46483	73,342	80,739	9,791	17,841	180.0
27403	Bethel	1,298	19,057	1,232.48	1.49850	60,999	81,799	11,267	18,970	180.0
27404	Eatonville	115	1,251	110.25	1.49183	69,620	75,009	17,423	17,017	180.1
27416	White River	244	7,419	236.05	1.51601	70,689	79,959	9,784	18,161	180.0
27417	Fife	239	4,796	232.82	1.53944	80,714	87,488	10,710	19,960	181.0
27901	Chief Leschi Tribal	68	0	64.50	0.87573	68,078	65,797	2,637	495	5.7
27904	Green Dot Destiny	13	0	13.00	1.24259	62,506	62,507	3,357	13,671	204.0
27905	Summit Olympus	15	0	13.44	1.12184	66,917	57,592	6,586	14,828	191.0
27909	SOAR Academy	11	0	11.00	1.03690	52,191	40,253	5,852	9,724	201.5
28010	Shaw Island	2	8,000	1.72	1.29646	58,947	70,235	10,151	16,604	184.0
28137	Orcas Island	55	2,271	47.97	1.59334	76,534	84,636	10,100	19,105	180.0
28144	Lopez Island	24	849	21.00	1.52512	71,611	76,328	9,269	16,893	180.0
28149	San Juan Island	59	3,049	54.91	1.57247	77,150	83,316	9,844	18,952	180.7
29011	Concrete	35	4,084	34.37	1.51466	74,818	80,312	11,666	18,117	180.0
29100	Burlington-Edison	253	10,402	246.34	1.53768	74,817	88,000	10,291	20,226	180.0
29101	Sedro-Woolley	330	4,495	314.54	1.52256	81,501	88,416	10,964	20,372	180.1
29103	Anacortes	179	1,582	173.99	1.59600	81,193	91,525	10,163	19,564	180.0
29311	La Conner	51	3,458	49.58	1.53318	82,079	93,304	10,129	20,431	180.0
29317	Conway	29	4,798	28.35	1.61027	86,621	92,706	10,322	21,258	180.0
29320	Mt Vernon	498	3,123	469.99	1.51202	80,793	88,523	9,947	19,870	180.0
30002	Skamania	6	3,799	5.60	1.45544	57,634	61,766	10,487	14,747	180.0
30029	Mount Pleasant	6	3,384	4.66	1.35622	59,929	64,288	9,823	15,655	180.0
30031	Mill A	12	268	11.50	1.35150	60,910	61,404	9,438	20,923	190.0
30303	Stevenson-Carson	54	2,630	51.76	1.49741	67,116	73,452	1,529	17,352	180.0
31002	Everett	1,308	9,596	1,268.19	1.57807	91,114	104,639	9,996	23,559	185.0
31004	Lake Stevens	554	1,619	537.08	1.56520	92,323	93,794	10,324	21,366	184.1
31006	Mukilteo	1,096	28,295	1,056.01	1.54928	66,054	96,717	10,839	22,621	180.2
31015	Edmonds	1,431	1,867	1,340.03	1.57538	92,889	94,150	10,226	22,773	180.0
31016	Arlington	341	10,398	330.92	1.60828	81,881	96,084	10,439	22,155	180.0
31025	Marysville	711	6,840	687.87	1.53986	86,964	96,618	10,156	21,931	180.0
31063	Index	4	0	3.25	1.48805	64,691	67,529	8,667	14,376	186.0
31103	Monroe	392	4,425	365.32	1.51952	85,522	93,489	9,992	20,636	183.2
31201	Snohomish	644	15,972	606.79	1.59256	80,557	100,911	10,070	23,238	180.0
31306	Lakewood	143	7,200	136.87	1.48780	76,095	87,703	10,366	19,957	182.1
31311	Sultan	122	2,427	121.40	1.53667	83,414	90,392	9,915	20,288	182.0
31330	Darrington	25	3,482	25.00	1.53385	81,977	89,941	12,180	20,391	180.0
31332	Granite Falls	119	8,071	116.10	1.54630	76,332	87,087	11,572	19,540	182.5
31401	Stanwood-Camano	289	11,372	266.15	1.63651	82,617	96,410	10,413	21,818	180.1
32081	Spokane	2,371	6,204	2,282.14	1.56465	75,564	86,568	10,559	19,945	180.1
32123	Orchard Prairie	7	1,036	7.00	1.47204	60,409	61,962	9,933	14,316	180.0
32312	Great Northern	5	400	3.82	1.44627	60,656	70,842	10,818	14,396	181.0
32325	Nine Mile Falls	100	3,829	95.86	1.64423	69,534	76,929	10,229	17,864	180.0
32326	Medical Lake	136	5,138	129.48	1.52263	65,908	72,132	9,710	16,589	180.4
32354	Mead	670	7,183	637.04	1.60300	77,122	89,320	9,300	19,626	180.0
32356	Central Valley	1,036	2,833	997.76	1.57937	74,095	80,928	9,963	20,219	180.0
32358	Freeman	64	2,086	57.01	1.59227	65,821	69,639	9,402	14,879	205.7
32360	Cheney	363	3,727	349.12	1.49540	66,188	72,493	9,078	16,476	180.0

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District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
32361	East Valley (Spo)	284	2,187	275.53	1.61314	73,270	77,569	10,604	17,951	183.0
32362	Liberty	36	2,349	33.66	1.59987	69,318	75,977	11,316	17,244	180.0
32363	West Valley (Spo)	257	1,382	244.04	1.54261	65,578	68,165	4,880	16,071	180.1
32414	Deer Park	152	8,365	148.42	1.56946	64,018	76,545	10,163	17,099	180.0
32416	Riverside	99	2,367	94.99	1.57159	66,844	74,105	9,985	16,136	180.0
32901	Spokane Int'l Acad	32	328	31.26	1.25843	55,566	54,670	7,367	13,055	199.7
32907	PRIDE Prep	30	0	27.61	1.07024	52,795	51,225	6,971	12,132	199.0
33030	Onion Creek	5	4,240	3.87	1.62488	61,970	69,336	10,253	17,444	181.9
33036	Chewelah	53	4,840	49.35	1.59587	68,278	77,775	10,073	17,607	180.0
33049	Wellpinit	34	3,771	34.00	1.56246	72,514	83,867	9,752	18,549	180.0
33070	Valley	44	510	43.87	1.52476	62,334	64,196	8,340	15,126	186.5
33115	Colville	117	5,453	113.21	1.57248	63,754	72,835	10,002	16,665	180.0
33183	Loon Lake	15	2,621	11.08	1.41042	59,264	63,278	8,450	14,967	180.0
33202	Summit Valley	6	667	5.19	1.46741	61,037	64,184	9,582	14,949	188.2
33205	Evergreen (Ste)	4	0	2.41	1.31251	55,513	58,213	8,691	12,477	189.9
33206	Columbia (Ste)	15	2,568	10.74	1.56680	64,976	76,098	11,247	17,428	182.1
33207	Mary Walker	30	2,236	30.00	1.65523	67,514	72,287	10,128	17,356	182.0
33211	Northport	20	1,800	18.94	1.48336	59,141	66,922	10,928	14,586	180.0
33212	Kettle Falls	60	4,760	58.80	1.55108	65,042	71,864	10,313	16,772	180.3
34002	Yelm	373	6,230	361.15	1.46358	65,173	72,298	11,621	16,767	180.0
34003	North Thurston	1,041	5,376	1,014.55	1.55266	76,565	82,488	10,947	19,683	180.0
34033	Tumwater	424	4,718	410.31	1.57860	77,315	84,725	9,964	19,528	180.0
34111	Olympia	680	3,554	638.26	1.58662	69,440	74,238	9,806	18,044	180.1
34307	Rainier	55	4,585	52.70	1.53988	70,237	76,131	10,467	17,797	180.0
34324	Griffin	41	14,391	38.52	1.62624	65,491	79,975	9,980	18,714	180.4
34401	Rochester	152	3,908	148.31	1.53667	68,334	74,883	11,312	17,494	180.0
34402	Tenino	77	4,318	73.18	1.50230	66,106	73,778	10,094	16,869	180.0
34901	Wa He Lut Tribal	10	3,006	9.95	1.37698	57,139	61,558	14,248	4,913	181.0
35200	Wahkiakum	31	4,026	28.72	1.64228	64,405	71,134	11,934	16,470	180.0
36101	Dixie	2	0	2.00	1.48042	54,656	56,070	11,825	12,987	180.0
36140	Walla Walla	374	5,116	364.28	1.59548	64,886	74,292	10,815	16,806	180.2
36250	College Place	92	530	91.09	1.50177	66,865	70,821	11,583	15,957	187.0
36300	Touchet	20	0	19.50	1.71539	65,277	72,880	10,699	15,979	180.0
36400	Columbia (Wal)	52	2,107	48.00	1.60143	73,598	81,448	11,219	16,758	180.1
36401	Waitsburg	20	6,618	19.10	1.46166	62,236	70,842	8,457	29,490	180.1
36402	Prescott	20	2,489	18.90	1.47867	63,884	71,596	9,967	16,176	180.2
36901	Willow	6	0	5.72	1.24827	53,047	48,279	2,204	12,992	212.0
37501	Bellingham	866	6,374	798.03	1.57265	79,219	87,798	10,177	20,269	182.0
37502	Ferndale	305	880	287.81	1.58490	84,290	88,389	9,848	20,253	184.0
37503	Blaine	158	5,224	150.46	1.56163	74,063	83,564	10,639	18,694	180.0
37504	Lynden	216	6,331	201.54	1.54923	70,610	80,346	10,773	18,220	180.0
37505	Meridian	103	2,232	97.84	1.51591	72,451	77,635	9,243	17,782	184.0
37506	Nooksack Valley	132	670	122.81	1.49856	71,423	77,380	10,256	17,221	180.0
37507	Mount Baker	134	4,827	129.34	1.50619	71,841	80,396	11,629	18,187	182.0
37903	Lummi Tribal	51	0	51.00	1.29544	62,024	60,760	13,175	8,485	180.0
38126	Lacrosse	12	2,050	11.71	1.57021	61,133	67,282	10,128	14,953	180.0
38264	Lamont	5	600	3.50	1.59649	67,004	68,993	6,953	16,104	184.0
38265	Tekoa	19	3,827	18.17	1.60430	65,391	70,834	11,330	16,621	180.0

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Includes duty roots 31-49, 63, and 64.

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Table 34B: Certificated Instructional Staff in All Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
38267	Pullman	182	4,362	175.70	1.48855	65,817	71,716	10,832	16,215	180.0
38300	Colfax	40	2,247	37.00	1.58781	66,025	70,035	10,597	16,335	180.0
38301	Palouse	18	1,807	16.80	1.46657	60,006	65,618	9,353	15,022	181.0
38302	Garfield	13	1,550	12.50	1.40325	57,390	64,086	9,931	14,573	181.0
38304	Steptoe	4	0	3.67	1.60510	64,475	76,175	10,128	17,599	181.0
38306	Colton	17	5,598	15.11	1.67631	65,002	71,696	10,231	23,045	181.0
38308	Endicott	13	418	11.80	1.54844	62,067	66,988	9,527	15,172	180.0
38320	Rosalia	19	3,440	18.18	1.59658	67,398	70,991	8,462	17,166	181.0
38322	St. John	19	1,429	16.52	1.54718	59,663	65,575	9,142	13,708	180.0
38324	Oakesdale	12	3,840	11.31	1.63506	64,845	72,546	10,319	17,238	180.0
39002	Union Gap	38	9,277	37.33	1.41817	66,252	71,840	10,128	14,677	180.0
39003	Naches Valley	91	1,973	88.19	1.53608	66,771	72,152	10,064	16,275	180.0
39007	Yakima	997	5,957	989.80	1.52131	73,535	85,759	11,827	6,456	180.0
39090	East Valley (Yak)	203	11,864	197.83	1.52812	64,467	79,991	10,615	17,968	180.0
39119	Selah	250	3,071	243.58	1.51636	70,308	75,238	11,300	17,061	180.0
39120	Mabton	60	1,982	59.59	1.39997	65,187	69,303	10,523	16,000	180.0
39200	Grandview	217	5,003	215.00	1.42258	67,450	75,946	10,462	17,271	180.0
39201	Sunnyside	429	6,468	425.82	1.50958	69,403	79,381	10,056	17,930	180.4
39202	Toppenish	236	9,369	226.15	1.44002	62,049	77,041	11,162	17,377	180.4
39203	Highland	71	0	69.86	1.55864	69,935	79,153	10,683	16,362	180.0
39204	Granger	92	1,019	91.00	1.49255	70,998	80,227	11,563	17,002	180.0
39205	Zillah	83	5,788	82.00	1.59273	64,147	72,749	11,834	16,745	180.0
39207	Wapato	224	1,208	223.95	1.46099	68,059	74,701	10,892	16,150	180.0
39208	West Valley (Yak)	308	6,389	306.16	1.56004	71,510	80,317	10,055	15,135	180.1
39209	Mount Adams	69	2,166	69.00	1.42580	66,876	73,140	10,584	16,291	180.0
	State Summary	75,017	8,301	72,073.05	1.52773	73,710	85,023	10,331	18,680	180.6

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	10	0	1,924	5.7	0	0	10	1,924	5.7
01122 Benge	2	0	1,113	3.0	0	0	2	1,113	3.0
01147 Othello	232	6,202	724	1.4	229	6,283	71	2,366	4.7
01158 Lind	18	1,428	1,565	5.0	10	2,570	18	1,565	5.0
01160 Ritzville	22	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	144	2,756	546	1.4	144	2,756	12	6,558	16.3
02420 Asotin-Anatone	39	499	1,040	2.9	9	2,162	39	1,040	2.9
03017 Kennewick	1,234	2,139	3,027	8.3	768	3,437	1,153	3,239	8.9
03050 Paterson	11	507	0	0.0	1	5,580	0	0	0.0
03052 Kiona-Benton City	78	2,206	2,396	6.0	33	5,214	72	2,596	6.5
03053 Finley	51	2,617	0	0.0	51	2,617	0	0	0.0
03116 Prosser	154	402	11,805	998.1	60	1,031	147	12,367	1,045.6
03400 Richland	835	5,898	2,968	6.8	835	5,898	701	3,535	8.1
04019 Manson	45	1,399	747	2.0	16	3,934	45	747	2.0
04069 Stehekin	1	0	1,497	0.1	0	0	1	1,497	0.1
04127 Entiat	19	1,107	1,086	2.8	7	3,004	18	1,146	2.9
04129 Lake Chelan	91	968	2,633	7.2	50	1,762	88	2,723	7.4
04222 Cashmere	95	950	1,840	4.7	47	1,920	88	1,986	5.1
04228 Cascade	82	1,828	2,197	5.6	17	8,816	76	2,370	6.1
04246 Wenatchee	454	1,597	2,669	6.6	270	2,685	439	2,760	6.8
05121 Port Angeles	212	1,032	1,334	3.3	89	2,458	202	1,400	3.5
05313 Crescent	22	386	392	1.0	4	2,125	3	2,872	7.1
05323 Sequim	170	1,545	2,637	6.3	115	2,284	163	2,750	6.6
05401 Cape Flattery	38	10,465	1,058	3.0	37	10,748	36	1,116	3.1
05402 Quillayute Valley	160	264	589	2.2	38	1,112	74	1,274	4.7
05903 Quileute Tribal	12	3,846	2,416	6.8	12	3,846	12	2,416	6.8
06037 Vancouver	1,646	5,723	918	2.5	1,297	7,263	1,645	918	2.5
06098 Hockinson	123	546	2,508	6.6	25	2,685	122	2,528	6.7
06101 Lacenter	100	1,843	1,958	5.0	83	2,220	99	1,978	5.0
06103 Green Mountain	10	0	967	2.7	0	0	9	1,074	3.0
06112 Washougal	209	6,088	1,810	4.9	194	6,559	189	2,001	5.4
06114 Evergreen (Clark)	1,447	6,237	550	1.3	1,424	6,338	135	5,893	14.3
06117 Camas	464	4,616	2,066	5.5	464	4,616	458	2,093	5.6
06119 Battle Ground	877	447	3,774	9.5	873	449	821	4,031	10.1
06122 Ridgefield	181	458	4,122	7.9	40	2,070	179	4,168	8.0
07002 Dayton	34	877	1,155	4.3	11	2,709	32	1,227	4.6
07035 Starbuck	3	500	621	2.0	3	500	3	621	2.0
08122 Longview	365	1,574	1,505	5.5	350	1,642	357	1,539	5.6
08130 Toutle Lake	38	1,640	1,720	4.4	27	2,309	35	1,868	4.7
08401 Castle Rock	84	2,304	592	2.2	82	2,360	73	682	2.5
08402 Kalama	55	1,777	1,053	7.4	33	2,961	55	1,053	7.4
08404 Woodland	157	1,080	2,563	7.0	90	1,884	154	2,613	7.1
08458 Kelso	319	1,866	342	1.0	183	3,252	73	1,493	4.5
09013 Orondo	12	63	678	1.9	1	750	11	739	2.1
09075 Bridgeport	50	1,112	70	0.2	14	3,970	1	3,478	10.1
09102 Palisades	3	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	409	2,002	457	1.1	408	2,007	51	3,668	8.9
09207 Mansfield	13	885	226	0.2	2	5,750	9	327	0.3
09209 Waterville	22	454	0	0.0	4	2,498	0	0	0.0
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	15	333	125	17.3	5	1,000	1	1,869	260.0
10065 Orient	3	0	0	0.0	0	0	0	0	0.0

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
10070 Inchelium	17	35	0	0.0	1	600	0	0	0.0
10309 Republic	27	1,372	0	0.0	27	1,372	0	0	0.0
11001 Pasco	1,168	2,788	1,258	1.6	578	5,633	247	5,947	7.6
11051 North Franklin	126	602	416	0.9	56	1,353	9	5,819	12.8
11054 Star	2	3,250	0	0.0	2	3,250	0	0	0.0
11056 Kahlottus	11	1,204	2,149	40.4	7	1,892	10	2,364	44.4
12110 Pomeroy	24	1,464	0	0.0	10	3,514	0	0	0.0
13073 Wahluke	143	7,993	1,473	4.0	143	7,993	135	1,560	4.3
13144 Quincy	201	409	3,965	10.8	10	8,218	199	4,005	10.9
13146 Warden	58	371	2,023	6.0	10	2,153	52	2,256	6.7
13151 Coulee-Hartline	19	510	470	1.6	11	881	16	558	1.8
13156 Soap Lake	32	78	1,734	5.4	1	2,500	32	1,734	5.4
13160 Royal	95	1,867	0	0.0	44	4,032	0	0	0.0
13161 Moses Lake	536	1,518	4,815	11.8	274	2,969	535	4,824	11.9
13165 Ephrata	142	870	2,100	5.6	55	2,245	141	2,115	5.6
13167 Wilson Creek	13	1,299	702	2.1	6	2,815	9	1,013	3.0
13301 Grand Coulee Dam	44	418	1,129	3.3	8	2,297	39	1,274	3.8
14005 Aberdeen	196	560	1,233	3.0	39	2,815	189	1,279	3.1
14028 Hoquiam	91	136	2,145	5.5	12	1,029	88	2,218	5.6
14064 North Beach	33	181	0	0.0	2	2,994	0	0	0.0
14065 McCleary	17	114	1,257	3.6	2	969	16	1,336	3.9
14066 Montesano	88	1,250	1,367	3.2	20	5,499	88	1,367	3.2
14068 Elma	100	1,822	2,355	6.3	30	6,073	100	2,355	6.3
14077 Taholah	14	1,339	3,283	9.3	4	4,688	14	3,283	9.3
14097 Lake Quinalt	15	1,038	1,830	5.5	8	1,946	15	1,830	5.5
14099 Cosmopolis	10	0	410	0.0	0	0	1	4,100	0.0
14104 Satsop	3	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	19	540	1,213	3.2	5	2,052	13	1,772	4.7
14172 Ocosta	42	69	3,854	9.8	2	1,451	41	3,948	10.0
14400 Oakville	17	147	0	0.0	4	625	0	0	0.0
15201 Oak Harbor	314	889	2,916	6.5	128	2,181	300	3,052	6.8
15204 Coupeville	63	1,449	3,144	6.4	34	2,685	62	3,195	6.5
15206 South Whidbey	81	6,156	1,513	3.6	81	6,156	76	1,613	3.8
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	4	438	0	0.0	3	583	0	0	0.0
16048 Quilcene	36	274	4,116	10.9	9	1,095	36	4,116	10.9
16049 Chimacum	56	2,550	2,829	7.0	42	3,400	52	3,047	7.5
16050 Port Townsend	87	4,151	1,745	4.6	87	4,151	69	2,200	5.8
17001 Seattle	3,460	11,462	0	0.0	3,446	11,509	0	0	0.0
17210 Federal Way	1,187	8,469	2,219	5.9	1,186	8,476	1,153	2,284	6.0
17216 Enumclaw	231	1,884	3,078	8.9	199	2,186	198	3,591	10.3
17400 Mercer Island	308	7,279	1,151	2.7	308	7,279	301	1,178	2.8
17401 Highline	1,239	5,454	1,216	2.8	1,042	6,485	1,232	1,223	2.8
17402 Vashon Island	101	18,154	639	1.8	100	18,335	21	3,074	8.7
17403 Renton	1,044	2,257	6,153	14.7	830	2,838	988	6,502	15.6
17404 Skykomish	11	1,123	0	0.0	6	2,058	0	0	0.0
17405 Bellevue	1,225	6,238	4,010	9.0	1,268	6,026	1,218	4,033	9.0
17406 Tukwila	160	265	4,358	9.9	44	965	150	4,648	10.6
17407 Riverview	195	6,008	2,719	8.4	193	6,071	178	2,979	9.1
17408 Auburn	945	2,252	9,165	21.6	540	3,940	922	9,393	22.2
17409 Tahoma	457	11,293	917	2.1	457	11,293	89	4,711	11.0
17410 Snoqualmie Valley	463	6,591	1,646	4.2	463	6,591	388	1,964	5.1

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17411 Issaquah	1,350	4,063	5,500	14.6	1,210	4,533	1,349	5,504	14.6
17412 Shoreline	620	12,893	3,063	6.8	620	12,893	533	3,563	7.9
17414 Lake Washington	2,020	5,458	3,457	8.1	2,020	5,458	1,693	4,125	9.7
17415 Kent	1,465	2,708	4,108	11.4	1,421	2,792	1,418	4,244	11.8
17417 Northshore	1,458	11,173	5,043	15.8	1,211	13,452	1,457	5,046	15.8
17902 Summit Sierra	21	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	51	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	20	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	12	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	20	1,125	0	0.0	15	1,500	0	0	0.0
17910 Green Dot Rainier	17	0	0	0.0	0	0	0	0	0.0
17911 Impact	10	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	309	6,382	2,162	5.5	309	6,382	282	2,369	6.0
18303 Bainbridge	240	2,412	2,007	3.6	240	2,412	231	2,086	3.8
18400 North Kitsap	328	8,106	587	1.7	325	8,181	72	2,673	7.7
18401 Central Kitsap	630	12,154	780	2.0	627	12,213	98	5,016	12.8
18402 South Kitsap	564	13,033	595	1.4	562	13,079	63	5,327	12.9
18902 Suquamish Tribal	8	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	14	637	4,439	14.1	3	2,974	14	4,439	14.1
19400 Thorp	22	7,366	0	0.0	22	7,366	0	0	0.0
19401 Ellensburg	191	2,094	461	1.2	103	3,884	182	484	1.3
19403 Kittitas	38	1,208	1,000	2.4	11	4,173	33	1,151	2.8
19404 Cle Elum-Roslyn	52	813	1,112	3.6	17	2,488	49	1,180	3.8
20094 Wishram	10	1,977	3,281	7.1	6	3,296	10	3,281	7.1
20203 Bickleton	14	748	0	0.0	4	2,618	0	0	0.0
20215 Centerville	6	5,965	1,471	4.5	6	5,965	6	1,471	4.5
20400 Trout Lake	17	3,264	703	2.4	17	3,264	16	747	2.6
20401 Glenwood	11	73	699	3.6	1	800	11	699	3.6
20402 Klickitat	11	6,467	1,078	4.4	11	6,467	9	1,318	5.3
20403 Roosevelt	2	757	0	0.0	2	757	0	0	0.0
20404 Goldendale	59	1,891	760	1.4	23	4,851	8	5,604	10.0
20405 White Salmon	74	1,138	2,474	6.6	57	1,477	72	2,542	6.8
20406 Lyle	19	0	0	0.0	0	0	0	0	0.0
21014 Napavine	46	180	183	0.4	5	1,654	5	1,687	3.9
21036 Evaline	4	250	0	0.0	3	333	0	0	0.0
21206 Mossyrock	30	295	805	3.9	4	2,209	2	12,076	58.6
21214 Morton	22	182	996	3.4	1	4,000	20	1,095	3.7
21226 Adna	39	0	1,908	7.6	0	0	39	1,908	7.6
21232 Winlock	45	384	757	1.8	9	1,921	43	792	1.8
21234 Boistfort	7	0	116	0.6	0	0	1	815	4.0
21237 Toledo	41	1,030	626	1.5	15	2,814	3	8,561	20.2
21300 Onalaska	50	190	3,332	10.1	11	864	50	3,332	10.1
21301 Pe Ell	19	209	0	0.0	1	3,962	0	0	0.0
21302 Chehalis	155	702	2,699	6.6	68	1,600	151	2,770	6.8
21303 White Pass	25	835	580	1.3	12	1,739	6	2,419	5.4
21401 Centralia	202	2,776	2,848	6.5	202	2,776	189	3,044	6.9
22008 Sprague	10	1,087	977	3.5	6	1,812	1	9,770	35.0
22009 Reardan	32	64	1,832	4.7	2	1,017	5	11,723	30.0
22017 Almira	10	125	1,069	64.7	1	1,250	10	1,069	64.7
22073 Creston	12	625	1,356	3.4	1	7,500	3	5,422	13.7
22105 Odessa	22	1,012	324	0.9	8	2,783	4	1,783	4.8

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
22200 Wilbur	20	1,248	149	0.5	12	2,080	5	594	1.9
22204 Harrington	14	3,506	0	0.0	12	4,091	0	0	0.0
22207 Davenport	38	1,973	236	1.0	16	4,685	2	4,483	19.5
23042 Southside	13	0	1,595	4.0	0	0	13	1,595	4.0
23054 Grapeview	14	1,965	0	0.0	14	1,965	0	0	0.0
23309 Shelton	303	2,258	3,612	9.7	167	4,097	301	3,636	9.8
23311 Mary M. Knight	58	28	495	1.6	4	400	15	1,915	6.1
23402 Pioneer	53	816	1,423	3.9	19	2,276	52	1,450	4.0
23403 North Mason	133	8,211	1,289	4.5	133	8,211	123	1,394	4.9
23404 Hood Canal	22	665	1,290	3.8	7	2,091	21	1,351	4.0
24014 Nespelem	9	0	249	0.7	0	0	7	320	0.9
24019 Omak	267	1,912	1,343	121.9	162	3,151	244	1,469	133.4
24105 Okanogan	62	2,867	2,518	7.1	9	19,748	61	2,559	7.2
24111 Brewster	57	131	1,566	4.5	9	830	52	1,717	4.9
24122 Pateros	23	1,059	524	1.3	8	3,044	2	6,030	15.0
24350 Methow Valley	46	588	338	1.0	22	1,230	44	353	1.0
24404 Tonasket	69	141	2,334	6.2	5	1,940	69	2,334	6.2
24410 Oroville	41	533	2,189	16.7	4	5,466	38	2,362	18.0
25101 Ocean Beach	61	1,066	3,671	6.5	26	2,501	60	3,732	6.6
25116 Raymond	36	1,024	125	0.0	11	3,352	3	1,500	0.1
25118 South Bend	36	1,918	0	0.0	36	1,918	0	0	0.0
25155 Naselle-Grays R.	20	787	1,161	3.3	4	3,933	20	1,161	3.3
25160 Willapa Valley	25	4,203	3,631	2.4	17	6,181	22	4,126	2.7
25200 North River	10	200	3,750	10.0	1	2,000	10	3,750	10.0
26056 Newport	65	356	488	1.3	8	2,895	15	2,115	5.5
26059 Cusick	22	182	95	0.2	3	1,333	1	2,087	5.1
26070 Selkirk	19	1,878	0	0.0	7	5,098	0	0	0.0
27001 Steilacoom Hist.	167	9,472	0	0.0	166	9,529	0	0	0.0
27003 Puyallup	1,400	636	3,502	8.0	474	1,878	1,396	3,512	8.0
27010 Tacoma	1,776	4,083	1,130	2.5	1,776	4,083	1,587	1,264	2.8
27019 Carbonado	12	151	0	0.0	1	1,813	0	0	0.0
27083 University Place	298	1,507	205	0.5	211	2,129	20	3,060	6.8
27320 Sumner	528	8,052	1,733	13.4	527	8,067	499	1,834	14.2
27343 Dieringer	94	0	10,581	8.8	0	0	94	10,581	8.8
27344 Orting	141	4,105	1,393	3.6	141	4,105	129	1,523	3.9
27400 Clover Park	801	1,842	7,240	9.8	701	2,104	724	8,010	10.8
27401 Peninsula	632	12,826	2,526	7.0	632	12,826	630	2,534	7.1
27402 Franklin Pierce	432	2,312	2,581	6.3	254	3,932	421	2,648	6.5
27403 Bethel	1,087	13,232	4,775	11.2	1,007	14,283	1,082	4,797	11.2
27404 Eatonville	103	747	56	0.1	26	2,959	3	1,915	5.1
27416 White River	218	3,093	3,435	8.8	217	3,107	201	3,726	9.5
27417 Fife	209	2,886	2,013	5.6	142	4,248	201	2,093	5.8
27901 Chief Leschi Tribal	62	0	0	0.0	0	0	0	0	0.0
27904 Green Dot Destiny	11	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	13	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	9	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	2	8,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	50	456	1,704	4.0	18	1,267	47	1,813	4.3
28144 Lopez Island	22	23	876	2.1	1	500	3	6,426	15.7
28149 San Juan Island	51	953	1,720	4.0	18	2,701	49	1,790	4.2
29011 Concrete	35	1,375	1,328	3.3	35	1,375	35	1,328	3.3
29100 Burlington-Edison	228	6,220	1,925	5.9	228	6,220	194	2,262	7.0

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
29101 Sedro-Woolley	290	619	2,558	5.6	139	1,291	274	2,707	6.0
29103 Anacortes	179	1,567	0	0.0	178	1,576	0	0	0.0
29311 La Conner	44	658	2,452	5.4	6	4,827	42	2,569	5.6
29317 Conway	26	599	2,577	5.3	3	5,189	26	2,577	5.3
29320 Mt Vernon	399	635	2,099	5.1	397	638	398	2,104	5.1
30002 Skamania	6	649	940	3.2	3	1,298	6	940	3.2
30029 Mount Pleasant	6	1,388	0	0.0	6	1,388	0	0	0.0
30031 Mill A	12	0	268	15.8	0	0	1	3,218	190.0
30303 Stevenson-Carson	52	272	2,355	6.5	7	2,024	52	2,355	6.5
31002 Everett	1,102	8,957	183	0.5	1,101	8,965	97	2,084	5.6
31004 Lake Stevens	460	355	604	1.1	97	1,682	63	4,412	7.8
31006 Mukilteo	890	24,951	812	2.2	889	24,980	831	870	2.3
31015 Edmonds	1,169	9	324	0.6	5	2,073	96	3,941	7.5
31016 Arlington	295	269	9,473	21.2	66	1,201	284	9,840	22.1
31025 Marysville	615	4,711	236	0.5	614	4,718	34	4,278	8.5
31063 Index	3	0	0	0.0	0	0	0	0	0.0
31103 Monroe	343	3,559	19	0.1	341	3,580	1	6,612	18.6
31201 Snohomish	556	13,117	2,239	5.2	542	13,456	545	2,284	5.3
31306 Lakewood	125	6,465	225	0.7	125	6,465	10	2,809	8.7
31311 Sultan	103	1,899	264	0.5	103	1,899	8	3,393	6.9
31330 Darrington	22	0	3,414	7.3	0	0	22	3,414	7.3
31332 Granite Falls	103	6,195	770	2.9	103	6,195	18	4,408	16.4
31401 Stanwood-Camano	253	8,255	2,411	5.6	244	8,560	245	2,489	5.8
32081 Spokane	1,886	1,601	2,999	7.1	1,460	2,068	1,842	3,071	7.3
32123 Orchard Prairie	7	421	429	0.8	4	738	5	600	1.1
32312 Great Northern	4	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	100	1,082	1,698	4.8	99	1,093	85	1,998	5.7
32326 Medical Lake	121	2,828	1,394	4.1	117	2,925	111	1,520	4.5
32354 Mead	548	4,416	2,150	5.1	546	4,433	540	2,181	5.1
32356 Central Valley	835	1,356	1,603	3.7	719	1,575	818	1,636	3.8
32358 Freeman	57	2,006	307	1.1	21	5,446	5	3,496	12.6
32360 Cheney	296	1,681	1,856	5.3	205	2,427	268	2,050	5.9
32361 East Valley (Spo)	217	847	306	0.7	65	2,828	15	4,433	10.7
32362 Liberty	35	949	398	1.1	6	5,538	32	436	1.2
32363 West Valley (Spo)	217	1,218	24	0.1	65	4,068	2	2,654	7.1
32414 Deer Park	151	4,608	1,885	5.2	151	4,608	123	2,314	6.4
32416 Riverside	99	1,831	475	1.3	76	2,386	30	1,568	4.3
32901 Spokane Int'l Acad	29	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	25	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	5	1,030	0	0.0	1	5,150	0	0	0.0
33036 Chewelah	53	543	3,219	8.6	53	543	52	3,281	8.8
33049 Wellpinit	33	0	2,143	3.3	0	0	2	35,365	54.0
33070 Valley	42	176	308	0.8	6	1,233	3	4,311	10.7
33115 Colville	95	460	4,598	6.5	20	2,184	94	4,647	6.5
33183 Loon Lake	12	2,176	0	0.0	12	2,176	0	0	0.0
33202 Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	15	374	613	1.8	3	1,870	12	766	2.2
33207 Mary Walker	29	1,213	0	0.0	11	3,198	0	0	0.0
33211 Northport	20	722	579	2.0	4	3,609	4	2,893	10.2
33212 Kettle Falls	58	1,865	1,460	3.8	40	2,705	49	1,728	4.5
34002 Yelm	364	1,409	4,085	11.2	159	3,226	362	4,107	11.3

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34003 North Thurston	873	1,324	3,053	7.2	509	2,271	826	3,227	7.6
34033 Tumwater	377	1,145	2,682	6.2	148	2,916	354	2,856	6.6
34111 Olympia	676	958	1,590	11.9	225	2,877	673	1,597	11.9
34307 Rainier	49	2,136	2,458	6.1	19	5,508	48	2,509	6.2
34324 Griffin	41	11,311	2,422	6.8	41	11,311	41	2,422	6.8
34401 Rochester	152	972	2,637	6.9	69	2,142	150	2,672	7.0
34402 Tenino	77	1,570	2,253	5.9	47	2,572	76	2,282	6.0
34901 Wa He Lut Tribal	10	2,050	956	3.0	10	2,050	10	956	3.0
35200 Wahkiakum	30	425	2,356	28.6	15	850	29	2,438	29.6
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	350	1,842	2,232	7.4	324	1,990	345	2,264	7.5
36250 College Place	76	39	0	0.0	3	1,000	0	0	0.0
36300 Touchet	19	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	42	1,476	1,035	2.0	28	2,214	6	7,245	13.9
36401 Waitsburg	20	3,910	2,186	5.0	20	3,910	19	2,301	5.2
36402 Prescott	19	299	2,321	8.4	5	1,135	16	2,757	9.9
36901 Willow	5	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	866	2,327	1,905	4.4	733	2,749	859	1,921	4.4
37502 Ferndale	242	460	608	1.4	20	5,562	28	5,259	12.1
37503 Blaine	158	2,833	1,403	3.3	121	3,700	157	1,412	3.3
37504 Lynden	179	3,686	2,306	6.1	178	3,706	177	2,332	6.2
37505 Meridian	87	1,256	1,010	2.6	87	1,256	85	1,034	2.6
37506 Nooksack Valley	114	418	281	0.8	13	3,667	8	4,004	11.9
37507 Mount Baker	133	2,653	782	2.1	132	2,673	15	6,933	18.8
37903 Lummi Tribal	42	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	12	701	1,349	4.2	7	1,201	1	16,193	50.0
38264 Lamont	4	750	0	0.0	1	3,000	0	0	0.0
38265 Tekoa	19	1,172	1,983	4.3	8	2,784	19	1,983	4.3
38267 Pullman	182	1,213	2,258	6.2	68	3,247	182	2,258	6.2
38300 Colfax	37	866	1,164	3.3	20	1,602	33	1,305	3.7
38301 Palouse	17	1,854	0	0.0	7	4,502	0	0	0.0
38302 Garfield	12	1,595	0	0.0	6	3,189	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	15	3,669	1,209	3.0	14	3,932	1	18,141	45.1
38308 Endicott	12	287	0	0.0	2	1,721	0	0	0.0
38320 Rosalia	17	344	1,372	7.5	3	1,952	7	3,332	18.3
38322 St. John	19	0	1,358	3.7	0	0	3	8,599	23.4
38324 Oakesdale	12	3,715	0	0.0	8	5,572	0	0	0.0
39002 Union Gap	30	183	5,391	18.4	9	611	30	5,391	18.4
39003 Naches Valley	77	596	814	2.8	19	2,417	76	825	2.9
39007 Yakima	778	2,705	3,026	9.7	778	2,705	761	3,094	9.9
39090 East Valley (Yak)	184	1,789	9,130	25.6	91	3,617	171	9,824	27.5
39119 Selah	195	1,364	228	0.5	83	3,204	19	2,344	5.3
39120 Mabton	51	0	1,104	4.1	0	0	16	3,520	12.9
39200 Grandview	187	506	1,842	7.2	57	1,661	177	1,946	7.6
39201 Sunnyside	376	1,114	959	2.5	175	2,393	337	1,070	2.8
39202 Toppenish	198	2,581	4,673	110.0	84	6,085	136	6,803	160.1
39203 Highland	58	0	0	0.0	0	0	0	0	0.0
39204 Granger	83	556	418	1.0	19	2,430	6	5,777	13.3
39205 Zillah	68	644	341	1.0	11	3,979	3	7,738	22.0
39207 Wapato	189	605	593	1.6	11	10,397	53	2,116	5.6
39208 West Valley (Yak)	261	4,143	1,756	3.9	257	4,208	255	1,797	4.0

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Table 35: Certificated Instructional Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
39209 Mount Adams	57	163	2,030	12.9	4	2,318	57	2,030	12.9
State Summary	66,429	4,689	2,335	9.0	50,077	6,220	47,809	3,244	12.5

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	10	1,040	1,994	5.9	1	10,397	10	1,994	5.9
01122 Benge	2	0	1,113	3.0	0	0	2	1,113	3.0
01147 Othello	269	7,373	771	1.7	269	7,373	78	2,657	5.7
01158 Lind	18	1,995	1,565	5.0	10	3,591	18	1,565	5.0
01160 Ritzville	25	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	173	2,563	930	2.4	173	2,563	31	5,192	13.1
02420 Asotin-Anatone	44	448	1,010	2.8	10	1,969	44	1,010	2.8
03017 Kennewick	1,297	3,309	4,257	11.9	919	4,670	1,231	4,486	12.5
03050 Paterson	14	399	0	0.0	1	5,580	0	0	0.0
03052 Kiona-Benton City	92	3,115	2,480	6.2	50	5,731	89	2,563	6.4
03053 Finley	57	3,859	0	0.0	56	3,928	0	0	0.0
03116 Prosser	176	1,054	12,743	1,027.7	76	2,441	174	12,890	1,039.6
03400 Richland	852	7,176	3,211	7.4	852	7,176	826	3,313	7.6
04019 Manson	46	3,963	1,486	3.9	26	7,012	46	1,486	3.9
04069 Stehekin	1	0	1,497	0.1	0	0	1	1,497	0.1
04127 Entiat	21	1,080	1,124	2.9	8	2,835	20	1,181	3.0
04129 Lake Chelan	99	2,525	3,122	8.4	56	4,464	96	3,219	8.7
04222 Cashmere	106	925	1,863	4.8	48	2,043	104	1,898	4.9
04228 Cascade	93	2,943	2,146	5.6	38	7,202	87	2,294	6.0
04246 Wenatchee	552	3,097	2,786	7.1	363	4,709	544	2,827	7.2
05121 Port Angeles	256	984	1,400	3.5	95	2,653	255	1,405	3.5
05313 Crescent	25	1,670	345	0.8	6	6,957	3	2,872	7.1
05323 Sequim	196	1,566	2,754	6.7	122	2,516	196	2,754	6.7
05401 Cape Flattery	44	10,426	1,383	3.9	43	10,668	43	1,416	4.0
05402 Quillayute Valley	180	388	715	2.7	47	1,485	77	1,672	6.3
05903 Quileute Tribal	16	3,891	2,224	6.5	16	3,891	16	2,224	6.5
06037 Vancouver	1,653	7,360	1,109	3.3	1,644	7,400	1,646	1,113	3.3
06098 Hockinson	123	1,274	3,220	8.6	37	4,235	122	3,246	8.7
06101 Lacenter	101	2,905	2,172	5.6	93	3,155	100	2,194	5.6
06103 Green Mountain	10	250	967	2.7	1	2,500	9	1,074	3.0
06112 Washougal	211	7,486	2,218	6.1	210	7,522	189	2,476	6.8
06114 Evergreen (Clark)	1,837	7,256	721	1.7	1,812	7,356	207	6,395	15.4
06117 Camas	465	5,930	2,295	6.1	464	5,942	459	2,325	6.1
06119 Battle Ground	881	740	4,658	11.6	873	747	872	4,706	11.8
06122 Ridgefield	196	1,038	5,163	11.1	75	2,714	194	5,217	11.2
07002 Dayton	34	1,861	1,163	4.3	17	3,721	32	1,236	4.6
07035 Starbuck	3	500	621	2.0	3	500	3	621	2.0
08122 Longview	440	2,232	1,442	5.0	433	2,268	437	1,452	5.1
08130 Toutle Lake	38	1,995	2,306	5.8	28	2,707	35	2,503	6.2
08401 Castle Rock	84	2,866	1,624	7.6	82	2,936	83	1,643	7.7
08402 Kalama	55	1,777	1,057	7.5	33	2,961	55	1,057	7.5
08404 Woodland	158	2,109	2,986	8.4	115	2,897	154	3,063	8.6
08458 Kelso	368	1,981	379	1.1	220	3,313	110	1,267	3.7
09013 Orondo	13	58	918	2.6	1	750	12	994	2.8
09075 Bridgeport	61	2,185	57	0.2	28	4,761	1	3,478	10.1
09102 Palisades	3	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	409	3,020	773	1.9	409	3,020	77	4,105	10.2
09207 Mansfield	13	885	529	1.6	2	5,750	10	688	2.1
09209 Waterville	23	1,023	0	0.0	5	4,708	0	0	0.0
10003 Keller	3	0	0	0.0	0	0	0	0	0.0
10050 Curlew	17	294	110	15.3	5	1,000	1	1,869	260.0
10065 Orient	4	0	0	0.0	0	0	0	0	0.0

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
10070 Inchelium	19	32	189	1.1	1	600	1	3,582	20.0
10309 Republic	28	1,658	0	0.0	28	1,658	0	0	0.0
11001 Pasco	1,253	2,637	1,464	1.9	602	5,489	278	6,597	8.8
11051 North Franklin	144	644	447	1.0	77	1,205	12	5,364	12.1
11054 Star	2	5,050	0	0.0	2	5,050	0	0	0.0
11056 Kahlottus	11	1,204	3,633	44.3	7	1,892	10	3,996	48.7
12110 Pomeroy	24	1,464	0	0.0	10	3,514	0	0	0.0
13073 Wahluke	160	9,504	1,533	4.2	160	9,504	157	1,562	4.3
13144 Quincy	201	409	4,422	12.0	10	8,218	199	4,466	12.2
13146 Warden	67	411	2,318	7.3	13	2,118	62	2,505	7.9
13151 Coulee-Hartline	20	862	469	1.6	12	1,436	16	586	2.0
13156 Soap Lake	32	78	1,734	5.4	1	2,500	32	1,734	5.4
13160 Royal	100	2,112	136	9.4	70	3,017	21	648	44.6
13161 Moses Lake	536	3,163	5,612	13.8	360	4,709	535	5,622	13.9
13165 Ephrata	159	1,068	2,281	6.0	67	2,535	158	2,295	6.0
13167 Wilson Creek	15	1,453	686	2.0	7	3,114	10	1,030	3.0
13301 Grand Coulee Dam	48	1,061	1,095	3.3	12	4,246	41	1,283	3.8
14005 Aberdeen	243	1,827	1,559	3.7	135	3,289	238	1,592	3.8
14028 Hoquiam	104	1,266	2,351	5.9	41	3,212	99	2,470	6.2
14064 North Beach	40	150	0	0.0	2	2,994	0	0	0.0
14065 McCleary	21	1,079	1,232	3.6	4	5,665	19	1,361	4.0
14066 Montesano	93	1,893	1,293	3.0	26	6,772	88	1,367	3.2
14068 Elma	100	1,822	2,641	6.9	30	6,073	100	2,641	6.9
14077 Taholah	17	2,225	2,891	8.4	6	6,305	16	3,072	8.9
14097 Lake Quinalt	15	3,117	1,830	5.5	10	4,676	15	1,830	5.5
14099 Cosmopolis	12	0	791	0.0	0	0	2	4,749	0.0
14104 Satsop	4	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	19	540	1,213	3.2	5	2,052	13	1,772	4.7
14172 Ocosta	42	2,122	4,143	10.6	11	8,103	41	4,244	10.9
14400 Oakville	18	139	0	0.0	4	625	0	0	0.0
15201 Oak Harbor	388	723	3,136	7.0	129	2,176	386	3,153	7.0
15204 Coupeville	67	1,985	3,735	7.1	41	3,244	65	3,850	7.3
15206 South Whidbey	94	6,525	1,607	3.9	94	6,525	92	1,642	4.0
16020 Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	6	2,025	0	0.0	3	4,049	0	0	0.0
16048 Quilcene	37	944	4,093	10.9	15	2,330	37	4,093	10.9
16049 Chimacum	65	3,078	3,484	8.7	46	4,349	64	3,538	8.8
16050 Port Townsend	88	4,756	2,147	5.7	88	4,756	86	2,197	5.8
17001 Seattle	4,162	14,359	0	0.0	4,144	14,421	0	0	0.0
17210 Federal Way	1,530	8,655	2,478	6.4	1,522	8,701	1,513	2,506	6.5
17216 Enumclaw	253	2,557	3,536	10.5	205	3,155	246	3,636	10.8
17400 Mercer Island	309	9,127	1,243	3.0	309	9,127	301	1,276	3.0
17401 Highline	1,380	6,936	1,270	2.9	1,375	6,961	1,375	1,275	2.9
17402 Vashon Island	109	19,347	729	2.1	109	19,347	30	2,650	7.8
17403 Renton	1,080	2,511	6,531	15.6	858	3,160	1,069	6,599	15.7
17404 Skykomish	13	1,819	0	0.0	8	2,956	0	0	0.0
17405 Bellevue	1,468	6,325	4,347	9.7	1,518	6,116	1,468	4,347	9.7
17406 Tukwila	184	2,321	4,993	11.3	48	8,899	183	5,020	11.4
17407 Riverview	210	6,786	2,868	8.8	210	6,786	203	2,967	9.1
17408 Auburn	1,084	2,757	9,933	23.6	661	4,522	1,082	9,952	23.6
17409 Tahoma	495	12,979	989	2.3	495	12,979	107	4,574	10.7
17410 Snoqualmie Valley	464	7,952	1,960	5.1	463	7,970	461	1,973	5.1

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
17411 Issaquah	1,355	5,288	6,722	17.3	1,350	5,308	1,353	6,732	17.4
17412 Shoreline	669	15,651	3,542	7.9	669	15,651	650	3,645	8.1
17414 Lake Washington	2,021	6,192	4,351	10.3	2,021	6,192	2,015	4,364	10.3
17415 Kent	1,774	2,893	4,608	13.0	1,740	2,950	1,728	4,731	13.3
17417 Northshore	1,461	13,778	5,594	17.2	1,457	13,816	1,461	5,594	17.2
17902 Summit Sierra	26	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	64	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	26	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	14	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	22	1,023	0	0.0	15	1,500	0	0	0.0
17910 Green Dot Rainier	21	0	0	0.0	0	0	0	0	0.0
17911 Impact	11	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	368	8,414	2,385	6.1	368	8,414	367	2,391	6.1
18303 Bainbridge	276	2,394	2,104	3.8	276	2,394	274	2,119	3.8
18400 North Kitsap	380	9,031	698	2.0	376	9,127	129	2,056	6.0
18401 Central Kitsap	776	12,034	939	2.4	751	12,434	139	5,242	13.2
18402 South Kitsap	703	13,432	617	1.5	695	13,586	88	4,931	11.8
18902 Suquamish Tribal	9	0	0	0.0	0	0	0	0	0.0
19007 Damman	3	0	0	0.0	0	0	0	0	0.0
19028 Easton	14	637	4,439	14.1	3	2,974	14	4,439	14.1
19400 Thorp	22	10,780	0	0.0	22	10,780	0	0	0.0
19401 Ellensburg	224	3,172	702	2.0	164	4,332	221	711	2.0
19403 Kittitas	44	1,144	963	2.4	17	2,961	40	1,059	2.6
19404 Cle Elum-Roslyn	61	726	1,131	3.7	19	2,331	57	1,211	4.0
20094 Wishram	11	4,798	2,983	6.5	11	4,798	10	3,281	7.1
20203 Bickleton	14	748	0	0.0	4	2,618	0	0	0.0
20215 Centerville	6	6,294	1,471	4.5	6	6,294	6	1,471	4.5
20400 Trout Lake	17	3,381	703	2.4	17	3,381	16	747	2.6
20401 Glenwood	11	73	699	3.6	1	800	11	699	3.6
20402 Klickitat	11	6,651	1,217	5.0	11	6,651	9	1,488	6.1
20403 Roosevelt	2	947	0	0.0	2	947	0	0	0.0
20404 Goldendale	59	2,460	760	1.4	28	5,183	8	5,604	10.0
20405 White Salmon	76	3,243	2,434	6.5	66	3,734	73	2,534	6.8
20406 Lyle	19	0	0	0.0	0	0	0	0	0.0
21014 Napavine	51	616	654	1.6	10	3,143	10	3,336	7.9
21036 Evaline	5	1,942	0	0.0	5	1,942	0	0	0.0
21206 Mossyrock	34	1,193	710	3.4	8	5,068	2	12,076	58.6
21214 Morton	25	160	958	3.3	1	4,000	23	1,041	3.6
21226 Adna	39	548	2,036	8.7	4	5,348	39	2,036	8.7
21232 Winlock	45	649	757	1.8	9	3,243	43	792	1.8
21234 Boistfort	7	0	116	0.6	0	0	1	815	4.0
21237 Toledo	47	1,478	546	1.3	19	3,655	3	8,561	20.2
21300 Onalaska	50	270	3,639	11.1	12	1,125	50	3,639	11.1
21301 Pe Ell	21	189	0	0.0	1	3,962	0	0	0.0
21302 Chehalis	201	1,015	2,708	6.6	85	2,400	199	2,735	6.7
21303 White Pass	28	2,231	685	1.5	14	4,461	6	3,199	7.1
21401 Centralia	228	4,169	3,209	9.0	228	4,169	228	3,209	9.0
22008 Sprague	11	1,284	888	3.2	7	2,017	1	9,770	35.0
22009 Reardan	35	58	1,675	4.3	2	1,017	5	11,723	30.0
22017 Almira	11	432	972	58.8	2	2,375	10	1,069	64.7
22073 Creston	12	625	1,356	3.4	1	7,500	3	5,422	13.7
22105 Odessa	23	1,198	372	1.0	9	3,062	5	1,712	4.8

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22200 Wilbur	22	2,828	4,148	14.3	14	4,444	19	4,803	16.6
22204 Harrington	14	3,970	0	0.0	12	4,632	0	0	0.0
22207 Davenport	43	2,092	325	1.3	17	5,292	3	4,653	18.3
23042 Southside	13	415	1,595	4.0	1	5,397	13	1,595	4.0
23054 Grapeview	15	2,034	0	0.0	14	2,179	0	0	0.0
23309 Shelton	304	3,332	5,578	15.4	193	5,248	301	5,633	15.5
23311 Mary M. Knight	59	27	511	1.7	4	400	16	1,886	6.1
23402 Pioneer	58	1,331	2,126	5.8	22	3,510	58	2,126	5.8
23403 North Mason	149	9,280	1,373	4.9	149	9,280	148	1,383	4.9
23404 Hood Canal	28	523	1,408	4.0	7	2,091	28	1,408	4.0
24014 Nespelem	12	100	294	0.9	1	1,200	11	320	1.0
24019 Omak	274	2,405	1,383	119.8	199	3,312	244	1,553	134.6
24105 Okanogan	65	3,476	2,867	8.1	17	13,289	65	2,867	8.1
24111 Brewster	70	264	1,547	4.4	21	880	65	1,666	4.7
24122 Pateros	25	1,274	1,111	2.5	9	3,539	4	6,943	15.9
24350 Methow Valley	46	829	1,027	2.9	23	1,659	44	1,074	3.1
24404 Tonasket	76	1,208	2,567	6.5	13	7,060	76	2,567	6.5
24410 Oroville	45	486	3,119	33.0	4	5,466	45	3,119	33.0
25101 Ocean Beach	61	2,404	3,691	6.5	33	4,444	60	3,753	6.6
25116 Raymond	39	3,259	151	0.0	19	6,691	4	1,476	0.3
25118 South Bend	40	2,309	0	0.0	40	2,309	0	0	0.0
25155 Naselle-Grays R.	30	2,899	3,445	9.5	17	5,116	28	3,691	10.2
25160 Willapa Valley	27	4,466	3,600	3.0	20	6,028	23	4,226	3.5
25200 North River	10	2,160	3,750	10.0	3	7,199	10	3,750	10.0
26056 Newport	80	408	453	1.2	9	3,623	16	2,266	5.8
26059 Cusick	23	174	91	0.2	3	1,333	1	2,087	5.1
26070 Selkirk	23	1,552	0	0.0	7	5,098	0	0	0.0
27001 Steilacoom Hist.	194	9,898	0	0.0	192	10,001	0	0	0.0
27003 Puyallup	1,400	734	3,599	8.2	557	1,846	1,396	3,610	8.2
27010 Tacoma	2,098	5,345	1,302	2.9	2,098	5,345	2,094	1,305	2.9
27019 Carbonado	13	275	0	0.0	2	1,789	0	0	0.0
27083 University Place	354	1,973	213	0.5	247	2,828	25	3,017	6.6
27320 Sumner	618	8,565	1,938	12.9	612	8,649	610	1,963	13.1
27343 Dieringer	96	0	10,810	9.5	0	0	96	10,810	9.5
27344 Orting	156	4,845	1,522	3.9	156	4,845	155	1,532	3.9
27400 Clover Park	897	3,453	9,383	13.2	885	3,499	884	9,521	13.4
27401 Peninsula	633	13,977	2,532	7.1	633	13,977	630	2,544	7.1
27402 Franklin Pierce	565	2,613	2,901	7.0	370	3,990	553	2,964	7.1
27403 Bethel	1,298	14,462	4,595	10.3	1,224	15,337	1,262	4,726	10.6
27404 Eatonville	115	1,158	93	0.2	34	3,915	4	2,687	6.3
27416 White River	244	3,730	3,688	9.5	239	3,808	240	3,750	9.6
27417 Fife	239	2,627	2,169	5.9	157	4,000	239	2,169	5.9
27901 Chief Leschi Tribal	68	0	0	0.0	0	0	0	0	0.0
27904 Green Dot Destiny	13	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	15	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	11	0	0	0.0	0	0	0	0	0.0
28010 Shaw Island	2	8,000	0	0.0	1	16,000	0	0	0.0
28137 Orcas Island	55	415	1,857	4.4	18	1,267	55	1,857	4.4
28144 Lopez Island	24	46	803	2.0	2	550	3	6,426	15.7
28149 San Juan Island	59	1,282	1,766	4.2	21	3,603	56	1,861	4.4
29011 Concrete	35	2,338	1,746	4.3	35	2,338	35	1,746	4.3
29100 Burlington-Edison	253	8,166	2,237	6.9	253	8,166	253	2,237	6.9

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29101 Sedro-Woolley	330	1,601	2,894	6.4	174	3,037	327	2,920	6.4
29103 Anacortes	179	1,582	0	0.0	178	1,591	0	0	0.0
29311 La Conner	51	831	2,627	5.8	7	6,051	49	2,734	6.1
29317 Conway	29	2,088	2,710	5.4	21	2,884	29	2,710	5.4
29320 Mt Vernon	498	730	2,393	5.8	498	730	498	2,393	5.8
30002 Skamania	6	2,104	1,695	5.6	5	2,525	6	1,695	5.6
30029 Mount Pleasant	6	3,384	0	0.0	6	3,384	0	0	0.0
30031 Mill A	12	0	268	15.8	0	0	1	3,218	190.0
30303 Stevenson-Carson	54	262	2,368	6.5	7	2,024	54	2,368	6.5
31002 Everett	1,308	9,367	229	0.6	1,307	9,374	142	2,111	5.7
31004 Lake Stevens	554	701	918	1.7	128	3,033	143	3,556	6.5
31006 Mukilteo	1,096	27,269	1,026	2.8	1,093	27,343	1,059	1,062	2.9
31015 Edmonds	1,431	1,499	368	0.7	1,430	1,500	111	4,744	9.1
31016 Arlington	341	302	10,096	22.7	72	1,431	340	10,126	22.8
31025 Marysville	711	5,842	997	2.1	711	5,842	178	3,983	8.4
31063 Index	4	0	0	0.0	0	0	0	0	0.0
31103 Monroe	392	4,408	17	0.0	390	4,431	1	6,612	18.6
31201 Snohomish	644	13,630	2,343	5.5	641	13,693	643	2,346	5.5
31306 Lakewood	143	6,902	298	0.9	143	6,902	17	2,504	7.8
31311 Sultan	122	2,158	269	0.6	122	2,158	10	3,287	6.7
31330 Darrington	25	0	3,482	7.5	0	0	25	3,482	7.5
31332 Granite Falls	119	7,307	764	2.7	118	7,369	20	4,544	16.3
31401 Stanwood-Camano	289	8,701	2,671	6.3	286	8,792	284	2,718	6.4
32081 Spokane	2,371	3,032	3,172	7.6	1,900	3,784	2,356	3,192	7.6
32123 Orchard Prairie	7	521	514	0.9	4	913	6	600	1.1
32312 Great Northern	5	400	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	100	1,774	2,055	5.9	99	1,792	99	2,076	5.9
32326 Medical Lake	136	3,251	1,887	5.7	133	3,325	133	1,929	5.8
32354 Mead	670	4,893	2,290	5.4	669	4,901	668	2,296	5.4
32356 Central Valley	1,036	1,278	1,555	3.6	895	1,479	1,027	1,569	3.6
32358 Freeman	64	1,813	273	1.0	22	5,274	5	3,496	12.6
32360 Cheney	363	1,704	2,023	5.7	257	2,407	354	2,075	5.9
32361 East Valley (Spo)	284	1,534	653	1.5	100	4,356	38	4,880	11.5
32362 Liberty	36	1,347	1,002	2.6	8	6,062	33	1,093	2.8
32363 West Valley (Spo)	257	1,361	21	0.1	78	4,485	2	2,654	7.1
32414 Deer Park	152	6,047	2,318	6.4	152	6,047	149	2,365	6.5
32416 Riverside	99	1,853	514	1.5	76	2,414	30	1,696	4.8
32901 Spokane Int'l Acad	32	328	0	0.0	2	5,250	0	0	0.0
32907 PRIDE Prep	30	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	5	4,240	0	0.0	3	7,067	0	0	0.0
33036 Chewelah	53	1,354	3,486	9.3	53	1,354	52	3,553	9.4
33049 Wellpinit	34	1,691	2,080	3.2	4	14,371	2	35,365	54.0
33070 Valley	44	168	342	0.9	6	1,233	4	3,762	9.4
33115 Colville	117	742	4,710	7.0	24	3,619	116	4,751	7.0
33183 Loon Lake	15	2,621	0	0.0	15	2,621	0	0	0.0
33202 Summit Valley	6	667	0	0.0	1	4,000	0	0	0.0
33205 Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	15	1,769	799	5.0	6	4,422	14	856	5.4
33207 Mary Walker	30	2,236	0	0.0	12	5,589	0	0	0.0
33211 Northport	20	1,222	579	2.0	4	6,109	4	2,893	10.2
33212 Kettle Falls	60	3,172	1,588	4.2	52	3,660	54	1,764	4.6
34002 Yelm	373	1,724	4,506	12.4	176	3,654	363	4,630	12.7

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Includes duty roots 31-49, 63, and 64.

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34003 North Thurston	1,041	1,939	3,436	8.1	645	3,130	1,039	3,443	8.1
34033 Tumwater	424	1,682	3,036	7.0	190	3,754	409	3,147	7.3
34111 Olympia	680	1,862	1,692	12.6	321	3,944	675	1,705	12.7
34307 Rainier	55	2,212	2,373	6.0	24	5,069	54	2,417	6.1
34324 Griffin	41	11,969	2,422	6.8	41	11,969	41	2,422	6.8
34401 Rochester	152	1,121	2,787	7.3	70	2,435	150	2,824	7.4
34402 Tenino	77	1,873	2,444	6.5	60	2,404	76	2,477	6.6
34901 Wa He Lut Tribal	10	2,050	956	3.0	10	2,050	10	956	3.0
35200 Wahkiakum	31	580	3,446	38.5	20	898	30	3,561	39.8
36101 Dixie	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	374	2,833	2,283	7.7	372	2,849	368	2,320	7.8
36250 College Place	92	263	267	0.7	6	4,032	14	1,753	4.5
36300 Touchet	20	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	52	1,271	836	1.6	33	2,002	6	7,245	13.9
36401 Waitsburg	20	4,036	2,582	5.1	20	4,036	20	2,582	5.1
36402 Prescott	20	284	2,205	8.0	5	1,135	16	2,757	9.9
36901 Willow	6	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	866	3,977	2,397	5.6	866	3,977	859	2,416	5.6
37502 Ferndale	305	398	483	1.1	22	5,511	28	5,259	12.1
37503 Blaine	158	3,734	1,490	3.5	158	3,734	157	1,500	3.6
37504 Lynden	216	4,088	2,242	5.9	216	4,088	216	2,242	5.9
37505 Meridian	103	1,280	952	3.0	103	1,280	96	1,021	3.2
37506 Nooksack Valley	132	361	308	0.9	13	3,667	9	4,523	13.0
37507 Mount Baker	134	3,988	839	2.3	134	3,988	17	6,613	18.4
37903 Lummi Tribal	51	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	12	701	1,349	4.2	7	1,201	1	16,193	50.0
38264 Lamont	5	600	0	0.0	1	3,000	0	0	0.0
38265 Tekoa	19	1,307	2,520	5.7	9	2,759	19	2,520	5.7
38267 Pullman	182	1,752	2,609	7.3	77	4,142	182	2,609	7.3
38300 Colfax	40	1,071	1,176	3.4	21	2,040	38	1,238	3.5
38301 Palouse	18	1,807	0	0.0	8	4,066	0	0	0.0
38302 Garfield	13	1,550	0	0.0	7	2,879	0	0	0.0
38304 Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306 Colton	17	4,531	1,067	2.7	15	5,135	1	18,141	45.1
38308 Endicott	13	418	0	0.0	3	1,811	0	0	0.0
38320 Rosalia	19	2,002	1,438	7.7	6	6,341	8	3,415	18.3
38322 St. John	19	0	1,429	4.0	0	0	4	6,790	18.8
38324 Oakesdale	12	3,840	0	0.0	8	5,760	0	0	0.0
39002 Union Gap	38	412	8,865	27.4	10	1,565	38	8,865	27.4
39003 Naches Valley	91	735	1,238	3.8	22	3,038	89	1,266	3.9
39007 Yakima	997	2,739	3,217	10.3	986	2,770	985	3,256	10.4
39090 East Valley (Yak)	203	1,804	10,060	28.1	91	4,024	201	10,160	28.4
39119 Selah	250	1,170	1,901	34.7	90	3,250	249	1,908	34.8
39120 Mabton	60	797	1,185	4.2	5	9,565	16	4,444	15.7
39200 Grandview	217	1,235	3,767	12.2	68	3,942	210	3,893	12.6
39201 Sunnyside	429	2,050	4,418	11.8	204	4,311	429	4,418	11.8
39202 Toppenish	236	4,528	4,841	110.7	127	8,414	158	7,231	165.3
39203 Highland	71	0	0	0.0	0	0	0	0	0.0
39204 Granger	92	556	463	1.1	20	2,559	7	6,080	14.9
39205 Zillah	83	559	5,230	14.6	12	3,863	83	5,230	14.6
39207 Wapato	224	511	698	1.8	11	10,397	61	2,562	6.5
39208 West Valley (Yak)	308	4,572	1,817	4.0	306	4,602	304	1,841	4.0

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Table 35B: Certificated Instructional Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	~ Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	~~~~~ Days
39209 Mount Adams	69	185	1,981	11.8	6	2,129	69	1,981	11.8
State Summary	75,017	5,671	2,630	9.9	60,580	7,023	55,787	3,537	13.3

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Includes duty roots 31–49, 63, and 64.

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0		1.00	1.69557	96,806	97,226	9,275	22,808	230.0
01122 Benge	2	0		0.26	1.45344	77,821	77,898	5,647	12,271	205.0
01147 Othello	20	7,136		18.50	1.59870	114,961	122,135	12,376	28,430	260.0
01158 Lind	2	3,412		1.00	1.69557	95,003	88,394	20,255	23,358	203.0
01160 Ritzville	3	0		2.50	1.47840	96,244	127,714	9,590	23,275	194.4
02250 Clarkston	15	6,454		13.00	1.70384	112,943	124,342	11,914	28,051	217.7
02420 Asotin-Anatone	4	0		3.50	1.83075	108,513	110,207	12,330	25,484	224.3
03017 Kennewick	84	2,344		77.84	1.76786	120,074	132,203	12,196	27,300	257.3
03050 Paterson	3	3,333		0.89	1.32763	91,379	95,898	8,313	18,638	166.8
03052 Kiona-Benton City	10	1,410		7.67	1.19407	106,707	111,852	12,769	23,475	226.7
03053 Finley	7	3,001		5.55	1.71256	115,631	125,624	12,641	27,906	231.2
03116 Prosser	13	5,901		12.00	1.66199	107,924	116,724	31,046	25,669	220.4
03400 Richland	51	6,937		49.55	1.76078	130,365	137,436	9,402	28,642	260.0
04019 Manson	6	2,918		3.10	1.82135	113,938	106,438	10,224	26,795	223.7
04069 Stehekin	1	0		1.00	1.80472	4,813	5,772	0	992	30.9
04127 Entiat	4	2,658		2.70	1.54095	93,211	98,383	11,713	23,194	205.9
04129 Lake Chelan	7	3,857		6.15	1.53876	114,706	119,071	10,992	27,951	228.2
04222 Cashmere	10	8,558		7.25	1.79641	109,400	123,719	13,628	25,985	216.0
04228 Cascade	9	2,583		7.37	1.60735	111,661	117,611	10,837	27,374	217.3
04246 Wenatchee	32	4,900		31.15	1.78235	134,062	141,460	9,584	31,672	219.0
05121 Port Angeles	18	2,374		16.29	1.81892	120,442	125,187	10,091	27,995	255.3
05313 Crescent	4	5,965		2.70	1.66643	90,509	92,953	10,423	22,036	219.1
05323 Sequim	13	1,679		12.00	1.65184	111,431	123,666	10,884	25,980	229.8
05401 Cape Flattery	4	0		4.00	1.66965	107,266	110,995	10,742	21,531	240.5
05402 Quillayute Valley	6	1,584		4.23	1.68757	109,162	113,428	7,269	26,058	223.6
05903 Quileute Tribal	2	1,500		2.00	1.74113	132,207	133,708	12,185	30,353	260.0
06037 Vancouver	104	10,050		91.80	1.79190	132,431	145,218	10,233	32,211	219.9
06098 Hockinson	7	0		7.00	1.78422	124,418	126,424	17,588	29,553	227.9
06101 Lacenter	9	7,083		8.50	1.63727	106,785	116,809	10,598	26,605	212.9
06103 Green Mountain	1	0		0.91	1.69557	127,242	127,226	11,761	30,085	260.0
06112 Washougal	22	440		15.00	1.72683	116,219	131,747	11,165	27,406	224.4
06114 Evergreen (Clark)	108	530		102.75	1.77080	130,776	136,301	11,396	30,555	256.4
06117 Camas	30	808		29.50	1.63669	136,778	143,881	11,416	31,680	248.0
06119 Battle Ground	56	5,202		55.00	1.73568	122,686	129,397	10,225	29,445	223.2
06122 Ridgefield	11	2,027		10.29	1.63141	122,355	130,743	10,630	30,014	260.0
07035 Starbuck	1	5,068		0.50	1.47584	113,143	123,190	0	28,841	220.0
08122 Longview	27	6,017		26.03	1.75926	116,377	130,373	10,517	28,802	226.2
08130 Toutle Lake	4	2,419		3.00	1.73354	102,659	84,678	9,909	19,823	226.7
08401 Castle Rock	9	8,327		7.68	1.67030	98,884	107,502	8,888	25,169	227.8
08402 Kalama	4	1,750		4.00	1.66202	106,734	108,707	10,096	25,725	230.0
08404 Woodland	9	0		8.20	1.63729	116,731	124,387	12,511	27,479	260.0
08458 Kelso	28	3,130		25.40	1.74429	125,308	129,196	9,936	29,645	211.1
09013 Orondo	3	0		1.54	1.75132	99,341	100,651	7,688	23,207	227.0
09075 Bridgeport	5	1,823		4.49	1.77345	98,478	109,488	10,608	31,599	226.6
09206 Eastmont	24	13,460		22.51	1.82428	125,167	146,809	11,728	32,170	258.0
09207 Mansfield	2	0		1.87	1.74635	81,166	75,385	11,683	19,214	185.9
09209 Waterville	2	2,400		2.00	1.56160	106,407	118,209	10,128	26,364	238.0
10003 Keller	1	0		1.00	1.88482	23,400	23,400	0	1,885	52.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050	Curlew	2	0	2.00	1.70608	69,236	78,655	4,862	16,417	240.0
10065	Orient	1	10,706	0.00	0.00000	0	0	0	0	0.0
10070	Inchelium	2	0	2.00	1.88482	91,881	99,397	9,712	21,635	235.0
10309	Republic	4	1,250	1.73	1.50862	109,854	115,425	10,128	32,950	252.8
11001	Pasco	71	383	65.95	1.78041	125,481	131,650	27,581	27,793	226.5
11051	North Franklin	11	4,219	8.01	1.72944	111,056	120,989	8,164	26,653	216.9
11054	Star	1	0	0.51	1.13919	26,231	51,107	0	11,159	113.8
11056	Kahlotus	2	1,256	1.00	1.88482	106,473	109,697	11,669	27,493	217.0
12110	Pomeroy	2	1,838	1.90	1.81965	93,043	95,178	21,647	22,440	205.2
13073	Wahluke	12	486	11.50	1.49555	104,608	108,870	9,307	22,955	221.3
13144	Quincy	18	4,735	15.84	1.68115	124,027	130,487	22,053	29,712	218.5
13146	Warden	7	256	4.40	1.65397	115,526	116,521	10,128	27,086	260.0
13151	Coulee-Hartline	2	2,711	1.77	1.84409	106,543	108,397	10,992	26,303	235.8
13156	Soap Lake	4	2,500	3.47	1.62363	100,227	105,068	10,813	23,791	223.2
13160	Royal	8	0	8.00	1.64085	107,803	117,722	10,285	25,196	220.6
13161	Moses Lake	33	10,129	29.85	1.82300	122,209	142,389	12,157	30,805	260.0
13165	Ephrata	13	713	10.07	1.85728	132,750	136,700	10,742	28,295	209.9
13167	Wilson Creek	2	0	1.60	1.40262	92,071	113,944	10,128	9,447	201.0
13301	Grand Coulee Dam	7	8,144	4.18	1.67545	94,950	91,236	7,015	22,416	220.6
14005	Aberdeen	15	0	14.90	1.79444	110,638	113,305	13,095	25,986	260.0
14028	Hoquiam	10	50	8.30	1.50606	110,234	113,364	11,441	25,996	229.6
14064	North Beach	7	2,143	6.55	1.48567	117,671	128,061	22,618	26,772	222.6
14065	McCleary	2	656	2.00	1.64028	108,880	83,826	11,136	34,318	236.0
14066	Montesano	7	0	6.30	1.67978	117,597	119,807	17,426	27,237	260.0
14068	Elma	10	0	8.51	1.71234	114,292	120,710	12,733	27,854	220.0
14077	Taholah	2	1,587	1.70	1.43334	97,204	109,133	13,315	23,439	241.5
14097	Lake Quinalt	3	815	2.00	1.88482	102,787	114,375	7,454	25,543	209.0
14099	Cosmopolis	1	6,000	1.00	1.30517	112,584	119,046	13,458	28,946	260.0
14104	Satsop	1	10,000	0.00	0.00000	0	0	0	0	0.0
14117	Wishkah Valley	2	0	2.00	1.01314	112,500	105,872	9,919	26,568	260.0
14172	Ocosta	4	0	3.33	1.51711	109,488	118,320	10,128	25,870	229.9
14400	Oakville	2	0	2.00	1.44724	94,079	94,079	10,913	22,347	230.0
15201	Oak Harbor	19	346	19.00	1.72549	133,843	136,280	10,280	29,634	214.7
15204	Coupeville	4	13,359	4.00	1.58461	117,882	133,741	10,128	30,885	229.3
15206	South Whidbey	7	500	7.00	1.29205	127,847	139,953	12,882	29,028	231.4
16020	Queets-Clearwater	1	0	1.00	1.69557	78,000	81,000	10,056	18,433	260.0
16046	Brinnon	1	750	0.90	1.88482	103,500	104,333	9,275	24,397	210.0
16048	Quilcene	3	1,699	2.59	1.36198	112,668	118,946	10,610	27,051	241.6
16049	Chimacum	7	3,079	5.90	1.74778	105,731	107,064	10,247	25,689	214.3
16050	Port Townsend	7	1,354	5.55	1.74848	105,791	114,188	9,904	25,511	226.0
17001	Seattle	247	1,320	234.74	1.37365	137,328	138,861	9,446	31,670	260.0
17210	Federal Way	102	794	98.23	1.58056	134,931	140,407	9,435	30,807	259.0
17216	Enumclaw	18	9,532	17.00	1.75525	135,040	154,366	10,957	32,903	252.9
17400	Mercer Island	17	5,863	16.67	1.60004	153,794	165,470	10,280	36,429	260.0
17401	Highline	89	1,392	82.80	1.46173	142,541	147,946	8,717	30,399	260.0
17402	Vashon Island	8	2,063	7.80	1.41990	123,404	124,325	10,064	28,893	221.4
17403	Renton	80	3,111	69.43	1.65916	138,160	145,445	10,058	31,668	260.0
17404	Skykomish	1	0	1.00	1.26526	101,474	101,474	34,390	23,892	260.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17405 Bellevue	101	3,061	83.66	1.74466	143,579	151,196	11,076	34,916	260.0
17406 Tukwila	16	1,793	14.42	1.60871	127,848	135,185	10,817	30,026	260.0
17407 Riverview	16	5,512	14.23	1.69577	144,295	170,017	8,680	33,467	260.0
17408 Auburn	66	7,433	60.12	1.75123	135,201	151,687	21,221	32,931	260.0
17409 Tahoma	22	12,084	20.20	1.78336	138,956	160,387	1,824	34,436	260.0
17410 Snoqualmie Valley	34	3,801	28.34	1.70344	144,104	154,842	11,229	33,928	215.6
17411 Issaquah	72	10,659	70.00	1.74731	142,494	155,794	10,235	33,971	219.5
17412 Shoreline	39	1,494	33.47	1.68720	147,847	154,111	10,414	33,278	259.3
17414 Lake Washington	110	515	105.17	1.64311	147,299	152,999	10,224	33,193	260.0
17415 Kent	327	2,873	108.67	1.53984	128,288	137,007	13,015	29,797	250.2
17417 Northshore	74	1,322	72.25	1.74542	148,302	151,887	10,355	32,548	260.0
17902 Summit Sierra	6	0	0.00	0.00000	0	0	0	0	0.0
17903 Muckleshoot Tribal	5	0	5.00	1.48963	130,948	135,403	15,138	15,138	180.0
17905 Summit Atlas	6	0	0.00	0.00000	0	0	0	0	0.0
17906 Green Dot Excel	7	0	3.20	1.25035	129,288	129,288	7,713	21,178	239.0
17908 Rainier Prep	1	0	0.85	1.88482	122,400	122,400	10,932	26,338	230.0
17910 Green Dot Rainier	10	0	6.95	1.23639	99,077	99,077	4,046	19,423	239.0
17911 Impact	1	0	1.00	1.52240	105,000	84,385	4,280	15,224	231.0
18100 Bremerton	20	2,998	19.13	1.64327	123,196	132,331	11,313	29,114	224.1
18303 Bainbridge	16	225	15.80	1.81160	147,131	157,385	9,441	33,168	260.0
18400 North Kitsap	23	8,305	21.90	1.73340	126,821	146,418	10,925	31,638	227.3
18401 Central Kitsap	39	11,124	37.17	1.70918	124,664	140,673	11,638	31,127	260.0
18402 South Kitsap	39	11,286	34.91	1.73394	124,312	143,284	12,919	30,119	260.0
18902 Suquamish Tribal	2	0	2.00	1.77614	111,823	111,823	7,954	15,064	210.0
19007 Damman	1	0	1.00	1.13919	30,000	30,000	0	2,295	260.0
19028 Easton	2	3,507	2.00	1.26740	106,500	127,772	10,128	24,832	229.0
19400 Thorp	1	0	1.00	1.69557	132,000	134,000	10,128	30,725	249.0
19401 Ellensburg	18	2,706	14.25	1.66585	108,962	116,066	10,888	26,070	260.0
19403 Kittitas	3	700	3.00	1.35281	82,106	88,678	7,023	16,504	177.0
19404 Cle Elum-Roslyn	6	333	4.97	1.33482	104,412	119,361	10,128	24,777	230.1
20094 Wishram	1	0	1.00	1.23838	105,578	111,088	9,129	25,747	220.0
20203 Bickleton	2	0	1.42	1.88482	100,405	107,229	13,831	23,945	232.4
20215 Centerville	2	0	0.41	1.74244	98,311	104,234	11,966	19,270	201.2
20400 Trout Lake	2	0	2.00	1.79019	74,268	79,428	13,373	18,386	170.0
20401 Glenwood	1	0	1.00	1.21224	102,340	111,193	10,909	27,673	260.0
20402 Klickitat	5	4,301	1.95	1.53253	86,156	112,258	9,357	24,881	207.3
20403 Roosevelt	1	16,000	0.00	0.00000	0	0	0	0	0.0
20404 Goldendale	5	2,000	5.00	1.79310	121,737	123,737	682	28,451	211.0
20405 White Salmon	6	967	6.00	1.68692	102,601	112,797	16,293	25,430	218.3
20406 Lyle	2	0	3.00	1.66213	52,756	52,757	18,847	9,783	260.0
21014 Napavine	4	750	3.50	1.58580	103,319	115,319	11,841	25,068	217.6
21036 Evaline	1	5,250	0.00	0.00000	0	0	0	0	0.0
21206 Mossyrock	3	0	2.58	1.76904	126,903	133,776	11,269	30,215	260.0
21214 Morton	3	1,025	2.00	1.37403	105,500	110,382	10,136	25,061	260.0
21226 Adna	3	1,667	2.42	1.74067	113,465	110,750	11,643	22,031	212.6
21232 Winlock	4	0	3.90	1.48111	97,098	100,020	11,855	23,204	222.8
21234 Boistfort	2	0	1.77	1.46999	50,847	47,569	5,045	13,472	233.9
21237 Toledo	4	108	3.65	1.45096	104,616	109,240	15,006	25,441	221.5

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~~ Average per 1.0 FTE ~~~~~										
21300	Onalaska	4	725	3.75	1.56804	101,470	106,657	10,141	24,457	227.0
21301	Pe Ell	3	0	3.00	1.83142	89,170	103,770	27,326	23,937	260.0
21302	Chehalis	12	625	12.00	1.64361	118,046	129,402	10,759	28,207	220.5
21303	White Pass	4	0	3.82	1.56139	94,307	94,015	10,672	22,409	222.4
21401	Centralia	15	4,128	14.61	1.78342	116,585	127,074	10,621	28,351	260.0
22008	Sprague	1	12,420	1.00	1.88482	88,493	104,672	10,128	23,662	207.0
22009	Reardan	4	0	3.54	1.83130	103,155	107,781	17,212	13,109	222.6
22017	Almira	1	0	1.00	1.88482	125,306	137,930	14,484	29,756	263.0
22073	Creston	2	0	1.50	1.88482	101,820	144,963	11,520	23,973	230.0
22105	Odessa	3	32,291	1.00	1.88482	98,518	98,518	10,128	23,082	218.0
22200	Wilbur	1	0	1.00	1.80472	95,110	98,681	10,128	22,344	215.0
22204	Harrington	2	0	1.50	1.46130	90,000	90,000	10,300	16,069	231.8
22207	Davenport	4	1,644	3.35	1.44922	103,324	112,400	10,014	25,444	225.0
23042	Southside	2	0	2.00	1.74831	112,279	117,365	1,778	26,500	260.0
23054	Grapeview	2	5,922	1.40	1.59596	110,272	98,944	2,303	27,889	230.7
23309	Shelton	22	1,056	20.90	1.72736	113,932	120,153	11,359	27,230	213.8
23311	Mary M. Knight	5	5,511	4.60	1.54138	92,291	38,864	3,990	22,831	199.1
23402	Pioneer	4	0	4.00	1.48194	111,086	110,368	7,899	26,228	222.5
23403	North Mason	14	3,241	11.27	1.64708	118,651	126,714	10,467	28,288	222.1
23404	Hood Canal	2	1,250	2.00	1.54853	119,265	104,368	10,571	28,299	237.5
24014	Nespelem	2	1,800	1.35	1.37523	107,348	112,165	9,941	15,782	216.9
24019	Omak	8	0	7.72	1.57529	117,137	118,373	8,710	27,626	220.8
24105	Okanogan	6	1,216	4.25	1.78968	124,710	124,807	14,260	29,077	223.5
24111	Brewster	7	4,357	5.50	1.80364	104,829	111,109	13,378	25,869	216.2
24122	Pateros	2	0	2.00	1.79019	90,000	94,871	10,199	22,060	215.0
24350	Methow Valley	3	7,844	3.00	1.75865	114,018	123,129	21,984	27,337	230.7
24404	Tonasket	5	455	4.95	1.52344	108,659	119,330	15,473	26,300	243.8
24410	Oroville	4	0	3.33	1.56402	95,451	96,404	11,168	9,864	228.0
25101	Ocean Beach	9	97	7.55	1.70494	110,585	105,413	11,778	24,482	213.3
25116	Raymond	3	1,167	1.88	1.69094	124,531	128,100	1,395	28,334	232.7
25118	South Bend	4	5,935	2.97	1.75741	110,031	126,074	9,954	28,066	220.2
25155	Naselle-Grays R.	4	5,350	2.33	1.63330	100,795	103,890	29,564	24,514	212.9
25160	Willapa Valley	4	1,250	3.45	1.63115	94,348	96,448	10,238	23,119	203.2
25200	North River	1	18,883	1.00	1.69557	105,896	123,578	10,608	29,464	260.0
26056	Newport	6	1,000	5.10	1.57175	100,265	108,939	15,111	25,022	217.3
26059	Cusick	4	2,500	2.10	1.49124	100,912	110,554	10,775	24,786	222.9
26070	Selkirk	4	774	2.40	1.69574	67,650	77,530	7,774	21,301	220.6
27001	Steilacoom Hist.	15	1,427	13.50	1.62538	117,051	122,542	10,332	27,679	218.2
27003	Puyallup	78	2,818	77.13	1.78443	133,595	151,717	9,599	29,438	260.0
27010	Tacoma	129	2,238	126.70	1.65287	139,631	148,855	10,128	11,474	258.1
27019	Carbonado	2	5,841	1.00	1.88482	98,491	133,870	941	24,434	260.0
27083	University Place	26	5,141	22.43	1.53450	130,249	149,333	11,427	32,835	260.0
27320	Sumner	53	10,931	48.47	1.78127	118,240	134,409	11,445	29,627	260.0
27343	Dieringer	6	8,708	5.80	1.59605	128,608	142,172	11,298	31,318	260.0
27344	Orting	10	10,082	10.00	1.63074	126,527	140,969	9,979	31,754	260.0
27400	Clover Park	63	8,786	58.58	1.59478	132,797	143,123	11,452	31,825	215.6
27401	Peninsula	38	1,923	35.98	1.77632	130,091	138,966	9,166	29,379	258.7
27402	Franklin Pierce	33	7,806	33.34	1.69284	130,611	150,787	10,105	31,393	260.0

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27403	Bethel	96	8,468	87.50	1.70862		124,380	135,407	11,846	30,458	249.5
27404	Eatonville	10	7,444	8.84	1.62357		108,040	119,048	17,542	27,005	223.5
27416	White River	21	9,113	20.12	1.77207		118,534	133,524	10,650	29,866	247.8
27417	Fife	23	8,626	20.77	1.72540		115,709	130,978	9,170	28,758	260.0
27901	Chief Leschi Tribal	5	0	5.00	1.25776		128,538	102,592	0	0	16.3
27904	Green Dot Destiny	7	0	3.70	1.30510		118,449	118,449	4,130	24,099	239.0
27905	Summit Olympus	4	0	0.00	0.00000		0	0	0	0	0.0
27909	SOAR Academy	2	2,500	2.00	1.11285		86,500	63,127	3,184	14,268	180.0
28137	Orcas Island	5	761	3.40	1.55621		115,686	122,706	14,949	27,440	260.0
28144	Lopez Island	3	800	2.23	1.46414		99,625	100,897	20,985	23,525	233.1
28149	San Juan Island	4	0	3.50	1.66537		121,719	130,032	10,245	27,560	260.0
29011	Concrete	3	3,600	3.00	1.82174		119,992	122,725	11,834	27,806	226.7
29100	Burlington-Edison	16	4,532	11.97	1.77452		136,252	149,348	11,605	29,634	260.0
29101	Sedro-Woolley	23	1,038	21.55	1.72203		124,523	142,506	11,215	28,925	224.2
29103	Anacortes	15	2,109	13.33	1.63967		133,725	143,808	11,938	30,721	258.0
29311	La Conner	5	2,520	4.30	1.30338		123,875	131,118	14,449	33,037	222.4
29317	Conway	2	500	2.00	1.56908		119,250	120,779	10,981	27,928	260.0
29320	Mt Vernon	30	200	25.92	1.80281		135,177	153,156	10,162	30,817	260.0
30002	Skamania	1	0	0.89	1.80105		86,571	89,981	10,756	20,736	260.0
30029	Mount Pleasant	1	0	0.37	1.22566		75,123	75,123	33	7,237	102.0
30031	Mill A	1	15,262	1.00	1.80472		80,997	99,009	11,622	22,975	235.0
30303	Stevenson-Carson	6	1,502	7.93	1.38120		63,243	66,446	1,268	15,313	222.9
31002	Everett	76	3,521	70.68	1.75769		143,342	158,373	10,012	32,019	260.0
31004	Lake Stevens	29	3,203	28.08	1.76454		146,478	155,007	10,721	33,947	259.6
31006	Mukilteo	50	4,901	49.30	1.78659		151,958	156,945	10,778	34,987	227.2
31015	Edmonds	74	1,226	69.18	1.75895		142,851	135,646	10,985	33,489	259.8
31016	Arlington	28	545	24.67	1.61278		140,859	147,661	11,142	33,328	260.0
31025	Marysville	45	4,761	39.14	1.64520		137,246	148,639	10,078	31,102	260.0
31063	Index	1	0	0.43	1.69557		139,005	139,002	6,050	32,644	260.0
31103	Monroe	29	669	27.89	1.71810		138,537	141,306	11,232	31,911	258.2
31201	Snohomish	37	1,010	37.00	1.79348		148,540	155,150	11,882	33,937	260.0
31306	Lakewood	17	2,083	15.98	1.57644		130,348	136,748	10,804	30,698	260.0
31311	Sultan	13	1,510	11.46	1.65195		111,035	118,626	8,773	26,121	212.8
31330	Darrington	3	940	2.50	1.53674		106,729	133,543	68	25,593	225.2
31332	Granite Falls	9	4,178	6.82	1.69183		143,534	154,822	24,666	32,495	260.0
31401	Stanwood-Camano	21	1,739	18.46	1.83491		145,665	151,352	10,818	34,265	225.2
32081	Spokane	105	9,087	94.79	1.75331		114,380	128,932	13,001	29,095	254.6
32123	Orchard Prairie	1	0	0.36	1.27915		129,966	129,966	0	10,368	260.0
32312	Great Northern	1	0	0.36	1.69557		93,242	91,689	0	7,380	177.0
32325	Nine Mile Falls	9	12,266	6.78	1.68452		111,167	122,062	12,549	26,832	260.0
32326	Medical Lake	12	10,161	9.00	1.81942		112,802	128,647	9,883	27,396	213.3
32354	Mead	43	15,063	41.84	1.74361		114,730	138,353	10,568	27,887	250.0
32356	Central Valley	70	213	66.85	1.75870		117,512	135,234	8,526	26,109	223.4
32358	Freeman	5	8,520	4.50	1.81647		114,077	124,494	2,462	28,058	228.9
32360	Cheney	22	2,703	20.22	1.62649		110,394	123,242	9,727	26,329	228.1
32361	East Valley (Spo)	18	2,167	17.52	1.77769		123,390	129,495	11,075	28,973	253.7
32362	Liberty	3	5,216	2.00	1.79019		114,689	115,070	14,108	26,862	239.0
32363	West Valley (Spo)	17	16,822	16.23	1.83257		107,277	126,542	5,107	28,540	216.5

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32414 Deer Park	11	3,952		10.16	1.65116	109,214	118,855	9,152	26,653	237.5
32416 Riverside	7	6,321		5.82	1.51002	114,441	135,877	12,066	28,876	229.4
32901 Spokane Int'l Acad	3	0		1.77	1.06048	95,605	93,740	9,467	22,676	219.7
32907 PRIDE Prep	4	1,500		3.77	1.24566	96,882	100,292	8,600	22,973	236.1
33030 Onion Creek	1	300		0.55	1.69557	80,953	94,730	12,274	18,927	220.0
33036 Chewelah	5	800		4.00	1.51715	105,079	109,791	10,282	24,863	215.0
33049 Wellpinit	2	3,000		1.00	1.19891	82,500	90,510	10,103	19,465	260.0
33070 Valley	5	0		5.00	1.78385	107,035	108,336	10,026	25,224	218.0
33115 Colville	9	0		7.29	1.50974	106,148	110,715	10,288	24,963	217.5
33183 Loon Lake	1	0		1.00	1.66233	110,000	115,625	10,345	27,711	220.0
33202 Summit Valley	1	0		0.59	1.48253	93,537	88,614	10,128	20,118	260.0
33205 Evergreen (Ste)	1	0		0.29	1.80472	89,503	99,130	10,645	21,320	260.0
33206 Columbia (Ste)	2	1,500		0.99	1.37458	105,165	109,986	27,376	24,818	260.0
33207 Mary Walker	6	5,556		2.65	1.60608	110,594	115,465	10,128	26,855	225.1
33211 Northport	2	0		1.90	1.88482	95,946	100,795	12,837	22,477	220.0
33212 Kettle Falls	7	3,096		4.40	1.78159	103,480	102,226	14,227	24,645	218.6
34002 Yelm	22	12,387		21.31	1.77829	117,794	131,032	16,829	29,641	216.1
34003 North Thurston	59	0		57.97	1.79724	123,586	123,586	10,200	28,659	253.2
34033 Tumwater	26	0		25.17	1.76285	122,608	129,556	10,731	28,716	242.4
34111 Olympia	42	1,720		40.15	1.75134	119,681	126,807	11,133	28,365	218.7
34307 Rainier	9	3,196		4.00	1.81748	100,036	113,189	10,128	25,281	230.0
34324 Griffin	4	0		4.00	1.81805	112,966	120,383	10,931	24,087	210.0
34401 Rochester	11	562		9.48	1.77673	119,803	124,366	10,377	28,204	217.9
34402 Tenino	8	4,749		7.45	1.51049	106,424	108,965	9,667	26,131	224.6
35200 Wahkiakum	2	0		2.00	1.88482	102,118	105,566	12,144	24,245	220.0
36140 Walla Walla	22	198		20.22	1.83609	124,332	130,491	11,844	29,022	260.0
36250 College Place	8	6,265		6.70	1.66721	115,057	120,669	11,229	26,557	260.0
36300 Touchet	1	0		1.00	1.80472	103,350	115,270	10,981	24,298	260.0
36400 Columbia (Wal)	6	8,859		4.70	1.82751	112,639	128,061	25,678	27,620	222.8
36401 Waitsburg	2	480		1.65	1.88482	114,639	116,953	9,784	49,809	230.0
36402 Prescott	2	0		1.70	1.42955	97,975	116,838	10,194	26,220	234.1
36901 Willow	1	0		1.00	1.80472	100,000	56,303	8,298	24,641	212.0
37501 Bellingham	75	1,141		53.50	1.73588	133,334	140,835	10,622	31,354	244.0
37502 Ferndale	22	3,708		18.08	1.62117	136,566	147,752	10,163	31,323	257.9
37503 Blaine	15	895		9.05	1.77990	124,724	132,676	17,178	29,130	224.8
37504 Lynden	13	3,976		11.23	1.64409	120,410	127,731	10,880	29,104	224.0
37505 Meridian	10	4,447		9.50	1.73321	113,195	120,933	12,740	27,174	237.6
37506 Nooksack Valley	9	3,733		7.86	1.83265	126,957	135,384	11,339	29,790	224.0
37507 Mount Baker	8	5,909		8.00	1.45499	119,563	124,846	11,166	29,233	217.3
37903 Lummi Tribal	4	0		4.00	1.56432	104,630	101,040	12,963	12,828	180.0
38126 Lacrosse	3	1,797		1.76	1.55284	100,673	105,376	10,256	23,898	220.0
38264 Lamont	1	8,820		1.00	1.69557	87,300	99,866	16,975	22,513	204.3
38265 Tekoa	2	6,436		2.00	1.79019	92,203	108,368	11,393	23,339	260.0
38267 Pullman	14	1,968		12.84	1.66081	124,126	130,586	10,983	29,053	260.0
38300 Colfax	4	3,265		3.02	1.48660	101,514	110,007	10,738	25,261	221.8
38302 Garfield	1	0		1.00	1.69557	107,416	119,883	12,935	26,155	240.0
38304 Steptoe	2	18,988		1.00	1.80472	5,922	6,031	0	491	260.0
38306 Colton	3	3,478		1.40	1.57806	105,394	113,636	33,127	47,876	211.0

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District Name		Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38308	Endicott	2	0	1.50	1.75865	98,361	102,679	10,128	22,881	230.0
38320	Rosalia	2	0	1.40	1.77353	100,714	103,041	12,321	24,426	224.3
38322	St. John	2	0	1.50	1.69557	99,836	102,547	6,752	23,204	230.0
38324	Oakesdale	2	11,818	0.75	1.80105	120,000	155,015	10,128	29,631	220.0
39002	Union Gap	3	5,494	3.00	1.47549	98,567	119,218	10,697	16,488	226.7
39003	Naches Valley	8	2,951	7.00	1.76388	117,927	123,918	10,406	27,971	220.0
39007	Yakima	71	7,493	65.65	1.59978	112,238	134,288	15,707	9,289	216.9
39090	East Valley (Yak)	15	3,305	14.23	1.67128	124,113	130,177	29,527	28,881	236.9
39119	Selah	19	8,908	19.00	1.63374	110,429	125,268	14,067	27,945	220.5
39120	Mabton	7	0	5.83	1.35888	106,383	106,405	15,102	25,230	219.4
39200	Grandview	17	6,387	16.10	1.60599	110,099	123,315	14,492	27,550	223.2
39201	Sunnyside	27	0	27.00	1.72600	115,750	131,368	12,914	27,024	218.5
39202	Toppenish	22	21,202	19.69	1.71676	110,348	149,785	24,520	29,426	216.9
39203	Highland	6	872	6.00	1.47893	110,504	120,370	14,779	26,648	220.0
39204	Granger	7	7,488	7.00	1.59131	119,717	139,232	28,423	29,619	214.9
39205	Zillah	8	4,515	7.10	1.65190	110,490	122,343	15,479	26,602	220.3
39207	Wapato	22	553	19.66	1.69951	128,338	143,014	30,099	29,867	229.4
39208	West Valley (Yak)	20	2,263	20.00	1.45489	145,850	147,973	9,268	27,454	224.6
39209	Mount Adams	7	0	6.45	1.35755	106,943	110,910	10,846	25,233	260.0
State Summary		5,213	3,869	4,530.60	1.67541	127,671	136,597	11,640	28,786	243.4

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	1	0	1.00	1.69557	96,806	97,226	9,275	22,808	230.0
01122 Benge	2	0	0.26	1.45344	77,821	77,898	5,647	12,271	205.0
01147 Othello	23	7,272	23.00	1.62814	113,848	121,682	13,046	28,138	260.0
01158 Lind	2	3,412	1.00	1.69557	95,003	88,394	20,255	23,358	203.0
01160 Ritzville	3	0	2.50	1.47840	96,244	127,714	9,590	23,275	194.4
02250 Clarkston	16	6,544	14.00	1.70325	113,667	125,095	11,947	28,233	220.7
02420 Asotin-Anatone	4	0	4.00	1.83751	107,392	107,099	12,330	25,226	222.5
03017 Kennewick	101	2,890	83.71	1.76513	120,039	132,226	12,196	27,336	257.0
03050 Paterson	4	3,595	1.19	1.42008	91,999	100,086	8,757	19,471	178.4
03052 Kiona-Benton City	11	2,191	10.37	1.27018	104,989	110,329	12,440	23,534	223.7
03053 Finley	7	4,025	6.50	1.73773	113,428	123,546	12,680	27,550	228.8
03116 Prosser	15	5,114	14.00	1.69118	106,417	113,856	30,055	25,230	222.8
03400 Richland	54	6,889	53.70	1.76425	130,319	137,293	9,299	28,652	260.0
04019 Manson	7	3,274	4.00	1.83048	114,582	109,359	10,216	26,952	223.7
04069 Stehekin	1	0	1.00	1.80472	4,813	5,772	0	992	30.9
04127 Entiat	5	3,038	2.90	1.55160	93,990	99,311	11,791	23,407	206.2
04129 Lake Chelan	8	4,219	7.57	1.55517	113,782	115,743	11,227	27,707	227.0
04222 Cashmere	10	8,558	7.75	1.78518	108,671	122,472	13,596	25,794	215.7
04228 Cascade	9	2,805	7.93	1.62690	111,001	116,682	10,822	27,177	217.5
04246 Wenatchee	39	5,059	35.85	1.77161	131,180	139,097	9,683	31,019	217.4
05121 Port Angeles	18	2,468	16.97	1.79995	120,753	125,775	10,124	28,081	255.5
05313 Crescent	5	4,772	2.75	1.65631	89,729	92,255	10,255	21,840	218.4
05323 Sequim	14	1,559	13.00	1.65520	112,004	124,048	10,891	26,124	229.0
05401 Cape Flattery	4	0	4.00	1.66965	107,266	110,995	10,742	21,531	240.5
05402 Quillayute Valley	6	1,686	5.08	1.68891	111,131	114,804	7,604	26,432	229.7
05903 Quileute Tribal	3	2,000	3.00	1.60945	120,515	122,515	12,350	28,206	260.0
06037 Vancouver	104	10,050	101.39	1.78309	131,251	143,945	10,246	31,948	220.1
06098 Hockinson	8	0	8.00	1.77320	120,357	122,166	18,269	28,606	226.3
06101 Lacenter	9	7,083	9.00	1.63866	107,520	117,125	10,572	26,703	215.6
06103 Green Mountain	1	0	1.00	1.69557	127,226	127,226	11,761	30,085	260.0
06112 Washougal	23	486	16.00	1.70834	116,190	131,685	11,206	27,428	224.3
06114 Evergreen (Clark)	120	635	113.75	1.77349	130,488	135,242	11,356	30,477	255.2
06117 Camas	32	805	31.95	1.64189	136,537	143,559	11,317	31,639	248.0
06119 Battle Ground	59	5,350	58.50	1.74138	123,086	129,700	10,252	29,550	225.4
06122 Ridgefield	12	2,003	11.83	1.65575	120,633	128,589	10,620	29,611	260.0
07035 Starbuck	1	5,068	0.50	1.47584	113,143	123,190	0	28,841	220.0
08122 Longview	31	6,040	30.03	1.72056	115,702	129,998	10,583	28,653	229.1
08130 Toutle Lake	4	2,419	3.00	1.73354	102,659	84,678	9,909	19,823	226.7
08401 Castle Rock	9	8,507	9.56	1.71249	91,770	100,248	9,370	23,449	230.5
08402 Kalama	4	1,750	4.00	1.66202	106,734	108,707	10,096	25,725	230.0
08404 Woodland	9	0	9.00	1.62707	116,964	124,462	12,439	27,548	260.0
08458 Kelso	29	3,064	27.00	1.75152	125,686	129,444	10,028	29,725	211.4
09013 Orondo	3	0	2.12	1.78747	100,398	101,955	8,103	23,524	226.5
09075 Bridgeport	5	4,363	6.00	1.80140	86,864	97,330	10,274	29,014	235.0
09206 Eastmont	27	13,110	25.51	1.80751	122,062	142,426	11,992	31,422	255.5
09207 Mansfield	3	333	1.87	1.74635	81,166	75,385	11,683	19,214	185.9
09209 Waterville	2	2,400	2.00	1.56160	106,407	118,209	10,128	26,364	238.0
10003 Keller	2	3,053	1.00	1.88482	23,400	23,400	0	1,885	52.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050	Curlew	2	0	2.00	1.70608		69,236	78,655	4,862	16,417	240.0
10065	Orient	1	14,275	0.00	0.00000		0	0	0	0	0.0
10070	Inchelium	2	0	2.00	1.88482		91,881	99,397	9,712	21,635	235.0
10309	Republic	4	1,250	2.60	1.57959		108,152	111,734	10,128	25,847	252.3
11001	Pasco	74	367	72.50	1.78419		125,829	131,961	27,618	27,935	229.0
11051	North Franklin	11	4,698	10.27	1.73601		111,007	120,732	8,299	26,664	216.5
11054	Star	1	0	0.51	1.13919		26,231	51,107	0	11,159	113.8
11056	Kahlotus	2	1,256	1.00	1.88482		106,473	109,697	11,669	27,493	217.0
12110	Pomeroy	3	1,225	2.29	1.82478		95,694	95,718	20,931	22,541	203.2
13073	Wahluke	13	833	12.50	1.51155		105,284	110,121	9,326	23,236	220.8
13144	Quincy	18	5,060	17.84	1.70398		124,232	130,813	22,306	29,759	218.1
13146	Warden	7	256	6.73	1.61310		111,033	112,305	10,128	26,122	260.0
13151	Coulee-Hartline	2	2,711	1.90	1.84688		105,642	107,868	10,992	26,099	234.7
13156	Soap Lake	5	2,900	3.72	1.59774		97,303	102,361	10,736	23,196	220.3
13160	Royal	9	0	9.00	1.60819		109,437	119,121	10,544	25,583	225.0
13161	Moses Lake	37	11,335	31.80	1.82440		122,071	142,062	12,071	30,769	260.0
13165	Ephrata	13	713	11.54	1.86078		132,302	136,887	10,772	28,652	209.9
13167	Wilson Creek	2	9,492	1.60	1.40262		92,071	113,944	10,128	9,447	201.0
13301	Grand Coulee Dam	7	8,144	5.10	1.71322		94,509	92,378	7,563	22,314	220.5
14005	Aberdeen	17	0	17.00	1.78324		109,168	111,168	12,854	25,685	260.0
14028	Hoquiam	10	50	10.00	1.49620		109,209	112,431	11,318	25,838	234.8
14064	North Beach	8	1,875	7.55	1.47267		115,917	126,199	23,284	26,528	227.6
14065	McCleary	2	656	2.00	1.64028		108,880	83,826	11,136	34,318	236.0
14066	Montesano	7	0	7.00	1.66923		118,137	120,175	17,327	27,383	260.0
14068	Elma	11	0	10.03	1.71769		112,676	118,170	12,858	27,378	220.0
14077	Taholah	2	1,587	1.70	1.43334		97,204	109,133	13,315	23,439	241.5
14097	Lake Quinalt	3	815	2.00	1.88482		102,787	114,375	7,454	25,543	209.0
14099	Cosmopolis	1	6,000	1.00	1.30517		112,584	119,046	13,458	28,946	260.0
14104	Satsop	1	10,000	0.00	0.00000		0	0	0	0	0.0
14117	Wishkah Valley	2	0	2.00	1.01314		112,500	105,872	9,919	26,568	260.0
14172	Ocosta	4	0	4.00	1.57870		107,834	116,827	10,128	25,504	227.8
14400	Oakville	4	0	3.04	1.46103		80,403	80,016	18,429	19,034	213.9
15201	Oak Harbor	21	313	21.00	1.73031		133,319	136,220	9,818	29,635	214.5
15204	Coupeville	5	12,687	4.88	1.54148		117,368	130,359	10,128	30,222	225.0
15206	South Whidbey	8	438	8.00	1.28208		126,241	137,420	13,059	28,776	230.0
16020	Queets-Clearwater	1	0	1.00	1.69557		78,000	81,000	10,056	18,433	260.0
16046	Brinnon	1	833	1.00	1.88482		103,500	104,333	9,275	24,397	210.0
16048	Quilcene	4	1,275	3.24	1.35812		109,293	113,367	8,740	25,783	235.2
16049	Chimacum	7	3,079	7.00	1.72858		104,547	104,621	10,171	25,343	213.7
16050	Port Townsend	7	1,354	6.80	1.71868		104,783	112,352	9,992	25,268	229.0
17001	Seattle	268	1,440	266.00	1.36475		136,862	138,313	9,558	31,636	260.0
17210	Federal Way	120	2,022	117.23	1.57659		130,549	137,144	9,621	30,152	253.7
17216	Enumclaw	20	9,372	18.70	1.75976		133,926	154,952	10,586	32,599	250.6
17400	Mercer Island	18	5,917	18.00	1.58235		153,033	163,543	10,180	36,317	260.0
17401	Highline	95	1,618	93.98	1.46855		142,741	148,393	8,715	30,497	260.0
17402	Vashon Island	9	1,833	9.00	1.45716		123,162	124,737	10,077	28,863	221.1
17403	Renton	80	3,131	76.98	1.65644		137,186	144,300	10,029	31,586	260.0
17404	Skykomish	1	0	1.00	1.26526		101,474	101,474	34,390	23,892	260.0

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Table 36B: Certificated Administrative Staff in All Programs

				Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
District Name		Individuals	Avg Add'l	Total	Average					
			Salary			Staff Mix	Base	Total	Insur.	Mand.
			per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
17405	Bellevue	102	3,221	93.01	1.74722	143,594	150,784	11,131	34,939	260.0
17406	Tukwila	16	1,849	15.71	1.60455	127,663	134,819	10,929	30,018	260.0
17407	Riverview	16	6,418	14.73	1.69935	144,299	169,621	8,724	33,419	260.0
17408	Auburn	75	7,801	72.23	1.75315	135,030	151,430	20,780	32,595	258.9
17409	Tahoma	22	12,474	20.90	1.78676	139,641	160,842	1,824	34,539	260.0
17410	Snoqualmie Valley	34	3,801	29.34	1.69722	144,035	154,851	11,272	33,908	216.2
17411	Issaquah	76	10,921	76.00	1.74469	142,927	156,036	10,308	34,041	219.7
17412	Shoreline	39	1,981	37.37	1.68811	145,982	152,602	10,546	33,035	257.9
17414	Lake Washington	114	672	111.75	1.65363	148,423	154,096	10,268	33,377	260.0
17415	Kent	332	2,911	114.71	1.53966	128,466	137,342	13,107	29,913	250.7
17417	Northshore	80	1,297	79.51	1.75002	147,962	152,178	10,376	32,495	260.0
17902	Summit Sierra	6	0	0.00	0.00000	0	0	0	0	0.0
17903	Muckleshoot Tribal	5	0	5.00	1.48963	130,948	135,403	15,138	15,138	180.0
17905	Summit Atlas	6	0	0.00	0.00000	0	0	0	0	0.0
17906	Green Dot Excel	8	0	3.50	1.24594	126,692	126,692	7,334	20,216	239.0
17908	Rainier Prep	2	0	1.85	1.57150	111,373	69,931	6,246	15,048	230.0
17910	Green Dot Rainier	11	0	7.50	1.23364	97,969	97,969	3,957	18,903	239.0
17911	Impact	1	0	1.00	1.52240	105,000	84,385	4,280	15,224	231.0
18100	Bremerton	22	3,338	20.93	1.64389	123,093	132,491	11,335	29,138	226.9
18303	Bainbridge	17	212	16.80	1.80463	146,743	156,740	9,533	33,101	260.0
18400	North Kitsap	25	7,784	25.00	1.74722	126,915	145,414	10,994	31,503	231.4
18401	Central Kitsap	42	11,104	40.37	1.68953	124,053	138,695	11,597	30,993	260.0
18402	South Kitsap	40	12,511	39.36	1.73026	123,816	143,365	13,051	30,169	260.0
18902	Suquamish Tribal	2	0	2.00	1.77614	111,823	111,823	7,954	15,064	210.0
19007	Damman	1	0	1.00	1.13919	30,000	30,000	0	2,295	260.0
19028	Easton	2	3,507	2.00	1.26740	106,500	127,772	10,128	24,832	229.0
19400	Thorp	1	0	1.00	1.69557	132,000	134,000	10,128	30,725	249.0
19401	Ellensburg	18	3,016	15.15	1.67409	109,264	116,827	10,894	26,205	260.0
19403	Kittitas	4	705	4.00	1.33092	78,001	84,671	8,015	16,334	185.3
19404	Cle Elum-Roslyn	6	1,333	6.00	1.42829	103,438	118,242	10,272	24,592	235.0
20094	Wishram	1	0	1.00	1.23838	105,578	111,088	9,129	25,747	220.0
20203	Bickleton	2	0	2.00	1.88482	100,731	107,873	13,831	24,013	233.8
20215	Centerville	2	0	0.41	1.74244	98,311	104,234	11,966	19,270	201.2
20400	Trout Lake	2	0	2.00	1.79019	74,268	79,428	13,373	18,386	170.0
20401	Glenwood	1	0	1.00	1.21224	102,340	111,193	10,909	27,673	260.0
20402	Klickitat	5	4,676	1.95	1.53253	86,156	112,258	9,357	24,881	207.3
20403	Roosevelt	1	20,000	0.00	0.00000	0	0	0	0	0.0
20404	Goldendale	5	2,000	5.00	1.79310	121,737	123,737	682	28,451	211.0
20405	White Salmon	7	1,500	6.80	1.65531	97,537	105,796	15,486	24,141	217.6
20406	Lyle	2	0	3.00	1.66213	52,756	52,757	18,847	9,783	260.0
21014	Napavine	4	750	3.50	1.58580	103,319	115,319	11,841	25,068	217.6
21036	Evaline	2	6,750	0.00	0.00000	0	0	0	0	0.0
21206	Mossyrock	3	0	2.58	1.76904	126,903	133,776	11,269	30,215	260.0
21214	Morton	4	1,519	2.00	1.37403	105,500	110,382	10,136	25,061	260.0
21226	Adna	3	1,667	2.42	1.74067	113,465	110,750	11,643	22,031	212.6
21232	Winlock	4	0	4.00	1.48464	96,846	99,900	11,882	23,142	222.5
21234	Boistfort	2	0	1.77	1.46999	50,847	47,569	5,045	13,472	233.9
21237	Toledo	4	120	4.00	1.46062	104,350	108,764	14,963	25,361	220.3

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21300	Onalaska	4	725	4.00	1.56551		100,989	106,092	10,168	24,345	226.2
21301	Pe Ell	3	0	3.00	1.83142		89,170	103,770	27,326	23,937	260.0
21302	Chehalis	14	881	14.00	1.65103		117,993	129,419	10,804	28,250	220.4
21303	White Pass	4	0	3.87	1.55816		94,333	94,009	10,668	22,402	222.3
21401	Centralia	16	4,157	15.61	1.74935		116,350	125,782	10,589	28,312	260.0
22008	Sprague	1	12,420	1.00	1.88482		88,493	104,672	10,128	23,662	207.0
22009	Reardan	5	0	4.51	1.80202		100,101	105,363	15,877	11,899	220.9
22017	Almira	1	0	1.00	1.88482		125,306	137,930	14,484	29,756	263.0
22073	Creston	2	0	1.50	1.88482		101,820	144,963	11,520	23,973	230.0
22105	Odessa	3	32,291	1.00	1.88482		98,518	98,518	10,128	23,082	218.0
22200	Wilbur	1	0	1.00	1.80472		95,110	98,681	10,128	22,344	215.0
22204	Harrington	2	0	1.50	1.46130		90,000	90,000	10,300	16,069	231.8
22207	Davenport	5	2,538	3.49	1.44025		103,267	112,316	9,686	25,382	224.7
23042	Southside	2	0	2.00	1.74831		112,279	117,365	1,778	26,500	260.0
23054	Grapeview	2	5,922	1.40	1.59596		110,272	98,944	2,303	27,889	230.7
23309	Shelton	25	929	23.90	1.71869		113,713	119,307	11,081	27,151	213.4
23311	Mary M. Knight	5	5,511	4.60	1.54138		92,291	38,864	3,990	22,831	199.1
23402	Pioneer	5	0	5.00	1.44659		110,028	110,746	8,345	25,988	220.0
23403	North Mason	14	3,705	12.82	1.63498		118,649	126,623	10,477	28,341	222.0
23404	Hood Canal	2	1,250	2.00	1.54853		119,265	104,368	10,571	28,299	237.5
24014	Nespelem	2	1,800	1.35	1.37523		107,348	112,165	9,941	15,782	216.9
24019	Omak	10	143	9.27	1.60104		116,669	118,831	8,599	27,540	219.9
24105	Okanogan	7	1,042	6.00	1.80742		116,261	117,286	14,168	27,304	215.8
24111	Brewster	8	3,812	6.50	1.81613		104,517	109,830	12,880	25,625	215.8
24122	Pateros	3	3,000	2.00	1.79019		90,000	94,871	10,199	22,060	215.0
24350	Methow Valley	5	4,706	4.60	1.80254		108,674	114,730	18,161	25,972	225.2
24404	Tonasket	6	379	6.00	1.48425		107,843	117,481	15,327	26,006	246.7
24410	Oroville	5	410	4.33	1.59452		90,434	93,575	8,588	7,586	217.0
25101	Ocean Beach	9	97	7.60	1.70610		110,567	105,428	11,780	24,489	213.3
25116	Raymond	3	1,167	3.00	1.63393		117,462	120,235	1,395	26,973	226.7
25118	South Bend	4	9,472	4.00	1.73131		104,437	116,556	10,497	27,006	215.0
25155	Naselle-Grays R.	5	4,280	3.33	1.65202		102,384	107,113	29,058	19,998	216.6
25160	Willapa Valley	4	1,250	3.70	1.64829		94,054	96,423	10,102	23,056	201.6
25200	North River	1	18,883	1.00	1.69557		105,896	123,578	10,608	29,464	260.0
26056	Newport	6	5,833	5.10	1.57175		100,265	108,939	15,111	25,022	217.3
26059	Cusick	5	2,929	2.26	1.51961		99,305	108,597	10,771	24,411	219.8
26070	Selkirk	4	774	3.00	1.73356		75,172	85,751	6,921	21,973	224.0
27001	Steilacoom Hist.	16	1,338	15.98	1.61578		115,561	121,731	10,334	27,354	219.7
27003	Puyallup	84	2,778	83.33	1.78692		133,294	150,957	9,676	29,370	260.0
27010	Tacoma	143	2,039	143.00	1.66010		139,593	147,809	10,128	11,247	258.3
27019	Carbonado	2	5,841	1.00	1.88482		98,491	133,870	941	24,434	260.0
27083	University Place	26	5,821	25.23	1.55184		128,219	146,831	11,545	32,374	260.0
27320	Sumner	55	11,256	51.92	1.78470		118,613	134,841	11,358	29,701	260.0
27343	Dieringer	6	8,708	6.00	1.59936		130,665	144,097	11,257	31,671	260.0
27344	Orting	11	9,748	11.00	1.63663		127,716	141,937	10,070	31,953	260.0
27400	Clover Park	71	8,941	67.50	1.61366		130,893	141,488	11,422	31,609	219.1
27401	Peninsula	41	2,231	40.68	1.76772		128,523	137,131	9,170	29,211	258.9
27402	Franklin Pierce	36	7,791	36.34	1.70348		130,175	150,388	9,943	31,262	260.0

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27403 Bethel	101	8,697	93.82	1.71491	124,030	135,345	11,616	30,031	250.2
27404 Eatonville	10	7,988	9.64	1.63860	110,023	122,247	17,042	27,526	226.5
27416 White River	21	9,579	20.92	1.75772	118,885	134,055	10,688	29,965	248.2
27417 Fife	23	9,140	22.97	1.72666	114,109	128,250	8,879	28,304	260.0
27901 Chief Leschi Tribal	5	0	5.00	1.25776	128,538	102,592	0	0	16.3
27904 Green Dot Destiny	8	0	4.50	1.27143	115,111	115,111	4,321	22,622	239.0
27905 Summit Olympus	4	0	0.00	0.00000	0	0	0	0	0.0
27909 SOAR Academy	2	2,500	2.00	1.11285	86,500	63,127	3,184	14,268	180.0
28137 Orcas Island	5	761	4.00	1.51465	114,650	119,516	14,882	27,207	260.0
28144 Lopez Island	3	800	2.50	1.49637	98,204	99,541	20,007	23,177	228.1
28149 San Juan Island	5	0	4.00	1.65973	118,451	121,027	10,411	26,924	260.0
29011 Concrete	4	2,700	4.00	1.83751	119,286	122,537	11,834	27,647	222.5
29100 Burlington-Edison	16	5,107	13.92	1.78251	136,641	149,792	11,616	29,908	260.0
29101 Sedro-Woolley	24	1,040	22.55	1.71042	125,081	143,397	11,205	29,056	225.8
29103 Anacortes	15	2,109	14.22	1.61636	134,231	144,939	12,034	30,863	258.1
29311 La Conner	5	2,520	5.00	1.35829	122,878	129,952	13,899	32,297	220.8
29317 Conway	2	500	2.00	1.56908	119,250	120,779	10,981	27,928	260.0
29320 Mt Vernon	33	409	29.12	1.79456	135,112	153,061	10,208	30,793	260.0
30002 Skamania	1	0	0.89	1.80105	86,571	89,981	10,756	20,736	260.0
30029 Mount Pleasant	1	0	0.37	1.22566	75,123	75,123	33	7,237	102.0
30031 Mill A	1	15,262	1.00	1.80472	80,997	99,009	11,622	22,975	235.0
30303 Stevenson-Carson	6	2,076	9.00	1.43078	66,562	70,271	1,983	16,132	221.8
31002 Everett	82	3,545	79.84	1.74972	143,387	158,035	10,000	32,030	260.0
31004 Lake Stevens	31	3,776	30.33	1.76536	146,667	154,851	10,772	33,992	259.7
31006 Mukilteo	54	4,538	53.80	1.79056	152,204	156,814	10,753	34,972	229.9
31015 Edmonds	85	1,525	78.99	1.75355	143,066	136,213	10,976	33,409	259.8
31016 Arlington	28	545	26.17	1.59988	140,615	147,575	11,176	33,277	260.0
31025 Marysville	49	4,587	43.34	1.64443	138,554	148,672	10,034	31,399	260.0
31063 Index	1	0	0.43	1.69557	139,005	139,002	6,050	32,644	260.0
31103 Monroe	32	645	31.34	1.71215	136,923	140,405	11,340	31,552	255.2
31201 Snohomish	38	984	38.00	1.79378	148,289	154,761	11,900	33,890	260.0
31306 Lakewood	17	2,083	15.98	1.57644	130,348	136,748	10,804	30,698	260.0
31311 Sultan	13	1,510	12.96	1.64652	112,891	120,712	8,901	26,557	218.2
31330 Darrington	3	940	3.00	1.48265	104,774	131,143	67	25,042	224.7
31332 Granite Falls	9	4,674	8.42	1.72852	142,602	153,647	23,505	32,338	260.0
31401 Stanwood-Camano	21	1,739	19.46	1.83747	145,496	151,318	10,843	34,231	227.0
32081 Spokane	118	9,247	107.32	1.75570	113,987	128,404	13,245	28,852	252.3
32123 Orchard Prairie	1	0	0.38	1.27915	129,894	129,894	0	10,362	260.0
32312 Great Northern	1	0	0.36	1.69557	93,242	91,689	0	7,380	177.0
32325 Nine Mile Falls	16	8,558	7.60	1.70066	111,154	122,031	11,664	26,874	260.0
32326 Medical Lake	13	9,690	10.00	1.77920	110,195	124,896	9,711	26,747	210.0
32354 Mead	46	15,134	44.84	1.74831	115,145	138,466	10,541	28,046	250.6
32356 Central Valley	72	207	71.00	1.76317	117,565	135,140	8,337	25,689	224.0
32358 Freeman	6	7,517	5.50	1.80394	108,806	117,376	4,284	26,619	227.3
32360 Cheney	24	2,738	22.72	1.60288	110,051	122,087	9,765	26,260	229.1
32361 East Valley (Spo)	20	2,551	19.52	1.78867	124,005	130,233	10,980	29,112	254.4
32362 Liberty	3	5,216	2.00	1.79019	114,689	115,070	14,108	26,862	239.0
32363 West Valley (Spo)	18	18,640	18.00	1.83772	107,128	126,388	4,819	28,599	216.4

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Table 36B: Certificated Administrative Staff in All Programs

District Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
					Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414 Deer Park	12	4,378	11.26	1.67231	109,906	119,539	9,130	26,713	237.2
32416 Riverside	7	9,464	6.00	1.50074	113,799	134,957	12,071	28,700	229.2
32901 Spokane Int'l Acad	3	0	3.00	1.08843	97,867	96,567	9,107	23,203	226.0
32907 PRIDE Prep	4	3,213	3.77	1.24566	96,882	100,292	8,600	22,973	236.1
33030 Onion Creek	1	300	0.81	1.69557	80,835	94,730	12,274	18,927	220.0
33036 Chewelah	6	2,333	4.50	1.54905	102,057	107,709	10,333	24,479	211.1
33049 Wellpinit	4	3,498	2.36	1.09197	46,776	50,166	10,103	11,112	260.0
33070 Valley	7	571	5.13	1.78167	106,109	107,533	10,033	25,020	219.0
33115 Colville	9	0	8.91	1.56047	105,724	110,623	10,180	25,001	218.0
33183 Loon Lake	1	0	1.00	1.66233	110,000	115,625	10,345	27,711	220.0
33202 Summit Valley	1	0	0.59	1.48253	93,537	88,614	10,128	20,118	260.0
33205 Evergreen (Ste)	1	0	0.35	1.80472	89,503	99,211	10,645	21,337	260.0
33206 Columbia (Ste)	2	1,500	0.99	1.37458	105,165	109,986	27,376	24,818	260.0
33207 Mary Walker	8	4,542	4.00	1.69314	100,285	122,377	10,128	24,130	200.0
33211 Northport	2	0	2.00	1.88482	96,369	101,312	12,939	22,574	220.0
33212 Kettle Falls	7	3,096	4.91	1.79222	102,512	101,287	12,917	24,363	217.7
34002 Yelm	25	12,267	24.29	1.76669	116,578	128,827	17,229	29,378	216.0
34003 North Thurston	62	59	60.47	1.80086	123,756	123,756	10,224	28,713	253.5
34033 Tumwater	28	0	28.00	1.75858	122,389	129,050	10,576	28,676	242.9
34111 Olympia	47	1,546	44.54	1.74208	118,830	125,258	11,179	28,457	221.2
34307 Rainier	10	4,079	4.80	1.80583	96,831	109,871	10,453	24,731	221.7
34324 Griffin	5	0	4.58	1.82184	108,944	117,370	10,987	23,772	211.3
34401 Rochester	11	562	11.00	1.75320	119,254	123,711	10,350	28,091	217.2
34402 Tenino	8	4,831	8.00	1.47632	106,493	107,733	9,708	26,086	227.0
35200 Wahkiakum	2	0	2.00	1.88482	102,118	105,566	12,144	24,245	220.0
36140 Walla Walla	23	196	22.25	1.83053	123,117	129,150	11,952	28,764	260.0
36250 College Place	8	7,015	8.00	1.67366	113,892	119,804	11,416	26,358	260.0
36300 Touchet	1	0	1.00	1.80472	103,350	115,270	10,981	24,298	260.0
36400 Columbia (Wal)	6	8,859	4.70	1.82751	112,639	128,061	25,678	27,620	222.8
36401 Waitsburg	2	480	1.90	1.88482	116,606	117,180	9,830	50,237	233.9
36402 Prescott	2	0	1.70	1.42955	97,975	116,838	10,194	26,220	234.1
36901 Willow	1	0	1.00	1.80472	100,000	56,303	8,298	24,641	212.0
37501 Bellingham	78	1,129	57.00	1.73568	133,399	140,689	10,628	31,356	244.1
37502 Ferndale	24	3,474	22.25	1.61524	131,728	143,310	10,175	30,254	253.2
37503 Blaine	15	895	9.95	1.78214	125,426	133,948	16,983	29,269	228.0
37504 Lynden	14	4,202	12.23	1.64830	120,983	128,189	10,888	29,185	227.0
37505 Meridian	11	4,088	10.50	1.72967	112,605	119,812	12,761	26,974	239.7
37506 Nooksack Valley	9	3,733	9.00	1.83923	126,480	134,066	11,288	29,666	224.4
37507 Mount Baker	9	6,864	9.00	1.50275	120,228	125,695	11,136	30,236	217.6
37903 Lummi Tribal	4	0	4.00	1.56432	104,630	101,040	12,963	12,828	180.0
38126 Lacrosse	3	1,797	1.76	1.55284	100,673	105,376	10,256	23,898	220.0
38264 Lamont	1	8,820	1.00	1.69557	87,300	99,866	16,975	22,513	204.3
38265 Tekoa	2	6,436	2.00	1.79019	92,203	108,368	11,393	23,339	260.0
38267 Pullman	14	2,083	13.89	1.65713	123,806	130,103	10,983	28,975	260.0
38300 Colfax	5	3,812	3.17	1.47678	101,015	109,501	10,749	25,170	221.0
38302 Garfield	1	0	1.00	1.69557	107,416	119,883	12,935	26,155	240.0
38304 Steptoe	2	18,988	1.00	1.80472	5,922	6,031	0	491	260.0
38306 Colton	4	4,536	1.45	1.57614	105,519	113,528	33,326	47,810	212.7

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Table 36B: Certificated Administrative Staff in All Programs

District Name		Individuals	Avg Add'l Salary per Indiv.	Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
						Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38308	Endicott	2	0	1.50	1.75865	98,361	102,679	10,128	22,881	230.0
38320	Rosalia	2	0	1.50	1.76834	102,000	103,565	12,463	24,709	226.7
38322	St. John	2	0	1.50	1.69557	99,836	102,547	6,752	23,204	230.0
38324	Oakesdale	3	7,879	1.19	1.80163	112,123	142,296	10,128	27,723	213.6
39002	Union Gap	4	5,348	3.00	1.47549	98,567	119,218	10,697	16,488	226.7
39003	Naches Valley	11	3,559	8.00	1.76899	117,502	124,010	10,371	27,847	220.0
39007	Yakima	75	7,608	74.00	1.58744	111,571	132,848	15,491	9,265	216.9
39090	East Valley (Yak)	19	3,738	17.13	1.66491	118,189	125,074	27,064	27,892	231.5
39119	Selah	22	10,520	21.25	1.62930	110,705	125,742	13,733	27,879	222.2
39120	Mabton	7	0	7.00	1.35489	106,838	107,450	14,271	25,334	218.0
39200	Grandview	18	6,837	18.00	1.58372	110,550	123,569	14,253	27,707	227.1
39201	Sunnyside	29	0	29.00	1.72231	115,723	131,164	12,702	27,028	218.3
39202	Toppenish	25	22,280	22.69	1.70286	110,421	151,448	25,273	29,914	216.0
39203	Highland	7	747	7.00	1.50988	109,718	117,341	14,581	26,378	220.0
39204	Granger	9	6,741	9.00	1.59512	115,264	133,050	26,627	28,456	210.4
39205	Zillah	8	5,265	8.00	1.63183	111,987	125,567	16,300	26,842	224.8
39207	Wapato	23	626	23.00	1.71603	127,078	140,674	28,881	29,625	228.7
39208	West Valley (Yak)	21	2,155	21.00	1.43986	144,713	147,158	8,879	26,281	226.3
39209	Mount Adams	8	2,750	8.00	1.45971	109,554	113,454	10,804	25,752	260.0
State Summary		5,595	4,038	5,030.88	1.67407	127,070	135,888	11,656	28,637	243.4

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Table 37: Certificated Administrative Staff in Basic Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	2	0	0	0.0	0	0	0	0	0.0
01147 Othello	20	7,136	0	0.0	20	7,136	0	0	0.0
01158 Lind	2	3,412	0	0.0	2	3,412	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	15	6,454	0	0.0	14	6,915	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	84	2,340	4	0.0	51	3,854	1	333	1.1
03050 Paterson	3	0	3,333	0.0	0	0	1	10,000	0.0
03052 Kiona-Benton City	10	1,410	0	0.0	7	2,014	0	0	0.0
03053 Finley	7	3,001	0	0.0	5	4,201	0	0	0.0
03116 Prosser	13	681	5,220	10.4	11	805	11	6,169	12.3
03400 Richland	51	6,937	0	0.0	51	6,937	0	0	0.0
04019 Manson	6	2,918	0	0.0	2	8,755	0	0	0.0
04069 Stehekin	1	0	0	0.0	0	0	0	0	0.0
04127 Entiat	4	2,375	283	0.7	2	4,750	1	1,130	2.9
04129 Lake Chelan	7	643	3,214	6.1	1	4,500	5	4,500	8.6
04222 Cashmere	10	5,897	2,662	5.5	10	5,897	8	3,327	6.9
04228 Cascade	9	1,761	822	1.7	5	3,170	3	2,466	5.0
04246 Wenatchee	32	4,900	0	0.0	32	4,900	0	0	0.0
05121 Port Angeles	18	2,320	54	0.1	17	2,457	1	968	2.0
05313 Crescent	4	0	5,965	15.0	0	0	2	11,930	30.0
05323 Sequim	13	1,679	0	0.0	2	10,913	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	6	1,584	0	0.0	6	1,584	0	0	0.0
05903 Quileute Tribal	2	1,500	0	0.0	1	3,000	0	0	0.0
06037 Vancouver	104	10,050	0	0.0	104	10,050	0	0	0.0
06098 Hockinson	7	0	0	0.0	0	0	0	0	0.0
06101 Lacey	9	7,083	0	0.0	6	10,625	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	22	416	24	0.1	15	609	5	107	0.3
06114 Evergreen (Clark)	108	271	259	0.5	4	7,318	3	9,317	19.7
06117 Camas	30	808	0	0.0	29	836	0	0	0.0
06119 Battle Ground	56	5,113	89	4.6	55	5,206	1	5,000	260.0
06122 Ridgefield	11	2,027	0	0.0	11	2,027	0	0	0.0
07035 Starbuck	1	5,068	0	0.0	1	5,068	0	0	0.0
08122 Longview	27	6,017	0	0.0	27	6,017	0	0	0.0
08130 Toutle Lake	4	1,500	919	2.0	2	3,000	2	1,838	4.0
08401 Castle Rock	9	8,327	0	0.0	9	8,327	0	0	0.0
08402 Kalama	4	1,750	0	0.0	3	2,333	0	0	0.0
08404 Woodland	9	0	0	0.0	0	0	0	0	0.0
08458 Kelso	28	3,130	0	0.0	28	3,130	0	0	0.0
09013 Orondo	3	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	5	1,823	0	0.0	4	2,279	0	0	0.0
09206 Eastmont	24	12,922	538	0.6	24	12,922	1	12,912	15.0
09207 Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	10,706	0	0.0	1	10,706	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	4	1,250	0	0.0	1	5,000	0	0	0.0

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
11001 Pasco	71	231	152	3.7	3	5,472	1	10,776	260.0
11051 North Franklin	11	2,691	1,528	3.0	11	2,691	3	5,603	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	1,256	0	0.0	1	2,512	0	0	0.0
12110 Pomeroy	2	1,838	0	0.0	1	3,675	0	0	0.0
13073 Wahluke	12	430	56	0.2	2	2,580	1	672	2.1
13144 Quincy	18	2,497	2,238	4.0	17	2,644	14	2,877	5.1
13146 Warden	7	256	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	2	2,711	0	0.0	1	5,422	0	0	0.0
13156 Soap Lake	4	2,500	0	0.0	1	10,000	0	0	0.0
13160 Royal	8	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	33	10,129	0	0.0	33	10,129	0	0	0.0
13165 Ephrata	13	673	39	0.1	1	8,753	1	512	1.3
13167 Wilson Creek	2	0	0	0.0	0	0	0	0	0.0
13301 Grand Coulee Dam	7	0	8,144	0.0	0	0	1	57,005	0.0
14005 Aberdeen	15	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	50	0	0.0	1	500	0	0	0.0
14064 North Beach	7	2,143	0	0.0	1	15,000	0	0	0.0
14065 McCleary	2	656	0	0.0	1	1,311	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	10	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	1,587	4.1	0	0	1	3,173	8.3
14097 Lake Quinalt	3	815	0	0.0	1	2,446	0	0	0.0
14099 Cosmopolis	1	6,000	0	0.0	1	6,000	0	0	0.0
14104 Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	2	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	19	346	0	0.0	3	2,190	0	0	0.0
15204 Coupeville	4	13,359	0	0.0	3	17,812	0	0	0.0
15206 South Whidbey	7	500	0	0.0	1	3,500	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	750	0	0.0	1	750	0	0	0.0
16048 Quilcene	3	409	1,291	2.5	1	1,226	1	3,872	7.5
16049 Chimacum	7	2,671	408	0.9	6	3,116	1	2,857	6.1
16050 Port Townsend	7	0	1,354	2.9	0	0	4	2,370	5.0
17001 Seattle	247	1,320	0	0.0	122	2,673	0	0	0.0
17210 Federal Way	102	758	36	0.1	11	7,032	2	1,824	4.0
17216 Enumclaw	18	9,532	0	0.0	18	9,532	0	0	0.0
17400 Mercer Island	17	5,863	0	0.0	17	5,863	0	0	0.0
17401 Highline	89	1,183	209	0.2	21	5,016	1	18,559	15.0
17402 Vashon Island	8	2,063	0	0.0	3	5,500	0	0	0.0
17403 Renton	80	3,091	20	0.0	79	3,130	1	1,583	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	101	3,061	0	0.0	100	3,091	0	0	0.0
17406 Tukwila	16	1,793	0	0.0	15	1,912	0	0	0.0
17407 Riverview	16	5,512	0	0.0	16	5,512	0	0	0.0
17408 Auburn	66	902	6,531	10.9	48	1,240	64	6,735	11.3
17409 Tahoma	22	12,084	0	0.0	20	13,292	0	0	0.0
17410 Snoqualmie Valley	34	3,801	0	0.0	34	3,801	0	0	0.0
17411 Issaquah	72	1,180	9,479	15.0	71	1,197	70	9,750	15.4
17412 Shoreline	39	1,472	23	0.1	39	1,472	1	885	2.4

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17414 Lake Washington	110	515	0	0.0	12	4,716	0	0	0.0
17415 Kent	327	1,035	1,838	8.0	117	2,893	222	2,707	11.8
17417 Northshore	74	1,118	203	0.1	72	1,149	1	15,038	10.0
17902 Summit Sierra	6	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	5	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	6	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	7	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	1	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	10	0	0	0.0	0	0	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	20	1,042	1,956	2.9	5	4,170	6	6,519	9.7
18303 Bainbridge	16	225	0	0.0	3	1,200	0	0	0.0
18400 North Kitsap	23	8,305	0	0.0	21	9,096	0	0	0.0
18401 Central Kitsap	39	1,183	9,941	17.3	7	6,592	38	10,203	17.8
18402 South Kitsap	39	11,286	0	0.0	36	12,226	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	0	3,507	5.0	0	0	1	7,013	10.0
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	18	2,706	0	0.0	14	3,479	0	0	0.0
19403 Kittitas	3	700	0	0.0	3	700	0	0	0.0
19404 Cle Elum-Roslyn	6	333	0	0.0	1	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	2	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	5	3,928	372	1.3	5	3,928	2	931	3.3
20403 Roosevelt	1	16,000	0	0.0	1	16,000	0	0	0.0
20404 Goldendale	5	2,000	0	0.0	2	5,000	0	0	0.0
20405 White Salmon	6	967	0	0.0	5	1,160	0	0	0.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21036 Evaline	1	5,250	0	0.0	1	5,250	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	600	425	0.9	1	1,800	1	1,275	2.8
21226 Adna	3	1,667	0	0.0	1	5,000	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	2	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	108	0	0.0	1	432	0	0	0.0
21300 Onalaska	4	725	0	0.0	2	1,451	0	0	0.0
21301 Pe Ell	3	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	12	625	0	0.0	9	833	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	15	4,128	0	0.0	14	4,422	0	0	0.0
22008 Sprague	1	12,420	0	0.0	1	12,420	0	0	0.0
22009 Reardan	4	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	32,291	0	0.0	2	48,437	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	0	0	0.0	0	0	0	0	0.0

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22207 Davenport	4	1,644	0	0.0	2	3,289	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	2,500	3,422	7.5	2	2,500	1	6,844	15.0
23309 Shelton	22	1,056	0	0.0	1	23,224	0	0	0.0
23311 Mary M. Knight	5	4,564	948	1.0	2	11,409	1	4,738	5.0
23402 Pioneer	4	0	0	0.0	0	0	0	0	0.0
23403 North Mason	14	3,087	154	0.3	14	3,087	1	2,152	4.0
23404 Hood Canal	2	0	1,250	2.5	0	0	1	2,500	5.0
24014 Nespelem	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	8	0	0	0.0	0	0	0	0	0.0
24105 Okanogan	6	1,216	0	0.0	1	7,293	0	0	0.0
24111 Brewster	7	333	4,024	8.7	2	1,164	2	14,084	30.4
24122 Pateros	2	0	0	0.0	0	0	0	0	0.0
24350 Methow Valley	3	6,089	1,755	3.3	1	18,266	1	5,265	10.0
24404 Tonasket	5	0	455	1.0	0	0	1	2,276	5.0
24410 Oroville	4	0	0	0.0	0	0	0	0	0.0
25101 Ocean Beach	9	0	97	0.2	0	0	1	869	2.0
25116 Raymond	3	1,167	0	0.0	1	3,502	0	0	0.0
25118 South Bend	4	5,935	0	0.0	3	7,913	0	0	0.0
25155 Naselle-Grays R.	4	5,254	96	0.2	2	10,507	1	384	0.9
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	18,883	0	0.0	1	18,883	0	0	0.0
26056 Newport	6	1,000	0	0.0	1	6,000	0	0	0.0
26059 Cusick	4	2,500	0	0.0	1	10,000	0	0	0.0
26070 Selkirk	4	774	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	15	1,427	0	0.0	12	1,783	0	0	0.0
27003 Puyallup	78	2,818	0	0.0	78	2,818	0	0	0.0
27010 Tacoma	129	2,212	26	0.1	104	2,744	3	1,138	3.0
27019 Carbonado	2	5,841	0	0.0	2	5,841	0	0	0.0
27083 University Place	26	5,141	0	0.0	25	5,347	0	0	0.0
27320 Sumner	53	10,931	0	0.0	53	10,931	0	0	0.0
27343 Dieringer	6	8,708	0	0.0	6	8,708	0	0	0.0
27344 Orting	10	10,082	0	0.0	10	10,082	0	0	0.0
27400 Clover Park	63	6,146	2,641	3.6	68	5,694	48	3,466	4.7
27401 Peninsula	38	1,923	0	0.0	37	1,975	0	0	0.0
27402 Franklin Pierce	33	7,186	620	0.4	33	7,186	9	2,274	1.3
27403 Bethel	96	2,193	6,275	10.3	83	2,536	92	6,548	10.7
27404 Eatonville	10	6,118	1,326	3.2	10	6,118	4	3,316	8.0
27416 White River	21	9,113	0	0.0	21	9,113	0	0	0.0
27417 Fife	23	8,626	0	0.0	23	8,626	0	0	0.0
27901 Chief Leschi Tribal	5	0	0	0.0	0	0	0	0	0.0
27904 Green Dot Destiny	7	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	4	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	2	2,500	0	0.0	1	5,000	0	0	0.0
28137 Orcas Island	5	0	761	3.0	0	0	1	3,804	15.0
28144 Lopez Island	3	800	0	0.0	2	1,200	0	0	0.0
28149 San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011 Concrete	3	3,600	0	0.0	1	10,800	0	0	0.0
29100 Burlington-Edison	16	4,532	0	0.0	15	4,834	0	0	0.0
29101 Sedro-Woolley	23	1,038	0	0.0	21	1,137	0	0	0.0
29103 Anacortes	15	2,109	0	0.0	14	2,259	0	0	0.0
29311 La Conner	5	2,520	0	0.0	5	2,520	0	0	0.0

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29317 Conway	2	500	0	0.0	2	500	0	0	0.0
29320 Mt Vernon	30	200	0	0.0	2	3,000	0	0	0.0
30002 Skamania	1	0	0	0.0	0	0	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	15,262	202.0	0	0	1	15,262	202.0
30303 Stevenson-Carson	6	226	1,276	97.3	1	1,355	3	2,551	194.6
31002 Everett	76	1,335	2,186	3.0	69	1,470	60	2,769	3.8
31004 Lake Stevens	29	3,203	0	0.0	29	3,203	0	0	0.0
31006 Mukilteo	50	2,804	2,097	3.1	40	3,505	38	2,759	4.0
31015 Edmonds	74	1,226	0	0.0	63	1,440	0	0	0.0
31016 Arlington	28	545	0	0.0	7	2,178	0	0	0.0
31025 Marysville	45	4,761	0	0.0	41	5,225	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	29	669	0	0.0	28	693	0	0	0.0
31201 Snohomish	37	1,010	0	0.0	4	9,345	0	0	0.0
31306 Lakewood	17	2,083	0	0.0	2	17,703	0	0	0.0
31311 Sultan	13	832	678	1.5	12	901	2	4,408	10.0
31330 Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332 Granite Falls	9	3,512	667	0.9	9	3,512	1	6,000	8.1
31401 Stanwood-Camano	21	1,739	0	0.0	6	6,087	0	0	0.0
32081 Spokane	105	9,087	0	0.0	105	9,087	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	9	5,111	7,155	17.7	9	5,111	1	64,396	159.0
32326 Medical Lake	12	10,107	54	0.1	12	10,107	1	645	1.6
32354 Mead	43	8,016	7,047	12.5	40	8,617	41	7,391	13.1
32356 Central Valley	70	132	80	0.2	8	1,159	6	936	2.0
32358 Freeman	5	7,592	928	2.0	2	18,980	1	4,641	10.0
32360 Cheney	22	532	2,171	4.5	2	5,850	20	2,388	4.9
32361 East Valley (Spo)	18	1,953	214	0.5	6	5,859	1	3,857	8.5
32362 Liberty	3	5,216	0	0.0	1	15,649	0	0	0.0
32363 West Valley (Spo)	17	11,296	5,526	10.9	17	11,296	12	7,828	15.4
32414 Deer Park	11	3,952	0	0.0	8	5,434	0	0	0.0
32416 Riverside	7	6,178	143	25.7	6	7,208	1	1,000	179.9
32901 Spokane Int'l Acad	3	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	4	1,500	0	0.0	1	6,000	0	0	0.0
33030 Onion Creek	1	300	0	0.0	1	300	0	0	0.0
33036 Chewelah	5	800	0	0.0	1	4,000	0	0	0.0
33049 Wellpinit	2	3,000	0	0.0	1	6,000	0	0	0.0
33070 Valley	5	0	0	0.0	0	0	0	0	0.0
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	2	1,500	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	6	5,556	0	0.0	4	8,334	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	1,401	1,696	4.3	2	4,902	1	11,869	30.0
34002 Yelm	22	3,871	8,516	14.7	22	3,871	22	8,516	14.7
34003 North Thurston	59	0	0	0.0	0	0	0	0	0.0
34033 Tumwater	26	0	0	0.0	0	0	0	0	0.0
34111 Olympia	42	1,617	104	1.2	4	16,974	4	1,091	12.7

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34307 Rainier	9	3,196	0	0.0	7	4,109	0	0	0.0
34324 Griffin	4	0	0	0.0	0	0	0	0	0.0
34401 Rochester	11	562	0	0.0	1	6,186	0	0	0.0
34402 Tenino	8	1,318	3,431	7.5	3	3,513	6	4,575	10.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	22	198	0	0.0	3	1,450	0	0	0.0
36250 College Place	8	6,265	0	0.0	8	6,265	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,859	0	0.0	6	8,859	0	0	0.0
36401 Waitsburg	2	0	480	0.0	0	0	1	960	0.0
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	75	1,141	0	0.0	31	2,761	0	0	0.0
37502 Ferndale	22	2,677	1,032	1.2	19	3,099	1	22,699	27.2
37503 Blaine	15	895	0	0.0	6	2,237	0	0	0.0
37504 Lynden	13	1,879	2,097	5.9	13	1,879	10	2,726	7.7
37505 Meridian	10	4,427	20	0.0	10	4,427	1	197	0.4
37506 Nooksack Valley	9	3,733	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	8	5,909	0	0.0	8	5,909	0	0	0.0
37903 Lummi Tribal	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	8,820	0	0.0	1	8,820	0	0	0.0
38265 Tekoa	2	6,436	0	0.0	1	12,871	0	0	0.0
38267 Pullman	14	464	1,503	4.5	1	6,500	11	1,913	5.8
38300 Colfax	4	0	3,265	7.5	0	0	2	6,530	15.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	2	0	18,988	34.2	0	0	1	37,976	68.4
38306 Colton	3	3,478	0	0.0	3	3,478	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	0	0	0.0	0	0	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	2	11,818	0	0.0	2	11,818	0	0	0.0
39002 Union Gap	3	0	5,494	11.7	0	0	3	5,494	11.7
39003 Naches Valley	8	2,433	518	1.0	8	2,433	6	690	1.3
39007 Yakima	71	3,151	4,342	11.1	68	3,290	70	4,404	11.3
39090 East Valley (Yak)	15	2,312	993	1.6	15	2,312	2	7,445	12.0
39119 Selah	19	8,908	0	0.0	19	8,908	0	0	0.0
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	17	0	6,387	12.2	0	0	15	7,239	13.8
39201 Sunnyside	27	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	22	12,648	8,554	14.3	22	12,648	14	13,442	22.5
39203 Highland	6	0	872	1.6	0	0	1	5,232	9.4
39204 Granger	7	1,114	6,373	11.3	1	7,800	6	7,436	13.1
39205 Zillah	8	750	3,765	7.5	1	6,000	6	5,020	10.0
39207 Wapato	22	553	0	0.0	7	1,737	0	0	0.0
39208 West Valley (Yak)	20	2,263	0	0.0	4	11,314	0	0	0.0
39209 Mount Adams	7	0	0	0.0	0	0	0	0	0.0
State Summary	5,213	2,849	1,020	2.4	3,111	4,773	1,022	5,204	12.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11-25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	0	0.0	0	0	0	0	0.0
01122 Benge	2	0	0	0.0	0	0	0	0	0.0
01147 Othello	23	7,272	0	0.0	23	7,272	0	0	0.0
01158 Lind	2	3,412	0	0.0	2	3,412	0	0	0.0
01160 Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	16	6,544	0	0.0	15	6,981	0	0	0.0
02420 Asotin-Anatone	4	0	0	0.0	0	0	0	0	0.0
03017 Kennewick	101	2,760	131	0.3	76	3,668	6	2,201	5.8
03050 Paterson	4	1,095	2,500	0.0	1	4,380	1	10,000	0.0
03052 Kiona-Benton City	11	2,191	0	0.0	8	3,013	0	0	0.0
03053 Finley	7	4,025	0	0.0	5	5,636	0	0	0.0
03116 Prosser	15	590	4,524	9.0	11	805	11	6,169	12.3
03400 Richland	54	6,889	0	0.0	54	6,889	0	0	0.0
04019 Manson	7	3,274	0	0.0	3	7,638	0	0	0.0
04069 Stehekin	1	0	0	0.0	0	0	0	0	0.0
04127 Entiat	5	2,800	238	0.6	3	4,667	1	1,189	3.1
04129 Lake Chelan	8	563	3,656	6.9	1	4,500	7	4,179	7.9
04222 Cashmere	10	5,897	2,662	5.5	10	5,897	8	3,327	6.9
04228 Cascade	9	1,761	1,044	2.1	5	3,170	4	2,349	4.8
04246 Wenatchee	39	5,059	0	0.0	39	5,059	0	0	0.0
05121 Port Angeles	18	2,414	54	0.1	17	2,556	1	968	2.0
05313 Crescent	5	0	4,772	12.0	0	0	2	11,930	30.0
05323 Sequim	14	1,559	0	0.0	2	10,913	0	0	0.0
05401 Cape Flattery	4	0	0	0.0	0	0	0	0	0.0
05402 Quillayute Valley	6	1,686	0	0.0	6	1,686	0	0	0.0
05903 Quileute Tribal	3	2,000	0	0.0	2	3,000	0	0	0.0
06037 Vancouver	104	10,050	0	0.0	104	10,050	0	0	0.0
06098 Hockinson	8	0	0	0.0	0	0	0	0	0.0
06101 Lacey	9	7,083	0	0.0	6	10,625	0	0	0.0
06103 Green Mountain	1	0	0	0.0	0	0	0	0	0.0
06112 Washougal	23	463	23	0.1	16	665	5	107	0.3
06114 Evergreen (Clark)	120	402	233	0.5	11	4,386	3	9,317	19.7
06117 Camas	32	805	0	0.0	31	831	0	0	0.0
06119 Battle Ground	59	5,265	85	4.4	59	5,265	1	5,000	260.0
06122 Ridgefield	12	2,003	0	0.0	12	2,003	0	0	0.0
07035 Starbuck	1	5,068	0	0.0	1	5,068	0	0	0.0
08122 Longview	31	6,040	0	0.0	31	6,040	0	0	0.0
08130 Toutle Lake	4	1,500	919	2.0	2	3,000	2	1,838	4.0
08401 Castle Rock	9	8,507	0	0.0	9	8,507	0	0	0.0
08402 Kalama	4	1,750	0	0.0	3	2,333	0	0	0.0
08404 Woodland	9	0	0	0.0	0	0	0	0	0.0
08458 Kelso	29	3,064	0	0.0	29	3,064	0	0	0.0
09013 Orondo	3	0	0	0.0	0	0	0	0	0.0
09075 Bridgeport	5	4,363	0	0.0	5	4,363	0	0	0.0
09206 Eastmont	27	12,143	967	1.9	26	12,610	2	13,061	25.5
09207 Mansfield	3	333	0	0.0	1	1,000	0	0	0.0
09209 Waterville	2	2,400	0	0.0	2	2,400	0	0	0.0
10003 Keller	2	3,053	0	0.0	1	6,106	0	0	0.0
10050 Curlew	2	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	14,275	0	0.0	1	14,275	0	0	0.0
10070 Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309 Republic	4	1,250	0	0.0	1	5,000	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
11001 Pasco	74	222	146	3.5	3	5,472	1	10,776	260.0
11051 North Franklin	11	2,691	2,007	4.0	11	2,691	4	5,518	11.0
11054 Star	1	0	0	0.0	0	0	0	0	0.0
11056 Kahlotus	2	1,256	0	0.0	1	2,512	0	0	0.0
12110 Pomeroy	3	1,225	0	0.0	1	3,675	0	0	0.0
13073 Wahluke	13	781	52	0.2	2	5,080	1	672	2.1
13144 Quincy	18	2,497	2,563	4.6	17	2,644	16	2,884	5.1
13146 Warden	7	256	0	0.0	1	1,795	0	0	0.0
13151 Coulee-Hartline	2	2,711	0	0.0	1	5,422	0	0	0.0
13156 Soap Lake	5	2,900	0	0.0	2	7,250	0	0	0.0
13160 Royal	9	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	37	11,335	0	0.0	37	11,335	0	0	0.0
13165 Ephrata	13	673	39	0.1	1	8,753	1	512	1.3
13167 Wilson Creek	2	9,492	0	0.0	1	18,984	0	0	0.0
13301 Grand Coulee Dam	7	0	8,144	0.0	0	0	1	57,005	0.0
14005 Aberdeen	17	0	0	0.0	0	0	0	0	0.0
14028 Hoquiam	10	50	0	0.0	1	500	0	0	0.0
14064 North Beach	8	1,875	0	0.0	1	15,000	0	0	0.0
14065 McCleary	2	656	0	0.0	1	1,311	0	0	0.0
14066 Montesano	7	0	0	0.0	0	0	0	0	0.0
14068 Elma	11	0	0	0.0	0	0	0	0	0.0
14077 Taholah	2	0	1,587	4.1	0	0	1	3,173	8.3
14097 Lake Quinalt	3	815	0	0.0	1	2,446	0	0	0.0
14099 Cosmopolis	1	6,000	0	0.0	1	6,000	0	0	0.0
14104 Satsop	1	10,000	0	0.0	1	10,000	0	0	0.0
14117 Wishkah Valley	2	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400 Oakville	4	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	21	313	0	0.0	3	2,190	0	0	0.0
15204 Coupeville	5	12,687	0	0.0	3	21,146	0	0	0.0
15206 South Whidbey	8	438	0	0.0	1	3,500	0	0	0.0
16020 Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046 Brinnon	1	833	0	0.0	1	833	0	0	0.0
16048 Quilcene	4	307	968	1.9	1	1,226	1	3,872	7.5
16049 Chimacum	7	2,671	408	0.9	6	3,116	1	2,857	6.1
16050 Port Townsend	7	0	1,354	2.9	0	0	4	2,370	5.0
17001 Seattle	268	1,440	0	0.0	127	3,038	0	0	0.0
17210 Federal Way	120	1,822	200	0.5	21	10,412	10	2,404	5.6
17216 Enumclaw	20	9,206	165	2.1	20	9,206	1	3,309	42.0
17400 Mercer Island	18	5,917	0	0.0	18	5,917	0	0	0.0
17401 Highline	95	1,423	195	0.2	27	5,006	1	18,559	15.0
17402 Vashon Island	9	1,833	0	0.0	3	5,500	0	0	0.0
17403 Renton	80	3,111	20	0.0	79	3,150	1	1,583	0.0
17404 Skykomish	1	0	0	0.0	0	0	0	0	0.0
17405 Bellevue	102	3,221	0	0.0	101	3,253	0	0	0.0
17406 Tukwila	16	1,849	0	0.0	16	1,849	0	0	0.0
17407 Riverview	16	6,418	0	0.0	16	6,418	0	0	0.0
17408 Auburn	75	832	6,970	11.7	49	1,273	73	7,161	12.1
17409 Tahoma	22	12,474	0	0.0	20	13,722	0	0	0.0
17410 Snoqualmie Valley	34	3,801	0	0.0	34	3,801	0	0	0.0
17411 Issaquah	76	1,342	9,579	15.1	76	1,342	75	9,706	15.3
17412 Shoreline	39	1,905	76	0.2	39	1,905	1	2,949	8.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
17414 Lake Washington	114	672	0	0.0	21	3,650	0	0	0.0
17415 Kent	332	1,054	1,857	8.3	119	2,941	222	2,777	12.4
17417 Northshore	80	1,109	188	0.1	77	1,152	1	15,038	10.0
17902 Summit Sierra	6	0	0	0.0	0	0	0	0	0.0
17903 Muckleshoot Tribal	5	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	6	0	0	0.0	0	0	0	0	0.0
17906 Green Dot Excel	8	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17910 Green Dot Rainier	11	0	0	0.0	0	0	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	22	1,173	2,165	3.6	6	4,300	8	5,955	9.9
18303 Bainbridge	17	212	0	0.0	3	1,200	0	0	0.0
18400 North Kitsap	25	7,784	0	0.0	22	8,846	0	0	0.0
18401 Central Kitsap	42	1,116	9,988	17.5	7	6,693	41	10,232	17.9
18402 South Kitsap	40	12,511	0	0.0	40	12,511	0	0	0.0
18902 Suquamish Tribal	2	0	0	0.0	0	0	0	0	0.0
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	2	0	3,507	5.0	0	0	1	7,013	10.0
19400 Thorp	1	0	0	0.0	0	0	0	0	0.0
19401 Ellensburg	18	3,016	0	0.0	15	3,620	0	0	0.0
19403 Kittitas	4	705	0	0.0	4	705	0	0	0.0
19404 Cle Elum-Roslyn	6	1,333	0	0.0	4	2,000	0	0	0.0
20094 Wishram	1	0	0	0.0	0	0	0	0	0.0
20203 Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215 Centerville	2	0	0	0.0	0	0	0	0	0.0
20400 Trout Lake	2	0	0	0.0	0	0	0	0	0.0
20401 Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402 Klickitat	5	4,303	372	1.3	5	4,303	2	931	3.3
20403 Roosevelt	1	20,000	0	0.0	1	20,000	0	0	0.0
20404 Goldendale	5	2,000	0	0.0	2	5,000	0	0	0.0
20405 White Salmon	7	1,500	0	0.0	5	2,100	0	0	0.0
20406 Lyle	2	0	0	0.0	0	0	0	0	0.0
21014 Napavine	4	750	0	0.0	3	1,000	0	0	0.0
21036 Evaline	2	6,750	0	0.0	2	6,750	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	4	1,200	319	0.7	2	2,400	1	1,275	2.8
21226 Adna	3	1,667	0	0.0	1	5,000	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	2	0	0	0.0	0	0	0	0	0.0
21237 Toledo	4	120	0	0.0	1	480	0	0	0.0
21300 Onalaska	4	725	0	0.0	2	1,451	0	0	0.0
21301 Pe Ell	3	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	14	881	0	0.0	11	1,121	0	0	0.0
21303 White Pass	4	0	0	0.0	0	0	0	0	0.0
21401 Centralia	16	4,157	0	0.0	15	4,434	0	0	0.0
22008 Sprague	1	12,420	0	0.0	1	12,420	0	0	0.0
22009 Reardan	5	0	0	0.0	0	0	0	0	0.0
22017 Almira	1	0	0	0.0	0	0	0	0	0.0
22073 Creston	2	0	0	0.0	0	0	0	0	0.0
22105 Odessa	3	32,291	0	0.0	2	48,437	0	0	0.0
22200 Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204 Harrington	2	0	0	0.0	0	0	0	0	0.0

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
22207 Davenport	5	2,538	0	0.0	3	4,230	0	0	0.0
23042 Southside	2	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	2	2,500	3,422	7.5	2	2,500	1	6,844	15.0
23309 Shelton	25	929	0	0.0	1	23,224	0	0	0.0
23311 Mary M. Knight	5	4,564	948	1.0	2	11,409	1	4,738	5.0
23402 Pioneer	5	0	0	0.0	0	0	0	0	0.0
23403 North Mason	14	3,551	154	0.3	14	3,551	1	2,152	4.0
23404 Hood Canal	2	0	1,250	2.5	0	0	1	2,500	5.0
24014 Nespelem	2	1,800	0	0.0	1	3,600	0	0	0.0
24019 Omak	10	143	0	0.0	1	1,433	0	0	0.0
24105 Okanogan	7	1,042	0	0.0	1	7,293	0	0	0.0
24111 Brewster	8	291	3,521	7.6	2	1,164	2	14,084	30.4
24122 Pateros	3	0	3,000	5.7	0	0	1	9,000	17.0
24350 Methow Valley	5	3,653	1,053	2.0	1	18,266	1	5,265	10.0
24404 Tonasket	6	0	379	0.8	0	0	1	2,276	5.0
24410 Oroville	5	0	410	1.0	0	0	1	2,049	5.0
25101 Ocean Beach	9	0	97	0.2	0	0	1	869	2.0
25116 Raymond	3	1,167	0	0.0	1	3,502	0	0	0.0
25118 South Bend	4	9,472	0	0.0	4	9,472	0	0	0.0
25155 Naselle-Grays R.	5	4,203	77	0.2	2	10,507	1	384	0.9
25160 Willapa Valley	4	1,250	0	0.0	1	5,000	0	0	0.0
25200 North River	1	18,883	0	0.0	1	18,883	0	0	0.0
26056 Newport	6	5,833	0	0.0	4	8,750	0	0	0.0
26059 Cusick	5	2,929	0	0.0	2	7,322	0	0	0.0
26070 Selkirk	4	774	0	0.0	1	3,097	0	0	0.0
27001 Steilacoom Hist.	16	1,338	0	0.0	12	1,783	0	0	0.0
27003 Puyallup	84	2,778	0	0.0	84	2,778	0	0	0.0
27010 Tacoma	143	2,015	24	0.1	105	2,744	3	1,138	3.0
27019 Carbonado	2	5,841	0	0.0	2	5,841	0	0	0.0
27083 University Place	26	5,821	0	0.0	26	5,821	0	0	0.0
27320 Sumner	55	11,256	0	0.0	55	11,256	0	0	0.0
27343 Dieringer	6	8,708	0	0.0	6	8,708	0	0	0.0
27344 Orting	11	9,748	0	0.0	11	9,748	0	0	0.0
27400 Clover Park	71	6,463	2,477	3.4	79	5,809	49	3,590	5.0
27401 Peninsula	41	2,231	0	0.0	40	2,287	0	0	0.0
27402 Franklin Pierce	36	7,015	777	4.4	36	7,015	12	2,330	13.3
27403 Bethel	101	2,288	6,409	10.5	87	2,656	97	6,674	11.0
27404 Eatonville	10	6,662	1,326	3.2	10	6,662	4	3,316	8.0
27416 White River	21	9,579	0	0.0	21	9,579	0	0	0.0
27417 Fife	23	9,140	0	0.0	23	9,140	0	0	0.0
27901 Chief Leschi Tribal	5	0	0	0.0	0	0	0	0	0.0
27904 Green Dot Destiny	8	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	4	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	2	2,500	0	0.0	1	5,000	0	0	0.0
28137 Orcas Island	5	0	761	3.0	0	0	1	3,804	15.0
28144 Lopez Island	3	800	0	0.0	2	1,200	0	0	0.0
28149 San Juan Island	5	0	0	0.0	0	0	0	0	0.0
29011 Concrete	4	2,700	0	0.0	1	10,800	0	0	0.0
29100 Burlington-Edison	16	5,107	0	0.0	15	5,447	0	0	0.0
29101 Sedro-Woolley	24	1,040	0	0.0	22	1,135	0	0	0.0
29103 Anacortes	15	2,109	0	0.0	14	2,259	0	0	0.0
29311 La Conner	5	2,520	0	0.0	5	2,520	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11-25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
29317 Conway	2	500	0	0.0	2	500	0	0	0.0
29320 Mt Vernon	33	409	0	0.0	3	4,500	0	0	0.0
30002 Skamania	1	0	0	0.0	0	0	0	0	0.0
30029 Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031 Mill A	1	0	15,262	202.0	0	0	1	15,262	202.0
30303 Stevenson-Carson	6	226	1,850	145.0	1	1,355	3	3,700	290.0
31002 Everett	82	1,376	2,169	3.0	74	1,525	61	2,915	4.0
31004 Lake Stevens	31	3,776	0	0.0	31	3,776	0	0	0.0
31006 Mukilteo	54	2,596	1,942	2.8	40	3,505	38	2,759	4.0
31015 Edmonds	85	1,525	0	0.0	67	1,934	0	0	0.0
31016 Arlington	28	545	0	0.0	7	2,178	0	0	0.0
31025 Marysville	49	4,587	0	0.0	42	5,351	0	0	0.0
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	32	645	0	0.0	31	666	0	0	0.0
31201 Snohomish	38	984	0	0.0	4	9,345	0	0	0.0
31306 Lakewood	17	2,083	0	0.0	2	17,703	0	0	0.0
31311 Sultan	13	832	678	1.5	12	901	2	4,408	10.0
31330 Darrington	3	940	0	0.0	1	2,820	0	0	0.0
31332 Granite Falls	9	4,007	667	0.9	9	4,007	1	6,000	8.1
31401 Stanwood-Camano	21	1,739	0	0.0	6	6,087	0	0	0.0
32081 Spokane	118	9,247	0	0.0	118	9,247	0	0	0.0
32123 Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312 Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325 Nine Mile Falls	16	4,438	4,119	10.1	16	4,438	2	32,954	80.7
32326 Medical Lake	13	9,591	99	0.2	13	9,591	1	1,290	3.1
32354 Mead	46	8,143	6,992	12.4	42	8,918	44	7,310	12.9
32356 Central Valley	72	129	78	0.2	8	1,159	6	936	2.0
32358 Freeman	6	6,743	774	1.7	3	13,487	1	4,641	10.0
32360 Cheney	24	488	2,250	4.6	2	5,850	22	2,455	5.1
32361 East Valley (Spo)	20	2,358	193	0.4	8	5,894	1	3,857	8.5
32362 Liberty	3	5,216	0	0.0	1	15,649	0	0	0.0
32363 West Valley (Spo)	18	12,548	6,092	12.1	18	12,548	13	8,435	16.7
32414 Deer Park	12	4,378	0	0.0	10	5,254	0	0	0.0
32416 Riverside	7	9,321	143	25.7	6	10,875	1	1,000	179.9
32901 Spokane Int'l Acad	3	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	4	3,213	0	0.0	1	12,850	0	0	0.0
33030 Onion Creek	1	300	0	0.0	1	300	0	0	0.0
33036 Chewelah	6	2,333	0	0.0	2	7,000	0	0	0.0
33049 Wellpinit	4	1,500	1,998	5.0	1	6,000	1	7,990	20.0
33070 Valley	7	0	571	2.9	0	0	2	2,000	10.3
33115 Colville	9	0	0	0.0	0	0	0	0	0.0
33183 Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202 Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205 Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206 Columbia (Ste)	2	1,500	0	0.0	1	3,000	0	0	0.0
33207 Mary Walker	8	4,542	0	0.0	5	7,267	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	7	1,401	1,696	4.3	2	4,902	1	11,869	30.0
34002 Yelm	25	3,907	8,360	14.7	25	3,907	25	8,360	14.7
34003 North Thurston	62	0	59	0.1	0	0	1	3,669	7.1
34033 Tumwater	28	0	0	0.0	0	0	0	0	0.0
34111 Olympia	47	1,445	102	1.2	4	16,974	5	954	11.0

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Includes duty roots 11-25.

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Table 37B: Certificated Administrative Staff in All Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
34307 Rainier	10	3,899	180	0.4	8	4,874	1	1,795	4.1
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	11	562	0	0.0	1	6,186	0	0	0.0
34402 Tenino	8	1,400	3,431	7.5	3	3,733	6	4,575	10.0
35200 Wahkiakum	2	0	0	0.0	0	0	0	0	0.0
36140 Walla Walla	23	196	0	0.0	3	1,500	0	0	0.0
36250 College Place	8	7,015	0	0.0	8	7,015	0	0	0.0
36300 Touchet	1	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	6	8,859	0	0.0	6	8,859	0	0	0.0
36401 Waitsburg	2	0	480	0.0	0	0	1	960	0.0
36402 Prescott	2	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	78	1,129	0	0.0	32	2,751	0	0	0.0
37502 Ferndale	24	2,529	946	1.1	20	3,034	1	22,699	27.2
37503 Blaine	15	895	0	0.0	6	2,237	0	0	0.0
37504 Lynden	14	1,788	2,414	6.6	14	1,788	10	3,380	9.2
37505 Meridian	11	4,070	18	0.0	11	4,070	1	197	0.4
37506 Nooksack Valley	9	3,733	0	0.0	1	33,600	0	0	0.0
37507 Mount Baker	9	6,864	0	0.0	9	6,864	0	0	0.0
37903 Lummi Tribal	4	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	3	1,797	0	0.0	1	5,390	0	0	0.0
38264 Lamont	1	8,820	0	0.0	1	8,820	0	0	0.0
38265 Tekoa	2	6,436	0	0.0	1	12,871	0	0	0.0
38267 Pullman	14	464	1,619	19.4	1	6,500	11	2,061	24.7
38300 Colfax	5	1,200	2,612	6.0	1	6,000	2	6,530	15.0
38302 Garfield	1	0	0	0.0	0	0	0	0	0.0
38304 Steptoe	2	0	18,988	34.2	0	0	1	37,976	68.4
38306 Colton	4	4,536	0	0.0	4	4,536	0	0	0.0
38308 Endicott	2	0	0	0.0	0	0	0	0	0.0
38320 Rosalia	2	0	0	0.0	0	0	0	0	0.0
38322 St. John	2	0	0	0.0	0	0	0	0	0.0
38324 Oakesdale	3	7,879	0	0.0	2	11,818	0	0	0.0
39002 Union Gap	4	1,227	4,121	8.8	1	4,909	3	5,494	11.7
39003 Naches Valley	11	1,835	1,724	4.5	9	2,243	9	2,107	5.5
39007 Yakima	75	3,067	4,541	11.4	72	3,195	75	4,541	11.4
39090 East Valley (Yak)	19	2,021	1,717	4.0	16	2,400	5	6,523	15.2
39119 Selah	22	8,666	1,853	3.7	22	8,666	17	2,399	4.8
39120 Mabton	7	0	0	0.0	0	0	0	0	0.0
39200 Grandview	18	0	6,837	13.1	0	0	16	7,692	14.8
39201 Sunnyside	29	0	0	0.0	0	0	0	0	0.0
39202 Toppenish	25	12,218	10,062	17.4	25	12,218	17	14,797	25.6
39203 Highland	7	0	747	1.3	0	0	1	5,232	9.4
39204 Granger	9	867	5,875	10.6	1	7,800	8	6,609	11.9
39205 Zillah	8	1,500	3,765	7.5	2	6,000	6	5,020	10.0
39207 Wapato	23	626	0	0.0	8	1,800	0	0	0.0
39208 West Valley (Yak)	21	2,155	0	0.0	4	11,314	0	0	0.0
39209 Mount Adams	8	0	2,750	14.1	0	0	5	4,400	22.5
State Summary	5,595	2,970	1,068	2.6	3,363	4,941	1,129	5,293	12.8

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109 Washtucna	7	0	2.79		43,994	46,733	13,653	10,014	260.0
01122 Benge	2	0	0.38		44,152	50,174	6,568	8,770	260.0
01147 Othello	218	1,057	88.20		48,545	50,537	11,931	11,677	260.0
01158 Lind	11	0	6.23		41,624	42,639	14,131	9,780	260.0
01160 Ritzville	18	0	11.48		45,949	47,995	12,640	11,528	260.0
02250 Clarkston	153	1,272	72.56		47,473	48,428	12,028	11,660	260.0
02420 Asotin-Anatone	58	3,014	13.58		50,359	50,983	11,673	12,268	260.0
03017 Kennewick	894	1,656	368.20		45,712	47,483	12,905	11,363	260.0
03050 Paterson	8	4,481	2.68		46,728	37,538	4,762	5,607	260.0
03052 Kiona-Benton City	80	446	32.75		45,686	47,393	12,563	10,283	260.0
03053 Finley	57	1,322	20.60		43,677	44,329	12,292	11,005	260.0
03116 Prosser	131	278	63.00		46,547	48,822	13,535	9,633	260.0
03400 Richland	470	127	292.69		46,146	46,286	10,031	11,511	260.0
04019 Manson	62	1,646	16.26		44,415	47,151	12,755	10,904	260.0
04127 Entiat	37	1,218	9.39		45,363	47,980	13,741	11,051	260.0
04129 Lake Chelan	110	2,432	31.93		50,494	52,434	12,817	8,693	260.0
04222 Cashmere	121	3,065	30.83		50,372	54,599	12,894	8,559	260.0
04228 Cascade	77	1,436	32.63		46,799	47,202	12,552	10,917	260.0
04246 Wenatchee	488	2,394	181.87		48,461	49,711	11,493	11,926	260.0
05121 Port Angeles	199	2,197	89.00		53,477	53,439	13,005	12,349	260.0
05313 Crescent	39	854	9.95		50,943	75,743	13,432	14,032	260.0
05323 Sequim	134	1,763	59.29		48,146	53,193	10,406	11,150	260.0
05401 Cape Flattery	36	1,382	17.84		49,065	52,902	12,475	4,919	260.0
05402 Quillayute Valley	94	2,462	36.57		46,194	47,999	11,197	11,207	260.0
05903 Quileute Tribal	11	0	9.66		47,828	39,645	11,390	10,974	260.0
06037 Vancouver	728	241	545.16		54,577	56,607	11,985	12,062	260.0
06098 Hockinson	113	1,619	45.47		51,912	52,640	12,955	12,698	260.0
06101 Lacenter	109	1,924	32.99		46,360	50,379	11,797	12,022	260.0
06103 Green Mountain	8	344	3.69		44,968	46,944	12,100	12,116	260.0
06112 Washougal	187	2,223	72.12		52,047	53,931	12,206	12,569	260.0
06114 Evergreen (Clark)	1,147	1,816	382.15		56,076	57,464	11,318	12,743	260.0
06117 Camas	371	1,962	149.51		56,466	59,998	11,758	13,400	260.0
06119 Battle Ground	531	1,095	279.53		52,134	53,749	12,133	12,523	260.0
06122 Ridgefield	154	2,233	49.05		53,010	53,555	12,218	12,037	260.0
07002 Dayton	43	2,396	12.03		39,176	39,718	10,260	9,519	260.0
07035 Starbuck	4	63	1.86		33,820	40,667	23,625	6,956	260.0
08122 Longview	394	1,536	164.28		49,009	49,970	11,958	11,929	260.0
08130 Toutle Lake	82	1,454	23.63		39,063	38,607	12,528	9,557	260.0
08401 Castle Rock	93	1,951	33.86		48,332	50,752	11,806	12,065	260.0
08402 Kalama	59	2,162	20.23		44,723	43,878	10,117	10,589	260.0
08404 Woodland	152	1,477	69.59		45,928	48,775	12,635	11,178	260.0
08458 Kelso	255	2,099	110.82		47,272	46,378	12,305	11,489	260.0
09013 Orondo	28	268	7.48		45,098	47,585	12,626	10,713	260.0
09075 Bridgeport	50	2,597	20.80		45,664	47,822	11,222	16,367	260.0
09102 Palisades	5	0	1.68		39,054	40,848	16,163	9,620	260.0
09206 Eastmont	391	2,908	148.88		50,707	52,582	14,212	12,660	260.0
09207 Mansfield	16	1,416	4.87		39,317	40,528	10,678	9,626	260.0
09209 Waterville	21	3,033	9.00		47,478	48,494	11,885	11,019	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90-99.

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10003 Keller	4	0	2.36		32,444	32,988	11,514	8,073	260.0
10050 Curlew	33	1,880	9.19		49,434	52,652	7,021	8,375	260.0
10065 Orient	3	0	1.13		32,886	41,350	11,617	8,010	260.0
10070 Inchelium	26	109	8.39		47,634	63,450	11,776	14,165	260.0
10309 Republic	35	1,592	12.14		44,868	47,594	10,245	9,554	260.0
11001 Pasco	616	845	360.18		44,968	45,607	11,729	11,744	260.0
11051 North Franklin	123	1,899	39.28		45,820	46,252	10,853	11,653	260.0
11054 Star	2	0	0.47		45,444	75,126	11,220	17,314	260.0
11056 Kahlotus	9	0	4.97		43,519	48,133	11,786	11,609	260.0
12110 Pomeroy	39	2,943	4.89		45,889	49,605	26,045	11,691	260.0
13073 Wahluke	123	2,178	58.84		44,188	47,659	11,778	9,992	260.0
13144 Quincy	161	1,324	60.94		49,479	51,566	12,005	12,398	260.0
13146 Warden	94	2,187	21.77		46,894	50,041	14,721	11,522	260.0
13151 Coulee-Hartline	27	2,944	4.98		42,247	44,922	13,956	10,701	260.0
13156 Soap Lake	41	2,503	12.71		47,598	49,034	11,376	11,622	260.0
13160 Royal	84	1,700	37.82		44,671	43,668	11,277	9,991	260.0
13161 Moses Lake	446	1,602	193.38		47,509	48,691	13,523	11,208	260.0
13165 Ephrata	188	2,358	48.90		49,422	52,174	13,942	11,827	260.0
13167 Wilson Creek	14	0	7.60		43,723	47,301	10,333	4,691	260.0
13301 Grand Coulee Dam	82	1,113	24.99		41,745	45,257	12,942	10,273	260.0
14005 Aberdeen	210	1,411	85.02		48,014	54,379	13,670	13,061	260.0
14028 Hoquiam	121	2,574	40.68		50,165	54,284	12,876	13,227	260.0
14064 North Beach	44	2,570	16.69		48,564	51,014	14,771	12,644	260.0
14065 McCleary	21	551	7.86		49,736	52,581	13,029	11,279	260.0
14066 Montesano	114	3,063	34.50		47,166	47,896	17,249	8,966	260.0
14068 Elma	51	1,840	30.91		50,967	56,130	12,348	13,553	260.0
14077 Taholah	15	2,652	8.38		51,534	51,240	12,775	14,835	260.0
14097 Lake Quinalt	23	2,083	7.07		44,069	43,194	15,974	10,691	260.0
14099 Cosmopolis	11	0	3.30		56,443	57,468	10,921	13,406	260.0
14104 Satsop	5	135	1.69		45,297	47,059	19,192	10,942	260.0
14117 Wishkah Valley	26	3,663	7.27		46,852	57,622	12,664	12,027	260.0
14172 Ocosta	45	3,112	12.80		47,037	48,647	13,368	13,294	260.0
14400 Oakville	14	824	7.84		42,455	42,561	12,970	10,777	260.0
15201 Oak Harbor	269	972	137.88		53,685	54,842	12,529	12,048	260.0
15204 Coupeville	54	1,713	19.51		60,503	61,176	10,779	14,042	260.0
15206 South Whidbey	91	2,690	25.63		51,860	54,159	13,169	12,623	260.0
16020 Queets-Clearwater	3	0	1.78		43,840	44,671	14,273	9,155	260.0
16046 Brinnon	9	0	2.64		42,847	48,306	10,927	9,574	260.0
16048 Quilcene	39	1,353	14.14		53,109	57,242	12,513	12,028	260.0
16049 Chimacum	67	1,593	25.51		50,744	54,527	13,055	11,731	260.0
16050 Port Townsend	72	474	30.77		49,807	62,848	13,853	14,235	260.0
17001 Seattle	1,277	209	1,094.82		68,393	69,847	8,046	16,229	260.0
17210 Federal Way	739	811	411.54		60,098	64,885	10,797	14,241	260.0
17216 Enumclaw	233	2,480	102.08		54,127	54,882	12,444	13,116	260.0
17400 Mercer Island	324	2,218	94.00		70,762	79,041	13,413	17,018	260.0
17401 Highline	686	12	382.49		55,262	60,719	9,745	12,792	260.0
17402 Vashon Island	97	271	44.92		54,738	62,656	12,102	14,941	260.0
17403 Renton	689	1,532	291.54		60,778	64,891	11,996	14,840	260.0

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Table 38: Classified Staff in Basic Education Programs

		Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
17404	Skykomish	8	625	4.14	48,554	52,085	11,684	11,308	260.0
17405	Bellevue	883	763	429.60	60,869	65,007	10,375	14,219	260.0
17406	Tukwila	93	249	65.71	65,425	67,813	12,350	15,699	260.0
17407	Riverview	126	1,394	64.22	52,616	57,797	9,730	12,846	260.0
17408	Auburn	815	2,169	314.91	58,374	59,962	19,164	13,307	260.0
17409	Tahoma	380	1,566	160.73	51,554	54,660	13,122	12,309	260.0
17410	Snoqualmie Valley	278	1,947	111.12	49,142	51,039	12,791	11,307	260.0
17411	Issaquah	725	694	421.84	59,403	61,240	12,157	13,522	260.0
17412	Shoreline	447	2,212	211.14	64,898	67,634	12,250	15,391	260.0
17414	Lake Washington	938	573	541.40	54,203	56,483	12,414	11,781	260.0
17415	Kent	1,021	1,001	571.40	53,839	55,666	15,580	13,596	260.0
17417	Northshore	532	667	372.11	64,945	73,963	9,946	15,916	260.0
17906	Green Dot Excel	6	0	5.51	26,124	26,130	1,856	4,037	260.0
17908	Rainier Prep	10	900	5.97	61,476	47,198	4,152	10,003	260.0
17910	Green Dot Rainier	8	0	7.35	33,951	33,960	1,947	5,233	260.0
17911	Impact	3	0	2.00	47,500	18,772	2,890	6,195	260.0
18100	Bremerton	203	1,216	140.45	54,192	56,308	12,376	13,030	260.0
18303	Bainbridge	192	2,146	84.19	68,057	70,672	11,730	15,115	260.0
18400	North Kitsap	341	2,017	142.51	57,366	58,687	11,692	13,736	260.0
18401	Central Kitsap	555	2,084	231.56	60,590	62,209	10,381	13,623	260.0
18402	South Kitsap	338	1,461	214.87	49,980	51,700	12,104	11,890	260.0
18902	Suquamish Tribal	10	0	8.08	68,301	68,275	9,933	9,692	260.0
19007	Damman	5	0	1.18	42,092	49,709	8,772	7,410	260.0
19028	Easton	11	545	5.12	44,640	53,458	12,138	10,105	260.0
19400	Thorp	15	49	7.63	46,824	61,721	13,203	12,689	260.0
19401	Ellensburg	142	1,447	67.94	48,042	50,719	9,954	10,960	260.0
19403	Kittitas	43	1,906	16.39	43,421	44,950	13,437	10,088	260.0
19404	Cle Elum-Roslyn	72	1,578	25.27	45,560	61,129	13,084	12,913	260.0
20094	Wishram	9	1,144	6.68	49,088	56,104	9,819	13,316	260.0
20203	Bickleton	7	353	4.12	41,018	39,022	9,897	9,366	260.0
20215	Centerville	8	2,203	3.98	44,874	48,177	15,818	11,553	260.0
20400	Trout Lake	31	402	7.82	43,644	99,367	21,395	22,972	260.0
20401	Glenwood	19	1,781	5.39	47,363	49,310	9,903	11,618	260.0
20402	Klickitat	25	1,356	6.19	41,306	74,006	10,901	15,252	260.0
20403	Roosevelt	3	0	1.56	37,586	37,777	19,168	9,655	260.0
20404	Goldendale	68	1,608	33.51	40,575	41,535	927	9,272	260.0
20405	White Salmon	93	1,761	30.18	47,628	55,818	9,951	11,632	260.0
20406	Lyle	28	2,340	6.61	42,976	50,017	16,645	14,232	260.0
21014	Napavine	66	2,370	17.04	44,494	45,049	11,792	10,534	260.0
21036	Evaline	10	100	2.08	45,399	50,779	12,714	10,528	260.0
21206	Mossyrock	34	3,335	11.96	44,462	56,741	14,751	14,024	260.0
21214	Morton	26	1,004	7.79	49,945	57,310	13,773	13,620	260.0
21226	Adna	36	1,936	11.74	46,335	46,002	8,672	11,284	260.0
21232	Winlock	63	1,968	18.49	44,470	49,181	14,833	12,365	260.0
21234	Boistfort	9	91	3.48	40,692	38,639	9,906	9,221	260.0
21237	Toledo	60	2,151	17.05	41,506	44,068	14,065	10,845	260.0
21300	Onalaska	65	2,383	20.02	42,309	41,548	12,234	10,103	260.0
21301	Pe Ell	26	1,427	5.81	48,417	44,408	10,598	9,524	260.0

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Table 38: Classified Staff in Basic Education Programs

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			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name			per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	
		Individuals							Days in	
									1.0 FTE	
21302	Chehalis	187	2,116	65.49		47,308	48,698	11,026	11,185	260.0
21303	White Pass	35	1,134	11.61		40,323	40,443	12,114	9,539	260.0
21401	Centralia	162	411	75.60		49,804	49,693	11,371	12,275	260.0
22008	Sprague	12	250	4.72		41,776	43,263	12,518	9,667	260.0
22009	Reardan	45	176	15.34		43,120	89,292	22,918	14,761	260.0
22017	Almira	16	2,206	3.21		42,558	43,945	13,034	10,164	260.0
22073	Creston	7	2,830	3.42		44,548	47,615	9,138	11,035	260.0
22105	Odessa	34	2,706	5.82		40,441	40,733	16,648	9,734	260.0
22200	Wilbur	26	1,315	8.07		44,274	44,084	15,186	9,993	260.0
22204	Harrington	13	278	4.52		45,779	45,804	11,776	10,504	260.0
22207	Davenport	27	0	11.72		45,260	48,501	12,171	10,912	260.0
23042	Southside	12	0	5.66		44,137	48,534	2,128	13,343	260.0
23054	Grapeview	13	265	6.65		46,522	69,707	6,531	15,403	260.0
23309	Shelton	285	1,663	122.84		50,798	52,462	13,108	12,438	260.0
23311	Mary M. Knight	23	3,083	7.76		51,587	38,167	7,901	13,582	260.0
23402	Pioneer	40	1,979	18.03		50,647	54,536	12,747	12,466	260.0
23403	North Mason	89	109	63.74		46,981	50,537	12,518	11,589	260.0
23404	Hood Canal	14	0	10.50		47,799	50,142	11,437	11,830	260.0
24014	Nespelem	18	1,214	7.58		47,016	45,046	10,330	11,675	260.0
24019	Omak	111	2,723	52.35		48,690	50,120	12,366	12,307	260.0
24105	Okanogan	100	2,351	29.00		43,805	42,765	12,558	9,793	260.0
24111	Brewster	51	576	24.15		43,584	75,171	16,556	18,052	260.0
24122	Pateros	29	1,764	10.52		45,283	49,400	11,315	11,097	260.0
24350	Methow Valley	58	1,219	18.31		46,913	50,809	14,496	10,990	260.0
24404	Tonasket	84	2,444	28.50		44,299	47,466	14,473	10,772	260.0
24410	Oroville	54	3,109	13.24		44,352	45,053	13,737	9,311	260.0
25101	Ocean Beach	66	1,578	28.61		42,522	41,574	10,713	10,368	260.0
25116	Raymond	49	3,024	13.08		45,644	48,523	1,691	11,434	260.0
25118	South Bend	46	3,802	10.44		49,547	51,881	12,121	13,768	260.0
25155	Naselle-Grays R.	41	2,876	7.63		43,936	46,720	19,312	11,175	260.0
25160	Willapa Valley	21	1,164	8.19		47,726	57,815	15,096	14,434	260.0
25200	North River	10	2,678	4.47		48,339	51,187	14,510	12,455	260.0
26056	Newport	93	1,994	27.65		40,873	43,411	12,005	9,828	260.0
26059	Cusick	22	0	9.80		40,283	42,679	12,985	9,207	260.0
26070	Selkirk	25	0	11.73		41,807	43,825	10,982	9,489	260.0
27001	Steilacoom Hist.	124	2,706	63.32		54,658	55,191	12,246	13,201	260.0
27003	Puyallup	748	735	424.47		58,609	63,627	4,898	14,657	260.0
27010	Tacoma	1,791	1,098	659.68		66,049	68,366	10,405	6,716	260.0
27019	Carbonado	12	889	4.45		41,811	44,309	872	10,441	260.0
27083	University Place	202	3,286	97.36		56,496	62,678	10,534	14,103	260.0
27320	Sumner	683	1,831	235.45		52,647	51,834	9,708	12,461	260.0
27343	Dieringer	70	358	30.36		56,339	61,000	12,794	13,056	260.0
27344	Orting	122	2,566	57.80		51,471	52,180	12,119	13,011	260.0
27400	Clover Park	501	3,475	278.08		59,287	64,192	12,866	14,848	260.0
27401	Peninsula	300	851	180.80		51,257	52,126	10,418	12,363	260.0
27402	Franklin Pierce	360	2,236	163.31		55,326	56,684	11,475	12,847	260.0
27403	Bethel	578	1,561	364.09		55,040	58,223	11,349	13,497	260.0
27404	Eatonville	106	3,260	37.71		45,693	49,022	19,492	11,638	260.0

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		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	169	1,663	87.63		53,108	55,302	11,965	13,262	260.0
27417 Fife	125	1,073	66.57		51,930	53,595	11,056	12,066	260.0
27901 Chief Leschi Tribal	65	0	52.93		55,866	49,464	435	5	260.0
27904 Green Dot Destiny	9	0	8.27		33,257	32,296	4,444	4,418	260.0
27905 Summit Olympus	1	0	1.00		45,569	45,569	3,142	11,226	260.0
27909 SOAR Academy	6	0	1.00		173,884	64,251	0	7,933	260.0
28010 Shaw Island	6	0	1.27		61,812	53,630	10,359	9,825	260.0
28137 Orcas Island	37	373	19.67		51,234	57,268	13,153	12,946	260.0
28144 Lopez Island	34	1,633	9.99		47,715	53,014	14,013	11,011	260.0
28149 San Juan Island	32	1,638	18.78		54,178	60,394	12,440	12,415	260.0
29011 Concrete	44	1,505	14.72		51,012	53,262	12,194	11,928	260.0
29100 Burlington-Edison	211	2,034	84.01		54,170	55,265	13,096	12,404	260.0
29101 Sedro-Woolley	249	1,837	108.44		54,256	58,733	13,785	13,234	260.0
29103 Anacortes	99	1,056	64.57		56,480	60,346	12,545	13,495	260.0
29311 La Conner	39	1,292	18.20		53,640	65,952	15,132	14,344	260.0
29317 Conway	35	1,098	9.22		49,992	52,264	11,103	10,980	260.0
29320 Mt Vernon	340	1,386	141.31		51,911	55,456	11,851	12,658	260.0
30002 Skamania	5	0	2.63		34,675	33,487	12,292	9,138	260.0
30029 Mount Pleasant	4	0	1.59		49,207	49,760	9,399	11,225	260.0
30031 Mill A	4	0	1.97		51,715	59,647	9,341	12,912	260.0
30303 Stevenson-Carson	65	1,909	30.17		38,962	47,038	1,149	10,379	260.0
31002 Everett	749	1,284	377.16		61,175	63,511	11,891	13,172	260.0
31004 Lake Stevens	353	2,160	170.42		56,884	60,277	12,784	13,716	260.0
31006 Mukilteo	625	1,357	291.62		60,075	59,087	12,392	14,693	260.0
31015 Edmonds	814	220	468.07		56,590	62,173	13,758	15,215	260.0
31016 Arlington	204	2,207	96.89		57,330	61,475	13,018	14,112	260.0
31025 Marysville	432	3,629	208.88		59,296	64,156	12,242	14,901	260.0
31063 Index	7	0	3.28		61,833	63,512	7,025	13,527	260.0
31103 Monroe	317	2,398	131.87		56,291	59,707	12,286	13,880	260.0
31201 Snohomish	460	1,749	176.68		56,374	57,809	12,916	13,969	260.0
31306 Lakewood	88	90	48.51		54,735	59,606	11,690	13,252	260.0
31311 Sultan	77	1,642	41.41		50,379	51,950	11,390	12,500	260.0
31330 Darrington	40	1,843	14.46		53,137	57,841	10,225	12,638	260.0
31332 Granite Falls	109	1,743	44.17		54,767	57,062	14,070	12,780	260.0
31401 Stanwood-Camano	142	99	86.97		63,935	65,614	12,757	15,122	260.0
32081 Spokane	2,036	1,727	631.87		54,963	59,818	12,460	13,791	260.0
32123 Orchard Prairie	2	1,427	0.85		36,795	45,622	14,891	9,963	260.0
32312 Great Northern	1	0	0.11		35,398	45,135	14,662	8,386	260.0
32325 Nine Mile Falls	90	2,527	31.93		49,651	51,485	12,771	11,594	260.0
32326 Medical Lake	82	3,189	34.12		46,310	47,591	10,644	10,925	260.0
32354 Mead	716	2,669	233.88		48,312	51,100	10,248	11,136	260.0
32356 Central Valley	655	1,561	262.93		41,595	47,375	10,634	9,564	260.0
32358 Freeman	73	1,495	18.52		45,134	52,892	11,124	10,520	260.0
32360 Cheney	188	1,084	101.11		43,863	45,274	11,989	10,267	260.0
32361 East Valley (Spo)	303	1,275	102.05		46,444	48,010	12,602	10,834	260.0
32362 Liberty	58	2,362	13.03		43,185	47,174	14,098	10,320	260.0
32363 West Valley (Spo)	152	1,668	90.51		43,774	44,831	6,503	11,097	260.0
32414 Deer Park	188	1,116	52.20		45,216	47,377	9,361	9,676	260.0

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32416 Riverside	111	1,999	38.88		46,348	48,811	10,837	10,848	260.0
32901 Spokane Int'l Acad	8	0	3.67		43,686	44,783	9,197	10,113	260.0
32907 PRIDE Prep	18	0	9.00		45,199	54,228	10,843	13,348	260.0
33030 Onion Creek	6	0	2.55		33,603	36,265	13,085	7,494	260.0
33036 Chewelah	61	2,367	19.34		47,114	50,760	11,657	11,256	260.0
33049 Wellpinit	50	1,359	17.30		46,170	55,370	14,241	12,567	260.0
33070 Valley	46	112	30.48		52,275	53,044	10,681	11,816	260.0
33115 Colville	132	2,325	35.46		49,646	48,412	10,634	11,775	260.0
33183 Loon Lake	6	0	3.19		40,540	47,024	9,904	9,659	260.0
33202 Summit Valley	4	2,500	1.26		38,117	48,601	9,229	9,470	260.0
33205 Evergreen (Ste)	3	0	0.79		30,737	31,146	657	6,412	260.0
33206 Columbia (Ste)	12	383	5.70		47,749	78,610	16,273	17,692	260.0
33207 Mary Walker	39	2,098	12.29		45,504	45,451	12,022	10,311	260.0
33211 Northport	20	0	8.44		42,617	46,638	13,058	9,917	260.0
33212 Kettle Falls	56	2,417	19.85		44,723	48,820	11,950	10,405	260.0
34002 Yelm	214	3,706	121.39		50,693	53,409	13,611	12,589	260.0
34003 North Thurston	673	683	332.07		52,643	53,254	11,594	12,611	260.0
34033 Tumwater	364	2,340	145.53		52,633	55,063	12,413	12,588	260.0
34111 Olympia	663	1,910	236.89		50,570	52,567	12,424	12,477	260.0
34307 Rainier	56	1,080	22.91		42,773	43,013	11,481	11,353	260.0
34324 Griffin	52	1,443	13.91		53,834	53,788	12,323	13,194	260.0
34401 Rochester	122	1,115	45.25		49,908	49,093	13,457	12,046	260.0
34402 Tenino	78	2,429	30.77		45,818	47,222	11,949	11,174	260.0
34901 Wa He Lut Tribal	2	2,774	0.98		53,517	58,700	12,801	4,689	260.0
35200 Wahkiakum	38	2,823	12.27		49,336	54,855	21,752	12,994	260.0
36101 Dixie	5	0	1.52		52,278	54,280	12,063	17,729	260.0
36140 Walla Walla	354	2,181	151.16		46,055	47,719	12,469	10,938	260.0
36250 College Place	79	1,754	28.81		46,866	48,264	14,788	11,266	260.0
36300 Touchet	24	0	9.95		40,247	84,117	14,462	19,488	260.0
36400 Columbia (Wal)	49	2,747	18.65		47,582	50,774	14,521	11,643	260.0
36401 Waitsburg	15	176	8.67		45,890	46,560	10,463	22,261	260.0
36402 Prescott	27	217	5.43		46,724	43,181	11,352	11,203	260.0
36901 Willow	10	0	8.30		40,384	23,539	3,440	6,810	260.0
37501 Bellingham	671	1,635	271.84		53,162	55,695	12,421	12,454	260.0
37502 Ferndale	239	1,700	103.00		50,221	54,247	12,255	11,801	260.0
37503 Blaine	129	2,682	53.38		53,293	57,481	14,413	12,558	260.0
37504 Lynden	169	2,437	65.66		45,677	48,585	13,219	10,980	260.0
37505 Meridian	99	2,113	39.63		51,701	55,195	12,458	12,017	260.0
37506 Nooksack Valley	71	966	38.78		47,999	50,079	12,666	12,163	260.0
37507 Mount Baker	138	1,088	44.17		49,496	54,522	13,450	11,261	260.0
38126 Lacrosse	8	0	3.69		50,062	52,742	12,070	11,595	260.0
38264 Lamont	3	0	1.57		54,213	52,559	14,768	12,484	260.0
38265 Tekoa	24	475	6.02		44,656	116,333	18,290	25,313	260.0
38267 Pullman	120	982	57.52		50,491	52,077	12,889	11,814	260.0
38300 Colfax	51	2,480	13.10		42,793	46,732	12,597	10,487	260.0
38301 Palouse	22	2,987	7.42		46,081	46,961	11,003	10,779	260.0
38302 Garfield	19	1,794	6.79		47,168	51,462	11,959	12,335	260.0
38304 Steptoe	3	667	1.21		38,158	41,884	12,566	9,516	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90-99.

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Table 38: Classified Staff in Basic Education Programs

District Name	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Individ.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306 Colton	16	2,358	3.34		44,666	46,088	10,525	12,695	260.0
38308 Endicott	17	1,425	4.80		45,721	44,824	10,672	10,971	260.0
38320 Rosalia	20	3,229	6.06		44,462	46,663	11,503	10,795	260.0
38322 St. John	15	2,164	3.74		42,822	45,716	14,408	10,398	260.0
38324 Oakesdale	25	1,519	2.60		46,923	78,548	14,201	15,800	260.0
39002 Union Gap	26	650	10.84		47,885	54,295	13,359	11,049	260.0
39003 Naches Valley	93	1,815	26.82		44,205	77,397	15,366	16,502	260.0
39007 Yakima	580	2,268	287.37		47,717	52,528	13,745	4,762	260.0
39090 East Valley (Yak)	130	1,281	60.50		51,186	52,977	12,278	11,454	260.0
39119 Selah	107	478	68.80		48,968	49,555	12,407	11,184	260.0
39120 Mabton	48	2,301	19.52		50,447	52,577	11,470	11,462	260.0
39200 Grandview	134	1,995	64.60		49,395	52,846	13,209	11,134	260.0
39201 Sunnyside	295	601	126.93		50,827	54,332	12,025	11,343	260.0
39202 Toppenish	105	2,052	69.34		49,718	54,286	14,572	12,023	260.0
39203 Highland	50	0	25.92		49,504	51,169	12,739	11,051	260.0
39204 Granger	63	1,490	28.82		50,679	53,360	15,324	11,353	260.0
39205 Zillah	83	2,784	21.71		52,995	55,170	14,430	11,618	260.0
39207 Wapato	113	20	64.66		50,463	56,083	14,295	11,181	260.0
39208 West Valley (Yak)	147	592	109.95		46,986	49,627	10,808	8,880	260.0
39209 Mount Adams	46	1,872	22.94		50,791	53,725	12,714	14,521	260.0
State Summary	50,172	1,512	22,973.05		54,172	57,028	11,789	12,609	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90-99.

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Table 38B: Classified Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in	
01109	Washtucna	10	0	5.59		39,673	45,369	11,344	9,536	260.0
01122	Benge	2	0	0.81		42,769	56,595	13,600	12,573	260.0
01147	Othello	325	749	196.73		43,728	46,862	13,207	10,551	260.0
01158	Lind	31	0	18.55		41,996	46,126	17,663	10,271	260.0
01160	Ritzville	25	0	18.54		42,729	44,816	13,223	10,632	260.0
02250	Clarkston	235	1,040	125.71		45,617	47,359	12,989	11,107	260.0
02420	Asotin-Anatone	72	2,428	27.51		44,979	45,951	10,425	11,030	260.0
03017	Kennewick	1,434	1,032	742.26		42,046	44,589	13,929	11,176	260.0
03050	Paterson	13	2,757	7.36		42,853	38,372	8,214	8,614	260.0
03052	Kiona-Benton City	108	331	74.98		41,924	43,842	12,574	9,521	260.0
03053	Finley	90	848	45.76		39,945	40,525	12,017	9,938	260.0
03116	Prosser	220	221	129.84		43,102	45,009	12,892	8,906	260.0
03400	Richland	777	77	497.86		42,534	42,750	9,877	11,040	260.0
04019	Manson	80	1,347	35.92		43,564	48,119	13,320	10,508	260.0
04127	Entiat	44	1,024	17.23		42,265	52,427	14,497	11,980	260.0
04129	Lake Chelan	151	1,904	66.15		45,796	49,010	13,419	7,896	260.0
04222	Cashmere	142	2,774	58.91		46,050	50,434	14,678	8,100	260.0
04228	Cascade	126	925	64.87		43,882	44,100	13,003	10,370	260.0
04246	Wenatchee	715	1,885	332.26		44,439	46,760	12,516	11,040	260.0
05121	Port Angeles	300	1,599	170.15		48,272	49,264	13,240	10,911	260.0
05313	Crescent	46	724	17.06		45,391	63,579	13,950	12,128	260.0
05323	Sequim	214	1,129	107.14		46,549	50,732	9,759	10,746	260.0
05401	Cape Flattery	64	1,206	36.50		44,097	48,579	13,005	4,482	260.0
05402	Quillayute Valley	143	2,301	79.26		42,335	44,519	12,059	10,380	260.0
05903	Quileute Tribal	23	309	18.49		41,594	38,264	13,121	9,728	260.0
06037	Vancouver	1,385	233	972.88		49,564	52,544	12,495	10,925	260.0
06098	Hockinson	144	1,282	65.28		48,899	49,448	11,746	11,746	260.0
06101	Lacenter	133	1,689	55.54		42,572	46,855	12,418	10,958	260.0
06103	Green Mountain	9	306	5.85		44,845	48,036	14,517	12,700	260.0
06112	Washougal	310	1,341	141.80		48,247	50,978	12,089	11,770	260.0
06114	Evergreen (Clark)	2,033	1,026	893.03		50,319	51,322	11,662	11,780	260.0
06117	Camas	576	1,269	282.31		51,096	55,492	11,928	12,251	260.0
06119	Battle Ground	755	770	436.02		48,151	49,367	11,996	11,356	260.0
06122	Ridgefield	195	1,914	78.80		49,818	49,807	11,708	11,306	260.0
07002	Dayton	53	1,944	21.69		38,107	39,748	11,789	9,492	260.0
07035	Starbuck	4	63	1.86		33,820	40,667	23,625	6,956	260.0
08122	Longview	560	1,097	308.47		44,886	46,396	12,672	10,962	260.0
08130	Toutle Lake	92	1,296	32.95		39,378	39,580	13,440	9,954	260.0
08401	Castle Rock	131	1,676	64.13		43,814	46,951	12,055	11,120	260.0
08402	Kalama	62	2,057	23.04		43,362	42,808	10,238	10,389	260.0
08404	Woodland	309	726	167.57		43,725	46,817	13,295	10,993	260.0
08458	Kelso	426	1,300	227.55		42,934	43,262	11,418	10,511	260.0
09013	Orondo	29	302	17.17		42,701	45,471	11,584	10,109	260.0
09075	Bridgeport	75	1,996	42.18		42,577	46,272	11,687	15,902	260.0
09102	Palisades	5	0	3.32		38,116	39,103	16,569	9,437	260.0
09206	Eastmont	455	2,567	227.48		48,498	50,446	14,427	11,927	260.0
09207	Mansfield	21	1,079	8.46		38,275	40,096	9,760	8,968	260.0
09209	Waterville	25	2,596	11.82		46,172	47,110	12,244	10,999	260.0

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Table 38B: Classified Staff in All Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	
District Name		Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	Days in
										1.0 FTE
10003	Keller	7	143	5.03		34,264	31,932	11,976	7,907	260.0
10050	Curlew	40	1,551	14.81		43,308	47,685	8,875	8,143	260.0
10065	Orient	10	357	4.76		39,284	42,941	12,297	9,238	260.0
10070	Inchelium	33	86	17.26		44,352	58,442	13,220	12,261	260.0
10309	Republic	53	1,051	22.33		40,320	43,593	11,785	8,352	260.0
11001	Pasco	1,131	515	737.57		42,426	43,134	12,295	11,356	260.0
11051	North Franklin	188	1,242	101.08		40,667	41,413	12,302	10,411	260.0
11054	Star	4	0	1.60		37,671	44,849	20,680	11,524	260.0
11056	Kahlotus	10	100	7.11		41,607	45,625	12,312	11,350	260.0
12110	Pomeroy	57	2,156	14.85		38,586	40,790	21,176	10,255	260.0
13073	Wahluke	212	1,287	130.18		40,777	44,164	12,027	9,265	260.0
13144	Quincy	264	833	140.83		44,462	47,220	12,155	11,236	260.0
13146	Warden	120	1,719	45.15		42,400	45,254	16,895	10,389	260.0
13151	Coulee-Hartline	38	2,112	12.36		39,042	44,671	13,281	10,435	260.0
13156	Soap Lake	58	1,769	27.84		44,996	47,142	13,929	10,892	260.0
13160	Royal	146	980	80.16		41,878	43,743	12,998	9,443	260.0
13161	Moses Lake	680	1,073	376.04		44,195	45,837	13,606	10,581	260.0
13165	Ephrata	238	1,862	96.02		46,105	49,953	14,083	11,028	260.0
13167	Wilson Creek	22	0	13.60		41,606	45,945	12,413	4,723	260.0
13301	Grand Coulee Dam	108	939	50.99		40,359	46,333	11,813	9,782	260.0
14005	Aberdeen	347	1,104	189.33		42,874	47,278	14,468	10,996	260.0
14028	Hoquiam	174	2,349	86.22		45,883	51,156	13,476	12,280	260.0
14064	North Beach	70	1,647	37.23		45,106	48,862	13,912	12,182	260.0
14065	McCleary	29	448	17.76		44,947	46,943	15,957	10,699	260.0
14066	Montesano	147	2,375	61.56		43,567	44,009	16,474	8,353	260.0
14068	Elma	112	919	72.74		46,485	50,737	12,299	12,395	260.0
14077	Taholah	25	1,591	16.58		46,820	48,160	13,707	12,844	260.0
14097	Lake Quinalt	29	1,665	14.25		42,262	45,780	14,595	11,556	260.0
14099	Cosmopolis	13	0	8.24		45,639	46,987	8,804	11,249	260.0
14104	Satsop	6	113	3.43		39,721	41,078	14,020	9,377	260.0
14117	Wishkah Valley	28	3,725	11.09		44,153	57,692	11,748	11,948	260.0
14172	Ocosta	71	2,054	31.39		43,740	46,971	11,735	12,088	260.0
14400	Oakville	23	502	15.59		38,885	39,244	14,047	10,234	260.0
15201	Oak Harbor	439	1,203	259.28		48,863	51,359	12,411	11,278	260.0
15204	Coupeville	68	1,459	32.25		57,692	60,104	10,878	13,872	260.0
15206	South Whidbey	138	2,161	53.55		47,329	50,533	14,500	11,771	260.0
16020	Queets-Clearwater	6	0	3.73		41,043	40,706	13,538	9,353	260.0
16046	Brinnon	10	0	4.80		41,540	47,033	11,557	8,907	260.0
16048	Quilcene	51	1,035	23.78		49,131	54,144	12,320	11,224	260.0
16049	Chimacum	102	1,046	49.91		45,899	48,912	13,212	10,715	260.0
16050	Port Townsend	105	869	58.27		43,859	51,545	13,612	11,715	260.0
17001	Seattle	2,772	129	2,205.29		67,836	69,768	8,946	16,152	260.0
17210	Federal Way	1,356	582	823.86		53,741	59,618	12,205	12,955	260.0
17216	Enumclaw	380	1,546	193.00		50,900	52,447	12,772	12,579	260.0
17400	Mercer Island	399	2,319	142.19		66,974	76,280	13,499	16,323	260.0
17401	Highline	1,282	15	797.70		50,870	56,223	10,574	12,256	260.0
17402	Vashon Island	106	672	67.44		52,029	57,597	12,272	13,706	260.0
17403	Renton	998	1,371	686.76		56,850	61,279	12,918	13,900	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17404 Skykomish	13	385	7.03		45,232	49,417	13,700	9,888	260.0
17405 Bellevue	1,472	486	858.92		57,748	61,389	11,605	13,415	260.0
17406 Tukwila	186	129	131.32		60,444	64,306	13,253	14,471	260.0
17407 Riverview	208	869	116.61		48,959	53,791	9,755	11,759	260.0
17408 Auburn	1,262	1,425	642.74		52,957	54,797	19,325	11,617	260.0
17409 Tahoma	573	1,251	295.16		48,155	53,716	13,260	11,717	260.0
17410 Snoqualmie Valley	463	1,173	217.81		45,777	47,795	14,010	10,672	260.0
17411 Issaquah	1,192	427	728.27		55,317	58,580	12,863	12,691	260.0
17412 Shoreline	758	1,558	416.15		58,988	62,718	12,736	13,965	260.0
17414 Lake Washington	1,360	430	880.47		53,334	55,651	13,228	11,617	260.0
17415 Kent	1,732	629	1,004.60		50,406	52,012	15,688	12,985	260.0
17417 Northshore	1,190	517	770.35		60,911	68,237	10,952	15,732	260.0
17906 Green Dot Excel	8	0	7.08		28,619	28,620	2,621	4,591	260.0
17908 Rainier Prep	12	750	12.17		48,767	46,210	4,061	9,235	260.0
17910 Green Dot Rainier	13	0	11.28		36,139	36,138	2,958	5,837	260.0
17911 Impact	3	0	3.00		43,119	21,198	2,827	6,195	260.0
18100 Bremerton	329	1,128	221.56		51,136	53,581	12,229	12,402	260.0
18303 Bainbridge	282	1,464	142.66		62,946	65,873	12,292	13,871	260.0
18400 North Kitsap	540	1,290	273.22		53,972	55,468	12,696	13,023	260.0
18401 Central Kitsap	984	1,395	493.06		56,841	59,281	11,208	12,838	260.0
18402 South Kitsap	629	1,141	387.68		48,127	50,236	12,821	11,438	260.0
18902 Suquamish Tribal	11	0	8.89		66,643	66,617	9,964	9,450	260.0
19007 Damman	5	0	1.18		42,092	49,709	8,772	7,410	260.0
19028 Easton	11	545	7.93		44,652	53,662	13,000	10,231	260.0
19400 Thorp	19	38	10.16		46,126	58,588	12,309	11,561	260.0
19401 Ellensburg	257	978	135.52		43,667	45,543	11,402	9,977	260.0
19403 Kittitas	66	1,342	32.66		39,732	42,937	15,428	8,980	260.0
19404 Cle Elum-Roslyn	105	1,251	45.66		41,337	51,569	12,986	10,856	260.0
20094 Wishram	12	3,233	9.25		46,483	53,052	9,334	12,706	260.0
20203 Bickleton	10	247	6.26		41,292	36,376	8,579	9,155	260.0
20215 Centerville	11	1,602	6.49		42,879	44,851	14,325	11,247	260.0
20400 Trout Lake	33	378	10.56		43,789	85,307	16,535	18,442	260.0
20401 Glenwood	22	1,538	7.70		45,020	46,710	9,647	11,955	260.0
20402 Klickitat	26	1,379	9.34		39,908	73,563	11,535	14,835	260.0
20403 Roosevelt	4	0	2.64		37,082	37,879	15,578	10,382	260.0
20404 Goldendale	97	1,227	48.97		40,051	40,808	866	9,284	260.0
20405 White Salmon	125	1,404	52.42		45,178	55,112	9,975	11,245	260.0
20406 Lyle	41	1,598	14.65		42,466	49,168	14,807	12,864	260.0
21014 Napavine	86	1,824	31.01		41,205	43,264	12,880	9,468	260.0
21036 Evaline	10	100	4.99		37,251	38,990	13,812	7,992	260.0
21206 Mossyrock	57	2,034	26.32		41,909	49,338	13,722	11,808	260.0
21214 Morton	41	745	18.62		43,029	45,793	13,630	11,348	260.0
21226 Adna	56	1,338	23.43		41,526	41,086	10,308	10,057	260.0
21232 Winlock	94	1,369	39.64		40,140	43,459	13,995	10,534	260.0
21234 Boistfort	16	51	9.14		36,190	41,911	12,189	10,647	260.0
21237 Toledo	83	1,555	34.69		40,439	43,586	14,699	10,427	260.0
21300 Onalaska	97	1,729	42.88		38,932	39,599	12,963	9,686	260.0
21301 Pe Ell	37	1,002	14.69		41,115	41,021	14,327	8,325	260.0

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21302 Chehalis	306	1,315	148.85		41,031	41,685	11,931	9,692	260.0
21303 White Pass	50	793	23.25		39,271	41,676	12,821	9,310	260.0
21401 Centralia	327	307	188.67		43,982	45,095	12,479	10,952	260.0
22008 Sprague	15	200	8.10		40,939	42,235	13,074	9,519	260.0
22009 Reardan	67	292	33.37		39,577	63,009	17,193	11,712	260.0
22017 Almira	19	1,858	6.88		40,475	42,975	14,159	9,859	260.0
22073 Creston	14	1,415	7.79		41,963	44,270	11,256	10,575	260.0
22105 Odessa	43	2,140	14.38		37,467	37,597	15,406	9,095	260.0
22200 Wilbur	39	1,005	15.46		42,529	42,682	20,626	9,725	260.0
22204 Harrington	21	172	10.97		42,821	42,815	11,229	8,890	260.0
22207 Davenport	51	0	30.03		41,664	44,186	13,209	10,015	260.0
23042 Southside	14	0	10.01		40,257	45,993	2,488	12,438	260.0
23054 Grapeview	21	473	11.33		43,466	58,220	8,402	13,325	260.0
23309 Shelton	417	1,433	232.30		47,624	50,079	14,044	11,785	260.0
23311 Mary M. Knight	32	2,216	13.63		46,307	42,132	7,966	13,685	260.0
23402 Pioneer	64	2,626	37.60		43,395	48,758	12,980	11,098	260.0
23403 North Mason	173	235	114.49		45,061	48,036	12,430	11,025	260.0
23404 Hood Canal	34	0	22.50		43,263	46,598	13,226	11,334	260.0
24014 Nespelem	20	1,092	14.16		45,200	45,796	12,397	11,458	260.0
24019 Omak	200	1,652	109.77		43,014	46,398	12,454	10,938	260.0
24105 Okanogan	135	1,771	60.81		40,308	41,811	13,163	8,984	260.0
24111 Brewster	91	349	55.14		39,520	53,470	13,853	12,778	260.0
24122 Pateros	37	1,383	20.58		41,443	47,841	10,822	10,198	260.0
24350 Methow Valley	82	883	35.03		43,724	48,227	17,296	10,484	260.0
24404 Tonasket	122	2,219	51.85		42,113	46,744	14,368	10,180	260.0
24410 Oroville	72	2,530	26.24		40,925	42,329	14,136	9,519	260.0
25101 Ocean Beach	109	955	52.80		41,858	42,857	12,797	10,308	260.0
25116 Raymond	66	2,265	35.71		42,687	45,664	1,908	11,000	260.0
25118 South Bend	88	2,268	40.16		42,039	44,869	12,207	11,018	260.0
25155 Naselle-Grays R.	54	2,209	18.46		40,721	41,664	16,001	10,408	260.0
25160 Willapa Valley	46	685	25.07		42,603	47,858	15,230	11,478	260.0
25200 North River	12	2,465	7.96		47,831	49,894	14,116	12,600	260.0
26056 Newport	123	1,562	55.41		36,644	38,782	12,666	8,863	260.0
26059 Cusick	29	0	17.56		39,804	43,701	13,719	9,777	260.0
26070 Selkirk	38	0	19.81		41,050	43,679	12,373	9,536	260.0
27001 Steilacoom Hist.	177	1,919	95.37		51,233	52,149	12,618	12,121	260.0
27003 Puyallup	1,285	484	774.82		55,644	61,608	5,092	14,448	260.0
27010 Tacoma	2,596	802	1,161.82		61,445	64,291	11,547	6,254	260.0
27019 Carbonado	18	593	8.26		40,560	42,038	1,183	9,986	260.0
27083 University Place	301	2,809	168.76		52,879	59,036	9,391	13,346	260.0
27320 Sumner	847	1,665	418.96		48,984	49,512	9,735	11,624	260.0
27343 Dieringer	119	458	70.38		47,336	53,983	13,345	11,337	260.0
27344 Orting	183	2,076	101.16		48,699	50,564	12,746	12,486	260.0
27400 Clover Park	806	3,797	528.44		55,874	61,347	13,883	14,297	260.0
27401 Peninsula	554	485	336.15		48,763	51,383	11,323	11,772	260.0
27402 Franklin Pierce	659	1,226	360.89		49,446	51,339	12,091	11,489	260.0
27403 Bethel	1,288	835	803.26		50,570	54,449	11,123	12,657	260.0
27404 Eatonville	157	2,634	70.18		43,429	48,396	25,362	11,277	260.0

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Includes duty roots 90-99.

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27416 White River	298	1,011	171.36		48,032	50,571	12,611	12,198	260.0
27417 Fife	221	696	135.27		48,775	51,134	10,552	11,369	260.0
27901 Chief Leschi Tribal	106	0	78.09		54,244	50,413	1,604	18	260.0
27904 Green Dot Destiny	13	0	11.66		29,797	29,800	4,738	4,186	260.0
27905 Summit Olympus	2	0	1.30		42,829	42,828	2,415	10,971	260.0
27909 SOAR Academy	7	0	1.00		197,292	64,251	0	7,933	260.0
28010 Shaw Island	6	0	1.27		61,812	53,630	10,359	9,825	260.0
28137 Orcas Island	59	649	33.82		48,048	52,914	14,453	11,842	260.0
28144 Lopez Island	38	1,674	18.99		45,666	50,734	13,275	10,637	260.0
28149 San Juan Island	62	1,562	36.68		49,305	56,567	12,934	11,907	260.0
29011 Concrete	68	1,027	31.50		45,780	49,583	12,668	10,604	260.0
29100 Burlington-Edison	347	1,262	167.37		49,639	51,095	13,196	11,398	260.0
29101 Sedro-Woolley	423	1,207	230.99		50,855	54,340	14,059	12,283	260.0
29103 Anacortes	155	675	104.66		53,354	57,385	13,062	12,769	260.0
29311 La Conner	64	1,829	37.64		50,528	63,348	14,626	13,388	260.0
29317 Conway	43	910	18.52		47,746	50,706	12,293	10,627	260.0
29320 Mt Vernon	549	1,584	299.43		48,166	52,943	13,035	11,846	260.0
30002 Skamania	6	0	3.97		34,544	32,761	12,470	9,267	260.0
30029 Mount Pleasant	4	0	2.27		46,486	47,022	9,907	10,822	260.0
30031 Mill A	7	0	3.66		46,684	54,976	13,965	12,868	260.0
30303 Stevenson-Carson	92	1,688	45.08		38,711	48,298	1,117	10,616	260.0
31002 Everett	1,187	866	706.90		57,642	59,851	12,957	12,229	260.0
31004 Lake Stevens	592	1,924	319.50		53,210	58,335	13,779	13,054	260.0
31006 Mukilteo	994	854	538.00		55,064	55,179	12,687	13,704	260.0
31015 Edmonds	1,342	194	873.77		53,605	56,707	14,164	13,593	260.0
31016 Arlington	349	2,103	187.07		53,240	58,359	13,607	13,427	260.0
31025 Marysville	727	3,218	422.06		54,281	59,555	12,236	13,411	260.0
31063 Index	9	0	4.08		59,136	62,516	6,579	12,572	260.0
31103 Monroe	429	2,388	216.68		53,732	57,876	12,812	13,487	260.0
31201 Snohomish	666	1,208	306.70		54,381	56,382	14,403	13,456	260.0
31306 Lakewood	172	46	100.79		51,106	55,419	12,237	12,568	260.0
31311 Sultan	159	1,656	91.54		44,056	47,191	12,418	11,171	260.0
31330 Darrington	55	1,871	27.10		48,542	53,144	11,674	11,505	260.0
31332 Granite Falls	174	1,092	84.54		51,042	52,330	14,302	11,754	260.0
31401 Stanwood-Camano	292	54	181.72		59,392	61,817	13,838	14,198	260.0
32081 Spokane	2,705	1,717	1,125.47		51,182	57,154	13,587	13,195	260.0
32123 Orchard Prairie	2	1,427	1.64		37,010	44,260	12,366	9,925	260.0
32312 Great Northern	3	0	2.02		39,441	47,331	6,315	10,234	260.0
32325 Nine Mile Falls	119	1,936	50.26		45,622	47,009	12,702	10,672	260.0
32326 Medical Lake	147	1,834	74.02		42,081	43,277	12,404	10,053	260.0
32354 Mead	952	2,078	396.23		45,448	48,278	10,530	10,537	260.0
32356 Central Valley	1,069	956	544.20		39,279	45,585	10,891	9,054	260.0
32358 Freeman	105	1,039	38.99		40,152	46,057	12,675	8,772	260.0
32360 Cheney	375	943	210.08		40,173	42,489	11,909	9,480	260.0
32361 East Valley (Spo)	432	936	199.83		43,317	44,866	13,788	10,111	260.0
32362 Liberty	75	1,827	27.29		41,527	45,626	15,291	9,919	260.0
32363 West Valley (Spo)	286	926	168.02		39,704	40,657	7,771	9,992	260.0
32414 Deer Park	259	899	101.01		40,743	43,760	10,422	9,107	260.0

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Table 38B: Classified Staff in All Programs

		Avg Add'l		Average	Average per 1.0 FTE				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
32416	Riverside	149	1,489	66.74	41,654	44,026	10,950	9,650	260.0
32901	Spokane Int'l Acad	11	0	6.31	40,188	41,914	8,494	9,013	260.0
32907	PRIDE Prep	30	0	17.43	45,079	46,278	9,440	11,782	260.0
33030	Onion Creek	10	0	4.55	35,150	44,745	13,588	10,616	260.0
33036	Chewelah	85	1,887	38.01	42,086	46,536	10,829	10,117	260.0
33049	Wellpinit	63	1,221	33.79	44,318	51,815	15,453	11,391	260.0
33070	Valley	80	103	53.33	47,469	49,074	10,842	10,864	260.0
33115	Colville	185	1,659	74.06	43,189	42,809	10,905	10,132	260.0
33183	Loon Lake	16	0	8.81	38,024	41,282	10,704	8,966	260.0
33202	Summit Valley	8	1,250	3.80	35,527	39,829	8,447	8,602	260.0
33205	Evergreen (Ste)	5	0	2.57	31,746	34,194	8,282	7,365	260.0
33206	Columbia (Ste)	27	170	14.29	40,092	54,283	13,720	11,985	260.0
33207	Mary Walker	69	1,186	29.94	38,940	39,803	12,565	8,772	260.0
33211	Northport	31	0	17.14	38,184	41,684	14,319	8,625	260.0
33212	Kettle Falls	104	1,301	47.11	40,864	46,001	11,341	9,935	260.0
34002	Yelm	411	2,185	241.93	47,039	49,765	13,186	11,909	260.0
34003	North Thurston	1,132	406	646.33	47,982	48,370	12,988	11,628	260.0
34033	Tumwater	510	1,739	240.80	50,302	53,405	12,339	12,083	260.0
34111	Olympia	863	1,794	435.31	46,459	48,557	13,323	11,870	260.0
34307	Rainier	74	932	38.49	40,995	41,185	10,035	10,700	260.0
34324	Griffin	63	1,243	29.43	49,499	51,089	12,617	12,370	260.0
34401	Rochester	170	801	90.41	44,690	44,020	13,921	10,651	260.0
34402	Tenino	107	1,798	54.63	41,887	43,894	10,214	10,034	260.0
34901	Wa He Lut Tribal	3	1,849	2.49	58,376	64,934	11,097	5,693	260.0
35200	Wahkiakum	48	2,235	21.65	45,238	49,683	18,688	11,994	260.0
36101	Dixie	6	0	3.39	41,659	43,844	12,897	12,328	260.0
36140	Walla Walla	554	1,547	293.76	42,026	43,875	13,011	9,973	260.0
36250	College Place	115	1,205	58.11	41,388	43,295	14,788	10,082	260.0
36300	Touchet	30	0	14.51	40,240	71,753	15,820	16,403	260.0
36400	Columbia (Wal)	73	1,861	36.66	42,275	45,387	13,771	10,516	260.0
36401	Waitsburg	20	132	15.16	45,190	46,615	10,811	22,012	260.0
36402	Prescott	28	209	15.50	40,844	46,610	13,913	12,002	260.0
36901	Willow	13	0	10.43	37,674	22,182	3,105	6,559	260.0
37501	Bellingham	968	1,620	456.14	49,990	53,225	13,035	11,839	260.0
37502	Ferndale	409	1,612	211.33	45,923	50,388	13,347	10,973	260.0
37503	Blaine	188	2,554	96.26	50,056	55,486	15,009	11,895	260.0
37504	Lynden	287	1,806	129.47	42,940	47,198	14,111	10,364	260.0
37505	Meridian	143	1,998	68.47	48,365	52,622	12,963	11,399	260.0
37506	Nooksack Valley	131	1,629	80.76	45,766	50,497	14,197	11,710	260.0
37507	Mount Baker	202	1,419	99.14	46,113	52,167	14,106	11,052	260.0
38126	Lacrosse	14	0	8.39	44,725	48,883	14,484	10,493	260.0
38264	Lamont	6	0	2.84	45,891	47,578	15,659	10,100	260.0
38265	Tekoa	37	308	14.41	41,516	74,519	13,596	17,034	260.0
38267	Pullman	173	681	92.52	47,498	51,045	16,229	11,206	260.0
38300	Colfax	66	1,916	24.62	40,555	43,358	11,933	9,684	260.0
38301	Palouse	25	2,628	10.30	43,437	44,538	11,801	10,197	260.0
38302	Garfield	29	1,978	12.94	44,002	54,940	9,265	12,437	260.0
38304	Steptoe	5	400	2.79	40,736	43,794	13,004	10,327	260.0

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Includes duty roots 90-99.

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Table 38B: Classified Staff in All Programs

District Name	Individuals	Avg Add'l	Total	Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary per Indiv.		Staff Mix (Defunct)	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38306 Colton	26	1,509	10.18		41,075	42,132	9,659	10,892	260.0
38308 Endicott	23	1,053	9.68		43,679	44,696	9,695	10,620	260.0
38320 Rosalia	28	2,307	12.95		40,723	43,269	12,691	10,592	260.0
38322 St. John	26	1,248	9.89		41,771	45,592	11,172	9,512	260.0
38324 Oakesdale	35	1,085	9.63		41,114	52,435	14,084	11,146	260.0
39002 Union Gap	40	2,125	27.61		43,236	47,520	14,563	9,328	260.0
39003 Naches Valley	130	1,299	56.37		41,975	60,832	14,785	12,500	260.0
39007 Yakima	1,016	1,826	655.07		42,545	48,481	16,573	4,427	260.0
39090 East Valley (Yak)	195	1,317	120.00		46,793	49,648	13,020	10,612	260.0
39119 Selah	224	397	150.33		45,974	46,899	13,912	10,322	260.0
39120 Mabton	62	1,781	34.85		46,212	49,398	12,283	10,619	260.0
39200 Grandview	259	1,134	146.57		44,611	47,852	13,181	10,071	260.0
39201 Sunnyside	473	375	322.15		46,920	49,346	12,738	10,500	260.0
39202 Toppenish	278	1,338	179.46		43,661	48,571	14,386	10,863	260.0
39203 Highland	83	0	59.68		42,816	44,693	12,016	9,623	260.0
39204 Granger	120	782	71.35		45,088	47,810	14,523	10,133	260.0
39205 Zillah	107	2,191	46.25		46,311	47,754	15,006	10,277	260.0
39207 Wapato	206	15	150.55		44,137	49,575	14,100	9,799	260.0
39208 West Valley (Yak)	291	474	199.25		44,396	47,645	11,411	8,412	260.0
39209 Mount Adams	79	1,170	49.53		47,613	52,090	14,945	12,129	260.0
State Summary	80,267	1,114	44,335.49		50,404	53,596	12,424	11,838	260.0

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Includes duty roots 90-99.

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

			Avg Add'l	Average	~~~~~ Average per 1.0 FTE ~~~~~					
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name	Individuals	per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
01109	Washtucna	1	288	0.33	1.88482	78,066	83,324	11,184	19,409	180.0
01147	Othello	27	7,391	26.68	1.33050	61,379	84,776	11,371	16,404	180.0
01158	Lind	2	0	1.06	1.33798	60,830	71,157	20,255	14,398	181.0
01160	Ritzville	1	0	1.00	1.69447	74,736	81,390	10,656	16,781	180.0
02250	Clarkston	22	3,641	21.50	1.59607	73,689	83,599	10,457	18,296	180.0
02420	Asotin-Anatone	5	662	3.83	1.54525	64,373	67,686	9,007	16,273	180.0
03017	Kennewick	234	4,715	130.29	1.48268	65,937	79,835	10,036	16,627	180.0
03050	Paterson	3	0	1.01	1.66227	70,325	57,526	6,254	14,619	180.0
03052	Kiona-Benton City	12	2,444	11.10	1.72212	75,444	84,592	9,253	19,098	180.0
03053	Finley	8	1,691	7.58	1.51654	68,400	73,214	9,827	16,589	180.0
03116	Prosser	15	11,792	13.60	1.45162	62,514	71,842	6,274	16,229	180.0
03400	Richland	93	5,401	78.86	1.50414	71,828	84,234	9,350	20,334	180.0
04019	Manson	4	0	3.59	1.64834	73,414	81,003	9,482	18,352	180.0
04127	Entiat	1	2,362	1.00	1.01346	42,688	48,303	10,992	10,888	180.0
04129	Lake Chelan	10	6,720	8.96	1.54655	67,518	77,892	10,135	17,888	180.0
04222	Cashmere	10	1,219	8.51	1.47319	62,611	67,700	9,924	15,116	180.0
04228	Cascade	11	1,656	10.10	1.45473	64,580	67,523	10,589	15,968	180.0
04246	Wenatchee	63	3,496	57.33	1.54782	71,834	80,185	9,681	17,220	180.0
05121	Port Angeles	28	1,698	24.96	1.56990	74,543	79,800	10,340	17,915	183.0
05313	Crescent	2	0	1.95	1.05394	45,722	49,877	5,444	10,839	180.0
05323	Sequim	39	2,535	27.79	1.49882	69,246	73,132	10,268	16,876	180.0
05401	Cape Flattery	4	11,490	3.00	1.40946	76,659	82,150	11,484	15,023	180.0
05402	Quillayute Valley	27	757	24.50	1.26044	54,652	55,781	2,790	3,871	199.4
06037	Vancouver	230	6,235	170.17	1.51273	67,018	75,666	10,091	17,761	180.0
06098	Hockinson	49	1,263	12.70	1.41416	68,291	73,604	10,598	17,495	180.0
06101	Lacenter	12	4,163	11.00	1.50569	65,166	70,985	10,289	16,826	180.0
06112	Washougal	42	4,827	23.74	1.46369	69,499	78,844	8,613	19,118	180.0
06114	Evergreen (Clark)	276	7,047	264.37	1.53838	71,399	83,233	9,930	18,959	180.0
06117	Camas	66	5,377	49.64	1.57756	74,107	84,189	8,798	19,577	180.1
06119	Battle Ground	148	3,396	132.99	1.45813	69,325	75,371	10,064	18,283	180.0
06122	Ridgefield	30	7,195	22.60	1.45782	66,234	76,478	9,181	16,197	180.0
08122	Longview	58	1,921	55.60	1.42760	65,394	72,850	9,961	16,160	180.0
08401	Castle Rock	11	8,255	9.44	1.55850	67,985	79,029	9,395	16,596	185.5
08404	Woodland	21	3,128	17.40	1.50533	67,522	74,794	9,717	16,238	180.0
08458	Kelso	54	815	44.14	1.41753	65,068	63,046	9,504	14,780	185.0
09013	Orondo	1	1,040	1.00	1.46008	62,389	63,429	13,271	15,019	180.0
09075	Bridgeport	3	1,183	2.29	1.32163	57,488	64,691	8,675	27,351	180.0
09102	Palisades	1	0	0.02	1.01346	41,300	42,464	10,992	9,857	180.0
09206	Eastmont	65	1,485	45.65	1.49852	68,690	77,788	12,146	17,389	180.0
09207	Mansfield	1	0	0.94	1.74756	68,289	70,055	10,416	16,465	180.0
10050	Curlew	1	0	1.00	1.28538	50,698	54,448	10,802	12,029	180.0
10065	Orient	1	0	0.50	1.88482	70,004	95,088	5,064	16,908	180.0
10070	Inchelium	3	597	2.00	1.17166	47,452	47,027	8,630	6,913	180.0
10309	Republic	2	445	2.00	1.34724	51,604	60,080	12,442	15,709	180.0
11001	Pasco	152	1,597	141.66	1.47612	72,025	76,657	10,671	18,248	180.0
11051	North Franklin	17	705	16.50	1.27505	58,398	64,106	8,626	14,121	180.0
12110	Pomeroy	3	0	1.26	1.88482	73,363	82,623	11,945	19,416	180.0
13073	Wahluke	12	7,420	11.98	1.21458	53,236	66,598	8,772	14,845	180.0

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Includes programs 21 and 22 and duty roots 31-49, 63, and 64.

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
			Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in
District Name		Individuals	per Individ.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE
13144	Quincy	17	2,022	14.33	1.26354	56,953	66,056	9,878	14,499	180.0
13146	Warden	8	1,922	7.10	1.48934	67,877	72,296	10,201	15,875	180.0
13151	Coulee-Hartline	1	453	0.84	1.26526	48,518	49,325	10,992	11,466	180.0
13156	Soap Lake	3	0	2.70	1.42740	66,406	72,032	11,530	16,672	180.0
13160	Royal	6	0	5.22	1.65900	79,950	94,410	11,309	18,558	180.0
13161	Moses Lake	62	5,589	50.85	1.43169	69,685	82,538	10,933	19,285	180.0
13165	Ephrata	15	2,698	14.00	1.53215	67,188	74,102	10,828	16,705	180.0
13167	Wilson Creek	2	2,104	1.00	1.69557	70,456	71,630	10,128	5,815	180.0
13301	Grand Coulee Dam	1	1,687	1.00	1.80472	75,928	80,088	14,940	18,338	180.0
14005	Aberdeen	42	2,199	32.89	1.59949	79,929	77,566	10,650	18,154	180.0
14028	Hoquiam	19	1,723	16.17	1.37490	71,150	54,294	7,640	12,630	180.0
14064	North Beach	5	0	4.23	1.34022	67,201	72,078	10,443	16,023	186.0
14065	McCleary	2	1,040	2.00	1.05863	46,772	49,619	11,280	11,337	180.0
14066	Montesano	14	2,021	11.52	1.42462	80,355	82,014	8,691	15,287	180.0
14068	Elma	15	1,783	12.05	1.65327	79,479	86,705	11,384	12,939	180.0
14077	Taholah	3	6,896	2.00	1.36093	68,411	82,573	10,614	18,524	180.0
14099	Cosmopolis	2	0	1.07	1.88482	76,826	89,314	9,461	18,439	180.0
14104	Satsop	1	0	0.43	1.88482	76,817	76,515	0	6,870	181.0
14117	Wishkah Valley	1	0	1.00	1.06585	54,990	58,046	9,814	13,229	180.0
14172	Ocosta	6	1,096	4.60	1.42792	64,320	70,659	8,815	16,359	180.0
14400	Oakville	1	0	1.36	1.88482	49,821	44,316	40,107	10,510	183.0
15201	Oak Harbor	75	3,317	69.82	1.48382	77,797	84,353	9,266	18,885	180.0
15204	Coupeville	10	2,764	7.38	1.42277	78,068	83,279	9,751	19,970	180.0
15206	South Whidbey	13	9,146	10.60	1.57063	75,496	87,772	8,570	19,933	182.0
16046	Brinnon	1	0	0.72	1.00000	40,828	41,017	1,330	9,662	185.0
16048	Quilcene	5	958	2.25	1.38454	65,698	77,043	8,928	16,831	184.6
16049	Chimacum	6	3,789	5.50	1.40263	67,645	78,822	11,014	17,246	180.2
16050	Port Townsend	12	2,067	10.86	1.59026	68,531	75,114	11,058	17,507	180.0
17001	Seattle	768	13,009	664.11	1.48907	70,786	87,277	8,027	20,593	180.0
17210	Federal Way	172	12,684	165.20	1.50888	71,501	89,013	9,447	19,349	180.0
17216	Enumclaw	42	3,142	34.76	1.53743	77,410	79,108	8,407	17,382	180.0
17400	Mercer Island	45	7,538	42.31	1.44525	76,365	88,761	9,403	20,770	182.0
17401	Highline	247	7,021	221.42	1.40781	73,834	86,463	8,806	20,945	183.0
17402	Vashon Island	12	16,391	8.73	1.57451	57,633	80,287	10,792	18,697	186.0
17403	Renton	174	376	162.51	1.46955	74,563	87,873	10,292	20,489	180.0
17404	Skykomish	1	4,000	1.00	1.69557	97,628	107,482	11,345	23,799	181.0
17405	Bellevue	196	10,534	169.64	1.46320	75,374	88,612	9,965	21,182	180.0
17406	Tukwila	21	7,492	20.54	1.53502	80,868	96,216	9,913	21,270	180.0
17407	Riverview	25	7,998	21.20	1.49430	72,228	85,751	10,518	19,056	180.0
17408	Auburn	138	13,334	125.50	1.48704	71,962	88,207	17,454	17,464	180.0
17409	Tahoma	65	11,256	56.58	1.53302	72,856	89,105	9,673	29,941	183.0
17410	Snoqualmie Valley	68	7,989	60.45	1.47686	71,745	85,138	10,735	19,156	180.0
17411	Issaquah	116	10,511	103.76	1.42928	73,727	90,289	9,393	20,207	180.0
17412	Shoreline	107	15,475	86.10	1.54405	78,944	106,020	10,148	23,562	180.0
17414	Lake Washington	272	7,994	227.73	1.43428	73,890	88,713	9,815	20,336	180.0
17415	Kent	228	10,808	214.51	1.46927	70,762	83,781	12,008	19,407	187.0
17417	Northshore	233	15,685	210.90	1.51132	74,370	98,144	9,996	25,836	180.0
17902	Summit Sierra	5	0	2.92	1.13486	82,906	49,555	9,039	12,484	191.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name		Avg Add'l		Total	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Individuals	Salary per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17905	Summit Atlas	6	0	6.00	1.25011	39,898	68,380	2,289	6,141	191.0
17908	Rainier Prep	2	0	0.85	1.26236	69,464	70,963	6,204	14,947	208.0
17911	Impact	1	0	1.00	1.21224	75,082	73,350	4,280	10,855	231.0
18100	Bremerton	47	8,214	41.28	1.45639	69,837	82,913	9,847	18,859	180.0
18303	Bainbridge	36	3,470	31.95	1.59490	82,323	90,656	9,479	20,327	180.0
18400	North Kitsap	61	8,728	57.57	1.59283	76,812	84,341	9,886	19,767	182.0
18401	Central Kitsap	135	10,263	126.49	1.53158	73,364	78,653	9,786	19,374	180.0
18402	South Kitsap	107	11,762	99.49	1.49626	69,890	81,010	9,375	18,370	185.0
19007	Damman	1	0	0.10	1.03950	46,200	46,198	5,064	10,654	181.0
19028	Easton	1	0	0.75	1.74756	63,823	84,396	10,128	16,413	180.0
19400	Thorp	1	75,113	0.00	0.00000	0	0	0	0	0.0
19401	Ellensburg	37	3,248	24.61	1.48080	64,390	67,479	10,520	16,169	181.0
19403	Kittitas	6	1,065	5.00	1.34096	58,037	59,993	10,992	14,060	180.0
19404	Cle Elum-Roslyn	7	696	6.36	1.29858	51,432	56,547	8,746	13,269	180.0
20203	Bickleton	1	0	0.70	1.24125	50,596	50,717	13,831	12,125	180.0
21014	Napavine	3	6,564	3.00	1.29943	57,195	66,422	10,800	15,485	183.0
21036	Evaline	1	0	0.50	1.00000	44,774	52,132	10,128	12,167	181.0
21206	Mossyrock	3	0	3.00	1.08825	56,573	58,256	13,385	13,486	184.0
21214	Morton	3	679	2.96	1.04603	45,285	48,336	8,303	11,063	181.0
21226	Adna	3	0	2.33	1.67693	68,658	70,504	9,275	16,474	180.0
21232	Winlock	4	0	3.06	1.42037	58,552	64,649	7,564	14,579	180.0
21234	Boistfort	1	0	0.66	1.35599	45,494	42,304	9,275	13,253	180.0
21237	Toledo	5	0	5.00	1.44233	63,814	70,066	8,504	15,499	180.0
21300	Onalaska	4	13	3.35	1.25659	52,868	57,309	7,877	13,701	181.0
21301	Pe Ell	1	0	1.00	1.72451	75,116	81,607	9,827	17,716	180.0
21302	Chehalis	25	2,768	24.40	1.58597	74,434	83,004	10,436	18,358	180.0
21303	White Pass	3	0	2.14	1.58151	70,697	71,003	11,300	16,792	180.0
21401	Centralia	33	6,852	32.10	1.40030	64,896	70,983	10,844	17,311	180.0
22008	Sprague	2	0	1.40	1.48463	62,254	64,019	8,319	15,291	184.0
22009	Reardan	2	0	1.80	1.67132	64,542	65,611	11,840	5,649	181.0
22017	Almira	2	1,750	1.00	1.00000	35,588	39,874	10,956	8,635	190.0
22073	Creston	1	0	1.00	1.64574	64,914	82,420	10,128	18,905	183.0
22105	Odessa	1	1,431	0.97	1.21224	52,374	61,334	11,895	14,437	183.0
22200	Wilbur	2	2,739	2.00	1.57373	62,282	66,603	15,192	15,739	180.0
22204	Harrington	1	4,500	0.80	1.23838	46,629	54,964	10,300	13,015	180.0
22207	Davenport	5	0	3.82	1.43161	58,449	62,142	9,319	14,183	181.0
23042	Southside	1	0	0.90	1.66233	78,678	81,532	1,778	18,932	180.0
23054	Grapeview	1	0	1.00	1.88482	86,345	92,118	15,222	21,488	187.0
23309	Shelton	46	2,040	39.55	1.43580	62,145	71,508	10,615	16,225	180.0
23311	Mary M. Knight	1	1,459	1.00	1.00000	43,750	45,451	9,749	11,036	180.0
23402	Pioneer	9	3,031	8.29	1.31990	58,738	67,170	11,615	14,137	180.0
23403	North Mason	13	10,532	13.00	1.51668	69,167	81,898	11,219	18,755	180.0
23404	Hood Canal	5	1,497	4.12	1.45176	64,916	71,552	11,925	15,908	180.0
24014	Nespelem	3	243	1.00	1.28891	49,959	52,872	10,148	12,160	180.0
24019	Omak	48	1,231	43.66	1.61278	69,693	75,019	7,955	17,562	180.0
24105	Okanogan	6	5,581	6.00	1.57826	64,326	74,201	12,050	16,515	180.0
24111	Brewster	6	1,574	6.00	1.43483	62,056	64,566	10,456	15,422	180.0
24122	Pateros	2	6,740	1.13	1.55182	74,014	97,971	10,607	15,186	180.0

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			Avg Add'l		Average	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	Total	Staff Mix	Base	Total	Insur.	Mand.	Days in	
District Name		per Indiv.	FTE	(Defunct)	Salary	Salary	Ben.	Ben.	1.0 FTE	
24350	Methow Valley	1	0	0.10	1.88482	78,381	80,308	0	6,892	180.0
24404	Tonasket	4	2,552	2.90	1.57803	69,940	74,559	6,193	17,463	180.0
24410	Oroville	5	1,963	3.17	1.33368	57,975	60,593	13,975	13,966	180.0
25116	Raymond	5	943	4.24	1.37049	63,780	69,093	1,395	16,285	181.0
25118	South Bend	4	1,007	2.55	1.19908	54,740	60,300	9,665	13,514	180.0
25160	Willapa Valley	2	300	2.00	1.53798	71,137	76,232	11,601	17,808	180.0
25200	North River	2	4,600	0.47	1.28158	73,148	82,141	17,436	32,099	180.0
26056	Newport	11	1,270	10.27	1.60674	69,072	75,866	9,480	19,036	180.0
26059	Cusick	3	0	1.24	1.56800	65,315	66,144	7,627	15,641	180.0
26070	Selkirk	6	0	2.72	1.31933	58,624	63,114	8,586	12,921	180.0
27001	Steilacoom Hist.	28	7,413	26.50	1.52347	70,592	78,658	9,397	17,988	180.0
27003	Puyallup	177	1,225	164.45	1.53180	77,889	89,481	9,026	19,825	180.0
27010	Tacoma	289	4,524	259.06	1.51869	81,376	93,438	9,876	8,167	180.0
27019	Carbonado	1	1,765	0.85	1.74756	75,508	83,916	1,003	19,859	183.0
27083	University Place	47	1,319	41.90	1.49025	69,647	77,012	10,159	16,791	180.0
27320	Sumner	123	8,749	90.75	1.55157	71,863	82,791	9,933	19,109	180.0
27343	Dieringer	19	339	13.37	1.64775	72,813	89,115	11,264	19,658	180.0
27344	Orting	22	6,056	19.50	1.60799	76,137	85,332	10,757	18,779	180.0
27400	Clover Park	159	7,007	119.55	1.43889	74,040	84,488	8,655	17,053	180.0
27401	Peninsula	115	332	98.53	1.55502	64,488	83,467	10,108	19,566	180.0
27402	Franklin Pierce	99	5,306	93.89	1.48627	73,504	75,622	8,649	16,832	180.0
27403	Bethel	188	14,339	161.21	1.44596	58,942	69,908	9,516	16,161	180.0
27404	Eatonville	12	2,876	9.90	1.53796	72,045	77,487	15,844	17,304	180.0
27416	White River	38	5,586	36.01	1.47853	72,842	73,540	8,927	16,159	180.0
27417	Fife	30	2,683	26.67	1.64413	86,254	94,096	10,757	20,930	181.0
27901	Chief Leschi Tribal	3	0	3.00	1.67841	87,560	87,360	3,467	509	1.6
27905	Summit Olympus	2	0	1.47	1.00430	49,939	50,062	5,870	12,912	191.0
27909	SOAR Academy	2	0	2.00	1.11926	60,378	51,034	0	0	180.0
28137	Orcas Island	5	2,049	4.71	1.63582	78,294	84,723	10,222	19,178	180.0
28144	Lopez Island	3	0	1.65	1.82570	85,314	87,449	8,712	19,920	180.0
28149	San Juan Island	9	844	4.20	1.55960	78,129	77,017	9,629	18,308	189.5
29011	Concrete	3	0	3.00	1.32025	65,659	68,348	12,359	15,777	180.0
29100	Burlington-Edison	35	7,250	33.10	1.50000	72,968	85,217	9,884	19,283	180.0
29101	Sedro-Woolley	47	4,881	41.62	1.51378	80,994	90,290	10,969	20,514	180.0
29103	Anacortes	21	130	19.58	1.52373	77,484	86,856	8,657	18,537	180.0
29311	La Conner	4	1,959	2.54	1.61146	85,163	94,079	7,242	23,741	180.0
29317	Conway	2	9,228	2.00	1.84293	98,597	111,144	10,498	25,881	180.0
29320	Mt Vernon	62	3,931	57.41	1.42672	75,467	84,593	10,189	18,819	180.0
31002	Everett	186	8,856	174.44	1.54483	88,281	102,090	9,891	22,416	185.0
31004	Lake Stevens	96	2,401	91.01	1.46059	90,928	82,088	8,920	18,119	184.8
31006	Mukilteo	155	26,362	139.94	1.46931	63,751	93,986	10,395	21,979	180.2
31015	Edmonds	251	554	187.24	1.54750	91,808	96,244	9,958	22,498	180.0
31016	Arlington	41	10,889	38.25	1.54212	77,380	92,827	9,810	21,211	180.0
31025	Marysville	102	8,574	100.42	1.50756	85,100	97,387	10,227	22,281	180.0
31063	Index	1	0	0.25	1.88482	76,546	90,466	1,402	6,223	186.0
31103	Monroe	38	3,945	32.72	1.43766	79,404	91,886	9,919	19,048	183.0
31201	Snohomish	93	14,860	87.20	1.53546	76,032	97,714	9,801	21,941	180.0
31306	Lakewood	17	9,294	15.64	1.44746	74,176	87,628	11,539	19,990	182.0

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~~ Average per 1.0 FTE ~~~~~										
31311	Sultan	15	3,590	14.85	1.46942	80,275	88,224	10,480	19,817	182.0
31330	Darrington	2	2,364	1.18	1.41261	72,536	77,420	11,772	17,956	180.0
31332	Granite Falls	21	7,336	17.15	1.56980	78,880	84,003	9,433	18,916	182.5
31401	Stanwood-Camano	43	9,176	37.75	1.56117	79,155	89,319	9,809	20,554	180.0
32081	Spokane	299	5,127	263.15	1.51095	72,197	84,033	10,566	19,455	180.0
32123	Orchard Prairie	1	1,120	0.70	1.74756	71,027	74,271	8,913	17,312	180.0
32312	Great Northern	2	1,000	0.25	1.88482	80,405	87,014	1,449	19,100	181.0
32325	Nine Mile Falls	14	2,137	9.19	1.65700	70,279	77,092	10,365	17,909	180.0
32326	Medical Lake	21	2,447	12.32	1.34485	57,807	63,027	8,455	14,350	180.0
32354	Mead	97	5,313	83.55	1.53405	73,507	83,048	9,122	18,511	180.0
32356	Central Valley	145	1,984	137.81	1.49848	68,877	75,070	9,990	18,097	180.0
32358	Freeman	7	0	5.16	1.43268	59,252	62,304	8,544	11,372	205.7
32360	Cheney	67	2,938	58.46	1.50176	66,480	72,825	9,029	16,504	180.0
32361	East Valley (Spo)	52	1,759	49.64	1.59510	72,211	74,209	10,104	17,425	183.0
32362	Liberty	4	544	2.64	1.48257	64,320	68,250	9,047	15,375	180.0
32363	West Valley (Spo)	33	190	27.95	1.45015	60,995	62,103	4,703	14,387	180.0
32414	Deer Park	19	6,753	18.88	1.53960	62,753	73,364	9,850	16,727	180.0
32416	Riverside	19	201	16.97	1.57117	66,899	75,383	10,138	16,136	180.0
32901	Spokane Int'l Acad	3	0	2.25	1.02489	45,488	48,175	5,558	11,019	190.0
32907	PRIDE Prep	5	0	4.50	1.06857	55,889	49,542	6,324	13,251	199.0
33030	Onion Creek	1	0	0.22	1.26526	47,821	62,518	10,150	22,212	180.0
33036	Chewelah	7	1,642	6.07	1.71226	72,038	77,241	10,103	17,891	180.0
33049	Wellpinit	2	11,017	1.23	1.63231	74,037	102,860	10,195	23,579	180.0
33070	Valley	4	0	3.43	1.72159	70,176	71,990	8,713	16,882	195.3
33115	Colville	14	4,012	11.49	1.42049	56,947	64,784	9,302	14,935	180.0
33183	Loon Lake	2	4,490	0.60	1.00000	42,000	44,382	8,789	10,520	180.0
33202	Summit Valley	1	4,000	0.32	1.69447	69,065	78,326	9,580	17,318	182.0
33206	Columbia (Ste)	1	1,638	0.99	1.23838	51,266	54,592	8,801	13,138	182.0
33207	Mary Walker	2	0	1.90	1.88482	76,826	64,204	10,128	19,360	182.0
33211	Northport	2	0	1.27	1.50035	55,884	67,758	11,031	13,190	180.0
33212	Kettle Falls	6	2,607	4.99	1.63415	68,713	76,911	10,474	18,067	183.0
34002	Yelm	40	3,420	38.69	1.41555	62,931	59,149	9,647	13,774	180.0
34003	North Thurston	159	4,760	152.06	1.52269	75,039	80,604	11,132	19,578	180.0
34033	Tumwater	57	4,474	49.56	1.50575	74,296	82,241	9,530	18,929	180.0
34111	Olympia	124	1,925	91.79	1.57144	68,966	73,454	9,214	18,302	180.0
34307	Rainier	5	1,524	5.00	1.18524	54,890	55,599	9,949	13,498	180.0
34324	Griffin	5	0	4.02	1.50249	61,893	74,882	9,437	17,221	184.2
34401	Rochester	25	910	22.76	1.45924	64,756	71,124	10,268	16,381	180.0
34402	Tenino	9	1,513	8.80	1.40830	61,812	66,870	11,035	15,278	180.0
36140	Walla Walla	54	1,088	50.10	1.54728	63,661	71,921	10,014	16,171	181.2
36250	College Place	11	759	11.00	1.53973	68,347	70,655	10,850	16,470	187.0
36300	Touchet	2	0	1.60	1.35985	54,662	59,294	10,981	13,027	180.0
36400	Columbia (Wal)	10	230	6.79	1.46803	83,495	90,418	7,656	12,241	180.1
36401	Waitsburg	2	622	0.24	1.44228	61,628	66,662	8,278	28,069	180.0
36402	Prescott	1	0	1.00	1.18939	51,896	53,130	9,815	12,637	180.0
36901	Willow	1	0	1.00	1.52733	59,289	59,289	5,451	14,309	212.0
37501	Bellingham	122	4,635	99.80	1.53682	77,078	84,610	9,827	19,847	182.0
37502	Ferndale	51	196	47.09	1.58860	84,316	86,429	9,531	19,925	184.0

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Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District Name	Individuals	Avg Add'l		Total FTE	Average Staff Mix (Defunct)	~~~~~ Average per 1.0 FTE ~~~~~				
		Salary	per Indiv.			Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503 Blaine	29	3,156		25.11	1.40327	65,846	72,045	10,865	16,427	180.0
37504 Lynden	34	4,628		29.26	1.46666	66,855	75,455	10,696	16,586	180.0
37505 Meridian	11	1,387		9.30	1.46031	69,818	73,847	8,350	16,826	184.0
37506 Nooksack Valley	14	620		12.17	1.48747	72,136	76,708	9,721	16,480	180.0
37507 Mount Baker	24	511		17.98	1.33135	63,859	72,002	11,926	16,694	182.0
37903 Lummi Tribal	9	0		9.00	1.51309	69,275	64,657	13,824	9,232	180.0
38126 Lacrosse	1	0		0.38	1.88482	74,130	82,966	10,128	17,405	180.0
38264 Lamont	1	0		0.43	1.28158	54,698	54,892	9,642	13,219	184.0
38265 Tekoa	1	2,561		1.00	1.88482	76,824	90,324	11,393	21,073	180.0
38267 Pullman	19	2,405		17.10	1.40854	62,280	66,444	10,981	15,188	180.0
38300 Colfax	3	949		3.00	1.57194	65,307	68,158	11,571	16,001	180.0
38301 Palouse	1	1,019		1.00	1.69447	70,263	72,568	10,128	16,809	181.0
38302 Garfield	1	1,020		1.00	1.13286	47,306	52,477	10,279	12,256	181.0
38304 Steptoe	1	0		0.11	1.80472	72,271	132,260	10,128	30,336	181.0
38306 Colton	2	150		0.82	1.88482	73,055	76,834	12,226	30,966	181.0
38308 Endicott	1	1,991		1.00	1.84788	71,679	79,766	10,128	17,351	180.0
38320 Rosalia	1	0		1.00	1.28538	51,989	52,446	11,249	12,359	181.0
38322 St. John	1	1,363		0.97	1.28538	49,039	52,756	10,128	11,935	180.0
38324 Oakesdale	1	0		0.44	1.80472	71,082	75,000	10,128	17,625	180.0
39002 Union Gap	5	6,867		3.50	1.42331	65,898	73,283	10,128	14,223	180.0
39003 Naches Valley	9	2,692		9.00	1.51710	61,282	73,577	9,087	15,000	180.0
39007 Yakima	142	5,770		132.10	1.50375	73,077	83,393	10,675	6,033	180.0
39090 East Valley (Yak)	22	10,305		21.70	1.51465	64,039	79,801	10,302	17,570	180.0
39119 Selah	30	2,270		27.94	1.43728	67,250	72,076	11,074	16,238	180.0
39120 Mabton	7	1,384		6.00	1.33543	62,653	62,634	9,050	15,059	180.0
39200 Grandview	19	5,355		18.50	1.40231	66,441	75,636	9,959	17,154	180.0
39201 Sunnyside	58	6,771		56.86	1.46156	66,662	77,270	9,964	17,745	180.0
39202 Toppenish	26	12,679		24.17	1.45311	63,227	80,059	10,468	18,751	180.0
39203 Highland	8	0		7.12	1.66695	74,795	82,406	11,175	17,683	180.0
39204 Granger	9	1,433		9.00	1.37012	65,277	73,823	11,022	14,415	180.0
39205 Zillah	7	2,981		6.50	1.62686	65,411	74,307	10,012	17,400	180.0
39207 Wapato	20	1,062		19.50	1.49289	69,413	71,609	11,047	16,434	180.0
39208 West Valley (Yak)	33	5,577		30.50	1.47137	67,906	73,955	10,559	15,006	180.5
39209 Mount Adams	6	1,239		5.29	1.76883	84,334	89,560	8,840	20,079	180.0
State Summary	10,572	6,728		9,158.64	1.49446	72,470	83,412	10,085	18,152	180.7

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
01109 Washtucna	1	0	288	0.8	0	0	1	288	0.8
01147 Othello	27	6,065	1,326	3.7	27	6,065	8	4,475	12.6
01158 Lind	2	0	0	0.0	0	0	0	0	0.0
01160 Ritzville	1	0	0	0.0	0	0	0	0	0.0
02250 Clarkston	22	1,344	2,297	5.8	22	1,344	11	4,594	11.6
02420 Asotin-Anatone	5	0	662	1.8	0	0	5	662	1.8
03017 Kennewick	234	1,836	2,880	8.0	77	5,579	226	2,982	8.3
03050 Paterson	3	0	0	0.0	0	0	0	0	0.0
03052 Kiona-Benton City	12	0	2,444	6.0	0	0	12	2,444	6.0
03053 Finley	8	1,691	0	0.0	7	1,933	0	0	0.0
03116 Prosser	15	1,300	10,492	778.5	13	1,500	15	10,492	778.5
03400 Richland	93	3,621	1,780	4.4	89	3,784	83	1,994	5.0
04019 Manson	4	0	0	0.0	0	0	0	0	0.0
04127 Entiat	1	1,650	712	2.9	1	1,650	1	712	2.9
04129 Lake Chelan	10	0	6,720	17.5	0	0	10	6,720	17.5
04222 Cashmere	10	100	1,119	3.1	1	1,000	10	1,119	3.1
04228 Cascade	11	0	1,656	4.5	0	0	10	1,822	5.0
04246 Wenatchee	63	717	2,779	6.9	22	2,053	62	2,824	7.0
05121 Port Angeles	28	330	1,368	3.4	6	1,540	28	1,368	3.4
05313 Crescent	2	0	0	0.0	0	0	0	0	0.0
05323 Sequim	39	926	1,609	4.2	7	5,157	38	1,651	4.3
05401 Cape Flattery	4	6,930	4,560	12.4	3	9,240	4	4,560	12.4
05402 Quillayute Valley	27	229	528	2.0	4	1,547	3	4,748	17.8
06037 Vancouver	230	5,486	749	3.0	179	7,050	223	773	3.1
06098 Hockinson	49	0	1,263	3.5	0	0	49	1,263	3.5
06101 Lacenter	12	2,633	1,530	4.2	12	2,633	11	1,669	4.6
06112 Washougal	42	3,955	872	2.2	37	4,489	27	1,356	3.4
06114 Evergreen (Clark)	276	5,968	1,078	2.5	273	6,034	20	14,879	35.0
06117 Camas	66	4,049	1,327	3.1	56	4,772	51	1,718	4.0
06119 Battle Ground	148	118	3,278	7.7	7	2,494	144	3,369	8.0
06122 Ridgefield	30	42	7,153	17.8	3	417	30	7,153	17.8
08122 Longview	58	1,300	622	1.4	56	1,346	57	633	1.4
08401 Castle Rock	11	1,093	7,162	39.1	7	1,718	11	7,162	39.1
08404 Woodland	21	2,659	470	1.2	9	6,204	1	9,860	25.7
08458 Kelso	54	254	562	1.5	8	1,711	42	722	2.0
09013 Orondo	1	0	1,040	3.1	0	0	1	1,040	3.1
09075 Bridgeport	3	1,183	0	0.0	3	1,183	0	0	0.0
09102 Palisades	1	0	0	0.0	0	0	0	0	0.0
09206 Eastmont	65	323	1,161	2.9	11	1,909	26	2,904	7.2
09207 Mansfield	1	0	0	0.0	0	0	0	0	0.0
10050 Curlew	1	0	0	0.0	0	0	0	0	0.0
10065 Orient	1	0	0	0.0	0	0	0	0	0.0
10070 Inchelium	3	0	597	3.3	0	0	1	1,791	10.0
10309 Republic	2	445	0	0.0	1	890	0	0	0.0
11001 Pasco	152	44	1,553	2.6	8	845	26	9,077	15.1
11051 North Franklin	17	0	705	1.8	0	0	3	3,997	10.0
12110 Pomeroy	3	0	0	0.0	0	0	0	0	0.0
13073 Wahluke	12	6,390	1,030	3.2	12	6,390	12	1,030	3.2
13144 Quincy	17	0	2,022	6.3	0	0	17	2,022	6.3
13146 Warden	8	240	1,682	4.1	1	1,920	7	1,923	4.7
13151 Coulee-Hartline	1	0	453	1.7	0	0	1	453	1.7
13156 Soap Lake	3	0	0	0.0	0	0	0	0	0.0

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District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
13160 Royal	6	0	0	0.0	0	0	0	0	0.0
13161 Moses Lake	62	161	5,428	13.5	1	10,000	61	5,517	13.7
13165 Ephrata	15	40	2,658	6.8	1	600	15	2,658	6.8
13167 Wilson Creek	2	1,517	587	1.5	1	3,033	1	1,174	3.0
13301 Grand Coulee Dam	1	0	1,687	4.0	0	0	1	1,687	4.0
14005 Aberdeen	42	206	1,993	4.6	7	1,237	40	2,092	4.8
14028 Hoquiam	19	163	1,560	3.8	5	620	14	2,117	5.2
14064 North Beach	5	0	0	0.0	0	0	0	0	0.0
14065 McCleary	2	0	1,040	4.0	0	0	2	1,040	4.0
14066 Montesano	14	2,021	0	0.0	2	14,150	0	0	0.0
14068 Elma	15	0	1,783	4.1	0	0	14	1,911	4.4
14077 Taholah	3	6,360	536	2.0	2	9,540	1	1,608	6.1
14099 Cosmopolis	2	0	0	0.0	0	0	0	0	0.0
14104 Satsop	1	0	0	0.0	0	0	0	0	0.0
14117 Wishkah Valley	1	0	0	0.0	0	0	0	0	0.0
14172 Ocosta	6	0	1,096	3.2	0	0	6	1,096	3.2
14400 Oakville	1	0	0	0.0	0	0	0	0	0.0
15201 Oak Harbor	75	0	3,317	7.4	0	0	75	3,317	7.4
15204 Coupeville	10	0	2,764	6.1	0	0	9	3,072	6.8
15206 South Whidbey	13	7,165	1,981	5.5	13	7,165	13	1,981	5.5
16046 Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048 Quilcene	5	300	658	2.0	2	750	3	1,096	3.4
16049 Chimacum	6	796	2,993	9.6	3	1,592	6	2,993	9.6
16050 Port Townsend	12	0	2,067	5.5	0	0	12	2,067	5.5
17001 Seattle	768	13,009	0	0.0	765	13,060	0	0	0.0
17210 Federal Way	172	8,704	3,980	9.7	172	8,704	172	3,980	9.7
17216 Enumclaw	42	402	2,739	8.4	6	2,816	35	3,287	10.0
17400 Mercer Island	45	6,946	592	1.5	45	6,946	45	592	1.5
17401 Highline	247	6,487	533	1.3	241	6,649	128	1,029	2.4
17402 Vashon Island	12	15,225	1,165	3.9	10	18,270	9	1,554	5.2
17403 Renton	174	229	147	0.4	14	2,848	5	5,117	13.1
17404 Skykomish	1	4,000	0	0.0	1	4,000	0	0	0.0
17405 Bellevue	196	5,467	5,067	11.2	190	5,640	196	5,067	11.2
17406 Tukwila	21	190	7,301	16.4	4	1,000	20	7,666	17.2
17407 Riverview	25	5,528	2,470	7.6	25	5,528	21	2,941	9.1
17408 Auburn	138	4,031	9,303	23.3	127	4,380	133	9,653	24.1
17409 Tahoma	65	10,321	936	2.3	65	10,321	16	3,802	9.3
17410 Snoqualmie Valley	68	6,124	1,865	4.8	68	6,124	67	1,893	4.9
17411 Issaquah	116	2,848	7,663	17.6	110	3,003	116	7,663	17.6
17412 Shoreline	107	12,195	3,280	7.4	107	12,195	105	3,343	7.5
17414 Lake Washington	272	3,052	4,942	11.9	253	3,281	271	4,960	11.9
17415 Kent	228	3,649	7,159	22.1	217	3,834	216	7,557	23.3
17417 Northshore	233	13,032	2,653	6.7	232	13,088	226	2,735	6.9
17902 Summit Sierra	5	0	0	0.0	0	0	0	0	0.0
17905 Summit Atlas	6	0	0	0.0	0	0	0	0	0.0
17908 Rainier Prep	2	0	0	0.0	0	0	0	0	0.0
17911 Impact	1	0	0	0.0	0	0	0	0	0.0
18100 Bremerton	47	6,069	2,145	5.6	47	6,069	47	2,145	5.6
18303 Bainbridge	36	1,397	2,073	3.8	36	1,397	36	2,073	3.8
18400 North Kitsap	61	7,612	1,116	3.4	57	8,146	56	1,216	3.6
18401 Central Kitsap	135	9,181	1,082	2.7	115	10,778	25	5,844	14.4
18402 South Kitsap	107	10,842	919	2.1	100	11,601	25	3,935	9.2

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

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	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
19007 Damman	1	0	0	0.0	0	0	0	0	0.0
19028 Easton	1	0	0	0.0	0	0	0	0	0.0
19400 Thorp	1	75,113	0	0.0	1	75,113	0	0	0.0
19401 Ellensburg	37	1,769	1,479	4.5	26	2,517	27	2,027	6.1
19403 Kittitas	6	571	494	1.7	5	685	5	593	2.0
19404 Cle Elum-Roslyn	7	0	696	2.5	0	0	6	813	2.9
20203 Bickleton	1	0	0	0.0	0	0	0	0	0.0
21014 Napavine	3	0	6,564	15.3	0	0	3	6,564	15.3
21036 Evaline	1	0	0	0.0	0	0	0	0	0.0
21206 Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214 Morton	3	0	679	2.8	0	0	3	679	2.8
21226 Adna	3	0	0	0.0	0	0	0	0	0.0
21232 Winlock	4	0	0	0.0	0	0	0	0	0.0
21234 Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237 Toledo	5	0	0	0.0	0	0	0	0	0.0
21300 Onalaska	4	0	13	0.1	0	0	1	53	0.3
21301 Pe Ell	1	0	0	0.0	0	0	0	0	0.0
21302 Chehalis	25	160	2,608	6.4	3	1,333	25	2,608	6.4
21303 White Pass	3	0	0	0.0	0	0	0	0	0.0
21401 Centralia	33	4,274	2,579	17.1	33	4,274	33	2,579	17.1
22008 Sprague	2	0	0	0.0	0	0	0	0	0.0
22009 Reardan	2	0	0	0.0	0	0	0	0	0.0
22017 Almira	2	1,750	0	0.0	1	3,500	0	0	0.0
22073 Creston	1	0	0	0.0	0	0	0	0	0.0
22105 Odessa	1	0	1,431	5.0	0	0	1	1,431	5.0
22200 Wilbur	2	2,739	0	0.0	1	5,478	0	0	0.0
22204 Harrington	1	4,500	0	0.0	1	4,500	0	0	0.0
22207 Davenport	5	0	0	0.0	0	0	0	0	0.0
23042 Southside	1	0	0	0.0	0	0	0	0	0.0
23054 Grapeview	1	0	0	0.0	0	0	0	0	0.0
23309 Shelton	46	797	1,244	3.6	13	2,819	45	1,271	3.7
23311 Mary M. Knight	1	0	1,459	6.1	0	0	1	1,459	6.1
23402 Pioneer	9	2,253	777	2.4	3	6,760	5	1,399	4.2
23403 North Mason	13	8,996	1,536	5.6	13	8,996	13	1,536	5.6
23404 Hood Canal	5	0	1,497	4.0	0	0	5	1,497	4.0
24014 Nespelem	3	0	243	1.0	0	0	3	243	1.0
24019 Omak	48	1,137	94	5.1	30	1,819	1	4,532	245.3
24105 Okanogan	6	4,166	1,415	4.1	5	4,999	6	1,415	4.1
24111 Brewster	6	196	1,379	4.0	1	1,173	6	1,379	4.0
24122 Pateros	2	0	6,740	13.8	0	0	1	13,479	27.5
24350 Methow Valley	1	0	0	0.0	0	0	0	0	0.0
24404 Tonasket	4	0	2,552	6.2	0	0	4	2,552	6.2
24410 Oroville	5	0	1,963	5.0	0	0	5	1,963	5.0
25116 Raymond	5	662	281	0.2	2	1,655	1	1,405	1.0
25118 South Bend	4	1,007	0	0.0	3	1,343	0	0	0.0
25160 Willapa Valley	2	0	300	1.5	0	0	1	600	3.0
25200 North River	2	4,600	0	0.0	2	4,600	0	0	0.0
26056 Newport	11	859	411	0.9	1	9,451	1	4,518	10.0
26059 Cusick	3	0	0	0.0	0	0	0	0	0.0
26070 Selkirk	6	0	0	0.0	0	0	0	0	0.0
27001 Steilacoom Hist.	28	7,413	0	0.0	26	7,983	0	0	0.0
27003 Puyallup	177	553	672	1.4	57	1,717	7	16,987	36.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
27010 Tacoma	289	3,341	1,183	2.7	289	3,341	288	1,187	2.7
27019 Carbonado	1	1,765	0	0.0	1	1,765	0	0	0.0
27083 University Place	47	1,319	0	0.0	24	2,583	0	0	0.0
27320 Sumner	123	6,882	1,867	5.9	118	7,173	97	2,368	7.5
27343 Dieringer	19	0	339	1.1	0	0	5	1,289	4.1
27344 Orting	22	4,556	1,500	3.6	22	4,556	21	1,571	3.7
27400 Clover Park	159	1,083	5,924	9.2	109	1,580	110	8,563	13.2
27401 Peninsula	115	276	55	0.2	19	1,673	1	6,333	18.0
27402 Franklin Pierce	99	2,750	2,556	6.1	86	3,166	86	2,942	7.0
27403 Bethel	188	11,702	2,637	3.9	160	13,750	144	3,443	5.1
27404 Eatonville	12	2,459	417	0.8	4	7,377	1	5,000	10.0
27416 White River	38	2,173	3,414	8.7	33	2,502	34	3,815	9.8
27417 Fife	30	482	2,201	5.8	15	964	30	2,201	5.8
27901 Chief Leschi Tribal	3	0	0	0.0	0	0	0	0	0.0
27905 Summit Olympus	2	0	0	0.0	0	0	0	0	0.0
27909 SOAR Academy	2	0	0	0.0	0	0	0	0	0.0
28137 Orcas Island	5	0	2,049	4.8	0	0	5	2,049	4.8
28144 Lopez Island	3	0	0	0.0	0	0	0	0	0.0
28149 San Juan Island	9	0	844	2.1	0	0	8	949	2.3
29011 Concrete	3	0	0	0.0	0	0	0	0	0.0
29100 Burlington-Edison	35	5,391	1,860	6.0	35	5,391	35	1,860	6.0
29101 Sedro-Woolley	47	1,961	2,920	6.3	15	6,145	45	3,050	6.6
29103 Anacortes	21	130	0	0.0	1	2,732	0	0	0.0
29311 La Conner	4	0	1,959	4.0	0	0	4	1,959	4.0
29317 Conway	2	3,750	5,478	10.1	1	7,500	2	5,478	10.1
29320 Mt Vernon	62	537	3,394	8.6	61	546	61	3,450	8.7
31002 Everett	186	8,856	0	0.0	186	8,856	0	0	0.0
31004 Lake Stevens	96	0	2,401	4.6	0	0	81	2,845	5.4
31006 Mukilteo	155	24,545	1,817	5.0	153	24,866	153	1,840	5.1
31015 Edmonds	251	14	540	1.0	1	3,434	43	3,153	6.1
31016 Arlington	41	288	10,601	24.8	1	11,791	41	10,601	24.8
31025 Marysville	102	4,225	4,349	9.1	102	4,225	101	4,392	9.2
31063 Index	1	0	0	0.0	0	0	0	0	0.0
31103 Monroe	38	3,945	0	0.0	38	3,945	0	0	0.0
31201 Snohomish	93	12,634	2,226	5.3	93	12,634	92	2,250	5.3
31306 Lakewood	17	8,642	652	2.0	17	8,642	3	3,692	11.3
31311 Sultan	15	3,590	0	0.0	15	3,590	0	0	0.0
31330 Darrington	2	0	2,364	5.9	0	0	2	2,364	5.9
31332 Granite Falls	21	7,061	275	0.7	20	7,415	1	5,765	15.1
31401 Stanwood-Camano	43	6,056	3,120	7.5	39	6,677	41	3,272	7.8
32081 Spokane	299	2,320	2,808	6.9	241	2,878	294	2,855	7.1
32123 Orchard Prairie	1	700	420	0.8	1	700	1	420	0.8
32312 Great Northern	2	1,000	0	0.0	1	2,000	0	0	0.0
32325 Nine Mile Falls	14	0	2,137	5.6	0	0	14	2,137	5.6
32326 Medical Lake	21	777	1,670	5.6	17	960	19	1,846	6.2
32354 Mead	97	3,117	2,196	5.3	94	3,216	89	2,394	5.7
32356 Central Valley	145	681	1,303	3.3	111	890	145	1,303	3.3
32358 Freeman	7	0	0	0.0	0	0	0	0	0.0
32360 Cheney	67	1,374	1,564	4.2	53	1,737	62	1,690	4.6
32361 East Valley (Spo)	52	87	1,672	3.9	1	4,521	20	4,347	10.1
32362 Liberty	4	0	544	1.5	0	0	4	544	1.5
32363 West Valley (Spo)	33	190	0	0.0	2	3,134	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31-49, 63, and 64.

Washington State Superintendent of Public Instruction
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
32414 Deer Park	19	4,260	2,493	7.2	19	4,260	19	2,493	7.2
32416 Riverside	19	0	201	0.9	0	0	2	1,911	8.3
32901 Spokane Int'l Acad	3	0	0	0.0	0	0	0	0	0.0
32907 PRIDE Prep	5	0	0	0.0	0	0	0	0	0.0
33030 Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036 Chewelah	7	257	1,384	3.4	3	600	6	1,615	4.0
33049 Wellpinit	2	11,017	0	0.0	1	22,033	0	0	0.0
33070 Valley	4	0	0	0.0	0	0	0	0	0.0
33115 Colville	14	0	4,012	8.7	0	0	13	4,320	9.4
33183 Loon Lake	2	4,490	0	0.0	2	4,490	0	0	0.0
33202 Summit Valley	1	4,000	0	0.0	1	4,000	0	0	0.0
33206 Columbia (Ste)	1	1,126	512	1.9	1	1,126	1	512	1.9
33207 Mary Walker	2	0	0	0.0	0	0	0	0	0.0
33211 Northport	2	0	0	0.0	0	0	0	0	0.0
33212 Kettle Falls	6	1,067	1,540	4.0	4	1,600	5	1,848	4.8
34002 Yelm	40	200	3,220	8.8	4	2,000	32	4,025	11.0
34003 North Thurston	159	601	4,158	10.0	65	1,471	159	4,158	10.0
34033 Tumwater	57	567	3,907	9.5	10	3,232	55	4,049	9.9
34111 Olympia	124	1,488	437	3.1	58	3,181	112	483	3.4
34307 Rainier	5	0	1,524	5.0	0	0	5	1,524	5.0
34324 Griffin	5	0	0	0.0	0	0	0	0	0.0
34401 Rochester	25	0	910	2.4	0	0	6	3,792	10.0
34402 Tenino	9	0	1,513	4.5	0	0	9	1,513	4.5
36140 Walla Walla	54	1,088	0	0.0	50	1,175	0	0	0.0
36250 College Place	11	0	759	1.2	0	0	11	759	1.2
36300 Touchet	2	0	0	0.0	0	0	0	0	0.0
36400 Columbia (Wal)	10	230	0	0.0	3	767	0	0	0.0
36401 Waitsburg	2	343	280	0.8	2	343	2	280	0.8
36402 Prescott	1	0	0	0.0	0	0	0	0	0.0
36901 Willow	1	0	0	0.0	0	0	0	0	0.0
37501 Bellingham	122	2,170	2,465	5.8	121	2,188	118	2,549	6.0
37502 Ferndale	51	196	0	0.0	2	5,006	0	0	0.0
37503 Blaine	29	2,851	305	0.9	29	2,851	27	328	1.0
37504 Lynden	34	2,940	1,688	4.4	34	2,940	34	1,688	4.4
37505 Meridian	11	1,093	295	0.8	11	1,093	9	360	0.9
37506 Nooksack Valley	14	0	620	1.6	0	0	1	8,675	22.0
37507 Mount Baker	24	161	351	1.3	2	1,928	2	4,208	15.0
37903 Lummi Tribal	9	0	0	0.0	0	0	0	0	0.0
38126 Lacrosse	1	0	0	0.0	0	0	0	0	0.0
38264 Lamont	1	0	0	0.0	0	0	0	0	0.0
38265 Tekoa	1	2,561	0	0.0	1	2,561	0	0	0.0
38267 Pullman	19	62	2,344	7.8	1	1,169	19	2,344	7.8
38300 Colfax	3	0	949	2.7	0	0	3	949	2.7
38301 Palouse	1	1,019	0	0.0	1	1,019	0	0	0.0
38302 Garfield	1	1,020	0	0.0	1	1,020	0	0	0.0
38304 Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306 Colton	2	150	0	0.0	1	300	0	0	0.0
38308 Endicott	1	1,991	0	0.0	1	1,991	0	0	0.0
38320 Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322 St. John	1	0	1,363	5.0	0	0	1	1,363	5.0
38324 Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002 Union Gap	5	0	6,867	20.9	0	0	5	6,867	20.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31-49, 63, and 64.

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs - Supplemental Contracts

District Name	~~~~~ Averages on Total Individuals ~~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
	Total Individuals	Not Time Amount	~ Time Related ~ Amount	Days	~ Not Time Related ~ Individuals	Amount	~~~~~ Time Related ~~~~~ Individuals	Amount	Days
39003 Naches Valley	9	1,199	1,493	4.1	2	5,397	8	1,679	4.7
39007 Yakima	142	2,266	3,505	12.0	131	2,456	126	3,950	13.6
39090 East Valley (Yak)	22	0	10,305	29.2	0	0	22	10,305	29.2
39119 Selah	30	857	1,413	3.8	7	3,674	21	2,018	5.4
39120 Mabton	7	0	1,384	3.4	0	0	1	9,687	24.0
39200 Grandview	19	0	5,355	17.0	0	0	18	5,652	18.0
39201 Sunnyside	58	528	6,242	18.5	8	3,829	58	6,242	18.5
39202 Toppenish	26	8,313	4,366	86.2	15	14,410	14	8,108	160.0
39203 Highland	8	0	0	0.0	0	0	0	0	0.0
39204 Granger	9	556	878	2.7	1	5,000	1	7,898	24.0
39205 Zillah	7	0	2,981	8.0	0	0	7	2,981	8.0
39207 Wapato	20	0	1,062	2.2	0	0	5	4,247	8.9
39208 West Valley (Yak)	33	3,682	1,896	3.6	31	3,919	33	1,896	3.6
39209 Mount Adams	6	0	1,239	2.6	0	0	6	1,239	2.6
State Summary	10,572	4,517	2,211	6.8	7,035	6,787	6,898	3,389	10.5

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
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Table 41: Certificated Instructional FTE in Basic Education Programs - Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	2,420	1,252	51	33	95	49	0	683	186	70
1	2,847	1,171	170	60	133	70	0	855	276	111
2	2,937	820	303	114	159	98	0	891	412	140
3	2,890	540	364	140	200	112	0	844	479	209
4	2,819	363	285	170	221	103	0	831	608	237
5	2,652	234	243	156	223	145	0	665	663	322
6	2,372	144	147	133	215	142	0	536	681	375
7	2,047	90	94	110	253	160	0	365	611	364
8	1,794	59	72	88	228	133	0	296	508	411
9	1,609	40	56	72	198	160	0	228	466	389
10	1,830	38	51	63	188	184	0	245	507	552
11	1,960	25	28	59	201	223	0	208	515	700
12	1,929	28	26	36	193	231	0	197	480	739
13	1,993	9	15	28	156	250	0	165	494	876
14	1,951	14	15	21	132	224	1	137	463	945
15	1,656	9	10	10	115	233	1	109	383	788
16	1,666	11	4	9	82	199	0	108	383	870
17	1,778	8	8	17	68	234	0	93	346	1,005
18	1,665	5	5	9	49	231	0	92	312	961
19	1,625	6	2	4	45	230	0	82	286	970
20	1,530	2	5	2	30	234	4	70	252	932
21	1,410	3	0	2	30	234	2	47	208	884
22	1,266	4	0	5	18	194	2	26	205	813
23	1,089	1	1	5	23	161	1	39	138	720
24	1,005	3	2	0	9	154	0	21	128	688
25	944	1	1	0	15	168	7	20	104	629
26	934	0	1	0	6	169	9	16	81	651
27	865	0	1	1	6	149	2	13	80	612
28	813	3	0	0	8	151	12	18	55	568
29	763	0	0	1	10	153	13	12	56	518
30	654	0	0	0	7	118	7	11	42	470
31	551	0	0	0	8	104	5	11	31	392
32	508	0	0	0	9	109	11	3	25	351
33	455	0	2	0	5	109	8	6	29	297
34	396	0	0	0	6	73	12	0	28	276
35	323	0	0	0	6	62	3	4	21	228
36	207	0	0	0	7	27	12	1	13	148
37	193	0	0	1	4	40	6	2	18	121
38	189	0	0	0	2	36	11	2	19	120
39	171	0	0	0	4	28	12	3	19	105
40	105	1	0	0	4	18	10	1	11	61
41	50	0	0	0	2	9	4	1	2	31
42	56	0	0	0	0	13	7	2	6	27
43	27	0	0	0	1	5	3	0	5	13
44	27	0	0	0	0	4	5	0	2	15
45	12	1	0	0	0	2	1	0	2	6
46	10	0	0	0	0	2	0	0	0	8
47	4	0	0	0	0	1	1	0	0	2
48	4	0	0	0	0	1	0	0	0	3
49	5	0	0	0	0	0	3	0	0	2
50	7	0	0	0	0	2	2	0	0	3
51	2	0	0	0	0	2	0	0	0	0
54	1	0	0	0	0	0	1	0	0	0
	57,016	4,885	1,962	1,349	3,374	5,943	178	7,959	10,639	20,728

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31-49, 63, and 64.

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Table 42: Certificated Instructional FTE in All Programs - Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	3,240	1,579	100	52	127	67	0	883	304	126
1	3,643	1,407	226	93	182	103	0	1,011	430	190
2	3,752	970	367	141	212	123	0	1,070	623	245
3	3,642	638	418	171	257	141	0	1,017	651	347
4	3,568	433	334	197	260	133	0	1,012	821	378
5	3,352	283	279	189	278	172	0	788	885	478
6	3,018	166	181	155	262	185	0	671	884	515
7	2,619	109	106	134	298	188	0	443	792	549
8	2,346	65	81	106	269	171	0	364	676	613
9	2,094	46	64	81	230	202	0	276	620	575
10	2,346	45	55	73	230	236	0	315	642	747
11	2,507	37	39	65	231	270	0	248	649	968
12	2,440	35	34	41	225	284	0	232	614	976
13	2,495	10	19	32	184	310	0	194	604	1,142
14	2,470	17	20	27	163	277	1	178	567	1,220
15	2,118	11	13	13	139	296	1	133	456	1,057
16	2,083	13	4	10	98	248	0	129	471	1,108
17	2,234	10	10	19	90	290	0	115	435	1,265
18	2,069	7	5	10	62	273	0	108	374	1,230
19	2,020	6	5	5	55	280	0	99	355	1,214
20	1,907	2	6	2	38	279	4	87	308	1,181
21	1,744	4	0	2	39	281	2	64	247	1,105
22	1,559	4	0	6	21	234	2	35	243	1,015
23	1,350	1	2	6	28	195	1	46	168	902
24	1,231	4	3	1	10	184	2	23	155	850
25	1,165	1	2	0	17	202	7	24	121	792
26	1,137	0	1	0	9	194	9	21	94	810
27	1,079	0	1	1	7	178	3	15	92	783
28	1,010	3	0	1	9	181	12	21	72	712
29	930	0	0	2	13	177	16	14	69	640
30	789	1	1	0	8	146	8	13	50	563
31	686	0	0	0	10	124	5	14	42	492
32	619	0	0	0	10	127	14	5	30	433
33	550	0	2	0	7	128	8	7	30	367
34	489	0	0	0	8	84	14	1	39	343
35	398	0	0	0	6	69	3	6	28	286
36	280	0	0	0	8	40	15	2	20	196
37	235	0	0	1	5	50	7	3	19	150
38	232	0	0	0	2	45	12	2	22	149
39	199	0	0	0	4	32	14	3	19	128
40	124	1	0	0	4	18	12	1	12	77
41	66	0	0	0	2	10	4	1	6	43
42	68	0	0	0	0	16	7	2	8	35
43	32	0	0	0	1	7	4	0	6	15
44	31	0	0	0	0	4	5	0	2	20
45	19	1	0	0	0	3	1	0	4	10
46	10	0	0	0	0	2	0	0	0	9
47	5	0	0	0	0	1	1	0	0	3
48	5	0	0	0	0	2	0	0	0	3
49	5	0	0	0	0	0	3	0	0	2
50	7	0	0	0	0	2	2	0	0	3
51	3	0	0	0	0	2	1	0	0	0
54	1	0	0	0	0	0	1	0	0	0
	72,021	5,909	2,378	1,636	4,118	7,266	201	9,696	13,759	27,060

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31-49, 63, and 64.

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Table 43: Certificated Instructional FTE in State-Funded Special Education Programs - Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	632	252	35	14	24	15	0	151	95	45
1	590	164	43	26	42	24	0	105	116	70
2	599	104	52	19	36	20	0	119	162	87
3	555	68	48	18	42	22	0	113	135	111
4	524	41	29	18	23	20	0	113	167	113
5	493	31	25	22	35	17	0	86	150	127
6	410	11	18	14	25	25	0	89	134	93
7	352	12	8	13	28	15	0	44	109	121
8	371	4	7	12	23	22	0	46	112	145
9	289	5	2	7	18	21	0	25	86	126
10	293	5	2	5	21	27	0	39	82	111
11	314	7	8	1	17	33	0	26	72	150
12	261	2	5	1	14	28	0	22	71	117
13	267	1	4	2	20	28	0	18	64	131
14	273	1	3	2	15	23	0	24	61	142
15	253	1	2	2	15	29	0	14	43	148
16	211	1	0	0	9	19	0	12	56	115
17	232	0	0	1	13	30	0	16	46	126
18	222	2	0	1	10	18	0	7	32	152
19	187	0	2	1	5	25	0	9	35	110
20	190	0	1	0	4	20	0	13	32	120
21	175	0	0	0	8	23	0	11	20	113
22	158	0	0	1	1	20	0	5	24	107
23	143	0	0	1	3	17	0	5	19	99
24	125	1	1	1	0	21	0	2	17	82
25	122	0	1	0	2	21	0	4	6	87
26	100	0	0	0	2	9	0	4	9	77
27	113	0	0	0	1	14	1	2	10	84
28	113	0	0	1	0	21	0	2	13	76
29	86	0	0	0	2	13	2	1	9	59
30	70	1	1	0	1	14	1	1	4	47
31	79	0	0	0	2	11	0	2	9	56
32	65	0	0	0	1	11	1	2	4	46
33	51	0	0	0	1	7	0	1	1	41
34	54	0	0	0	1	5	1	1	8	39
35	41	0	0	0	0	3	0	1	3	33
36	46	0	0	0	1	6	2	1	4	32
37	18	0	0	0	0	3	1	1	0	14
38	25	0	0	0	0	6	0	0	2	16
39	16	0	0	0	0	1	1	0	0	15
40	11	0	0	0	0	0	0	0	0	11
41	7	0	0	0	0	0	0	0	2	5
42	7	0	0	0	0	2	0	0	0	5
43	1	0	0	0	0	1	0	0	0	0
44	2	0	0	0	0	0	0	0	0	2
45	5	0	0	0	0	1	0	0	1	3
46	0	0	0	0	0	0	0	0	0	0
47	0	0	0	0	0	0	0	0	0	0
48	1	0	0	0	0	1	0	0	0	0
51	1	0	0	0	0	0	1	0	0	0
	9,153	714	297	183	465	712	11	1,137	2,025	3,609

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 21 and 22 and duty roots 31-49, 63, and 64.

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Table 43B: Certificated Instructional FTE in All Programs Excluding Institutions - Education and Experience

Exp. Years	Total	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	PhD / MA+90
0	3,234	1,577	100	52	126	67	0	882	304	125
1	3,642	1,407	225	93	182	103	0	1,011	430	190
2	3,751	970	367	141	211	123	0	1,070	623	245
3	3,640	638	418	171	257	141	0	1,015	651	347
4	3,565	432	333	197	260	133	0	1,011	821	378
5	3,352	283	279	189	278	172	0	787	885	478
6	3,017	166	181	155	262	185	0	671	883	515
7	2,614	109	106	134	298	188	0	441	791	547
8	2,344	65	81	106	269	171	0	364	675	613
9	2,094	46	64	81	230	202	0	276	620	575
10	2,344	44	55	73	229	236	0	315	642	747
11	2,507	37	39	65	231	270	0	248	649	968
12	2,439	35	34	41	225	284	0	231	614	976
13	2,495	10	19	32	184	310	0	194	604	1,142
14	2,470	17	20	27	163	277	1	178	567	1,219
15	2,116	11	13	13	139	294	1	133	456	1,057
16	2,080	13	4	10	98	247	0	129	471	1,106
17	2,232	10	10	19	89	290	0	115	434	1,265
18	2,067	7	5	10	62	273	0	108	374	1,228
19	2,018	6	5	5	54	280	0	99	355	1,213
20	1,904	2	6	2	38	279	4	87	307	1,179
21	1,741	4	0	2	39	281	2	64	246	1,103
22	1,557	4	0	6	21	234	2	35	242	1,014
23	1,347	1	2	6	28	194	1	46	167	901
24	1,231	4	3	1	10	184	2	23	155	850
25	1,165	1	2	0	17	202	7	24	121	792
26	1,134	0	1	0	9	194	9	21	93	808
27	1,077	0	1	1	7	178	3	15	92	781
28	1,008	3	0	1	9	181	12	21	72	710
29	929	0	0	2	13	177	16	14	69	639
30	789	1	1	0	8	146	8	13	50	563
31	685	0	0	0	10	124	5	14	42	491
32	617	0	0	0	10	127	14	5	30	431
33	547	0	2	0	7	126	8	7	30	366
34	488	0	0	0	8	83	14	1	39	342
35	396	0	0	0	6	69	3	6	28	284
36	280	0	0	0	8	40	15	2	20	196
37	235	0	0	1	5	50	7	3	19	150
38	232	0	0	0	2	45	12	2	22	149
39	199	0	0	0	4	32	14	3	19	128
40	124	1	0	0	4	18	12	1	12	77
41	66	0	0	0	2	10	4	1	6	43
42	68	0	0	0	0	16	7	2	8	35
43	32	0	0	0	1	7	4	0	6	15
44	31	0	0	0	0	4	5	0	2	20
45	19	1	0	0	0	3	1	0	4	10
46	10	0	0	0	0	2	0	0	0	9
47	5	0	0	0	0	1	1	0	0	3
48	5	0	0	0	0	2	0	0	0	3
49	5	0	0	0	0	0	3	0	0	2
50	7	0	0	0	0	2	2	0	0	3
51	3	0	0	0	0	2	1	0	0	0
54	1	0	0	0	0	0	1	0	0	0
	71,958	5,905	2,376	1,636	4,113	7,259	201	9,688	13,750	27,031

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes all programs except 26, 56, and 59 and duty roots 31-49, 63, and 64.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
01109	Washtucna	53	9.17	5.79	172.69	1.00	53.10	18.83	2.79	19.03	52.54
01122	Benge	13	1.87	6.68	149.60	0.26	48.08	20.80	0.38	32.89	30.40
01147	Othello	4,372	223.85	19.53	51.20	18.50	236.31	4.23	88.20	49.57	20.18
01158	Lind	197	14.55	13.51	74.01	1.00	196.60	5.09	6.23	31.56	31.69
01160	Ritzville	338	22.00	15.37	65.04	2.50	135.30	7.39	11.48	29.46	33.94
02250	Clarkston	2,561	137.27	18.66	53.59	13.00	197.03	5.08	72.56	35.30	28.33
02420	Asotin-Anatone	625	35.94	17.40	57.47	3.50	178.68	5.60	13.58	46.05	21.71
03017	Kennewick	18,220	966.88	18.84	53.07	77.84	234.07	4.27	368.20	49.48	20.21
03050	Paterson	115	8.62	13.39	74.70	0.89	129.66	7.71	2.68	43.06	23.22
03052	Kiona-Benton City	1,364	70.80	19.26	51.91	7.67	177.82	5.62	32.75	41.64	24.01
03053	Finley	857	45.58	18.81	53.16	5.55	154.48	6.47	20.60	41.62	24.03
03116	Prosser	2,567	138.80	18.49	54.08	12.00	213.88	4.68	63.00	40.74	24.55
03400	Richland	13,267	692.81	19.15	52.22	49.55	267.75	3.73	292.69	45.33	22.06
04019	Manson	604	35.24	17.14	58.33	3.10	194.89	5.13	16.26	37.16	26.91
04069	Stehekin	6	1.00	6.40	156.25	1.00	6.40	156.25	-	-	-
04127	Entiat	294	18.24	16.09	62.14	2.70	108.72	9.20	9.39	31.26	31.99
04129	Lake Chelan	1,377	75.15	18.33	54.56	6.15	223.97	4.46	31.93	43.14	23.18
04222	Cashmere	1,542	81.61	18.90	52.91	7.25	212.74	4.70	30.83	50.03	19.99
04228	Cascade	1,264	70.92	17.82	56.11	7.37	171.51	5.83	32.63	38.74	25.81
04246	Wenatchee	7,382	410.38	17.99	55.59	31.15	236.98	4.22	181.87	40.59	24.64
05121	Port Angeles	3,595	195.06	18.43	54.26	16.29	220.70	4.53	89.00	40.40	24.76
05313	Crescent	346	18.47	18.75	53.34	2.70	128.25	7.80	9.95	34.80	28.73
05323	Sequim	2,706	148.21	18.26	54.77	12.00	225.52	4.43	59.29	45.64	21.91
05401	Cape Flattery	486	34.50	14.08	71.02	4.00	121.44	8.23	17.84	27.23	36.73
05402	Quillayute Valley	3,220	138.15	23.31	42.91	4.23	761.20	1.31	36.57	88.05	11.36
05903	Quileute Tribal	97	12.00	8.07	123.98	2.00	48.39	20.66	9.66	10.02	99.80
06037	Vancouver	22,399	1,233.55	18.16	55.07	91.80	244.00	4.10	545.16	41.09	24.34
06098	Hockinson	1,866	101.81	18.32	54.57	7.00	266.51	3.75	45.47	41.03	24.37
06101	La Center	1,608	86.30	18.63	53.67	8.50	189.19	5.29	32.99	48.74	20.52
06103	Green Mountain	161	8.13	19.79	50.53	0.91	176.81	5.66	3.69	43.60	22.93
06112	Washougal	2,990	165.31	18.09	55.29	15.00	199.32	5.02	72.12	41.46	24.12
06114	Evergreen (Clark)	24,979	1,357.81	18.40	54.36	102.75	243.11	4.11	382.15	65.37	15.30
06117	Camas	7,064	378.56	18.66	53.59	29.50	239.46	4.18	149.51	47.25	21.16
06119	Battle Ground	12,499	692.40	18.05	55.39	55.00	227.26	4.40	279.53	44.72	22.36

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
06122	Ridgefield	3,116	162.25	19.20	52.08	10.29	302.77	3.30	49.05	63.52	15.74
07002	Dayton	377	30.82	12.23	81.74	-	-	-	12.03	31.34	31.91
07035	Starbuck	19	3.00	6.37	157.07	0.50	38.20	26.18	1.86	10.27	97.38
08122	Longview	6,345	337.58	18.79	53.21	26.03	243.75	4.10	164.28	38.62	25.89
08130	Toutle Lake	654	35.80	18.26	54.76	3.00	217.94	4.59	23.63	27.67	36.14
08401	Castle Rock	1,357	70.17	19.34	51.70	7.68	176.73	5.66	33.86	40.09	24.95
08402	Kalama	984	51.90	18.95	52.76	4.00	245.94	4.07	20.23	48.63	20.56
08404	Woodland	2,391	124.53	19.20	52.09	8.20	291.56	3.43	69.59	34.36	29.11
08458	Kelso	4,869	278.17	17.50	57.13	25.40	191.69	5.22	110.82	43.94	22.76
09013	Orondo	176	8.57	20.49	48.80	1.54	114.03	8.77	7.48	23.48	42.60
09075	Bridgeport	830	45.00	18.45	54.21	4.49	184.87	5.41	20.80	39.91	25.06
09102	Palisades	25	2.04	12.45	80.31	-	-	-	1.68	15.12	66.14
09206	Eastmont	5,925	304.09	19.48	51.33	22.51	263.20	3.80	148.88	39.80	25.13
09207	Mansfield	89	10.94	8.10	123.39	1.87	47.41	21.09	4.87	18.21	54.93
09209	Waterville	267	18.36	14.53	68.83	2.00	133.37	7.50	9.00	29.64	33.74
10003	Keller	34	2.34	14.40	69.44	1.00	33.70	29.67	2.36	14.28	70.03
10050	Curlew	244	14.50	16.79	59.54	2.00	121.76	8.21	9.19	26.50	37.74
10065	Orient	47	2.26	20.58	48.60	-	-	-	1.13	41.15	24.30
10070	Inchelium	200	16.70	11.96	83.62	2.00	99.85	10.01	8.39	23.80	42.01
10309	Republic	342	23.59	14.50	68.97	1.73	197.71	5.06	12.14	28.17	35.49
11001	Pasco	17,690	970.12	18.23	54.84	65.95	268.23	3.73	360.18	49.11	20.36
11051	North Franklin	2,081	113.03	18.41	54.33	8.01	259.75	3.85	39.28	52.97	18.88
11054	Star	9	2.00	4.55	219.78	0.51	17.84	56.04	0.47	19.36	51.65
11056	Kahlotus	44	9.54	4.59	217.69	1.00	43.82	22.82	4.97	8.82	113.41
12110	Pomeroy	315	20.43	15.40	64.95	1.90	165.55	6.04	4.89	64.32	15.55
13073	Wahluke	2,360	130.48	18.08	55.30	11.50	205.18	4.87	58.84	40.10	24.94
13144	Quincy	2,891	160.59	18.00	55.55	15.84	182.52	5.48	60.94	47.44	21.08
13146	Warden	895	53.66	16.68	59.97	4.40	203.37	4.92	21.77	41.10	24.33
13151	Coulee-Hartline	206	13.94	14.79	67.60	1.77	116.51	8.58	4.98	41.41	24.15
13156	Soap Lake	507	24.61	20.61	48.52	3.47	146.16	6.84	12.71	39.90	25.06
13160	Royal	1,704	86.90	19.61	50.99	8.00	213.03	4.69	37.82	45.06	22.19
13161	Moses Lake	8,410	426.79	19.71	50.75	29.85	281.76	3.55	193.38	43.49	22.99
13165	Ephrata	2,518	132.88	18.95	52.77	10.07	250.05	4.00	48.90	51.49	19.42
13167	Wilson Creek	143	11.59	12.37	80.87	1.60	89.57	11.16	7.60	18.86	53.03

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
13301	Grand Coulee Dam	719	40.66	17.67	56.59	4.18	171.89	5.82	24.99	28.75	34.78
14005	Aberdeen	3,288	173.59	18.94	52.80	14.90	220.67	4.53	85.02	38.67	25.86
14028	Hoquiam	1,626	78.97	20.59	48.57	8.30	195.91	5.10	40.68	39.97	25.02
14064	North Beach	679	32.27	21.05	47.51	6.55	103.70	9.64	16.69	40.70	24.57
14065	McCleary	299	15.74	18.99	52.67	2.00	149.43	6.69	7.86	38.02	26.30
14066	Montesano	1,349	70.43	19.15	52.23	6.30	214.06	4.67	34.50	39.09	25.58
14068	Elma	1,471	76.19	19.31	51.79	8.51	172.86	5.78	30.91	47.59	21.01
14077	Taholah	172	12.87	13.35	74.92	1.70	101.04	9.90	8.38	20.50	48.79
14097	Lake Quinalt	176	13.26	13.25	75.49	2.00	87.83	11.39	7.07	24.84	40.25
14099	Cosmopolis	152	8.00	19.00	52.62	1.00	152.03	6.58	3.30	46.07	21.71
14104	Satsop	55	3.00	18.47	54.15	-	-	-	1.69	32.78	30.51
14117	Wishkah Valley	143	15.75	9.08	110.11	2.00	71.52	13.98	7.27	19.68	50.82
14172	Ocosta	598	33.36	17.92	55.81	3.33	179.50	5.57	12.80	46.70	21.41
14400	Oakville	228	16.19	14.09	70.99	2.00	114.03	8.77	7.84	29.09	34.38
15201	Oak Harbor	5,703	295.33	19.31	51.78	19.00	300.17	3.33	137.88	41.36	24.18
15204	Coupeville	954	52.24	18.26	54.76	4.00	238.48	4.19	19.51	48.89	20.45
15206	South Whidbey	1,268	73.97	17.15	58.32	7.00	181.20	5.52	25.63	49.49	20.21
16020	Queets-Clearwater	17	2.58	6.71	149.13	1.00	17.30	57.80	1.78	9.72	102.89
16046	Brinnon	76	3.96	19.27	51.90	0.90	84.78	11.80	2.64	28.90	34.60
16048	Quilcene	608	26.86	22.64	44.17	2.59	234.78	4.26	14.14	43.00	23.25
16049	Chimacum	811	46.85	17.30	57.80	5.90	137.39	7.28	25.51	31.78	31.47
16050	Port Townsend	1,142	63.91	17.87	55.96	5.55	205.76	4.86	30.77	37.11	26.94
17001	Seattle	52,295	2,877.38	18.17	55.02	234.74	222.78	4.49	1,094.82	47.77	20.94
17210	Federal Way	21,561	1,132.70	19.03	52.54	98.23	219.49	4.56	411.54	52.39	19.09
17216	Enumclaw	3,926	192.05	20.44	48.92	17.00	230.94	4.33	102.08	38.46	26.00
17400	Mercer Island	4,373	245.05	17.84	56.04	16.67	262.32	3.81	94.00	46.52	21.50
17401	Highline	18,031	955.74	18.87	53.01	82.80	217.77	4.59	382.49	47.14	21.21
17402	Vashon Island	1,469	87.51	16.79	59.56	7.80	188.38	5.31	44.92	32.71	30.57
17403	Renton	15,143	797.37	18.99	52.66	69.43	218.10	4.59	291.54	51.94	19.25
17404	Skykomish	52	11.00	4.72	211.97	1.00	51.89	19.27	4.14	12.53	79.78
17405	Bellevue	20,093	1,133.51	17.73	56.41	83.66	240.17	4.16	429.60	46.77	21.38
17406	Tukwila	2,747	142.30	19.30	51.81	14.42	190.48	5.25	65.71	41.80	23.92
17407	Riverview	3,279	175.40	18.69	53.49	14.23	230.43	4.34	64.22	51.06	19.59
17408	Auburn	16,314	837.40	19.48	51.33	60.12	271.35	3.69	314.91	51.80	19.30

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
17409	Tahoma	8,395	414.92	20.23	49.42	20.20	415.60	2.41	160.73	52.23	19.15
17410	Snoqualmie Valley	6,738	376.41	17.90	55.87	28.34	237.74	4.21	111.12	60.63	16.49
17411	Issaquah	19,963	1,090.83	18.30	54.64	70.00	285.19	3.51	421.84	47.32	21.13
17412	Shoreline	9,355	468.38	19.97	50.06	33.47	279.52	3.58	211.14	44.31	22.57
17414	Lake Washington	29,560	1,608.12	18.38	54.40	105.17	281.07	3.56	541.40	54.60	18.32
17415	Kent	25,675	1,348.23	19.04	52.51	108.67	236.27	4.23	571.40	44.93	22.25
17417	Northshore	22,384	1,114.92	20.08	49.81	72.25	309.82	3.23	372.11	60.16	16.62
17902	Summit Sierra	356	17.43	20.42	48.98	-	-	-	-	-	-
17903	Muckleshoot Tribal	520	50.82	10.24	97.64	5.00	104.09	9.61	-	-	-
17905	Summit Atlas	330	17.70	18.66	53.60	-	-	-	-	-	-
17906	Green Dot Excel	173	9.00	19.27	51.90	3.20	54.19	18.45	5.51	31.47	31.78
17908	Rainier Prep	334	15.75	21.17	47.23	0.85	392.35	2.55	5.97	55.86	17.90
17910	Green Dot Rainier	251	13.50	18.60	53.76	6.95	36.13	27.68	7.35	34.16	29.27
17911	Impact	178	8.04	22.08	45.30	1.00	177.50	5.63	2.00	88.75	11.27
18100	Bremerton	4,937	270.81	18.23	54.86	19.13	258.05	3.88	140.45	35.15	28.45
18303	Bainbridge Island	3,700	212.08	17.45	57.32	15.80	234.17	4.27	84.19	43.95	22.75
18400	North Kitsap	5,637	299.52	18.82	53.14	21.90	257.38	3.89	142.51	39.55	25.28
18401	Central Kitsap	10,933	600.72	18.20	54.94	37.17	294.14	3.40	231.56	47.22	21.18
18402	South Kitsap	9,381	541.46	17.33	57.72	34.91	268.73	3.72	214.87	43.66	22.90
18902	Suquamish Tribal	78	8.00	9.81	101.97	2.00	39.23	25.49	8.08	9.71	102.99
19007	Damman	35	2.40	14.67	68.18	1.00	35.20	28.41	1.18	29.83	33.52
19028	Easton	102	12.21	8.36	119.65	2.00	51.02	19.60	5.12	19.93	50.17
19400	Thorp	182	17.80	10.25	97.57	1.00	182.43	5.48	7.63	23.91	41.82
19401	Ellensburg	3,198	175.14	18.26	54.77	14.25	224.40	4.46	67.94	47.07	21.25
19403	Kittitas	647	36.25	17.84	56.07	3.00	215.52	4.64	16.39	39.45	25.35
19404	Cle Elum-Roslyn	854	49.99	17.09	58.53	4.97	171.85	5.82	25.27	33.80	29.59
20094	Wishram	67	7.94	8.40	118.99	1.00	66.73	14.99	6.68	9.99	100.11
20203	Bickleton	118	12.10	9.72	102.92	1.42	82.80	12.08	4.12	28.54	35.04
20215	Centerville	86	5.70	15.11	66.20	0.41	210.00	4.76	3.98	21.63	46.23
20400	Trout Lake	230	16.67	13.83	72.33	2.00	115.24	8.68	7.82	29.47	33.93
20401	Glenwood	79	10.84	7.25	138.02	1.00	78.54	12.73	5.39	14.57	68.63
20402	Klickitat	85	8.74	9.78	102.23	1.95	43.84	22.81	6.19	13.81	72.40
20403	Roosevelt	22	1.60	13.75	72.73	-	-	-	1.56	14.10	70.91
20404	Goldendale	937	53.27	17.59	56.84	5.00	187.45	5.33	33.51	27.97	35.75

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
20405	White Salmon	1,253	67.85	18.47	54.15	6.00	208.82	4.79	30.18	41.52	24.09
20406	Lyle	234	19.00	12.33	81.08	3.00	78.11	12.80	6.61	35.45	28.21
21014	Napavine	788	45.20	17.43	57.36	3.50	225.15	4.44	17.04	46.24	21.62
21036	Evaline	55	2.85	19.30	51.82	-	-	-	2.08	26.44	37.82
21206	Mossyrock	512	27.92	18.32	54.58	2.58	198.26	5.04	11.96	42.77	23.38
21214	Morton	307	19.13	16.05	62.30	2.00	153.53	6.51	7.79	39.42	25.37
21226	Adna	606	34.57	17.52	57.09	2.42	250.21	4.00	11.74	51.58	19.39
21232	Winlock	700	36.96	18.95	52.78	3.90	179.55	5.57	18.49	37.87	26.40
21234	Boistfort	95	5.34	17.75	56.32	1.77	53.56	18.67	3.48	27.24	36.70
21237	Toledo	784	39.00	20.09	49.77	3.65	214.71	4.66	17.05	45.96	21.76
21300	Onalaska	788	42.33	18.61	53.75	3.75	210.02	4.76	20.02	39.34	25.42
21301	Pe Ell	255	18.22	14.01	71.39	3.00	85.07	11.76	5.81	43.93	22.77
21302	Chehalis	2,820	142.69	19.77	50.59	12.00	235.03	4.25	65.49	43.07	23.22
21303	White Pass	382	22.63	16.87	59.26	3.82	99.97	10.00	11.61	32.89	30.40
21401	Centralia	3,355	175.20	19.15	52.21	14.61	229.67	4.35	75.60	44.38	22.53
22008	Sprague	78	7.78	9.96	100.39	1.00	77.50	12.90	4.72	16.42	60.90
22009	Reardan-Edwall	583	30.74	18.96	52.75	3.54	164.63	6.07	15.34	37.99	26.32
22017	Almira	82	10.00	8.23	121.44	1.00	82.34	12.14	3.21	25.65	38.98
22073	Creston	94	10.07	9.33	107.19	1.50	62.63	15.97	3.42	27.47	36.41
22105	Odessa	247	17.40	14.20	70.44	1.00	247.02	4.05	5.82	42.44	23.56
22200	Wilbur	243	18.16	13.41	74.58	1.00	243.49	4.11	8.07	30.17	33.14
22204	Harrington	123	11.86	10.36	96.49	1.50	81.94	12.20	4.52	27.19	36.78
22207	Davenport	546	33.95	16.07	62.22	3.35	162.88	6.14	11.72	46.56	21.48
23042	Southside	215	11.17	19.20	52.07	2.00	107.25	9.32	5.66	37.90	26.39
23054	Grapeview	215	12.00	17.91	55.85	1.40	153.47	6.52	6.65	32.31	30.95
23309	Shelton	4,322	226.64	19.07	52.44	20.90	206.78	4.84	122.84	35.18	28.42
23311	Mary M. Knight	1,718	41.14	41.75	23.95	4.60	373.42	2.68	7.76	221.35	4.52
23402	Pioneer	740	45.96	16.10	62.10	4.00	185.02	5.40	18.03	41.05	24.36
23403	North Mason	2,181	121.04	18.02	55.51	11.27	193.49	5.17	63.74	34.21	29.23
23404	Hood Canal	295	21.00	14.07	71.08	2.00	147.72	6.77	10.50	28.14	35.54
24014	Nespelem	141	8.46	16.67	60.00	1.35	104.44	9.57	7.58	18.60	53.76
24019	Omak	5,230	212.65	24.59	40.66	7.72	677.42	1.48	52.35	99.90	10.01
24105	Okanogan	1,077	49.36	21.82	45.84	4.25	253.38	3.95	29.00	37.13	26.93
24111	Brewster	935	48.79	19.16	52.20	5.50	169.94	5.88	24.15	38.70	25.84

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
24122	Pateros	291	19.92	14.63	68.36	2.00	145.70	6.86	10.52	27.70	36.10
24350	Methow Valley	679	37.38	18.17	55.03	3.00	226.42	4.42	18.31	37.10	26.96
24404	Tonasket	1,091	60.66	17.99	55.58	4.95	220.50	4.54	28.50	38.30	26.11
24410	Oroville	530	31.77	16.68	59.96	3.33	159.11	6.29	13.24	40.02	24.99
25101	Ocean Beach	1,010	56.80	17.78	56.25	7.55	133.73	7.48	28.61	35.29	28.34
25116	Raymond	523	31.44	16.62	60.17	1.88	277.93	3.60	13.08	39.95	25.03
25118	South Bend	552	31.41	17.57	56.90	2.97	185.85	5.38	10.44	52.87	18.91
25155	Naselle Grays R.	323	18.86	17.10	58.48	2.33	138.42	7.22	7.63	42.27	23.66
25160	Willapa Valley	344	19.16	17.97	55.64	3.45	99.82	10.02	8.19	42.05	23.78
25200	North River	62	9.53	6.50	153.96	1.00	61.90	16.16	4.47	13.85	72.21
26056	Newport	1,103	58.34	18.91	52.88	5.10	216.30	4.62	27.65	39.90	25.06
26059	Cusick	241	16.45	14.66	68.23	2.10	114.81	8.71	9.80	24.60	40.65
26070	Selkirk	263	16.04	16.42	60.91	2.40	109.73	9.11	11.73	22.45	44.54
27001	Steilacoom Hist.	3,065	158.80	19.30	51.81	13.50	227.06	4.40	63.32	48.41	20.66
27003	Puyallup	22,101	1,090.10	20.27	49.32	77.13	286.54	3.49	424.47	52.07	19.21
27010	Tacoma	27,943	1,506.84	18.54	53.93	126.70	220.54	4.53	659.68	42.36	23.61
27019	Carbonado	175	11.10	15.78	63.36	1.00	175.18	5.71	4.45	39.37	25.40
27083	University Place	5,441	276.80	19.66	50.87	22.43	242.60	4.12	97.36	55.89	17.89
27320	Sumner	9,347	482.95	19.35	51.67	48.47	192.83	5.19	235.45	39.70	25.19
27343	Dieringer	1,476	75.95	19.43	51.46	5.80	254.46	3.93	30.36	48.61	20.57
27344	Orting	2,637	127.09	20.75	48.19	10.00	263.73	3.79	57.80	45.63	21.92
27400	Clover Park	12,376	636.84	19.43	51.46	58.58	211.26	4.73	278.08	44.50	22.47
27401	Peninsula	8,705	496.37	17.54	57.02	35.98	241.93	4.13	180.80	48.15	20.77
27402	Franklin Pierce	7,695	408.10	18.86	53.03	33.34	230.81	4.33	163.31	47.12	21.22
27403	Bethel	19,401	981.97	19.76	50.62	87.50	221.72	4.51	364.09	53.29	18.77
27404	Eatonville	1,866	95.57	19.52	51.23	8.84	211.04	4.74	37.71	49.47	20.21
27416	White River	3,803	192.84	19.72	50.71	20.12	189.01	5.29	87.63	43.40	23.04
27417	Fife	3,669	190.07	19.30	51.80	20.77	176.66	5.66	66.57	55.12	18.14
27901	Chief Leschi Tribal	598	58.50	10.22	97.89	5.00	119.52	8.37	52.93	11.29	88.57
27904	Green Dot Destiny	155	8.00	19.34	51.71	3.70	41.81	23.92	8.27	18.71	53.46
27905	Summit Olympus	180	9.57	18.86	53.02	-	-	-	1.00	180.49	5.54
27909	SOAR Academy	188	9.00	20.89	47.87	2.00	94.00	10.64	1.00	188.00	5.32
28010	Shaw Island	8	1.72	4.83	207.23	-	-	-	1.27	6.54	153.01
28137	Orcas Island	806	40.26	20.01	49.96	3.40	236.99	4.22	19.67	40.96	24.41

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District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
28144	Lopez Island	228	18.70	12.21	81.89	2.23	102.41	9.77	9.99	22.86	43.75
28149	San Juan Island	758	45.96	16.49	60.65	3.50	216.52	4.62	18.78	40.35	24.78
29011	Concrete	490	29.91	16.39	60.99	3.00	163.46	6.12	14.72	33.31	30.02
29100	Burlington-Edison	3,388	185.66	18.25	54.79	11.97	283.08	3.53	84.01	40.33	24.79
29101	Sedro-Woolley	4,438	239.66	18.52	54.00	21.55	205.93	4.86	108.44	40.92	24.44
29103	Anacortes	2,641	148.94	17.73	56.40	13.33	198.12	5.05	64.57	40.90	24.45
29311	La Conner	591	39.34	15.03	66.52	4.30	137.54	7.27	18.20	32.50	30.77
29317	Conway	441	25.28	17.45	57.31	2.00	220.57	4.53	9.22	47.85	20.90
29320	Mount Vernon	6,681	359.31	18.60	53.78	25.92	257.77	3.88	141.31	47.28	21.15
30002	Skamania	83	5.14	16.09	62.13	0.89	92.95	10.76	2.63	31.45	31.79
30029	Mount Pleasant	64	4.35	14.60	68.50	0.37	171.62	5.83	1.59	39.94	25.04
30031	Mill A	43	11.50	3.76	266.07	1.00	43.22	23.14	1.97	21.94	45.58
30303	Stevenson-Carson	896	49.56	18.09	55.28	7.93	113.05	8.85	30.17	29.71	33.65
31002	Everett	19,808	1,021.58	19.39	51.57	70.68	280.25	3.57	377.16	52.52	19.04
31004	Lake Stevens	8,702	433.01	20.10	49.76	28.08	309.90	3.23	170.42	51.06	19.58
31006	Mukilteo	15,360	811.87	18.92	52.86	49.30	311.55	3.21	291.62	52.67	18.99
31015	Edmonds	20,098	1,039.96	19.33	51.74	69.18	290.52	3.44	468.07	42.94	23.29
31016	Arlington	5,506	275.97	19.95	50.12	24.67	223.18	4.48	96.89	56.83	17.60
31025	Marysville	10,262	545.46	18.81	53.15	39.14	262.19	3.81	208.88	49.13	20.35
31063	Index	28	2.87	9.89	101.09	0.43	66.02	15.15	3.28	8.66	115.53
31103	Monroe	6,370	304.99	20.89	47.88	27.89	228.40	4.38	131.87	48.31	20.70
31201	Snohomish	9,598	498.59	19.25	51.95	37.00	259.40	3.86	176.68	54.32	18.41
31306	Lakewood	2,368	116.17	20.38	49.06	15.98	148.18	6.75	48.51	48.81	20.49
31311	Sultan	1,845	101.90	18.10	55.24	11.46	160.97	6.21	41.41	44.55	22.45
31330	Darrington	401	21.61	18.57	53.84	2.50	160.56	6.23	14.46	27.76	36.02
31332	Granite Falls	1,936	95.36	20.30	49.26	6.82	283.85	3.52	44.17	43.83	22.82
31401	Stanwood-Camano	4,475	215.89	20.73	48.25	18.46	242.41	4.13	86.97	51.45	19.44
32081	Spokane	29,605	1,708.00	17.33	57.69	94.79	312.32	3.20	631.87	46.85	21.34
32123	Orchard Prairie	77	5.27	14.57	68.62	0.36	213.33	4.69	0.85	90.35	11.07
32312	Great Northern	37	3.32	11.27	88.77	0.36	103.89	9.63	0.11	340.00	2.94
32325	Nine Mile Falls	1,365	78.56	17.38	57.55	6.78	201.34	4.97	31.93	42.75	23.39
32326	Medical Lake	1,798	104.77	17.16	58.27	9.00	199.77	5.01	34.12	52.70	18.98
32354	Mead	10,188	509.64	19.99	50.02	41.84	243.51	4.11	233.88	43.56	22.96
32356	Central Valley	13,626	784.91	17.36	57.60	66.85	203.83	4.91	262.93	51.82	19.30

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State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
32358	Freeman	876	50.90	17.20	58.12	4.50	194.60	5.14	18.52	47.28	21.15
32360	Cheney	4,804	253.97	18.92	52.86	20.22	237.60	4.21	101.11	47.52	21.05
32361	East Valley (Spo)	3,923	205.63	19.08	52.41	17.52	223.93	4.47	102.05	38.44	26.01
32362	Liberty	496	29.90	16.58	60.30	2.00	247.92	4.03	13.03	38.05	26.28
32363	West Valley (Spo)	3,583	194.48	18.42	54.29	16.23	220.74	4.53	90.51	39.58	25.26
32414	Deer Park	2,431	120.74	20.14	49.66	10.16	239.31	4.18	52.20	46.58	21.47
32416	Riverside	1,329	69.50	19.12	52.29	5.82	228.38	4.38	38.88	34.19	29.25
32901	Spokane Int'l Acad	488	28.02	17.41	57.43	1.77	275.65	3.63	3.67	132.94	7.52
32907	PRIDE Prep	491	22.11	22.19	45.07	3.77	130.11	7.69	9.00	54.50	18.35
33030	Onion Creek	39	3.09	12.63	79.19	0.55	70.95	14.10	2.55	15.30	65.35
33036	Chewelah	770	39.61	19.44	51.44	4.00	192.52	5.19	19.34	39.82	25.11
33049	Wellpinit	434	31.47	13.78	72.59	1.00	433.50	2.31	17.30	25.06	39.91
33070	Valley	931	37.69	24.71	40.46	5.00	186.29	5.37	30.48	30.56	32.72
33115	Colville	1,741	90.96	19.14	52.25	7.29	238.82	4.19	35.46	49.10	20.37
33183	Loon Lake	219	8.75	25.07	39.88	1.00	219.40	4.56	3.19	68.78	14.54
33202	Summit Valley	79	4.03	19.58	51.08	0.59	133.73	7.48	1.26	62.62	15.97
33205	Evergreen (Ste)	35	2.15	16.09	62.14	0.29	119.31	8.38	0.79	43.80	22.83
33206	Columbia (Ste)	124	9.30	13.36	74.84	0.99	125.52	7.97	5.70	21.80	45.87
33207	Mary Walker	447	25.49	17.53	57.03	2.65	168.66	5.93	12.29	36.37	27.50
33211	Northport	220	16.46	13.37	74.77	1.90	115.86	8.63	8.44	26.08	38.34
33212	Kettle Falls	1,001	49.42	20.25	49.39	4.40	227.39	4.40	19.85	50.40	19.84
34002	Yelm	5,491	291.46	18.84	53.08	21.31	257.67	3.88	121.39	45.23	22.11
34003	North Thurston	14,598	803.29	18.17	55.03	57.97	251.81	3.97	332.07	43.96	22.75
34033	Tumwater	6,516	335.75	19.41	51.53	25.17	258.87	3.86	145.53	44.77	22.34
34111	Olympia	9,571	506.31	18.90	52.90	40.15	238.37	4.20	236.89	40.40	24.75
34307	Rainier	837	46.63	17.94	55.73	4.00	209.18	4.78	22.91	36.52	27.38
34324	Griffin	630	33.00	19.10	52.36	4.00	157.56	6.35	13.91	45.31	22.07
34401	Rochester	2,202	116.03	18.98	52.69	9.48	232.30	4.30	45.25	48.67	20.55
34402	Tenino	1,248	61.48	20.30	49.25	7.45	167.55	5.97	30.77	40.57	24.65
34901	Wa He Lut Tribal	129	9.95	13.01	76.89	-	-	-	0.98	132.04	7.57
35200	Wahkiakum	497	26.28	18.93	52.83	2.00	248.74	4.02	12.27	40.54	24.66
36101	Dixie	14	2.00	7.15	139.86	-	-	-	1.52	9.41	106.29
36140	Walla Walla	5,582	278.53	20.04	49.90	20.22	276.07	3.62	151.16	36.93	27.08
36250	College Place	1,422	74.56	19.07	52.44	6.70	212.21	4.71	28.81	49.35	20.26

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
36300	Touchet	206	17.00	12.14	82.36	1.00	206.41	4.84	9.95	20.74	48.21
36400	Columbia (Wal)	732	38.99	18.76	53.29	4.70	155.66	6.42	18.65	39.23	25.49
36401	Waitsburg	264	18.10	14.59	68.53	1.65	160.06	6.25	8.67	30.46	32.83
36402	Prescott	258	16.30	15.82	63.23	1.70	151.65	6.59	5.43	47.48	21.06
36901	Willow	94	4.72	19.87	50.32	1.00	93.80	10.66	8.30	11.30	88.48
37501	Bellingham	11,197	630.34	17.76	56.29	53.50	209.29	4.78	271.84	41.19	24.28
37502	Ferndale	4,510	225.25	20.02	49.95	18.08	249.43	4.01	103.00	43.78	22.84
37503	Blaine	2,157	113.37	19.03	52.55	9.05	238.39	4.19	53.38	40.42	24.74
37504	Lynden	3,233	164.08	19.70	50.76	11.23	287.86	3.47	65.66	49.23	20.31
37505	Meridian	1,640	81.20	20.20	49.50	9.50	172.68	5.79	39.63	41.39	24.16
37506	Nooksack Valley	1,772	98.34	18.02	55.48	7.86	225.50	4.43	38.78	45.71	21.88
37507	Mount Baker	1,788	101.11	17.69	56.54	8.00	223.54	4.47	44.17	40.49	24.70
37903	Lummi Tribal	333	42.00	7.93	126.11	4.00	83.26	12.01	-	-	-
38126	Lacrosse	66	11.13	5.92	168.89	1.76	37.44	26.71	3.69	17.86	55.99
38264	Lamont	35	2.70	12.96	77.14	1.00	35.00	28.57	1.57	22.29	44.86
38265	Tekoa	195	16.17	12.07	82.84	2.00	97.60	10.25	6.02	32.43	30.84
38267	Pullman	2,771	148.60	18.65	53.63	12.84	215.80	4.63	57.52	48.17	20.76
38300	Colfax	547	32.33	16.92	59.10	3.02	181.13	5.52	13.10	41.76	23.95
38301	Palouse	182	14.80	12.31	81.26	-	-	-	7.42	24.55	40.74
38302	Garfield	120	11.00	10.88	91.90	1.00	119.70	8.35	6.79	17.63	56.73
38304	Steptoe	47	3.56	13.29	75.26	1.00	47.30	21.14	1.21	39.09	25.58
38306	Colton	175	13.31	13.18	75.85	1.40	125.34	7.98	3.34	52.54	19.03
38308	Endicott	85	10.80	7.82	127.81	1.50	56.33	17.75	4.80	17.60	56.80
38320	Rosalia	178	15.68	11.34	88.15	1.40	127.06	7.87	6.06	29.35	34.07
38322	St. John	147	14.61	10.07	99.35	1.50	98.03	10.20	3.74	39.32	25.43
38324	Oakesdale	119	10.81	10.97	91.18	0.75	158.08	6.33	2.60	45.60	21.93
39002	Union Gap	621	29.00	21.42	46.68	3.00	207.10	4.83	10.84	57.32	17.45
39003	Naches Valley	1,206	74.19	16.26	61.50	7.00	172.32	5.80	26.82	44.98	22.23
39007	Yakima	15,851	743.55	21.32	46.91	65.65	241.45	4.14	287.37	55.16	18.13
39090	East Valley (Yak)	3,150	164.22	19.18	52.14	14.23	221.35	4.52	60.50	52.06	19.21
39119	Selah	3,573	177.40	20.14	49.65	19.00	188.06	5.32	68.80	51.94	19.25
39120	Mabton	818	46.59	17.55	56.97	5.83	140.27	7.13	19.52	41.90	23.87
39200	Grandview	3,539	177.32	19.96	50.10	16.10	219.82	4.55	64.60	54.78	18.25
39201	Sunnyside	6,623	323.96	20.44	48.91	27.00	245.29	4.08	126.93	52.18	19.17

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Table 45: Comparison of Basic Education Certificated and Classified FTE Staff with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,069,087	57,054.53	18.74	53.37	4,530.60	235.97	4.24	22,973.04	46.54	21.49
39202 Toppenish	4,146	181.02	22.90	43.66	19.69	210.57	4.75	69.34	59.79	16.72
39203 Highland	1,117	55.56	20.10	49.75	6.00	186.13	5.37	25.92	43.08	23.21
39204 Granger	1,427	76.04	18.76	53.30	7.00	203.81	4.91	28.82	49.50	20.20
39205 Zillah	1,271	66.40	19.14	52.23	7.10	179.04	5.59	21.71	58.55	17.08
39207 Wapato	3,334	178.63	18.66	53.58	19.66	169.56	5.90	64.66	51.56	19.40
39208 West Valley (Yak)	5,201	252.60	20.59	48.57	20.00	260.04	3.85	109.95	47.30	21.14
39209 Mount Adams	888	55.75	15.93	62.76	6.45	137.72	7.26	22.94	38.72	25.82

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11-25. Certificated instructional staff includes duty roots 31-49, 63, and 64. Classified staff includes duty roots 90-99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995-96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
01109	Washtucna	53	10.00	5.31	188.32	1.00	53.10	18.83	5.59	9.50	105.27
01122	Benge	13	1.87	6.68	149.60	0.26	48.08	20.80	0.81	15.43	64.80
01147	Othello	4,372	268.13	16.30	61.33	23.00	190.08	5.26	196.73	22.22	45.00
01158	Lind	197	18.00	10.92	91.56	1.00	196.60	5.09	18.55	10.60	94.35
01160	Ritzville	338	25.00	13.53	73.91	2.50	135.30	7.39	18.54	18.24	54.81
02250	Clarkston	2,561	170.62	15.01	66.61	14.00	182.96	5.47	125.71	20.38	49.08
02420	Asotin-Anatone	625	42.19	14.82	67.46	4.00	156.35	6.40	27.51	22.73	43.99
03017	Kennewick	18,220	1,196.12	15.23	65.65	83.71	217.66	4.59	742.26	24.55	40.74
03050	Paterson	115	10.73	10.75	92.98	1.19	96.97	10.31	7.36	15.68	63.78
03052	Kiona-Benton City	1,364	89.13	15.30	65.35	10.37	131.52	7.60	74.98	18.19	54.98
03053	Finley	857	56.56	15.16	65.97	6.50	131.91	7.58	45.76	18.74	53.37
03116	Prosser	2,567	167.09	15.36	65.10	14.00	183.33	5.45	129.84	19.77	50.59
03400	Richland	13,267	817.84	16.22	61.65	53.70	247.05	4.05	497.86	26.65	37.53
04019	Manson	604	44.34	13.63	73.39	4.00	151.04	6.62	35.92	16.82	59.45
04069	Stehekin	6	1.00	6.40	156.25	1.00	6.40	156.25	-	-	-
04127	Entiat	294	21.00	13.98	71.54	2.90	101.22	9.88	17.23	17.04	58.70
04129	Lake Chelan	1,377	94.93	14.51	68.92	7.57	181.96	5.50	66.15	20.82	48.03
04222	Cashmere	1,542	99.29	15.53	64.38	7.75	199.01	5.02	58.91	26.18	38.19
04228	Cascade	1,264	86.47	14.62	68.41	7.93	159.40	6.27	64.87	19.49	51.32
04246	Wenatchee	7,382	525.00	14.06	71.12	35.85	205.91	4.86	332.26	22.22	45.01
05121	Port Angeles	3,595	248.31	14.48	69.07	16.97	211.86	4.72	170.15	21.13	47.33
05313	Crescent	346	21.65	15.99	62.52	2.75	125.92	7.94	17.06	20.30	49.27
05323	Sequim	2,706	186.67	14.50	68.98	13.00	208.17	4.80	107.14	25.26	39.59
05401	Cape Flattery	486	41.53	11.70	85.49	4.00	121.44	8.23	36.50	13.31	75.14
05402	Quillayute Valley	3,220	175.53	18.34	54.51	5.08	633.83	1.58	79.26	40.62	24.62
05903	Quileute Tribal	97	16.00	6.05	165.31	3.00	32.26	31.00	18.49	5.23	191.03
06037	Vancouver	22,399	1,591.22	14.08	71.04	101.39	220.92	4.53	972.88	23.02	43.43
06098	Hockinson	1,866	118.11	15.80	63.31	8.00	233.19	4.29	65.28	28.58	34.99
06101	La Center	1,608	100.30	16.03	62.37	9.00	178.67	5.60	55.54	28.95	34.54
06103	Green Mountain	161	8.93	18.02	55.50	1.00	160.90	6.22	5.85	27.50	36.36
06112	Washougal	2,990	205.45	14.55	68.72	16.00	186.86	5.35	141.80	21.08	47.43
06114	Evergreen (Clark)	24,979	1,775.29	14.07	71.07	113.75	219.60	4.55	893.03	27.97	35.75
06117	Camas	7,064	443.56	15.93	62.79	31.95	221.10	4.52	282.31	25.02	39.96
06119	Battle Ground	12,499	858.24	14.56	68.66	58.50	213.67	4.68	436.02	28.67	34.88

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
06122	Ridgefield	3,116	191.05	16.31	61.32	11.83	263.36	3.80	78.80	39.54	25.29
07002	Dayton	377	33.00	11.43	87.52	-	-	-	21.69	17.38	57.53
07035	Starbuck	19	3.00	6.37	157.07	0.50	38.20	26.18	1.86	10.27	97.38
08122	Longview	6,345	428.85	14.79	67.59	30.03	211.28	4.73	308.47	20.57	48.62
08130	Toutle Lake	654	36.80	17.77	56.29	3.00	217.94	4.59	32.95	19.84	50.40
08401	Castle Rock	1,357	82.61	16.43	60.86	9.56	141.98	7.04	64.13	21.17	47.25
08402	Kalama	984	54.40	18.08	55.30	4.00	245.94	4.07	23.04	42.70	23.42
08404	Woodland	2,391	150.99	15.83	63.15	9.00	265.64	3.76	167.57	14.27	70.09
08458	Kelso	4,869	348.21	13.98	71.52	27.00	180.33	5.55	227.55	21.40	46.73
09013	Orondo	176	11.35	15.47	64.63	2.12	82.83	12.07	17.17	10.23	97.78
09075	Bridgeport	830	54.79	15.15	66.01	6.00	138.34	7.23	42.18	19.68	50.82
09102	Palisades	25	3.00	8.47	118.11	-	-	-	3.32	7.65	130.71
09206	Eastmont	5,925	394.67	15.01	66.61	25.51	232.25	4.31	227.48	26.05	38.40
09207	Mansfield	89	12.13	7.31	136.81	1.87	47.41	21.09	8.46	10.48	95.42
09209	Waterville	267	21.00	12.70	78.73	2.00	133.37	7.50	11.82	22.57	44.31
10003	Keller	34	3.00	11.23	89.02	1.00	33.70	29.67	5.03	6.70	149.26
10050	Curlew	244	16.49	14.77	67.71	2.00	121.76	8.21	14.81	16.44	60.82
10065	Orient	47	3.50	13.29	75.27	-	-	-	4.76	9.77	102.37
10070	Inchelium	200	19.00	10.51	95.14	2.00	99.85	10.01	17.26	11.57	86.43
10309	Republic	342	27.84	12.29	81.40	2.60	131.55	7.60	22.33	15.32	65.29
11001	Pasco	17,690	1,225.86	14.43	69.30	72.50	243.99	4.10	737.57	23.98	41.70
11051	North Franklin	2,081	140.81	14.78	67.68	10.27	202.59	4.94	101.08	20.58	48.58
11054	Star	9	2.00	4.55	219.78	0.51	17.84	56.04	1.60	5.69	175.82
11056	Kahlotus	44	9.78	4.48	223.17	1.00	43.82	22.82	7.11	6.16	162.24
12110	Pomeroy	315	22.43	14.02	71.31	2.29	137.36	7.28	14.85	21.18	47.21
13073	Wahluke	2,360	157.76	14.96	66.86	12.50	188.76	5.30	130.18	18.13	55.17
13144	Quincy	2,891	196.45	14.72	67.95	17.84	162.06	6.17	140.83	20.53	48.71
13146	Warden	895	65.60	13.64	73.31	6.73	132.96	7.52	45.15	19.82	50.46
13151	Coulee-Hartline	206	15.57	13.24	75.50	1.90	108.54	9.21	12.36	16.68	59.94
13156	Soap Lake	507	31.28	16.21	61.67	3.72	136.34	7.33	27.84	18.22	54.89
13160	Royal	1,704	99.23	17.17	58.23	9.00	189.36	5.28	80.16	21.26	47.04
13161	Moses Lake	8,410	529.46	15.88	62.95	31.80	264.48	3.78	376.04	22.37	44.71
13165	Ephrata	2,518	157.38	16.00	62.50	11.54	218.20	4.58	96.02	26.22	38.13
13167	Wilson Creek	143	13.20	10.86	92.10	1.60	89.57	11.16	13.60	10.54	94.89

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
13301	Grand Coulee Dam	719	45.14	15.92	62.82	5.10	140.89	7.10	50.99	14.09	70.97
14005	Aberdeen	3,288	239.95	13.70	72.98	17.00	193.41	5.17	189.33	17.37	57.58
14028	Hoquiam	1,626	103.17	15.76	63.45	10.00	162.60	6.15	86.22	18.86	53.02
14064	North Beach	679	39.52	17.19	58.18	7.55	89.97	11.12	37.23	18.24	54.81
14065	McCleary	299	19.14	15.61	64.04	2.00	149.43	6.69	17.76	16.83	59.43
14066	Montesano	1,349	90.37	14.92	67.01	7.00	192.65	5.19	61.56	21.91	45.65
14068	Elma	1,471	94.31	15.60	64.11	10.03	146.67	6.82	72.74	20.22	49.45
14077	Taholah	172	16.17	10.62	94.14	1.70	101.04	9.90	16.58	10.36	96.52
14097	Lake Quinalt	176	15.00	11.71	85.40	2.00	87.83	11.39	14.25	12.33	81.13
14099	Cosmopolis	152	10.00	15.20	65.78	1.00	152.03	6.58	8.24	18.45	54.20
14104	Satsop	55	3.43	16.15	61.91	-	-	-	3.43	16.15	61.91
14117	Wishkah Valley	143	16.75	8.54	117.10	2.00	71.52	13.98	11.09	12.90	77.53
14172	Ocosta	598	42.00	14.23	70.26	4.00	149.44	6.69	31.39	19.04	52.51
14400	Oakville	228	17.61	12.95	77.22	3.04	75.02	13.33	15.59	14.63	68.36
15201	Oak Harbor	5,703	379.11	15.04	66.47	21.00	271.59	3.68	259.28	22.00	45.46
15204	Coupeville	954	65.85	14.49	69.03	4.88	195.47	5.12	32.25	29.58	33.81
15206	South Whidbey	1,268	89.97	14.10	70.93	8.00	158.55	6.31	53.55	23.69	42.22
16020	Queets-Clearwater	17	3.00	5.77	173.41	1.00	17.30	57.80	3.73	4.64	215.61
16046	Brinnon	76	5.32	14.34	69.72	1.00	76.30	13.11	4.80	15.90	62.91
16048	Quilcene	608	29.71	20.47	48.86	3.24	187.68	5.33	23.78	25.57	39.11
16049	Chimacum	811	57.20	14.17	70.57	7.00	115.80	8.64	49.91	16.24	61.57
16050	Port Townsend	1,142	80.48	14.19	70.48	6.80	167.94	5.95	58.27	19.60	51.03
17001	Seattle	52,295	3,981.11	13.14	76.13	266.00	196.60	5.09	2,205.29	23.71	42.17
17210	Federal Way	21,561	1,491.00	14.46	69.15	117.23	183.92	5.44	823.86	26.17	38.21
17216	Enumclaw	3,926	242.61	16.18	61.80	18.70	209.94	4.76	193.00	20.34	49.16
17400	Mercer Island	4,373	291.85	14.98	66.74	18.00	242.94	4.12	142.19	30.75	32.52
17401	Highline	18,031	1,317.50	13.69	73.07	93.98	191.86	5.21	797.70	22.60	44.24
17402	Vashon Island	1,469	101.07	14.54	68.78	9.00	163.27	6.12	67.44	21.79	45.90
17403	Renton	15,143	1,048.51	14.44	69.24	76.98	196.71	5.08	686.76	22.05	45.35
17404	Skykomish	52	12.00	4.32	231.24	1.00	51.89	19.27	7.03	7.38	135.47
17405	Bellevue	20,093	1,390.59	14.45	69.21	93.01	216.03	4.63	858.92	23.39	42.75
17406	Tukwila	2,747	181.24	15.16	65.98	15.71	174.84	5.72	131.32	20.92	47.81
17407	Riverview	3,279	201.80	16.25	61.54	14.73	222.61	4.49	116.61	28.12	35.56
17408	Auburn	16,314	1,043.18	15.64	63.94	72.23	225.86	4.43	642.74	25.38	39.40

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
17409	Tahoma	8,395	481.10	17.45	57.31	20.90	401.68	2.49	295.16	28.44	35.16
17410	Snoqualmie Valley	6,738	445.20	15.13	66.08	29.34	229.64	4.35	217.81	30.93	32.33
17411	Issaquah	19,963	1,297.33	15.39	64.99	76.00	262.67	3.81	728.27	27.41	36.48
17412	Shoreline	9,355	586.48	15.95	62.69	37.37	250.35	3.99	416.15	22.48	44.48
17414	Lake Washington	29,560	1,937.18	15.26	65.53	111.75	264.52	3.78	880.47	33.57	29.79
17415	Kent	25,675	1,693.86	15.16	65.97	114.71	223.83	4.47	1,004.60	25.56	39.13
17417	Northshore	22,384	1,380.38	16.22	61.67	79.51	281.53	3.55	770.35	29.06	34.41
17902	Summit Sierra	356	22.80	15.61	64.07	-	-	-	-	-	-
17903	Muckleshoot Tribal	520	64.00	8.13	122.97	5.00	104.09	9.61	-	-	-
17905	Summit Atlas	330	29.42	11.22	89.10	-	-	-	-	-	-
17906	Green Dot Excel	173	14.00	12.39	80.74	3.50	49.54	20.18	7.08	24.49	40.83
17908	Rainier Prep	334	20.95	15.92	62.82	1.85	180.27	5.55	12.17	27.40	36.49
17910	Green Dot Rainier	251	21.00	11.96	83.63	7.50	33.48	29.87	11.28	22.26	44.92
17911	Impact	178	11.00	16.14	61.97	1.00	177.50	5.63	3.00	59.17	16.90
18100	Bremerton	4,937	362.91	13.60	73.51	20.93	235.86	4.24	221.56	22.28	44.88
18303	Bainbridge Island	3,700	255.33	14.49	69.01	16.80	220.23	4.54	142.66	25.94	38.56
18400	North Kitsap	5,637	369.36	15.26	65.53	25.00	225.46	4.44	273.22	20.63	48.47
18401	Central Kitsap	10,933	751.56	14.55	68.74	40.37	270.83	3.69	493.06	22.17	45.10
18402	South Kitsap	9,381	682.43	13.75	72.74	39.36	238.34	4.20	387.68	24.20	41.33
18902	Suquamish Tribal	78	9.00	8.72	114.72	2.00	39.23	25.49	8.89	8.82	113.32
19007	Damman	35	2.50	14.08	71.02	1.00	35.20	28.41	1.18	29.83	33.52
19028	Easton	102	13.21	7.73	129.45	2.00	51.02	19.60	7.93	12.87	77.71
19400	Thorp	182	17.80	10.25	97.57	1.00	182.43	5.48	10.16	17.96	55.69
19401	Ellensburg	3,198	213.16	15.00	66.66	15.15	211.07	4.74	135.52	23.60	42.38
19403	Kittitas	647	43.50	14.86	67.28	4.00	161.64	6.19	32.66	19.80	50.51
19404	Cle Elum-Roslyn	854	57.85	14.76	67.73	6.00	142.35	7.03	45.66	18.71	53.46
20094	Wishram	67	9.00	7.41	134.88	1.00	66.73	14.99	9.25	7.21	138.62
20203	Bickleton	118	13.00	9.04	110.57	2.00	58.79	17.01	6.26	18.78	53.24
20215	Centerville	86	5.70	15.11	66.20	0.41	210.00	4.76	6.49	13.27	75.38
20400	Trout Lake	230	17.00	13.56	73.76	2.00	115.24	8.68	10.56	21.83	45.82
20401	Glenwood	79	11.00	7.14	140.06	1.00	78.54	12.73	7.70	10.20	98.04
20402	Klickitat	85	8.74	9.78	102.23	1.95	43.84	22.81	9.34	9.15	109.24
20403	Roosevelt	22	2.00	11.00	90.91	-	-	-	2.64	8.33	120.00
20404	Goldendale	937	57.79	16.22	61.66	5.00	187.45	5.33	48.97	19.14	52.25

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
20405	White Salmon	1,253	68.85	18.20	54.95	6.80	184.25	5.43	52.42	23.90	41.84
20406	Lyle	234	19.00	12.33	81.08	3.00	78.11	12.80	14.65	15.99	62.52
21014	Napavine	788	50.10	15.73	63.58	3.50	225.15	4.44	31.01	25.41	39.35
21036	Evaline	55	3.85	14.29	70.00	-	-	-	4.99	11.02	90.73
21206	Mossyrock	512	33.01	15.50	64.54	2.58	198.26	5.04	26.32	19.43	51.46
21214	Morton	307	23.06	13.32	75.10	2.00	153.53	6.51	18.62	16.49	60.64
21226	Adna	606	38.01	15.93	62.77	2.42	250.21	4.00	23.43	25.84	38.69
21232	Winlock	700	44.32	15.80	63.29	4.00	175.07	5.71	39.64	17.67	56.61
21234	Boistfort	95	6.23	15.22	65.71	1.77	53.56	18.67	9.14	10.37	96.40
21237	Toledo	784	46.00	17.04	58.70	4.00	195.92	5.10	34.69	22.59	44.27
21300	Onalaska	788	50.00	15.75	63.48	4.00	196.90	5.08	42.88	18.37	54.44
21301	Pe Ell	255	21.00	12.15	82.29	3.00	85.07	11.76	14.69	17.37	57.56
21302	Chehalis	2,820	193.21	14.60	68.50	14.00	201.46	4.96	148.85	18.95	52.78
21303	White Pass	382	24.82	15.39	65.00	3.87	98.67	10.13	23.25	16.42	60.88
21401	Centralia	3,355	224.52	14.95	66.91	15.61	214.96	4.65	188.67	17.78	56.23
22008	Sprague	78	9.18	8.44	118.45	1.00	77.50	12.90	8.10	9.57	104.52
22009	Reardan-Edwall	583	33.68	17.30	57.79	4.51	129.22	7.74	33.37	17.46	57.26
22017	Almira	82	11.00	7.49	133.59	1.00	82.34	12.14	6.88	11.97	83.55
22073	Creston	94	11.47	8.19	122.10	1.50	62.63	15.97	7.79	12.06	82.92
22105	Odessa	247	19.83	12.46	80.28	1.00	247.02	4.05	14.38	17.18	58.21
22200	Wilbur	243	21.00	11.59	86.25	1.00	243.49	4.11	15.46	15.75	63.49
22204	Harrington	123	12.86	9.56	104.63	1.50	81.94	12.20	10.97	11.20	89.25
22207	Davenport	546	39.65	13.76	72.67	3.49	156.34	6.40	30.03	18.17	55.04
23042	Southside	215	12.37	17.34	57.67	2.00	107.25	9.32	10.01	21.43	46.67
23054	Grapeview	215	14.32	15.00	66.65	1.40	153.47	6.52	11.33	18.96	52.73
23309	Shelton	4,322	298.12	14.50	68.98	23.90	180.82	5.53	232.30	18.60	53.75
23311	Mary M. Knight	1,718	42.14	40.76	24.53	4.60	373.42	2.68	13.63	126.02	7.93
23402	Pioneer	740	57.09	12.96	77.14	5.00	148.02	6.76	37.60	19.68	50.81
23403	North Mason	2,181	146.04	14.93	66.97	12.82	170.09	5.88	114.49	19.05	52.50
23404	Hood Canal	295	28.00	10.55	94.78	2.00	147.72	6.77	22.50	13.13	76.16
24014	Nespelem	141	11.00	12.82	78.01	1.35	104.44	9.57	14.16	9.96	100.43
24019	Omak	5,230	271.14	19.29	51.85	9.27	564.15	1.77	109.77	47.64	20.99
24105	Okanogan	1,077	62.69	17.18	58.21	6.00	179.48	5.57	60.81	17.71	56.47
24111	Brewster	935	62.22	15.02	66.57	6.50	143.79	6.95	55.14	16.95	59.00

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
24122	Pateros	291	23.02	12.66	79.00	2.00	145.70	6.86	20.58	14.16	70.63
24350	Methow Valley	679	43.32	15.68	63.78	4.60	147.66	6.77	35.03	19.39	51.57
24404	Tonasket	1,091	73.04	14.94	66.92	6.00	181.91	5.50	51.85	21.05	47.50
24410	Oroville	530	42.78	12.38	80.74	4.33	122.36	8.17	26.24	20.19	49.53
25101	Ocean Beach	1,010	58.60	17.23	58.04	7.60	132.86	7.53	52.80	19.12	52.29
25116	Raymond	523	39.00	13.40	74.64	3.00	174.17	5.74	35.71	14.63	68.34
25118	South Bend	552	40.00	13.80	72.47	4.00	138.00	7.25	40.16	13.74	72.76
25155	Naselle Grays R.	323	27.71	11.64	85.92	3.33	96.85	10.32	18.46	17.47	57.24
25160	Willapa Valley	344	22.15	15.55	64.32	3.70	93.08	10.74	25.07	13.74	72.80
25200	North River	62	10.00	6.19	161.55	1.00	61.90	16.16	7.96	7.78	128.59
26056	Newport	1,103	76.60	14.40	69.44	5.10	216.30	4.62	55.41	19.91	50.23
26059	Cusick	241	19.58	12.31	81.21	2.26	106.68	9.37	17.56	13.73	72.83
26070	Selkirk	263	21.33	12.35	80.99	3.00	87.78	11.39	19.81	13.29	75.22
27001	Steilacoom Hist.	3,065	189.82	16.15	61.93	15.98	191.82	5.21	95.37	32.14	31.11
27003	Puyallup	22,101	1,352.44	16.34	61.19	83.33	265.22	3.77	774.82	28.52	35.06
27010	Tacoma	27,943	2,043.65	13.67	73.14	143.00	195.40	5.12	1,161.82	24.05	41.58
27019	Carbonado	175	12.50	14.01	71.36	1.00	175.18	5.71	8.26	21.21	47.15
27083	University Place	5,441	344.72	15.79	63.35	25.23	215.67	4.64	168.76	32.24	31.01
27320	Sumner	9,347	597.10	15.65	63.88	51.92	180.02	5.55	418.96	22.31	44.83
27343	Dieringer	1,476	92.80	15.90	62.88	6.00	245.98	4.07	70.38	20.97	47.69
27344	Orting	2,637	151.98	17.35	57.63	11.00	239.75	4.17	101.16	26.07	38.36
27400	Clover Park	12,376	893.80	13.85	72.22	67.50	183.34	5.45	528.44	23.42	42.70
27401	Peninsula	8,705	609.77	14.28	70.05	40.68	213.98	4.67	336.15	25.90	38.62
27402	Franklin Pierce	7,695	558.44	13.78	72.57	36.34	211.75	4.72	360.89	21.32	46.90
27403	Bethel	19,401	1,232.48	15.74	63.53	93.82	206.79	4.84	803.26	24.15	41.40
27404	Eatonville	1,866	110.25	16.92	59.10	9.64	193.53	5.17	70.18	26.58	37.62
27416	White River	3,803	236.05	16.11	62.07	20.92	181.79	5.50	171.36	22.19	45.06
27417	Fife	3,669	232.82	15.76	63.45	22.97	159.74	6.26	135.27	27.12	36.87
27901	Chief Leschi Tribal	598	64.50	9.27	107.93	5.00	119.52	8.37	78.09	7.65	130.67
27904	Green Dot Destiny	155	13.00	11.90	84.03	4.50	34.38	29.09	11.66	13.27	75.37
27905	Summit Olympus	180	13.44	13.43	74.46	-	-	-	1.30	138.84	7.20
27909	SOAR Academy	188	11.00	17.09	58.51	2.00	94.00	10.64	1.00	188.00	5.32
28010	Shaw Island	8	1.72	4.83	207.23	-	-	-	1.27	6.54	153.01
28137	Orcas Island	806	47.97	16.80	59.53	4.00	201.44	4.96	33.82	23.83	41.97

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
28144	Lopez Island	228	21.00	10.87	91.96	2.50	91.35	10.95	18.99	12.03	83.16
28149	San Juan Island	758	54.91	13.80	72.46	4.00	189.46	5.28	36.68	20.66	48.40
29011	Concrete	490	34.37	14.27	70.09	4.00	122.59	8.16	31.50	15.57	64.24
29100	Burlington-Edison	3,388	246.34	13.76	72.70	13.92	243.42	4.11	167.37	20.25	49.39
29101	Sedro-Woolley	4,438	314.54	14.11	70.88	22.55	196.80	5.08	230.99	19.21	52.05
29103	Anacortes	2,641	173.99	15.18	65.88	14.22	185.72	5.38	104.66	25.23	39.63
29311	La Conner	591	49.58	11.93	83.83	5.00	118.28	8.45	37.64	15.71	63.64
29317	Conway	441	28.35	15.56	64.27	2.00	220.57	4.53	18.52	23.82	41.98
29320	Mount Vernon	6,681	469.99	14.22	70.34	29.12	229.44	4.36	299.43	22.31	44.82
30002	Skamania	83	5.60	14.77	67.69	0.89	92.95	10.76	3.97	20.84	47.99
30029	Mount Pleasant	64	4.66	13.63	73.39	0.37	171.62	5.83	2.27	27.97	35.75
30031	Mill A	43	11.50	3.76	266.07	1.00	43.22	23.14	3.66	11.81	84.68
30303	Stevenson-Carson	896	51.76	17.32	57.74	9.00	99.61	10.04	45.08	19.89	50.28
31002	Everett	19,808	1,268.19	15.62	64.02	79.84	248.10	4.03	706.90	28.02	35.69
31004	Lake Stevens	8,702	537.08	16.20	61.72	30.33	286.91	3.49	319.50	27.24	36.72
31006	Mukilteo	15,360	1,056.01	14.54	68.75	53.80	285.49	3.50	538.00	28.55	35.03
31015	Edmonds	20,098	1,340.03	15.00	66.67	78.99	254.44	3.93	873.77	23.00	43.47
31016	Arlington	5,506	330.92	16.64	60.10	26.17	210.39	4.75	187.07	29.43	33.98
31025	Marysville	10,262	687.87	14.92	67.03	43.34	236.78	4.22	422.06	24.31	41.13
31063	Index	28	3.25	8.74	114.48	0.43	66.02	15.15	4.08	6.96	143.71
31103	Monroe	6,370	365.32	17.44	57.35	31.34	203.26	4.92	216.68	29.40	34.02
31201	Snohomish	9,598	606.79	15.82	63.22	38.00	252.57	3.96	306.70	31.29	31.96
31306	Lakewood	2,368	136.87	17.30	57.80	15.98	148.18	6.75	100.79	23.49	42.57
31311	Sultan	1,845	121.40	15.20	65.81	12.96	142.34	7.03	91.54	20.15	49.62
31330	Darrington	401	25.00	16.06	62.28	3.00	133.80	7.47	27.10	14.81	67.51
31332	Granite Falls	1,936	116.10	16.67	59.97	8.42	229.92	4.35	84.54	22.90	43.67
31401	Stanwood-Camano	4,475	266.15	16.81	59.48	19.46	229.95	4.35	181.72	24.63	40.61
32081	Spokane	29,605	2,282.14	12.97	77.09	107.32	275.86	3.63	1,125.47	26.30	38.02
32123	Orchard Prairie	77	7.00	10.97	91.15	0.38	202.11	4.95	1.64	46.83	21.35
32312	Great Northern	37	3.82	9.79	102.14	0.36	103.89	9.63	2.02	18.51	54.01
32325	Nine Mile Falls	1,365	95.86	14.24	70.22	7.60	179.62	5.57	50.26	27.16	36.82
32326	Medical Lake	1,798	129.48	13.89	72.02	10.00	179.80	5.56	74.02	24.29	41.17
32354	Mead	10,188	637.04	15.99	62.53	44.84	227.22	4.40	396.23	25.71	38.89
32356	Central Valley	13,626	997.76	13.66	73.22	71.00	191.92	5.21	544.20	25.04	39.94

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
32358	Freeman	876	57.01	15.36	65.10	5.50	159.22	6.28	38.99	22.46	44.52
32360	Cheney	4,804	349.12	13.76	72.67	22.72	211.45	4.73	210.08	22.87	43.73
32361	East Valley (Spo)	3,923	275.53	14.24	70.23	19.52	200.98	4.98	199.83	19.63	50.94
32362	Liberty	496	33.66	14.73	67.89	2.00	247.92	4.03	27.29	18.17	55.04
32363	West Valley (Spo)	3,583	244.04	14.68	68.12	18.00	199.03	5.02	168.02	21.32	46.90
32414	Deer Park	2,431	148.42	16.38	61.04	11.26	215.93	4.63	101.01	24.07	41.54
32416	Riverside	1,329	94.99	13.99	71.47	6.00	221.53	4.51	66.74	19.92	50.21
32901	Spokane Int'l Acad	488	31.26	15.61	64.07	3.00	162.63	6.15	6.31	77.32	12.93
32907	PRIDE Prep	491	27.61	17.77	56.29	3.77	130.11	7.69	17.43	28.14	35.53
33030	Onion Creek	39	3.87	10.08	99.18	0.81	48.17	20.76	4.55	8.58	116.61
33036	Chewelah	770	49.35	15.60	64.09	4.50	171.12	5.84	38.01	20.26	49.36
33049	Wellpinit	434	34.00	12.75	78.43	2.36	183.69	5.44	33.79	12.83	77.95
33070	Valley	931	43.87	21.23	47.10	5.13	181.56	5.51	53.33	17.47	57.26
33115	Colville	1,741	113.21	15.38	65.03	8.91	195.40	5.12	74.06	23.51	42.54
33183	Loon Lake	219	11.08	19.80	50.50	1.00	219.40	4.56	8.81	24.90	40.15
33202	Summit Valley	79	5.19	15.20	65.78	0.59	133.73	7.48	3.80	20.76	48.16
33205	Evergreen (Ste)	35	2.41	14.36	69.65	0.35	98.86	10.12	2.57	13.46	74.28
33206	Columbia (Ste)	124	10.74	11.57	86.43	0.99	125.52	7.97	14.29	8.70	115.00
33207	Mary Walker	447	30.00	14.90	67.12	4.00	111.73	8.95	29.94	14.93	66.99
33211	Northport	220	18.94	11.62	86.04	2.00	110.07	9.09	17.14	12.84	77.86
33212	Kettle Falls	1,001	58.80	17.02	58.77	4.91	203.77	4.91	47.11	21.24	47.08
34002	Yelm	5,491	361.15	15.20	65.77	24.29	226.05	4.42	241.93	22.70	44.06
34003	North Thurston	14,598	1,014.55	14.39	69.50	60.47	241.40	4.14	646.33	22.59	44.28
34033	Tumwater	6,516	410.31	15.88	62.97	28.00	232.70	4.30	240.80	27.06	36.96
34111	Olympia	9,571	638.26	15.00	66.69	44.54	214.88	4.65	435.31	21.99	45.48
34307	Rainier	837	52.70	15.88	62.98	4.80	174.32	5.74	38.49	21.74	46.00
34324	Griffin	630	38.52	16.36	61.12	4.58	137.61	7.27	29.43	21.42	46.70
34401	Rochester	2,202	148.31	14.85	67.35	11.00	200.20	5.00	90.41	24.36	41.05
34402	Tenino	1,248	73.18	17.06	58.63	8.00	156.03	6.41	54.63	22.85	43.76
34901	Wa He Lut Tribal	129	9.95	13.01	76.89	-	-	-	2.49	51.97	19.24
35200	Wahkiakum	497	28.72	17.32	57.73	2.00	248.74	4.02	21.65	22.98	43.52
36101	Dixie	14	2.00	7.15	139.86	-	-	-	3.39	4.22	237.06
36140	Walla Walla	5,582	364.28	15.32	65.26	22.25	250.88	3.99	293.76	19.00	52.63
36250	College Place	1,422	91.09	15.61	64.07	8.00	177.73	5.63	58.11	24.47	40.87

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary		1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
36300	Touchet	206	19.50	10.59	94.47	1.00	206.41	4.84	14.51	14.23	70.30
36400	Columbia (Wal)	732	48.00	15.24	65.61	4.70	155.66	6.42	36.66	19.96	50.11
36401	Waitsburg	264	19.10	13.83	72.32	1.90	139.00	7.19	15.16	17.42	57.40
36402	Prescott	258	18.90	13.64	73.31	1.70	151.65	6.59	15.50	16.63	60.12
36901	Willow	94	5.72	16.40	60.98	1.00	93.80	10.66	10.43	8.99	111.19
37501	Bellingham	11,197	798.03	14.03	71.27	57.00	196.44	5.09	456.14	24.55	40.74
37502	Ferndale	4,510	287.81	15.67	63.82	22.25	202.69	4.93	211.33	21.34	46.86
37503	Blaine	2,157	150.46	14.34	69.74	9.95	216.83	4.61	96.26	22.41	44.62
37504	Lynden	3,233	201.54	16.04	62.35	12.23	264.32	3.78	129.47	24.97	40.05
37505	Meridian	1,640	97.84	16.77	59.64	10.50	156.24	6.40	68.47	23.96	41.74
37506	Nooksack Valley	1,772	122.81	14.43	69.29	9.00	196.94	5.08	80.76	21.95	45.56
37507	Mount Baker	1,788	129.34	13.83	72.33	9.00	198.70	5.03	99.14	18.04	55.44
37903	Lummi Tribal	333	51.00	6.53	153.13	4.00	83.26	12.01	-	-	-
38126	Lacrosse	66	11.71	5.63	177.69	1.76	37.44	26.71	8.39	7.85	127.31
38264	Lamont	35	3.50	10.00	100.00	1.00	35.00	28.57	2.84	12.32	81.14
38265	Tekoa	195	18.17	10.74	93.08	2.00	97.60	10.25	14.41	13.55	73.82
38267	Pullman	2,771	175.70	15.77	63.41	13.89	199.48	5.01	92.52	29.95	33.39
38300	Colfax	547	37.00	14.78	67.64	3.17	172.56	5.80	24.62	22.22	45.01
38301	Palouse	182	16.80	10.84	92.24	-	-	-	10.30	17.68	56.55
38302	Garfield	120	12.50	9.58	104.43	1.00	119.70	8.35	12.94	9.25	108.10
38304	Steptoe	47	3.67	12.89	77.59	1.00	47.30	21.14	2.79	16.95	58.99
38306	Colton	175	15.11	11.61	86.11	1.45	121.02	8.26	10.18	17.24	58.01
38308	Endicott	85	11.80	7.16	139.64	1.50	56.33	17.75	9.68	8.73	114.56
38320	Rosalia	178	18.18	9.78	102.20	1.50	118.59	8.43	12.95	13.74	72.80
38322	St. John	147	16.52	8.90	112.34	1.50	98.03	10.20	9.89	14.87	67.26
38324	Oakesdale	119	11.31	10.48	95.39	1.19	99.63	10.04	9.63	12.31	81.22
39002	Union Gap	621	37.33	16.64	60.08	3.00	207.10	4.83	27.61	22.50	44.44
39003	Naches Valley	1,206	88.19	13.68	73.11	8.00	150.78	6.63	56.37	21.40	46.73
39007	Yakima	15,851	989.80	16.01	62.44	74.00	214.21	4.67	655.07	24.20	41.33
39090	East Valley (Yak)	3,150	197.83	15.92	62.81	17.13	183.88	5.44	120.00	26.25	38.10
39119	Selah	3,573	243.58	14.67	68.17	21.25	168.15	5.95	150.33	23.77	42.07
39120	Mabton	818	59.59	13.72	72.87	7.00	116.83	8.56	34.85	23.47	42.61
39200	Grandview	3,539	215.00	16.46	60.75	18.00	196.61	5.09	146.57	24.15	41.41
39201	Sunnyside	6,623	425.82	15.55	64.29	29.00	228.38	4.38	322.15	20.56	48.64

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			----- Classified Staff -----		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,069,087	72,073.02	14.83	67.42	5,030.93	212.50	4.71	44,335.48	24.11	41.47
39202	Toppenish	4,146	226.15	18.33	54.55	22.69	182.73	5.47	179.46	23.10	43.28
39203	Highland	1,117	69.86	15.99	62.56	7.00	159.54	6.27	59.68	18.71	53.44
39204	Granger	1,427	91.00	15.68	63.79	9.00	158.52	6.31	71.35	20.00	50.01
39205	Zillah	1,271	82.00	15.50	64.51	8.00	158.90	6.29	46.25	27.49	36.38
39207	Wapato	3,334	223.95	14.89	67.18	23.00	144.94	6.90	150.55	22.14	45.16
39208	West Valley (Yak)	5,201	306.16	16.99	58.87	21.00	247.65	4.04	199.25	26.10	38.31
39209	Mount Adams	888	69.00	12.87	77.68	8.00	111.04	9.01	49.53	17.93	55.76

Certificated administrative staff includes duty roots 11-25. Certificated instructional staff includes duty roots 31-49, 63, and 64. Classified staff includes duty roots 90-99.

The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223.

Beginning in 1995-96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
01109 Washtucna	53	10.00	5.31	188.32	0.68	78.09	12.81
01122 Benge	13	1.87	6.68	149.60	-	-	-
01147 Othello	4,372	237.92	18.37	54.42	61.80	70.74	14.14
01158 Lind	197	18.00	10.92	91.56	4.24	46.37	21.57
01160 Ritzville	338	24.00	14.09	70.95	6.74	50.18	19.93
02250 Clarkston	2,561	151.40	16.92	59.11	39.27	65.23	15.33
02420 Asotin-Anatone	625	39.39	15.88	62.99	9.03	69.26	14.44
03017 Kennewick	18,220	1,046.58	17.41	57.44	260.93	69.83	14.32
03050 Paterson	115	10.05	11.48	87.09	1.18	97.80	10.23
03052 Kiona-Benton City	1,364	81.38	16.76	59.67	23.35	58.41	17.12
03053 Finley	857	52.56	16.31	61.30	13.24	64.76	15.44
03116 Prosser	2,567	153.88	16.68	59.95	38.11	67.35	14.85
03400 Richland	13,267	711.55	18.64	53.63	161.96	81.91	12.21
04019 Manson	604	41.34	14.61	68.43	10.61	56.94	17.56
04069 Stehekin	6	1.00	6.40	156.25	-	-	-
04127 Entiat	294	21.00	13.98	71.54	5.04	58.24	17.17
04129 Lake Chelan	1,377	86.63	15.90	62.89	20.50	67.19	14.88
04222 Cashmere	1,542	91.56	16.85	59.36	20.78	74.22	13.47
04228 Cascade	1,264	79.67	15.87	63.03	21.51	58.76	17.02
04246 Wenatchee	7,382	461.07	16.01	62.46	94.11	78.44	12.75
05121 Port Angeles	3,595	228.47	15.74	63.55	63.26	56.83	17.60
05313 Crescent	346	20.89	16.58	60.33	4.18	82.84	12.07
05323 Sequim	2,706	163.87	16.51	60.55	35.68	75.85	13.18
05401 Cape Flattery	486	38.53	12.61	79.32	11.65	41.70	23.98
05402 Quillayute Valley	3,220	70.28	45.81	21.83	27.45	117.30	8.53
05903 Quileute Tribal	97	15.00	6.45	154.98	5.57	17.38	57.55
06037 Vancouver	22,399	1,310.77	17.09	58.52	237.15	94.45	10.59
06098 Hockinson	1,866	103.11	18.09	55.27	22.92	81.39	12.29
06101 La Center	1,608	88.80	18.11	55.22	19.67	81.75	12.23
06103 Green Mountain	161	8.93	18.02	55.50	1.25	128.72	7.77
06112 Washougal	2,990	176.44	16.95	59.01	38.01	78.66	12.71
06114 Evergreen (Clark)	24,979	1,530.06	16.33	61.25	297.08	84.08	11.89
06117 Camas	7,064	396.71	17.81	56.16	64.83	108.96	9.18
06119 Battle Ground	12,499	755.94	16.53	60.48	140.54	88.94	11.24
06122 Ridgefield	3,116	168.45	18.50	54.07	31.10	100.18	9.98
07002 Dayton	377	32.00	11.78	84.87	4.83	78.06	12.81
07035 Starbuck	19	3.00	6.37	157.07	0.94	20.32	49.21
08122 Longview	6,345	373.03	17.01	58.79	102.27	62.04	16.12
08130 Toutle Lake	654	35.80	18.26	54.76	12.57	52.01	19.23
08401 Castle Rock	1,357	76.17	17.82	56.12	19.36	70.11	14.26
08402 Kalama	984	53.40	18.42	54.28	2.15	457.56	2.19
08404 Woodland	2,391	132.18	18.09	55.29	50.69	47.17	21.20
08458 Kelso	4,869	293.32	16.60	60.24	78.41	62.10	16.10
09013 Orondo	176	11.28	15.57	64.24	5.90	29.76	33.60
09075 Bridgeport	830	54.79	15.15	66.01	15.15	54.79	18.25
09102 Palisades	25	3.00	8.47	118.11	0.95	26.74	37.40
09206 Eastmont	5,925	352.79	16.79	59.55	64.04	92.52	10.81
09207 Mansfield	89	11.93	7.43	134.55	1.84	48.19	20.75
09209 Waterville	267	20.00	13.34	74.98	2.29	116.48	8.58

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
10003 Keller	34	3.00	11.23	89.02	1.23	27.40	36.50
10050 Curlew	244	15.49	15.72	63.61	3.36	72.48	13.80
10065 Orient	47	3.50	13.29	75.27	0.43	108.14	9.25
10070 Inchelium	200	19.00	10.51	95.14	6.13	32.58	30.70
10309 Republic	342	27.84	12.29	81.40	5.52	61.96	16.14
11001 Pasco	17,690	1,060.55	16.68	59.95	171.13	103.37	9.67
11051 North Franklin	2,081	128.33	16.21	61.68	37.37	55.68	17.96
11054 Star	9	2.00	4.55	219.78	-	-	-
11056 Kahlottus	44	9.78	4.48	223.17	1.92	22.83	43.81
12110 Pomeroy	315	21.14	14.88	67.21	6.24	50.41	19.84
13073 Wahluke	2,360	141.40	16.69	59.93	40.70	57.97	17.25
13144 Quincy	2,891	173.01	16.71	59.84	54.98	52.58	19.02
13146 Warden	895	56.60	15.81	63.25	14.74	60.71	16.47
13151 Coulee-Hartline	206	15.07	13.68	73.08	3.67	56.19	17.80
13156 Soap Lake	507	29.75	17.05	58.66	9.78	51.86	19.28
13160 Royal	1,704	95.70	17.81	56.15	30.68	55.55	18.00
13161 Moses Lake	8,410	445.96	18.86	53.02	103.27	81.44	12.28
13165 Ephrata	2,518	145.28	17.33	57.70	30.23	83.30	12.01
13167 Wilson Creek	143	13.05	10.98	91.06	3.21	44.65	22.40
13301 Grand Coulee Dam	719	44.14	16.28	61.43	21.34	33.67	29.70
14005 Aberdeen	3,288	212.77	15.45	64.71	79.16	41.54	24.08
14028 Hoquiam	1,626	91.17	17.84	56.07	28.50	57.05	17.53
14064 North Beach	679	38.22	17.77	56.27	13.58	50.02	19.99
14065 McCleary	299	19.14	15.61	64.04	7.07	42.27	23.66
14066 Montesano	1,349	81.50	16.55	60.43	21.87	61.66	16.22
14068 Elma	1,471	85.11	17.28	57.86	27.78	52.95	18.88
14077 Taholah	172	14.87	11.55	86.57	6.26	27.44	36.44
14097 Lake Quinalt	176	14.87	11.81	84.66	4.48	39.21	25.50
14099 Cosmopolis	152	10.00	15.20	65.78	3.85	39.49	25.32
14104 Satsop	55	3.43	16.15	61.91	2.21	25.07	39.89
14117 Wishkah Valley	143	15.75	9.08	110.11	3.56	40.18	24.89
14172 Ocosta	598	39.15	15.27	65.50	8.60	69.51	14.39
14400 Oakville	228	16.66	13.69	73.05	5.86	38.92	25.69
15201 Oak Harbor	5,703	335.69	16.99	58.86	93.96	60.70	16.47
15204 Coupeville	954	60.25	15.83	63.16	8.97	106.34	9.40
15206 South Whidbey	1,268	78.19	16.22	61.65	16.43	77.20	12.95
16020 Queets-Clearwater	17	3.00	5.77	173.41	1.06	16.32	61.27
16046 Brinnon	76	5.32	14.34	69.72	1.08	70.65	14.15
16048 Quilcene	608	28.31	21.48	46.56	5.05	120.41	8.30
16049 Chimacum	811	50.60	16.02	62.42	11.52	70.36	14.21
16050 Port Townsend	1,142	73.58	15.52	64.43	19.53	58.47	17.10
17001 Seattle	52,295	3,388.76	15.43	64.80	734.92	71.16	14.05
17210 Federal Way	21,561	1,282.59	16.81	59.49	206.78	104.27	9.59
17216 Enumclaw	3,926	216.51	18.13	55.15	58.75	66.82	14.96
17400 Mercer Island	4,373	247.52	17.67	56.60	38.31	114.14	8.76
17401 Highline	18,031	1,025.91	17.58	56.90	257.38	70.06	14.27
17402 Vashon Island	1,469	87.97	16.70	59.87	16.05	91.55	10.92
17403 Renton	15,143	851.73	17.78	56.25	225.21	67.24	14.87
17404 Skykomish	52	11.00	4.72	211.97	1.63	31.84	31.41

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
17405 Bellevue	20,093	1,130.13	17.78	56.25	273.95	73.34	13.63
17406 Tukwila	2,747	157.59	17.43	57.37	36.13	76.02	13.15
17407 Riverview	3,279	181.06	18.11	55.22	27.62	118.72	8.42
17408 Auburn	16,314	925.01	17.64	56.70	194.33	83.95	11.91
17409 Tahoma	8,395	420.66	19.96	50.11	104.86	80.06	12.49
17410 Snoqualmie Valley	6,738	377.91	17.83	56.09	74.41	90.55	11.04
17411 Issaquah	19,963	1,089.32	18.33	54.57	145.81	136.91	7.30
17412 Shoreline	9,355	484.12	19.32	51.75	89.42	104.62	9.56
17414 Lake Washington	29,560	1,680.54	17.59	56.85	217.79	135.73	7.37
17415 Kent	25,675	1,436.25	17.88	55.94	305.53	84.04	11.90
17417 Northshore	22,384	1,229.48	18.21	54.93	267.88	83.56	11.97
17902 Summit Sierra	356	20.80	17.11	58.45	-	-	-
17903 Muckleshoot Tribal	520	58.00	8.97	111.44	-	-	-
17905 Summit Atlas	330	29.42	11.22	89.10	-	-	-
17906 Green Dot Excel	173	13.00	13.34	74.97	1.57	110.45	9.05
17908 Rainier Prep	334	20.95	15.92	62.82	3.54	94.21	10.61
17910 Green Dot Rainier	251	19.00	13.22	75.67	3.93	63.89	15.65
17911 Impact	178	11.00	16.14	61.97	2.00	88.75	11.27
18100 Bremerton	4,937	324.79	15.20	65.79	57.75	85.48	11.70
18303 Bainbridge Island	3,700	216.53	17.09	58.52	37.36	99.03	10.10
18400 North Kitsap	5,637	315.97	17.84	56.06	75.78	74.38	13.44
18401 Central Kitsap	10,933	640.10	17.08	58.55	154.00	71.00	14.09
18402 South Kitsap	9,381	586.97	15.98	62.57	97.44	96.28	10.39
18902 Suquamish Tribal	78	9.00	8.72	114.72	6.46	12.14	82.34
19007 Damman	35	2.50	14.08	71.02	0.99	35.56	28.13
19028 Easton	102	13.04	7.83	127.78	1.80	56.69	17.64
19400 Thorp	182	17.80	10.25	97.57	3.06	59.62	16.77
19401 Ellensburg	3,198	192.46	16.62	60.19	41.78	76.54	13.07
19403 Kittitas	647	41.00	15.77	63.41	11.82	54.70	18.28
19404 Cle Elum-Roslyn	854	53.32	16.02	62.43	12.89	66.26	15.09
20094 Wishram	67	9.00	7.41	134.88	2.01	33.20	30.12
20203 Bickleton	118	13.00	9.04	110.57	1.95	60.29	16.59
20215 Centerville	86	5.70	15.11	66.20	2.01	42.84	23.34
20400 Trout Lake	230	16.29	14.15	70.68	1.77	130.22	7.68
20401 Glenwood	79	10.25	7.66	130.51	1.92	40.91	24.45
20402 Klickitat	85	8.25	10.36	96.50	1.68	50.89	19.65
20403 Roosevelt	22	2.00	11.00	90.91	1.14	19.30	51.82
20404 Goldendale	937	52.87	17.73	56.41	16.07	58.32	17.15
20405 White Salmon	1,253	67.85	18.47	54.15	11.05	113.39	8.82
20406 Lyle	234	19.00	12.33	81.08	5.13	45.68	21.89
21014 Napavine	788	48.90	16.11	62.06	9.16	86.03	11.62
21036 Evaline	55	3.85	14.29	70.00	2.51	21.91	45.64
21206 Mossyrock	512	32.01	15.98	62.58	9.47	54.01	18.51
21214 Morton	307	22.03	13.94	71.75	7.25	42.35	23.61
21226 Adna	606	37.01	16.36	61.12	9.63	62.88	15.90
21232 Winlock	700	43.32	16.16	61.86	18.68	37.49	26.68
21234 Boistfort	95	6.23	15.22	65.71	4.30	22.05	45.35
21237 Toledo	784	44.75	17.51	57.10	13.76	56.95	17.56
21300 Onalaska	788	49.00	16.07	62.22	15.54	50.68	19.73

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Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
21301 Pe Ell	255	20.00	12.76	78.37	6.81	37.48	26.68
21302 Chehalis	2,820	176.61	15.97	62.62	60.45	46.66	21.43
21303 White Pass	382	22.37	17.07	58.58	6.68	57.17	17.49
21401 Centralia	3,355	203.62	16.48	60.68	68.33	49.11	20.36
22008 Sprague	78	9.18	8.44	118.45	1.63	47.55	21.03
22009 Reardan-Edwall	583	32.13	18.14	55.13	8.19	71.16	14.05
22017 Almira	82	11.00	7.49	133.59	1.69	48.72	20.52
22073 Creston	94	11.47	8.19	122.10	1.95	48.18	20.76
22105 Odessa	247	18.83	13.12	76.23	4.30	57.45	17.41
22200 Wilbur	243	20.67	11.78	84.89	3.50	69.57	14.37
22204 Harrington	123	12.86	9.56	104.63	3.45	35.63	28.07
22207 Davenport	546	36.95	14.77	67.72	4.42	123.45	8.10
23042 Southside	215	12.37	17.34	57.67	4.52	47.46	21.07
23054 Grapeview	215	14.32	15.00	66.65	3.24	66.31	15.08
23309 Shelton	4,322	267.52	16.15	61.90	83.09	52.01	19.23
23311 Mary M. Knight	1,718	12.98	132.34	7.56	1.93	890.01	1.12
23402 Pioneer	740	52.11	14.20	70.41	11.31	65.44	15.28
23403 North Mason	2,181	129.82	16.80	59.53	26.48	82.35	12.14
23404 Hood Canal	295	24.00	12.31	81.24	7.58	38.97	25.66
24014 Nespelem	141	9.00	15.67	63.83	4.70	30.00	33.33
24019 Omak	5,230	242.14	21.60	46.30	43.25	120.92	8.27
24105 Okanogan	1,077	58.69	18.35	54.50	27.24	39.53	25.30
24111 Brewster	935	56.62	16.51	60.58	24.28	38.49	25.98
24122 Pateros	291	21.27	13.70	72.99	7.44	39.17	25.53
24350 Methow Valley	679	40.70	16.69	59.92	9.65	70.39	14.21
24404 Tonasket	1,091	67.29	16.22	61.65	15.64	69.79	14.33
24410 Oroville	530	40.44	13.10	76.33	6.61	80.16	12.48
25101 Ocean Beach	1,010	56.60	17.84	56.06	8.92	113.19	8.83
25116 Raymond	523	37.00	14.12	70.81	15.95	32.76	30.53
25118 South Bend	552	37.68	14.65	68.26	20.39	27.07	36.94
25155 Naselle Grays R.	323	26.71	12.07	82.82	5.27	61.20	16.34
25160 Willapa Valley	344	22.00	15.65	63.88	11.27	30.56	32.73
25200 North River	62	10.00	6.19	161.55	1.97	31.42	31.83
26056 Newport	1,103	70.80	15.58	64.18	22.34	49.38	20.25
26059 Cusick	241	19.29	12.50	80.01	4.83	49.92	20.03
26070 Selkirk	263	18.07	14.57	68.62	6.10	43.17	23.16
27001 Steilacoom Hist.	3,065	168.82	18.16	55.08	31.43	97.53	10.25
27003 Puyallup	22,101	1,191.14	18.55	53.89	185.28	119.29	8.38
27010 Tacoma	27,943	1,637.17	17.07	58.59	323.41	86.40	11.57
27019 Carbonado	175	12.50	14.01	71.36	3.22	54.40	18.38
27083 University Place	5,441	307.86	17.68	56.58	34.99	155.51	6.43
27320 Sumner	9,347	497.88	18.77	53.27	129.32	72.27	13.84
27343 Dieringer	1,476	79.41	18.59	53.80	24.73	59.68	16.76
27344 Orting	2,637	136.08	19.38	51.60	19.64	134.28	7.45
27400 Clover Park	12,376	769.00	16.09	62.14	131.90	93.83	10.66
27401 Peninsula	8,705	510.90	17.04	58.69	102.67	84.78	11.79
27402 Franklin Pierce	7,695	460.20	16.72	59.80	122.79	62.67	15.96
27403 Bethel	19,401	1,066.82	18.19	54.99	205.87	94.24	10.61
27404 Eatonville	1,866	103.05	18.10	55.24	14.77	126.31	7.92

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District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31, 32, 33, 34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
27416 White River	3,803	205.27	18.53	53.98	48.87	77.82	12.85
27417 Fife	3,669	206.66	17.75	56.32	42.60	86.13	11.61
27901 Chief Leschi Tribal	598	59.50	10.04	99.56	21.76	27.46	36.41
27904 Green Dot Destiny	155	12.00	12.89	77.57	2.47	62.63	15.97
27905 Summit Olympus	180	13.44	13.43	74.46	-	-	-
27909 SOAR Academy	188	9.00	20.89	47.87	-	-	-
28010 Shaw Island	8	1.72	4.83	207.23	0.23	36.09	27.71
28137 Orcas Island	806	44.78	17.99	55.57	9.64	83.59	11.96
28144 Lopez Island	228	19.70	11.59	86.27	7.75	29.47	33.94
28149 San Juan Island	758	48.91	15.49	64.54	11.30	67.06	14.91
29011 Concrete	490	33.37	14.70	68.05	5.77	84.99	11.77
29100 Burlington-Edison	3,388	203.57	16.64	60.08	59.50	56.95	17.56
29101 Sedro-Woolley	4,438	269.83	16.45	60.80	77.62	57.17	17.49
29103 Anacortes	2,641	153.10	17.25	57.97	25.52	103.49	9.66
29311 La Conner	591	46.94	12.60	79.37	13.91	42.52	23.52
29317 Conway	441	25.80	17.10	58.49	5.36	82.30	12.15
29320 Mount Vernon	6,681	411.72	16.23	61.62	102.32	65.30	15.31
30002 Skamania	83	5.60	14.77	67.69	1.55	53.37	18.74
30029 Mount Pleasant	64	4.66	13.63	73.39	0.42	151.19	6.61
30031 Mill A	43	10.50	4.12	242.93	0.09	480.24	2.08
30303 Stevenson-Carson	896	49.16	18.24	54.84	15.79	56.78	17.61
31002 Everett	19,808	1,100.29	18.00	55.55	212.05	93.41	10.71
31004 Lake Stevens	8,702	463.08	18.79	53.22	98.94	87.95	11.37
31006 Mukilteo	15,360	887.63	17.30	57.79	177.89	86.34	11.58
31015 Edmonds	20,098	1,145.83	17.54	57.01	228.89	87.81	11.39
31016 Arlington	5,506	299.70	18.37	54.43	58.28	94.47	10.59
31025 Marysville	10,262	600.67	17.08	58.53	105.54	97.23	10.28
31063 Index	28	3.25	8.74	114.48	1.12	25.35	39.45
31103 Monroe	6,370	324.93	19.60	51.01	59.12	107.75	9.28
31201 Snohomish	9,598	504.20	19.04	52.53	100.13	95.85	10.43
31306 Lakewood	2,368	123.33	19.20	52.08	26.52	89.29	11.20
31311 Sultan	1,845	112.40	16.41	60.93	33.97	54.30	18.42
31330 Darrington	401	24.57	16.34	61.21	9.04	44.40	22.52
31332 Granite Falls	1,936	108.10	17.91	55.84	26.66	72.61	13.77
31401 Stanwood-Camano	4,475	233.70	19.15	52.23	49.89	89.69	11.15
32081 Spokane	29,605	1,957.26	15.13	66.11	253.31	116.87	8.56
32123 Orchard Prairie	77	7.00	10.97	91.15	0.65	118.15	8.46
32312 Great Northern	37	3.82	9.79	102.14	-	-	-
32325 Nine Mile Falls	1,365	85.44	15.98	62.59	11.95	114.23	8.75
32326 Medical Lake	1,798	114.56	15.69	63.72	23.24	77.36	12.93
32354 Mead	10,188	556.20	18.32	54.59	126.54	80.52	12.42
32356 Central Valley	13,626	852.10	15.99	62.53	148.35	91.85	10.89
32358 Freeman	876	53.30	16.43	60.87	7.73	113.29	8.83
32360 Cheney	4,804	294.36	16.32	61.27	70.88	67.78	14.75
32361 East Valley (Spo)	3,923	234.71	16.71	59.83	51.36	76.39	13.09
32362 Liberty	496	30.50	16.26	61.51	6.34	78.21	12.79
32363 West Valley (Spo)	3,583	213.34	16.79	59.55	51.14	70.05	14.27
32414 Deer Park	2,431	135.54	17.94	55.75	27.14	89.59	11.16
32416 Riverside	1,329	84.30	15.77	63.42	22.84	58.20	17.18

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State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
32901 Spokane Int'l Acad	488	30.76	15.86	63.05	2.87	170.00	5.88
32907 PRIDE Prep	491	26.48	18.52	53.98	6.11	80.28	12.46
33030 Onion Creek	39	3.87	10.08	99.18	1.39	28.07	35.62
33036 Chewelah	770	44.52	17.30	57.81	10.16	75.79	13.19
33049 Wellpinit	434	32.00	13.55	73.82	12.27	35.33	28.30
33070 Valley	931	41.87	22.25	44.95	14.45	64.46	15.51
33115 Colville	1,741	100.07	17.40	57.48	29.11	59.81	16.72
33183 Loon Lake	219	11.08	19.80	50.50	4.29	51.14	19.55
33202 Summit Valley	79	5.19	15.20	65.78	2.30	34.30	29.15
33205 Evergreen (Ste)	35	2.41	14.36	69.65	1.49	23.22	43.06
33206 Columbia (Ste)	124	10.74	11.57	86.43	5.45	22.80	43.86
33207 Mary Walker	447	29.00	15.41	64.89	11.37	39.31	25.44
33211 Northport	220	18.80	11.71	85.40	5.94	37.06	26.98
33212 Kettle Falls	1,001	57.30	17.46	57.27	15.67	63.85	15.66
34002 Yelm	5,491	315.10	17.43	57.39	67.09	81.84	12.22
34003 North Thurston	14,598	866.34	16.85	59.35	208.62	69.97	14.29
34033 Tumwater	6,516	368.04	17.70	56.49	48.82	133.46	7.49
34111 Olympia	9,571	547.88	17.47	57.25	167.74	57.06	17.53
34307 Rainier	837	49.30	16.97	58.92	10.01	83.59	11.96
34324 Griffin	630	35.35	17.83	56.09	7.89	79.88	12.52
34401 Rochester	2,202	132.52	16.62	60.18	47.32	46.54	21.49
34402 Tenino	1,248	70.88	17.61	56.78	19.76	63.17	15.83
34901 Wa He Lut Tribal	129	9.00	14.38	69.55	0.74	174.86	5.72
35200 Wahkiakum	497	27.12	18.34	54.52	3.94	126.26	7.92
36101 Dixie	14	2.00	7.15	139.86	0.67	21.34	46.85
36140 Walla Walla	5,582	331.03	16.86	59.30	94.38	59.14	16.91
36250 College Place	1,422	84.09	16.91	59.14	20.56	69.15	14.46
36300 Touchet	206	19.50	10.59	94.47	1.77	116.62	8.58
36400 Columbia (Wal)	732	44.64	16.39	61.02	11.65	62.80	15.92
36401 Waitsburg	264	19.00	13.90	71.94	3.77	70.05	14.27
36402 Prescott	258	18.20	14.16	70.60	4.59	56.17	17.80
36901 Willow	94	5.72	16.40	60.98	4.00	23.45	42.64
37501 Bellingham	11,197	668.99	16.74	59.75	120.33	93.05	10.75
37502 Ferndale	4,510	257.31	17.53	57.06	69.86	64.55	15.49
37503 Blaine	2,157	128.76	16.76	59.68	21.95	98.29	10.17
37504 Lynden	3,233	176.21	18.35	54.51	48.76	66.30	15.08
37505 Meridian	1,640	90.37	18.15	55.09	15.35	106.87	9.36
37506 Nooksack Valley	1,772	109.51	16.19	61.78	24.80	71.47	13.99
37507 Mount Baker	1,788	117.34	15.24	65.62	32.95	54.27	18.43
37903 Lummi Tribal	333	45.00	7.40	135.12	-	-	-
38126 Lacrosse	66	11.63	5.67	176.48	1.42	46.41	21.55
38264 Lamont	35	3.50	10.00	100.00	0.58	60.34	16.57
38265 Tekoa	195	17.17	11.37	87.96	3.78	51.64	19.36
38267 Pullman	2,771	160.10	17.31	57.78	20.27	136.70	7.32
38300 Colfax	547	35.00	15.63	63.98	4.60	118.92	8.41
38301 Palouse	182	14.80	12.31	81.26	2.48	73.44	13.62
38302 Garfield	120	12.00	9.98	100.25	3.20	37.41	26.73
38304 Steptoe	47	3.67	12.89	77.59	0.66	71.67	13.95
38306 Colton	175	14.00	12.53	79.78	2.21	79.40	12.59

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State Summary	1,069,087	62,393.03	17.13	58.36	13,289.72	80.44	12.43
38308 Endicott	85	10.80	7.82	127.81	1.76	48.01	20.83
38320 Rosalia	178	17.57	10.12	98.77	2.78	63.99	15.63
38322 St. John	147	15.52	9.47	105.54	0.87	169.02	5.92
38324 Oakesdale	119	11.31	10.48	95.39	1.56	76.00	13.16
39002 Union Gap	621	35.33	17.59	56.86	8.20	75.77	13.20
39003 Naches Valley	1,206	82.19	14.68	68.14	15.79	76.39	13.09
39007 Yakima	15,851	873.82	18.14	55.13	258.91	61.22	16.33
39090 East Valley (Yak)	3,150	181.66	17.34	57.67	32.18	97.88	10.22
39119 Selah	3,573	222.28	16.08	62.21	51.11	69.91	14.30
39120 Mabton	818	54.59	14.98	66.75	8.34	98.06	10.20
39200 Grandview	3,539	190.00	18.63	53.69	53.56	66.08	15.13
39201 Sunnyside	6,623	366.50	18.07	55.34	102.15	64.84	15.42
39202 Toppenish	4,146	196.32	21.12	47.35	60.13	68.95	14.50
39203 Highland	1,117	63.66	17.54	57.00	20.25	55.15	18.13
39204 Granger	1,427	84.35	16.91	59.12	24.79	57.55	17.38
39205 Zillah	1,271	75.00	16.95	59.00	14.96	84.97	11.77
39207 Wapato	3,334	207.95	16.03	62.38	36.18	92.14	10.85
39208 West Valley (Yak)	5,201	282.76	18.39	54.37	47.73	108.96	9.18
39209 Mount Adams	888	64.00	13.88	72.05	16.60	53.51	18.69

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,069,087
1	17001 Seattle		52,295
2	32081 Spokane		29,605
3	17414 Lake Washington		29,560
4	27010 Tacoma		27,943
5	17415 Kent		25,675
6	06114 Evergreen (Clark)		24,979
7	06037 Vancouver		22,399
8	17417 Northshore		22,384
9	27003 Puyallup		22,101
10	17210 Federal Way		21,561
11	31015 Edmonds		20,098
12	17405 Bellevue		20,093
13	17411 Issaquah		19,963
14	31002 Everett		19,808
15	27403 Bethel		19,401
16	03017 Kennewick		18,220
17	17401 Highline		18,031
18	11001 Pasco		17,690
19	17408 Auburn		16,314
20	39007 Yakima		15,851
21	31006 Mukilteo		15,360
22	17403 Renton		15,143
23	34003 North Thurston		14,598
24	32356 Central Valley		13,626
25	03400 Richland		13,267
26	06119 Battle Ground		12,499
27	27400 Clover Park		12,376
28	37501 Bellingham		11,197
29	18401 Central Kitsap		10,933
30	31025 Marysville		10,262
31	32354 Mead		10,188
32	31201 Snohomish		9,598
33	34111 Olympia		9,571
34	18402 South Kitsap		9,381
35	17412 Shoreline		9,355
36	27320 Sumner		9,347
37	27401 Peninsula		8,705
38	31004 Lake Stevens		8,702
39	13161 Moses Lake		8,410
40	17409 Tahoma		8,395
41	27402 Franklin Pierce		7,695
42	04246 Wenatchee		7,382
43	06117 Camas		7,064
44	17410 Snoqualmie Valley		6,738
45	29320 Mount Vernon		6,681
46	39201 Sunnyside		6,623
47	34033 Tumwater		6,516
48	31103 Monroe		6,370
49	08122 Longview		6,345
50	09206 Eastmont		5,925

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Rank	District Name		Annual Average FTE Students (Report 1251)
	State Summary		1,069,087
51	15201	Oak Harbor	5,703
52	18400	North Kitsap	5,637
53	36140	Walla Walla	5,582
54	31016	Arlington	5,506
55	34002	Yelm	5,491
56	27083	University Place	5,441
57	24019	Omak	5,230
58	39208	West Valley (Yak)	5,201
59	18100	Bremerton	4,937
60	08458	Kelso	4,869
61	32360	Cheney	4,804
62	37502	Ferndale	4,510
63	31401	Stanwood-Camano	4,475
64	29101	Sedro-Woolley	4,438
65	17400	Mercer Island	4,373
66	01147	Othello	4,372
67	23309	Shelton	4,322
68	39202	Toppenish	4,146
69	17216	Enumclaw	3,926
70	32361	East Valley (Spo)	3,923
71	27416	White River	3,803
72	18303	Bainbridge Island	3,700
73	27417	Fife	3,669
74	05121	Port Angeles	3,595
75	32363	West Valley (Spo)	3,583
76	39119	Selah	3,573
77	39200	Grandview	3,539
78	29100	Burlington-Edison	3,388
79	21401	Centralia	3,355
80	39207	Wapato	3,334
81	14005	Aberdeen	3,288
82	17407	Riverview	3,279
83	37504	Lynden	3,233
84	05402	Quillayute Valley	3,220
85	19401	Ellensburg	3,198
86	39090	East Valley (Yak)	3,150
87	06122	Ridgefield	3,116
88	27001	Steilacoom Hist.	3,065
89	06112	Washougal	2,990
90	13144	Quincy	2,891
91	21302	Chehalis	2,820
92	38267	Pullman	2,771
93	17406	Tukwila	2,747
94	05323	Sequim	2,706
95	29103	Anacortes	2,641
96	27344	Orting	2,637
97	03116	Prosser	2,567
98	02250	Clarkston	2,561
99	13165	Ephrata	2,518
100	32414	Deer Park	2,431

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
	State Summary		1,069,087
101	08404	Woodland	2,391
102	31306	Lakewood	2,368
103	13073	Wahluke	2,360
104	34401	Rochester	2,202
105	23403	North Mason	2,181
106	37503	Blaine	2,157
107	11051	North Franklin	2,081
108	31332	Granite Falls	1,936
109	27404	Eatonville	1,866
110	06098	Hockinson	1,866
111	31311	Sultan	1,845
112	32326	Medical Lake	1,798
113	37507	Mount Baker	1,788
114	37506	Nooksack Valley	1,772
115	33115	Colville	1,741
116	23311	Mary M. Knight	1,718
117	13160	Royal	1,704
118	37505	Meridian	1,640
119	14028	Hoquiam	1,626
120	06101	La Center	1,608
121	04222	Cashmere	1,542
122	27343	Dieringer	1,476
123	14068	Elma	1,471
124	17402	Vashon Island	1,469
125	39204	Granger	1,427
126	36250	College Place	1,422
127	04129	Lake Chelan	1,377
128	32325	Nine Mile Falls	1,365
129	03052	Kiona-Benton City	1,364
130	08401	Castle Rock	1,357
131	14066	Montesano	1,349
132	32416	Riverside	1,329
133	39205	Zillah	1,271
134	15206	South Whidbey	1,268
135	04228	Cascade	1,264
136	20405	White Salmon	1,253
137	34402	Tenino	1,248
138	39003	Naches Valley	1,206
139	16050	Port Townsend	1,142
140	39203	Highland	1,117
141	26056	Newport	1,103
142	24404	Tonasket	1,091
143	24105	Okanogan	1,077
144	25101	Ocean Beach	1,010
145	33212	Kettle Falls	1,001
146	08402	Kalama	984
147	15204	Coupeville	954
148	20404	Goldendale	937
149	24111	Brewster	935
150	33070	Valley	931

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,069,087
151	30303 Stevenson-Carson		896
152	13146 Warden		895
153	39209 Mount Adams		888
154	32358 Freeman		876
155	03053 Finley		857
156	19404 Cle Elum-Roslyn		854
157	34307 Rainier		837
158	09075 Bridgeport		830
159	39120 Mabton		818
160	16049 Chimacum		811
161	28137 Orcas Island		806
162	21014 Napavine		788
163	21300 Onalaska		788
164	21237 Toledo		784
165	33036 Chewelah		770
166	28149 San Juan Island		758
167	23402 Pioneer		740
168	36400 Columbia (Wal)		732
169	13301 Grand Coulee Dam		719
170	21232 Winlock		700
171	14064 North Beach		679
172	24350 Methow Valley		679
173	08130 Toutle Lake		654
174	19403 Kittitas		647
175	34324 Griffin		630
176	02420 Asotin-Anatone		625
177	39002 Union Gap		621
178	16048 Quilcene		608
179	21226 Adna		606
180	04019 Manson		604
181	14172 Ocosta		598
182	27901 Chief Leschi Tribal		598
183	29311 La Conner		591
184	22009 Reardan-Edwall		583
185	25118 South Bend		552
186	38300 Colfax		547
187	22207 Davenport		546
188	24410 Oroville		530
189	25116 Raymond		523
190	17903 Muckleshoot Tribal		520
191	21206 Mossyrock		512
192	13156 Soap Lake		507
193	35200 Wahkiakum		497
194	32362 Liberty		496
195	32907 PRIDE Prep		491
196	29011 Concrete		490
197	32901 Spokane Int'l Acad		488
198	05401 Cape Flattery		486
199	33207 Mary Walker		447
200	29317 Conway		441

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,069,087
201	33049 Wellpinit		434
202	31330 Darrington		401
203	21303 White Pass		382
204	07002 Dayton		377
205	17902 Summit Sierra		356
206	05313 Crescent		346
207	25160 Willapa Valley		344
208	10309 Republic		342
209	01160 Ritzville		338
210	17908 Rainier Prep		334
211	37903 Lummi Tribal		333
212	17905 Summit Atlas		330
213	25155 Naselle Grays R.		323
214	12110 Pomeroy		315
215	21214 Morton		307
216	14065 McCleary		299
217	23404 Hood Canal		295
218	04127 Entiat		294
219	24122 Pateros		291
220	09209 Waterville		267
221	36401 Waitsburg		264
222	26070 Selkirk		263
223	36402 Prescott		258
224	21301 Pe Ell		255
225	17910 Green Dot Rainier		251
226	22105 Odessa		247
227	10050 Curlew		244
228	22200 Wilbur		243
229	26059 Cusick		241
230	20406 Lyle		234
231	20400 Trout Lake		230
232	28144 Lopez Island		228
233	14400 Oakville		228
234	33211 Northport		220
235	33183 Loon Lake		219
236	23054 Grapeview		215
237	23042 Southside		215
238	36300 Touchet		206
239	13151 Coulee-Hartline		206
240	10070 Inchelium		200
241	01158 Lind		197
242	38265 Tekoa		195
243	27909 SOAR Academy		188
244	19400 Thorp		182
245	38301 Palouse		182
246	27905 Summit Olympus		180
247	38320 Rosalia		178
248	17911 Impact		178
249	14097 Lake Quinalt		176
250	09013 Orondo		176

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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name	Annual Average FTE Students (Report 1251)	
		State Summary	1,069,087
251	38306 Colton		175
252	27019 Carbonado		175
253	17906 Green Dot Excel		173
254	14077 Taholah		172
255	06103 Green Mountain		161
256	27904 Green Dot Destiny		155
257	14099 Cosmopolis		152
258	38322 St. John		147
259	13167 Wilson Creek		143
260	14117 Wishkah Valley		143
261	24014 Nespelem		141
262	34901 Wa He Lut Tribal		129
263	33206 Columbia (Ste)		124
264	22204 Harrington		123
265	38302 Garfield		120
266	38324 Oakesdale		119
267	20203 Bickleton		118
268	03050 Paterson		115
269	19028 Easton		102
270	05903 Quileute Tribal		97
271	21234 Boistfort		95
272	22073 Creston		94
273	36901 Willow		94
274	09207 Mansfield		89
275	20215 Centerville		86
276	20402 Klickitat		85
277	38308 Endicott		85
278	30002 Skamania		83
279	22017 Almira		82
280	33202 Summit Valley		79
281	20401 Glenwood		79
282	18902 Suquamish Tribal		78
283	22008 Sprague		78
284	32123 Orchard Prairie		77
285	16046 Brinnon		76
286	20094 Wishram		67
287	38126 Lacrosse		66
288	30029 Mount Pleasant		64
289	25200 North River		62
290	14104 Satsop		55
291	21036 Evaline		55
292	01109 Washtucna		53
293	17404 Skykomish		52
294	38304 Steptoe		47
295	10065 Orient		47
296	11056 Kahlotus		44
297	30031 Mill A		43
298	33030 Onion Creek		39
299	32312 Great Northern		37
300	19007 Damman		35

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School Apportionment and Financial Services
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District Name		Annual Average FTE Students (Report 1251)
	State Summary		1,069,087
301	38264	Lamont	35
302	33205	Evergreen (Ste)	35
303	10003	Keller	34
304	31063	Index	28
305	09102	Palisades	25
306	20403	Roosevelt	22
307	07035	Starbuck	19
308	16020	Queets-Clearwater	17
309	36101	Dixie	14
310	01122	Benge	13
311	11054	Star	9
312	28010	Shaw Island	8
313	04069	Stehekin	6

Glossary

<u>Term</u>	<u>Explanation</u>
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
BA+	Bachelor's degree plus a number of credits.
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.

<u>Term</u>	<u>Explanation</u>
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Derived Base	The quotient of the average base salary per 1.0 FTE divided by the average LEAP 1 mix factor.
Director/ Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.

<u>Term</u>	<u>Explanation</u>
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.
LEA	Local educational agency (a school district).
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.
L1 Mix Factor	Placement on the LEAP Document 1 table authorized in the Operating Appropriations Act for the current school year. Mix factors quantify the education and experience level of certificated staff.
LEAP	Legislative Evaluation and Accountability Program Committee.
MA+	Master's degree plus a number of credits.
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> .
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.

<u>Term</u>	<u>Explanation</u>
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes are:

- 0 - Certificated base contracts and all classified employment assignments except as noted below.
- 1 - Certificated supplemental contracts for additional responsibility and incentive but not for additional time.
- 2 - Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
- 3 - Certain classified employment or payments not related to time.

Duty Root	Duty Description
11_	Superintendent. Functions as the chief executive officer of a district.
12_	Deputy/Assistant Superintendent. Performs systemwide executive management functions in the superintendent's office of a district.
13_	Other District Administrator. Directs staff members and/or manages a function, a program or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21_	Elementary Principal. Performs the assigned activities of the administrative head of an elementary school, normally in any span of grades not above grade 8. Includes elementary and middle school principals.
22_	Elementary Vice Principal. Performs assigned activities in support of the head administrator of an elementary school, normally in any grade span not above grade 8.
23_	Secondary Principal. Performs assigned activities of the administrative head of a secondary school, normally in any grade span combination of grades 7–12. Includes junior high and senior high principals.
24_	Secondary Vice Principal. Performs assigned activities in support of the administrative head of a secondary school, normally in any grade span combination of grades 7–12.
25_	Other School Administrator. Directs staff members and/or manages a function, a program or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root	Duty Description

31_	Elementary Homeroom Teacher. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher.
32_	Secondary Teacher. Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full-time at a secondary school.
33_	Other Teacher. Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education.
34_	Elementary Specialist Teacher. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
40_	Other Support Personnel. Provides administrative, technical, and logical support to the instruction program. Includes chairpersons or academic department heads. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, and other student personnel, etc.
41_	Library Media Specialist. Organizes and manages the use of teaching and learning resource materials, including equipment, content, material and services for school libraries. Includes librarians, audio-visual or media specialists.
42_	Counselor. Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43_	Occupational Therapist. Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.

Duty Root	Duty Description

44_	Social Worker. Assists in the prevention of or solution to the personal, social, and emotional problems of students that involve family, school, and community relationships when such problems affect the school work of the student.
45_	Speech-Language Pathologist or Audiologist. Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, and/or hearing.
46_	Psychologist. Evaluates and analyzes students through such activities as measuring and interpreting intellectual, emotional, and social development to enhance their educational progress.
47_	Nurse. Licensed as a registered nurse to perform activities requiring substantial specialized judgment and skill in observation, care, and counsel of ill and injured students and in illness prevention.
48_	Physical Therapist. Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
49_	Reading Resource Specialist. Serves as a diagnostician, advisor, special instructor, and evaluator providing consultation, training, and assistance to classroom teachers and other personnel participating in a reading program.
51_	Extracurricular. Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for student participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
52_	Substitute Teacher. Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, or 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home/hospital, and adult education classes.
61_	Duty Suffix 0: Certificated on Leave. An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives. Duty Suffix 1: Certificated Leave Buy Back. Payments to an individual for certificated sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.

Duty Root	Duty Description

63_	Contractor Teacher. Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
64_	Contractor Educational Staff Associate. Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
90_	Duty Suffix 0: Classified on Leave. A classified individual on paid leave from the district other than normal vacation leave or normal paid sick leave. Duty Suffix 3: Classified Leave Buy Back. Payments to an individual for classified sick leave buy back or vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91_	Aides. Assist classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92_	Crafts/Trades. Performs jobs that require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93_	Laborers. Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94_	Office/Clerical. Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95_	Operators. Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.

Duty Root	Duty Description

96_	Professional. Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, assistant coaches without degrees and without valid certificates, etc.
97_	Service Workers. Performs a service for which there are no formal qualifications including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehousemen, deliverymen, etc.
98_	Technical. Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education, such as from a technical college, community college, or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99_	Director/Supervisor. Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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