



# SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )  
 )  
 )  
ALLEN MARTIN )  
Certificate No. 270519B )  
 )  
\_\_\_\_\_ )

OPP No. D12-02-009  
  
AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Allen Martin, that the Washington Education Certificate, No. 270519B, of Allen Martin, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### FINDING OF FACTS

1. Allen Martin was issued a Washington Education Certificate, No. 270519B, on January 13, 1986. That certificate currently remains valid.
2. Allen Martin was employed by the Riverside School District.

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3. On February 16, 2012, the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of the Riverside School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Allen Martin.

4. On May 31, 2010, Memorial Day, Allen Martin engaged in sexual relations with an adult female in a classroom at the Riverside High School while school was closed. No one was around when the act occurred.

5. On September 14, 2011, Allen Martin met with a district investigator and disclosed his conduct with the adult female.

6. On September 14, 2011, Allen Martin was placed on paid administrative leave.

7. On February 2, 2012, Roberta Kramer, Superintendent of the Riverside School District issued Allen Martin a Notification of Probable Cause for Discharge and Notice of Probable Cause for Non-renewal. Allen Martin subsequently, filed a grievance regarding the termination.

8. On October 15, 2012, a decision by a labor arbitrator was issued, denying the grievance of Allen Martin.

9. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

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**CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Allen Martin and over the subject matter of this action.
  
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 270519B, of Allen Martin, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-060; WAC 181-86-013; WAC 181-86-014.

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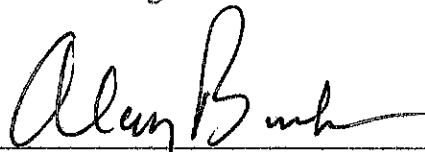
**ORDER**

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 270519B, of Allen Martin, be suspended for thirty (30) days from the date of entry of this Order.

Reinstatement shall (also) require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Allen Martin's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Allen Martin's education certificate expires during the period of suspension, Allen Martin will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Allen Martin's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, any felony convictions.

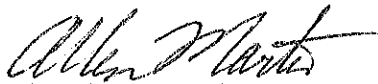
DATED This 6 day of June, 2014.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

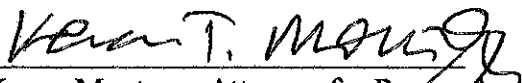


Alan Burke, Ed. D.  
Deputy Superintendent  
K-12 Education

Stipulated to and approved  
For entry:



Allen Martin, Respondent



Kevan Montoya, Attorney for Respondent  
WSBA #19212

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