



Washington Office of Superintendent of
PUBLIC INSTRUCTION

REPORT TO THE LEGISLATURE

UPDATE: School District Supplemental Contracts

2023

Authorizing Legislation: [RCW 28A.400.2001](#)

T.J. Kelly

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EXECUTIVE SUMMARY

[House Bill 2242 \(2017\)](#) requires school districts to annually report to the Office of Superintendent of Public Instruction (OSPI) on supplemental contracts entered into subject to Revised Code of Washington (RCW) [28A.400.200](#) (4) for additional time, responsibility, or incentive.

BACKGROUND

School districts reported to OSPI all staff under contract as of October 1, 2022, to provide services at any point during the 2022–23 school year. Supplemental pay is the difference between the annualized base salary and the annualized total final salary for a 1.0 full-time equivalent employee. Using this data, OSPI can estimate that 76,911 individuals received a total of \$971 million in supplemental pay while serving as certificated instructional staff. In addition, 5,688 individuals received a total of \$38 million in supplemental pay while serving as certificated administrative staff. Therefore, total statewide supplemental pay for the 2021–22 school year is estimated at \$1,003 million.

UPDATE STATUS

Total school district estimated expenditures on supplemental contracts is \$1,003 million, inclusive of all staff and all fund sources. School districts annually report the base and total final compensation of employees to OSPI through the personnel reporting system.

REFERENCES

The information used to calculate these values are found on table 35B and 37B of the 2022–23 Personnel Summary Reports, as reported by school districts.

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