

Induction
Leader
Collaborative
January 2024

BEST Grantees





Focus Topics for Today

- **Grantee Update(s)**
 - **Foundational Learning**
 - **Grantee Convening Spring 2025**
- **January Reallocation Requests – Patterns/Themes**
- **Questions/Promising Practices Collaboration**



Leader Introductions

- Name
- Grantee
- Role – District/School

Independent Review



[Grant Support Progressions](#)



[Grant Assurances](#)



[OSPI BEST Website](#)



[Voices of teachers and mentors in BEST...](#)



[Events and Trainings OSPI BEST](#)



[Analysis Tool – New Teachers – Make a Copy](#)



Definition of
a Promising
Practice:

Because this worked
there and then, it might
also work and be even
better here, if...

Adapted from KESE, Nick Gillon, OSPI 12/7/2023



BEST Focus 2023-2024

What:

Foundational Learning Review/Refresh
ESAs- Provide, Build, Enhance and Extend
SPED- Enhance and Extend

Why:

Induction Stories- Promising Practices

How:

Grant Funding

Grant Assurances

Partnerships with Collaborators



Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

Mentoring

Professional Learning

Feedback and Formative Assessment

Induction Program Assessment

What

What we do for Grantees and Induction Leaders, we do for Building Leaders, Mentors, and Mentees... and we do for our students served by the mosaic of support- BEST.

STANDARDS FOR BEGINNING EDUCATOR INDUCTION

Effective Support for Washington State Educators



BEST Grantee Convening March 2025

- Input
 - Topics
 - Dates suggestions
 - In Person?



Planning Forward -
May/June

Ideas... January
reallocation requests



Foundation Learning Workgroup

Current Foundational Learning-
All available online:

- Mentor Academy 101 12 hours
- Mentor Academy 201 12 hours
- Observation and Feedback 6 Hours

What is working? What should be enhanced/expanded? Why?



Thank you!

What was helpful today?

What do you need more of?

What was absent that can be of support to your work?





KESE



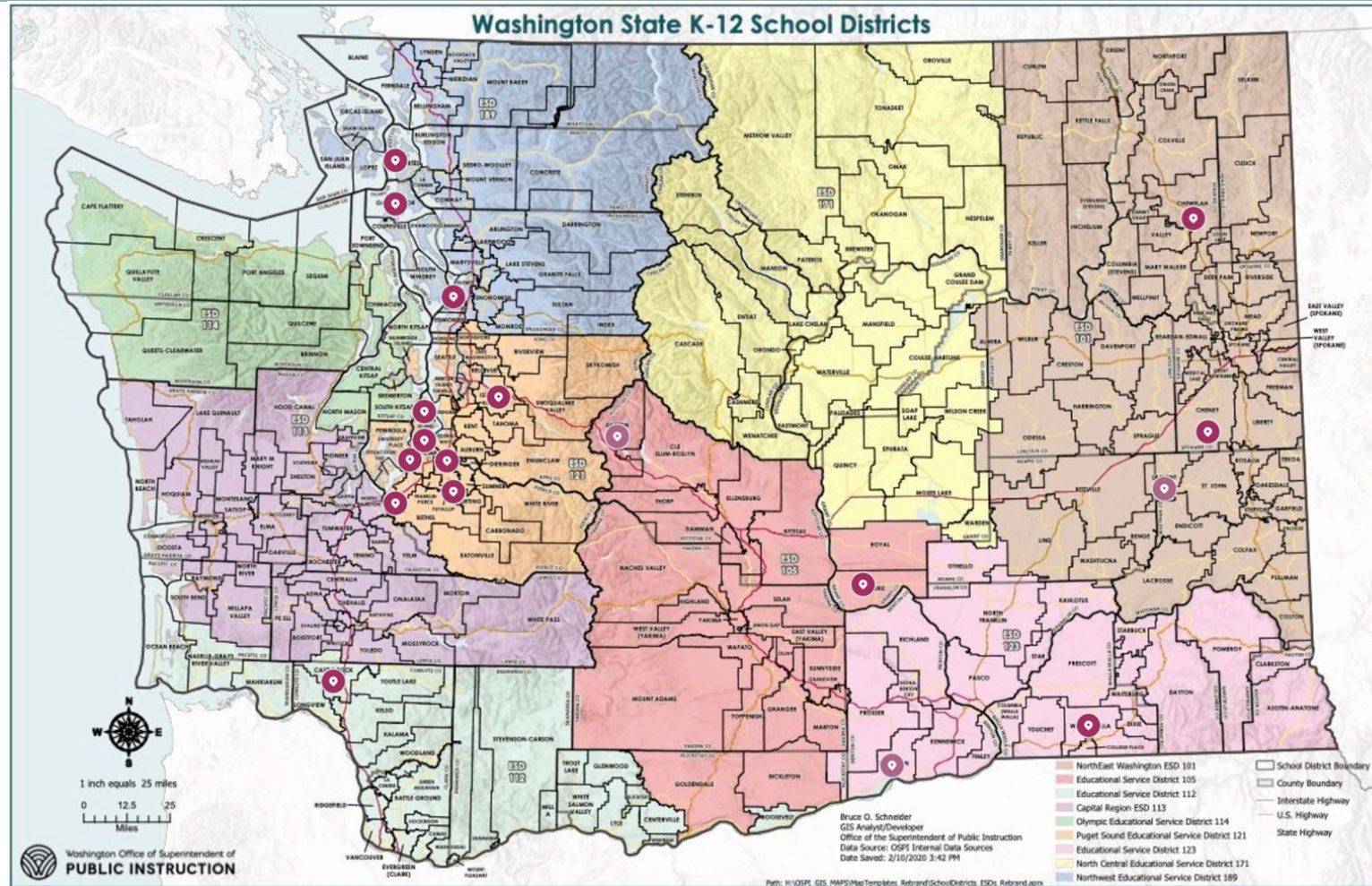
Keeping Exceptional Special Educators Initial Recommendations and District Strategies

Last updated: October 17, 2023



Washington Office of Superintendent of
PUBLIC INSTRUCTION

Statewide Recruitment and Retention Planning



Home » Events & Training » Teacher Residency Program



By Educators, for Educators

Welcome to the new WEA Teacher Residency Program!

The Washington Education Association Teacher Residency Program provides individualized pathways to certification for educators who are a reflection of Washington's diverse learners and communities. Our aim is to support our residents to serve and advocate for students while