

# Induction Leader Collaborative March 2024

BEST Grantees





# Focus Topics for Today

- **Grantee Update(s)**
  - **Mentor Training Schedule- Registration Information**
    - **May and June- SPED Academy Added**
    - **July- October 2024**
  - **In Person Pilot MA 101**
  - **Ongoing Learning Refresh during 2024.2025**
  - **EGMS Rollout May 2024**
    - **Questions to be asked?**
- **Promising Practices – Patterns/Themes**
  - **ESAs**
  - **SPED- Supports**
  - **Content BEST Stakeholder Meetings**
- **Questions/Collaboration**



# Leader Introductions

- Name
- Grantee
- Role – District/School



# Independent Review



[Grant Support Progressions](#)



[Spring 2024 Induction Site Visit Resources](#)



Save the Date - Aug.- Dec. 2024 Training Dates  
- PD Enroller Registration Available end of April.



[Grantee May- June Funding Requests...](#)



[Events and Trainings OSPI BEST](#)



[2024 EGMS Grant Program Reflection  
Questions](#)

# Mentor Trainings- May and June 2024

[BEST Trainings Website](#) May and June offerings

Mentor Academy - **Foundational Learning**

MA 101, 201 and Observation and Feedback

Specialty Academies- **Extended Learning**

Nurse Academy

Mentoring of Special Education Teachers

# Save the Date! Mentor Trainings

## Foundational Learning

### Aug-December 2024

PD Enroller access will be available late April.

#### **Mentor Academy 101- Remote/Zoom**

August 6, 8 8:00-3:00pm  
August 13,15 8:00-3:00pm  
August 20,22 8:00-3:00pm  
September 5,12, 19,26 4:00-7:00pm  
September 17, 19 8:00-3:00pm  
October 5, 12 (Saturdays) 8:00-3:00pm  
October 15, 17 8:00-3:00pm

#### **Mentor Academy 201- Remote/Zoom**

September 24,26 8:00-3:00pm

#### **Observation and Feedback**

October 16 8:00-3:00pm

#### **Nakia Academy**

Dates TBA

Save the Date! Mentor Trainings  
**Extended Learning**  
Aug-December 2024

**Nurse Academy**

August 12 8:00-3:00pm

**Mentoring of Special Education Teachers**

October 1, 3 8:00-3:00pm

**ESA Academy**

October 14 8:00-3:00pm



Definition of  
a Promising  
Practice:

Because this worked  
there and then, it might  
also work and be even  
better here, if...

Adapted from KESE, Nick Gillon, OSPI 12/7/2023





# BEST Focus 2023-2024

What:

Foundational Learning Review/Refresh  
ESAs- Provide, Build, Enhance and Extend  
SPED- Enhance and Extend

Why:

Induction Stories- Promising Practices

How:

Grant Funding

Grant Assurances

Partnerships with Collaborators



# BEST Focus 2024-2025

What:

Foundational Learning Review/Refresh-  
Implementation

Ongoing Learning Refresh-Roundtables

Teachers and ESAs- Provide, Build, Enhance and  
Extend

Expand In Person Offerings

Why:

Induction Stories- Promising Practices

How:

Grant Funding

Grant Assurances

Partnerships with Collaboration



# Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

Mentoring

Professional Learning

Feedback and Formative Assessment

Induction Program Assessment

# What

What we do for Grantees and Induction Leaders, we do for Building Leaders, Mentors, and Mentees... and we do for our students served by the mosaic of support- BEST.

## STANDARDS FOR BEGINNING EDUCATOR INDUCTION

Effective Support for Washington State Educators



Thank you!

What was helpful today?

What do you need more of?

What was absent that can be of support to your work?



# Planning Forward - May /June

Ideas... Promising  
Practices

Define- SPED Early Career  
Educator

[Planning Forward- May/June Promising  
Practices](#)







# BEST Grantee Convening March 2025

- Input
  - Topics
  - Dates suggestions
  - In Person?

[Grantee Reflections Input Opportunity](#)  
(See page 7 for opportunity to add input)



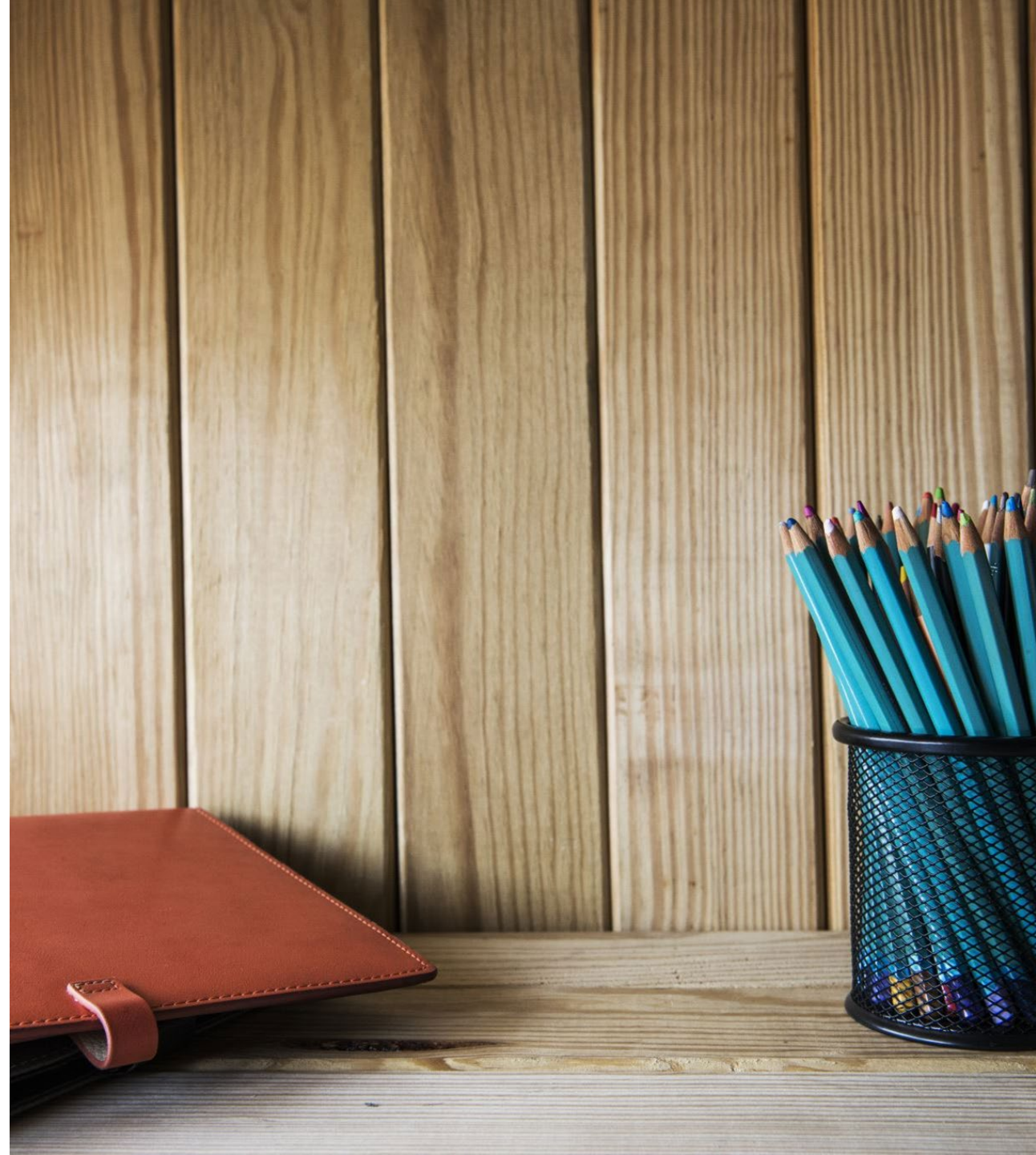
# Foundation Learning Workgroup

Current Foundational Learning- All available online:

- Mentor Academy 101 12 hours
- Mentor Academy 201 12 hours
- Observation and Feedback 6 Hours

What is working? What should be enhanced/expanded? Why?

[Foundational Learning Input Opportunity](#)  
(see page 8 for space to add input)







# KESE



## Keeping Exceptional Special Educators Initial Recommendations and District Strategies

**Last updated: October 17, 2023**



Washington Office of Superintendent of  
**PUBLIC INSTRUCTION**

# Statewide Recruitment and Retention Planning

