Alignment of Washington SEL Standards and CASEL SEL Competence Areas



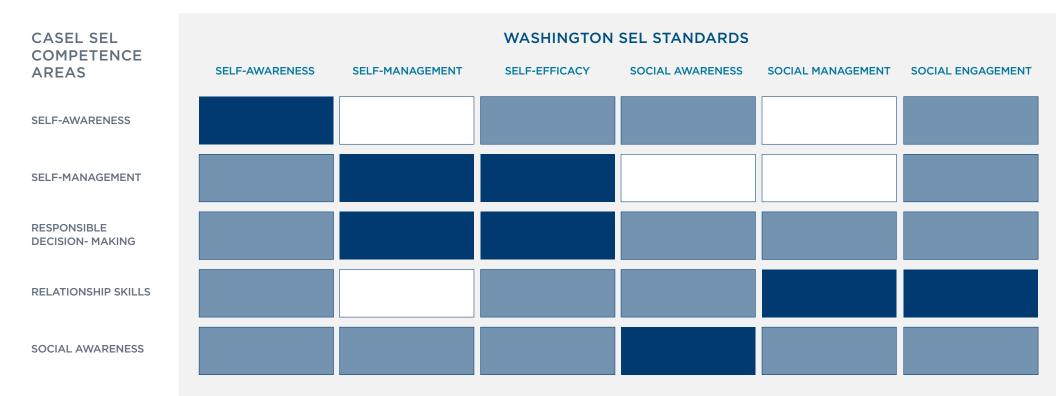


In 2020, Superintendent of Public Instruction Chris Reykdal formally adopted the Washington Social Emotional Learning (SEL) Standards and Benchmarks. Washington's SEL Standards and Benchmarks were developed by a team of practitioners and experts with knowledge of SEL-related topics and outline fundamental social emotional skills for life effectiveness. In addition, Washington has a set of observable developmental Indicators for each Benchmark.

The Collaborative for Academic, Social, and Emotional Learning (CASEL) is a national organization that provides SEL-related information, guidance, and resources. CASEL has articulated an <u>SEL framework</u> which is grounded in five core SEL Competence Areas. Each Competence Area has a definition followed by a list of examples (which we refer to as the CASEL Subcompetencies). Many SEL programs, policies, and tools are based on the CASEL framework.

At the request of the Washington Office of Superintendent of Public Instruction (OSPI), American Institutes for Research (AIR) conducted an alignment analysis of the Washington SEL Standards and the CASEL SEL Competence Areas by examining the relationship between each of the Washington Benchmarks and each of the CASEL Examples. The following table provides a summary view of that analysis. The shading of the box indicates the extent of alignment for the specific Standard and Competency pairing. The darker shading indicates strong alignment. The tables on the following pages show the detailed alignment for each pairing of Washington Benchmarks and CASEL Subcompetencies.

STRONG	LIMITED	NO ALIGNMEN
ALIGNMENT	ALIGNMENT	NO ALIGINILIA



SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS
AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 1

SELF-AWARENESS

Individual has the ability to identify their emotions, personal assets, areas for growth, and potential external resources and supports

STRONG ALIGNMENT LIMITED ALIGNMENT NO ALIGNMENT

BENCHMARK 1A

Demonstrates awareness and understanding of one's own emotions and emotions' influence on behavior

BENCHMARK 1B

Demonstrates awareness of personal and collective identity encompassing strengths, areas for growth, aspirations, and cultural and linguistic assets

BENCHMARK 1C

Demonstrates selfawareness and understanding of external influences, e.g., culture, family, school, and community resources and supports

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 1

SELF-AWARENESS

Individual has the ability to identify their emotions, personal assets, areas for growth, and potential external resources and supports

BENCHMARK 1A

Demonstrates awareness and understanding of one's own emotions and emotions' influence on behavior

BENCHMARK 1B

Demonstrates awareness of personal and collective identity encompassing strengths, areas for growth, aspirations, and cultural and linguistic assets

BENCHMARK 1C

Demonstrates selfawareness and understanding of external influences, e.g., culture, family, school, and community resources and supports





RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 1

SELF-AWARENESS

STRONG

ALIGNMENT

LIMITED

ALIGNMENT

Individual has the ability to identify their emotions, personal assets, areas for growth, and potential external resources and supports

BENCHMARK 1A BENCHMARK 1B BENCHMARK 1C Demonstrates self-Demonstrates awareness Demonstrates awareness of personal and collective and understanding of awareness and one's own emotions and identity encompassing understanding of external strengths, areas for growth, emotions' influence on influences, e.g., culture, behavior aspirations, and cultural and family, school, and linguistic assets community resources and supports

RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed. Such as:

COMMUNICATING EFFECTIVELY

DEVELOPING POSITIVE RELATIONSHIPS

DEMONSTRATING CULTURAL COMPETENCY

PRACTICING TEAMWORK AND COLLABORATIVE PROBLEM-SOLVING

RESOLVING CONFLICTS CONSTRUTIVELY

RESISTING NEGATIVE SOCIAL PRESSURE

SHOWING LEADERSHIP IN GROUPS

SEEKING OR OFFERING SUPPORT AND HELP WHEN NEEDED

STANDING UP FOR THE RIGHTS OF OTHERS

WASHINGTON SEL STANDARD 1

SELF-AWARENESS

Individual has the ability to identify their emotions, personal assets, areas for growth, and potential external resources and supports

STRONG ALIGNMENT LIMITED ALIGNMENT NO ALIGNMENT

BENCHMARK 1A

Demonstrates awareness and understanding of one's own emotions and emotions' influence on behavior

BENCHMARK 1B

Demonstrates awareness of personal and collective identity encompassing strengths, areas for growth, aspirations, and cultural and linguistic assets

BENCHMARK 1C

Demonstrates selfawareness and understanding of external influences, e.g., culture, family, school, and community resources and supports

SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, & contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports. Such as:

TAKING OTHERS' PERSPECTIVES

RECOGNIZING STRENGTHS IN OTHERS

DEMONSTRATING EMPATHY AND COMPASSION

SHOWING CONCERN FOR THE FEELINGS OF OTHERS

UNDERSTANDING AND EXPRESSING GRATITUDE

IDENTIFYING DIVERSE SOCIAL NORMS, INCLUDING UNJUST ONES

RECOGNIZING SITUATIONAL DEMANDS AND OPPORTUNITIES

UNDERSTANDING THE INFLUENCES OF ORGANIZATIONS/SYSTEMS ON BEHAVIOR

WASHINGTON SEL STANDARD 1

SELF-AWARENESS

STRONG

ALIGNMENT

LIMITED

ALIGNMENT

Individual has the ability to identify their emotions, personal assets, areas for growth, and potential external resources and supports

BENCHMARK 1A BENCHMARK 1B BENCHMARK 1C Demonstrates self-Demonstrates awareness Demonstrates awareness of personal and collective and understanding of awareness and one's own emotions and identity encompassing understanding of external strengths, areas for growth, emotions' influence on influences, e.g., culture, behavior aspirations, and cultural and family, school, and linguistic assets community resources and supports

SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 2

SELF-MANAGEMENT

DENCHMADE 2A

Individual has the ability to regulate emotions, thoughts, and behaviors

DENCHMARK 2D

BENCHMARK 2A	BENCHMARK 2B	
Demonstrates the skills to manage one's emotions, thoughts, impulses, and stress in constructive ways	Demonstrates responsible decision-making and problem-solving skills	
		STRONG ALIGNMENT LIMITED
		ALIGNMENT NO ALIGNMENT

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 2

SELF-MANAGEMENT

Individual has the ability to regulate emotions, thoughts, and behaviors

BENCHMARK 2A

Demonstrates the skills to manage one's emotions, thoughts, impulses, and stress in constructive ways

BENCHMARK 2B

Demonstrates responsible decision-making and problem-solving skills





RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 2

SELF-MANAGEMENT

Individual has the ability to regulate emotions, thoughts, and behaviors

BENCHMARK 2A	BENCHMARK 2B	
Demonstrates the skills to manage one's emotions, thoughts, impulses, and stress in constructive ways	Demonstrates responsible decision-making and problem-solving skills	
		STRONG ALIGNMENT
		LIMITED ALIGNMENT
		NO ALIGNMENT

RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed. Such as:

COMMUNICATING EFFECTIVELY

DEVELOPING POSITIVE RELATIONSHIPS

DEMONSTRATING CULTURAL COMPETENCY

PRACTICING TEAMWORK AND COLLABORATIVE PROBLEM-SOLVING

RESOLVING CONFLICTS CONSTRUTIVELY

RESISTING NEGATIVE SOCIAL PRESSURE

SHOWING LEADERSHIP IN GROUPS

SEEKING OR OFFERING SUPPORT AND HELP WHEN NEEDED

STANDING UP FOR THE RIGHTS OF OTHERS

WASHINGTON SEL STANDARD 2

SELF-MANAGEMENT

Individual has the ability to regulate emotions, thoughts, and behaviors

BENCHMARK 2A	BENCHMARK 2B	
Demonstrates the skills to manage one's emotions, thoughts, impulses, and stress in constructive ways	Demonstrates responsible decision-making and problem-solving skills	
		STRONG ALIGNMENT LIMITED
		ALIGNMENT NO ALIGNMENT

SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, & contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports. Such as:

TAKING OTHERS' PERSPECTIVES

RECOGNIZING STRENGTHS IN OTHERS

DEMONSTRATING EMPATHY AND COMPASSION

SHOWING CONCERN FOR THE FEELINGS OF OTHERS

UNDERSTANDING AND EXPRESSING GRATITUDE

IDENTIFYING DIVERSE SOCIAL NORMS, INCLUDING UNJUST ONES

RECOGNIZING SITUATIONAL DEMANDS AND OPPORTUNITIES

UNDERSTANDING THE INFLUENCES OF ORGANIZATIONS/SYSTEMS ON BEHAVIOR

WASHINGTON SEL STANDARD 2

SELF-MANAGEMENT

Individual has the ability to regulate emotions, thoughts, and behaviors

BENCHMARK 2A	BENCHMARK 2B	
Demonstrates the skills to manage one's emotions, thoughts, impulses, and stress in constructive ways	Demonstrates responsible decision-making and problem-solving skills	
		STRONG ALIGNMENT
		LIMITED ALIGNMENT
		NO ALIGNMENT

SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 3

SELF-EFFICACY

Individual has the ability to motivate themselves, persevere, and see themselves as capable

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 3A

Demonstrates the skills to set, monitor, adapt, persevere, achieve, and evaluate goals

BENCHMARK 3B

Demonstrates problemsolving skills to engage responsibly in a variety of situations

BENCHMARK 3C

Demonstrate awareness and ability to speak on behalf of personal rights and advocacy

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 3

SELF-EFFICACY

Individual has the ability to motivate themselves, persevere, and see themselves as capable

BENCHMARK 3A	BENCHMARK 3B	BENCHMARK 3C
Demonstrates the skills to set, monitor, adapt, persevere, achieve, and evaluate goals	Demonstrates problem- solving skills to engage responsibly in a variety of situations	Demonstrate awareness and ability to speak on behalf of personal rights and advocacy







RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 3

SELF-EFFICACY

Individual has the ability to motivate themselves, persevere, and see themselves as capable



BENCHMARK 3A

Demonstrates the skills to set, monitor, adapt, persevere, achieve, and evaluate goals

BENCHMARK 3B

Demonstrates problemsolving skills to engage responsibly in a variety of situations

BENCHMARK 3C

Demonstrate awareness and ability to speak on behalf of personal rights and advocacy

е	valuate goals	Situations	and advocacy

RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed. Such as:

COMMUNICATING EFFECTIVELY

DEVELOPING POSITIVE RELATIONSHIPS

DEMONSTRATING CULTURAL COMPETENCY

PRACTICING TEAMWORK AND COLLABORATIVE PROBLEM-SOLVING

RESOLVING CONFLICTS CONSTRUTIVELY

RESISTING NEGATIVE SOCIAL PRESSURE

SHOWING LEADERSHIP IN GROUPS

SEEKING OR OFFERING SUPPORT AND HELP WHEN NEEDED

STANDING UP FOR THE RIGHTS OF OTHERS

WASHINGTON SEL STANDARD 3

SELF-EFFICACY

Individual has the ability to motivate themselves, persevere, and see themselves as capable

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 3A

Demonstrates the skills to set, monitor, adapt, persevere, achieve, and evaluate goals

BENCHMARK 3B

Demonstrates problemsolving skills to engage responsibly in a variety of situations

BENCHMARK 3C

Demonstrate awareness and ability to speak on behalf of personal rights and advocacy

SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, & contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports. Such as:

TAKING OTHERS' PERSPECTIVES

RECOGNIZING STRENGTHS IN OTHERS

DEMONSTRATING EMPATHY AND COMPASSION

SHOWING CONCERN FOR THE FEELINGS OF OTHERS

UNDERSTANDING AND EXPRESSING GRATITUDE

IDENTIFYING DIVERSE SOCIAL NORMS, INCLUDING UNJUST ONES

RECOGNIZING SITUATIONAL DEMANDS AND OPPORTUNITIES

UNDERSTANDING THE INFLUENCES OF ORGANIZATIONS/SYSTEMS ON BEHAVIOR

WASHINGTON SEL STANDARD 3

SELF-EFFICACY

Individual has the ability to motivate themselves, persevere, and see themselves as capable

BENCHMARK 3A Demonstrates the skills to set, monitor, adapt, persevere, achieve, and evaluate goals	BENCHMARK 3B Demonstrates problem- solving skills to engage responsibly in a variety of situations	BENCHMARK 3C Demonstrate awareness and ability to speak on behalf of personal rights and advocacy
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SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 4

SOCIAL AWARENESS

Individual has the ability to take the perspective of and empathize with others from diverse backgrounds and cultures

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 4A

Demonstrates awareness of other people's emotions, perspectives, cultures, languages, histories, identities, and abilities

BENCHMARK 4B

Demonstrates an awareness and respect for similarities and differences among community, cultural and social groups

BENCHMARK 4C

Demonstrates an understanding of the variation within and across cultures

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 4

SOCIAL AWARENESS

Individual has the ability to take the perspective of and empathize with others from diverse backgrounds and cultures

BENCHMARK 4A BENCHMARK 4B BENCHMARK 4C Demonstrates awareness Demonstrates an awareness Demonstrates an of other people's emotions, and respect for similarities understanding of the variation within and across perspectives, cultures, and differences among languages, histories, community, cultural and cultures identities, and abilities social groups





RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 4

SOCIAL AWARENESS

STRONG

ALIGNMENT

LIMITED

ALIGNMENT

Individual has the ability to take the perspective of and empathize with others from diverse backgrounds and cultures

BENCHMARK 4A BENCHMARK 4B BENCHMARK 4C Demonstrates awareness Demonstrates an awareness Demonstrates an and respect for similarities understanding of the of other people's emotions, variation within and across perspectives, cultures. and differences among community, cultural and languages, histories, cultures identities, and abilities social groups

RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed. Such as:

COMMUNICATING EFFECTIVELY

DEVELOPING POSITIVE RELATIONSHIPS

DEMONSTRATING CULTURAL COMPETENCY

PRACTICING TEAMWORK AND COLLABORATIVE PROBLEM-SOLVING

RESOLVING CONFLICTS CONSTRUTIVELY

RESISTING NEGATIVE SOCIAL PRESSURE

SHOWING LEADERSHIP IN GROUPS

SEEKING OR OFFERING SUPPORT AND HELP WHEN NEEDED

STANDING UP FOR THE RIGHTS OF OTHERS

WASHINGTON SEL STANDARD 4

SOCIAL AWARENESS

Individual has the ability to take the perspective of and empathize with others from diverse backgrounds and cultures

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 4A

Demonstrates awareness of other people's emotions, perspectives, cultures, languages, histories, identities, and abilities

BENCHMARK 4B

Demonstrates an awareness and respect for similarities and differences among community, cultural and social groups

BENCHMARK 4C

Demonstrates an understanding of the variation within and across cultures

SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, & contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports. Such as:

TAKING OTHERS' PERSPECTIVES

RECOGNIZING STRENGTHS IN OTHERS

DEMONSTRATING EMPATHY AND COMPASSION

SHOWING CONCERN FOR THE FEELINGS OF OTHERS

UNDERSTANDING AND EXPRESSING GRATITUDE

IDENTIFYING DIVERSE SOCIAL NORMS, INCLUDING UNJUST ONES

RECOGNIZING SITUATIONAL DEMANDS AND OPPORTUNITIES

UNDERSTANDING THE INFLUENCES OF ORGANIZATIONS/SYSTEMS ON BEHAVIOR

WASHINGTON SEL STANDARD 4

SOCIAL AWARENESS

STRONG

ALIGNMENT

LIMITED

ALIGNMENT

Individual has the ability to take the perspective of and empathize with others from diverse backgrounds and cultures

BENCHMARK 4A BENCHMARK 4B BENCHMARK 4C Demonstrates awareness Demonstrates an awareness Demonstrates an and respect for similarities understanding of the of other people's emotions, variation within and across perspectives, cultures, and differences among community, cultural and languages, histories, cultures identities, and abilities social groups

SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 5

SOCIAL MANAGEMENT

Individual has the ability to make safe and constructive choices about personal behavior and social interactions

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 5A

Demonstrates a range of communication and social skills to interact effectively with others

BENCHMARK 5B

Demonstrates the ability to identify and take steps to resolve interpersonal conflicts in constructive ways

BENCHMARK 5C

Demonstrates the ability to engage in respectful and healthy relationships with individuals of diverse perspectives, cultures, language, history, identity, and ability

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 5

SOCIAL MANAGEMENT

Individual has the ability to make safe and constructive choices about personal behavior and social interactions

BENCHMARK 5A BENCHMARK 5B BENCHMARK 5C Demonstrates the ability Demonstrates the ability Demonstrates a range of communication and social to identify and take steps to engage in respectful skills to interact effectively to resolve interpersonal and healthy relationships conflicts in constructive ways with individuals of diverse with others perspectives, cultures, language, history, identity, and ability





RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 5

SOCIAL MANAGEMENT

Individual has the ability to make safe and constructive choices about personal behavior and social interactions

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

Demonstrates a range of communication and social skills to interact effectively with others

BENCHMARK 5A

BENCHMARK 5B

Demonstrates the ability to identify and take steps to resolve interpersonal conflicts in constructive ways

BENCHMARK 5C

Demonstrates the ability to engage in respectful and healthy relationships with individuals of diverse perspectives, cultures, language, history, identity, and ability

RELATIONSHIP SKILLS

The abilities to establish and maintain healthy and supportive relationships and to effectively navigate settings with diverse individuals and groups. This includes the capacities to communicate clearly, listen actively, cooperate, work collaboratively to problem solve and negotiate conflict constructively, navigate settings with differing social and cultural demands and opportunities, provide leadership, and seek or offer help when needed. Such as:

COMMUNICATING EFFECTIVELY

DEVELOPING POSITIVE RELATIONSHIPS

DEMONSTRATING CULTURAL COMPETENCY

PRACTICING TEAMWORK AND COLLABORATIVE PROBLEM-SOLVING

RESOLVING CONFLICTS CONSTRUTIVELY

RESISTING NEGATIVE SOCIAL PRESSURE

SHOWING LEADERSHIP IN GROUPS

SEEKING OR OFFERING SUPPORT AND HELP WHEN NEEDED

STANDING UP FOR THE RIGHTS OF OTHERS

WASHINGTON SEL STANDARD 5

SOCIAL MANAGEMENT

Individual has the ability to make safe and constructive choices about personal behavior and social interactions

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 5A

Demonstrates a range of communication and social skills to interact effectively with others

BENCHMARK 5B

Demonstrates the ability to identify and take steps to resolve interpersonal conflicts in constructive ways

BENCHMARK 5C

Demonstrates the ability to engage in respectful and healthy relationships with individuals of diverse perspectives, cultures, language, history, identity, and ability

SOCIAL AWARENESS

The abilities to understand the perspectives of and empathize with others, including those from diverse backgrounds, cultures, & contexts. This includes the capacities to feel compassion for others, understand broader historical and social norms for behavior in different settings, and recognize family, school, and community resources and supports. Such as:

TAKING OTHERS' PERSPECTIVES

RECOGNIZING STRENGTHS IN OTHERS

DEMONSTRATING EMPATHY AND COMPASSION

SHOWING CONCERN FOR THE FEELINGS OF OTHERS

UNDERSTANDING AND EXPRESSING GRATITUDE

IDENTIFYING DIVERSE SOCIAL NORMS, INCLUDING UNJUST ONES

RECOGNIZING SITUATIONAL DEMANDS AND OPPORTUNITIES

UNDERSTANDING THE INFLUENCES OF ORGANIZATIONS/SYSTEMS ON BEHAVIOR

WASHINGTON SEL STANDARD 5

SOCIAL MANAGEMENT

STRONG

ALIGNMENT

LIMITED

ALIGNMENT

Individual has the ability to make safe and constructive choices about personal behavior and social interactions

BENCHMARK 5A BENCHMARK 5B BENCHMARK 5C Demonstrates the ability Demonstrates the ability Demonstrates a range of communication and social to identify and take steps to engage in respectful skills to interact effectively to resolve interpersonal and healthy relationships conflicts in constructive ways with others with individuals of diverse perspectives, cultures, language, history, identity, and ability

SELF-AWARENESS

The abilities to understand one's own emotions, thoughts, and values and how they influence behavior across contexts. This includes capacities to recognize one's strengths and limitations with a wellgrounded sense of confidence and purpose. Such as:

INTEGRATING PERSONAL AND SOCIAL IDENTITIES

IDENTIFYING PERSONAL, CULTURAL, AND LINGUISTIC ASSETS

IDENTIFYING ONE'S EMOTIONS

DEMONSTRATING HONESTY AND INTEGRITY

LINKING FEELINGS, VALUES, AND THOUGHTS

EXAMINING PREJUDICES AND BIASES

EXPERIENCING SELF-EFFICACY

HAVING A GROWTH MINDSET

DEVELOPING INTERESTS AND A SENSE OF PURPOSE

WASHINGTON SEL STANDARD 6

SOCIAL ENGAGEMENT

Individual has the ability to consider others and show a desire to contribute to the well-being of school and community

STRONG ALIGNMENT
LIMITED ALIGNMENT
NO ALIGNMENT

BENCHMARK 6A

Demonstrates a sense of school and community responsibility

BENCHMARK 6B

Demonstrates the ability to work with others to set, monitor, adapt, achieve, and evaluate goals

BENCHMARK 6C

Contributes productively to one's school, workplace, and community

SELF-MANAGEMENT

The abilities to manage one's emotions, thoughts, and behaviors effectively in different situations and to achieve goals and aspirations. This includes the capacities to delay gratification, manage stress, and feel motivation & agency to accomplish personal/collective goals. Such as:

MANAGING ONE'S EMOTIONS

EXHIBITING SELF-DISCIPLINE AND SELF-MOTIVATION

IDENTIFYING AND USING STRESS-MANAGEMENT STRATEGIES

SETTING PERSONAL AND COLLECTIVE GOALS

USING PLANNING AND ORGANIZATIONAL SKILLS

SHOWING THE COURAGE TO TAKE INITIATIVE

DEMONSTRATING PERSONAL AND COLLECTIVE AGENCY

WASHINGTON SEL STANDARD 6

SOCIAL ENGAGEMENT

Individual has the ability to consider others and show a desire to contribute to the well-being of school and community

BENCHMARK 6A	BENCHMARK 6B	BENCHMARK 6C
Demonstrates a sense of school and community responsibility	Demonstrates the ability to work with others to set, monitor, adapt, achieve, and evaluate goals	Contributes productively to one's school, workplace, and community







RESPONSIBLE DECISION-MAKING

The abilities to make caring and constructive choices about personal behavior and social interactions across diverse situations. This includes the capacities to consider ethical standards and safety concerns, and to evaluate the benefits and consequences of various actions for personal, social, and collective well-being. Such as:

DEMONSTRATING CURIOSITY AND OPEN-MINDEDNESS

IDENTIFYING SOLUTIONS FOR PERSONAL AND SOCIAL PROBLEMS

LEARNING TO MAKE A REASONED JUDGMENT AFTER ANALYZING INFORMATION, DATA, FACTS

ANTICIPATING AND EVALUATING THE CONSEQUENCES OF ONE'S ACTIONS

RECOGNIZING HOW CRITICAL THINKING SKILLS ARE USEFUL BOTH INSIDE & OUTSIDE OF SCHOOL

REFLECTING ON ONE'S ROLE TO PROMOTE PERSONAL, FAMILY, AND COMMUNITY WELL-BEING

EVALUATING PERSONAL, INTERPERSONAL, COMMUNITY, AND INSTITUTIONAL IMPACTS

WASHINGTON SEL STANDARD 6

SOCIAL ENGAGEMENT

Individual has the ability to consider others and show a desire to contribute to the well-being of school and community

BENCHMARK 6A Demonstrates a sense of school and community responsibility	BENCHMARK 6B Demonstrates the ability to work with others to set, monitor, adapt, achieve, and evaluate goals	BENCHMARK 6C Contributes productively to one's school, workplace, and community
STRONG LIMITED ALIGNMENT ALIGNM	NO ALIGNMENT	

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LIMITED ALIGNMENT
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STRONG LIMITED ALIGNMENT	NO ALIGNMENT	

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¹Strong alignment means that at least half of the Washington Benchmarks have at least one alignment point with a CASEL Subcompetency and at least half of the CASEL Subcompetencies have at least one alignment point with a Washington Benchmark.

² To further understand each of the Washington Benchmarks, the research team reviewed the underlying Indicators associated with the Benchmark; in general, when the alignment with the CASEL Subcompetency was not obvious from the Benchmark wording, we required a consistent thread across the developmental bands in the Indicator in order to demonstrate any level of alignment. We recognize that multiple SEL skills relate to and are dependent on one another. Thus, we tried to focus on core alignment across the developmental spectrum.

