


Induction Leader Collaborative September 2024

BEST Grantees



Focus Topics for Today

- **Grantee Update(s)**
 - **Grant Awards**
 - **Foundational Learning**
 - **MA101 Refresh Reflections**
 - **ESAs: Build/Provide**
 - **SPED: Extend/Enhance**
 - **January Reallocation Request**
 - **October Counts**
 - **Questions/Promising Practices Collaboration**
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Leader Introductions

- Name
- Grantee
- Role – District/School

Independent Review



[Grant Support Progressions](#)



[Grant Assurances](#)



[OSPI BEST Website](#)



[Late Hire Orientation Supports](#)



[Events and Trainings OSPI BEST](#)



[Analysis Tool – New Teachers – Make a Copy](#)



Definition of
a Promising
Practice:


Because this worked
there and then, it might
also work and be even
better here, if...

Adapted from KESE, Nick Gillon, OSPI 12/7/2023



Definition of a Promising Practice:

A promising practice is a model, plan of action or initiative with evidence of effectiveness present in small-scale progression of implementation with the potential to generate actionable data that could assist in taking the practice to scale and generalizing the results to a broader set of educators and settings. Promising practices are not yet proven by the highest or strongest evidence but represent some data showing positive outcomes. (Adapted from [National Association of Community Health Centers](#))



BEST Focus 2024.2025



What:

Foundational Learning Review/Refresh/
Implementation

ESAs- Provide, Build, Enhance and Extend
SPED- Enhance and Extend

Why:

Induction Stories- Promising Practices

How:

Grant Funding

Grant Assurances

Partnerships with Collaborators



Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

Mentoring

Professional Learning

Feedback and Formative Assessment

Induction Program Assessment





Induction Coaching Fall 2024

What:

Induction Standards

Why:

Induction Stories
What is your why?

How:

Grant Assurances
Report Template

