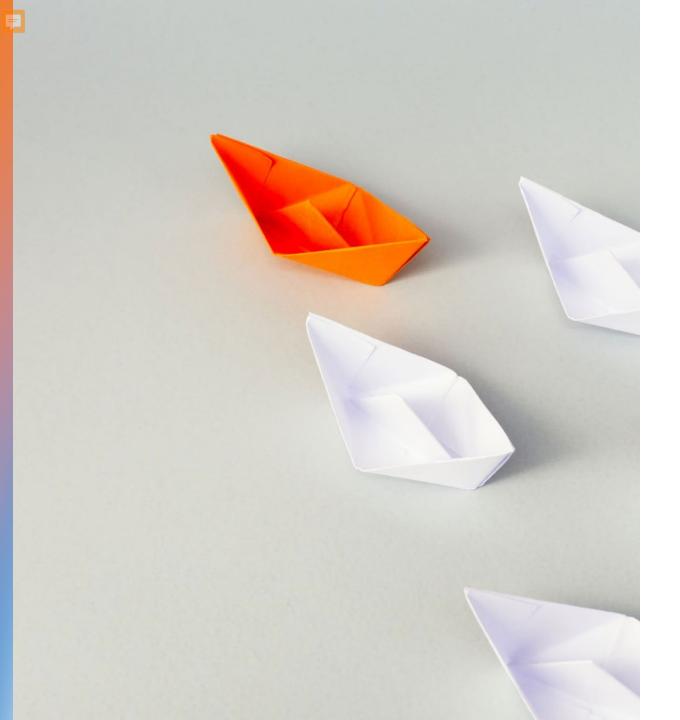
## Induction Leader Collaborative October 2024

**BEST Grantees** 





### Leader Introductions

- Name
- Grantee
- Role District/School

### **Focus Topics for Today**

- Grantee Update(s)
  - October Reallocation Process Update
  - 2024.2025 Training Calendar BEST Input Request
  - Next Steps- Foundational Learning Refresh
  - Ongoing Learning Refresh and Update Roundtable Content Access
  - January Reallocation Request

- Questions/Promising Practices Collaboration
  - Induction Coach Visits



### Independent Review



**Grant Support Progressions** 



**Grant Assurances** 



**Early Warning Surveys** 



**Late Hire Orientation Supports** 



**Events and Trainings OSPI BEST** 



**Draft Mentor Training Schedule 2025.2026** 

Definition of a Promising Practice:

Because this worked there and then, it might also work and be even better here, if...

Adapted from KESE, Nick Gillon, OSPI 12/7/2023

# Definition of a Promising Practice:

A promising practice is a model, plan of action or initiative with evidence of effectiveness present in small-scale progression of implementation with the potential to generate actionable data that could assist in taking the practice to scale and generalizing the results to a broader set of educators and settings. Promising practices are not yet proven by the highest or strongest evidence but represent some data showing positive outcomes. (Adapted from National Association of Community Health Centers)

# Standards for Beginning Induction - Effective Supports for Washington State Educators

Hiring

Orientation

Mentoring

**Professional Learning** 

Feedback and Formative Assessment

**Induction Program Assessment** 



#### BEST Focus 2024.2025



Foundational Learning Review/Refresh/ Implementation

ESAs- Provide, Build, Enhance and Extend SPED- Enhance and Extend

Why:

**Induction Stories- Promising Practices** 

How:

Grant Funding
Grant Assurances
Partnerships with Collaborators





## Induction Coaching Fall 2024

What:

**Induction Standards** 

Why:

Induction Stories What is your why?

How:

Grant Assurances Report Template