

Salary and Benefits by Program for 2023-2024

Washington State

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9,668.816	620,948,179	64,222	79,286,678	8,200	183,630,952	18,992	19.21
02	296.981	18,574,119	62,543	441,026	1,485	5,391,060	18,153	18.99
03	36.120	2,449,216	67,808	70,187	1,943	636,006	17,608	19.19
09	151.727	7,348,983	48,436	89,737	591	3,376,492	22,254	19.53
11	7.483	795,713	106,336	19,481	2,603	134,640	17,993	18.26
12		54,202		17,319				
13	394.389	24,977,808	63,333	1,482,754	3,760	7,226,671	18,324	20.32
14	44.469	2,892,476	65,045	15,262	343	888,210	19,974	20.16
19	20.385	1,336,099	65,543	2,670	131	417,070	20,460	19.32
21	9,035.699	518,219,102	57,352	8,934,270	989	200,318,730	22,170	19.51
22	3.986	253,477	63,592			68,695	17,234	19.36
23	3.642	190,583	52,329	15	4	80,040	21,977	17.50
24	759.995	40,583,602	53,400	551,199	725	16,759,449	22,052	20.06
26	5.870	339,579	57,850	6,600	1,124	109,144	18,594	18.98
27	1.000	121,238	121,238			13,147	13,147	18.58
29	10.001	523,939	52,389	22,707	2,270	247,065	24,704	19.04
31	412.889	27,409,917	66,386	815,530	1,975	7,518,394	18,209	19.25
34	53.753	3,606,250	67,089	143,210	2,664	850,746	15,827	19.45
38	8.502	559,595	65,819	19,859	2,336	156,342	18,389	19.26

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
39	1.521	154,722	101,724	4,250	2,794	99,930	65,700	20.39
45	77.256	4,962,971	64,241	58,520	757	1,296,175	16,778	19.55
51	750.235	42,299,006	56,381	479,222	639	15,736,606	20,976	19.49
52	75.835	5,870,207	77,408	75,672	998	1,331,336	17,556	17.22
53	155.829	8,862,944	56,876	158,146	1,015	2,774,978	17,808	19.74
55	1,445.040	76,516,686	52,951	1,029,964	713	31,431,310	21,751	19.51
56	13.476	822,240	61,015	6,407	475	228,356	16,945	19.91
57	12.364	790,838	63,963	8,296	671	236,288	19,111	18.94
58	73.422	4,483,219	61,061	129,131	1,759	1,429,697	19,472	19.10
59	0.101	5,402	53,485			1,642	16,256	18.12
61	149.371	10,515,536	70,399	82,616	553	2,918,977	19,542	20.30
64	20.316	1,342,638	66,088	27,872	1,372	386,968	19,047	19.85
65	809.408	47,699,874	58,932	547,238	676	17,820,726	22,017	19.65
67	0.381	28,285	74,239	1,980	5,197	6,273	16,464	18.99
68	73.669	5,207,250	70,684	253,469	3,441	1,157,664	15,714	18.93
69	58.316	4,394,688	75,360	77,987	1,337	1,039,486	17,825	19.32
71	0.494	30,974	62,700	567	1,148	16,352	33,100	13.29
73	0.935	69,631	74,472	1,417	1,516	15,884	16,989	19.27
74	28.459	2,129,992	74,844	50,018	1,758	505,144	17,750	18.77
76	4.121	314,052	76,208	1,034	251	64,770	15,717	19.30

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
78	2.175	150,388	69,144			29,288	13,466	20.38
79	349.511	27,580,880	78,913	434,459	1,243	6,105,217	17,468	19.87
81	6.900	643,263	93,227			97,680	14,157	20.38
86	18.165	1,390,910	76,571	29,735	1,637	405,637	22,331	19.48
88	851.213	50,900,939	59,798	1,568,621	1,843	17,300,358	20,324	19.72
89	187.559	13,977,336	74,522	290,074	1,547	2,797,127	14,913	19.20
97	12,380.118	943,523,520	76,213	9,108,343	736	169,519,329	13,693	20.49
98	3,023.973	161,272,133	53,331	2,979,451	985	65,053,813	21,513	21.48
99	4,259.631	289,101,072	67,870	3,562,833	836	91,125,119	21,393	19.26
CP	455.318	55,775,632	122,498	245,193	539	6,236,521	13,697	18.69
SB	0.402	25,811	64,206	594	1,478	1,015	2,526	32.42
BEA	22,925.933	1,621,474,172	70,727	89,923,494	3,922	368,842,661	16,088	19.94
Active	46,193.694	3,031,378,623	65,623	109,215,720	2,364	864,854,804	18,722	19.82
On Leave	7.527	648,493	86,156	3,915,893	520,246	137,712	18,296	22.76
Classified Total	46,201.221	3,032,027,116	65,627	113,131,613	2,449	864,992,516	18,722	19.82

Aberdeen School District (14005)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.121	1,556,396	64,525	439,448	18,218	493,545	20,461	20.15
02	0.565	34,835	61,655	189	335	10,298	18,227	19.56
03	1.088	70,368	64,676	775	712	22,960	21,103	20.27
13	6.159	319,225	51,831	5,533	898	155,563	25,258	19.61
21	26.793	1,431,145	53,415	33,895	1,265	627,781	23,431	20.43
31	0.543	36,852	67,867			7,586	13,970	20.28
34	0.742	47,502	64,019			10,556	14,226	20.74
51	7.677	465,661	60,657	8,875	1,156	183,449	23,896	20.57
52	0.120	8,366	69,717			1,906	15,884	20.33
53	0.886	57,913	65,365	118	133	15,707	17,727	20.19
55	13.562	826,504	60,943	14,163	1,044	308,135	22,720	19.60
56	0.388	22,584	58,206	59	152	7,273	18,744	21.91
65	1.695	96,331	56,832	2,625	1,549	39,600	23,363	20.31
68	0.643	35,631	55,414			13,200	20,529	20.29
79	0.601	37,793	62,884	360	599	20,732	34,496	16.67
88	9.724	581,405	59,791	5,218	537	207,227	21,311	19.89
97	44.531	3,200,663	71,875	57,615	1,294	607,363	13,639	21.70
98	15.559	878,676	56,474	42,973	2,762	355,727	22,863	21.13
99	8.747	551,240	63,020	15,889	1,817	250,800	28,673	18.88

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	71.590	4,946,616	69,096	498,027	6,957	1,152,308	16,096	21.14
Active	164.144	10,259,090	62,501	500,047	3,046	3,339,407	20,344	20.60
On Leave				127,688				
Classified Total	164.144	10,259,090	62,501	627,735	3,824	3,339,407	20,344	20.60

Adna School District (21226)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.923	257,894	52,386	82,247	16,707	97,824	19,871	19.16
21	4.809	211,821	44,047			107,604	22,376	19.95
51	0.790	35,086	44,413			17,829	22,568	19.94
52	0.039	2,957	75,821			1,186	30,415	17.53
55	1.465	64,095	43,751			33,012	22,533	19.95
97	7.171	443,990	61,915	10,558	1,472	99,011	13,807	21.22
98	3.002	142,486	47,464			66,000	21,985	22.96
99	2.411	156,383	64,862			79,200	32,849	17.54
BEA	12.094	701,884	58,036	92,805	7,674	196,835	16,275	20.45
Active	24.610	1,314,712	53,422	92,805	3,771	501,666	20,385	20.25
Classified Total	24.610	1,314,712	53,422	92,805	3,771	501,666	20,385	20.25

Almira School District (22017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.943	124,365	42,258	30,467	10,352	74,433	25,291	161.10
21	0.229	9,096	39,721			5,758	25,143	189.94
55	0.336	13,383	39,830			8,448	25,143	192.15
97	3.277	163,296	49,831	6,000	1,831	50,697	15,471	28.86
98	0.388	16,188	41,722	29,425	75,838	10,373	26,736	201.18
99	1.734	85,556	49,340			35,121	20,254	22.57
BEA	6.220	287,661	46,248	36,467	5,863	125,130	20,117	93.77
Active	8.907	411,884	46,243	65,892	7,398	184,830	20,751	89.36
Classified Total	8.907	411,884	46,243	65,892	7,398	184,830	20,751	89.36

Anacortes School District (29103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.369	1,807,784	68,557	72,674	2,756	504,732	19,141	18.82
21	12.325	698,280	56,656			275,402	22,345	19.34
24	4.675	251,317	53,758			118,800	25,412	17.16
31	0.272	20,148	74,074	971	3,570	3,956	14,544	19.34
34	0.119	8,022	67,412			1,987	16,698	19.65
51	1.317	76,303	57,937			28,974	22,000	19.04
55	2.551	138,084	54,129			62,719	24,586	19.07
89	0.500	48,629	97,258	750	1,500	6,600	13,200	18.97
97	31.396	2,828,041	90,076	19,793	630	422,400	13,454	19.94
98	8.515	554,525	65,123	6,656	782	211,200	24,803	19.47
99	12.604	946,310	75,080	1,500	119	277,200	21,993	17.59
BEA	58.156	4,663,995	80,198	93,438	1,607	933,076	16,044	19.47
Active	100.643	7,377,443	73,303	102,344	1,017	1,913,971	19,017	19.10
Classified Total	100.643	7,377,443	73,303	102,344	1,017	1,913,971	19,017	19.10

Arlington School District (31016)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.689	3,448,456	72,311	422,093	8,851	866,109	18,162	19.31
02	2.197	146,446	66,657	11,220	5,107	40,920	18,625	19.43
11	1.054	55,076	52,254	3,041	2,885	26,400	25,047	20.43
21	54.694	3,289,099	60,136	234,461	4,287	1,253,035	22,910	20.77
31	1.677	122,884	73,276	9,316	5,555	26,156	15,597	19.52
34	0.276	21,493	77,873			4,227	15,314	19.54
51	3.612	214,873	59,489	15,921	4,408	80,937	22,408	18.95
55	2.840	167,654	59,033	10,708	3,770	65,528	23,073	18.94
58	0.135	9,041	66,970	670	4,963	2,478	18,359	17.12
65	2.932	212,794	72,576	17,194	5,864	70,720	24,120	18.99
68	0.089	5,895	66,236	328	3,685	2,180	24,490	23.70
69	1.340	134,730	100,545	9,897	7,386	26,400	19,701	19.40
79				3,310				
88	4.203	330,270	78,580	21,221	5,049	93,394	22,221	17.44
89	1.010	85,928	85,077	1,389	1,375	17,168	16,999	17.54
97	50.223	4,221,218	84,049	9,486	189	687,792	13,695	21.52
98	13.921	810,788	58,242	59,729	4,291	322,073	23,136	20.47
99	27.351	1,977,262	72,292	138,665	5,070	584,340	21,364	20.97
BEA	102.062	7,960,497	77,997	452,115	4,430	1,625,203	15,924	20.45

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	215.243	15,253,907	70,868	968,649	4,500	4,169,859	19,373	20.43
Classified Total	215.243	15,253,907	70,868	968,649	4,500	4,169,859	19,373	20.43

Asotin-Anatone School District (02420)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.935	337,770	56,912	201,432	33,940	104,378	17,587	23.40
09	0.928	44,152	47,578	320	345	18,750	20,205	24.12
13	2.113	87,035	41,190	1,662	787	51,747	24,490	22.38
21	6.886	286,086	41,546	1,712	249	134,452	19,525	24.73
24	0.056	2,681	47,875			1,030	18,384	24.13
31	0.587	44,030	75,009			8,977	15,293	22.43
34	0.080	4,450	55,625			1,300	16,256	23.51
51	0.242	10,191	42,112			5,280	21,818	24.74
55	0.331	15,899	48,033	142	429	6,454	19,499	24.07
58	0.007	270	38,571	4,288	612,571	168	24,000	25.00
97	6.976	428,281	61,393			96,130	13,780	25.33
98	2.239	104,115	46,501			47,659	21,286	27.75
99	2.621	175,355	66,904	2,367	903	27,605	10,532	22.92
BEA	13.578	814,531	59,989	201,432	14,835	210,786	15,524	24.36
Active	29.001	1,540,315	53,112	211,923	7,307	503,930	17,376	24.37
Classified Total	29.001	1,540,315	53,112	211,923	7,307	503,930	17,376	24.37

Auburn School District (17408)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	158.755	10,343,706	65,155	2,068,795	13,031	2,947,139	18,564	18.87
09	3.834	209,688	54,692			74,212	19,356	19.12
14	0.735	67,690	92,095	5,934	8,073	13,200	17,959	19.77
21	144.383	8,912,482	61,728	150,972	1,046	3,381,385	23,420	18.91
31	12.177	700,040	57,489	664	55	289,671	23,788	19.13
34	1.592	125,020	78,530	540	339	20,962	13,167	21.86
38	1.095	62,274	56,871	4,266	3,896	22,620	20,657	18.16
51	16.246	1,007,217	61,998	27,571	1,697	351,667	21,646	18.57
52	2.057	164,218	79,834	12,732	6,190	36,942	17,959	18.61
55	33.756	2,027,518	60,064	19,341	573	794,375	23,533	18.63
58	1.000	99,216	99,216	1,380	1,380	13,200	13,200	18.82
64	0.100	10,683	106,830	304	3,040	1,320	13,200	18.76
65	20.478	1,139,157	55,628	180	9	526,476	25,709	18.44
68	0.815	59,021	72,418	4,279	5,250	13,200	16,196	18.35
69	2.146	196,281	91,464	2,872	1,338	29,022	13,524	17.33
74	0.562	44,887	79,870			9,643	17,159	18.58
79	4.750	362,110	76,234	6,164	1,298	92,382	19,449	17.98
88	26.123	1,572,240	60,186	12,625	483	548,429	20,994	19.29
89	3.877	377,023	97,246	23,211	5,987	56,100	14,470	18.48

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	212.180	17,647,090	83,170	547,074	2,578	2,950,773	13,907	18.75
98	59.386	3,505,662	59,032	59,158	996	1,411,489	23,768	17.18
99	59.714	4,668,745	78,185	181,616	3,041	1,681,337	28,156	12.53
BEA	384.704	28,815,856	74,904	2,617,073	6,803	6,208,545	16,138	18.82
Active	765.761	53,301,968	69,607	3,129,678	4,087	15,265,544	19,935	17.90
Classified Total	765.761	53,301,968	69,607	3,129,678	4,087	15,265,544	19,935	17.90

Bainbridge Island School District (18303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.149	1,954,854	69,447	417,258	14,823	531,024	18,865	20.59
02	0.751	47,876	63,750	319	425	15,004	19,979	23.17
21	44.124	2,621,956	59,422	250	6	1,085,284	24,596	23.45
31	3.600	249,084	69,190			67,017	18,616	22.82
34	0.696	45,598	65,514			11,741	16,869	30.15
68	0.367	26,648	72,610	500	1,362	13,200	35,967	19.08
97	59.480	4,950,648	83,232	88,890	1,494	807,866	13,582	23.59
98	12.717	748,259	58,839			290,369	22,833	24.22
99	15.922	1,182,369	74,260			319,831	20,087	22.35
BEA	92.676	7,248,060	78,209	506,467	5,465	1,432,652	15,459	22.76
Active	165.806	11,827,292	71,332	420,827	2,538	3,141,336	18,946	22.95
On Leave				86,390				
Classified Total	165.806	11,827,292	71,332	507,217	3,059	3,141,336	18,946	22.95

Battle Ground School District (06119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	125.443	7,796,753	62,154	1,368,448	10,909	2,391,500	19,064	20.11
02	26.825	1,589,000	59,236	77,722	2,897	532,478	19,850	19.60
03	0.063	4,299	68,238	248	3,937	920	14,602	19.72
09	4.968	279,364	56,233			101,386	20,408	19.64
11	1.000	123,698	123,698			13,200	13,200	17.08
13	17.299	1,027,326	59,386			306,194	17,700	22.62
21	88.335	4,709,491	53,314	4,895	55	1,997,766	22,616	20.50
24	31.157	1,601,395	51,398			708,344	22,735	20.87
31	12.037	734,568	61,026			224,548	18,655	19.81
34	1.650	105,516	63,949			28,101	17,031	19.98
51	9.278	530,609	57,190			236,583	25,499	20.81
52	0.645	46,228	71,671			12,179	18,882	19.66
55	6.314	331,123	52,443			213,597	33,829	20.14
58	2.920	145,563	49,850			65,855	22,553	14.01
65	10.318	529,014	51,271	2,934	284	266,646	25,843	21.01
74	0.452	27,025	59,790			13,200	29,204	17.34
88	1.434	80,933	56,439			35,970	25,084	18.63
89	1.200	75,050	62,542			15,840	13,200	19.22

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	139.747	10,862,323	77,728	102,538	734	1,917,578	13,722	22.22
98	0.250	17,976	71,904			3,300	13,200	19.72
99	9.454	510,639	54,013			260,775	27,584	18.86
BEA	305.765	21,092,459	68,983	1,548,956	5,066	5,095,124	16,664	21.13
Active	490.789	31,127,893	63,424	1,556,785	3,172	9,345,960	19,043	20.92
Classified Total	490.789	31,127,893	63,424	1,556,785	3,172	9,345,960	19,043	20.92

Salary and Benefits by Program for 2023-2024

Bellevue School District (17405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	202.930	13,186,146	64,979	1,178,873	5,809	4,063,425	20,024	22.05
13	1.089	80,678	74,084	6,414	5,890	24,624	22,612	13.33
21	191.054	11,703,486	61,257	1,500,533	7,854	3,918,165	20,508	20.95
31	8.145	595,664	73,132	42,631	5,234	133,580	16,400	19.73
34	1.004	85,932	85,590			12,312	12,263	18.41
38	1.384	93,714	67,712	14,113	10,197	24,624	17,792	19.43
51	6.224	387,385	62,241	25,275	4,061	120,910	19,426	19.54
52	0.221	21,268	96,235			2,710	12,263	18.87
55	3.984	294,168	73,837	38,988	9,786	61,767	15,504	23.25
58	0.185	32,594	176,184			2,468	13,339	18.02
64	0.060	5,800	96,667			736	12,263	18.87
65	2.000	125,175	62,588			12,263	6,131	18.73
74	1.808	126,486	69,959	5,687	3,145	24,575	13,592	18.67
79	1.588	133,872	84,302	2,820	1,776	24,575	15,475	18.95
88	66.455	4,196,230	63,144	554,866	8,349	1,251,864	18,838	20.64
89	1.723	140,490	81,538	5,624	3,264	25,105	14,571	11.49
97	223.899	19,735,225	88,143	261,284	1,167	2,776,249	12,400	19.08
98	39.838	2,258,299	56,687	12,026	302	851,910	21,384	19.39
99	18.281	1,672,523	91,490	41,050	2,246	257,816	14,103	18.03

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
CP	18.958	2,302,205	121,437	22,352	1,179	236,323	12,466	19.63
SB	0.346	18,405	53,194					38.04
BEA	435.978	33,602,967	77,075	1,482,788	3,401	6,985,566	16,023	20.43
Active	791.176	57,195,745	72,292	3,712,536	4,692	13,826,001	17,475	20.39
Classified Total	791.176	57,195,745	72,292	3,712,536	4,692	13,826,001	17,475	20.39

Bellingham School District (37501)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	105.346	6,872,876	65,241	1,299,611	12,337	2,067,004	19,621	19.17
02	1.075	72,581	67,517	5,545	5,158	19,304	17,957	29.71
09	9.045	454,921	50,295	25,480	2,817	198,000	21,891	21.05
13	0.400	33,636	84,090			7,184	17,960	19.09
21	119.365	6,656,993	55,770	395,903	3,317	2,748,218	23,024	19.98
24	0.603	45,614	75,645	3,308	5,486	13,200	21,891	19.45
31	12.053	729,703	60,541	37,430	3,105	246,348	20,439	20.79
34				653				
51	3.740	285,672	76,383	3,646	975	72,317	19,336	19.16
52	3.070	270,087	87,976	1,719	560	54,444	17,734	19.16
55	1.958	119,400	60,981	4,157	2,123	38,546	19,687	19.34
58	1.006	67,589	67,186	1,017	1,011	23,935	23,793	18.94
65	2.761	143,914	52,124	8,354	3,026	66,000	23,904	18.14
71	0.494	30,974	62,700	567	1,148	16,352	33,100	13.29
79	4.093	390,569	95,424	1,546	378	80,915	19,769	19.03
97	145.581	11,306,628	77,666	8,905	61	1,982,668	13,619	20.77
98	33.993	1,982,347	58,316	99,812	2,936	798,600	23,493	21.14
99	38.832	2,892,942	74,499	3,717	96	856,439	22,055	18.05
BEA	264.055	18,981,788	71,886	1,352,144	5,121	4,315,323	16,343	20.17

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	483.415	32,356,446	66,933	1,901,370	3,933	9,289,474	19,216	19.93
Classified Total	483.415	32,356,446	66,933	1,901,370	3,933	9,289,474	19,216	19.93

Benge School District (01122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01								
97	0.250	13,213	52,852			4,151	16,604	13.48
98				500				
99	0.545	28,815	52,872			9,049	16,604	13.48
BEA	0.250	13,213	52,852			4,151	16,604	13.48
Active	0.795	42,028	52,865	500	629	13,200	16,604	13.48
Classified Total	0.795	42,028	52,865	500	629	13,200	16,604	13.48

Bethel School District (27403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	160.550	8,956,306	55,785	884,360	5,508	2,838,128	17,678	19.21
02	5.181	281,788	54,389	2,778	536	98,720	19,054	21.38
09	3.839	194,992	50,792	3,238	843	79,182	20,626	20.82
13	5.014	250,288	49,918	17,479	3,486	105,600	21,061	20.46
14	2.370	115,043	48,541	614	259	52,800	22,278	19.27
21	149.415	7,549,568	50,528	66,286	444	3,332,373	22,303	19.94
24	24.933	1,310,760	52,571	7,708	309	509,440	20,432	21.66
31	3.838	202,150	52,671	236	61	71,709	18,684	19.58
34	1.085	56,990	52,525			16,500	15,207	32.55
39	0.378	99,202	262,439	4,250	11,243	79,200	209,524	21.09
45	5.392	341,157	63,271	2,645	491	79,200	14,688	18.58
51	20.088	1,080,842	53,805	13,036	649	417,849	20,801	19.60
55	45.732	2,344,260	51,261	27,111	593	1,021,371	22,334	20.28
58	0.626	36,990	59,089			13,200	21,086	15.79
65	4.575	233,203	50,973	1,604	351	98,182	21,460	20.79
79	0.586	30,938	52,795	101	172	13,860	23,652	18.95
86	2.324	261,243	112,411	13,808	5,941	30,677	13,200	19.87
88	13.770	744,461	54,064	7,083	514	292,692	21,256	20.04
89	2.417	144,507	59,788	1,000	414	36,960	15,292	19.18

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	218.608	16,079,187	73,553	433,631	1,984	3,053,681	13,969	22.61
98	62.205	3,182,282	51,158	32,297	519	1,268,106	20,386	22.87
99	114.098	7,172,047	62,859	62,648	549	2,160,947	18,939	21.61
BEA	394.654	25,917,578	65,672	1,323,650	3,354	6,157,938	15,603	21.31
Active	847.024	50,668,204	59,819	1,581,913	1,868	15,670,376	18,501	21.13
Classified Total	847.024	50,668,204	59,819	1,581,913	1,868	15,670,376	18,501	21.13

Bickleton School District (20203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.561	78,189	50,089	1,440	922	28,590	18,315	22.22
97	2.716	139,843	51,489			31,668	11,660	20.38
99	0.864	46,981	54,376			3,078	3,563	18.10
BEA	4.277	218,032	50,978	1,440	337	60,258	14,089	21.06
Active	5.141	265,013	51,549	1,440	280	63,336	12,320	20.54
Classified Total	5.141	265,013	51,549	1,440	280	63,336	12,320	20.54

Blaine School District (37503)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.251	992,146	65,054	291,135	19,090	265,632	17,417	17.34
02	0.430	24,995	58,128	1,173	2,728	14,971	34,816	16.11
09	0.603	32,742	54,299	1,866	3,095	14,971	24,828	19.86
21	21.406	1,193,040	55,734	78,102	3,649	481,319	22,485	18.95
24	0.139	7,713	55,489	600	4,317	3,451	24,828	18.94
51	3.019	174,462	57,788	10,674	3,536	65,188	21,593	18.76
55	0.708	48,611	68,660	3,282	4,636	16,805	23,736	18.96
64	0.093	5,544	59,613	574	6,172	2,000	21,510	18.96
65	0.603	36,043	59,773	5,895	9,776	12,971	21,510	18.96
79	1.608	111,307	69,221	14,762	9,180	32,078	19,949	27.89
97	27.314	2,133,789	78,121	16,840	617	461,215	16,886	19.39
98	7.413	486,516	65,630	31,229	4,213	176,899	23,863	18.30
99	11.626	769,163	66,159	44,321	3,812	365,762	31,461	17.29
BEA	42.995	3,150,930	73,286	309,148	7,190	741,818	17,254	18.67
Active	90.213	6,016,071	66,687	500,453	5,547	1,913,261	21,208	18.64
Classified Total	90.213	6,016,071	66,687	500,453	5,547	1,913,261	21,208	18.64

Boistfort School District (21234)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.413	106,461	44,120			55,381	22,951	26.19
21	0.362	16,889	46,655			8,977	24,799	17.62
24	0.079	3,497	44,266			1,952	24,713	19.11
51	0.407	19,438	47,759			9,270	22,777	19.07
52	0.242	15,400	63,636			1,972	8,151	19.77
55	0.248	12,120	48,871			5,306	21,396	19.23
88	0.529	31,074	58,741			10,429	19,715	19.15
97	1.711	109,850	64,202			31,797	18,584	18.57
98	0.804	36,343	45,203			16,255	20,218	18.58
99	0.769	51,200	66,580			14,136	18,382	18.48
BEA	4.124	216,311	52,452			87,178	21,139	22.12
Active	7.564	402,272	53,182			155,476	20,555	20.52
On Leave								
Classified Total	7.564	402,272	53,182			155,476	20,555	20.52

Bremerton School District (18100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.803	3,787,641	59,365	190,568	2,987	1,274,076	19,969	21.12
02	0.931	55,528	59,643	2,473	2,656	26,400	28,357	17.13
13	1.624	166,538	102,548			26,400	16,256	19.36
21	38.534	2,033,308	52,767	119,330	3,097	906,841	23,534	22.03
31	0.595	34,826	58,531			9,240	15,529	19.11
34	0.255	14,925	58,529			3,960	15,529	19.11
45	6.869	483,669	70,413	13,531	1,970	115,513	16,817	20.17
51	1.909	103,246	54,084	9,607	5,032	43,701	22,892	19.51
55	0.732	38,964	53,230	2,787	3,807	11,872	16,219	19.49
65	4.567	236,692	51,827	10,914	2,390	118,841	26,022	20.84
79		166,961		6,385				
89	1.117	104,676	93,712	387	346	19,258	17,241	19.50
97	66.689	5,216,488	78,221	28,432	426	895,154	13,423	22.43
98	17.818	952,981	53,484	5,307	298	390,393	21,910	22.39
99	16.372	1,116,616	68,203	1,924	118	343,200	20,963	20.66
BEA	139.142	9,593,077	68,945	235,004	1,689	2,324,343	16,705	21.72
Active	221.815	14,513,059	65,429	391,645	1,766	4,184,850	18,866	21.64
Classified Total	221.815	14,513,059	65,429	391,645	1,766	4,184,850	18,866	21.64

Brewster School District (24111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.281	336,761	53,616	74,492	11,860	265,625	42,290	17.26
09	1.901	71,635	37,683			39,600	20,831	20.89
19	0.468	41,967	89,673			10,542	22,526	17.37
21	8.009	339,350	42,371			161,484	20,163	19.60
24	2.563	99,912	38,982			52,945	20,657	19.97
51	3.820	158,156	41,402			73,969	19,364	18.55
53	2.462	102,824	41,764			48,218	19,585	18.53
55	4.265	170,378	39,948			89,109	20,893	20.12
65	2.649	108,518	40,966			52,199	19,705	20.14
97	15.754	972,880	61,754	17,046	1,082	215,232	13,662	21.53
98	4.693	199,044	42,413			82,896	17,664	24.83
99	2.648	143,882	54,336			69,730	26,333	16.88
BEA	22.035	1,309,641	59,435	91,538	4,154	480,857	21,822	19.00
Active	55.513	2,745,307	49,453	90,804	1,636	1,161,549	20,924	19.33
On Leave				734				
Classified Total	55.513	2,745,307	49,453	91,538	1,649	1,161,549	20,924	19.33

Bridgeport School District (09075)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.259	378,303	52,115	71,530	9,854	119,590	16,475	21.46
09	1.006	53,536	53,217			19,613	19,496	22.24
13	1.715	86,207	50,266			26,400	15,394	25.29
14	1.805	73,300	40,609			39,590	21,934	24.02
19	1.801	115,816	64,306			35,649	19,794	19.84
21	5.136	246,201	47,936	6,000	1,168	97,643	19,011	19.88
24	2.684	113,133	42,151			52,800	19,672	19.48
51	1.742	85,269	48,949	70	40	34,442	19,772	24.28
53	0.792	45,691	57,691			14,673	18,526	19.58
55	2.007	117,680	58,635			33,010	16,447	19.43
64	0.150	7,529	50,193			1,980	13,200	20.39
65	2.375	120,623	50,789			43,933	18,498	19.69
97	12.462	732,184	58,753			165,000	13,240	21.87
98	4.198	181,247	43,175	12,989	3,094	79,200	18,866	25.68
99	1.694	97,420	57,509			43,857	25,890	18.47
BEA	19.721	1,110,487	56,310	71,530	3,627	284,590	14,431	21.74
Active	46.826	2,454,139	52,410	90,589	1,935	807,380	17,242	21.47
Classified Total	46.826	2,454,139	52,410	90,589	1,935	807,380	17,242	21.47

Brinnon School District (16046)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.342	67,625	50,391			26,407	19,677	16.69
09	0.031	1,609	51,903			707	22,798	15.81
21	0.086	3,617	42,058			2,020	23,488	18.66
24	0.045	1,779	39,533			900	19,990	18.23
51	0.264	11,891	45,042			6,112	23,151	17.03
55	0.022	1,082	49,182			502	22,798	15.81
58	0.540	21,858	40,478			11,695	21,658	18.45
97	1.256	81,084	64,557			15,636	12,449	15.79
98	0.388	16,783	43,255			18,629	48,012	13.79
99	0.649	35,976	55,433			9,791	15,086	16.95
BEA	2.598	148,709	57,240			42,043	16,183	16.21
Active	4.623	243,304	52,629			92,397	19,986	16.43
Classified Total	4.623	243,304	52,629			92,397	19,986	16.43

Burlington-Edison School District (29100)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	34.043	2,209,825	64,913	517,911	15,213	761,767	22,377	18.98
09	0.294	17,132	58,272			13,173	44,807	18.88
13	1.197	98,339	82,155			24,560	20,518	19.14
21	32.285	1,808,248	56,009	750	23	743,012	23,014	19.88
24	0.367	20,271	55,234			8,694	23,688	19.54
31	1.908	115,595	60,584	180	94	47,728	25,015	20.72
34	2.500	211,369	84,548	900	360	33,045	13,218	19.21
51	1.538	83,491	54,285			35,938	23,367	18.13
53	1.415	127,841	90,347	360	254	26,436	18,683	17.66
55	3.973	238,139	59,939	125	31	86,224	21,702	19.23
58	1.316	95,189	72,332			28,373	21,560	19.28
65	3.498	212,287	60,688			79,197	22,641	18.21
79	1.442	125,551	87,067	720	499	26,436	18,333	23.12
97	39.676	3,363,206	84,767	26,197	660	554,826	13,984	19.94
98	14.120	870,120	61,623	4,480	317	297,872	21,096	19.78
99	18.786	1,357,324	72,252	3,340	178	461,341	24,558	18.43
BEA	78.127	5,899,995	75,518	545,188	6,978	1,397,365	17,886	19.57
Active	158.358	10,953,927	69,172	554,963	3,504	3,228,620	20,388	19.44
Classified Total	158.358	10,953,927	69,172	554,963	3,504	3,228,620	20,388	19.44

Camas School District (06117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.116	4,342,100	65,674	675,240	10,213	1,372,122	20,753	19.38
21	60.680	3,207,476	52,859			1,268,892	20,911	19.62
24	0.294	14,314	48,687					9.36
31	3.920	252,001	64,286			82,720	21,102	19.51
51	0.162	10,997	67,883			2,647	16,337	19.79
55	2.989	160,755	53,782			75,848	25,376	18.82
65	3.700	243,420	65,789			94,663	25,585	18.23
79	0.731	57,711	78,948	3,037	4,155	13,200	18,057	19.76
89	19.255	1,247,554	64,791			343,907	17,861	19.00
97	75.163	6,029,040	80,213	63,779	849	994,145	13,227	20.90
98	23.703	1,186,804	50,070			525,584	22,174	24.64
99	32.244	2,299,661	71,321			790,671	24,521	22.42
BEA	145.199	10,623,141	73,163	739,019	5,090	2,448,987	16,866	20.23
Active	288.957	19,051,833	65,933	742,056	2,568	5,564,398	19,257	20.55
Classified Total	288.957	19,051,833	65,933	742,056	2,568	5,564,398	19,257	20.55

Cape Flattery School District (05401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.056	488,833	53,979	97,630	10,781	190,799	21,069	17.92
21	4.190	219,238	52,324	4,766	1,137	115,101	27,470	17.89
51	1.102	56,134	50,938	1,386	1,258	28,272	25,655	18.17
55	2.464	124,066	50,351	2,670	1,084	56,527	22,941	19.24
97	10.651	785,325	73,733	10,746	1,009	173,880	16,325	19.25
98	4.682	225,681	48,202	8,626	1,842	96,997	20,717	16.76
99	2.249	200,100	88,973	8,236	3,662	59,356	26,392	15.48
BEA	19.707	1,274,158	64,655	108,376	5,499	364,679	18,505	18.73
Active	34.394	2,099,377	61,039	134,060	3,898	720,931	20,961	18.07
Classified Total	34.394	2,099,377	61,039	134,060	3,898	720,931	20,961	18.07

Carbonado School District (27019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.856	110,841	59,720			38,396	20,688	17.80
21	1.238	64,044	51,732			32,605	26,337	18.76
52	0.362	17,756	49,050			7,830	21,629	18.10
55	0.566	28,500	50,353			11,733	20,731	18.16
74		3,000						
97	3.190	196,371	61,558	2,041	640	51,975	16,293	20.09
98	0.371	19,825	53,437			7,444	20,065	18.69
99	0.835	44,294	53,047			18,562	22,230	17.53
BEA	5.046	307,212	60,882	2,041	404	90,371	17,909	19.31
Active	8.418	484,631	57,571	2,041	242	168,545	20,022	18.89
Classified Total	8.418	484,631	57,571	2,041	242	168,545	20,022	18.89

Cascade School District (04228)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.114	538,729	53,266	292,552	28,925	201,733	19,946	28.32
09	0.613	28,449	46,409			13,200	21,533	31.41
21	13.828	660,657	47,777	1,402	101	306,411	22,159	30.44
24	4.203	194,786	46,345	475	113	89,081	21,195	27.65
31	1.122	58,129	51,808			21,125	18,828	25.14
34	0.617	29,725	48,177			10,702	17,345	31.83
51	1.135	53,575	47,203			24,691	21,755	39.83
55	2.212	101,104	45,707	499	226	45,669	20,646	29.11
65	0.779	37,280	47,856			16,491	21,170	26.67
74				4,000				
97	18.523	1,149,232	62,044	13,592	734	248,160	13,397	29.66
98	3.474	199,048	57,296	1,465	422	64,234	18,490	27.74
99	8.484	478,195	56,364	300	35	199,320	23,494	24.91
BEA	30.376	1,775,815	58,461	306,144	10,078	481,720	15,859	29.12
Active	65.104	3,528,909	54,204	301,350	4,629	1,240,817	19,059	28.62
On Leave				12,935				
Classified Total	65.104	3,528,909	54,204	314,285	4,827	1,240,817	19,059	28.62

CASHMERE SCHOOL DISTRICT (04222)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.245	602,859	49,233	427,176	34,886	225,932	18,451	19.18
13	1.000	47,965	47,965			13,200	13,200	20.03
21	10.575	514,839	48,685	5,817	550	221,130	20,911	18.65
24	2.273	105,402	46,371	2,505	1,102	48,067	21,147	18.57
31	0.385	15,391	39,977					20.38
34	0.230	11,774	51,191			3,963	17,230	19.24
51	2.002	92,836	46,372			43,043	21,500	19.98
53	0.854	39,866	46,681			18,213	21,326	17.99
55	0.364	17,150	47,115			6,992	19,209	19.39
65	1.095	47,205	43,110			22,992	20,998	18.94
79	0.241	11,190	46,432			5,276	21,891	18.29
88	1.157	63,519	54,900	795	687	24,674	21,326	18.93
97	17.373	1,189,422	68,464	37,619	2,165	229,324	13,200	21.49
98	5.402	271,369	50,235	2,344	434	100,770	18,654	23.20
99	4.678	281,734	60,225	10,896	2,329	132,000	28,217	19.10
BEA	30.233	1,819,446	60,181	464,795	15,374	459,218	15,189	20.67
Active	59.874	3,312,521	55,325	487,152	8,136	1,095,575	18,298	20.19
Classified Total	59.874	3,312,521	55,325	487,152	8,136	1,095,575	18,298	20.19

Castle Rock School District (08401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.182	937,766	57,951	27,339	1,689	353,138	21,823	19.18
02	0.216	12,708	58,833			3,296	15,260	20.14
21	12.730	566,312	44,486	16,087	1,264	252,764	19,856	20.35
24	0.114	5,898	51,737			2,355	20,657	20.33
31	0.656	31,459	47,956			13,826	21,076	20.55
34	0.108	5,841	54,083			1,648	15,260	20.38
51	2.877	128,423	44,638	4,464	1,552	63,308	22,005	20.64
55	5.208	229,088	43,988			103,314	19,837	20.37
65	0.502	25,520	50,837					17.21
97	20.279	1,283,592	63,297	14,500	715	295,016	14,548	22.15
98	5.430	243,601	44,862	10,665	1,964	107,050	19,714	26.16
99	7.236	420,260	58,079	9,706	1,341	168,448	23,279	24.35
BEA	37.441	2,271,366	60,665	41,839	1,117	666,923	17,813	20.46
Active	71.538	3,890,468	54,383	82,761	1,157	1,364,162	19,069	21.05
Classified Total	71.538	3,890,468	54,383	82,761	1,157	1,364,162	19,069	21.05

Catalyst Public Schools (18901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.928	421,746	60,876			113,218	16,342	15.89
14	0.370	25,412	68,681			6,443	17,414	12.69
55	1.072	70,354	65,629			18,668	17,414	12.81
74	0.100	7,763	77,630			1,320	13,200	12.95
97	2.789	246,563	88,406			38,419	13,775	12.73
98	1.881	117,431	62,430			32,991	17,539	18.34
99	2.124	141,300	66,525			39,600	18,644	14.15
BEA	9.717	668,309	68,777			151,637	15,605	14.66
Active	15.264	1,030,569	67,516			250,660	16,422	14.79
Classified Total	15.264	1,030,569	67,516			250,660	16,422	14.79

Centerville School District (20215)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.118	7,555	64,025	18,698	158,458	5,262	44,595	13.11
13	0.682	27,918	40,935			7,505	11,004	17.85
14	0.147	6,535	44,456			3,547	24,132	18.99
51	0.276	11,387	41,257			6,660	24,132	18.99
55	0.342	14,788	43,240			8,253	24,132	18.99
58	0.027	1,181	43,741			434	16,088	18.28
97	1.667	96,260	57,744	1,179	707	32,993	19,792	18.54
98	0.646	27,727	42,921	500	774	13,200	20,433	20.50
99	0.963	47,717	49,550	1,500	1,558	40,924	42,497	16.00
BEA	1.785	103,815	58,160	19,877	11,136	38,256	21,432	18.05
Active	4.868	241,068	49,521	21,877	4,494	118,780	24,400	17.92
Classified Total	4.868	241,068	49,521	21,877	4,494	118,780	24,400	17.92

Central Kitsap School District (18401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	102.007	6,569,399	64,401	1,476,258	14,472	1,972,767	19,340	19.98
02	3.282	206,332	62,868			62,549	19,058	19.82
13	1.312	133,744	101,939			22,446	17,109	20.19
21	96.483	5,237,679	54,286	43,310	449	2,227,376	23,086	20.05
24	43.846	2,420,001	55,193			971,715	22,162	19.68
31	3.771	266,176	70,585	49,729	13,187	74,600	19,783	20.01
34	0.210	13,808	65,752			3,308	15,752	18.36
51	2.541	146,326	57,586			55,466	21,828	20.36
55	15.913	858,110	53,925	6,948	437	402,352	25,285	20.00
65	7.830	413,738	52,840			202,227	25,827	19.80
68	0.335	18,712	55,857			5,744	17,147	18.64
69	3.812	380,792	99,893			56,340	14,780	18.93
74	1.347	76,806	57,020			25,130	18,657	25.30
86	0.152	8,549	56,243			2,508	16,500	29.27
89	4.585	417,011	90,951	2,000	436	67,320	14,683	17.52
97	116.966	9,373,305	80,137			1,615,519	13,812	21.22
98	31.002	1,660,793	53,571			732,609	23,631	22.59
99	55.902	3,920,731	70,136			1,215,235	21,739	19.36
BEA	226.236	16,429,020	72,619	1,525,987	6,745	3,728,742	16,482	20.68

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	490.500	32,064,499	65,371	1,578,245	3,218	9,702,012	19,780	20.33
On Leave	0.796	57,513	72,253			13,200	16,583	19.62
Classified Total	491.296	32,122,012	65,382	1,578,245	3,212	9,715,212	19,775	20.33

Central Valley School District (32356)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	96.913	4,251,454	43,869	1,221,987	12,609	1,972,270	20,351	18.27
02	2.654	120,336	45,341			50,892	19,175	17.66
21	145.583	6,509,537	44,714	240	2	3,120,984	21,438	17.57
31	0.500	27,196	54,392			6,930	13,860	19.88
34	0.500	27,196	54,392			6,930	13,860	19.88
55	5.509	283,871	51,529			112,626	20,444	18.50
58	0.290	14,351	49,486			5,300	18,277	19.07
74	0.124	5,582	45,016			2,713	21,878	15.67
88	58.040	3,138,318	54,072	960	17	1,111,489	19,150	18.74
97	165.853	9,476,234	57,136	79,854	481	2,363,141	14,248	22.17
98	48.432	2,061,460	42,564	2,400	50	1,075,270	22,202	21.36
99	56.006	2,966,903	52,975			1,199,892	21,424	21.86
BEA	266.420	13,902,416	52,182	1,301,841	4,886	4,400,162	16,516	20.85
Active	580.404	28,882,438	49,763	1,305,441	2,249	11,028,437	19,001	20.00
Classified Total	580.404	28,882,438	49,763	1,305,441	2,249	11,028,437	19,001	20.00

Centralia School District (21401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.899	2,218,787	58,545	27,605	728	716,614	18,909	18.82
13	4.747	365,565	77,010	1,161	245	93,237	19,641	19.52
21	28.128	1,341,124	47,679	582	21	653,817	23,244	20.54
24	5.354	284,466	53,131			122,877	22,950	22.23
31	3.641	181,670	49,896			62,696	17,220	22.13
34	0.231	13,632	59,013			3,304	14,301	19.26
51	2.567	117,835	45,904			55,813	21,743	19.44
52	0.184	12,377	67,266			3,304	17,959	19.38
53	0.646	27,673	42,837			13,200	20,433	20.06
55	12.950	628,548	48,537			269,764	20,831	19.92
64	0.679	29,773	43,848			13,910	20,486	20.02
65	3.064	142,013	46,349			67,164	21,920	18.79
74	0.073	4,951	67,822			1,311	17,959	19.38
97	28.459	2,144,002	75,337	25,322	890	382,554	13,442	21.92
98	13.062	646,341	49,483			290,310	22,226	21.59
99	24.356	1,541,924	63,308	19,119	785	492,826	20,234	20.07
BEA	70.230	4,558,091	64,902	52,927	754	1,165,168	16,591	20.36

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	166.040	9,700,681	58,424	73,789	444	3,242,702	19,530	20.37
Classified Total	166.040	9,700,681	58,424	73,789	444	3,242,702	19,530	20.37

Chehalis School District (21302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.450	1,582,885	59,844	447,020	16,901	511,464	19,337	20.11
02	0.606	27,405	45,223			13,200	21,782	18.88
13	3.131	166,785	53,269			42,303	13,511	26.69
19	0.134	14,717	109,828			2,772	20,690	19.78
21	24.549	1,201,854	48,957	6,493	264	557,636	22,715	20.66
24	8.903	457,714	51,411			202,277	22,720	20.26
31	0.757	51,236	67,683	3,654	4,827	16,504	21,802	20.10
51	4.089	194,720	47,620			77,491	18,951	18.91
53	0.230	16,614	72,235			4,751	20,657	19.10
55	9.111	435,274	47,775			194,908	21,393	21.13
56	3.531	216,238	61,240			53,177	15,060	18.79
57	4.750	243,383	51,239			89,760	18,897	17.57
58	1.746	135,882	77,825			33,600	19,244	19.49
65	1.094	84,286	77,044			21,649	19,789	19.63
69	2.243	200,713	89,484	750	334	47,884	21,348	19.83
97	37.263	2,705,733	72,612	8,938	240	574,494	15,417	20.85
98	7.578	324,082	42,766			170,733	22,530	24.91
99	7.963	465,021	58,398			191,888	24,097	21.57
BEA	65.076	4,367,259	67,110	459,612	7,063	1,115,662	17,144	20.56

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	144.128	8,524,542	59,146	466,855	3,239	2,806,490	19,472	20.68
Classified Total	144.128	8,524,542	59,146	466,855	3,239	2,806,490	19,472	20.68

Cheney School District (32360)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	51.176	2,280,644	44,565	328,658	6,422	983,749	19,223	20.16
02	1.502	69,329	46,158	1,428	951	26,416	17,587	19.74
13	4.270	322,442	75,513	7,731	1,811	66,000	15,457	21.95
21	45.567	1,873,987	41,126	98,307	2,157	980,080	21,509	21.12
31	2.045	106,288	51,975	2,696	1,318	30,355	14,844	19.92
34	0.166	7,067	42,572	259	1,560	2,637	15,884	18.29
55	4.017	185,487	46,176	4,863	1,211	78,717	19,596	17.39
88	6.841	303,763	44,403	15,217	2,224	145,531	21,273	20.78
97	64.918	4,006,420	61,715	46,088	710	883,995	13,617	22.40
98	21.141	1,004,141	47,497	16,008	757	415,800	19,668	22.59
99	30.011	1,652,211	55,054	5,126	171	637,012	21,226	20.51
BEA	119.807	6,469,748	54,001	379,129	3,164	1,927,151	16,085	21.50
Active	231.654	11,811,779	50,989	526,381	2,272	4,250,292	18,348	21.30
Classified Total	231.654	11,811,779	50,989	526,381	2,272	4,250,292	18,348	21.30

Chewelah School District (33036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.589	440,694	58,070	68,789	9,064	108,525	14,300	20.15
02	1.151	58,230	50,591	2,199	1,911	22,621	19,653	18.30
03	0.077	4,547	59,052	190	2,468	1,322	17,165	18.51
09	0.643	22,149	34,446	2,439	3,793	14,565	22,651	19.15
13	0.563	19,139	33,995	700	1,243	13,200	23,446	18.62
21	8.017	313,236	39,071	18,510	2,309	182,325	22,742	21.14
31	0.100	6,775	67,750	60	600	1,320	13,200	20.15
51	2.173	76,288	35,107	1,296	596	50,562	23,268	20.99
55	1.737	65,873	37,923	795	458	41,943	24,147	19.14
97	10.787	644,340	59,733	4,557	422	151,841	14,076	21.19
98	2.207	97,464	44,161	3,330	1,509	41,687	18,889	22.75
99	4.488	249,627	55,621	766	171	130,124	28,994	18.80
BEA	19.704	1,154,586	58,597	75,795	3,847	285,628	14,496	20.63
Active	39.532	1,998,362	50,550	103,631	2,621	760,033	19,226	20.47
Classified Total	39.532	1,998,362	50,550	103,631	2,621	760,033	19,226	20.47

Chief Leschi Tribal Compact (27901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.062	105,351	51,092	4,079	1,978	26,751	12,973	13.76
13	6.848	399,274	58,305			93,605	13,669	22.34
21	2.297	147,559	64,240			27,202	11,842	16.21
24	15.815	812,742	51,391	7,103	449	297,971	18,841	18.31
51	4.560	276,577	60,653	15,000	3,289	65,273	14,314	15.63
52	1.000	158,424	158,424			12,518	12,518	16.69
55	0.643	33,077	51,442			12,518	19,468	18.09
68	42.987	3,155,739	73,411	195,845	4,556	550,732	12,812	18.85
69	5.925	310,063	52,331	46,176	7,793	103,981	17,550	20.96
76	1.000	95,472	95,472			11,383	11,383	21.13
88	8.502	525,505	61,810	11,964	1,407	132,823	15,623	19.27
97	4.038	461,031	114,173			39,974	9,899	19.61
98	1.560	125,511	80,456	5,932	3,803	25,038	16,050	18.05
99	7.507	462,363	61,591			79,398	10,577	15.27
BEA	6.100	566,382	92,850	4,079	669	66,725	10,939	18.52
Active	104.744	7,068,688	67,485	286,099	2,731	1,479,167	14,122	18.65
Classified Total	104.744	7,068,688	67,485	286,099	2,731	1,479,167	14,122	18.65

Chimacum School District (16049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.712	347,015	51,701	13,590	2,025	123,951	18,467	20.55
02	0.164	8,670	52,866	54	329	2,643	16,117	19.89
13	0.600	24,848	41,413	756	1,260	13,200	22,000	20.63
21	7.431	333,774	44,916	779	105	155,364	20,908	20.86
31	0.082	4,335	52,866	27	329	1,322	16,117	19.89
55	2.022	92,843	45,916	428	212	44,620	22,067	20.98
97	13.751	961,209	69,901	16,263	1,183	187,444	13,631	22.87
98	3.896	194,639	49,959	1,266	325	93,459	23,988	24.59
99	8.550	535,132	62,589	988	116	158,975	18,594	20.97
BEA	20.709	1,321,229	63,800	29,934	1,445	315,360	15,228	22.22
Active	43.208	2,502,465	57,917	18,677	432	780,977	18,075	21.92
On Leave				15,474				
Classified Total	43.208	2,502,465	57,917	34,151	790	780,977	18,075	21.92

Clarkston School District (02250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.342	1,173,103	54,967	173,706	8,139	417,879	19,580	19.70
02	1.561	82,539	52,876			28,986	18,569	18.50
13	4.251	308,431	72,555			69,300	16,302	23.75
21	19.807	984,086	49,684	1,250	63	461,257	23,288	19.82
24	7.065	339,982	48,122	500	71	176,582	24,994	19.94
31	1.037	54,737	52,784			14,220	13,713	17.42
51	8.306	415,404	50,013	750	90	196,186	23,620	20.70
55	8.880	440,422	49,597	750	84	199,484	22,464	19.98
97	36.885	2,338,587	63,402	18,232	494	541,409	14,678	23.90
98	10.038	516,124	51,417			207,897	20,711	26.97
99	10.926	607,962	55,644	2,166	198	273,743	25,054	22.53
BEA	60.825	3,648,966	59,991	191,938	3,156	1,002,494	16,482	22.34
Active	130.098	7,261,377	55,815	197,354	1,517	2,586,942	19,885	22.07
Classified Total	130.098	7,261,377	55,815	197,354	1,517	2,586,942	19,885	22.07

Cle Elum-Roslyn School District (19404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.443	546,210	57,843	42,727	4,525	183,385	19,420	18.44
02	0.815	44,469	54,563			13,200	16,196	19.18
09	1.910	77,241	40,440			39,600	20,733	20.54
21	6.911	322,892	46,721			146,815	21,244	19.98
24	2.652	114,589	43,209			54,052	20,381	22.56
31	0.101	3,398	33,644					10.06
51	0.850	45,088	53,045			15,680	18,447	19.32
55	1.523	72,017	47,286			32,783	21,526	19.99
58	0.411	33,784	82,200			12,268	29,850	17.76
97	17.475	1,117,377	63,941			267,792	15,324	18.79
98	2.594	121,408	46,803			59,804	23,055	20.17
99	4.280	235,621	55,052			111,778	26,116	16.46
BEA	27.834	1,711,454	61,488	42,727	1,535	464,378	16,684	18.67
Active	48.965	2,734,094	55,838	42,727	873	937,158	19,139	18.88
Classified Total	48.965	2,734,094	55,838	42,727	873	937,158	19,139	18.88

Clover Park School District (27400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	106.300	7,366,317	69,297	949,627	8,933	1,860,058	17,498	19.81
02	3.630	281,774	77,624	10,513	2,896	52,800	14,545	23.32
03	6.852	480,016	70,055	21,189	3,092	102,291	14,929	19.28
12				17,319				
13	14.182	924,509	65,189	76,802	5,415	232,578	16,400	22.31
14				1,559				
21	131.647	7,855,611	59,672	459,318	3,489	2,563,923	19,476	20.35
26	3.039	208,946	68,755	5,836	1,920	46,224	15,210	19.57
29				3,031				
31	5.453	450,729	82,657	21,623	3,965	80,485	14,760	19.39
34	0.500	37,014	74,028			6,600	13,200	19.68
51	1.671	141,339	84,583	10,489	6,277	25,484	15,251	19.59
52	1.105	111,441	100,852	296	268	14,586	13,200	19.29
55	14.419	810,860	56,236	30,065	2,085	293,493	20,355	20.05
57	0.408	29,155	71,458	3,113	7,630	6,608	16,196	19.50
58	0.918	48,496	52,828	39,205	42,707	20,297	22,111	34.13
61	5.455	371,814	68,160	37,920	6,951	117,684	21,574	20.81
65	1.838	110,207	59,960	2,750	1,496	39,840	21,676	20.01
68				37				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79				914				
88	29.234	2,187,855	74,839	209,132	7,154	559,863	19,151	19.40
89	0.500	54,228	108,456	3,382	6,764	6,600	13,200	17.22
97	154.335	13,289,437	86,108	171,910	1,114	2,046,079	13,257	21.39
98	44.158	2,413,568	54,658	262,036	5,934	964,700	21,847	24.97
99	54.472	4,152,196	76,226	550,632	10,109	941,178	17,278	22.43
BEA	277.070	21,905,287	79,060	1,174,862	4,240	4,148,314	14,972	20.76
Active	580.116	41,325,512	71,237	2,888,698	4,980	9,981,372	17,206	21.08
Classified Total	580.116	41,325,512	71,237	2,888,698	4,980	9,981,372	17,206	21.08

Colfax School District (38300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.523	153,168	43,477	150,077	42,599	79,712	22,626	18.61
09	0.692	26,107	37,727			15,073	21,782	18.36
13	5.000	234,920	46,984			66,000	13,200	17.95
21	3.428	137,590	40,137			73,024	21,302	18.92
24	1.688	63,291	37,495			37,560	22,251	18.76
55	0.779	29,780	38,228			17,328	22,243	18.65
97	4.063	265,203	65,273	6,172	1,519	56,540	13,916	18.16
98	2.421	100,949	41,697			41,250	17,038	17.50
99	3.206	188,023	58,647			75,445	23,532	17.40
BEA	7.586	418,371	55,150	156,249	20,597	136,252	17,961	18.31
Active	24.800	1,199,031	48,348	156,249	6,300	461,932	18,626	18.12
Classified Total	24.800	1,199,031	48,348	156,249	6,300	461,932	18,626	18.12

College Place School District (36250)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.317	646,257	52,469	3,720	302	209,850	17,037	19.81
09	0.618	28,737	46,500			12,766	20,657	20.15
13	2.420	110,021	45,463			33,900	14,008	25.67
21	10.672	462,554	43,343			222,981	20,894	20.62
24	4.292	182,408	42,500			79,991	18,637	20.76
31	1.345	63,653	47,326			26,861	19,971	19.30
51	2.044	84,543	41,362			37,320	18,259	19.93
52	2.615	147,062	56,238			34,740	13,285	18.56
53	0.999	60,030	60,090			13,187	13,200	25.52
55	6.583	292,088	44,370			116,672	17,723	18.13
65	2.166	92,562	42,734			42,649	19,690	20.26
88	1.328	63,111	47,523			25,532	19,226	23.59
97	15.430	902,376	58,482	13,704	888	204,765	13,271	22.45
98	5.468	218,044	39,876			116,639	21,331	26.39
99	4.442	257,706	58,016	1,860	419	112,860	25,408	20.64
BEA	29.092	1,612,286	55,420	17,424	599	441,476	15,175	21.26
Active	72.739	3,611,152	49,645	19,284	265	1,290,713	17,744	21.15
Classified Total	72.739	3,611,152	49,645	19,284	265	1,290,713	17,744	21.15

Colton School District (38306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.375	65,787	47,845	26,395	19,196	19,209	13,970	17.18
13	1.260	51,003	40,479			30,140	23,920	18.85
21	1.333	48,124	36,102			25,981	19,490	18.83
51	0.141	5,644	40,028			2,850	20,214	19.08
58		1,039						
88	2.000	93,964	46,982			26,400	13,200	25.95
97	2.546	151,311	59,431			42,900	16,850	19.78
98	0.776	43,332	55,840			14,185	18,279	15.61
99	0.750	54,919	73,225			9,900	13,200	16.35
BEA	3.921	217,098	55,368	26,395	6,732	62,109	15,840	19.00
Active	10.181	515,123	50,597	26,395	2,593	171,564	16,851	19.23
Classified Total	10.181	515,123	50,597	26,395	2,593	171,564	16,851	19.23

Columbia (Stevens) School District (33206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.319	61,373	46,530			15,180	11,509	16.35
21	1.276	49,913	39,117			26,400	20,690	20.44
51	1.047	46,060	43,992			22,436	21,429	17.18
52	0.308	13,796	44,792			6,600	21,429	18.89
55	1.108	44,430	40,099			23,743	21,429	16.47
74								
97	3.085	157,152	50,941			47,520	15,404	17.84
98	1.232	54,831	44,506			29,700	24,107	19.69
99	1.232	61,973	50,303			39,600	32,143	19.90
BEA	4.404	218,525	49,620			62,700	14,237	17.43
Active	10.607	489,528	46,151			211,179	19,909	18.18
Classified Total	10.607	489,528	46,151			211,179	19,909	18.18

Columbia (Walla Walla) School District (36400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.481	538,211	56,767	203,628	21,477	188,849	19,919	20.49
09	0.594	23,539	39,628			13,500	22,727	20.61
13	0.776	34,153	44,012			19,746	25,446	21.88
21	4.659	190,297	40,845			102,454	21,991	21.19
24	2.185	94,046	43,042			46,065	21,083	21.02
51	0.997	44,914	45,049			21,146	21,210	25.98
55	2.270	98,785	43,518			50,673	22,323	20.25
65	2.193	97,442	44,433			47,659	21,732	19.99
97	11.166	657,999	58,929	17,221	1,542	168,160	15,060	24.48
98	3.371	138,325	41,034			82,071	24,346	26.91
99	3.649	195,319	53,527			88,674	24,301	22.81
BEA	20.647	1,196,210	57,936	220,849	10,696	357,009	17,291	22.53
Active	41.341	2,113,030	51,112	220,849	5,342	828,998	20,053	22.46
Classified Total	41.341	2,113,030	51,112	220,849	5,342	828,998	20,053	22.46

Colville School District (33115)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.433	578,521	61,329	292,110	30,967	152,278	16,143	19.64
02	0.796	39,164	49,201			13,200	16,583	18.69
09	2.652	100,631	37,945			66,000	24,887	21.98
13	3.463	188,071	54,309			52,800	15,247	20.82
21	15.904	688,998	43,322			327,018	20,562	19.70
31	0.659	44,535	67,580			9,237	14,016	19.54
51	3.324	126,446	38,040			73,610	22,145	19.86
52	0.346	20,311	58,702			13,200	38,150	18.03
55	6.483	252,291	38,916			139,610	21,535	21.22
97	24.704	1,528,131	61,858	9,523	385	334,347	13,534	22.01
98	7.047	306,728	43,526			165,114	23,430	21.01
BEA	35.592	2,190,351	61,541	301,633	8,475	509,061	14,303	21.24
Active	74.811	3,873,827	51,782	301,633	4,032	1,346,414	17,998	20.84
Classified Total	74.811	3,873,827	51,782	301,633	4,032	1,346,414	17,998	20.84

Concrete School District (29011)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.081	355,166	69,901	73,162	14,399	96,555	19,003	19.41
09	0.578	27,975	48,400			22,965	39,731	19.40
21	8.637	446,742	51,724	483	56	197,937	22,917	19.20
51	0.534	30,163	56,485			12,153	22,759	16.74
55	0.088	5,296	60,182					19.56
79	0.361	25,832	71,557			9,099	25,205	18.70
86				3,264				
97	10.812	821,014	75,935	1,236	114	145,970	13,501	19.22
98	3.261	194,455	59,630			67,260	20,625	20.51
99	6.777	447,736	66,067			141,051	20,813	19.12
BEA	15.893	1,176,180	74,006	74,398	4,681	242,524	15,260	19.27
Active	36.129	2,354,379	65,166	78,145	2,163	692,989	19,181	19.29
Classified Total	36.129	2,354,379	65,166	78,145	2,163	692,989	19,181	19.29

Conway School District (29317)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.954	320,692	53,862	5,094	856	120,127	20,176	19.40
13	0.643	30,457	47,367			12,312	19,148	19.19
21	2.333	115,026	49,304			48,686	20,868	19.09
51	0.311	14,921	47,977			6,414	20,623	18.94
52				2,500				
65	0.293	13,706	46,778			6,043	20,623	17.93
79	1.587	84,751	53,403			42,463	26,757	18.07
97	4.439	266,695	60,080			67,085	15,113	18.47
98	1.127	57,517	51,035			20,063	17,802	18.22
99	1.686	96,579	57,283			47,049	27,906	18.00
BEA	10.393	587,387	56,518	5,094	490	187,212	18,013	18.99
Active	18.373	1,000,344	54,446	7,594	413	370,242	20,151	18.75
Classified Total	18.373	1,000,344	54,446	7,594	413	370,242	20,151	18.75

Cosmopolis School District (14099)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.185	194,909	61,196	739	232	62,035	19,477	19.71
09	0.358	14,354	40,095			8,576	23,956	19.73
21	2.880	140,123	48,654			55,108	19,135	21.59
51	0.554	25,866	46,690			12,208	22,035	20.22
55	0.513	23,209	45,242			9,981	19,456	20.35
97	3.600	259,430	72,064	1,382	384	52,800	14,667	21.47
98	1.108	60,109	54,250			23,238	20,973	23.39
99	0.527	28,282	53,666			6,024	11,430	23.91
BEA	6.785	454,339	66,962	2,121	313	114,835	16,925	20.72
Active	12.725	746,282	58,647	2,121	167	229,969	18,072	21.15
Classified Total	12.725	746,282	58,647	2,121	167	229,969	18,072	21.15

Coulee-Hartline School District (13151)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.418	117,197	48,469	74,167	30,673	64,808	26,802	17.83
21	2.359	103,673	43,948			58,762	24,910	18.77
51	0.833	35,885	43,079			15,468	18,569	19.74
52				3,927				
55	0.314	13,509	43,022			6,224	19,820	19.65
97	4.508	183,636	40,736			46,860	10,395	23.33
98	1.373	59,551	43,373			26,400	19,228	22.71
99	2.852	144,598	50,701			88,440	31,010	20.42
BEA	6.926	300,833	43,435	74,167	10,708	111,668	16,123	19.81
Active	14.657	658,049	44,897	78,094	5,328	306,961	20,943	19.93
Classified Total	14.657	658,049	44,897	78,094	5,328	306,961	20,943	19.93

Coupeville School District (15204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.419	366,486	67,630	28,302	5,223	90,086	16,624	18.73
03	0.394	29,282	74,320			6,600	16,751	17.05
21	9.556	615,720	64,433	10,611	1,110	193,059	20,203	18.41
24	0.274	17,483	63,807			5,871	21,429	24.15
51	0.521	43,088	82,702			8,582	16,471	17.16
55	2.240	146,190	65,263			54,129	24,165	18.80
58	1.222	115,241	94,305			24,418	19,982	17.69
97	14.069	1,127,370	80,131	7,247	515	207,900	14,777	18.98
98	4.722	390,785	82,758	2,400	508	118,800	25,159	18.39
99	4.379	339,044	77,425	900	206	95,700	21,854	16.40
BEA	19.882	1,523,138	76,609	35,549	1,788	304,586	15,320	18.87
Active	42.796	3,190,689	74,556	49,460	1,156	805,144	18,814	18.39
Classified Total	42.796	3,190,689	74,556	49,460	1,156	805,144	18,814	18.39

Crescent School District (05313)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.887	111,418	59,045	13,248	7,021	43,048	22,813	16.22
02	0.911	60,828	66,771			13,845	15,197	17.91
21	0.635	70,745	111,409			17,748	27,950	19.20
24	0.731	39,125	53,523			13,200	18,057	19.24
51	0.740	35,677	48,212			17,487	23,631	18.55
55	0.695	36,131	51,987			16,815	24,195	18.41
58		10,000						
97	5.572	373,404	67,014	3,111	558	80,464	14,441	19.73
98	1.611	78,024	48,432			32,315	20,059	15.35
99	1.347	77,503	57,537			29,129	21,625	16.58
BEA	8.370	545,650	65,191	16,359	1,954	137,357	16,411	18.56
Active	14.129	892,855	63,193	16,359	1,158	264,051	18,689	18.13
Classified Total	14.129	892,855	63,193	16,359	1,158	264,051	18,689	18.13

Creston School District (22073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.735	25,632	34,873			13,200	17,959	9.33
21	1.966	75,332	38,317			36,960	18,800	12.61
51	0.689	24,926	36,177			13,200	19,158	48.75
55	0.696	27,517	39,536			13,200	18,966	21.10
97	3.537	231,424	65,429			52,800	14,928	20.36
98	0.832	44,341	53,294			15,840	19,038	21.00
99	2.416	130,303	53,933			39,600	16,391	20.05
BEA	4.272	257,056	60,172			66,000	15,449	19.29
Active	10.871	559,475	51,465			184,800	16,999	19.33
Classified Total	10.871	559,475	51,465			184,800	16,999	19.33

Curlew School District (10050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.962	85,067	88,427			16,513	17,165	18.52
03	1.577	79,487	50,404			23,052	14,617	19.05
21	2.726	112,732	41,354			79,200	29,054	18.08
51	0.923	74,583	80,805			26,400	28,602	17.44
97	5.653	356,802	63,117			81,824	14,474	17.83
98	1.558	99,626	63,945			28,380	18,216	19.11
99	0.950	62,274	65,552			34,980	36,821	14.76
BEA	8.192	521,356	63,642			121,389	14,818	18.08
Active	14.349	870,571	60,671			290,349	20,235	17.74
Classified Total	14.349	870,571	60,671			290,349	20,235	17.74

Cusick School District (26059)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.551	303,213	54,623	22,436	4,042	104,004	18,736	19.31
02	0.730	93,330	127,849	2,750	3,767	13,182	18,057	18.45
13	0.346	37,741	109,078			6,600	19,075	18.47
14	0.346	37,741	109,078			6,600	19,075	18.47
21	3.800	161,001	42,369			82,643	21,748	19.35
24	0.033	1,327	40,212			719	21,782	18.13
51	0.914	39,918	43,674			19,909	21,782	19.49
52	0.132	14,820	112,273			2,511	19,020	19.27
55	1.333	52,904	39,688			35,765	26,830	18.54
97	6.089	440,884	72,407			92,400	15,175	20.48
98	1.576	72,886	46,247			31,584	20,041	21.09
99	2.470	160,985	65,176			79,200	32,065	17.80
BEA	12.370	837,427	67,698	25,186	2,036	209,586	16,943	19.81
Active	23.320	1,416,750	60,753	25,186	1,080	475,117	20,374	19.43
Classified Total	23.320	1,416,750	60,753	25,186	1,080	475,117	20,374	19.43

Damman School District (19007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	37,636	37,636			13,200	13,200	14.90
21	0.073	38,000	520,548			13,200	180,822	18.58
BEA	1.000	37,636	37,636			13,200	13,200	14.90
Active	1.073	75,636	70,490			26,400	24,604	16.71
Classified Total	1.073	75,636	70,490			26,400	24,604	16.71

Darrington School District (31330)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.737	307,107	53,531	83,227	14,507	123,500	21,527	18.01
13	0.629	34,578	54,973			13,464	21,405	25.14
21	4.367	242,836	55,607	19,596	4,487	114,862	26,302	15.03
51	1.587	82,048	51,700	5,093	3,209	32,346	20,382	19.25
55	0.305	14,835	48,639	1,105	3,623	6,600	21,639	20.50
79	3.312	285,980	86,347			66,000	19,928	18.30
97	6.243	472,459	75,678	7,008	1,123	107,804	17,268	19.33
98	2.957	140,507	47,517	8,418	2,847	65,982	22,314	16.93
99	2.641	162,326	61,464	11,011	4,169	91,080	34,487	15.64
BEA	11.980	779,566	65,072	90,235	7,532	231,304	19,308	18.77
Active	27.778	1,742,676	62,736	135,458	4,876	621,638	22,379	17.69
Classified Total	27.778	1,742,676	62,736	135,458	4,876	621,638	22,379	17.69

Davenport School District (22207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.246	281,563	45,079	7,489	1,199	98,982	15,847	18.85
09	0.636	28,140	44,245			13,200	20,755	19.40
21	5.341	251,704	47,127			108,571	20,328	19.21
51	1.999	84,991	42,517			39,600	19,810	20.97
55	2.748	121,762	44,309			53,163	19,346	16.59
79	1.181	56,577	47,906			23,095	19,556	19.10
97	7.129	461,746	64,770	19,805	2,778	99,000	13,887	21.22
98	1.817	72,115	39,689	38,662	21,278	26,400	14,529	19.03
99	4.715	271,500	57,582	3,000	636	132,000	27,996	17.43
BEA	13.375	743,309	55,575	27,294	2,041	197,982	14,802	20.32
Active	31.812	1,630,098	51,242	68,956	2,168	594,011	18,673	19.30
Classified Total	31.812	1,630,098	51,242	68,956	2,168	594,011	18,673	19.30

Dayton School District (07002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.501	286,424	52,068	31,539	5,733	100,497	18,269	20.57
51	0.864	36,178	41,873			17,048	19,731	19.26
55	1.938	81,224	41,911			39,362	20,311	22.70
79	1.104	65,520	59,348			21,783	19,731	19.99
97	7.727	415,273	53,743	1,000	129	104,277	13,495	25.29
98	1.906	82,691	43,385			39,600	20,776	26.89
99	3.343	182,073	54,464			86,711	25,938	20.05
BEA	13.228	701,697	53,046	32,539	2,460	204,774	15,480	23.26
Active	22.383	1,149,383	51,351	32,539	1,454	409,277	18,285	22.59
Classified Total	22.383	1,149,383	51,351	32,539	1,454	409,277	18,285	22.59

Deer Park School District (32414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.633	610,484	52,479	310,537	26,694	235,213	20,219	19.29
02	14.007	664,903	47,469			180,937	12,918	20.53
21	12.906	501,989	38,896	3,956	307	379,565	29,410	21.32
24	6.364	245,223	38,533	2,848	448	159,036	24,990	19.68
31	0.424	16,987	40,064			8,243	19,441	19.90
51	1.646	60,976	37,045	717	436	51,795	31,467	20.35
55	3.395	135,559	39,929	1,408	415	79,032	23,279	20.64
74				10,300				
88	7.049	312,022	44,265	4,776	678	318,466	45,179	19.56
97	31.353	1,927,235	61,469	5,875	187	462,911	14,764	21.04
98	7.029	292,836	41,661			173,815	24,728	21.30
99	14.020	689,122	49,153			466,377	33,265	18.78
BEA	57.417	3,219,609	56,074	316,412	5,511	887,304	15,454	20.60
Active	109.826	5,457,336	49,691	340,417	3,100	2,515,390	22,903	20.34
Classified Total	109.826	5,457,336	49,691	340,417	3,100	2,515,390	22,903	20.34

Dieringer School District (27343)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.619	819,785	70,556	215,963	18,587	208,588	17,952	18.48
21	20.186	1,123,765	55,671			437,038	21,651	18.76
24	0.619	122,360	197,674					
65	0.697	36,972	53,044			15,607	22,392	18.57
88	1.130	62,158	55,007			25,343	22,428	19.46
97	17.554	1,459,053	83,118	41,187	2,346	243,365	13,864	19.51
98	3.656	184,432	50,446			98,143	26,844	19.48
99	8.677	635,369	73,225	43,850	5,054	186,196	21,459	20.22
BEA	29.173	2,278,838	78,115	257,150	8,815	451,953	15,492	19.16
Active	64.138	4,443,894	69,286	268,313	4,183	1,214,280	18,932	19.23
On Leave				32,687				
Classified Total	64.138	4,443,894	69,286	301,000	4,693	1,214,280	18,932	19.23

Dixie School District (36101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.354	55,749	41,174			33,790	24,955	17.64
51	0.033	1,415	42,879			668	20,245	18.54
55	0.254	11,040	43,465			5,142	20,245	18.54
97	1.315	75,026	57,054			16,033	12,192	20.47
98	0.494	25,106	50,822			10,367	20,986	19.57
99	0.765	39,931	52,197			26,400	34,510	18.63
BEA	2.669	130,775	48,998			49,823	18,667	19.12
Active	4.215	208,267	49,411			92,400	21,922	19.04
Classified Total	4.215	208,267	49,411			92,400	21,922	19.04

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East Valley School District (Spokane) (32361)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.638	1,858,982	52,163	206,423	5,792	691,188	19,395	17.99
02	2.319	115,607	49,852			53,398	23,026	19.41
21	22.572	1,001,190	44,355			515,282	22,828	21.10
24	12.439	552,960	44,454			281,965	22,668	20.33
31	2.208	201,142	91,097			33,264	15,065	19.39
34	0.600	51,203	85,338	360	600	8,316	13,860	21.15
51	2.167	92,618	42,740			48,538	22,399	19.84
55	9.367	416,692	44,485			203,979	21,776	21.30
79	1.371	96,992	70,745			27,596	20,128	18.40
88	12.647	732,996	57,958			263,340	20,822	20.92
97	52.461	3,376,100	64,354	27,140	517	757,964	14,448	21.47
98	17.039	798,354	46,855	6,000	352	363,241	21,318	22.82
99	19.176	1,114,578	58,124	6,000	313	453,104	23,629	18.62
BEA	93.226	5,603,034	60,102	233,923	2,509	1,544,130	16,563	20.13
Active	190.004	10,409,414	54,785	245,923	1,294	3,701,173	19,479	20.32
Classified Total	190.004	10,409,414	54,785	245,923	1,294	3,701,173	19,479	20.32

East Valley School District (Yakima) (39090)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.240	1,294,821	53,417	227,126	9,370	440,918	18,190	19.25
09	1.182	53,082	44,909	2,688	2,274	26,494	22,415	19.63
21	10.155	494,017	48,648	19,004	1,871	221,242	21,787	19.80
24	6.906	317,716	46,006	16,538	2,395	156,799	22,705	20.21
51	3.261	142,754	43,776	4,614	1,415	78,738	24,145	20.86
55	11.632	493,954	42,465	11,229	965	261,040	22,442	21.57
65	3.870	170,167	43,971	5,659	1,462	85,302	22,042	20.33
76	0.395	18,819	47,643	746	1,889	6,767	17,132	19.97
97	37.114	2,544,126	68,549	2,768	75	505,044	13,608	20.18
98	11.733	596,935	50,877	21,970	1,872	212,745	18,132	18.20
99	15.795	929,838	58,869	29,223	1,850	323,591	20,487	18.01
BEA	61.354	3,838,947	62,570	229,894	3,747	945,963	15,418	19.85
Active	126.283	7,056,229	55,876	341,565	2,705	2,318,682	18,361	19.59
Classified Total	126.283	7,056,229	55,876	341,565	2,705	2,318,682	18,361	19.59

Eastmont School District (09206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	77.868	4,334,490	55,665	1,328,949	17,067	1,528,702	19,632	20.14
02	1.256	72,729	57,905	6,479	5,158	26,400	21,019	19.79
09	2.641	133,069	50,386			52,359	19,826	19.44
13	13.121	756,736	57,674			207,730	15,832	23.40
14				6,000				
21	39.977	2,197,344	54,965	19,289	483	830,377	20,771	20.61
24	13.760	725,413	52,719			281,862	20,484	20.68
31	1.198	71,469	59,657	11,570	9,658	21,640	18,063	20.48
51	0.815	48,682	59,733	271	333	15,503	19,022	19.77
53	2.262	131,154	57,981	743	328	37,103	16,403	20.18
55	7.653	410,496	53,639	271	35	154,898	20,240	20.93
58				5,091				
65	3.192	193,688	60,679	2,691	843	62,555	19,597	19.68
79	2.869	190,136	66,273	1,314	458	52,800	18,404	18.85
88	2.705	144,599	53,456	13,426	4,963	61,942	22,899	20.35
97	60.892	4,503,325	73,956	130,592	2,145	843,139	13,846	22.05
98	1.256	62,476	49,742	1,095	872	26,400	21,019	17.43
99	18.106	1,105,119	61,036	3,313	183	470,217	25,970	18.01

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	141.214	8,982,013	63,606	1,477,590	10,463	2,419,881	17,136	21.06
Active	249.571	15,080,925	60,427	1,419,774	5,689	4,673,627	18,727	20.73
On Leave				111,320				
Classified Total	249.571	15,080,925	60,427	1,531,094	6,135	4,673,627	18,727	20.73

Easton School District (19028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.981	56,844	57,945	45,934	46,824	26,417	26,929	17.12
21	0.616	34,985	56,794			13,221	21,463	19.15
51	0.148	8,136	54,973			3,038	20,529	18.84
55	0.418	22,995	55,012			8,581	20,529	18.84
65	0.078	4,246	54,436	1,500	19,231	1,601	20,529	18.84
88	0.389	20,949	53,853	450	1,157			8.45
97	3.028	222,347	73,430	8,250	2,725	47,603	15,721	19.78
98	1.298	65,014	50,088	583	449	25,456	19,612	17.25
99	1.313	97,565	74,307	6,922	5,272	26,007	19,807	25.34
BEA	4.009	279,191	69,641	54,184	13,516	74,020	18,464	18.79
Active	8.269	533,081	64,467	57,787	6,988	151,926	18,373	19.07
On Leave				5,852				
Classified Total	8.269	533,081	64,467	63,639	7,696	151,926	18,373	19.07

Eatonville School District (27404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.493	1,044,599	56,486	444,652	24,044	372,440	20,140	19.61
02	0.275	15,762	57,316	825	3,000	6,435	23,402	11.74
09	0.551	25,053	45,468			13,222	23,996	30.35
21	15.851	791,532	49,936	24,810	1,565	365,606	23,065	22.65
31	1.169	76,946	65,822	17,868	15,285	19,748	16,893	19.30
34	0.250	13,756	55,024	596	2,384	4,471	17,883	20.03
51	1.807	88,361	48,899	3,451	1,910	42,920	23,752	21.24
55	1.190	57,248	48,108	3,829	3,218	27,696	23,274	21.04
65	0.164	8,464	51,610	880	5,366	3,935	23,996	22.00
88	1.792	84,602	47,211	1,783	995	40,300	22,489	20.47
97	25.414	1,764,987	69,449	38,180	1,502	349,573	13,755	23.83
98	6.980	380,845	54,562	14,351	2,056	124,834	17,884	23.68
99	10.862	689,971	63,522	41,219	3,795	254,980	23,475	19.55
BEA	45.601	2,916,050	63,947	502,121	11,011	752,667	16,505	21.91
Active	84.798	5,042,126	59,460	537,885	6,343	1,626,160	19,177	21.75
On Leave				54,559				
Classified Total	84.798	5,042,126	59,460	592,444	6,987	1,626,160	19,177	21.75

Edmonds School District (31015)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	185.087	12,757,916	68,929	625,313	3,378	4,163,272	22,494	18.51
02	6.583	477,001	72,460	34,604	5,257	118,800	18,046	19.30
03	0.500	40,568	81,136	962	1,924	6,600	13,200	19.69
11	1.229	106,671	86,795	12,690	10,325	39,600	32,221	19.67
13	1.418	92,346	65,124	2,230	1,573	13,200	9,309	7.36
21	200.655	12,856,911	64,075	154,967	772	4,678,197	23,315	17.48
31	9.347	790,956	84,621	19,744	2,112	189,098	20,231	18.93
34	0.586	49,765	84,923	2,526	4,311	8,284	14,136	17.84
51	0.866	74,525	86,057	638	737	14,297	16,510	22.56
55	1.270	114,079	89,826	9,485	7,469	24,420	19,229	19.03
58	0.445	37,279	83,773	867	1,948	7,199	16,178	18.28
65	5.412	326,308	60,293	8,238	1,522	118,452	21,887	19.75
68	0.092	6,889	74,880	469	5,098	3,783	41,121	10.23
74	0.700	47,742	68,203	991	1,416	9,240	13,200	19.79
79	13.536	1,184,898	87,537	71,131	5,255	351,123	25,940	18.98
86	1.434	88,769	61,903			39,600	27,615	19.22
88	26.393	1,932,024	73,202	83,437	3,161	634,872	24,055	18.71
89	2.000	140,792	70,396	2,550	1,275	26,400	13,200	17.68
97	200.803	16,826,483	83,796	237,246	1,181	2,746,784	13,679	19.32

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	47.424	2,766,423	58,334	54,628	1,152	1,135,254	23,938	16.96
99	107.901	8,448,995	78,303	26,225	243	402,074	3,726	4.83
CP	16.726	2,047,731	122,428	68,564	4,099	225,723	13,495	18.34
SB	0.056	7,406	132,250	594	10,607	1,015	18,132	16.97
BEA	402.906	30,942,689	76,799	920,395	2,284	7,232,837	17,952	18.90
Active	830.449	61,221,696	73,721	1,418,099	1,708	14,956,564	18,010	16.74
On Leave	0.014	781	55,786			725	51,765	17.53
Classified Total	830.463	61,222,477	73,721	1,418,099	1,708	14,957,289	18,011	16.74

Ellensburg School District (19401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	30.653	1,336,066	43,587	182,094	5,940	674,150	21,993	20.04
02	0.469	20,085	42,825			8,254	17,600	121.71
09	1.076	38,594	35,868			26,400	24,535	20.80
13	1.279	57,554	44,999			26,400	20,641	20.37
21	24.739	1,024,344	41,406			541,200	21,876	21.49
24	1.523	55,702	36,574			39,600	26,001	23.27
31	0.320	12,801	40,003			7,111	22,222	19.09
51	0.530	19,050	35,943			13,175	24,859	20.90
55	12.636	496,966	39,329			305,849	24,205	20.68
58	0.441	17,790	40,340			7,835	17,765	46.77
64	0.594	21,316	35,886			13,200	22,222	27.95
86	0.865	40,554	46,883			13,200	15,260	20.03
88	0.521	18,216	34,964			13,200	25,336	20.33
97	39.716	2,419,721	60,926	6,805	171	541,680	13,639	19.45
98	11.163	502,804	45,042			241,559	21,639	21.29

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	15.447	881,640	57,075			327,360	21,192	17.55
BEA	71.158	3,788,673	53,243	188,899	2,655	1,231,195	17,302	19.75
Active	141.972	6,963,203	49,046	188,899	1,331	2,800,173	19,723	19.94
Classified Total	141.972	6,963,203	49,046	188,899	1,331	2,800,173	19,723	19.94

Elma School District (14068)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.544	632,491	59,986	156,382	14,831	183,928	17,444	19.87
09	0.159	8,080	50,818			3,830	24,088	34.03
13	1.171	55,321	47,243			26,400	22,545	24.47
21	5.879	313,724	53,363	6,020	1,024	136,831	23,275	20.41
24	4.615	242,939	52,641	96	21	102,556	22,222	21.16
31	1.185	65,377	55,170			24,784	20,915	20.04
34	0.466	24,613	52,818			10,600	22,747	20.05
51	2.482	128,466	51,759	1,027	414	64,005	25,788	20.06
55	6.922	390,323	56,389	800	116	156,263	22,575	20.73
65	0.594	31,752	53,455			13,200	22,222	20.28
89	3.190	212,677	66,670			42,108	13,200	26.90
97	17.829	1,225,246	68,722	2,673	150	254,078	14,251	23.43
98	5.723	309,470	54,075	535	93	114,813	20,062	24.29
99	7.700	493,500	64,091	4,976	646	186,610	24,235	20.22
BEA	30.024	1,947,727	64,872	159,055	5,298	473,391	15,767	22.04
Active	68.459	4,133,979	60,386	172,509	2,520	1,320,007	19,282	21.85
Classified Total	68.459	4,133,979	60,386	172,509	2,520	1,320,007	19,282	21.85

Endicott School District (38308)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.792	101,177	56,460	6,500	3,627	35,963	20,069	18.25
21	0.773	32,419	41,939			16,645	21,533	18.84
55	0.547	24,412	44,629			11,779	21,533	18.96
97	2.577	185,361	71,929	13,000	5,045	29,700	11,525	20.23
98	0.804	38,823	48,287			14,772	18,373	17.83
99	1.854	111,655	60,224			36,300	19,579	17.74
BEA	4.369	286,538	65,584	19,500	4,463	65,663	15,029	19.51
Active	8.347	493,847	59,165	19,500	2,336	145,159	17,391	18.88
Classified Total	8.347	493,847	59,165	19,500	2,336	145,159	17,391	18.88

Entiat School District (04127)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.931	149,618	51,047	67,800	23,132	55,781	19,031	22.85
13	0.514	23,946	46,588			10,838	21,086	18.68
21	2.361	115,796	49,045			55,604	23,551	24.50
24	0.564	28,540	50,603			11,535	20,452	17.95
51	1.632	77,662	47,587	189	116	33,965	20,812	24.37
55	0.178	8,049	45,219			3,753	21,086	49.65
97	4.769	294,897	61,836	1,050	220	65,995	13,838	24.17
98	2.258	106,828	47,311			47,040	20,833	27.46
99	1.928	117,731	61,064			58,583	30,386	19.46
BEA	7.700	444,515	57,729	68,850	8,942	121,777	15,815	23.70
Active	17.135	923,067	53,870	69,039	4,029	343,096	20,023	22.93
Classified Total	17.135	923,067	53,870	69,039	4,029	343,096	20,023	22.93

Enumclaw School District (17216)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	42.439	2,396,486	56,469	684,653	16,133	874,112	20,597	19.42
09	1.188	62,417	52,540	1,810	1,524	26,400	22,222	19.83
13	0.075	5,013	66,840	11,250	150,000	986	13,147	19.88
21	39.070	2,072,650	53,050	57,845	1,481	1,005,608	25,739	19.79
24	0.295	14,358	48,671	393	1,332	9,249	31,354	19.42
31	4.065	262,143	64,488	18,979	4,669	75,304	18,525	19.68
34	0.598	36,438	60,933	560	936	10,525	17,600	19.08
51	3.175	162,877	51,300	3,659	1,152	75,507	23,782	20.07
55	2.276	118,444	52,040	3,979	1,748	56,035	24,620	19.97
64	0.091	5,420	59,560	114	1,253	1,880	20,657	18.28
65	2.740	139,239	50,817	3,390	1,237	66,000	24,088	20.15
68	0.100	14,684	146,840			1,886	18,857	16.25
69	0.664	91,333	137,550	678	1,021	12,636	19,031	16.49
79	1.123	65,621	58,434	11,621	10,348	23,198	20,657	20.98
88	6.098	364,150	59,716	10,637	1,744	117,436	19,258	20.38
97	59.695	4,458,692	74,691	39,226	657	812,471	13,610	21.77
98	17.627	930,372	52,781	31,159	1,768	399,814	22,682	22.46
99	21.598	1,566,881	72,548	49,179	2,277	519,955	24,074	21.03
BEA	106.797	7,153,759	66,985	743,418	6,961	1,772,411	16,596	20.86

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	202.917	12,767,218	62,918	929,132	4,579	4,089,001	20,151	20.75
Classified Total	202.917	12,767,218	62,918	929,132	4,579	4,089,001	20,151	20.75

Ephrata School District (13165)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.521	1,192,081	48,615	554,425	22,610	475,658	19,398	18.98
21	11.395	525,855	46,148			227,966	20,006	19.02
24	7.341	336,300	45,811			164,060	22,348	20.45
31	0.690	35,808	51,896			11,217	16,256	16.69
34	0.061	3,130	51,311			992	16,256	19.56
51	1.431	69,314	48,437			31,022	21,679	18.37
52	0.070	4,575	65,357			1,668	23,827	10.77
53	1.609	78,219	48,613			34,324	21,332	18.18
55	5.863	262,463	44,766			129,655	22,114	18.89
58	0.217	11,961	55,120			3,528	16,256	19.32
65	3.374	162,069	48,035			75,506	22,379	17.99
74				4,162				
88	7.006	336,977	48,098			154,729	22,085	20.46
97	33.118	2,130,583	64,333			471,792	14,246	20.11
98	9.193	440,617	47,930			196,150	21,337	22.94
99	12.442	715,794	57,530			303,168	24,367	18.60
BEA	58.390	3,361,602	57,572	554,425	9,495	959,658	16,435	19.67
Active	118.331	6,305,746	53,289	558,587	4,721	2,281,432	19,280	19.66
Classified Total	118.331	6,305,746	53,289	558,587	4,721	2,281,432	19,280	19.66

Evaline School District (21036)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.622	24,210	38,923			11,370	18,279	16.41
09	0.298	11,683	39,205			6,345	21,290	16.95
21	0.229	8,780	38,341			4,419	19,297	17.55
24	0.023	899	39,087			490	21,290	16.95
51	0.896	34,298	38,279			13,263	14,803	15.21
55	0.414	16,254	39,261			8,814	21,290	17.43
65	0.092	3,531	38,380			1,959	21,290	17.60
97	2.035	121,223	59,569	7,175	3,526	37,777	18,564	18.02
98	0.390	15,586	39,964			8,006	20,529	18.66
99	0.275	17,499	63,633					7.99
BEA	2.657	145,433	54,736	7,175	2,700	49,147	18,497	17.75
Active	5.274	253,963	48,154	7,175	1,360	92,443	17,528	16.71
Classified Total	5.274	253,963	48,154	7,175	1,360	92,443	17,528	16.71

Everett School District (31002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	180.493	12,773,426	70,770	1,406,846	7,794	3,386,314	18,761	19.62
02	5.650	375,409	66,444	7,200	1,274	124,097	21,964	20.07
03	2.135	153,276	71,792			40,917	19,165	16.83
09	1.020	52,684	51,651			38,629	37,871	
13	0.063	5,986	95,016			832	13,200	15.53
21	139.774	9,034,614	64,637			2,968,658	21,239	18.88
24	2.499	168,953	67,608			36,967	14,793	18.28
26		350						
31	5.892	431,999	73,320	183,077	31,072	103,260	17,525	17.92
34	1.415	114,912	81,210	93,277	65,920	19,355	13,678	17.61
38	0.536	31,926	59,563			14,191	26,475	21.06
51	15.458	1,082,828	70,050	555	36	295,517	19,117	19.10
55	33.293	2,131,193	64,013	1,875	56	707,761	21,259	18.39
58	2.725	213,664	78,409			40,478	14,854	17.97
64	3.137	213,823	68,162			60,837	19,393	22.57
65	23.338	1,440,634	61,729	810	35	488,162	20,917	18.31
74	2.742	165,685	60,425	660	241	78,565	28,653	14.98
79	4.779	389,417	81,485	2,000	418	89,595	18,748	19.38

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
88	27.153	1,999,976	73,656			554,642	20,427	17.73
89	3.000	263,648	87,883	3,140	1,047	39,600	13,200	19.56
97	199.044	16,829,342	84,551	87,560	440	2,629,881	13,213	21.42
98	51.182	3,118,039	60,921	1,770	35	1,102,796	21,547	25.88
99	25.614	1,821,304	71,106			540,436	21,099	15.07
CP	19.461	2,498,256	128,372	8,963	461	274,507	14,106	17.55
BEA	394.629	30,678,364	77,740	1,777,960	4,505	6,303,824	15,974	20.53
Active	750.403	55,311,344	73,709	1,797,733	2,396	13,635,997	18,172	19.94
Classified Total	750.403	55,311,344	73,709	1,797,733	2,396	13,635,997	18,172	19.94

Evergreen School District (Clark) (06114)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	187.854	11,453,413	60,970	2,905,265	15,466	3,684,857	19,616	19.59
02	9.426	545,689	57,892			189,258	20,078	17.26
13	16.135	1,424,445	88,283			247,500	15,339	20.10
21	203.260	11,117,484	54,696			4,863,571	23,928	20.17
24	54.409	2,868,745	52,726			1,344,923	24,719	19.78
31	23.174	1,480,803	63,899			486,307	20,985	19.81
45	13.661	846,059	61,932	1,000	73	266,192	19,486	17.64
51	22.311	1,424,901	63,865	400	18	432,781	19,398	20.91
52	1.000	147,512	147,512	13,579	13,579	13,200	13,200	19.32
55	36.445	2,106,918	57,811			755,001	20,716	20.56
58	1.108	67,623	61,032			19,810	17,879	19.58
65	35.812	2,176,617	60,779			844,797	23,590	19.87
74	0.410	25,952	63,298			13,200	32,195	16.03
79	1.717	119,125	69,380			31,704	18,465	17.51
97	113.520	10,340,738	91,092	27,711	244	1,533,576	13,509	21.04
98	3.140	237,186	75,537			52,800	16,815	19.44
99	134.376	9,582,889	71,314			2,968,487	22,091	21.09
BEA	347.635	24,666,702	70,956	2,933,976	8,440	6,160,190	17,720	20.06
Active	857.758	55,966,099	65,247	2,947,955	3,437	17,747,964	20,691	20.28

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	857.758	55,966,099	65,247	2,947,955	3,437	17,747,964	20,691	20.28

Evergreen School District (Stevens) (33205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.127	5,191	40,874			2,721	21,429	20.61
21	0.092	3,785	41,141			1,725	18,750	18.55
51	0.386	15,817	40,977			7,237	18,750	18.55
52	0.181	7,435	41,077			3,394	18,750	18.55
55	0.401	16,439	40,995			8,593	21,429	20.61
97	0.483	24,933	51,621			1,886	3,904	20.65
98	0.578	24,568	42,505			14,025	24,265	19.27
BEA	0.610	30,124	49,384			4,607	7,553	20.64
Active	2.248	98,168	43,669			39,581	17,607	19.71
Classified Total	2.248	98,168	43,669			39,581	17,607	19.71

Federal Way School District (17210)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	189.238	12,941,534	68,388	382,895	2,023	3,378,509	17,853	20.89
02	3.632	278,009	76,544			53,843	14,824	20.36
03	5.008	394,169	78,708	27,063	5,404	90,136	17,998	20.94
09	3.324	169,551	51,008			67,165	20,206	21.06
13	3.000	272,524	90,841			39,591	13,197	19.57
21	147.497	8,519,187	57,758	35,889	243	3,274,973	22,204	20.43
31	7.445	655,457	88,040	20,476	2,750	112,482	15,108	19.83
34	0.400	42,024	105,060			5,166	12,916	19.61
51	16.459	1,170,261	71,102			287,586	17,473	20.40
52	0.700	118,581	169,401			13,197	18,853	18.00
55	38.860	2,080,953	53,550	13,053	336	825,890	21,253	20.20
65	16.549	902,672	54,545			357,994	21,632	20.25
68	0.551	67,264	122,076			13,197	23,951	19.56
79	6.330	497,231	78,552			105,576	16,679	20.63
88	43.426	2,562,560	59,010			804,934	18,536	21.26
97	206.789	17,180,670	83,083	45,701	221	2,793,219	13,508	22.20
98	58.216	3,539,819	60,805			1,260,133	21,646	25.04
99	85.607	5,910,154	69,038			1,626,617	19,001	24.81
CP	6.000	726,797	121,133			79,182	13,197	18.03

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	412.512	31,491,863	76,342	476,135	1,154	6,433,354	15,596	21.57
Active	839.031	58,029,417	69,162	525,077	626	15,189,390	18,103	21.76
Classified Total	839.031	58,029,417	69,162	525,077	626	15,189,390	18,103	21.76

Ferndale School District (37502)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	54.737	3,109,529	56,809	755,270	13,798	1,080,380	19,738	19.11
09	2.940	144,198	49,047	7,649	2,602	66,000	22,449	19.01
21	36.819	1,990,066	54,050	108,780	2,954	867,667	23,566	19.34
24	9.458	491,994	52,019	30,484	3,223	222,304	23,504	19.41
29	1.107	60,457	54,613	4,147	3,746	26,400	23,848	19.13
31	1.137	56,550	49,736	3,720	3,272	21,257	18,696	18.75
38	0.542	26,282	48,491	1,480	2,731	13,200	24,354	15.92
51	4.067	225,411	55,424	9,447	2,323	91,794	22,570	19.18
53	0.714	60,618	84,899			13,200	18,487	19.13
55	5.878	284,456	48,393	15,561	2,647	154,373	26,263	19.62
58				300				
65	0.262	15,293	58,370	973	3,714	4,088	15,603	18.94
68	0.176	14,964	85,023			3,427	19,469	22.41
69	0.738	70,118	95,011	5,450	7,385	13,200	17,886	16.85
97	59.835	4,858,420	81,197	99,739	1,667	821,044	13,722	19.81
98	16.544	914,638	55,285	59,024	3,568	341,541	20,644	21.07
99	25.979	1,861,932	71,671	15,002	577	550,565	21,193	18.40
BEA	115.709	8,024,499	69,351	858,729	7,421	1,922,681	16,617	19.52
Active	220.933	14,184,926	64,205	1,117,026	5,056	4,290,439	19,420	19.40

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	220.933	14,184,926	64,205	1,117,026	5,056	4,290,439	19,420	19.40

Fife School District (27417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	33.398	2,143,667	64,185	396,637	11,876	616,131	18,448	20.22
21	25.629	1,498,023	58,450	25,000	975	583,032	22,749	20.55
24	4.381	258,643	59,037			96,328	21,988	20.31
31	1.570	106,932	68,110	4,302	2,740	34,320	21,860	20.20
34	0.500	38,095	76,190			6,600	13,200	20.13
51	1.934	112,715	58,281			45,022	23,279	20.32
55	2.870	171,486	59,751			63,110	21,989	20.30
65	3.761	217,448	57,817			83,692	22,252	20.32
68	0.773	57,743	74,700	2,000	2,587	13,200	17,076	20.14
79	5.900	478,363	81,078			77,880	13,200	20.09
97	42.750	3,281,261	76,755	40,000	936	570,012	13,334	21.36
98	10.828	609,737	56,311	4,000	369	215,396	19,893	21.30
99	18.868	1,302,817	69,049	7,648	405	392,747	20,816	22.15
BEA	78.218	5,569,955	71,211	440,939	5,637	1,227,063	15,688	20.90
Active	153.162	10,276,930	67,098	479,587	3,131	2,797,470	18,265	20.94
Classified Total	153.162	10,276,930	67,098	479,587	3,131	2,797,470	18,265	20.94

Finley School District (03053)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.963	495,591	49,743	1,000	100	244,237	24,514	18.38
14	0.597	25,475	42,672			13,200	22,111	17.53
21	2.275	102,432	45,025			53,856	23,673	19.94
24	2.969	126,650	42,657			61,446	20,696	21.59
51	1.122	47,623	42,445			24,867	22,163	20.48
55	5.476	231,623	42,298	1,000	183	123,880	22,622	18.55
58	0.172	7,002	40,709			3,661	21,282	20.05
64				770				
65	0.652	26,457	40,578	4,980	7,638	13,825	21,204	21.46
97	10.426	601,570	57,699	1,600	153	167,055	16,023	23.35
98	5.570	242,269	43,495			112,922	20,273	24.67
99	5.055	291,271	57,620			89,545	17,714	20.05
BEA	20.389	1,097,161	53,811	2,600	128	411,292	20,172	20.16
Active	44.277	2,197,963	49,641	9,350	211	908,494	20,518	20.45
Classified Total	44.277	2,197,963	49,641	9,350	211	908,494	20,518	20.45

Franklin Pierce School District (27402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.898	3,970,502	64,146	919,676	14,858	1,088,747	17,589	19.14
13	7.320	505,493	69,056			158,400	21,639	23.97
21	78.021	4,165,723	53,392			1,712,679	21,952	19.96
31	6.299	430,883	68,405			92,400	14,669	20.30
51	9.255	589,505	63,696			171,877	18,571	18.23
55	22.227	1,134,728	51,052			493,325	22,195	19.55
61	10.251	755,898	73,739			192,343	18,763	19.67
65	10.051	498,995	49,646			224,400	22,326	20.62
79	2.612	188,662	72,229			36,300	13,897	19.21
88	7.088	504,687	71,203			150,836	21,281	19.36
89				2,401				
97	91.462	7,307,068	79,892	141,714	1,549	1,223,548	13,378	19.97
98	26.047	1,523,882	58,505	6,883	264	605,998	23,266	19.70
99	40.076	2,826,435	70,527	13,910	347	752,396	18,774	18.84
BEA	159.659	11,708,453	73,334	1,061,390	6,648	2,404,695	15,061	19.69
Active	372.607	24,402,461	65,491	982,038	2,636	6,903,249	18,527	19.66
On Leave				102,546				
Classified Total	372.607	24,402,461	65,491	1,084,584	2,911	6,903,249	18,527	19.66

Freeman School District (32358)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.078	279,270	45,948	45,074	7,416	96,445	15,868	17.39
02	0.250	11,734	46,936			4,992	19,970	19.57
09	2.057	92,712	45,071			44,886	21,821	17.91
21	5.718	227,697	39,821			111,870	19,565	21.36
24	0.812	34,182	42,096			13,200	16,256	19.93
31	1.156	66,167	57,238	2,500	2,163	20,467	17,705	19.41
34	0.226	17,492	77,398			3,164	14,002	19.40
51	0.691	26,965	39,023			13,677	19,794	17.81
55	0.845	31,269	37,005			17,503	20,714	17.13
65	0.194	7,864	40,536			3,816	19,672	19.26
97	11.189	694,636	62,082	1,500	134	149,148	13,330	20.39
98	2.922	149,228	51,070			66,000	22,587	19.05
99	7.772	406,973	52,364			220,471	28,367	19.60
BEA	18.899	1,069,299	56,580	49,074	2,597	274,217	14,510	19.50
Active	39.910	2,046,189	51,270	49,074	1,230	765,641	19,184	19.54
Classified Total	39.910	2,046,189	51,270	49,074	1,230	765,641	19,184	19.54

Garfield School District (38302)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.065	113,846	55,131	28,348	13,728	40,647	19,684	17.43
14	0.621	25,872	41,662			13,200	21,256	22.47
21	0.394	17,789	45,150			9,063	23,002	26.19
51	0.620	33,127	53,431			11,597	18,705	19.61
55	0.731	38,144	52,181			14,151	19,358	20.30
88				26,942				
97	2.500	151,337	60,535			34,848	13,939	18.82
98	1.064	43,131	40,537			19,017	17,873	16.02
99	3.182	178,846	56,206			69,696	21,903	16.22
BEA	4.565	265,183	58,090	28,348	6,210	75,495	16,538	18.14
Active	11.177	602,092	53,869	55,290	4,947	212,219	18,987	17.67
Classified Total	11.177	602,092	53,869	55,290	4,947	212,219	18,987	17.67

Glenwood School District (20401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.465	85,890	58,628	13,939	9,515	26,804	18,296	20.01
51	0.450	20,893	46,429			13,023	28,939	20.43
52	0.137	6,358	46,409			3,971	28,984	20.44
55	0.382	17,722	46,393			11,055	28,941	20.43
73				838				
97	3.035	218,313	71,932	3,000	988	51,485	16,964	22.80
98	1.102	45,067	40,896	1,603	1,455	26,400	23,956	30.98
99	0.742	49,443	66,635			24,538	33,071	27.77
BEA	4.500	304,203	67,601	16,939	3,764	78,289	17,398	22.00
Active	7.313	443,686	60,671	17,777	2,431	157,277	21,506	23.36
On Leave				1,603				
Classified Total	7.313	443,686	60,671	19,380	2,650	157,277	21,506	23.36

Goldendale School District (20404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.893	770,267	43,049	104,103	5,818	352,718	19,713	23.12
02	0.250	14,608	58,432			3,300	13,200	32.31
31	0.700	27,541	39,344			14,527	20,752	21.66
51	0.384	15,816	41,188	180	469	18,480	48,125	22.20
53	1.337	53,652	40,129			26,047	19,481	22.59
55	5.570	232,113	41,672			118,800	21,329	21.77
58	0.090	8,114	90,156			1,673	18,592	19.30
65	0.647	27,147	41,958	270	417	15,846	24,491	21.47
79	0.801	71,439	89,187			26,400	32,959	15.59
97	13.264	872,070	65,747	11,095	836	177,189	13,359	22.99
98	4.126	182,534	44,240			92,605	22,444	19.80
99	6.602	371,349	56,248			155,655	23,577	19.42
BEA	32.107	1,684,486	52,465	115,198	3,588	547,733	17,060	23.09
Active	51.664	2,646,650	51,228	115,648	2,238	1,003,239	19,419	21.82
Classified Total	51.664	2,646,650	51,228	115,648	2,238	1,003,239	19,419	21.82

Grand Coulee Dam School District (13301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.663	592,717	50,820	146,016	12,520	227,999	19,549	19.98
02	0.509	23,952	47,057			10,564	20,755	19.50
13	0.591	25,737	43,548			13,200	22,335	9.48
21	8.496	377,885	44,478			196,256	23,100	21.26
51	1.470	68,979	46,924			31,827	21,651	19.59
52	1.258	78,480	62,385			26,400	20,986	19.88
53	0.781	34,500	44,174			14,842	19,004	20.86
55	4.025	174,540	43,364			102,189	25,388	17.99
68	1.307	59,453	45,488			34,896	26,699	20.76
97	13.187	725,242	54,997			186,452	14,139	23.77
98	2.401	105,967	44,135			52,912	22,037	24.96
99	3.862	212,151	54,933			105,600	27,343	18.15
BEA	25.359	1,341,911	52,917	146,016	5,758	425,015	16,760	21.87
Active	49.550	2,479,603	50,042	146,016	2,947	1,003,136	20,245	20.95
Classified Total	49.550	2,479,603	50,042	146,016	2,947	1,003,136	20,245	20.95

Grandview School District (39200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.148	1,258,791	54,380	447,583	19,336	405,714	17,527	19.69
02	0.785	40,588	51,704			13,200	16,815	19.77
09	2.376	108,471	45,653			52,800	22,222	15.85
21	25.189	1,215,772	48,266			539,093	21,402	20.60
24	9.741	462,613	47,491			201,758	20,712	20.09
31	3.050	166,523	54,598			52,808	17,314	21.30
34	0.125	6,833	54,664			1,849	14,791	19.88
51	4.408	214,307	48,618			76,737	17,409	19.48
52	0.594	25,614	43,121			13,200	22,222	18.26
53	3.831	193,953	50,627			73,700	19,238	19.21
55	13.344	684,582	51,303			280,702	21,036	21.80
65	6.890	344,528	50,004			138,600	20,116	17.66
69	3.239	166,941	51,541			52,800	16,301	26.60
79	2.347	134,807	57,438			39,600	16,873	18.59
97	48.863	3,424,665	70,087	75,599	1,547	654,245	13,389	19.36
98	17.854	947,727	53,082	1,098	61	413,766	23,175	18.27
99	11.919	760,077	63,770			239,910	20,128	16.93
BEA	75.971	4,897,400	64,464	523,182	6,887	1,127,815	14,845	19.51
Active	176.703	10,056,091	56,910	489,314	2,769	3,237,282	18,320	19.25

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave	1.000	100,701	100,701	34,966	34,966	13,200	13,200	94.51
Classified Total	177.703	10,156,792	57,156	524,280	2,950	3,250,482	18,292	19.40

Granger School District (39204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.817	526,831	67,396	102,423	13,103	135,781	17,370	19.44
19	0.594	25,177	42,386			13,200	22,222	22.73
21	6.028	291,606	48,375	310	51	122,127	20,260	18.69
24	4.520	183,950	40,697	310	69	92,421	20,447	20.50
31	0.975	43,784	44,907			19,925	20,435	17.07
51	4.927	257,876	52,339	270	55	101,669	20,635	20.91
52	0.192	12,546	65,344			3,296	17,165	19.93
53	1.905	109,253	57,351			32,982	17,313	16.67
55	7.281	340,782	46,804	1,080	148	153,533	21,087	20.80
65	6.616	294,603	44,529	1,170	177	143,779	21,732	19.79
68	0.297	14,358	48,343			6,600	22,222	20.23
88	7.015	339,291	48,367			145,200	20,699	19.01
97	19.492	1,273,511	65,335	9,945	510	267,495	13,723	20.15
98	6.456	314,028	48,641			120,515	18,667	20.71
99	5.434	334,342	61,528			95,671	17,606	20.43
BEA	28.284	1,844,126	65,200	112,368	3,973	423,201	14,963	19.83
Active	79.549	4,361,938	54,833	115,508	1,452	1,454,192	18,280	19.87
Classified Total	79.549	4,361,938	54,833	115,508	1,452	1,454,192	18,280	19.87

Granite Falls School District (31332)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.395	1,224,723	50,204	282,115	11,564	539,281	22,106	20.19
02	3.139	166,008	52,886	11,208	3,571	71,855	22,891	21.94
03	2.405	143,808	59,795	5,943	2,471	41,274	17,162	18.26
21	24.339	1,261,401	51,826	94,944	3,901	548,856	22,550	20.49
24				370				
31	0.714	44,590	62,451	2,024	2,835	16,504	23,115	20.40
51	1.460	68,505	46,921	2,909	1,992	31,815	21,791	20.04
55	2.190	113,985	52,048	6,728	3,072	46,208	21,100	19.55
65	1.393	68,679	49,303	2,389	1,715	29,704	21,324	26.53
74	0.155	11,121	71,748	803	5,181	2,510	16,196	19.99
79	7.797	510,581	65,484	21,696	2,783	134,034	17,191	19.81
97	24.467	1,852,793	75,726	34,052	1,392	353,112	14,432	19.71
98	7.992	396,542	49,617	17,778	2,224	164,979	20,643	21.50
BEA	55.120	3,431,922	62,263	335,342	6,084	1,022,025	18,542	19.94
Active	100.446	5,862,736	58,367	482,959	4,808	1,980,132	19,713	20.20
Classified Total	100.446	5,862,736	58,367	482,959	4,808	1,980,132	19,713	20.20

Grapeview School District (23054)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.256	71,400	56,847			19,800	15,764	18.59
09	0.619	26,662	43,073			13,200	21,325	19.01
14	0.402	21,050	52,363			6,600	16,418	19.15
21	1.802	85,413	47,399			47,531	26,377	22.22
55	0.894	44,732	50,036			18,469	20,659	19.28
97	4.784	387,945	81,092	1,725	361	66,015	13,799	20.07
98	0.696	41,167	59,148			13,200	18,966	25.69
99	1.213	63,106	52,025			39,600	32,646	24.54
BEA	6.040	459,345	76,050	1,725	286	85,815	14,208	19.84
Active	11.666	741,475	63,559			224,415	19,237	20.78
On Leave				1,725				
Classified Total	11.666	741,475	63,559	1,725	148	224,415	19,237	20.78

Great Northern School District (32312)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01								
97								
99	1.000	54,702	54,702			13,200	13,200	19.59
BEA								
Active	1.000	54,702	54,702			13,200	13,200	19.59
Classified Total	1.000	54,702	54,702			13,200	13,200	19.59

Green Mountain School District (06103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.750	139,619	50,771			56,171	20,426	18.94
97	2.946	201,379	68,357	12,500	4,243	39,517	13,414	20.01
98	0.988	51,309	51,932			17,332	17,542	20.43
99	1.080	67,784	62,763			18,944	17,540	19.82
BEA	5.696	340,998	59,866	12,500	2,195	95,689	16,799	19.57
Active	7.764	460,091	59,260	12,500	1,610	131,964	16,997	19.71
Classified Total	7.764	460,091	59,260	12,500	1,610	131,964	16,997	19.71

Griffin School District (34324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.264	258,083	60,526	42,622	9,996	85,323	20,010	18.86
09	0.643	34,441	53,563			13,200	20,529	20.09
21	3.638	193,263	53,123			85,967	23,630	19.29
51	0.506	27,091	53,540			10,388	20,529	19.61
52	0.114	6,131	53,781			2,340	20,529	19.94
55	1.010	54,135	53,599			20,734	20,529	17.56
97	11.012	806,755	73,261	500	45	144,832	13,152	21.80
98	1.259	82,041	65,164			26,400	20,969	19.83
99	4.875	343,319	70,424	2,500	513	111,966	22,967	18.38
BEA	15.276	1,064,838	69,707	43,122	2,823	230,155	15,066	21.06
Active	27.321	1,805,259	66,076	45,622	1,670	501,150	18,343	20.17
On Leave								
Classified Total	27.321	1,805,259	66,076	45,622	1,670	501,150	18,343	20.17

Harrington School District (22204)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.933	62,355	66,833	2,000	2,144	14,138	15,153	18.19
13	0.318	20,434	64,258			6,600	20,755	18.50
21	0.798	34,595	43,352			31,671	39,688	17.44
24	0.318	17,758	55,843			6,600	20,755	18.52
51	0.789	39,048	49,490			16,869	21,380	18.92
55	1.012	54,088	53,447			23,100	22,826	18.29
88	0.318	20,434	64,258			6,600	20,755	18.50
97	2.663	163,914	61,552			37,024	13,903	18.04
98	1.563	78,910	50,486			26,400	16,891	17.27
99	2.836	144,112	50,815			81,776	28,835	12.85
BEA	3.596	226,269	62,922	2,000	556	51,162	14,228	18.08
Active	11.548	635,648	55,044	2,000	173	250,778	21,716	16.88
Classified Total	11.548	635,648	55,044	2,000	173	250,778	21,716	16.88

Highland School District (39203)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.961	463,235	51,695			162,167	18,097	19.85
09	1.200	48,722	40,602			26,400	22,000	20.28
13	2.200	131,786	59,903			39,600	18,000	18.49
19	0.369	14,991	40,626			13,200	35,772	71.66
21	3.786	164,133	43,353			77,545	20,482	20.17
24	3.000	124,501	41,500			66,000	22,000	22.19
51	2.210	91,787	41,533			48,163	21,793	23.52
52	0.300	11,844	39,480			6,600	22,000	20.70
53	0.905	39,068	43,169			17,327	19,145	18.50
55	2.834	117,891	41,599			61,035	21,537	22.18
65	2.676	108,096	40,395			58,872	22,000	20.85
97	14.865	1,026,253	69,038			197,085	13,258	19.81
98	4.916	217,289	44,200			105,600	21,481	20.49
99	6.834	380,640	55,698			123,704	18,101	19.37
BEA	23.826	1,489,488	62,515			359,252	15,078	19.82
Active	55.056	2,940,236	53,404			1,003,298	18,223	20.15
Classified Total	55.056	2,940,236	53,404			1,003,298	18,223	20.15

Highline School District (17401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	193.197	14,055,656	72,753			3,508,908	18,162	19.88
02	0.448	28,687	64,033			6,600	14,732	18.25
03	1.000	92,515	92,515			15,699	15,699	19.38
13	8.015	775,047	96,700			122,799	15,321	17.87
14	2.861	252,480	88,249			42,904	14,996	23.90
21	154.062	9,190,516	59,655			3,350,219	21,746	20.71
23	2.021	126,849	62,765			39,600	19,594	18.96
24	17.376	1,033,526	59,480			419,499	24,142	20.63
31	5.469	397,177	72,623			102,603	18,761	21.73
34	1.896	135,140	71,276			31,289	16,503	20.27
45	6.674	431,936	64,719			104,771	15,698	21.17
51	13.795	1,054,010	76,405			257,104	18,638	19.77
52	2.062	112,664	54,638			41,515	20,134	20.66
55	28.935	1,968,244	68,023			611,085	21,119	20.60
58	1.559	120,376	77,214			19,546	12,538	19.82
64	0.076	6,641	87,382			7,899	103,937	9.77
65	33.991	2,304,417	67,795			725,426	21,342	19.84
68	0.500	61,609	123,218			6,600	13,200	18.89
69	6.768	564,725	83,440			109,800	16,223	19.07

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	0.750	65,635	87,513			9,900	13,200	20.74
78	0.175	14,670	83,829			2,888	16,500	30.25
79	1.812	111,785	61,692			19,536	10,781	18.70
88	21.819	1,539,311	70,549			440,466	20,187	20.37
89	7.649	505,022	66,025			128,746	16,832	17.73
97	198.062	16,847,399	85,061	9,000	45	2,792,263	14,098	20.15
98	46.002	2,828,435	61,485			1,072,399	23,312	20.51
99	47.106	3,497,578	74,249			1,130,160	23,992	22.32
CP	9.913	1,186,628	119,704	3,000	303	141,605	14,285	20.13
BEA	406.746	31,988,510	78,645	9,000	22	6,562,133	16,133	20.07
Active	813.993	59,308,678	72,861	12,000	15	15,261,829	18,749	20.32
Classified Total	813.993	59,308,678	72,861	12,000	15	15,261,829	18,749	20.32

Hockinson School District (06098)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	16.087	878,004	54,578	251,118	15,610	296,677	18,442	21.37
09	2.342	100,676	42,987			49,248	21,028	21.50
21	16.868	802,359	47,567	6,705	397	356,412	21,129	21.65
24	1.695	84,719	49,982			36,936	21,791	22.67
31	1.176	62,249	52,933	93	79	18,912	16,082	19.82
34	0.198	11,131	56,217			3,287	16,601	20.52
51	1.036	54,277	52,391			20,842	20,118	21.41
55	1.601	85,684	53,519	157	98	35,045	21,889	20.62
88	1.500	59,700	39,800			18,468	12,312	19.40
89	0.500	29,609	59,218			6,156	12,312	18.88
97	23.967	1,713,092	71,477	32,366	1,350	295,501	12,330	22.75
99	0.436	25,511	58,511			6,820	15,642	37.28
BEA	41.428	2,664,476	64,316	283,577	6,845	614,377	14,830	22.21
Active	67.406	3,907,011	57,962	249,338	3,699	1,144,304	16,976	22.02
On Leave				41,101				
Classified Total	67.406	3,907,011	57,962	290,439	4,309	1,144,304	16,976	22.02

Hood Canal School District (23404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.835	345,620	50,566			175,225	25,636	19.02
09	0.463	22,609	48,832			11,025	23,813	9.22
19	0.604	31,642	52,387			8,750	14,486	26.69
21	3.959	211,429	53,405			95,102	24,022	19.69
24	0.065	3,501	53,862			1,548	23,813	19.56
51	0.539	37,702	69,948			12,216	22,665	18.12
55	0.743	37,226	50,102			16,906	22,753	19.81
68	0.404	20,802	51,490			9,621	23,813	22.72
97	5.859	453,312	77,370	15,830	2,702	90,950	15,523	21.69
98	2.210	119,255	53,962			43,380	19,629	25.03
99	3.361	197,687	58,818	6,295	1,873	106,886	31,802	22.28
BEA	12.694	798,932	62,938	15,830	1,247	266,175	20,969	20.51
Active	25.042	1,480,785	59,132	6,295	251	571,609	22,826	20.91
On Leave				15,830				
Classified Total	25.042	1,480,785	59,132	22,125	884	571,609	22,826	20.91

Hoquiam School District (14028)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.114	888,492	62,951	341,285	24,181	259,207	18,365	18.60
02	0.770	49,649	64,479	3,562	4,626	14,692	19,080	18.76
09	0.594	30,142	50,744	2,139	3,601	13,200	22,222	19.26
13	16.028	794,763	49,586	50,522	3,152	363,482	22,678	19.54
21	7.581	387,394	51,101	20,092	2,650	158,752	20,941	18.86
24	0.232	12,358	53,267	967	4,168	6,614	28,510	19.23
31	0.025	1,457	58,280	116	4,640	436	17,437	19.66
51	1.201	79,239	65,978	3,139	2,614	19,004	15,823	19.06
55	2.732	134,052	49,067	8,947	3,275	59,649	21,834	19.98
58	0.304	13,673	44,977	677	2,227	13,200	43,421	18.77
65	1.610	87,466	54,327	6,622	4,113	39,576	24,581	18.86
68	0.477	26,321	55,180	1,432	3,002	11,085	23,239	19.72
89	4.379	331,874	75,788	1,402	320	59,765	13,648	21.28
97	19.843	1,479,793	74,575	26,974	1,359	268,829	13,548	21.56
98	7.711	419,395	54,389	29,586	3,837	163,811	21,244	20.69
99	7.180	479,789	66,823	30,587	4,260	172,492	24,024	17.85
BEA	34.752	2,419,391	69,619	371,937	10,703	543,164	15,630	20.37
Active	84.781	5,215,857	61,522	488,809	5,766	1,623,794	19,153	19.86
On Leave				39,240				

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	84.781	5,215,857	61,522	528,049	6,228	1,623,794	19,153	19.86

Impact | Black River Elementary (17919)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.320	26,732	83,538	47,146	147,331	4,224	13,200	20.13
21	0.110	14,321	130,191			1,452	13,200	20.13
51	0.020	1,909	95,450			264	13,200	20.13
74	0.050	47,734	954,680			660	13,200	20.13
79	0.500	47,736	95,472	20,205	40,410	6,600	13,200	20.13
BEA	0.320	26,732	83,538	47,146	147,331	4,224	13,200	20.13
Active	1.000	138,432	138,432	67,351	67,351	13,200	13,200	20.13
Classified Total	1.000	138,432	138,432	67,351	67,351	13,200	13,200	20.13

Impact | Commencement Bay Elementary (27902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.000	109,667	109,667	165,504	165,504	13,200	13,200	20.18
21				98,979				
51				2,489				
55				32,994				
65				12,444				
79				9,333				
BEA	1.000	109,667	109,667	165,504	165,504	13,200	13,200	20.18
Active	1.000	109,667	109,667	321,743	321,743	13,200	13,200	20.18
Classified Total	1.000	109,667	109,667	321,743	321,743	13,200	13,200	20.18

Impact | Puget Sound Elementary (17911)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.700	105,725	62,191	355,670	209,218	33,000	19,412	19.67
13	0.400	42,164	105,410	212,093	530,233	5,280	13,200	20.02
21				189,830				
51	0.020	2,108	105,400			264	13,200	20.02
55				43,033				
65	0.080	8,433	105,413	20,524	256,550	1,056	13,200	20.02
BEA	1.700	105,725	62,191	355,670	209,218	33,000	19,412	19.67
Active	2.200	158,430	72,014	821,150	373,250	39,600	18,000	19.75
Classified Total	2.200	158,430	72,014	821,150	373,250	39,600	18,000	19.75

Impact | Salish Sea Elementary (17916)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.150	105,624	91,847	110,277	95,893	15,180	13,200	19.65
21	0.250	18,225	72,900	11,218	44,872	3,300	13,200	18.83
51	0.020	1,948	97,400			264	13,200	19.83
55	0.450	32,806	72,902	22,435	49,856	5,940	13,200	18.83
73	0.090	8,764	97,378			1,188	13,200	19.83
79	0.040	2,916	72,900			528	13,200	18.83
BEA	1.150	105,624	91,847	110,277	95,893	15,180	13,200	19.65
Active	2.000	170,283	85,142	143,930	71,965	26,400	13,200	19.40
Classified Total	2.000	170,283	85,142	143,930	71,965	26,400	13,200	19.40

Inchelium School District (10070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.718	195,510	71,932	30,010	11,041	33,004	12,143	17.45
13	1.000	47,196	47,196			13,200	13,200	23.14
14	0.633	31,779	50,204			13,200	20,853	17.21
19	0.542	52,609	97,065			9,489	17,507	18.85
21	3.333	181,973	54,597			66,000	19,802	23.27
51	1.376	48,253	35,068			26,400	19,186	23.47
52	0.211	20,459	96,962			3,694	17,507	18.85
55	1.065	48,636	45,668			19,800	18,592	16.73
97	3.985	239,730	60,158			55,762	13,993	20.02
98	0.815	36,026	44,204			13,200	16,196	12.72
99	0.361	16,759	46,424			13,534	37,491	25.24
BEA	6.703	435,240	64,932	30,010	4,477	88,766	13,243	18.86
Active	16.039	918,930	57,293	30,010	1,871	267,282	16,665	19.45
Classified Total	16.039	918,930	57,293	30,010	1,871	267,282	16,665	19.45

Index School District (31063)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.104	69,642	63,082			30,624	27,739	18.37
19								
97	1.768	155,367	87,877			26,874	15,200	18.21
99	0.413	27,491	66,564			15,381	37,241	10.46
BEA	2.872	225,009	78,346			57,498	20,020	18.26
Active	3.285	252,500	76,865			72,878	22,185	17.25
Classified Total	3.285	252,500	76,865			72,878	22,185	17.25

Innovation Spokane Charter School District (32907)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
13	0.288	17,704	61,472			4,400	15,278	20.87
19	0.894	79,149	88,534			13,215	14,782	20.08
21	0.625	40,000	64,000			10,563	16,901	20.52
24	0.156	10,000	64,103			2,637	16,901	20.52
51	0.752	57,800	76,862			11,216	14,915	19.73
97	1.577	105,923	67,167			21,784	13,813	19.93
98	1.520	96,729	63,638			24,200	15,921	21.04
BEA	1.577	105,923	67,167			21,784	13,813	19.93
Active	5.812	407,305	70,080			88,015	15,144	20.31
Classified Total	5.812	407,305	70,080			88,015	15,144	20.31

Issaquah School District (17411)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	216.256	15,744,276	72,804	15,330	71	4,189,336	19,372	20.64
09	1.653	90,591	54,804			39,365	23,814	18.62
21	126.678	7,986,653	63,047			2,986,454	23,575	20.17
31	12.343	829,643	67,216			234,421	18,992	20.56
34	0.109	6,818	62,550			2,650	24,309	19.33
56	3.735	262,216	70,205			52,800	14,137	18.30
57	5.036	291,414	57,866			105,600	20,969	19.19
69	2.000	195,107	97,554			26,400	13,200	17.68
79	1.464	106,337	72,635			21,856	14,929	25.56
88	71.738	4,642,170	64,710			1,501,842	20,935	19.30
97	197.142	16,991,808	86,191	14,700	75	2,793,041	14,168	21.02
98	46.796	2,819,970	60,261	2,520	54	1,061,290	22,679	21.98
99	78.430	6,224,217	79,360	1,260	16	1,795,220	22,889	19.06
BEA	425.850	33,572,545	78,837	30,030	71	7,219,448	16,953	20.83
Active	763.380	56,191,220	73,608	33,810	44	14,810,275	19,401	20.43
Classified Total	763.380	56,191,220	73,608	33,810	44	14,810,275	19,401	20.43

Kahlotus School District (11056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.632	201,697	55,533	350	96	72,646	20,002	17.36
55	0.600	26,792	44,653			13,200	22,000	18.71
89	0.019	937	49,316			272	14,301	20.36
97	1.992	111,136	55,791			31,628	15,878	20.47
98	0.373	14,224	38,134			13,200	35,389	41.66
99	0.250	19,464	77,856			3,300	13,200	18.80
BEA	5.624	312,833	55,625	350	62	104,274	18,541	18.42
Active	6.866	374,250	54,508	350	51	134,246	19,552	19.29
Classified Total	6.866	374,250	54,508	350	51	134,246	19,552	19.29

Kalama School District (08402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.272	601,819	49,040	201,761	16,441	236,768	19,293	21.74
02	0.636	30,786	48,406			13,431	21,118	18.07
31	1.000	83,722	83,722			13,200	13,200	26.42
51	1.558	78,254	50,227			32,913	21,125	20.78
55	0.636	32,003	50,319			13,440	21,132	19.93
88	1.227	54,473	44,395			24,570	20,025	26.93
97	20.000	1,276,882	63,844			274,989	13,749	25.62
98	3.490	145,797	41,776			92,929	26,627	32.23
BEA	33.908	1,993,209	58,783	201,761	5,950	538,388	15,878	24.36
Active	40.819	2,303,736	56,438	201,761	4,943	702,240	17,204	24.76
Classified Total	40.819	2,303,736	56,438	201,761	4,943	702,240	17,204	24.76

Keller School District (10003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.750	32,206	42,941			14,007	18,676	19.49
51	0.247	8,799	35,623			9,057	36,667	13.81
55	0.539	24,235	44,963			10,556	19,585	34.88
68	0.125	6,700	53,600					4.86
97	1.374	59,280	43,144	1,600	1,164	23,118	16,825	19.22
98	0.952	40,275	42,306			19,800	20,798	18.48
99	1.621	75,191	46,386			29,040	17,915	16.39
BEA	2.124	91,486	43,073	1,600	753	37,125	17,479	19.31
Active	5.608	246,686	43,988	1,600	285	105,578	18,826	18.11
Classified Total	5.608	246,686	43,988	1,600	285	105,578	18,826	18.11

Kelso School District (08458)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	35.251	1,846,538	52,383	594,403	16,862	684,758	19,425	20.08
02	1.450	73,822	50,912			26,400	18,207	19.34
09	3.659	154,683	42,275			79,200	21,645	19.64
13	10.945	513,106	46,880			204,163	18,654	20.37
21	47.208	2,074,018	43,934			1,082,095	22,922	21.46
24	2.279	99,970	43,866			53,510	23,480	24.56
31	2.427	140,289	57,803			44,231	18,225	18.17
34	0.130	7,298	56,138			1,984	15,260	20.27
51	8.753	418,528	47,815			189,214	21,617	21.22
55	10.501	447,879	42,651			232,333	22,125	19.49
58	1.360	65,734	48,334			23,288	17,124	57.35
65	3.219	151,537	47,076			75,199	23,361	20.07
79	0.001	55	55,000	10,250	10,250,000	24	24,220	20.06
97	72.058	4,549,150	63,132	10,000	139	945,133	13,116	23.67
98	22.264	999,476	44,892			541,758	24,333	26.13
99	20.205	1,242,969	61,518			462,028	22,867	20.54
BEA	111.316	6,617,097	59,444	604,403	5,430	1,702,506	15,294	22.42
Active	241.710	12,785,052	52,894	614,653	2,543	4,645,318	19,219	22.14
Classified Total	241.710	12,785,052	52,894	614,653	2,543	4,645,318	19,219	22.14

Kennewick School District (03017)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	143.535	7,078,524	49,316	1,701,173	11,852	2,875,248	20,032	19.85
02	4.459	224,524	50,353			80,951	18,155	18.56
13	36.563	1,874,241	51,261			605,778	16,568	21.94
14	0.769	78,374	101,917			13,200	17,165	16.40
19	2.096	87,240	41,622			53,262	25,411	24.42
21	143.385	6,745,720	47,046			3,286,052	22,918	20.87
24	9.357	491,800	52,560			209,972	22,440	18.87
31	4.758	300,704	63,200	294	62	88,611	18,623	18.62
34	0.656	40,400	61,585	210	320	9,900	15,091	20.12
39	0.405	20,618	50,909			7,530	18,592	18.96
45	11.208	632,950	56,473			199,460	17,796	21.27
51	16.731	817,367	48,853			361,066	21,581	19.70
52	1.000	93,889	93,889			13,200	13,200	18.27
53	3.909	205,726	52,629			70,545	18,047	19.13
55	35.367	1,667,974	47,162			805,834	22,785	20.03
56	1.725	80,583	46,715			39,353	22,813	21.49
59	0.101	5,402	53,485			1,642	16,256	18.12
65	17.773	821,029	46,195			403,250	22,689	20.42
74	0.474	21,666	45,709			11,833	24,964	16.97

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
86	0.507	23,738	46,821			13,200	26,036	37.81
88	29.182	1,479,815	50,710	840	29	520,885	17,850	21.57
97	159.550	10,725,172	67,221	112,487	705	2,127,208	13,333	21.09
98	73.486	3,135,597	42,669			1,566,663	21,319	23.51
99	87.559	4,783,173	54,628	1,260	14	2,145,361	24,502	20.01
BEA	324.166	19,002,274	58,619	1,814,164	5,596	5,381,378	16,601	20.55
Active	784.555	41,436,226	52,815	1,816,264	2,315	15,510,005	19,769	20.78
Classified Total	784.555	41,436,226	52,815	1,816,264	2,315	15,510,005	19,769	20.78

Kent School District (17415)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	253.469	17,477,043	68,951	1,068,310	4,215	4,941,679	19,496	18.64
02	2.100	132,213	62,959			39,600	18,857	19.30
03	3.102	193,528	62,388			52,800	17,021	15.57
11	4.200	510,268	121,492	3,750	893	55,440	13,200	18.07
21	196.662	12,402,558	63,065			4,468,332	22,721	19.54
31	10.701	760,938	71,109	5,814	543	228,927	21,393	18.36
34	2.586	194,614	75,257			52,834	20,431	19.59
51	20.722	1,314,327	63,427			488,616	23,580	19.50
52	2.658	183,030	68,860	338	127	42,293	15,912	20.05
55	29.847	1,838,425	61,595			762,540	25,548	19.05
58	1.000	73,874	73,874			13,200	13,200	19.25
65	63.262	3,830,216	60,545			1,582,619	25,017	19.45
68	0.313	28,517	91,109			4,132	13,200	20.05
69	0.923	85,600	92,741			26,400	28,602	14.75
74	0.200	15,892	79,460			2,640	13,200	19.64
79	3.400	291,084	85,613			44,880	13,200	21.63
97	295.482	24,877,536	84,193	45,251	153	4,053,336	13,718	18.99
98	69.019	3,954,178	57,291	2,250	33	1,700,613	24,640	18.29
99	93.463	6,750,611	72,228	77,350	828	1,929,375	20,643	18.96

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	567.440	43,635,872	76,900	1,119,375	1,973	9,369,176	16,511	18.83
Active	1,053.109	74,914,452	71,136	1,203,063	1,142	20,490,256	19,457	18.97
Classified Total	1,053.109	74,914,452	71,136	1,203,063	1,142	20,490,256	19,457	18.97

Kettle Falls School District (33212)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.790	396,854	50,944	146,363	18,789	137,104	17,600	20.04
02	1.844	77,637	42,102			39,600	21,475	19.98
21	9.285	385,588	41,528			227,629	24,516	19.62
24	2.474	90,729	36,673			59,400	24,010	21.71
51	1.362	56,677	41,613			29,818	21,893	16.93
55	2.772	103,400	37,302			64,817	23,383	20.63
79	0.363	14,796	40,760			8,792	24,220	17.59
88	7.093	323,151	45,559			109,134	15,386	26.03
97	12.326	802,309	65,091			165,264	13,408	20.87
98	3.465	157,400	45,426			73,931	21,337	23.38
99	5.656	322,899	57,090			153,744	27,183	18.31
BEA	21.960	1,276,800	58,142	146,363	6,665	341,968	15,572	20.56
Active	54.430	2,731,440	50,183	146,363	2,689	1,069,234	19,644	20.68
Classified Total	54.430	2,731,440	50,183	146,363	2,689	1,069,234	19,644	20.68

Kiona-Benton City School District (03052)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.028	546,856	49,588	27,792	2,520	200,680	18,197	19.46
09	0.441	18,409	41,744			9,110	20,657	20.45
19	0.548	24,259	44,268			13,200	24,088	17.99
21	8.146	372,897	45,777			165,096	20,267	21.27
24	1.552	67,220	43,312			31,786	20,481	17.97
31	0.148	7,038	47,554			2,200	14,865	17.74
51	1.645	71,232	43,302			33,505	20,368	19.64
52	0.050	5,294	105,880			660	13,200	18.77
53	2.764	124,192	44,932			44,808	16,211	17.00
55	4.738	220,613	46,562			93,230	19,677	18.75
65	0.673	31,990	47,533			13,200	19,614	17.08
88	4.386	203,482	46,394			79,200	18,057	18.88
97	18.063	1,212,233	67,111	36,800	2,037	241,440	13,367	20.81
98	6.012	301,898	50,216			130,755	21,749	22.16
99	5.356	341,368	63,736			125,265	23,388	18.41
BEA	29.239	1,766,127	60,403	64,592	2,209	444,321	15,196	20.38
Active	65.550	3,548,981	54,142	27,792	424	1,184,135	18,065	19.98
On Leave				36,800				
Classified Total	65.550	3,548,981	54,142	64,592	985	1,184,135	18,065	19.98

Kittitas School District (19403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.461	259,226	47,469	20,038	3,669	108,265	19,825	18.99
09	0.614	22,223	36,194	100	163	13,222	21,533	24.81
21	4.162	184,527	44,336	1,410	339	90,308	21,698	20.06
24	1.227	47,690	38,867	728	593	26,400	21,516	20.45
51	0.174	6,226	35,782			3,747	21,533	19.60
55	0.530	22,868	43,147	1,898	3,581	11,000	20,755	19.14
97	10.202	619,773	60,750	47,918	4,697	141,847	13,904	19.59
98	2.437	113,200	46,451	720	295	53,989	22,154	24.29
99	2.834	146,743	51,779	8,972	3,166	79,200	27,946	15.68
BEA	15.663	878,999	56,119	67,956	4,339	250,113	15,968	19.42
Active	27.641	1,422,476	51,463	81,784	2,959	527,978	19,101	19.45
Classified Total	27.641	1,422,476	51,463	81,784	2,959	527,978	19,101	19.45

Klickitat School District (20402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.425	183,649	53,620	20,135	5,879	67,074	19,584	17.49
79	0.371	19,995	53,895			7,116	19,180	17.94
89	0.062	2,908	46,903			876	14,136	19.21
97	2.930	139,718	47,685			59,230	20,215	18.13
98	0.930	43,595	46,876			21,185	22,779	17.94
BEA	6.355	323,367	50,884	20,135	3,168	126,305	19,875	17.78
Active	7.718	389,865	50,514	20,135	2,609	155,482	20,145	17.82
Classified Total	7.718	389,865	50,514	20,135	2,609	155,482	20,145	17.82

La Center School District (06101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.627	608,699	48,206	273,144	21,632	232,125	18,383	20.45
09	0.528	19,905	37,699			13,200	25,000	19.71
21	14.733	659,074	44,735	2,789	189	359,198	24,380	20.62
31	0.615	24,942	40,556			14,523	23,615	25.41
51	0.792	35,844	45,258			17,192	21,707	29.16
55	3.682	160,201	43,509			86,411	23,469	21.02
65	0.792	32,285	40,764	2,051	2,590	19,800	25,000	20.88
86	1.717	80,615	46,951	2,500	1,456	45,160	26,302	20.21
88	0.216	9,423	43,625			6,585	30,485	18.60
97	24.196	1,567,795	64,796	13,062	540	320,100	13,229	21.14
98	4.741	226,628	47,802	1,970	416	92,423	19,494	26.13
BEA	37.438	2,201,436	58,802	286,206	7,645	566,748	15,138	21.00
Active	64.639	3,425,411	52,993	295,516	4,572	1,206,716	18,669	21.29
Classified Total	64.639	3,425,411	52,993	295,516	4,572	1,206,716	18,669	21.29

La Conner School District (29311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.157	254,683	61,266	136,163	32,755	102,523	24,663	17.57
21	2.476	146,460	59,152	9,066	3,662	62,563	25,268	18.91
29	0.585	33,759	57,708			13,200	22,564	17.94
51	0.971	54,950	56,591	5,035	5,185	21,910	22,564	19.15
52	0.207	13,084	63,208	493	2,382	6,600	31,884	20.62
53	0.849	56,898	67,018	1,151	1,356	19,779	23,297	19.61
55	2.132	132,362	62,083	10,766	5,050	57,800	27,111	18.19
79	1.200	63,993	53,328	3,355	2,796	45,681	38,067	18.25
97	9.715	825,872	85,010	23,071	2,375	174,240	17,935	18.32
98	2.948	169,431	57,473	12,551	4,257	63,360	21,493	18.73
99	2.664	170,938	64,166	15,442	5,797	66,000	24,775	15.40
BEA	13.872	1,080,555	77,895	159,234	11,479	276,763	19,951	18.09
Active	27.904	1,922,430	68,894	217,093	7,780	633,656	22,708	18.01
Classified Total	27.904	1,922,430	68,894	217,093	7,780	633,656	22,708	18.01

LaCrosse School District (38126)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.787	71,394	90,717			15,077	19,157	19.08
21	0.661	26,767	40,495			14,398	21,782	19.54
23								
24								
51	0.242	9,823	40,591			5,271	21,782	19.54
55	0.346	13,889	40,142			6,600	19,075	19.54
97	1.625	109,959	67,667			19,014	11,701	17.52
98	1.038	44,697	43,061			19,800	19,075	19.48
99	2.329	135,468	58,166			52,927	22,725	19.46
BEA	2.412	181,353	75,188			34,091	14,134	17.94
Active	7.028	411,997	58,622			133,087	18,937	18.90
On Leave								
Classified Total	7.028	411,997	58,622			133,087	18,937	18.90

Lake Chelan School District (04129)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.840	818,643	63,757	330,286	25,723	237,973	18,534	19.42
13	8.380	364,642	43,513			172,257	20,556	19.99
14	0.627	25,858	41,241			13,200	21,053	19.99
21	5.964	288,258	48,333	444	74	121,079	20,302	19.73
24	3.208	143,677	44,787	110	34	71,960	22,431	20.90
31	0.102	6,221	60,990			1,584	15,529	17.59
53	0.829	39,557	47,717	329	397	15,711	18,952	23.80
55	2.531	119,626	47,264	782	309	50,755	20,053	21.11
65	1.921	83,837	43,642	261	136	39,468	20,546	19.61
88	2.328	115,084	49,435	3,459	1,486	41,698	17,911	20.44
89				1,809				
97	18.955	1,217,694	64,241	7,537	398	267,091	14,091	20.84
98	7.180	355,683	49,538	2,644	368	130,850	18,224	22.12
99	6.662	426,833	64,070	2,948	443	169,625	25,462	18.41
BEA	31.897	2,042,558	64,036	337,823	10,591	506,649	15,884	20.24
Active	71.527	4,005,613	56,001	348,940	4,878	1,333,253	18,640	20.18
On Leave				1,669				
Classified Total	71.527	4,005,613	56,001	350,609	4,902	1,333,253	18,640	20.18

Lake Quinault School District (14097)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.668	119,937	44,954	62,874	23,566	49,925	18,712	20.06
02				6,000				
55	1.238	51,750	41,801			26,225	21,183	19.14
79	0.838	40,286	48,074			13,200	15,752	19.92
88	3.144	152,984	48,659	342	109	54,450	17,319	20.73
97	3.449	220,318	63,879	6,361	1,844	48,071	13,938	24.02
98	1.539	74,064	48,125			26,384	17,143	24.87
99	1.843	97,700	53,011			32,583	17,680	22.85
BEA	6.117	340,255	55,624	75,235	12,299	97,996	16,020	22.58
Active	14.719	757,039	51,433	69,374	4,713	250,838	17,042	22.07
On Leave				6,203				
Classified Total	14.719	757,039	51,433	75,577	5,135	250,838	17,042	22.07

Lake Stevens School District (31004)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	82.975	5,601,090	67,503	846,917	10,207	1,700,320	20,492	19.13
02	1.297	83,167	64,123	4,801	3,702	24,284	18,723	19.06
21	59.658	3,501,152	58,687	185,031	3,102	1,427,718	23,932	19.01
24	15.276	864,508	56,593	47,530	3,111	368,542	24,126	18.53
31	5.069	315,525	62,246	13,078	2,580	105,220	20,758	19.19
34	0.540	39,765	73,639	915	1,694	9,233	17,098	18.56
51	3.196	171,255	53,584	9,461	2,960	78,176	24,461	19.91
55	7.586	413,680	54,532	27,713	3,653	184,622	24,337	19.24
64	0.583	39,184	67,211	2,328	3,993	9,904	16,988	19.52
65	8.644	470,295	54,407	29,811	3,449	206,879	23,933	18.23
74	0.099	6,553	66,192			1,315	13,285	19.73
86	1.500	180,879	120,586	2,362	1,575	19,800	13,200	19.21
88	7.141	536,474	75,126	39,417	5,520	143,147	20,046	18.69
89	1.000	76,489	76,489			13,200	13,200	21.68
97	100.048	7,924,465	79,207	94,849	948	1,475,444	14,747	20.87
98	27.123	1,602,287	59,075	86,210	3,178	577,541	21,293	18.48
99	58.402	4,094,239	70,104	114,921	1,968	1,315,253	22,521	19.85
BEA	189.929	13,964,012	73,522	960,560	5,057	3,314,502	17,451	20.08
Active	380.137	25,921,007	68,189	1,505,344	3,960	7,660,600	20,152	19.66

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	380.137	25,921,007	68,189	1,505,344	3,960	7,660,600	20,152	19.66

Lake Washington School District (17414)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	288.279	20,537,794	71,243	823,144	2,855	5,767,188	20,006	16.71
02	1.725	130,915	75,893	2,027	1,175	28,852	16,726	19.24
21	215.209	13,320,319	61,895	6,088	28	5,272,734	24,501	16.62
23	0.215	12,127	56,405			13,200	61,395	15.35
24	4.878	511,082	104,773	601	123	53,300	10,927	12.95
27	1.000	121,238	121,238			13,147	13,147	18.58
31	8.392	584,435	69,642	1,260	150	153,874	18,336	18.83
34	0.548	47,298	86,310	1,260	2,299	11,703	21,355	12.58
45	2.843	216,319	76,088	2,272	799	39,600	13,929	18.04
51	1.382	111,262	80,508	356	258	18,170	13,147	17.70
55	0.326	23,056	70,724	309	948	4,286	13,147	18.46
58	0.362	29,524	81,558			6,609	18,257	18.39
61	6.800	474,762	69,818			146,497	21,544	17.38
64	0.100	7,026	70,260	120	1,200	1,315	13,147	18.92
65	4.555	256,704	56,357	720	158	111,420	24,461	16.79
68	0.878	82,901	94,420			11,543	13,147	18.82
69	9.553	650,521	68,096			184,821	19,347	18.96
73	0.487	41,138	84,472	579	1,189	6,607	13,566	19.16

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
74	3.309	275,172	83,159	1,320	399	47,835	14,456	18.14
79	1.269	102,583	80,838	19,295	15,205	13,147	10,360	16.83
88	18.296	1,091,224	59,643	2,130	116	343,200	18,758	17.08
89	6.305	508,245	80,610			90,688	14,384	17.75
97	263.751	22,150,797	83,984	93,261	354	3,706,880	14,054	17.66
98	5.982	325,589	54,428			162,839	27,221	16.79
99	91.810	7,066,412	76,968	8,095	88	1,989,711	21,672	14.05
CP	36.933	4,341,806	117,559	39,143	1,060	508,412	13,766	17.86
BEA	565.538	43,667,558	77,214	923,224	1,632	9,708,097	17,166	17.21
Active	975.187	73,020,249	74,878	1,001,980	1,027	18,707,581	19,184	16.81
Classified Total	975.187	73,020,249	74,878	1,001,980	1,027	18,707,581	19,184	16.81

Lakewood School District (31306)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	23.283	1,472,293	63,235	135,626	5,825	412,470	17,716	19.23
21	32.854	1,912,292	58,206			709,706	21,602	20.41
31	0.549	36,101	65,758			8,933	16,271	19.10
51	0.580	27,386	47,217			13,200	22,759	16.01
55	4.640	262,304	56,531			101,232	21,817	20.19
65	2.018	108,688	53,859			48,914	24,239	19.32
69	1.640	137,226	83,674			26,432	16,117	29.77
88	2.247	175,467	78,089			39,600	17,623	19.35
97	31.524	2,631,509	83,476	6,300	200	430,639	13,661	19.40
98	8.038	429,555	53,441			197,951	24,627	19.33
99	17.123	1,212,874	70,833			386,949	22,598	18.19
BEA	55.356	4,139,903	74,787	141,926	2,564	852,042	15,392	19.34
Active	124.496	8,405,695	67,518	141,926	1,140	2,376,025	19,085	19.51
Classified Total	124.496	8,405,695	67,518	141,926	1,140	2,376,025	19,085	19.51

Lamont School District (38264)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.023	883	38,391			1,061	46,118	8.46
21	0.103	3,451	33,505			12,139	117,857	9.22
97	1.585	98,974	62,444			21,592	13,623	18.26
98	0.346	13,745	39,725			4,808	13,895	18.10
BEA	1.608	99,857	62,100			22,653	14,088	18.14
Active	2.057	117,053	56,905			39,600	19,251	17.90
Classified Total	2.057	117,053	56,905			39,600	19,251	17.90

Liberty School District (32362)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.990	208,982	41,880	75,559	15,142	97,894	19,618	19.13
21	5.753	226,981	39,454			132,860	23,094	19.62
51	0.215	7,824	36,391			5,111	23,770	19.54
55	0.067	2,426	36,209			1,605	23,955	20.40
65	0.016	615	38,438			362	22,603	19.96
97	7.882	453,005	57,473			108,258	13,735	23.55
98	2.389	110,325	46,180			52,800	22,101	22.29
99	5.474	301,648	55,106			155,796	28,461	19.84
BEA	12.872	661,987	51,428	75,559	5,870	206,153	16,016	22.04
Active	26.786	1,311,806	48,974	75,559	2,821	554,687	20,708	21.06
Classified Total	26.786	1,311,806	48,974	75,559	2,821	554,687	20,708	21.06

Lind School District (01158)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.659	125,732	47,285	822	309	50,621	19,037	19.94
09	0.294	11,288	38,395			6,600	22,449	19.16
21	1.836	76,666	41,757	1,054	574	39,600	21,569	18.81
53	0.135	6,100	45,185			3,031	22,449	20.08
55	0.913	37,636	41,222			20,464	22,414	21.13
65	0.271	12,200	45,018			6,084	22,449	20.07
88	0.732	31,263	42,709	468	639	14,859	20,300	19.09
97	4.654	261,230	56,130			62,700	13,472	21.21
98	1.575	70,826	44,969	850	540	30,315	19,248	21.84
99	8.461	461,542	54,549			214,500	25,352	19.23
BEA	7.313	386,962	52,914	822	112	113,321	15,496	20.80
Active	21.530	1,094,483	50,835	3,194	148	448,774	20,844	19.95
Classified Total	21.530	1,094,483	50,835	3,194	148	448,774	20,844	19.95

Longview School District (08122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	66.690	3,757,134	56,337	748,526	11,224	1,240,956	18,608	20.17
09	4.527	200,836	44,364			100,641	22,231	20.63
13				63,231				
14	1.104	47,256	42,804			25,383	22,992	20.65
21	68.011	3,176,936	46,712			1,445,438	21,253	20.30
24	0.907	39,819	43,902			21,153	23,322	20.72
31	2.527	136,847	54,154			45,317	17,933	18.07
34	0.138	8,994	65,174			1,982	14,363	20.23
51	3.914	211,194	53,959			68,550	17,514	20.34
55	21.167	999,766	47,232			438,971	20,738	20.14
58	1.013	74,533	73,577			19,788	19,534	20.11
64	1.055	45,292	42,931			21,192	20,087	20.76
65	7.996	359,572	44,969			171,878	21,496	20.45
97	88.821	5,883,452	66,239	1,500	17	1,184,811	13,339	22.92
98	24.625	1,184,474	48,100	150	6	445,436	18,089	25.11
99	27.448	1,728,155	62,961	750	27	452,171	16,474	24.19
BEA	158.176	9,786,427	61,870	750,026	4,742	2,473,066	15,635	21.79
Active	319.943	17,854,260	55,805	814,157	2,545	5,683,668	17,765	21.81
Classified Total	319.943	17,854,260	55,805	814,157	2,545	5,683,668	17,765	21.81

Loon Lake School District (33183)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.223	70,331	57,507			28,932	23,656	18.98
21	2.735	103,849	37,970	3,000	1,097	66,000	24,132	18.93
51	0.148	6,172	41,703			3,300	22,297	18.33
52	0.030	3,281	109,367			910	30,345	19.03
55	0.707	28,099	39,744			14,529	20,551	18.55
79	0.104	11,249	108,163			3,156	30,345	19.03
97	4.488	225,176	50,173			81,168	18,085	19.72
98	1.792	84,491	47,149			39,600	22,098	17.15
BEA	5.711	295,507	51,743			110,099	19,278	19.54
Active	11.227	532,648	47,443	3,000	267	237,595	21,163	18.92
Classified Total	11.227	532,648	47,443	3,000	267	237,595	21,163	18.92

Lopez School District (28144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.381	220,581	65,241	18,300	5,413	64,829	19,174	19.85
14	0.365	16,211	44,414			13,200	36,164	17.32
21	2.858	154,799	54,163			63,938	22,371	17.61
51	0.376	16,788	44,649			8,800	23,404	29.48
97	4.946	328,041	66,325	1,200	243	76,046	15,375	19.83
98	2.170	110,119	50,746			42,282	19,485	17.36
99	1.432	90,878	63,462			52,800	36,872	13.45
BEA	8.327	548,622	65,885	19,500	2,342	140,875	16,918	19.84
Active	15.528	937,417	60,369	19,500	1,256	321,895	20,730	18.43
Classified Total	15.528	937,417	60,369	19,500	1,256	321,895	20,730	18.43

Lumen Public School (32903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.475	77,362	52,449			23,661	16,041	19.27
13	0.773	38,689	50,050			13,200	17,076	19.02
19	0.216	19,822	91,769					8.40
51	0.180	9,309	51,717			3,074	17,076	18.90
58	0.365	18,450	50,548			5,798	15,884	19.68
79	0.173	20,894	120,775			2,284	13,200	19.01
97	1.520	137,469	90,440			17,524	11,529	17.85
98	1.000	20,928	20,928			8,800	8,800	21.93
99	0.029	1,557	53,690			444	15,313	19.50
BEA	2.995	214,831	71,730			41,185	13,751	18.36
Active	5.731	344,480	60,108			74,785	13,049	18.21
Classified Total	5.731	344,480	60,108			74,785	13,049	18.21

Lummi Tribal Agency (37903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.330	880,732	50,821			224,751	12,969	31.18
21	3.666	218,094	59,491			47,316	12,907	27.07
97	4.000	415,625	103,906			47,316	11,829	12.79
98	0.833	59,324	71,217			11,829	14,200	24.88
99	5.831	305,674	52,422			82,803	14,200	33.80
BEA	21.330	1,296,357	60,776			272,067	12,755	25.28
Active	31.660	1,879,449	59,364			414,015	13,077	26.86
Classified Total	31.660	1,879,449	59,364			414,015	13,077	26.86

Lyle School District (20406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.107	179,382	57,735			124,150	39,958	17.74
14	0.727	86,241	118,626			14,136	19,444	19.11
51	1.018	48,697	47,836			22,626	22,226	19.11
55	0.891	39,470	44,299			19,804	22,226	19.11
58	0.443	19,427	43,853			14,136	31,910	19.11
65	0.146	6,411	43,911			3,245	22,226	19.12
97	3.443	197,558	57,380			66,015	19,174	8.85
98	1.515	81,534	53,818			32,937	21,741	20.03
BEA	6.550	376,940	57,548			190,165	29,033	13.61
Active	11.290	658,720	58,345			297,050	26,311	14.76
Classified Total	11.290	658,720	58,345			297,050	26,311	14.76

Salary and Benefits by Program for 2023-2024

Lynden School District (37504)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.807	1,794,559	54,700	437,984	13,350	692,259	21,101	19.65
02	4.052	195,757	48,311	8,997	2,220	106,588	26,305	19.84
09	3.857	189,524	49,138	8,582	2,225	92,400	23,956	20.22
19	0.406	20,586	50,704			13,200	32,512	13.23
21	25.646	1,291,779	50,370	62,031	2,419	613,535	23,923	19.78
24	4.429	226,221	51,077	11,373	2,568	105,576	23,837	19.95
31	1.304	76,647	58,778	7,199	5,521	25,071	19,226	19.97
34	0.073	5,120	70,137	324	4,438	1,311	17,959	19.78
51	3.174	148,973	46,935	7,871	2,480	75,246	23,707	19.43
53	1.212	59,647	49,214	4,173	3,443	22,002	18,153	20.20
55	4.313	206,412	47,858	10,008	2,320	99,496	23,069	18.74
65	4.083	200,956	49,218	10,038	2,458	89,072	21,815	20.16
74	0.230	10,396	45,200	437	1,900	5,510	23,956	20.34
79	1.505	79,949	53,122	2,502	1,662	35,252	23,423	13.87
97	30.232	2,071,786	68,530	7,799	258	431,711	14,280	20.99
98	7.865	408,371	51,923	17,934	2,280	178,480	22,693	20.46
99	15.044	980,762	65,193	6,647	442	363,460	24,160	20.88
BEA	68.468	4,143,869	60,523	462,303	6,752	1,256,941	18,358	20.32
Active	140.232	7,967,445	56,816	603,899	4,306	2,950,168	21,038	20.14

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	140.232	7,967,445	56,816	603,899	4,306	2,950,168	21,038	20.14

Mabton School District (39120)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.574	319,855	57,383	93,439	16,763	106,965	19,190	17.22
21	2.039	96,164	47,162			39,809	19,524	24.80
24	2.284	106,529	46,641			39,208	17,166	17.11
31	0.100	11,242	112,420			1,320	13,200	22.08
51	1.642	93,858	57,161			34,854	21,227	20.96
52	0.202	12,537	62,064			3,300	16,337	18.54
53	0.742	41,194	55,518			13,200	17,790	16.31
55	2.695	130,895	48,570			57,922	21,492	21.11
65	1.691	78,998	46,717			42,093	24,892	17.06
79	2.731	170,098	62,284			39,600	14,500	20.48
97	11.085	793,045	71,542			153,222	13,822	19.28
98	3.359	185,486	55,221			66,951	19,932	18.00
99	1.900	116,623	61,381			35,053	18,449	17.68
BEA	16.759	1,124,142	67,077	93,439	5,575	261,508	15,604	18.73
Active	36.044	2,156,524	59,830	93,439	2,592	633,498	17,576	18.95
Classified Total	36.044	2,156,524	59,830	93,439	2,592	633,498	17,576	18.95

Mansfield School District (09207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.811	110,669	39,370	25,118	8,936	52,800	18,783	16.55
97	3.301	181,556	55,000			39,600	11,996	17.38
98	1.050	46,017	43,826			26,400	25,143	19.51
99	0.656	30,351	46,267	7,500	11,433	26,400	40,244	10.91
BEA	6.112	292,225	47,812	25,118	4,110	92,400	15,118	17.07
Active	7.818	368,593	47,147	32,618	4,172	145,200	18,573	16.75
Classified Total	7.818	368,593	47,147	32,618	4,172	145,200	18,573	16.75

Manson School District (04019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.988	441,860	55,315	156,815	19,631	153,052	19,160	20.73
21	3.489	162,677	46,626	500	143	78,309	22,445	24.53
24	1.106	54,485	49,263	8,534	7,716	25,187	22,773	18.80
31	0.107	5,629	52,607			1,981	18,513	19.71
51	0.408	28,086	68,838	1,410	3,456	8,127	19,920	18.89
53	0.759	43,575	57,411			11,407	15,029	24.25
55	1.058	54,182	51,212	1,410	1,333	21,675	20,487	22.04
65	1.760	81,299	46,193	1,341	762	38,822	22,058	19.79
88	2.601	152,511	58,636			61,429	23,617	19.66
97	10.620	633,518	59,653	6,598	621	164,708	15,509	22.62
98	4.010	203,454	50,737	1,740	434	77,914	19,430	22.83
99	3.109	192,640	61,962	815	262	83,372	26,816	19.12
BEA	18.715	1,081,007	57,762	163,413	8,732	319,741	17,085	21.82
Active	37.015	2,053,916	55,489	179,163	4,840	725,983	19,613	21.45
Classified Total	37.015	2,053,916	55,489	179,163	4,840	725,983	19,613	21.45

Mary M Knight School District (23311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.284	252,247	58,881	49,231	11,492	76,175	17,781	20.13
21	2.763	132,929	48,110			50,429	18,251	17.54
52	0.283	20,000	70,671			5,276	18,644	20.53
55	0.658	35,198	53,492			13,341	20,276	19.72
97	3.746	228,124	60,898	13,284	3,546	52,800	14,095	23.66
98	1.150	58,304	50,699			26,400	22,957	25.04
99	1.911	122,090	63,888			52,783	27,620	14.25
BEA	8.030	480,371	59,822	62,515	7,785	128,975	16,062	21.72
Active	14.795	848,892	57,377	62,515	4,225	277,204	18,736	20.02
Classified Total	14.795	848,892	57,377	62,515	4,225	277,204	18,736	20.02

Mary Walker School District (33207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.885	255,979	52,401	61,074	12,502	103,193	21,124	18.35
02	0.797	37,414	46,944			19,800	24,843	20.27
21	2.983	110,566	37,065			77,841	26,095	17.01
24	1.382	54,478	39,420			27,717	20,056	22.47
51	0.975	36,553	37,490	18,582	19,058	19,788	20,296	13.44
55	0.482	20,297	42,110			7,923	16,438	22.30
74	0.150	8,580	57,200			1,980	13,200	20.10
79	0.120	6,075	50,625					19.94
88	0.302	14,587	48,301			1,760	5,828	23.05
89	0.886	53,183	60,026			13,200	14,898	22.03
97	3.281	224,157	68,320	185,233	56,456	47,525	14,485	20.34
98	1.355	60,580	44,708	26,611	19,639	26,400	19,483	22.60
99	3.770	187,505	49,736			92,855	24,630	19.51
BEA	8.963	517,550	57,743	246,307	27,480	170,519	19,025	19.36
Active	21.368	1,069,954	50,073	291,500	13,642	439,983	20,591	19.54
Classified Total	21.368	1,069,954	50,073	291,500	13,642	439,983	20,591	19.54

Salary and Benefits by Program for 2023-2024

Marysville School District (31025)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	65.878	4,238,586	64,340	1,197,813	18,182	1,269,599	19,272	18.71
02	2.242	157,559	70,276	16,371	7,302	39,600	17,663	20.32
13	2.294	178,599	77,855	21,316	9,292	25,678	11,194	23.55
21	52.690	2,931,808	55,643	272,535	5,172	1,122,746	21,309	19.27
24	23.903	1,340,792	56,093	158,326	6,624	500,639	20,945	18.96
29	2.403	122,751	51,082	10,230	4,257	72,681	30,246	17.61
31	4.475	375,687	83,952	20,398	4,558	64,599	14,436	18.52
34	0.347	27,358	78,841	1,189	3,427	4,869	14,032	21.10
51	3.398	207,609	61,097	15,151	4,459	89,624	26,375	20.31
52	1.808	134,168	74,208	10,699	5,918	29,458	16,293	19.09
53	2.021	159,987	79,162	19,207	9,504	24,501	12,123	20.30
55	10.246	561,441	54,796	90,509	8,834	210,423	20,537	19.14
58	2.121	146,717	69,174	14,232	6,710	13,200	6,223	23.35
64	0.793	68,612	86,522	8,834	11,140	12,259	15,460	19.22
65	0.609	32,207	52,885	3,008	4,939	13,200	21,675	18.22
68	2.687	201,967	75,164	25,296	9,414	46,972	17,481	19.24
74	0.033	2,806	85,030					21.13
79	18.226	1,556,968	85,426	84,447	4,633	208,142	11,420	20.04
88	14.603	1,014,670	69,484	124,069	8,496	282,502	19,345	20.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
89	2.433	160,816	66,098			39,600	16,276	17.76
97	101.533	8,203,226	80,794	217,872	2,146	1,328,858	13,088	20.02
98	33.136	1,728,655	52,168	155,307	4,687	678,214	20,468	21.18
99	60.766	4,179,131	68,774	323,578	5,325	1,040,243	17,119	19.93
BEA	174.475	13,002,416	74,523	1,453,643	8,332	2,707,525	15,518	19.52
Active	408.645	27,732,120	67,864	2,790,387	6,828	7,117,607	17,418	19.71
Classified Total	408.645	27,732,120	67,864	2,790,387	6,828	7,117,607	17,418	19.71

McCleary School District (14065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.383	128,902	54,092	18,150	7,616	48,281	20,261	20.32
13	0.942	61,673	65,470	8,094	8,592	20,421	21,678	20.66
21	4.411	225,371	51,093			94,746	21,479	20.47
24	0.039	2,004	51,385			840	21,533	19.26
51	0.147	12,170	82,789			1,940	13,200	19.86
55	1.234	72,527	58,774			31,141	25,236	20.00
65	0.082	6,803	82,963			1,082	13,200	19.86
74	0.075	6,222	82,960			990	13,200	19.86
88	0.441	22,954	52,050			9,496	21,533	19.26
97	5.211	369,300	70,869	480	92	79,200	15,199	21.97
98	1.560	84,260	54,013	1,727	1,107	32,606	20,901	23.97
99	0.423	21,402	50,596			9,109	21,533	20.08
BEA	7.594	498,202	65,605	18,630	2,453	127,481	16,787	21.53
Active	16.948	1,013,588	59,806	28,451	1,679	329,852	19,463	21.20
Classified Total	16.948	1,013,588	59,806	28,451	1,679	329,852	19,463	21.20

Mead School District (32354)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	97.647	5,147,981	52,720	1,566,531	16,043	2,054,832	21,043	19.45
02	3.238	148,694	45,922			81,720	25,238	16.93
09	3.980	156,885	39,418	85	21	92,660	23,281	19.39
13	0.392	21,565	55,013			960	2,449	10.22
21	77.332	3,524,938	45,582	7,832	101	1,905,648	24,642	19.22
24	4.923	277,928	56,455	14,402	2,925	81,314	16,517	18.93
34	3.490	219,395	62,864	1,800	516	46,608	13,355	18.36
51	3.244	140,023	43,164			78,330	24,146	18.71
52	0.831	60,087	72,307	1,042	1,254	14,160	17,040	63.23
55	3.929	170,915	43,501			97,589	24,838	20.43
65	0.548	24,624	44,934			13,560	24,745	19.75
69	1.650	228,768	138,647			23,364	14,160	18.11
79	0.548	25,855	47,181			13,560	24,745	18.60
97	118.628	7,459,315	62,880	167,110	1,409	1,609,865	13,571	21.47
98	25.359	1,262,461	49,784	12,566	496	562,011	22,162	21.13
99	55.195	3,063,921	55,511	30,281	549	1,322,714	23,964	18.94
BEA	223.003	12,975,385	58,185	1,735,441	7,782	3,793,025	17,009	20.56
Active	400.934	21,933,355	54,706	1,521,380	3,795	7,998,895	19,951	20.09
On Leave				280,269				

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	400.934	21,933,355	54,706	1,801,649	4,494	7,998,895	19,951	20.09

Medical Lake School District (32326)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.897	789,747	53,014	123,740	8,306	277,344	18,617	19.03
13	2.197	102,903	46,838			52,800	24,033	17.24
21	20.326	873,039	42,952			426,269	20,972	18.79
26	0.694	33,138	47,749			14,520	20,922	19.78
29	1.188	47,178	39,712			26,400	22,222	18.24
31	0.898	75,631	84,222			13,200	14,699	19.41
51	2.466	99,269	40,255			34,551	14,011	25.78
55	0.685	30,324	44,269			13,200	19,270	19.67
69	0.358	14,731	41,148			13,200	36,872	16.57
89	1.987	40,905	20,586			32,424	16,318	19.44
97	23.876	1,550,287	64,931	15,098	632	328,020	13,738	20.54
98	8.445	373,065	44,176			166,341	19,697	19.83
99	11.784	622,689	52,842			264,871	22,477	18.57
BEA	39.671	2,415,665	60,892	138,838	3,500	618,564	15,592	20.02
Active	89.801	4,652,906	51,814	123,740	1,378	1,663,139	18,520	19.56
On Leave				15,098				
Classified Total	89.801	4,652,906	51,814	138,838	1,546	1,663,139	18,520	19.56

Mercer Island School District (17400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.537	3,514,390	73,930	675,869	14,218	1,011,398	21,276	18.71
21	30.254	1,962,108	64,854	139,698	4,618	682,775	22,568	17.72
24	1.718	107,538	62,595	4,387	2,554	35,550	20,693	17.90
31	0.857	67,578	78,854	67,680	78,973	17,531	20,456	15.99
52	0.125	8,583	68,664	526	4,208	2,835	22,680	16.83
55	0.459	29,230	63,682	2,327	5,070	11,037	24,046	18.65
65	1.801	109,970	61,061	6,734	3,739	52,776	29,304	17.58
79	1.586	125,423	79,081	2,837	1,789	23,104	14,568	20.34
97	49.692	4,647,366	93,523	149,829	3,015	673,305	13,550	19.59
98	0.418	27,420	65,598			8,489	20,308	17.12
99	14.473	1,170,165	80,852	114,946	7,942	345,592	23,878	16.80
BEA	98.086	8,229,334	83,899	893,378	9,108	1,702,234	17,355	19.16
Active	148.920	11,769,771	79,034	1,020,868	6,855	2,864,393	19,234	18.61
On Leave				143,965				
Classified Total	148.920	11,769,771	79,034	1,164,833	7,822	2,864,393	19,234	18.61

Meridian School District (37505)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.557	1,000,778	57,002	317,451	18,081	359,379	20,469	19.01
02	1.576	88,647	56,248	6,485	4,115	26,447	16,781	19.56
09	1.188	55,674	46,864	2,202	1,854	26,432	22,249	19.24
21	15.345	759,473	49,493	30,268	1,972	337,241	21,977	19.14
24	0.515	26,668	51,783	1,917	3,722	13,216	25,662	19.25
31	0.542	31,836	58,738	2,273	4,194	9,898	18,262	19.89
51	2.033	97,614	48,015	5,022	2,470	51,399	25,283	23.13
55	2.356	119,978	50,924	8,662	3,677	47,429	20,131	18.69
65	1.096	54,709	49,917	3,349	3,056	26,416	24,102	31.63
79	1.261	91,610	72,649	4,039	3,203	26,328	20,879	18.81
97	26.635	2,031,739	76,281	13,840	520	355,512	13,348	19.85
98	4.128	259,978	62,979	14,047	3,403	88,425	21,421	19.54
99	8.827	581,960	65,930	28,347	3,211	217,733	24,667	16.57
BEA	46.310	3,153,000	68,085	340,049	7,343	751,237	16,222	19.57
Active	83.059	5,200,664	62,614	437,902	5,272	1,585,856	19,093	19.20
Classified Total	83.059	5,200,664	62,614	437,902	5,272	1,585,856	19,093	19.20

Methow Valley School District (24350)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.710	634,570	59,250	242,183	22,613	216,214	20,188	19.55
21	5.014	230,728	46,017			110,219	21,982	19.83
52	0.176	15,952	90,636			5,268	29,932	18.76
58	0.113	7,857	69,531			3,307	29,268	22.70
79	1.643	136,777	83,248			26,400	16,068	18.52
88	0.967	59,215	61,236			21,361	22,090	20.37
97	9.194	599,023	65,154	2,700	294	125,165	13,614	21.23
98	3.050	147,176	48,254	800	262	58,565	19,202	21.76
99	6.670	388,716	58,278			146,252	21,927	16.95
BEA	19.904	1,233,593	61,977	244,883	12,303	341,379	17,151	20.36
Active	37.537	2,220,014	59,142	245,683	6,545	712,752	18,988	19.57
Classified Total	37.537	2,220,014	59,142	245,683	6,545	712,752	18,988	19.57

Mill A School District (30031)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.548	144,954	93,640			26,400	17,054	18.96
51	0.347	17,772	51,216			7,925	22,837	24.42
55	0.447	20,524	45,915			5,275	11,802	17.64
79	0.231	18,703	80,965					11.78
97	0.709	40,923	57,719			13,181	18,592	20.91
98	0.720	35,279	48,999			13,200	18,333	23.21
99	0.764	52,673	68,944			13,200	17,277	19.15
BEA	2.257	185,877	82,356			39,581	17,537	19.44
Active	4.766	330,828	69,414			79,181	16,614	19.19
Classified Total	4.766	330,828	69,414			79,181	16,614	19.19

Monroe School District (31103)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	52.781	3,618,127	68,550	424,327	8,039	1,079,634	20,455	19.48
02	5.843	395,409	67,672	28,643	4,902	120,216	20,574	18.63
09	0.597	30,715	51,449	1,221	2,045	14,040	23,518	21.01
13	12.654	908,398	71,787	9,360	740	197,247	15,588	20.28
21	45.039	2,697,219	59,886	143,032	3,176	1,117,947	24,822	20.42
23	0.692	25,000	36,127	15	22	14,040	20,289	13.65
31	3.181	214,355	67,386	19,844	6,238	64,446	20,260	19.35
51	2.895	170,912	59,037	7,166	2,475	67,224	23,221	20.72
55	5.513	307,630	55,801	21,968	3,985	133,454	24,207	20.16
58	0.460	22,977	49,950	913	1,985	8,799	19,128	20.18
65	1.563	84,799	54,254	6,468	4,138	41,774	26,727	18.19
68	0.275	18,468	67,156	2,338	8,502	7,007	25,481	19.43
74	0.343	21,087	61,478	2,039	5,945	5,613	16,364	17.90
76	0.500	69,185	138,370	288	576	7,020	14,040	18.78
79	0.157	9,027	57,497			2,819	17,954	23.69
89	2.802	237,620	84,804	13,700	4,889	58,169	20,760	19.16
97	55.602	4,678,074	84,135	34,634	623	820,750	14,761	21.60
99	29.405	2,054,626	69,873	130,733	4,446	704,808	23,969	20.82
BEA	117.407	8,905,965	75,855	507,448	4,322	2,085,046	17,759	20.51

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	220.302	15,563,628	70,647	846,689	3,843	4,465,006	20,268	20.46
Classified Total	220.302	15,563,628	70,647	846,689	3,843	4,465,006	20,268	20.46

Montesano School District (14066)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.327	915,982	63,934	338,264	23,610	286,259	19,980	19.78
09	2.742	142,492	51,966			64,940	23,683	20.28
21	13.167	729,429	55,398			295,782	22,464	19.51
31	0.512	33,211	64,865			8,323	16,256	19.86
34	0.211	13,707	64,962			3,430	16,256	19.77
51	2.303	120,342	52,254			54,929	23,851	20.24
55	2.417	127,517	52,758			56,514	23,382	20.26
65	1.096	55,860	50,967			26,400	24,088	20.05
86	0.370	19,366	52,341			13,200	35,676	20.26
97	12.205	840,433	68,860	6,770	555	174,240	14,276	22.97
98	3.847	208,066	54,085			89,580	23,286	23.66
99	3.764	248,552	66,034			105,600	28,055	20.01
BEA	27.255	1,803,333	66,165	345,034	12,659	472,252	17,327	21.22
Active	56.961	3,454,957	60,655	335,103	5,883	1,179,198	20,702	20.80
On Leave				9,931				
Classified Total	56.961	3,454,957	60,655	345,034	6,057	1,179,198	20,702	20.80

Morton School District (21214)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.001	222,252	55,549	12,300	3,074	69,978	17,490	19.39
09	1.118	44,782	40,055			28,272	25,288	13.55
21	6.811	283,582	41,636			169,657	24,909	17.39
31	0.559	21,402	38,286			14,136	25,288	19.39
51	0.850	35,109	41,305			21,202	24,943	19.39
55	3.153	133,670	42,395			74,214	23,538	15.18
88	1.340	54,440	40,627			32,520	24,269	19.39
97	4.780	331,124	69,273	7,600	1,590	84,816	17,744	20.00
98	1.853	80,807	43,609			42,389	22,876	20.29
99	2.736	167,208	61,114			84,816	31,000	17.75
BEA	9.340	574,778	61,539	19,900	2,131	168,930	18,087	19.74
Active	27.201	1,374,376	50,527	19,900	732	622,001	22,867	18.37
Classified Total	27.201	1,374,376	50,527	19,900	732	622,001	22,867	18.37

Moses Lake School District (13161)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.252	3,912,655	46,998	770,612	9,256	1,617,690	19,431	19.20
02	4.746	223,131	47,015			77,476	16,324	20.12
13	0.808	39,900	49,381			13,200	16,337	18.25
21	88.336	4,092,586	46,330	1,000	11	1,919,224	21,726	19.14
31	1.822	87,197	47,858			35,993	19,755	19.39
45	1.998	101,408	50,755			39,600	19,820	17.53
51	17.658	722,583	40,921			394,803	22,358	19.54
53	1.637	79,605	48,629			30,782	18,804	19.98
55	18.979	790,641	41,659			406,667	21,427	19.02
64	0.263	12,569	47,791			6,613	25,143	19.40
65	9.062	395,072	43,597			195,908	21,619	18.26
86	1.008	54,195	53,765			26,400	26,190	21.03
97	114.493	7,381,107	64,468	5,000	44	1,520,806	13,283	20.84
98	35.991	1,523,273	42,324			760,100	21,119	21.22
99	34.821	2,044,301	58,709	3,500	101	775,134	22,261	19.26
BEA	206.311	11,705,498	56,737	775,612	3,759	3,291,564	15,954	20.24
Active	414.874	21,460,223	51,727	780,112	1,880	7,820,394	18,850	19.89
Classified Total	414.874	21,460,223	51,727	780,112	1,880	7,820,394	18,850	19.89

Mossyrock School District (21206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.145	301,706	49,098	70,684	11,503	121,475	19,768	24.08
21	5.680	252,763	44,501			129,579	22,813	24.46
51	1.133	54,293	47,920			24,558	21,675	22.98
52	0.214	9,896	46,243			4,745	22,173	23.72
53	0.244	10,099	41,389			5,289	21,675	23.94
55	0.744	37,441	50,324			16,126	21,675	23.66
64	0.366	15,149	41,391			7,933	21,675	23.94
74				1,500				
97	6.183	349,188	56,475			83,167	13,451	21.24
98	2.799	118,867	42,468			52,800	18,864	31.60
99	4.596	242,411	52,744			135,171	29,411	30.92
BEA	12.328	650,894	52,798	70,684	5,734	204,642	16,600	22.47
Active	28.104	1,391,813	49,524	72,184	2,568	580,843	20,668	25.29
Classified Total	28.104	1,391,813	49,524	72,184	2,568	580,843	20,668	25.29

Mount Adams School District (39209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.264	355,627	56,773	34,624	5,527	129,486	20,671	20.93
21	4.647	263,250	56,649			95,361	20,521	20.06
51	1.453	67,937	46,756			31,155	21,442	20.33
53	0.990	55,372	55,931			17,419	17,594	20.08
55	4.291	205,217	47,825			86,601	20,182	20.30
58	5.232	226,845	43,357			108,960	20,826	20.45
65	1.500	72,495	48,330			30,311	20,207	20.28
68	0.321	15,195	47,336			6,807	21,205	20.31
69	0.676	37,990	56,198			15,287	22,614	20.07
97	18.563	1,320,012	71,110			288,360	15,534	19.80
98	4.473	219,263	49,019			95,340	21,315	20.26
99	6.442	415,734	64,535			124,860	19,382	19.91
BEA	24.827	1,675,639	67,493	34,624	1,395	417,846	16,830	20.07
Active	54.852	3,254,937	59,340	34,624	631	1,029,946	18,777	20.11
Classified Total	54.852	3,254,937	59,340	34,624	631	1,029,946	18,777	20.11

Mount Baker School District (37507)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.116	1,104,717	64,543	44,193	2,582	421,234	24,611	17.46
13	0.210	17,188	81,848	905	4,310	7,018	33,418	19.08
19	0.409	28,711	70,198	1,670	4,083	8,449	20,657	19.08
21	15.932	875,431	54,948	58,303	3,659	387,911	24,348	19.07
24	0.153	8,336	54,484	404	2,641	4,741	30,986	19.09
34		8,681						
51	4.865	275,660	56,662	17,193	3,534	115,934	23,830	19.08
53	0.206	15,669	76,063	627	3,044	4,746	23,038	19.08
55	1.464	79,616	54,383	4,356	2,975	40,119	27,404	19.08
58	0.096	7,663	79,823	307	3,198	1,983	20,657	19.08
65	0.741	39,090	52,753	2,466	3,328	19,696	26,581	19.08
68	0.303	15,711	51,851	853	2,815	7,652	25,255	19.08
79	0.639	87,767	137,351			13,200	20,657	19.09
97	22.632	1,665,956	73,611	18,286	808	315,559	13,943	19.47
98	7.560	445,652	58,949	22,424	2,966	156,009	20,636	19.05
99	17.817	1,511,509	84,835	54,348	3,050	368,500	20,682	19.72
BEA	39.748	2,779,354	69,924	62,479	1,572	736,793	18,537	18.27
Active	90.143	6,187,357	68,639	226,335	2,511	1,872,751	20,775	18.73
Classified Total	90.143	6,187,357	68,639	226,335	2,511	1,872,751	20,775	18.73

Mount Pleasant School District (30029)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.783	36,903	47,130	3,672	4,690	17,302	22,097	19.83
55	0.139	5,690	40,935			2,588	18,618	21.43
74	0.026	1,069	41,115			484	18,618	21.43
97	0.707	38,677	54,706			8,687	12,287	14.22
99	0.633	35,245	55,679			10,525	16,627	20.29
BEA	1.490	75,580	50,725	3,672	2,464	25,989	17,442	16.62
Active	2.288	117,584	51,392	3,672	1,605	39,586	17,302	17.90
Classified Total	2.288	117,584	51,392	3,672	1,605	39,586	17,302	17.90

Mount Vernon School District (29320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.979	3,216,834	65,678	195,715	3,996	901,671	18,409	19.54
02	3.935	271,735	69,056	14,204	3,610	66,000	16,773	19.88
09	4.198	225,948	53,823	9,315	2,219	89,178	21,243	20.69
21	74.841	4,381,977	58,550	260,597	3,482	1,592,073	21,273	20.51
31	3.833	247,321	64,524	18,479	4,821	79,200	20,663	19.13
45	3.502	252,386	72,069	11,747	3,354	66,000	18,846	19.45
51	6.025	372,829	61,880	19,150	3,178	130,565	21,671	18.97
52	0.219	13,582	62,018	125	571	3,304	15,086	16.83
53	7.427	508,051	68,406	28,375	3,821	129,257	17,404	19.73
55	14.953	905,499	60,556	51,247	3,427	335,769	22,455	20.03
64	2.385	146,750	61,530	7,607	3,190	48,772	20,450	17.80
65	6.958	402,371	57,829	21,484	3,088	149,510	21,488	22.10
79	2.142	218,506	102,010			35,825	16,725	18.29
97	78.245	6,176,525	78,938	72,308	924	1,126,181	14,393	20.30
98	22.735	1,433,754	63,064	78,166	3,438	449,349	19,765	19.35
99	33.321	2,434,354	73,058	114,724	3,443	595,805	17,881	17.77
BEA	138.494	10,164,801	73,395	312,453	2,256	2,239,052	16,167	19.99
Active	313.698	21,208,422	67,608	903,243	2,879	5,798,459	18,484	19.74
Classified Total	313.698	21,208,422	67,608	903,243	2,879	5,798,459	18,484	19.74

Mukilteo School District (31006)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	119.510	8,417,344	70,432	968,273	8,102	2,470,291	20,670	19.18
21	162.505	10,566,534	65,023			3,887,874	23,925	20.73
31	2.978	208,599	70,047			67,760	22,753	18.94
34	0.100	7,361	73,610			1,320	13,200	18.68
45	7.696	597,078	77,583			118,800	15,437	19.50
51	3.179	209,454	65,887			72,967	22,953	20.11
55	14.404	905,497	62,864			324,074	22,499	21.10
58	0.494	45,028	91,150			13,200	26,721	16.70
65	1.000	75,088	75,088			13,200	13,200	18.68
79	15.423	1,332,749	86,413			303,672	19,690	20.89
97	139.926	12,655,748	90,446	721	5	1,900,344	13,581	21.65
98	41.952	2,315,342	55,190	381	9	1,072,758	25,571	24.40
99	78.484	6,057,824	77,185			1,760,031	22,425	20.38
CP	5.423	845,145	155,845			72,593	13,386	18.95
BEA	270.210	21,886,130	80,997	968,994	3,586	4,558,515	16,870	20.60
Active	593.074	44,238,791	74,592	969,375	1,634	12,078,884	20,367	20.77
Classified Total	593.074	44,238,791	74,592	969,375	1,634	12,078,884	20,367	20.77

Naches Valley School District (39003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	15.793	704,467	44,606	85	5	368,913	23,359	16.64
02	0.635	31,587	49,743			10,439	16,440	15.58
09	0.594	32,542	54,785	325	547	12,732	21,434	18.10
21	4.162	225,620	54,210	415	100	87,998	21,143	18.19
24	3.564	181,988	51,063	322	90	75,552	21,199	18.70
51	0.297	16,117	54,266			6,366	21,434	18.87
55	4.839	246,411	50,922			90,688	18,741	18.61
58	0.297	15,253	51,357			6,366	21,434	17.70
65	0.894	46,645	52,176			25,464	28,483	29.90
97	15.788	1,114,953	70,620			257,291	16,297	18.22
98	6.143	289,954	47,201	7,500	1,221	112,683	18,343	16.81
99	7.323	437,883	59,796	73,213	9,998	155,769	21,271	16.16
BEA	32.216	1,851,007	57,456	85	3	636,643	19,762	17.22
Active	60.329	3,343,420	55,420	81,860	1,357	1,210,261	20,061	17.37
Classified Total	60.329	3,343,420	55,420	81,860	1,357	1,210,261	20,061	17.37

Napavine School District (21014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.843	312,379	53,462	207,078	35,440	120,019	20,541	21.40
21	4.760	219,839	46,185			116,168	24,405	18.93
24	0.214	8,817	41,201			5,280	24,673	20.97
31	0.377	18,615	49,377			11,503	30,513	14.54
34	0.116	5,479	47,233			3,715	32,028	15.41
51	1.647	75,377	45,766			38,360	23,291	20.61
55	1.392	58,059	41,709			35,164	25,262	23.54
65	0.301	14,679	48,767			7,427	24,673	19.82
97	10.523	628,436	59,720	34,550	3,283	157,522	14,969	19.61
98	0.138	7,258	52,594			3,036	22,000	20.18
99	3.000	170,225	56,742	2,043	681	91,308	30,436	20.85
BEA	16.859	964,909	57,234	241,628	14,332	292,760	17,365	20.01
Active	28.311	1,519,163	53,660	209,112	7,386	589,503	20,822	20.09
On Leave				34,559				
Classified Total	28.311	1,519,163	53,660	243,671	8,607	589,503	20,822	20.09

Naselle-Grays River Valley School District (25155)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.868	215,886	55,813	125,079	32,337	78,293	20,241	19.84
19	0.591	25,799	43,653			13,200	22,335	20.54
51	1.182	58,268	49,296			26,400	22,335	20.36
53	0.454	26,792	59,013			9,423	20,755	18.98
55	1.318	56,858	43,140			28,230	21,419	20.56
65	0.181	10,716	59,204			3,757	20,755	18.98
69	0.704	37,923	53,868			13,219	18,777	18.98
79	0.656	31,136	47,463			12,333	18,800	20.41
97	3.869	238,171	61,559	10,940	2,828	52,800	13,647	23.27
98	1.392	67,897	48,777			26,400	18,966	18.98
99	2.703	171,673	63,512			79,200	29,301	24.54
BEA	7.737	454,057	58,686	136,019	17,580	131,093	16,944	21.65
Active	16.918	941,119	55,628	136,019	8,040	343,254	20,289	21.52
Classified Total	16.918	941,119	55,628	136,019	8,040	343,254	20,289	21.52

Nespelem School District (24014)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.799	255,666	53,275	27,407	5,711	90,695	18,899	18.64
12								
14	0.447	23,185	51,868			7,920	17,718	16.02
21	1.630	69,494	42,634			33,000	20,245	19.64
51	0.730	31,936	43,748			14,779	20,245	31.36
53	0.200	14,233	71,165			2,640	13,200	14.37
55	0.391	19,575	50,064			7,916	20,245	29.09
68	0.365	25,550	70,000			7,390	20,245	17.39
97	2.933	163,179	55,636			48,840	16,652	20.23
98	1.547	74,822	48,366			28,380	18,345	14.79
99	1.598	107,895	67,519			22,440	14,043	20.03
BEA	7.732	418,845	54,170	27,407	3,545	139,535	18,046	19.22
Active	14.640	785,535	53,657	27,407	1,872	264,000	18,033	19.12
On Leave								
Classified Total	14.640	785,535	53,657	27,407	1,872	264,000	18,033	19.12

Newport School District (26056)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.619	394,138	51,731	190,771	25,039	144,781	19,003	20.57
02	1.184	54,085	45,680			26,400	22,297	19.74
21	10.489	409,039	38,997			229,395	21,870	18.25
24	4.042	152,657	37,768			85,800	21,227	20.18
31	0.264	9,718	36,811			5,288	20,030	20.16
51	2.532	97,504	38,509			53,110	20,976	21.29
52	2.884	158,967	55,120			79,200	27,462	18.65
55	4.140	163,356	39,458			86,116	20,801	19.84
97	14.431	859,574	59,564	8,950	620	227,047	15,733	20.09
98	5.261	263,245	50,037	1,750	333	118,800	22,581	22.53
BEA	23.498	1,317,515	56,069	199,721	8,499	403,515	17,172	20.21
Active	52.846	2,562,283	48,486	201,471	3,812	1,055,937	19,981	20.06
Classified Total	52.846	2,562,283	48,486	201,471	3,812	1,055,937	19,981	20.06

Nine Mile Falls School District (32325)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.704	692,622	50,542	318,019	23,206	255,267	18,627	19.79
21	9.088	409,070	45,012			213,794	23,525	18.84
24	0.200	7,630	38,150			4,467	22,335	19.88
31	1.265	77,457	61,231	1,260	996	23,113	18,271	21.39
51	1.072	44,645	41,646			23,943	22,335	19.88
55	1.994	98,734	49,516			43,903	22,017	22.80
74				4,000				
97	15.775	1,015,101	64,349			226,349	14,349	22.03
98	5.181	255,640	49,342			82,538	15,931	21.90
BEA	30.744	1,785,180	58,066	319,279	10,385	504,729	16,417	21.13
Active	48.279	2,600,899	53,872	323,279	6,696	873,375	18,090	20.85
Classified Total	48.279	2,600,899	53,872	323,279	6,696	873,375	18,090	20.85

Nooksack Valley School District (37506)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.583	1,086,179	58,450	86,129	4,635	382,350	20,575	18.40
09	1.108	53,050	47,879	3,590	3,240	27,902	25,182	19.62
21	17.535	965,938	55,086	67,909	3,873	434,028	24,752	19.03
24	0.942	52,906	56,163	4,365	4,634	20,196	21,440	20.08
31	0.400	25,559	63,898	1,959	4,898	7,082	17,706	19.45
51	0.722	45,046	62,391	3,723	5,157	15,969	22,118	17.38
52	0.292	29,427	100,777	2,189	7,497	6,210	21,267	18.95
53	0.601	36,242	60,303	2,947	4,903	13,985	23,270	17.79
55	3.037	163,932	53,978	11,659	3,839	85,175	28,046	18.37
64	0.185	11,535	62,351	721	3,897	4,592	24,824	17.08
65	0.757	45,841	60,556	3,214	4,246	17,089	22,575	18.38
68	0.200	9,877	49,385	778	3,890	5,219	26,093	21.63
69	0.292	29,427	100,777	2,189	7,497	6,210	21,267	18.95
89	0.952	60,157	63,190	3,104	3,261	19,640	20,630	19.07
97	22.117	1,606,576	72,640	8,042	364	316,668	14,318	19.79
98	7.365	437,563	59,411	28,654	3,891	171,632	23,304	19.64
99	10.636	755,645	71,046	43,920	4,129	267,615	25,161	15.09
BEA	41.100	2,718,314	66,139	96,130	2,339	706,101	17,180	19.19
Active	85.724	5,414,900	63,167	275,092	3,209	1,801,564	21,016	18.49

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	85.724	5,414,900	63,167	275,092	3,209	1,801,564	21,016	18.49

North Beach School District (14064)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.131	340,148	66,293	70,989	13,835	85,667	16,696	19.01
09	0.174	10,035	57,672			3,557	20,440	18.03
19	0.967	57,203	59,155			17,741	18,346	19.79
21	7.947	430,433	54,163	851	107	170,979	21,515	21.77
24	0.485	25,925	53,454			10,888	22,449	19.01
51	1.949	97,854	50,207			38,793	19,904	18.20
55	3.626	177,078	48,836			79,648	21,966	20.96
65	0.087	4,190	48,161			1,807	20,771	27.76
68	0.353	19,919	56,428			6,593	18,676	18.07
74	0.135	6,846	50,711			2,632	19,498	19.56
79	0.720	43,578	60,525			13,200	18,333	19.05
88	0.452	24,884	55,053			9,554	21,138	20.02
89	2.000	102,919	51,460			26,400	13,200	24.93
97	10.774	790,112	73,335	18,405	1,708	145,213	13,478	22.80
98	3.554	199,624	56,169	1,497	421	79,200	22,285	23.52
99	5.225	329,973	63,153	2,604	498	118,800	22,737	19.04
BEA	15.905	1,130,260	71,063	89,394	5,620	230,880	14,516	21.59
Active	43.579	2,660,721	61,055	60,897	1,397	810,671	18,602	21.14
On Leave				33,449				

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	43.579	2,660,721	61,055	94,346	2,165	810,671	18,602	21.14

North Franklin School District (11051)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.525	806,324	55,513	156,186	10,753	243,643	16,774	18.87
09	0.594	26,775	45,076			13,278	22,354	19.97
13	4.333	207,804	47,958			81,531	18,816	21.17
21	8.452	375,728	44,454			184,421	21,820	22.72
24	5.294	231,680	43,763			114,842	21,693	22.54
51	3.496	159,086	45,505			76,560	21,899	19.87
53	4.924	217,419	44,155			102,167	20,749	26.29
55	8.945	396,418	44,317			196,584	21,977	20.42
65	5.333	242,688	45,507			117,173	21,971	20.12
97	26.647	1,619,721	60,784			375,689	14,099	23.29
98	7.652	349,577	45,684			160,181	20,933	25.04
99	16.770	980,698	58,479			365,017	21,766	23.76
BEA	41.172	2,426,045	58,925	156,186	3,794	619,332	15,043	21.83
Active	106.965	5,613,918	52,484	156,186	1,460	2,031,085	18,988	22.33
Classified Total	106.965	5,613,918	52,484	156,186	1,460	2,031,085	18,988	22.33

North Kitsap School District (18400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	52.923	3,322,822	62,786	725,209	13,703	1,066,139	20,145	19.54
02	0.442	26,763	60,550			6,593	14,915	19.95
21	49.415	2,965,025	60,003	49,995	1,012	1,129,254	22,852	19.94
24	14.197	852,349	60,037	6,200	437	330,532	23,282	20.42
29	3.949	220,355	55,800	5,299	1,342	92,564	23,440	20.35
31	0.706	54,747	77,545			10,296	14,584	19.62
34	0.182	11,965	65,742			2,978	16,363	19.88
51	2.597	145,707	56,106	1,397	538	59,283	22,828	18.77
55	5.307	293,190	55,246	6,602	1,244	134,653	25,373	19.36
65	1.895	103,498	54,616	1,195	631	42,881	22,628	20.54
68	1.218	78,789	64,687			26,443	21,711	19.71
74	0.306	17,382	56,804	477	1,559	4,956	16,196	17.14
89	2.250	161,562	71,805	2,400	1,067	29,700	13,200	22.84
97	87.072	7,043,272	80,890	108,283	1,244	1,172,128	13,462	20.49
98	17.202	962,002	55,924	6,563	382	435,856	25,338	22.65
99	36.854	2,617,724	71,030	2,000	54	696,798	18,907	21.03
BEA	141.325	10,459,569	74,011	833,492	5,898	2,258,134	15,978	20.17
Active	276.515	18,877,152	68,268	915,620	3,311	5,241,056	18,954	20.40
Classified Total	276.515	18,877,152	68,268	915,620	3,311	5,241,056	18,954	20.40

North Mason School District (23403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	25.035	1,290,721	51,557			550,837	22,003	20.69
02	1.289	71,348	55,351			20,775	16,117	20.30
09	0.355	17,266	48,637			6,600	18,592	20.47
13	0.588	29,181	49,628			13,133	22,335	20.44
14	0.758	42,269	55,764			13,200	17,414	20.29
21	20.116	999,222	49,673			454,841	22,611	20.44
31	0.363	24,409	67,242			5,509	15,177	20.05
34	0.329	19,737	59,991			5,175	15,728	21.61
55	1.634	115,361	70,600			26,333	16,116	20.08
97	36.415	2,364,639	64,936			502,868	13,809	22.12
98	8.918	478,402	53,645	250	28	207,637	23,283	24.42
99	18.072	1,106,418	61,223	1,500	83	397,110	21,974	23.90
BEA	63.431	3,770,854	59,448			1,085,163	17,108	21.56
Active	113.872	6,558,973	57,600	1,750	15	2,204,018	19,355	21.95
Classified Total	113.872	6,558,973	57,600	1,750	15	2,204,018	19,355	21.95

North River School District (25200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.500	23,833	47,666	12,302	24,604	8,847	17,694	8.25
13	0.246	11,739	47,720			4,353	17,694	8.25
14	0.149	7,710	51,745			2,636	17,694	8.22
21	0.560	28,914	51,632					
55	0.783	40,480	51,699			10,546	13,469	6.26
97	3.595	216,947	60,347			53,782	14,960	4.83
98	0.746	39,731	53,259			13,200	17,694	8.21
99	1.388	97,172	70,009			38,618	27,823	7.05
BEA	4.095	240,780	58,799	12,302	3,004	62,629	15,294	5.15
Active	7.967	466,526	58,557	12,302	1,544	131,982	16,566	5.69
Classified Total	7.967	466,526	58,557	12,302	1,544	131,982	16,566	5.69

North Thurston Public Schools (34003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	135.531	7,959,732	58,730	773,545	5,708	2,577,015	19,014	19.15
02	1.700	99,362	58,448			26,400	15,529	18.38
13	13.204	701,381	53,119			343,648	26,026	19.74
21	162.123	9,027,515	55,683			3,795,347	23,410	19.46
24	3.972	234,079	58,932			92,400	23,263	21.81
31	9.996	779,021	77,933			150,257	15,032	19.87
34	1.000	66,602	66,602			13,200	13,200	19.03
51	10.295	571,361	55,499			225,252	21,880	19.54
55	29.700	1,608,832	54,169			671,280	22,602	19.82
58	0.840	45,961	54,715			15,840	18,857	19.66
64	1.403	85,607	61,017			29,706	21,173	19.74
97	136.703	10,296,880	75,323	6,319	46	1,870,294	13,681	19.30
98	45.126	2,431,659	53,886	562	12	881,299	19,530	16.73
99	81.682	5,170,758	63,304			1,557,600	19,069	18.00
BEA	284.930	19,201,597	67,391	779,864	2,737	4,637,166	16,275	19.26
Active	633.275	39,078,750	61,709	780,426	1,232	12,249,538	19,343	19.00
Classified Total	633.275	39,078,750	61,709	780,426	1,232	12,249,538	19,343	19.00

Northport School District (33211)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.589	182,607	70,532			35,178	13,587	17.63
02	1.562	78,559	50,294			26,570	17,010	16.53
21	3.497	230,493	65,912	2,000	572	80,929	23,142	23.78
51	0.645	25,107	38,926			13,275	20,582	17.60
52								
55	1.371	55,423	40,425			26,542	19,360	18.29
58	0.182	7,953	43,698			3,326	18,274	19.16
97	2.900	178,359	61,503			42,539	14,669	19.01
98	1.481	58,154	39,267			26,570	17,941	19.25
99	1.548	74,542	48,154			54,740	35,362	18.03
BEA	7.051	439,525	62,335			104,287	14,790	18.00
Active	15.775	891,197	56,494	2,000	127	309,668	19,630	19.40
Classified Total	15.775	891,197	56,494	2,000	127	309,668	19,630	19.40

Salary and Benefits by Program for 2023-2024

Northshore School District (17417)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	200.107	18,028,594	90,095	1,210,132	6,047	3,666,461	18,323	19.96
02	4.157	356,593	85,781	6,150	1,479	73,974	17,795	20.36
21	232.602	16,098,061	69,209	580,516	2,496	5,138,432	22,091	19.84
24	12.048	880,479	73,081	17,503	1,453	264,000	21,912	21.97
31	2.096	174,179	83,101	28,607	13,648	35,659	17,013	18.89
34	0.500	41,902	83,804	23,289	46,578	6,600	13,200	17.37
51	1.469	113,351	77,162	3,436	2,339	35,640	24,261	19.71
55	1.269	90,910	71,639	9,027	7,113	35,864	28,262	17.88
58				12,894				
61	8.941	833,191	93,188	14,744	1,649	217,800	24,360	21.96
65	35.878	2,394,112	66,729	122,836	3,424	922,903	25,723	19.63
74	1.500	162,266	108,177	2,825	1,883	19,800	13,200	20.21
79	15.434	1,264,344	81,919	34,897	2,261	293,634	19,025	19.84
88	0.016	1,218	76,125	87	5,438			
89	1.200	113,402	94,502	4,250	3,542	22,440	18,700	18.31
97	192.932	18,076,719	93,695	155,085	804	2,557,000	13,253	20.00
98	53.072	3,070,869	57,862	16,818	317	1,344,816	25,339	22.47
99	82.806	6,663,078	80,466	75,350	910	1,759,081	21,243	22.37
CP	33.415	4,524,518	135,404	70,880	2,121	515,482	15,427	18.08

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	399.792	36,677,987	91,743	1,423,263	3,560	6,339,694	15,857	19.98
Active	878.842	72,845,366	82,888	1,051,756	1,197	16,897,014	19,226	20.20
On Leave	0.600	42,420	70,700	1,337,570	2,229,283	12,571	20,952	19.49
Classified Total	879.442	72,887,786	82,880	2,389,326	2,717	16,909,585	19,228	20.20

Oak Harbor School District (15201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.703	4,915,486	64,085	448,506	5,847	1,433,198	18,685	19.82
02	5.737	444,771	77,527	17,675	3,081	70,502	12,289	12.60
09	1.128	56,068	49,706	2,202	1,952	26,400	23,404	17.04
21	67.523	3,818,878	56,557	185,169	2,742	1,417,098	20,987	20.27
24	9.650	528,608	54,778	26,959	2,794	224,375	23,251	21.70
31	3.235	208,318	64,395	22,632	6,996	59,778	18,478	18.82
34	0.085	5,647	66,435	246	2,894	1,320	15,529	19.34
51	0.948	59,558	62,825	3,289	3,469	20,215	21,324	19.34
55	10.281	554,907	53,974	28,464	2,769	216,860	21,093	21.43
65	0.304	21,883	71,984	1,338	4,401	5,273	17,346	19.22
74	0.213	13,569	63,704	537	2,521	3,308	15,529	19.48
79	0.500	40,926	81,852			6,600	13,200	17.86
89	0.040	2,569	64,225			528	13,200	20.90
97	65.365	5,373,454	82,207	35,697	546	883,872	13,522	19.96
98	22.855	1,265,037	55,351	68,776	3,009	528,000	23,102	21.04
99	28.848	2,052,442	71,147	84,701	2,936	660,003	22,879	17.82
BEA	151.125	10,947,676	72,441	524,756	3,472	2,448,670	16,203	19.55
Active	293.415	19,362,121	65,989	926,191	3,157	5,557,331	18,940	19.68

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	293.415	19,362,121	65,989	926,191	3,157	5,557,331	18,940	19.68

Oakesdale School District (38324)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.936	173,218	44,009	8,174	2,077	53,196	13,515	13.98
21	0.631	24,686	39,122			11,999	19,015	18.07
51	0.161	6,546	40,658			2,872	17,837	17.65
52	0.130	5,646	43,431			2,480	19,075	18.12
55	0.499	19,582	39,242			8,676	17,387	17.47
88	0.952	34,384	36,118			17,975	18,882	13.21
97	1.565	93,670	59,853	6,000	3,834	22,430	14,332	18.50
98	0.804	34,259	42,611			13,200	16,418	13.47
99	3.492	191,574	54,861			51,090	14,631	15.43
BEA	5.501	266,888	48,516	14,174	2,577	75,626	13,748	15.54
Active	12.170	583,565	47,951	14,174	1,165	183,918	15,112	15.38
Classified Total	12.170	583,565	47,951	14,174	1,165	183,918	15,112	15.38

Oakville School District (14400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.891	92,736	49,041	17,849	9,439	33,752	17,849	19.47
02	0.202	10,626	52,604			3,300	16,337	20.12
21	1.951	83,587	42,843			43,331	22,210	18.66
51	1.457	64,569	44,316			32,409	22,244	19.03
55	1.904	86,102	45,222			42,292	22,212	19.27
68	0.344	16,991	49,392			6,600	19,186	20.33
79	0.344	16,991	49,392			6,600	19,186	20.33
88	0.149	6,614	44,389			3,294	22,111	18.42
97	6.659	390,924	58,706	1,154	173	92,373	13,872	22.47
98	1.689	73,500	43,517	324	192	47,469	28,105	26.85
99	1.664	85,399	51,322	420	252	44,965	27,022	19.97
BEA	8.752	494,286	56,477	19,003	2,171	129,425	14,788	21.85
Active	18.254	928,039	50,840	17,200	942	356,386	19,524	21.20
On Leave				2,547				
Classified Total	18.254	928,039	50,840	19,747	1,082	356,386	19,524	21.20

Salary and Benefits by Program for 2023-2024

Ocean Beach School District (25101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.893	468,813	47,388	174,536	17,642	174,423	17,631	19.45
02	0.517	23,446	45,350			8,252	15,961	60.95
13	0.015	1,075	71,667			198	13,200	19.69
51	2.989	170,925	57,185			56,319	18,842	19.60
53	0.454	20,325	44,769			8,480	18,678	19.14
55	3.630	165,909	45,705			75,474	20,792	18.42
65	0.091	4,600	50,549			1,889	20,755	19.52
79	0.363	20,684	56,981			13,200	36,364	20.15
89	0.048	2,500	52,083					18.72
97	16.414	1,008,946	61,469			235,335	14,337	22.47
98	3.416	151,857	44,455			66,000	19,321	23.61
99	9.067	522,259	57,600			231,629	25,546	19.91
BEA	26.824	1,501,205	55,965	174,536	6,507	418,010	15,583	21.75
Active	46.897	2,561,339	54,616	174,536	3,722	871,198	18,577	21.04
Classified Total	46.897	2,561,339	54,616	174,536	3,722	871,198	18,577	21.04

Ocosta School District (14172)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.821	269,136	55,826	141,814	29,416	90,856	18,846	9.82
21	4.307	214,338	49,765	59	14	91,012	21,131	12.69
24	0.207	12,044	58,184			3,304	15,961	9.10
51	1.104	53,352	48,326			21,936	19,870	11.60
52	2.378	142,562	59,950			50,670	21,308	10.69
53	0.409	22,658	55,399			8,096	19,796	9.29
55	2.225	110,255	49,553			46,987	21,118	11.62
68	0.134	7,296	54,448			2,826	21,086	9.36
88	0.458	31,566	68,921					10.72
97	9.898	652,981	65,971	34,889	3,525	135,883	13,728	13.35
98	2.677	152,483	56,960	19	7	59,980	22,406	14.17
99	3.691	239,340	64,844	876	237	118,800	32,186	11.77
BEA	14.719	922,117	62,648	176,703	12,005	226,739	15,405	12.36
Active	32.309	1,908,011	59,055	141,022	4,365	630,350	19,510	12.19
On Leave				36,635				
Classified Total	32.309	1,908,011	59,055	177,657	5,499	630,350	19,510	12.19

Odessa School District (22105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.205	95,629	43,369	86,342	39,157	41,798	18,956	20.25
21	3.710	156,147	42,088			94,542	25,483	20.03
55	1.248	45,807	36,704			28,857	23,122	23.42
88	0.662	29,677	44,829			17,408	26,296	19.25
97	4.886	231,500	47,380			73,436	15,030	19.98
98	1.304	52,025	39,896			28,056	21,516	23.15
99	2.773	139,811	50,419			72,272	26,063	19.32
BEA	7.091	327,129	46,133	86,342	12,176	115,234	16,251	20.06
Active	16.788	750,596	44,710	86,342	5,143	356,369	21,228	20.26
Classified Total	16.788	750,596	44,710	86,342	5,143	356,369	21,228	20.26

Okanogan School District (24105)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.442	494,854	52,410	330,109	34,962	186,275	19,728	19.48
02	0.757	43,817	57,882			13,200	17,437	20.05
13	0.092	4,427	48,120					5.88
21	11.626	555,480	47,779			236,982	20,384	19.72
24	0.064	3,772	58,938			1,314	20,529	20.14
31	0.455	28,612	62,884			7,433	16,337	20.17
34	0.151	9,503	62,934			2,467	16,337	20.17
51	4.013	202,877	50,555			88,576	22,072	18.31
55	5.377	254,870	47,400			114,401	21,276	19.83
56	1.402	73,672	52,548			22,424	15,994	18.00
58	0.275	14,403	52,375			6,080	22,111	20.15
64	0.184	9,634	52,359			6,618	35,967	19.28
65	1.149	70,810	61,628			26,938	23,444	19.93
68	0.569	23,660	41,582			13,200	23,199	19.92
97	17.559	1,186,678	67,582			237,600	13,532	21.85
98	4.302	212,997	49,511			79,200	18,410	25.60
99	5.879	338,586	57,592			132,000	22,453	20.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	28.364	1,763,464	62,173	330,109	11,638	446,975	15,759	21.06
Active	63.296	3,528,652	55,748	330,109	5,215	1,174,707	18,559	20.60
Classified Total	63.296	3,528,652	55,748	330,109	5,215	1,174,707	18,559	20.60

Olympia School District (34111)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	89.023	5,572,765	62,599	1,245,767	13,994	1,757,909	19,747	20.19
02	9.492	582,492	61,367	35,622	3,753	181,678	19,140	20.30
09	0.662	34,630	52,311			12,312	18,598	20.51
13	5.040	339,058	67,273			86,221	17,107	20.22
21	102.268	5,465,993	53,448	3,000	29	2,268,396	22,181	20.46
22	1.866	123,941	66,421			24,624	13,196	18.92
24	3.201	167,685	52,385			74,141	23,162	20.52
31	6.424	393,769	61,297			105,519	16,426	20.14
34	0.712	48,528	68,157			10,587	14,869	20.20
51	1.966	136,781	69,573			34,704	17,652	20.17
52	0.154	11,302	73,390			2,466	16,010	20.14
53	0.085	4,494	52,871			2,320	27,299	20.48
55	0.460	24,355	52,946			10,946	23,795	20.58
65	5.480	279,413	50,988			123,120	22,467	20.59
68	0.150	12,408	82,720			1,847	12,312	20.00
79	0.090	6,589	73,211	6,734	74,822	1,470	16,329	20.15
88	0.735	40,614	55,257	1,258	1,712	12,312	16,751	20.42
89	1.000	86,986	86,986			12,312	12,312	19.95
97	117.174	8,699,838	74,247	7,700	66	1,444,035	12,324	22.69

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	26.602	1,381,309	51,925	4,300	162	557,145	20,944	25.78
99	40.742	2,580,343	63,334	5,400	133	782,762	19,213	24.24
BEA	222.825	15,297,392	68,652	1,289,089	5,785	3,499,727	15,706	21.60
Active	413.326	25,993,293	62,888	1,309,781	3,169	7,506,824	18,162	21.77
Classified Total	413.326	25,993,293	62,888	1,309,781	3,169	7,506,824	18,162	21.77

Omak School District (24019)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	24.269	1,401,982	57,768	320,104	13,190	441,748	18,202	17.35
02	0.574	33,981	59,200			9,904	17,255	8.34
21	19.237	923,034	47,982	1,857	97	402,847	20,941	18.81
24	0.259	12,537	48,405			6,600	25,483	21.04
31	0.617	35,631	57,749			9,896	16,039	18.86
51	9.851	448,742	45,553			207,065	21,020	19.09
55	2.703	119,614	44,252	651	241	57,880	21,413	18.14
65	1.625	104,371	64,228	3,892	2,395	30,894	19,012	17.88
68	1.967	83,518	42,460			39,600	20,132	19.75
88	6.850	385,552	56,285	1,488	217	141,333	20,632	17.12
97	33.961	2,280,107	67,139	144,088	4,243	448,285	13,200	21.04
98	5.024	239,208	47,613	744	148	105,600	21,019	23.00
99	8.368	491,606	58,748	5,901	705	223,569	26,717	19.46
BEA	59.421	3,751,701	63,138	464,192	7,812	909,833	15,312	19.52
Active	115.305	6,559,883	56,892	467,676	4,056	2,125,220	18,431	19.32
On Leave				11,049				
Classified Total	115.305	6,559,883	56,892	478,725	4,152	2,125,220	18,431	19.32

Salary and Benefits by Program for 2023-2024

Onalaska School District (21300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	7.471	376,006	50,329	203,514	27,241	135,958	18,198	20.31
09	0.546	20,448	37,451			13,200	24,176	20.64
14	0.500	17,684	35,368			12,076	24,152	21.51
21	8.225	326,470	39,692	4,174	507	198,846	24,176	22.41
24	0.126	4,577	36,325			3,300	26,190	20.79
31	0.546	24,106	44,150			13,200	24,176	26.03
51	0.546	24,435	44,753			13,200	24,176	19.97
52				12,000				
55	2.789	134,829	48,343			63,905	22,913	19.57
65	0.546	24,673	45,189	5,000	9,158	13,200	24,176	19.61
74	0.226	16,464	72,850	3,000	13,274	3,956	17,507	20.32
88	0.651	23,654	36,335			16,500	25,346	23.53
97	10.746	682,170	63,481	9,953	926	158,374	14,738	23.29
98	3.855	194,264	50,393	3,723	966	79,271	20,563	27.48
99	7.183	375,915	52,334	14,039	1,954	171,579	23,887	22.40
BEA	18.763	1,082,282	57,682	213,467	11,377	307,532	16,390	22.27
Active	43.956	2,245,695	51,090	233,106	5,303	896,565	20,397	22.47
On Leave				22,297				
Classified Total	43.956	2,245,695	51,090	255,403	5,810	896,565	20,397	22.47

Onion Creek School District (33030)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.692	27,528	39,780			10,859	15,692	14.21
13	0.249	9,943	39,932			5,445	21,869	17.77
21	0.238	9,242	38,832					6.95
51	1.211	49,340	40,743			24,553	20,275	16.16
55	0.270	10,682	39,563			1,973	7,307	11.59
88	0.346	13,802	39,890			13,338	38,549	18.14
97	0.650	31,343	48,220			12,331	18,971	16.60
98	0.757	32,057	42,347			16,202	21,403	25.72
99	0.706	33,281	47,140			17,600	24,929	13.80
BEA	1.342	58,871	43,868			23,190	17,280	15.49
Active	5.119	217,218	42,434			102,301	19,985	16.27
Classified Total	5.119	217,218	42,434			102,301	19,985	16.27

Orcas Island School District (28137)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.572	258,956	72,496	4,500	1,260	84,735	23,722	18.07
02	2.371	155,285	65,493			40,542	17,099	19.20
13	0.316	23,405	74,066			13,520	42,785	19.26
14	0.859	50,626	58,936			27,640	32,177	18.42
21	7.601	429,700	56,532			176,380	23,205	19.01
55	1.537	87,943	57,217			31,995	20,816	19.29
79	1.450	114,815	79,183			33,789	23,303	19.01
97	10.916	771,397	70,667			165,260	15,139	18.70
98	2.040	130,235	63,841			40,560	19,882	20.29
99	1.076	73,623	68,423			27,040	25,130	20.19
BEA	16.859	1,185,638	70,327	4,500	267	290,536	17,233	18.58
Active	31.738	2,095,985	66,040	4,500	142	641,460	20,211	18.87
Classified Total	31.738	2,095,985	66,040	4,500	142	641,460	20,211	18.87

Orchard Prairie School District (32123)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.906	66,393	73,281			13,200	14,570	15.09
24	0.563	24,301	43,163			13,200	23,446	18.36
97	0.303	12,531	41,356			13,200	43,564	25.33
99	0.303	15,750	51,980			13,200	43,564	14.66
BEA	1.209	78,924	65,280			26,400	21,836	16.38
Active	2.075	118,975	57,337			52,800	25,446	16.51
Classified Total	2.075	118,975	57,337			52,800	25,446	16.51

Orient School District (10065)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.917	52,489	57,240	500	545	19,800	21,592	23.91
13	1.038	37,692	36,312			26,400	25,434	24.46
97	0.398	15,840	39,799			13,200	33,166	25.01
98	0.692	30,226	43,679			13,200	19,075	21.08
99	2.255	160,953	71,376	6,539	2,900	46,185	20,481	17.43
BEA	1.315	68,329	51,961	500	380	33,000	25,095	24.15
Active	5.300	297,200	56,075	7,039	1,328	118,785	22,412	19.86
Classified Total	5.300	297,200	56,075	7,039	1,328	118,785	22,412	19.86

Orondo School District (09013)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.359	180,844	53,839	4,207	1,252	86,579	25,775	15.12
13	0.883	48,975	55,464			15,549	17,610	18.52
19	0.731	32,847	44,934			13,200	18,057	18.23
51	0.597	32,667	54,719			10,420	17,454	17.62
52	0.856	54,450	63,610	600	701	13,200	15,421	18.92
53	0.260	17,382	66,854			4,021	15,467	18.18
55	0.486	26,168	53,844			8,235	16,944	17.05
64								
65	0.148	10,593	71,574			2,107	14,239	18.17
88	2.131	116,772	54,797			39,600	18,583	22.38
97	2.188	137,497	62,841	1,800	823	31,807	14,537	19.06
98	0.935	48,727	52,114			18,954	20,271	19.14
99	2.023	120,649	59,639	900	445	33,422	16,521	18.90
BEA	5.547	318,341	57,390	6,007	1,083	118,386	21,342	16.60
Active	14.597	827,571	56,695	7,507	514	277,094	18,983	18.14
On Leave								
Classified Total	14.597	827,571	56,695	7,507	514	277,094	18,983	18.14

Oroville School District (24410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.392	239,051	54,429	131,397	29,917	86,254	19,639	20.54
13	3.380	166,820	49,355			52,800	15,621	22.91
14	0.300	19,738	65,793			3,960	13,200	20.00
21	3.448	149,012	43,217			79,583	23,081	19.75
24	0.722	34,861	48,284			16,303	22,581	17.98
31	0.152	7,419	48,809			2,637	17,346	20.08
51	2.350	96,794	41,189			57,689	24,548	17.70
55	0.734	35,693	48,628			14,943	20,358	19.96
65	0.329	16,295	49,529			6,590	20,030	19.77
69	1.000	67,766	67,766			13,200	13,200	19.97
97	7.456	499,182	66,950	30,000	4,024	96,648	12,962	23.47
98	2.665	115,651	43,396			52,800	19,812	28.91
99	1.566	95,067	60,707			31,392	20,046	21.08
BEA	12.000	745,652	62,138	161,397	13,450	185,539	15,462	22.44
Active	28.494	1,543,349	54,164	161,397	5,664	514,799	18,067	21.90
Classified Total	28.494	1,543,349	54,164	161,397	5,664	514,799	18,067	21.90

Orting School District (27344)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.518	1,137,802	55,454	302,006	14,719	408,695	19,919	18.57
14	0.110	5,041	45,827	135	1,227	2,420	22,000	21.63
21	24.174	1,398,857	57,866	36,533	1,511	554,620	22,943	19.75
31	3.214	205,888	64,060	2,636	820	52,139	16,223	20.35
34	0.568	36,740	64,683	432	761	7,926	13,955	19.98
51	2.053	114,442	55,744	4,069	1,982	45,465	22,146	18.44
55	3.455	189,073	54,724	3,510	1,016	80,172	23,205	20.43
74	0.046	2,735	59,457	579	12,587	3,282	71,351	6.56
89	0.423	27,095	64,054	2,084	4,927	6,600	15,603	18.33
97	34.761	2,636,797	75,855	40,250	1,158	473,140	13,611	22.59
98	6.634	397,060	59,852	16,458	2,481	112,447	16,950	22.21
99	16.651	1,075,178	64,571	35,465	2,130	353,748	21,245	23.43
BEA	59.061	4,017,227	68,018	345,324	5,847	941,901	15,948	21.18
Active	112.607	7,226,708	64,176	444,157	3,944	2,100,655	18,655	21.21
Classified Total	112.607	7,226,708	64,176	444,157	3,944	2,100,655	18,655	21.21

Othello School District (01147)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	32.418	1,663,363	51,310	159,448	4,919	634,876	19,584	19.84
02	0.497	27,972	56,282			8,839	17,785	17.14
09	1.878	88,406	47,075			39,600	21,086	19.31
14	1.708	88,655	51,906			32,964	19,300	22.74
21	14.574	694,303	47,640	1,460	100	303,877	20,851	20.47
24	12.492	642,045	51,396			280,637	22,465	19.24
31	1.399	76,319	54,553			26,400	18,871	18.84
51	8.029	394,326	49,113			168,157	20,944	19.36
53	6.223	334,698	53,784			123,450	19,838	18.73
55	24.688	1,113,599	45,107			557,139	22,567	20.01
65	9.098	416,028	45,727			202,623	22,271	20.07
97	52.375	3,680,343	70,269			707,067	13,500	21.01
98	18.763	975,303	51,980			400,814	21,362	24.59
99	24.303	1,421,240	58,480			487,070	20,042	22.71
BEA	86.689	5,447,997	62,845	159,448	1,839	1,377,182	15,886	20.60
Active	208.445	11,616,600	55,730	160,908	772	3,973,513	19,063	20.93
Classified Total	208.445	11,616,600	55,730	160,908	772	3,973,513	19,063	20.93

Palisades School District (09102)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.703	26,407	37,563			14,444	20,546	19.23
09	0.065	2,449	37,677			1,335	20,546	18.78
12								
13								
14	0.217	8,170	37,650			4,458	20,546	19.22
19								
21								
55	0.068	4,621	67,956			1,045	15,366	18.69
58				880				
65	0.080	2,996	37,450			1,644	20,546	19.06
97	1.865	98,884	53,021	1,623	870	27,122	14,542	18.99
98	0.326	12,251	37,580			6,698	20,546	18.78
99	0.435	21,783	50,076			10,833	24,904	18.81
BEA	2.568	125,291	48,789	1,623	632	41,566	16,186	19.04
Active	3.759	177,561	47,236	2,503	666	67,579	17,978	18.99
On Leave								
Classified Total	3.759	177,561	47,236	2,503	666	67,579	17,978	18.99

Palouse School District (38301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.207	67,887	56,244	47,852	39,645	24,200	20,050	14.81
13	0.704	27,728	39,386			13,200	18,750	18.13
14								
21	1.151	53,338	46,341			21,418	18,608	18.92
88	0.352	16,122	45,801			6,600	18,750	19.04
97	3.928	204,424	52,043			48,387	12,318	20.58
98	1.417	79,419	56,047	5,000	3,529	4,982	3,516	16.05
BEA	5.135	272,311	53,030	47,852	9,319	72,587	14,136	18.46
Active	8.759	448,918	51,252	52,852	6,034	118,787	13,562	18.09
Classified Total	8.759	448,918	51,252	52,852	6,034	118,787	13,562	18.09

Paschal Sherman Indian School (24915)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.579	335,584	93,765			25,485	7,121	11.78
97	3.712	344,446	92,793			20,388	5,492	8.15
98	2.848	163,217	57,309			20,388	7,159	8.89
BEA	7.291	680,030	93,270			45,873	6,292	9.60
Active	10.139	843,247	83,169			66,261	6,535	9.43
Classified Total	10.139	843,247	83,169			66,261	6,535	9.43

Pasco School District (11001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	174.408	14,128,641	81,009			3,200,565	18,351	21.45
02	1.229	58,834	47,871			26,400	21,481	21.03
12		54,202						
13	1.000	107,021	107,021			13,200	13,200	18.78
14								
19	2.653	238,261	89,808			53,662	20,227	18.81
21	118.260	4,980,911	42,118			2,634,053	22,273	21.33
23	0.594	21,830	36,751			13,200	22,222	21.00
24	21.232	926,315	43,628			525,872	24,768	20.90
31	9.430	548,663	58,183			158,400	16,797	21.35
34	0.344	12,971	37,706			13,181	38,316	20.00
51	24.533	1,207,979	49,239			480,949	19,604	20.41
53	7.660	430,451	56,195			111,016	14,493	20.45
55	25.295	1,067,120	42,187			567,195	22,423	20.94
64	0.279	14,735	52,814			6,588	23,614	19.11
65	19.875	1,001,255	50,378			434,402	21,857	21.59
78	2.000	135,718	67,859			26,400	13,200	19.64
89	0.888	57,565	64,825			13,200	14,865	19.99
97	176.792	12,079,826	68,328			2,500,457	14,143	25.45

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	67.911	3,387,666	49,884			1,439,222	21,193	27.84
99	39.780	3,755,445	94,405			1,714,410	43,097	58.38
BEA	362.203	26,828,935	74,072			5,899,002	16,286	23.63
Active	694.163	44,215,409	63,696			13,932,372	20,071	25.73
Classified Total	694.163	44,215,409	63,696			13,932,372	20,071	25.73

Pateros School District (24122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.486	142,764	40,954	36,676	10,521	55,033	15,787	15.92
03	0.579	23,325	40,285			11,886	20,529	44.98
21	1.424	63,559	44,634			28,042	19,693	17.07
24	0.898	35,984	40,071			18,463	20,560	17.42
51	0.203	8,149	40,143			4,026	19,835	17.05
52	0.069	3,342	48,435			1,328	19,242	18.39
79	0.082	5,021	61,232	5,500	67,073	1,322	16,117	18.95
97	5.975	346,674	58,021			80,884	13,537	20.22
98	1.440	65,701	45,626			24,816	17,233	19.39
99	1.100	79,434	72,213			14,520	13,200	31.02
BEA	10.040	512,763	51,072	36,676	3,653	147,804	14,721	18.73
Active	15.256	773,953	50,731	42,176	2,765	240,321	15,753	19.28
On Leave								
Classified Total	15.256	773,953	50,731	42,176	2,765	240,321	15,753	19.28

Paterson School District (03050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.816	37,006	45,350			21,024	25,765	18.44
21	0.540	25,158	46,589			12,097	22,402	18.14
51	0.186	8,108	43,591			6,775	36,426	19.21
53	0.183	9,274	50,678			4,196	22,927	17.80
55	0.158	7,207	45,614			4,323	27,360	17.41
65	0.101	4,423	43,792			3,679	36,426	19.21
97	1.931	138,745	71,851	3,000	1,554	36,093	18,691	17.27
98	0.965	44,456	46,068			25,537	26,463	17.84
99	2.457	146,449	59,605			47,219	19,218	17.36
BEA	2.747	175,751	63,979	3,000	1,092	57,117	20,793	17.53
Active	7.337	420,826	57,357	3,000	409	160,943	21,936	17.58
Classified Total	7.337	420,826	57,357	3,000	409	160,943	21,936	17.58

Pe EII School District (21301)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.229	103,969	46,644	122,654	55,026	41,624	18,674	19.98
09	0.566	21,464	37,922			12,748	22,522	19.57
21	4.965	203,859	41,059			107,090	21,569	19.58
24	0.037	1,367	36,946			786	21,256	20.36
51	1.061	44,424	41,870			24,467	23,060	20.03
55	0.865	39,436	45,591			17,505	20,237	21.15
97	4.658	289,273	62,102	900	193	64,426	13,831	18.95
98	1.584	76,184	48,096			26,801	16,920	20.48
99	1.481	80,146	54,116			34,468	23,274	15.63
BEA	6.887	393,242	57,099	123,554	17,940	106,050	15,399	19.21
Active	17.446	860,122	49,302	123,554	7,082	329,915	18,911	19.20
Classified Total	17.446	860,122	49,302	123,554	7,082	329,915	18,911	19.20

Peninsula School District (27401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	76.969	4,781,167	62,118	1,107,603	14,390	1,469,203	19,088	19.46
09	2.718	131,480	48,374			67,100	24,687	20.01
19	0.591	35,528	60,115	1,000	1,692	13,200	22,335	22.32
21	75.213	4,126,192	54,860			1,729,349	22,993	20.28
24	6.877	407,303	59,227			158,194	23,003	18.66
31	2.926	158,657	54,223			66,000	22,556	19.07
51	1.835	92,827	50,587			42,336	23,071	19.75
55	0.351	20,232	57,641			5,354	15,253	20.14
58	5.948	371,869	62,520			107,242	18,030	19.59
65	0.636	34,530	54,292			13,200	20,755	20.09
69	0.750	124,060	165,413	3,450	4,600	9,900	13,200	18.65
74	0.273	13,585	49,762			6,612	24,220	20.69
89	1.000	70,052	70,052			13,147	13,147	17.85
97	97.021	7,311,627	75,361	120,063	1,237	1,352,968	13,945	21.55
99	47.353	3,140,504	66,321	10,230	216	972,404	20,535	22.73
BEA	176.916	12,251,451	69,250	1,227,666	6,939	2,888,171	16,325	20.70
Active	320.461	20,819,613	64,968	1,242,346	3,877	6,026,209	18,805	20.84
Classified Total	320.461	20,819,613	64,968	1,242,346	3,877	6,026,209	18,805	20.84

Pinnacles Prep (04901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.080	163,577	78,643			34,055	16,373	13.03
21	1.423	133,305	93,679			23,145	16,265	16.92
97	5.269	345,362	65,546			75,638	14,355	14.60
98	1.582	82,499	52,149			22,000	13,906	15.08
99	1.185	73,651	62,153			16,038	13,534	14.66
BEA	7.349	508,939	69,253			109,693	14,926	14.12
Active	11.539	798,394	69,191			170,876	14,809	14.71
Classified Total	11.539	798,394	69,191			170,876	14,809	14.71

Pioneer School District (23402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.899	543,732	42,153	90,764	7,037	275,628	21,368	19.98
21	5.589	253,034	45,274	3,722	666	129,759	23,217	18.76
24	3.182	140,044	44,011			71,695	22,532	20.93
51	1.885	81,069	43,007			42,472	22,532	19.01
55	0.670	27,258	40,684	3,722	5,555	14,024	20,932	20.20
97	8.630	702,137	81,360	5,301	614	123,400	14,299	19.95
98	3.368	137,720	40,891	12,844	3,814	70,496	20,931	19.68
99	3.935	205,343	52,184	24,652	6,265	79,356	20,167	16.16
BEA	21.529	1,245,869	57,869	96,065	4,462	399,028	18,534	19.96
Active	40.158	2,090,337	52,053	141,005	3,511	806,831	20,091	19.39
On Leave								
Classified Total	40.158	2,090,337	52,053	141,005	3,511	806,831	20,091	19.39

Pomeroy School District (12110)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.508	140,530	56,033	86,287	34,405	37,110	14,797	17.99
09	0.606	26,873	44,345			13,200	21,782	20.50
13	2.078	88,634	42,654			42,363	20,386	21.11
21	2.458	124,466	50,637			59,200	24,085	20.24
31				1,004				
51	1.212	47,641	39,308			26,400	21,782	20.72
52	0.293	11,995	40,939			6,666	22,752	20.64
55	2.131	87,342	40,986			46,722	21,925	20.64
74	0.123	8,170	66,423			4,905	39,879	19.93
97	6.261	419,290	66,969	4,367	697	93,497	14,933	22.59
98	2.329	94,754	40,684			58,111	24,951	25.31
99	3.340	192,502	57,635			82,171	24,602	24.82
BEA	8.769	559,820	63,841	91,658	10,453	130,608	14,894	21.39
Active	23.339	1,242,197	53,224	91,658	3,927	470,346	20,153	21.93
Classified Total	23.339	1,242,197	53,224	91,658	3,927	470,346	20,153	21.93

Port Angeles School District (05121)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	28.587	1,626,693	56,903	466,057	16,303	455,871	15,947	19.87
02	0.632	32,797	51,894	1,474	2,332	13,200	20,886	15.96
09	1.082	51,852	47,922			25,781	23,827	19.86
21	44.650	2,274,850	50,948	6,802	152	1,030,110	23,071	20.75
31	1.548	83,914	54,208	4,926	3,182	26,708	17,253	16.04
34	0.231	12,546	54,312	1,232	5,333	3,127	13,538	23.91
51	7.087	378,353	53,387			158,880	22,419	19.29
52	0.769	46,016	59,839			13,200	17,165	18.98
55	10.953	556,626	50,820			254,022	23,192	20.30
58	1.483	78,402	52,867			39,292	26,495	21.71
68	1.403	80,801	57,592			32,279	23,007	21.16
79	5.322	292,146	54,894			39,600	7,441	24.10
97	45.474	3,003,373	66,046	29,580	650	665,398	14,632	21.83
99	16.146	1,088,739	67,431	3,500	217	358,587	22,209	19.54
BEA	76.472	4,759,323	62,236	503,269	6,581	1,164,304	15,225	20.94
Active	165.367	9,607,108	58,096	513,571	3,106	3,116,056	18,843	20.68
Classified Total	165.367	9,607,108	58,096	513,571	3,106	3,116,056	18,843	20.68

Salary and Benefits by Program for 2023-2024

Port Townsend School District (16050)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	12.686	713,904	56,275	40,420	3,186	240,185	18,933	18.03
02	0.596	29,079	48,790	1,342	2,252	11,938	20,030	21.33
09	1.218	55,616	45,662	2,677	2,198	25,162	20,659	18.89
13	1.381	113,371	82,093	1,000	724	26,064	18,873	26.73
21	14.201	708,207	49,870	42,963	3,025	294,919	20,767	19.42
31	0.255	14,018	54,973			3,960	15,530	19.91
51	0.511	25,810	50,509	1,546	3,025	9,922	19,416	20.48
55	2.170	104,035	47,942	6,956	3,206	43,677	20,128	18.63
74	0.044	2,661	60,477			656	14,915	19.98
89	0.063	3,905	61,984			832	13,200	19.92
97	19.021	1,257,542	66,113	7,411	390	255,482	13,432	21.95
98	6.710	326,923	48,722	16,541	2,465	139,776	20,831	21.64
99	3.219	185,853	57,736	11,959	3,715	82,746	25,705	19.16
BEA	32.558	2,014,543	61,876	49,173	1,510	511,565	15,712	20.04
Active	62.075	3,540,924	57,043	132,815	2,140	1,135,318	18,289	20.10
Classified Total	62.075	3,540,924	57,043	132,815	2,140	1,135,318	18,289	20.10

Prescott School District (36402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.820	242,440	50,299	17,121	3,552	105,446	21,877	17.68
09	0.671	30,020	44,739			14,136	21,067	19.22
21	2.587	107,625	41,602	1,432	554	56,544	21,857	13.51
24	0.671	27,733	41,331			14,136	21,067	19.12
51	0.489	20,943	42,828			10,302	21,067	19.12
55	1.010	47,197	46,730			30,038	29,740	19.10
65	1.663	75,221	45,232	478	287	37,399	22,489	19.17
88				516				
97	5.920	343,630	58,046	1,669	282	93,309	15,762	19.90
98	2.793	186,540	66,788	462	165	46,891	16,789	20.47
99	3.254	152,665	46,916	14,897	4,578	86,581	26,607	20.49
BEA	10.740	586,070	54,569	18,790	1,750	198,755	18,506	18.98
Active	23.878	1,234,014	51,680	36,575	1,532	494,781	20,721	18.96
On Leave								
Classified Total	23.878	1,234,014	51,680	36,575	1,532	494,781	20,721	18.96

Prosser School District (03116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	29.296	1,682,111	57,418	74,319	2,537	602,544	20,567	18.53
21	19.502	904,561	46,383	9,394	482	425,924	21,840	19.74
24	5.436	242,893	44,682			117,065	21,535	20.22
31	0.417	21,634	51,880	2,573	6,170	6,596	15,817	19.47
51	2.597	119,956	46,190	101	39	53,655	20,660	21.70
52	0.441	20,188	45,778			13,200	29,932	24.19
53	3.257	163,429	50,178	3,494	1,073	62,712	19,255	20.79
55	4.164	184,541	44,318			87,738	21,071	22.57
65	4.186	187,236	44,729	1,165	278	87,539	20,912	20.00
97	31.353	1,817,710	57,976	24,752	789	426,029	13,588	21.19
98	9.929	464,925	46,825	3,760	379	212,419	21,394	21.84
99	14.843	855,515	57,638	3,300	222	345,265	23,261	20.70
BEA	61.066	3,521,455	57,666	101,644	1,664	1,035,168	16,952	19.74
Active	125.421	6,664,699	53,139	122,858	980	2,440,684	19,460	20.16
Classified Total	125.421	6,664,699	53,139	122,858	980	2,440,684	19,460	20.16

Pullman Community Montessori (38901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.998	48,801	48,899			16,502	16,536	16.59
19	0.416	37,619	90,430			13,200	31,731	13.46
21	0.830	42,088	50,708			10,413	12,546	14.51
51	0.203	9,857	48,557			3,296	16,236	13.96
55	0.081	3,943	48,679			1,315	16,236	13.96
79	1.330	81,685	61,417			21,786	16,381	18.07
97	1.785	104,106	58,323			24,673	13,823	13.80
98	0.843	41,436	49,153			13,200	15,658	18.73
99	0.667	37,193	55,762			12,100	18,141	15.47
BEA	2.783	152,907	54,943			41,176	14,795	14.71
Active	7.153	406,728	56,861			116,486	16,285	15.71
Classified Total	7.153	406,728	56,861			116,486	16,285	15.71

Pullman School District (38267)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.190	1,598,732	61,044	261,277	9,976	497,593	18,999	20.21
21	13.830	728,508	52,676			311,981	22,558	23.28
31	1.022	62,674	61,325			16,032	15,687	19.60
51	3.497	175,682	50,238			77,715	22,223	18.48
55	1.348	68,168	50,570			31,267	23,195	28.51
65	0.389	19,391	49,848			9,894	25,434	19.36
97	42.931	2,784,638	64,863	22,336	520	567,600	13,221	21.50
98	7.883	396,141	50,253			184,826	23,446	21.30
99	10.518	655,619	62,333			256,842	24,419	17.53
BEA	70.143	4,446,044	63,385	283,613	4,043	1,081,224	15,415	21.01
Active	107.608	6,489,553	60,307	283,613	2,636	1,953,749	18,156	20.83
Classified Total	107.608	6,489,553	60,307	283,613	2,636	1,953,749	18,156	20.83

Salary and Benefits by Program for 2023-2024

Puyallup School District (27003)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	201.993	14,160,226	70,103	798,912	3,955	3,289,913	16,287	12.28
02	7.475	471,259	63,045			127,330	17,034	11.75
03	2.190	137,872	62,955			32,677	14,921	13.96
09	8.307	510,746	61,484			160,560	19,328	12.45
21	190.392	11,974,794	62,895	4,500	24	3,815,548	20,040	11.96
31	4.924	325,901	66,186	960	195	70,332	14,284	13.04
34	2.000	152,604	76,302			18,192	9,096	12.46
51	8.424	502,601	59,663			169,594	20,132	12.25
55	28.243	1,714,847	60,718	900	32	536,460	18,994	12.02
58	0.161	8,531	52,988					12.74
65	12.695	862,355	67,929	900	71	242,068	19,068	12.18
68	0.746	94,320	126,434			9,909	13,283	10.97
79	0.438	25,898	59,128			10,204	23,296	12.30
89	4.812	317,225	65,924			51,124	10,624	13.02
97	250.626	20,853,734	83,207	36,426	145	2,977,297	11,879	14.22
98	41.390	2,412,115	58,278	5,400	130	702,318	16,968	15.02
99	87.809	6,004,326	68,379	35,456	404	1,518,220	17,290	15.81
CP	11.084	1,395,179	125,873	7,890	712	134,414	12,127	11.60
BEA	469.208	36,101,596	76,942	836,298	1,782	6,515,741	13,887	13.38

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	863.709	61,924,533	71,696	891,344	1,032	13,866,160	16,054	13.32
Classified Total	863.709	61,924,533	71,696	891,344	1,032	13,866,160	16,054	13.32

Queets-Clearwater School District (16020)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.276	54,540	42,743			21,581	16,913	20.86
21	0.060	2,643	44,050			1,321	22,017	20.59
29	0.119	5,286	44,420			2,620	22,017	20.59
97	0.558	28,537	51,142			7,437	13,327	25.11
99	0.500	26,114	52,228			6,600	13,200	25.49
BEA	1.834	83,077	45,298			29,017	15,822	22.29
Active	2.513	117,120	46,606			39,558	15,742	22.87
Classified Total	2.513	117,120	46,606			39,558	15,742	22.87

Quilcene School District (16048)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.540	263,343	58,005	7,744	1,706	155,648	34,284	18.08
02	3.456	211,014	61,057			48,735	14,101	19.68
21	4.243	207,925	49,004			87,559	20,636	17.01
51	0.342	15,364	44,924			7,246	21,188	17.99
55	0.506	22,140	43,755			10,694	21,134	18.28
79	0.148	9,757	65,926			2,717	18,359	19.95
88	0.369	21,056	57,062			7,402	20,061	33.05
97	9.538	646,830	67,816	2,000	210	145,373	15,241	20.68
98	2.162	103,235	47,750			48,743	22,545	28.55
99	3.786	223,772	59,105			80,123	21,163	20.18
BEA	17.534	1,121,187	63,944	9,744	556	349,756	19,947	19.27
Active	29.090	1,724,436	59,279	9,744	335	594,241	20,428	19.60
Classified Total	29.090	1,724,436	59,279	9,744	335	594,241	20,428	19.60

Quileute Tribal School District (05903)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.808	173,820	61,902			36,541	13,013	
55	2.304	135,062	58,621			39,972	17,349	
97	5.230	275,094	52,599			58,600	11,205	
98		34,891						
99	1.000	156,167	156,167			14,177	14,177	
BEA	8.038	448,914	55,849			95,141	11,836	
Active	11.342	775,034	68,333			149,290	13,163	
Classified Total	11.342	775,034	68,333			149,290	13,163	

Salary and Benefits by Program for 2023-2024

Quillayute Valley School District (05402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.801	589,011	54,533	261,798	24,238	193,803	17,943	19.78
02	0.048	2,871	59,813	224	4,667	820	17,076	19.65
09	0.643	28,598	44,476	1,100	1,711	13,200	20,529	20.15
13	5.386	304,557	56,546	14,936	2,773	93,118	17,289	20.10
21	5.012	258,522	51,581	10,781	2,151	96,878	19,329	20.05
24	3.766	180,333	47,884	8,987	2,386	76,556	20,328	20.03
31	0.051	2,780	54,510	54	1,059	814	15,961	19.72
34	0.026	1,471	56,577	113	4,346	415	15,961	19.64
51	5.481	254,206	46,379	12,178	2,222	110,119	20,091	20.06
53	0.184	11,143	60,560	863	4,690	3,664	19,911	19.76
55	3.935	200,421	50,933	12,701	3,228	79,731	20,262	21.38
64	0.121	5,393	44,570	207	1,711	2,318	19,158	20.06
65	0.850	37,790	44,459	1,564	1,840	17,166	20,195	20.12
68	0.468	25,100	53,632	1,158	2,474	8,676	18,539	19.83
79	0.622	46,672	75,035	2,693	4,330	13,179	21,188	19.66
88	5.742	290,696	50,626	17,972	3,130	105,600	18,391	19.87
97	18.780	1,323,219	70,459	7,635	407	251,215	13,377	21.14
98	6.764	365,679	54,063	24,135	3,568	120,777	17,856	21.84
99	6.655	441,238	66,302	19,131	2,875	145,200	21,818	22.29

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	29.706	1,919,352	64,612	269,824	9,083	447,067	15,050	20.69
Active	75.335	4,369,700	58,004	398,230	5,286	1,333,248	17,698	20.76
Classified Total	75.335	4,369,700	58,004	398,230	5,286	1,333,248	17,698	20.76

Salary and Benefits by Program for 2023-2024

Quincy School District (13144)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	27.758	1,520,538	54,778	554,828	19,988	527,597	19,007	19.06
02	0.292	11,959	40,955			13,200	45,205	24.09
09	1.878	81,896	43,608			39,600	21,086	34.49
13	3.285	175,876	53,539			66,000	20,091	23.56
21	28.399	1,391,591	49,001	4,350	153	626,794	22,071	20.24
24	1.745	106,287	60,909			36,434	20,879	19.97
31	2.022	96,557	47,753	700	346	39,600	19,585	18.14
51	5.904	284,381	48,168	625	106	128,542	21,772	17.82
53	2.475	151,128	61,062	1,250	505	47,909	19,357	17.90
55	11.525	498,474	43,252			266,950	23,163	19.89
58	0.756	33,131	43,824			15,600	20,635	20.55
65	6.261	273,428	43,672	625	100	136,709	21,835	18.37
97	46.931	2,977,060	63,435	10,550	225	644,749	13,738	23.82
98	14.683	638,199	43,465			293,150	19,965	23.61
99	14.625	851,213	58,203	2,448	167	338,241	23,128	21.65
BEA	77.003	4,606,114	59,817	566,078	7,351	1,225,146	15,910	21.99
Active	168.539	9,091,718	53,944	575,376	3,414	3,221,074	19,112	21.41
Classified Total	168.539	9,091,718	53,944	575,376	3,414	3,221,074	19,112	21.41

Rainier Prep Charter School District (17908)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
21	1.000	84,743	84,743			11,832	11,832	23.00
51	1.000	20,475	20,475			3,944	3,944	12.65
55	1.000	10,237	10,237			3,944	3,944	12.65
97	6.000	497,823	82,971			63,104	10,517	22.51
98								
BEA	6.000	497,823	82,971			63,104	10,517	22.51
Active	9.000	613,278	68,142			82,824	9,203	21.85
Classified Total	9.000	613,278	68,142			82,824	9,203	21.85

Rainier School District (34307)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.860	380,198	55,422	60,306	8,791	125,389	18,278	20.29
21	6.266	300,591	47,972			144,173	23,009	21.11
51	1.181	47,733	40,417	2,000	1,693	26,378	22,335	19.45
55	3.203	138,889	43,362			71,102	22,199	21.47
88	0.636	30,006	47,179			14,205	22,335	30.72
97	13.665	809,463	59,236	7,914	579	190,080	13,910	24.52
98	3.763	202,363	53,777			80,520	21,398	26.32
99	4.367	268,693	61,528	2,891	662	113,664	26,028	22.08
BEA	20.525	1,189,661	57,962	68,220	3,324	315,469	15,370	23.09
Active	39.941	2,177,936	54,529	67,306	1,685	765,511	19,166	22.85
On Leave				5,805				
Classified Total	39.941	2,177,936	54,529	73,111	1,830	765,511	19,166	22.85

Rainier Valley Leadership Academy (17910)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
13	4.119	311,288	75,574			56,464	13,708	20.93
21	3.676	263,443	71,666			61,674	16,777	20.99
24	0.203	11,209	55,217			3,126	15,399	19.78
52								
97	4.033	421,585	104,534			54,900	13,613	15.24
98	0.946	42,037	44,437			14,088	14,892	34.18
BEA	4.033	421,585	104,534			54,900	13,613	15.24
Active	12.977	1,049,562	80,879			190,252	14,661	18.65
Classified Total	12.977	1,049,562	80,879			190,252	14,661	18.65

Raymond School District (25116)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.730	130,783	47,906	164,173	60,137	47,216	17,295	21.14
09	0.689	29,164	42,328			13,200	19,158	65.13
21	5.541	233,584	42,156			111,114	20,053	21.20
31	0.214	10,485	48,995			3,292	15,385	19.85
51	0.115	4,802	41,757			1,985	17,259	25.09
52	1.164	49,688	42,687			20,623	17,717	20.70
55	1.009	48,344	47,913			19,799	19,622	19.18
58	1.542	66,155	42,902			28,053	18,193	20.57
79	1.970	91,616	46,506			28,600	14,518	21.58
97	7.629	467,895	61,331	16,547	2,169	105,078	13,773	23.51
98	2.521	119,397	47,361			41,587	16,496	26.77
99	3.900	244,645	62,729	6,921	1,775	103,078	26,430	19.86
BEA	10.573	609,163	57,615	180,720	17,093	155,586	14,715	22.92
Active	29.024	1,496,558	51,563	172,421	5,941	523,624	18,041	22.23
On Leave				15,220				
Classified Total	29.024	1,496,558	51,563	187,641	6,465	523,624	18,041	22.23

Reardan-Edwall School District (22009)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.893	421,584	61,161	2,273	330	192,873	27,981	16.19
02	0.412	22,076	53,583			13,200	32,039	15.48
13	0.303	11,838	39,069			6,600	21,782	19.98
14	0.258	3,682	14,271					7.66
21	4.625	176,595	38,183			99,173	21,443	19.66
24	0.869	39,335	45,265			19,307	22,218	18.83
51	2.596	100,929	38,879			55,295	21,300	19.24
55	1.999	77,580	38,809			44,526	22,274	23.67
58	0.300	27,993	93,310			5,280	17,600	19.57
88	0.172	7,140	41,512					10.01
97	11.335	680,126	60,002			158,166	13,954	20.59
98	2.753	114,018	41,416			59,400	21,576	21.01
99	6.156	304,908	49,530	73,902	12,005	166,664	27,073	18.84
BEA	18.640	1,123,786	60,289	2,273	122	364,239	19,541	17.92
Active	38.671	1,987,804	51,403	76,175	1,970	820,485	21,217	18.51
Classified Total	38.671	1,987,804	51,403	76,175	1,970	820,485	21,217	18.51

Renton School District (17403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	133.399	9,796,989	73,441	155,895	1,169	2,314,248	17,348	19.04
02	1.350	110,017	81,494			26,400	19,556	19.64
13	2.546	227,089	89,194	3,948	1,551	46,200	18,146	14.95
21	170.462	11,459,322	67,225	17,237	101	3,702,541	21,721	18.57
31	12.379	912,863	73,743	22,394	1,809	204,442	16,515	16.94
38	1.000	66,373	66,373			13,200	13,200	14.90
51	11.861	902,101	76,056	22,148	1,867	261,429	22,041	19.30
52	1.200	97,106	80,922			15,840	13,200	19.89
55	25.664	1,862,647	72,578	40,054	1,561	556,716	21,692	18.42
58	1.108	81,562	73,612	4,764	4,300	26,400	23,827	19.38
65	6.731	466,250	69,269	10,001	1,486	137,640	20,449	19.49
79	4.750	376,927	79,353	4,103	864	62,700	13,200	17.98
88	14.330	955,948	66,710	54,702	3,817	316,800	22,107	19.85
89	4.075	398,061	97,684	7,357	1,805	54,514	13,378	18.45
97	155.589	13,454,386	86,474	135,431	870	2,018,742	12,975	18.22
98	41.299	2,655,256	64,293	11,298	274	825,236	19,982	18.20
99	73.177	5,652,377	77,243	18,420	252	1,415,919	19,349	17.32
CP	34.565	3,855,810	111,552	11,877	344	475,187	13,748	18.72
BEA	302.717	24,274,255	80,188	313,720	1,036	4,563,832	15,076	18.50

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	695.485	53,331,084	76,682	519,629	747	12,474,153	17,936	18.40
Classified Total	695.485	53,331,084	76,682	519,629	747	12,474,153	17,936	18.40

Republic School District (10309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.549	190,508	53,679	41,716	11,754	69,600	19,611	18.96
21	4.692	205,835	43,869			118,824	25,325	17.84
24								
51	0.572	25,907	45,292			13,200	23,077	18.95
55	0.572	26,823	46,893			13,200	23,077	19.02
58	0.673	50,074	74,404			13,200	19,614	19.05
97	6.332	360,042	56,861			83,582	13,200	19.36
98	2.581	119,726	46,387			52,800	20,457	17.69
99	2.374	130,742	55,072			74,791	31,504	19.35
BEA	9.881	550,550	55,718	41,716	4,222	153,182	15,503	19.22
Active	21.345	1,109,657	51,987	41,716	1,954	439,197	20,576	18.75
Classified Total	21.345	1,109,657	51,987	41,716	1,954	439,197	20,576	18.75

Richland School District (03400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	146.266	7,318,087	50,033	251,885	1,722	2,917,185	19,944	19.47
21	117.772	5,333,601	45,288			2,645,530	22,463	19.86
31	2.270	124,402	54,803			43,125	18,998	27.91
34	0.300	19,968	66,560			3,960	13,200	23.46
51	7.328	342,962	46,802			156,702	21,384	20.48
55	17.657	749,048	42,422			381,800	21,623	18.94
65	9.470	438,986	46,355			200,962	21,221	18.54
88	7.308	338,079	46,261			160,662	21,984	20.56
89	3.977	266,771	67,078			52,800	13,276	19.16
97	171.499	11,324,208	66,031	12,022	70	2,307,153	13,453	19.97
98	37.740	1,646,168	43,619			884,600	23,439	21.34
99	37.757	2,318,761	61,413	2,743	73	746,480	19,771	26.25
BEA	320.335	18,786,665	58,647	263,907	824	5,271,424	16,456	19.83
Active	559.344	30,221,041	54,029	266,650	477	10,500,959	18,774	20.38
Classified Total	559.344	30,221,041	54,029	266,650	477	10,500,959	18,774	20.38

Ridgefield School District (06122)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	38.956	2,457,405	63,082	414,400	10,638	751,348	19,287	20.02
02	1.000	72,571	72,571	349	349	13,200	13,200	19.70
21	31.196	1,753,286	56,202	3,510	113	658,187	21,098	20.51
31	1.410	122,947	87,196			19,716	13,983	19.48
34	0.631	38,167	60,487			14,408	22,834	19.92
51	1.240	74,261	59,888			26,336	21,239	25.09
52	0.187	13,615	72,807			2,468	13,200	19.62
55	3.407	188,431	55,307			71,812	21,078	18.10
58	0.126	7,355	58,373			2,622	20,809	21.02
65	0.004	183	45,750			113	28,147	20.31
73	0.024	1,263	52,625			441	18,359	20.23
79	1.093	74,197	67,884	392	359	10,772	9,855	20.25
86	1.211	97,979	80,908	463	382	77,453	63,958	18.67
88	7.378	400,616	54,299	240	33	141,056	19,118	20.52
89	2.000	140,234	70,117			26,400	13,200	24.16
97	27.924	2,334,667	83,608	24,194	866	381,797	13,673	20.34
98	0.786	57,489	73,141			11,490	14,618	19.74
BEA	69.921	5,025,757	71,878	438,943	6,278	1,180,469	16,883	20.15
Active	118.573	7,834,666	66,075	415,573	3,505	2,209,619	18,635	20.19

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				27,975				
Classified Total	118.573	7,834,666	66,075	443,548	3,741	2,209,619	18,635	20.19

Ritzville School District (01160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.948	173,853	58,973	170,870	57,961	60,229	20,431	18.45
09	0.284	12,499	44,011			6,343	22,335	19.63
21	1.446	63,464	43,889	308	213	31,947	22,094	23.59
51	0.527	23,021	43,683			11,771	22,335	19.72
55	0.527	23,021	43,683			11,771	22,335	19.72
88	0.284	12,499	44,011			6,343	22,335	19.63
97	7.335	440,661	60,076			105,600	14,397	20.67
98	0.700	31,828	45,469			13,200	18,857	29.95
99	0.166	6,702	40,373	856	5,157	3,708	22,335	19.76
BEA	10.283	614,514	59,760	170,870	16,617	165,829	16,127	20.05
Active	14.217	787,548	55,395	172,034	12,101	250,912	17,649	20.57
Classified Total	14.217	787,548	55,395	172,034	12,101	250,912	17,649	20.57

Riverside School District (32416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	14.551	674,944	46,385	216,423	14,873	300,129	20,626	19.62
02	2.100	84,027	40,013			39,600	18,857	19.38
21	8.209	325,267	39,623			188,524	22,966	19.44
24	5.674	224,642	39,591			127,964	22,553	20.22
31	2.271	128,821	56,724			41,587	18,312	18.93
34	0.304	38,000	125,000			5,273	17,346	18.10
51	1.110	42,690	38,459			28,584	25,751	19.65
55	0.912	39,540	43,355			19,990	21,919	19.59
88	6.709	299,329	44,616			146,021	21,765	20.01
97	24.783	1,409,357	56,868	2,400	97	349,822	14,115	21.23
98	5.606	233,375	41,630			112,200	20,014	22.73
BEA	44.009	2,335,149	53,061	218,823	4,972	736,411	16,733	20.52
Active	72.229	3,499,992	48,457	218,823	3,030	1,359,693	18,825	20.48
Classified Total	72.229	3,499,992	48,457	218,823	3,030	1,359,693	18,825	20.48

Riverview School District (17407)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.973	1,566,347	58,071	198,958	7,376	558,414	20,703	14.41
02	1.571	83,484	53,141			31,728	20,196	14.41
21	5.836	290,048	49,700			130,246	22,318	13.83
24	8.182	394,799	48,252			188,967	23,095	19.10
31	0.466	30,650	65,773			7,931	17,019	19.43
51	0.677	38,358	56,659			15,675	23,153	8.26
55	1.563	81,758	52,308			27,281	17,454	10.59
65	1.143	62,544	54,719			24,258	21,223	9.61
88	3.826	195,846	51,188			88,203	23,054	15.28
97	32.735	2,603,665	79,538	24,125	737	436,152	13,324	18.47
98	8.761	460,485	52,561	900	103	179,220	20,457	20.08
99	18.210	1,283,268	70,471	3,406	187	380,402	20,890	16.12
BEA	61.745	4,284,146	69,385	223,083	3,613	1,034,225	16,750	16.78
Active	109.943	7,091,252	64,499	227,389	2,068	2,068,478	18,814	16.62
Classified Total	109.943	7,091,252	64,499	227,389	2,068	2,068,478	18,814	16.62

Rochester School District (34401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.432	1,114,404	60,460	138,470	7,512	329,034	17,851	18.10
02	0.689	39,594	57,466			13,218	19,184	20.22
09	0.574	25,105	43,737			13,218	23,028	21.33
13	1.000	49,462	49,462			13,218	13,218	20.71
19	1.130	52,992	46,896			26,418	23,379	17.07
21	21.235	1,034,342	48,709			497,119	23,410	19.62
51	3.781	215,391	56,967			73,473	19,432	20.48
53	0.313	17,960	57,380			4,411	14,092	20.63
55	4.509	224,441	49,776			99,824	22,139	20.85
58	0.453	19,810	43,731			10,789	23,816	18.87
65	0.459	24,725	53,867			9,436	20,557	20.55
97	19.911	1,422,254	71,431			275,632	13,843	21.37
BEA	39.032	2,576,252	66,004	138,470	3,548	617,884	15,830	19.91
Active	72.486	4,240,480	58,501	138,470	1,910	1,365,790	18,842	19.90
Classified Total	72.486	4,240,480	58,501	138,470	1,910	1,365,790	18,842	19.90

Roosevelt School District (20403)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.514	22,389	43,558			8,930	17,373	19.34
52	0.176	7,320	41,591			3,078	17,489	19.39
53				7,000				
65	0.088	3,660	41,591			1,539	17,489	19.39
97	0.517	28,622	55,362			8,625	16,683	19.12
99	0.235	11,917	50,711			14,781	62,898	18.13
BEA	1.031	51,011	49,477			17,555	17,027	19.23
Active	1.530	73,908	48,306	7,000	4,575	36,953	24,152	18.71
Classified Total	1.530	73,908	48,306	7,000	4,575	36,953	24,152	18.71

Rooted School Vancouver (06901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.551	28,534	51,786			8,140	14,773	14.60
21	0.753	34,842	46,271			13,200	17,530	14.01
79	0.400	35,172	87,930			5,280	13,200	13.14
97	1.400	93,213	66,581			18,480	13,200	13.92
BEA	1.951	121,747	62,402			26,620	13,644	14.08
Active	3.104	191,761	61,779			45,100	14,530	13.89
Classified Total	3.104	191,761	61,779			45,100	14,530	13.89

Rosalia School District (38320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.487	124,733	50,154	73,528	29,565	54,570	21,942	18.01
21	1.620	62,827	38,782			36,593	22,588	18.66
51	0.450	16,432	36,516			11,602	25,781	16.36
55	0.268	9,508	35,478			5,857	21,854	18.67
79	0.246	11,652	47,366			13,200	53,659	17.95
88	0.519	27,454	52,898			13,200	25,434	24.34
97	4.600	251,931	54,768	1,800	391	62,602	13,609	17.58
98	1.006	39,581	39,345			13,200	13,121	11.40
99	2.333	127,096	54,477			50,976	21,850	15.85
BEA	7.087	376,664	53,149	75,328	10,629	117,172	16,533	17.74
Active	13.529	671,214	49,613	75,328	5,568	261,800	19,351	17.17
Classified Total	13.529	671,214	49,613	75,328	5,568	261,800	19,351	17.17

Royal School District (13160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.020	579,592	52,595	213,790	19,400	201,456	18,281	19.53
09	1.146	50,978	44,483			23,353	20,377	19.08
21	6.197	287,332	46,366			130,777	21,103	21.07
24	4.149	184,008	44,350			92,514	22,298	20.11
51	5.028	212,925	42,348			108,453	21,570	20.64
53	1.079	56,740	52,586			19,867	18,412	22.34
55	9.937	424,894	42,759			208,708	21,003	23.92
65	6.139	264,415	43,071			130,427	21,246	19.24
69	0.831	51,840	62,383			13,219	15,907	19.76
97	22.305	1,285,489	57,632			323,741	14,514	19.30
98	6.559	291,229	44,401			137,971	21,035	20.05
99	10.120	584,710	57,778			222,114	21,948	17.69
BEA	33.325	1,865,081	55,966	213,790	6,415	525,197	15,760	19.37
Active	84.510	4,274,152	50,576	213,790	2,530	1,612,600	19,082	19.77
Classified Total	84.510	4,274,152	50,576	213,790	2,530	1,612,600	19,082	19.77

San Juan Island School District (28149)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.975	481,476	69,029	186,237	26,701	116,851	16,753	19.03
02	0.732	42,600	58,197	2,938	4,014	12,372	16,901	17.14
13	0.623	37,675	60,474	3,924	6,299	13,200	21,188	18.24
21	10.618	578,594	54,492	62,173	5,855	238,428	22,455	19.61
55	1.200	68,490	57,075	5,457	4,548	26,400	22,000	22.49
58	0.738	39,644	53,718	2,065	2,798	13,200	17,886	64.24
97	11.534	833,127	72,232	9,313	807	158,219	13,718	19.66
98	3.349	197,405	58,944	5,748	1,716	54,923	16,400	19.49
99	1.951	126,680	64,931	5,360	2,747	66,000	33,829	14.92
BEA	19.241	1,357,203	70,537	198,488	10,316	287,441	14,939	19.34
Active	37.720	2,405,691	63,778	283,215	7,508	699,593	18,547	19.37
Classified Total	37.720	2,405,691	63,778	283,215	7,508	699,593	18,547	19.37

Satsop School District (14104)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.200	60,074	50,062			23,891	19,910	21.74
21	0.179	8,961	50,061			3,564	19,910	18.07
24	0.179	8,961	50,061			3,564	19,910	18.07
51	0.294	14,736	50,122			5,853	19,910	23.85
55	0.382	19,116	50,042			7,605	19,910	19.31
97	1.503	107,642	71,618			26,400	17,565	19.02
98	0.417	20,909	50,141			8,302	19,910	19.62
BEA	2.703	167,716	62,048			50,291	18,606	19.90
Active	4.154	240,399	57,872			79,180	19,061	19.88
Classified Total	4.154	240,399	57,872			79,180	19,061	19.88

Seattle Public Schools (17001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	309.719	26,610,491	85,918	201,220	650	5,030,326	16,242	20.65
02	16.809	1,494,776	88,927			242,896	14,450	20.53
13	1.000	106,286	106,286	900,243	900,243	13,200	13,200	19.55
14	20.490	1,500,390	73,225			396,000	19,327	20.65
21	601.612	48,564,543	80,724	24,890	41	11,599,500	19,281	20.60
24	32.078	2,737,237	85,331	2,950	92	633,600	19,752	20.01
31	6.100	550,842	90,302			80,520	13,200	19.52
34	0.400	36,986	92,465			5,280	13,200	19.49
38	2.245	158,663	70,674			39,600	17,639	22.42
45	1.000	85,908	85,908			13,200	13,200	19.49
51	18.770	1,814,377	96,664			296,983	15,822	19.99
52	4.590	433,295	94,400			73,920	16,105	20.46
53	1.000	90,175	90,175			14,080	14,080	20.16
55	18.615	1,849,002	99,329			303,761	16,318	19.29
56	0.427	36,674	85,888			6,080	14,239	30.37
57	2.170	226,886	104,556	5,183	2,388	34,320	15,816	20.14
61	34.330	2,801,199	81,596			546,480	15,918	20.01
64	2.822	252,843	89,597			51,476	18,241	22.85

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
65	112.333	9,277,398	82,588			2,210,546	19,679	20.82
68	0.313	16,785	53,626					8.73
74	5.250	452,007	86,097			69,300	13,200	19.67
79	130.439	11,042,206	84,654	20,311	156	2,211,746	16,956	20.63
81	6.900	643,263	93,227			97,680	14,157	20.38
89	0.822	35,295	42,938			26,400	32,117	36.64
97	687.488	57,794,719	84,067	79,943	116	9,269,847	13,484	21.90
98	96.885	5,541,766	57,199	9,669	100	2,101,660	21,692	31.32
99	28.233	2,326,676	82,410	11,298	400	541,200	19,169	22.80
CP	163.340	19,139,108	117,173	8,759	54	2,161,368	13,232	19.17
BEA	1,021.516	86,573,722	84,750	281,163	275	14,642,070	14,334	21.48
Active	2,305.497	195,560,155	84,823	1,263,866	548	38,057,770	16,507	21.17
On Leave	0.683	59,641	87,322	600	878	13,200	19,327	23.17
Classified Total	2,306.180	195,619,796	84,824	1,264,466	548	38,070,970	16,508	21.17

Sedro-Woolley School District (29101)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.837	3,605,750	73,832	482,746	9,885	921,573	18,870	18.73
02	0.417	33,404	80,106	1,693	4,060	6,592	15,808	19.68
09	1.245	67,117	53,909			29,865	23,988	19.06
21	58.347	3,733,520	63,988	4,168	71	1,329,303	22,783	19.80
22	1.066	70,088	65,749			24,947	23,402	19.99
24	1.223	75,394	61,647			28,139	23,008	19.76
31	1.539	109,145	70,919	17,286	11,232	34,051	22,126	19.62
51	4.349	265,324	61,008	420	97	106,026	24,379	19.86
53	1.981	134,119	67,703			32,450	16,381	20.95
55	10.706	717,515	67,020	17,703	1,654	244,647	22,851	19.72
64	0.603	39,459	65,438			12,111	20,084	19.34
65	6.364	394,721	62,024	3,034	477	131,422	20,651	20.69
79	0.808	69,843	86,439			13,200	16,337	19.48
89	0.823	68,463	83,187			13,200	16,039	19.46
97	48.648	3,873,504	79,623	91,810	1,887	685,224	14,085	20.89
98	14.706	854,441	58,102			328,002	22,304	20.60
99	26.014	1,974,246	75,892	34,750	1,336	510,200	19,613	20.23
BEA	99.441	7,621,803	76,646	593,535	5,969	1,647,441	16,567	19.81
Active	227.676	16,086,053	70,653	505,285	2,219	4,450,952	19,550	19.92

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave				148,325				
Classified Total	227.676	16,086,053	70,653	653,610	2,871	4,450,952	19,550	19.92

Selah School District (39119)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.570	1,087,736	55,582	49,142	2,511	363,417	18,570	20.84
02	0.213	13,200	61,972	1,251	5,873	3,292	15,457	19.59
09	0.548	24,202	44,164			11,724	21,394	37.76
13	1.174	57,145	48,675	760	647	26,585	22,645	20.51
21	14.945	781,864	52,316	17,737	1,187	339,177	22,695	19.48
24	11.163	559,809	50,149	8,275	741	256,968	23,020	21.23
26	2.137	97,145	45,459	764	358	48,400	22,649	17.15
31	4.010	234,365	58,445	10,703	2,669	70,037	17,466	19.19
34	2.338	138,215	59,117	3,964	1,695	39,309	16,813	19.62
51	1.804	101,665	56,355	4,774	2,646	36,890	20,449	19.26
53	1.053	69,160	65,679	4,634	4,401	20,908	19,856	18.82
55	4.584	263,335	57,447	9,459	2,063	87,134	19,008	20.31
58	1.417	61,093	43,114			31,791	22,436	9.16
65	1.462	66,371	45,397	633	433	34,555	23,636	19.97
69	6.215	306,552	49,325	4,599	740	126,589	20,368	20.13
79	10.002	512,465	51,236	6,830	683	219,130	21,909	19.11
86	0.594	27,775	46,759			13,200	22,222	20.57
97	42.326	2,835,483	66,992	9,300	220	559,343	13,215	19.60
98	14.312	729,558	50,975	1,954	137	270,065	18,870	17.91

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	14.669	897,527	61,185	7,175	489	281,749	19,207	17.29
BEA	68.457	4,308,999	62,945	74,360	1,086	1,035,398	15,125	19.89
Active	154.536	8,864,665	57,363	141,954	919	2,840,265	18,379	19.36
Classified Total	154.536	8,864,665	57,363	141,954	919	2,840,265	18,379	19.36

Selkirk School District (26070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.396	237,158	53,949			74,883	17,034	16.70
09	1.213	45,904	37,843			27,647	22,793	20.23
13	0.770	100,444	130,447			13,217	17,165	19.87
21	2.058	82,057	39,872			55,720	27,075	18.98
24	0.126	5,776	45,841			3,221	25,565	20.05
51	0.868	39,288	45,263			22,188	25,563	20.05
52	0.089	4,046	45,461			2,277	25,587	20.04
55	1.362	55,946	41,076			41,774	30,671	18.69
97	4.923	261,347	53,087	2,360	479	73,503	14,931	22.19
98	1.899	84,309	44,397			35,447	18,666	23.74
99	2.812	183,622	65,299			72,593	25,816	18.36
BEA	9.319	498,505	53,493	2,360	253	148,387	15,923	19.53
Active	20.516	1,099,897	53,612	2,360	115	422,472	20,592	19.57
Classified Total	20.516	1,099,897	53,612	2,360	115	422,472	20,592	19.57

Sequim School District (05323)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.117	1,374,772	62,159	297,503	13,451	391,848	17,717	18.25
02	2.901	154,887	53,391			66,000	22,751	16.14
13	0.220	17,160	78,000			2,904	13,200	18.94
21	27.759	1,481,696	53,377	1,800	65	625,669	22,539	19.70
24	1.194	71,510	59,891			25,951	21,735	24.26
31	0.755	37,358	49,481			15,531	20,571	25.03
51	3.476	206,636	59,446			72,168	20,762	18.95
52	0.190	14,820	78,000			2,508	13,200	18.94
55	5.133	304,402	59,303			107,164	20,877	18.67
58	0.241	18,820	78,091			2,612	10,838	16.65
97	39.426	2,988,826	75,809	35,545	902	539,354	13,680	20.84
99	13.320	843,072	63,294	9,452	710	470,366	35,313	18.58
BEA	65.199	4,555,843	69,876	333,048	5,108	1,012,732	15,533	19.87
Active	116.732	7,513,959	64,369	344,300	2,949	2,322,075	19,892	19.62
Classified Total	116.732	7,513,959	64,369	344,300	2,949	2,322,075	19,892	19.62

Shaw Island School District (28010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
79	0.103	6,945	67,427					8.89
97	0.930	75,825	81,532			13,278	14,277	18.27
BEA	0.930	75,825	81,532			13,278	14,277	18.27
Active	1.033	82,770	80,126			13,278	12,854	17.43
Classified Total	1.033	82,770	80,126			13,278	12,854	17.43

Salary and Benefits by Program for 2023-2024

Shelton School District (23309)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	40.342	2,619,589	64,935	533,243	13,218	728,897	18,068	19.57
02	1.580	96,351	60,982	14,170	8,968	28,212	17,856	19.41
13	6.060	407,134	67,184	4,741	782	116,932	19,296	17.60
21	37.107	2,000,178	53,903	67,378	1,816	821,261	22,132	19.91
24	3.269	176,020	53,845	7,264	2,222	72,004	22,026	19.51
31	3.337	197,492	59,182	8,613	2,581	57,094	17,109	19.28
34	0.421	27,504	65,330	2,594	6,162	6,964	16,542	17.20
51	8.660	541,064	62,479	12,965	1,497	181,158	20,919	19.59
52	0.771	58,986	76,506			13,191	17,109	17.75
55	10.964	574,311	52,382	16,904	1,542	238,037	21,711	18.63
58	1.465	77,160	52,669	1,764	1,204	29,705	20,276	23.17
64	0.727	41,671	57,319	4,112	5,656	13,200	18,157	18.63
65	3.679	200,756	54,568	13,153	3,575	69,995	19,025	18.81
68	1.182	67,714	57,288	2,051	1,735	26,400	22,335	18.92
74	0.042	5,860	139,524			554	13,200	19.33
79	1.008	70,706	70,145			26,400	26,190	18.18
89	0.325	25,307	77,868			6,600	20,308	17.11
97	56.844	4,108,001	72,268	88,125	1,550	760,152	13,373	23.62
98	12.537	680,103	54,248	11,346	905	290,400	23,163	23.00

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	28.493	1,872,995	65,735	114,958	4,035	530,718	18,626	22.40
BEA	102.524	7,048,937	68,754	646,745	6,308	1,581,320	15,424	21.81
Active	218.813	13,848,902	63,291	769,601	3,517	4,017,875	18,362	21.18
On Leave				133,780				
Classified Total	218.813	13,848,902	63,291	903,381	4,129	4,017,875	18,362	21.18

Salary and Benefits by Program for 2023-2024

Shoreline School District (17412)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.886	6,131,757	75,807	758,262	9,374	1,528,392	18,896	19.17
02	3.990	332,935	83,442	10,010	2,509	92,400	23,158	18.88
21	75.710	4,854,885	64,125	135,872	1,795	1,620,271	21,401	20.40
24				1,641				
31	4.440	316,440	71,270	9,271	2,088	77,081	17,361	19.38
34	0.122	9,794	80,279			2,119	17,368	17.61
51	2.225	146,180	65,699	1,812	814	41,887	18,825	19.92
55	1.570	101,872	64,887	1,190	758	40,327	25,686	19.75
61	12.807	810,154	63,259	14,784	1,154	261,979	20,456	19.89
65	2.336	144,103	61,688	4,462	1,910	45,127	19,318	19.30
74	1.217	82,153	67,505	4,347	3,572	33,072	27,175	19.39
88	26.625	1,644,549	61,767	18,090	679	573,652	21,546	20.69
89	1.775	161,220	90,828	1,856	1,046	23,765	13,389	19.14
97	89.925	7,813,656	86,891	257,962	2,869	1,204,071	13,390	21.41
98	17.911	1,166,903	65,150	429,142	23,960	343,013	19,151	21.30
99	28.522	2,129,342	74,656	5,541	194	554,400	19,438	17.25
BEA	179.363	14,604,582	81,425	1,035,505	5,773	2,904,063	16,191	20.35
Active	350.061	25,845,943	73,833	1,654,242	4,726	6,441,557	18,401	20.07
Classified Total	350.061	25,845,943	73,833	1,654,242	4,726	6,441,557	18,401	20.07

Skamania School District (30002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.548	60,615	39,157			36,958	23,874	26.33
09	0.502	18,823	37,496			13,200	26,295	20.04
97	1.746	89,421	51,215			33,826	19,373	17.98
98	0.990	44,756	45,208			19,142	19,336	20.32
99	0.522	28,025	53,688			15,674	30,027	27.71
BEA	3.294	150,036	45,548			70,784	21,489	20.61
Active	5.308	241,640	45,524			118,800	22,381	21.15
Classified Total	5.308	241,640	45,524			118,800	22,381	21.15

Skykomish School District (17404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.391	141,888	59,343			45,487	19,024	14.14
55	0.548	29,161	53,214			9,895	18,057	27.98
79	1.107	57,174	51,648			23,837	21,533	7.96
97	2.302	144,432	62,742			39,600	17,202	18.88
98	0.731	40,614	55,560			13,200	18,057	20.46
99	0.415	25,298	60,959			13,200	31,807	19.58
BEA	4.693	286,320	61,010			85,087	18,131	16.56
Active	7.494	438,567	58,522			145,219	19,378	16.09
Classified Total	7.494	438,567	58,522			145,219	19,378	16.09

Snohomish School District (31201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	71.537	4,562,249	63,775	487,126	6,809	1,474,972	20,618	20.19
02	4.355	293,678	67,435			91,595	21,032	17.96
09	0.982	56,680	57,719			21,677	22,075	20.08
19	0.200	23,433	117,165			2,880	14,400	18.97
21	82.256	4,902,551	59,601	12,310	150	1,860,155	22,614	21.04
24	7.036	440,242	62,570			157,160	22,337	20.99
31	4.184	297,693	71,150			85,265	20,379	19.61
34	1.480	97,976	66,200			29,219	19,742	21.92
38	0.507	31,657	62,440			11,746	23,167	18.50
51	1.530	93,348	61,012			32,580	21,294	19.67
53	0.206	13,692	66,466			7,450	36,164	20.03
55	2.114	117,051	55,369			54,727	25,888	18.95
58	0.160	9,927	62,044			4,953	30,956	19.98
65	2.471	144,535	58,493			70,020	28,337	16.77
73	0.334	18,466	55,287			7,649	22,901	19.23
74	0.301	22,067	73,312			6,011	19,970	19.65
79	2.067	187,584	90,752	1,000	484	39,600	19,158	19.72
88	7.569	538,212	71,107			159,555	21,080	19.97
89	3.625	353,461	97,506			49,050	13,531	19.34

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	105.010	8,647,448	82,349	28,980	276	1,449,102	13,800	22.23
98	0.122	8,926	73,164			2,436	19,970	19.65
99	37.646	2,900,114	77,036	14,433	383	766,495	20,361	21.82
BEA	186.566	13,899,044	74,499	516,106	2,766	3,130,153	16,778	21.38
Active	335.692	23,760,990	70,782	543,849	1,620	6,384,297	19,018	21.22
Classified Total	335.692	23,760,990	70,782	543,849	1,620	6,384,297	19,018	21.22

Snoqualmie Valley School District (17410)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	61.387	3,599,073	58,629	293,043	4,774	1,203,211	19,600	18.73
02	2.385	136,495	57,231			39,585	16,597	18.48
09	0.718	40,918	56,989	113	157	16,471	22,941	18.61
13	2.088	165,789	79,401			39,600	18,966	12.77
21	33.370	1,778,716	53,303	785	24	799,030	23,945	19.34
24	2.602	137,759	52,944			65,956	25,348	18.95
31	3.377	193,680	57,353			55,330	16,385	14.78
51	5.031	253,886	50,464			118,613	23,576	20.43
55	4.799	247,710	51,617			114,973	23,958	19.00
65	2.850	140,712	49,373			67,633	23,731	16.73
79	2.239	134,818	60,213			48,630	21,720	17.74
88	2.386	117,498	49,245	113	47	56,095	23,510	18.82
89	0.500	42,806	85,612			6,600	13,200	18.89
97	65.090	4,788,762	73,571	10,682	164	902,899	13,872	21.23
98	19.502	945,109	48,462			442,200	22,675	19.89
99	29.838	2,172,467	72,809	10,000	335	680,948	22,822	17.76
BEA	132.239	8,718,010	65,926	303,725	2,297	2,201,026	16,644	19.96
Active	238.162	14,896,198	62,546	314,736	1,322	4,657,775	19,557	19.35
Classified Total	238.162	14,896,198	62,546	314,736	1,322	4,657,775	19,557	19.35

Soap Lake School District (13156)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	5.322	284,119	53,386	127,269	23,914	167,347	31,444	18.88
09	1.278	58,200	45,540			26,400	20,657	20.88
21	7.624	370,453	48,590			156,693	20,553	23.24
24	0.418	22,673	54,242			7,250	17,346	19.92
51	2.829	140,053	49,506			54,924	19,414	19.86
55	2.058	102,802	49,952			38,830	18,868	20.11
65	0.492	23,087	46,925			9,842	20,005	19.79
88	0.269	13,021	48,405			5,557	20,657	18.95
97	8.000	478,896	59,862			112,200	14,025	22.20
98	2.818	149,783	53,152			54,646	19,392	23.36
99	3.056	186,367	60,984			79,191	25,913	20.81
BEA	13.322	763,015	57,275	127,269	9,553	279,547	20,984	20.11
Active	34.164	1,829,454	53,549	127,269	3,725	712,880	20,866	20.81
Classified Total	34.164	1,829,454	53,549	127,269	3,725	712,880	20,866	20.81

South Bend School District (25118)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.338	195,866	58,678	105,381	31,570	59,625	17,862	18.96
02	0.419	27,024	64,496	5,667	13,525	6,566	15,672	19.80
09	0.163	6,448	39,558			5,263	32,288	20.41
21	7.552	348,809	46,188			151,617	20,076	22.99
22	1.054	59,448	56,402			19,125	18,145	19.50
24	0.716	33,670	47,025			13,280	18,547	26.23
31				750				
34				750				
52	0.081	9,655	119,198			1,323	16,337	19.67
55	2.089	91,213	43,663			46,189	22,111	18.54
65	0.298	12,912	43,329			6,589	22,111	20.79
79	0.060	10,657	177,617			12,984	216,393	14.56
88	11.673	613,807	52,583	18,836	1,614	239,147	20,487	21.37
89	0.700	44,253	63,219	13,500	19,286	9,240	13,200	19.98
97	6.799	466,960	68,681	77,596	11,413	119,354	17,555	18.58
98	2.035	101,497	49,876	8,581	4,217	36,291	17,834	24.23
99	4.467	262,707	58,811	11,250	2,518	92,614	20,733	21.88
BEA	10.556	689,850	65,351	190,144	18,013	185,545	17,577	18.73

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	41.444	2,284,926	55,133	201,719	4,867	819,207	19,767	20.66
On Leave				40,592				
Classified Total	41.444	2,284,926	55,133	242,311	5,847	819,207	19,767	20.66

South Kitsap School District (18402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	83.348	5,127,611	61,521	778,684	9,343	1,570,748	18,846	18.65
02	3.488	211,620	60,671			72,864	20,890	20.21
21	107.278	6,086,959	56,740	2,813	26	2,403,393	22,403	20.47
31	4.681	277,369	59,254			92,391	19,737	17.62
34	0.863	55,218	63,984			13,191	15,285	23.84
51	1.824	105,359	57,763			35,962	19,716	19.47
55	2.089	124,032	59,374			36,288	17,371	19.38
61	0.123	6,712	54,569			2,136	17,368	19.01
64	0.184	10,803	58,712			3,304	17,959	19.36
65	2.436	123,889	50,858			48,831	20,045	19.62
68	0.551	32,409	58,819			9,896	17,959	19.36
74	0.588	30,465	51,811			13,200	22,449	18.47
89	6.432	635,027	98,729	30,233	4,700	92,400	14,366	20.47
97	114.220	8,869,028	77,649	15,343	134	1,527,027	13,369	21.00
98	22.886	1,310,454	57,260	1,800	79	417,502	18,243	20.75
99	60.031	4,287,380	71,419	7,000	117	1,158,240	19,294	20.25
BEA	206.600	14,540,846	70,382	794,027	3,843	3,276,222	15,858	20.08
Active	411.022	27,294,335	66,406	832,530	2,026	7,497,374	18,241	20.22
On Leave				3,343				

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Classified Total	411.022	27,294,335	66,406	835,873	2,034	7,497,374	18,241	20.22

South Whidbey School District (15206)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.234	393,239	63,080	148,467	23,816	142,999	22,939	18.56
02	0.383	20,535	53,616	543	1,418	14,761	38,539	11.41
09	0.539	25,805	47,876	697	1,293	14,722	27,314	19.97
21	13.594	697,938	51,342	18,853	1,387	368,345	27,096	18.20
31	0.335	22,557	67,334	16,778	50,084	6,710	20,030	18.20
51	1.213	70,061	57,758	974	803	29,419	24,253	17.52
55	1.078	54,770	50,807	1,478	1,371	29,444	27,314	18.39
58	0.012	844	70,333			321	26,767	14.60
69	1.000	62,712	62,712			14,722	14,722	19.52
74	0.072	7,000	97,222	2,110	29,306			7.86
89	1.800	134,616	74,787			26,500	14,722	20.35
97	15.044	1,103,271	73,336	41,177	2,737	253,199	16,831	22.31
98	2.900	156,020	53,800	4,212	1,452	72,383	24,960	21.28
99	5.897	411,800	69,832	9,229	1,565	159,460	27,041	17.76
BEA	21.996	1,539,602	69,995	206,965	9,409	417,669	18,988	20.93
Active	50.101	3,161,168	63,096	244,518	4,881	1,132,985	22,614	19.62
Classified Total	50.101	3,161,168	63,096	244,518	4,881	1,132,985	22,614	19.62

Southside School District (23042)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.272	232,046	54,318	1,075	252	75,706	17,721	20.69
21	0.452	22,796	50,434			8,800	19,469	20.89
52	0.610	31,283	51,284			8,674	14,219	19.90
55	0.239	12,018	50,285			4,396	18,394	21.01
97	3.482	256,982	73,803	1,004	288	55,186	15,849	23.39
98	0.317	17,628	55,609			5,670	17,886	20.18
99	0.734	46,517	63,375	384	523	26,400	35,967	25.00
BEA	7.754	489,028	63,068	2,079	268	130,892	16,881	22.11
Active	10.106	619,270	61,277	2,463	244	184,832	18,289	22.09
Classified Total	10.106	619,270	61,277	2,463	244	184,832	18,289	22.09

Spokane International Academy (32901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.969	215,289	43,326			88,742	17,859	18.39
19	0.819	49,374	60,286			13,201	16,118	9.42
21	4.423	164,815	37,263			85,975	19,438	18.05
51	4.753	170,919	35,960			88,162	18,549	19.79
55	2.142	82,475	38,504			40,426	18,873	15.15
97	8.001	545,423	68,169			133,715	16,712	18.51
98	3.723	195,956	52,634			76,616	20,579	16.43
99	0.086	9,681	112,570			1,315	15,287	14.04
BEA	12.970	760,712	58,652			222,458	17,152	18.48
Active	28.916	1,433,932	49,590			528,152	18,265	17.75
Classified Total	28.916	1,433,932	49,590			528,152	18,265	17.75

Salary and Benefits by Program for 2023-2024

Spokane School District (32081)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	246.786	14,826,209	60,077	4,645,011	18,822	4,562,725	18,489	19.96
02	14.465	887,681	61,368	38,885	2,688	238,378	16,480	19.56
13	7.800	560,253	71,827	9,883	1,267	120,180	15,408	19.54
21	245.330	12,705,575	51,790	1,161,938	4,736	5,805,150	23,663	19.50
24	0.517	27,076	52,371	2,440	4,720	13,200	25,532	18.66
31	3.204	240,271	74,991	2,041	637	49,920	15,581	20.35
34	0.350	25,698	73,423	432	1,234	4,680	13,371	18.66
45	2.595	144,106	55,532	7,312	2,818	39,600	15,260	20.03
51	9.939	666,211	67,030	41,014	4,127	177,742	17,883	19.50
55	11.273	718,604	63,746	44,563	3,953	204,778	18,165	18.85
58	3.081	213,819	69,399	11,505	3,734	54,675	17,746	16.76
64	0.116	6,723	57,957	528	4,552	2,734	23,571	23.92
65	11.889	710,396	59,752	63,516	5,342	224,558	18,888	17.56
68	1.781	123,843	69,536	8,779	4,929	23,642	13,275	21.48
69	0.367	21,926	59,744	1,926	5,248	13,200	35,967	29.63
79	7.242	530,714	73,283	29,753	4,108	110,647	15,278	18.56
88	58.182	3,159,039	54,296	245,387	4,218	1,315,988	22,618	19.19
89	50.362	3,550,689	70,503	129,561	2,573	691,680	13,734	19.81
97	357.309	24,497,437	68,561	465,015	1,301	4,855,808	13,590	20.53

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	90.533	4,832,759	53,381	440,118	4,861	1,850,438	20,439	20.68
99	4.174	333,009	79,782	7,598	1,820	63,023	15,099	18.11
CP	8.000	766,293	95,787	3,765	471	109,800	13,725	19.98
BEA	624.709	40,621,402	65,025	5,158,696	8,258	9,751,110	15,609	20.28
Active	1,135.295	69,548,331	61,260	7,360,970	6,484	20,532,545	18,086	19.98
Classified Total	1,135.295	69,548,331	61,260	7,360,970	6,484	20,532,545	18,086	19.98

Sprague School District (22008)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.087	88,594	42,450	3,650	1,749	45,661	21,879	17.36
31				2,500				
51	0.007	293	41,857	1,000	142,857	126	17,984	18.31
52	0.044	1,936	44,000					6.79
55	0.316	10,374	32,829			6,975	22,074	17.75
97	2.308	123,296	53,421			29,728	12,881	16.65
98	0.629	31,599	50,237			13,200	20,986	18.04
99	1.540	72,360	46,987			36,300	23,571	17.70
BEA	4.395	211,890	48,212	6,150	1,399	75,390	17,153	16.94
Active	6.931	328,452	47,389	7,150	1,032	131,991	19,044	17.17
Classified Total	6.931	328,452	47,389	7,150	1,032	131,991	19,044	17.17

St. John School District (38322)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.257	54,814	43,607	15,091	12,006	26,781	21,305	18.96
21	0.652	27,546	42,248			15,718	24,107	18.74
88	0.231	9,862	42,693			10,301	44,595	13.73
97	2.515	148,342	58,983			47,873	19,035	21.54
98	1.125	44,874	39,888			26,400	23,467	18.48
99	3.542	203,150	57,355			70,996	20,044	14.95
BEA	3.772	203,156	53,859	15,091	4,001	74,653	19,791	20.83
Active	9.322	488,588	52,412	15,091	1,619	198,069	21,247	17.71
Classified Total	9.322	488,588	52,412	15,091	1,619	198,069	21,247	17.71

Stanwood-Camano School District (31401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.116	2,902,695	78,206	172,502	4,648	793,186	21,370	18.59
02	1.123	87,084	77,546			19,791	17,623	19.15
13	3.560	289,436	81,302			78,162	21,956	19.06
21	58.072	3,920,447	67,510			1,390,646	23,947	19.09
24	0.309	22,188	71,806			9,876	31,961	17.01
31	1.787	139,373	77,993			36,563	20,460	18.68
34	0.162	13,304	82,123			2,633	16,256	18.39
51	0.909	64,965	71,469			22,520	24,775	19.10
55	1.284	89,538	69,734			29,664	23,102	19.23
58	0.154	9,460	61,429			4,307	27,966	19.69
65	0.399	25,080	62,857			8,217	20,593	17.43
79	2.192	205,930	93,946			39,582	18,057	19.52
97	48.724	4,218,456	86,579	6,794	139	651,475	13,371	22.14
98	13.204	879,183	66,585			306,209	23,191	21.44
99	23.412	1,827,710	78,067			501,633	21,426	22.16
BEA	88.912	7,360,912	82,789	179,296	2,017	1,503,647	16,912	20.59
Active	192.407	14,694,849	76,374	179,296	932	3,894,462	20,241	20.37
Classified Total	192.407	14,694,849	76,374	179,296	932	3,894,462	20,241	20.37

Starbuck School District (07035)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.154	5,075	32,955			3,295	21,394	23.22
55	0.462	15,226	32,957			9,884	21,394	23.22
97	0.892	53,935	60,465			13,200	14,798	17.10
98	0.502	16,960	33,785			13,200	26,295	18.74
BEA	1.046	59,010	56,415			16,495	15,769	17.50
Active	2.010	91,196	45,371			39,579	19,691	18.49
Classified Total	2.010	91,196	45,371			39,579	19,691	18.49

Stehekin School District (04069)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	0.250	16,308	65,232			12,312	49,248	7.92
BEA	0.250	16,308	65,232			12,312	49,248	7.92
Active	0.250	16,308	65,232			12,312	49,248	7.92
Classified Total	0.250	16,308	65,232			12,312	49,248	7.92

Steilacoom Hist. School District (27001)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.949	1,728,703	64,147	264,151	9,802	489,710	18,172	20.34
21	29.182	1,554,652	53,274	5,842	200	633,641	21,713	20.82
24	3.721	202,607	54,450			93,500	25,128	21.01
31	0.698	47,608	68,206			11,873	17,010	18.74
51	0.503	26,029	51,748			13,200	26,243	23.61
97	36.416	2,638,042	72,442	23,389	642	503,795	13,834	21.81
BEA	64.063	4,414,353	68,906	287,540	4,488	1,005,378	15,694	21.20
Active	97.469	6,197,641	63,586	275,115	2,823	1,745,719	17,911	21.13
On Leave				18,267				
Classified Total	97.469	6,197,641	63,586	293,382	3,010	1,745,719	17,911	21.13

Step toe School District (38304)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.136	10,078	74,103			653	4,805	11.15
52	0.433	24,750	57,159			13,200	30,485	20.21
88	0.221	9,100	41,176			3,966	17,944	30.03
97	1.109	46,498	41,928			20,063	18,091	26.07
99	0.785	38,708	49,310			14,918	19,003	14.46
BEA	1.245	56,576	45,443			20,717	16,640	22.27
Active	2.684	129,134	48,113			52,800	19,672	19.45
Classified Total	2.684	129,134	48,113			52,800	19,672	19.45

Stevenson-Carson School District (30303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	17.028	851,234	49,990	10,590	622	356,417	20,931	18.71
13	1.000	50,989	50,989			13,147	13,147	19.33
51	0.700	35,264	50,377			14,256	20,366	19.33
55	0.064	7,600	118,750			1,056	16,500	19.33
97	14.268	883,827	61,945	5,100	357	212,138	14,868	20.06
98	4.329	205,791	47,538			79,200	18,295	16.64
99	4.904	298,479	60,864	850	173	89,100	18,169	20.33
BEA	31.296	1,735,061	55,440	15,690	501	568,555	18,167	19.41
Active	42.293	2,333,184	55,167	16,540	391	765,315	18,096	19.28
Classified Total	42.293	2,333,184	55,167	16,540	391	765,315	18,096	19.28

Sultan School District (31311)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	21.967	1,329,505	60,523	399,016	18,164	391,217	17,809	15.77
02	0.600	27,344	45,573	1,424	2,373	13,200	22,000	19.77
09	0.599	28,982	48,384	3,331	5,561	13,200	22,037	8.52
21	13.448	629,262	46,792	61,794	4,595	282,700	21,022	12.28
24	0.600	29,890	49,817	29,663	49,438	13,200	22,000	9.46
31	0.152	7,635	50,230	360	2,368	1,313	8,639	40.41
51	0.737	33,689	45,711	2,144	2,909	17,152	23,272	13.55
55	9.106	441,658	48,502	27,841	3,057	207,885	22,829	13.85
64	0.032	1,488	46,500	85	2,656	654	20,433	8.45
65	3.290	153,735	46,728	8,466	2,573	65,346	19,862	16.26
79	0.025	1,995	79,800	197	7,880	673	26,939	8.23
97	24.952	1,772,899	71,052	11,740	471	334,272	13,397	14.47
98	5.816	269,479	46,334	17,518	3,012	106,681	18,343	16.75
99	13.547	936,328	69,117	22,000	1,624	268,533	19,822	15.14
BEA	47.671	3,137,383	65,813	412,540	8,654	740,002	15,523	15.12
Active	94.871	5,663,889	59,701	585,579	6,172	1,716,027	18,088	14.72
Classified Total	94.871	5,663,889	59,701	585,579	6,172	1,716,027	18,088	14.72

Summit Public School: Atlas (17905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	9.729	1,110,783	114,172			128,423	13,200	20.15
65	0.072	12,170	169,028			950	13,200	19.67
98	1.000	38,047	38,047			13,200	13,200	20.51
99	0.200	19,660	98,300			2,640	13,200	20.90
BEA	9.729	1,110,783	114,172			128,423	13,200	20.15
Active	11.001	1,180,660	107,323			145,213	13,200	20.17
Classified Total	11.001	1,180,660	107,323			145,213	13,200	20.17

Summit Public School: Olympus (27905)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.662	446,290	121,871			50,873	13,892	20.28
65	0.046	4,484	97,478			607	13,200	19.67
99	0.100	5,737	57,370			1,320	13,200	20.51
BEA	3.662	446,290	121,871			50,873	13,892	20.28
Active	3.808	456,511	119,882			52,800	13,866	20.27
Classified Total	3.808	456,511	119,882			52,800	13,866	20.27

Summit Public School: Sierra (17902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.616	503,643	109,108			63,466	13,749	20.03
21	0.808	46,730	57,834			13,200	16,337	20.51
65	0.100	12,920	129,200			1,320	13,200	19.67
99	0.092	10,183	110,685			1,214	13,200	19.67
BEA	4.616	503,643	109,108			63,466	13,749	20.03
Active	5.616	573,476	102,115			79,200	14,103	20.06
Classified Total	5.616	573,476	102,115			79,200	14,103	20.06

Summit Valley School District (33202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.875	32,598	37,255			25,965	29,674	14.70
21	0.429	17,008	39,646			9,900	23,077	17.79
51	0.572	23,564	41,196			13,200	23,077	19.26
55	1.478	54,690	37,003			33,570	22,713	18.85
97	0.454	17,515	38,579	4,000	8,811	9,765	21,508	16.75
98	0.660	28,054	42,506			13,200	20,000	19.90
BEA	1.329	50,113	37,707	4,000	3,010	35,730	26,885	15.35
Active	4.468	173,429	38,816	4,000	895	105,600	23,635	17.98
Classified Total	4.468	173,429	38,816	4,000	895	105,600	23,635	17.98

Sumner-Bonney Lake School District (27320)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	104.169	6,521,751	62,607	1,046,364	10,045	1,966,649	18,879	19.96
21	83.303	4,605,073	55,281	126,373	1,517	1,862,688	22,360	19.77
24	1.800	105,731	58,739	1,092	607	38,509	21,394	18.33
31	3.453	223,867	64,833	2,350	681	62,026	17,963	18.80
34	0.250	18,481	73,924			3,300	13,200	19.64
39	0.738	34,902	47,293			13,200	17,886	14.08
51	3.883	213,652	55,022	1,933	498	82,268	21,187	18.70
55	10.211	547,770	53,645	10,484	1,027	229,445	22,470	18.69
65	7.351	400,081	54,425	7,071	962	159,014	21,632	19.44
88	19.571	929,679	47,503	5,018	256	360,812	18,436	20.52
89	2.500	276,676	110,670	10,223	4,089	33,000	13,200	18.52
97	93.051	7,177,143	77,131	138,616	1,490	1,273,782	13,689	21.66
98	21.402	1,117,128	52,197	21,679	1,013	448,800	20,970	20.26
99	37.212	2,509,696	67,443	44,044	1,184	673,195	18,091	21.04
BEA	200.923	13,941,242	69,386	1,187,330	5,909	3,305,758	16,453	20.80
Active	388.894	24,681,630	63,466	1,048,256	2,695	7,206,689	18,531	20.45
On Leave				366,991				
Classified Total	388.894	24,681,630	63,466	1,415,247	3,639	7,206,689	18,531	20.45

Sunnyside School District (39201)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	47.920	2,648,196	55,263			850,085	17,740	19.82
09	0.553	22,757	41,152			13,200	23,870	19.22
21	33.221	1,779,943	53,579			721,013	21,704	20.49
24	16.220	806,370	49,715			323,687	19,956	21.47
31	2.105	110,557	52,521			39,600	18,812	20.63
51	6.983	343,826	49,238			132,502	18,975	19.52
52	0.462	39,227	84,907			6,608	14,303	18.34
53	26.222	1,767,309	67,398			405,879	15,479	20.08
55	23.299	1,205,636	51,746			478,993	20,559	20.69
65	18.283	906,793	49,598			383,028	20,950	19.56
69	2.466	180,686	73,271			38,940	15,791	18.45
74	0.839	41,007	48,876			15,840	18,880	19.97
97	83.620	5,633,915	67,375			1,131,909	13,536	19.06
98	28.106	1,429,163	50,849			594,009	21,135	18.48
99	29.320	1,872,382	63,860			620,400	21,160	19.20
BEA	133.645	8,392,668	62,798			2,021,594	15,127	19.32
Active	319.619	18,787,767	58,782			5,755,694	18,008	19.59
Classified Total	319.619	18,787,767	58,782			5,755,694	18,008	19.59

Suquamish Tribal Education Department (18902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.845	368,818	95,921			24,640	6,408	
97	1.846	137,404	74,433			14,024	7,597	
BEA	5.691	506,222	88,951			38,664	6,794	
Active	5.691	506,222	88,951			38,664	6,794	
Classified Total	5.691	506,222	88,951			38,664	6,794	

Salary and Benefits by Program for 2023-2024

Tacoma School District (27010)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	233.149	18,958,359	81,314			4,163,894	17,859	19.52
02	4.000	357,582	89,396			56,544	14,136	19.94
03	3.100	238,380	76,897			56,544	18,240	20.15
09	6.865	390,958	56,949			159,687	23,261	20.57
13	29.593	2,311,063	78,095			635,652	21,480	19.08
21	160.275	10,035,295	62,613			3,661,012	22,842	20.45
24	10.626	618,192	58,177			246,197	23,169	20.62
31	8.268	724,858	87,670			152,315	18,422	19.64
34	0.500	40,749	81,498			7,068	14,136	19.98
51	14.332	1,037,800	72,411			300,492	20,967	19.77
55	4.484	312,337	69,656			84,359	18,813	20.21
56	1.126	75,092	66,689			28,272	25,108	20.36
58	1.000	101,171	101,171			14,136	14,136	19.69
61	47.548	3,250,876	68,370			985,838	20,734	20.19
65	7.523	480,119	63,820			169,632	22,548	20.15
68	1.320	88,043	66,699			28,272	21,418	20.38
74	1.300	100,445	77,265			18,377	14,136	19.96
88	22.228	1,550,262	69,744			481,193	21,648	19.99
89	3.700	487,800	131,838			52,303	14,136	18.57

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	342.290	30,753,953	89,848			4,932,404	14,410	19.41
98	102.149	6,115,409	59,868			2,551,548	24,979	19.38
99	61.013	4,429,193	72,594			1,200,626	19,678	18.49
CP	91.500	12,146,156	132,745			1,301,926	14,229	19.29
BEA	591.307	51,073,881	86,375			9,368,770	15,844	19.46
Active	1,153.455	94,216,655	81,682			21,203,475	18,383	19.53
On Leave	4.434	387,437	87,379			84,816	19,129	18.23
Classified Total	1,157.889	94,604,092	81,704			21,288,291	18,385	19.53

Taholah School District (14077)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.644	149,552	56,563	94,990	35,927	46,865	17,725	20.75
21	0.668	54,986	82,314			11,884	17,790	18.29
29	0.650	34,153	52,543			13,200	20,308	18.89
51	1.652	85,313	51,642			31,680	19,177	19.17
55	1.235	64,945	52,587			25,080	20,308	25.59
58	0.707	70,000	99,010			13,200	18,670	21.62
76	2.226	130,576	58,659			39,600	17,790	18.46
97	5.000	344,973	68,995	7,063	1,413	66,000	13,200	21.64
98	1.694	97,659	57,650			33,003	19,482	23.12
99	1.319	91,032	69,016			23,122	17,530	21.10
BEA	7.644	494,525	64,695	102,053	13,351	112,865	14,765	21.36
Active	17.795	1,123,189	63,118	94,990	5,338	303,634	17,063	20.86
On Leave				7,063				
Classified Total	17.795	1,123,189	63,118	102,053	5,735	303,634	17,063	20.86

Tahoma School District (17409)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	80.499	4,895,844	60,819	733,025	9,106	1,651,189	20,512	20.85
21	99.900	5,514,073	55,196	21,969	220	2,318,538	23,209	21.21
24	2.862	161,261	56,346			64,988	22,707	21.15
31	2.632	201,767	76,659	64	24	44,864	17,046	20.73
34	0.208	12,958	62,298	5	24	3,939	18,938	21.04
51	3.141	164,703	52,436			72,542	23,095	21.25
55	12.936	695,821	53,790			268,636	20,767	21.03
65	5.448	287,272	52,730			113,708	20,872	21.25
88	12.254	679,085	55,417	31,138	2,541	221,949	18,112	20.14
89	1.000	71,573	71,573	22	22	13,200	13,200	20.28
97	92.042	7,271,522	79,002	175,522	1,907	1,339,581	14,554	22.29
98	14.983	961,151	64,149	18,004	1,202	319,171	21,302	22.74
99	35.032	2,601,151	74,251	254	7	841,113	24,010	24.03
BEA	175.381	12,382,091	70,601	908,616	5,181	3,039,573	17,331	21.70
Active	362.937	23,518,181	64,800	980,003	2,700	7,273,419	20,040	21.80
Classified Total	362.937	23,518,181	64,800	980,003	2,700	7,273,419	20,040	21.80

Tekoa School District (38265)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.358	145,310	43,273	3,896	1,160	67,645	20,144	17.58
21	1.966	82,451	41,938			43,943	22,351	20.86
55	0.317	12,735	40,174			7,213	22,753	24.65
58	0.500	26,967	53,934			13,200	26,400	10.75
97	3.475	204,469	58,840			53,460	15,384	20.03
98	0.941	43,186	45,894			13,200	14,028	19.95
99	2.155	125,953	58,447			52,140	24,195	17.53
BEA	6.833	349,779	51,190	3,896	570	121,105	17,723	19.00
Active	12.712	641,071	50,430	3,896	306	250,800	19,729	18.47
Classified Total	12.712	641,071	50,430	3,896	306	250,800	19,729	18.47

Tenino School District (34402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.579	785,825	57,871	290,333	21,381	251,266	18,504	18.31
13	0.731	35,370	48,386			13,200	18,057	26.79
21	10.724	505,980	47,182	640	60	241,044	22,477	19.83
24	3.455	167,940	48,608			77,212	22,348	18.81
31				924				
51	3.097	142,382	45,974			81,053	26,172	18.42
55	3.257	174,872	53,691			68,761	21,112	18.94
97	17.493	1,064,724	60,866	250	14	244,200	13,960	19.89
98	6.060	291,671	48,131			118,800	19,604	21.00
99				2,803				
BEA	31.072	1,850,549	59,557	291,507	9,382	495,466	15,946	19.19
Active	58.396	3,168,764	54,263	294,950	5,051	1,095,537	18,760	19.45
Classified Total	58.396	3,168,764	54,263	294,950	5,051	1,095,537	18,760	19.45

Thorp School District (19400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.977	91,190	46,125	5,407	2,735	47,103	23,825	18.27
09	0.799	48,560	60,776	1,008	1,262	37,200	46,558	18.78
21	2.116	94,741	44,774	6,656	3,146	44,097	20,840	19.82
24	0.935	32,076	34,306	1,588	1,698	21,134	22,603	17.12
51	0.234	7,950	33,974	387	1,654	5,289	22,603	12.53
97	4.984	319,208	64,047	7,795	1,564	67,200	13,483	18.67
98	1.694	86,014	50,776	4,186	2,471	28,806	17,005	23.33
99	1.006	64,995	64,607	3,849	3,826	37,194	36,972	11.18
BEA	6.961	410,398	58,957	13,202	1,897	114,303	16,420	18.57
Active	13.745	744,734	54,182	30,876	2,246	288,023	20,955	18.25
Classified Total	13.745	744,734	54,182	30,876	2,246	288,023	20,955	18.25

Toledo School District (21237)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.575	325,591	49,520	156,818	23,851	136,228	20,719	20.76
02	0.520	24,550	47,212			13,200	25,385	20.28
21	12.832	612,062	47,698			307,286	23,947	19.59
31	0.157	7,828	49,860			2,473	15,752	20.31
34	0.096	4,727	49,240			1,547	16,117	20.32
51	0.298	13,371	44,869			7,126	23,913	21.20
52	0.271	12,217	45,081					19.94
55	2.581	121,251	46,978			61,720	23,913	19.96
65	0.122	5,447	44,648			2,917	23,913	21.20
74	0.088	3,962	45,023			2,104	23,913	21.20
97	12.193	724,586	59,426			165,025	13,534	23.25
99	5.811	307,775	52,964			158,915	27,347	19.93
BEA	19.541	1,087,282	55,641	156,818	8,025	318,473	16,298	22.41
Active	41.544	2,163,367	52,074	156,570	3,769	858,541	20,666	21.04
On Leave				248				
Classified Total	41.544	2,163,367	52,074	156,818	3,775	858,541	20,666	21.04

Tonasket School District (24404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.339	507,304	49,067	326,885	31,617	208,782	20,194	19.37
02	0.675	31,786	47,090	2,709	4,013	13,200	19,556	20.28
21	8.623	402,049	46,625	27,637	3,205	178,790	20,734	20.08
24	0.126	5,670	45,000	499	3,960	2,713	21,533	20.07
31	0.188	11,033	58,686			2,482	13,200	19.82
51	2.368	117,768	49,733	8,957	3,783	45,640	19,274	19.83
53	2.527	120,402	47,646	10,084	3,991	46,781	18,512	17.27
55	7.804	334,717	42,890	24,069	3,084	168,158	21,548	19.72
65	0.423	19,084	45,116	1,258	2,974	9,109	21,533	17.65
97	15.707	1,013,397	64,519	5,597	356	217,215	13,829	21.31
98	4.072	190,943	46,892	11,836	2,907	85,948	21,107	19.72
99	8.016	475,822	59,359	32,982	4,115	206,991	25,822	19.50
BEA	26.909	1,563,520	58,104	335,191	12,456	441,678	16,414	20.61
Active	60.868	3,229,975	53,065	452,513	7,434	1,185,808	19,482	20.04
Classified Total	60.868	3,229,975	53,065	452,513	7,434	1,185,808	19,482	20.04

Toppenish School District (39202)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.408	1,276,082	62,529	232,076	11,372	354,487	17,370	19.58
02	1.000	65,832	65,832	1,500	1,500	13,200	13,200	19.31
19	1.200	134,378	111,982			15,840	13,200	20.43
21	16.304	839,877	51,514	24,316	1,491	341,212	20,928	19.44
24	12.820	617,460	48,164	22,529	1,757	294,355	22,961	19.75
31	5.637	325,529	57,749	10,074	1,787	85,800	15,221	18.69
51	7.093	387,101	54,575	11,245	1,585	151,807	21,402	18.91
52	0.320	13,074	40,856	440	1,375	6,610	20,657	17.79
53	5.460	293,461	53,747	14,001	2,564	113,095	20,713	19.08
55	14.403	754,426	52,380	31,752	2,205	317,888	22,071	19.72
58	12.951	646,954	49,954	22,491	1,737	263,103	20,315	19.55
65	12.401	553,661	44,646	19,949	1,609	291,478	23,504	19.24
67	0.381	28,285	74,239	1,980	5,197	6,273	16,464	18.99
68	1.377	106,049	77,015	3,774	2,741	22,436	16,294	19.26
79	2.895	176,014	60,799	5,304	1,832	41,601	14,370	18.67
86	3.414	165,380	48,442	7,338	2,149	64,988	19,036	19.49
97	50.323	3,513,381	69,817	89,061	1,770	666,600	13,246	18.78
98	19.439	939,209	48,316	37,837	1,946	379,500	19,523	19.32
99	11.116	689,084	61,990	14,873	1,338	275,822	24,813	16.13

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	77.368	5,180,824	66,963	332,711	4,300	1,120,087	14,477	18.98
Active	198.942	11,525,237	57,933	550,540	2,767	3,706,095	18,629	19.00
Classified Total	198.942	11,525,237	57,933	550,540	2,767	3,706,095	18,629	19.00

Touchet School District (36300)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.012	98,890	49,150			18,146	9,019	18.56
13	0.253	12,030	47,549			5,932	23,446	17.63
21	1.958	57,806	29,523			45,393	23,183	22.93
51	0.123	5,881	47,813			2,822	22,946	20.22
55	0.208	9,891	47,553			4,637	22,293	24.74
65	0.056	2,673	47,732			1,313	23,446	17.63
97	4.982	336,737	67,591			68,646	13,779	21.50
98	1.275	58,114	45,580			26,400	20,706	21.61
99	1.372	78,056	56,892			36,954	26,935	16.72
BEA	6.994	435,627	62,286			86,792	12,409	20.75
Active	12.239	660,078	53,932			210,243	17,178	20.72
Classified Total	12.239	660,078	53,932			210,243	17,178	20.72

Toutle Lake School District (08130)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	13.335	594,196	44,559	46,380	3,478	301,817	22,633	18.17
31	0.846	37,404	44,213			18,066	21,355	19.65
34	0.072	3,062	42,528			1,725	23,956	18.29
55	1.257	53,161	42,292			31,531	25,084	18.58
88	0.964	40,862	42,388			26,400	27,386	18.59
97	9.299	525,777	56,541			146,520	15,757	18.61
98	2.921	131,053	44,866			60,507	20,715	18.48
99	4.469	248,319	55,565			112,946	25,273	17.74
BEA	23.552	1,160,439	49,271	46,380	1,969	468,128	19,876	18.41
Active	33.163	1,633,834	49,267	46,380	1,399	699,512	21,093	18.32
Classified Total	33.163	1,633,834	49,267	46,380	1,399	699,512	21,093	18.32

Trout Lake School District (20400)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.246	162,049	49,923	45,760	14,097	88,469	27,255	14.69
19								
51	0.735	40,072	54,520			17,167	23,357	17.35
97	3.675	247,228	67,273			52,800	14,367	19.83
98	0.738	26,987	36,568			13,200	17,886	18.17
99	0.712	43,665	61,327			13,200	18,539	12.91
BEA	6.921	409,277	59,136	45,760	6,612	141,269	20,412	17.37
Active	9.106	520,001	57,105	45,760	5,025	184,836	20,298	17.05
Classified Total	9.106	520,001	57,105	45,760	5,025	184,836	20,298	17.05

Tukwila School District (17406)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	22.403	1,822,725	81,361	1,500	67	393,049	17,544	19.26
13	7.944	691,402	87,034			138,471	17,431	19.24
21	20.483	1,450,853	70,832			454,068	22,168	22.46
31	1.019	84,837	83,255			17,963	17,628	48.05
51	6.165	488,153	79,181			132,845	21,548	21.09
52	0.314	26,271	83,666			5,273	16,794	18.37
55	6.937	470,384	67,808			156,145	22,509	21.89
61	2.962	241,402	81,500			52,800	17,826	18.92
65	5.139	373,109	72,603			111,161	21,631	20.67
79	2.000	165,110	82,555			26,400	13,200	20.00
88	7.391	629,018	85,106			151,788	20,537	19.56
89	0.100	13,132	131,320			1,320	13,200	18.18
97	37.028	2,906,814	78,503	13,402	362	518,214	13,995	21.42
98	11.966	528,627	44,177			308,894	25,814	23.93
99	6.593	499,658	75,786	1,500	228	158,424	24,029	17.04
BEA	60.450	4,814,376	79,642	14,902	247	929,226	15,372	20.76
Active	138.444	10,391,495	75,059	16,402	118	2,626,814	18,974	20.76
Classified Total	138.444	10,391,495	75,059	16,402	118	2,626,814	18,974	20.76

Tumwater School District (34033)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	63.035	3,984,348	63,209	980,309	15,552	1,249,526	19,823	18.79
02	2.027	147,849	72,940	7,557	3,728	35,655	17,590	17.94
21	49.932	2,999,656	60,075			1,081,515	21,660	17.04
24	0.474	24,510	51,709			13,200	27,848	24.68
31	1.694	113,296	66,881	2,042	1,205	31,012	18,307	19.09
45	5.314	369,625	69,557	2,867	540	80,509	15,150	19.80
51	4.363	251,355	57,611	4,320	990	94,375	21,631	16.60
55	6.287	347,294	55,240			140,873	22,407	19.30
56	0.384	19,388	50,490			3,300	8,594	307.66
64	0.185	8,928	48,259					6.37
65	1.994	109,112	54,720			49,526	24,837	19.92
86	3.069	341,868	111,394			46,250	15,070	19.22
97	70.778	5,268,168	74,432	104,061	1,470	976,657	13,799	20.90
98	16.428	970,935	59,102	17,875	1,088	364,751	22,203	20.44
99	30.679	2,043,508	66,609	23,273	759	648,955	21,153	17.28
BEA	142.848	9,883,286	69,187	1,096,836	7,678	2,373,359	16,615	19.90
Active	256.643	16,999,840	66,239	1,142,304	4,451	4,816,106	18,766	19.02
Classified Total	256.643	16,999,840	66,239	1,142,304	4,451	4,816,106	18,766	19.02

Union Gap School District (39002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.432	351,268	54,613			122,212	19,001	18.75
21	3.658	187,161	51,165			82,201	22,472	19.17
24	1.142	50,455	44,181			2,782	2,436	2.60
51	1.123	65,130	57,996	6,100	5,432	20,436	18,198	19.40
53	0.337	19,531	57,955	330	979	5,867	17,410	19.74
55	2.672	131,640	49,266	3,064	1,147	52,921	19,806	19.00
65	0.860	42,724	49,679	330	384	17,162	19,956	20.16
97	8.186	554,870	67,783	6,495	793	107,559	13,139	19.38
98	3.325	161,032	48,431			59,889	18,012	19.72
99	1.313	69,207	52,709			17,325	13,195	19.72
BEA	14.618	906,138	61,988	6,495	444	229,771	15,718	19.13
Active	29.048	1,633,018	56,218	16,319	562	488,355	16,812	18.70
Classified Total	29.048	1,633,018	56,218	16,319	562	488,355	16,812	18.70

University Place School District (27083)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	46.281	3,197,690	69,093	391,790	8,465	487,283	10,529	19.51
21	42.208	2,537,278	60,114	2,916	69	472,276	11,189	20.56
24	1.473	93,054	63,173	30	20	18,306	12,427	19.44
31	2.538	176,656	69,604	7,269	2,864	32,498	12,804	19.35
79	0.660	64,359	97,514			8,712	13,200	19.40
89	0.453	47,238	104,278	572	1,263	7,057	15,579	21.82
97	53.931	4,219,455	78,238	138,443	2,567	694,364	12,875	22.02
98	17.325	1,009,196	58,251	11,597	669	204,509	11,804	23.57
99	20.894	1,486,748	71,157	8,208	393	205,254	9,824	19.45
BEA	102.750	7,593,801	73,906	537,502	5,231	1,214,144	11,816	20.90
Active	185.763	12,831,674	69,076	434,531	2,339	2,130,259	11,468	20.84
On Leave				126,294				
Classified Total	185.763	12,831,674	69,076	560,825	3,019	2,130,259	11,468	20.84

Valley School District (33070)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.252	314,835	50,357	21,924	3,507	120,179	19,222	20.34
02	5.815	426,377	73,324			79,200	13,620	19.95
09	0.665	36,422	54,770			9,408	14,147	36.64
21	3.679	184,714	50,208			73,953	20,101	19.66
51				665				
55	0.954	45,805	48,014			19,854	20,811	22.49
88	8.355	457,759	54,789	1,076	129	125,517	15,023	22.15
89	0.195	10,230	52,462			4,073	20,886	18.40
97	17.558	1,196,475	68,144			235,791	13,429	21.66
98	3.277	151,962	46,372			66,000	20,140	26.29
99	9.728	547,216	56,252			229,518	23,594	20.55
BEA	29.625	1,937,687	65,407	21,924	740	435,170	14,689	21.06
Active	56.478	3,371,795	59,701	23,665	419	963,492	17,060	21.42
Classified Total	56.478	3,371,795	59,701	23,665	419	963,492	17,060	21.42

Vancouver School District (06037)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	248.839	16,457,364	66,137	25,344	102	4,299,828	17,280	14.29
02	11.036	687,042	62,255			191,632	17,364	15.57
09	2.771	135,120	48,762			66,000	23,818	18.21
13	1.842	116,059	63,007			26,400	14,332	19.36
21	231.641	12,782,337	55,182	307,563	1,328	5,216,479	22,520	13.77
24	0.636	37,203	58,495			13,200	20,755	20.20
31	16.971	1,193,859	70,347			298,310	17,578	14.34
34	3.664	237,271	64,757			54,117	14,770	14.72
38	1.000	76,918	76,918			13,200	13,200	19.91
51	20.504	1,165,260	56,831	3,274	160	439,561	21,438	15.11
52	17.333	1,653,933	95,421	10,361	598	267,300	15,421	13.35
55	27.293	1,555,804	57,004	946	35	588,886	21,576	13.76
58	1.228	90,630	73,803			26,524	21,599	12.52
64	1.200	117,146	97,622	320	267	15,840	13,200	18.16
65	1.221	75,127	61,529	1,281	1,049	17,160	14,054	19.89
74	0.500	29,432	58,864			6,600	13,200	9.28
79	4.543	304,788	67,090			81,068	17,845	12.04
89	5.758	382,446	66,420			75,016	13,028	15.54
97	281.560	22,187,407	78,802	201,630	716	3,736,931	13,272	14.42

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	55.500	3,168,614	57,092			1,121,119	20,200	14.67
99	98.414	7,101,152	72,156	728	7	2,174,302	22,093	12.47
BEA	562.070	40,762,943	72,523	226,974	404	8,580,819	15,266	14.39
Active	1,033.454	69,554,912	67,303	551,447	534	18,729,473	18,123	14.06
Classified Total	1,033.454	69,554,912	67,303	551,447	534	18,729,473	18,123	14.06

Vashon Island School District (17402)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.256	757,766	67,321	22,606	2,008	214,325	19,041	17.13
02	1.849	132,504	71,663	2,410	1,303	26,139	14,137	16.36
21	11.871	734,769	61,896	31,218	2,630	269,659	22,716	20.47
31	0.858	70,499	82,167	2,689	3,134	13,142	15,317	19.72
51	0.868	56,908	65,562	975	1,123	19,495	22,460	18.46
55	1.194	69,030	57,814	3,827	3,205	25,922	21,711	20.01
58	0.211	12,655	59,976	357	1,692	4,390	20,804	18.53
64	0.069	5,085	73,696			1,316	19,075	17.01
65	0.289	16,385	56,696					10.03
88	2.220	147,500	66,441	5,970	2,689	51,515	23,205	20.54
97	25.456	2,060,380	80,939	11,358	446	360,427	14,159	22.41
98	5.198	307,619	59,180	17,127	3,295	109,845	21,132	22.43
BEA	39.419	3,021,149	76,642	39,063	991	614,034	15,577	20.31
Active	61.339	4,371,100	71,261	98,537	1,606	1,096,176	17,871	20.42
Classified Total	61.339	4,371,100	71,261	98,537	1,606	1,096,176	17,871	20.42

WA HE LUT Indian School Agency (34901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.985	61,659	62,598	11,092	11,261	12,520	12,711	7.83
13				8,500				
14	0.735	45,900	62,449	1,020	1,388	10,016	13,627	12.00
21	0.735	47,979	65,278	1,066	1,450	10,366	14,103	14.69
99	1.619	107,073	66,135			8,482	5,239	12.41
BEA	0.985	61,659	62,598	11,092	11,261	12,520	12,711	7.83
Active	4.074	262,611	64,460	21,678	5,321	41,384	10,158	11.56
Classified Total	4.074	262,611	64,460	21,678	5,321	41,384	10,158	11.56

Wahkiakum School District (35200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.772	189,302	50,186	112,864	29,922	84,525	22,409	19.49
51	1.009	41,922	41,548			22,307	22,108	21.76
55	1.240	50,159	40,451			27,747	22,376	22.10
65	0.201	8,570	42,637			4,019	19,993	21.07
79	0.639	37,679	58,966			11,539	18,057	19.06
97	6.973	407,960	58,506			92,400	13,251	21.37
98	2.259	109,637	48,533			47,850	21,182	27.36
99	2.501	159,301	63,695			42,900	17,153	26.39
BEA	10.745	597,262	55,585	112,864	10,504	176,925	16,466	20.60
Active	18.594	1,004,530	54,024	112,864	6,070	333,286	17,924	22.16
Classified Total	18.594	1,004,530	54,024	112,864	6,070	333,286	17,924	22.16

Salary and Benefits by Program for 2023-2024

Wahluke School District (13073)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	19.938	1,107,026	55,523	279,054	13,996	333,292	16,716	19.79
02	0.823	45,642	55,458			13,200	16,039	19.06
09	1.232	50,616	41,084			24,566	19,940	20.12
21	9.497	437,752	46,094			163,511	17,217	21.20
24	6.986	300,524	43,018			134,891	19,309	19.94
31	1.012	52,100	51,482			16,231	16,039	20.71
34	0.041	2,385	58,171			658	16,039	17.96
51	2.192	115,215	52,562			33,396	15,235	18.40
52	2.004	137,535	68,630			29,940	14,940	26.28
53	11.282	579,034	51,324			190,746	16,907	19.86
55	2.146	97,496	45,432			41,727	19,444	21.49
58	0.310	20,015	64,565			4,092	13,200	18.98
64	0.938	51,734	55,154			13,200	14,072	19.62
65	8.094	367,092	45,354			159,415	19,695	18.14
79	3.981	282,961	71,078	2,500	628	65,132	16,361	19.95
88	16.111	824,807	51,195			268,589	16,671	18.99
89	1.052	66,259	62,984			17,170	16,321	65.68
97	39.462	2,482,340	62,905	1,000	25	529,189	13,410	20.45
98	11.627	505,522	43,478	17,500	1,505	228,845	19,682	20.10

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
99	11.161	632,053	56,630	800	72	245,867	22,029	17.21
BEA	61.276	3,689,493	60,211	280,054	4,570	892,571	14,566	20.23
Active	149.889	8,158,108	54,428	300,854	2,007	2,513,657	16,770	19.89
Classified Total	149.889	8,158,108	54,428	300,854	2,007	2,513,657	16,770	19.89

Waitsburg School District (36401)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.694	201,403	54,522	69,803	18,896	68,198	18,462	19.37
13	0.256	24,893	97,238			4,394	17,165	19.37
21	1.687	82,570	48,945			36,566	21,675	18.85
51	0.381	18,430	48,373			10,160	26,667	19.90
55	0.470	26,169	55,679			9,908	21,080	19.57
88	0.696	38,169	54,841			13,200	18,966	19.21
97	5.666	357,770	63,143	9,298	1,641	74,791	13,200	21.50
98	1.666	79,098	47,478	4,000	2,401	29,174	17,512	22.02
99	1.073	62,103	57,878	3,624	3,377	17,596	16,399	20.84
BEA	9.360	559,173	59,741	79,101	8,451	142,989	15,277	20.70
Active	15.589	890,605	57,130	83,870	5,380	263,987	16,934	20.52
On Leave				2,855				
Classified Total	15.589	890,605	57,130	86,725	5,563	263,987	16,934	20.52

Walla Walla Public Schools (36140)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	41.864	2,140,961	51,141	658,043	15,719	802,398	19,167	20.13
02	3.155	163,507	51,825	1,280	406	53,122	16,837	23.94
03	1.076	50,258	46,708	1,194	1,110	20,266	18,834	19.44
09	4.182	196,229	46,922	3,266	781	86,178	20,607	20.53
13	4.758	324,215	68,141	12,269	2,579	82,360	17,310	20.36
21	34.415	1,615,663	46,946	26,664	775	734,511	21,343	19.70
24	15.807	679,877	43,011	12,783	809	347,549	21,987	20.91
31	1.600	83,609	52,256	1,252	783	29,250	18,282	17.23
34	0.115	6,088	52,939	84	730	1,927	16,756	18.67
45	0.814	40,825	50,154	382	469	11,831	14,535	24.71
51	5.722	275,421	48,134	3,597	629	121,822	21,290	19.10
52	4.587	251,001	54,720			63,887	13,928	19.27
53	0.689	36,393	52,820	284	412	12,381	17,970	20.14
55	15.171	691,856	45,604	15,798	1,041	321,154	21,169	20.02
56				5,378				
61	20.154	969,528	48,106	15,168	753	395,420	19,620	22.87
65	5.963	277,204	46,487	3,971	666	114,201	19,152	19.89
89	0.619	31,832	51,425	475	767	8,250	13,328	28.72
97	70.088	4,583,464	65,396	17,273	246	978,833	13,966	22.31

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
98	18.597	911,527	49,015	10,854	584	406,291	21,847	22.83
99	22.750	1,334,107	58,642	8,460	372	480,214	21,108	19.66
BEA	118.712	7,068,712	59,545	679,508	5,724	1,897,627	15,985	21.59
Active	272.126	14,663,565	53,885	798,475	2,934	5,071,845	18,638	21.08
Classified Total	272.126	14,663,565	53,885	798,475	2,934	5,071,845	18,638	21.08

Salary and Benefits by Program for 2023-2024

Wapato School District (39207)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.592	1,177,869	57,200			354,077	17,195	19.25
02	0.846	100,573	118,881			13,200	15,603	17.57
09	3.534	157,510	44,570			79,875	22,602	26.17
13	11.107	648,753	58,409			219,414	19,755	20.83
21	15.996	744,315	46,531			319,703	19,986	19.42
24	7.427	383,733	51,667			159,933	21,534	18.88
31	2.345	138,285	58,970			44,210	18,853	20.30
34	0.100	8,297	82,970			1,320	13,200	24.85
38	0.193	11,788	61,078			3,962	20,529	17.77
51	2.015	128,493	63,768	146	72	36,853	18,289	18.80
52	0.124	7,484	60,355			1,917	15,457	19.75
53	5.334	273,671	51,307			119,408	22,386	16.98
55	10.241	487,448	47,598			211,998	20,701	18.15
65	9.102	397,343	43,654			197,032	21,647	19.52
68	1.377	82,063	59,595			24,730	17,959	18.54
79	2.250	152,805	67,913			30,264	13,451	30.67
97	42.299	2,863,232	67,690	2,855	67	569,811	13,471	18.88
98	16.055	763,000	47,524	600	37	324,802	20,231	18.29
99	13.016	775,076	59,548	600	46	284,108	21,828	15.25

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
BEA	66.182	4,288,256	64,795	2,855	43	982,618	14,847	19.00
Active	163.953	9,301,738	56,734	4,201	26	2,996,617	18,277	18.83
Classified Total	163.953	9,301,738	56,734	4,201	26	2,996,617	18,277	18.83

Warden School District (13146)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	10.620	579,034	54,523	185,502	17,467	187,386	17,645	19.62
14	0.377	14,598	38,721			13,200	35,013	17.07
21	4.857	230,079	47,371			103,005	21,208	20.01
24	1.858	84,115	45,272			36,975	19,900	19.86
31	0.098	4,602	46,959			1,587	16,196	20.35
51	0.824	34,380	41,723			17,022	20,657	19.53
53	3.001	133,993	44,649			65,508	21,829	19.72
55	2.031	93,280	45,928			42,512	20,931	18.61
65	2.404	102,273	42,543			60,649	25,229	19.38
97	12.640	754,958	59,728	480	38	180,041	14,244	21.21
98	3.407	162,126	47,586	5,505	1,616	79,200	23,246	22.98
99	4.218	254,966	60,447	480	114	110,750	26,257	18.02
BEA	23.358	1,338,594	57,308	185,982	7,962	369,014	15,798	20.54
Active	46.335	2,448,404	52,841	191,967	4,143	897,835	19,377	20.11
Classified Total	46.335	2,448,404	52,841	191,967	4,143	897,835	19,377	20.11

Washougal School District (06112)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	26.213	1,599,179	61,007	388,022	14,803	522,881	19,947	18.59
09	1.130	55,954	49,517			26,400	23,363	22.07
21	27.560	1,419,199	51,495			669,724	24,301	19.72
24	0.537	34,685	64,590			13,200	24,581	18.91
31	0.949	57,432	60,518	4,597	4,844	16,464	17,348	18.95
34	0.092	5,466	59,413			1,646	17,886	18.75
51	2.584	142,235	55,045			52,800	20,433	23.02
55	4.508	229,869	50,991			94,264	20,910	19.13
65	0.543	26,622	49,028			13,200	24,309	21.97
74	1.000	72,779	72,779			13,200	13,200	21.03
89	3.816	253,134	66,335			90,621	23,748	18.55
97	29.729	2,527,043	85,003	18,555	624	485,521	16,332	20.55
98	14.298	769,496	53,818	6,045	423	323,549	22,629	21.58
99	15.466	1,027,085	66,409	3,000	194	369,644	23,900	18.78
BEA	56.983	4,189,120	73,515	411,174	7,216	1,026,511	18,014	19.76
Active	128.425	8,220,178	64,008	420,219	3,272	2,693,112	20,970	19.80

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
On Leave								
Classified Total	128.425	8,220,178	64,008	420,219	3,272	2,693,112	20,970	19.80

Washtucna School District (01109)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.801	35,749	44,630			14,892	18,591	18.14
21	1.380	48,852	35,400			35,669	25,847	15.33
55	0.186	6,587	35,414			4,140	22,260	17.92
88	0.399	18,846	47,233			8,882	22,260	17.70
89	0.247	11,528	46,672			6,882	27,863	17.47
97	2.613	144,307	55,227			37,132	14,210	20.46
98	0.690	26,973	39,091			15,573	22,570	17.86
99	0.885	44,531	50,318			21,999	24,858	17.64
BEA	3.414	180,056	52,740			52,023	15,238	20.00
Active	7.201	337,373	46,851			145,169	20,160	18.48
Classified Total	7.201	337,373	46,851			145,169	20,160	18.48

Waterville School District (09209)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.802	297,404	61,933	59,785	12,450	80,530	16,770	18.03
09	0.612	25,644	41,902			13,200	21,569	18.94
55	0.115	4,808	41,809			2,480	21,569	19.84
58	0.278	30,781	110,723					8.08
97	5.075	317,221	62,507	2,000	394	76,386	15,052	20.67
98	1.423	72,754	51,127			25,234	17,733	18.64
99	2.876	155,601	54,103	2,550	887	105,602	36,718	17.03
BEA	9.877	614,625	62,228	61,785	6,255	156,917	15,887	19.37
Active	15.181	904,213	59,562	64,335	4,238	303,433	19,988	18.13
Classified Total	15.181	904,213	59,562	64,335	4,238	303,433	19,988	18.13

Wellpinit School District (33049)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.477	188,812	54,303	36,051	10,368	141,221	40,616	20.29
03	2.056	108,916	52,975			62,045	30,178	25.79
13				22,500				
21	4.886	221,802	45,395	9,000	1,842	202,605	41,466	20.10
31				2,500				
51	1.471	82,570	56,132			43,965	29,888	21.39
55	2.105	100,679	47,829	1,800	855	90,388	42,940	19.37
68	1.067	66,575	62,395			38,072	35,681	19.68
97	12.212	775,767	63,525	9,600	786	354,303	29,013	18.59
98	1.542	69,586	45,127	26,701	17,316	33,324	21,611	20.79
99	3.338	222,534	66,667			94,526	28,318	21.43
BEA	17.745	1,073,495	60,496	48,151	2,713	557,570	31,421	19.68
Active	32.154	1,837,241	57,139	108,152	3,364	1,060,449	32,980	19.99
Classified Total	32.154	1,837,241	57,139	108,152	3,364	1,060,449	32,980	19.99

Salary and Benefits by Program for 2023-2024

Wenatchee School District (04246)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	68.668	3,501,411	50,990	1,319,900	19,221	1,362,462	19,841	20.31
02	2.122	105,264	49,606	9,123	4,299	38,119	17,964	22.77
03	0.590	29,362	49,766	3,557	6,029	9,077	15,385	18.35
09	1.018	42,466	41,715	2,294	2,253	26,400	25,933	14.52
13	2.087	131,173	62,852	1,953	936	38,427	18,412	19.50
21	57.982	2,695,601	46,490	120,248	2,074	1,451,853	25,040	20.87
24	10.900	516,061	47,345	18,125	1,663	277,912	25,497	20.40
31	5.863	297,736	50,782	9,733	1,660	107,233	18,290	19.91
34	4.134	172,760	41,790	4,010	970	79,200	19,158	23.85
45	3.305	162,876	49,282	4,894	1,481	55,898	16,913	20.90
51	5.862	265,778	45,339	13,908	2,373	134,367	22,922	19.76
52	3.306	185,286	56,045	100	30	56,241	17,012	20.17
53	7.304	336,799	46,112	22,374	3,063	145,867	19,971	21.81
55	16.671	842,203	50,519	21,701	1,302	347,166	20,825	21.95
56	0.758	35,793	47,220	970	1,280	15,677	20,682	17.42
58	0.957	54,713	57,171	3,464	3,620	18,239	19,059	20.08
64	0.559	29,491	52,757	1,049	1,877	8,254	14,767	23.11
65	9.429	413,333	43,836	20,946	2,221	205,744	21,820	20.56
79	1.161	60,689	52,273			18,967	16,337	19.68

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
97	79.433	5,157,605	64,930	280,181	3,527	1,129,637	14,221	22.91
98	29.635	1,371,249	46,271	38,516	1,300	629,439	21,240	26.19
99	20.869	1,243,243	59,574	25,821	1,237	483,503	23,168	21.51
BEA	164.115	9,427,014	57,442	1,631,398	9,941	2,781,627	16,949	21.81
Active	332.613	17,650,892	53,067	1,736,738	5,221	6,639,682	19,962	21.80
On Leave				186,129				
Classified Total	332.613	17,650,892	53,067	1,922,867	5,781	6,639,682	19,962	21.80

West Valley School District (Spokane) (32363)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	20.063	969,338	48,315	226,250	11,277	369,100	18,397	19.65
02	5.316	248,655	46,775	764	144	102,332	19,250	19.23
14	2.192	85,272	38,901			52,800	24,088	20.92
21	23.134	999,223	43,193			548,209	23,697	20.18
24	2.140	97,715	45,661			52,800	24,673	22.81
31	0.460	20,014	43,509			11,080	24,088	19.40
51	0.230	9,145	39,761			5,540	24,088	19.32
55	8.602	386,087	44,883			198,000	23,018	18.62
65	1.096	57,616	52,569			26,400	24,088	18.76
88	6.366	329,529	51,764			151,800	23,845	20.56
97	49.681	3,327,278	66,973	7,500	151	660,000	13,285	20.79
98	14.484	676,492	46,706			280,500	19,366	21.75
99	16.685	913,673	54,760	2,500	150	419,125	25,120	20.73
BEA	75.520	4,565,285	60,451	234,514	3,105	1,142,513	15,129	20.45
Active	150.449	8,120,037	53,972	237,014	1,575	2,877,687	19,127	20.49
Classified Total	150.449	8,120,037	53,972	237,014	1,575	2,877,687	19,127	20.49

West Valley School District (Yakima) (39208)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	37.693	2,075,278	55,057	34,751	922	690,471	18,318	19.87
02	0.892	55,383	62,089	900	1,009	13,200	14,798	19.41
13	8.544	452,300	52,938			177,063	20,724	21.51
19	1.975	90,693	45,921			39,600	20,051	21.46
21	37.378	1,897,303	50,760	3,600	96	774,230	20,714	21.44
24	0.386	18,050	46,762			13,116	33,979	18.59
31	0.446	28,480	63,857	450	1,009	6,600	14,798	20.12
34	0.446	28,480	63,857	450	1,009	6,600	14,798	20.12
51	3.103	232,304	74,864	600	193	56,048	18,062	21.21
53	0.826	64,066	77,562			14,544	17,608	21.74
55	13.307	605,844	45,528			263,552	19,806	22.37
65	2.528	119,561	47,295			51,974	20,559	22.78
97	70.205	4,618,353	65,784	33,092	471	935,000	13,318	19.85
98	15.829	890,120	56,233			316,875	20,019	18.18
99	22.792	1,392,797	61,109	2,700	118	489,978	21,498	19.87
BEA	109.682	6,805,974	62,052	69,643	635	1,651,871	15,061	19.86
Active	216.350	12,569,012	58,096	76,543	354	3,848,851	17,790	20.21
Classified Total	216.350	12,569,012	58,096	76,543	354	3,848,851	17,790	20.21

Whatcom Intergenerational High School (37902)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
19	0.031	1,286	41,484					
21	0.070	3,489	49,843			1,235	17,647	20.76
79	0.411	21,557	52,450			7,565	18,406	11.45
97	2.055	124,724	60,693			24,713	12,026	18.01
BEA	2.055	124,724	60,693			24,713	12,026	18.01
Active	2.567	151,056	58,845			33,513	13,055	16.66
Classified Total	2.567	151,056	58,845			33,513	13,055	16.66

White Pass School District (21303)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.854	211,077	43,485	35,191	7,250	97,238	20,033	19.84
14	0.068	2,531	37,221			1,334	19,614	8.13
21	4.606	175,897	38,189			89,182	19,362	16.54
51	0.966	37,946	39,282			19,800	20,497	19.81
55	0.373	14,954	40,091			7,278	19,513	13.72
79	0.743	45,214	60,853			13,218	17,790	23.58
88	1.670	62,116	37,195			35,214	21,086	24.13
97	7.092	450,167	63,475	36,311	5,120	92,400	13,029	20.34
98	2.194	103,347	47,104			33,575	15,303	18.66
99	4.766	260,640	54,687			112,422	23,588	15.34
BEA	11.946	661,244	55,353	71,502	5,985	189,638	15,875	20.20
Active	27.332	1,363,889	49,901	41,191	1,507	501,662	18,354	18.62
On Leave				30,311				
Classified Total	27.332	1,363,889	49,901	71,502	2,616	501,662	18,354	18.62

White River School District (27416)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	48.434	2,791,247	57,630	280,498	5,791	915,199	18,896	19.71
02	0.603	36,631	60,748			13,200	21,891	16.83
13	1.495	145,288	97,183			26,400	17,659	19.69
21	33.891	1,724,174	50,874	989	29	756,964	22,335	19.32
31	3.393	193,890	57,144	469	138	62,692	18,477	17.95
51	0.603	27,361	45,375			13,200	21,891	20.32
55	9.373	490,169	52,296	408	44	199,120	21,244	20.17
65	0.560	25,702	45,896			13,224	23,614	20.12
68	0.358	33,420	93,352	216	603	10,572	29,530	18.66
88	1.584	77,458	48,900	380	240	28,147	17,770	18.45
89	3.831	203,527	53,126	21,692	5,662	67,100	17,515	18.69
97	43.431	3,037,598	69,941	57,930	1,334	617,650	14,221	23.07
98	12.501	568,552	45,481	1,657	133	304,911	24,391	24.79
99	26.753	1,596,063	59,659			570,221	21,314	26.15
BEA	95.861	6,059,366	63,210	338,897	3,535	1,608,741	16,782	21.30
Active	186.810	10,951,080	58,621	364,239	1,950	3,598,600	19,263	21.69
Classified Total	186.810	10,951,080	58,621	364,239	1,950	3,598,600	19,263	21.69

White Salmon Valley School District (20405)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	11.985	746,823	62,313	174,858	14,590	209,960	17,519	8.72
02	0.505	36,768	72,808	963	1,907	26,400	52,277	8.82
13	1.012	62,573	61,831	858	848	23,092	22,818	8.54
51	0.766	41,152	53,723	690	901	21,803	28,463	8.23
52	2.245	163,691	72,914	2,006	894	76,726	34,176	7.67
55	1.603	93,082	58,067	2,061	1,286	41,996	26,198	8.53
58	0.364	15,198	41,753			21,741	59,729	9.38
64	0.184	9,252	50,283	199	1,082	3,304	17,959	10.65
65	2.512	134,617	53,590	2,716	1,081	50,301	20,024	9.57
74	0.184	9,325	50,679	244	1,326	6,609	35,918	8.95
79	1.227	73,541	59,936	604	492	19,792	16,130	9.74
97	14.369	995,063	69,251	473	33	203,172	14,140	11.01
98	3.897	197,849	50,770	5,054	1,297	84,423	21,664	12.87
99	10.737	636,403	59,272	12,610	1,174	331,790	30,902	10.62
BEA	26.859	1,778,654	66,222	176,294	6,564	439,532	16,364	9.96
Active	51.590	3,215,337	62,325	203,336	3,941	1,121,109	21,731	9.99
Classified Total	51.590	3,215,337	62,325	203,336	3,941	1,121,109	21,731	9.99

Why Not You Academy (formerly Cascade: Midway charter) (17917)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.063	5,853	92,905					8.51
21	0.564	44,342	78,621			9,900	17,553	18.79
55	0.209	14,050	67,225			2,643	12,648	13.58
65	0.619	37,268	60,207			10,557	17,054	16.25
97	2.284	182,331	79,830			34,100	14,930	14.23
BEA	2.347	188,184	80,181			34,100	14,529	14.05
Active	3.739	283,844	75,914			57,200	15,298	15.06
Classified Total	3.739	283,844	75,914			57,200	15,298	15.06

Wilbur School District (22200)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.332	164,006	49,221	9,534	2,861	68,640	20,600	15.66
09	0.847	36,391	42,965			17,790	21,003	10.77
21	2.490	106,006	42,573	3,000	1,205	56,318	22,618	16.21
55	0.629	24,400	38,792			13,200	20,986	40.87
97	4.728	253,955	53,713			66,000	13,959	22.18
98	0.854	47,816	55,991			15,678	18,359	21.24
99	3.489	180,988	51,874			79,200	22,700	20.70
BEA	8.060	417,961	51,856	9,534	1,183	134,640	16,705	19.59
Active	16.369	813,562	49,701	12,534	766	316,827	19,355	19.38
Classified Total	16.369	813,562	49,701	12,534	766	316,827	19,355	19.38

Willapa Valley School District (25160)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	4.242	212,492	50,092	46,899	11,056	88,697	20,909	18.63
21	2.848	134,132	47,097			62,678	22,008	20.68
31	0.054	2,904	53,778			2,501	46,316	18.39
34	0.017	917	53,941			787	46,316	18.39
51	2.548	123,981	48,658			55,672	21,849	19.86
55	0.674	30,886	45,825			15,017	22,281	20.39
65	0.057	2,644	46,386			1,286	22,564	20.66
79	0.730	45,600	62,466			12,434	17,032	19.32
97	4.600	305,196	66,347			60,720	13,200	22.04
98	2.292	108,533	47,353	5,065	2,210	41,539	18,123	28.24
99	3.689	223,477	60,579	585	159	80,956	21,945	21.62
BEA	8.913	521,509	58,511	46,899	5,262	152,706	17,133	20.41
Active	21.751	1,190,762	54,745	49,214	2,263	422,287	19,415	21.20
On Leave				3,335				
Classified Total	21.751	1,190,762	54,745	52,549	2,416	422,287	19,415	21.20

Wilson Creek School District (13167)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	1.817	110,623	60,882	1,500	826	42,236	23,245	20.26
21	0.721	33,455	46,401			18,450	25,589	25.54
55	1.020	47,124	46,200			27,061	26,530	19.87
58	0.546	20,474	37,498			13,176	24,132	17.11
97	3.916	233,732	59,686			57,420	14,663	21.16
98	1.138	51,620	45,360	3,000	2,636	26,400	23,199	23.13
99	1.494	69,689	46,646			26,400	17,671	19.61
BEA	5.733	344,355	60,065	1,500	262	99,656	17,383	20.90
Active	10.652	566,717	53,203	4,500	422	211,142	19,822	20.91
Classified Total	10.652	566,717	53,203	4,500	422	211,142	19,822	20.91

Winlock School District (21232)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	8.824	423,838	48,032	70,579	7,999	230,437	26,115	18.82
02	0.369	15,498	42,000			13,200	35,772	9.71
09	1.246	54,278	43,562			26,400	21,188	20.36
21	6.763	270,094	39,937			154,488	22,843	18.54
23	0.120	4,777	39,808					
51	0.277	11,624	41,964			6,600	23,827	77.44
53	1.054	44,303	42,033	4,100	3,890	13,939	13,225	5.98
55	3.589	174,008	48,484	800	223	60,054	16,733	14.24
65	0.443	20,819	46,995			7,924	17,886	17.92
88	3.034	124,225	40,944			59,928	19,752	13.92
97	8.425	540,557	64,161			88,824	10,543	19.63
99	4.462	254,862	57,118			100,008	22,413	22.01
BEA	17.618	979,893	55,619	70,579	4,006	332,461	18,871	18.93
Active	38.606	1,938,883	50,222	75,479	1,955	761,803	19,733	18.23
Classified Total	38.606	1,938,883	50,222	75,479	1,955	761,803	19,733	18.23

Wishkah Valley School District (14117)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	0.812	43,078	53,052	58,679	72,265	13,200	16,256	19.58
13	0.336	14,679	43,688			7,484	22,274	15.10
14	0.325	14,223	43,763			6,068	18,670	10.10
21	0.914	41,567	45,478			20,478	22,404	18.46
51	0.339	14,831	43,749			8,572	25,287	20.17
55	1.478	65,384	44,238			43,000	29,093	16.73
97	4.000	303,667	75,917	14,951	3,738	52,800	13,200	24.06
98	1.176	61,217	52,055	4,417	3,756	22,976	19,538	29.18
99	0.776	42,849	55,218			23,398	30,152	14.26
BEA	4.812	346,745	72,058	73,630	15,301	66,000	13,716	23.42
Active	10.156	601,495	59,226	45,550	4,485	197,976	19,493	20.97
On Leave				32,497				
Classified Total	10.156	601,495	59,226	78,047	7,685	197,976	19,493	20.97

Wishram School District (20094)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	2.149	109,495	50,952	17,860	8,311	40,016	18,621	16.27
55	0.138	7,754	56,188			2,383	17,270	21.20
69	1.016	46,157	45,430			22,321	21,969	17.66
97	3.432	232,227	67,665			46,215	13,466	20.55
98	0.712	30,343	42,617			13,200	18,539	24.71
99	1.297	90,557	69,820			21,117	16,281	20.62
BEA	5.581	341,722	61,230	17,860	3,200	86,231	15,451	19.22
Active	8.744	516,533	59,073	17,860	2,043	145,252	16,612	19.70
Classified Total	8.744	516,533	59,073	17,860	2,043	145,252	16,612	19.70

Salary and Benefits by Program for 2023-2024

Woodland School District (08404)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	18.055	988,213	54,733	121,899	6,752	325,674	18,038	18.57
02	1.518	89,937	59,247			26,722	17,603	19.08
13	5.385	330,218	61,322			102,661	19,064	20.44
14	0.497	26,485	53,290			11,114	22,362	14.57
21	26.780	1,312,325	49,004			607,945	22,701	19.15
24	2.585	120,926	46,780			58,343	22,570	19.47
31	0.852	45,047	52,872			16,703	19,604	18.96
51	2.197	103,512	47,115			45,616	20,763	19.00
55	3.529	175,439	49,714			75,097	21,280	17.92
58	0.489	30,047	61,446			9,353	19,126	18.61
65	1.474	72,518	49,198			32,961	22,362	19.83
79	0.111	5,698	51,333			1,994	17,968	19.22
88	2.712	160,141	59,049			49,621	18,297	18.26
97	27.442	1,927,963	70,256			378,174	13,781	20.27
98	8.231	382,372	46,455			160,194	19,462	20.23
99	56.037	3,581,017	63,905			1,272,850	22,714	18.33
BEA	47.867	3,051,160	63,742	121,899	2,547	747,273	15,611	19.66
Active	157.894	9,351,858	59,229	121,899	772	3,175,023	20,109	19.01
Classified Total	157.894	9,351,858	59,229	121,899	772	3,175,023	20,109	19.01

Yakama Nation Tribal Compact (39901)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	3.000	125,361	41,787			2,232	744	10.92
97	10.000	468,932	46,893	203,340	20,334	9,082	908	17.08
98	3.000	109,927	36,642			88	29	12.31
99	2.000	90,438	45,219			3,254	1,627	20.06
BEA	13.000	594,293	45,715	203,340	15,642	11,314	870	15.78
Active	18.000	794,658	44,148	203,340	11,297	14,656	814	15.79
Classified Total	18.000	794,658	44,148	203,340	11,297	14,656	814	15.79

Salary and Benefits by Program for 2023-2024

Yakima School District (39007)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	136.668	8,496,041	62,166	300,044	2,195	2,353,057	17,217	20.42
02	1.057	64,149	60,690	4,634	4,384	15,837	14,983	19.91
03	2.328	175,240	75,275	9,066	3,894	38,942	16,728	21.61
21	139.918	7,751,561	55,401	240,866	1,721	2,797,066	19,991	20.76
24	42.823	2,360,408	55,120	55,467	1,295	884,400	20,652	20.48
31	2.250	138,638	61,617	1,680	747	29,700	13,200	20.83
34	0.750	46,213	61,617	240	320	9,900	13,200	20.83
45	4.385	256,669	58,533	11,870	2,707	66,000	15,051	19.65
51	10.743	688,291	64,069	9,305	866	186,792	17,387	21.57
53	12.985	732,876	56,440	31,702	2,441	213,840	16,468	22.05
55	58.418	3,226,134	55,225	83,042	1,422	1,169,867	20,026	20.77
65	22.248	1,208,153	54,304	29,979	1,347	442,330	19,882	21.75
68	0.742	42,923	57,848	3,336	4,496	13,200	17,790	21.62
79	2.796	156,872	56,106	9,497	3,397	47,516	16,994	27.59
88	6.102	342,180	56,077	15,093	2,473	118,800	19,469	21.87
97	198.350	13,241,533	66,758	92,809	468	2,597,320	13,095	20.28
98	71.211	3,550,668	49,861	61,905	869	1,388,200	19,494	21.66
99	38.806	2,563,321	66,055	13,186	340	925,225	23,842	17.15
BEA	345.788	22,418,483	64,833	420,343	1,216	5,110,755	14,780	20.34

Salary and Benefits by Program for 2023-2024

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
Active	752.580	45,041,870	59,850	864,149	1,148	13,297,992	17,670	20.45
On Leave				109,572				
Classified Total	752.580	45,041,870	59,850	973,721	1,294	13,297,992	17,670	20.45

Yelm School District (34002)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	58.062	3,311,333	57,031	400,889	6,904	1,134,556	19,540	17.99
02	1.346	78,714	58,480			26,400	19,614	17.83
09	1.188	61,145	51,469			26,400	22,222	18.52
13	1.738	101,182	58,217			26,400	15,190	23.73
21	66.082	4,207,455	63,670	19,303	292	1,371,511	20,755	16.25
31	2.986	195,176	65,364	1,425	477	50,429	16,889	20.66
34	0.843	47,656	56,531			15,590	18,494	18.58
51	2.792	139,642	50,015			61,329	21,966	18.33
55	4.222	215,834	51,121	2,625	622	93,822	22,222	18.59
65	3.026	152,625	50,438	1,544	510	67,244	22,222	19.85
68	0.869	54,005	62,146			13,200	15,190	21.39
97	65.574	4,683,392	71,421	75,418	1,150	922,900	14,074	20.45
98	19.019	1,016,966	53,471	25,861	1,360	452,601	23,797	19.35
99	35.447	2,221,607	62,674	36,033	1,017	693,804	19,573	18.93
BEA	128.811	8,316,271	64,562	477,732	3,709	2,149,875	16,690	19.38
Active	263.194	16,486,732	62,641	563,098	2,139	4,956,187	18,831	18.58
Classified Total	263.194	16,486,732	62,641	563,098	2,139	4,956,187	18,831	18.58

Zillah School District (39205)

Program	FTE	Base Salary Total	Base Salary Average	Other Salary Total	Other Salary Average	Insurance Benefits Total	Insurance Benefits Average	Mandatory Benefits Avg Rate
01	6.489	323,073	49,788	108,165	16,669	132,863	20,475	20.88
21	6.398	295,265	46,150			136,797	21,381	21.50
24	0.950	43,959	46,273			22,686	23,880	18.87
31	0.309	17,720	57,346			5,407	17,497	20.98
51	1.630	77,820	47,742			35,460	21,755	21.43
53	0.455	35,051	77,035			7,496	16,474	19.49
55	3.670	169,321	46,137			87,284	23,783	19.97
97	20.156	1,453,609	72,118			291,847	14,479	18.93
98	4.656	244,141	52,436			95,778	20,571	20.45
99	4.162	256,939	61,735			71,811	17,254	17.20
BEA	26.954	1,794,402	66,573	108,165	4,013	430,117	15,957	19.31
Active	48.875	2,916,898	59,681	108,165	2,213	887,428	18,157	19.50
Classified Total	48.875	2,916,898	59,681	108,165	2,213	887,428	18,157	19.50