Federal Way Apprenticeship Prep Program

Statutory and/or Budget Language

\$400,000 of the workforce education investment account—state appropriation is provided solely for the Federal Way school district to contract with an organization to offer state-recognized apprenticeship preparation program opportunities for all high school students in south King county in the summer. The organization must have prior experience working with school districts and must provide quality training, employment navigation, and supportive services that lead to family wage careers. The program must support at least two cohorts of students each summer, and the organization must provide stipends to students participating in staterecognized apprenticeship preparation programs during the summer months.

Purpose

The purpose of this funding is to provide exposure, preparation and wraparound supports to underrepresented youth and young adults interested in the skilled trades.

Description of Services Provided

Federal Way Public Schools partnered with ANEW and local apprenticeship programs to provide seven weeks of pre-apprenticeship training that included the following to prepare for direct entry into the trades or for entry upon graduation from high school:

- Physical Fitness prep and assessment
- Construction math prep and assessment
- Tool Safety prep and assessment
- Flagger certification for those 18 and over
- Forklift certification for those 18 and over
- OSHA safety certification
- Hands on learning from guest experts from various trades
- Resume development
- Interview prep and final interviews
- Wraparound supports for those with barriers to completing program and entering the trades
- Stipend for participation



Criteria for Receiving Services and/or Grants

Federal Way Public Schools is sole grantee for this proviso. The program must support at least two cohorts of students each summer, and the organization must provide stipends to students participating in state-recognized apprenticeship preparation programs during the summer months.

Beneficiaries in the 2023-24 School Year

1
4
10
2
ANEW staff 3

Are Federal or Other Funds Contingent on State Funding?

No

State Funding History

Fiscal Year	Amount Funded	Actual Expenditures
2024	\$400,000	\$200,000

Number of Beneficiaries Per Fiscal Year (e.g. School Districts,

Schools, Students, Educators, Other)

Fiscal Year	Number of Beneficiaries
2024	20

Programmatic Changes Since Inception (If Any)

None

Program Evaluation or Evaluation of Major Findings

The original waitlist for the program was over 40 students. Though enrollment was lower than prior years the ten students who participated earned certifications, completed the program and all requirements and earned preferred or direct entry into the trades with the continued support of the ANEW program.

Major Challenges Faced by the Program

Funds were appropriated for this program in the 2024 legislative session and included funding for fiscal year 2024. The time between when funds were appropriated by the legislature (March, 2024) and when funds had to be expended (by June 30, 2024) did not provide enough time to put these funds to work thoughtfully.

Future Opportunities

With this prior approval and funding processing in place, we will again partner with ANEW to hold this program during the summer of 2025. We will be able to schedule spring recruitment and orientations and provide support for students with barriers to enrollment, prior to the start of the program and ideally reach our goal of full enrollment of 25 students.

Other Relevant Information

N/A

Schools/Districts Receiving Assistance

Click here to see a list of all OSPI grant recipients in the 2024 Fiscal Year.

Program Contact Information

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