



Washington Office of Superintendent of
PUBLIC INSTRUCTION

*Preliminary School
District Personnel
Summary Reports
2024–25 School Year*

2024–25

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SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2024–25 School Year

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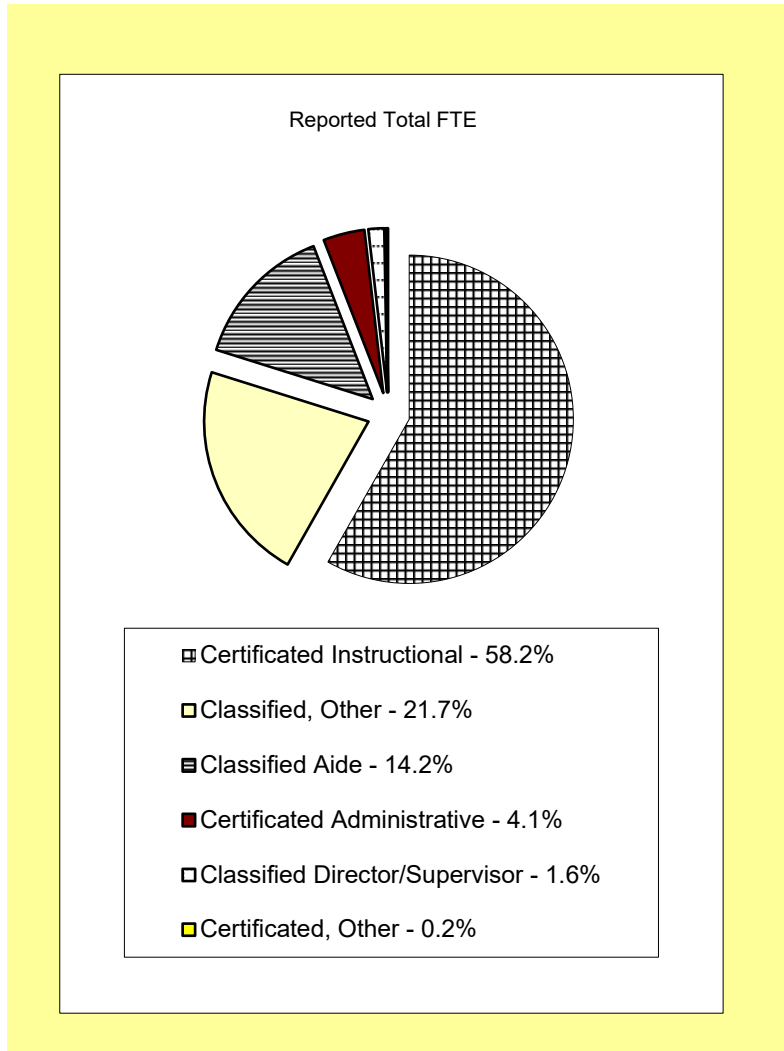
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EXECUTIVE SUMMARY

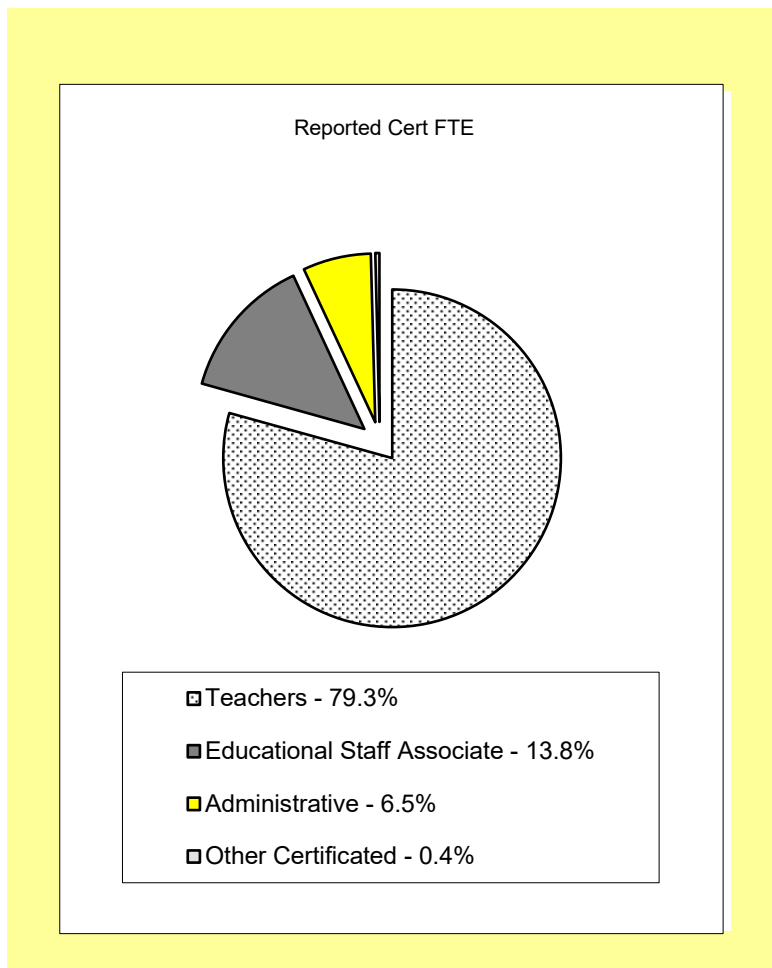
The attached tables, graphs, and reports summarize preliminary salaries, education and experience, and staff-per-student ratios from the annual personnel reporting system for the 2024–25 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2024–25 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.

Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2024 through August 31, 2025.

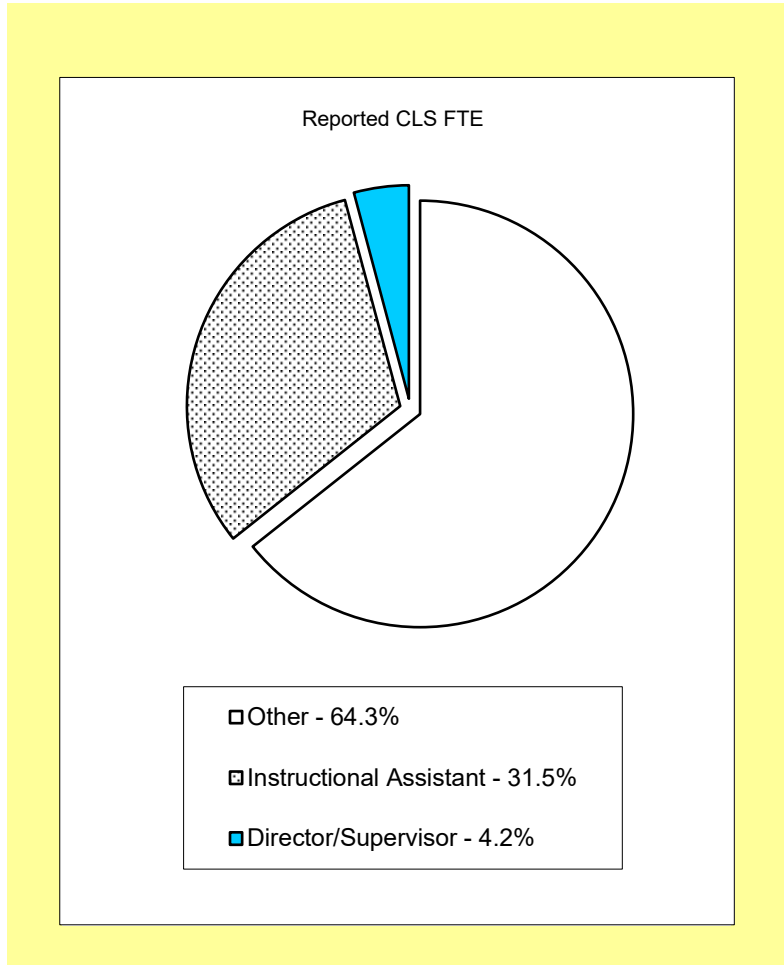


Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2024, for certificated employment during the period from September 1, 2024 through August 31, 2025. Persons hired after October 1, 2024, were not reported. Data on persons leaving after October 1, 2024, were not deleted. Personnel information, education, contract data, and assignment information were reported as of October 1, 2024. Professional experience was reported as of August 31, 2024. Salary and benefits were updated as changes occurred during the 2024–25 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2024, had a classified assignment during the period September 1, 2024 to August 31, 2025.

Persons hired after October 1, 2024, were not reported. Data on persons leaving after October 1, 2024, were not deleted. Salary and benefits were updated as changes occurred during the 2024–25 school year.



All averages of reported staff data are averages weighted by the assignment full-time equivalent.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2024–25 school year on October 1, 2024, in school districts of the state of Washington as reported to this agency on January 18, 2025. Refer to the 2024–25 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2024–25 school year. The 2024–25 school year is the period September 1, 2024 through August 31, 2025.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2024, for certificated employment during the period from September 1, 2024 through August 31, 2025. A report was also submitted to this agency for each person who, as of October 1, 2024, was a classified employee during the period September 1, 2024 to August 31, 2025. Persons hired after October 1, 2024, were not reported. Data on persons leaving after October 1, 2024, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2024. Professional experience was reported as of August 31, 2024. Highest degree was earned as of October 1, 2024. Salary and benefits were updated as changes occurred during the 2024–25 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		~~~~~ Average per 1.0 FTE ~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Individ.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~			
Total	Not Time	~ Time Related	~	~ Not Time Related	~	~~~~~ Time Related	~~~~~
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount
							Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol  $\Sigma(S)$  used below denotes the summation of all data elements “S.”
- The mathematical symbols  $\div$ ,  $\times$ , and  $+$  indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified “time related” assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals

## Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

**Example 1.** Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 302 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 305 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus, the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

**Example 2.** The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than

one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

	<u>Program</u>	<u>Individuals</u>
	01	30,137
	02	564
	03	58
	31	1,070
	34	252
	45	120
	97	<u>13,768</u>
Total classified staff in basic education.....		45,969
The count of classified individuals in basic education from Table 38 is.....		<u>44,591</u>
Difference: Table 10 count of individuals less Table 38 count of individuals.		<u><u>1,378</u></u>

## Table Type 1—Average Additional Salary per Individual

Avg Add'l  
Salary per  
Indiv.

*Average additional salary per individual* is the average of supplemental contracts for additional “time related” certificated assignments (duty suffix 2), “not time related” certificated assignments (duty suffix 1), and “not time related” classified assignments (duty suffix 3).

- **Average supplemental “time related”** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental “not time related”** (certificated). Presents the average supplemental contract for “not time related” assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- **Average additional “not time related”** (classified). Presents the average of “not time related” assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the

sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

<p><b>Average Additional Salary</b> = $\frac{\sum(S)}{\sum(I)}$</p>	<p>Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.</p>
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### Table Type 1—Total FTE

Total FTE
--------------

*Total FTE* is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Mealtime and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full workdays. The length of the full workday is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract. For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Total FTE = $\sum(F \times P)$</b></p>	<p>Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.</p>
----------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Mealtime and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Total FTE = $\sum(H \div 2,080)$</b></p>	<p>Where: "H" equals the hours per year in each assignment.</p>
----------------------------------------------------------------------	---------------------------------------------------------------------

Average  
Base Salary  
per 1.0 FTE

**Table Type 1—Average Base Salary per 1.0 FTE**

*Average base salary per 1.0 FTE* represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of \$20,000 plus a supplemental contract of \$1,000. The **average base salary per 1.0 FTE** is  $\$20,000 \div 0.5 \text{ FTE} = \$40,000$ . Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Base Salary per 1.0 FTE =</b> $\frac{\sum(S)}{\sum(F \times P)}$</p>	<p>Where:            "S" equals the base contract assignment salary in the assignment.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
--------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Base Salary per 1.0 FTE =</b> $\frac{\sum(S)}{\sum(H \div 2,080)}$</p>	<p>Where:            "S" equals the assignment salary.            "H" equals the hours per year in the assignment.</p>
------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------

Average  
Total Salary  
per 1.0 FTE

**Table Type 1—Average Total Salary per 1.0 FTE**

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

**Example 1:** A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

**Example 2:** A half-time teacher has a \$1,000 supplemental contract as a baseball coach. In this example, dividing \$1,000 by 0.5 FTE gives an average salary amount of \$2,000 per 1.0 FTE. But

the fact is that there is only one baseball season and only \$1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

**Average total salary per 1.0 FTE** can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee’s FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "P" equals the percent of contract time in the assignment.            "F" equals the certificated FTE of the individual.</p>
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For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Total Salary per 1.0 FTE = $\sum(T \times P) \div \sum(H \div 2,080)$</b></p>	<p>Where:            "T" equals the total final salary of the individual.            "H" equals the hours per year in the assignment.            "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.</p>
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<p>Average Insur. Ben. per 1.0 FTE</p>
------------------------------------------------

**Table Type 1—Average Insurance Benefits per 1.0 FTE**

*Average insurance benefits per 1.0 FTE* represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Insurance Benefits per 1.0 FTE = $\sum(C \times P) \div \sum(F \times P)$</b></p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Assignment Insurance Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:            "C" equals the current insurance benefits of the individual.            "H" equals the assignment hours per year.            "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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<p>Average Mand. Ben. per 1.0 FTE</p>
-----------------------------------------------

**Table Type 1—Average Mandatory Benefits per 1.0 FTE**

*Average mandatory benefits per 1.0 FTE* represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Current Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(F \times P)}$</p>	<p>Where:            "C" equals the current mandatory benefits of the individual.            "F" equals the certificated FTE of the individual.            "P" equals the percent of contract time in the assignment.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):



<p><b>Classified Average Assignment Mandatory Benefits per 1.0 FTE =</b>  $\frac{\sum(C \times P)}{\sum(H \div 2,080)}$</p>	<p>Where:          "C" equals the current mandatory benefits of the individual.          "H" equals the assignment hours per year.          "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.</p>
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Average Days per 1.0 FTE

### Table Type 1—Average Workdays per 1.0 FTE

*Average workdays per 1.0 FTE* represents the average number of full-time days in a full-time position.

For a single certificated individual, **average workdays per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Certificated Average Workdays per 1.0 FTE =</b>  $\frac{\sum(D \times F \times P)}{\sum(F \times P)}$</p>	<p>Where:          "D" equals the base contract number of FTE days of the individual.          "F" equals the certificated FTE of the individual.          "P" equals the percent of contract time in the assignment.</p>
------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

For a single classified employee reported by a district, **average workdays per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Classified Average Workdays per 1.0 FTE =</b>  $\frac{\sum(260 \times H \div 2,080)}{\sum(H \div 2,080)}$</p>	<p>Where:          "H" equals the hours per year in the assignment.</p>
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Averages on Total Individuals  
 Total Individuals

### Table Type 2—Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals  
 Not Time Amount

### Table Type 2—Not Time Amount

This is the average of certificated supplemental contracts for “not time related” assignments and classified “not time related” assignments based on the number of individuals in the previous column.

- For certificated individuals, “not time related” supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher’s supplemental “not time related” contract for \$1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than \$200 was not required, this number may understate actual compensation.
- For classified employees, “not time related” assignments are reported with duty suffix 3. For example, a classified “not time related” assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average “not time related” assignment salary is the sum of “not time related” assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

<b>Average Additional Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the assignment salary. “I” equals the count of individuals in the assignment.
--------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

Averages on Total Individuals  
Time Related  
Amount

### Table Type 2—Time Related Amount

The average of supplemental contracts for additional “time related” certificated assignments.

- For certificated individuals, “time related” supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher’s “time related” supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average “time related” additional salary is the sum of “time related” additional salaries. Alternatively, for multiple assignments (and for more than one individual):

<b>Average Time Related Salary = $\Sigma(S) \div \Sigma(I)$</b>	Where: “S” equals the supplemental contract assignment salary. “I” equals the count of individuals in the assignment.
----------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Time Related Days

Averages on Total Individuals  
Time Related  
Days

Average **time related days** represent the average number of days in a “time related” supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

<p><b>Time Related Days =</b> $\frac{\sum(H \div D)}{\sum(I)}$</p>	<p>Where:  “H” equals the supplemental contract “time related” assignment hours per year for the individual.  “D” equals the certificated base contract hours per FTE day for the individual.  “I” equals the count of individuals in the group.</p>
-----------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

## Table Type 2—Averages on Individuals with Contracts

~~~~~ Averages on Individuals with Contracts ~~~~~  
~ Not Time Related ~ ~~~~~ Time Related ~~~~~
Individuals Amount Individuals Amount Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 (“not time related”) assignments or supplemental contract suffix 2 (“time related”) assignments.
- Classified individuals reported with duty suffix 3 salary (“not time related”). Individuals in this category do not have contracts but are included here as discussed in the staff data paragraph bullets on page 7.

The “**not time related**” column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the “Not Time Related” Individuals column. See the discussion of average additional salaries on page 8.

The “**time related**” column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the (“Time Related”) Individuals column. See the discussion of average additional salaries on page 8.

The **days** column presents the average number of days in “time related” supplemental contract assignments for the number of individuals shown. See the discussion of “time related” days on page 15.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income

| School Year | Average Base Salary per 1.0 FTE | | Washington Average per Capita Income | Average Base Salary as a % of Average Income | | School Year CPI-U | Adjusted to Constant 2024–25 Dollars | | |
|-------------|---------------------------------|----------------|--------------------------------------|--|----------------|-------------------|--------------------------------------|-----------|-------------------|
| | All Certificated | All Classified | | All Certificated | All Classified | | All | All | Per Capita Income |
| | | | | | | | | | |
| 1996–97 | \$ 39,868 | A \$ 25,314 | \$ 26,368 | 151% | 96% | 1.593 | \$ 79,686 | \$ 50,596 | \$ 52,703 |
| 1997–98 | \$ 40,914 | A \$ 26,332 | \$ 28,231 | 145% | 93% | 1.622 | \$ 80,331 | \$ 51,701 | \$ 55,429 |
| 1998–99 | \$ 40,900 | A \$ 26,662 | \$ 29,774 | 137% | 90% | 1.654 | \$ 78,734 | \$ 51,325 | \$ 57,316 |
| 1999–2000 | \$ 43,359 | A \$ 27,735 | \$ 31,709 | 137% | 87% | 1.703 | \$ 81,050 | \$ 51,844 | \$ 59,273 |
| 2000–01 | \$ 44,588 | A \$ 28,896 | \$ 32,250 | 138% | 90% | 1.754 | \$ 80,940 | \$ 52,454 | \$ 58,543 |
| 2001–02 | \$ 46,053 | A \$ 30,122 | \$ 32,567 | 141% | 92% | 1.789 | \$ 81,949 | \$ 53,600 | \$ 57,951 |
| 2002–03 | \$ 47,677 | A \$ 31,512 | \$ 33,136 | 144% | 95% | 1.826 | \$ 83,119 | \$ 54,938 | \$ 57,769 |
| 2003–04 | \$ 48,141 | A \$ 31,828 | \$ 35,218 | 137% | 90% | 1.873 | \$ 81,852 | \$ 54,116 | \$ 59,879 |
| 2004–05 | \$ 48,481 | A \$ 32,513 | \$ 35,955 | 135% | 90% | 1.932 | \$ 79,913 | \$ 53,591 | \$ 59,265 |
| 2005–06 | \$ 49,198 | A \$ 33,350 | \$ 39,267 | 125% | 85% | 1.995 | \$ 78,520 | \$ 53,227 | \$ 62,670 |
| 2006–07 | \$ 50,900 | A \$ 34,735 | \$ 41,529 | 123% | 84% | 2.054 | \$ 78,902 | \$ 53,845 | \$ 64,376 |
| 2007–08 | \$ 53,103 | A \$ 36,316 | \$ 43,728 | 121% | 83% | 2.126 | \$ 79,517 | \$ 54,381 | \$ 65,479 |
| 2008–09 | \$ 55,902 | A \$ 38,402 | \$ 41,638 | 134% | 92% | 2.148 | \$ 82,851 | \$ 56,915 | \$ 61,711 |
| 2009–10 | \$ 56,296 | A \$ 38,677 | \$ 42,514 | 132% | 91% | 2.169 | \$ 82,627 | \$ 56,768 | \$ 62,398 |
| 2010–11 | \$ 56,226 | A \$ 38,914 | \$ 44,145 | 127% | 88% | 2.226 | \$ 80,412 | \$ 55,654 | \$ 63,134 |
| 2011–12 | \$ 55,605 | A \$ 39,158 | \$ 45,939 | 121% | 85% | 2.280 | \$ 77,641 | \$ 54,676 | \$ 64,144 |
| 2012–13 | \$ 55,653 | A \$ 39,487 | \$ 46,853 | 119% | 84% | 2.319 | \$ 76,423 | \$ 54,224 | \$ 64,339 |
| 2013–14 | \$ 56,507 | A \$ 40,229 | \$ 49,525 | 114% | 81% | 2.355 | \$ 76,409 | \$ 54,398 | \$ 66,968 |
| 2014–15 | \$ 56,307 | A \$ 41,147 | \$ 51,502 | 109% | 80% | 2.369 | \$ 75,678 | \$ 55,303 | \$ 69,219 |
| 2015–16 | \$ 57,822 | A \$ 43,048 | \$ 54,570 | 106% | 79% | 2.390 | \$ 77,031 | \$ 57,349 | \$ 72,699 |
| 2016–17 | \$ 58,821 | A \$ 44,704 | \$ 56,559 | 104% | 79% | 2.434 | \$ 76,945 | \$ 58,479 | \$ 73,986 |
| 2017–18 | \$ 60,388 | A \$ 47,275 | \$ 62,017 | 97% | 76% | 2.491 | \$ 77,188 | \$ 60,427 | \$ 79,270 |
| 2018–19 | \$ 77,203 | A \$ 50,404 | \$ 64,250 | 120% | 78% | 2.542 | \$ 96,714 | \$ 63,142 | \$ 80,488 |
| 2019–20 | \$ 81,082 | A \$ 53,464 | \$ 68,359 | 119% | 78% | 2.578 | \$ 100,129 | \$ 66,023 | \$ 84,417 |
| 2020–21 | \$ 83,879 | A \$ 56,377 | \$ 71,465 | 117% | 79% | 2.670 | \$ 100,039 | \$ 67,238 | \$ 85,233 |
| 2021–22 | \$ 86,308 | A \$ 58,168 | \$ 75,063 | 115% | 77% | 2.854 | \$ 96,288 | \$ 64,894 | \$ 83,742 |
| 2022–23 | \$ 91,988 | A \$ 62,356 | \$ 79,125 | 116% | 79% | 3.007 | \$ 97,414 | \$ 66,033 | \$ 83,792 |
| 2023–24 | \$ 97,131 | A \$ 65,627 | \$ 85,200 | 114% | 77% | 3.106 | \$ 99,560 | \$ 67,267 | \$ 87,330 |
| 2024–25 | \$ 102,257 | A \$ 68,930 | \$ 88,485 | 116% | 78% | 3.184 | \$ 102,257 | \$ 68,930 | \$ 88,485 |

Salary Notes:

A. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Per Capita Income (Calendar Year Basis):

- 1996–97 from "Economic and Revenue Forecast," November 2001 rev.
- 1998–99 from "Economic and Revenue Forecast," November 2002 rev.
- 2000–01 from "Economic and Revenue Forecast," September 2005 rev.
- 2002 from "Economic and Revenue Forecast," November 2006 rev.
- 2003 from "Economic and Revenue Forecast," September 2007 rev.
- 2004–05 from "Economic and Revenue Forecast," November 2008 rev.
- 2006–07 from "Economic and Revenue Forecast," November 2009 rev.
- 2008–09 from "Economic and Revenue Forecast," November 2011 rev.
- 2010–11 from "Economic and Revenue Forecast," June 2012 rev.
- 2012–13 from "Economic and Revenue Forecast," November 2013 rev.
- 2014–15 from "Economic and Revenue Forecast," November 2015 rev.
- 2016–17 from "Economic and Revenue Forecast," November 2017 rev.
- 2018–19 from "Economic and Revenue Forecast," November 2019 rev.
- 2020 from "Economic and Revenue Forecast," September 2021 rev.
- 2021 from "Economic and Revenue Forecast," November 2021 rev.
- 2022–23 from "Economic and Revenue Forecast," November 2023 rev.
- 2024–25 from "Economic and Revenue Forecast," November 2024 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

- 1996–2025 from "Economic and Revenue Forecast," November 2024 rev.
- Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

| School Year | Certificated Staff | | | | | | | | | | Classified Staff | |
|-------------|--------------------|------------|---------|------------|---------------|-----------|----------|------------|----------|------------|------------------|-----------|
| | Administration | | | | Instructional | | | | Total | | Total | |
| | Central | | Unit | | Teachers | | ESA's | | FTE | Salary | FTE | Salary |
| | FTE | Salary | FTE | Salary | FTE* | Salary | FTE** | Salary | | | | |
| 1973-74 | 1,191.4 | \$ 19,540 | 2,418.9 | \$ 17,368 | 32,651.1 | \$ 11,295 | 4,532.3 | \$ 12,454 | 40,793.7 | \$ 12,025 | 17,759.6 | \$ 8,004 |
| 1974-75 | 1,211.8 | \$ 20,981 | 2,413.1 | \$ 18,893 | 33,555.8 | \$ 12,264 | 4,044.0 | \$ 13,698 | 41,224.7 | \$ 13,049 | 19,025.7 | \$ 8,678 |
| 1975-76 | 1,080.8 | \$ 23,213 | 2,336.9 | \$ 20,850 | 33,688.9 | \$ 13,666 | 3,486.9 | \$ 15,386 | 40,593.4 | \$ 14,481 | 18,894.1 | \$ 9,401 |
| 1976-77 | 1,052.9 | \$ 25,272 | 2,239.6 | \$ 23,035 | 33,640.6 | \$ 14,921 | 3,427.6 | \$ 16,798 | 40,360.6 | \$ 15,801 | 18,692.5 | \$ 10,225 |
| 1977-78 | 1,059.4 | \$ 27,187 | 2,204.4 | \$ 25,013 | 34,596.2 | \$ 16,114 | 3,296.9 | \$ 18,098 | 41,157.0 | \$ 17,032 | 19,591.8 | \$ 10,952 |
| 1978-79 | 1,072.0 | \$ 29,333 | 2,271.8 | \$ 26,842 | 34,895.5 | \$ 17,357 | 3,398.2 | \$ 19,229 | 41,637.5 | \$ 18,336 | 20,147.5 | \$ 11,807 |
| 1979-80 | 1,112.9 | \$ 31,774 | 2,275.1 | \$ 29,166 | 35,499.3 | \$ 18,820 | 3,518.8 | \$ 20,773 | 42,406.1 | \$ 19,877 | 21,013.2 | \$ 12,732 |
| 1980-81 | 1,136.5 | \$ 35,307 | 2,304.2 | \$ 32,721 | 35,599.7 | \$ 21,267 | 3,677.9 | \$ 23,255 | 42,719.0 | \$ 22,430 | 21,402.3 | \$ 14,040 |
| 1981-82 | 1,003.0 | \$ 38,252 | 2,246.7 | \$ 35,193 | 35,004.2 | \$ 22,954 | 3,605.9 | \$ 25,045 | 41,859.7 | \$ 24,158 | 19,520.1 | \$ 15,233 |
| 1982-83 | 909.3 | \$ 39,311 | 2,190.0 | \$ 35,746 | 34,117.0 | \$ 23,485 | 3,470.3 | \$ 25,622 | 40,686.0 | \$ 24,681 | 18,962.8 | \$ 15,440 |
| 1983-84 | 940.7 | \$ 41,409 | 2,191.5 | \$ 37,350 | 34,889.5 | \$ 24,420 | 3,596.5 | \$ 26,506 | 41,634.0 | \$ 25,667 | 19,690.0 | \$ 16,249 |
| 1984-85 | 967.6 | \$ 43,395 | 2,276.9 | \$ 38,902 | 35,727.1 | \$ 25,505 | 3,736.8 | \$ 27,728 | 42,735.0 | \$ 26,806 | 20,465.0 | \$ 17,099 |
| 1985-86 | 992.2 | \$ 44,697 | 2,255.5 | \$ 40,349 | 36,199.5 | \$ 26,210 | 3,822.7 | \$ 28,377 | 43,292.0 | \$ 27,562 | 20,959.0 | \$ 17,505 |
| 1986-87 | 1,007.8 | \$ 46,883 | 2,186.0 | \$ 42,354 | 37,126.9 | \$ 27,285 | 3,995.3 | \$ 29,503 | 44,321.0 | \$ 28,673 | 21,590.0 | \$ 18,038 |
| 1987-88 | 995.9 | \$ 49,579 | 2,224.2 | \$ 44,572 | 37,948.5 | \$ 28,217 | 4,060.9 | \$ 30,343 | 45,236.4 | \$ 29,683 | 22,430.0 | \$ 18,732 |
| 1988-89 | 1,022.0 | \$ 52,049 | 2,266.0 | \$ 46,720 | 38,818.0 | \$ 29,199 | 4,193.0 | \$ 31,331 | 46,338.0 | \$ 30,756 | 23,489.0 | \$ 19,577 |
| 1989-90 | 1,047.0 | \$ 54,772 | 2,251.0 | \$ 49,563 | 40,337.0 | \$ 30,457 | 4,419.0 | \$ 32,618 | 48,111.0 | \$ 32,085 | 24,283.0 | \$ 20,518 |
| 1990-91 | 1,055.6 | \$ 59,220 | 2,334.1 | \$ 53,376 | 41,918.6 | \$ 33,079 | 4,627.0 | \$ 35,674 | 49,996.9 | \$ 34,826 | 25,791.0 | \$ 21,560 |
| 1991-92 | 1,058.0 | \$ 63,128 | 2,316.7 | \$ 56,755 | 42,923.9 | \$ 34,824 | 4,839.1 | \$ 37,544 | 51,209.2 | \$ 36,665 | 26,681.4 | \$ 22,715 |
| 1992-93 | 1,046.5 | \$ 65,585 | 2,397.1 | \$ 59,293 | 44,328.9 | \$ 35,761 | 5,035.2 | \$ 38,598 | 52,955.4 | \$ 37,698 | 28,249.9 | \$ 23,562 |
| 1993-94 | 1,022.2 | \$ 65,998 | 2,420.4 | \$ 59,660 | 45,456.2 | \$ 35,863 | 5,293.2 | \$ 38,695 | 54,343.4 | \$ 37,777 | 29,399.4 | \$ 23,837 |
| 1994-95 | 1,032.9 | \$ 66,811 | 2,462.2 | \$ 60,360 | 46,346.5 | \$ 36,149 | 5,547.2 | \$ 39,058 | 55,563.3 | \$ 38,100 | 30,485.6 | \$ 24,042 |
| 1995-96 | 1,008.1 | \$ 70,400 | 2,492.3 | \$ 63,805 | 46,899.9 | \$ 37,851 | 5,599.6 | \$ 40,820 | 56,171.4 | \$ 39,900 | 30,712.8 | \$ 25,092 |
| 1996-97 | 1,017.1 | \$ 71,378 | 2,561.9 | \$ 64,276 | 48,212.6 | \$ 37,812 | 5,695.7 | \$ 40,649 | 57,673.0 | \$ 39,868 | 31,757.4 | \$ 25,314 |
| 1997-98 | 1,051.0 | \$ 73,636 | 2,596.5 | \$ 66,598 | 49,015.0 | \$ 38,761 | 5,822.6 | \$ 41,573 | 58,658.7 | \$ 40,914 | 32,678.4 | \$ 26,332 |
| 1998-99 | 1,059.3 | \$ 74,495 | 2,621.4 | \$ 67,314 | 49,597.6 | \$ 38,693 | 6,009.3 | \$ 41,600 | 59,457.9 | \$ 40,900 | 33,118.7 | \$ 26,662 |
| 1999-2000 | 1,075.8 | \$ 78,183 | 2,658.2 | \$ 70,892 | 50,238.6 | \$ 41,047 | 6,346.7 | \$ 44,132 | 60,488.0 | \$ 43,359 | 34,195.9 | \$ 27,735 |
| 2000-01 | 1,088.5 | \$ 81,494 | 2,673.2 | \$ 73,864 | 50,855.1 | \$ 42,143 | 6,341.9 | \$ 45,427 | 61,138.8 | \$ 44,588 | 34,765.3 | \$ 28,896 |
| 2001-02 | 1,142.6 | \$ 84,703 | 2,713.3 | \$ 77,238 | 52,566.7 | \$ 43,470 | 6,592.9 | \$ 47,030 | 63,204.2 | \$ 46,053 | 35,638.5 | \$ 30,122 |
| 2002-03 | 1,168.7 | \$ 88,245 | 2,741.6 | \$ 80,318 | 53,100.1 | \$ 44,961 | 6,710.0 | \$ 48,614 | 63,912.3 | \$ 47,677 | 36,157.3 | \$ 31,512 |
| 2003-04 | 1,146.6 | \$ 89,363 | 2,751.0 | \$ 80,957 | 52,892.4 | \$ 45,437 | 6,747.2 | \$ 48,848 | 63,721.8 | \$ 48,141 | 36,041.7 | \$ 31,828 |
| 2004-05 | 1,126.0 | \$ 91,145 | 2,799.4 | \$ 81,880 | 53,253.8 | \$ 45,722 | 6,911.9 | \$ 49,135 | 64,273.5 | \$ 48,481 | 36,602.0 | \$ 32,513 |
| 2005-06 | 1,161.6 | \$ 93,343 | 2,837.0 | \$ 83,976 | 53,633.4 | \$ 46,317 | 7,015.8 | \$ 49,700 | 64,816.5 | \$ 49,198 | 36,748.5 | \$ 33,350 |
| 2006-07 | 1,171.2 | \$ 97,440 | 2,804.0 | \$ 88,228 | 53,956.6 | \$ 47,880 | 7,151.2 | \$ 51,272 | 65,262.1 | \$ 50,900 | 36,882.5 | \$ 34,735 |
| 2007-08 | 1,192.0 | \$ 102,006 | 2,844.9 | \$ 92,320 | 54,181.1 | \$ 49,887 | 7,311.9 | \$ 53,568 | 65,702.2 | \$ 53,103 | 37,306.8 | \$ 36,316 |
| 2008-09 | 1,158.5 | \$ 106,892 | 2,876.9 | \$ 96,959 | 54,657.7 | \$ 52,568 | 7,384.7 | \$ 56,397 | 66,221.2 | \$ 55,902 | 37,516.2 | \$ 38,402 |
| 2009-10 | 1,107.1 | \$ 108,114 | 2,791.9 | \$ 98,544 | 53,620.4 | \$ 53,003 | 7,250.8 | \$ 56,290 | 64,913.4 | \$ 56,296 | 36,905.1 | \$ 38,677 |
| 2010-11 | 1,109.8 | \$ 109,392 | 2,792.6 | \$ 99,005 | 53,881.0 | \$ 52,930 | 7,299.3 | \$ 55,977 | 65,241.9 | \$ 56,226 | 37,110.0 | \$ 38,914 |
| 2011-12 | 1,076.6 | \$ 110,375 | 2,807.7 | \$ 99,218 | 53,016.5 | \$ 52,237 | 7,186.1 | \$ 55,058 | 64,249.5 | \$ 55,605 | 36,199.8 | \$ 39,158 |
| 2012-13 | 1,106.3 | \$ 110,873 | 2,864.2 | \$ 99,715 | 53,563.2 | \$ 52,238 | 7,302.1 | \$ 54,916 | 64,995.6 | \$ 55,653 | 36,450.1 | \$ 39,487 |
| 2013-14 | 1,141.7 | \$ 113,763 | 2,958.7 | \$ 101,835 | 54,727.6 | \$ 52,969 | 7,617.4 | \$ 55,594 | 66,599.7 | \$ 56,507 | 37,273.8 | \$ 40,229 |
| 2014-15 | 1,234.4 | \$ 115,871 | 3,092.4 | \$ 103,898 | 56,183.3 | \$ 52,510 | 8,109.9 | \$ 55,272 | 68,807.3 | \$ 56,307 | 38,598.2 | \$ 41,147 |
| 2015-16 | 1,310.2 | \$ 121,037 | 3,243.9 | \$ 108,385 | 57,912.0 | \$ 53,707 | 8,440.5 | \$ 56,714 | 71,122.4 | \$ 57,822 | 39,845.1 | \$ 43,048 |
| 2016-17 | 1,375.5 | \$ 125,274 | 3,423.3 | \$ 111,519 | 59,566.4 | \$ 54,460 | 8,910.6 | \$ 57,526 | 73,560.3 | \$ 58,821 | 41,509.7 | \$ 44,704 |
| 2017-18 | 1,413.3 | \$ 131,577 | 3,502.1 | \$ 117,249 | 61,010.8 | \$ 55,698 | 9,060.5 | \$ 58,777 | 75,229.1 | \$ 60,388 | 42,510.0 | \$ 47,275 |
| 2018-19 | 1,421.2 | \$ 138,250 | 3,609.7 | \$ 122,668 | 62,545.2 | \$ 73,060 | 9,527.9 | \$ 77,975 | 77,351.0 | \$ 77,203 | 44,335.5 | \$ 50,404 |
| 2019-20 | 1,382.5 | \$ 146,676 | 3,589.5 | \$ 131,035 | 63,034.3 | \$ 76,753 | 9,552.3 | \$ 81,280 | 77,777.4 | \$ 81,082 | 44,743.1 | \$ 53,464 |
| 2020-21 | 1,414.4 | \$ 150,748 | 3,614.1 | \$ 136,215 | 62,691.4 | \$ 79,409 | 9,704.6 | \$ 83,545 | 77,704.4 | \$ 83,879 | 40,987.4 | \$ 56,377 |
| 2021-22 | 1,502.3 | \$ 156,274 | 3,737.9 | \$ 140,913 | 63,929.6 | \$ 81,576 | 10,211.5 | \$ 86,014 | 79,771.1 | \$ 86,308 | 44,038.9 | \$ 58,168 |
| 2022-23 | 1,564.7 | \$ 165,895 | 3,768.8 | \$ 150,322 | 63,452.0 | \$ 86,855 | 10,513.7 | \$ 91,333 | 79,692.4 | \$ 91,988 | 45,385.3 | \$ 62,356 |
| 2023-24 | 1,495.2 | \$ 178,520 | 3,655.4 | \$ 160,955 | 62,878.2 | \$ 91,750 | 10,761.5 | \$ 95,896 | 79,143.4 | \$ 97,131 | 46,201.2 | \$ 65,627 |
| 2024-25 | 1,428.5 | \$ 184,181 | 3,632.9 | \$ 165,530 | 61,724.0 | \$ 96,681 | 10,706.2 | \$ 101,358 | 77,815.5 | \$ 102,257 | 46,622.7 | \$ 68,930 |

\* Beginning in 1995-96, total includes staff reported with duty code 630.

\*\* Beginning in 1995-96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel

Table 3: Key Data for All Programs and for Basic Education Programs

| All Programs | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| All Certificated | | | | | | | | | | | | | | | | |
| FTE staff | 64,913.4 | 65,241.9 | 64,249.5 | 64,995.6 | 66,599.7 | 68,807.3 | 71,122.4 | 73,560.3 | 75,229.1 | 77,351.0 | 77,777.4 | 77,704.5 | 79,771.1 | 79,692.3 | 79,143.4 | 77,815.5 |
| Avg. base salary per 1.0 FTE | \$ 56,296 | \$ 56,226 | \$ 55,605 | \$ 55,653 | \$ 56,507 | \$ 56,307 | \$ 57,822 | \$ 58,821 | \$ 60,388 | \$ 77,203 | \$ 81,082 | \$ 83,879 | \$ 86,308 | \$ 91,988 | \$ 97,131 | \$ 102,257 |
| Avg. staff mix | 1.566 | 1.571 | 1.579 | 1.579 | 1.571 | 1.560 | 1.550 | 1.544 | 1.541 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 35,944 | \$ 35,784 | \$ 35,206 | \$ 35,247 | \$ 35,972 | \$ 36,098 | \$ 37,302 | \$ 38,102 | \$ 39,179 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Certs | | | | | | | | | | | | | | | | |
| FTE staff | 3,899.0 | 3,902.3 | 3,884.3 | 3,970.6 | 4,100.3 | 4,326.8 | 4,554.1 | 4,798.7 | 4,915.3 | 5,030.9 | 4,972.1 | 5,028.5 | 5,240.2 | 5,333.5 | 5,150.6 | 5,061.4 |
| Avg. base salary per 1.0 FTE | \$ 101,262 | \$ 101,959 | \$ 102,310 | \$ 102,824 | \$ 105,156 | \$ 107,314 | \$ 112,025 | \$ 115,462 | \$ 121,369 | \$ 127,070 | \$ 135,384 | \$ 140,303 | \$ 145,317 | \$ 154,891 | \$ 166,054 | \$ 170,794 |
| Avg. staff mix | 1.720 | 1.722 | 1.726 | 1.724 | 1.715 | 1.706 | 1.694 | 1.688 | 1.681 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 58,886 | \$ 59,205 | \$ 59,290 | \$ 59,658 | \$ 61,306 | \$ 62,910 | \$ 66,112 | \$ 68,398 | \$ 72,196 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Instructional Certs | | | | | | | | | | | | | | | | |
| FTE staff | 60,871.2 | 61,180.4 | 60,202.6 | 60,865.3 | 62,345.0 | 64,293.2 | 66,352.5 | 68,477.0 | 70,071.3 | 72,073.0 | 72,586.6 | 72,396.0 | 74,141.2 | 73,965.7 | 73,639.6 | 72,430.2 |
| Avg. base salary per 1.0 FTE | \$ 53,395 | \$ 53,293 | \$ 52,574 | \$ 52,559 | \$ 53,290 | \$ 52,858 | \$ 54,089 | \$ 54,859 | \$ 56,096 | \$ 73,710 | \$ 77,349 | \$ 79,964 | \$ 82,187 | \$ 87,492 | \$ 92,356 | \$ 97,373 |
| Avg. staff mix | 1.556 | 1.561 | 1.570 | 1.569 | 1.561 | 1.550 | 1.540 | 1.534 | 1.531 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 34,313 | \$ 34,132 | \$ 33,492 | \$ 33,491 | \$ 34,136 | \$ 34,105 | \$ 35,121 | \$ 35,766 | \$ 36,631 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Avg. supplemental | \$ 8,219 | \$ 8,824 | \$ 9,438 | \$ 9,794 | \$ 10,153 | \$ 10,926 | \$ 12,118 | \$ 14,089 | \$ 16,497 | \$ 8,641 | \$ 8,363 | \$ 8,659 | \$ 8,169 | \$ 9,845 | \$ 10,064 | \$ 9,684 |
| All Classified | | | | | | | | | | | | | | | | |
| FTE staff | 36,905.1 | 37,110.0 | 36,199.8 | 36,450.1 | 37,273.8 | 38,598.2 | 39,845.1 | 41,509.7 | 42,510.0 | 44,335.5 | 44,743.1 | 40,987.4 | 44,038.9 | 45,385.3 | 46,201.2 | 46,622.7 |
| Avg. base salary per 1.0 FTE | \$ 38,677 | \$ 38,914 | \$ 39,158 | \$ 39,487 | \$ 40,229 | \$ 41,147 | \$ 43,048 | \$ 44,704 | \$ 47,275 | \$ 50,404 | \$ 53,464 | \$ 56,377 | \$ 58,168 | \$ 62,356 | \$ 65,627 | \$ 68,930 |
| Basic Education Programs* | | | | | | | | | | | | | | | | |
| All Certificated | | | | | | | | | | | | | | | | |
| FTE staff | 50,315.4 | 51,613.4 | 51,670.9 | 52,278.7 | 53,569.6 | 55,427.8 | 57,404.1 | 59,456.1 | 60,500.7 | 61,795.9 | 61,863.3 | 61,162.8 | 61,242.6 | 60,915.7 | 60,173.4 | 59,500.7 |
| Avg. base salary per 1.0 FTE | \$ 56,723 | \$ 56,579 | \$ 56,065 | \$ 56,143 | \$ 57,027 | \$ 56,788 | \$ 58,292 | \$ 59,265 | \$ 60,894 | \$ 77,617 | \$ 81,528 | \$ 84,492 | \$ 86,999 | \$ 92,690 | \$ 98,077 | \$ 103,377 |
| Avg. staff mix | 1.568 | 1.572 | 1.582 | 1.583 | 1.575 | 1.562 | 1.551 | 1.544 | 1.542 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 36,186 | \$ 35,983 | \$ 35,429 | \$ 35,475 | \$ 36,219 | \$ 36,359 | \$ 37,586 | \$ 38,387 | \$ 39,496 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative Certs | | | | | | | | | | | | | | | | |
| FTE staff | 3,402.5 | 3,403.0 | 3,484.0 | 3,571.8 | 3,703.6 | 3,899.7 | 4,112.3 | 4,328.3 | 4,433.3 | 4,530.6 | 4,476.3 | 4,486.2 | 4,584.2 | 4,601.8 | 4,448.5 | 4,499.3 |
| Avg. base salary per 1.0 FTE | \$ 102,198 | \$ 102,673 | \$ 102,979 | \$ 103,444 | \$ 105,754 | \$ 107,895 | \$ 112,554 | \$ 115,887 | \$ 121,894 | \$ 127,671 | \$ 135,841 | \$ 140,987 | \$ 146,495 | \$ 156,096 | \$ 167,422 | \$ 171,623 |
| Avg. staff mix | 1.718 | 1.721 | 1.725 | 1.723 | 1.715 | 1.705 | 1.694 | 1.688 | 1.681 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 59,495 | \$ 59,652 | \$ 59,698 | \$ 60,031 | \$ 61,654 | \$ 63,290 | \$ 66,441 | \$ 68,648 | \$ 72,504 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Instructional Certs | | | | | | | | | | | | | | | | |
| FTE staff | 46,786.9 | 48,066.6 | 48,042.5 | 48,563.9 | 49,732.1 | 51,370.5 | 53,113.4 | 54,884.1 | 55,860.7 | 57,054.4 | 57,198.6 | 56,442.5 | 56,351.2 | 56,027.6 | 55,464.0 | 54,733.0 |
| Avg. base salary per 1.0 FTE | \$ 53,392 | \$ 53,298 | \$ 52,643 | \$ 52,646 | \$ 53,380 | \$ 52,891 | \$ 54,073 | \$ 54,804 | \$ 56,037 | \$ 73,628 | \$ 77,266 | \$ 80,004 | \$ 82,207 | \$ 87,499 | \$ 92,555 | \$ 97,636 |
| Avg. staff mix | 1.556 | 1.562 | 1.572 | 1.572 | 1.564 | 1.551 | 1.540 | 1.533 | 1.531 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Derived base | \$ 34,306 | \$ 34,130 | \$ 33,491 | \$ 33,487 | \$ 34,134 | \$ 34,104 | \$ 35,121 | \$ 35,759 | \$ 36,613 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| All Classified | | | | | | | | | | | | | | | | |
| FTE staff | 19,308.1 | 19,246.7 | 19,209.0 | 19,355.9 | 19,823.6 | 20,568.4 | 21,188.3 | 22,010.9 | 22,330.5 | 22,973.1 | 22,767.7 | 21,355.8 | 22,550.2 | 22,942.7 | 22,925.9 | 22,769.3 |
| Avg. base salary per 1.0 FTE | \$ 41,656 | \$ 41,849 | \$ 41,900 | \$ 42,247 | \$ 43,200 | \$ 44,249 | \$ 46,326 | \$ 48,154 | \$ 50,915 | \$ 54,172 | \$ 57,668 | \$ 60,721 | \$ 62,626 | \$ 67,187 | \$ 70,727 | \$ 74,905 |

\* Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel
Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students

| School Year | Avg Annual Enrollment (Form P-223)** | Kindergarten through Twelfth Grade | | | | | | | | | |
|-------------|--------------------------------------|------------------------------------|------|---------------|-------|-------|------------|--|-------|---------------|------------|
| | | ----- All Education Programs ----- | | | | | | ----- Basic Education Programs* ** ----- | | | |
| | | ----- Certificated Staff ----- | | | | | Classified | ----- Certificated Staff ----- | | | Classified |
| | | Admin | | Instructional | | Total | Total | Admin | | Instructional | Total |
| | | Central | Unit | Teachers | ESAs | Staff | Staff | | | | |
| 1986-87 | 720,744 | 1.40 | 3.03 | 51.51 | 5.54 | 61.49 | 29.96 | 4.08 | 49.14 | 53.22 | 18.75 |
| 1987-88 | 733,872 | 1.36 | 3.03 | 51.71 | 5.53 | 61.63 | 30.56 | 4.04 | 49.32 | 53.36 | 18.90 |
| 1988-89 | 748,417 | 1.37 | 3.03 | 51.87 | 5.60 | 61.91 | 31.38 | 4.02 | 49.55 | 53.57 | 19.11 |
| 1989-90 | 768,356 | 1.36 | 2.93 | 52.50 | 5.75 | 62.62 | 31.60 | 3.95 | 50.38 | 54.33 | 19.11 |
| 1990-91 | 795,736 | 1.33 | 2.93 | 52.68 | 5.81 | 62.83 | 32.41 | 3.93 | 50.59 | 54.53 | 19.31 |
| 1991-92 | 823,040 | 1.29 | 2.81 | 52.15 | 5.88 | 62.22 | 32.42 | 3.85 | 50.76 | 54.60 | 19.44 |
| 1992-93 | 849,759 | 1.23 | 2.82 | 52.17 | 5.93 | 62.23 | 33.23 | 3.80 | 50.75 | 54.55 | 19.54 |
| 1993-94 | 865,796 | 1.18 | 2.80 | 52.50 | 6.11 | 62.68 | 33.94 | 3.75 | 51.10 | 54.85 | 19.65 |
| 1994-95 | 882,097 | 1.13 | 2.83 | 53.06 | 6.31 | 62.87 | 34.56 | 3.76 | 51.28 | 55.04 | 19.76 |
| 1995-96 | 899,083 | 1.12 | 2.77 | 52.16 | 6.23 | 62.48 | 34.16 | 3.57 | 50.52 | 54.09 | 18.97 |
| 1996-97 | 917,504 | 1.11 | 2.79 | 52.53 | 6.21 | 62.84 | 34.60 | 3.57 | 50.80 | 54.37 | 19.14 |
| 1997-98 | 929,914 | 1.13 | 2.79 | 52.71 | 6.26 | 63.08 | 35.14 | 3.59 | 50.70 | 54.29 | 19.49 |
| 1998-99 | 938,974 | 1.13 | 2.79 | 52.82 | 6.40 | 63.32 | 35.27 | 3.59 | 50.59 | 54.18 | 19.53 |
| 1999-2000 | 940,395 | 1.14 | 2.83 | 53.42 | 6.75 | 64.32 | 36.36 | 3.63 | 50.94 | 54.57 | 20.07 |
| 2000-01 | 942,323 | 1.16 | 2.84 | 53.97 | 6.73 | 64.88 | 36.89 | 3.62 | 50.56 | 54.18 | 20.00 |
| 2001-02 | 947,622 | 1.21 | 2.86 | 55.47 | 6.96 | 66.70 | 37.61 | 3.66 | 50.79 | 54.45 | 20.29 |
| 2002-03 | 949,294 | 1.23 | 2.89 | 55.94 | 7.07 | 67.33 | 38.09 | 3.68 | 50.55 | 54.23 | 20.45 |
| 2003-04 | 952,113 | 1.20 | 2.89 | 55.55 | 7.09 | 66.93 | 37.85 | 3.68 | 50.12 | 53.80 | 20.35 |
| 2004-05 | 955,614 | 1.18 | 2.93 | 55.73 | 7.23 | 67.26 | 38.30 | 3.70 | 49.76 | 53.45 | 20.39 |
| 2005-06 | 960,592 | 1.21 | 2.95 | 55.83 | 7.30 | 67.48 | 38.26 | 3.74 | 49.49 | 53.23 | 20.38 |
| 2006-07 | 961,749 | 1.22 | 2.92 | 56.10 | 7.44 | 67.86 | 38.35 | 3.70 | 49.42 | 53.12 | 20.39 |
| 2007-08 | 967,237 | 1.23 | 2.94 | 56.02 | 7.56 | 67.93 | 38.57 | 3.74 | 47.51 | 51.24 | 20.41 |
| 2008-09 | 975,872 | 1.19 | 2.95 | 56.01 | 7.57 | 67.86 | 38.44 | 3.71 | 47.49 | 51.20 | 20.35 |
| 2009-10 | 982,748 | 1.13 | 2.84 | 54.56 | 7.38 | 66.05 | 37.55 | 3.46 | 47.61 | 51.07 | 19.65 |
| 2010-11 | 986,584 | 1.12 | 2.83 | 54.61 | 7.40 | 66.13 | 37.61 | 3.45 | 48.72 | 52.17 | 19.51 |
| 2011-12 | 984,285 | 1.09 | 2.85 | 53.86 | 7.30 | 65.28 | 36.78 | 3.54 | 48.81 | 52.35 | 19.52 |
| 2012-13 | 987,757 | 1.12 | 2.90 | 54.23 | 7.39 | 65.80 | 36.90 | 3.62 | 49.17 | 52.78 | 19.60 |
| 2013-14 | 1,002,609 | 1.14 | 2.95 | 54.59 | 7.60 | 66.43 | 37.18 | 3.69 | 49.60 | 53.30 | 19.77 |
| 2014-15 | 1,013,525 | 1.22 | 3.05 | 55.43 | 8.00 | 67.89 | 38.08 | 3.85 | 50.68 | 54.53 | 20.29 |
| 2015-16 | 1,036,133 | 1.26 | 3.13 | 55.89 | 8.15 | 68.64 | 38.46 | 3.97 | 51.26 | 55.23 | 20.45 |
| 2016-17 | 1,058,218 | 1.30 | 3.23 | 56.29 | 8.42 | 69.51 | 39.23 | 4.09 | 51.86 | 55.95 | 20.80 |
| 2017-18 | 1,067,358 | 1.32 | 3.28 | 57.16 | 8.49 | 70.48 | 39.83 | 4.15 | 52.34 | 56.49 | 20.92 |
| 2018-19 | 1,069,087 | 1.33 | 3.38 | 58.50 | 8.91 | 72.35 | 41.47 | 4.24 | 53.37 | 57.61 | 21.49 |
| 2019-20 | 1,076,933 | 1.28 | 3.33 | 58.53 | 8.87 | 72.22 | 41.55 | 4.16 | 53.11 | 57.27 | 21.14 |
| 2020-21 | 1,036,809 | 1.36 | 3.49 | 60.47 | 9.36 | 74.95 | 39.53 | 4.33 | 54.44 | 58.77 | 20.60 |
| 2021-22 | 1,038,499 | 1.45 | 3.60 | 61.56 | 9.83 | 76.81 | 42.41 | 4.41 | 54.26 | 58.68 | 21.71 |
| 2022-23 | 1,044,513 | 1.50 | 3.61 | 60.75 | 10.07 | 76.30 | 43.45 | 4.41 | 53.64 | 58.05 | 21.96 |
| 2023-24 | 1,043,671 | 1.43 | 3.50 | 60.25 | 10.31 | 75.83 | 44.27 | 4.26 | 53.14 | 57.41 | 21.97 |
| 2024-25 | 1,043,862 | 1.37 | 3.48 | 59.13 | 10.26 | 74.55 | 44.66 | 4.31 | 52.43 | 56.74 | 21.81 |

\*Beginning in 2007-08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

\*\*Beginning in 1986-87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988-89 through 1992-93, enrollment figures further exclude learning center program FTE. Beginning in 1993-94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993-94, enrollment figures exclude Running Start program FTE. Beginning in 1995-96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978-86 include the basic education portion of special education program staff time. Beginning in 2007-08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel
Table 5: Certificated Staff Increase (Decrease) over 2023–24

| Certificated Staff
by Duty Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|--|-----------------|------------------|-----------------|-------------------|---------------------|-----------------|--------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Central Administrator | 1,495.2 | \$ 178,520 | 1,428.5 | \$ 184,181 | (66.7) | \$ 5,660 | -4.5% | 3.2% |
| Unit Administrator | 3,655.4 | \$ 160,955 | 3,632.9 | \$ 165,530 | (22.5) | \$ 4,575 | -0.6% | 2.8% |
| Classroom Teacher | 62,645.2 | \$ 91,860 | 61,512.6 | \$ 96,775 | (1,132.6) | \$ 4,915 | -1.8% | 5.4% |
| Educational Staff Associate | 10,560.0 | \$ 95,915 | 10,541.0 | \$ 101,193 | (19.0) | \$ 5,279 | -0.2% | 5.5% |
| Miscellaneous Duties 51–52 | 274.8 | \$ 83,737 | 244.9 | \$ 127,921 | (30.0) | \$ 44,184 | -10.9% | 52.8% |
| On Paid Leave Duty 61 | 78.3 | \$ 101,009 | 79.1 | \$ 110,288 | 0.8 | \$ 9,279 | 1.0% | 9.2% |
| Contracted Agency Staff Duties 63–64 | 434.5 | \$ 77,442 | 376.7 | \$ 88,022 | (57.8) | \$ 10,579 | -13.3% | 13.7% |
| Total | 79,143.4 | \$ 97,131 | 77,815.5 | \$ 102,257 | (1,327.9) | \$ 5,126 | -1.7% | 5.3% |

| Certificated Staff
by Program Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|--|-----------------|------------------|-----------------|-------------------|---------------------|-----------------|--------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 60,172.4 | \$ 98,079 | 59,500.4 | \$ 103,377 | (672.0) | \$ 5,299 | -1.1% | 5.4% |
| Special Education, State (21, 22) | 10,823.6 | \$ 91,746 | 11,062.9 | \$ 96,448 | 239.3 | \$ 4,702 | 2.2% | 5.1% |
| Special Education, Federal (24, 25, 29) | 1,074.9 | \$ 94,551 | 1,081.9 | \$ 98,784 | 7.0 | \$ 4,233 | 0.6% | 4.5% |
| Institutions, State (26, 56, 59) | 63.1 | \$ 98,803 | 70.5 | \$ 100,277 | 7.4 | \$ 1,474 | 11.7% | 1.5% |
| Learning Assistance, State (55) | 2,094.5 | \$ 99,177 | 2,086.0 | \$ 104,374 | (8.5) | \$ 5,197 | -0.4% | 5.2% |
| Disadvantaged, Federal (51) | 1,144.8 | \$ 98,187 | 1,149.7 | \$ 103,844 | 4.8 | \$ 5,658 | 0.4% | 5.8% |
| Transitional Bilingual, State (65) | 1,293.8 | \$ 96,255 | 1,329.6 | \$ 100,999 | 35.9 | \$ 4,744 | 2.8% | 4.9% |
| Highly Capable (74) | 232.8 | \$ 102,115 | 219.1 | \$ 106,964 | (13.7) | \$ 4,848 | -5.9% | 4.7% |
| Other, State and Federal | 2,235.2 | \$ 96,255 | 1,309.2 | \$ 98,857 | (926.1) | \$ 2,602 | -41.4% | 2.7% |
| Food Services (98) | 1.6 | \$ 176,808 | 1.6 | \$ 177,189 | 0.0 | \$ 381 | 0.6% | 0.2% |
| Pupil Transportation (99) | 5.7 | \$ 133,489 | 3.9 | \$ 162,018 | (1.9) | \$ 28,529 | -32.6% | 21.4% |
| Total | 79,142.4 | \$ 97,131 | 77,814.7 | \$ 102,257 | (1,327.7) | \$ 5,126 | -1.7% | 5.3% |

| Certificated Administrative
by Program Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|--|----------------|-------------------|----------------|-------------------|---------------------|-----------------|--------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 4,448.5 | \$ 167,422 | 4,499.2 | \$ 171,623 | 50.7 | \$ 4,201 | 1.1% | 2.5% |
| Special Education, State (21, 22) | 298.5 | \$ 162,872 | 293.7 | \$ 167,979 | (4.8) | \$ 5,107 | -1.6% | 3.1% |
| Special Education, Federal (24, 25, 29) | 21.3 | \$ 160,246 | 20.1 | \$ 170,161 | (1.2) | \$ 9,915 | -5.6% | 6.2% |
| Institutions, State (26, 56, 59) | 4.4 | \$ 175,458 | 4.2 | \$ 175,443 | (0.2) | \$ (15) | -5.4% | 0.0% |
| Learning Assistance, State (55) | 66.4 | \$ 150,599 | 68.2 | \$ 154,470 | 1.8 | \$ 3,872 | 2.7% | 2.6% |
| Disadvantaged, Federal (51) | 43.9 | \$ 156,007 | 40.8 | \$ 157,057 | (3.1) | \$ 1,050 | -7.0% | 0.7% |
| Transitional Bilingual, State (65) | 36.8 | \$ 166,503 | 31.0 | \$ 169,077 | (5.8) | \$ 2,575 | -15.7% | 1.5% |
| Highly Capable (74) | 9.9 | \$ 175,802 | 6.6 | \$ 174,330 | (3.3) | \$ (1,472) | -33.7% | -0.8% |
| Other, State and Federal | 213.6 | \$ 148,790 | 92.1 | \$ 157,499 | (121.5) | \$ 8,709 | -56.9% | 5.9% |
| Food Services (98) | 1.6 | \$ 176,808 | 1.6 | \$ 177,189 | 0.0 | \$ 381 | 0.6% | 0.2% |
| Pupil Transportation (99) | 5.7 | \$ 133,489 | 3.9 | \$ 162,018 | (1.9) | \$ 28,529 | -32.6% | 21.4% |
| Total | 5,150.6 | \$ 166,024 | 5,061.4 | \$ 170,786 | (89.3) | \$ 4,762 | -1.7% | 2.9% |

| Certificated Instructional
by Program Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|---|-----------------|------------------|-----------------|------------------|---------------------|-----------------|--------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 55,463.0 | \$ 92,557 | 54,733.1 | \$ 97,636 | (729.9) | \$ 5,079 | -1.3% | 5.5% |
| Special Education, State (21, 22) | 10,511.6 | \$ 89,759 | 10,754.4 | \$ 94,512 | 242.7 | \$ 4,753 | 2.3% | 5.3% |
| Special Education, Federal (24, 25, 29) | 1,052.3 | \$ 93,260 | 1,061.7 | \$ 97,440 | 9.5 | \$ 4,180 | 0.9% | 4.5% |
| Institutions, State (26, 56, 59) | 58.7 | \$ 93,000 | 65.3 | \$ 95,153 | 6.6 | \$ 2,153 | 11.3% | 2.3% |
| Learning Assistance, State (55) | 2,025.5 | \$ 97,511 | 2,017.3 | \$ 102,678 | (8.2) | \$ 5,166 | -0.4% | 5.3% |
| Disadvantaged, Federal (51) | 1,099.9 | \$ 95,884 | 1,106.8 | \$ 101,951 | 6.9 | \$ 6,066 | 0.6% | 6.3% |
| Transitional Bilingual, State (65) | 1,250.2 | \$ 94,331 | 1,293.8 | \$ 99,382 | 43.6 | \$ 5,051 | 3.5% | 5.4% |
| Highly Capable (74) | 222.9 | \$ 98,846 | 212.6 | \$ 104,885 | (10.3) | \$ 6,039 | -4.6% | 6.1% |
| Other, State and Federal | 1,954.6 | \$ 90,860 | 1,185.3 | \$ 94,393 | (769.3) | \$ 3,533 | -39.4% | 3.9% |
| Food Services (98) | - | \$ - | - | \$ - | - | \$ - | 0.0% | 0.0% |
| Pupil Transportation (99) | - | \$ - | - | \$ - | - | \$ - | 0.0% | 0.0% |
| Total | 73,638.6 | \$ 92,358 | 72,430.3 | \$ 97,373 | (1,208.3) | \$ 5,015 | -1.6% | 5.4% |

The increases (decreases) over 2023–24 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel
Table 6: Classified Staff Increase (Decrease) over 2022–23

| Classified Staff
by Duty Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|--|-----------------|------------------|-----------------|------------------|---------------------|-----------------|-------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Director/Supervisor | 1,941.7 | \$ 130,883 | 1,943.1 | \$ 136,429 | 1.5 | \$ 5,546 | 0.1% | 4.2% |
| Aide | 17,031.6 | \$ 55,200 | 17,720.2 | \$ 58,268 | 688.7 | \$ 3,068 | 4.0% | 5.6% |
| Crafts/Trades | 1,594.2 | \$ 80,466 | 1,576.6 | \$ 84,520 | (17.7) | \$ 4,054 | -1.1% | 5.0% |
| Laborer | 239.0 | \$ 69,707 | 217.4 | \$ 73,793 | (21.6) | \$ 4,086 | -9.0% | 5.9% |
| Office/Clerical | 8,121.6 | \$ 66,517 | 8,004.1 | \$ 70,576 | (117.6) | \$ 4,059 | -1.4% | 6.1% |
| Operator | 3,283.4 | \$ 63,812 | 3,297.7 | \$ 66,942 | 14.3 | \$ 3,130 | 0.4% | 4.9% |
| Professional | 2,841.8 | \$ 88,903 | 2,868.4 | \$ 92,285 | 26.6 | \$ 3,382 | 0.9% | 3.8% |
| Service Worker | 9,290.5 | \$ 56,788 | 9,148.6 | \$ 59,653 | (141.9) | \$ 2,865 | -1.5% | 5.0% |
| Technical | 1,849.9 | \$ 87,673 | 1,840.7 | \$ 92,487 | (9.2) | \$ 4,814 | -0.5% | 5.5% |
| On Paid Leave | 7.5 | \$ 86,156 | 5.9 | \$ 77,071 | (1.6) | \$ (9,085) | -21.4% | -10.5% |
| Total | 46,201.2 | \$ 65,627 | 46,622.7 | \$ 68,930 | 421.5 | \$ 3,304 | 0.9% | 5.0% |

| Classified Staff
by Program Assignment | 2023–24 | | 2024–25 | | Increase (Decrease) | | | |
|--|-----------------|------------------|-----------------|------------------|---------------------|-----------------|-------------|-------------|
| | FTE | Salary | FTE | Salary | FTE | Salary | FTE % | Salary % |
| Basic Education (01, 02, 03, 31, 34, 45, 97) | 22,925.9 | \$ 70,727 | 22,769.3 | \$ 74,905 | (156.6) | \$ 4,179 | -0.7% | 5.9% |
| Special Education, State (21, 22) | 9,039.7 | \$ 57,355 | 9,873.4 | \$ 59,527 | 833.7 | \$ 2,172 | 9.2% | 3.8% |
| Special Education, Federal (24, 25, 29) | 770.0 | \$ 53,387 | 760.0 | \$ 56,580 | (10.1) | \$ 3,192 | -1.3% | 6.0% |
| Institutions, State (26, 56, 59) | 19.5 | \$ 60,007 | 19.1 | \$ 67,741 | (0.3) | \$ 7,734 | -1.6% | 12.9% |
| Learning Assistance, State (55) | 1,445.0 | \$ 52,951 | 1,465.4 | \$ 56,339 | 20.3 | \$ 3,388 | 1.4% | 6.4% |
| Disadvantaged, Federal (51) | 750.2 | \$ 56,381 | 744.6 | \$ 60,546 | (5.6) | \$ 4,165 | -0.7% | 7.4% |
| Transitional Bilingual, State (65) | 809.4 | \$ 58,932 | 834.9 | \$ 62,318 | 25.5 | \$ 3,386 | 3.2% | 5.7% |
| Highly Capable (74) | 28.5 | \$ 74,869 | 30.4 | \$ 77,318 | 1.9 | \$ 2,449 | 6.8% | 3.3% |
| Other, State and Federal | 3,128.5 | \$ 73,716 | 2,799.5 | \$ 77,887 | (329.0) | \$ 4,171 | -10.5% | 5.7% |
| Food Services (98) | 3,024.0 | \$ 53,331 | 3,001.2 | \$ 56,403 | (22.7) | \$ 3,072 | -0.8% | 5.8% |
| Pupil Transportation (99) | 4,259.6 | \$ 67,870 | 4,324.8 | \$ 70,940 | 65.2 | \$ 3,070 | 1.5% | 4.5% |
| Total | 46,200.2 | \$ 65,624 | 46,622.7 | \$ 68,930 | 422.5 | \$ 3,306 | 0.9% | 5.0% |

The increases (decreases) over 2023–24 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 7: All School Personnel by Duty

| Duty Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 00 Invalid Duty Code | 153 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 302 | 11,669 | 255.94 | 203,281 | 215,566 | 15,573 | 33,293 | 253.2 |
| 12 Deputy/Assist. Supt. | 136 | 7,738 | 109.77 | 214,872 | 224,140 | 15,383 | 35,075 | 256.7 |
| 13 Other District Admin. | 1,373 | 3,632 | 1,062.79 | 176,411 | 180,374 | 14,784 | 30,692 | 251.0 |
| 21 Elementary Principal | 1,366 | 2,957 | 1,204.21 | 169,408 | 172,707 | 14,328 | 30,230 | 244.4 |
| 22 Elem. Vice Principal | 607 | 2,429 | 516.17 | 152,348 | 154,351 | 14,560 | 27,862 | 246.1 |
| 23 Secondary Principal | 938 | 2,901 | 758.43 | 176,201 | 180,595 | 14,458 | 31,080 | 241.6 |
| 24 Secondary Vice Principal | 1,030 | 3,427 | 903.17 | 164,411 | 169,040 | 14,289 | 30,160 | 246.4 |
| 25 Other School Admin. | 542 | 2,537 | 250.89 | 145,807 | 148,847 | 14,367 | 26,385 | 229.8 |
| 31 Elem. Homeroom Teacher | 31,417 | 6,434 | 25,705.44 | 95,632 | 103,782 | 14,231 | 18,904 | 181.0 |
| 32 Secondary Teacher | 29,304 | 8,443 | 23,283.47 | 98,173 | 108,981 | 14,415 | 19,655 | 181.0 |
| 33 Other Teacher | 11,688 | 7,372 | 8,641.06 | 95,233 | 105,413 | 14,651 | 19,040 | 181.1 |
| 34 Elem. Specialist Teacher | 4,790 | 7,268 | 3,882.60 | 99,391 | 109,872 | 14,564 | 19,568 | 180.9 |
| 35 Invalid Duty Code | 1 | 2,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39 Orientat'n. & Mobil. Spec | 23 | 9,194 | 21.50 | 101,027 | 112,399 | 14,805 | 18,874 | 180.2 |
| 40 Other Support Personnel | 5,285 | 6,221 | 2,133.43 | 108,530 | 121,214 | 14,438 | 22,011 | 182.4 |
| 41 Library Media Specialist | 958 | 9,288 | 635.46 | 109,747 | 123,758 | 14,834 | 22,080 | 181.1 |
| 42 Counselor | 3,264 | 10,287 | 3,015.23 | 98,552 | 110,530 | 14,596 | 19,989 | 181.0 |
| 43 Occupational Therapist | 754 | 9,952 | 657.84 | 99,664 | 112,421 | 15,297 | 19,266 | 181.3 |
| 44 Social Worker | 315 | 9,057 | 278.59 | 94,904 | 105,949 | 14,806 | 18,756 | 181.0 |
| 45 Spch.-Lang. Path./Audio. | 1,795 | 10,537 | 1,623.47 | 99,960 | 112,066 | 15,058 | 19,497 | 181.0 |
| 46 Psychologist | 1,277 | 12,264 | 1,158.34 | 100,816 | 114,951 | 14,830 | 20,392 | 181.2 |
| 47 Nurse | 786 | 7,801 | 691.52 | 89,729 | 99,134 | 15,458 | 17,689 | 181.5 |
| 48 Physical Therapist | 298 | 11,540 | 222.33 | 104,971 | 118,926 | 15,808 | 19,816 | 180.9 |
| 49 Behavior Analyst | 109 | 7,562 | 103.24 | 93,119 | 101,250 | 14,392 | 18,694 | 181.0 |
| 51 Extracurricular | 653 | 5,233 | 107.08 | 113,478 | 132,081 | 14,700 | 23,650 | 197.3 |
| 52 Substitute Teacher | 500 | 1,507 | 137.77 | 139,147 | 132,269 | 14,547 | 12,839 | 181.2 |
| 61 Certificated on Leave | 310 | 2,825 | 79.11 | 110,288 | 121,449 | 13,936 | 22,133 | 182.8 |
| 63 Contractor Teacher | 217 | 0 | 211.47 | 69,417 | 69,441 | 1,169 | 773 | 182.0 |
| 64 Contractor ESA | 188 | 0 | 165.22 | 111,834 | 85,658 | 7,838 | 8,349 | 181.6 |
| 90 Classified on Leave | 151 | 1,278 | 5.92 | 77,071 | 77,436 | 21,368 | 16,103 | 260.0 |
| 91 Aide | 31,924 | 380 | 17,720.24 | 58,268 | 58,296 | 23,724 | 11,456 | 260.0 |
| 92 Crafts/Trades | 1,706 | 268 | 1,576.58 | 84,520 | 84,489 | 14,364 | 17,783 | 260.0 |
| 93 Laborer | 267 | 236 | 217.40 | 73,793 | 74,453 | 14,281 | 15,847 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 7: All School Personnel by Duty

| Duty Assignment | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 94 Office/Clerical | 10,549 | 688 | 8,004.08 | 70,576 | 70,889 | 17,185 | 13,713 | 260.0 |
| 95 Operator | 6,288 | 288 | 3,297.68 | 66,942 | 67,345 | 24,783 | 15,043 | 260.0 |
| 96 Professional | 15,376 | 3,353 | 2,868.41 | 92,285 | 99,323 | 17,301 | 20,377 | 260.0 |
| 97 Service Worker | 12,631 | 311 | 9,148.56 | 59,653 | 59,700 | 17,486 | 13,288 | 260.0 |
| 98 Technical | 2,401 | 499 | 1,840.66 | 92,487 | 93,177 | 15,390 | 18,001 | 260.0 |
| 99 Director/Supervisor | 2,174 | 1,670 | 1,943.13 | 136,429 | 138,919 | 14,786 | 25,267 | 260.0 |
| State Summary | 183,847 | 4,413 | 124,438.19 | 89,771 | 95,963 | 16,496 | 17,796 | 213.3 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 8: All School Personnel Additional Pay by Duty

| Duty Assignment | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|------------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Individuals | Amount | Amount | Days | Total Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 00 Invalid Duty Code | 153 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 302 | 10,375 | 1,294 | 2.7 | 142 | 22,065 | 26 | 15,028 | 31.1 |
| 12 Deputy/Assist. Supt. | 136 | 5,820 | 1,918 | 1.6 | 91 | 8,698 | 20 | 13,043 | 11.1 |
| 13 Other District Admin. | 1,373 | 2,896 | 736 | 1.2 | 721 | 5,515 | 117 | 8,635 | 14.2 |
| 21 Elementary Principal | 1,366 | 2,306 | 651 | 0.8 | 707 | 4,455 | 111 | 8,010 | 9.5 |
| 22 Elem. Vice Principal | 607 | 1,593 | 837 | 1.2 | 292 | 3,311 | 67 | 7,580 | 11.1 |
| 23 Secondary Principal | 938 | 2,180 | 721 | 0.9 | 468 | 4,369 | 82 | 8,248 | 9.8 |
| 24 Secondary Vice Principal | 1,030 | 2,534 | 893 | 1.3 | 547 | 4,772 | 104 | 8,848 | 13.1 |
| 25 Other School Admin. | 542 | 1,670 | 867 | 5.8 | 231 | 3,918 | 85 | 5,531 | 36.9 |
| 31 Elem. Homeroom Teacher | 31,417 | 4,406 | 2,028 | 5.7 | 18,599 | 7,442 | 17,368 | 3,668 | 10.2 |
| 32 Secondary Teacher | 29,304 | 5,619 | 2,824 | 6.8 | 21,513 | 7,655 | 18,417 | 4,493 | 10.9 |
| 33 Other Teacher | 11,688 | 4,988 | 2,384 | 7.2 | 8,381 | 6,956 | 6,699 | 4,160 | 12.5 |
| 34 Elem. Specialist Teacher | 4,790 | 4,897 | 2,370 | 6.0 | 2,839 | 8,263 | 2,736 | 4,149 | 10.5 |
| 35 Invalid Duty Code | 1 | 2,500 | 0 | 0.0 | 1 | 2,500 | 0 | 0 | 0.0 |
| 39 Orientat'n. & Mobil. Spec | 23 | 5,567 | 3,627 | 6.9 | 19 | 6,739 | 18 | 4,634 | 8.8 |
| 40 Other Support Personnel | 5,285 | 4,288 | 1,933 | 4.1 | 4,082 | 5,552 | 2,164 | 4,722 | 10.0 |
| 41 Library Media Specialist | 958 | 5,254 | 4,034 | 11.0 | 630 | 7,990 | 684 | 5,650 | 15.4 |
| 42 Counselor | 3,264 | 5,284 | 5,002 | 10.7 | 2,135 | 8,079 | 2,394 | 6,820 | 14.7 |
| 43 Occupational Therapist | 754 | 6,632 | 3,320 | 8.2 | 548 | 9,125 | 496 | 5,047 | 12.4 |
| 44 Social Worker | 315 | 6,293 | 2,764 | 5.9 | 226 | 8,771 | 192 | 4,535 | 9.6 |
| 45 Spch.-Lang. Path./Audio. | 1,795 | 6,895 | 3,642 | 7.7 | 1,359 | 9,107 | 1,289 | 5,072 | 10.7 |
| 46 Psychologist | 1,277 | 6,458 | 5,806 | 11.6 | 921 | 8,954 | 1,024 | 7,241 | 14.4 |
| 47 Nurse | 786 | 4,376 | 3,424 | 9.4 | 506 | 6,798 | 520 | 5,176 | 14.1 |
| 48 Physical Therapist | 298 | 8,227 | 3,314 | 10.8 | 246 | 9,966 | 213 | 4,636 | 15.1 |
| 49 Behavior Analyst | 109 | 3,960 | 3,603 | 7.3 | 68 | 6,347 | 83 | 4,732 | 9.6 |
| 51 Extracurricular | 653 | 3,795 | 1,438 | 4.3 | 493 | 5,027 | 151 | 6,218 | 18.6 |
| 52 Substitute Teacher | 500 | 1,449 | 58 | 0.5 | 66 | 10,976 | 24 | 1,211 | 10.0 |
| 61 Certificated on Leave | 310 | 2,825 | 0 | 0.0 | 192 | 4,561 | 0 | 0 | 0.0 |
| 63 Contractor Teacher | 217 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 64 Contractor ESA | 188 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 90 Classified on Leave | 151 | 1,278 | 0 | 0.0 | 72 | 2,679 | 0 | 0 | 0.0 |
| 91 Aide | 31,924 | 380 | 0 | 0.0 | 6,998 | 1,732 | 0 | 0 | 0.0 |
| 92 Crafts/Trades | 1,706 | 268 | 0 | 0.0 | 294 | 1,553 | 0 | 0 | 0.0 |
| 93 Laborer | 267 | 236 | 0 | 0.0 | 35 | 1,799 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 8: All School Personnel Additional Pay by Duty

| Duty Assignment | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|------------------------|-------------------------------------|--------|--------|------|--|--------|-------------|--------|------|
| | Individuals | Amount | Amount | Days | Individuals | Amount | Individuals | Amount | Days |
| 94 Office/Clerical | 10,549 | 688 | 0 | 0.0 | 2,879 | 2,519 | 0 | 0 | 0.0 |
| 95 Operator | 6,288 | 288 | 0 | 0.0 | 1,034 | 1,751 | 0 | 0 | 0.0 |
| 96 Professional | 15,376 | 3,353 | 0 | 0.0 | 11,653 | 4,425 | 0 | 0 | 0.0 |
| 97 Service Worker | 12,631 | 311 | 0 | 0.0 | 2,699 | 1,457 | 0 | 0 | 0.0 |
| 98 Technical | 2,401 | 499 | 0 | 0.0 | 675 | 1,775 | 0 | 0 | 0.0 |
| 99 Director/Supervisor | 2,174 | 1,670 | 0 | 0.0 | 786 | 4,620 | 0 | 0 | 0.0 |
| State Summary | 183,847 | 3,088 | 1,325 | 3.4 | 93,148 | 6,095 | 55,084 | 4,423 | 11.2 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 9: Certificated School Personnel by Program

| Program Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01 Basic Education | 63,979 | 7,585 | 52,969.82 | 103,133 | 112,461 | 14,379 | 20,235 | 185.6 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1,914 | 5,142 | 1,533.70 | 100,579 | 107,602 | 13,015 | 17,696 | 184.7 |
| 03 Basic Ed.—Dropout Reeng. | 113 | 4,357 | 74.66 | 100,540 | 108,846 | 13,934 | 20,044 | 187.6 |
| 09 Transition to Kindergrtn | 691 | 2,720 | 446.09 | 89,653 | 94,372 | 14,197 | 17,146 | 181.7 |
| 11 Fed Spec P.—SLFRF | 3 | 1,838 | 0.76 | 129,161 | 137,939 | 14,136 | 24,797 | 187.9 |
| 13 Fed Spec P.—ESSER III | 37 | 1,577 | 4.30 | 133,499 | 137,416 | 14,136 | 25,742 | 209.2 |
| 14 Fed Spec P.—ESSER III—Lr | 5 | 600 | 0.50 | 89,234 | 89,234 | 28,272 | 8,793 | 180.0 |
| 21 Special Ed.—Supp.—State | 12,360 | 8,365 | 11,057.50 | 96,445 | 106,549 | 14,528 | 18,999 | 182.8 |
| 22 Spec Ed.—Inf.&Tod.—State | 6 | 2,036 | 5.40 | 101,600 | 109,038 | 14,136 | 20,051 | 180.0 |
| 23 Special Ed—ARP—IDEA—Fec | 6 | 0 | 6.00 | 75,331 | 75,331 | 0 | 0 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 1,241 | 7,209 | 1,075.46 | 98,728 | 109,601 | 14,646 | 19,510 | 182.7 |
| 25 Spec Ed.—Inf.&Tod.—Fed. | 1 | 0 | 0.20 | 153,492 | 153,494 | 16,504 | 24,291 | 248.0 |
| 26 Special Ed.—Inst.—State | 26 | 4,784 | 16.48 | 94,946 | 98,479 | 14,139 | 20,205 | 189.8 |
| 29 Special Ed.—Other—Fed. | 9 | 217 | 6.24 | 106,633 | 109,030 | 14,532 | 18,449 | 182.6 |
| 31 Vocational—Basic—State | 5,052 | 6,869 | 3,445.80 | 98,166 | 110,997 | 14,563 | 20,026 | 183.6 |
| 34 Middle School CTE—State | 1,663 | 3,889 | 787.57 | 100,066 | 110,424 | 14,146 | 20,114 | 184.5 |
| 38 Vocational—Federal | 23 | 2,468 | 6.55 | 105,438 | 124,477 | 15,062 | 23,766 | 180.6 |
| 39 Vocational—Other Categ. | 3 | 4,112 | 2.00 | 85,493 | 85,493 | 14,136 | 15,717 | 180.0 |
| 45 Skill Center—Basic—St. | 295 | 5,247 | 267.85 | 98,006 | 104,282 | 14,613 | 18,341 | 187.2 |
| 46 Skill Center—Federal | 4 | 1,337 | 4.00 | 107,530 | 108,866 | 14,136 | 19,490 | 180.0 |
| 51 Disadvantaged—Federal | 4,070 | 2,525 | 1,149.65 | 103,879 | 111,422 | 14,529 | 20,071 | 183.5 |
| 52 School Improvement—Fed. | 1,180 | 1,972 | 165.71 | 111,077 | 120,850 | 14,399 | 21,784 | 192.3 |
| 53 Migrant—Federal | 86 | 1,842 | 43.00 | 94,903 | 98,594 | 14,094 | 18,864 | 188.0 |
| 55 Learning Asst. Prog.—St. | 5,091 | 3,405 | 2,085.98 | 104,374 | 112,636 | 14,542 | 20,075 | 183.2 |
| 56 St. Inst., Centers/Homes | 68 | 5,787 | 53.91 | 101,788 | 110,776 | 15,071 | 20,582 | 182.4 |
| 57 Inst.—Neglected/Delinq. | 9 | 2,442 | 4.83 | 105,385 | 112,237 | 15,169 | 20,712 | 180.6 |
| 58 Special/Pilot Prog.—St. | 2,204 | 6,217 | 56.97 | 102,749 | 117,460 | 14,352 | 21,149 | 184.4 |
| 59 Inst.—Juv in Adult Jails | 1 | 100 | 0.10 | 164,382 | 166,611 | 14,136 | 29,574 | 260.0 |
| 61 Head Start—Federal | 10 | 6,288 | 6.52 | 125,207 | 134,847 | 15,306 | 24,286 | 200.7 |
| 62 Math and Science—Fed. | 3 | 4,531 | 1.53 | 123,096 | 135,232 | 14,136 | 23,842 | 197.1 |
| 64 Limited English Pro—Fed. | 317 | 2,529 | 59.53 | 112,537 | 122,942 | 14,105 | 22,809 | 185.4 |
| 65 Transit. Bilingual—St. | 2,193 | 5,791 | 1,329.61 | 100,999 | 111,595 | 14,520 | 20,034 | 182.4 |
| 68 Indian Ed.—Fed.—ED | 63 | 707 | 40.37 | 92,084 | 93,471 | 14,939 | 15,230 | 192.7 |
| 69 Compensatory—Other | 50 | 1,906 | 19.31 | 99,318 | 105,241 | 15,281 | 15,767 | 203.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 9: Certificated School Personnel by Program

| Program Assignment | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Total
Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 71 Traffic Safety | 7 | 3,098 | 2.35 | 88,409 | 115,398 | 17,030 | 13,813 | 182.7 |
| 73 Summer School | 6 | 3,642 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 74 Highly Capable | 609 | 3,368 | 219.12 | 106,963 | 115,805 | 14,611 | 20,823 | 182.8 |
| 78 Youth Train. Prog.—Fed. | 5 | 8,678 | 1.47 | 106,118 | 122,334 | 12,527 | 21,098 | 183.3 |
| 79 Instruc. Progs.—Other | 3,045 | 3,295 | 255.54 | 98,532 | 112,922 | 15,099 | 20,336 | 185.7 |
| 86 Community Schools | 2 | 8,549 | 1.25 | 112,678 | 125,300 | 12,149 | 31,189 | 185.2 |
| 88 Child Care | 188 | 2,517 | 123.79 | 93,731 | 98,569 | 14,248 | 17,797 | 187.9 |
| 89 Other Community Services | 36 | 5,733 | 14.26 | 118,954 | 128,146 | 14,627 | 22,780 | 195.4 |
| 97 Districtwide Support | 678 | 7,272 | 421.35 | 196,976 | 206,728 | 15,427 | 32,689 | 251.0 |
| 98 School Food Services | 9 | 2,392 | 1.61 | 177,189 | 184,927 | 14,451 | 33,206 | 260.0 |
| 99 Pupil Transportation | 23 | 736 | 3.87 | 162,018 | 166,456 | 13,790 | 28,349 | 237.0 |
| CP Capital Projects Funds | 160 | 3,436 | 43.00 | 135,979 | 124,214 | 14,382 | 26,321 | 196.4 |
| State Summary | 107,544 | 6,780 | 77,815.52 | 102,258 | 111,760 | 14,400 | 20,025 | 185.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 10: Classified School Personnel by Program

| Program Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 00 Invalid Program Code | 1 | 0 | 1.00 | 158,572 | 158,572 | 14,136 | 34,771 | 260.0 |
| 01 Basic Education | 30,137 | 1,888 | 9,656.30 | 68,740 | 70,009 | 20,089 | 13,615 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 564 | 730 | 295.28 | 64,672 | 67,253 | 19,299 | 12,704 | 260.0 |
| 03 Basic Ed.—Dropout Reeng. | 58 | 749 | 32.63 | 71,872 | 73,033 | 19,109 | 14,073 | 260.0 |
| 09 Transition to Kindergtrtn | 462 | 249 | 225.47 | 53,290 | 53,432 | 23,342 | 10,643 | 260.0 |
| 11 Fed Spec P.—SLFRF | 6 | 2,284 | 2.92 | 81,971 | 85,161 | 24,224 | 16,539 | 260.0 |
| 12 Fed Spec P.—ESSER II | 2 | 0 | 2.00 | 65,957 | 66,782 | 14,136 | 13,164 | 260.0 |
| 13 Fed Spec P.—ESSER III | 6 | 23 | 0.88 | 68,770 | 71,424 | 45,806 | 17,694 | 260.0 |
| 14 Fed Spec P.—ESSER III—Lr | 3 | 1,000 | 0.74 | 64,322 | 65,635 | 13,620 | 8,428 | 260.0 |
| 19 Fed Spec P.—CARES Act—Ot | 10 | 0 | 3.11 | 90,582 | 80,325 | 18,478 | 14,843 | 260.0 |
| 21 Special Ed.—Supp.—State | 18,492 | 401 | 9,869.38 | 59,526 | 60,219 | 23,594 | 11,827 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—State | 14 | 0 | 4.04 | 61,598 | 62,533 | 13,955 | 11,335 | 260.0 |
| 23 Special Ed—ARP—IDEA—Fec | 3 | 0 | 1.01 | 67,340 | 67,320 | 28,108 | 11,580 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 1,418 | 306 | 750.01 | 56,547 | 57,202 | 23,030 | 11,741 | 260.0 |
| 26 Special Ed.—Inst.—State | 8 | 161 | 4.68 | 66,787 | 67,418 | 18,738 | 16,732 | 260.0 |
| 29 Special Ed.—Other—Fed. | 24 | 860 | 9.94 | 59,018 | 58,699 | 24,237 | 13,176 | 260.0 |
| 31 Vocational—Basic—State | 1,070 | 562 | 426.39 | 70,223 | 72,729 | 19,705 | 14,304 | 260.0 |
| 34 Middle School CTE—State | 252 | 288 | 51.18 | 72,767 | 74,774 | 16,881 | 14,144 | 260.0 |
| 38 Vocational—Federal | 15 | 637 | 7.90 | 72,711 | 74,366 | 16,966 | 15,079 | 260.0 |
| 39 Vocational—Other Categ. | 7 | 393 | 2.92 | 102,418 | 194,384 | 31,761 | 35,998 | 260.0 |
| 45 Skill Center—Basic—St. | 120 | 515 | 85.62 | 67,717 | 68,886 | 17,565 | 13,727 | 260.0 |
| 51 Disadvantaged—Federal | 2,118 | 235 | 744.63 | 60,546 | 61,258 | 22,341 | 12,095 | 260.0 |
| 52 School Improvement—Fed. | 237 | 279 | 75.05 | 80,426 | 82,329 | 19,556 | 15,833 | 260.0 |
| 53 Migrant—Federal | 367 | 336 | 154.77 | 59,401 | 59,598 | 18,702 | 12,694 | 260.0 |
| 55 Learning Asst. Prog.—St. | 4,098 | 188 | 1,465.37 | 56,339 | 57,208 | 23,352 | 11,448 | 260.0 |
| 56 St. Inst., Centers/Homes | 27 | 218 | 14.33 | 68,136 | 68,543 | 17,573 | 13,247 | 260.0 |
| 57 Inst.—Neglected/Delinq. | 19 | 0 | 12.15 | 66,238 | 69,711 | 19,773 | 16,000 | 260.0 |
| 58 Special/Pilot Prog.—St. | 775 | 119 | 88.59 | 68,222 | 69,501 | 16,611 | 16,484 | 260.0 |
| 59 Inst.—Juv in Adult Jails | 1 | 0 | 0.10 | 56,139 | 56,102 | 17,485 | 10,537 | 260.0 |
| 61 Head Start—Federal | 237 | 222 | 146.20 | 74,334 | 74,691 | 20,459 | 14,857 | 260.0 |
| 64 Limited English Pro—Fed. | 55 | 357 | 17.19 | 65,604 | 66,644 | 19,987 | 12,989 | 260.0 |
| 65 Transit. Bilingual—St. | 2,025 | 216 | 834.94 | 62,318 | 63,234 | 23,079 | 12,641 | 260.0 |
| 67 Indian Ed.—Fed.—JOM | 1 | 1,673 | 0.55 | 50,925 | 53,689 | 0 | 29,389 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 144 | 835 | 77.54 | 74,763 | 76,623 | 17,332 | 15,784 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 10: Classified School Personnel by Program

| Program Assignment | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 69 Compensatory—Other | 137 | 223 | 66.74 | 77,767 | 78,393 | 17,430 | 15,721 | 260.0 |
| 71 Traffic Safety | 1 | 0 | 0.50 | 83,928 | 155,996 | 28,272 | 29,972 | 260.0 |
| 73 Summer School | 1 | 582 | 0.45 | 95,641 | 96,979 | 15,853 | 18,389 | 260.0 |
| 74 Highly Capable | 89 | 351 | 30.40 | 77,318 | 79,091 | 18,873 | 15,465 | 260.0 |
| 76 Targeted Assist.—Fed. | 8 | 540 | 5.16 | 84,618 | 85,444 | 18,910 | 16,205 | 260.0 |
| 78 Youth Train. Prog.—Fed. | 2 | 0 | 2.00 | 71,361 | 71,361 | 14,136 | 13,600 | 260.0 |
| 79 Instruc. Progs.—Other | 705 | 685 | 349.36 | 82,284 | 81,955 | 18,831 | 16,320 | 260.0 |
| 81 Public Radio/Television | 29 | 959 | 10.44 | 103,400 | 104,196 | 14,486 | 20,068 | 260.0 |
| 86 Community Schools | 31 | 845 | 14.32 | 75,088 | 76,149 | 13,655 | 18,579 | 260.0 |
| 88 Child Care | 1,567 | 716 | 887.73 | 61,475 | 62,853 | 21,223 | 12,453 | 260.0 |
| 89 Other Community Services | 285 | 1,276 | 187.23 | 79,441 | 81,277 | 15,883 | 18,782 | 260.0 |
| 97 Districtwide Support | 13,768 | 488 | 12,221.91 | 80,254 | 80,426 | 14,642 | 16,358 | 260.0 |
| 98 School Food Services | 6,039 | 377 | 3,001.23 | 56,403 | 56,828 | 22,788 | 12,814 | 260.0 |
| 99 Pupil Transportation | 8,740 | 296 | 4,324.79 | 70,940 | 71,101 | 22,901 | 15,531 | 260.0 |
| CP Capital Projects Funds | 709 | 347 | 455.12 | 127,515 | 128,150 | 14,758 | 24,096 | 260.0 |
| SB Associated Student Body | 13 | 3,139 | 0.48 | 46,878 | 280,077 | 31,467 | 65,964 | 260.0 |
| State Summary | 94,900 | 866 | 46,622.67 | 68,930 | 69,598 | 19,995 | 14,075 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 00 Invalid Program Code | | | | | | | | |
| 99 Director/Supervisor | 1 | 0 | 1.00 | 158,572 | 158,572 | 14,136 | 34,771 | 260.0 |
| 01 Basic Education | | | | | | | | |
| 00 Invalid Duty Code | 108 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 3 | 4,833 | 0.91 | 266,868 | 135,000 | 13,668 | 23,853 | 260.0 |
| 12 Deputy/Assist. Supt. | 76 | 8,129 | 59.57 | 215,473 | 226,379 | 15,695 | 35,332 | 258.6 |
| 13 Other District Admin. | 585 | 3,592 | 399.09 | 185,606 | 190,282 | 14,842 | 32,054 | 255.1 |
| 21 Elementary Principal | 1,332 | 2,963 | 1,173.38 | 169,719 | 172,988 | 14,326 | 30,285 | 244.5 |
| 22 Elem. Vice Principal | 599 | 2,440 | 499.15 | 152,319 | 154,364 | 14,556 | 27,861 | 246.3 |
| 23 Secondary Principal | 859 | 2,937 | 686.04 | 176,223 | 180,747 | 14,458 | 30,935 | 241.7 |
| 24 Secondary Vice Principal | 1,000 | 3,431 | 852.57 | 164,265 | 168,949 | 14,282 | 30,054 | 246.0 |
| 25 Other School Admin. | 239 | 2,907 | 104.14 | 143,286 | 145,690 | 14,131 | 25,978 | 228.2 |
| 31 Elem. Homeroom Teacher | 28,518 | 6,357 | 23,485.18 | 95,955 | 104,310 | 14,227 | 18,986 | 181.0 |
| 32 Secondary Teacher | 24,142 | 7,398 | 16,773.27 | 99,469 | 110,323 | 14,415 | 19,873 | 181.0 |
| 33 Other Teacher | 4,012 | 3,219 | 659.72 | 101,368 | 111,697 | 14,755 | 19,748 | 181.3 |
| 34 Elem. Specialist Teacher | 4,291 | 6,727 | 3,263.90 | 98,899 | 109,363 | 14,599 | 19,601 | 181.0 |
| 35 Invalid Duty Code | 1 | 2,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39 Orientat'n. & Mobil. Spec | 9 | 3,535 | 1.00 | 89,924 | 108,621 | 14,136 | 19,090 | 180.0 |
| 40 Other Support Personnel | 3,391 | 4,517 | 710.13 | 110,412 | 125,317 | 14,362 | 22,786 | 182.0 |
| 41 Library Media Specialist | 952 | 9,099 | 618.72 | 109,896 | 123,948 | 14,855 | 22,088 | 181.1 |
| 42 Counselor | 2,972 | 9,502 | 2,516.39 | 98,952 | 110,965 | 14,605 | 20,057 | 181.1 |
| 43 Occupational Therapist | 184 | 4,434 | 3.83 | 106,083 | 120,463 | 14,457 | 21,528 | 180.0 |
| 44 Social Worker | 228 | 8,216 | 175.51 | 96,631 | 108,124 | 14,958 | 19,002 | 180.8 |
| 45 Spch.-Lang. Path./Audio. | 385 | 3,714 | 8.99 | 99,920 | 111,050 | 12,989 | 21,171 | 180.8 |
| 46 Psychologist | 317 | 6,135 | 56.91 | 100,263 | 118,567 | 16,126 | 21,324 | 180.1 |
| 47 Nurse | 763 | 7,498 | 642.14 | 89,819 | 99,258 | 15,439 | 17,801 | 181.5 |
| 48 Physical Therapist | 103 | 3,297 | 1.32 | 92,503 | 104,120 | 16,017 | 17,293 | 181.2 |
| 49 Behavior Analyst | 27 | 3,912 | 12.57 | 104,213 | 111,778 | 15,132 | 20,029 | 181.4 |
| 51 Extracurricular | 629 | 5,021 | 101.48 | 114,889 | 132,493 | 14,731 | 23,703 | 198.3 |
| 52 Substitute Teacher | 465 | 1,372 | 108.42 | 156,568 | 146,668 | 14,914 | 12,583 | 181.4 |
| 61 Certificated on Leave | 167 | 3,273 | 48.52 | 109,401 | 120,823 | 14,066 | 21,956 | 183.6 |
| 63 Contractor Teacher | 5 | 0 | 4.86 | 93,473 | 94,503 | 7,551 | 242 | 181.0 |
| 64 Contractor ESA | 5 | 0 | 2.15 | 88,647 | 76,819 | 16,417 | 11,021 | 162.1 |
| 90 Classified on Leave | 29 | 781 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 91 Aide | 11,349 | 271 | 3,190.60 | 59,698 | 56,369 | 23,608 | 10,998 | 260.0 |
| 94 Office/Clerical | 7,013 | 769 | 4,866.36 | 67,337 | 67,747 | 18,026 | 13,143 | 260.0 |
| 95 Operator | 1 | 0 | 0.39 | 75,951 | 75,935 | 19,252 | 24,077 | 260.0 |
| 96 Professional | 12,235 | 3,889 | 757.36 | 88,739 | 114,137 | 21,571 | 22,287 | 260.0 |
| 97 Service Worker | 518 | 355 | 332.98 | 71,444 | 72,828 | 18,736 | 15,548 | 260.0 |
| 98 Technical | 617 | 547 | 317.30 | 84,577 | 87,026 | 17,191 | 17,111 | 260.0 |
| 99 Director/Supervisor | 273 | 1,050 | 191.31 | 145,076 | 147,188 | 15,179 | 25,709 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | | | | | | | | |
| 00 Invalid Duty Code | 6 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 1 | 0 | 0.15 | 172,860 | 173,943 | 14,136 | 31,300 | 260.0 |
| 13 Other District Admin. | 22 | 613 | 13.55 | 171,059 | 172,978 | 10,693 | 20,212 | 235.3 |
| 21 Elementary Principal | 30 | 1,680 | 18.01 | 164,830 | 168,595 | 14,920 | 29,204 | 242.4 |
| 22 Elem. Vice Principal | 6 | 1,233 | 3.73 | 151,069 | 152,657 | 14,136 | 27,950 | 241.8 |
| 23 Secondary Principal | 71 | 1,741 | 40.84 | 172,809 | 176,582 | 14,002 | 31,843 | 236.3 |
| 24 Secondary Vice Principal | 13 | 1,497 | 8.44 | 162,112 | 167,841 | 14,247 | 30,468 | 246.9 |
| 25 Other School Admin. | 21 | 3,102 | 10.38 | 149,951 | 154,668 | 14,913 | 25,356 | 232.9 |
| 31 Elem. Homeroom Teacher | 525 | 3,163 | 300.78 | 99,531 | 105,666 | 14,872 | 18,939 | 181.0 |
| 32 Secondary Teacher | 1,051 | 4,908 | 703.10 | 100,696 | 108,687 | 14,447 | 19,512 | 181.2 |
| 33 Other Teacher | 239 | 5,870 | 136.03 | 98,328 | 109,234 | 15,382 | 18,741 | 181.0 |
| 34 Elem. Specialist Teacher | 39 | 4,132 | 15.16 | 102,216 | 112,655 | 15,851 | 20,045 | 180.6 |
| 40 Other Support Personnel | 90 | 4,885 | 28.59 | 106,722 | 119,181 | 15,053 | 19,146 | 181.9 |
| 41 Library Media Specialist | 6 | 2,113 | 2.27 | 91,474 | 99,922 | 17,281 | 16,984 | 182.4 |
| 42 Counselor | 109 | 6,252 | 74.27 | 96,073 | 107,735 | 14,842 | 19,275 | 181.0 |
| 44 Social Worker | 6 | 4,355 | 2.65 | 85,315 | 92,250 | 14,460 | 16,062 | 181.5 |
| 45 Spch.-Lang. Path./Audio. | 1 | 203 | 0.12 | 104,726 | 113,252 | 23,560 | 12,523 | 180.0 |
| 47 Nurse | 11 | 1,318 | 2.64 | 79,409 | 86,864 | 15,441 | 14,469 | 180.1 |
| 49 Behavior Analyst | 1 | 1,700 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 3 | 327 | 1.00 | 84,724 | 101,536 | 14,755 | 18,123 | 183.0 |
| 61 Certificated on Leave | 2 | 1,097 | 1.00 | 121,675 | 137,499 | 14,136 | 24,878 | 180.0 |
| 63 Contractor Teacher | 170 | 0 | 166.00 | 68,304 | 68,304 | 0 | 0 | 181.6 |
| 64 Contractor ESA | 5 | 0 | 5.00 | 70,406 | 70,406 | 0 | 0 | 184.0 |
| 90 Classified on Leave | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 197 | 413 | 81.27 | 55,374 | 61,552 | 23,099 | 11,843 | 260.0 |
| 94 Office/Clerical | 279 | 804 | 173.99 | 65,020 | 66,302 | 18,250 | 12,494 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 96 Professional | 87 | 1,123 | 25.92 | 80,435 | 81,299 | 15,622 | 14,729 | 260.0 |
| 97 Service Worker | 5 | 0 | 3.28 | 69,562 | 69,577 | 20,136 | 13,666 | 260.0 |
| 98 Technical | 17 | 471 | 9.97 | 86,562 | 88,016 | 16,136 | 16,901 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 0.85 | 126,358 | 126,381 | 16,712 | 23,225 | 260.0 |
| 03 Basic Ed.—Dropout Reeng. | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 1 | 3,068 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 2 | 0 | 0.23 | 223,970 | 237,620 | 14,136 | 28,780 | 254.1 |
| 23 Secondary Principal | 11 | 0 | 5.10 | 185,198 | 185,374 | 13,382 | 40,268 | 255.9 |
| 24 Secondary Vice Principal | 1 | 0 | 0.33 | 164,482 | 164,482 | 13,313 | 30,210 | 260.0 |
| 25 Other School Admin. | 2 | 8,618 | 1.25 | 119,586 | 133,373 | 14,496 | 28,759 | 197.6 |
| 32 Secondary Teacher | 72 | 4,898 | 48.27 | 97,475 | 106,593 | 13,967 | 18,851 | 181.9 |
| 33 Other Teacher | 6 | 3,601 | 4.12 | 77,170 | 85,782 | 14,424 | 17,328 | 180.8 |
| 40 Other Support Personnel | 3 | 4,559 | 0.99 | 101,499 | 110,911 | 17,676 | 15,705 | 183.7 |
| 42 Counselor | 7 | 9,070 | 3.84 | 105,485 | 126,352 | 14,088 | 20,979 | 182.6 |
| 44 Social Worker | 4 | 5,155 | 2.53 | 88,873 | 102,240 | 14,029 | 23,016 | 182.8 |
| 63 Contractor Teacher | 8 | 0 | 8.00 | 69,150 | 69,150 | 13,200 | 12,865 | 180.0 |
| 91 Aide | 21 | 562 | 12.98 | 68,387 | 68,955 | 22,605 | 13,065 | 260.0 |
| 94 Office/Clerical | 23 | 71 | 10.99 | 69,614 | 70,350 | 16,501 | 13,344 | 260.0 |
| 96 Professional | 8 | 3,601 | 0.70 | 89,807 | 90,614 | 14,176 | 17,166 | 260.0 |
| 97 Service Worker | 1 | 0 | 0.75 | 64,340 | 64,340 | 18,860 | 14,071 | 260.0 |
| 98 Technical | 13 | 92 | 7.20 | 80,644 | 83,674 | 17,289 | 16,699 | 260.0 |
| 09 Transition to Kindergrtn | | | | | | | | |
| 00 Invalid Duty Code | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 10 | 9 | 1.15 | 206,625 | 216,412 | 17,205 | 32,485 | 251.4 |
| 21 Elementary Principal | 21 | 39 | 3.06 | 147,273 | 145,533 | 13,249 | 27,150 | 233.5 |
| 22 Elem. Vice Principal | 1 | 0 | 0.25 | 140,432 | 140,433 | 15,667 | 25,273 | 210.0 |
| 25 Other School Admin. | 6 | 145 | 0.82 | 157,211 | 160,503 | 14,251 | 29,450 | 230.0 |
| 31 Elem. Homeroom Teacher | 411 | 3,389 | 373.56 | 88,473 | 93,015 | 14,123 | 16,913 | 181.1 |
| 32 Secondary Teacher | 2 | 1,023 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Other Teacher | 57 | 2,741 | 41.79 | 83,492 | 87,810 | 14,753 | 16,157 | 180.6 |
| 34 Elem. Specialist Teacher | 173 | 1,736 | 21.89 | 102,293 | 110,879 | 14,588 | 20,255 | 181.1 |
| 40 Other Support Personnel | 6 | 2,722 | 1.44 | 106,684 | 121,499 | 14,219 | 21,876 | 188.7 |
| 42 Counselor | 4 | 266 | 0.45 | 75,584 | 80,675 | 14,235 | 14,887 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 44 Social Worker | 1 | 2,896 | 0.50 | 115,816 | 121,608 | 28,272 | 11,345 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 2 | 2,932 | 0.50 | 96,948 | 105,152 | 8 | 19,003 | 184.0 |
| 47 Nurse | 3 | 150 | 0.32 | 66,551 | 67,636 | 13,617 | 11,900 | 181.1 |
| 64 Contractor ESA | 3 | 0 | 0.36 | 131,625 | 131,625 | 0 | 10,348 | 180.0 |
| 90 Classified on Leave | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 429 | 251 | 215.17 | 52,755 | 52,967 | 23,422 | 10,552 | 260.0 |
| 94 Office/Clerical | 20 | 58 | 6.16 | 65,889 | 64,288 | 20,047 | 12,493 | 260.0 |
| 96 Professional | 8 | 504 | 1.98 | 46,226 | 46,207 | 27,640 | 9,200 | 260.0 |
| 97 Service Worker | 6 | 0 | 1.46 | 52,685 | 52,694 | 23,421 | 11,999 | 260.0 |
| 98 Technical | 5 | 446 | 0.03 | 54,844 | 53,622 | 24,084 | 9,964 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 0.68 | 130,637 | 125,242 | 14,989 | 24,064 | 260.0 |
| 11 Fed Spec P.—SLFRF | | | | | | | | |
| 13 Other District Admin. | 1 | 0 | 0.03 | 175,833 | 178,847 | 14,136 | 29,759 | 260.0 |
| 33 Other Teacher | 1 | 0 | 0.73 | 127,251 | 136,265 | 14,136 | 24,594 | 185.0 |
| 40 Other Support Personnel | 1 | 5,514 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 3 | 0 | 1.59 | 66,371 | 66,293 | 26,556 | 12,843 | 260.0 |
| 96 Professional | 2 | 4,753 | 1.32 | 100,821 | 107,960 | 21,406 | 21,004 | 260.0 |
| 99 Director/Supervisor | 1 | 4,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Fed Spec P.—ESSER II | | | | | | | | |
| 97 Service Worker | 2 | 0 | 2.00 | 65,957 | 66,782 | 14,136 | 13,164 | 260.0 |
| 13 Fed Spec P.—ESSER III | | | | | | | | |
| 13 Other District Admin. | 9 | 37 | 1.21 | 163,335 | 165,117 | 14,136 | 29,443 | 244.8 |
| 21 Elementary Principal | 2 | 0 | 0.10 | 150,777 | 152,392 | 14,136 | 27,198 | 215.5 |
| 22 Elem. Vice Principal | 10 | 0 | 0.92 | 152,429 | 153,696 | 14,136 | 32,828 | 220.9 |
| 24 Secondary Vice Principal | 1 | 0 | 0.08 | 164,795 | 166,722 | 14,136 | 29,939 | 215.0 |
| 25 Other School Admin. | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Elem. Homeroom Teacher | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 11 | 4,665 | 1.98 | 104,347 | 110,993 | 14,136 | 19,959 | 181.5 |
| 42 Counselor | 1 | 1,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 47 Nurse | 1 | 508 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 2 | 0 | 0.21 | 71,850 | 72,776 | 57,711 | 12,024 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.36 | 46,330 | 51,914 | 29,354 | 9,627 | 260.0 |
| 99 Director/Supervisor | 3 | 46 | 0.32 | 92,473 | 92,898 | 56,876 | 30,647 | 260.0 |
| 14 Fed Spec P.—ESSER III—Lr | | | | | | | | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 31 Elem. Homeroom Teacher | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 4 | 0 | 0.50 | 89,234 | 89,234 | 28,272 | 8,793 | 180.0 |
| 91 Aide | 2 | 0 | 0.74 | 64,322 | 65,635 | 13,620 | 8,428 | 260.0 |
| 96 Professional | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19 Fed Spec P.—CARES Act—Ot | | | | | | | | |
| 91 Aide | 5 | 0 | 1.65 | 65,780 | 46,451 | 21,983 | 9,369 | 260.0 |
| 94 Office/Clerical | 2 | 0 | 0.40 | 44,703 | 44,686 | 17,488 | 8,901 | 260.0 |
| 96 Professional | 3 | 0 | 1.06 | 146,904 | 146,922 | 13,374 | 25,674 | 260.0 |
| 21 Special Ed.—Supp.—State | | | | | | | | |
| 00 Invalid Duty Code | 22 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 11 | 5,141 | 3.26 | 205,331 | 214,934 | 17,470 | 36,109 | 258.0 |
| 13 Other District Admin. | 332 | 2,553 | 255.70 | 170,606 | 174,397 | 14,888 | 29,811 | 249.1 |
| 21 Elementary Principal | 13 | 58 | 4.12 | 150,064 | 154,795 | 13,943 | 26,038 | 224.9 |
| 22 Elem. Vice Principal | 5 | 102 | 3.70 | 150,750 | 151,096 | 14,682 | 27,089 | 256.0 |
| 23 Secondary Principal | 6 | 1,260 | 1.35 | 190,347 | 192,587 | 14,136 | 32,984 | 249.4 |
| 24 Secondary Vice Principal | 1 | 0 | 0.35 | 140,340 | 150,397 | 14,136 | 27,140 | 260.0 |
| 25 Other School Admin. | 52 | 1,159 | 25.21 | 141,143 | 143,343 | 14,247 | 26,201 | 231.8 |
| 31 Elem. Homeroom Teacher | 1,298 | 4,513 | 777.86 | 86,879 | 94,081 | 14,129 | 17,774 | 180.9 |
| 32 Secondary Teacher | 1,274 | 5,190 | 783.70 | 91,779 | 100,692 | 14,127 | 18,735 | 180.8 |
| 33 Other Teacher | 5,904 | 7,822 | 5,257.30 | 91,676 | 102,013 | 14,559 | 18,550 | 181.1 |
| 34 Elem. Specialist Teacher | 123 | 6,804 | 68.83 | 88,118 | 100,633 | 13,289 | 16,299 | 180.9 |
| 39 Orientat'n. & Mobil. Spec | 21 | 5,452 | 17.70 | 100,072 | 108,597 | 14,789 | 18,156 | 180.3 |
| 40 Other Support Personnel | 485 | 7,329 | 235.54 | 104,422 | 119,347 | 14,302 | 21,326 | 181.3 |
| 42 Counselor | 29 | 4,048 | 18.34 | 94,740 | 103,561 | 14,585 | 18,929 | 181.2 |
| 43 Occupational Therapist | 723 | 8,769 | 587.57 | 99,290 | 111,790 | 15,180 | 19,182 | 180.9 |
| 44 Social Worker | 42 | 9,405 | 27.23 | 94,917 | 107,805 | 14,240 | 18,851 | 180.6 |
| 45 Spch.-Lang. Path./Audio. | 1,740 | 9,786 | 1,566.38 | 99,928 | 112,020 | 15,090 | 19,506 | 181.0 |
| 46 Psychologist | 1,101 | 10,605 | 957.58 | 99,960 | 113,539 | 14,745 | 20,135 | 181.1 |
| 47 Nurse | 86 | 1,878 | 21.47 | 87,669 | 95,816 | 16,033 | 15,346 | 180.9 |
| 48 Physical Therapist | 280 | 10,713 | 212.76 | 105,106 | 119,058 | 15,745 | 19,917 | 180.9 |
| 49 Behavior Analyst | 56 | 7,989 | 51.17 | 88,421 | 97,221 | 14,125 | 18,113 | 181.4 |
| 52 Substitute Teacher | 18 | 3,876 | 12.39 | 81,999 | 87,835 | 13,265 | 15,463 | 180.2 |
| 61 Certificated on Leave | 10 | 2,214 | 2.47 | 89,620 | 93,049 | 14,361 | 16,302 | 182.0 |
| 63 Contractor Teacher | 28 | 0 | 26.61 | 71,812 | 71,812 | 3,947 | 2,227 | 184.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 64 Contractor ESA | 163 | 0 | 138.91 | 117,900 | 86,950 | 7,848 | 8,378 | 181.6 |
| 90 Classified on Leave | 12 | 29 | 0.28 | 65,022 | 65,013 | 76,125 | 12,997 | 260.0 |
| 91 Aide | 17,432 | 337 | 9,218.20 | 58,242 | 58,928 | 23,969 | 11,576 | 260.0 |
| 94 Office/Clerical | 524 | 503 | 318.51 | 70,159 | 70,270 | 16,648 | 13,555 | 260.0 |
| 96 Professional | 934 | 1,132 | 238.33 | 83,670 | 84,832 | 19,787 | 17,048 | 260.0 |
| 97 Service Worker | 46 | 808 | 24.07 | 75,038 | 77,679 | 22,818 | 15,500 | 260.0 |
| 98 Technical | 154 | 999 | 58.72 | 87,007 | 88,690 | 19,562 | 17,474 | 260.0 |
| 99 Director/Supervisor | 19 | 1,266 | 11.29 | 122,248 | 125,651 | 15,336 | 20,632 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—State | | | | | | | | |
| 33 Other Teacher | 3 | 2,101 | 2.00 | 91,216 | 96,738 | 14,136 | 17,705 | 180.0 |
| 43 Occupational Therapist | 2 | 1,217 | 0.60 | 87,673 | 92,745 | 14,136 | 17,224 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 2 | 870 | 1.80 | 112,002 | 122,469 | 14,136 | 22,538 | 180.0 |
| 48 Physical Therapist | 1 | 1,739 | 1.00 | 112,002 | 119,241 | 14,136 | 21,961 | 180.0 |
| 91 Aide | 7 | 0 | 2.03 | 47,064 | 47,404 | 10,079 | 7,460 | 260.0 |
| 94 Office/Clerical | 2 | 0 | 0.16 | 66,663 | 72,976 | 19,714 | 14,245 | 260.0 |
| 96 Professional | 3 | 0 | 1.68 | 74,171 | 74,188 | 17,747 | 14,629 | 260.0 |
| 99 Director/Supervisor | 2 | 0 | 0.16 | 108,426 | 120,950 | 17,445 | 22,870 | 260.0 |
| 23 Special Ed—ARP—IDEA—Fed. | | | | | | | | |
| 64 Contractor ESA | 6 | 0 | 6.00 | 75,331 | 75,331 | 0 | 0 | 180.0 |
| 91 Aide | 2 | 0 | 0.15 | 64,584 | 64,520 | 91,701 | 5,495 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.85 | 67,837 | 67,825 | 16,641 | 12,677 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | | | | | | | | |
| 00 Invalid Duty Code | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 28 | 3,436 | 19.66 | 170,698 | 175,722 | 14,877 | 30,738 | 258.0 |
| 25 Other School Admin. | 2 | 0 | 0.20 | 134,025 | 134,024 | 14,136 | 24,704 | 260.0 |
| 31 Elem. Homeroom Teacher | 99 | 3,026 | 41.09 | 88,091 | 97,062 | 14,766 | 17,456 | 180.3 |
| 32 Secondary Teacher | 205 | 5,818 | 164.03 | 93,345 | 101,516 | 14,051 | 18,291 | 180.9 |
| 33 Other Teacher | 590 | 6,239 | 516.56 | 95,557 | 104,978 | 14,489 | 19,100 | 180.9 |
| 34 Elem. Specialist Teacher | 2 | 1,420 | 1.00 | 93,519 | 104,464 | 14,136 | 19,319 | 180.0 |
| 39 Orientat'n. & Mobil. Spec | 3 | 21,717 | 2.80 | 111,034 | 137,789 | 15,146 | 23,337 | 180.0 |
| 40 Other Support Personnel | 71 | 10,255 | 51.83 | 103,915 | 120,441 | 15,215 | 20,100 | 180.1 |
| 42 Counselor | 2 | 5,272 | 2.00 | 98,833 | 110,076 | 14,735 | 19,983 | 181.5 |
| 43 Occupational Therapist | 71 | 4,591 | 62.77 | 102,275 | 117,603 | 16,426 | 19,780 | 183.9 |
| 44 Social Worker | 12 | 5,581 | 10.70 | 98,735 | 107,779 | 14,743 | 18,941 | 180.5 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 45 Spch.-Lang. Path./Audio. | 61 | 6,695 | 43.23 | 101,240 | 114,788 | 14,596 | 18,854 | 182.5 |
| 46 Psychologist | 155 | 12,617 | 138.43 | 106,508 | 122,990 | 14,806 | 21,875 | 181.6 |
| 48 Physical Therapist | 10 | 9,647 | 7.25 | 102,309 | 117,694 | 17,848 | 17,000 | 181.0 |
| 49 Behavior Analyst | 1 | 15,960 | 1.00 | 112,953 | 128,913 | 14,136 | 23,201 | 183.0 |
| 61 Certificated on Leave | 1 | 0 | 0.12 | 64,455 | 64,457 | 19,309 | 7,829 | 180.0 |
| 64 Contractor ESA | 13 | 0 | 12.80 | 82,628 | 82,628 | 13,252 | 14,709 | 184.7 |
| 90 Classified on Leave | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 1,347 | 281 | 705.64 | 55,667 | 56,303 | 23,644 | 11,251 | 260.0 |
| 94 Office/Clerical | 27 | 141 | 18.00 | 70,764 | 71,107 | 15,850 | 13,545 | 260.0 |
| 96 Professional | 53 | 659 | 25.82 | 70,480 | 71,836 | 11,196 | 23,840 | 260.0 |
| 98 Technical | 29 | 552 | 0.55 | 66,764 | 68,320 | 25,653 | 13,507 | 260.0 |
| 25 Spec Ed.—Inf.&Tod.—Fed. | | | | | | | | |
| 13 Other District Admin. | 1 | 0 | 0.20 | 153,492 | 153,494 | 16,504 | 24,291 | 248.0 |
| 26 Special Ed.—Inst.—State | | | | | | | | |
| 13 Other District Admin. | 4 | 0 | 0.51 | 111,793 | 113,258 | 9,829 | 20,066 | 252.8 |
| 21 Elementary Principal | 1 | 0 | 0.50 | 198,084 | 202,823 | 14,136 | 36,302 | 260.0 |
| 23 Secondary Principal | 2 | 0 | 0.60 | 205,388 | 201,438 | 14,136 | 36,072 | 260.0 |
| 32 Secondary Teacher | 7 | 5,855 | 6.25 | 83,727 | 76,355 | 14,017 | 20,962 | 182.4 |
| 33 Other Teacher | 7 | 7,770 | 6.00 | 87,679 | 100,090 | 16,495 | 19,838 | 182.3 |
| 34 Elem. Specialist Teacher | 1 | 0 | 1.00 | 68,650 | 68,650 | 1,175 | 1,175 | 185.0 |
| 43 Occupational Therapist | 1 | 0 | 0.08 | 84,163 | 93,835 | 14,136 | 17,110 | 180.0 |
| 44 Social Worker | 1 | 9,947 | 0.43 | 86,607 | 102,841 | 14,136 | 19,129 | 182.0 |
| 45 Spch.-Lang. Path./Audio. | 1 | 0 | 0.13 | 91,870 | 100,619 | 17,265 | 15,061 | 180.0 |
| 46 Psychologist | 2 | 9,531 | 0.98 | 113,708 | 134,295 | 15,563 | 20,604 | 181.8 |
| 91 Aide | 2 | 0 | 1.10 | 47,244 | 47,250 | 25,799 | 9,333 | 260.0 |
| 94 Office/Clerical | 3 | 0 | 1.14 | 68,371 | 68,383 | 14,926 | 12,979 | 260.0 |
| 98 Technical | 3 | 429 | 2.45 | 74,807 | 76,006 | 17,346 | 21,792 | 260.0 |
| 29 Special Ed.—Other—Fed. | | | | | | | | |
| 31 Elem. Homeroom Teacher | 1 | 0 | 0.75 | 104,443 | 104,443 | 14,136 | 8,580 | 180.0 |
| 32 Secondary Teacher | 1 | 1,752 | 0.17 | 76,646 | 119,870 | 28,272 | 10,852 | 180.0 |
| 33 Other Teacher | 5 | 41 | 4.12 | 110,128 | 110,354 | 14,136 | 20,092 | 183.9 |
| 40 Other Support Personnel | 1 | 0 | 0.20 | 91,950 | 115,828 | 14,136 | 21,174 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 1 | 0 | 1.00 | 102,057 | 103,758 | 14,136 | 19,867 | 180.0 |
| 91 Aide | 22 | 897 | 9.09 | 55,778 | 55,326 | 26,119 | 11,206 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 96 Professional | 1 | 906 | 0.60 | 77,012 | 78,569 | 0 | 38,202 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 0.25 | 133,512 | 133,513 | 14,136 | 24,560 | 260.0 |
| 31 Vocational—Basic—State | | | | | | | | |
| 00 Invalid Duty Code | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 4 | 1,973 | 0.37 | 217,432 | 234,841 | 29,122 | 35,032 | 260.5 |
| 13 Other District Admin. | 161 | 1,869 | 71.56 | 168,583 | 173,329 | 14,306 | 30,144 | 246.9 |
| 23 Secondary Principal | 32 | 187 | 7.48 | 181,212 | 182,625 | 14,824 | 33,204 | 250.4 |
| 24 Secondary Vice Principal | 66 | 427 | 22.42 | 171,795 | 175,212 | 14,032 | 34,054 | 253.3 |
| 25 Other School Admin. | 139 | 1,721 | 42.62 | 157,344 | 166,107 | 14,887 | 28,545 | 227.4 |
| 31 Elem. Homeroom Teacher | 10 | 1,342 | 0.25 | 103,936 | 90,162 | 14,136 | 18,358 | 182.9 |
| 32 Secondary Teacher | 4,049 | 7,533 | 3,031.31 | 94,350 | 107,353 | 14,552 | 19,419 | 181.0 |
| 33 Other Teacher | 119 | 6,219 | 39.90 | 105,373 | 122,829 | 14,830 | 21,673 | 181.9 |
| 34 Elem. Specialist Teacher | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 187 | 4,994 | 68.97 | 108,907 | 124,121 | 14,574 | 21,859 | 185.1 |
| 41 Library Media Specialist | 38 | 1,768 | 6.66 | 113,188 | 126,107 | 14,094 | 22,766 | 181.2 |
| 42 Counselor | 456 | 3,933 | 152.57 | 102,128 | 116,227 | 14,681 | 20,919 | 180.8 |
| 44 Social Worker | 5 | 621 | 0.75 | 79,331 | 84,562 | 14,136 | 15,626 | 180.0 |
| 47 Nurse | 3 | 377 | 0.35 | 71,029 | 75,863 | 15,850 | 14,169 | 180.9 |
| 51 Extracurricular | 19 | 3,084 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 1 | 0 | 0.20 | 65,610 | 65,610 | 70,680 | 1,174 | 180.0 |
| 61 Certificated on Leave | 4 | 847 | 0.40 | 60,710 | 78,988 | 23,560 | 13,523 | 180.0 |
| 90 Classified on Leave | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 330 | 373 | 156.04 | 58,838 | 62,004 | 24,045 | 11,984 | 260.0 |
| 94 Office/Clerical | 452 | 301 | 165.87 | 68,907 | 70,185 | 17,555 | 13,487 | 260.0 |
| 96 Professional | 133 | 2,340 | 41.94 | 90,606 | 95,069 | 16,867 | 21,015 | 260.0 |
| 97 Service Worker | 49 | 13 | 9.65 | 69,792 | 70,297 | 20,191 | 14,553 | 260.0 |
| 98 Technical | 107 | 237 | 48.54 | 87,615 | 88,029 | 15,185 | 17,500 | 260.0 |
| 99 Director/Supervisor | 16 | 295 | 4.35 | 139,147 | 173,653 | 22,755 | 27,698 | 260.0 |
| 34 Middle School CTE—State | | | | | | | | |
| 00 Invalid Duty Code | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 2 | 1,215 | 0.27 | 236,853 | 248,265 | 34,611 | 36,800 | 260.7 |
| 13 Other District Admin. | 92 | 823 | 22.04 | 163,896 | 170,538 | 14,454 | 29,081 | 249.9 |
| 23 Secondary Principal | 19 | 125 | 1.70 | 169,906 | 172,915 | 13,885 | 30,923 | 237.7 |
| 24 Secondary Vice Principal | 34 | 921 | 7.54 | 154,021 | 160,894 | 14,442 | 31,579 | 254.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 25 Other School Admin. | 68 | 480 | 10.09 | 153,668 | 160,082 | 13,901 | 27,853 | 233.0 |
| 31 Elem. Homeroom Teacher | 54 | 721 | 13.19 | 95,768 | 104,961 | 12,721 | 20,603 | 181.5 |
| 32 Secondary Teacher | 1,178 | 4,606 | 664.24 | 95,760 | 105,873 | 14,173 | 19,370 | 180.9 |
| 33 Other Teacher | 36 | 4,374 | 12.95 | 104,926 | 118,764 | 14,053 | 21,723 | 180.8 |
| 40 Other Support Personnel | 68 | 4,707 | 19.72 | 116,057 | 134,036 | 14,417 | 22,354 | 184.5 |
| 41 Library Media Specialist | 26 | 688 | 2.52 | 110,038 | 121,455 | 13,885 | 22,324 | 181.3 |
| 42 Counselor | 183 | 1,937 | 32.86 | 100,182 | 114,834 | 13,699 | 21,044 | 180.7 |
| 44 Social Worker | 3 | 1,082 | 0.45 | 98,584 | 106,908 | 14,148 | 21,837 | 180.0 |
| 51 Extracurricular | 1 | 2,615 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Certificated on Leave | 3 | 1,129 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 90 Classified on Leave | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 24 | 131 | 6.62 | 55,139 | 57,058 | 23,577 | 11,698 | 260.0 |
| 94 Office/Clerical | 161 | 95 | 26.40 | 69,521 | 70,433 | 16,203 | 13,474 | 260.0 |
| 96 Professional | 27 | 1,927 | 4.70 | 90,761 | 91,451 | 17,303 | 16,557 | 260.0 |
| 98 Technical | 40 | 45 | 13.16 | 79,283 | 79,796 | 14,411 | 15,054 | 260.0 |
| 99 Director/Supervisor | 3 | 115 | 0.31 | 175,804 | 355,773 | 30,043 | 48,138 | 260.0 |
| 38 Vocational—Federal | | | | | | | | |
| 32 Secondary Teacher | 14 | 726 | 2.69 | 91,255 | 111,985 | 13,764 | 25,104 | 180.6 |
| 33 Other Teacher | 2 | 5,183 | 0.50 | 75,162 | 128,148 | 28,272 | 11,210 | 180.0 |
| 40 Other Support Personnel | 5 | 6,168 | 3.02 | 122,175 | 133,674 | 14,136 | 24,605 | 180.8 |
| 42 Counselor | 2 | 2,698 | 0.34 | 113,862 | 136,490 | 14,136 | 24,183 | 180.0 |
| 91 Aide | 7 | 684 | 3.55 | 66,275 | 67,801 | 16,609 | 14,938 | 260.0 |
| 94 Office/Clerical | 7 | 680 | 3.35 | 76,579 | 78,865 | 18,187 | 15,046 | 260.0 |
| 98 Technical | 1 | 0 | 1.00 | 82,555 | 82,555 | 14,136 | 15,693 | 260.0 |
| 39 Vocational—Other Categ. | | | | | | | | |
| 25 Other School Admin. | 1 | 12,335 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Other Teacher | 2 | 0 | 2.00 | 85,493 | 85,493 | 14,136 | 15,717 | 180.0 |
| 91 Aide | 1 | 0 | 0.74 | 69,878 | 69,922 | 19,166 | 13,556 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.41 | 54,235 | 54,249 | 19,900 | 10,199 | 260.0 |
| 99 Director/Supervisor | 5 | 550 | 1.78 | 126,872 | 277,872 | 39,682 | 51,172 | 260.0 |
| 45 Skill Center—Basic—St. | | | | | | | | |
| 13 Other District Admin. | 1 | 1,110 | 0.20 | 231,699 | 237,361 | 14,424 | 37,400 | 260.0 |
| 23 Secondary Principal | 12 | 2,091 | 8.34 | 168,905 | 173,402 | 14,352 | 32,427 | 248.0 |
| 24 Secondary Vice Principal | 5 | 1,156 | 4.23 | 171,339 | 172,805 | 14,528 | 30,656 | 259.3 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 25 Other School Admin. | 12 | 2,399 | 11.96 | 170,731 | 173,898 | 14,181 | 28,568 | 247.9 |
| 31 Elem. Homeroom Teacher | 1 | 1,058 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 249 | 5,252 | 228.91 | 89,970 | 96,350 | 14,640 | 16,971 | 180.7 |
| 33 Other Teacher | 6 | 4,022 | 3.50 | 100,112 | 109,922 | 16,155 | 19,379 | 180.0 |
| 40 Other Support Personnel | 11 | 11,419 | 6.98 | 99,416 | 108,804 | 14,181 | 18,250 | 182.1 |
| 42 Counselor | 5 | 4,597 | 3.33 | 105,633 | 115,296 | 14,256 | 22,933 | 181.5 |
| 47 Nurse | 2 | 2,820 | 0.40 | 96,397 | 110,496 | 15,903 | 17,350 | 180.5 |
| 91 Aide | 30 | 212 | 17.28 | 61,560 | 64,228 | 21,473 | 12,365 | 260.0 |
| 92 Crafts/Trades | 1 | 0 | 0.22 | 83,241 | 83,614 | 14,148 | 18,004 | 260.0 |
| 94 Office/Clerical | 48 | 739 | 38.20 | 68,290 | 69,412 | 16,674 | 13,559 | 260.0 |
| 96 Professional | 19 | 577 | 10.73 | 75,705 | 75,870 | 20,097 | 15,431 | 260.0 |
| 97 Service Worker | 21 | 315 | 16.88 | 63,025 | 63,548 | 14,426 | 13,599 | 260.0 |
| 98 Technical | 3 | 270 | 0.32 | 58,568 | 59,932 | 16,725 | 11,951 | 260.0 |
| 99 Director/Supervisor | 3 | 546 | 1.99 | 106,737 | 106,759 | 14,225 | 20,519 | 260.0 |
| 46 Skill Center—Federal | | | | | | | | |
| 32 Secondary Teacher | 4 | 1,337 | 4.00 | 107,530 | 108,866 | 14,136 | 19,490 | 180.0 |
| 51 Disadvantaged—Federal | | | | | | | | |
| 00 Invalid Duty Code | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 3 | 0 | 0.45 | 170,347 | 184,273 | 14,185 | 29,717 | 260.1 |
| 13 Other District Admin. | 109 | 716 | 30.53 | 161,101 | 161,468 | 13,960 | 28,932 | 243.3 |
| 21 Elementary Principal | 1 | 2,750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Elem. Vice Principal | 6 | 0 | 1.51 | 165,361 | 166,227 | 16,462 | 27,735 | 260.0 |
| 25 Other School Admin. | 38 | 1,472 | 8.34 | 140,031 | 150,594 | 14,052 | 26,367 | 239.7 |
| 31 Elem. Homeroom Teacher | 1,388 | 1,249 | 190.60 | 96,609 | 99,887 | 14,201 | 18,263 | 181.0 |
| 32 Secondary Teacher | 1,158 | 1,667 | 153.38 | 94,104 | 100,917 | 14,095 | 18,000 | 181.4 |
| 33 Other Teacher | 672 | 3,790 | 369.98 | 105,199 | 113,778 | 14,911 | 20,478 | 181.2 |
| 34 Elem. Specialist Teacher | 227 | 2,625 | 90.96 | 107,448 | 115,685 | 14,693 | 19,422 | 180.7 |
| 40 Other Support Personnel | 476 | 5,082 | 222.26 | 107,064 | 116,914 | 14,568 | 21,493 | 181.9 |
| 41 Library Media Specialist | 23 | 1,901 | 1.60 | 102,957 | 113,127 | 6,336 | 29,413 | 180.0 |
| 42 Counselor | 129 | 4,879 | 55.86 | 94,103 | 105,528 | 14,361 | 19,318 | 180.8 |
| 43 Occupational Therapist | 6 | 1,019 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 44 Social Worker | 22 | 5,091 | 11.84 | 96,317 | 106,788 | 14,357 | 19,672 | 181.4 |
| 45 Spch.-Lang. Path./Audio. | 13 | 1,068 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 46 Psychologist | 32 | 1,054 | 1.45 | 113,056 | 115,772 | 18,840 | 17,460 | 180.0 |
| 47 Nurse | 23 | 870 | 1.43 | 77,446 | 78,677 | 14,299 | 14,317 | 180.0 |
| 49 Behavior Analyst | 11 | 4,803 | 7.45 | 89,328 | 94,585 | 14,922 | 17,688 | 180.1 |
| 52 Substitute Teacher | 4 | 0 | 1.38 | 57,170 | 57,172 | 10,236 | 8,585 | 180.0 |
| 61 Certificated on Leave | 3 | 124 | 0.64 | 84,311 | 84,311 | 22,122 | 10,049 | 180.0 |
| 90 Classified on Leave | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 1,716 | 185 | 566.18 | 54,831 | 55,666 | 24,242 | 10,828 | 260.0 |
| 92 Crafts/Trades | 1 | 0 | 0.65 | 63,482 | 63,482 | 19,418 | 0 | 260.0 |
| 94 Office/Clerical | 195 | 210 | 72.71 | 70,896 | 70,109 | 16,970 | 14,012 | 260.0 |
| 96 Professional | 178 | 685 | 90.46 | 79,699 | 80,975 | 15,970 | 17,139 | 260.0 |
| 97 Service Worker | 1 | 0 | 0.73 | 66,435 | 66,414 | 17,264 | 13,315 | 260.0 |
| 98 Technical | 30 | 125 | 6.70 | 101,107 | 101,123 | 15,701 | 19,660 | 260.0 |
| 99 Director/Supervisor | 23 | 581 | 7.20 | 126,205 | 126,063 | 14,063 | 22,921 | 260.0 |
| 52 School Improvement—Fed. | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 34 | 1,910 | 16.65 | 144,693 | 154,425 | 15,618 | 26,187 | 255.7 |
| 21 Elementary Principal | 7 | 1,093 | 0.58 | 68,069 | 142,503 | 12,820 | 11,082 | 236.8 |
| 22 Elem. Vice Principal | 3 | 1,320 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Secondary Principal | 3 | 941 | 0.09 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 24 Secondary Vice Principal | 8 | 1,272 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 25 Other School Admin. | 14 | 2,942 | 2.85 | 132,058 | 141,217 | 14,136 | 24,669 | 227.9 |
| 31 Elem. Homeroom Teacher | 424 | 826 | 7.97 | 79,115 | 81,573 | 14,601 | 14,594 | 180.2 |
| 32 Secondary Teacher | 257 | 933 | 4.02 | 91,114 | 95,078 | 12,351 | 20,363 | 181.6 |
| 33 Other Teacher | 97 | 1,252 | 11.31 | 110,498 | 114,346 | 14,332 | 20,793 | 180.7 |
| 34 Elem. Specialist Teacher | 30 | 659 | 0.31 | 101,806 | 105,917 | 14,136 | 19,284 | 180.1 |
| 40 Other Support Personnel | 285 | 4,557 | 99.81 | 113,147 | 124,253 | 14,273 | 22,699 | 185.7 |
| 42 Counselor | 27 | 1,565 | 4.95 | 97,505 | 104,551 | 15,382 | 17,416 | 181.5 |
| 43 Occupational Therapist | 2 | 766 | 1.20 | 108,052 | 123,499 | 14,136 | 22,444 | 180.5 |
| 44 Social Worker | 7 | 5,342 | 3.40 | 87,923 | 99,318 | 16,051 | 16,740 | 180.2 |
| 45 Spch.-Lang. Path./Audio. | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 6 | 1,283 | 0.30 | 122,747 | 141,210 | 14,136 | 25,337 | 180.0 |
| 47 Nurse | 4 | 5,225 | 1.98 | 93,630 | 103,271 | 11,446 | 18,743 | 180.0 |
| 48 Physical Therapist | 1 | 370 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | 15 | 3,142 | 9.50 | 84,348 | 90,528 | 14,136 | 16,564 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 51 Extracurricular | 4 | 1,253 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 2 | 1,601 | 0.80 | 80,777 | 110,356 | 14,136 | 22,781 | 180.0 |
| 61 Certificated on Leave | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 129 | 133 | 19.37 | 58,403 | 59,590 | 24,886 | 11,587 | 260.0 |
| 94 Office/Clerical | 22 | 197 | 4.96 | 65,311 | 66,764 | 18,100 | 12,657 | 260.0 |
| 96 Professional | 63 | 418 | 37.95 | 92,246 | 94,781 | 17,531 | 18,127 | 260.0 |
| 97 Service Worker | 5 | 0 | 3.24 | 54,080 | 54,442 | 14,751 | 10,485 | 260.0 |
| 98 Technical | 7 | 749 | 2.38 | 85,007 | 85,568 | 15,564 | 17,548 | 260.0 |
| 99 Director/Supervisor | 13 | 1,003 | 7.16 | 98,229 | 100,173 | 20,371 | 19,213 | 260.0 |
| 53 Migrant—Federal | | | | | | | | |
| 12 Deputy/Assist. Supt. | 2 | 0 | 0.30 | 173,313 | 177,313 | 14,209 | 29,473 | 260.2 |
| 13 Other District Admin. | 25 | 1,284 | 4.02 | 154,466 | 157,061 | 13,734 | 27,824 | 232.1 |
| 25 Other School Admin. | 8 | 280 | 1.13 | 138,124 | 139,355 | 14,137 | 21,817 | 238.6 |
| 31 Elem. Homeroom Teacher | 5 | 3,309 | 2.85 | 63,712 | 77,151 | 12,796 | 15,802 | 180.2 |
| 32 Secondary Teacher | 6 | 2,809 | 1.50 | 65,977 | 67,265 | 13,650 | 12,679 | 180.0 |
| 33 Other Teacher | 3 | 1,333 | 0.20 | 86,175 | 86,174 | 14,767 | 15,488 | 183.0 |
| 40 Other Support Personnel | 11 | 1,685 | 5.28 | 97,175 | 103,853 | 14,353 | 18,934 | 188.0 |
| 42 Counselor | 23 | 2,422 | 19.55 | 89,074 | 90,792 | 14,112 | 17,404 | 180.0 |
| 44 Social Worker | 4 | 0 | 4.00 | 97,554 | 102,771 | 14,136 | 25,311 | 180.0 |
| 47 Nurse | 6 | 1,983 | 4.15 | 74,080 | 77,851 | 14,984 | 13,695 | 180.0 |
| 61 Certificated on Leave | 2 | 279 | 0.01 | 96,273 | 97,975 | 14,136 | 18,069 | 180.0 |
| 91 Aide | 205 | 287 | 82.30 | 54,830 | 55,706 | 21,425 | 10,879 | 260.0 |
| 94 Office/Clerical | 92 | 395 | 40.69 | 62,900 | 63,600 | 16,146 | 12,438 | 260.0 |
| 96 Professional | 70 | 389 | 28.48 | 63,322 | 61,728 | 14,962 | 17,651 | 260.0 |
| 98 Technical | 1 | 284 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 99 Director/Supervisor | 10 | 68 | 3.30 | 96,496 | 88,995 | 14,564 | 18,339 | 260.0 |
| 55 Learning Asst. Prog.—St. | | | | | | | | |
| 00 Invalid Duty Code | 10 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 6 | 1,151 | 1.43 | 200,357 | 209,648 | 14,272 | 34,361 | 260.2 |
| 13 Other District Admin. | 169 | 1,123 | 45.82 | 163,501 | 165,127 | 14,437 | 29,268 | 242.6 |
| 22 Elem. Vice Principal | 5 | 0 | 2.70 | 137,631 | 138,565 | 13,709 | 26,227 | 197.6 |
| 23 Secondary Principal | 1 | 0 | 0.50 | 138,200 | 138,200 | 11,832 | 31,786 | 130.0 |
| 24 Secondary Vice Principal | 3 | 0 | 1.20 | 138,821 | 138,820 | 14,774 | 25,214 | 212.9 |
| 25 Other School Admin. | 55 | 743 | 16.54 | 129,862 | 118,198 | 14,220 | 24,396 | 228.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31 Elem. Homeroom Teacher | 1,340 | 1,843 | 288.91 | 100,168 | 105,268 | 14,445 | 18,974 | 181.0 |
| 32 Secondary Teacher | 1,506 | 2,020 | 328.49 | 94,722 | 101,759 | 14,270 | 17,878 | 181.4 |
| 33 Other Teacher | 1,141 | 4,367 | 648.85 | 105,988 | 115,299 | 14,958 | 20,482 | 181.0 |
| 34 Elem. Specialist Teacher | 419 | 4,453 | 242.00 | 106,429 | 116,150 | 14,519 | 19,913 | 180.7 |
| 40 Other Support Personnel | 629 | 5,511 | 357.74 | 108,069 | 118,582 | 14,400 | 21,577 | 183.1 |
| 41 Library Media Specialist | 10 | 2,608 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 219 | 4,252 | 100.91 | 91,476 | 101,830 | 14,416 | 18,934 | 181.1 |
| 43 Occupational Therapist | 1 | 0 | 0.80 | 109,982 | 121,204 | 14,136 | 37,702 | 180.0 |
| 44 Social Worker | 34 | 4,422 | 24.78 | 87,113 | 95,042 | 14,237 | 16,709 | 180.6 |
| 46 Psychologist | 3 | 1,544 | 0.47 | 115,974 | 132,987 | 14,136 | 23,977 | 180.0 |
| 47 Nurse | 1 | 527 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | 32 | 4,708 | 20.36 | 102,046 | 110,249 | 14,559 | 20,280 | 180.7 |
| 52 Substitute Teacher | 3 | 0 | 0.48 | 117,544 | 60,579 | 5,939 | 8,528 | 180.0 |
| 61 Certificated on Leave | 6 | 1,476 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 63 Contractor Teacher | 4 | 0 | 4.00 | 70,305 | 70,305 | 0 | 0 | 184.0 |
| 90 Classified on Leave | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 3,696 | 153 | 1,296.44 | 53,868 | 54,583 | 24,086 | 10,721 | 260.0 |
| 94 Office/Clerical | 167 | 138 | 47.08 | 68,056 | 68,382 | 17,376 | 13,261 | 260.0 |
| 96 Professional | 220 | 675 | 103.84 | 71,963 | 74,358 | 17,504 | 17,989 | 260.0 |
| 97 Service Worker | 1 | 1,227 | 0.64 | 52,087 | 53,978 | 21,977 | 10,592 | 260.0 |
| 98 Technical | 56 | 312 | 10.05 | 97,896 | 99,719 | 23,689 | 19,464 | 260.0 |
| 99 Director/Supervisor | 14 | 929 | 7.32 | 140,370 | 148,894 | 14,499 | 24,865 | 260.0 |
| 56 St. Inst., Centers/Homes | | | | | | | | |
| 23 Secondary Principal | 4 | 3,778 | 2.45 | 177,420 | 184,182 | 16,708 | 35,820 | 226.1 |
| 25 Other School Admin. | 1 | 0 | 0.04 | 161,325 | 161,336 | 16,250 | 29,538 | 260.0 |
| 31 Elem. Homeroom Teacher | 3 | 1,048 | 0.03 | 110,000 | 121,083 | 14,136 | 20,198 | 180.0 |
| 32 Secondary Teacher | 33 | 4,394 | 26.94 | 97,609 | 104,381 | 15,654 | 19,178 | 180.4 |
| 33 Other Teacher | 23 | 8,215 | 20.08 | 97,957 | 109,946 | 14,166 | 20,523 | 180.0 |
| 40 Other Support Personnel | 2 | 3,222 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 5 | 4,791 | 2.80 | 99,266 | 109,036 | 15,040 | 20,295 | 180.0 |
| 44 Social Worker | 1 | 5,542 | 0.57 | 86,605 | 102,841 | 14,136 | 19,129 | 182.0 |
| 61 Certificated on Leave | 1 | 5,360 | 1.00 | 119,139 | 127,053 | 14,136 | 23,576 | 182.0 |
| 91 Aide | 12 | 0 | 5.36 | 60,485 | 61,549 | 20,315 | 11,833 | 260.0 |
| 94 Office/Clerical | 11 | 20 | 6.49 | 70,838 | 70,858 | 15,504 | 13,757 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 96 Professional | 1 | 0 | 0.75 | 76,697 | 76,746 | 18,860 | 14,604 | 260.0 |
| 98 Technical | 3 | 1,886 | 1.74 | 77,941 | 77,923 | 16,291 | 15,117 | 260.0 |
| 57 Inst.—Neglected/Delinq. | | | | | | | | |
| 32 Secondary Teacher | 2 | 0 | 1.03 | 97,955 | 102,309 | 16,070 | 19,075 | 180.0 |
| 33 Other Teacher | 1 | 0 | 0.15 | 105,980 | 108,115 | 14,136 | 20,137 | 180.0 |
| 40 Other Support Personnel | 3 | 5,510 | 3.00 | 105,072 | 112,767 | 14,936 | 20,762 | 180.7 |
| 42 Counselor | 1 | 4,698 | 0.40 | 119,137 | 129,606 | 14,136 | 23,576 | 182.0 |
| 44 Social Worker | 1 | 750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 1 | 0 | 0.25 | 117,388 | 121,520 | 16,536 | 22,631 | 180.0 |
| 91 Aide | 15 | 0 | 9.91 | 66,874 | 71,127 | 20,245 | 16,812 | 260.0 |
| 94 Office/Clerical | 3 | 0 | 1.49 | 56,739 | 56,738 | 17,088 | 11,295 | 260.0 |
| 96 Professional | 1 | 0 | 0.75 | 76,697 | 76,746 | 18,860 | 14,604 | 260.0 |
| 58 Special/Pilot Prog.—St. | | | | | | | | |
| 13 Other District Admin. | 9 | 1,136 | 2.08 | 182,900 | 188,192 | 14,374 | 34,161 | 254.3 |
| 21 Elementary Principal | 4 | 200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Elem. Vice Principal | 6 | 200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Secondary Principal | 2 | 100 | 0.08 | 141,358 | 132,271 | 14,136 | 23,942 | 215.0 |
| 24 Secondary Vice Principal | 5 | 360 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 25 Other School Admin. | 4 | 4,810 | 0.85 | 125,584 | 142,337 | 5,369 | 63,476 | 207.1 |
| 31 Elem. Homeroom Teacher | 757 | 5,899 | 5.35 | 69,398 | 70,444 | 14,292 | 11,694 | 180.2 |
| 32 Secondary Teacher | 1,060 | 6,778 | 6.06 | 88,935 | 134,949 | 16,655 | 15,856 | 182.4 |
| 33 Other Teacher | 116 | 6,010 | 5.70 | 94,449 | 100,517 | 12,693 | 17,220 | 181.1 |
| 34 Elem. Specialist Teacher | 28 | 6,172 | 1.00 | 94,446 | 102,365 | 14,136 | 36,661 | 180.0 |
| 40 Other Support Personnel | 150 | 5,176 | 29.48 | 111,163 | 125,694 | 14,296 | 23,544 | 181.4 |
| 41 Library Media Specialist | 2 | 6,206 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 49 | 6,229 | 2.02 | 80,400 | 89,749 | 20,989 | 12,654 | 180.5 |
| 43 Occupational Therapist | 8 | 1,228 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 44 Social Worker | 1 | 0 | 0.14 | 124,279 | 132,376 | 14,136 | 23,752 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 8 | 2,732 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 4 | 2,519 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 47 Nurse | 14 | 701 | 3.01 | 77,219 | 85,531 | 11,756 | 11,660 | 182.2 |
| 48 Physical Therapist | 1 | 1,100 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | 2 | 1,515 | 1.20 | 102,198 | 113,330 | 14,136 | 21,945 | 180.0 |
| 91 Aide | 670 | 20 | 33.07 | 59,221 | 59,299 | 21,716 | 10,665 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 94 Office/Clerical | 32 | 589 | 13.07 | 70,097 | 70,979 | 17,788 | 13,442 | 260.0 |
| 96 Professional | 62 | 876 | 33.77 | 69,637 | 72,315 | 11,391 | 22,731 | 260.0 |
| 98 Technical | 5 | 0 | 4.30 | 93,174 | 93,992 | 16,062 | 19,831 | 260.0 |
| 99 Director/Supervisor | 7 | 749 | 4.38 | 95,175 | 96,381 | 15,341 | 18,043 | 260.0 |
| 59 Inst.—Juv in Adult Jails | | | | | | | | |
| 23 Secondary Principal | 1 | 100 | 0.10 | 164,382 | 166,611 | 14,136 | 29,574 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.10 | 56,139 | 56,102 | 17,485 | 10,537 | 260.0 |
| 61 Head Start—Federal | | | | | | | | |
| 13 Other District Admin. | 3 | 92 | 1.15 | 166,921 | 167,160 | 15,067 | 29,526 | 260.0 |
| 21 Elementary Principal | 1 | 0 | 0.46 | 152,477 | 152,477 | 16,135 | 27,952 | 260.0 |
| 40 Other Support Personnel | 4 | 9,791 | 3.00 | 111,578 | 124,631 | 14,136 | 23,226 | 181.3 |
| 47 Nurse | 3 | 7,814 | 1.92 | 115,120 | 127,329 | 17,081 | 21,943 | 181.4 |
| 90 Classified on Leave | 1 | 0 | 0.70 | 86,353 | 86,294 | 20,180 | 16,637 | 260.0 |
| 91 Aide | 189 | 143 | 116.29 | 70,174 | 70,484 | 20,912 | 14,086 | 260.0 |
| 94 Office/Clerical | 11 | 73 | 4.68 | 76,487 | 76,609 | 15,659 | 14,816 | 260.0 |
| 96 Professional | 33 | 284 | 21.04 | 92,870 | 93,604 | 18,964 | 18,205 | 260.0 |
| 97 Service Worker | 2 | 0 | 0.44 | 50,615 | 50,627 | 37,516 | 14,074 | 260.0 |
| 98 Technical | 25 | 602 | 2.70 | 97,551 | 97,533 | 19,005 | 20,214 | 260.0 |
| 99 Director/Supervisor | 3 | 90 | 0.35 | 140,431 | 140,433 | 14,136 | 26,569 | 260.0 |
| 62 Math and Science—Fed. | | | | | | | | |
| 13 Other District Admin. | 1 | 0 | 0.33 | 176,064 | 184,521 | 14,136 | 30,400 | 260.0 |
| 33 Other Teacher | 2 | 6,797 | 1.20 | 108,662 | 121,800 | 14,136 | 22,055 | 180.0 |
| 64 Limited English Pro—Fed. | | | | | | | | |
| 13 Other District Admin. | 3 | 150 | 0.42 | 146,633 | 147,705 | 14,136 | 27,083 | 260.0 |
| 25 Other School Admin. | 2 | 0 | 0.52 | 160,910 | 161,420 | 14,136 | 13,906 | 258.2 |
| 31 Elem. Homeroom Teacher | 86 | 418 | 3.09 | 106,551 | 106,196 | 10,091 | 23,492 | 180.0 |
| 32 Secondary Teacher | 97 | 1,035 | 2.12 | 101,101 | 109,747 | 16,139 | 19,108 | 181.3 |
| 33 Other Teacher | 23 | 874 | 2.43 | 97,751 | 101,215 | 14,581 | 21,687 | 180.0 |
| 34 Elem. Specialist Teacher | 9 | 2,072 | 1.10 | 109,723 | 124,909 | 14,136 | 22,632 | 180.0 |
| 40 Other Support Personnel | 102 | 6,108 | 48.85 | 114,232 | 126,033 | 14,246 | 23,239 | 185.0 |
| 42 Counselor | 9 | 297 | 1.00 | 72,070 | 72,070 | 14,136 | 13,313 | 180.0 |
| 46 Psychologist | 1 | 148 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 48 Physical Therapist | 1 | 195 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 39 | 259 | 12.57 | 61,088 | 61,680 | 21,170 | 12,271 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 94 Office/Clerical | 4 | 0 | 0.55 | 65,025 | 65,538 | 11,566 | 11,328 | 260.0 |
| 96 Professional | 11 | 866 | 4.01 | 79,337 | 81,865 | 17,508 | 15,372 | 260.0 |
| 98 Technical | 1 | 0 | 0.05 | 105,020 | 105,024 | 14,136 | 20,417 | 260.0 |
| 65 Transit. Bilingual—St. | | | | | | | | |
| 00 Invalid Duty Code | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 1 | 0 | 0.30 | 161,273 | 161,274 | 14,575 | 29,180 | 261.0 |
| 13 Other District Admin. | 73 | 855 | 28.41 | 169,623 | 171,966 | 14,872 | 30,128 | 247.3 |
| 25 Other School Admin. | 15 | 750 | 2.27 | 163,280 | 157,396 | 15,018 | 27,828 | 231.0 |
| 31 Elem. Homeroom Teacher | 427 | 1,754 | 103.39 | 97,524 | 103,310 | 14,285 | 18,817 | 180.9 |
| 32 Secondary Teacher | 482 | 4,663 | 217.48 | 94,496 | 104,965 | 14,060 | 18,935 | 180.9 |
| 33 Other Teacher | 996 | 6,745 | 688.78 | 100,989 | 112,191 | 14,760 | 20,173 | 180.9 |
| 34 Elem. Specialist Teacher | 220 | 7,616 | 162.89 | 98,250 | 110,756 | 14,350 | 19,596 | 180.3 |
| 40 Other Support Personnel | 215 | 5,459 | 116.30 | 102,928 | 114,557 | 14,583 | 20,815 | 181.5 |
| 41 Library Media Specialist | 1 | 3,300 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 12 | 2,353 | 3.00 | 91,849 | 101,261 | 14,251 | 18,333 | 182.0 |
| 52 Substitute Teacher | 6 | 5,064 | 4.80 | 97,400 | 103,156 | 14,136 | 17,353 | 180.0 |
| 61 Certificated on Leave | 1 | 929 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 63 Contractor Teacher | 2 | 0 | 2.00 | 70,826 | 70,826 | 0 | 0 | 184.0 |
| 90 Classified on Leave | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 1,820 | 184 | 752.15 | 61,589 | 62,485 | 23,824 | 12,192 | 260.0 |
| 94 Office/Clerical | 110 | 328 | 43.85 | 70,212 | 71,075 | 16,150 | 13,569 | 260.0 |
| 96 Professional | 98 | 608 | 31.86 | 63,098 | 64,541 | 15,764 | 21,332 | 260.0 |
| 98 Technical | 26 | 229 | 5.20 | 74,626 | 75,530 | 22,186 | 13,697 | 260.0 |
| 99 Director/Supervisor | 10 | 158 | 1.88 | 122,712 | 123,573 | 13,233 | 20,642 | 260.0 |
| 67 Indian Ed.—Fed.—JOM | | | | | | | | |
| 96 Professional | 1 | 1,673 | 0.55 | 50,925 | 53,689 | 0 | 29,389 | 260.0 |
| 68 Indian Ed.—Fed.—ED | | | | | | | | |
| 13 Other District Admin. | 3 | 324 | 1.50 | 176,204 | 178,462 | 14,536 | 32,032 | 260.0 |
| 21 Elementary Principal | 1 | 0 | 1.00 | 142,668 | 142,668 | 12,706 | 26,892 | 261.0 |
| 23 Secondary Principal | 1 | 0 | 1.00 | 146,545 | 146,545 | 15,135 | 25,590 | 261.0 |
| 25 Other School Admin. | 4 | 0 | 2.30 | 137,117 | 139,188 | 17,775 | 20,463 | 256.8 |
| 31 Elem. Homeroom Teacher | 18 | 411 | 13.85 | 68,458 | 68,566 | 13,504 | 11,464 | 181.1 |
| 32 Secondary Teacher | 20 | 1,337 | 10.11 | 83,071 | 86,503 | 15,850 | 15,568 | 180.7 |
| 33 Other Teacher | 8 | 222 | 6.09 | 108,301 | 108,697 | 17,432 | 13,299 | 184.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34 Elem. Specialist Teacher | 1 | 0 | 0.32 | 92,028 | 92,030 | 14,725 | 12,286 | 190.0 |
| 40 Other Support Personnel | 5 | 1,530 | 2.33 | 90,119 | 93,734 | 13,487 | 17,387 | 180.0 |
| 42 Counselor | 5 | 0 | 0.58 | 92,066 | 92,137 | 14,222 | 16,722 | 180.4 |
| 45 Spch.-Lang. Path./Audio. | 1 | 0 | 1.00 | 79,359 | 80,157 | 12,624 | 14,771 | 180.0 |
| 52 Substitute Teacher | 1 | 0 | 0.30 | 99,880 | 99,880 | 7,647 | 4,453 | 180.0 |
| 91 Aide | 54 | 613 | 24.97 | 55,560 | 59,360 | 19,819 | 12,512 | 260.0 |
| 94 Office/Clerical | 22 | 23 | 16.69 | 84,274 | 84,598 | 14,122 | 16,342 | 260.0 |
| 95 Operator | 13 | 0 | 4.76 | 70,566 | 74,385 | 14,897 | 18,960 | 260.0 |
| 96 Professional | 34 | 2,487 | 10.43 | 88,228 | 90,397 | 23,107 | 18,694 | 260.0 |
| 97 Service Worker | 11 | 0 | 10.00 | 55,313 | 55,305 | 12,932 | 11,976 | 260.0 |
| 98 Technical | 5 | 0 | 3.37 | 100,245 | 100,240 | 12,693 | 21,721 | 260.0 |
| 99 Director/Supervisor | 12 | 168 | 7.33 | 116,916 | 117,356 | 17,666 | 21,926 | 260.0 |
| 69 Compensatory—Other | | | | | | | | |
| 13 Other District Admin. | 2 | 11,420 | 2.00 | 109,798 | 121,219 | 14,136 | 22,378 | 210.0 |
| 21 Elementary Principal | 1 | 0 | 0.15 | 145,593 | 145,593 | 12,706 | 25,921 | 261.0 |
| 22 Elem. Vice Principal | 1 | 0 | 0.25 | 142,552 | 142,553 | 14,136 | 25,821 | 205.0 |
| 24 Secondary Vice Principal | 1 | 0 | 1.00 | 153,726 | 153,726 | 24,596 | 13,297 | 265.0 |
| 25 Other School Admin. | 1 | 366 | 0.30 | 128,620 | 129,840 | 14,136 | 13,703 | 211.0 |
| 31 Elem. Homeroom Teacher | 19 | 413 | 4.23 | 85,213 | 87,457 | 12,500 | 14,069 | 180.0 |
| 32 Secondary Teacher | 16 | 3,789 | 3.17 | 88,139 | 108,146 | 14,136 | 19,076 | 181.6 |
| 33 Other Teacher | 2 | 325 | 0.50 | 84,324 | 90,198 | 14,136 | 16,377 | 180.0 |
| 40 Other Support Personnel | 4 | 742 | 2.86 | 83,659 | 88,385 | 14,438 | 16,305 | 181.4 |
| 42 Counselor | 1 | 0 | 0.20 | 78,540 | 81,117 | 14,136 | 14,873 | 183.0 |
| 43 Occupational Therapist | 1 | 0 | 1.00 | 120,486 | 120,486 | 19,278 | 10,422 | 265.0 |
| 44 Social Worker | 2 | 0 | 1.66 | 83,008 | 83,855 | 14,379 | 10,183 | 229.1 |
| 46 Psychologist | 1 | 0 | 1.00 | 117,926 | 117,926 | 18,868 | 10,201 | 265.0 |
| 47 Nurse | 1 | 0 | 1.00 | 136,176 | 136,176 | 21,788 | 16,818 | 190.0 |
| 91 Aide | 44 | 60 | 23.09 | 69,397 | 69,847 | 22,279 | 13,188 | 260.0 |
| 94 Office/Clerical | 11 | 82 | 6.42 | 67,329 | 67,476 | 16,401 | 13,157 | 260.0 |
| 95 Operator | 9 | 0 | 1.15 | 72,604 | 67,924 | 16,398 | 24,117 | 260.0 |
| 96 Professional | 43 | 456 | 18.08 | 89,303 | 90,072 | 14,456 | 18,433 | 260.0 |
| 97 Service Worker | 20 | 33 | 8.66 | 61,001 | 62,299 | 12,524 | 15,340 | 260.0 |
| 98 Technical | 3 | 0 | 0.64 | 101,333 | 106,839 | 4,445 | 6,968 | 260.0 |
| 99 Director/Supervisor | 14 | 485 | 8.71 | 99,323 | 100,146 | 17,470 | 18,611 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 71 Traffic Safety | | | | | | | | |
| 32 Secondary Teacher | 7 | 2,829 | 1.85 | 89,915 | 119,170 | 13,992 | 14,934 | 183.4 |
| 33 Other Teacher | 2 | 942 | 0.50 | 82,834 | 101,442 | 28,272 | 9,665 | 180.0 |
| 96 Professional | 1 | 0 | 0.50 | 83,928 | 155,996 | 28,272 | 29,972 | 260.0 |
| 73 Summer School | | | | | | | | |
| 13 Other District Admin. | 3 | 1,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Elementary Principal | 2 | 6,677 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Secondary Principal | 1 | 5,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 1 | 582 | 0.45 | 95,641 | 96,979 | 15,853 | 18,389 | 260.0 |
| 74 Highly Capable | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 38 | 1,092 | 5.88 | 175,512 | 156,179 | 14,292 | 32,729 | 251.3 |
| 25 Other School Admin. | 12 | 1,069 | 0.68 | 164,105 | 99,369 | 15,879 | 28,349 | 218.6 |
| 31 Elem. Homeroom Teacher | 200 | 3,124 | 63.26 | 102,561 | 113,114 | 14,454 | 20,300 | 180.7 |
| 32 Secondary Teacher | 214 | 2,697 | 60.53 | 103,535 | 112,456 | 14,364 | 20,519 | 180.2 |
| 33 Other Teacher | 97 | 3,472 | 48.01 | 101,371 | 109,674 | 15,237 | 19,336 | 180.7 |
| 34 Elem. Specialist Teacher | 17 | 1,554 | 3.55 | 107,828 | 118,176 | 15,046 | 20,625 | 180.1 |
| 40 Other Support Personnel | 90 | 4,681 | 35.77 | 115,146 | 127,306 | 14,468 | 22,080 | 182.3 |
| 41 Library Media Specialist | 1 | 1,214 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 13 | 655 | 1.24 | 116,801 | 128,127 | 14,136 | 22,773 | 183.0 |
| 45 Spch.-Lang. Path./Audio. | 1 | 445 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 1 | 0 | 0.20 | 130,385 | 145,467 | 14,856 | 26,056 | 180.0 |
| 91 Aide | 33 | 180 | 6.91 | 57,860 | 63,443 | 29,799 | 12,694 | 260.0 |
| 94 Office/Clerical | 35 | 325 | 14.87 | 75,104 | 76,048 | 16,404 | 15,104 | 260.0 |
| 96 Professional | 16 | 863 | 7.03 | 96,277 | 96,453 | 14,158 | 18,168 | 260.0 |
| 98 Technical | 4 | 25 | 1.46 | 99,748 | 99,763 | 15,474 | 19,073 | 260.0 |
| 99 Director/Supervisor | 2 | 0 | 0.13 | 87,598 | 87,672 | 13,981 | 17,395 | 260.0 |
| 76 Targeted Assist.—Fed. | | | | | | | | |
| 91 Aide | 3 | 350 | 1.32 | 47,454 | 48,295 | 25,064 | 9,300 | 260.0 |
| 94 Office/Clerical | 2 | 1,485 | 1.53 | 49,160 | 51,075 | 19,015 | 10,132 | 260.0 |
| 99 Director/Supervisor | 3 | 98 | 2.31 | 129,268 | 129,366 | 15,323 | 24,160 | 260.0 |
| 78 Youth Train. Prog.—Fed. | | | | | | | | |
| 25 Other School Admin. | 1 | 20,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 3 | 5,619 | 0.97 | 101,323 | 119,169 | 11,695 | 20,077 | 182.5 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 40 Other Support Personnel | 1 | 6,532 | 0.50 | 115,392 | 128,455 | 14,136 | 23,073 | 185.0 |
| 94 Office/Clerical | 1 | 0 | 1.00 | 58,629 | 58,629 | 14,136 | 11,397 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 1.00 | 84,093 | 84,093 | 14,136 | 15,802 | 260.0 |
| 79 Instruc. Progs.—Other | | | | | | | | |
| 00 Invalid Duty Code | 3 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 17 | 683 | 5.71 | 149,289 | 157,924 | 15,861 | 26,830 | 246.2 |
| 21 Elementary Principal | 2 | 4,900 | 2.00 | 153,861 | 158,760 | 14,136 | 28,598 | 255.5 |
| 22 Elem. Vice Principal | 9 | 0 | 3.87 | 166,144 | 166,317 | 15,293 | 29,100 | 260.0 |
| 23 Secondary Principal | 3 | 767 | 0.75 | 402,409 | 407,476 | 28,665 | 35,872 | 255.3 |
| 24 Secondary Vice Principal | 4 | 0 | 4.00 | 178,315 | 178,555 | 14,136 | 32,532 | 260.0 |
| 25 Other School Admin. | 4 | 405 | 1.18 | 164,048 | 168,084 | 14,136 | 30,220 | 230.8 |
| 31 Elem. Homeroom Teacher | 720 | 1,335 | 12.62 | 86,730 | 97,048 | 14,167 | 18,252 | 181.0 |
| 32 Secondary Teacher | 867 | 2,894 | 51.71 | 98,790 | 112,628 | 16,430 | 19,262 | 181.8 |
| 33 Other Teacher | 1,444 | 3,319 | 65.63 | 90,544 | 106,323 | 14,914 | 19,678 | 180.1 |
| 34 Elem. Specialist Teacher | 76 | 3,479 | 8.70 | 102,602 | 116,016 | 14,443 | 21,665 | 180.5 |
| 40 Other Support Personnel | 110 | 5,063 | 34.64 | 92,561 | 110,677 | 14,325 | 21,809 | 180.6 |
| 41 Library Media Specialist | 10 | 5,130 | 3.70 | 92,543 | 108,488 | 15,469 | 19,231 | 180.0 |
| 42 Counselor | 77 | 3,138 | 16.05 | 90,555 | 104,601 | 15,001 | 17,140 | 180.9 |
| 43 Occupational Therapist | 2 | 1,019 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 44 Social Worker | 23 | 6,334 | 11.44 | 86,972 | 100,124 | 15,311 | 17,614 | 180.8 |
| 45 Spch.-Lang. Path./Audio. | 3 | 857 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 5 | 949 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 47 Nurse | 38 | 3,542 | 8.93 | 96,772 | 113,548 | 17,464 | 21,160 | 180.4 |
| 51 Extracurricular | 8 | 23,819 | 5.60 | 87,905 | 124,608 | 14,136 | 22,681 | 180.0 |
| 52 Substitute Teacher | 6 | 1,841 | 6.00 | 43,629 | 45,470 | 13,450 | 8,817 | 180.0 |
| 61 Certificated on Leave | 14 | 9,999 | 13.00 | 116,342 | 130,255 | 12,890 | 23,252 | 181.2 |
| 90 Classified on Leave | 1 | 0 | 0.60 | 73,320 | 76,392 | 22,438 | 14,562 | 260.0 |
| 91 Aide | 424 | 541 | 206.61 | 80,543 | 81,372 | 20,134 | 15,861 | 260.0 |
| 94 Office/Clerical | 72 | 307 | 34.42 | 78,532 | 72,253 | 18,159 | 14,359 | 260.0 |
| 96 Professional | 183 | 1,161 | 77.61 | 86,720 | 86,691 | 17,839 | 18,346 | 260.0 |
| 97 Service Worker | 3 | 1,361 | 1.49 | 57,184 | 59,913 | 19,936 | 8,741 | 260.0 |
| 98 Technical | 15 | 603 | 11.23 | 90,274 | 91,795 | 15,972 | 17,924 | 260.0 |
| 99 Director/Supervisor | 25 | 232 | 17.40 | 87,899 | 82,674 | 10,734 | 16,282 | 260.0 |
| 81 Public Radio/Television | | | | | | | | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 91 Aide | 2 | 0 | 1.10 | 77,798 | 77,798 | 14,110 | 14,748 | 260.0 |
| 94 Office/Clerical | 5 | 40 | 2.19 | 83,306 | 82,437 | 12,605 | 15,566 | 260.0 |
| 96 Professional | 9 | 1,222 | 4.50 | 100,482 | 101,614 | 15,699 | 20,236 | 260.0 |
| 98 Technical | 2 | 5,128 | 1.00 | 125,724 | 130,832 | 14,134 | 24,847 | 260.0 |
| 99 Director/Supervisor | 11 | 578 | 1.65 | 141,565 | 141,565 | 14,136 | 26,231 | 260.0 |
| 86 Community Schools | | | | | | | | |
| 25 Other School Admin. | 1 | 6,067 | 0.25 | 122,624 | 141,610 | 4,200 | 67,809 | 206.0 |
| 40 Other Support Personnel | 1 | 11,031 | 1.00 | 110,191 | 121,222 | 14,136 | 22,034 | 180.0 |
| 91 Aide | 5 | 0 | 2.15 | 48,235 | 48,602 | 27,512 | 9,057 | 260.0 |
| 94 Office/Clerical | 4 | 816 | 2.69 | 75,746 | 76,058 | 14,954 | 14,646 | 260.0 |
| 96 Professional | 12 | 1,327 | 5.33 | 55,394 | 57,105 | 5,305 | 23,536 | 260.0 |
| 98 Technical | 6 | 1,167 | 0.68 | 74,819 | 77,579 | 14,660 | 15,883 | 260.0 |
| 99 Director/Supervisor | 6 | 0 | 3.48 | 121,460 | 122,206 | 16,678 | 20,443 | 260.0 |
| 88 Child Care | | | | | | | | |
| 13 Other District Admin. | 26 | 1,389 | 9.31 | 168,863 | 172,467 | 15,568 | 29,991 | 248.9 |
| 21 Elementary Principal | 1 | 0 | 0.85 | 145,593 | 145,593 | 12,706 | 25,921 | 261.0 |
| 22 Elem. Vice Principal | 1 | 0 | 0.10 | 124,640 | 125,839 | 15,636 | 22,779 | 222.0 |
| 25 Other School Admin. | 9 | 828 | 4.74 | 141,463 | 145,144 | 16,062 | 21,037 | 222.8 |
| 31 Elem. Homeroom Teacher | 22 | 1,507 | 14.64 | 83,316 | 87,237 | 12,722 | 15,888 | 181.0 |
| 33 Other Teacher | 110 | 2,906 | 81.63 | 84,373 | 89,399 | 14,215 | 16,296 | 180.1 |
| 40 Other Support Personnel | 14 | 3,927 | 6.34 | 99,605 | 108,429 | 17,378 | 23,660 | 185.3 |
| 42 Counselor | 3 | 3,923 | 2.30 | 73,275 | 78,457 | 14,136 | 14,935 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 2 | 371 | 0.33 | 80,858 | 85,541 | 15,849 | 13,962 | 181.9 |
| 46 Psychologist | 3 | 1,457 | 0.77 | 89,590 | 96,488 | 15,605 | 16,459 | 181.7 |
| 47 Nurse | 4 | 1,238 | 1.79 | 78,328 | 81,345 | 12,982 | 11,502 | 183.7 |
| 52 Substitute Teacher | 1 | 0 | 1.00 | 82,338 | 82,338 | 652 | 14,978 | 180.0 |
| 90 Classified on Leave | 1 | 0 | 0.26 | 66,199 | 66,214 | 27,086 | 13,536 | 260.0 |
| 91 Aide | 1,223 | 570 | 673.47 | 56,367 | 57,412 | 21,778 | 11,458 | 260.0 |
| 94 Office/Clerical | 65 | 602 | 34.91 | 67,420 | 68,756 | 18,066 | 13,212 | 260.0 |
| 96 Professional | 303 | 974 | 124.10 | 75,659 | 78,831 | 20,686 | 15,333 | 260.0 |
| 97 Service Worker | 31 | 35 | 8.48 | 54,369 | 54,993 | 18,724 | 12,920 | 260.0 |
| 98 Technical | 24 | 730 | 13.95 | 92,812 | 93,743 | 19,703 | 18,983 | 260.0 |
| 99 Director/Supervisor | 46 | 1,551 | 32.56 | 95,076 | 96,946 | 16,434 | 18,334 | 260.0 |
| 89 Other Community Services | | | | | | | | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 13 Other District Admin. | 5 | 5,071 | 2.45 | 174,923 | 185,274 | 14,773 | 31,835 | 260.0 |
| 25 Other School Admin. | 1 | 0 | 0.25 | 147,948 | 147,947 | 14,136 | 28,104 | 230.0 |
| 31 Elem. Homeroom Teacher | 6 | 13,689 | 2.00 | 74,348 | 76,250 | 14,136 | 13,974 | 180.0 |
| 32 Secondary Teacher | 4 | 3,724 | 0.70 | 119,531 | 125,243 | 14,136 | 22,646 | 180.9 |
| 33 Other Teacher | 9 | 7,010 | 2.80 | 108,248 | 135,247 | 14,136 | 24,379 | 180.0 |
| 40 Other Support Personnel | 6 | 2,871 | 0.56 | 107,810 | 127,206 | 21,655 | 19,427 | 183.6 |
| 51 Extracurricular | 1 | 2,400 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 1 | 0 | 1.00 | 40,000 | 41,334 | 14,136 | 8,011 | 180.0 |
| 61 Certificated on Leave | 5 | 259 | 4.50 | 132,211 | 134,449 | 14,403 | 24,196 | 182.0 |
| 90 Classified on Leave | 1 | 0 | 0.80 | 78,307 | 78,322 | 17,762 | 15,151 | 260.0 |
| 91 Aide | 34 | 1,131 | 16.03 | 54,879 | 56,539 | 23,291 | 10,870 | 260.0 |
| 92 Crafts/Trades | 5 | 0 | 3.60 | 78,228 | 78,247 | 14,144 | 17,380 | 260.0 |
| 93 Laborer | 1 | 0 | 0.17 | 49,206 | 49,207 | 26,260 | 9,448 | 260.0 |
| 94 Office/Clerical | 47 | 352 | 31.45 | 72,597 | 73,775 | 15,231 | 13,948 | 260.0 |
| 96 Professional | 114 | 1,890 | 74.96 | 76,110 | 78,309 | 15,178 | 23,249 | 260.0 |
| 97 Service Worker | 22 | 129 | 11.77 | 63,545 | 63,793 | 14,623 | 13,287 | 260.0 |
| 98 Technical | 31 | 812 | 21.86 | 85,545 | 86,894 | 16,098 | 16,478 | 260.0 |
| 99 Director/Supervisor | 34 | 1,916 | 26.61 | 114,112 | 117,221 | 14,675 | 21,355 | 260.0 |
| 97 Districtwide Support | | | | | | | | |
| 00 Invalid Duty Code | 11 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 300 | 11,698 | 255.03 | 202,898 | 215,853 | 15,580 | 33,327 | 253.2 |
| 12 Deputy/Assist. Supt. | 57 | 5,948 | 42.16 | 219,881 | 228,384 | 14,984 | 35,508 | 253.4 |
| 13 Other District Admin. | 216 | 3,961 | 109.37 | 185,830 | 188,893 | 15,331 | 31,811 | 251.6 |
| 21 Elementary Principal | 2 | 2,925 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Secondary Principal | 5 | 1,290 | 2.00 | 155,619 | 155,619 | 18,742 | 21,177 | 252.5 |
| 24 Secondary Vice Principal | 2 | 1,350 | 1.00 | 186,301 | 186,301 | 14,136 | 32,486 | 260.0 |
| 25 Other School Admin. | 2 | 0 | 2.00 | 65,583 | 65,583 | 16,795 | 6,623 | 185.0 |
| 31 Elem. Homeroom Teacher | 7 | 3,664 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 3 | 583 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Other Teacher | 2 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Elem. Specialist Teacher | 2 | 800 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 10 | 3,901 | 2.34 | 113,075 | 119,844 | 15,142 | 15,897 | 209.9 |
| 47 Nurse | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Certificated on Leave | 112 | 1,257 | 7.45 | 102,044 | 115,239 | 13,129 | 23,193 | 181.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 90 Classified on Leave | 75 | 1,917 | 2.54 | 79,168 | 79,298 | 16,716 | 17,634 | 260.0 |
| 91 Aide | 58 | 228 | 18.74 | 63,270 | 64,331 | 13,995 | 12,573 | 260.0 |
| 92 Crafts/Trades | 1,344 | 190 | 1,215.10 | 84,598 | 84,603 | 14,333 | 17,741 | 260.0 |
| 93 Laborer | 249 | 238 | 207.79 | 73,581 | 74,323 | 14,126 | 15,832 | 260.0 |
| 94 Office/Clerical | 1,968 | 356 | 1,636.30 | 81,173 | 81,208 | 14,902 | 15,618 | 260.0 |
| 95 Operator | 63 | 376 | 49.13 | 77,263 | 77,866 | 15,066 | 16,552 | 260.0 |
| 96 Professional | 1,285 | 677 | 865.74 | 104,635 | 103,456 | 14,369 | 19,945 | 260.0 |
| 97 Service Worker | 6,685 | 282 | 6,084.52 | 62,087 | 62,083 | 14,734 | 13,688 | 260.0 |
| 98 Technical | 1,286 | 313 | 1,065.90 | 93,035 | 93,218 | 14,520 | 17,779 | 260.0 |
| 99 Director/Supervisor | 1,238 | 1,903 | 1,076.16 | 146,122 | 148,606 | 14,504 | 26,877 | 260.0 |
| 98 School Food Services | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 9 | 2,392 | 1.61 | 177,189 | 184,927 | 14,451 | 33,206 | 260.0 |
| 90 Classified on Leave | 11 | 655 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 181 | 67 | 28.55 | 50,676 | 51,810 | 23,319 | 10,132 | 260.0 |
| 93 Laborer | 3 | 0 | 1.05 | 99,828 | 73,422 | 13,518 | 15,851 | 260.0 |
| 94 Office/Clerical | 313 | 268 | 118.29 | 66,752 | 67,656 | 18,029 | 13,221 | 260.0 |
| 95 Operator | 53 | 396 | 22.38 | 59,473 | 60,924 | 20,918 | 13,789 | 260.0 |
| 96 Professional | 74 | 1,079 | 35.72 | 67,365 | 68,875 | 9,235 | 23,835 | 260.0 |
| 97 Service Worker | 5,341 | 335 | 2,601.64 | 51,860 | 52,117 | 23,781 | 12,038 | 260.0 |
| 98 Technical | 35 | 427 | 8.06 | 101,671 | 102,074 | 12,810 | 18,255 | 260.0 |
| 99 Director/Supervisor | 230 | 1,176 | 185.55 | 109,696 | 111,888 | 15,131 | 21,358 | 260.0 |
| 99 Pupil Transportation | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 23 | 736 | 3.87 | 162,018 | 166,456 | 13,790 | 28,349 | 237.0 |
| 90 Classified on Leave | 15 | 1,264 | 0.75 | 71,209 | 71,224 | 18,953 | 14,701 | 260.0 |
| 91 Aide | 1,470 | 39 | 199.02 | 54,392 | 53,919 | 26,084 | 11,714 | 260.0 |
| 92 Crafts/Trades | 387 | 518 | 353.02 | 84,157 | 84,153 | 14,468 | 17,925 | 260.0 |
| 93 Laborer | 14 | 268 | 7.40 | 71,944 | 74,210 | 18,504 | 15,089 | 260.0 |
| 94 Office/Clerical | 308 | 383 | 202.79 | 69,524 | 68,735 | 16,056 | 13,415 | 260.0 |
| 95 Operator | 6,177 | 286 | 3,218.88 | 66,827 | 67,217 | 24,980 | 15,019 | 260.0 |
| 96 Professional | 37 | 552 | 18.52 | 76,129 | 76,816 | 7,162 | 33,133 | 260.0 |
| 97 Service Worker | 102 | 178 | 25.89 | 99,539 | 69,245 | 15,224 | 13,591 | 260.0 |
| 98 Technical | 55 | 216 | 44.47 | 97,480 | 97,621 | 14,615 | 19,197 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 11: All School Personnel by Program and Duty

| Program - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 99 Director/Supervisor | 322 | 1,145 | 254.06 | 110,815 | 112,566 | 14,778 | 21,660 | 260.0 |
| CP Capital Projects Funds | | | | | | | | |
| 12 Deputy/Assist. Supt. | 3 | 6,229 | 1.50 | 116,750 | 81,598 | 4,712 | 15,077 | 260.0 |
| 13 Other District Admin. | 26 | 2,921 | 6.55 | 192,048 | 195,425 | 16,613 | 35,432 | 259.0 |
| 23 Secondary Principal | 1 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 1 | 15,743 | 1.00 | 88,042 | 103,785 | 14,136 | 19,986 | 180.0 |
| 40 Other Support Personnel | 130 | 3,369 | 33.95 | 127,426 | 112,962 | 14,386 | 25,247 | 182.0 |
| 92 Crafts/Trades | 9 | 114 | 4.00 | 101,780 | 88,685 | 14,136 | 21,190 | 260.0 |
| 93 Laborer | 1 | 0 | 1.00 | 108,389 | 108,389 | 14,136 | 25,590 | 260.0 |
| 94 Office/Clerical | 75 | 191 | 33.29 | 87,731 | 88,041 | 15,094 | 16,481 | 260.0 |
| 95 Operator | 2 | 152 | 1.00 | 70,074 | 70,377 | 14,136 | 13,536 | 260.0 |
| 96 Professional | 230 | 114 | 159.81 | 131,349 | 131,559 | 14,259 | 24,977 | 260.0 |
| 98 Technical | 249 | 395 | 175.69 | 107,858 | 107,992 | 15,147 | 21,262 | 260.0 |
| 99 Director/Supervisor | 144 | 737 | 80.33 | 181,599 | 185,005 | 14,807 | 31,952 | 260.0 |
| SB Associated Student Body | | | | | | | | |
| 96 Professional | 13 | 3,139 | 0.48 | 46,878 | 280,077 | 31,467 | 65,964 | 260.0 |
| State Summary | 222,803 | 3,642 | 124,438.19 | 89,771 | 95,963 | 16,496 | 17,796 | 213.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|-----|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE | |
| 00 Invalid Duty Code | | | | | | | | | |
| 01 Basic Education | 108 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 6 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 03 Basic Ed.—Dropout Reeng | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 09 Transition to Kindergrtn | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 22 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Special Ed.—Supp.—Fed. | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Vocational—Basic—State | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Middle School CTE—State | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Disadvantaged—Federal | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 52 School Improvement—Fe | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 55 Learning Asst. Prog.—St. | 10 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 65 Transit. Bilingual—St. | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 74 Highly Capable | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 3 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 97 Districtwide Support | 11 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 98 School Food Services | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 99 Pupil Transportation | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | | | | | | | | | |
| 01 Basic Education | 3 | 4,833 | 0.91 | 266,868 | 135,000 | 13,668 | 23,853 | 260.0 | |
| 51 Disadvantaged—Federal | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 | |
| 97 Districtwide Support | 300 | 11,698 | 255.03 | 202,898 | 215,853 | 15,580 | 33,327 | 253.2 | |
| 12 Deputy/Assist. Supt. | | | | | | | | | |
| 01 Basic Education | 76 | 8,129 | 59.57 | 215,473 | 226,379 | 15,695 | 35,332 | 258.6 | |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1 | 0 | 0.15 | 172,860 | 173,943 | 14,136 | 31,300 | 260.0 | |
| 03 Basic Ed.—Dropout Reeng | 1 | 3,068 | 0.00 | 0 | 0 | 0 | 0 | 0.0 | |
| 21 Special Ed.—Supp.—State | 11 | 5,141 | 3.26 | 205,331 | 214,934 | 17,470 | 36,109 | 258.0 | |
| 31 Vocational—Basic—State | 4 | 1,973 | 0.37 | 217,432 | 234,841 | 29,122 | 35,032 | 260.5 | |
| 34 Middle School CTE—State | 2 | 1,215 | 0.27 | 236,853 | 248,265 | 34,611 | 36,800 | 260.7 | |
| 51 Disadvantaged—Federal | 3 | 0 | 0.45 | 170,347 | 184,273 | 14,185 | 29,717 | 260.1 | |
| 53 Migrant—Federal | 2 | 0 | 0.30 | 173,313 | 177,313 | 14,209 | 29,473 | 260.2 | |
| 55 Learning Asst. Prog.—St. | 6 | 1,151 | 1.43 | 200,357 | 209,648 | 14,272 | 34,361 | 260.2 | |
| 65 Transit. Bilingual—St. | 1 | 0 | 0.30 | 161,273 | 161,274 | 14,575 | 29,180 | 261.0 | |
| 97 Districtwide Support | 57 | 5,948 | 42.16 | 219,881 | 228,384 | 14,984 | 35,508 | 253.4 | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| CP Capital Projects Funds | 3 | 6,229 | 1.50 | 116,750 | 81,598 | 4,712 | 15,077 | 260.0 |
| 13 Other District Admin. | | | | | | | | |
| 01 Basic Education | 585 | 3,592 | 399.09 | 185,606 | 190,282 | 14,842 | 32,054 | 255.1 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 22 | 613 | 13.55 | 171,059 | 172,978 | 10,693 | 20,212 | 235.3 |
| 03 Basic Ed.—Dropout Reenç | 2 | 0 | 0.23 | 223,970 | 237,620 | 14,136 | 28,780 | 254.1 |
| 09 Transition to Kindergrtn | 10 | 9 | 1.15 | 206,625 | 216,412 | 17,205 | 32,485 | 251.4 |
| 11 Fed Spec P.—SLFRF | 1 | 0 | 0.03 | 175,833 | 178,847 | 14,136 | 29,759 | 260.0 |
| 13 Fed Spec P.—ESSER III | 9 | 37 | 1.21 | 163,335 | 165,117 | 14,136 | 29,443 | 244.8 |
| 21 Special Ed.—Supp.—State | 332 | 2,553 | 255.70 | 170,606 | 174,397 | 14,888 | 29,811 | 249.1 |
| 24 Special Ed.—Supp.—Fed. | 28 | 3,436 | 19.66 | 170,698 | 175,722 | 14,877 | 30,738 | 258.0 |
| 25 Spec Ed.—Inf.&Tod.—Fed | 1 | 0 | 0.20 | 153,492 | 153,494 | 16,504 | 24,291 | 248.0 |
| 26 Special Ed.—Inst.—State | 4 | 0 | 0.51 | 111,793 | 113,258 | 9,829 | 20,066 | 252.8 |
| 31 Vocational—Basic—State | 161 | 1,869 | 71.56 | 168,583 | 173,329 | 14,306 | 30,144 | 246.9 |
| 34 Middle School CTE—State | 92 | 823 | 22.04 | 163,896 | 170,538 | 14,454 | 29,081 | 249.9 |
| 45 Skill Center—Basic—St. | 1 | 1,110 | 0.20 | 231,699 | 237,361 | 14,424 | 37,400 | 260.0 |
| 51 Disadvantaged—Federal | 109 | 716 | 30.53 | 161,101 | 161,468 | 13,960 | 28,932 | 243.3 |
| 52 School Improvement—Fe | 34 | 1,910 | 16.65 | 144,693 | 154,425 | 15,618 | 26,187 | 255.7 |
| 53 Migrant—Federal | 25 | 1,284 | 4.02 | 154,466 | 157,061 | 13,734 | 27,824 | 232.1 |
| 55 Learning Asst. Prog.—St. | 169 | 1,123 | 45.82 | 163,501 | 165,127 | 14,437 | 29,268 | 242.6 |
| 58 Special/Pilot Prog.—St. | 9 | 1,136 | 2.08 | 182,900 | 188,192 | 14,374 | 34,161 | 254.3 |
| 61 Head Start—Federal | 3 | 92 | 1.15 | 166,921 | 167,160 | 15,067 | 29,526 | 260.0 |
| 62 Math and Science—Fed. | 1 | 0 | 0.33 | 176,064 | 184,521 | 14,136 | 30,400 | 260.0 |
| 64 Limited English Pro—Fed. | 3 | 150 | 0.42 | 146,633 | 147,705 | 14,136 | 27,083 | 260.0 |
| 65 Transit. Bilingual—St. | 73 | 855 | 28.41 | 169,623 | 171,966 | 14,872 | 30,128 | 247.3 |
| 68 Indian Ed.—Fed.—ED | 3 | 324 | 1.50 | 176,204 | 178,462 | 14,536 | 32,032 | 260.0 |
| 69 Compensatory—Other | 2 | 11,420 | 2.00 | 109,798 | 121,219 | 14,136 | 22,378 | 210.0 |
| 73 Summer School | 3 | 1,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 74 Highly Capable | 38 | 1,092 | 5.88 | 175,512 | 156,179 | 14,292 | 32,729 | 251.3 |
| 79 Instruc. Progs.—Other | 17 | 683 | 5.71 | 149,289 | 157,924 | 15,861 | 26,830 | 246.2 |
| 88 Child Care | 26 | 1,389 | 9.31 | 168,863 | 172,467 | 15,568 | 29,991 | 248.9 |
| 89 Other Community Service | 5 | 5,071 | 2.45 | 174,923 | 185,274 | 14,773 | 31,835 | 260.0 |
| 97 Districtwide Support | 216 | 3,961 | 109.37 | 185,830 | 188,893 | 15,331 | 31,811 | 251.6 |
| 98 School Food Services | 9 | 2,392 | 1.61 | 177,189 | 184,927 | 14,451 | 33,206 | 260.0 |
| 99 Pupil Transportation | 23 | 736 | 3.87 | 162,018 | 166,456 | 13,790 | 28,349 | 237.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| CP Capital Projects Funds | 26 | 2,921 | 6.55 | 192,048 | 195,425 | 16,613 | 35,432 | 259.0 |
| 21 Elementary Principal | | | | | | | | |
| 01 Basic Education | 1,332 | 2,963 | 1,173.38 | 169,719 | 172,988 | 14,326 | 30,285 | 244.5 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 30 | 1,680 | 18.01 | 164,830 | 168,595 | 14,920 | 29,204 | 242.4 |
| 09 Transition to Kindergrtn | 21 | 39 | 3.06 | 147,273 | 145,533 | 13,249 | 27,150 | 233.5 |
| 13 Fed Spec P.—ESSER III | 2 | 0 | 0.10 | 150,777 | 152,392 | 14,136 | 27,198 | 215.5 |
| 21 Special Ed.—Supp.—State | 13 | 58 | 4.12 | 150,064 | 154,795 | 13,943 | 26,038 | 224.9 |
| 26 Special Ed.—Inst.—State | 1 | 0 | 0.50 | 198,084 | 202,823 | 14,136 | 36,302 | 260.0 |
| 51 Disadvantaged—Federal | 1 | 2,750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 School Improvement—Fe | 7 | 1,093 | 0.58 | 68,069 | 142,503 | 12,820 | 11,082 | 236.8 |
| 58 Special/Pilot Prog.—St. | 4 | 200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Head Start—Federal | 1 | 0 | 0.46 | 152,477 | 152,477 | 16,135 | 27,952 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 1 | 0 | 1.00 | 142,668 | 142,668 | 12,706 | 26,892 | 261.0 |
| 69 Compensatory—Other | 1 | 0 | 0.15 | 145,593 | 145,593 | 12,706 | 25,921 | 261.0 |
| 73 Summer School | 2 | 6,677 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 2 | 4,900 | 2.00 | 153,861 | 158,760 | 14,136 | 28,598 | 255.5 |
| 88 Child Care | 1 | 0 | 0.85 | 145,593 | 145,593 | 12,706 | 25,921 | 261.0 |
| 97 Districtwide Support | 2 | 2,925 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Elem. Vice Principal | | | | | | | | |
| 01 Basic Education | 599 | 2,440 | 499.15 | 152,319 | 154,364 | 14,556 | 27,861 | 246.3 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 6 | 1,233 | 3.73 | 151,069 | 152,657 | 14,136 | 27,950 | 241.8 |
| 09 Transition to Kindergrtn | 1 | 0 | 0.25 | 140,432 | 140,433 | 15,667 | 25,273 | 210.0 |
| 13 Fed Spec P.—ESSER III | 10 | 0 | 0.92 | 152,429 | 153,696 | 14,136 | 32,828 | 220.9 |
| 21 Special Ed.—Supp.—State | 5 | 102 | 3.70 | 150,750 | 151,096 | 14,682 | 27,089 | 256.0 |
| 51 Disadvantaged—Federal | 6 | 0 | 1.51 | 165,361 | 166,227 | 16,462 | 27,735 | 260.0 |
| 52 School Improvement—Fe | 3 | 1,320 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 55 Learning Asst. Prog.—St. | 5 | 0 | 2.70 | 137,631 | 138,565 | 13,709 | 26,227 | 197.6 |
| 58 Special/Pilot Prog.—St. | 6 | 200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 69 Compensatory—Other | 1 | 0 | 0.25 | 142,552 | 142,553 | 14,136 | 25,821 | 205.0 |
| 79 Instruc. Progs.—Other | 9 | 0 | 3.87 | 166,144 | 166,317 | 15,293 | 29,100 | 260.0 |
| 88 Child Care | 1 | 0 | 0.10 | 124,640 | 125,839 | 15,636 | 22,779 | 222.0 |
| 23 Secondary Principal | | | | | | | | |
| 01 Basic Education | 859 | 2,937 | 686.04 | 176,223 | 180,747 | 14,458 | 30,935 | 241.7 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 71 | 1,741 | 40.84 | 172,809 | 176,582 | 14,002 | 31,843 | 236.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 03 Basic Ed.—Dropout Reenç | 11 | 0 | 5.10 | 185,198 | 185,374 | 13,382 | 40,268 | 255.9 |
| 21 Special Ed.—Supp.—State | 6 | 1,260 | 1.35 | 190,347 | 192,587 | 14,136 | 32,984 | 249.4 |
| 26 Special Ed.—Inst.—State | 2 | 0 | 0.60 | 205,388 | 201,438 | 14,136 | 36,072 | 260.0 |
| 31 Vocational—Basic—State | 32 | 187 | 7.48 | 181,212 | 182,625 | 14,824 | 33,204 | 250.4 |
| 34 Middle School CTE—State | 19 | 125 | 1.70 | 169,906 | 172,915 | 13,885 | 30,923 | 237.7 |
| 45 Skill Center—Basic—St. | 12 | 2,091 | 8.34 | 168,905 | 173,402 | 14,352 | 32,427 | 248.0 |
| 52 School Improvement—Fe | 3 | 941 | 0.09 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 55 Learning Asst. Prog.—St. | 1 | 0 | 0.50 | 138,200 | 138,200 | 11,832 | 31,786 | 130.0 |
| 56 St. Inst., Centers/Homes | 4 | 3,778 | 2.45 | 177,420 | 184,182 | 16,708 | 35,820 | 226.1 |
| 58 Special/Pilot Prog.—St. | 2 | 100 | 0.08 | 141,358 | 132,271 | 14,136 | 23,942 | 215.0 |
| 59 Inst.—Juv in Adult Jails | 1 | 100 | 0.10 | 164,382 | 166,611 | 14,136 | 29,574 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 1 | 0 | 1.00 | 146,545 | 146,545 | 15,135 | 25,590 | 261.0 |
| 73 Summer School | 1 | 5,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 3 | 767 | 0.75 | 402,409 | 407,476 | 28,665 | 35,872 | 255.3 |
| 97 Districtwide Support | 5 | 1,290 | 2.00 | 155,619 | 155,619 | 18,742 | 21,177 | 252.5 |
| CP Capital Projects Funds | 1 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Secondary Vice Principal | | | | | | | | |
| 01 Basic Education | 1,000 | 3,431 | 852.57 | 164,265 | 168,949 | 14,282 | 30,054 | 246.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 13 | 1,497 | 8.44 | 162,112 | 167,841 | 14,247 | 30,468 | 246.9 |
| 03 Basic Ed.—Dropout Reenç | 1 | 0 | 0.33 | 164,482 | 164,482 | 13,313 | 30,210 | 260.0 |
| 13 Fed Spec P.—ESSER III | 1 | 0 | 0.08 | 164,795 | 166,722 | 14,136 | 29,939 | 215.0 |
| 21 Special Ed.—Supp.—State | 1 | 0 | 0.35 | 140,340 | 150,397 | 14,136 | 27,140 | 260.0 |
| 31 Vocational—Basic—State | 66 | 427 | 22.42 | 171,795 | 175,212 | 14,032 | 34,054 | 253.3 |
| 34 Middle School CTE—State | 34 | 921 | 7.54 | 154,021 | 160,894 | 14,442 | 31,579 | 254.0 |
| 45 Skill Center—Basic—St. | 5 | 1,156 | 4.23 | 171,339 | 172,805 | 14,528 | 30,656 | 259.3 |
| 52 School Improvement—Fe | 8 | 1,272 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 55 Learning Asst. Prog.—St. | 3 | 0 | 1.20 | 138,821 | 138,820 | 14,774 | 25,214 | 212.9 |
| 58 Special/Pilot Prog.—St. | 5 | 360 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 69 Compensatory—Other | 1 | 0 | 1.00 | 153,726 | 153,726 | 24,596 | 13,297 | 265.0 |
| 79 Instruc. Progs.—Other | 4 | 0 | 4.00 | 178,315 | 178,555 | 14,136 | 32,532 | 260.0 |
| 97 Districtwide Support | 2 | 1,350 | 1.00 | 186,301 | 186,301 | 14,136 | 32,486 | 260.0 |
| 25 Other School Admin. | | | | | | | | |
| 01 Basic Education | 239 | 2,907 | 104.14 | 143,286 | 145,690 | 14,131 | 25,978 | 228.2 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 21 | 3,102 | 10.38 | 149,951 | 154,668 | 14,913 | 25,356 | 232.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 03 Basic Ed.—Dropout Reeng | 2 | 8,618 | 1.25 | 119,586 | 133,373 | 14,496 | 28,759 | 197.6 |
| 09 Transition to Kindergrtn | 6 | 145 | 0.82 | 157,211 | 160,503 | 14,251 | 29,450 | 230.0 |
| 13 Fed Spec P.—ESSER III | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 52 | 1,159 | 25.21 | 141,143 | 143,343 | 14,247 | 26,201 | 231.8 |
| 24 Special Ed.—Supp.—Fed. | 2 | 0 | 0.20 | 134,025 | 134,024 | 14,136 | 24,704 | 260.0 |
| 31 Vocational—Basic—State | 139 | 1,721 | 42.62 | 157,344 | 166,107 | 14,887 | 28,545 | 227.4 |
| 34 Middle School CTE—State | 68 | 480 | 10.09 | 153,668 | 160,082 | 13,901 | 27,853 | 233.0 |
| 39 Vocational—Other Categ. | 1 | 12,335 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 45 Skill Center—Basic—St. | 12 | 2,399 | 11.96 | 170,731 | 173,898 | 14,181 | 28,568 | 247.9 |
| 51 Disadvantaged—Federal | 38 | 1,472 | 8.34 | 140,031 | 150,594 | 14,052 | 26,367 | 239.7 |
| 52 School Improvement—Fe | 14 | 2,942 | 2.85 | 132,058 | 141,217 | 14,136 | 24,669 | 227.9 |
| 53 Migrant—Federal | 8 | 280 | 1.13 | 138,124 | 139,355 | 14,137 | 21,817 | 238.6 |
| 55 Learning Asst. Prog.—St. | 55 | 743 | 16.54 | 129,862 | 118,198 | 14,220 | 24,396 | 228.3 |
| 56 St. Inst., Centers/Homes | 1 | 0 | 0.04 | 161,325 | 161,336 | 16,250 | 29,538 | 260.0 |
| 58 Special/Pilot Prog.—St. | 4 | 4,810 | 0.85 | 125,584 | 142,337 | 5,369 | 63,476 | 207.1 |
| 64 Limited English Pro—Fed. | 2 | 0 | 0.52 | 160,910 | 161,420 | 14,136 | 13,906 | 258.2 |
| 65 Transit. Bilingual—St. | 15 | 750 | 2.27 | 163,280 | 157,396 | 15,018 | 27,828 | 231.0 |
| 68 Indian Ed.—Fed.—ED | 4 | 0 | 2.30 | 137,117 | 139,188 | 17,775 | 20,463 | 256.8 |
| 69 Compensatory—Other | 1 | 366 | 0.30 | 128,620 | 129,840 | 14,136 | 13,703 | 211.0 |
| 74 Highly Capable | 12 | 1,069 | 0.68 | 164,105 | 99,369 | 15,879 | 28,349 | 218.6 |
| 78 Youth Train. Prog.—Fed. | 1 | 20,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 4 | 405 | 1.18 | 164,048 | 168,084 | 14,136 | 30,220 | 230.8 |
| 86 Community Schools | 1 | 6,067 | 0.25 | 122,624 | 141,610 | 4,200 | 67,809 | 206.0 |
| 88 Child Care | 9 | 828 | 4.74 | 141,463 | 145,144 | 16,062 | 21,037 | 222.8 |
| 89 Other Community Service | 1 | 0 | 0.25 | 147,948 | 147,947 | 14,136 | 28,104 | 230.0 |
| 97 Districtwide Support | 2 | 0 | 2.00 | 65,583 | 65,583 | 16,795 | 6,623 | 185.0 |
| 31 Elem. Homeroom Teacher | | | | | | | | |
| 01 Basic Education | 28,518 | 6,357 | 23,485.18 | 95,955 | 104,310 | 14,227 | 18,986 | 181.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 525 | 3,163 | 300.78 | 99,531 | 105,666 | 14,872 | 18,939 | 181.0 |
| 09 Transition to Kindergrtn | 411 | 3,389 | 373.56 | 88,473 | 93,015 | 14,123 | 16,913 | 181.1 |
| 13 Fed Spec P.—ESSER III | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14 Fed Spec P.—ESSER III—L | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 1,298 | 4,513 | 777.86 | 86,879 | 94,081 | 14,129 | 17,774 | 180.9 |
| 24 Special Ed.—Supp.—Fed. | 99 | 3,026 | 41.09 | 88,091 | 97,062 | 14,766 | 17,456 | 180.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 29 Special Ed.—Other—Fed. | 1 | 0 | 0.75 | 104,443 | 104,443 | 14,136 | 8,580 | 180.0 |
| 31 Vocational—Basic—State | 10 | 1,342 | 0.25 | 103,936 | 90,162 | 14,136 | 18,358 | 182.9 |
| 34 Middle School CTE—State | 54 | 721 | 13.19 | 95,768 | 104,961 | 12,721 | 20,603 | 181.5 |
| 45 Skill Center—Basic—St. | 1 | 1,058 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Disadvantaged—Federal | 1,388 | 1,249 | 190.60 | 96,609 | 99,887 | 14,201 | 18,263 | 181.0 |
| 52 School Improvement—Fe | 424 | 826 | 7.97 | 79,115 | 81,573 | 14,601 | 14,594 | 180.2 |
| 53 Migrant—Federal | 5 | 3,309 | 2.85 | 63,712 | 77,151 | 12,796 | 15,802 | 180.2 |
| 55 Learning Asst. Prog.—St. | 1,340 | 1,843 | 288.91 | 100,168 | 105,268 | 14,445 | 18,974 | 181.0 |
| 56 St. Inst., Centers/Homes | 3 | 1,048 | 0.03 | 110,000 | 121,083 | 14,136 | 20,198 | 180.0 |
| 58 Special/Pilot Prog.—St. | 757 | 5,899 | 5.35 | 69,398 | 70,444 | 14,292 | 11,694 | 180.2 |
| 64 Limited English Pro—Fed. | 86 | 418 | 3.09 | 106,551 | 106,196 | 10,091 | 23,492 | 180.0 |
| 65 Transit. Bilingual—St. | 427 | 1,754 | 103.39 | 97,524 | 103,310 | 14,285 | 18,817 | 180.9 |
| 68 Indian Ed.—Fed.—ED | 18 | 411 | 13.85 | 68,458 | 68,566 | 13,504 | 11,464 | 181.1 |
| 69 Compensatory—Other | 19 | 413 | 4.23 | 85,213 | 87,457 | 12,500 | 14,069 | 180.0 |
| 74 Highly Capable | 200 | 3,124 | 63.26 | 102,561 | 113,114 | 14,454 | 20,300 | 180.7 |
| 79 Instruc. Progs.—Other | 720 | 1,335 | 12.62 | 86,730 | 97,048 | 14,167 | 18,252 | 181.0 |
| 88 Child Care | 22 | 1,507 | 14.64 | 83,316 | 87,237 | 12,722 | 15,888 | 181.0 |
| 89 Other Community Service | 6 | 13,689 | 2.00 | 74,348 | 76,250 | 14,136 | 13,974 | 180.0 |
| 97 Districtwide Support | 7 | 3,664 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | | | | | | | | |
| 01 Basic Education | 24,142 | 7,398 | 16,773.27 | 99,469 | 110,323 | 14,415 | 19,873 | 181.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1,051 | 4,908 | 703.10 | 100,696 | 108,687 | 14,447 | 19,512 | 181.2 |
| 03 Basic Ed.—Dropout Reenq | 72 | 4,898 | 48.27 | 97,475 | 106,593 | 13,967 | 18,851 | 181.9 |
| 09 Transition to Kindergrtn | 2 | 1,023 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Fed Spec P.—ESSER III | 11 | 4,665 | 1.98 | 104,347 | 110,993 | 14,136 | 19,959 | 181.5 |
| 14 Fed Spec P.—ESSER III—L | 4 | 0 | 0.50 | 89,234 | 89,234 | 28,272 | 8,793 | 180.0 |
| 21 Special Ed.—Supp.—State | 1,274 | 5,190 | 783.70 | 91,779 | 100,692 | 14,127 | 18,735 | 180.8 |
| 24 Special Ed.—Supp.—Fed. | 205 | 5,818 | 164.03 | 93,345 | 101,516 | 14,051 | 18,291 | 180.9 |
| 26 Special Ed.—Inst.—State | 7 | 5,855 | 6.25 | 83,727 | 76,355 | 14,017 | 20,962 | 182.4 |
| 29 Special Ed.—Other—Fed. | 1 | 1,752 | 0.17 | 76,646 | 119,870 | 28,272 | 10,852 | 180.0 |
| 31 Vocational—Basic—State | 4,049 | 7,533 | 3,031.31 | 94,350 | 107,353 | 14,552 | 19,419 | 181.0 |
| 34 Middle School CTE—State | 1,178 | 4,606 | 664.24 | 95,760 | 105,873 | 14,173 | 19,370 | 180.9 |
| 38 Vocational—Federal | 14 | 726 | 2.69 | 91,255 | 111,985 | 13,764 | 25,104 | 180.6 |
| 45 Skill Center—Basic—St. | 249 | 5,252 | 228.91 | 89,970 | 96,350 | 14,640 | 16,971 | 180.7 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 46 Skill Center—Federal | 4 | 1,337 | 4.00 | 107,530 | 108,866 | 14,136 | 19,490 | 180.0 |
| 51 Disadvantaged—Federal | 1,158 | 1,667 | 153.38 | 94,104 | 100,917 | 14,095 | 18,000 | 181.4 |
| 52 School Improvement—Fe | 257 | 933 | 4.02 | 91,114 | 95,078 | 12,351 | 20,363 | 181.6 |
| 53 Migrant—Federal | 6 | 2,809 | 1.50 | 65,977 | 67,265 | 13,650 | 12,679 | 180.0 |
| 55 Learning Asst. Prog.—St. | 1,506 | 2,020 | 328.49 | 94,722 | 101,759 | 14,270 | 17,878 | 181.4 |
| 56 St. Inst., Centers/Homes | 33 | 4,394 | 26.94 | 97,609 | 104,381 | 15,654 | 19,178 | 180.4 |
| 57 Inst.—Neglected/Delinq. | 2 | 0 | 1.03 | 97,955 | 102,309 | 16,070 | 19,075 | 180.0 |
| 58 Special/Pilot Prog.—St. | 1,060 | 6,778 | 6.06 | 88,935 | 134,949 | 16,655 | 15,856 | 182.4 |
| 64 Limited English Pro—Fed. | 97 | 1,035 | 2.12 | 101,101 | 109,747 | 16,139 | 19,108 | 181.3 |
| 65 Transit. Bilingual—St. | 482 | 4,663 | 217.48 | 94,496 | 104,965 | 14,060 | 18,935 | 180.9 |
| 68 Indian Ed.—Fed.—ED | 20 | 1,337 | 10.11 | 83,071 | 86,503 | 15,850 | 15,568 | 180.7 |
| 69 Compensatory—Other | 16 | 3,789 | 3.17 | 88,139 | 108,146 | 14,136 | 19,076 | 181.6 |
| 71 Traffic Safety | 7 | 2,829 | 1.85 | 89,915 | 119,170 | 13,992 | 14,934 | 183.4 |
| 74 Highly Capable | 214 | 2,697 | 60.53 | 103,535 | 112,456 | 14,364 | 20,519 | 180.2 |
| 78 Youth Train. Prog.—Fed. | 3 | 5,619 | 0.97 | 101,323 | 119,169 | 11,695 | 20,077 | 182.5 |
| 79 Instruc. Progs.—Other | 867 | 2,894 | 51.71 | 98,790 | 112,628 | 16,430 | 19,262 | 181.8 |
| 89 Other Community Service | 4 | 3,724 | 0.70 | 119,531 | 125,243 | 14,136 | 22,646 | 180.9 |
| 97 Districtwide Support | 3 | 583 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| CP Capital Projects Funds | 1 | 15,743 | 1.00 | 88,042 | 103,785 | 14,136 | 19,986 | 180.0 |
| 33 Other Teacher | | | | | | | | |
| 01 Basic Education | 4,012 | 3,219 | 659.72 | 101,368 | 111,697 | 14,755 | 19,748 | 181.3 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 239 | 5,870 | 136.03 | 98,328 | 109,234 | 15,382 | 18,741 | 181.0 |
| 03 Basic Ed.—Dropout Reenq | 6 | 3,601 | 4.12 | 77,170 | 85,782 | 14,424 | 17,328 | 180.8 |
| 09 Transition to Kindergrtn | 57 | 2,741 | 41.79 | 83,492 | 87,810 | 14,753 | 16,157 | 180.6 |
| 11 Fed Spec P.—SLFRF | 1 | 0 | 0.73 | 127,251 | 136,265 | 14,136 | 24,594 | 185.0 |
| 21 Special Ed.—Supp.—State | 5,904 | 7,822 | 5,257.30 | 91,676 | 102,013 | 14,559 | 18,550 | 181.1 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 3 | 2,101 | 2.00 | 91,216 | 96,738 | 14,136 | 17,705 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 590 | 6,239 | 516.56 | 95,557 | 104,978 | 14,489 | 19,100 | 180.9 |
| 26 Special Ed.—Inst.—State | 7 | 7,770 | 6.00 | 87,679 | 100,090 | 16,495 | 19,838 | 182.3 |
| 29 Special Ed.—Other—Fed. | 5 | 41 | 4.12 | 110,128 | 110,354 | 14,136 | 20,092 | 183.9 |
| 31 Vocational—Basic—State | 119 | 6,219 | 39.90 | 105,373 | 122,829 | 14,830 | 21,673 | 181.9 |
| 34 Middle School CTE—State | 36 | 4,374 | 12.95 | 104,926 | 118,764 | 14,053 | 21,723 | 180.8 |
| 38 Vocational—Federal | 2 | 5,183 | 0.50 | 75,162 | 128,148 | 28,272 | 11,210 | 180.0 |
| 39 Vocational—Other Categ. | 2 | 0 | 2.00 | 85,493 | 85,493 | 14,136 | 15,717 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 45 Skill Center—Basic—St. | 6 | 4,022 | 3.50 | 100,112 | 109,922 | 16,155 | 19,379 | 180.0 |
| 51 Disadvantaged—Federal | 672 | 3,790 | 369.98 | 105,199 | 113,778 | 14,911 | 20,478 | 181.2 |
| 52 School Improvement—Fe | 97 | 1,252 | 11.31 | 110,498 | 114,346 | 14,332 | 20,793 | 180.7 |
| 53 Migrant—Federal | 3 | 1,333 | 0.20 | 86,175 | 86,174 | 14,767 | 15,488 | 183.0 |
| 55 Learning Asst. Prog.—St. | 1,141 | 4,367 | 648.85 | 105,988 | 115,299 | 14,958 | 20,482 | 181.0 |
| 56 St. Inst., Centers/Homes | 23 | 8,215 | 20.08 | 97,957 | 109,946 | 14,166 | 20,523 | 180.0 |
| 57 Inst.—Neglected/Delinq. | 1 | 0 | 0.15 | 105,980 | 108,115 | 14,136 | 20,137 | 180.0 |
| 58 Special/Pilot Prog.—St. | 116 | 6,010 | 5.70 | 94,449 | 100,517 | 12,693 | 17,220 | 181.1 |
| 62 Math and Science—Fed. | 2 | 6,797 | 1.20 | 108,662 | 121,800 | 14,136 | 22,055 | 180.0 |
| 64 Limited English Pro—Fed. | 23 | 874 | 2.43 | 97,751 | 101,215 | 14,581 | 21,687 | 180.0 |
| 65 Transit. Bilingual—St. | 996 | 6,745 | 688.78 | 100,989 | 112,191 | 14,760 | 20,173 | 180.9 |
| 68 Indian Ed.—Fed.—ED | 8 | 222 | 6.09 | 108,301 | 108,697 | 17,432 | 13,299 | 184.9 |
| 69 Compensatory—Other | 2 | 325 | 0.50 | 84,324 | 90,198 | 14,136 | 16,377 | 180.0 |
| 71 Traffic Safety | 2 | 942 | 0.50 | 82,834 | 101,442 | 28,272 | 9,665 | 180.0 |
| 74 Highly Capable | 97 | 3,472 | 48.01 | 101,371 | 109,674 | 15,237 | 19,336 | 180.7 |
| 79 Instruc. Progs.—Other | 1,444 | 3,319 | 65.63 | 90,544 | 106,323 | 14,914 | 19,678 | 180.1 |
| 88 Child Care | 110 | 2,906 | 81.63 | 84,373 | 89,399 | 14,215 | 16,296 | 180.1 |
| 89 Other Community Service | 9 | 7,010 | 2.80 | 108,248 | 135,247 | 14,136 | 24,379 | 180.0 |
| 97 Districtwide Support | 2 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Elem. Specialist Teacher | | | | | | | | |
| 01 Basic Education | 4,291 | 6,727 | 3,263.90 | 98,899 | 109,363 | 14,599 | 19,601 | 181.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 39 | 4,132 | 15.16 | 102,216 | 112,655 | 15,851 | 20,045 | 180.6 |
| 09 Transition to Kindergrtn | 173 | 1,736 | 21.89 | 102,293 | 110,879 | 14,588 | 20,255 | 181.1 |
| 21 Special Ed.—Supp.—State | 123 | 6,804 | 68.83 | 88,118 | 100,633 | 13,289 | 16,299 | 180.9 |
| 24 Special Ed.—Supp.—Fed. | 2 | 1,420 | 1.00 | 93,519 | 104,464 | 14,136 | 19,319 | 180.0 |
| 26 Special Ed.—Inst.—State | 1 | 0 | 1.00 | 68,650 | 68,650 | 1,175 | 1,175 | 185.0 |
| 31 Vocational—Basic—State | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Disadvantaged—Federal | 227 | 2,625 | 90.96 | 107,448 | 115,685 | 14,693 | 19,422 | 180.7 |
| 52 School Improvement—Fe | 30 | 659 | 0.31 | 101,806 | 105,917 | 14,136 | 19,284 | 180.1 |
| 55 Learning Asst. Prog.—St. | 419 | 4,453 | 242.00 | 106,429 | 116,150 | 14,519 | 19,913 | 180.7 |
| 58 Special/Pilot Prog.—St. | 28 | 6,172 | 1.00 | 94,446 | 102,365 | 14,136 | 36,661 | 180.0 |
| 64 Limited English Pro—Fed. | 9 | 2,072 | 1.10 | 109,723 | 124,909 | 14,136 | 22,632 | 180.0 |
| 65 Transit. Bilingual—St. | 220 | 7,616 | 162.89 | 98,250 | 110,756 | 14,350 | 19,596 | 180.3 |
| 68 Indian Ed.—Fed.—ED | 1 | 0 | 0.32 | 92,028 | 92,030 | 14,725 | 12,286 | 190.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 74 Highly Capable | 17 | 1,554 | 3.55 | 107,828 | 118,176 | 15,046 | 20,625 | 180.1 |
| 79 Instruc. Progs.—Other | 76 | 3,479 | 8.70 | 102,602 | 116,016 | 14,443 | 21,665 | 180.5 |
| 97 Districtwide Support | 2 | 800 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 35 Invalid Duty Code | | | | | | | | |
| 01 Basic Education | 1 | 2,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39 Orientat'n. & Mobl. Spec | | | | | | | | |
| 01 Basic Education | 9 | 3,535 | 1.00 | 89,924 | 108,621 | 14,136 | 19,090 | 180.0 |
| 21 Special Ed.—Supp.—State | 21 | 5,452 | 17.70 | 100,072 | 108,597 | 14,789 | 18,156 | 180.3 |
| 24 Special Ed.—Supp.—Fed. | 3 | 21,717 | 2.80 | 111,034 | 137,789 | 15,146 | 23,337 | 180.0 |
| 40 Other Support Personnel | | | | | | | | |
| 01 Basic Education | 3,391 | 4,517 | 710.13 | 110,412 | 125,317 | 14,362 | 22,786 | 182.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 90 | 4,885 | 28.59 | 106,722 | 119,181 | 15,053 | 19,146 | 181.9 |
| 03 Basic Ed.—Dropout Reenq | 3 | 4,559 | 0.99 | 101,499 | 110,911 | 17,676 | 15,705 | 183.7 |
| 09 Transition to Kindergrtn | 6 | 2,722 | 1.44 | 106,684 | 121,499 | 14,219 | 21,876 | 188.7 |
| 11 Fed Spec P.—SLFRF | 1 | 5,514 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 485 | 7,329 | 235.54 | 104,422 | 119,347 | 14,302 | 21,326 | 181.3 |
| 24 Special Ed.—Supp.—Fed. | 71 | 10,255 | 51.83 | 103,915 | 120,441 | 15,215 | 20,100 | 180.1 |
| 29 Special Ed.—Other—Fed. | 1 | 0 | 0.20 | 91,950 | 115,828 | 14,136 | 21,174 | 180.0 |
| 31 Vocational—Basic—State | 187 | 4,994 | 68.97 | 108,907 | 124,121 | 14,574 | 21,859 | 185.1 |
| 34 Middle School CTE—State | 68 | 4,707 | 19.72 | 116,057 | 134,036 | 14,417 | 22,354 | 184.5 |
| 38 Vocational—Federal | 5 | 6,168 | 3.02 | 122,175 | 133,674 | 14,136 | 24,605 | 180.8 |
| 45 Skill Center—Basic—St. | 11 | 11,419 | 6.98 | 99,416 | 108,804 | 14,181 | 18,250 | 182.1 |
| 51 Disadvantaged—Federal | 476 | 5,082 | 222.26 | 107,064 | 116,914 | 14,568 | 21,493 | 181.9 |
| 52 School Improvement—Fe | 285 | 4,557 | 99.81 | 113,147 | 124,253 | 14,273 | 22,699 | 185.7 |
| 53 Migrant—Federal | 11 | 1,685 | 5.28 | 97,175 | 103,853 | 14,353 | 18,934 | 188.0 |
| 55 Learning Asst. Prog.—St. | 629 | 5,511 | 357.74 | 108,069 | 118,582 | 14,400 | 21,577 | 183.1 |
| 56 St. Inst., Centers/Homes | 2 | 3,222 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 57 Inst.—Neglected/Delinq. | 3 | 5,510 | 3.00 | 105,072 | 112,767 | 14,936 | 20,762 | 180.7 |
| 58 Special/Pilot Prog.—St. | 150 | 5,176 | 29.48 | 111,163 | 125,694 | 14,296 | 23,544 | 181.4 |
| 61 Head Start—Federal | 4 | 9,791 | 3.00 | 111,578 | 124,631 | 14,136 | 23,226 | 181.3 |
| 64 Limited English Pro—Fed. | 102 | 6,108 | 48.85 | 114,232 | 126,033 | 14,246 | 23,239 | 185.0 |
| 65 Transit. Bilingual—St. | 215 | 5,459 | 116.30 | 102,928 | 114,557 | 14,583 | 20,815 | 181.5 |
| 68 Indian Ed.—Fed.—ED | 5 | 1,530 | 2.33 | 90,119 | 93,734 | 13,487 | 17,387 | 180.0 |
| 69 Compensatory—Other | 4 | 742 | 2.86 | 83,659 | 88,385 | 14,438 | 16,305 | 181.4 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 74 Highly Capable | 90 | 4,681 | 35.77 | 115,146 | 127,306 | 14,468 | 22,080 | 182.3 |
| 78 Youth Train. Prog.—Fed. | 1 | 6,532 | 0.50 | 115,392 | 128,455 | 14,136 | 23,073 | 185.0 |
| 79 Instruc. Progs.—Other | 110 | 5,063 | 34.64 | 92,561 | 110,677 | 14,325 | 21,809 | 180.6 |
| 86 Community Schools | 1 | 11,031 | 1.00 | 110,191 | 121,222 | 14,136 | 22,034 | 180.0 |
| 88 Child Care | 14 | 3,927 | 6.34 | 99,605 | 108,429 | 17,378 | 23,660 | 185.3 |
| 89 Other Community Service | 6 | 2,871 | 0.56 | 107,810 | 127,206 | 21,655 | 19,427 | 183.6 |
| 97 Districtwide Support | 10 | 3,901 | 2.34 | 113,075 | 119,844 | 15,142 | 15,897 | 209.9 |
| CP Capital Projects Funds | 130 | 3,369 | 33.95 | 127,426 | 112,962 | 14,386 | 25,247 | 182.0 |
| 41 Library Media Specialist | | | | | | | | |
| 01 Basic Education | 952 | 9,099 | 618.72 | 109,896 | 123,948 | 14,855 | 22,088 | 181.1 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 6 | 2,113 | 2.27 | 91,474 | 99,922 | 17,281 | 16,984 | 182.4 |
| 31 Vocational—Basic—State | 38 | 1,768 | 6.66 | 113,188 | 126,107 | 14,094 | 22,766 | 181.2 |
| 34 Middle School CTE—State | 26 | 688 | 2.52 | 110,038 | 121,455 | 13,885 | 22,324 | 181.3 |
| 51 Disadvantaged—Federal | 23 | 1,901 | 1.60 | 102,957 | 113,127 | 6,336 | 29,413 | 180.0 |
| 55 Learning Asst. Prog.—St. | 10 | 2,608 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 58 Special/Pilot Prog.—St. | 2 | 6,206 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 65 Transit. Bilingual—St. | 1 | 3,300 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 74 Highly Capable | 1 | 1,214 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 10 | 5,130 | 3.70 | 92,543 | 108,488 | 15,469 | 19,231 | 180.0 |
| 42 Counselor | | | | | | | | |
| 01 Basic Education | 2,972 | 9,502 | 2,516.39 | 98,952 | 110,965 | 14,605 | 20,057 | 181.1 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 109 | 6,252 | 74.27 | 96,073 | 107,735 | 14,842 | 19,275 | 181.0 |
| 03 Basic Ed.—Dropout Reenq | 7 | 9,070 | 3.84 | 105,485 | 126,352 | 14,088 | 20,979 | 182.6 |
| 09 Transition to Kindergrtn | 4 | 266 | 0.45 | 75,584 | 80,675 | 14,235 | 14,887 | 180.0 |
| 13 Fed Spec P.—ESSER III | 1 | 1,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 29 | 4,048 | 18.34 | 94,740 | 103,561 | 14,585 | 18,929 | 181.2 |
| 24 Special Ed.—Supp.—Fed. | 2 | 5,272 | 2.00 | 98,833 | 110,076 | 14,735 | 19,983 | 181.5 |
| 31 Vocational—Basic—State | 456 | 3,933 | 152.57 | 102,128 | 116,227 | 14,681 | 20,919 | 180.8 |
| 34 Middle School CTE—State | 183 | 1,937 | 32.86 | 100,182 | 114,834 | 13,699 | 21,044 | 180.7 |
| 38 Vocational—Federal | 2 | 2,698 | 0.34 | 113,862 | 136,490 | 14,136 | 24,183 | 180.0 |
| 45 Skill Center—Basic—St. | 5 | 4,597 | 3.33 | 105,633 | 115,296 | 14,256 | 22,933 | 181.5 |
| 51 Disadvantaged—Federal | 129 | 4,879 | 55.86 | 94,103 | 105,528 | 14,361 | 19,318 | 180.8 |
| 52 School Improvement—Fe | 27 | 1,565 | 4.95 | 97,505 | 104,551 | 15,382 | 17,416 | 181.5 |
| 53 Migrant—Federal | 23 | 2,422 | 19.55 | 89,074 | 90,792 | 14,112 | 17,404 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 55 Learning Asst. Prog.—St. | 219 | 4,252 | 100.91 | 91,476 | 101,830 | 14,416 | 18,934 | 181.1 |
| 56 St. Inst., Centers/Homes | 5 | 4,791 | 2.80 | 99,266 | 109,036 | 15,040 | 20,295 | 180.0 |
| 57 Inst.—Neglected/Delinq. | 1 | 4,698 | 0.40 | 119,137 | 129,606 | 14,136 | 23,576 | 182.0 |
| 58 Special/Pilot Prog.—St. | 49 | 6,229 | 2.02 | 80,400 | 89,749 | 20,989 | 12,654 | 180.5 |
| 64 Limited English Pro—Fed. | 9 | 297 | 1.00 | 72,070 | 72,070 | 14,136 | 13,313 | 180.0 |
| 65 Transit. Bilingual—St. | 12 | 2,353 | 3.00 | 91,849 | 101,261 | 14,251 | 18,333 | 182.0 |
| 68 Indian Ed.—Fed.—ED | 5 | 0 | 0.58 | 92,066 | 92,137 | 14,222 | 16,722 | 180.4 |
| 69 Compensatory—Other | 1 | 0 | 0.20 | 78,540 | 81,117 | 14,136 | 14,873 | 183.0 |
| 74 Highly Capable | 13 | 655 | 1.24 | 116,801 | 128,127 | 14,136 | 22,773 | 183.0 |
| 79 Instruc. Progs.—Other | 77 | 3,138 | 16.05 | 90,555 | 104,601 | 15,001 | 17,140 | 180.9 |
| 88 Child Care | 3 | 3,923 | 2.30 | 73,275 | 78,457 | 14,136 | 14,935 | 180.0 |
| 43 Occupational Therapist | | | | | | | | |
| 01 Basic Education | 184 | 4,434 | 3.83 | 106,083 | 120,463 | 14,457 | 21,528 | 180.0 |
| 21 Special Ed.—Supp.—State | 723 | 8,769 | 587.57 | 99,290 | 111,790 | 15,180 | 19,182 | 180.9 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 2 | 1,217 | 0.60 | 87,673 | 92,745 | 14,136 | 17,224 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 71 | 4,591 | 62.77 | 102,275 | 117,603 | 16,426 | 19,780 | 183.9 |
| 26 Special Ed.—Inst.—State | 1 | 0 | 0.08 | 84,163 | 93,835 | 14,136 | 17,110 | 180.0 |
| 51 Disadvantaged—Federal | 6 | 1,019 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 School Improvement—Fe | 2 | 766 | 1.20 | 108,052 | 123,499 | 14,136 | 22,444 | 180.5 |
| 55 Learning Asst. Prog.—St. | 1 | 0 | 0.80 | 109,982 | 121,204 | 14,136 | 37,702 | 180.0 |
| 58 Special/Pilot Prog.—St. | 8 | 1,228 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 69 Compensatory—Other | 1 | 0 | 1.00 | 120,486 | 120,486 | 19,278 | 10,422 | 265.0 |
| 79 Instruc. Progs.—Other | 2 | 1,019 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 44 Social Worker | | | | | | | | |
| 01 Basic Education | 228 | 8,216 | 175.51 | 96,631 | 108,124 | 14,958 | 19,002 | 180.8 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 6 | 4,355 | 2.65 | 85,315 | 92,250 | 14,460 | 16,062 | 181.5 |
| 03 Basic Ed.—Dropout Reenç | 4 | 5,155 | 2.53 | 88,873 | 102,240 | 14,029 | 23,016 | 182.8 |
| 09 Transition to Kindergrtn | 1 | 2,896 | 0.50 | 115,816 | 121,608 | 28,272 | 11,345 | 180.0 |
| 21 Special Ed.—Supp.—State | 42 | 9,405 | 27.23 | 94,917 | 107,805 | 14,240 | 18,851 | 180.6 |
| 24 Special Ed.—Supp.—Fed. | 12 | 5,581 | 10.70 | 98,735 | 107,779 | 14,743 | 18,941 | 180.5 |
| 26 Special Ed.—Inst.—State | 1 | 9,947 | 0.43 | 86,607 | 102,841 | 14,136 | 19,129 | 182.0 |
| 31 Vocational—Basic—State | 5 | 621 | 0.75 | 79,331 | 84,562 | 14,136 | 15,626 | 180.0 |
| 34 Middle School CTE—State | 3 | 1,082 | 0.45 | 98,584 | 106,908 | 14,148 | 21,837 | 180.0 |
| 51 Disadvantaged—Federal | 22 | 5,091 | 11.84 | 96,317 | 106,788 | 14,357 | 19,672 | 181.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 52 School Improvement—Fe | 7 | 5,342 | 3.40 | 87,923 | 99,318 | 16,051 | 16,740 | 180.2 |
| 53 Migrant—Federal | 4 | 0 | 4.00 | 97,554 | 102,771 | 14,136 | 25,311 | 180.0 |
| 55 Learning Asst. Prog.—St. | 34 | 4,422 | 24.78 | 87,113 | 95,042 | 14,237 | 16,709 | 180.6 |
| 56 St. Inst., Centers/Homes | 1 | 5,542 | 0.57 | 86,605 | 102,841 | 14,136 | 19,129 | 182.0 |
| 57 Inst.—Neglected/Delinq. | 1 | 750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 58 Special/Pilot Prog.—St. | 1 | 0 | 0.14 | 124,279 | 132,376 | 14,136 | 23,752 | 180.0 |
| 69 Compensatory—Other | 2 | 0 | 1.66 | 83,008 | 83,855 | 14,379 | 10,183 | 229.1 |
| 79 Instruc. Progs.—Other | 23 | 6,334 | 11.44 | 86,972 | 100,124 | 15,311 | 17,614 | 180.8 |
| 45 Spch.-Lang. Path./Audio. | | | | | | | | |
| 01 Basic Education | 385 | 3,714 | 8.99 | 99,920 | 111,050 | 12,989 | 21,171 | 180.8 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1 | 203 | 0.12 | 104,726 | 113,252 | 23,560 | 12,523 | 180.0 |
| 09 Transition to Kindergrtn | 2 | 2,932 | 0.50 | 96,948 | 105,152 | 8 | 19,003 | 184.0 |
| 21 Special Ed.—Supp.—State | 1,740 | 9,786 | 1,566.38 | 99,928 | 112,020 | 15,090 | 19,506 | 181.0 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 2 | 870 | 1.80 | 112,002 | 122,469 | 14,136 | 22,538 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 61 | 6,695 | 43.23 | 101,240 | 114,788 | 14,596 | 18,854 | 182.5 |
| 26 Special Ed.—Inst.—State | 1 | 0 | 0.13 | 91,870 | 100,619 | 17,265 | 15,061 | 180.0 |
| 29 Special Ed.—Other—Fed. | 1 | 0 | 1.00 | 102,057 | 103,758 | 14,136 | 19,867 | 180.0 |
| 51 Disadvantaged—Federal | 13 | 1,068 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 School Improvement—Fe | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 58 Special/Pilot Prog.—St. | 8 | 2,732 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 68 Indian Ed.—Fed.—ED | 1 | 0 | 1.00 | 79,359 | 80,157 | 12,624 | 14,771 | 180.0 |
| 74 Highly Capable | 1 | 445 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 3 | 857 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 88 Child Care | 2 | 371 | 0.33 | 80,858 | 85,541 | 15,849 | 13,962 | 181.9 |
| 46 Psychologist | | | | | | | | |
| 01 Basic Education | 317 | 6,135 | 56.91 | 100,263 | 118,567 | 16,126 | 21,324 | 180.1 |
| 21 Special Ed.—Supp.—State | 1,101 | 10,605 | 957.58 | 99,960 | 113,539 | 14,745 | 20,135 | 181.1 |
| 24 Special Ed.—Supp.—Fed. | 155 | 12,617 | 138.43 | 106,508 | 122,990 | 14,806 | 21,875 | 181.6 |
| 26 Special Ed.—Inst.—State | 2 | 9,531 | 0.98 | 113,708 | 134,295 | 15,563 | 20,604 | 181.8 |
| 51 Disadvantaged—Federal | 32 | 1,054 | 1.45 | 113,056 | 115,772 | 18,840 | 17,460 | 180.0 |
| 52 School Improvement—Fe | 6 | 1,283 | 0.30 | 122,747 | 141,210 | 14,136 | 25,337 | 180.0 |
| 55 Learning Asst. Prog.—St. | 3 | 1,544 | 0.47 | 115,974 | 132,987 | 14,136 | 23,977 | 180.0 |
| 57 Inst.—Neglected/Delinq. | 1 | 0 | 0.25 | 117,388 | 121,520 | 16,536 | 22,631 | 180.0 |
| 58 Special/Pilot Prog.—St. | 4 | 2,519 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 64 Limited English Pro—Fed. | 1 | 148 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 69 Compensatory—Other | 1 | 0 | 1.00 | 117,926 | 117,926 | 18,868 | 10,201 | 265.0 |
| 74 Highly Capable | 1 | 0 | 0.20 | 130,385 | 145,467 | 14,856 | 26,056 | 180.0 |
| 79 Instruc. Progs.—Other | 5 | 949 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 88 Child Care | 3 | 1,457 | 0.77 | 89,590 | 96,488 | 15,605 | 16,459 | 181.7 |
| 47 Nurse | | | | | | | | |
| 01 Basic Education | 763 | 7,498 | 642.14 | 89,819 | 99,258 | 15,439 | 17,801 | 181.5 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 11 | 1,318 | 2.64 | 79,409 | 86,864 | 15,441 | 14,469 | 180.1 |
| 09 Transition to Kindergrtn | 3 | 150 | 0.32 | 66,551 | 67,636 | 13,617 | 11,900 | 181.1 |
| 13 Fed Spec P.—ESSER III | 1 | 508 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 86 | 1,878 | 21.47 | 87,669 | 95,816 | 16,033 | 15,346 | 180.9 |
| 31 Vocational—Basic—State | 3 | 377 | 0.35 | 71,029 | 75,863 | 15,850 | 14,169 | 180.9 |
| 45 Skill Center—Basic—St. | 2 | 2,820 | 0.40 | 96,397 | 110,496 | 15,903 | 17,350 | 180.5 |
| 51 Disadvantaged—Federal | 23 | 870 | 1.43 | 77,446 | 78,677 | 14,299 | 14,317 | 180.0 |
| 52 School Improvement—Fe | 4 | 5,225 | 1.98 | 93,630 | 103,271 | 11,446 | 18,743 | 180.0 |
| 53 Migrant—Federal | 6 | 1,983 | 4.15 | 74,080 | 77,851 | 14,984 | 13,695 | 180.0 |
| 55 Learning Asst. Prog.—St. | 1 | 527 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 58 Special/Pilot Prog.—St. | 14 | 701 | 3.01 | 77,219 | 85,531 | 11,756 | 11,660 | 182.2 |
| 61 Head Start—Federal | 3 | 7,814 | 1.92 | 115,120 | 127,329 | 17,081 | 21,943 | 181.4 |
| 69 Compensatory—Other | 1 | 0 | 1.00 | 136,176 | 136,176 | 21,788 | 16,818 | 190.0 |
| 79 Instruc. Progs.—Other | 38 | 3,542 | 8.93 | 96,772 | 113,548 | 17,464 | 21,160 | 180.4 |
| 88 Child Care | 4 | 1,238 | 1.79 | 78,328 | 81,345 | 12,982 | 11,502 | 183.7 |
| 97 Districtwide Support | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 48 Physical Therapist | | | | | | | | |
| 01 Basic Education | 103 | 3,297 | 1.32 | 92,503 | 104,120 | 16,017 | 17,293 | 181.2 |
| 21 Special Ed.—Supp.—State | 280 | 10,713 | 212.76 | 105,106 | 119,058 | 15,745 | 19,917 | 180.9 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 1 | 1,739 | 1.00 | 112,002 | 119,241 | 14,136 | 21,961 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 10 | 9,647 | 7.25 | 102,309 | 117,694 | 17,848 | 17,000 | 181.0 |
| 52 School Improvement—Fe | 1 | 370 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 58 Special/Pilot Prog.—St. | 1 | 1,100 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 64 Limited English Pro—Fed. | 1 | 195 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | | | | | | | | |
| 01 Basic Education | 27 | 3,912 | 12.57 | 104,213 | 111,778 | 15,132 | 20,029 | 181.4 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1 | 1,700 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 21 Special Ed.—Supp.—State | 56 | 7,989 | 51.17 | 88,421 | 97,221 | 14,125 | 18,113 | 181.4 |
| 24 Special Ed.—Supp.—Fed. | 1 | 15,960 | 1.00 | 112,953 | 128,913 | 14,136 | 23,201 | 183.0 |
| 51 Disadvantaged—Federal | 11 | 4,803 | 7.45 | 89,328 | 94,585 | 14,922 | 17,688 | 180.1 |
| 52 School Improvement—Fe | 15 | 3,142 | 9.50 | 84,348 | 90,528 | 14,136 | 16,564 | 180.0 |
| 55 Learning Asst. Prog.—St. | 32 | 4,708 | 20.36 | 102,046 | 110,249 | 14,559 | 20,280 | 180.7 |
| 58 Special/Pilot Prog.—St. | 2 | 1,515 | 1.20 | 102,198 | 113,330 | 14,136 | 21,945 | 180.0 |
| 51 Extracurricular | | | | | | | | |
| 01 Basic Education | 629 | 5,021 | 101.48 | 114,889 | 132,493 | 14,731 | 23,703 | 198.3 |
| 31 Vocational—Basic—State | 19 | 3,084 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Middle School CTE—State | 1 | 2,615 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 School Improvement—Fe | 4 | 1,253 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 8 | 23,819 | 5.60 | 87,905 | 124,608 | 14,136 | 22,681 | 180.0 |
| 89 Other Community Service | 1 | 2,400 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | | | | | | | | |
| 01 Basic Education | 465 | 1,372 | 108.42 | 156,568 | 146,668 | 14,914 | 12,583 | 181.4 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 3 | 327 | 1.00 | 84,724 | 101,536 | 14,755 | 18,123 | 183.0 |
| 21 Special Ed.—Supp.—State | 18 | 3,876 | 12.39 | 81,999 | 87,835 | 13,265 | 15,463 | 180.2 |
| 31 Vocational—Basic—State | 1 | 0 | 0.20 | 65,610 | 65,610 | 70,680 | 1,174 | 180.0 |
| 51 Disadvantaged—Federal | 4 | 0 | 1.38 | 57,170 | 57,172 | 10,236 | 8,585 | 180.0 |
| 52 School Improvement—Fe | 2 | 1,601 | 0.80 | 80,777 | 110,356 | 14,136 | 22,781 | 180.0 |
| 55 Learning Asst. Prog.—St. | 3 | 0 | 0.48 | 117,544 | 60,579 | 5,939 | 8,528 | 180.0 |
| 65 Transit. Bilingual—St. | 6 | 5,064 | 4.80 | 97,400 | 103,156 | 14,136 | 17,353 | 180.0 |
| 68 Indian Ed.—Fed.—ED | 1 | 0 | 0.30 | 99,880 | 99,880 | 7,647 | 4,453 | 180.0 |
| 79 Instruc. Progs.—Other | 6 | 1,841 | 6.00 | 43,629 | 45,470 | 13,450 | 8,817 | 180.0 |
| 88 Child Care | 1 | 0 | 1.00 | 82,338 | 82,338 | 652 | 14,978 | 180.0 |
| 89 Other Community Service | 1 | 0 | 1.00 | 40,000 | 41,334 | 14,136 | 8,011 | 180.0 |
| 61 Certificated on Leave | | | | | | | | |
| 01 Basic Education | 167 | 3,273 | 48.52 | 109,401 | 120,823 | 14,066 | 21,956 | 183.6 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 2 | 1,097 | 1.00 | 121,675 | 137,499 | 14,136 | 24,878 | 180.0 |
| 21 Special Ed.—Supp.—State | 10 | 2,214 | 2.47 | 89,620 | 93,049 | 14,361 | 16,302 | 182.0 |
| 24 Special Ed.—Supp.—Fed. | 1 | 0 | 0.12 | 64,455 | 64,457 | 19,309 | 7,829 | 180.0 |
| 31 Vocational—Basic—State | 4 | 847 | 0.40 | 60,710 | 78,988 | 23,560 | 13,523 | 180.0 |
| 34 Middle School CTE—State | 3 | 1,129 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Disadvantaged—Federal | 3 | 124 | 0.64 | 84,311 | 84,311 | 22,122 | 10,049 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 52 School Improvement—Fe | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 53 Migrant—Federal | 2 | 279 | 0.01 | 96,273 | 97,975 | 14,136 | 18,069 | 180.0 |
| 55 Learning Asst. Prog.—St. | 6 | 1,476 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 56 St. Inst., Centers/Homes | 1 | 5,360 | 1.00 | 119,139 | 127,053 | 14,136 | 23,576 | 182.0 |
| 65 Transit. Bilingual—St. | 1 | 929 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 79 Instruc. Progs.—Other | 14 | 9,999 | 13.00 | 116,342 | 130,255 | 12,890 | 23,252 | 181.2 |
| 89 Other Community Service | 5 | 259 | 4.50 | 132,211 | 134,449 | 14,403 | 24,196 | 182.0 |
| 97 Districtwide Support | 112 | 1,257 | 7.45 | 102,044 | 115,239 | 13,129 | 23,193 | 181.9 |
| 63 Contractor Teacher | | | | | | | | |
| 01 Basic Education | 5 | 0 | 4.86 | 93,473 | 94,503 | 7,551 | 242 | 181.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 170 | 0 | 166.00 | 68,304 | 68,304 | 0 | 0 | 181.6 |
| 03 Basic Ed.—Dropout Reenç | 8 | 0 | 8.00 | 69,150 | 69,150 | 13,200 | 12,865 | 180.0 |
| 21 Special Ed.—Supp.—State | 28 | 0 | 26.61 | 71,812 | 71,812 | 3,947 | 2,227 | 184.4 |
| 55 Learning Asst. Prog.—St. | 4 | 0 | 4.00 | 70,305 | 70,305 | 0 | 0 | 184.0 |
| 65 Transit. Bilingual—St. | 2 | 0 | 2.00 | 70,826 | 70,826 | 0 | 0 | 184.0 |
| 64 Contractor ESA | | | | | | | | |
| 01 Basic Education | 5 | 0 | 2.15 | 88,647 | 76,819 | 16,417 | 11,021 | 162.1 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 5 | 0 | 5.00 | 70,406 | 70,406 | 0 | 0 | 184.0 |
| 09 Transition to Kindergrtn | 3 | 0 | 0.36 | 131,625 | 131,625 | 0 | 10,348 | 180.0 |
| 21 Special Ed.—Supp.—State | 163 | 0 | 138.91 | 117,900 | 86,950 | 7,848 | 8,378 | 181.6 |
| 23 Special Ed—ARP—IDEA— | 6 | 0 | 6.00 | 75,331 | 75,331 | 0 | 0 | 180.0 |
| 24 Special Ed.—Supp.—Fed. | 13 | 0 | 12.80 | 82,628 | 82,628 | 13,252 | 14,709 | 184.7 |
| 90 Classified on Leave | | | | | | | | |
| 01 Basic Education | 29 | 781 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09 Transition to Kindergrtn | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Special Ed.—Supp.—State | 12 | 29 | 0.28 | 65,022 | 65,013 | 76,125 | 12,997 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Vocational—Basic—State | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Middle School CTE—State | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Disadvantaged—Federal | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 55 Learning Asst. Prog.—St. | 5 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Head Start—Federal | 1 | 0 | 0.70 | 86,353 | 86,294 | 20,180 | 16,637 | 260.0 |
| 65 Transit. Bilingual—St. | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 79 Instruc. Progs.—Other | 1 | 0 | 0.60 | 73,320 | 76,392 | 22,438 | 14,562 | 260.0 |
| 88 Child Care | 1 | 0 | 0.26 | 66,199 | 66,214 | 27,086 | 13,536 | 260.0 |
| 89 Other Community Service | 1 | 0 | 0.80 | 78,307 | 78,322 | 17,762 | 15,151 | 260.0 |
| 97 Districtwide Support | 75 | 1,917 | 2.54 | 79,168 | 79,298 | 16,716 | 17,634 | 260.0 |
| 98 School Food Services | 11 | 655 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 99 Pupil Transportation | 15 | 1,264 | 0.75 | 71,209 | 71,224 | 18,953 | 14,701 | 260.0 |
| 91 Aide | | | | | | | | |
| 01 Basic Education | 11,349 | 271 | 3,190.60 | 59,698 | 56,369 | 23,608 | 10,998 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 197 | 413 | 81.27 | 55,374 | 61,552 | 23,099 | 11,843 | 260.0 |
| 03 Basic Ed.—Dropout Reenç | 21 | 562 | 12.98 | 68,387 | 68,955 | 22,605 | 13,065 | 260.0 |
| 09 Transition to Kindergrtn | 429 | 251 | 215.17 | 52,755 | 52,967 | 23,422 | 10,552 | 260.0 |
| 11 Fed Spec P.—SLFRF | 3 | 0 | 1.59 | 66,371 | 66,293 | 26,556 | 12,843 | 260.0 |
| 13 Fed Spec P.—ESSER III | 2 | 0 | 0.21 | 71,850 | 72,776 | 57,711 | 12,024 | 260.0 |
| 14 Fed Spec P.—ESSER III—L | 2 | 0 | 0.74 | 64,322 | 65,635 | 13,620 | 8,428 | 260.0 |
| 19 Fed Spec P.—CARES Act— | 5 | 0 | 1.65 | 65,780 | 46,451 | 21,983 | 9,369 | 260.0 |
| 21 Special Ed.—Supp.—State | 17,432 | 337 | 9,218.20 | 58,242 | 58,928 | 23,969 | 11,576 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 7 | 0 | 2.03 | 47,064 | 47,404 | 10,079 | 7,460 | 260.0 |
| 23 Special Ed.—ARP—IDEA— | 2 | 0 | 0.15 | 64,584 | 64,520 | 91,701 | 5,495 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 1,347 | 281 | 705.64 | 55,667 | 56,303 | 23,644 | 11,251 | 260.0 |
| 26 Special Ed.—Inst.—State | 2 | 0 | 1.10 | 47,244 | 47,250 | 25,799 | 9,333 | 260.0 |
| 29 Special Ed.—Other—Fed. | 22 | 897 | 9.09 | 55,778 | 55,326 | 26,119 | 11,206 | 260.0 |
| 31 Vocational—Basic—State | 330 | 373 | 156.04 | 58,838 | 62,004 | 24,045 | 11,984 | 260.0 |
| 34 Middle School CTE—State | 24 | 131 | 6.62 | 55,139 | 57,058 | 23,577 | 11,698 | 260.0 |
| 38 Vocational—Federal | 7 | 684 | 3.55 | 66,275 | 67,801 | 16,609 | 14,938 | 260.0 |
| 39 Vocational—Other Categ. | 1 | 0 | 0.74 | 69,878 | 69,922 | 19,166 | 13,556 | 260.0 |
| 45 Skill Center—Basic—St. | 30 | 212 | 17.28 | 61,560 | 64,228 | 21,473 | 12,365 | 260.0 |
| 51 Disadvantaged—Federal | 1,716 | 185 | 566.18 | 54,831 | 55,666 | 24,242 | 10,828 | 260.0 |
| 52 School Improvement—Fe | 129 | 133 | 19.37 | 58,403 | 59,590 | 24,886 | 11,587 | 260.0 |
| 53 Migrant—Federal | 205 | 287 | 82.30 | 54,830 | 55,706 | 21,425 | 10,879 | 260.0 |
| 55 Learning Asst. Prog.—St. | 3,696 | 153 | 1,296.44 | 53,868 | 54,583 | 24,086 | 10,721 | 260.0 |
| 56 St. Inst., Centers/Homes | 12 | 0 | 5.36 | 60,485 | 61,549 | 20,315 | 11,833 | 260.0 |
| 57 Inst.—Neglected/Delinq. | 15 | 0 | 9.91 | 66,874 | 71,127 | 20,245 | 16,812 | 260.0 |
| 58 Special/Pilot Prog.—St. | 670 | 20 | 33.07 | 59,221 | 59,299 | 21,716 | 10,665 | 260.0 |
| 61 Head Start—Federal | 189 | 143 | 116.29 | 70,174 | 70,484 | 20,912 | 14,086 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 64 Limited English Pro—Fed. | 39 | 259 | 12.57 | 61,088 | 61,680 | 21,170 | 12,271 | 260.0 |
| 65 Transit. Bilingual—St. | 1,820 | 184 | 752.15 | 61,589 | 62,485 | 23,824 | 12,192 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 54 | 613 | 24.97 | 55,560 | 59,360 | 19,819 | 12,512 | 260.0 |
| 69 Compensatory—Other | 44 | 60 | 23.09 | 69,397 | 69,847 | 22,279 | 13,188 | 260.0 |
| 74 Highly Capable | 33 | 180 | 6.91 | 57,860 | 63,443 | 29,799 | 12,694 | 260.0 |
| 76 Targeted Assist.—Fed. | 3 | 350 | 1.32 | 47,454 | 48,295 | 25,064 | 9,300 | 260.0 |
| 79 Instruc. Progs.—Other | 424 | 541 | 206.61 | 80,543 | 81,372 | 20,134 | 15,861 | 260.0 |
| 81 Public Radio/Television | 2 | 0 | 1.10 | 77,798 | 77,798 | 14,110 | 14,748 | 260.0 |
| 86 Community Schools | 5 | 0 | 2.15 | 48,235 | 48,602 | 27,512 | 9,057 | 260.0 |
| 88 Child Care | 1,223 | 570 | 673.47 | 56,367 | 57,412 | 21,778 | 11,458 | 260.0 |
| 89 Other Community Service | 34 | 1,131 | 16.03 | 54,879 | 56,539 | 23,291 | 10,870 | 260.0 |
| 97 Districtwide Support | 58 | 228 | 18.74 | 63,270 | 64,331 | 13,995 | 12,573 | 260.0 |
| 98 School Food Services | 181 | 67 | 28.55 | 50,676 | 51,810 | 23,319 | 10,132 | 260.0 |
| 99 Pupil Transportation | 1,470 | 39 | 199.02 | 54,392 | 53,919 | 26,084 | 11,714 | 260.0 |
| 92 Crafts/Trades | | | | | | | | |
| 45 Skill Center—Basic—St. | 1 | 0 | 0.22 | 83,241 | 83,614 | 14,148 | 18,004 | 260.0 |
| 51 Disadvantaged—Federal | 1 | 0 | 0.65 | 63,482 | 63,482 | 19,418 | 0 | 260.0 |
| 89 Other Community Service | 5 | 0 | 3.60 | 78,228 | 78,247 | 14,144 | 17,380 | 260.0 |
| 97 Districtwide Support | 1,344 | 190 | 1,215.10 | 84,598 | 84,603 | 14,333 | 17,741 | 260.0 |
| 99 Pupil Transportation | 387 | 518 | 353.02 | 84,157 | 84,153 | 14,468 | 17,925 | 260.0 |
| CP Capital Projects Funds | 9 | 114 | 4.00 | 101,780 | 88,685 | 14,136 | 21,190 | 260.0 |
| 93 Laborer | | | | | | | | |
| 89 Other Community Service | 1 | 0 | 0.17 | 49,206 | 49,207 | 26,260 | 9,448 | 260.0 |
| 97 Districtwide Support | 249 | 238 | 207.79 | 73,581 | 74,323 | 14,126 | 15,832 | 260.0 |
| 98 School Food Services | 3 | 0 | 1.05 | 99,828 | 73,422 | 13,518 | 15,851 | 260.0 |
| 99 Pupil Transportation | 14 | 268 | 7.40 | 71,944 | 74,210 | 18,504 | 15,089 | 260.0 |
| CP Capital Projects Funds | 1 | 0 | 1.00 | 108,389 | 108,389 | 14,136 | 25,590 | 260.0 |
| 94 Office/Clerical | | | | | | | | |
| 01 Basic Education | 7,013 | 769 | 4,866.36 | 67,337 | 67,747 | 18,026 | 13,143 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 279 | 804 | 173.99 | 65,020 | 66,302 | 18,250 | 12,494 | 260.0 |
| 03 Basic Ed.—Dropout Reenç | 23 | 71 | 10.99 | 69,614 | 70,350 | 16,501 | 13,344 | 260.0 |
| 09 Transition to Kindergrtn | 20 | 58 | 6.16 | 65,889 | 64,288 | 20,047 | 12,493 | 260.0 |
| 13 Fed Spec P.—ESSER III | 1 | 0 | 0.36 | 46,330 | 51,914 | 29,354 | 9,627 | 260.0 |
| 19 Fed Spec P.—CARES Act— | 2 | 0 | 0.40 | 44,703 | 44,686 | 17,488 | 8,901 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 21 Special Ed.—Supp.—State | 524 | 503 | 318.51 | 70,159 | 70,270 | 16,648 | 13,555 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 2 | 0 | 0.16 | 66,663 | 72,976 | 19,714 | 14,245 | 260.0 |
| 23 Special Ed—ARP—IDEA— | 1 | 0 | 0.85 | 67,837 | 67,825 | 16,641 | 12,677 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 27 | 141 | 18.00 | 70,764 | 71,107 | 15,850 | 13,545 | 260.0 |
| 26 Special Ed.—Inst.—State | 3 | 0 | 1.14 | 68,371 | 68,383 | 14,926 | 12,979 | 260.0 |
| 31 Vocational—Basic—State | 452 | 301 | 165.87 | 68,907 | 70,185 | 17,555 | 13,487 | 260.0 |
| 34 Middle School CTE—State | 161 | 95 | 26.40 | 69,521 | 70,433 | 16,203 | 13,474 | 260.0 |
| 38 Vocational—Federal | 7 | 680 | 3.35 | 76,579 | 78,865 | 18,187 | 15,046 | 260.0 |
| 39 Vocational—Other Categ. | 1 | 0 | 0.41 | 54,235 | 54,249 | 19,900 | 10,199 | 260.0 |
| 45 Skill Center—Basic—St. | 48 | 739 | 38.20 | 68,290 | 69,412 | 16,674 | 13,559 | 260.0 |
| 51 Disadvantaged—Federal | 195 | 210 | 72.71 | 70,896 | 70,109 | 16,970 | 14,012 | 260.0 |
| 52 School Improvement—Fe | 22 | 197 | 4.96 | 65,311 | 66,764 | 18,100 | 12,657 | 260.0 |
| 53 Migrant—Federal | 92 | 395 | 40.69 | 62,900 | 63,600 | 16,146 | 12,438 | 260.0 |
| 55 Learning Asst. Prog.—St. | 167 | 138 | 47.08 | 68,056 | 68,382 | 17,376 | 13,261 | 260.0 |
| 56 St. Inst., Centers/Homes | 11 | 20 | 6.49 | 70,838 | 70,858 | 15,504 | 13,757 | 260.0 |
| 57 Inst.—Neglected/Delinq. | 3 | 0 | 1.49 | 56,739 | 56,738 | 17,088 | 11,295 | 260.0 |
| 58 Special/Pilot Prog.—St. | 32 | 589 | 13.07 | 70,097 | 70,979 | 17,788 | 13,442 | 260.0 |
| 59 Inst.—Juv in Adult Jails | 1 | 0 | 0.10 | 56,139 | 56,102 | 17,485 | 10,537 | 260.0 |
| 61 Head Start—Federal | 11 | 73 | 4.68 | 76,487 | 76,609 | 15,659 | 14,816 | 260.0 |
| 64 Limited English Pro—Fed. | 4 | 0 | 0.55 | 65,025 | 65,538 | 11,566 | 11,328 | 260.0 |
| 65 Transit. Bilingual—St. | 110 | 328 | 43.85 | 70,212 | 71,075 | 16,150 | 13,569 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 22 | 23 | 16.69 | 84,274 | 84,598 | 14,122 | 16,342 | 260.0 |
| 69 Compensatory—Other | 11 | 82 | 6.42 | 67,329 | 67,476 | 16,401 | 13,157 | 260.0 |
| 73 Summer School | 1 | 582 | 0.45 | 95,641 | 96,979 | 15,853 | 18,389 | 260.0 |
| 74 Highly Capable | 35 | 325 | 14.87 | 75,104 | 76,048 | 16,404 | 15,104 | 260.0 |
| 76 Targeted Assist.—Fed. | 2 | 1,485 | 1.53 | 49,160 | 51,075 | 19,015 | 10,132 | 260.0 |
| 78 Youth Train. Prog.—Fed. | 1 | 0 | 1.00 | 58,629 | 58,629 | 14,136 | 11,397 | 260.0 |
| 79 Instruc. Progs.—Other | 72 | 307 | 34.42 | 78,532 | 72,253 | 18,159 | 14,359 | 260.0 |
| 81 Public Radio/Television | 5 | 40 | 2.19 | 83,306 | 82,437 | 12,605 | 15,566 | 260.0 |
| 86 Community Schools | 4 | 816 | 2.69 | 75,746 | 76,058 | 14,954 | 14,646 | 260.0 |
| 88 Child Care | 65 | 602 | 34.91 | 67,420 | 68,756 | 18,066 | 13,212 | 260.0 |
| 89 Other Community Service | 47 | 352 | 31.45 | 72,597 | 73,775 | 15,231 | 13,948 | 260.0 |
| 97 Districtwide Support | 1,968 | 356 | 1,636.30 | 81,173 | 81,208 | 14,902 | 15,618 | 260.0 |
| 98 School Food Services | 313 | 268 | 118.29 | 66,752 | 67,656 | 18,029 | 13,221 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 99 Pupil Transportation | 308 | 383 | 202.79 | 69,524 | 68,735 | 16,056 | 13,415 | 260.0 |
| CP Capital Projects Funds | 75 | 191 | 33.29 | 87,731 | 88,041 | 15,094 | 16,481 | 260.0 |
| 95 Operator | | | | | | | | |
| 01 Basic Education | 1 | 0 | 0.39 | 75,951 | 75,935 | 19,252 | 24,077 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 13 | 0 | 4.76 | 70,566 | 74,385 | 14,897 | 18,960 | 260.0 |
| 69 Compensatory—Other | 9 | 0 | 1.15 | 72,604 | 67,924 | 16,398 | 24,117 | 260.0 |
| 97 Districtwide Support | 63 | 376 | 49.13 | 77,263 | 77,866 | 15,066 | 16,552 | 260.0 |
| 98 School Food Services | 53 | 396 | 22.38 | 59,473 | 60,924 | 20,918 | 13,789 | 260.0 |
| 99 Pupil Transportation | 6,177 | 286 | 3,218.88 | 66,827 | 67,217 | 24,980 | 15,019 | 260.0 |
| CP Capital Projects Funds | 2 | 152 | 1.00 | 70,074 | 70,377 | 14,136 | 13,536 | 260.0 |
| 96 Professional | | | | | | | | |
| 01 Basic Education | 12,235 | 3,889 | 757.36 | 88,739 | 114,137 | 21,571 | 22,287 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 87 | 1,123 | 25.92 | 80,435 | 81,299 | 15,622 | 14,729 | 260.0 |
| 03 Basic Ed.—Dropout Reenç | 8 | 3,601 | 0.70 | 89,807 | 90,614 | 14,176 | 17,166 | 260.0 |
| 09 Transition to Kindergrtn | 8 | 504 | 1.98 | 46,226 | 46,207 | 27,640 | 9,200 | 260.0 |
| 11 Fed Spec P.—SLFRF | 2 | 4,753 | 1.32 | 100,821 | 107,960 | 21,406 | 21,004 | 260.0 |
| 14 Fed Spec P.—ESSER III—L | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19 Fed Spec P.—CARES Act— | 3 | 0 | 1.06 | 146,904 | 146,922 | 13,374 | 25,674 | 260.0 |
| 21 Special Ed.—Supp.—State | 934 | 1,132 | 238.33 | 83,670 | 84,832 | 19,787 | 17,048 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 3 | 0 | 1.68 | 74,171 | 74,188 | 17,747 | 14,629 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 53 | 659 | 25.82 | 70,480 | 71,836 | 11,196 | 23,840 | 260.0 |
| 29 Special Ed.—Other—Fed. | 1 | 906 | 0.60 | 77,012 | 78,569 | 0 | 38,202 | 260.0 |
| 31 Vocational—Basic—State | 133 | 2,340 | 41.94 | 90,606 | 95,069 | 16,867 | 21,015 | 260.0 |
| 34 Middle School CTE—State | 27 | 1,927 | 4.70 | 90,761 | 91,451 | 17,303 | 16,557 | 260.0 |
| 45 Skill Center—Basic—St. | 19 | 577 | 10.73 | 75,705 | 75,870 | 20,097 | 15,431 | 260.0 |
| 51 Disadvantaged—Federal | 178 | 685 | 90.46 | 79,699 | 80,975 | 15,970 | 17,139 | 260.0 |
| 52 School Improvement—Fe | 63 | 418 | 37.95 | 92,246 | 94,781 | 17,531 | 18,127 | 260.0 |
| 53 Migrant—Federal | 70 | 389 | 28.48 | 63,322 | 61,728 | 14,962 | 17,651 | 260.0 |
| 55 Learning Asst. Prog.—St. | 220 | 675 | 103.84 | 71,963 | 74,358 | 17,504 | 17,989 | 260.0 |
| 56 St. Inst., Centers/Homes | 1 | 0 | 0.75 | 76,697 | 76,746 | 18,860 | 14,604 | 260.0 |
| 57 Inst.—Neglected/Delinq. | 1 | 0 | 0.75 | 76,697 | 76,746 | 18,860 | 14,604 | 260.0 |
| 58 Special/Pilot Prog.—St. | 62 | 876 | 33.77 | 69,637 | 72,315 | 11,391 | 22,731 | 260.0 |
| 61 Head Start—Federal | 33 | 284 | 21.04 | 92,870 | 93,604 | 18,964 | 18,205 | 260.0 |
| 64 Limited English Pro—Fed. | 11 | 866 | 4.01 | 79,337 | 81,865 | 17,508 | 15,372 | 260.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 65 Transit. Bilingual—St. | 98 | 608 | 31.86 | 63,098 | 64,541 | 15,764 | 21,332 | 260.0 |
| 67 Indian Ed.—Fed.—JOM | 1 | 1,673 | 0.55 | 50,925 | 53,689 | 0 | 29,389 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 34 | 2,487 | 10.43 | 88,228 | 90,397 | 23,107 | 18,694 | 260.0 |
| 69 Compensatory—Other | 43 | 456 | 18.08 | 89,303 | 90,072 | 14,456 | 18,433 | 260.0 |
| 71 Traffic Safety | 1 | 0 | 0.50 | 83,928 | 155,996 | 28,272 | 29,972 | 260.0 |
| 74 Highly Capable | 16 | 863 | 7.03 | 96,277 | 96,453 | 14,158 | 18,168 | 260.0 |
| 79 Instruc. Progs.—Other | 183 | 1,161 | 77.61 | 86,720 | 86,691 | 17,839 | 18,346 | 260.0 |
| 81 Public Radio/Television | 9 | 1,222 | 4.50 | 100,482 | 101,614 | 15,699 | 20,236 | 260.0 |
| 86 Community Schools | 12 | 1,327 | 5.33 | 55,394 | 57,105 | 5,305 | 23,536 | 260.0 |
| 88 Child Care | 303 | 974 | 124.10 | 75,659 | 78,831 | 20,686 | 15,333 | 260.0 |
| 89 Other Community Service | 114 | 1,890 | 74.96 | 76,110 | 78,309 | 15,178 | 23,249 | 260.0 |
| 97 Districtwide Support | 1,285 | 677 | 865.74 | 104,635 | 103,456 | 14,369 | 19,945 | 260.0 |
| 98 School Food Services | 74 | 1,079 | 35.72 | 67,365 | 68,875 | 9,235 | 23,835 | 260.0 |
| 99 Pupil Transportation | 37 | 552 | 18.52 | 76,129 | 76,816 | 7,162 | 33,133 | 260.0 |
| CP Capital Projects Funds | 230 | 114 | 159.81 | 131,349 | 131,559 | 14,259 | 24,977 | 260.0 |
| SB Associated Student Body | 13 | 3,139 | 0.48 | 46,878 | 280,077 | 31,467 | 65,964 | 260.0 |
| 97 Service Worker | | | | | | | | |
| 01 Basic Education | 518 | 355 | 332.98 | 71,444 | 72,828 | 18,736 | 15,548 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 5 | 0 | 3.28 | 69,562 | 69,577 | 20,136 | 13,666 | 260.0 |
| 03 Basic Ed.—Dropout Reenç | 1 | 0 | 0.75 | 64,340 | 64,340 | 18,860 | 14,071 | 260.0 |
| 09 Transition to Kindergrtn | 6 | 0 | 1.46 | 52,685 | 52,694 | 23,421 | 11,999 | 260.0 |
| 12 Fed Spec P.—ESSER II | 2 | 0 | 2.00 | 65,957 | 66,782 | 14,136 | 13,164 | 260.0 |
| 21 Special Ed.—Supp.—State | 46 | 808 | 24.07 | 75,038 | 77,679 | 22,818 | 15,500 | 260.0 |
| 31 Vocational—Basic—State | 49 | 13 | 9.65 | 69,792 | 70,297 | 20,191 | 14,553 | 260.0 |
| 45 Skill Center—Basic—St. | 21 | 315 | 16.88 | 63,025 | 63,548 | 14,426 | 13,599 | 260.0 |
| 51 Disadvantaged—Federal | 1 | 0 | 0.73 | 66,435 | 66,414 | 17,264 | 13,315 | 260.0 |
| 52 School Improvement—Fe | 5 | 0 | 3.24 | 54,080 | 54,442 | 14,751 | 10,485 | 260.0 |
| 55 Learning Asst. Prog.—St. | 1 | 1,227 | 0.64 | 52,087 | 53,978 | 21,977 | 10,592 | 260.0 |
| 61 Head Start—Federal | 2 | 0 | 0.44 | 50,615 | 50,627 | 37,516 | 14,074 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 11 | 0 | 10.00 | 55,313 | 55,305 | 12,932 | 11,976 | 260.0 |
| 69 Compensatory—Other | 20 | 33 | 8.66 | 61,001 | 62,299 | 12,524 | 15,340 | 260.0 |
| 79 Instruc. Progs.—Other | 3 | 1,361 | 1.49 | 57,184 | 59,913 | 19,936 | 8,741 | 260.0 |
| 88 Child Care | 31 | 35 | 8.48 | 54,369 | 54,993 | 18,724 | 12,920 | 260.0 |
| 89 Other Community Service | 22 | 129 | 11.77 | 63,545 | 63,793 | 14,623 | 13,287 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 97 Districtwide Support | 6,685 | 282 | 6,084.52 | 62,087 | 62,083 | 14,734 | 13,688 | 260.0 |
| 98 School Food Services | 5,341 | 335 | 2,601.64 | 51,860 | 52,117 | 23,781 | 12,038 | 260.0 |
| 99 Pupil Transportation | 102 | 178 | 25.89 | 99,539 | 69,245 | 15,224 | 13,591 | 260.0 |
| 98 Technical | | | | | | | | |
| 01 Basic Education | 617 | 547 | 317.30 | 84,577 | 87,026 | 17,191 | 17,111 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 17 | 471 | 9.97 | 86,562 | 88,016 | 16,136 | 16,901 | 260.0 |
| 03 Basic Ed.—Dropout Reenç | 13 | 92 | 7.20 | 80,644 | 83,674 | 17,289 | 16,699 | 260.0 |
| 09 Transition to Kindergrtn | 5 | 446 | 0.03 | 54,844 | 53,622 | 24,084 | 9,964 | 260.0 |
| 21 Special Ed.—Supp.—State | 154 | 999 | 58.72 | 87,007 | 88,690 | 19,562 | 17,474 | 260.0 |
| 24 Special Ed.—Supp.—Fed. | 29 | 552 | 0.55 | 66,764 | 68,320 | 25,653 | 13,507 | 260.0 |
| 26 Special Ed.—Inst.—State | 3 | 429 | 2.45 | 74,807 | 76,006 | 17,346 | 21,792 | 260.0 |
| 31 Vocational—Basic—State | 107 | 237 | 48.54 | 87,615 | 88,029 | 15,185 | 17,500 | 260.0 |
| 34 Middle School CTE—State | 40 | 45 | 13.16 | 79,283 | 79,796 | 14,411 | 15,054 | 260.0 |
| 38 Vocational—Federal | 1 | 0 | 1.00 | 82,555 | 82,555 | 14,136 | 15,693 | 260.0 |
| 45 Skill Center—Basic—St. | 3 | 270 | 0.32 | 58,568 | 59,932 | 16,725 | 11,951 | 260.0 |
| 51 Disadvantaged—Federal | 30 | 125 | 6.70 | 101,107 | 101,123 | 15,701 | 19,660 | 260.0 |
| 52 School Improvement—Fe | 7 | 749 | 2.38 | 85,007 | 85,568 | 15,564 | 17,548 | 260.0 |
| 53 Migrant—Federal | 1 | 284 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 55 Learning Asst. Prog.—St. | 56 | 312 | 10.05 | 97,896 | 99,719 | 23,689 | 19,464 | 260.0 |
| 56 St. Inst., Centers/Homes | 3 | 1,886 | 1.74 | 77,941 | 77,923 | 16,291 | 15,117 | 260.0 |
| 58 Special/Pilot Prog.—St. | 5 | 0 | 4.30 | 93,174 | 93,992 | 16,062 | 19,831 | 260.0 |
| 61 Head Start—Federal | 25 | 602 | 2.70 | 97,551 | 97,533 | 19,005 | 20,214 | 260.0 |
| 64 Limited English Pro—Fed. | 1 | 0 | 0.05 | 105,020 | 105,024 | 14,136 | 20,417 | 260.0 |
| 65 Transít. Bilingual—St. | 26 | 229 | 5.20 | 74,626 | 75,530 | 22,186 | 13,697 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 5 | 0 | 3.37 | 100,245 | 100,240 | 12,693 | 21,721 | 260.0 |
| 69 Compensatory—Other | 3 | 0 | 0.64 | 101,333 | 106,839 | 4,445 | 6,968 | 260.0 |
| 74 Highly Capable | 4 | 25 | 1.46 | 99,748 | 99,763 | 15,474 | 19,073 | 260.0 |
| 79 Instruc. Progs.—Other | 15 | 603 | 11.23 | 90,274 | 91,795 | 15,972 | 17,924 | 260.0 |
| 81 Public Radio/Television | 2 | 5,128 | 1.00 | 125,724 | 130,832 | 14,134 | 24,847 | 260.0 |
| 86 Community Schools | 6 | 1,167 | 0.68 | 74,819 | 77,579 | 14,660 | 15,883 | 260.0 |
| 88 Child Care | 24 | 730 | 13.95 | 92,812 | 93,743 | 19,703 | 18,983 | 260.0 |
| 89 Other Community Service | 31 | 812 | 21.86 | 85,545 | 86,894 | 16,098 | 16,478 | 260.0 |
| 97 Districtwide Support | 1,286 | 313 | 1,065.90 | 93,035 | 93,218 | 14,520 | 17,779 | 260.0 |
| 98 School Food Services | 35 | 427 | 8.06 | 101,671 | 102,074 | 12,810 | 18,255 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 99 Pupil Transportation | 55 | 216 | 44.47 | 97,480 | 97,621 | 14,615 | 19,197 | 260.0 |
| CP Capital Projects Funds | 249 | 395 | 175.69 | 107,858 | 107,992 | 15,147 | 21,262 | 260.0 |
| 99 Director/Supervisor | | | | | | | | |
| 00 Invalid Program Code | 1 | 0 | 1.00 | 158,572 | 158,572 | 14,136 | 34,771 | 260.0 |
| 01 Basic Education | 273 | 1,050 | 191.31 | 145,076 | 147,188 | 15,179 | 25,709 | 260.0 |
| 02 Basic Ed.—Alt. Lrn. Exp. | 1 | 0 | 0.85 | 126,358 | 126,381 | 16,712 | 23,225 | 260.0 |
| 09 Transition to Kindergrtn | 1 | 0 | 0.68 | 130,637 | 125,242 | 14,989 | 24,064 | 260.0 |
| 11 Fed Spec P.—SLFRF | 1 | 4,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Fed Spec P.—ESSER III | 3 | 46 | 0.32 | 92,473 | 92,898 | 56,876 | 30,647 | 260.0 |
| 21 Special Ed.—Supp.—State | 19 | 1,266 | 11.29 | 122,248 | 125,651 | 15,336 | 20,632 | 260.0 |
| 22 Spec Ed.—Inf.&Tod.—Sta | 2 | 0 | 0.16 | 108,426 | 120,950 | 17,445 | 22,870 | 260.0 |
| 29 Special Ed.—Other—Fed. | 1 | 0 | 0.25 | 133,512 | 133,513 | 14,136 | 24,560 | 260.0 |
| 31 Vocational—Basic—State | 16 | 295 | 4.35 | 139,147 | 173,653 | 22,755 | 27,698 | 260.0 |
| 34 Middle School CTE—State | 3 | 115 | 0.31 | 175,804 | 355,773 | 30,043 | 48,138 | 260.0 |
| 39 Vocational—Other Categ. | 5 | 550 | 1.78 | 126,872 | 277,872 | 39,682 | 51,172 | 260.0 |
| 45 Skill Center—Basic—St. | 3 | 546 | 1.99 | 106,737 | 106,759 | 14,225 | 20,519 | 260.0 |
| 51 Disadvantaged—Federal | 23 | 581 | 7.20 | 126,205 | 126,063 | 14,063 | 22,921 | 260.0 |
| 52 School Improvement—Fe | 13 | 1,003 | 7.16 | 98,229 | 100,173 | 20,371 | 19,213 | 260.0 |
| 53 Migrant—Federal | 10 | 68 | 3.30 | 96,496 | 88,995 | 14,564 | 18,339 | 260.0 |
| 55 Learning Asst. Prog.—St. | 14 | 929 | 7.32 | 140,370 | 148,894 | 14,499 | 24,865 | 260.0 |
| 58 Special/Pilot Prog.—St. | 7 | 749 | 4.38 | 95,175 | 96,381 | 15,341 | 18,043 | 260.0 |
| 61 Head Start—Federal | 3 | 90 | 0.35 | 140,431 | 140,433 | 14,136 | 26,569 | 260.0 |
| 65 Transit. Bilingual—St. | 10 | 158 | 1.88 | 122,712 | 123,573 | 13,233 | 20,642 | 260.0 |
| 68 Indian Ed.—Fed.—ED | 12 | 168 | 7.33 | 116,916 | 117,356 | 17,666 | 21,926 | 260.0 |
| 69 Compensatory—Other | 14 | 485 | 8.71 | 99,323 | 100,146 | 17,470 | 18,611 | 260.0 |
| 74 Highly Capable | 2 | 0 | 0.13 | 87,598 | 87,672 | 13,981 | 17,395 | 260.0 |
| 76 Targeted Assist.—Fed. | 3 | 98 | 2.31 | 129,268 | 129,366 | 15,323 | 24,160 | 260.0 |
| 78 Youth Train. Prog.—Fed. | 1 | 0 | 1.00 | 84,093 | 84,093 | 14,136 | 15,802 | 260.0 |
| 79 Instruc. Progs.—Other | 25 | 232 | 17.40 | 87,899 | 82,674 | 10,734 | 16,282 | 260.0 |
| 81 Public Radio/Television | 11 | 578 | 1.65 | 141,565 | 141,565 | 14,136 | 26,231 | 260.0 |
| 86 Community Schools | 6 | 0 | 3.48 | 121,460 | 122,206 | 16,678 | 20,443 | 260.0 |
| 88 Child Care | 46 | 1,551 | 32.56 | 95,076 | 96,946 | 16,434 | 18,334 | 260.0 |
| 89 Other Community Service | 34 | 1,916 | 26.61 | 114,112 | 117,221 | 14,675 | 21,355 | 260.0 |
| 97 Districtwide Support | 1,238 | 1,903 | 1,076.16 | 146,122 | 148,606 | 14,504 | 26,877 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12: All School Personnel by Duty and Program

| Duty - Program Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 98 School Food Services | 230 | 1,176 | 185.55 | 109,696 | 111,888 | 15,131 | 21,358 | 260.0 |
| 99 Pupil Transportation | 322 | 1,145 | 254.06 | 110,815 | 112,566 | 14,778 | 21,660 | 260.0 |
| CP Capital Projects Funds | 144 | 737 | 80.33 | 181,599 | 185,005 | 14,807 | 31,952 | 260.0 |
| State Summary | 222,803 | 3,642 | 124,438.19 | 89,771 | 95,963 | 16,496 | 17,796 | 213.3 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 00 Invalid Activity Code | | | | | | | | |
| 99 Director/Supervisor | 1 | 0 | 1.00 | 158,572 | 158,572 | 14,136 | 34,771 | 260.0 |
| 11 Board of Directors | | | | | | | | |
| 94 Office/Clerical | 18 | 431 | 10.57 | 105,600 | 105,691 | 13,334 | 19,538 | 260.0 |
| 96 Professional | 14 | 500 | 8.10 | 142,244 | 142,245 | 14,140 | 26,766 | 260.0 |
| 99 Director/Supervisor | 14 | 500 | 11.72 | 189,433 | 190,038 | 13,021 | 29,389 | 260.0 |
| 12 Superintendent's Office | | | | | | | | |
| 00 Invalid Duty Code | 3 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 299 | 11,713 | 253.88 | 203,342 | 215,809 | 15,565 | 33,318 | 253.3 |
| 12 Deputy/Assist. Supt. | 30 | 4,320 | 20.44 | 219,396 | 229,220 | 14,820 | 34,091 | 248.6 |
| 13 Other District Admin. | 48 | 3,786 | 20.59 | 180,631 | 187,233 | 15,740 | 29,376 | 249.9 |
| 61 Certificated on Leave | 8 | 4,507 | 0.17 | 315,139 | 315,139 | 13,618 | 9,824 | 260.0 |
| 90 Classified on Leave | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 298 | 335 | 203.98 | 86,693 | 87,357 | 14,724 | 16,778 | 260.0 |
| 96 Professional | 67 | 623 | 39.66 | 101,394 | 102,363 | 13,561 | 21,047 | 260.0 |
| 98 Technical | 1 | 0 | 1.00 | 85,946 | 85,946 | 14,136 | 16,605 | 260.0 |
| 99 Director/Supervisor | 36 | 1,423 | 26.42 | 152,592 | 154,872 | 14,162 | 27,537 | 260.0 |
| 13 Business Office | | | | | | | | |
| 00 Invalid Duty Code | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 1 | 0 | 0.36 | 228,667 | 137,200 | 28,780 | 14,414 | 208.0 |
| 12 Deputy/Assist. Supt. | 10 | 6,413 | 7.15 | 215,820 | 216,653 | 14,270 | 36,480 | 260.0 |
| 13 Other District Admin. | 48 | 4,535 | 8.00 | 180,000 | 159,164 | 14,737 | 26,985 | 236.7 |
| 90 Classified on Leave | 9 | 2,889 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 883 | 289 | 682.16 | 80,448 | 80,184 | 14,883 | 15,447 | 260.0 |
| 96 Professional | 410 | 750 | 337.74 | 103,256 | 103,336 | 14,454 | 20,109 | 260.0 |
| 97 Service Worker | 1 | 0 | 1.00 | 82,246 | 82,233 | 14,134 | 15,642 | 260.0 |
| 98 Technical | 131 | 373 | 97.54 | 97,024 | 96,376 | 14,542 | 18,189 | 260.0 |
| 99 Director/Supervisor | 328 | 2,138 | 276.79 | 158,809 | 161,983 | 14,581 | 28,936 | 260.0 |
| 14 Human Resources | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 4 | 1,850 | 1.70 | 188,807 | 195,923 | 14,020 | 33,568 | 260.0 |
| 12 Deputy/Assist. Supt. | 21 | 6,920 | 13.57 | 222,750 | 233,931 | 15,669 | 36,737 | 256.8 |
| 13 Other District Admin. | 82 | 3,621 | 57.22 | 195,188 | 199,105 | 15,433 | 33,854 | 255.6 |
| 21 Elementary Principal | 2 | 2,925 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 23 Secondary Principal | 4 | 1,613 | 1.00 | 199,239 | 199,239 | 14,136 | 31,042 | 260.0 |
| 24 Secondary Vice Principal | 2 | 1,350 | 1.00 | 186,301 | 186,301 | 14,136 | 32,486 | 260.0 |
| 31 Elem. Homeroom Teacher | 3 | 7,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Other Teacher | 2 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 4 | 7,312 | 0.34 | 115,301 | 140,674 | 16,680 | 21,895 | 180.0 |
| 61 Certificated on Leave | 105 | 997 | 7.27 | 96,975 | 110,485 | 13,118 | 23,511 | 180.0 |
| 90 Classified on Leave | 52 | 1,435 | 0.85 | 89,070 | 89,441 | 16,550 | 23,059 | 260.0 |
| 91 Aide | 12 | 0 | 7.30 | 79,664 | 79,444 | 18,025 | 14,066 | 260.0 |
| 94 Office/Clerical | 488 | 359 | 390.84 | 84,091 | 83,937 | 14,695 | 16,083 | 260.0 |
| 96 Professional | 351 | 381 | 194.00 | 101,164 | 101,312 | 14,141 | 19,394 | 260.0 |
| 98 Technical | 66 | 426 | 60.92 | 97,869 | 98,316 | 14,235 | 17,972 | 260.0 |
| 99 Director/Supervisor | 181 | 2,835 | 150.43 | 165,183 | 169,481 | 14,705 | 30,033 | 260.0 |
| 15 Public Relations | | | | | | | | |
| 12 Deputy/Assist. Supt. | 1 | 0 | 1.00 | 219,919 | 219,919 | 14,136 | 40,833 | 260.0 |
| 13 Other District Admin. | 4 | 1,500 | 2.00 | 135,176 | 135,176 | 14,136 | 25,836 | 260.0 |
| 90 Classified on Leave | 1 | 9,854 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 87 | 525 | 58.16 | 83,375 | 84,068 | 16,111 | 16,060 | 260.0 |
| 96 Professional | 95 | 777 | 75.61 | 107,335 | 107,562 | 14,658 | 20,053 | 260.0 |
| 98 Technical | 2 | 0 | 2.00 | 97,846 | 97,847 | 14,136 | 16,610 | 260.0 |
| 99 Director/Supervisor | 72 | 2,005 | 63.78 | 168,277 | 170,668 | 14,569 | 31,088 | 260.0 |
| 21 Supervision (Instruction) | | | | | | | | |
| 00 Invalid Duty Code | 7 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | 1 | 14,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 12 Deputy/Assist. Supt. | 80 | 8,583 | 63.61 | 214,330 | 225,063 | 15,774 | 35,240 | 258.7 |
| 13 Other District Admin. | 1,147 | 3,353 | 901.41 | 176,089 | 180,073 | 14,691 | 30,599 | 250.7 |
| 21 Elementary Principal | 6 | 1,658 | 4.00 | 159,242 | 101,265 | 13,203 | 17,247 | 260.3 |
| 22 Elem. Vice Principal | 3 | 0 | 3.00 | 136,292 | 136,292 | 14,040 | 26,648 | 217.3 |
| 23 Secondary Principal | 7 | 1,225 | 4.60 | 175,125 | 176,514 | 14,735 | 32,588 | 232.1 |
| 24 Secondary Vice Principal | 4 | 1,436 | 3.40 | 179,422 | 181,392 | 15,136 | 32,281 | 261.0 |
| 25 Other School Admin. | 341 | 2,013 | 142.84 | 149,355 | 153,000 | 14,578 | 26,781 | 233.9 |
| 32 Secondary Teacher | 2 | 2,750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 421 | 3,786 | 132.71 | 109,597 | 122,288 | 14,564 | 21,827 | 184.5 |
| 61 Certificated on Leave | 12 | 6,604 | 0.51 | 221,907 | 239,459 | 27,937 | 22,283 | 261.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 64 Contractor ESA | 2 | 0 | 2.00 | 69,355 | 69,355 | 13,200 | 12,927 | 180.0 |
| 90 Classified on Leave | 3 | 2,315 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 5 | 0 | 2.96 | 49,833 | 49,881 | 23,382 | 10,310 | 260.0 |
| 94 Office/Clerical | 1,362 | 480 | 926.78 | 73,100 | 73,768 | 15,804 | 14,095 | 260.0 |
| 96 Professional | 294 | 561 | 208.53 | 96,429 | 97,001 | 15,668 | 18,826 | 260.0 |
| 97 Service Worker | 10 | 35 | 6.65 | 52,229 | 52,229 | 15,197 | 10,506 | 260.0 |
| 98 Technical | 82 | 360 | 51.71 | 95,474 | 95,960 | 14,608 | 18,455 | 260.0 |
| 99 Director/Supervisor | 174 | 1,224 | 130.07 | 146,433 | 148,129 | 15,075 | 26,094 | 260.0 |
| 22 Learning Resources | | | | | | | | |
| 13 Other District Admin. | 1 | 0 | 0.83 | 164,279 | 164,279 | 14,176 | 23,715 | 260.0 |
| 32 Secondary Teacher | 8 | 9,062 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Elem. Specialist Teacher | 35 | 3,760 | 29.18 | 109,506 | 115,818 | 14,895 | 23,325 | 180.1 |
| 40 Other Support Personnel | 52 | 2,310 | 2.90 | 95,586 | 111,044 | 14,144 | 20,319 | 180.3 |
| 41 Library Media Specialist | 919 | 7,779 | 631.15 | 109,830 | 123,923 | 14,838 | 22,085 | 181.1 |
| 61 Certificated on Leave | 1 | 35,347 | 1.00 | 118,513 | 153,860 | 14,136 | 26,606 | 185.0 |
| 90 Classified on Leave | 2 | 254 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 715 | 400 | 299.44 | 58,121 | 58,413 | 23,332 | 10,838 | 260.0 |
| 94 Office/Clerical | 359 | 312 | 191.42 | 60,437 | 61,758 | 21,987 | 12,087 | 260.0 |
| 96 Professional | 17 | 1,214 | 6.38 | 91,396 | 91,395 | 15,760 | 17,960 | 260.0 |
| 97 Service Worker | 25 | 121 | 16.21 | 56,082 | 56,305 | 21,089 | 11,347 | 260.0 |
| 98 Technical | 38 | 489 | 23.04 | 97,164 | 98,765 | 17,673 | 19,859 | 260.0 |
| 99 Director/Supervisor | 11 | 436 | 9.14 | 138,199 | 138,711 | 15,690 | 25,676 | 260.0 |
| 23 Principal's Office | | | | | | | | |
| 00 Invalid Duty Code | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 2 | 0 | 2.00 | 179,348 | 179,348 | 14,136 | 32,600 | 260.0 |
| 21 Elementary Principal | 1,359 | 2,949 | 1,199.11 | 169,423 | 172,929 | 14,332 | 30,275 | 244.4 |
| 22 Elem. Vice Principal | 603 | 2,434 | 509.27 | 152,468 | 154,491 | 14,560 | 27,882 | 246.4 |
| 23 Secondary Principal | 929 | 2,902 | 751.83 | 176,263 | 180,687 | 14,445 | 31,097 | 241.6 |
| 24 Secondary Vice Principal | 1,024 | 3,405 | 896.77 | 164,382 | 169,036 | 14,286 | 30,160 | 246.4 |
| 25 Other School Admin. | 205 | 2,119 | 82.57 | 147,813 | 147,695 | 14,149 | 26,481 | 230.5 |
| 31 Elem. Homeroom Teacher | 236 | 575 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 125 | 620 | 0.19 | 94,663 | 87,739 | 14,136 | 15,890 | 189.0 |
| 33 Other Teacher | 132 | 556 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Elem. Specialist Teacher | 37 | 593 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 40 Other Support Personnel | 722 | 1,965 | 42.50 | 111,627 | 123,824 | 14,227 | 21,899 | 184.4 |
| 41 Library Media Specialist | 26 | 593 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 23 | 658 | 1.00 | 108,628 | 114,060 | 14,136 | 32,451 | 180.0 |
| 44 Social Worker | 5 | 577 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 45 Spch.-Lang. Path./Audio. | 2 | 542 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 46 Psychologist | 2 | 1,461 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 47 Nurse | 1 | 451 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Certificated on Leave | 57 | 5,627 | 1.00 | 59,043 | 63,589 | 2,356 | 11,440 | 260.0 |
| 90 Classified on Leave | 9 | 37 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 176 | 367 | 64.50 | 56,721 | 55,596 | 17,260 | 9,962 | 260.0 |
| 94 Office/Clerical | 5,377 | 810 | 3,753.86 | 66,821 | 67,216 | 17,892 | 13,086 | 260.0 |
| 96 Professional | 90 | 1,509 | 29.96 | 73,676 | 76,453 | 9,840 | 21,008 | 260.0 |
| 97 Service Worker | 3 | 0 | 1.63 | 51,931 | 51,954 | 19,883 | 9,967 | 260.0 |
| 98 Technical | 35 | 941 | 11.85 | 93,455 | 94,464 | 14,964 | 20,026 | 260.0 |
| 99 Director/Supervisor | 50 | 398 | 38.65 | 127,837 | 119,549 | 14,751 | 20,519 | 260.0 |
| 24 Guidance and Counseling | | | | | | | | |
| 00 Invalid Duty Code | 6 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 1 | 4,476 | 0.90 | 119,361 | 124,708 | 46,912 | 20,513 | 261.0 |
| 31 Elem. Homeroom Teacher | 14 | 3,000 | 2.00 | 89,908 | 89,908 | 14,136 | 16,563 | 180.0 |
| 32 Secondary Teacher | 34 | 8,133 | 2.70 | 108,633 | 115,933 | 15,166 | 19,616 | 181.3 |
| 33 Other Teacher | 8 | 2,488 | 4.42 | 102,967 | 103,024 | 14,203 | 19,169 | 183.9 |
| 34 Elem. Specialist Teacher | 2 | 0 | 1.67 | 103,793 | 108,283 | 14,136 | 24,415 | 180.0 |
| 40 Other Support Personnel | 359 | 2,984 | 139.17 | 101,898 | 110,756 | 14,032 | 19,437 | 183.0 |
| 41 Library Media Specialist | 6 | 1,444 | 3.58 | 95,294 | 94,464 | 14,136 | 21,085 | 181.7 |
| 42 Counselor | 3,234 | 8,805 | 3,002.19 | 98,566 | 110,564 | 14,597 | 19,985 | 181.0 |
| 43 Occupational Therapist | 3 | 0 | 1.20 | 140,815 | 112,964 | 14,136 | 25,506 | 180.0 |
| 44 Social Worker | 246 | 9,554 | 222.08 | 94,935 | 106,705 | 14,758 | 19,008 | 180.8 |
| 45 Spch.-Lang. Path./Audio. | 3 | 6,748 | 1.80 | 141,458 | 111,597 | 15,707 | 19,635 | 180.0 |
| 46 Psychologist | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | 25 | 4,166 | 22.98 | 98,267 | 103,986 | 15,258 | 18,651 | 180.9 |
| 52 Substitute Teacher | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Certificated on Leave | 3 | 0 | 1.00 | 95,326 | 97,975 | 14,136 | 18,069 | 180.0 |
| 64 Contractor ESA | 8 | 0 | 7.50 | 71,561 | 71,561 | 3,769 | 2,337 | 183.5 |
| 90 Classified on Leave | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 91 Aide | 515 | 627 | 321.80 | 73,441 | 74,675 | 19,864 | 14,749 | 260.0 |
| 94 Office/Clerical | 660 | 768 | 446.46 | 68,694 | 69,812 | 17,755 | 13,584 | 260.0 |
| 96 Professional | 578 | 1,061 | 386.28 | 83,400 | 84,269 | 18,621 | 17,236 | 260.0 |
| 98 Technical | 50 | 471 | 28.90 | 89,007 | 89,689 | 17,859 | 18,666 | 260.0 |
| 99 Director/Supervisor | 17 | 1,703 | 12.07 | 118,810 | 120,436 | 14,943 | 22,183 | 260.0 |
| 25 Pupil Management | | | | | | | | |
| 13 Other District Admin. | 11 | 549 | 3.04 | 169,672 | 175,955 | 14,803 | 32,155 | 249.5 |
| 21 Elementary Principal | 2 | 3,025 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Elem. Vice Principal | 2 | 0 | 0.30 | 136,970 | 136,967 | 14,136 | 25,182 | 202.7 |
| 23 Secondary Principal | 2 | 525 | 1.00 | 112,000 | 112,000 | 23,349 | 11,312 | 245.0 |
| 24 Secondary Vice Principal | 7 | 3,237 | 0.50 | 144,808 | 146,763 | 14,136 | 26,981 | 215.0 |
| 25 Other School Admin. | 21 | 9,184 | 16.92 | 99,047 | 110,816 | 14,116 | 21,150 | 183.7 |
| 31 Elem. Homeroom Teacher | 48 | 807 | 2.34 | 86,496 | 121,179 | 19,644 | 18,069 | 180.0 |
| 32 Secondary Teacher | 25 | 1,998 | 1.82 | 111,132 | 120,062 | 14,222 | 24,914 | 181.9 |
| 33 Other Teacher | 8 | 3,167 | 2.68 | 78,779 | 79,921 | 14,136 | 18,935 | 180.8 |
| 34 Elem. Specialist Teacher | 7 | 732 | 0.25 | 90,444 | 94,499 | 14,136 | 8,269 | 180.0 |
| 40 Other Support Personnel | 64 | 15,010 | 52.33 | 108,532 | 131,664 | 13,771 | 24,149 | 182.2 |
| 42 Counselor | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 45 Spch.-Lang. Path./Audio. | 1 | 705 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 47 Nurse | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 90 Classified on Leave | 11 | 110 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 7,068 | 93 | 1,306.78 | 64,810 | 54,348 | 24,737 | 10,743 | 260.0 |
| 94 Office/Clerical | 473 | 405 | 246.83 | 62,455 | 59,507 | 19,445 | 11,313 | 260.0 |
| 95 Operator | 5 | 0 | 2.76 | 66,415 | 67,155 | 17,921 | 24,440 | 260.0 |
| 96 Professional | 637 | 602 | 68.52 | 85,779 | 83,181 | 18,850 | 17,259 | 260.0 |
| 97 Service Worker | 200 | 173 | 93.46 | 68,867 | 70,395 | 19,675 | 15,634 | 260.0 |
| 99 Director/Supervisor | 18 | 1,472 | 9.25 | 130,795 | 134,836 | 18,102 | 22,657 | 260.0 |
| 26 Health/Related Services | | | | | | | | |
| 00 Invalid Duty Code | 14 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 1 | 1,461 | 1.00 | 127,961 | 129,422 | 15,336 | 22,842 | 260.0 |
| 31 Elem. Homeroom Teacher | 65 | 409 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 54 | 3,523 | 0.00 | 128,200 | 153,860 | 14,136 | 27,685 | 185.0 |
| 33 Other Teacher | 50 | 891 | 4.30 | 98,323 | 108,725 | 14,560 | 20,108 | 180.0 |
| 34 Elem. Specialist Teacher | 21 | 522 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 39 Orientat'n. & Mobil. Spec | 23 | 6,942 | 21.50 | 101,027 | 112,399 | 14,805 | 18,874 | 180.2 |
| 40 Other Support Personnel | 249 | 4,646 | 70.20 | 97,423 | 109,200 | 14,583 | 18,650 | 181.7 |
| 41 Library Media Specialist | 3 | 383 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 4 | 2,975 | 1.00 | 79,634 | 94,115 | 14,136 | 17,994 | 182.0 |
| 43 Occupational Therapist | 747 | 8,598 | 654.55 | 99,534 | 112,406 | 15,301 | 19,249 | 181.3 |
| 44 Social Worker | 58 | 3,944 | 51.21 | 94,546 | 102,883 | 15,065 | 17,979 | 182.4 |
| 45 Spch.-Lang. Path./Audio. | 1,783 | 8,930 | 1,615.41 | 99,936 | 112,026 | 15,060 | 19,519 | 181.0 |
| 46 Psychologist | 1,270 | 10,588 | 1,154.94 | 100,719 | 114,938 | 14,828 | 20,393 | 181.1 |
| 47 Nurse | 786 | 6,630 | 690.61 | 89,734 | 99,145 | 15,455 | 17,694 | 181.4 |
| 48 Physical Therapist | 298 | 9,941 | 222.00 | 104,969 | 118,920 | 15,810 | 19,816 | 180.9 |
| 49 Behavior Analyst | 80 | 7,284 | 78.99 | 91,493 | 100,274 | 14,144 | 18,659 | 181.1 |
| 61 Certificated on Leave | 3 | 14,157 | 2.20 | 99,461 | 120,834 | 14,136 | 21,579 | 182.7 |
| 64 Contractor ESA | 164 | 0 | 144.32 | 116,573 | 86,606 | 8,301 | 8,993 | 181.0 |
| 90 Classified on Leave | 5 | 2,566 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 1,078 | 502 | 531.02 | 65,642 | 65,728 | 22,986 | 13,121 | 260.0 |
| 92 Crafts/Trades | 1 | 0 | 0.65 | 63,482 | 63,482 | 19,418 | 0 | 260.0 |
| 94 Office/Clerical | 380 | 277 | 154.02 | 65,205 | 63,585 | 21,167 | 12,104 | 260.0 |
| 96 Professional | 746 | 1,217 | 416.18 | 94,383 | 95,564 | 21,720 | 18,328 | 260.0 |
| 97 Service Worker | 40 | 1,443 | 27.70 | 82,402 | 85,382 | 19,192 | 17,623 | 260.0 |
| 98 Technical | 138 | 737 | 80.83 | 81,494 | 81,936 | 20,940 | 16,623 | 260.0 |
| 99 Director/Supervisor | 17 | 432 | 14.20 | 131,410 | 132,245 | 14,365 | 23,939 | 260.0 |
| 27 Teaching | | | | | | | | |
| 00 Invalid Duty Code | 106 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 2 | 3,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Elementary Principal | 6 | 318 | 1.00 | 192,026 | 192,026 | 14,136 | 27,301 | 260.0 |
| 22 Elem. Vice Principal | 6 | 83 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Secondary Principal | 2 | 1,074 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Secondary Vice Principal | 7 | 171 | 1.00 | 145,800 | 145,800 | 14,136 | 26,184 | 213.0 |
| 31 Elem. Homeroom Teacher | 30,198 | 5,231 | 25,634.34 | 95,628 | 103,771 | 14,231 | 18,902 | 181.0 |
| 32 Secondary Teacher | 28,198 | 6,565 | 23,187.70 | 98,165 | 108,963 | 14,414 | 19,654 | 181.0 |
| 33 Other Teacher | 11,063 | 6,446 | 8,516.75 | 95,057 | 105,252 | 14,653 | 18,993 | 181.1 |
| 34 Elem. Specialist Teacher | 4,638 | 5,797 | 3,816.88 | 99,279 | 109,818 | 14,566 | 19,536 | 180.9 |
| 39 Orientat'n. & Mobil. Spec | 1 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 2,195 | 4,089 | 616.78 | 104,918 | 116,368 | 14,504 | 20,736 | 181.6 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 41 Library Media Specialist | 26 | 1,943 | 0.17 | 93,138 | 93,321 | 14,136 | 17,086 | 180.0 |
| 42 Counselor | 34 | 1,001 | 4.00 | 88,464 | 88,464 | 14,136 | 22,274 | 180.0 |
| 43 Occupational Therapist | 2 | 500 | 1.00 | 109,982 | 126,987 | 14,136 | 22,900 | 180.0 |
| 44 Social Worker | 10 | 562 | 0.10 | 76,560 | 90,404 | 23,607 | 9,973 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 8 | 1,598 | 1.80 | 59,238 | 59,238 | 15,742 | 11,107 | 180.0 |
| 46 Psychologist | 1 | 0 | 0.60 | 113,668 | 113,668 | 20,950 | 12,334 | 180.0 |
| 47 Nurse | 4 | 388 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 48 Physical Therapist | 1 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 49 Behavior Analyst | 1 | 0 | 1.00 | 102,091 | 111,733 | 14,136 | 21,971 | 180.0 |
| 51 Extracurricular | 1 | 1,400 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 491 | 1,179 | 136.69 | 139,459 | 132,353 | 14,550 | 12,783 | 181.2 |
| 61 Certificated on Leave | 122 | 1,890 | 62.38 | 110,405 | 121,248 | 14,060 | 22,065 | 181.2 |
| 63 Contractor Teacher | 217 | 0 | 211.47 | 69,417 | 69,441 | 1,169 | 773 | 182.0 |
| 64 Contractor ESA | 14 | 0 | 10.25 | 84,153 | 84,175 | 2,072 | 1,869 | 189.4 |
| 90 Classified on Leave | 33 | 35 | 1.84 | 76,022 | 77,003 | 30,329 | 14,971 | 260.0 |
| 91 Aide | 27,715 | 354 | 14,979.54 | 57,194 | 58,060 | 23,807 | 11,409 | 260.0 |
| 94 Office/Clerical | 299 | 388 | 121.54 | 67,172 | 66,669 | 18,921 | 12,767 | 260.0 |
| 95 Operator | 1 | 0 | 0.39 | 75,951 | 75,935 | 19,252 | 24,077 | 260.0 |
| 96 Professional | 1,518 | 1,150 | 403.90 | 71,447 | 74,113 | 17,398 | 18,375 | 260.0 |
| 97 Service Worker | 3 | 0 | 1.48 | 55,070 | 55,049 | 28,701 | 9,346 | 260.0 |
| 98 Technical | 263 | 752 | 93.49 | 88,927 | 91,447 | 18,634 | 17,753 | 260.0 |
| 99 Director/Supervisor | 51 | 826 | 28.49 | 90,547 | 102,381 | 17,393 | 18,963 | 260.0 |
| 28 Extracurricular | | | | | | | | |
| 00 Invalid Duty Code | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 1 | 11,279 | 0.75 | 155,111 | 170,149 | 15,336 | 30,223 | 260.0 |
| 31 Elem. Homeroom Teacher | 1,380 | 1,664 | 0.19 | 93,084 | 108,923 | 14,136 | 19,817 | 181.2 |
| 32 Secondary Teacher | 4,234 | 3,892 | 26.12 | 98,474 | 120,292 | 16,035 | 19,766 | 182.6 |
| 33 Other Teacher | 229 | 3,465 | 4.80 | 108,391 | 135,873 | 14,229 | 24,979 | 180.1 |
| 34 Elem. Specialist Teacher | 162 | 2,845 | 0.33 | 80,567 | 80,565 | 15,314 | 16,528 | 199.0 |
| 35 Invalid Duty Code | 1 | 2,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 8 | 2,209 | 1.00 | 1,650 | 28,195 | 11,818 | 9,348 | 180.0 |
| 41 Library Media Specialist | 4 | 1,815 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 42 Counselor | 8 | 1,069 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 48 Physical Therapist | 1 | 9,257 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 51 Extracurricular | 650 | 5,138 | 107.05 | 113,473 | 132,073 | 14,700 | 23,648 | 197.3 |
| 90 Classified on Leave | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 172 | 1,208 | 15.24 | 63,069 | 98,559 | 31,330 | 21,781 | 260.0 |
| 94 Office/Clerical | 219 | 1,048 | 103.12 | 67,872 | 71,869 | 18,125 | 13,904 | 260.0 |
| 95 Operator | 8 | 0 | 0.18 | 73,361 | 68,421 | 16,212 | 23,035 | 260.0 |
| 96 Professional | 10,578 | 4,366 | 132.69 | 72,046 | 213,377 | 30,502 | 40,203 | 260.0 |
| 97 Service Worker | 16 | 1,146 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 98 Technical | 58 | 576 | 22.87 | 90,113 | 117,157 | 18,786 | 22,621 | 260.0 |
| 99 Director/Supervisor | 82 | 1,598 | 48.74 | 130,880 | 144,224 | 15,701 | 25,939 | 260.0 |
| 31 Instructional Prof Dev | | | | | | | | |
| 13 Other District Admin. | 14 | 4,053 | 10.63 | 131,643 | 136,984 | 13,893 | 24,289 | 260.0 |
| 21 Elementary Principal | 5 | 1,530 | 0.10 | 167,790 | 171,300 | 14,136 | 31,265 | 215.0 |
| 22 Elem. Vice Principal | 13 | 496 | 3.61 | 149,992 | 151,053 | 15,108 | 26,252 | 233.0 |
| 23 Secondary Principal | 3 | 1,769 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Secondary Vice Principal | 10 | 1,118 | 0.50 | 127,066 | 127,066 | 14,136 | 23,001 | 215.0 |
| 25 Other School Admin. | 22 | 2,525 | 7.01 | 161,752 | 168,821 | 13,287 | 29,552 | 245.2 |
| 31 Elem. Homeroom Teacher | 9,853 | 2,711 | 28.15 | 103,543 | 115,611 | 14,319 | 20,666 | 181.2 |
| 32 Secondary Teacher | 10,458 | 2,780 | 31.60 | 103,620 | 110,623 | 14,175 | 19,822 | 181.6 |
| 33 Other Teacher | 3,697 | 2,639 | 98.69 | 109,566 | 118,300 | 14,456 | 22,737 | 180.8 |
| 34 Elem. Specialist Teacher | 1,604 | 3,152 | 11.82 | 102,973 | 109,578 | 14,177 | 19,978 | 180.2 |
| 39 Orientat'n. & Mobl. Spec | 11 | 2,682 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 1,936 | 7,626 | 951.41 | 111,155 | 125,191 | 14,472 | 23,044 | 182.3 |
| 41 Library Media Specialist | 306 | 4,060 | 0.02 | 126,467 | 132,257 | 14,136 | 23,768 | 183.0 |
| 42 Counselor | 1,123 | 3,010 | 3.49 | 100,717 | 109,319 | 14,255 | 18,104 | 180.5 |
| 43 Occupational Therapist | 232 | 3,283 | 0.58 | 97,784 | 106,920 | 14,642 | 19,795 | 183.3 |
| 44 Social Worker | 54 | 3,193 | 5.03 | 97,325 | 103,763 | 14,141 | 15,610 | 180.0 |
| 45 Spch.-Lang. Path./Audio. | 632 | 3,168 | 1.18 | 124,392 | 244,968 | 5,499 | 4,642 | 184.9 |
| 46 Psychologist | 483 | 3,177 | 0.98 | 118,566 | 139,608 | 14,348 | 25,180 | 181.3 |
| 47 Nurse | 220 | 2,803 | 0.07 | 85,870 | 94,747 | 15,649 | 15,174 | 184.4 |
| 48 Physical Therapist | 111 | 2,662 | 0.04 | 117,200 | 135,845 | 11,169 | 23,277 | 184.7 |
| 49 Behavior Analyst | 33 | 3,212 | 0.20 | 102,735 | 121,317 | 14,136 | 21,816 | 180.0 |
| 51 Extracurricular | 22 | 2,862 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Substitute Teacher | 14 | 12,421 | 0.80 | 80,777 | 110,356 | 14,136 | 22,781 | 180.0 |
| 61 Certificated on Leave | 9 | 2,089 | 0.04 | 106,878 | 130,848 | 14,382 | 23,516 | 183.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 64 Contractor ESA | 3 | 0 | 1.15 | 100,412 | 100,211 | 18,433 | 16,628 | 184.0 |
| 91 Aide | 985 | 182 | 11.69 | 72,392 | 74,994 | 19,727 | 11,806 | 260.0 |
| 94 Office/Clerical | 50 | 707 | 14.74 | 102,350 | 103,148 | 16,066 | 19,493 | 260.0 |
| 96 Professional | 1 | 0 | 1.00 | 139,706 | 139,685 | 14,134 | 26,562 | 260.0 |
| 32 Instructional Technology | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 1 | 162 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 2 | 1,337 | 0.80 | 75,122 | 78,743 | 26,291 | 17,858 | 260.0 |
| 96 Professional | 58 | 1,673 | 25.58 | 81,927 | 82,400 | 16,180 | 15,600 | 260.0 |
| 97 Service Worker | 2 | 720 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 98 Technical | 340 | 648 | 213.35 | 81,191 | 81,456 | 16,014 | 15,866 | 260.0 |
| 99 Director/Supervisor | 8 | 315 | 4.89 | 111,950 | 112,425 | 15,092 | 19,438 | 260.0 |
| 33 Curriculum | | | | | | | | |
| 12 Deputy/Assist. Supt. | 4 | 1,998 | 2.50 | 203,080 | 214,588 | 18,585 | 35,567 | 258.2 |
| 13 Other District Admin. | 35 | 1,560 | 19.34 | 168,843 | 174,366 | 14,209 | 32,141 | 255.4 |
| 25 Other School Admin. | 5 | 1,200 | 1.55 | 150,263 | 152,199 | 14,136 | 27,673 | 260.0 |
| 31 Elem. Homeroom Teacher | 180 | 860 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 89 | 2,911 | 0.50 | 37,222 | 124,219 | 14,136 | 18,177 | 180.0 |
| 33 Other Teacher | 6 | 649 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Elem. Specialist Teacher | 37 | 5,133 | 17.75 | 102,813 | 111,491 | 13,791 | 19,581 | 181.7 |
| 40 Other Support Personnel | 73 | 9,288 | 47.97 | 113,636 | 126,334 | 14,338 | 24,543 | 182.9 |
| 41 Library Media Specialist | 2 | 298 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 34 | 359 | 22.66 | 69,991 | 70,343 | 15,269 | 13,646 | 260.0 |
| 96 Professional | 6 | 0 | 4.66 | 106,484 | 106,503 | 18,184 | 19,933 | 260.0 |
| 97 Service Worker | 1 | 0 | 0.78 | 76,875 | 82,531 | 18,095 | 16,262 | 260.0 |
| 98 Technical | 3 | 0 | 2.30 | 90,454 | 90,454 | 14,136 | 17,452 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 0.48 | 225,207 | 225,134 | 13,774 | 39,409 | 260.0 |
| 34 Professional Learning—State | | | | | | | | |
| 31 Elem. Homeroom Teacher | 12,156 | 1,214 | 38.42 | 93,865 | 102,465 | 13,920 | 18,970 | 184.1 |
| 32 Secondary Teacher | 12,262 | 1,288 | 31.84 | 97,993 | 110,600 | 14,035 | 20,340 | 184.0 |
| 33 Other Teacher | 3,456 | 1,197 | 8.93 | 94,890 | 104,639 | 15,011 | 18,849 | 184.5 |
| 34 Elem. Specialist Teacher | 1,697 | 1,209 | 4.73 | 105,775 | 114,139 | 14,796 | 20,332 | 184.4 |
| 39 Orientat'n. & Mobil. Spec | 13 | 1,618 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | 666 | 2,440 | 38.89 | 118,725 | 143,162 | 14,678 | 24,967 | 186.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 41 Library Media Specialist | 317 | 1,336 | 0.54 | 113,381 | 134,210 | 14,869 | 23,470 | 183.9 |
| 42 Counselor | 1,263 | 1,306 | 3.55 | 97,982 | 111,577 | 14,803 | 20,096 | 183.9 |
| 43 Occupational Therapist | 243 | 1,309 | 0.52 | 150,574 | 107,873 | 15,903 | 18,404 | 184.1 |
| 44 Social Worker | 67 | 1,385 | 0.17 | 101,976 | 116,304 | 14,240 | 20,936 | 184.2 |
| 45 Spch.-Lang. Path./Audio. | 725 | 1,316 | 3.29 | 102,107 | 113,395 | 16,522 | 18,275 | 184.4 |
| 46 Psychologist | 480 | 1,411 | 1.82 | 97,960 | 110,072 | 14,106 | 20,019 | 184.5 |
| 47 Nurse | 254 | 1,183 | 0.84 | 86,212 | 90,633 | 18,137 | 13,796 | 188.7 |
| 48 Physical Therapist | 133 | 1,282 | 0.29 | 104,643 | 121,455 | 15,292 | 19,313 | 184.2 |
| 49 Behavior Analyst | 26 | 1,210 | 0.08 | 82,442 | 98,297 | 14,687 | 17,511 | 183.8 |
| 51 Extracurricular | 23 | 563 | 0.04 | 128,800 | 155,563 | 14,136 | 27,650 | 184.1 |
| 52 Substitute Teacher | 19 | 27 | 0.27 | 66,172 | 66,496 | 14,351 | 12,005 | 184.1 |
| 61 Certificated on Leave | 6 | 1,309 | 0.03 | 110,152 | 113,206 | 14,115 | 20,558 | 184.0 |
| 35 Pupil Safety | | | | | | | | |
| 13 Other District Admin. | 1 | 0 | 1.00 | 172,363 | 180,926 | 14,136 | 32,074 | 260.0 |
| 40 Other Support Personnel | 3 | 2,410 | 2.00 | 112,698 | 116,313 | 14,882 | 14,880 | 215.0 |
| 91 Aide | 36 | 249 | 19.10 | 68,624 | 70,365 | 20,251 | 14,542 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 1.00 | 72,405 | 72,405 | 14,136 | 13,764 | 260.0 |
| 96 Professional | 75 | 1,200 | 38.51 | 79,124 | 81,635 | 8,437 | 29,439 | 260.0 |
| 97 Service Worker | 395 | 378 | 285.53 | 72,505 | 74,130 | 18,621 | 15,534 | 260.0 |
| 99 Director/Supervisor | 19 | 92 | 14.51 | 127,693 | 130,518 | 16,187 | 21,565 | 260.0 |
| 41 Supervision (Food Services) | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 9 | 2,392 | 1.61 | 177,189 | 184,927 | 14,451 | 33,206 | 260.0 |
| 90 Classified on Leave | 2 | 3,603 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 145 | 385 | 95.64 | 69,502 | 70,261 | 17,486 | 13,472 | 260.0 |
| 96 Professional | 25 | 1,216 | 14.35 | 94,235 | 95,592 | 15,931 | 20,278 | 260.0 |
| 98 Technical | 8 | 338 | 5.29 | 102,533 | 103,148 | 14,192 | 20,009 | 260.0 |
| 99 Director/Supervisor | 220 | 1,227 | 177.74 | 111,215 | 113,415 | 15,015 | 21,614 | 260.0 |
| 44 Operations (Food Services) | | | | | | | | |
| 90 Classified on Leave | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 177 | 66 | 26.60 | 51,116 | 52,310 | 23,995 | 10,309 | 260.0 |
| 93 Laborer | 3 | 0 | 1.05 | 99,828 | 73,422 | 13,518 | 15,851 | 260.0 |
| 94 Office/Clerical | 170 | 165 | 22.65 | 55,144 | 56,660 | 20,318 | 12,159 | 260.0 |
| 95 Operator | 53 | 396 | 22.38 | 59,473 | 60,924 | 20,918 | 13,789 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 96 Professional | 46 | 895 | 17.15 | 49,561 | 51,038 | 5,907 | 25,410 | 260.0 |
| 97 Service Worker | 5,351 | 335 | 2,612.09 | 51,878 | 52,136 | 23,745 | 12,037 | 260.0 |
| 98 Technical | 27 | 454 | 2.78 | 100,030 | 100,028 | 10,179 | 14,916 | 260.0 |
| 99 Director/Supervisor | 12 | 40 | 7.81 | 75,120 | 77,124 | 17,779 | 15,543 | 260.0 |
| 51 Supervision (Pupil Trans.) | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 23 | 736 | 3.87 | 162,018 | 166,456 | 13,790 | 28,349 | 237.0 |
| 90 Classified on Leave | 8 | 2,326 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Aide | 11 | 0 | 2.30 | 69,311 | 69,393 | 19,810 | 13,322 | 260.0 |
| 94 Office/Clerical | 286 | 412 | 192.11 | 69,991 | 70,566 | 16,314 | 13,797 | 260.0 |
| 95 Operator | 164 | 617 | 122.11 | 83,536 | 84,090 | 15,829 | 17,549 | 260.0 |
| 96 Professional | 7 | 123 | 5.24 | 90,593 | 90,748 | 14,560 | 17,103 | 260.0 |
| 98 Technical | 44 | 158 | 38.83 | 100,394 | 100,497 | 14,554 | 19,797 | 260.0 |
| 99 Director/Supervisor | 309 | 1,179 | 243.86 | 112,257 | 114,284 | 14,744 | 21,903 | 260.0 |
| 52 Operations (Pupil Trans.) | | | | | | | | |
| 90 Classified on Leave | 9 | 40 | 0.75 | 71,209 | 71,224 | 18,953 | 14,701 | 260.0 |
| 91 Aide | 3 | 0 | 0.60 | 64,476 | 69,898 | 4,054 | 21,538 | 260.0 |
| 95 Operator | 6,007 | 276 | 3,072.55 | 66,143 | 66,537 | 25,412 | 14,922 | 260.0 |
| 96 Professional | 1 | 1,014 | 0.39 | 60,894 | 63,583 | 0 | 48,374 | 260.0 |
| 97 Service Worker | 26 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 99 Director/Supervisor | 8 | 338 | 3.56 | 87,234 | 71,685 | 17,379 | 18,520 | 260.0 |
| 53 Maintenance (Pupil Trans.) | | | | | | | | |
| 91 Aide | 1 | 20,087 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 92 Crafts/Trades | 387 | 518 | 353.02 | 84,157 | 84,153 | 14,468 | 17,925 | 260.0 |
| 93 Laborer | 14 | 268 | 7.40 | 71,944 | 74,210 | 18,504 | 15,089 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.63 | 68,931 | 68,931 | 14,136 | 13,103 | 260.0 |
| 95 Operator | 50 | 168 | 27.18 | 69,896 | 69,566 | 15,934 | 14,685 | 260.0 |
| 97 Service Worker | 47 | 375 | 23.76 | 69,040 | 69,535 | 14,305 | 13,762 | 260.0 |
| 98 Technical | 11 | 447 | 5.64 | 77,411 | 77,820 | 15,038 | 15,066 | 260.0 |
| 99 Director/Supervisor | 17 | 104 | 8.63 | 87,318 | 87,991 | 14,156 | 17,216 | 260.0 |
| 61 Supervision (Maint. & Oper.) | | | | | | | | |
| 00 Invalid Duty Code | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 9 | 1,716 | 4.51 | 198,159 | 201,844 | 15,510 | 34,804 | 257.6 |
| 90 Classified on Leave | 3 | 2,405 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 94 Office/Clerical | 193 | 230 | 153.43 | 73,383 | 73,817 | 14,841 | 14,082 | 260.0 |
| 96 Professional | 5 | 3,422 | 1.77 | 128,562 | 132,258 | 23,919 | 25,062 | 260.0 |
| 98 Technical | 1 | 0 | 0.44 | 45,771 | 45,752 | 15,984 | 7,100 | 260.0 |
| 99 Director/Supervisor | 342 | 1,297 | 293.47 | 129,118 | 130,853 | 14,437 | 24,196 | 260.0 |
| 62 Grounds Maintenance | | | | | | | | |
| 91 Aide | 1 | 1,136 | 0.37 | 50,076 | 54,542 | 19,166 | 11,484 | 260.0 |
| 92 Crafts/Trades | 199 | 111 | 175.90 | 69,490 | 69,349 | 14,123 | 15,209 | 260.0 |
| 93 Laborer | 244 | 243 | 205.01 | 73,562 | 74,431 | 14,143 | 15,860 | 260.0 |
| 94 Office/Clerical | 1 | 0 | 0.14 | 46,021 | 46,015 | 24,538 | 9,054 | 260.0 |
| 95 Operator | 10 | 144 | 9.42 | 79,444 | 79,949 | 13,897 | 17,235 | 260.0 |
| 96 Professional | 12 | 380 | 2.85 | 128,655 | 65,627 | 20,927 | 12,587 | 260.0 |
| 97 Service Worker | 346 | 117 | 273.91 | 68,939 | 68,623 | 14,482 | 15,221 | 260.0 |
| 98 Technical | 4 | 393 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 99 Director/Supervisor | 8 | 77 | 4.84 | 98,812 | 99,109 | 14,168 | 19,433 | 260.0 |
| 63 Operation of Buildings | | | | | | | | |
| 90 Classified on Leave | 7 | 1,094 | 1.68 | 74,143 | 74,152 | 16,801 | 14,881 | 260.0 |
| 92 Crafts/Trades | 55 | 525 | 16.97 | 68,140 | 65,797 | 15,477 | 13,087 | 260.0 |
| 93 Laborer | 2 | 0 | 1.37 | 66,149 | 66,181 | 10,356 | 12,970 | 260.0 |
| 94 Office/Clerical | 40 | 345 | 16.96 | 70,819 | 71,726 | 15,938 | 13,938 | 260.0 |
| 96 Professional | 74 | 553 | 30.51 | 102,602 | 77,320 | 15,093 | 16,487 | 260.0 |
| 97 Service Worker | 5,854 | 238 | 5,394.05 | 60,799 | 60,758 | 14,689 | 13,463 | 260.0 |
| 98 Technical | 21 | 490 | 7.25 | 72,900 | 73,076 | 15,598 | 13,443 | 260.0 |
| 99 Director/Supervisor | 24 | 709 | 15.91 | 99,726 | 101,030 | 14,385 | 19,173 | 260.0 |
| 64 Maintenance | | | | | | | | |
| 90 Classified on Leave | 1 | 404 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 92 Crafts/Trades | 1,069 | 186 | 998.72 | 87,534 | 87,593 | 14,343 | 18,242 | 260.0 |
| 94 Office/Clerical | 15 | 424 | 7.09 | 67,456 | 67,916 | 15,000 | 12,967 | 260.0 |
| 96 Professional | 27 | 1,824 | 13.16 | 112,168 | 94,948 | 14,386 | 18,783 | 260.0 |
| 97 Service Worker | 325 | 1,026 | 199.11 | 70,879 | 71,020 | 14,616 | 14,852 | 260.0 |
| 98 Technical | 17 | 313 | 8.86 | 86,732 | 86,959 | 14,365 | 17,277 | 260.0 |
| 99 Director/Supervisor | 35 | 896 | 23.02 | 91,905 | 91,259 | 14,109 | 18,775 | 260.0 |
| 65 Utilities | | | | | | | | |
| 92 Crafts/Trades | 2 | 0 | 1.50 | 98,495 | 98,895 | 14,136 | 22,980 | 260.0 |
| 96 Professional | 4 | 0 | 2.50 | 117,294 | 117,294 | 14,136 | 22,166 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 97 Service Worker | 15 | 48 | 11.86 | 83,709 | 83,721 | 15,069 | 16,644 | 260.0 |
| 98 Technical | 5 | 0 | 4.30 | 130,106 | 130,106 | 14,136 | 24,870 | 260.0 |
| 99 Director/Supervisor | 1 | 0 | 0.40 | 195,912 | 195,912 | 14,136 | 36,920 | 260.0 |
| 67 Building & Property Security | | | | | | | | |
| 90 Classified on Leave | 1 | 6,888 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 9 | 375 | 8.99 | 92,621 | 93,437 | 14,156 | 18,979 | 260.0 |
| 96 Professional | 1 | 600 | 1.00 | 116,694 | 117,294 | 14,136 | 10,296 | 260.0 |
| 97 Service Worker | 92 | 724 | 71.90 | 77,243 | 78,803 | 16,592 | 16,648 | 260.0 |
| 99 Director/Supervisor | 29 | 2,486 | 21.04 | 131,746 | 134,232 | 14,932 | 22,778 | 260.0 |
| 72 Information Systems | | | | | | | | |
| 00 Invalid Duty Code | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Other District Admin. | 31 | 4,414 | 15.52 | 163,987 | 172,219 | 14,958 | 29,721 | 242.1 |
| 90 Classified on Leave | 4 | 2,770 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 93 Laborer | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 94 Office/Clerical | 132 | 287 | 92.04 | 77,286 | 77,572 | 15,337 | 15,251 | 260.0 |
| 96 Professional | 247 | 567 | 154.84 | 108,695 | 109,378 | 14,329 | 20,532 | 260.0 |
| 98 Technical | 996 | 300 | 841.92 | 93,826 | 94,076 | 14,499 | 17,969 | 260.0 |
| 99 Director/Supervisor | 208 | 1,678 | 165.34 | 144,672 | 146,521 | 14,418 | 26,765 | 260.0 |
| 73 Printing | | | | | | | | |
| 94 Office/Clerical | 21 | 649 | 15.01 | 68,157 | 68,578 | 16,283 | 13,660 | 260.0 |
| 95 Operator | 3 | 0 | 2.75 | 62,960 | 62,960 | 15,421 | 18,160 | 260.0 |
| 96 Professional | 2 | 0 | 1.56 | 68,754 | 68,740 | 18,080 | 13,561 | 260.0 |
| 98 Technical | 64 | 245 | 55.74 | 68,591 | 68,917 | 15,015 | 14,023 | 260.0 |
| 99 Director/Supervisor | 5 | 639 | 4.00 | 107,001 | 107,687 | 14,436 | 20,474 | 260.0 |
| 74 Warehousing and Distribution | | | | | | | | |
| 92 Crafts/Trades | 7 | 77 | 4.57 | 70,359 | 70,654 | 13,910 | 15,057 | 260.0 |
| 93 Laborer | 3 | 0 | 1.41 | 64,213 | 66,463 | 15,177 | 14,425 | 260.0 |
| 94 Office/Clerical | 17 | 188 | 12.81 | 65,886 | 66,142 | 14,825 | 12,673 | 260.0 |
| 95 Operator | 45 | 394 | 35.46 | 78,506 | 79,207 | 15,006 | 16,346 | 260.0 |
| 97 Service Worker | 156 | 124 | 123.41 | 73,075 | 73,366 | 14,792 | 15,363 | 260.0 |
| 99 Director/Supervisor | 13 | 962 | 9.52 | 110,150 | 111,479 | 14,397 | 20,992 | 260.0 |
| 75 Motor Pool | | | | | | | | |
| 92 Crafts/Trades | 43 | 122 | 21.25 | 85,820 | 86,274 | 14,742 | 19,034 | 260.0 |
| 94 Office/Clerical | 3 | 0 | 0.86 | 97,667 | 97,649 | 14,840 | 18,563 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 12B: All School Personnel by Activity and Duty

| Activity - Duty Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 95 Operator | 5 | 900 | 1.50 | 60,389 | 60,427 | 23,187 | 14,174 | 260.0 |
| 97 Service Worker | 13 | 168 | 4.03 | 65,241 | 66,125 | 15,811 | 15,574 | 260.0 |
| 99 Director/Supervisor | 6 | 25 | 0.61 | 105,372 | 106,303 | 14,179 | 20,463 | 260.0 |
| 91 Public Activities | | | | | | | | |
| 13 Other District Admin. | 8 | 3,682 | 2.00 | 174,576 | 185,534 | 19,119 | 27,309 | 260.0 |
| 33 Other Teacher | 1 | 0 | 0.50 | 126,702 | 154,976 | 14,136 | 26,355 | 180.0 |
| 40 Other Support Personnel | 5 | 4,630 | 1.26 | 116,814 | 129,322 | 14,136 | 23,436 | 183.7 |
| 61 Certificated on Leave | 4 | 0 | 3.50 | 133,025 | 135,533 | 14,479 | 24,347 | 181.1 |
| 90 Classified on Leave | 1 | 0 | 0.80 | 78,307 | 78,322 | 17,762 | 15,151 | 260.0 |
| 91 Aide | 255 | 36 | 131.01 | 46,672 | 47,364 | 21,137 | 9,693 | 260.0 |
| 93 Laborer | 1 | 0 | 0.17 | 49,206 | 49,207 | 26,260 | 9,448 | 260.0 |
| 94 Office/Clerical | 38 | 317 | 23.53 | 71,839 | 69,882 | 15,129 | 13,602 | 260.0 |
| 96 Professional | 175 | 1,486 | 86.01 | 72,596 | 74,429 | 16,306 | 21,343 | 260.0 |
| 98 Technical | 11 | 636 | 4.13 | 93,111 | 93,294 | 15,235 | 17,987 | 260.0 |
| 99 Director/Supervisor | 58 | 1,147 | 42.65 | 98,697 | 100,423 | 15,866 | 18,466 | 260.0 |
| CP Capital Projects Funds | | | | | | | | |
| 12 Deputy/Assist. Supt. | 3 | 6,229 | 1.50 | 116,750 | 81,598 | 4,712 | 15,077 | 260.0 |
| 13 Other District Admin. | 26 | 2,921 | 6.55 | 192,048 | 195,425 | 16,613 | 35,432 | 259.0 |
| 23 Secondary Principal | 1 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Secondary Teacher | 1 | 15,743 | 1.00 | 88,042 | 103,785 | 14,136 | 19,986 | 180.0 |
| 40 Other Support Personnel | 130 | 3,369 | 33.95 | 127,426 | 112,962 | 14,386 | 25,247 | 182.0 |
| 92 Crafts/Trades | 9 | 114 | 4.00 | 101,780 | 88,685 | 14,136 | 21,190 | 260.0 |
| 93 Laborer | 1 | 0 | 1.00 | 108,389 | 108,389 | 14,136 | 25,590 | 260.0 |
| 94 Office/Clerical | 74 | 193 | 33.26 | 87,740 | 88,050 | 15,095 | 16,483 | 260.0 |
| 95 Operator | 2 | 152 | 1.00 | 70,074 | 70,377 | 14,136 | 13,536 | 260.0 |
| 96 Professional | 229 | 114 | 159.30 | 131,440 | 131,651 | 14,259 | 24,995 | 260.0 |
| 98 Technical | 249 | 395 | 175.69 | 107,858 | 107,992 | 15,147 | 21,262 | 260.0 |
| 99 Director/Supervisor | 143 | 707 | 80.08 | 181,500 | 184,908 | 14,750 | 31,934 | 260.0 |
| SB Associated Student Body | | | | | | | | |
| 96 Professional | 13 | 3,139 | 0.48 | 46,878 | 280,077 | 31,467 | 65,964 | 260.0 |
| State Summary | 262,599 | 3,090 | 124,438.19 | 89,771 | 95,963 | 16,496 | 17,796 | 213.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | | |
|---------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|-----|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE | |
| 00 Invalid Duty Code | | | | | | | | | |
| 12 Superintendent's Office | 3 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Business Office | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 14 Human Resources | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Supervision (Instruction) | 7 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Principal's Office | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 6 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 26 Health/Related Services | 14 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 106 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 28 Extracurricular | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Instructional Technology | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 41 Supervision (Food Service) | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Supervision (Pupil Trans.) | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 61 Supervision (Maint. & Oper.) | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 72 Information Systems | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 11 Superintendent | | | | | | | | | |
| 12 Superintendent's Office | 299 | 11,713 | 253.88 | 203,342 | 215,809 | 15,565 | 33,318 | 253.3 | |
| 13 Business Office | 1 | 0 | 0.36 | 228,667 | 137,200 | 28,780 | 14,414 | 208.0 | |
| 14 Human Resources | 4 | 1,850 | 1.70 | 188,807 | 195,923 | 14,020 | 33,568 | 260.0 | |
| 21 Supervision (Instruction) | 1 | 14,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 | |
| 12 Deputy/Assist. Supt. | | | | | | | | | |
| 12 Superintendent's Office | 30 | 4,320 | 20.44 | 219,396 | 229,220 | 14,820 | 34,091 | 248.6 | |
| 13 Business Office | 10 | 6,413 | 7.15 | 215,820 | 216,653 | 14,270 | 36,480 | 260.0 | |
| 14 Human Resources | 21 | 6,920 | 13.57 | 222,750 | 233,931 | 15,669 | 36,737 | 256.8 | |
| 15 Public Relations | 1 | 0 | 1.00 | 219,919 | 219,919 | 14,136 | 40,833 | 260.0 | |
| 21 Supervision (Instruction) | 80 | 8,583 | 63.61 | 214,330 | 225,063 | 15,774 | 35,240 | 258.7 | |
| 33 Curriculum | 4 | 1,998 | 2.50 | 203,080 | 214,588 | 18,585 | 35,567 | 258.2 | |
| CP Capital Projects Funds | 3 | 6,229 | 1.50 | 116,750 | 81,598 | 4,712 | 15,077 | 260.0 | |
| 13 Other District Admin. | | | | | | | | | |
| 12 Superintendent's Office | 48 | 3,786 | 20.59 | 180,631 | 187,233 | 15,740 | 29,376 | 249.9 | |
| 13 Business Office | 48 | 4,535 | 8.00 | 180,000 | 159,164 | 14,737 | 26,985 | 236.7 | |
| 14 Human Resources | 82 | 3,621 | 57.22 | 195,188 | 199,105 | 15,433 | 33,854 | 255.6 | |
| 15 Public Relations | 4 | 1,500 | 2.00 | 135,176 | 135,176 | 14,136 | 25,836 | 260.0 | |
| 21 Supervision (Instruction) | 1,147 | 3,353 | 901.41 | 176,089 | 180,073 | 14,691 | 30,599 | 250.7 | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 22 Learning Resources | 1 | 0 | 0.83 | 164,279 | 164,279 | 14,176 | 23,715 | 260.0 |
| 23 Principal's Office | 2 | 0 | 2.00 | 179,348 | 179,348 | 14,136 | 32,600 | 260.0 |
| 24 Guidance and Counseling | 1 | 4,476 | 0.90 | 119,361 | 124,708 | 46,912 | 20,513 | 261.0 |
| 25 Pupil Management | 11 | 549 | 3.04 | 169,672 | 175,955 | 14,803 | 32,155 | 249.5 |
| 26 Health/Related Services | 1 | 1,461 | 1.00 | 127,961 | 129,422 | 15,336 | 22,842 | 260.0 |
| 27 Teaching | 2 | 3,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 28 Extracurricular | 1 | 11,279 | 0.75 | 155,111 | 170,149 | 15,336 | 30,223 | 260.0 |
| 31 Instructional Prof Dev | 14 | 4,053 | 10.63 | 131,643 | 136,984 | 13,893 | 24,289 | 260.0 |
| 33 Curriculum | 35 | 1,560 | 19.34 | 168,843 | 174,366 | 14,209 | 32,141 | 255.4 |
| 35 Pupil Safety | 1 | 0 | 1.00 | 172,363 | 180,926 | 14,136 | 32,074 | 260.0 |
| 41 Supervision (Food Service | 9 | 2,392 | 1.61 | 177,189 | 184,927 | 14,451 | 33,206 | 260.0 |
| 51 Supervision (Pupil Trans.) | 23 | 736 | 3.87 | 162,018 | 166,456 | 13,790 | 28,349 | 237.0 |
| 61 Supervision (Maint. & Ope | 9 | 1,716 | 4.51 | 198,159 | 201,844 | 15,510 | 34,804 | 257.6 |
| 72 Information Systems | 31 | 4,414 | 15.52 | 163,987 | 172,219 | 14,958 | 29,721 | 242.1 |
| 91 Public Activities | 8 | 3,682 | 2.00 | 174,576 | 185,534 | 19,119 | 27,309 | 260.0 |
| CP Capital Projects Funds | 26 | 2,921 | 6.55 | 192,048 | 195,425 | 16,613 | 35,432 | 259.0 |
| 21 Elementary Principal | | | | | | | | |
| 14 Human Resources | 2 | 2,925 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Supervision (Instruction) | 6 | 1,658 | 4.00 | 159,242 | 101,265 | 13,203 | 17,247 | 260.3 |
| 23 Principal's Office | 1,359 | 2,949 | 1,199.11 | 169,423 | 172,929 | 14,332 | 30,275 | 244.4 |
| 25 Pupil Management | 2 | 3,025 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 6 | 318 | 1.00 | 192,026 | 192,026 | 14,136 | 27,301 | 260.0 |
| 31 Instructional Prof Dev | 5 | 1,530 | 0.10 | 167,790 | 171,300 | 14,136 | 31,265 | 215.0 |
| 22 Elem. Vice Principal | | | | | | | | |
| 21 Supervision (Instruction) | 3 | 0 | 3.00 | 136,292 | 136,292 | 14,040 | 26,648 | 217.3 |
| 23 Principal's Office | 603 | 2,434 | 509.27 | 152,468 | 154,491 | 14,560 | 27,882 | 246.4 |
| 25 Pupil Management | 2 | 0 | 0.30 | 136,970 | 136,967 | 14,136 | 25,182 | 202.7 |
| 27 Teaching | 6 | 83 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 13 | 496 | 3.61 | 149,992 | 151,053 | 15,108 | 26,252 | 233.0 |
| 23 Secondary Principal | | | | | | | | |
| 14 Human Resources | 4 | 1,613 | 1.00 | 199,239 | 199,239 | 14,136 | 31,042 | 260.0 |
| 21 Supervision (Instruction) | 7 | 1,225 | 4.60 | 175,125 | 176,514 | 14,735 | 32,588 | 232.1 |
| 23 Principal's Office | 929 | 2,902 | 751.83 | 176,263 | 180,687 | 14,445 | 31,097 | 241.6 |
| 25 Pupil Management | 2 | 525 | 1.00 | 112,000 | 112,000 | 23,349 | 11,312 | 245.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 27 Teaching | 2 | 1,074 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 3 | 1,769 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| CP Capital Projects Funds | 1 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Secondary Vice Principal | | | | | | | | |
| 14 Human Resources | 2 | 1,350 | 1.00 | 186,301 | 186,301 | 14,136 | 32,486 | 260.0 |
| 21 Supervision (Instruction) | 4 | 1,436 | 3.40 | 179,422 | 181,392 | 15,136 | 32,281 | 261.0 |
| 23 Principal's Office | 1,024 | 3,405 | 896.77 | 164,382 | 169,036 | 14,286 | 30,160 | 246.4 |
| 25 Pupil Management | 7 | 3,237 | 0.50 | 144,808 | 146,763 | 14,136 | 26,981 | 215.0 |
| 27 Teaching | 7 | 171 | 1.00 | 145,800 | 145,800 | 14,136 | 26,184 | 213.0 |
| 31 Instructional Prof Dev | 10 | 1,118 | 0.50 | 127,066 | 127,066 | 14,136 | 23,001 | 215.0 |
| 25 Other School Admin. | | | | | | | | |
| 21 Supervision (Instruction) | 341 | 2,013 | 142.84 | 149,355 | 153,000 | 14,578 | 26,781 | 233.9 |
| 23 Principal's Office | 205 | 2,119 | 82.57 | 147,813 | 147,695 | 14,149 | 26,481 | 230.5 |
| 25 Pupil Management | 21 | 9,184 | 16.92 | 99,047 | 110,816 | 14,116 | 21,150 | 183.7 |
| 31 Instructional Prof Dev | 22 | 2,525 | 7.01 | 161,752 | 168,821 | 13,287 | 29,552 | 245.2 |
| 33 Curriculum | 5 | 1,200 | 1.55 | 150,263 | 152,199 | 14,136 | 27,673 | 260.0 |
| 31 Elem. Homeroom Teacher | | | | | | | | |
| 14 Human Resources | 3 | 7,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Principal's Office | 236 | 575 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 14 | 3,000 | 2.00 | 89,908 | 89,908 | 14,136 | 16,563 | 180.0 |
| 25 Pupil Management | 48 | 807 | 2.34 | 86,496 | 121,179 | 19,644 | 18,069 | 180.0 |
| 26 Health/Related Services | 65 | 409 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 30,198 | 5,231 | 25,634.34 | 95,628 | 103,771 | 14,231 | 18,902 | 181.0 |
| 28 Extracurricular | 1,380 | 1,664 | 0.19 | 93,084 | 108,923 | 14,136 | 19,817 | 181.2 |
| 31 Instructional Prof Dev | 9,853 | 2,711 | 28.15 | 103,543 | 115,611 | 14,319 | 20,666 | 181.2 |
| 33 Curriculum | 180 | 860 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Professional Learning—St | 12,156 | 1,214 | 38.42 | 93,865 | 102,465 | 13,920 | 18,970 | 184.1 |
| 32 Secondary Teacher | | | | | | | | |
| 14 Human Resources | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Supervision (Instruction) | 2 | 2,750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Learning Resources | 8 | 9,062 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Principal's Office | 125 | 620 | 0.19 | 94,663 | 87,739 | 14,136 | 15,890 | 189.0 |
| 24 Guidance and Counseling | 34 | 8,133 | 2.70 | 108,633 | 115,933 | 15,166 | 19,616 | 181.3 |
| 25 Pupil Management | 25 | 1,998 | 1.82 | 111,132 | 120,062 | 14,222 | 24,914 | 181.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 26 Health/Related Services | 54 | 3,523 | 0.00 | 128,200 | 153,860 | 14,136 | 27,685 | 185.0 |
| 27 Teaching | 28,198 | 6,565 | 23,187.70 | 98,165 | 108,963 | 14,414 | 19,654 | 181.0 |
| 28 Extracurricular | 4,234 | 3,892 | 26.12 | 98,474 | 120,292 | 16,035 | 19,766 | 182.6 |
| 31 Instructional Prof Dev | 10,458 | 2,780 | 31.60 | 103,620 | 110,623 | 14,175 | 19,822 | 181.6 |
| 32 Instructional Technology | 1 | 162 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Curriculum | 89 | 2,911 | 0.50 | 37,222 | 124,219 | 14,136 | 18,177 | 180.0 |
| 34 Professional Learning—St | 12,262 | 1,288 | 31.84 | 97,993 | 110,600 | 14,035 | 20,340 | 184.0 |
| CP Capital Projects Funds | 1 | 15,743 | 1.00 | 88,042 | 103,785 | 14,136 | 19,986 | 180.0 |
| 33 Other Teacher | | | | | | | | |
| 14 Human Resources | 2 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Principal's Office | 132 | 556 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 8 | 2,488 | 4.42 | 102,967 | 103,024 | 14,203 | 19,169 | 183.9 |
| 25 Pupil Management | 8 | 3,167 | 2.68 | 78,779 | 79,921 | 14,136 | 18,935 | 180.8 |
| 26 Health/Related Services | 50 | 891 | 4.30 | 98,323 | 108,725 | 14,560 | 20,108 | 180.0 |
| 27 Teaching | 11,063 | 6,446 | 8,516.75 | 95,057 | 105,252 | 14,653 | 18,993 | 181.1 |
| 28 Extracurricular | 229 | 3,465 | 4.80 | 108,391 | 135,873 | 14,229 | 24,979 | 180.1 |
| 31 Instructional Prof Dev | 3,697 | 2,639 | 98.69 | 109,566 | 118,300 | 14,456 | 22,737 | 180.8 |
| 33 Curriculum | 6 | 649 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Professional Learning—St | 3,456 | 1,197 | 8.93 | 94,890 | 104,639 | 15,011 | 18,849 | 184.5 |
| 91 Public Activities | 1 | 0 | 0.50 | 126,702 | 154,976 | 14,136 | 26,355 | 180.0 |
| 34 Elem. Specialist Teacher | | | | | | | | |
| 22 Learning Resources | 35 | 3,760 | 29.18 | 109,506 | 115,818 | 14,895 | 23,325 | 180.1 |
| 23 Principal's Office | 37 | 593 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 2 | 0 | 1.67 | 103,793 | 108,283 | 14,136 | 24,415 | 180.0 |
| 25 Pupil Management | 7 | 732 | 0.25 | 90,444 | 94,499 | 14,136 | 8,269 | 180.0 |
| 26 Health/Related Services | 21 | 522 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 4,638 | 5,797 | 3,816.88 | 99,279 | 109,818 | 14,566 | 19,536 | 180.9 |
| 28 Extracurricular | 162 | 2,845 | 0.33 | 80,567 | 80,565 | 15,314 | 16,528 | 199.0 |
| 31 Instructional Prof Dev | 1,604 | 3,152 | 11.82 | 102,973 | 109,578 | 14,177 | 19,978 | 180.2 |
| 33 Curriculum | 37 | 5,133 | 17.75 | 102,813 | 111,491 | 13,791 | 19,581 | 181.7 |
| 34 Professional Learning—St | 1,697 | 1,209 | 4.73 | 105,775 | 114,139 | 14,796 | 20,332 | 184.4 |
| 35 Invalid Duty Code | | | | | | | | |
| 28 Extracurricular | 1 | 2,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39 Orientat'n. & Mobil. Spec | | | | | | | | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 26 Health/Related Services | 23 | 6,942 | 21.50 | 101,027 | 112,399 | 14,805 | 18,874 | 180.2 |
| 27 Teaching | 1 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 11 | 2,682 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Professional Learning—St | 13 | 1,618 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 40 Other Support Personnel | | | | | | | | |
| 14 Human Resources | 4 | 7,312 | 0.34 | 115,301 | 140,674 | 16,680 | 21,895 | 180.0 |
| 21 Supervision (Instruction) | 421 | 3,786 | 132.71 | 109,597 | 122,288 | 14,564 | 21,827 | 184.5 |
| 22 Learning Resources | 52 | 2,310 | 2.90 | 95,586 | 111,044 | 14,144 | 20,319 | 180.3 |
| 23 Principal's Office | 722 | 1,965 | 42.50 | 111,627 | 123,824 | 14,227 | 21,899 | 184.4 |
| 24 Guidance and Counseling | 359 | 2,984 | 139.17 | 101,898 | 110,756 | 14,032 | 19,437 | 183.0 |
| 25 Pupil Management | 64 | 15,010 | 52.33 | 108,532 | 131,664 | 13,771 | 24,149 | 182.2 |
| 26 Health/Related Services | 249 | 4,646 | 70.20 | 97,423 | 109,200 | 14,583 | 18,650 | 181.7 |
| 27 Teaching | 2,195 | 4,089 | 616.78 | 104,918 | 116,368 | 14,504 | 20,736 | 181.6 |
| 28 Extracurricular | 8 | 2,209 | 1.00 | 1,650 | 28,195 | 11,818 | 9,348 | 180.0 |
| 31 Instructional Prof Dev | 1,936 | 7,626 | 951.41 | 111,155 | 125,191 | 14,472 | 23,044 | 182.3 |
| 33 Curriculum | 73 | 9,288 | 47.97 | 113,636 | 126,334 | 14,338 | 24,543 | 182.9 |
| 34 Professional Learning—St | 666 | 2,440 | 38.89 | 118,725 | 143,162 | 14,678 | 24,967 | 186.1 |
| 35 Pupil Safety | 3 | 2,410 | 2.00 | 112,698 | 116,313 | 14,882 | 14,880 | 215.0 |
| 91 Public Activities | 5 | 4,630 | 1.26 | 116,814 | 129,322 | 14,136 | 23,436 | 183.7 |
| CP Capital Projects Funds | 130 | 3,369 | 33.95 | 127,426 | 112,962 | 14,386 | 25,247 | 182.0 |
| 41 Library Media Specialist | | | | | | | | |
| 22 Learning Resources | 919 | 7,779 | 631.15 | 109,830 | 123,923 | 14,838 | 22,085 | 181.1 |
| 23 Principal's Office | 26 | 593 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 6 | 1,444 | 3.58 | 95,294 | 94,464 | 14,136 | 21,085 | 181.7 |
| 26 Health/Related Services | 3 | 383 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 26 | 1,943 | 0.17 | 93,138 | 93,321 | 14,136 | 17,086 | 180.0 |
| 28 Extracurricular | 4 | 1,815 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 306 | 4,060 | 0.02 | 126,467 | 132,257 | 14,136 | 23,768 | 183.0 |
| 33 Curriculum | 2 | 298 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Professional Learning—St | 317 | 1,336 | 0.54 | 113,381 | 134,210 | 14,869 | 23,470 | 183.9 |
| 42 Counselor | | | | | | | | |
| 23 Principal's Office | 23 | 658 | 1.00 | 108,628 | 114,060 | 14,136 | 32,451 | 180.0 |
| 24 Guidance and Counseling | 3,234 | 8,805 | 3,002.19 | 98,566 | 110,564 | 14,597 | 19,985 | 181.0 |
| 25 Pupil Management | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 26 Health/Related Services | 4 | 2,975 | 1.00 | 79,634 | 94,115 | 14,136 | 17,994 | 182.0 |
| 27 Teaching | 34 | 1,001 | 4.00 | 88,464 | 88,464 | 14,136 | 22,274 | 180.0 |
| 28 Extracurricular | 8 | 1,069 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 1,123 | 3,010 | 3.49 | 100,717 | 109,319 | 14,255 | 18,104 | 180.5 |
| 34 Professional Learning—St | 1,263 | 1,306 | 3.55 | 97,982 | 111,577 | 14,803 | 20,096 | 183.9 |
| 43 Occupational Therapist | | | | | | | | |
| 24 Guidance and Counseling | 3 | 0 | 1.20 | 140,815 | 112,964 | 14,136 | 25,506 | 180.0 |
| 26 Health/Related Services | 747 | 8,598 | 654.55 | 99,534 | 112,406 | 15,301 | 19,249 | 181.3 |
| 27 Teaching | 2 | 500 | 1.00 | 109,982 | 126,987 | 14,136 | 22,900 | 180.0 |
| 31 Instructional Prof Dev | 232 | 3,283 | 0.58 | 97,784 | 106,920 | 14,642 | 19,795 | 183.3 |
| 34 Professional Learning—St | 243 | 1,309 | 0.52 | 150,574 | 107,873 | 15,903 | 18,404 | 184.1 |
| 44 Social Worker | | | | | | | | |
| 23 Principal's Office | 5 | 577 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 246 | 9,554 | 222.08 | 94,935 | 106,705 | 14,758 | 19,008 | 180.8 |
| 26 Health/Related Services | 58 | 3,944 | 51.21 | 94,546 | 102,883 | 15,065 | 17,979 | 182.4 |
| 27 Teaching | 10 | 562 | 0.10 | 76,560 | 90,404 | 23,607 | 9,973 | 180.0 |
| 31 Instructional Prof Dev | 54 | 3,193 | 5.03 | 97,325 | 103,763 | 14,141 | 15,610 | 180.0 |
| 34 Professional Learning—St | 67 | 1,385 | 0.17 | 101,976 | 116,304 | 14,240 | 20,936 | 184.2 |
| 45 Spch.-Lang. Path./Audio. | | | | | | | | |
| 23 Principal's Office | 2 | 542 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 3 | 6,748 | 1.80 | 141,458 | 111,597 | 15,707 | 19,635 | 180.0 |
| 25 Pupil Management | 1 | 705 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26 Health/Related Services | 1,783 | 8,930 | 1,615.41 | 99,936 | 112,026 | 15,060 | 19,519 | 181.0 |
| 27 Teaching | 8 | 1,598 | 1.80 | 59,238 | 59,238 | 15,742 | 11,107 | 180.0 |
| 31 Instructional Prof Dev | 632 | 3,168 | 1.18 | 124,392 | 244,968 | 5,499 | 4,642 | 184.9 |
| 34 Professional Learning—St | 725 | 1,316 | 3.29 | 102,107 | 113,395 | 16,522 | 18,275 | 184.4 |
| 46 Psychologist | | | | | | | | |
| 23 Principal's Office | 2 | 1,461 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26 Health/Related Services | 1,270 | 10,588 | 1,154.94 | 100,719 | 114,938 | 14,828 | 20,393 | 181.1 |
| 27 Teaching | 1 | 0 | 0.60 | 113,668 | 113,668 | 20,950 | 12,334 | 180.0 |
| 31 Instructional Prof Dev | 483 | 3,177 | 0.98 | 118,566 | 139,608 | 14,348 | 25,180 | 181.3 |
| 34 Professional Learning—St | 480 | 1,411 | 1.82 | 97,960 | 110,072 | 14,106 | 20,019 | 184.5 |
| 47 Nurse | | | | | | | | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23 Principal's Office | 1 | 451 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 25 Pupil Management | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26 Health/Related Services | 786 | 6,630 | 690.61 | 89,734 | 99,145 | 15,455 | 17,694 | 181.4 |
| 27 Teaching | 4 | 388 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 220 | 2,803 | 0.07 | 85,870 | 94,747 | 15,649 | 15,174 | 184.4 |
| 34 Professional Learning—St | 254 | 1,183 | 0.84 | 86,212 | 90,633 | 18,137 | 13,796 | 188.7 |
| 48 Physical Therapist | | | | | | | | |
| 26 Health/Related Services | 298 | 9,941 | 222.00 | 104,969 | 118,920 | 15,810 | 19,816 | 180.9 |
| 27 Teaching | 1 | 1,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 28 Extracurricular | 1 | 9,257 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31 Instructional Prof Dev | 111 | 2,662 | 0.04 | 117,200 | 135,845 | 11,169 | 23,277 | 184.7 |
| 34 Professional Learning—St | 133 | 1,282 | 0.29 | 104,643 | 121,455 | 15,292 | 19,313 | 184.2 |
| 49 Behavior Analyst | | | | | | | | |
| 24 Guidance and Counseling | 25 | 4,166 | 22.98 | 98,267 | 103,986 | 15,258 | 18,651 | 180.9 |
| 26 Health/Related Services | 80 | 7,284 | 78.99 | 91,493 | 100,274 | 14,144 | 18,659 | 181.1 |
| 27 Teaching | 1 | 0 | 1.00 | 102,091 | 111,733 | 14,136 | 21,971 | 180.0 |
| 31 Instructional Prof Dev | 33 | 3,212 | 0.20 | 102,735 | 121,317 | 14,136 | 21,816 | 180.0 |
| 34 Professional Learning—St | 26 | 1,210 | 0.08 | 82,442 | 98,297 | 14,687 | 17,511 | 183.8 |
| 51 Extracurricular | | | | | | | | |
| 27 Teaching | 1 | 1,400 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 28 Extracurricular | 650 | 5,138 | 107.05 | 113,473 | 132,073 | 14,700 | 23,648 | 197.3 |
| 31 Instructional Prof Dev | 22 | 2,862 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34 Professional Learning—St | 23 | 563 | 0.04 | 128,800 | 155,563 | 14,136 | 27,650 | 184.1 |
| 52 Substitute Teacher | | | | | | | | |
| 24 Guidance and Counseling | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 491 | 1,179 | 136.69 | 139,459 | 132,353 | 14,550 | 12,783 | 181.2 |
| 31 Instructional Prof Dev | 14 | 12,421 | 0.80 | 80,777 | 110,356 | 14,136 | 22,781 | 180.0 |
| 34 Professional Learning—St | 19 | 27 | 0.27 | 66,172 | 66,496 | 14,351 | 12,005 | 184.1 |
| 61 Certificated on Leave | | | | | | | | |
| 12 Superintendent's Office | 8 | 4,507 | 0.17 | 315,139 | 315,139 | 13,618 | 9,824 | 260.0 |
| 14 Human Resources | 105 | 997 | 7.27 | 96,975 | 110,485 | 13,118 | 23,511 | 180.0 |
| 21 Supervision (Instruction) | 12 | 6,604 | 0.51 | 221,907 | 239,459 | 27,937 | 22,283 | 261.0 |
| 22 Learning Resources | 1 | 35,347 | 1.00 | 118,513 | 153,860 | 14,136 | 26,606 | 185.0 |
| 23 Principal's Office | 57 | 5,627 | 1.00 | 59,043 | 63,589 | 2,356 | 11,440 | 260.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 24 Guidance and Counseling | 3 | 0 | 1.00 | 95,326 | 97,975 | 14,136 | 18,069 | 180.0 |
| 26 Health/Related Services | 3 | 14,157 | 2.20 | 99,461 | 120,834 | 14,136 | 21,579 | 182.7 |
| 27 Teaching | 122 | 1,890 | 62.38 | 110,405 | 121,248 | 14,060 | 22,065 | 181.2 |
| 31 Instructional Prof Dev | 9 | 2,089 | 0.04 | 106,878 | 130,848 | 14,382 | 23,516 | 183.4 |
| 34 Professional Learning—St | 6 | 1,309 | 0.03 | 110,152 | 113,206 | 14,115 | 20,558 | 184.0 |
| 91 Public Activities | 4 | 0 | 3.50 | 133,025 | 135,533 | 14,479 | 24,347 | 181.1 |
| 63 Contractor Teacher | | | | | | | | |
| 27 Teaching | 217 | 0 | 211.47 | 69,417 | 69,441 | 1,169 | 773 | 182.0 |
| 64 Contractor ESA | | | | | | | | |
| 21 Supervision (Instruction) | 2 | 0 | 2.00 | 69,355 | 69,355 | 13,200 | 12,927 | 180.0 |
| 24 Guidance and Counseling | 8 | 0 | 7.50 | 71,561 | 71,561 | 3,769 | 2,337 | 183.5 |
| 26 Health/Related Services | 164 | 0 | 144.32 | 116,573 | 86,606 | 8,301 | 8,993 | 181.0 |
| 27 Teaching | 14 | 0 | 10.25 | 84,153 | 84,175 | 2,072 | 1,869 | 189.4 |
| 31 Instructional Prof Dev | 3 | 0 | 1.15 | 100,412 | 100,211 | 18,433 | 16,628 | 184.0 |
| 90 Classified on Leave | | | | | | | | |
| 12 Superintendent's Office | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13 Business Office | 9 | 2,889 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14 Human Resources | 52 | 1,435 | 0.85 | 89,070 | 89,441 | 16,550 | 23,059 | 260.0 |
| 15 Public Relations | 1 | 9,854 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21 Supervision (Instruction) | 3 | 2,315 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22 Learning Resources | 2 | 254 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23 Principal's Office | 9 | 37 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24 Guidance and Counseling | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 25 Pupil Management | 11 | 110 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26 Health/Related Services | 5 | 2,566 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27 Teaching | 33 | 35 | 1.84 | 76,022 | 77,003 | 30,329 | 14,971 | 260.0 |
| 28 Extracurricular | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 41 Supervision (Food Service) | 2 | 3,603 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 44 Operations (Food Service) | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 51 Supervision (Pupil Trans.) | 8 | 2,326 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 52 Operations (Pupil Trans.) | 9 | 40 | 0.75 | 71,209 | 71,224 | 18,953 | 14,701 | 260.0 |
| 61 Supervision (Maint. & Op) | 3 | 2,405 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 63 Operation of Buildings | 7 | 1,094 | 1.68 | 74,143 | 74,152 | 16,801 | 14,881 | 260.0 |
| 64 Maintenance | 1 | 404 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 67 Building & Property Securi | 1 | 6,888 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 72 Information Systems | 4 | 2,770 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 91 Public Activities | 1 | 0 | 0.80 | 78,307 | 78,322 | 17,762 | 15,151 | 260.0 |
| 91 Aide | | | | | | | | |
| 14 Human Resources | 12 | 0 | 7.30 | 79,664 | 79,444 | 18,025 | 14,066 | 260.0 |
| 21 Supervision (Instruction) | 5 | 0 | 2.96 | 49,833 | 49,881 | 23,382 | 10,310 | 260.0 |
| 22 Learning Resources | 715 | 400 | 299.44 | 58,121 | 58,413 | 23,332 | 10,838 | 260.0 |
| 23 Principal's Office | 176 | 367 | 64.50 | 56,721 | 55,596 | 17,260 | 9,962 | 260.0 |
| 24 Guidance and Counseling | 515 | 627 | 321.80 | 73,441 | 74,675 | 19,864 | 14,749 | 260.0 |
| 25 Pupil Management | 7,068 | 93 | 1,306.78 | 64,810 | 54,348 | 24,737 | 10,743 | 260.0 |
| 26 Health/Related Services | 1,078 | 502 | 531.02 | 65,642 | 65,728 | 22,986 | 13,121 | 260.0 |
| 27 Teaching | 27,715 | 354 | 14,979.54 | 57,194 | 58,060 | 23,807 | 11,409 | 260.0 |
| 28 Extracurricular | 172 | 1,208 | 15.24 | 63,069 | 98,559 | 31,330 | 21,781 | 260.0 |
| 31 Instructional Prof Dev | 985 | 182 | 11.69 | 72,392 | 74,994 | 19,727 | 11,806 | 260.0 |
| 35 Pupil Safety | 36 | 249 | 19.10 | 68,624 | 70,365 | 20,251 | 14,542 | 260.0 |
| 44 Operations (Food Service: | 177 | 66 | 26.60 | 51,116 | 52,310 | 23,995 | 10,309 | 260.0 |
| 51 Supervision (Pupil Trans.) | 11 | 0 | 2.30 | 69,311 | 69,393 | 19,810 | 13,322 | 260.0 |
| 52 Operations (Pupil Trans.) | 3 | 0 | 0.60 | 64,476 | 69,898 | 4,054 | 21,538 | 260.0 |
| 53 Maintenance (Pupil Trans. | 1 | 20,087 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 62 Grounds Maintenance | 1 | 1,136 | 0.37 | 50,076 | 54,542 | 19,166 | 11,484 | 260.0 |
| 91 Public Activities | 255 | 36 | 131.01 | 46,672 | 47,364 | 21,137 | 9,693 | 260.0 |
| 92 Crafts/Trades | | | | | | | | |
| 26 Health/Related Services | 1 | 0 | 0.65 | 63,482 | 63,482 | 19,418 | 0 | 260.0 |
| 53 Maintenance (Pupil Trans. | 387 | 518 | 353.02 | 84,157 | 84,153 | 14,468 | 17,925 | 260.0 |
| 62 Grounds Maintenance | 199 | 111 | 175.90 | 69,490 | 69,349 | 14,123 | 15,209 | 260.0 |
| 63 Operation of Buildings | 55 | 525 | 16.97 | 68,140 | 65,797 | 15,477 | 13,087 | 260.0 |
| 64 Maintenance | 1,069 | 186 | 998.72 | 87,534 | 87,593 | 14,343 | 18,242 | 260.0 |
| 65 Utilities | 2 | 0 | 1.50 | 98,495 | 98,895 | 14,136 | 22,980 | 260.0 |
| 74 Warehousing and Distrib | 7 | 77 | 4.57 | 70,359 | 70,654 | 13,910 | 15,057 | 260.0 |
| 75 Motor Pool | 43 | 122 | 21.25 | 85,820 | 86,274 | 14,742 | 19,034 | 260.0 |
| CP Capital Projects Funds | 9 | 114 | 4.00 | 101,780 | 88,685 | 14,136 | 21,190 | 260.0 |
| 93 Laborer | | | | | | | | |
| 44 Operations (Food Service: | 3 | 0 | 1.05 | 99,828 | 73,422 | 13,518 | 15,851 | 260.0 |
| 53 Maintenance (Pupil Trans. | 14 | 268 | 7.40 | 71,944 | 74,210 | 18,504 | 15,089 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 62 Grounds Maintenance | 244 | 243 | 205.01 | 73,562 | 74,431 | 14,143 | 15,860 | 260.0 |
| 63 Operation of Buildings | 2 | 0 | 1.37 | 66,149 | 66,181 | 10,356 | 12,970 | 260.0 |
| 72 Information Systems | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 74 Warehousing and Distribu | 3 | 0 | 1.41 | 64,213 | 66,463 | 15,177 | 14,425 | 260.0 |
| 91 Public Activities | 1 | 0 | 0.17 | 49,206 | 49,207 | 26,260 | 9,448 | 260.0 |
| CP Capital Projects Funds | 1 | 0 | 1.00 | 108,389 | 108,389 | 14,136 | 25,590 | 260.0 |
| 94 Office/Clerical | | | | | | | | |
| 11 Board of Directors | 18 | 431 | 10.57 | 105,600 | 105,691 | 13,334 | 19,538 | 260.0 |
| 12 Superintendent's Office | 298 | 335 | 203.98 | 86,693 | 87,357 | 14,724 | 16,778 | 260.0 |
| 13 Business Office | 883 | 289 | 682.16 | 80,448 | 80,184 | 14,883 | 15,447 | 260.0 |
| 14 Human Resources | 488 | 359 | 390.84 | 84,091 | 83,937 | 14,695 | 16,083 | 260.0 |
| 15 Public Relations | 87 | 525 | 58.16 | 83,375 | 84,068 | 16,111 | 16,060 | 260.0 |
| 21 Supervision (Instruction) | 1,362 | 480 | 926.78 | 73,100 | 73,768 | 15,804 | 14,095 | 260.0 |
| 22 Learning Resources | 359 | 312 | 191.42 | 60,437 | 61,758 | 21,987 | 12,087 | 260.0 |
| 23 Principal's Office | 5,377 | 810 | 3,753.86 | 66,821 | 67,216 | 17,892 | 13,086 | 260.0 |
| 24 Guidance and Counseling | 660 | 768 | 446.46 | 68,694 | 69,812 | 17,755 | 13,584 | 260.0 |
| 25 Pupil Management | 473 | 405 | 246.83 | 62,455 | 59,507 | 19,445 | 11,313 | 260.0 |
| 26 Health/Related Services | 380 | 277 | 154.02 | 65,205 | 63,585 | 21,167 | 12,104 | 260.0 |
| 27 Teaching | 299 | 388 | 121.54 | 67,172 | 66,669 | 18,921 | 12,767 | 260.0 |
| 28 Extracurricular | 219 | 1,048 | 103.12 | 67,872 | 71,869 | 18,125 | 13,904 | 260.0 |
| 31 Instructional Prof Dev | 50 | 707 | 14.74 | 102,350 | 103,148 | 16,066 | 19,493 | 260.0 |
| 32 Instructional Technology | 2 | 1,337 | 0.80 | 75,122 | 78,743 | 26,291 | 17,858 | 260.0 |
| 33 Curriculum | 34 | 359 | 22.66 | 69,991 | 70,343 | 15,269 | 13,646 | 260.0 |
| 35 Pupil Safety | 1 | 0 | 1.00 | 72,405 | 72,405 | 14,136 | 13,764 | 260.0 |
| 41 Supervision (Food Service | 145 | 385 | 95.64 | 69,502 | 70,261 | 17,486 | 13,472 | 260.0 |
| 44 Operations (Food Service: | 170 | 165 | 22.65 | 55,144 | 56,660 | 20,318 | 12,159 | 260.0 |
| 51 Supervision (Pupil Trans.) | 286 | 412 | 192.11 | 69,991 | 70,566 | 16,314 | 13,797 | 260.0 |
| 53 Maintenance (Pupil Trans. | 1 | 0 | 0.63 | 68,931 | 68,931 | 14,136 | 13,103 | 260.0 |
| 61 Supervision (Maint. & Ope | 193 | 230 | 153.43 | 73,383 | 73,817 | 14,841 | 14,082 | 260.0 |
| 62 Grounds Maintenance | 1 | 0 | 0.14 | 46,021 | 46,015 | 24,538 | 9,054 | 260.0 |
| 63 Operation of Buildings | 40 | 345 | 16.96 | 70,819 | 71,726 | 15,938 | 13,938 | 260.0 |
| 64 Maintenance | 15 | 424 | 7.09 | 67,456 | 67,916 | 15,000 | 12,967 | 260.0 |
| 67 Building & Property Securi | 9 | 375 | 8.99 | 92,621 | 93,437 | 14,156 | 18,979 | 260.0 |
| 72 Information Systems | 132 | 287 | 92.04 | 77,286 | 77,572 | 15,337 | 15,251 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 73 Printing | 21 | 649 | 15.01 | 68,157 | 68,578 | 16,283 | 13,660 | 260.0 |
| 74 Warehousing and Distribu | 17 | 188 | 12.81 | 65,886 | 66,142 | 14,825 | 12,673 | 260.0 |
| 75 Motor Pool | 3 | 0 | 0.86 | 97,667 | 97,649 | 14,840 | 18,563 | 260.0 |
| 91 Public Activities | 38 | 317 | 23.53 | 71,839 | 69,882 | 15,129 | 13,602 | 260.0 |
| CP Capital Projects Funds | 74 | 193 | 33.26 | 87,740 | 88,050 | 15,095 | 16,483 | 260.0 |
| 95 Operator | | | | | | | | |
| 25 Pupil Management | 5 | 0 | 2.76 | 66,415 | 67,155 | 17,921 | 24,440 | 260.0 |
| 27 Teaching | 1 | 0 | 0.39 | 75,951 | 75,935 | 19,252 | 24,077 | 260.0 |
| 28 Extracurricular | 8 | 0 | 0.18 | 73,361 | 68,421 | 16,212 | 23,035 | 260.0 |
| 44 Operations (Food Service) | 53 | 396 | 22.38 | 59,473 | 60,924 | 20,918 | 13,789 | 260.0 |
| 51 Supervision (Pupil Trans.) | 164 | 617 | 122.11 | 83,536 | 84,090 | 15,829 | 17,549 | 260.0 |
| 52 Operations (Pupil Trans.) | 6,007 | 276 | 3,072.55 | 66,143 | 66,537 | 25,412 | 14,922 | 260.0 |
| 53 Maintenance (Pupil Trans.) | 50 | 168 | 27.18 | 69,896 | 69,566 | 15,934 | 14,685 | 260.0 |
| 62 Grounds Maintenance | 10 | 144 | 9.42 | 79,444 | 79,949 | 13,897 | 17,235 | 260.0 |
| 73 Printing | 3 | 0 | 2.75 | 62,960 | 62,960 | 15,421 | 18,160 | 260.0 |
| 74 Warehousing and Distribu | 45 | 394 | 35.46 | 78,506 | 79,207 | 15,006 | 16,346 | 260.0 |
| 75 Motor Pool | 5 | 900 | 1.50 | 60,389 | 60,427 | 23,187 | 14,174 | 260.0 |
| CP Capital Projects Funds | 2 | 152 | 1.00 | 70,074 | 70,377 | 14,136 | 13,536 | 260.0 |
| 96 Professional | | | | | | | | |
| 11 Board of Directors | 14 | 500 | 8.10 | 142,244 | 142,245 | 14,140 | 26,766 | 260.0 |
| 12 Superintendent's Office | 67 | 623 | 39.66 | 101,394 | 102,363 | 13,561 | 21,047 | 260.0 |
| 13 Business Office | 410 | 750 | 337.74 | 103,256 | 103,336 | 14,454 | 20,109 | 260.0 |
| 14 Human Resources | 351 | 381 | 194.00 | 101,164 | 101,312 | 14,141 | 19,394 | 260.0 |
| 15 Public Relations | 95 | 777 | 75.61 | 107,335 | 107,562 | 14,658 | 20,053 | 260.0 |
| 21 Supervision (Instruction) | 294 | 561 | 208.53 | 96,429 | 97,001 | 15,668 | 18,826 | 260.0 |
| 22 Learning Resources | 17 | 1,214 | 6.38 | 91,396 | 91,395 | 15,760 | 17,960 | 260.0 |
| 23 Principal's Office | 90 | 1,509 | 29.96 | 73,676 | 76,453 | 9,840 | 21,008 | 260.0 |
| 24 Guidance and Counseling | 578 | 1,061 | 386.28 | 83,400 | 84,269 | 18,621 | 17,236 | 260.0 |
| 25 Pupil Management | 637 | 602 | 68.52 | 85,779 | 83,181 | 18,850 | 17,259 | 260.0 |
| 26 Health/Related Services | 746 | 1,217 | 416.18 | 94,383 | 95,564 | 21,720 | 18,328 | 260.0 |
| 27 Teaching | 1,518 | 1,150 | 403.90 | 71,447 | 74,113 | 17,398 | 18,375 | 260.0 |
| 28 Extracurricular | 10,578 | 4,366 | 132.69 | 72,046 | 213,377 | 30,502 | 40,203 | 260.0 |
| 31 Instructional Prof Dev | 1 | 0 | 1.00 | 139,706 | 139,685 | 14,134 | 26,562 | 260.0 |
| 32 Instructional Technology | 58 | 1,673 | 25.58 | 81,927 | 82,400 | 16,180 | 15,600 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 33 Curriculum | 6 | 0 | 4.66 | 106,484 | 106,503 | 18,184 | 19,933 | 260.0 |
| 35 Pupil Safety | 75 | 1,200 | 38.51 | 79,124 | 81,635 | 8,437 | 29,439 | 260.0 |
| 41 Supervision (Food Service | 25 | 1,216 | 14.35 | 94,235 | 95,592 | 15,931 | 20,278 | 260.0 |
| 44 Operations (Food Service: | 46 | 895 | 17.15 | 49,561 | 51,038 | 5,907 | 25,410 | 260.0 |
| 51 Supervision (Pupil Trans.) | 7 | 123 | 5.24 | 90,593 | 90,748 | 14,560 | 17,103 | 260.0 |
| 52 Operations (Pupil Trans.) | 1 | 1,014 | 0.39 | 60,894 | 63,583 | 0 | 48,374 | 260.0 |
| 61 Supervision (Maint. & Opi | 5 | 3,422 | 1.77 | 128,562 | 132,258 | 23,919 | 25,062 | 260.0 |
| 62 Grounds Maintenance | 12 | 380 | 2.85 | 128,655 | 65,627 | 20,927 | 12,587 | 260.0 |
| 63 Operation of Buildings | 74 | 553 | 30.51 | 102,602 | 77,320 | 15,093 | 16,487 | 260.0 |
| 64 Maintenance | 27 | 1,824 | 13.16 | 112,168 | 94,948 | 14,386 | 18,783 | 260.0 |
| 65 Utilities | 4 | 0 | 2.50 | 117,294 | 117,294 | 14,136 | 22,166 | 260.0 |
| 67 Building & Property Secu | 1 | 600 | 1.00 | 116,694 | 117,294 | 14,136 | 10,296 | 260.0 |
| 72 Information Systems | 247 | 567 | 154.84 | 108,695 | 109,378 | 14,329 | 20,532 | 260.0 |
| 73 Printing | 2 | 0 | 1.56 | 68,754 | 68,740 | 18,080 | 13,561 | 260.0 |
| 91 Public Activities | 175 | 1,486 | 86.01 | 72,596 | 74,429 | 16,306 | 21,343 | 260.0 |
| CP Capital Projects Funds | 229 | 114 | 159.30 | 131,440 | 131,651 | 14,259 | 24,995 | 260.0 |
| SB Associated Student Body | 13 | 3,139 | 0.48 | 46,878 | 280,077 | 31,467 | 65,964 | 260.0 |
| 97 Service Worker | | | | | | | | |
| 13 Business Office | 1 | 0 | 1.00 | 82,246 | 82,233 | 14,134 | 15,642 | 260.0 |
| 21 Supervision (Instruction) | 10 | 35 | 6.65 | 52,229 | 52,229 | 15,197 | 10,506 | 260.0 |
| 22 Learning Resources | 25 | 121 | 16.21 | 56,082 | 56,305 | 21,089 | 11,347 | 260.0 |
| 23 Principal's Office | 3 | 0 | 1.63 | 51,931 | 51,954 | 19,883 | 9,967 | 260.0 |
| 25 Pupil Management | 200 | 173 | 93.46 | 68,867 | 70,395 | 19,675 | 15,634 | 260.0 |
| 26 Health/Related Services | 40 | 1,443 | 27.70 | 82,402 | 85,382 | 19,192 | 17,623 | 260.0 |
| 27 Teaching | 3 | 0 | 1.48 | 55,070 | 55,049 | 28,701 | 9,346 | 260.0 |
| 28 Extracurricular | 16 | 1,146 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32 Instructional Technology | 2 | 720 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33 Curriculum | 1 | 0 | 0.78 | 76,875 | 82,531 | 18,095 | 16,262 | 260.0 |
| 35 Pupil Safety | 395 | 378 | 285.53 | 72,505 | 74,130 | 18,621 | 15,534 | 260.0 |
| 44 Operations (Food Service: | 5,351 | 335 | 2,612.09 | 51,878 | 52,136 | 23,745 | 12,037 | 260.0 |
| 52 Operations (Pupil Trans.) | 26 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 53 Maintenance (Pupil Trans. | 47 | 375 | 23.76 | 69,040 | 69,535 | 14,305 | 13,762 | 260.0 |
| 62 Grounds Maintenance | 346 | 117 | 273.91 | 68,939 | 68,623 | 14,482 | 15,221 | 260.0 |
| 63 Operation of Buildings | 5,854 | 238 | 5,394.05 | 60,799 | 60,758 | 14,689 | 13,463 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 64 Maintenance | 325 | 1,026 | 199.11 | 70,879 | 71,020 | 14,616 | 14,852 | 260.0 |
| 65 Utilities | 15 | 48 | 11.86 | 83,709 | 83,721 | 15,069 | 16,644 | 260.0 |
| 67 Building & Property Securi | 92 | 724 | 71.90 | 77,243 | 78,803 | 16,592 | 16,648 | 260.0 |
| 74 Warehousing and Distrib | 156 | 124 | 123.41 | 73,075 | 73,366 | 14,792 | 15,363 | 260.0 |
| 75 Motor Pool | 13 | 168 | 4.03 | 65,241 | 66,125 | 15,811 | 15,574 | 260.0 |
| 98 Technical | | | | | | | | |
| 12 Superintendent's Office | 1 | 0 | 1.00 | 85,946 | 85,946 | 14,136 | 16,605 | 260.0 |
| 13 Business Office | 131 | 373 | 97.54 | 97,024 | 96,376 | 14,542 | 18,189 | 260.0 |
| 14 Human Resources | 66 | 426 | 60.92 | 97,869 | 98,316 | 14,235 | 17,972 | 260.0 |
| 15 Public Relations | 2 | 0 | 2.00 | 97,846 | 97,847 | 14,136 | 16,610 | 260.0 |
| 21 Supervision (Instruction) | 82 | 360 | 51.71 | 95,474 | 95,960 | 14,608 | 18,455 | 260.0 |
| 22 Learning Resources | 38 | 489 | 23.04 | 97,164 | 98,765 | 17,673 | 19,859 | 260.0 |
| 23 Principal's Office | 35 | 941 | 11.85 | 93,455 | 94,464 | 14,964 | 20,026 | 260.0 |
| 24 Guidance and Counseling | 50 | 471 | 28.90 | 89,007 | 89,689 | 17,859 | 18,666 | 260.0 |
| 26 Health/Related Services | 138 | 737 | 80.83 | 81,494 | 81,936 | 20,940 | 16,623 | 260.0 |
| 27 Teaching | 263 | 752 | 93.49 | 88,927 | 91,447 | 18,634 | 17,753 | 260.0 |
| 28 Extracurricular | 58 | 576 | 22.87 | 90,113 | 117,157 | 18,786 | 22,621 | 260.0 |
| 32 Instructional Technology | 340 | 648 | 213.35 | 81,191 | 81,456 | 16,014 | 15,866 | 260.0 |
| 33 Curriculum | 3 | 0 | 2.30 | 90,454 | 90,454 | 14,136 | 17,452 | 260.0 |
| 41 Supervision (Food Service | 8 | 338 | 5.29 | 102,533 | 103,148 | 14,192 | 20,009 | 260.0 |
| 44 Operations (Food Services | 27 | 454 | 2.78 | 100,030 | 100,028 | 10,179 | 14,916 | 260.0 |
| 51 Supervision (Pupil Trans.) | 44 | 158 | 38.83 | 100,394 | 100,497 | 14,554 | 19,797 | 260.0 |
| 53 Maintenance (Pupil Trans. | 11 | 447 | 5.64 | 77,411 | 77,820 | 15,038 | 15,066 | 260.0 |
| 61 Supervision (Maint. & Ope | 1 | 0 | 0.44 | 45,771 | 45,752 | 15,984 | 7,100 | 260.0 |
| 62 Grounds Maintenance | 4 | 393 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 63 Operation of Buildings | 21 | 490 | 7.25 | 72,900 | 73,076 | 15,598 | 13,443 | 260.0 |
| 64 Maintenance | 17 | 313 | 8.86 | 86,732 | 86,959 | 14,365 | 17,277 | 260.0 |
| 65 Utilities | 5 | 0 | 4.30 | 130,106 | 130,106 | 14,136 | 24,870 | 260.0 |
| 72 Information Systems | 996 | 300 | 841.92 | 93,826 | 94,076 | 14,499 | 17,969 | 260.0 |
| 73 Printing | 64 | 245 | 55.74 | 68,591 | 68,917 | 15,015 | 14,023 | 260.0 |
| 91 Public Activities | 11 | 636 | 4.13 | 93,111 | 93,294 | 15,235 | 17,987 | 260.0 |
| CP Capital Projects Funds | 249 | 395 | 175.69 | 107,858 | 107,992 | 15,147 | 21,262 | 260.0 |
| 99 Director/Supervisor | | | | | | | | |
| 00 Invalid Activity Code | 1 | 0 | 1.00 | 158,572 | 158,572 | 14,136 | 34,771 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 13: All School Personnel by Duty and Activity

| Duty - Activity Assignment | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 11 Board of Directors | 14 | 500 | 11.72 | 189,433 | 190,038 | 13,021 | 29,389 | 260.0 |
| 12 Superintendent's Office | 36 | 1,423 | 26.42 | 152,592 | 154,872 | 14,162 | 27,537 | 260.0 |
| 13 Business Office | 328 | 2,138 | 276.79 | 158,809 | 161,983 | 14,581 | 28,936 | 260.0 |
| 14 Human Resources | 181 | 2,835 | 150.43 | 165,183 | 169,481 | 14,705 | 30,033 | 260.0 |
| 15 Public Relations | 72 | 2,005 | 63.78 | 168,277 | 170,668 | 14,569 | 31,088 | 260.0 |
| 21 Supervision (Instruction) | 174 | 1,224 | 130.07 | 146,433 | 148,129 | 15,075 | 26,094 | 260.0 |
| 22 Learning Resources | 11 | 436 | 9.14 | 138,199 | 138,711 | 15,690 | 25,676 | 260.0 |
| 23 Principal's Office | 50 | 398 | 38.65 | 127,837 | 119,549 | 14,751 | 20,519 | 260.0 |
| 24 Guidance and Counseling | 17 | 1,703 | 12.07 | 118,810 | 120,436 | 14,943 | 22,183 | 260.0 |
| 25 Pupil Management | 18 | 1,472 | 9.25 | 130,795 | 134,836 | 18,102 | 22,657 | 260.0 |
| 26 Health/Related Services | 17 | 432 | 14.20 | 131,410 | 132,245 | 14,365 | 23,939 | 260.0 |
| 27 Teaching | 51 | 826 | 28.49 | 90,547 | 102,381 | 17,393 | 18,963 | 260.0 |
| 28 Extracurricular | 82 | 1,598 | 48.74 | 130,880 | 144,224 | 15,701 | 25,939 | 260.0 |
| 32 Instructional Technology | 8 | 315 | 4.89 | 111,950 | 112,425 | 15,092 | 19,438 | 260.0 |
| 33 Curriculum | 1 | 0 | 0.48 | 225,207 | 225,134 | 13,774 | 39,409 | 260.0 |
| 35 Pupil Safety | 19 | 92 | 14.51 | 127,693 | 130,518 | 16,187 | 21,565 | 260.0 |
| 41 Supervision (Food Service | 220 | 1,227 | 177.74 | 111,215 | 113,415 | 15,015 | 21,614 | 260.0 |
| 44 Operations (Food Service: | 12 | 40 | 7.81 | 75,120 | 77,124 | 17,779 | 15,543 | 260.0 |
| 51 Supervision (Pupil Trans.) | 309 | 1,179 | 243.86 | 112,257 | 114,284 | 14,744 | 21,903 | 260.0 |
| 52 Operations (Pupil Trans.) | 8 | 338 | 3.56 | 87,234 | 71,685 | 17,379 | 18,520 | 260.0 |
| 53 Maintenance (Pupil Trans. | 17 | 104 | 8.63 | 87,318 | 87,991 | 14,156 | 17,216 | 260.0 |
| 61 Supervision (Maint. & Op | 342 | 1,297 | 293.47 | 129,118 | 130,853 | 14,437 | 24,196 | 260.0 |
| 62 Grounds Maintenance | 8 | 77 | 4.84 | 98,812 | 99,109 | 14,168 | 19,433 | 260.0 |
| 63 Operation of Buildings | 24 | 709 | 15.91 | 99,726 | 101,030 | 14,385 | 19,173 | 260.0 |
| 64 Maintenance | 35 | 896 | 23.02 | 91,905 | 91,259 | 14,109 | 18,775 | 260.0 |
| 65 Utilities | 1 | 0 | 0.40 | 195,912 | 195,912 | 14,136 | 36,920 | 260.0 |
| 67 Building & Property Secu | 29 | 2,486 | 21.04 | 131,746 | 134,232 | 14,932 | 22,778 | 260.0 |
| 72 Information Systems | 208 | 1,678 | 165.34 | 144,672 | 146,521 | 14,418 | 26,765 | 260.0 |
| 73 Printing | 5 | 639 | 4.00 | 107,001 | 107,687 | 14,436 | 20,474 | 260.0 |
| 74 Warehousing and Distrib | 13 | 962 | 9.52 | 110,150 | 111,479 | 14,397 | 20,992 | 260.0 |
| 75 Motor Pool | 6 | 25 | 0.61 | 105,372 | 106,303 | 14,179 | 20,463 | 260.0 |
| 91 Public Activities | 58 | 1,147 | 42.65 | 98,697 | 100,423 | 15,866 | 18,466 | 260.0 |
| CP Capital Projects Funds | 143 | 707 | 80.08 | 181,500 | 184,908 | 14,750 | 31,934 | 260.0 |
| State Summary | 262,599 | 3,090 | 124,438.19 | 89,771 | 95,963 | 16,496 | 17,796 | 213.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 14: Unduplicated Individual and FTE Counts

| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|---------------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 01109 Washtucna | 24 | 13 | 12 | 11 | 7 | 0 | 0 | 0 |
| 01122 Benge | 3 | 2 | 2 | 1 | 1 | 0 | 0 | 0 |
| 01147 Othello | 635 | 296 | 295 | 315 | 208 | 24 | 24 | 0 |
| 01158 Lind | 52 | 22 | 22 | 30 | 18 | 0 | 0 | 0 |
| 01160 Ritzville | 72 | 26 | 26 | 42 | 17 | 4 | 4 | 0 |
| 02250 Clarkston | 389 | 153 | 159 | 220 | 132 | 16 | 16 | 0 |
| 02420 Asotin-Anatone | 107 | 37 | 36 | 63 | 28 | 7 | 7 | 0 |
| 03017 Kennewick | 2,569 | 1,171 | 1,151 | 1,256 | 791 | 142 | 136 | 4 |
| 03050 Paterson | 26 | 15 | 14 | 11 | 6 | 0 | 0 | 0 |
| 03052 Kiona-Benton | 200 | 98 | 97 | 101 | 68 | 1 | 1 | 1 |
| 03053 Finley | 142 | 52 | 51 | 81 | 45 | 9 | 9 | 0 |
| 03116 Prosser | 405 | 190 | 182 | 214 | 127 | 1 | 0 | 1 |
| 03400 Richland | 1,813 | 969 | 951 | 840 | 558 | 4 | 3 | 0 |
| 04019 Manson | 102 | 35 | 35 | 48 | 29 | 19 | 17 | 1 |
| 04069 Stehekin | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| 04127 Entiat | 68 | 24 | 24 | 35 | 20 | 9 | 9 | 0 |
| 04129 Lake Chelan | 203 | 65 | 64 | 107 | 62 | 31 | 31 | 0 |
| 04222 Cashmere | 232 | 83 | 78 | 110 | 61 | 39 | 38 | 0 |
| 04228 Cascade | 196 | 81 | 79 | 102 | 57 | 13 | 13 | 0 |
| 04246 Wenatchee | 1,108 | 469 | 450 | 572 | 330 | 67 | 64 | 1 |
| 04901 Pinnacles Prep Chrt | 34 | 21 | 20 | 13 | 8 | 0 | 0 | 0 |
| 05121 Port Angeles | 506 | 235 | 229 | 254 | 155 | 17 | 17 | 0 |
| 05313 Crescent | 69 | 25 | 24 | 38 | 20 | 6 | 4 | 4 |
| 05323 Sequim | 369 | 159 | 155 | 189 | 108 | 21 | 20 | 0 |
| 05401 Cape Flattery | 107 | 45 | 44 | 58 | 7 | 4 | 4 | 0 |
| 05402 Quillayute Valley | 314 | 173 | 171 | 126 | 76 | 15 | 15 | 0 |
| 05903 Quileute Tribal | 42 | 19 | 13 | 23 | 21 | 0 | 0 | 0 |
| 06037 Vancouver | 3,071 | 1,608 | 1,557 | 1,460 | 960 | 3 | 1 | 1 |
| 06098 Hockinson | 262 | 120 | 118 | 128 | 68 | 14 | 14 | 0 |
| 06101 La Center | 254 | 106 | 100 | 124 | 60 | 24 | 23 | 0 |
| 06103 Green Mountain | 26 | 13 | 13 | 13 | 9 | 0 | 0 | 0 |
| 06112 Washougal | 427 | 182 | 178 | 243 | 121 | 2 | 2 | 0 |
| 06114 Evergreen (Clark) | 3,149 | 1,649 | 1,613 | 1,500 | 890 | 0 | 0 | 0 |
| 06117 Camas | 949 | 463 | 443 | 460 | 284 | 26 | 25 | 0 |
| 06119 Battle Ground | 1,707 | 773 | 767 | 823 | 506 | 111 | 107 | 2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Statewide Personnel Assignment Summary Profiles—2024–25 Preliminary

Table 14: Unduplicated Individual and FTE Counts

| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|---------------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 06122 Ridgefield | 488 | 256 | 248 | 208 | 111 | 24 | 24 | 0 |
| 06901 Rooted School Chrtr | 14 | 8 | 8 | 6 | 5 | 0 | 0 | 0 |
| 07002 Dayton | 68 | 29 | 28 | 36 | 22 | 3 | 3 | 0 |
| 07035 Starbuck | 7 | 4 | 4 | 3 | 2 | 0 | 0 | 0 |
| 08122 Longview | 1,033 | 421 | 411 | 561 | 326 | 51 | 50 | 1 |
| 08130 Toutle Lake | 111 | 32 | 32 | 70 | 34 | 9 | 9 | 0 |
| 08401 Castle Rock | 216 | 84 | 83 | 119 | 64 | 13 | 13 | 1 |
| 08402 Kalama | 137 | 68 | 191 | 65 | 37 | 4 | 11 | 1 |
| 08404 Woodland | 432 | 144 | 142 | 273 | 166 | 15 | 15 | 0 |
| 08458 Kelso | 738 | 363 | 358 | 375 | 253 | 0 | 0 | 0 |
| 09013 Orondo | 27 | 9 | 8 | 16 | 11 | 2 | 2 | 0 |
| 09075 Bridgeport | 116 | 55 | 55 | 61 | 45 | 0 | 0 | 0 |
| 09102 Palisades | 8 | 3 | 3 | 5 | 4 | 0 | 0 | 0 |
| 09206 Eastmont | 775 | 394 | 390 | 351 | 233 | 30 | 29 | 1 |
| 09207 Mansfield | 31 | 12 | 11 | 17 | 8 | 2 | 2 | 0 |
| 09209 Waterville | 51 | 16 | 16 | 32 | 14 | 3 | 3 | 0 |
| 10003 Keller | 11 | 4 | 4 | 7 | 5 | 0 | 0 | 0 |
| 10050 Curlew | 50 | 15 | 14 | 29 | 14 | 6 | 6 | 0 |
| 10065 Orient | 11 | 4 | 4 | 7 | 4 | 0 | 0 | 0 |
| 10070 Inchelium | 64 | 21 | 21 | 39 | 17 | 4 | 4 | 0 |
| 10309 Republic | 63 | 24 | 23 | 36 | 23 | 3 | 3 | 0 |
| 11001 Pasco | 2,992 | 1,618 | 1,374 | 1,314 | 720 | 60 | 22 | 27 |
| 11051 North Franklin | 316 | 142 | 141 | 164 | 98 | 10 | 10 | 0 |
| 11054 Star | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| 11056 Kahlotus | 21 | 13 | 13 | 8 | 5 | 0 | 0 | 0 |
| 12110 Pomeroy | 85 | 30 | 26 | 52 | 23 | 3 | 1 | 1 |
| 13073 Wahluke | 361 | 155 | 152 | 193 | 144 | 13 | 13 | 0 |
| 13144 Quincy | 525 | 194 | 189 | 273 | 163 | 58 | 58 | 0 |
| 13146 Warden | 154 | 53 | 51 | 83 | 47 | 18 | 18 | 0 |
| 13151 Coulee-Hartline | 51 | 11 | 10 | 30 | 13 | 10 | 10 | 0 |
| 13156 Soap Lake | 83 | 32 | 32 | 45 | 31 | 6 | 6 | 0 |
| 13160 Royal | 244 | 120 | 119 | 124 | 84 | 0 | 0 | 0 |
| 13161 Moses Lake | 1,018 | 520 | 512 | 498 | 314 | 0 | 0 | 0 |
| 13165 Ephrata | 398 | 149 | 146 | 207 | 127 | 42 | 42 | 0 |
| 13167 Wilson Creek | 29 | 15 | 15 | 13 | 8 | 1 | 0 | 0 |

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Table 14: Unduplicated Individual and FTE Counts

| District Name | Total | ~ Certificated Only ~ | ~ Classified Only ~ | ~~~~~ Mixed Only ~~~~~ | | | | |
|-------------------------|-------------|-----------------------|---------------------|------------------------|-----------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 13301 Grand Coulee Dam | 146 | 43 | 43 | 90 | 47 | 13 | 12 | 1 |
| 14005 Aberdeen | 523 | 204 | 199 | 297 | 163 | 22 | 19 | 2 |
| 14028 Hoquiam | 278 | 94 | 93 | 157 | 82 | 27 | 27 | 0 |
| 14064 North Beach | 137 | 56 | 55 | 81 | 41 | 0 | 0 | 0 |
| 14065 McCleary | 48 | 18 | 18 | 23 | 16 | 7 | 7 | 0 |
| 14066 Montesano | 216 | 83 | 81 | 115 | 57 | 18 | 17 | 1 |
| 14068 Elma | 217 | 109 | 109 | 108 | 64 | 0 | 0 | 0 |
| 14077 Taholah | 50 | 19 | 19 | 28 | 18 | 3 | 3 | 0 |
| 14097 Lake Quinault | 46 | 13 | 11 | 26 | 15 | 7 | 7 | 0 |
| 14099 Cosmopolis | 33 | 15 | 14 | 18 | 12 | 0 | 0 | 0 |
| 14104 Satsop | 11 | 5 | 4 | 6 | 4 | 0 | 0 | 0 |
| 14117 Wishkah Valley | 41 | 19 | 18 | 20 | 9 | 2 | 2 | 0 |
| 14172 Ocosta | 113 | 31 | 31 | 63 | 28 | 19 | 19 | 0 |
| 14400 Oakville | 68 | 29 | 28 | 36 | 20 | 3 | 3 | 0 |
| 15201 Oak Harbor | 835 | 364 | 358 | 422 | 268 | 49 | 49 | 0 |
| 15204 Coupeville | 132 | 63 | 61 | 68 | 39 | 1 | 1 | 0 |
| 15206 South Whidbey | 201 | 70 | 64 | 116 | 51 | 15 | 13 | 0 |
| 16020 Queets-Clearwater | 7 | 4 | 4 | 3 | 2 | 0 | 0 | 0 |
| 16046 Brinnon | 19 | 8 | 7 | 11 | 6 | 0 | 0 | 0 |
| 16048 Quilcene | 86 | 37 | 33 | 42 | 26 | 7 | 5 | 2 |
| 16049 Chimacum | 122 | 60 | 58 | 61 | 43 | 1 | 0 | 1 |
| 16050 Port Townsend | 206 | 84 | 80 | 110 | 59 | 12 | 12 | 0 |
| 17001 Seattle | 7,157 | 4,186 | 4,015 | 2,971 | 2,348 | 0 | 0 | 0 |
| 17210 Federal Way | 3,001 | 1,580 | 1,556 | 1,370 | 877 | 51 | 50 | 0 |
| 17216 Enumclaw | 614 | 301 | 293 | 312 | 193 | 1 | 1 | 0 |
| 17400 Mercer Island | 565 | 161 | 148 | 261 | 148 | 143 | 135 | 2 |
| 17401 Highline | 2,756 | 1,466 | 1,411 | 1,245 | 851 | 45 | 44 | 0 |
| 17402 Vashon Island | 195 | 96 | 87 | 96 | 60 | 3 | 3 | 0 |
| 17403 Renton | 2,219 | 1,141 | 1,086 | 1,054 | 690 | 24 | 23 | 2 |
| 17404 Skykomish | 23 | 11 | 11 | 12 | 8 | 0 | 0 | 0 |
| 17405 Bellevue | 2,909 | 1,536 | 1,479 | 1,344 | 844 | 29 | 28 | 4 |
| 17406 Tukwila | 353 | 184 | 180 | 169 | 116 | 0 | 0 | 0 |
| 17407 Riverview | 436 | 190 | 185 | 219 | 128 | 27 | 26 | 2 |
| 17408 Auburn | 2,596 | 1,296 | 1,243 | 1,206 | 752 | 94 | 93 | 0 |
| 17409 Tahoma | 1,197 | 601 | 586 | 596 | 363 | 0 | 0 | 0 |

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Table 14: Unduplicated Individual and FTE Counts

| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|---------------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 17410 Snoqualmie Valley | 923 | 455 | 440 | 399 | 241 | 69 | 69 | 0 |
| 17411 Issaquah | 2,531 | 1,367 | 1,327 | 1,163 | 938 | 1 | 1 | 1 |
| 17412 Shoreline | 1,272 | 637 | 586 | 592 | 344 | 43 | 40 | 1 |
| 17414 Lake Washington | 3,892 | 2,242 | 2,137 | 1,610 | 1,012 | 40 | 36 | 1 |
| 17415 Kent | 3,498 | 1,948 | 1,853 | 1,542 | 977 | 8 | 5 | 1 |
| 17417 Northshore | 2,945 | 1,519 | 1,433 | 1,359 | 918 | 67 | 64 | 1 |
| 17902 Summit Sierra Chrtr | 21 | 15 | 15 | 6 | 6 | 0 | 0 | 0 |
| 17903 Muckleshoot Tribal | 66 | 65 | 64 | 0 | 0 | 1 | 1 | 0 |
| 17905 Summit Atlas Chrtr | 49 | 35 | 35 | 14 | 13 | 0 | 0 | 0 |
| 17908 Rainier Prep Chrtr | 46 | 36 | 31 | 10 | 5 | 0 | 0 | 0 |
| 17910 Rainier Vlly LA Chr | 35 | 20 | 19 | 15 | 11 | 0 | 0 | 0 |
| 17911 Impact PS Charter | 57 | 42 | 38 | 15 | 13 | 0 | 0 | 0 |
| 17916 Impact SS Charter | 39 | 31 | 30 | 8 | 6 | 0 | 0 | 0 |
| 17917 Why Not You Chrtr | 17 | 11 | 10 | 6 | 3 | 0 | 0 | 0 |
| 17919 Impact BR Charter | 24 | 19 | 15 | 5 | 5 | 0 | 0 | 0 |
| 18100 Bremerton | 702 | 368 | 362 | 334 | 222 | 0 | 0 | 0 |
| 18303 Bainbridge | 571 | 261 | 235 | 298 | 160 | 12 | 12 | 0 |
| 18400 North Kitsap | 878 | 335 | 325 | 504 | 293 | 39 | 39 | 0 |
| 18401 Central Kitsap | 1,531 | 788 | 777 | 742 | 486 | 1 | 0 | 1 |
| 18402 South Kitsap | 1,436 | 680 | 675 | 709 | 439 | 47 | 47 | 0 |
| 18901 Catalyst Brem Chrtr | 73 | 45 | 42 | 27 | 20 | 1 | 1 | 0 |
| 18902 Suquamish Tribal | 23 | 16 | 16 | 7 | 6 | 0 | 0 | 0 |
| 19007 Damman | 11 | 7 | 4 | 4 | 0 | 0 | 0 | 0 |
| 19028 Easton | 27 | 8 | 8 | 16 | 8 | 3 | 3 | 0 |
| 19400 Thorp | 47 | 22 | 21 | 19 | 14 | 6 | 5 | 2 |
| 19401 Ellensburg | 488 | 227 | 220 | 244 | 145 | 17 | 16 | 0 |
| 19403 Kittitas | 79 | 42 | 42 | 35 | 24 | 2 | 2 | 0 |
| 19404 Cle Elum-Roslyn | 158 | 74 | 72 | 78 | 33 | 6 | 4 | 1 |
| 20094 Wishram | 22 | 10 | 10 | 11 | 9 | 1 | 1 | 0 |
| 20203 Bickleton | 22 | 14 | 14 | 7 | 4 | 1 | 1 | 0 |
| 20215 Centerville | 17 | 7 | 6 | 10 | 6 | 0 | 0 | 0 |
| 20400 Trout Lake | 47 | 8 | 7 | 29 | 8 | 10 | 10 | 0 |
| 20401 Glenwood | 21 | 8 | 7 | 8 | 6 | 5 | 4 | 1 |
| 20402 Klickitat | 18 | 9 | 8 | 9 | 6 | 0 | 0 | 0 |
| 20403 Roosevelt | 7 | 2 | 2 | 4 | 2 | 1 | 1 | 0 |

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Table 14: Unduplicated Individual and FTE Counts

| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|----------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 20404 Goldendale | 266 | 160 | 129 | 105 | 51 | 1 | 1 | 0 |
| 20405 White Salmon | 167 | 52 | 50 | 96 | 53 | 19 | 18 | 1 |
| 20406 Lyle | 36 | 14 | 14 | 17 | 10 | 5 | 5 | 0 |
| 21014 Napavine | 127 | 43 | 39 | 65 | 29 | 19 | 19 | 0 |
| 21036 Evaline | 13 | 5 | 5 | 8 | 4 | 0 | 0 | 0 |
| 21206 Mossyrock | 109 | 49 | 48 | 57 | 30 | 3 | 2 | 1 |
| 21214 Morton | 83 | 32 | 31 | 48 | 27 | 3 | 3 | 0 |
| 21226 Adna | 100 | 34 | 32 | 56 | 29 | 10 | 10 | 0 |
| 21232 Winlock | 155 | 34 | 31 | 94 | 42 | 27 | 27 | 0 |
| 21234 Boistfort | 23 | 8 | 8 | 15 | 7 | 0 | 0 | 0 |
| 21237 Toledo | 133 | 43 | 43 | 77 | 38 | 13 | 13 | 0 |
| 21300 Onalaska | 140 | 45 | 45 | 82 | 42 | 13 | 13 | 0 |
| 21301 Pe Ell | 65 | 13 | 12 | 44 | 17 | 8 | 8 | 0 |
| 21302 Chehalis | 450 | 165 | 161 | 244 | 143 | 41 | 41 | 0 |
| 21303 White Pass | 80 | 27 | 26 | 50 | 27 | 3 | 3 | 0 |
| 21401 Centralia | 515 | 235 | 230 | 280 | 166 | 0 | 0 | 0 |
| 22008 Sprague | 27 | 13 | 12 | 13 | 8 | 1 | 1 | 0 |
| 22009 Reardan-Edwall | 131 | 39 | 41 | 81 | 39 | 11 | 11 | 1 |
| 22017 Almira | 33 | 7 | 7 | 18 | 8 | 8 | 8 | 0 |
| 22073 Creston | 31 | 12 | 12 | 18 | 11 | 1 | 1 | 0 |
| 22105 Odessa | 52 | 14 | 13 | 29 | 15 | 9 | 9 | 0 |
| 22200 Wilbur | 53 | 23 | 23 | 30 | 13 | 0 | 0 | 0 |
| 22204 Harrington | 36 | 18 | 18 | 18 | 11 | 0 | 0 | 0 |
| 22207 Davenport | 95 | 48 | 46 | 47 | 32 | 0 | 0 | 0 |
| 23042 Southside | 32 | 17 | 17 | 15 | 10 | 0 | 0 | 0 |
| 23054 Grapeview | 34 | 18 | 17 | 16 | 10 | 0 | 0 | 0 |
| 23309 Shelton | 642 | 300 | 299 | 297 | 208 | 45 | 44 | 1 |
| 23311 Mary M. Knight | 114 | 83 | 52 | 31 | 15 | 0 | 0 | 0 |
| 23402 Pioneer | 107 | 57 | 57 | 50 | 31 | 0 | 0 | 0 |
| 23403 North Mason | 363 | 161 | 158 | 197 | 118 | 5 | 4 | 1 |
| 23404 Hood Canal | 66 | 30 | 30 | 36 | 24 | 0 | 0 | 0 |
| 24014 Nespelem | 38 | 15 | 15 | 20 | 15 | 3 | 1 | 1 |
| 24019 Omak | 473 | 270 | 270 | 175 | 108 | 28 | 28 | 0 |
| 24105 Okanogan | 176 | 61 | 61 | 99 | 63 | 16 | 16 | 0 |
| 24111 Brewster | 154 | 53 | 53 | 81 | 56 | 20 | 20 | 0 |

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Table 14: Unduplicated Individual and FTE Counts

| District Name | Total | ~ Certificated Only ~ | ~ Classified Only ~ | ~~~~~ Mixed Only ~~~~~ | | | | |
|---------------------------|-------------|-----------------------|---------------------|------------------------|-----------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 24122 Pateros | 51 | 17 | 16 | 28 | 13 | 6 | 6 | 0 |
| 24350 Methow Valley | 151 | 42 | 37 | 91 | 35 | 18 | 16 | 1 |
| 24404 Tonasket | 189 | 60 | 58 | 108 | 59 | 21 | 21 | 0 |
| 24410 Oroville | 107 | 36 | 35 | 59 | 26 | 12 | 12 | 0 |
| 24915 Pascal Sherman Trbl | 53 | 31 | 31 | 22 | 18 | 0 | 0 | 0 |
| 25101 Ocean Beach | 157 | 54 | 52 | 93 | 49 | 10 | 8 | 1 |
| 25116 Raymond | 80 | 25 | 26 | 44 | 26 | 11 | 11 | 0 |
| 25118 South Bend | 110 | 27 | 27 | 69 | 42 | 14 | 14 | 0 |
| 25155 Naselle-Grays Riv. | 50 | 12 | 11 | 25 | 15 | 13 | 11 | 1 |
| 25160 Willapa Valley | 70 | 30 | 27 | 39 | 22 | 1 | 1 | 0 |
| 25200 North River | 18 | 9 | 8 | 9 | 7 | 0 | 0 | 0 |
| 26056 Newport | 197 | 72 | 69 | 102 | 55 | 23 | 23 | 0 |
| 26059 Cusick | 85 | 29 | 28 | 52 | 25 | 4 | 4 | 0 |
| 26070 Selkirk | 68 | 29 | 28 | 39 | 23 | 0 | 0 | 0 |
| 27001 Steilacoom Hist. | 355 | 177 | 176 | 158 | 97 | 20 | 18 | 1 |
| 27003 Puyallup | 3,038 | 1,514 | 1,484 | 1,456 | 929 | 68 | 67 | 1 |
| 27010 Tacoma | 3,672 | 1,965 | 1,929 | 1,554 | 1,188 | 153 | 150 | 0 |
| 27019 Carbonado | 25 | 9 | 9 | 10 | 7 | 6 | 6 | 1 |
| 27083 University Place | 670 | 350 | 345 | 301 | 186 | 19 | 18 | 1 |
| 27320 Sumner-Bonney Lake | 1,402 | 658 | 646 | 660 | 408 | 84 | 82 | 1 |
| 27343 Dieringer | 222 | 83 | 77 | 113 | 69 | 26 | 26 | 0 |
| 27344 Orting | 383 | 164 | 161 | 200 | 110 | 19 | 19 | 0 |
| 27400 Clover Park | 1,860 | 991 | 989 | 869 | 635 | 0 | 0 | 0 |
| 27401 Peninsula | 1,184 | 587 | 568 | 545 | 342 | 52 | 51 | 0 |
| 27402 Franklin Pierce | 1,115 | 547 | 539 | 526 | 354 | 42 | 42 | 0 |
| 27403 Bethel | 2,804 | 1,483 | 1,470 | 1,316 | 874 | 5 | 3 | 2 |
| 27404 Eatonville | 309 | 104 | 101 | 172 | 94 | 33 | 32 | 0 |
| 27416 White River | 614 | 309 | 295 | 305 | 198 | 0 | 0 | 0 |
| 27417 Fife | 522 | 266 | 263 | 254 | 153 | 2 | 2 | 0 |
| 27901 Chief Leschi Tribal | 235 | 92 | 90 | 136 | 101 | 7 | 7 | 1 |
| 27902 Impact CB Charter | 27 | 22 | 21 | 5 | 5 | 0 | 0 | 0 |
| 27905 Summit Olympus Chrt | 16 | 12 | 12 | 4 | 4 | 0 | 0 | 0 |
| 28010 Shaw Island | 7 | 2 | 1 | 5 | 2 | 0 | 0 | 0 |
| 28137 Orcas Island | 115 | 50 | 48 | 62 | 35 | 3 | 3 | 0 |
| 28144 Lopez Island | 56 | 22 | 20 | 29 | 15 | 5 | 3 | 1 |

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Table 14: Unduplicated Individual and FTE Counts

| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|-------------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 28149 San Juan Island | 150 | 68 | 63 | 80 | 39 | 2 | 1 | 1 |
| 29011 Concrete | 102 | 36 | 36 | 63 | 36 | 3 | 3 | 0 |
| 29100 Burlington-Edison | 577 | 235 | 221 | 297 | 164 | 45 | 42 | 1 |
| 29101 Sedro-Woolley | 701 | 301 | 288 | 377 | 228 | 23 | 21 | 1 |
| 29103 Anacortes | 332 | 181 | 174 | 150 | 102 | 1 | 1 | 0 |
| 29311 La Conner | 116 | 36 | 33 | 69 | 29 | 11 | 10 | 2 |
| 29317 Conway | 62 | 28 | 25 | 30 | 16 | 4 | 4 | 0 |
| 29320 Mt Vernon | 912 | 463 | 443 | 447 | 296 | 2 | 1 | 0 |
| 30002 Skamania | 21 | 10 | 9 | 11 | 6 | 0 | 0 | 0 |
| 30029 Mount Pleasant | 12 | 6 | 5 | 6 | 3 | 0 | 0 | 0 |
| 30031 Mill A | 22 | 14 | 12 | 8 | 5 | 0 | 0 | 0 |
| 30303 Stevenson-Carson | 107 | 42 | 42 | 57 | 37 | 8 | 8 | 0 |
| 31002 Everett | 2,581 | 1,273 | 1,224 | 1,178 | 744 | 130 | 128 | 1 |
| 31004 Lake Stevens | 1,359 | 595 | 579 | 714 | 405 | 50 | 49 | 1 |
| 31006 Mukilteo | 2,168 | 1,069 | 1,032 | 1,015 | 595 | 84 | 82 | 1 |
| 31015 Edmonds | 2,827 | 1,521 | 1,407 | 1,295 | 798 | 11 | 7 | 2 |
| 31016 Arlington | 701 | 346 | 341 | 339 | 214 | 16 | 15 | 1 |
| 31025 Marysville | 1,292 | 616 | 605 | 644 | 387 | 32 | 31 | 0 |
| 31063 Index | 12 | 5 | 3 | 7 | 3 | 0 | 0 | 0 |
| 31103 Monroe | 800 | 388 | 365 | 391 | 230 | 21 | 21 | 0 |
| 31201 Snohomish | 1,150 | 673 | 640 | 476 | 331 | 1 | 0 | 1 |
| 31306 Lakewood | 408 | 176 | 167 | 214 | 125 | 18 | 17 | 0 |
| 31311 Sultan | 277 | 101 | 98 | 137 | 87 | 39 | 39 | 0 |
| 31330 Darrington | 95 | 27 | 27 | 59 | 33 | 9 | 8 | 0 |
| 31332 Granite Falls | 330 | 130 | 123 | 169 | 100 | 31 | 30 | 0 |
| 31401 Stanwood-Camano | 675 | 335 | 317 | 340 | 205 | 0 | 0 | 0 |
| 32081 Spokane | 4,246 | 2,165 | 2,121 | 1,724 | 1,225 | 357 | 353 | 0 |
| 32123 Orchard Prairie | 13 | 9 | 8 | 4 | 2 | 0 | 0 | 0 |
| 32312 Great Northern | 11 | 7 | 4 | 4 | 2 | 0 | 0 | 0 |
| 32325 Nine Mile Falls | 226 | 90 | 88 | 114 | 50 | 22 | 22 | 0 |
| 32326 Medical Lake | 302 | 149 | 137 | 151 | 86 | 2 | 2 | 0 |
| 32354 Mead | 1,455 | 656 | 611 | 696 | 403 | 103 | 95 | 2 |
| 32356 Central Valley | 2,081 | 983 | 974 | 999 | 620 | 99 | 99 | 0 |
| 32358 Freeman | 137 | 60 | 59 | 69 | 37 | 8 | 7 | 1 |
| 32360 Cheney | 827 | 423 | 418 | 404 | 245 | 0 | 0 | 0 |

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| District Name | Total | ~ Certificated Only ~ | ~ Classified Only ~ | ~~~~~ Mixed Only ~~~~~ | | | | |
|--------------------------|-------------|-----------------------|---------------------|------------------------|-----------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 32361 East Valley (Spo) | 600 | 230 | 225 | 321 | 195 | 49 | 46 | 0 |
| 32362 Liberty | 113 | 40 | 39 | 67 | 27 | 6 | 6 | 0 |
| 32363 West Valley (Spo) | 523 | 205 | 201 | 264 | 150 | 54 | 53 | 0 |
| 32414 Deer Park | 383 | 153 | 150 | 203 | 110 | 27 | 26 | 0 |
| 32416 Riverside | 231 | 96 | 93 | 118 | 67 | 17 | 17 | 0 |
| 32901 Spokane IA Charter | 109 | 64 | 63 | 45 | 29 | 0 | 0 | 0 |
| 32903 Lumen Charter | 14 | 8 | 8 | 6 | 5 | 0 | 0 | 0 |
| 32907 PRIDE Prep Charter | 42 | 33 | 24 | 9 | 4 | 0 | 0 | 0 |
| 33030 Onion Creek | 13 | 5 | 5 | 7 | 3 | 1 | 1 | 0 |
| 33036 Chewelah | 144 | 45 | 45 | 81 | 40 | 18 | 18 | 0 |
| 33049 Wellpinit | 95 | 40 | 39 | 50 | 31 | 5 | 5 | 0 |
| 33070 Valley | 140 | 62 | 62 | 78 | 58 | 0 | 0 | 0 |
| 33115 Colville | 286 | 96 | 95 | 155 | 80 | 35 | 35 | 0 |
| 33183 Loon Lake | 34 | 16 | 14 | 18 | 10 | 0 | 0 | 0 |
| 33202 Summit Valley | 17 | 6 | 6 | 10 | 6 | 1 | 1 | 0 |
| 33205 Evergreen (Ste) | 9 | 4 | 3 | 5 | 2 | 0 | 0 | 0 |
| 33206 Columbia (Ste) | 39 | 15 | 13 | 23 | 11 | 1 | 1 | 0 |
| 33207 Mary Walker | 97 | 34 | 32 | 57 | 21 | 6 | 5 | 0 |
| 33211 Northport | 56 | 18 | 18 | 32 | 18 | 6 | 6 | 1 |
| 33212 Kettle Falls | 177 | 63 | 60 | 101 | 57 | 13 | 13 | 0 |
| 34002 Yelm | 709 | 344 | 342 | 364 | 219 | 1 | 1 | 0 |
| 34003 North Thurston | 2,264 | 1,061 | 1,033 | 1,121 | 667 | 82 | 81 | 1 |
| 34033 Tumwater | 988 | 421 | 402 | 519 | 289 | 48 | 45 | 2 |
| 34111 Olympia | 1,442 | 610 | 583 | 747 | 431 | 85 | 82 | 1 |
| 34307 Rainier | 140 | 69 | 68 | 71 | 41 | 0 | 0 | 0 |
| 34324 Griffin | 84 | 39 | 39 | 43 | 29 | 2 | 2 | 0 |
| 34401 Rochester | 270 | 136 | 131 | 120 | 72 | 14 | 14 | 1 |
| 34402 Tenino | 206 | 82 | 77 | 114 | 55 | 10 | 10 | 0 |
| 34901 Wa He Lut Tribal | 18 | 12 | 11 | 6 | 5 | 0 | 0 | 0 |
| 35200 Wahkiakum | 65 | 18 | 17 | 37 | 19 | 10 | 10 | 0 |
| 36101 Dixie | 10 | 3 | 3 | 7 | 3 | 0 | 0 | 0 |
| 36140 Walla Walla | 820 | 342 | 337 | 411 | 268 | 67 | 66 | 0 |
| 36250 College Place | 251 | 75 | 75 | 133 | 75 | 43 | 43 | 3 |
| 36300 Touchet | 34 | 20 | 19 | 13 | 9 | 1 | 1 | 0 |
| 36400 Columbia (Wal) | 136 | 46 | 47 | 78 | 41 | 12 | 12 | 0 |

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| District Name | Total ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | | |
|---------------------------|-----------------------------|-------------|---------------------|-------------|------------------------|-------------|----------|-----------|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE |
| 36401 Waitsburg | 41 | 11 | 11 | 20 | 15 | 10 | 10 | 0 |
| 36402 Prescott | 44 | 21 | 21 | 21 | 13 | 2 | 0 | 1 |
| 37501 Bellingham | 1,671 | 893 | 836 | 772 | 507 | 6 | 2 | 2 |
| 37502 Ferndale | 682 | 348 | 333 | 334 | 217 | 0 | 0 | 0 |
| 37503 Blaine | 306 | 133 | 128 | 148 | 69 | 25 | 9 | 15 |
| 37504 Lynden | 531 | 218 | 202 | 281 | 142 | 32 | 32 | 0 |
| 37505 Meridian | 301 | 123 | 113 | 158 | 82 | 20 | 19 | 0 |
| 37506 Nooksack Valley | 316 | 146 | 143 | 161 | 86 | 9 | 8 | 0 |
| 37507 Mount Baker | 280 | 112 | 107 | 158 | 83 | 10 | 10 | 1 |
| 37902 Whatcom Intg'l Chrt | 13 | 10 | 9 | 3 | 2 | 0 | 0 | 0 |
| 37903 Lummi Tribal | 115 | 68 | 60 | 47 | 40 | 0 | 0 | 0 |
| 38126 Lacrosse | 28 | 16 | 16 | 10 | 7 | 2 | 2 | 1 |
| 38264 Lamont | 11 | 6 | 5 | 5 | 3 | 0 | 0 | 0 |
| 38265 Tekoa | 52 | 19 | 18 | 29 | 13 | 4 | 3 | 0 |
| 38267 Pullman | 386 | 205 | 201 | 181 | 102 | 0 | 0 | 0 |
| 38300 Colfax | 102 | 31 | 30 | 59 | 24 | 12 | 11 | 0 |
| 38301 Palouse | 33 | 15 | 13 | 11 | 7 | 7 | 7 | 0 |
| 38302 Garfield | 33 | 11 | 11 | 19 | 11 | 3 | 3 | 0 |
| 38304 Steptoe | 8 | 4 | 4 | 4 | 2 | 0 | 0 | 0 |
| 38306 Colton | 40 | 19 | 19 | 21 | 9 | 0 | 0 | 0 |
| 38308 Endicott | 28 | 11 | 11 | 15 | 9 | 2 | 2 | 0 |
| 38320 Rosalia | 39 | 22 | 19 | 16 | 9 | 1 | 1 | 0 |
| 38322 St. John | 32 | 15 | 14 | 15 | 8 | 2 | 1 | 0 |
| 38324 Oakesdale | 41 | 15 | 14 | 26 | 10 | 0 | 0 | 0 |
| 39002 Union Gap | 81 | 43 | 42 | 38 | 29 | 0 | 0 | 0 |
| 39003 Naches Valley | 219 | 82 | 80 | 121 | 61 | 16 | 16 | 1 |
| 39007 Yakima | 2,042 | 1,080 | 1,079 | 959 | 715 | 3 | 2 | 1 |
| 39090 East Valley (Yak) | 453 | 228 | 225 | 225 | 131 | 0 | 0 | 0 |
| 39119 Selah | 508 | 276 | 272 | 232 | 161 | 0 | 0 | 0 |
| 39120 Mabton | 112 | 52 | 51 | 60 | 29 | 0 | 0 | 0 |
| 39200 Grandview | 545 | 228 | 222 | 290 | 174 | 27 | 27 | 0 |
| 39201 Sunnyside | 856 | 425 | 424 | 430 | 311 | 1 | 0 | 1 |
| 39202 Toppenish | 506 | 230 | 227 | 275 | 152 | 1 | 0 | 1 |
| 39203 Highland | 146 | 72 | 72 | 74 | 54 | 0 | 0 | 0 |
| 39204 Granger | 220 | 96 | 94 | 116 | 81 | 8 | 8 | 0 |

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| District Name | Total | | ~ Certificated Only ~ | | ~ Classified Only ~ | | ~~~~~ Mixed Only ~~~~~ | | |
|---------------------------|-------------|-------------|-----------------------|-------------|---------------------|-------------|------------------------|-----------|--|
| | Individuals | Individuals | Cert FTE | Individuals | Class FTE | Individuals | Cert FTE | Class FTE | |
| 39205 Zillah | 188 | 92 | 88 | 93 | 50 | 3 | 3 | 0 | |
| 39207 Wapato | 454 | 237 | 234 | 217 | 158 | 0 | 0 | 0 | |
| 39208 West Valley (Yak) | 648 | 341 | 332 | 306 | 212 | 1 | 1 | 0 | |
| 39209 Mount Adams | 161 | 82 | 77 | 78 | 57 | 1 | 1 | 0 | |
| 39901 Yakama Nation Tribl | 37 | 14 | 0 | 23 | 23 | 0 | 0 | 0 | |
| State Summary | 154,605 | 75,820 | 73,295 | 73,819 | 46,493 | 4,966 | 4,748 | 144 | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 1 | 420 | 0.42 | 138,799 | 139,792 | 33,418 | 5,472 | 213.0 |
| 01147 Othello | 1 | 0 | 1.00 | 224,000 | 224,000 | 30,204 | 36,697 | 260.0 |
| 01160 Ritzville | 1 | 0 | 1.00 | 166,684 | 166,684 | 14,136 | 30,043 | 260.0 |
| 02250 Clarkston | 1 | 0 | 1.00 | 217,742 | 217,742 | 14,136 | 36,274 | 260.0 |
| 03017 Kennewick | 1 | 108,676 | 1.00 | 199,196 | 312,792 | 14,136 | 36,521 | 260.0 |
| 03052 Kiona-Benton | 1 | 11,336 | 1.00 | 128,697 | 179,367 | 11,702 | 23,728 | 780.0 |
| 03053 Finley | 1 | 0 | 0.58 | 164,803 | 165,001 | 18,786 | 30,140 | 260.0 |
| 03116 Prosser | 1 | 1,212 | 1.00 | 197,030 | 198,242 | 14,136 | 15,087 | 260.0 |
| 03400 Richland | 1 | 114,271 | 1.00 | 225,655 | 339,926 | 14,136 | 42,761 | 260.0 |
| 04019 Manson | 1 | 1,800 | 1.00 | 181,475 | 183,275 | 14,136 | 32,155 | 260.0 |
| 04127 Entiat | 1 | 0 | 0.95 | 129,077 | 137,134 | 14,880 | 24,227 | 220.0 |
| 04129 Lake Chelan | 1 | 0 | 1.00 | 165,000 | 165,000 | 14,136 | 30,167 | 260.0 |
| 04222 Cashmere | 1 | 8,931 | 1.00 | 190,490 | 199,421 | 12,312 | 33,584 | 260.0 |
| 04228 Cascade | 1 | 17,050 | 1.00 | 173,000 | 190,050 | 14,136 | 33,630 | 260.0 |
| 04246 Wenatchee | 1 | 12,000 | 1.00 | 220,233 | 232,233 | 14,136 | 38,028 | 260.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 1.00 | 122,000 | 122,000 | 14,136 | 34,664 | 260.0 |
| 05121 Port Angeles | 1 | 22,200 | 1.00 | 175,552 | 197,752 | 44,636 | 31,811 | 260.0 |
| 05313 Crescent | 1 | 0 | 0.80 | 142,982 | 142,804 | 14,136 | 25,829 | 260.0 |
| 05323 Sequim | 1 | 5,018 | 1.00 | 250,913 | 255,931 | 14,136 | 40,340 | 260.0 |
| 05401 Cape Flattery | 1 | 0 | 1.00 | 146,257 | 170,634 | 12,264 | 30,808 | 260.0 |
| 05402 Quillayute Valley | 1 | 720 | 1.00 | 226,137 | 226,857 | 13,200 | 37,075 | 260.0 |
| 05903 Quileute Tribal | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 1 | 0 | 1.00 | 295,675 | 311,515 | 14,136 | 46,367 | 260.0 |
| 06098 Hockinson | 1 | 10,998 | 1.00 | 199,972 | 210,970 | 14,136 | 34,757 | 260.0 |
| 06101 La Center | 1 | 0 | 1.00 | 187,824 | 187,824 | 14,136 | 33,173 | 260.0 |
| 06103 Green Mountain | 1 | 0 | 0.54 | 170,531 | 170,532 | 23,560 | 18,463 | 161.0 |
| 06112 Washougal | 1 | 1,200 | 1.00 | 195,000 | 228,900 | 14,136 | 37,799 | 260.0 |
| 06114 Evergreen (Clark) | 1 | 0 | 1.00 | 336,740 | 336,740 | 14,136 | 50,316 | 260.0 |
| 06117 Camas | 1 | 14,400 | 1.00 | 233,200 | 247,600 | 14,136 | 38,431 | 249.0 |
| 06119 Battle Ground | 1 | 10,620 | 1.00 | 251,465 | 262,085 | 14,136 | 40,047 | 260.0 |
| 06122 Ridgefield | 1 | 6,540 | 1.00 | 225,000 | 231,540 | 14,136 | 41,541 | 260.0 |
| 06901 Rooted School Chrtr | 1 | 0 | 1.00 | 140,608 | 140,608 | 14,136 | 42,107 | 260.0 |
| 07002 Dayton | 1 | 0 | 1.00 | 140,000 | 140,000 | 14,136 | 25,948 | 260.0 |
| 08122 Longview | 1 | 8,933 | 1.00 | 207,762 | 221,195 | 14,136 | 39,727 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08130 Toutle Lake | 1 | 0 | 1.00 | 155,550 | 155,550 | 14,136 | 28,644 | 255.0 |
| 08401 Castle Rock | 1 | 35,000 | 1.00 | 185,000 | 220,000 | 14,136 | 36,378 | 260.0 |
| 08402 Kalama | 1 | 0 | 2.00 | 88,750 | 88,750 | 6,156 | 31,397 | 260.0 |
| 08404 Woodland | 1 | 0 | 1.00 | 205,000 | 205,000 | 14,136 | 35,091 | 260.0 |
| 08458 Kelso | 1 | 3,600 | 1.00 | 234,095 | 237,695 | 14,136 | 37,140 | 216.0 |
| 09075 Bridgeport | 1 | 8,000 | 1.00 | 153,892 | 168,892 | 14,136 | 30,661 | 260.0 |
| 09206 Eastmont | 1 | 44,993 | 1.00 | 223,020 | 268,013 | 14,136 | 41,696 | 260.0 |
| 09207 Mansfield | 1 | 0 | 0.77 | 114,189 | 114,189 | 18,311 | 15,892 | 215.0 |
| 09209 Waterville | 1 | 0 | 1.00 | 90,000 | 90,000 | 14,136 | 7,502 | 260.0 |
| 10003 Keller | 1 | 0 | 1.00 | 86,417 | 86,417 | 14,136 | 6,862 | 45.0 |
| 10050 Curlew | 1 | 0 | 0.25 | 139,996 | 139,995 | 14,136 | 25,221 | 260.0 |
| 10065 Orient | 1 | 0 | 0.00 | ##### | 163,513 | 14,136 | 12,969 | 260.0 |
| 10070 Inchelium | 1 | 0 | 1.00 | 150,365 | 150,365 | 14,136 | 27,310 | 260.0 |
| 10309 Republic | 1 | 0 | 1.00 | 170,000 | 170,000 | 14,136 | 39,100 | 260.0 |
| 11001 Pasco | 1 | 27,944 | 1.00 | 230,654 | 258,598 | 14,136 | 29,881 | 260.0 |
| 11051 North Franklin | 1 | 25,068 | 1.00 | 180,000 | 239,246 | 14,214 | 37,276 | 260.0 |
| 11054 Star | 1 | 0 | 0.90 | 35,000 | 35,000 | 0 | 2,757 | 260.0 |
| 11056 Kahlotus | 1 | 0 | 1.00 | 134,810 | 134,810 | 14,136 | 24,066 | 260.0 |
| 12110 Pomeroy | 1 | 0 | 0.51 | 145,314 | 146,433 | 32,272 | 27,310 | 205.0 |
| 13073 Wahluke | 1 | 13,488 | 1.00 | 187,195 | 200,683 | 14,136 | 34,281 | 260.0 |
| 13146 Warden | 1 | 900 | 1.00 | 169,031 | 169,931 | 14,136 | 30,520 | 260.0 |
| 13151 Coulee-Hartline | 1 | 0 | 0.50 | 129,174 | 129,174 | 14,136 | 23,065 | 220.0 |
| 13156 Soap Lake | 1 | 0 | 0.90 | 130,000 | 130,000 | 14,136 | 23,835 | 260.0 |
| 13160 Royal | 1 | 0 | 1.00 | 198,540 | 198,540 | 14,155 | 33,865 | 261.0 |
| 13161 Moses Lake | 1 | 0 | 1.00 | 217,000 | 217,000 | 14,136 | 14,803 | 260.0 |
| 13165 Ephrata | 2 | 0 | 2.00 | 195,000 | 195,000 | 14,136 | 33,424 | 260.0 |
| 13167 Wilson Creek | 1 | 0 | 0.80 | 114,507 | 143,135 | 17,670 | 22,322 | 260.0 |
| 13301 Grand Coulee Dam | 1 | 0 | 1.00 | 160,000 | 160,000 | 14,136 | 29,215 | 260.0 |
| 14005 Aberdeen | 2 | 0 | 1.00 | 205,767 | 189,585 | 28,613 | 31,657 | 260.0 |
| 14028 Hoquiam | 1 | 0 | 1.00 | 209,760 | 213,360 | 14,136 | 35,069 | 260.0 |
| 14064 North Beach | 1 | 0 | 1.00 | 180,000 | 180,000 | 14,597 | 32,034 | 260.0 |
| 14065 McCleary | 1 | 1,200 | 1.00 | 164,636 | 165,836 | 14,136 | 30,275 | 260.0 |
| 14066 Montesano | 1 | 0 | 1.00 | 219,091 | 219,091 | 14,136 | 33,840 | 260.0 |
| 14068 Elma | 1 | 25,300 | 1.00 | 182,825 | 208,125 | 14,136 | 36,516 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14077 Taholah | 1 | 0 | 1.00 | 157,500 | 52,500 | 14,136 | 29,032 | 260.0 |
| 14097 Lake Quinault | 1 | 0 | 0.50 | 176,517 | 182,076 | 14,136 | 32,022 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 0.50 | 136,034 | 136,034 | 14,136 | 23,397 | 261.0 |
| 14104 Satsop | 1 | 0 | 0.34 | 200,477 | 157,366 | 14,136 | 28,085 | 184.0 |
| 14117 Wishkah Valley | 1 | 0 | 1.00 | 90,609 | 95,109 | 14,136 | 17,611 | 180.0 |
| 14172 Ocosta | 1 | 0 | 1.00 | 175,361 | 175,361 | 14,136 | 32,010 | 249.0 |
| 14400 Oakville | 1 | 0 | 1.00 | 163,163 | 163,163 | 14,136 | 30,163 | 260.0 |
| 15201 Oak Harbor | 1 | 5,400 | 1.00 | 245,195 | 250,595 | 14,136 | 39,099 | 260.0 |
| 15204 Coupeville | 1 | 1,200 | 1.00 | 194,704 | 195,904 | 14,136 | 33,217 | 224.0 |
| 15206 South Whidbey | 1 | 3,500 | 0.60 | 236,918 | 240,419 | 39,322 | 39,042 | 260.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0.34 | 24,706 | 121,560 | 14,136 | 22,264 | 180.0 |
| 16046 Brinnon | 1 | 6,375 | 0.90 | 141,660 | 150,553 | 14,136 | 26,878 | 210.0 |
| 16048 Quilcene | 1 | 0 | 0.80 | 153,165 | 153,165 | 17,670 | 22,469 | 260.0 |
| 16049 Chimacum | 1 | 5,000 | 1.00 | 171,326 | 176,326 | 31,269 | 31,887 | 260.0 |
| 16050 Port Townsend | 1 | 5,000 | 1.00 | 187,282 | 192,282 | 14,136 | 33,305 | 260.0 |
| 17001 Seattle | 1 | 8,400 | 1.00 | 348,400 | 356,800 | 14,136 | 44,753 | 260.0 |
| 17210 Federal Way | 1 | 30,994 | 1.00 | 335,590 | 366,584 | 13,313 | 42,134 | 260.0 |
| 17216 Enumclaw | 1 | 0 | 1.00 | 227,357 | 227,357 | 14,136 | 38,055 | 261.0 |
| 17400 Mercer Island | 1 | 5,000 | 1.00 | 269,195 | 274,194 | 14,136 | 43,012 | 260.0 |
| 17401 Highline | 1 | 31,976 | 1.00 | 317,234 | 349,210 | 14,136 | 40,187 | 260.0 |
| 17402 Vashon Island | 1 | 11,889 | 1.00 | 198,158 | 210,047 | 0 | 0 | 260.0 |
| 17403 Renton | 1 | 138,483 | 1.00 | 327,998 | 466,481 | 14,136 | 59,030 | 260.0 |
| 17404 Skykomish | 1 | 0 | 1.00 | 112,914 | 113,514 | 14,136 | 21,260 | 260.0 |
| 17405 Bellevue | 1 | 23,500 | 1.00 | 346,400 | 369,900 | 14,136 | 65,217 | 260.0 |
| 17406 Tukwila | 1 | 0 | 1.00 | 261,737 | 261,737 | 14,136 | 41,435 | 260.0 |
| 17407 Riverview | 1 | 27,898 | 1.00 | 294,615 | 324,513 | 14,136 | 48,452 | 260.0 |
| 17408 Auburn | 1 | 86,702 | 1.00 | 313,859 | 400,561 | 14,136 | 56,443 | 260.0 |
| 17409 Tahoma | 1 | 0 | 1.00 | 315,000 | 315,000 | 14,136 | 47,374 | 260.0 |
| 17410 Snoqualmie Valley | 1 | 10,800 | 1.00 | 311,100 | 323,100 | 14,136 | 46,619 | 260.0 |
| 17411 Issaquah | 1 | 10,800 | 1.00 | 357,023 | 367,823 | 14,136 | 53,035 | 220.0 |
| 17412 Shoreline | 1 | 11,400 | 1.00 | 349,527 | 360,927 | 28,272 | 52,077 | 260.0 |
| 17414 Lake Washington | 2 | 23,967 | 1.00 | 361,910 | 477,678 | 53,879 | 65,724 | 261.0 |
| 17415 Kent | 1 | 4,200 | 1.00 | 355,000 | 391,121 | 14,136 | 56,326 | 260.0 |
| 17417 Northshore | 1 | 26,859 | 1.00 | 374,244 | 401,103 | 14,136 | 45,530 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17903 Muckleshoot Tribal | 1 | 0 | 1.00 | 195,044 | 195,044 | 31,207 | 15,213 | 265.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 1.00 | 158,400 | 158,400 | 11,832 | 36,432 | 260.0 |
| 17910 Rainier Vly LA Chr | 1 | 0 | 0.80 | 201,435 | 201,437 | 14,520 | 30,833 | 260.0 |
| 17917 Why Not You Chrtr | 1 | 0 | 1.00 | 124,218 | 124,218 | 14,136 | 35,551 | 260.0 |
| 18100 Bremerton | 2 | 4,744 | 2.00 | 222,458 | 227,202 | 7,068 | 27,814 | 260.0 |
| 18303 Bainbridge | 1 | 0 | 1.00 | 229,272 | 277,819 | 14,136 | 43,033 | 260.0 |
| 18400 North Kitsap | 1 | 42,777 | 1.00 | 229,177 | 271,954 | 14,136 | 40,289 | 260.0 |
| 18401 Central Kitsap | 1 | 5,000 | 1.00 | 273,670 | 278,670 | 60,660 | 41,685 | 260.0 |
| 18402 South Kitsap | 1 | 24,239 | 1.00 | 264,839 | 289,078 | 14,136 | 43,091 | 260.0 |
| 18901 Catalyst Brem Chrtr | 1 | 0 | 0.87 | 215,099 | 215,000 | 14,136 | 35,871 | 260.0 |
| 19007 Damman | 1 | 0 | 0.36 | 228,667 | 137,200 | 28,780 | 14,414 | 208.0 |
| 19028 Easton | 1 | 0 | 0.50 | 176,138 | 176,139 | 14,136 | 31,408 | 260.0 |
| 19400 Thorp | 1 | 15,000 | 1.00 | 181,544 | 206,669 | 14,136 | 34,842 | 260.0 |
| 19401 Ellensburg | 1 | 0 | 1.00 | 200,000 | 200,000 | 14,136 | 34,175 | 260.0 |
| 19403 Kittitas | 1 | 720 | 1.00 | 150,000 | 151,585 | 14,136 | 28,425 | 260.0 |
| 19404 Cle Elum-Roslyn | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 20203 Bickleton | 1 | 0 | 0.25 | 162,240 | 162,740 | 14,136 | 29,099 | 260.0 |
| 20215 Centerville | 1 | 1,250 | 0.18 | 227,705 | 234,807 | 0 | 3,382 | 260.0 |
| 20400 Trout Lake | 1 | 0 | 0.41 | 165,803 | 165,803 | 31,259 | 6,300 | 260.0 |
| 20401 Glenwood | 1 | 0 | 0.50 | 146,336 | 148,336 | 14,136 | 29,625 | 260.0 |
| 20402 Klickitat | 1 | 0 | 0.88 | 165,823 | 165,823 | 14,136 | 30,813 | 215.0 |
| 20404 Goldendale | 1 | 0 | 1.00 | 181,865 | 181,865 | 14,136 | 32,051 | 260.0 |
| 20405 White Salmon | 1 | 0 | 1.00 | 188,190 | 188,190 | 14,136 | 34,004 | 260.0 |
| 20406 Lyle | 1 | 0 | 1.00 | 69,706 | 71,244 | 2,000 | 5,903 | 68.0 |
| 21014 Napavine | 1 | 1,200 | 1.00 | 176,895 | 182,257 | 14,136 | 31,919 | 260.0 |
| 21206 Mossyrock | 1 | 0 | 1.00 | 165,000 | 165,000 | 28,272 | 30,053 | 260.0 |
| 21214 Morton | 1 | 4,850 | 1.00 | 170,151 | 175,000 | 14,136 | 31,309 | 261.0 |
| 21226 Adna | 1 | 0 | 1.00 | 154,105 | 162,105 | 14,136 | 13,684 | 260.0 |
| 21232 Winlock | 2 | 27,915 | 1.00 | 124,167 | 49,667 | 42,408 | 30,425 | 260.0 |
| 21234 Boistfort | 1 | 15,000 | 0.50 | 134,810 | 164,810 | 14,136 | 29,547 | 259.0 |
| 21237 Toledo | 1 | 432 | 0.90 | 142,000 | 142,480 | 14,136 | 25,120 | 260.0 |
| 21300 Onalaska | 1 | 2,000 | 0.90 | 152,270 | 154,438 | 14,136 | 29,233 | 260.0 |
| 21301 Pe Ell | 1 | 0 | 1.00 | 175,849 | 175,849 | 14,136 | 31,857 | 260.0 |
| 21302 Chehalis | 1 | 1,000 | 1.00 | 208,000 | 209,000 | 20,436 | 35,944 | 222.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21303 White Pass | 1 | 0 | 1.00 | 164,053 | 164,053 | 14,136 | 29,512 | 260.0 |
| 21401 Centralia | 1 | 0 | 1.00 | 210,000 | 210,000 | 14,136 | 36,097 | 260.0 |
| 22008 Sprague | 1 | 0 | 0.15 | 141,813 | 141,814 | 14,136 | 25,225 | 261.0 |
| 22009 Reardan-Edwall | 1 | 0 | 0.90 | 169,031 | 169,031 | 14,136 | 30,037 | 260.0 |
| 22017 Almira | 1 | 0 | 1.00 | 80,000 | 80,000 | 14,136 | 14,236 | 156.0 |
| 22073 Creston | 1 | 0 | 1.00 | 147,160 | 147,160 | 14,136 | 26,171 | 260.0 |
| 22105 Odessa | 1 | 0 | 1.00 | 139,995 | 139,995 | 14,136 | 25,203 | 260.0 |
| 22204 Harrington | 1 | 0 | 1.00 | 75,000 | 75,000 | 13,200 | 6,105 | 130.0 |
| 22207 Davenport | 1 | 0 | 1.00 | 163,004 | 163,004 | 14,136 | 29,345 | 260.0 |
| 23042 Southside | 1 | 0 | 1.00 | 160,195 | 160,194 | 15,036 | 28,701 | 260.0 |
| 23054 Grapeview | 1 | 0 | 0.52 | 195,347 | 48,836 | 0 | 0 | 60.0 |
| 23309 Shelton | 1 | 6,600 | 1.00 | 254,771 | 261,371 | 14,136 | 41,075 | 260.0 |
| 23311 Mary M. Knight | 1 | 0 | 1.00 | 165,285 | 165,285 | 14,136 | 30,283 | 261.0 |
| 23402 Pioneer | 1 | 0 | 1.00 | 181,475 | 182,697 | 14,162 | 32,283 | 260.0 |
| 23403 North Mason | 1 | 35,824 | 1.00 | 194,880 | 230,704 | 14,136 | 36,937 | 260.0 |
| 23404 Hood Canal | 1 | 0 | 1.00 | 183,251 | 183,251 | 14,136 | 32,530 | 260.0 |
| 24014 Nespalem | 1 | 750 | 0.50 | 167,848 | 172,253 | 14,136 | 30,468 | 208.0 |
| 24019 Omak | 1 | 17,930 | 1.00 | 179,303 | 204,405 | 14,136 | 34,632 | 260.0 |
| 24105 Okanogan | 1 | 0 | 1.00 | 171,392 | 171,392 | 14,136 | 34,184 | 260.0 |
| 24111 Brewster | 1 | 0 | 1.00 | 165,867 | 199,040 | 14,136 | 34,276 | 261.0 |
| 24122 Pateros | 1 | 0 | 1.00 | 145,181 | 145,180 | 14,136 | 26,269 | 260.0 |
| 24350 Methow Valley | 1 | 21,498 | 1.00 | 169,047 | 190,545 | 14,136 | 33,008 | 260.0 |
| 24404 Tonasket | 1 | 11,848 | 0.90 | 184,430 | 196,278 | 14,136 | 33,664 | 260.0 |
| 24410 Oroville | 1 | 0 | 1.00 | 167,704 | 167,704 | 14,136 | 30,414 | 260.0 |
| 24915 Pascal Sherman Trbl | 1 | 0 | 1.00 | 122,000 | 122,000 | 22,784 | 12,322 | 245.0 |
| 25101 Ocean Beach | 1 | 0 | 0.80 | 154,947 | 154,948 | 26,532 | 28,410 | 260.0 |
| 25116 Raymond | 1 | 0 | 1.00 | 166,682 | 174,364 | 14,136 | 29,335 | 260.0 |
| 25118 South Bend | 1 | 17,770 | 1.00 | 182,813 | 200,583 | 34,187 | 34,000 | 260.0 |
| 25155 Naselle-Grays Riv. | 1 | 0 | 1.00 | 163,967 | 163,967 | 14,136 | 29,943 | 220.0 |
| 25160 Willapa Valley | 1 | 0 | 0.91 | 144,675 | 144,674 | 14,136 | 26,780 | 260.0 |
| 25200 North River | 1 | 0 | 0.50 | 115,000 | 130,000 | 14,136 | 23,734 | 259.0 |
| 26056 Newport | 1 | 0 | 0.90 | 181,216 | 197,216 | 14,136 | 33,663 | 260.0 |
| 26059 Cusick | 1 | 2,800 | 1.00 | 163,753 | 168,653 | 24,336 | 30,559 | 203.0 |
| 26070 Selkirk | 1 | 0 | 0.75 | 160,733 | 160,734 | 14,136 | 29,038 | 238.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27001 Steilacoom Hist. | 1 | 34,635 | 1.00 | 256,921 | 291,556 | 14,136 | 44,953 | 260.0 |
| 27003 Puyallup | 1 | 53,951 | 1.00 | 268,056 | 322,007 | 14,133 | 35,827 | 260.0 |
| 27010 Tacoma | 1 | 0 | 0.90 | 342,038 | 346,642 | 14,136 | 53,787 | 260.0 |
| 27019 Carbonado | 1 | 0 | 1.00 | 145,000 | 145,000 | 13,042 | 25,993 | 260.0 |
| 27083 University Place | 1 | 52,220 | 1.00 | 216,000 | 268,220 | 14,136 | 41,820 | 260.0 |
| 27320 Sumner-Bonney Lake | 1 | 20,000 | 1.00 | 335,858 | 355,858 | 14,136 | 51,034 | 260.0 |
| 27343 Dieringer | 1 | 1,200 | 1.00 | 203,000 | 204,200 | 2,356 | 34,644 | 260.0 |
| 27344 Orting | 1 | 24,690 | 1.00 | 222,937 | 247,627 | 14,136 | 39,129 | 260.0 |
| 27400 Clover Park | 2 | 132,972 | 1.00 | 309,415 | 310,215 | 14,136 | 33,957 | 260.0 |
| 27401 Peninsula | 1 | 33,242 | 1.00 | 294,975 | 328,217 | 14,136 | 47,692 | 261.0 |
| 27402 Franklin Pierce | 1 | 49,661 | 1.00 | 222,070 | 289,213 | 14,136 | 41,243 | 260.0 |
| 27403 Bethel | 1 | 30,300 | 1.00 | 268,529 | 301,829 | 14,136 | 45,869 | 260.0 |
| 27404 Eatonville | 1 | 11,200 | 1.00 | 197,600 | 208,800 | 14,158 | 35,187 | 260.0 |
| 27416 White River | 1 | 20,514 | 1.00 | 226,684 | 259,198 | 14,136 | 40,227 | 260.0 |
| 27417 Fife | 1 | 66,187 | 1.00 | 203,297 | 269,484 | 14,136 | 41,082 | 260.0 |
| 27901 Chief Leschi Tribal | 1 | 0 | 1.00 | 177,453 | 177,453 | 13,838 | 31,360 | 261.0 |
| 28010 Shaw Island | 1 | 0 | 0.22 | 205,479 | 205,479 | | 3,600 | 260.0 |
| 28137 Orcas Island | 1 | 0 | 1.00 | 199,451 | 199,451 | 15,296 | 34,142 | 260.0 |
| 28144 Lopez Island | 2 | 0 | 0.80 | 157,637 | 158,087 | 22,026 | 18,723 | 260.0 |
| 28149 San Juan Island | 1 | 0 | 1.00 | 198,797 | 198,797 | 14,136 | 13,859 | 260.0 |
| 29011 Concrete | 1 | 10,899 | 0.44 | 181,650 | 192,550 | 14,136 | 32,056 | 260.0 |
| 29100 Burlington-Edison | 1 | 6,000 | 1.00 | 238,510 | 244,510 | 14,154 | 38,325 | 256.0 |
| 29101 Sedro-Woolley | 1 | 14,723 | 0.98 | 250,134 | 265,142 | 29,418 | 40,881 | 260.0 |
| 29103 Anacortes | 1 | 5,000 | 1.00 | 228,569 | 233,569 | 14,136 | 35,155 | 260.0 |
| 29311 La Conner | 1 | 12,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 29317 Conway | 1 | 0 | 1.00 | 192,615 | 192,615 | 12,312 | 33,763 | 260.0 |
| 30002 Skamania | 1 | 0 | 0.61 | 124,033 | 124,032 | 22,669 | 6,397 | 198.0 |
| 30029 Mount Pleasant | 1 | 0 | 0.37 | 160,097 | 160,097 | 37,898 | 10,775 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.92 | 115,847 | 115,847 | 15,449 | 19,816 | 260.0 |
| 30303 Stevenson-Carson | 1 | 0 | 0.70 | 175,000 | 175,000 | 14,136 | 31,538 | 261.0 |
| 31002 Everett | 1 | 22,323 | 1.00 | 316,986 | 339,309 | 14,136 | 45,537 | 260.0 |
| 31004 Lake Stevens | 1 | 2,400 | 1.00 | 300,069 | 302,469 | 14,136 | 45,332 | 260.0 |
| 31006 Mukilteo | 1 | 74,262 | 1.00 | 315,908 | 390,170 | 14,136 | 54,549 | 260.0 |
| 31015 Edmonds | 1 | 43,433 | 1.00 | 313,197 | 356,630 | 14,136 | 54,597 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31016 Arlington | 1 | 12,633 | 1.00 | 273,705 | 286,338 | 14,136 | 43,881 | 260.0 |
| 31025 Marysville | 2 | 202,058 | 1.25 | 232,723 | 557,053 | 22,690 | 40,029 | 260.0 |
| 31063 Index | 1 | 0 | 0.17 | 167,699 | 167,702 | 0 | 10,291 | 260.0 |
| 31103 Monroe | 1 | 8,454 | 1.00 | 285,285 | 293,739 | 14,976 | 41,608 | 260.0 |
| 31201 Snohomish | 1 | 66,688 | 1.00 | 281,600 | 348,288 | 24,136 | 50,906 | 260.0 |
| 31306 Lakewood | 1 | 15,500 | 1.00 | 232,143 | 247,643 | 14,136 | 39,241 | 260.0 |
| 31311 Sultan | 1 | 0 | 1.00 | 241,650 | 279,868 | 14,136 | 43,137 | 260.0 |
| 31330 Darrington | 1 | 0 | 0.48 | 179,750 | 179,750 | 14,136 | 31,205 | 230.0 |
| 31332 Granite Falls | 1 | 0 | 1.00 | 248,000 | 248,000 | 14,136 | 39,583 | 260.0 |
| 31401 Stanwood-Camano | 1 | 0 | 1.00 | 259,250 | 259,250 | 14,136 | 41,866 | 260.0 |
| 32081 Spokane | 1 | 9,000 | 1.00 | 310,015 | 319,015 | 14,136 | 38,670 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.90 | 78,000 | 78,000 | 13,200 | 13,858 | 108.0 |
| 32312 Great Northern | 1 | 0 | 0.20 | 187,000 | 187,000 | 0 | 3,068 | 260.0 |
| 32325 Nine Mile Falls | 1 | 13,215 | 0.80 | 182,326 | 198,844 | 14,136 | 33,937 | 260.0 |
| 32326 Medical Lake | 1 | 19,254 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32354 Mead | 2 | 6,000 | 1.00 | 284,922 | 295,122 | 15,062 | 43,771 | 260.0 |
| 32356 Central Valley | 1 | 0 | 1.00 | 271,046 | 271,046 | 15,336 | 41,561 | 260.0 |
| 32358 Freeman | 2 | 28,277 | 1.00 | 174,308 | 227,422 | 14,136 | 36,963 | 260.0 |
| 32360 Cheney | 1 | 9,000 | 1.00 | 244,215 | 253,215 | 14,136 | 39,200 | 260.0 |
| 32361 East Valley (Spo) | 1 | 12,000 | 1.00 | 223,992 | 235,992 | 14,136 | 37,221 | 260.0 |
| 32362 Liberty | 1 | 8,160 | 0.92 | 174,527 | 182,687 | 14,136 | 31,989 | 260.0 |
| 32363 West Valley (Spo) | 1 | 28,322 | 1.00 | 198,862 | 227,184 | 14,136 | 35,359 | 240.0 |
| 32414 Deer Park | 1 | 1,200 | 1.00 | 212,585 | 213,785 | 15,336 | 35,372 | 260.0 |
| 32416 Riverside | 1 | 19,537 | 1.00 | 206,898 | 226,435 | 14,136 | 36,995 | 260.0 |
| 32901 Spokane IA Charter | 1 | 0 | 0.47 | 172,500 | 172,501 | 14,136 | 31,063 | 214.0 |
| 32907 PRIDE Prep Charter | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 1 | 660 | 0.30 | 41,000 | 41,660 | 0 | 3,393 | 60.0 |
| 33036 Chewelah | 1 | 0 | 1.00 | 160,671 | 160,671 | 14,136 | 30,075 | 260.0 |
| 33049 Wellpinit | 1 | 31,880 | 1.00 | 220,309 | 252,189 | 14,136 | 14,672 | 250.0 |
| 33070 Valley | 1 | 6,000 | 1.00 | 163,994 | 169,994 | 14,136 | 30,799 | 210.0 |
| 33115 Colville | 1 | 0 | 1.00 | 189,154 | 189,154 | 14,136 | 32,719 | 260.0 |
| 33183 Loon Lake | 1 | 0 | 0.50 | 147,410 | 147,409 | 14,136 | 26,294 | 260.0 |
| 33202 Summit Valley | 1 | 0 | 0.08 | 160,000 | 147,378 | 16,586 | 22,512 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.10 | 162,500 | 162,500 | 35,340 | 11,781 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 33206 Columbia (Ste) | 1 | 0 | 0.42 | 133,652 | 133,652 | 0 | 10,229 | 248.0 |
| 33207 Mary Walker | 1 | 20,000 | 0.90 | 141,814 | 161,814 | 14,136 | 27,325 | 252.0 |
| 33211 Northport | 1 | 0 | 1.00 | 141,626 | 141,626 | 18,289 | 25,580 | 260.0 |
| 33212 Kettle Falls | 1 | 0 | 1.00 | 200,779 | 200,779 | 14,136 | 34,170 | 261.0 |
| 34002 Yelm | 1 | 20,047 | 1.00 | 211,510 | 231,557 | 14,136 | 38,451 | 250.0 |
| 34033 Tumwater | 1 | 7,200 | 1.00 | 233,521 | 240,721 | 14,136 | 36,352 | 260.0 |
| 34111 Olympia | 1 | 0 | 0.97 | 273,197 | 276,904 | 14,558 | 42,598 | 245.0 |
| 34307 Rainier | 1 | 0 | 1.00 | 180,000 | 180,000 | 14,136 | 29,479 | 260.0 |
| 34324 Griffin | 1 | 0 | 1.00 | 153,000 | 156,060 | 14,136 | 28,296 | 260.0 |
| 34401 Rochester | 1 | 0 | 1.00 | 209,885 | 209,885 | 14,154 | 36,233 | 260.0 |
| 34402 Tenino | 1 | 0 | 1.00 | 204,673 | 204,673 | 14,136 | 33,037 | 260.0 |
| 35200 Wahkiakum | 1 | 0 | 0.99 | 136,089 | 136,089 | 14,250 | 11,524 | 260.0 |
| 36101 Dixie | 1 | 0 | 0.67 | 36,651 | 36,650 | 0 | 6,532 | 52.0 |
| 36140 Walla Walla | 1 | 1,500 | 1.00 | 247,548 | 249,048 | 17,390 | 40,091 | 260.0 |
| 36250 College Place | 1 | 16,815 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 36300 Touchet | 1 | 0 | 1.00 | 153,353 | 153,353 | 14,736 | 27,622 | 260.0 |
| 36400 Columbia (Wal) | 1 | 26,717 | 1.00 | 185,802 | 212,519 | 16,087 | 35,111 | 261.0 |
| 36401 Waitsburg | 1 | 0 | 0.45 | 117,089 | 117,089 | 14,136 | 9,546 | 165.0 |
| 37501 Bellingham | 1 | 45,100 | 1.00 | 312,255 | 357,355 | 14,136 | 48,581 | 246.0 |
| 37502 Ferndale | 1 | 7,800 | 1.00 | 248,768 | 256,568 | 14,136 | 40,282 | 260.0 |
| 37503 Blaine | 1 | 14,205 | 1.00 | 236,666 | 250,871 | 15,667 | 39,799 | 260.0 |
| 37504 Lynden | 1 | 22,400 | 1.00 | 215,557 | 237,957 | 14,136 | 38,883 | 260.0 |
| 37505 Meridian | 1 | 46,596 | 1.00 | 200,473 | 247,069 | 14,144 | 39,329 | 260.0 |
| 37506 Nooksack Valley | 1 | 18,500 | 1.00 | 205,241 | 259,658 | 14,167 | 40,733 | 260.0 |
| 37507 Mount Baker | 1 | 6,000 | 0.96 | 190,000 | 196,237 | 14,694 | 32,071 | 260.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0.91 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 38126 Lacrosse | 1 | 10,000 | 1.00 | 74,916 | 28,305 | 14,136 | 7,214 | 250.0 |
| 38264 Lamont | 2 | 2,500 | 0.10 | 121,510 | 121,506 | 15,516 | 21,639 | 205.0 |
| 38265 Tekoa | 1 | 720 | 0.45 | 148,320 | 149,760 | 0 | 13,960 | 260.0 |
| 38267 Pullman | 1 | 40,293 | 1.00 | 216,686 | 256,979 | 14,136 | 40,305 | 260.0 |
| 38300 Colfax | 1 | 7,393 | 1.00 | 184,819 | 192,212 | 14,136 | 32,941 | 260.0 |
| 38301 Palouse | 1 | 720 | 0.50 | 150,768 | 152,208 | 28,272 | 13,700 | 260.0 |
| 38302 Garfield | 1 | 0 | 0.50 | 109,576 | 109,575 | 11,616 | 19,666 | 230.0 |
| 38304 Steptoe | 1 | 0 | 0.10 | 59,297 | 123,613 | 14,136 | 21,951 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15: Certificated Superintendent—Duty Root 11

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 38306 Colton | 1 | 960 | 0.65 | 130,445 | 131,405 | 14,664 | 23,638 | 240.0 |
| 38308 Endicott | 1 | 0 | 0.50 | 134,810 | 134,810 | 14,136 | 23,985 | 260.0 |
| 38320 Rosalia | 1 | 900 | 0.45 | 150,333 | 151,265 | 14,136 | 27,064 | 260.0 |
| 38322 St. John | 1 | 0 | 0.50 | 112,774 | 150,365 | 14,136 | 12,201 | 261.0 |
| 38324 Oakesdale | 1 | 43,965 | 0.70 | 139,799 | 183,763 | 14,136 | 32,118 | 232.0 |
| 39002 Union Gap | 1 | 12,269 | 1.00 | 167,523 | 179,792 | 0 | 32,005 | 260.0 |
| 39003 Naches Valley | 1 | 0 | 0.90 | 190,000 | 230,983 | 13,152 | 37,519 | 260.0 |
| 39007 Yakima | 1 | 90,858 | 1.00 | 266,610 | 357,468 | 14,136 | 52,879 | 218.0 |
| 39090 East Valley (Yak) | 1 | 3,480 | 1.00 | 263,984 | 267,464 | 14,736 | 41,404 | 260.0 |
| 39119 Selah | 1 | 22,741 | 1.00 | 227,414 | 250,155 | 14,136 | 39,751 | 260.0 |
| 39120 Mabton | 1 | 0 | 0.70 | 204,231 | 75,932 | 14,136 | 34,831 | 260.0 |
| 39200 Grandview | 1 | 34,431 | 1.00 | 237,494 | 285,968 | 14,136 | 40,950 | 248.0 |
| 39201 Sunnyside | 1 | 22,500 | 1.00 | 225,827 | 248,327 | 14,136 | 35,455 | 260.0 |
| 39202 Toppenish | 1 | 5,520 | 1.00 | 257,600 | 263,120 | 4,200 | 55,044 | 260.0 |
| 39203 Highland | 1 | 0 | 1.00 | 201,028 | 201,028 | 14,136 | 34,383 | 260.0 |
| 39204 Granger | 1 | 7,800 | 1.00 | 195,944 | 203,744 | 14,136 | 34,567 | 260.0 |
| 39205 Zillah | 2 | 8,722 | 0.75 | 197,031 | 212,111 | 14,136 | 33,811 | 260.0 |
| 39207 Wapato | 1 | 7,800 | 1.00 | 229,563 | 237,363 | 14,136 | 36,126 | 260.0 |
| 39208 West Valley (Yak) | 1 | 0 | 1.00 | 251,000 | 251,000 | 14,136 | 38,132 | 231.0 |
| 39209 Mount Adams | 1 | 8,400 | 1.00 | 254,399 | 262,799 | 14,136 | 40,313 | 260.0 |
| 39901 Yakama Nation Tribl | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 305 | 11,554 | 255.94 | 203,281 | 215,566 | 15,573 | 33,293 | 253.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 1 | 0 | 1.00 | 181,165 | 181,165 | 14,136 | 31,853 | 260.0 |
| 03017 Kennewick | 4 | 4,710 | 2.80 | 166,569 | 200,351 | 14,136 | 30,596 | 260.0 |
| 03116 Prosser | 1 | 3,712 | 1.00 | 166,236 | 169,948 | 14,136 | 14,456 | 260.0 |
| 03400 Richland | 2 | 0 | 2.00 | 202,363 | 202,363 | 14,136 | 35,431 | 260.0 |
| 05121 Port Angeles | 2 | 2,200 | 1.00 | 165,363 | 168,483 | 14,136 | 28,898 | 260.0 |
| 05402 Quillayute Valley | 1 | 0 | 1.00 | 192,364 | 197,884 | 13,200 | 33,885 | 260.0 |
| 06114 Evergreen (Clark) | 1 | 0 | 0.81 | 230,016 | 230,016 | 17,473 | 32,975 | 257.0 |
| 06117 Camas | 1 | 0 | 0.50 | 215,748 | 215,748 | 13,200 | 36,364 | 180.0 |
| 06119 Battle Ground | 1 | 1,920 | 1.00 | 209,633 | 211,553 | 14,136 | 35,189 | 260.0 |
| 06122 Ridgefield | 1 | 0 | 1.00 | 211,365 | 211,365 | 14,136 | 17,222 | 260.0 |
| 08122 Longview | 4 | 3,161 | 1.00 | 178,623 | 184,965 | 14,136 | 33,665 | 260.0 |
| 08404 Woodland | 1 | 0 | 1.00 | 172,862 | 173,943 | 14,136 | 31,300 | 260.0 |
| 09206 Eastmont | 1 | 8,400 | 1.00 | 193,558 | 201,958 | 14,136 | 35,166 | 260.0 |
| 11001 Pasco | 3 | 0 | 3.00 | 208,859 | 208,859 | 14,136 | 34,879 | 260.0 |
| 13073 Wahluke | 1 | 6,000 | 1.00 | 158,000 | 164,000 | 14,136 | 29,757 | 260.0 |
| 13144 Quincy | 2 | 11,055 | 2.00 | 184,302 | 195,357 | 14,136 | 32,865 | 260.0 |
| 13160 Royal | 1 | 0 | 1.00 | 161,274 | 161,274 | 14,575 | 29,180 | 261.0 |
| 13167 Wilson Creek | 1 | 22,902 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 15201 Oak Harbor | 1 | 3,000 | 1.00 | 219,884 | 222,884 | 14,136 | 36,202 | 260.0 |
| 17001 Seattle | 1 | 0 | 1.00 | 275,613 | 275,613 | 14,136 | 33,586 | 260.0 |
| 17210 Federal Way | 1 | 0 | 1.00 | 250,076 | 250,076 | 13,313 | 29,719 | 260.0 |
| 17216 Enumclaw | 1 | 0 | 1.00 | 184,195 | 184,195 | 14,136 | 33,102 | 261.0 |
| 17401 Highline | 8 | 5,915 | 7.00 | 232,856 | 239,102 | 14,136 | 32,683 | 260.0 |
| 17403 Renton | 1 | 5,000 | 1.00 | 249,278 | 264,249 | 14,136 | 42,256 | 260.0 |
| 17405 Bellevue | 3 | 23,842 | 3.00 | 239,628 | 215,589 | 14,136 | 36,811 | 260.0 |
| 17408 Auburn | 5 | 21,661 | 3.96 | 206,456 | 233,288 | 14,136 | 37,906 | 260.0 |
| 17410 Snoqualmie Valley | 1 | 720 | 1.00 | 242,011 | 242,731 | 14,136 | 40,215 | 260.0 |
| 17414 Lake Washington | 5 | 8,075 | 4.75 | 245,566 | 255,965 | 42,087 | 41,079 | 261.0 |
| 17415 Kent | 6 | 2,300 | 1.00 | 219,102 | 222,102 | 14,136 | 36,657 | 260.0 |
| 17417 Northshore | 1 | 390 | 0.75 | 277,661 | 427,972 | 18,848 | 39,011 | 260.0 |
| 18100 Bremerton | 1 | 3,000 | 1.00 | 201,913 | 207,613 | 14,136 | 35,045 | 260.0 |
| 18303 Bainbridge | 1 | 48,547 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 1 | 0 | 1.00 | 191,469 | 192,469 | 20,436 | 34,074 | 220.0 |
| 27003 Puyallup | 3 | 8,400 | 2.74 | 230,646 | 239,847 | 15,480 | 25,590 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27010 Tacoma | 3 | 0 | 2.70 | 297,624 | 301,631 | 14,136 | 49,067 | 260.0 |
| 27320 Sumner-Bonney Lake | 3 | 6,923 | 3.00 | 231,217 | 238,139 | 14,136 | 38,662 | 260.0 |
| 27400 Clover Park | 2 | 0 | 2.00 | 229,184 | 229,184 | 14,136 | 40,898 | 260.0 |
| 27401 Peninsula | 3 | 16,848 | 2.00 | 200,406 | 221,238 | 14,136 | 36,001 | 261.0 |
| 27402 Franklin Pierce | 1 | 32,641 | 1.00 | 205,983 | 250,866 | 14,136 | 38,254 | 260.0 |
| 27403 Bethel | 2 | 5,300 | 1.00 | 245,400 | 253,000 | 14,136 | 40,366 | 260.0 |
| 27416 White River | 1 | 19,708 | 1.00 | 197,630 | 217,338 | 14,136 | 36,068 | 260.0 |
| 27417 Fife | 1 | 16,000 | 1.00 | 192,833 | 208,833 | 14,136 | 34,865 | 260.0 |
| 29101 Sedro-Woolley | 1 | 0 | 0.98 | 224,409 | 225,234 | 14,410 | 36,374 | 260.0 |
| 29103 Anacortes | 1 | 1,500 | 0.50 | 220,918 | 222,418 | 14,136 | 33,914 | 260.0 |
| 31002 Everett | 6 | 15,628 | 4.95 | 246,711 | 262,554 | 14,136 | 30,810 | 260.0 |
| 31004 Lake Stevens | 1 | 10,412 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31006 Mukilteo | 1 | 0 | 0.98 | 247,255 | 247,255 | 14,395 | 38,552 | 260.0 |
| 31015 Edmonds | 4 | 12,147 | 4.00 | 249,418 | 261,565 | 14,136 | 43,102 | 250.0 |
| 31201 Snohomish | 1 | 0 | 1.00 | 265,174 | 265,174 | 19,656 | 41,506 | 260.0 |
| 31401 Stanwood-Camano | 1 | 3,000 | 1.00 | 216,927 | 219,927 | 14,136 | 37,418 | 260.0 |
| 32081 Spokane | 1 | 10,730 | 1.00 | 51,458 | 62,188 | 0 | 4,950 | 260.0 |
| 32354 Mead | 3 | 22,958 | 2.00 | 171,526 | 198,340 | 15,096 | 34,508 | 260.0 |
| 32356 Central Valley | 6 | 10,998 | 3.00 | 189,091 | 201,800 | 15,336 | 33,476 | 260.0 |
| 32360 Cheney | 1 | 3,900 | 1.00 | 198,772 | 202,672 | 14,136 | 33,986 | 260.0 |
| 32363 West Valley (Spo) | 1 | 27,240 | 1.00 | 174,216 | 201,456 | 14,136 | 32,503 | 240.0 |
| 32414 Deer Park | 1 | 0 | 0.50 | 182,000 | 183,200 | 14,736 | 31,913 | 260.0 |
| 34002 Yelm | 1 | 18,824 | 1.00 | 171,739 | 190,563 | 14,136 | 33,635 | 250.0 |
| 34003 North Thurston | 1 | 0 | 1.00 | 310,000 | 330,785 | 14,136 | 49,418 | 260.0 |
| 34402 Tenino | 1 | 0 | 1.00 | 163,690 | 163,690 | 14,136 | 28,402 | 260.0 |
| 36140 Walla Walla | 1 | 0 | 0.50 | 197,524 | 197,524 | 16,721 | 34,166 | 260.0 |
| 37501 Bellingham | 1 | 5,000 | 1.00 | 236,508 | 241,508 | 14,136 | 36,423 | 246.0 |
| 37504 Lynden | 1 | 600 | 1.00 | 190,310 | 190,910 | 14,136 | 33,562 | 260.0 |
| 37505 Meridian | 1 | 0 | 1.00 | 190,440 | 190,440 | 14,144 | 32,924 | 260.0 |
| 38267 Pullman | 1 | 12,945 | 1.00 | 191,591 | 204,536 | 14,136 | 34,373 | 260.0 |
| 39007 Yakima | 4 | 1,275 | 4.00 | 235,198 | 236,473 | 14,136 | 38,713 | 215.0 |
| 39090 East Valley (Yak) | 1 | 1,200 | 1.00 | 210,947 | 212,147 | 14,736 | 35,372 | 260.0 |
| 39119 Selah | 1 | 5,081 | 1.00 | 203,255 | 208,336 | 14,136 | 36,376 | 260.0 |
| 39200 Grandview | 1 | 20,816 | 1.00 | 193,538 | 225,790 | 14,136 | 35,061 | 248.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39201 Sunnyside | 3 | 1,600 | 3.00 | 177,478 | 182,278 | 14,136 | 29,731 | 260.0 |
| 39202 Toppenish | 1 | 25,663 | 1.00 | 205,636 | 233,219 | 4,200 | 51,927 | 260.0 |
| 39203 Highland | 1 | 0 | 0.35 | 151,417 | 151,418 | 14,136 | 27,612 | 210.0 |
| 39208 West Valley (Yak) | 2 | 0 | 2.00 | 219,264 | 219,263 | 14,136 | 35,982 | 260.0 |
| State Summary | 136 | 7,738 | 109.77 | 214,872 | 224,140 | 15,383 | 35,075 | 256.7 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 5 | 595 | 5.00 | 147,846 | 148,441 | 14,136 | 26,866 | 260.0 |
| 02250 Clarkston | 2 | 11,616 | 2.29 | 127,661 | 137,798 | 12,335 | 28,826 | 260.0 |
| 03017 Kennewick | 14 | 932 | 13.19 | 160,266 | 161,193 | 14,152 | 28,756 | 260.0 |
| 03050 Paterson | 7 | 4,070 | 1.00 | 143,853 | 143,850 | 12,312 | 25,491 | 214.0 |
| 03052 Kiona-Benton | 3 | 3,333 | 2.97 | 85,629 | 127,328 | 14,136 | 22,377 | 230.2 |
| 03053 Finley | 3 | 0 | 1.92 | 150,687 | 150,627 | 15,146 | 27,326 | 220.9 |
| 03116 Prosser | 3 | 2,488 | 3.00 | 128,819 | 131,306 | 14,136 | 11,420 | 213.0 |
| 03400 Richland | 13 | 2,080 | 11.49 | 168,421 | 170,556 | 14,042 | 28,824 | 260.0 |
| 04019 Manson | 2 | 0 | 1.71 | 126,927 | 130,745 | 14,136 | 23,664 | 213.2 |
| 04127 Entiat | 2 | 6,017 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 2 | 4,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 04222 Cashmere | 3 | 5,948 | 1.20 | 109,145 | 117,764 | 12,312 | 20,956 | 207.5 |
| 04246 Wenatchee | 6 | 500 | 5.80 | 167,864 | 173,037 | 14,136 | 30,900 | 260.0 |
| 05121 Port Angeles | 5 | 1,392 | 3.32 | 144,249 | 148,401 | 14,889 | 25,092 | 260.0 |
| 05323 Sequim | 2 | 0 | 1.90 | 176,943 | 176,943 | 14,880 | 30,341 | 260.0 |
| 05401 Cape Flattery | 1 | 0 | 1.00 | 144,805 | 168,939 | 12,264 | 30,611 | 250.0 |
| 05402 Quillayute Valley | 6 | 120 | 0.48 | 160,665 | 161,565 | 13,309 | 29,028 | 220.0 |
| 05903 Quileute Tribal | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 23 | 13,208 | 20.31 | 166,282 | 180,464 | 14,615 | 30,456 | 234.2 |
| 06098 Hockinson | 4 | 2,500 | 3.00 | 150,664 | 150,664 | 14,136 | 27,315 | 243.3 |
| 06101 La Center | 5 | 5,774 | 3.50 | 140,966 | 145,120 | 14,136 | 26,739 | 227.1 |
| 06103 Green Mountain | 1 | 0 | 0.06 | 170,533 | 170,532 | 23,560 | 18,463 | 161.0 |
| 06112 Washougal | 6 | 1,017 | 3.41 | 154,681 | 182,763 | 14,136 | 32,334 | 260.0 |
| 06114 Evergreen (Clark) | 26 | 382 | 24.88 | 171,917 | 172,317 | 14,202 | 30,669 | 239.5 |
| 06117 Camas | 6 | 0 | 5.00 | 196,541 | 196,541 | 13,635 | 34,087 | 242.1 |
| 06119 Battle Ground | 17 | 3,145 | 13.77 | 170,829 | 173,953 | 14,136 | 30,637 | 256.7 |
| 06122 Ridgefield | 6 | 670 | 3.35 | 170,316 | 171,572 | 14,136 | 25,855 | 260.0 |
| 08122 Longview | 7 | 1,214 | 6.00 | 165,871 | 166,771 | 14,136 | 33,007 | 260.0 |
| 08401 Castle Rock | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 08458 Kelso | 8 | 6,038 | 7.00 | 171,386 | 177,451 | 14,136 | 30,206 | 216.1 |
| 09013 Orondo | 1 | 0 | 0.41 | 132,329 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 2 | 3,500 | 1.00 | 127,811 | 135,311 | 14,136 | 24,600 | 210.0 |
| 09206 Eastmont | 2 | 8,400 | 2.00 | 187,125 | 195,525 | 14,136 | 34,439 | 260.0 |
| 10050 Curlew | 1 | 0 | 0.35 | 139,994 | 139,995 | 14,136 | 25,221 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 10065 Orient | 1 | 0 | 0.00 | ##### | 163,513 | 14,136 | 12,969 | 260.0 |
| 11001 Pasco | 19 | 0 | 19.00 | 172,759 | 172,759 | 14,136 | 31,203 | 260.0 |
| 11051 North Franklin | 5 | 2,123 | 3.49 | 153,683 | 183,124 | 14,214 | 32,009 | 215.0 |
| 11054 Star | 1 | 0 | 0.10 | 35,000 | 35,000 | 0 | 2,757 | 260.0 |
| 12110 Pomeroy | 2 | 1,812 | 0.29 | 106,706 | 125,608 | 14,136 | 23,425 | 180.0 |
| 13073 Wahluke | 5 | 0 | 1.72 | 133,922 | 137,396 | 14,136 | 25,043 | 215.0 |
| 13144 Quincy | 4 | 3,831 | 3.50 | 160,598 | 165,833 | 14,136 | 29,943 | 215.0 |
| 13146 Warden | 3 | 0 | 2.75 | 134,947 | 134,947 | 14,136 | 24,320 | 260.0 |
| 13156 Soap Lake | 1 | 0 | 0.10 | 130,000 | 130,000 | 14,136 | 23,835 | 260.0 |
| 13160 Royal | 1 | 0 | 0.20 | 132,000 | 141,209 | 14,575 | 25,624 | 215.0 |
| 13161 Moses Lake | 5 | 0 | 5.00 | 176,407 | 176,507 | 14,136 | 13,847 | 260.0 |
| 13165 Ephrata | 6 | 2,920 | 4.10 | 150,072 | 150,072 | 14,136 | 27,141 | 210.0 |
| 13301 Grand Coulee Dam | 3 | 8,667 | 0.67 | 96,031 | 109,233 | 14,136 | 20,005 | 180.0 |
| 14005 Aberdeen | 6 | 0 | 2.81 | 164,020 | 164,466 | 17,333 | 28,765 | 252.8 |
| 14028 Hoquiam | 3 | 4,357 | 2.00 | 162,670 | 162,670 | 14,136 | 29,632 | 260.0 |
| 14066 Montesano | 2 | 0 | 2.00 | 175,686 | 175,686 | 14,136 | 28,931 | 260.0 |
| 14068 Elma | 2 | 2,400 | 2.00 | 153,690 | 156,090 | 14,136 | 29,478 | 236.0 |
| 14077 Taholah | 1 | 0 | 0.30 | 111,233 | 37,078 | 14,136 | 20,809 | 260.0 |
| 14172 Ocosta | 2 | 0 | 1.73 | 127,615 | 127,589 | 14,136 | 23,316 | 198.5 |
| 14400 Oakville | 1 | 0 | 0.10 | 124,020 | 124,020 | 14,136 | 23,131 | 230.0 |
| 15201 Oak Harbor | 6 | 500 | 5.33 | 193,935 | 194,498 | 14,136 | 33,143 | 222.5 |
| 15204 Coupeville | 1 | 1,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 15206 South Whidbey | 2 | 0 | 0.65 | 219,414 | 221,567 | 29,644 | 36,877 | 244.6 |
| 16046 Brinnon | 2 | 1,259 | 0.39 | 89,159 | 94,089 | 14,136 | 16,827 | 191.3 |
| 16048 Quilcene | 2 | 15,192 | 0.91 | 96,742 | 136,922 | 13,302 | 26,357 | 183.0 |
| 16050 Port Townsend | 2 | 0 | 1.30 | 137,511 | 138,586 | 11,146 | 25,307 | 233.5 |
| 17001 Seattle | 46 | 1,002 | 45.60 | 192,603 | 193,614 | 14,260 | 30,731 | 260.0 |
| 17210 Federal Way | 19 | 316 | 18.75 | 190,868 | 191,188 | 13,488 | 32,485 | 260.0 |
| 17216 Enumclaw | 4 | 0 | 4.00 | 181,048 | 181,048 | 14,136 | 32,740 | 261.0 |
| 17400 Mercer Island | 7 | 2,231 | 4.32 | 165,348 | 168,498 | 16,350 | 28,368 | 260.0 |
| 17401 Highline | 23 | 1,826 | 23.00 | 193,661 | 195,644 | 13,638 | 32,613 | 260.0 |
| 17402 Vashon Island | 4 | 3,250 | 1.33 | 172,169 | 172,169 | 0 | 0 | 260.0 |
| 17403 Renton | 17 | 1,218 | 12.57 | 189,133 | 190,132 | 14,265 | 33,464 | 258.1 |
| 17404 Skykomish | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17405 Bellevue | 23 | 7,765 | 23.00 | 184,512 | 187,701 | 14,136 | 40,790 | 260.0 |
| 17406 Tukwila | 7 | 1,032 | 4.58 | 176,503 | 177,349 | 14,182 | 31,423 | 260.0 |
| 17407 Riverview | 9 | 3,788 | 3.50 | 194,884 | 197,705 | 14,136 | 33,749 | 260.0 |
| 17408 Auburn | 16 | 18,817 | 13.43 | 182,939 | 205,011 | 14,136 | 34,565 | 260.0 |
| 17409 Tahoma | 9 | 13,076 | 8.40 | 201,857 | 215,867 | 15,146 | 34,781 | 260.0 |
| 17410 Snoqualmie Valley | 31 | 1,827 | 6.50 | 190,634 | 192,062 | 14,136 | 32,678 | 256.8 |
| 17411 Issaquah | 20 | 12,666 | 20.00 | 187,883 | 200,549 | 14,136 | 33,800 | 223.0 |
| 17412 Shoreline | 12 | 708 | 10.01 | 221,881 | 222,181 | 15,540 | 35,653 | 260.0 |
| 17414 Lake Washington | 23 | 3,424 | 22.15 | 204,345 | 208,694 | 28,330 | 35,332 | 261.0 |
| 17415 Kent | 16 | 1,988 | 15.00 | 183,271 | 186,111 | 14,136 | 32,318 | 260.0 |
| 17417 Northshore | 19 | 563 | 18.32 | 231,391 | 231,975 | 14,664 | 31,608 | 260.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 1.00 | 170,000 | 170,000 | 27,200 | 14,618 | 265.0 |
| 17910 Rainier Vllly LA Chr | 1 | 0 | 1.00 | 116,980 | 116,980 | 14,136 | 22,992 | 260.0 |
| 18100 Bremerton | 9 | 3,833 | 6.80 | 171,714 | 176,620 | 14,136 | 31,248 | 248.8 |
| 18303 Bainbridge | 5 | 0 | 5.00 | 186,152 | 186,152 | 14,136 | 32,587 | 260.0 |
| 18400 North Kitsap | 12 | 12,749 | 9.20 | 190,441 | 194,207 | 14,136 | 31,496 | 259.0 |
| 18401 Central Kitsap | 11 | 0 | 11.00 | 182,029 | 182,029 | 16,855 | 30,746 | 260.0 |
| 18402 South Kitsap | 10 | 2,867 | 9.85 | 181,288 | 184,198 | 14,347 | 31,117 | 260.0 |
| 18901 Catalyst Brem Chrtr | 2 | 0 | 1.13 | 214,924 | 215,000 | 14,136 | 35,871 | 260.0 |
| 18902 Suquamish Tribal | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 1 | 0 | 0.50 | 44,000 | 44,000 | 26,400 | 1,683 | 165.0 |
| 19401 Ellensburg | 6 | 716 | 5.50 | 156,932 | 158,107 | 15,936 | 28,600 | 260.0 |
| 19403 Kittitas | 2 | 10,000 | 0.25 | 122,776 | 137,170 | 14,136 | 24,846 | 220.0 |
| 19404 Cle Elum-Roslyn | 2 | 1,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 20203 Bickleton | 2 | 0 | 0.75 | 140,168 | 140,669 | 14,136 | 25,152 | 260.0 |
| 20400 Trout Lake | 2 | 7,586 | 0.05 | 166,622 | 166,622 | 31,413 | 6,300 | 260.0 |
| 20402 Klickitat | 1 | 0 | 0.13 | 165,824 | 165,823 | 14,136 | 30,813 | 215.0 |
| 20404 Goldendale | 1 | 0 | 0.15 | 139,620 | 139,617 | 1,178 | 25,364 | 212.0 |
| 20405 White Salmon | 4 | 11,248 | 0.75 | 83,215 | 89,881 | 18,848 | 13,080 | 207.0 |
| 21014 Napavine | 1 | 90 | 0.10 | 133,180 | 134,079 | 14,136 | 24,501 | 210.0 |
| 21036 Evaline | 1 | 2,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21226 Adna | 1 | 8,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21232 Winlock | 2 | 0 | 0.35 | 106,666 | 36,254 | 14,136 | 19,811 | 215.0 |
| 21237 Toledo | 2 | 24 | 0.12 | 138,500 | 138,900 | 14,136 | 24,644 | 250.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21300 Onalaska | 2 | 2,500 | 0.10 | 153,970 | 154,438 | 14,136 | 29,233 | 260.0 |
| 21302 Chehalis | 2 | 500 | 1.00 | 177,416 | 177,416 | 20,436 | 32,371 | 219.0 |
| 21401 Centralia | 1 | 8,201 | 1.00 | 164,025 | 172,226 | 14,136 | 31,632 | 260.0 |
| 22009 Reardan-Edwall | 3 | 2,500 | 1.05 | 132,463 | 136,272 | 14,136 | 24,259 | 215.0 |
| 22017 Almira | 1 | 0 | 0.30 | 112,917 | 112,918 | 14,136 | 20,082 | 200.0 |
| 22207 Davenport | 1 | 7,210 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23309 Shelton | 6 | 2,333 | 6.00 | 159,751 | 162,084 | 14,136 | 29,396 | 245.0 |
| 23311 Mary M. Knight | 8 | 0 | 3.80 | 194,364 | 194,364 | 1,116 | 1,843 | 184.0 |
| 23402 Pioneer | 2 | 0 | 1.40 | 149,187 | 149,186 | 14,162 | 27,266 | 260.0 |
| 23403 North Mason | 4 | 1,322 | 4.00 | 174,703 | 176,025 | 14,136 | 31,422 | 260.0 |
| 24019 Omak | 3 | 0 | 2.15 | 141,160 | 141,159 | 14,136 | 25,543 | 235.9 |
| 24122 Pateros | 2 | 7,904 | 1.00 | 87,083 | 102,844 | 14,136 | 18,728 | 181.0 |
| 24404 Tonasket | 2 | 450 | 0.10 | 184,430 | 196,278 | 14,136 | 33,664 | 260.0 |
| 24410 Oroville | 1 | 14,202 | 1.00 | 102,267 | 116,469 | 14,136 | 21,138 | 180.0 |
| 24915 Pascal Sherman Trbl | 3 | 0 | 3.00 | 69,811 | 69,811 | 22,099 | 7,050 | 245.0 |
| 25116 Raymond | 2 | 0 | 0.88 | 130,241 | 130,242 | 14,136 | 24,008 | 210.0 |
| 25160 Willapa Valley | 2 | 0 | 0.70 | 109,986 | 168,414 | 22,012 | 20,431 | 190.3 |
| 25200 North River | 1 | 15,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26056 Newport | 5 | 7,000 | 0.70 | 106,940 | 129,013 | 14,136 | 23,576 | 180.0 |
| 26059 Cusick | 2 | 8,550 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26070 Selkirk | 2 | 2,000 | 0.30 | 141,307 | 142,758 | 14,136 | 25,819 | 228.0 |
| 27001 Steilacoom Hist. | 2 | 2,000 | 2.00 | 174,350 | 176,350 | 14,136 | 32,129 | 260.0 |
| 27003 Puyallup | 21 | 3,277 | 20.60 | 189,904 | 195,534 | 14,406 | 22,116 | 260.0 |
| 27010 Tacoma | 30 | 0 | 24.65 | 210,588 | 204,878 | 14,339 | 41,632 | 260.0 |
| 27083 University Place | 11 | 12,815 | 10.75 | 162,298 | 175,410 | 14,136 | 30,879 | 260.0 |
| 27320 Sumner-Bonney Lake | 17 | 3,289 | 17.00 | 182,180 | 185,469 | 14,136 | 32,594 | 260.0 |
| 27343 Dieringer | 2 | 3,275 | 1.00 | 141,439 | 141,989 | 2,356 | 25,805 | 260.0 |
| 27344 Orting | 3 | 9,663 | 3.00 | 189,073 | 198,736 | 14,136 | 34,423 | 260.0 |
| 27400 Clover Park | 17 | 0 | 17.00 | 190,052 | 190,052 | 14,136 | 34,076 | 260.0 |
| 27401 Peninsula | 10 | 15,212 | 9.92 | 176,210 | 191,546 | 14,136 | 32,566 | 261.0 |
| 27402 Franklin Pierce | 6 | 18,850 | 6.00 | 159,219 | 185,900 | 14,136 | 31,309 | 260.0 |
| 27403 Bethel | 20 | 2,151 | 19.34 | 166,866 | 169,091 | 14,251 | 29,940 | 260.0 |
| 27404 Eatonville | 2 | 1,400 | 2.00 | 170,605 | 172,005 | 14,158 | 31,026 | 260.0 |
| 27416 White River | 7 | 15,884 | 6.00 | 173,318 | 189,849 | 14,136 | 32,720 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 27417 Fife | 7 | 5,130 | 5.91 | 159,556 | 164,954 | 14,346 | 29,029 | 260.0 |
| 27901 Chief Leschi Tribal | 1 | 0 | 1.00 | 171,000 | 171,000 | 15,236 | 28,425 | 261.0 |
| 28137 Orcas Island | 1 | 0 | 1.00 | 169,881 | 169,881 | 15,296 | 30,738 | 260.0 |
| 28144 Lopez Island | 2 | 30 | 0.43 | 175,445 | 175,587 | 1,360 | 13,640 | 260.0 |
| 28149 San Juan Island | 1 | 0 | 1.00 | 164,593 | 164,593 | 14,136 | 13,270 | 260.0 |
| 29011 Concrete | 1 | 0 | 0.50 | 181,652 | 192,550 | 14,136 | 32,056 | 260.0 |
| 29100 Burlington-Edison | 4 | 4,380 | 3.60 | 191,559 | 196,593 | 14,154 | 33,252 | 256.0 |
| 29101 Sedro-Woolley | 4 | 1,013 | 2.94 | 218,623 | 219,724 | 14,405 | 35,744 | 260.0 |
| 29103 Anacortes | 2 | 0 | 1.50 | 194,672 | 196,172 | 14,136 | 30,993 | 260.0 |
| 29311 La Conner | 3 | 6,635 | 2.00 | 146,000 | 163,769 | 21,204 | 21,631 | 211.0 |
| 29317 Conway | 4 | 1,318 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 30002 Skamania | 2 | 0 | 0.44 | 115,216 | 115,215 | 14,428 | 20,320 | 198.0 |
| 30303 Stevenson-Carson | 1 | 0 | 0.30 | 175,000 | 175,000 | 14,136 | 31,538 | 261.0 |
| 31002 Everett | 20 | 1,222 | 18.88 | 194,281 | 196,388 | 14,266 | 32,228 | 260.0 |
| 31004 Lake Stevens | 10 | 5,327 | 9.50 | 207,612 | 214,316 | 14,136 | 35,636 | 260.0 |
| 31006 Mukilteo | 14 | 3,022 | 13.74 | 213,147 | 216,226 | 14,405 | 35,080 | 256.8 |
| 31015 Edmonds | 25 | 7,022 | 13.74 | 190,334 | 199,192 | 15,437 | 33,244 | 251.0 |
| 31016 Arlington | 8 | 313 | 7.49 | 195,465 | 195,799 | 15,101 | 32,296 | 260.0 |
| 31025 Marysville | 17 | 2,606 | 9.12 | 201,499 | 204,258 | 17,044 | 31,757 | 260.0 |
| 31103 Monroe | 4 | 875 | 4.00 | 205,114 | 205,988 | 14,976 | 32,436 | 260.0 |
| 31201 Snohomish | 13 | 2,757 | 11.00 | 202,182 | 205,940 | 18,035 | 34,806 | 260.0 |
| 31306 Lakewood | 11 | 0 | 9.45 | 173,664 | 173,929 | 14,158 | 30,203 | 260.0 |
| 31311 Sultan | 3 | 0 | 2.60 | 183,827 | 211,786 | 14,397 | 34,765 | 249.2 |
| 31332 Granite Falls | 3 | 3,333 | 2.00 | 200,925 | 200,925 | 14,136 | 34,259 | 260.0 |
| 31401 Stanwood-Camano | 4 | 0 | 4.00 | 210,312 | 210,312 | 14,136 | 36,331 | 260.0 |
| 32081 Spokane | 55 | 8,680 | 55.00 | 144,674 | 153,353 | 15,039 | 27,846 | 260.0 |
| 32325 Nine Mile Falls | 5 | 3,460 | 2.60 | 137,680 | 141,923 | 14,136 | 25,640 | 260.0 |
| 32326 Medical Lake | 6 | 4,405 | 3.60 | 161,529 | 172,970 | 14,136 | 29,136 | 253.8 |
| 32354 Mead | 8 | 10,867 | 5.56 | 158,732 | 177,654 | 17,648 | 29,870 | 260.0 |
| 32356 Central Valley | 11 | 5,458 | 11.00 | 168,741 | 177,454 | 15,336 | 31,704 | 256.0 |
| 32358 Freeman | 4 | 5,734 | 0.70 | 122,206 | 105,062 | 12,117 | 23,022 | 224.3 |
| 32360 Cheney | 7 | 3,243 | 7.00 | 154,967 | 158,352 | 14,136 | 28,156 | 256.6 |
| 32361 East Valley (Spo) | 5 | 4,640 | 3.60 | 161,331 | 166,775 | 16,907 | 27,378 | 238.9 |
| 32362 Liberty | 2 | 9,522 | 0.08 | 174,525 | 182,687 | 14,136 | 31,989 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32363 West Valley (Spo) | 2 | 1,440 | 1.20 | 162,515 | 164,915 | 14,136 | 29,578 | 215.0 |
| 32414 Deer Park | 2 | 1,200 | 0.50 | 182,000 | 183,200 | 14,736 | 31,913 | 260.0 |
| 32416 Riverside | 5 | 2,562 | 4.00 | 126,542 | 131,593 | 14,136 | 23,891 | 220.4 |
| 32901 Spokane IA Charter | 3 | 0 | 1.45 | 121,170 | 121,170 | 19,014 | 18,522 | 214.0 |
| 33030 Onion Creek | 1 | 0 | 0.30 | 41,000 | 41,660 | 0 | 3,393 | 60.0 |
| 33036 Chewelah | 2 | 0 | 1.70 | 123,785 | 124,954 | 14,269 | 23,330 | 217.1 |
| 33070 Valley | 1 | 0 | 1.00 | 111,398 | 111,398 | 14,136 | 20,366 | 180.0 |
| 33183 Loon Lake | 1 | 9,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33207 Mary Walker | 2 | 1,702 | 0.10 | 141,810 | 161,814 | 14,136 | 27,325 | 252.0 |
| 33212 Kettle Falls | 1 | 0 | 0.30 | 130,187 | 130,185 | 23,560 | 14,496 | 210.0 |
| 34002 Yelm | 9 | 13,194 | 8.98 | 131,047 | 145,385 | 14,136 | 26,724 | 206.7 |
| 34003 North Thurston | 19 | 1,094 | 17.31 | 172,579 | 172,579 | 14,702 | 30,317 | 260.0 |
| 34033 Tumwater | 8 | 3,871 | 6.00 | 165,319 | 167,239 | 14,136 | 29,214 | 246.7 |
| 34111 Olympia | 16 | 225 | 9.42 | 175,164 | 175,111 | 14,381 | 30,749 | 245.4 |
| 34307 Rainier | 3 | 3,567 | 1.00 | 130,061 | 134,518 | 14,136 | 24,162 | 260.0 |
| 34401 Rochester | 3 | 0 | 3.00 | 167,856 | 167,856 | 14,154 | 31,182 | 260.0 |
| 34402 Tenino | 1 | 0 | 0.95 | 130,166 | 130,166 | 14,136 | 23,567 | 215.0 |
| 36140 Walla Walla | 9 | 300 | 6.47 | 158,678 | 159,095 | 16,221 | 28,949 | 260.0 |
| 36250 College Place | 2 | 5,285 | 2.00 | 144,625 | 149,909 | 14,136 | 26,860 | 260.0 |
| 36300 Touchet | 2 | 0 | 0.75 | 120,347 | 102,855 | 14,736 | 10,852 | 180.0 |
| 36400 Columbia (Wal) | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 36401 Waitsburg | 1 | 0 | 0.10 | 117,090 | 117,089 | 14,136 | 9,546 | 165.0 |
| 37501 Bellingham | 25 | 440 | 16.48 | 184,269 | 186,188 | 14,652 | 29,635 | 240.8 |
| 37502 Ferndale | 4 | 0 | 3.70 | 181,472 | 181,472 | 14,136 | 31,789 | 260.0 |
| 37503 Blaine | 4 | 6,455 | 3.30 | 162,126 | 169,951 | 15,667 | 30,203 | 252.4 |
| 37504 Lynden | 4 | 2,510 | 3.50 | 173,326 | 177,754 | 14,136 | 31,709 | 248.6 |
| 37505 Meridian | 4 | 3,020 | 3.60 | 130,764 | 134,183 | 14,144 | 24,360 | 226.2 |
| 37506 Nooksack Valley | 1 | 500 | 1.00 | 159,001 | 187,325 | 14,167 | 32,416 | 260.0 |
| 37507 Mount Baker | 3 | 0 | 2.94 | 174,479 | 174,478 | 14,415 | 30,631 | 260.0 |
| 37903 Lummi Tribal | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 1 | 0 | 0.33 | 72,790 | 15,513 | 14,136 | 15,174 | 180.0 |
| 38264 Lamont | 1 | 0 | 0.15 | 121,507 | 121,506 | 15,516 | 21,639 | 205.0 |
| 38267 Pullman | 2 | 3,045 | 1.89 | 143,409 | 146,627 | 14,943 | 25,300 | 260.0 |
| 38301 Palouse | 1 | 0 | 0.03 | 114,500 | 115,100 | 14,136 | 20,748 | 249.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 16: Other Certificated District Administrator—Duty Root 13

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 38304 Steptoe | 1 | 0 | 0.01 | 196,417 | 123,613 | 14,136 | 21,951 | 180.0 |
| 38306 Colton | 2 | 750 | 0.35 | 130,443 | 131,405 | 14,664 | 23,638 | 240.0 |
| 38324 Oakesdale | 1 | 0 | 0.30 | 139,800 | 183,763 | 14,136 | 32,118 | 232.0 |
| 39003 Naches Valley | 5 | 4,690 | 1.29 | 157,222 | 184,730 | 13,387 | 28,919 | 214.1 |
| 39007 Yakima | 15 | 1,120 | 12.00 | 167,112 | 168,312 | 14,136 | 30,481 | 217.0 |
| 39090 East Valley (Yak) | 8 | 1,130 | 3.77 | 165,736 | 168,136 | 14,736 | 29,936 | 213.5 |
| 39119 Selah | 7 | 0 | 6.35 | 148,448 | 148,448 | 11,910 | 26,286 | 244.4 |
| 39120 Mabton | 4 | 0 | 3.30 | 142,742 | 50,227 | 14,136 | 25,867 | 240.6 |
| 39200 Grandview | 10 | 6,655 | 6.12 | 156,618 | 169,101 | 14,136 | 29,556 | 231.9 |
| 39201 Sunnyside | 7 | 4,645 | 4.00 | 148,976 | 151,376 | 14,136 | 26,394 | 210.0 |
| 39202 Toppenish | 3 | 27,793 | 3.00 | 166,448 | 194,241 | 4,200 | 47,385 | 210.0 |
| 39203 Highland | 4 | 0 | 2.66 | 150,442 | 150,442 | 14,136 | 27,439 | 210.0 |
| 39204 Granger | 4 | 0 | 3.31 | 161,139 | 161,139 | 14,136 | 28,847 | 226.0 |
| 39205 Zillah | 2 | 6,000 | 1.25 | 184,587 | 199,093 | 14,136 | 32,318 | 260.0 |
| 39207 Wapato | 9 | 800 | 7.75 | 178,135 | 179,064 | 13,680 | 32,754 | 243.2 |
| 39208 West Valley (Yak) | 3 | 0 | 1.00 | 427,268 | 427,268 | 42,408 | 29,438 | 260.0 |
| 39209 Mount Adams | 1 | 5,531 | 1.00 | 165,320 | 170,851 | 14,136 | 30,742 | 216.0 |
| 39901 Yakama Nation Tribl | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 1,373 | 3,632 | 1,062.79 | 176,411 | 180,374 | 14,784 | 30,692 | 251.0 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 1 | 420 | 0.90 | 116,867 | 124,112 | 14,136 | 25,472 | 205.0 |
| 01147 Othello | 7 | 570 | 7.00 | 158,478 | 159,048 | 14,136 | 28,738 | 260.0 |
| 01158 Lind | 2 | 0 | 1.76 | 115,250 | 115,250 | 14,136 | 20,737 | 215.0 |
| 01160 Ritzville | 2 | 0 | 2.00 | 119,927 | 119,927 | 14,136 | 21,633 | 215.0 |
| 02250 Clarkston | 7 | 7,576 | 7.00 | 126,632 | 134,473 | 14,136 | 24,393 | 227.1 |
| 03017 Kennewick | 29 | 127 | 28.00 | 162,143 | 163,192 | 14,136 | 28,285 | 260.0 |
| 03052 Kiona-Benton | 3 | 0 | 3.00 | 142,101 | 144,501 | 14,123 | 25,595 | 205.0 |
| 03053 Finley | 3 | 0 | 3.00 | 154,363 | 154,363 | 14,136 | 27,913 | 210.0 |
| 03116 Prosser | 5 | 1,820 | 5.00 | 142,557 | 144,619 | 14,136 | 12,499 | 214.0 |
| 03400 Richland | 17 | 2,749 | 17.00 | 165,902 | 168,889 | 14,067 | 29,714 | 260.0 |
| 04019 Manson | 3 | 2,350 | 2.29 | 147,907 | 150,258 | 14,136 | 27,058 | 260.0 |
| 04127 Entiat | 1 | 900 | 1.00 | 121,968 | 133,702 | 14,136 | 24,881 | 220.0 |
| 04129 Lake Chelan | 5 | 3,280 | 4.00 | 140,922 | 146,021 | 14,136 | 26,784 | 220.0 |
| 04222 Cashmere | 4 | 10,910 | 3.00 | 143,591 | 161,237 | 12,312 | 28,555 | 213.0 |
| 04228 Cascade | 4 | 600 | 4.00 | 144,766 | 145,966 | 14,136 | 27,111 | 211.3 |
| 04246 Wenatchee | 11 | 1,182 | 11.00 | 167,197 | 168,515 | 14,136 | 30,598 | 260.0 |
| 05121 Port Angeles | 7 | 257 | 6.41 | 140,377 | 140,985 | 14,330 | 25,253 | 260.0 |
| 05313 Crescent | 2 | 0 | 1.15 | 123,582 | 123,707 | 14,136 | 22,382 | 225.2 |
| 05323 Sequim | 5 | 0 | 4.00 | 161,915 | 161,915 | 14,136 | 29,436 | 260.0 |
| 05401 Cape Flattery | 3 | 4,248 | 3.00 | 129,405 | 155,219 | 12,888 | 28,143 | 234.0 |
| 05402 Quillayute Valley | 3 | 720 | 2.65 | 159,321 | 160,010 | 13,200 | 28,962 | 220.0 |
| 05903 Quileute Tribal | 1 | 0 | 1.00 | 130,000 | 130,000 | 39,000 | 22,555 | 210.0 |
| 06037 Vancouver | 38 | 14,187 | 38.00 | 180,217 | 195,112 | 14,136 | 33,954 | 215.1 |
| 06098 Hockinson | 3 | 1,333 | 3.00 | 160,116 | 164,783 | 14,136 | 29,343 | 215.0 |
| 06101 La Center | 5 | 0 | 4.01 | 144,197 | 146,802 | 14,147 | 27,023 | 220.0 |
| 06103 Green Mountain | 1 | 0 | 0.63 | 140,854 | 141,056 | 14,136 | 25,453 | 260.0 |
| 06112 Washougal | 8 | 1,950 | 6.59 | 162,755 | 192,162 | 14,136 | 33,448 | 260.0 |
| 06114 Evergreen (Clark) | 41 | 0 | 41.00 | 184,759 | 184,759 | 14,136 | 32,819 | 257.0 |
| 06117 Camas | 12 | 167 | 11.90 | 184,210 | 184,369 | 13,845 | 32,647 | 249.0 |
| 06119 Battle Ground | 20 | 2,202 | 20.00 | 167,348 | 170,168 | 14,136 | 35,219 | 215.3 |
| 06122 Ridgefield | 10 | 540 | 4.75 | 178,739 | 179,279 | 14,136 | 32,391 | 260.0 |
| 06901 Rooted School Chrtr | 1 | 0 | 1.00 | 99,000 | 99,000 | 14,136 | 25,464 | 208.0 |
| 07002 Dayton | 1 | 0 | 1.00 | 125,000 | 125,000 | 14,136 | 23,110 | 215.0 |
| 08122 Longview | 20 | 572 | 13.20 | 160,402 | 161,423 | 14,136 | 30,657 | 218.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08130 Toutle Lake | 2 | 0 | 2.00 | 114,121 | 114,120 | 14,136 | 21,015 | 207.5 |
| 08401 Castle Rock | 4 | 6,125 | 3.00 | 188,343 | 196,510 | 18,848 | 27,305 | 220.0 |
| 08402 Kalama | 4 | 1,750 | 4.00 | 134,382 | 136,132 | 12,312 | 24,577 | 220.0 |
| 08404 Woodland | 5 | 360 | 4.22 | 160,122 | 160,334 | 14,639 | 29,098 | 255.9 |
| 08458 Kelso | 12 | 4,975 | 11.00 | 155,096 | 161,218 | 14,136 | 28,338 | 210.7 |
| 09013 Orondo | 1 | 960 | 0.48 | 132,329 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 3 | 0 | 3.00 | 123,540 | 131,040 | 14,136 | 23,843 | 210.0 |
| 09206 Eastmont | 12 | 8,000 | 9.50 | 185,238 | 194,638 | 14,136 | 34,338 | 260.0 |
| 09207 Mansfield | 1 | 0 | 0.79 | 118,792 | 118,792 | 15,986 | 18,898 | 215.0 |
| 09209 Waterville | 1 | 1,200 | 1.00 | 138,221 | 145,422 | 14,136 | 26,153 | 261.0 |
| 10050 Curlew | 1 | 0 | 0.40 | 139,995 | 139,995 | 14,136 | 25,221 | 260.0 |
| 10070 Inchelium | 1 | 0 | 1.00 | 130,663 | 130,663 | 14,136 | 23,820 | 220.0 |
| 10309 Republic | 1 | 0 | 1.00 | 124,000 | 124,000 | 14,136 | 22,452 | 210.0 |
| 11001 Pasco | 30 | 0 | 30.00 | 162,278 | 163,605 | 14,136 | 29,987 | 221.1 |
| 11051 North Franklin | 6 | 3,287 | 4.71 | 144,729 | 168,758 | 14,410 | 29,741 | 210.2 |
| 11056 Kahlotus | 1 | 0 | 0.05 | 114,000 | 109,249 | 15,336 | 19,489 | 190.0 |
| 12110 Pomeroy | 2 | 0 | 1.49 | 118,258 | 118,626 | 20,100 | 22,229 | 188.2 |
| 13073 Wahluke | 5 | 0 | 4.50 | 142,202 | 143,452 | 14,136 | 26,116 | 215.0 |
| 13144 Quincy | 8 | 4,770 | 7.50 | 154,275 | 159,362 | 14,136 | 28,755 | 215.0 |
| 13146 Warden | 4 | 0 | 3.93 | 124,890 | 124,890 | 14,399 | 22,162 | 260.0 |
| 13151 Coulee-Hartline | 2 | 0 | 0.40 | 256,952 | 259,701 | 51,596 | 23,065 | 220.0 |
| 13156 Soap Lake | 2 | 0 | 2.00 | 120,802 | 120,802 | 14,136 | 22,205 | 215.0 |
| 13160 Royal | 4 | 11,165 | 2.85 | 195,850 | 210,957 | 19,689 | 28,333 | 211.0 |
| 13161 Moses Lake | 16 | 1,781 | 16.00 | 166,911 | 168,692 | 17,670 | 17,398 | 260.0 |
| 13165 Ephrata | 5 | 0 | 4.90 | 157,639 | 157,639 | 14,136 | 28,482 | 210.0 |
| 13301 Grand Coulee Dam | 2 | 0 | 2.00 | 128,961 | 128,961 | 14,136 | 23,593 | 210.0 |
| 14005 Aberdeen | 9 | 0 | 8.78 | 160,454 | 160,454 | 14,136 | 28,617 | 217.3 |
| 14028 Hoquiam | 6 | 200 | 5.00 | 152,247 | 155,054 | 14,136 | 28,306 | 218.3 |
| 14064 North Beach | 3 | 0 | 2.42 | 137,348 | 137,348 | 14,496 | 24,807 | 210.0 |
| 14065 McCleary | 1 | 0 | 1.00 | 131,594 | 131,594 | 14,136 | 24,398 | 260.0 |
| 14066 Montesano | 4 | 0 | 2.97 | 153,544 | 153,544 | 16,664 | 24,896 | 260.0 |
| 14068 Elma | 4 | 2,700 | 1.00 | 161,795 | 164,795 | 14,136 | 30,051 | 236.0 |
| 14097 Lake Quinault | 1 | 0 | 0.43 | 175,880 | 182,076 | 14,136 | 32,022 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 0.50 | 136,034 | 136,034 | 14,136 | 23,397 | 261.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14104 Satsop | 1 | 0 | 0.12 | 198,172 | 157,366 | 14,136 | 28,085 | 184.0 |
| 14117 Wishkah Valley | 1 | 0 | 1.00 | 116,144 | 116,144 | 14,136 | 21,322 | 210.0 |
| 14172 Ocosta | 2 | 0 | 1.85 | 134,802 | 134,802 | 14,136 | 24,668 | 212.0 |
| 14400 Oakville | 2 | 0 | 1.90 | 125,694 | 125,694 | 14,136 | 23,427 | 230.0 |
| 15201 Oak Harbor | 9 | 0 | 8.67 | 191,280 | 191,280 | 14,136 | 32,810 | 212.1 |
| 15204 Coupeville | 2 | 800 | 1.30 | 181,844 | 183,074 | 10,857 | 25,409 | 216.6 |
| 15206 South Whidbey | 3 | 0 | 2.75 | 174,224 | 174,224 | 14,158 | 31,374 | 220.0 |
| 16048 Quilcene | 2 | 0 | 1.58 | 140,366 | 141,948 | 13,251 | 27,547 | 225.0 |
| 16049 Chimacum | 3 | 7,395 | 1.50 | 225,423 | 237,527 | 23,089 | 25,541 | 212.0 |
| 16050 Port Townsend | 5 | 5,053 | 4.50 | 142,592 | 147,578 | 12,120 | 26,901 | 212.0 |
| 17001 Seattle | 111 | 373 | 111.00 | 195,380 | 195,752 | 14,136 | 28,916 | 260.0 |
| 17210 Federal Way | 36 | 333 | 36.00 | 181,113 | 181,446 | 13,313 | 32,966 | 260.0 |
| 17216 Enumclaw | 8 | 0 | 7.55 | 172,450 | 178,731 | 14,604 | 31,409 | 261.0 |
| 17400 Mercer Island | 7 | 2,807 | 6.50 | 183,829 | 201,135 | 15,223 | 32,866 | 260.0 |
| 17401 Highline | 34 | 322 | 34.00 | 194,241 | 194,563 | 13,902 | 35,015 | 260.0 |
| 17402 Vashon Island | 2 | 0 | 1.93 | 171,852 | 173,539 | 0 | 0 | 260.0 |
| 17403 Renton | 28 | 1,722 | 24.86 | 180,062 | 182,507 | 14,136 | 32,854 | 260.0 |
| 17405 Bellevue | 31 | 4,916 | 31.00 | 176,153 | 172,511 | 14,136 | 38,506 | 260.0 |
| 17406 Tukwila | 5 | 1,200 | 4.90 | 179,644 | 181,858 | 14,136 | 32,174 | 260.0 |
| 17407 Riverview | 8 | 4,181 | 6.26 | 186,836 | 193,139 | 15,812 | 32,010 | 260.0 |
| 17408 Auburn | 24 | 20,346 | 23.22 | 172,837 | 193,867 | 14,003 | 33,071 | 260.0 |
| 17409 Tahoma | 10 | 13,147 | 9.00 | 183,144 | 197,246 | 14,136 | 33,938 | 260.0 |
| 17410 Snoqualmie Valley | 13 | 750 | 12.00 | 189,190 | 191,814 | 14,136 | 32,684 | 218.0 |
| 17411 Issaquah | 28 | 13,401 | 28.00 | 179,520 | 193,005 | 14,136 | 33,723 | 218.0 |
| 17412 Shoreline | 14 | 214 | 14.00 | 201,403 | 201,617 | 14,136 | 34,625 | 260.0 |
| 17414 Lake Washington | 52 | 2,485 | 46.00 | 189,425 | 192,833 | 15,512 | 33,668 | 261.0 |
| 17415 Kent | 58 | 1,891 | 49.84 | 185,902 | 189,327 | 16,140 | 32,320 | 259.5 |
| 17417 Northshore | 34 | 529 | 33.83 | 207,560 | 208,163 | 14,208 | 33,657 | 260.0 |
| 17903 Muckleshoot Tribal | 2 | 0 | 1.96 | 160,817 | 160,817 | 25,731 | 13,612 | 265.0 |
| 17908 Rainier Prep Chrtr | 2 | 0 | 2.00 | 145,223 | 145,147 | 11,832 | 16,775 | 195.0 |
| 17910 Rainier Vly LA Chr | 1 | 0 | 1.00 | 158,321 | 158,321 | 14,136 | 30,331 | 260.0 |
| 17911 Impact PS Charter | 1 | 0 | 0.60 | 135,087 | 0 | 13,200 | 26,464 | 183.0 |
| 17916 Impact SS Charter | 1 | 0 | 0.50 | 132,440 | 0 | 13,200 | 25,945 | 260.0 |
| 17917 Why Not You Chrtr | 1 | 0 | 1.00 | 135,000 | 135,000 | 14,136 | 39,864 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17919 Impact BR Charter | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 12 | 225 | 11.00 | 179,097 | 179,670 | 15,421 | 30,050 | 217.3 |
| 18303 Bainbridge | 9 | 3,180 | 7.13 | 184,920 | 189,018 | 13,884 | 31,013 | 260.0 |
| 18400 North Kitsap | 10 | 2,160 | 9.40 | 178,874 | 181,274 | 14,136 | 30,033 | 213.3 |
| 18401 Central Kitsap | 20 | 0 | 18.19 | 174,265 | 180,711 | 14,726 | 29,819 | 260.0 |
| 18402 South Kitsap | 16 | 3,099 | 15.00 | 173,051 | 176,112 | 14,136 | 30,664 | 260.0 |
| 18901 Catalyst Brem Chrtr | 4 | 0 | 3.93 | 118,951 | 118,951 | 14,384 | 19,282 | 260.0 |
| 18902 Suquamish Tribal | 1 | 0 | 1.00 | 141,003 | 141,003 | 22,000 | 20,300 | 220.0 |
| 19028 Easton | 1 | 0 | 0.50 | 176,140 | 176,139 | 14,136 | 31,408 | 260.0 |
| 19400 Thorp | 1 | 750 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19401 Ellensburg | 7 | 3,046 | 7.00 | 155,411 | 158,457 | 15,936 | 28,709 | 260.0 |
| 19403 Kittitas | 2 | 630 | 1.52 | 125,264 | 132,731 | 14,136 | 24,052 | 220.0 |
| 19404 Cle Elum-Roslyn | 3 | 0 | 2.90 | 135,559 | 135,559 | 13,750 | 20,070 | 215.0 |
| 20094 Wishram | 1 | 0 | 1.00 | 115,000 | 116,212 | 14,136 | 9,651 | 213.0 |
| 20203 Bickleton | 1 | 0 | 0.25 | 162,240 | 162,740 | 14,136 | 29,099 | 260.0 |
| 20215 Centerville | 1 | 2,580 | 1.00 | 107,947 | 110,527 | 14,136 | 19,690 | 194.0 |
| 20400 Trout Lake | 1 | 0 | 1.00 | 124,440 | 124,440 | 14,136 | 22,718 | 220.0 |
| 20401 Glenwood | 1 | 0 | 0.50 | 146,336 | 148,336 | 14,136 | 29,625 | 260.0 |
| 20402 Klickitat | 1 | 0 | 1.00 | 108,046 | 110,097 | 14,136 | 20,507 | 205.0 |
| 20404 Goldendale | 4 | 843 | 3.25 | 139,203 | 150,798 | 11,908 | 25,475 | 212.0 |
| 20405 White Salmon | 3 | 974 | 3.00 | 149,341 | 158,482 | 14,136 | 29,882 | 225.0 |
| 20406 Lyle | 1 | 0 | 1.00 | 133,981 | 136,633 | 14,136 | 24,621 | 220.0 |
| 21014 Napavine | 2 | 900 | 2.00 | 135,359 | 143,759 | 14,136 | 25,630 | 205.0 |
| 21206 Mossyrock | 2 | 0 | 2.00 | 123,998 | 126,498 | 24,738 | 23,231 | 205.0 |
| 21214 Morton | 2 | 0 | 1.65 | 139,851 | 141,668 | 14,136 | 25,724 | 260.0 |
| 21226 Adna | 2 | 0 | 2.00 | 124,675 | 124,675 | 14,136 | 10,611 | 231.0 |
| 21232 Winlock | 3 | 0 | 2.05 | 121,666 | 40,794 | 14,136 | 22,513 | 215.0 |
| 21234 Boistfort | 2 | 7,500 | 1.43 | 113,472 | 123,962 | 14,136 | 22,261 | 220.6 |
| 21237 Toledo | 4 | 5,000 | 1.53 | 128,526 | 128,526 | 14,136 | 23,330 | 200.0 |
| 21300 Onalaska | 3 | 449 | 2.40 | 132,163 | 133,918 | 14,136 | 24,592 | 215.0 |
| 21301 Pe Ell | 1 | 0 | 1.00 | 120,544 | 130,544 | 14,136 | 24,025 | 210.0 |
| 21302 Chehalis | 5 | 800 | 4.90 | 169,787 | 170,808 | 20,436 | 31,542 | 219.0 |
| 21303 White Pass | 2 | 0 | 1.75 | 137,647 | 143,162 | 14,136 | 34,656 | 210.0 |
| 21401 Centralia | 7 | 8,112 | 7.00 | 162,232 | 170,344 | 14,136 | 31,372 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 22008 Sprague | 1 | 0 | 0.85 | 141,813 | 141,814 | 14,136 | 25,225 | 261.0 |
| 22009 Reardan-Edwall | 4 | 0 | 1.85 | 132,152 | 132,693 | 14,136 | 23,623 | 217.4 |
| 22017 Almira | 1 | 0 | 0.70 | 112,919 | 112,918 | 14,136 | 20,082 | 200.0 |
| 22073 Creston | 1 | 0 | 1.00 | 114,668 | 117,669 | 15,492 | 20,924 | 203.0 |
| 22105 Odessa | 1 | 0 | 1.00 | 118,219 | 125,996 | 14,136 | 22,665 | 200.0 |
| 22200 Wilbur | 1 | 0 | 0.99 | 102,545 | 110,988 | 14,136 | 20,587 | 210.0 |
| 22204 Harrington | 1 | 5,500 | 1.00 | 114,722 | 120,222 | 13,560 | 21,356 | 260.0 |
| 22207 Davenport | 2 | 3,400 | 2.00 | 123,999 | 130,910 | 14,136 | 23,656 | 201.0 |
| 23042 Southside | 1 | 0 | 1.00 | 140,147 | 140,146 | 15,036 | 25,113 | 210.0 |
| 23054 Grapeview | 1 | 0 | 1.00 | 131,880 | 32,970 | 0 | 0 | 210.0 |
| 23309 Shelton | 8 | 1,713 | 8.00 | 171,429 | 173,141 | 14,136 | 31,055 | 213.1 |
| 23311 Mary M. Knight | 2 | 0 | 1.70 | 117,000 | 117,000 | 14,136 | 21,539 | 231.0 |
| 23402 Pioneer | 1 | 0 | 0.50 | 149,186 | 149,186 | 14,162 | 27,266 | 260.0 |
| 23403 North Mason | 5 | 1,210 | 4.40 | 157,946 | 159,679 | 13,761 | 28,928 | 217.4 |
| 23404 Hood Canal | 1 | 0 | 1.00 | 142,000 | 142,000 | 15,396 | 26,081 | 260.0 |
| 24014 Nespelem | 2 | 975 | 1.19 | 128,057 | 132,856 | 14,136 | 23,697 | 188.2 |
| 24019 Omak | 5 | 0 | 4.20 | 144,701 | 144,701 | 14,136 | 26,181 | 217.1 |
| 24105 Okanogan | 4 | 0 | 3.37 | 154,472 | 154,471 | 14,136 | 30,849 | 215.0 |
| 24111 Brewster | 3 | 0 | 2.75 | 119,455 | 120,307 | 14,136 | 25,469 | 214.0 |
| 24350 Methow Valley | 3 | 0 | 2.65 | 149,846 | 147,673 | 14,136 | 26,692 | 215.8 |
| 24404 Tonasket | 5 | 900 | 3.00 | 145,464 | 146,364 | 14,136 | 26,505 | 260.0 |
| 24410 Oroville | 2 | 0 | 2.00 | 149,681 | 149,681 | 14,136 | 27,023 | 220.0 |
| 24915 Pascal Sherman Trbl | 1 | 0 | 1.00 | 112,000 | 112,000 | 23,349 | 11,312 | 245.0 |
| 25101 Ocean Beach | 6 | 0 | 4.13 | 133,377 | 140,901 | 15,422 | 27,448 | 215.2 |
| 25116 Raymond | 2 | 0 | 1.13 | 129,508 | 129,508 | 14,136 | 23,878 | 210.0 |
| 25118 South Bend | 2 | 0 | 1.90 | 134,307 | 144,073 | 14,136 | 26,444 | 210.0 |
| 25155 Naselle-Grays Riv. | 1 | 0 | 1.00 | 136,550 | 136,550 | 14,136 | 24,937 | 215.0 |
| 25160 Willapa Valley | 2 | 0 | 2.00 | 123,550 | 123,550 | 14,136 | 22,977 | 205.0 |
| 25200 North River | 1 | 0 | 0.50 | 115,000 | 130,000 | 14,136 | 23,734 | 259.0 |
| 26056 Newport | 4 | 0 | 3.30 | 125,838 | 133,602 | 14,136 | 24,240 | 202.7 |
| 26059 Cusick | 2 | 1,425 | 1.62 | 127,158 | 128,621 | 18,936 | 23,372 | 190.0 |
| 26070 Selkirk | 2 | 180 | 0.80 | 106,090 | 110,177 | 14,136 | 19,984 | 209.9 |
| 27001 Steilacoom Hist. | 6 | 1,800 | 5.40 | 174,064 | 176,063 | 14,136 | 31,542 | 260.0 |
| 27003 Puyallup | 36 | 1,691 | 34.94 | 164,909 | 166,647 | 14,134 | 19,393 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27010 Tacoma | 54 | 0 | 53.05 | 214,163 | 216,485 | 14,229 | 42,556 | 260.0 |
| 27083 University Place | 11 | 6,131 | 8.00 | 175,800 | 183,918 | 14,136 | 32,378 | 260.0 |
| 27320 Sumner-Bonney Lake | 20 | 4,934 | 17.00 | 171,829 | 177,454 | 14,136 | 31,583 | 260.0 |
| 27343 Dieringer | 3 | 11,965 | 3.00 | 182,358 | 196,989 | 3,141 | 33,827 | 260.0 |
| 27344 Orting | 4 | 8,853 | 3.80 | 170,861 | 179,688 | 14,136 | 32,269 | 260.0 |
| 27400 Clover Park | 25 | 0 | 25.00 | 193,064 | 193,064 | 14,136 | 34,687 | 260.0 |
| 27401 Peninsula | 24 | 4,392 | 17.98 | 176,310 | 181,420 | 14,136 | 31,877 | 261.0 |
| 27402 Franklin Pierce | 13 | 16,407 | 13.00 | 171,154 | 196,161 | 14,136 | 32,548 | 260.0 |
| 27403 Bethel | 30 | 1,717 | 30.00 | 181,596 | 183,346 | 14,136 | 32,468 | 260.0 |
| 27404 Eatonville | 6 | 8,811 | 4.65 | 149,941 | 161,068 | 14,158 | 29,051 | 212.0 |
| 27416 White River | 9 | 6,133 | 9.00 | 164,527 | 170,660 | 14,136 | 30,506 | 260.0 |
| 27417 Fife | 9 | 2,606 | 5.00 | 171,621 | 177,780 | 14,136 | 31,193 | 260.0 |
| 27901 Chief Leschi Tribal | 4 | 0 | 4.00 | 150,261 | 150,261 | 13,313 | 27,015 | 261.0 |
| 27902 Impact CB Charter | 1 | 0 | 0.69 | 129,842 | 0 | 13,200 | 25,436 | 183.0 |
| 28137 Orcas Island | 2 | 0 | 2.00 | 164,354 | 164,354 | 15,296 | 29,788 | 260.0 |
| 28144 Lopez Island | 1 | 1,140 | 0.65 | 137,034 | 138,233 | 11,616 | 24,552 | 260.0 |
| 28149 San Juan Island | 2 | 0 | 2.00 | 166,542 | 166,542 | 14,136 | 13,304 | 260.0 |
| 29011 Concrete | 3 | 0 | 1.35 | 150,509 | 149,766 | 14,188 | 26,787 | 212.2 |
| 29100 Burlington-Edison | 7 | 2,058 | 5.91 | 187,033 | 189,689 | 14,160 | 32,288 | 256.0 |
| 29101 Sedro-Woolley | 12 | 990 | 9.86 | 187,210 | 188,305 | 14,337 | 32,247 | 215.6 |
| 29103 Anacortes | 6 | 2,395 | 5.20 | 181,800 | 184,206 | 14,136 | 29,661 | 260.0 |
| 29311 La Conner | 2 | 0 | 2.00 | 148,153 | 148,153 | 14,136 | 26,578 | 211.0 |
| 29317 Conway | 1 | 0 | 1.00 | 163,927 | 163,928 | 12,312 | 30,002 | 215.0 |
| 30002 Skamania | 1 | 0 | 0.58 | 115,000 | 115,000 | 14,136 | 20,850 | 198.0 |
| 30303 Stevenson-Carson | 3 | 3,209 | 2.80 | 131,100 | 135,824 | 14,136 | 24,796 | 214.6 |
| 31002 Everett | 28 | 2,554 | 27.25 | 193,211 | 195,941 | 14,523 | 33,581 | 260.0 |
| 31004 Lake Stevens | 12 | 4,620 | 11.00 | 191,033 | 195,737 | 14,136 | 33,531 | 260.0 |
| 31006 Mukilteo | 20 | 9,510 | 19.71 | 198,371 | 208,021 | 14,344 | 34,138 | 217.5 |
| 31015 Edmonds | 37 | 9,503 | 33.00 | 186,311 | 198,210 | 14,136 | 35,212 | 251.0 |
| 31016 Arlington | 9 | 0 | 8.87 | 194,938 | 194,938 | 14,351 | 33,165 | 260.0 |
| 31025 Marysville | 20 | 1,377 | 16.11 | 184,372 | 186,766 | 13,744 | 32,615 | 253.0 |
| 31063 Index | 1 | 0 | 0.17 | 167,699 | 167,702 | 0 | 10,291 | 260.0 |
| 31103 Monroe | 10 | 1,556 | 8.70 | 190,506 | 196,059 | 14,622 | 29,617 | 260.0 |
| 31201 Snohomish | 14 | 821 | 13.00 | 198,976 | 199,284 | 16,590 | 34,054 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31306 Lakewood | 5 | 0 | 4.94 | 192,557 | 192,557 | 14,136 | 33,011 | 260.0 |
| 31311 Sultan | 4 | 325 | 4.00 | 184,244 | 214,051 | 14,136 | 35,558 | 218.0 |
| 31330 Darrington | 2 | 0 | 0.87 | 166,889 | 166,889 | 14,136 | 29,419 | 227.2 |
| 31332 Granite Falls | 6 | 0 | 6.00 | 193,263 | 193,263 | 14,136 | 33,392 | 260.0 |
| 31401 Stanwood-Camano | 9 | 0 | 9.00 | 197,039 | 197,372 | 14,136 | 34,732 | 218.3 |
| 32081 Spokane | 56 | 14,899 | 56.00 | 150,347 | 165,246 | 15,336 | 30,906 | 260.0 |
| 32325 Nine Mile Falls | 4 | 3,889 | 3.60 | 140,685 | 144,664 | 14,136 | 26,275 | 260.0 |
| 32326 Medical Lake | 3 | 833 | 3.00 | 153,111 | 155,611 | 14,136 | 28,132 | 223.0 |
| 32354 Mead | 16 | 13,274 | 16.00 | 158,174 | 174,545 | 15,096 | 31,205 | 260.0 |
| 32356 Central Valley | 30 | 7,248 | 27.83 | 169,646 | 177,273 | 15,336 | 31,581 | 222.3 |
| 32358 Freeman | 3 | 0 | 2.20 | 139,201 | 122,495 | 11,566 | 27,195 | 229.6 |
| 32360 Cheney | 11 | 1,012 | 8.00 | 163,002 | 164,227 | 14,136 | 29,451 | 248.0 |
| 32361 East Valley (Spo) | 14 | 1,200 | 8.00 | 160,324 | 161,524 | 15,336 | 29,159 | 260.0 |
| 32362 Liberty | 2 | 0 | 1.90 | 139,386 | 139,387 | 14,136 | 25,167 | 211.4 |
| 32363 West Valley (Spo) | 12 | 2,260 | 10.50 | 167,082 | 169,482 | 14,809 | 29,487 | 215.0 |
| 32414 Deer Park | 5 | 1,200 | 5.00 | 149,441 | 151,041 | 15,636 | 27,215 | 222.0 |
| 32416 Riverside | 6 | 5,831 | 4.30 | 141,794 | 148,514 | 14,136 | 26,894 | 223.0 |
| 32901 Spokane IA Charter | 3 | 0 | 2.50 | 134,980 | 134,980 | 14,136 | 24,614 | 214.0 |
| 32903 Lumen Charter | 1 | 0 | 1.00 | 124,440 | 124,440 | 14,136 | 22,445 | 189.0 |
| 32907 PRIDE Prep Charter | 1 | 0 | 1.00 | 123,000 | 123,000 | 14,136 | 22,051 | 240.0 |
| 33030 Onion Creek | 2 | 0 | 0.90 | 87,356 | 81,290 | 7,114 | 12,331 | 135.0 |
| 33036 Chewelah | 3 | 0 | 2.28 | 132,673 | 132,963 | 14,167 | 24,967 | 213.4 |
| 33049 Wellpinit | 3 | 0 | 3.00 | 140,860 | 138,539 | 12,788 | 27,665 | 260.0 |
| 33070 Valley | 3 | 0 | 3.00 | 127,432 | 127,432 | 14,136 | 23,252 | 200.0 |
| 33115 Colville | 5 | 0 | 4.80 | 137,170 | 137,170 | 14,136 | 24,771 | 208.1 |
| 33183 Loon Lake | 1 | 0 | 0.50 | 147,410 | 147,409 | 14,136 | 26,294 | 260.0 |
| 33202 Summit Valley | 1 | 0 | 0.08 | 160,000 | 147,378 | 16,586 | 22,512 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.10 | 162,500 | 162,500 | 35,340 | 11,781 | 180.0 |
| 33206 Columbia (Ste) | 1 | 0 | 0.77 | 149,483 | 149,483 | 18,264 | 21,007 | 248.0 |
| 33207 Mary Walker | 2 | 0 | 2.00 | 121,052 | 121,052 | 14,136 | 22,043 | 211.0 |
| 33211 Northport | 1 | 0 | 0.80 | 122,690 | 122,689 | 15,577 | 22,178 | 215.0 |
| 33212 Kettle Falls | 3 | 5,185 | 3.00 | 131,717 | 136,902 | 14,136 | 24,914 | 210.0 |
| 34002 Yelm | 10 | 12,427 | 9.00 | 143,191 | 157,455 | 14,136 | 28,904 | 210.0 |
| 34003 North Thurston | 23 | 0 | 22.80 | 174,678 | 174,677 | 14,260 | 31,035 | 251.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34033 Tumwater | 14 | 5,985 | 13.62 | 162,953 | 174,702 | 14,196 | 30,015 | 240.0 |
| 34111 Olympia | 19 | 0 | 17.87 | 170,372 | 171,503 | 14,136 | 31,214 | 215.0 |
| 34307 Rainier | 3 | 0 | 3.00 | 141,175 | 142,842 | 14,136 | 25,120 | 219.0 |
| 34324 Griffin | 2 | 0 | 1.95 | 144,536 | 144,536 | 14,136 | 26,215 | 220.0 |
| 34401 Rochester | 3 | 0 | 3.00 | 161,095 | 161,095 | 14,154 | 30,046 | 260.0 |
| 34402 Tenino | 4 | 2,000 | 4.00 | 148,418 | 150,418 | 14,136 | 26,865 | 215.0 |
| 35200 Wahkiakum | 2 | 1,242 | 2.00 | 127,267 | 129,750 | 14,136 | 23,895 | 205.0 |
| 36101 Dixie | 1 | 0 | 0.33 | 36,652 | 36,650 | 0 | 6,532 | 52.0 |
| 36140 Walla Walla | 12 | 0 | 11.72 | 145,983 | 145,983 | 16,051 | 26,788 | 260.0 |
| 36250 College Place | 3 | 5,527 | 2.00 | 184,725 | 191,922 | 18,023 | 26,137 | 260.0 |
| 36400 Columbia (Wal) | 4 | 9,240 | 2.00 | 221,747 | 239,927 | 23,872 | 28,107 | 211.0 |
| 36401 Waitsburg | 2 | 0 | 1.35 | 111,206 | 116,206 | 14,136 | 17,069 | 191.7 |
| 36402 Prescott | 1 | 0 | 1.00 | 131,985 | 131,985 | 14,136 | 23,819 | 210.0 |
| 37501 Bellingham | 48 | 1,705 | 30.53 | 178,764 | 180,611 | 14,225 | 29,421 | 240.2 |
| 37502 Ferndale | 9 | 0 | 9.00 | 170,224 | 170,224 | 14,136 | 30,498 | 260.0 |
| 37503 Blaine | 5 | 369 | 4.20 | 161,503 | 161,942 | 15,667 | 29,069 | 241.7 |
| 37504 Lynden | 6 | 600 | 6.00 | 167,264 | 167,864 | 14,136 | 30,257 | 225.0 |
| 37505 Meridian | 4 | 150 | 2.70 | 165,360 | 165,516 | 8,908 | 29,685 | 236.0 |
| 37506 Nooksack Valley | 9 | 500 | 5.00 | 152,779 | 174,286 | 14,167 | 30,817 | 241.8 |
| 37507 Mount Baker | 5 | 0 | 4.85 | 166,543 | 166,543 | 14,136 | 29,772 | 204.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0.09 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 37903 Lummi Tribal | 2 | 0 | 2.00 | 172,739 | 172,739 | 1,175 | 1,175 | 203.5 |
| 38126 Lacrosse | 1 | 0 | 1.00 | 203,344 | 31,311 | 14,136 | 18,292 | 217.0 |
| 38264 Lamont | 2 | 0 | 1.20 | 111,496 | 113,408 | 15,507 | 20,199 | 205.0 |
| 38265 Tekoa | 2 | 1,200 | 1.07 | 125,409 | 145,075 | 15,130 | 25,224 | 225.1 |
| 38267 Pullman | 6 | 2,701 | 6.00 | 149,912 | 152,614 | 14,136 | 27,476 | 260.0 |
| 38300 Colfax | 2 | 3,321 | 1.55 | 119,837 | 131,350 | 14,136 | 23,525 | 205.0 |
| 38301 Palouse | 1 | 600 | 0.97 | 114,501 | 115,100 | 14,136 | 20,748 | 249.0 |
| 38302 Garfield | 1 | 0 | 0.50 | 109,576 | 109,575 | 11,616 | 19,666 | 230.0 |
| 38304 Steptoe | 1 | 0 | 0.25 | 182,028 | 123,613 | 14,136 | 21,951 | 180.0 |
| 38306 Colton | 1 | 0 | 0.69 | 103,481 | 97,388 | 14,136 | 17,519 | 215.0 |
| 38308 Endicott | 1 | 0 | 0.50 | 134,812 | 134,810 | 14,136 | 23,985 | 260.0 |
| 38320 Rosalia | 2 | 0 | 0.95 | 123,207 | 129,185 | 14,136 | 23,141 | 217.9 |
| 38322 St. John | 1 | 0 | 0.50 | 150,364 | 150,365 | 14,136 | 12,201 | 261.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 17: Certificated Principal—Duty Roots 21, 23

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 38324 Oakesdale | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39002 Union Gap | 1 | 0 | 1.00 | 140,622 | 140,622 | 0 | 25,732 | 253.0 |
| 39003 Naches Valley | 4 | 0 | 2.93 | 157,075 | 183,728 | 13,152 | 32,173 | 211.6 |
| 39007 Yakima | 28 | 1,018 | 22.00 | 167,028 | 168,241 | 14,136 | 30,544 | 217.0 |
| 39090 East Valley (Yak) | 8 | 2,335 | 4.78 | 175,363 | 177,763 | 14,736 | 31,298 | 215.9 |
| 39119 Selah | 7 | 0 | 6.00 | 161,899 | 161,899 | 14,136 | 29,126 | 216.0 |
| 39120 Mabton | 2 | 0 | 2.00 | 152,328 | 48,245 | 14,136 | 27,776 | 211.0 |
| 39200 Grandview | 5 | 7,948 | 3.90 | 158,644 | 168,443 | 14,136 | 30,093 | 215.9 |
| 39201 Sunnyside | 8 | 2,400 | 8.00 | 158,864 | 161,264 | 14,136 | 27,582 | 210.6 |
| 39202 Toppenish | 7 | 21,026 | 6.75 | 159,089 | 184,084 | 4,200 | 46,174 | 206.0 |
| 39203 Highland | 4 | 0 | 3.99 | 149,123 | 149,123 | 14,136 | 27,189 | 210.0 |
| 39204 Granger | 3 | 0 | 3.00 | 149,921 | 149,921 | 14,136 | 27,203 | 211.7 |
| 39205 Zillah | 4 | 7,887 | 3.75 | 147,823 | 158,233 | 19,136 | 28,456 | 213.0 |
| 39207 Wapato | 5 | 120 | 4.50 | 167,536 | 167,669 | 13,351 | 28,988 | 224.4 |
| 39208 West Valley (Yak) | 9 | 1,500 | 9.00 | 170,038 | 171,538 | 14,136 | 30,682 | 228.7 |
| 39209 Mount Adams | 3 | 352 | 1.33 | 144,785 | 149,840 | 14,136 | 27,269 | 216.0 |
| State Summary | 2,182 | 3,098 | 1,962.64 | 172,033 | 175,755 | 14,378 | 30,558 | 243.3 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 10 | 0 | 9.50 | 143,370 | 143,370 | 14,136 | 25,969 | 260.0 |
| 01158 Lind | 1 | 0 | 0.22 | 114,216 | 115,250 | 14,136 | 20,737 | 215.0 |
| 02250 Clarkston | 5 | 6,296 | 3.00 | 123,122 | 131,330 | 14,136 | 23,826 | 235.0 |
| 03017 Kennewick | 52 | 512 | 40.97 | 149,478 | 149,877 | 14,147 | 26,545 | 260.0 |
| 03052 Kiona-Benton | 2 | 0 | 1.60 | 132,227 | 134,627 | 14,136 | 23,835 | 205.0 |
| 03116 Prosser | 4 | 1,997 | 3.00 | 141,674 | 144,336 | 14,136 | 12,480 | 214.3 |
| 03400 Richland | 31 | 1,016 | 30.82 | 157,684 | 158,705 | 14,103 | 28,003 | 260.0 |
| 04019 Manson | 1 | 0 | 0.60 | 100,878 | 106,478 | 23,560 | 11,802 | 180.0 |
| 04127 Entiat | 2 | 8,774 | 1.00 | 104,698 | 115,846 | 14,136 | 21,555 | 180.0 |
| 04129 Lake Chelan | 6 | 4,508 | 4.00 | 129,484 | 137,496 | 14,136 | 25,165 | 220.0 |
| 04222 Cashmere | 6 | 8,564 | 3.00 | 128,465 | 141,185 | 12,312 | 25,077 | 213.0 |
| 04228 Cascade | 4 | 1,200 | 1.80 | 111,131 | 112,464 | 15,707 | 19,166 | 209.4 |
| 04246 Wenatchee | 22 | 2,097 | 17.20 | 145,357 | 146,634 | 14,136 | 26,921 | 255.3 |
| 05121 Port Angeles | 9 | 1,240 | 3.79 | 133,546 | 135,058 | 14,927 | 23,554 | 260.0 |
| 05313 Crescent | 3 | 8,674 | 1.45 | 106,499 | 124,444 | 19,985 | 19,332 | 182.8 |
| 05323 Sequim | 8 | 0 | 5.00 | 149,279 | 149,279 | 13,429 | 25,320 | 260.0 |
| 05402 Quillayute Valley | 2 | 720 | 1.82 | 157,487 | 158,223 | 13,505 | 28,058 | 220.0 |
| 06037 Vancouver | 39 | 12,817 | 35.02 | 165,449 | 179,040 | 14,809 | 30,899 | 215.3 |
| 06098 Hockinson | 3 | 1,333 | 3.00 | 134,967 | 137,167 | 14,136 | 25,427 | 210.0 |
| 06101 La Center | 2 | 0 | 1.49 | 132,312 | 134,930 | 14,165 | 24,856 | 216.6 |
| 06103 Green Mountain | 1 | 0 | 0.07 | 142,912 | 141,056 | 14,136 | 25,453 | 260.0 |
| 06112 Washougal | 3 | 1,300 | 3.00 | 153,745 | 181,644 | 14,136 | 32,202 | 260.0 |
| 06114 Evergreen (Clark) | 45 | 0 | 44.00 | 166,546 | 166,546 | 14,459 | 30,209 | 250.5 |
| 06117 Camas | 15 | 67 | 12.85 | 166,089 | 166,175 | 13,731 | 30,380 | 247.5 |
| 06119 Battle Ground | 27 | 2,455 | 21.00 | 153,155 | 155,723 | 14,136 | 32,795 | 211.7 |
| 06122 Ridgefield | 6 | 90 | 5.90 | 161,998 | 162,538 | 14,136 | 29,459 | 260.0 |
| 08122 Longview | 14 | 148 | 8.80 | 151,846 | 152,588 | 14,136 | 31,168 | 211.3 |
| 08130 Toutle Lake | 1 | 0 | 1.00 | 15,948 | 15,948 | 0 | 1,364 | 52.0 |
| 08401 Castle Rock | 3 | 4,833 | 2.75 | 126,878 | 149,242 | 15,415 | 24,786 | 213.6 |
| 08404 Woodland | 3 | 0 | 2.00 | 143,312 | 144,392 | 14,470 | 26,255 | 260.0 |
| 08458 Kelso | 12 | 5,025 | 7.50 | 140,701 | 146,551 | 14,136 | 26,649 | 208.5 |
| 09013 Orondo | 1 | 0 | 0.03 | 132,333 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 4 | 7,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09206 Eastmont | 16 | 8,394 | 14.50 | 167,923 | 182,850 | 14,623 | 32,157 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 10050 Curlew | 1 | 0 | 0.50 | 93,740 | 89,462 | 14,984 | 15,186 | 190.0 |
| 10065 Orient | 1 | 0 | 0.01 | ##### | 276,993 | 14,136 | 42,155 | 260.0 |
| 10070 Inchelium | 1 | 0 | 1.00 | 102,064 | 102,064 | 14,136 | 18,694 | 180.0 |
| 10309 Republic | 1 | 0 | 0.50 | 102,160 | 102,360 | 14,136 | 18,959 | 210.0 |
| 11001 Pasco | 37 | 0 | 36.00 | 150,523 | 149,417 | 14,136 | 26,977 | 213.6 |
| 11051 North Franklin | 2 | 960 | 1.00 | 140,182 | 164,666 | 14,214 | 29,610 | 208.0 |
| 13073 Wahluke | 9 | 5,124 | 6.78 | 129,202 | 135,747 | 14,136 | 24,745 | 217.9 |
| 13144 Quincy | 8 | 4,082 | 6.00 | 148,023 | 152,965 | 14,136 | 27,670 | 215.0 |
| 13146 Warden | 1 | 0 | 0.25 | 144,144 | 144,144 | 14,136 | 25,950 | 260.0 |
| 13151 Coulee-Hartline | 3 | 1,801 | 0.10 | 419,620 | 419,549 | 62,481 | 23,065 | 220.0 |
| 13160 Royal | 4 | 4,767 | 3.11 | 135,113 | 141,753 | 14,748 | 25,435 | 214.2 |
| 13161 Moses Lake | 11 | 2,091 | 10.00 | 162,284 | 164,534 | 15,550 | 15,072 | 260.0 |
| 13165 Ephrata | 4 | 0 | 3.50 | 152,010 | 153,675 | 14,136 | 27,779 | 210.0 |
| 13301 Grand Coulee Dam | 2 | 0 | 2.00 | 83,680 | 85,295 | 14,136 | 15,819 | 192.5 |
| 14005 Aberdeen | 3 | 0 | 2.49 | 141,745 | 145,858 | 16,972 | 26,069 | 210.2 |
| 14028 Hoquiam | 2 | 0 | 1.00 | 156,041 | 156,281 | 14,136 | 28,381 | 219.5 |
| 14066 Montesano | 3 | 0 | 1.32 | 153,750 | 153,750 | 16,027 | 25,305 | 260.0 |
| 14068 Elma | 6 | 1,300 | 6.00 | 138,108 | 140,708 | 11,780 | 26,658 | 236.0 |
| 14077 Taholah | 1 | 0 | 1.00 | 130,000 | 43,333 | 14,136 | 24,080 | 260.0 |
| 14097 Lake Quinault | 1 | 0 | 0.07 | 175,373 | 182,076 | 14,136 | 32,022 | 260.0 |
| 14172 Ocosta | 2 | 0 | 0.98 | 113,573 | 120,362 | 14,136 | 21,962 | 184.8 |
| 14400 Oakville | 1 | 0 | 1.00 | 56,980 | 56,980 | 14,136 | 10,967 | 180.0 |
| 15201 Oak Harbor | 4 | 0 | 4.00 | 177,290 | 177,290 | 14,136 | 31,224 | 210.0 |
| 15204 Coupeville | 2 | 600 | 2.00 | 154,435 | 155,635 | 14,136 | 27,761 | 208.0 |
| 16049 Chimacum | 1 | 0 | 0.50 | 135,224 | 142,502 | 14,136 | 26,040 | 212.0 |
| 16050 Port Townsend | 3 | 4,059 | 2.20 | 131,087 | 137,271 | 14,136 | 25,074 | 212.0 |
| 17001 Seattle | 87 | 208 | 85.01 | 178,402 | 178,615 | 14,467 | 31,599 | 260.0 |
| 17210 Federal Way | 43 | 140 | 42.30 | 158,767 | 158,909 | 13,331 | 29,027 | 260.0 |
| 17216 Enumclaw | 11 | 4,311 | 8.20 | 156,835 | 156,835 | 14,136 | 30,563 | 253.6 |
| 17400 Mercer Island | 4 | 3,000 | 3.00 | 171,514 | 174,514 | 14,136 | 31,354 | 260.0 |
| 17401 Highline | 32 | 225 | 31.00 | 173,972 | 174,205 | 12,530 | 31,474 | 260.0 |
| 17402 Vashon Island | 5 | 0 | 3.74 | 170,347 | 172,953 | 0 | 0 | 260.0 |
| 17403 Renton | 33 | 1,124 | 28.89 | 162,039 | 163,170 | 14,411 | 29,718 | 259.6 |
| 17405 Bellevue | 33 | 5,316 | 33.00 | 156,912 | 158,982 | 14,136 | 35,979 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17406 Tukwila | 4 | 1,313 | 2.50 | 166,753 | 168,253 | 14,136 | 30,597 | 260.0 |
| 17407 Riverview | 5 | 3,178 | 4.50 | 171,269 | 187,262 | 14,136 | 32,499 | 260.0 |
| 17408 Auburn | 46 | 15,965 | 42.52 | 157,057 | 174,488 | 14,234 | 30,656 | 260.0 |
| 17409 Tahoma | 8 | 13,038 | 8.00 | 169,323 | 182,361 | 14,136 | 32,193 | 246.3 |
| 17410 Snoqualmie Valley | 14 | 0 | 12.50 | 167,654 | 169,639 | 14,587 | 29,339 | 226.4 |
| 17411 Issaquah | 26 | 11,562 | 25.00 | 162,053 | 174,104 | 14,136 | 30,742 | 218.0 |
| 17412 Shoreline | 11 | 273 | 9.87 | 197,594 | 197,898 | 12,897 | 33,004 | 260.0 |
| 17414 Lake Washington | 57 | 1,786 | 54.62 | 171,697 | 174,740 | 16,444 | 30,991 | 259.7 |
| 17415 Kent | 61 | 1,018 | 40.25 | 163,891 | 165,607 | 14,222 | 29,501 | 257.5 |
| 17417 Northshore | 34 | 1,171 | 28.16 | 191,387 | 192,715 | 15,060 | 32,640 | 260.0 |
| 17903 Muckleshoot Tribal | 2 | 0 | 2.00 | 151,863 | 151,863 | 24,298 | 13,136 | 265.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 1.00 | 138,200 | 138,200 | 11,832 | 31,786 | 130.0 |
| 17910 Rainier Vly LA Chr | 2 | 0 | 2.00 | 91,501 | 91,500 | 12,876 | 18,469 | 260.0 |
| 17911 Impact PS Charter | 3 | 0 | 2.41 | 106,177 | 0 | 13,200 | 20,800 | 183.0 |
| 17916 Impact SS Charter | 3 | 0 | 2.50 | 116,614 | 0 | 13,200 | 22,845 | 198.4 |
| 17919 Impact BR Charter | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 7 | 886 | 5.20 | 155,645 | 155,845 | 14,136 | 28,309 | 215.0 |
| 18303 Bainbridge | 4 | 1,800 | 3.00 | 171,524 | 173,524 | 14,136 | 30,739 | 260.0 |
| 18400 North Kitsap | 7 | 2,057 | 5.40 | 169,177 | 171,577 | 14,136 | 28,935 | 218.4 |
| 18401 Central Kitsap | 20 | 0 | 13.80 | 167,984 | 169,831 | 14,394 | 29,036 | 260.0 |
| 18402 South Kitsap | 12 | 1,377 | 12.00 | 164,576 | 166,257 | 14,136 | 29,620 | 260.0 |
| 18901 Catalyst Brem Chrtr | 1 | 0 | 0.50 | 87,520 | 87,520 | 14,136 | 15,976 | 260.0 |
| 19400 Thorp | 1 | 0 | 0.60 | 143,265 | 150,397 | 14,136 | 27,140 | 260.0 |
| 19401 Ellensburg | 10 | 1,978 | 7.45 | 137,927 | 140,291 | 15,936 | 25,492 | 260.0 |
| 19403 Kittitas | 3 | 0 | 1.23 | 67,737 | 111,196 | 14,136 | 20,228 | 220.0 |
| 19404 Cle Elum-Roslyn | 6 | 833 | 0.10 | ##### | ##### | 362,848 | 18,245 | 215.0 |
| 20203 Bickleton | 1 | 0 | 0.25 | 129,132 | 129,633 | 14,136 | 23,179 | 260.0 |
| 20404 Goldendale | 1 | 0 | 0.20 | 128,505 | 213,957 | 23,536 | 23,395 | 212.0 |
| 20405 White Salmon | 3 | 6,121 | 0.96 | 122,514 | 138,583 | 14,787 | 25,086 | 225.0 |
| 21014 Napavine | 5 | 5,298 | 0.90 | 133,179 | 134,079 | 14,136 | 24,501 | 210.0 |
| 21036 Evaline | 2 | 2,103 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21214 Morton | 3 | 1,333 | 1.35 | 124,314 | 125,054 | 14,136 | 22,724 | 260.0 |
| 21232 Winlock | 4 | 0 | 1.60 | 112,864 | 40,379 | 14,136 | 20,928 | 215.0 |
| 21237 Toledo | 3 | 0 | 0.56 | 125,151 | 128,947 | 14,136 | 23,485 | 196.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21300 Onalaska | 3 | 0 | 0.60 | 133,480 | 137,037 | 14,136 | 25,146 | 215.0 |
| 21302 Chehalis | 8 | 188 | 5.40 | 152,734 | 152,882 | 20,436 | 28,488 | 219.0 |
| 21303 White Pass | 2 | 0 | 1.25 | 122,130 | 122,129 | 14,616 | 22,083 | 210.0 |
| 21401 Centralia | 6 | 6,092 | 6.40 | 135,191 | 140,899 | 13,244 | 27,868 | 253.0 |
| 22009 Reardan-Edwall | 1 | 0 | 0.20 | 129,620 | 129,619 | 14,136 | 23,080 | 215.0 |
| 23309 Shelton | 10 | 1,216 | 10.00 | 151,144 | 152,359 | 14,136 | 27,705 | 208.5 |
| 23402 Pioneer | 1 | 0 | 1.00 | 94,896 | 104,114 | 14,162 | 19,134 | 180.0 |
| 23403 North Mason | 5 | 1,142 | 4.60 | 141,602 | 142,501 | 13,726 | 26,002 | 216.0 |
| 24014 Nespelem | 1 | 0 | 0.15 | 167,853 | 172,253 | 14,136 | 30,468 | 208.0 |
| 24019 Omak | 5 | 0 | 4.40 | 133,295 | 134,477 | 14,136 | 24,351 | 223.2 |
| 24105 Okanogan | 3 | 0 | 2.33 | 139,395 | 139,395 | 14,136 | 28,633 | 215.0 |
| 24111 Brewster | 2 | 0 | 2.00 | 112,831 | 113,206 | 14,136 | 20,746 | 214.0 |
| 24350 Methow Valley | 1 | 0 | 0.40 | 83,700 | 83,700 | 0 | 2,802 | 180.0 |
| 24404 Tonasket | 3 | 0 | 2.50 | 131,301 | 133,588 | 14,136 | 24,212 | 260.0 |
| 24915 Pascal Sherman Trbl | 2 | 0 | 2.00 | 65,583 | 65,583 | 16,795 | 6,623 | 185.0 |
| 25101 Ocean Beach | 1 | 15,799 | 0.38 | 104,376 | 139,195 | 14,136 | 25,427 | 180.0 |
| 25118 South Bend | 4 | 4,883 | 1.76 | 107,794 | 113,897 | 14,136 | 21,096 | 210.0 |
| 25155 Naselle-Grays Riv. | 3 | 4,174 | 0.57 | 84,365 | 91,416 | 14,136 | 16,695 | 180.0 |
| 26056 Newport | 4 | 625 | 1.20 | 77,862 | 82,923 | 14,136 | 14,984 | 189.2 |
| 26059 Cusick | 2 | 0 | 0.38 | 124,267 | 125,531 | 18,936 | 22,821 | 190.0 |
| 26070 Selkirk | 2 | 1,836 | 0.15 | 102,447 | 106,807 | 14,136 | 19,380 | 208.0 |
| 27001 Steilacoom Hist. | 6 | 2,901 | 5.60 | 165,956 | 169,064 | 14,136 | 30,642 | 260.0 |
| 27003 Puyallup | 34 | 1,622 | 31.60 | 148,507 | 150,386 | 14,321 | 17,573 | 257.6 |
| 27010 Tacoma | 41 | 0 | 40.82 | 187,912 | 191,397 | 14,197 | 39,643 | 260.0 |
| 27083 University Place | 12 | 2,490 | 11.25 | 153,419 | 156,475 | 14,136 | 28,875 | 260.0 |
| 27320 Sumner-Bonney Lake | 19 | 2,920 | 16.95 | 159,172 | 162,625 | 14,245 | 29,091 | 260.0 |
| 27343 Dieringer | 2 | 4,815 | 1.00 | 166,340 | 175,970 | 1,178 | 31,449 | 260.0 |
| 27344 Orting | 6 | 6,584 | 5.20 | 151,854 | 159,810 | 14,136 | 29,401 | 260.0 |
| 27400 Clover Park | 31 | 6,173 | 30.50 | 143,314 | 149,522 | 14,136 | 27,964 | 228.0 |
| 27401 Peninsula | 14 | 2,029 | 10.94 | 151,793 | 156,207 | 14,339 | 27,825 | 261.0 |
| 27402 Franklin Pierce | 17 | 15,139 | 16.99 | 154,349 | 176,386 | 14,143 | 30,202 | 260.0 |
| 27403 Bethel | 58 | 1,293 | 56.50 | 145,191 | 146,501 | 14,136 | 26,811 | 245.1 |
| 27404 Eatonville | 5 | 8,233 | 2.35 | 140,509 | 152,760 | 14,158 | 27,680 | 212.0 |
| 27416 White River | 7 | 5,657 | 7.00 | 150,926 | 156,583 | 14,136 | 28,273 | 252.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27417 Fife | 13 | 3,912 | 9.00 | 153,704 | 159,094 | 14,136 | 28,391 | 260.0 |
| 27901 Chief Leschi Tribal | 3 | 0 | 3.00 | 129,946 | 131,142 | 14,304 | 24,580 | 261.0 |
| 27902 Impact CB Charter | 1 | 0 | 0.31 | 129,845 | 0 | 13,200 | 25,436 | 183.0 |
| 28144 Lopez Island | 1 | 0 | 0.20 | 102,045 | 107,014 | 11,616 | 19,095 | 180.0 |
| 28149 San Juan Island | 1 | 0 | 1.00 | 163,774 | 163,774 | 14,136 | 13,256 | 260.0 |
| 29100 Burlington-Edison | 4 | 1,920 | 2.40 | 175,132 | 177,540 | 14,154 | 31,214 | 256.0 |
| 29101 Sedro-Woolley | 9 | 840 | 6.90 | 183,667 | 184,763 | 14,337 | 31,856 | 217.3 |
| 29103 Anacortes | 4 | 1,236 | 2.04 | 159,534 | 166,470 | 14,773 | 26,842 | 246.9 |
| 29317 Conway | 2 | 1,318 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 30303 Stevenson-Carson | 2 | 2,188 | 0.20 | 144,415 | 148,298 | 14,136 | 27,073 | 220.0 |
| 31002 Everett | 28 | 2,420 | 26.40 | 177,730 | 180,187 | 14,457 | 31,778 | 260.0 |
| 31004 Lake Stevens | 13 | 3,382 | 11.55 | 174,111 | 178,664 | 16,288 | 30,731 | 260.0 |
| 31006 Mukilteo | 16 | 9,418 | 15.77 | 184,785 | 194,342 | 14,346 | 32,627 | 218.1 |
| 31015 Edmonds | 15 | 6,961 | 13.30 | 175,832 | 184,668 | 14,886 | 32,956 | 251.0 |
| 31016 Arlington | 9 | 0 | 8.63 | 177,217 | 177,217 | 14,739 | 30,399 | 256.7 |
| 31025 Marysville | 18 | 1,091 | 13.62 | 163,700 | 165,471 | 12,801 | 29,484 | 253.0 |
| 31103 Monroe | 13 | 7,049 | 9.75 | 179,315 | 185,354 | 14,585 | 29,635 | 260.0 |
| 31201 Snohomish | 21 | 0 | 20.60 | 181,375 | 181,472 | 17,082 | 31,691 | 260.0 |
| 31306 Lakewood | 4 | 1,875 | 1.60 | 178,501 | 178,501 | 14,136 | 31,421 | 260.0 |
| 31311 Sultan | 3 | 0 | 3.00 | 163,359 | 188,528 | 14,136 | 32,608 | 214.7 |
| 31330 Darrington | 1 | 0 | 0.65 | 147,780 | 147,780 | 14,136 | 26,765 | 223.0 |
| 31332 Granite Falls | 1 | 0 | 1.00 | 146,309 | 156,309 | 14,136 | 28,425 | 260.0 |
| 31401 Stanwood-Camano | 7 | 857 | 6.00 | 188,466 | 188,966 | 14,136 | 33,791 | 221.2 |
| 32081 Spokane | 39 | 13,357 | 39.00 | 137,960 | 151,317 | 15,336 | 27,082 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.10 | 78,000 | 78,000 | 13,200 | 13,858 | 108.0 |
| 32325 Nine Mile Falls | 3 | 4,949 | 2.00 | 125,038 | 128,624 | 14,136 | 23,432 | 260.0 |
| 32326 Medical Lake | 8 | 2,188 | 4.40 | 133,621 | 135,212 | 14,136 | 24,517 | 223.0 |
| 32354 Mead | 17 | 14,406 | 12.83 | 140,485 | 155,628 | 15,113 | 28,035 | 260.0 |
| 32356 Central Valley | 51 | 5,009 | 25.17 | 156,146 | 164,180 | 15,336 | 29,429 | 216.0 |
| 32358 Freeman | 4 | 0 | 2.10 | 74,822 | 108,605 | 10,770 | 26,298 | 234.7 |
| 32360 Cheney | 13 | 726 | 12.75 | 138,906 | 139,663 | 14,136 | 25,279 | 248.0 |
| 32361 East Valley (Spo) | 8 | 600 | 5.00 | 158,325 | 160,485 | 15,336 | 28,891 | 260.0 |
| 32362 Liberty | 2 | 2,500 | 1.10 | 103,115 | 107,661 | 14,136 | 19,459 | 210.3 |
| 32363 West Valley (Spo) | 4 | 1,800 | 3.80 | 157,844 | 160,244 | 14,136 | 28,750 | 215.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32414 Deer Park | 7 | 971 | 5.00 | 134,754 | 135,954 | 15,636 | 24,550 | 222.0 |
| 32416 Riverside | 1 | 1,308 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32901 Spokane IA Charter | 1 | 0 | 0.08 | 120,086 | 120,085 | 14,136 | 22,021 | 214.0 |
| 32907 PRIDE Prep Charter | 1 | 0 | 1.00 | 107,276 | 107,276 | 14,136 | 19,233 | 225.0 |
| 33036 Chewelah | 2 | 0 | 1.60 | 110,843 | 110,842 | 14,136 | 20,983 | 205.6 |
| 33049 Wellpinit | 1 | 11,605 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33070 Valley | 1 | 0 | 1.00 | 123,004 | 123,004 | 14,136 | 22,513 | 210.0 |
| 33115 Colville | 3 | 0 | 2.20 | 124,800 | 124,800 | 14,136 | 22,574 | 205.0 |
| 33202 Summit Valley | 1 | 0 | 0.10 | 160,000 | 146,959 | 16,539 | 22,512 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.09 | 162,500 | 162,500 | 35,340 | 11,781 | 180.0 |
| 33207 Mary Walker | 1 | 0 | 0.10 | 92,130 | 92,131 | 14,136 | 16,894 | 180.0 |
| 33211 Northport | 1 | 0 | 0.20 | 122,685 | 122,689 | 15,577 | 22,178 | 215.0 |
| 33212 Kettle Falls | 3 | 2,483 | 1.70 | 119,258 | 120,704 | 14,136 | 22,044 | 210.0 |
| 34002 Yelm | 6 | 11,586 | 5.00 | 129,580 | 142,664 | 14,136 | 26,308 | 210.0 |
| 34003 North Thurston | 22 | 0 | 21.89 | 148,995 | 148,995 | 14,208 | 26,899 | 251.0 |
| 34033 Tumwater | 12 | 8,844 | 8.40 | 151,257 | 164,018 | 15,146 | 28,143 | 240.0 |
| 34111 Olympia | 17 | 5,919 | 11.43 | 150,166 | 155,486 | 13,993 | 28,478 | 210.1 |
| 34324 Griffin | 1 | 0 | 0.05 | 144,540 | 144,536 | 14,136 | 26,215 | 220.0 |
| 34401 Rochester | 6 | 0 | 5.49 | 135,199 | 138,984 | 14,154 | 25,951 | 249.1 |
| 34402 Tenino | 1 | 0 | 1.00 | 122,659 | 122,659 | 14,136 | 22,252 | 215.0 |
| 35200 Wahkiakum | 1 | 2,483 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 11 | 27 | 7.31 | 143,682 | 143,724 | 16,021 | 26,367 | 260.0 |
| 36250 College Place | 4 | 3,430 | 1.00 | 332,727 | 338,634 | 34,633 | 22,491 | 260.0 |
| 36400 Columbia (Wal) | 3 | 5,520 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 36401 Waitsburg | 1 | 0 | 0.10 | 108,260 | 115,764 | 14,136 | 20,830 | 205.0 |
| 37501 Bellingham | 4 | 0 | 3.20 | 162,693 | 164,193 | 14,136 | 27,648 | 235.0 |
| 37502 Ferndale | 7 | 0 | 5.30 | 169,029 | 169,029 | 14,136 | 30,335 | 260.0 |
| 37503 Blaine | 4 | 1,000 | 3.41 | 147,194 | 148,842 | 16,104 | 25,429 | 210.0 |
| 37504 Lynden | 3 | 600 | 3.00 | 160,330 | 160,930 | 14,136 | 29,103 | 244.0 |
| 37505 Meridian | 6 | 200 | 5.30 | 148,228 | 148,488 | 14,144 | 26,728 | 236.0 |
| 37506 Nooksack Valley | 4 | 250 | 4.00 | 149,990 | 176,613 | 14,167 | 31,190 | 246.5 |
| 37507 Mount Baker | 1 | 0 | 0.15 | 184,840 | 184,840 | 14,136 | 32,223 | 204.0 |
| 37903 Lummi Tribal | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38265 Tekoa | 1 | 0 | 0.05 | 148,320 | 149,760 | 0 | 13,960 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 38267 Pullman | 5 | 2,335 | 4.40 | 134,806 | 138,789 | 14,136 | 25,017 | 252.7 |
| 38300 Colfax | 2 | 5,451 | 0.45 | 120,002 | 131,933 | 14,136 | 23,629 | 205.0 |
| 38302 Garfield | 1 | 0 | 0.09 | 67,322 | 67,318 | 11,616 | 12,092 | 180.0 |
| 38320 Rosalia | 2 | 5,185 | 0.10 | 150,370 | 151,265 | 14,136 | 27,064 | 260.0 |
| 39002 Union Gap | 2 | 250 | 1.00 | 136,958 | 136,958 | 0 | 25,081 | 211.0 |
| 39003 Naches Valley | 6 | 50 | 3.32 | 125,951 | 161,839 | 13,387 | 29,285 | 220.5 |
| 39007 Yakima | 33 | 855 | 28.00 | 158,905 | 160,105 | 14,136 | 29,386 | 217.0 |
| 39090 East Valley (Yak) | 7 | 1,183 | 6.45 | 157,867 | 160,267 | 14,736 | 28,772 | 211.3 |
| 39119 Selah | 12 | 0 | 8.65 | 153,212 | 153,212 | 14,136 | 27,638 | 207.8 |
| 39120 Mabton | 1 | 0 | 1.00 | 117,130 | 40,513 | 14,136 | 21,500 | 196.0 |
| 39200 Grandview | 10 | 6,912 | 7.48 | 146,107 | 155,042 | 14,136 | 28,157 | 213.0 |
| 39201 Sunnyside | 14 | 2,129 | 13.08 | 141,155 | 151,615 | 15,135 | 25,536 | 209.2 |
| 39202 Toppenish | 9 | 18,856 | 6.50 | 144,080 | 166,653 | 4,200 | 48,016 | 207.7 |
| 39203 Highland | 1 | 0 | 1.00 | 96,116 | 112,116 | 14,136 | 20,521 | 180.0 |
| 39204 Granger | 4 | 1,411 | 3.69 | 129,205 | 130,734 | 14,136 | 23,752 | 196.8 |
| 39205 Zillah | 4 | 6,537 | 1.25 | 141,169 | 151,110 | 19,136 | 27,278 | 213.0 |
| 39207 Wapato | 10 | 0 | 9.75 | 155,071 | 155,071 | 14,136 | 28,848 | 220.0 |
| 39208 West Valley (Yak) | 7 | 1,586 | 6.73 | 170,588 | 172,238 | 14,712 | 29,504 | 223.2 |
| 39209 Mount Adams | 7 | 1,786 | 5.57 | 128,662 | 130,964 | 14,136 | 22,354 | 211.6 |
| State Summary | 2,036 | 3,134 | 1,670.23 | 157,888 | 161,467 | 14,384 | 28,883 | 243.8 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 12 | 4,176 | 11.1 | 84,026 | 88,791 | 14,136 | 15,821 | 180.2 |
| 01122 Benge | 2 | 2,689 | 2.0 | 73,490 | 77,425 | 14,136 | 13,747 | 180.0 |
| 01147 Othello | 257 | 9,298 | 252.0 | 85,752 | 95,622 | 13,799 | 17,269 | 182.0 |
| 01158 Lind | 19 | 2,347 | 18.0 | 81,800 | 85,152 | 14,136 | 15,807 | 184.0 |
| 01160 Ritzville | 26 | 2,735 | 25.5 | 79,879 | 85,384 | 14,408 | 15,873 | 184.0 |
| 02250 Clarkston | 140 | 5,346 | 139.5 | 89,295 | 94,691 | 13,723 | 18,104 | 180.0 |
| 02420 Asotin-Anatone | 41 | 6,779 | 40.0 | 83,035 | 89,423 | 14,124 | 16,370 | 180.0 |
| 03017 Kennewick | 1,102 | 4,137 | 1,041.3 | 94,247 | 99,751 | 14,220 | 17,313 | 180.0 |
| 03050 Paterson | 12 | 0 | 12.0 | 82,168 | 81,542 | 12,464 | 14,450 | 180.0 |
| 03052 Kiona-Benton | 86 | 5,365 | 83.4 | 89,226 | 95,592 | 14,148 | 17,757 | 180.0 |
| 03053 Finley | 53 | 4,167 | 50.6 | 89,047 | 94,140 | 14,248 | 17,053 | 180.0 |
| 03116 Prosser | 162 | 3,928 | 152.6 | 86,207 | 91,573 | 14,095 | 8,288 | 180.0 |
| 03400 Richland | 748 | 7,056 | 728.8 | 98,431 | 105,778 | 14,129 | 19,314 | 180.0 |
| 04019 Manson | 47 | 3,162 | 41.7 | 80,842 | 86,446 | 14,929 | 15,344 | 180.0 |
| 04069 Stehekin | 1 | 5,408 | 1.0 | 97,344 | 102,750 | 15,072 | 19,187 | 180.0 |
| 04127 Entiat | 29 | 865 | 29.0 | 83,885 | 86,590 | 14,136 | 16,006 | 180.0 |
| 04129 Lake Chelan | 80 | 5,548 | 78.9 | 85,683 | 93,530 | 14,333 | 17,282 | 180.0 |
| 04222 Cashmere | 104 | 3,507 | 97.5 | 86,819 | 92,855 | 12,596 | 16,570 | 180.0 |
| 04228 Cascade | 82 | 5,275 | 79.2 | 88,109 | 94,227 | 14,287 | 17,514 | 180.0 |
| 04246 Wenatchee | 442 | 5,756 | 402.9 | 90,632 | 97,342 | 14,519 | 17,851 | 180.0 |
| 04901 Pinnacles Prep Chrt | 19 | 0 | 18.6 | 75,153 | 75,153 | 14,440 | 15,399 | 192.2 |
| 05121 Port Angeles | 216 | 3,511 | 204.0 | 91,074 | 95,338 | 14,345 | 17,309 | 180.0 |
| 05313 Crescent | 24 | 3,230 | 22.0 | 89,577 | 93,979 | 14,650 | 16,628 | 180.0 |
| 05323 Sequim | 155 | 3,143 | 144.5 | 101,377 | 105,715 | 14,405 | 19,015 | 183.0 |
| 05401 Cape Flattery | 40 | 4,193 | 39.9 | 87,913 | 93,007 | 12,407 | 16,778 | 180.0 |
| 05402 Quillayute Valley | 72 | 1,161 | 69.6 | 86,488 | 88,856 | 13,221 | 16,393 | 183.0 |
| 05903 Quileute Tribal | 14 | 0 | 10.0 | 113,140 | 105,338 | 31,601 | 15,080 | 185.0 |
| 06037 Vancouver | 1,208 | 10,210 | 1,148.6 | 91,728 | 103,871 | 14,484 | 18,814 | 180.0 |
| 06098 Hockinson | 113 | 3,770 | 109.4 | 99,423 | 103,937 | 14,342 | 19,218 | 180.0 |
| 06101 La Center | 104 | 4,488 | 97.9 | 91,692 | 97,416 | 14,293 | 17,963 | 180.0 |
| 06103 Green Mountain | 11 | 2,478 | 11.0 | 74,354 | 76,835 | 14,136 | 13,864 | 180.0 |
| 06112 Washougal | 147 | 11,801 | 143.3 | 95,088 | 107,262 | 14,301 | 20,098 | 180.1 |
| 06114 Evergreen (Clark) | 1,313 | 8,672 | 1,276.5 | 101,599 | 110,510 | 14,366 | 20,872 | 180.0 |
| 06117 Camas | 410 | 11,717 | 383.9 | 103,363 | 115,964 | 14,161 | 21,792 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 774 | 9,834 | 712.3 | 96,372 | 107,672 | 14,229 | 23,595 | 180.0 |
| 06122 Ridgefield | 229 | 9,116 | 223.3 | 93,135 | 103,020 | 14,215 | 18,797 | 180.0 |
| 06901 Rooted School Chrtr | 6 | 0 | 6.0 | 63,067 | 63,067 | 14,136 | 12,555 | 211.3 |
| 07002 Dayton | 30 | 3,400 | 27.9 | 80,520 | 84,393 | 14,178 | 15,660 | 180.0 |
| 07035 Starbuck | 4 | 1,519 | 4.0 | 73,109 | 74,627 | 14,136 | 13,236 | 180.0 |
| 08122 Longview | 386 | 4,839 | 368.1 | 87,900 | 93,428 | 14,157 | 20,169 | 180.0 |
| 08130 Toutle Lake | 37 | 547 | 34.8 | 93,054 | 97,420 | 14,136 | 17,951 | 180.0 |
| 08401 Castle Rock | 83 | 3,239 | 80.8 | 88,030 | 92,053 | 14,099 | 17,462 | 183.0 |
| 08402 Kalama | 66 | 1,501 | 90.3 | 61,130 | 63,648 | 8,486 | 16,505 | 180.0 |
| 08404 Woodland | 136 | 1,271 | 129.3 | 91,153 | 92,849 | 14,473 | 16,870 | 183.0 |
| 08458 Kelso | 291 | 0 | 284.4 | 86,834 | 86,834 | 14,232 | 16,173 | 185.0 |
| 09013 Orondo | 11 | 2,295 | 9.2 | 77,212 | 81,437 | 15,755 | 13,891 | 180.0 |
| 09075 Bridgeport | 49 | 992 | 45.0 | 76,428 | 77,758 | 14,136 | 14,249 | 180.0 |
| 09102 Palisades | 3 | 716 | 3.0 | 64,471 | 65,186 | 14,136 | 11,629 | 180.0 |
| 09206 Eastmont | 351 | 1,506 | 334.4 | 91,405 | 93,342 | 14,203 | 17,475 | 180.0 |
| 09207 Mansfield | 13 | 865 | 11.1 | 85,169 | 87,349 | 14,759 | 15,329 | 180.3 |
| 09209 Waterville | 16 | 200 | 16.0 | 84,712 | 86,946 | 14,136 | 15,734 | 180.0 |
| 10003 Keller | 3 | 3,514 | 3.0 | 77,731 | 81,245 | 14,136 | 14,454 | 182.0 |
| 10050 Curlew | 20 | 2,184 | 18.3 | 74,471 | 81,589 | 14,667 | 14,353 | 180.2 |
| 10065 Orient | 4 | 5,264 | 3.5 | 100,378 | 170,915 | 16,162 | 22,184 | 225.6 |
| 10070 Inchelium | 19 | 1,192 | 18.6 | 84,221 | 87,680 | 14,428 | 15,882 | 180.0 |
| 10309 Republic | 25 | 2,705 | 23.5 | 80,887 | 89,616 | 14,738 | 15,656 | 180.6 |
| 11001 Pasco | 1,282 | 4,546 | 1,076.1 | 92,634 | 99,753 | 14,539 | 18,207 | 180.1 |
| 11051 North Franklin | 131 | 1,450 | 123.5 | 91,444 | 93,439 | 14,296 | 16,833 | 180.4 |
| 11054 Star | 2 | 0 | 2.0 | 85,790 | 85,789 | 14,136 | 15,216 | 180.0 |
| 11056 Kahlotus | 11 | 4,633 | 11.0 | 87,791 | 92,492 | 15,336 | 16,504 | 180.9 |
| 12110 Pomeroy | 28 | 1,336 | 24.0 | 80,360 | 83,598 | 14,540 | 15,458 | 180.0 |
| 13073 Wahluke | 134 | 10,462 | 129.5 | 85,770 | 97,044 | 14,408 | 17,842 | 180.0 |
| 13144 Quincy | 212 | 5,831 | 195.5 | 82,972 | 90,767 | 14,242 | 16,850 | 180.0 |
| 13146 Warden | 63 | 5,878 | 54.5 | 81,914 | 90,135 | 14,489 | 16,010 | 180.0 |
| 13151 Coulee-Hartline | 20 | 359 | 13.9 | 87,446 | 93,813 | 20,267 | 12,502 | 180.0 |
| 13156 Soap Lake | 33 | 3,013 | 33.0 | 78,158 | 82,876 | 14,100 | 15,358 | 180.0 |
| 13160 Royal | 103 | 525 | 99.0 | 89,295 | 89,795 | 14,782 | 16,107 | 180.0 |
| 13161 Moses Lake | 416 | 4,428 | 407.0 | 98,236 | 102,742 | 15,701 | 9,922 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13165 Ephrata | 163 | 5,531 | 153.1 | 89,680 | 96,466 | 14,221 | 17,558 | 180.0 |
| 13167 Wilson Creek | 15 | 2,167 | 14.1 | 75,184 | 80,493 | 15,067 | 14,533 | 180.0 |
| 13301 Grand Coulee Dam | 51 | 3,770 | 47.2 | 73,927 | 80,020 | 14,460 | 14,598 | 180.1 |
| 14005 Aberdeen | 197 | 3,855 | 170.8 | 97,825 | 103,549 | 15,808 | 19,135 | 180.0 |
| 14028 Hoquiam | 97 | 4,001 | 88.6 | 95,332 | 101,580 | 14,485 | 18,832 | 180.0 |
| 14064 North Beach | 49 | 671 | 46.9 | 84,990 | 86,836 | 14,664 | 15,735 | 186.3 |
| 14065 McCleary | 22 | 3,560 | 22.0 | 92,903 | 97,013 | 14,136 | 18,115 | 180.0 |
| 14066 Montesano | 93 | 3,284 | 81.0 | 101,779 | 108,891 | 14,668 | 20,173 | 180.0 |
| 14068 Elma | 91 | 4,954 | 91.0 | 97,923 | 102,877 | 13,605 | 18,983 | 180.0 |
| 14077 Taholah | 20 | 2,981 | 19.4 | 78,220 | 28,035 | 14,185 | 15,380 | 182.9 |
| 14097 Lake Quinault | 17 | 7,131 | 15.4 | 80,659 | 89,989 | 13,769 | 16,329 | 180.0 |
| 14099 Cosmopolis | 12 | 0 | 11.6 | 88,113 | 88,113 | 14,216 | 15,227 | 180.0 |
| 14104 Satsop | 5 | 0 | 3.8 | 82,441 | 87,654 | 17,100 | 14,094 | 184.0 |
| 14117 Wishkah Valley | 20 | 3,131 | 17.2 | 84,612 | 89,112 | 15,206 | 16,551 | 180.0 |
| 14172 Ocosta | 44 | 199 | 40.2 | 82,055 | 83,378 | 14,136 | 15,391 | 180.0 |
| 14400 Oakville | 24 | 621 | 23.2 | 76,332 | 77,941 | 15,354 | 14,760 | 180.0 |
| 15201 Oak Harbor | 375 | 4,225 | 340.2 | 107,583 | 112,657 | 14,207 | 20,210 | 183.2 |
| 15204 Coupeville | 59 | 5,702 | 51.5 | 107,461 | 117,525 | 14,974 | 20,938 | 180.0 |
| 15206 South Whidbey | 79 | 8,432 | 64.6 | 107,255 | 118,770 | 15,792 | 21,305 | 183.0 |
| 16020 Queets-Clearwater | 4 | 0 | 3.7 | 80,958 | 72,453 | 14,136 | 13,460 | 180.0 |
| 16046 Brinnon | 7 | 1,710 | 5.7 | 74,832 | 76,739 | 14,099 | 11,261 | 185.0 |
| 16048 Quilcene | 38 | 5,632 | 26.4 | 94,402 | 106,229 | 16,733 | 17,326 | 183.3 |
| 16049 Chimacum | 49 | 2,943 | 46.8 | 88,724 | 93,046 | 14,801 | 16,769 | 180.0 |
| 16050 Port Townsend | 85 | 4,827 | 72.6 | 93,063 | 99,214 | 14,409 | 17,878 | 180.0 |
| 17001 Seattle | 3,158 | 17,225 | 3,037.7 | 94,377 | 112,286 | 14,499 | 20,780 | 180.0 |
| 17210 Federal Way | 1,237 | 14,095 | 1,216.7 | 89,722 | 104,265 | 13,329 | 18,987 | 180.0 |
| 17216 Enumclaw | 250 | 5,491 | 241.0 | 100,119 | 106,003 | 14,228 | 20,935 | 180.0 |
| 17400 Mercer Island | 254 | 11,304 | 222.0 | 99,677 | 115,316 | 14,965 | 20,207 | 183.0 |
| 17401 Highline | 1,059 | 9,734 | 999.3 | 95,292 | 105,722 | 13,095 | 19,581 | 185.0 |
| 17402 Vashon Island | 84 | 7,077 | 73.9 | 102,685 | 109,751 | 0 | 0 | 184.0 |
| 17403 Renton | 932 | 10,344 | 817.6 | 99,722 | 111,707 | 14,662 | 20,368 | 180.0 |
| 17404 Skykomish | 9 | 7,028 | 9.0 | 104,212 | 111,536 | 14,136 | 20,935 | 183.0 |
| 17405 Bellevue | 1,189 | 8,316 | 1,143.7 | 102,129 | 110,383 | 14,370 | 21,213 | 180.0 |
| 17406 Tukwila | 148 | 15,490 | 142.0 | 101,393 | 117,113 | 14,274 | 21,096 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17407 Riverview | 180 | 12,417 | 170.3 | 100,439 | 115,227 | 14,374 | 20,409 | 180.0 |
| 17408 Auburn | 1,115 | 14,528 | 1,054.5 | 94,804 | 110,663 | 14,438 | 19,736 | 180.0 |
| 17409 Tahoma | 479 | 12,515 | 467.4 | 99,367 | 112,192 | 14,242 | 20,197 | 183.0 |
| 17410 Snoqualmie Valley | 421 | 12,706 | 390.2 | 95,811 | 109,784 | 14,323 | 19,632 | 180.0 |
| 17411 Issaquah | 1,098 | 11,205 | 1,046.6 | 103,166 | 114,917 | 14,350 | 20,566 | 180.0 |
| 17412 Shoreline | 539 | 21,090 | 482.7 | 103,250 | 127,348 | 15,631 | 22,278 | 180.0 |
| 17414 Lake Washington | 1,852 | 18,075 | 1,724.9 | 95,031 | 115,609 | 15,730 | 20,669 | 180.0 |
| 17415 Kent | 1,512 | 5,665 | 1,410.3 | 102,401 | 110,682 | 15,473 | 19,462 | 185.0 |
| 17417 Northshore | 1,311 | 23,107 | 1,216.1 | 95,375 | 120,944 | 14,622 | 20,994 | 180.0 |
| 17902 Summit Sierra Chrtr | 14 | 0 | 14.0 | 91,161 | 91,161 | 14,058 | 17,974 | 197.0 |
| 17903 Muckleshoot Tribal | 47 | 0 | 44.0 | 103,109 | 104,078 | 16,653 | 10,390 | 190.0 |
| 17905 Summit Atlas Chrtr | 34 | 0 | 34.0 | 98,764 | 98,764 | 14,058 | 19,338 | 197.0 |
| 17908 Rainier Prep Chrtr | 25 | 0 | 24.5 | 78,980 | 78,980 | 12,073 | 17,649 | 205.9 |
| 17910 Rainier Vllly LA Chr | 15 | 0 | 14.0 | 82,192 | 82,192 | 15,073 | 16,256 | 198.7 |
| 17911 Impact PS Charter | 33 | 0 | 32.0 | 62,105 | 0 | 13,613 | 11,987 | 183.0 |
| 17916 Impact SS Charter | 25 | 0 | 25.0 | 63,042 | 0 | 13,200 | 12,360 | 183.0 |
| 17917 Why Not You Chrtr | 8 | 0 | 8.0 | 75,097 | 75,097 | 14,136 | 15,903 | 194.0 |
| 17919 Impact BR Charter | 14 | 0 | 13.2 | 57,793 | 0 | 14,000 | 10,818 | 183.0 |
| 18100 Bremerton | 300 | 2,751 | 280.0 | 105,092 | 107,890 | 14,681 | 19,096 | 183.0 |
| 18303 Bainbridge | 234 | 6,693 | 195.3 | 108,564 | 116,772 | 15,081 | 20,205 | 180.0 |
| 18400 North Kitsap | 294 | 11,896 | 283.8 | 95,806 | 108,818 | 14,460 | 21,141 | 180.0 |
| 18401 Central Kitsap | 607 | 0 | 602.4 | 105,723 | 105,723 | 14,235 | 19,202 | 184.0 |
| 18402 South Kitsap | 589 | 2,205 | 551.8 | 103,974 | 107,038 | 14,202 | 19,414 | 185.1 |
| 18901 Catalyst Brem Chrtr | 38 | 0 | 35.6 | 64,244 | 64,654 | 15,084 | 11,529 | 194.9 |
| 18902 Suquamish Tribal | 13 | 0 | 13.0 | 74,001 | 74,001 | 11,877 | 11,875 | 200.0 |
| 19007 Damman | 2 | 0 | 2.0 | 83,111 | 85,708 | 13,200 | 15,008 | 183.0 |
| 19028 Easton | 9 | 1,004 | 9.0 | 79,039 | 83,110 | 14,136 | 15,413 | 180.0 |
| 19400 Thorp | 24 | 8,352 | 21.5 | 77,326 | 91,085 | 15,779 | 15,064 | 180.0 |
| 19401 Ellensburg | 201 | 7,651 | 189.0 | 95,346 | 103,978 | 14,809 | 18,030 | 180.0 |
| 19403 Kittitas | 38 | 2,517 | 38.0 | 79,986 | 78,283 | 14,136 | 14,242 | 180.0 |
| 19404 Cle Elum-Roslyn | 70 | 2,626 | 54.6 | 95,211 | 98,728 | 16,627 | 15,279 | 180.0 |
| 20094 Wishram | 10 | 5,659 | 9.0 | 75,299 | 81,065 | 14,136 | 6,655 | 180.0 |
| 20203 Bickleton | 13 | 1,056 | 13.0 | 76,132 | 77,976 | 14,136 | 13,961 | 180.0 |
| 20215 Centerville | 5 | 2,318 | 5.0 | 76,247 | 78,565 | 14,136 | 14,177 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20400 Trout Lake | 16 | 310 | 14.8 | 87,218 | 91,581 | 14,827 | 16,223 | 180.0 |
| 20401 Glenwood | 12 | 2,841 | 9.0 | 83,826 | 91,599 | 19,196 | 16,591 | 180.0 |
| 20402 Klickitat | 7 | 0 | 5.6 | 87,241 | 88,214 | 16,327 | 16,124 | 180.0 |
| 20403 Roosevelt | 3 | 9,278 | 3.0 | 56,688 | 66,050 | 14,136 | 12,135 | 181.0 |
| 20404 Goldendale | 50 | 3,894 | 46.6 | 83,706 | 88,277 | 14,500 | 15,630 | 180.0 |
| 20405 White Salmon | 65 | 5,783 | 60.8 | 89,186 | 97,120 | 14,872 | 17,730 | 180.0 |
| 20406 Lyle | 17 | 0 | 17.0 | 81,665 | 86,392 | 14,136 | 15,715 | 180.0 |
| 21014 Napavine | 52 | 2,767 | 47.1 | 82,997 | 87,890 | 14,243 | 15,833 | 180.0 |
| 21036 Evaline | 5 | 3,289 | 4.7 | 68,896 | 73,512 | 14,533 | 13,081 | 183.0 |
| 21206 Mossyrock | 43 | 3,155 | 40.5 | 80,862 | 84,150 | 13,852 | 16,497 | 189.4 |
| 21214 Morton | 27 | 2,245 | 26.7 | 77,860 | 80,536 | 14,157 | 14,684 | 189.0 |
| 21226 Adna | 37 | 4,447 | 34.2 | 88,861 | 94,203 | 14,140 | 8,006 | 180.0 |
| 21232 Winlock | 50 | 4,395 | 44.1 | 81,008 | 29,834 | 15,213 | 15,135 | 180.0 |
| 21234 Boistfort | 7 | 140 | 6.1 | 75,182 | 75,413 | 14,136 | 13,595 | 183.2 |
| 21237 Toledo | 53 | 1,902 | 51.6 | 97,901 | 101,541 | 14,163 | 19,126 | 180.0 |
| 21300 Onalaska | 53 | 1,410 | 52.0 | 80,265 | 83,667 | 14,136 | 15,553 | 185.0 |
| 21301 Pe Ell | 18 | 1,952 | 17.4 | 93,823 | 97,107 | 14,613 | 17,581 | 180.0 |
| 21302 Chehalis | 179 | 4,706 | 170.5 | 100,041 | 106,329 | 16,681 | 19,817 | 180.0 |
| 21303 White Pass | 25 | 2,452 | 23.2 | 75,276 | 80,807 | 15,244 | 14,440 | 180.0 |
| 21401 Centralia | 207 | 9,428 | 191.6 | 91,039 | 100,838 | 14,559 | 18,585 | 180.0 |
| 22008 Sprague | 12 | 993 | 11.0 | 73,008 | 76,206 | 14,136 | 13,019 | 184.0 |
| 22009 Reardan-Edwall | 45 | 1,145 | 46.3 | 72,875 | 74,945 | 13,783 | 14,080 | 183.0 |
| 22017 Almira | 12 | 0 | 12.0 | 71,803 | 75,267 | 14,168 | 13,297 | 180.4 |
| 22073 Creston | 11 | 631 | 11.0 | 68,257 | 69,333 | 14,136 | 12,340 | 180.0 |
| 22105 Odessa | 21 | 1,600 | 18.8 | 77,506 | 82,297 | 15,085 | 14,269 | 182.0 |
| 22200 Wilbur | 23 | 2,447 | 21.6 | 75,807 | 78,647 | 14,430 | 14,344 | 180.0 |
| 22204 Harrington | 14 | 2,866 | 14.0 | 84,136 | 88,126 | 13,467 | 15,708 | 180.0 |
| 22207 Davenport | 42 | 1,667 | 39.0 | 85,189 | 88,481 | 14,464 | 16,172 | 182.0 |
| 23042 Southside | 15 | 4,509 | 14.4 | 92,772 | 97,302 | 15,144 | 17,031 | 180.0 |
| 23054 Grapeview | 15 | 1,751 | 15.0 | 79,660 | 23,125 | 0 | 0 | 180.0 |
| 23309 Shelton | 288 | 4,726 | 273.6 | 88,766 | 94,269 | 14,255 | 17,081 | 180.0 |
| 23311 Mary M. Knight | 19 | 4,284 | 18.0 | 90,763 | 97,454 | 14,136 | 17,607 | 180.0 |
| 23402 Pioneer | 53 | 5,837 | 51.0 | 85,735 | 91,571 | 14,165 | 16,866 | 180.0 |
| 23403 North Mason | 145 | 3,268 | 134.7 | 101,659 | 106,063 | 14,478 | 19,190 | 183.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23404 Hood Canal | 25 | 5,733 | 25.0 | 85,454 | 91,187 | 15,396 | 16,555 | 180.0 |
| 24014 Nespelem | 16 | 1,353 | 13.2 | 71,081 | 77,628 | 14,136 | 13,612 | 180.0 |
| 24019 Omak | 277 | 2,892 | 265.9 | 89,933 | 93,099 | 14,352 | 16,872 | 180.0 |
| 24105 Okanogan | 68 | 5,107 | 62.6 | 81,564 | 89,031 | 14,136 | 16,763 | 180.2 |
| 24111 Brewster | 66 | 2,900 | 58.9 | 77,048 | 81,458 | 14,136 | 15,450 | 180.0 |
| 24122 Pateros | 20 | 1,320 | 18.6 | 82,755 | 87,723 | 14,136 | 15,955 | 180.0 |
| 24350 Methow Valley | 56 | 3,971 | 46.2 | 86,084 | 92,647 | 15,565 | 16,093 | 180.3 |
| 24404 Tonasket | 73 | 4,060 | 67.2 | 84,115 | 89,995 | 14,361 | 16,344 | 180.0 |
| 24410 Oroville | 41 | 2,811 | 40.1 | 73,608 | 78,945 | 14,090 | 14,410 | 180.0 |
| 24915 Pascal Sherman Trbl | 16 | 0 | 16.0 | 67,753 | 67,753 | 14,336 | 6,843 | 185.0 |
| 25101 Ocean Beach | 58 | 3,304 | 52.7 | 87,357 | 91,541 | 14,484 | 16,960 | 180.0 |
| 25116 Raymond | 32 | 3,800 | 31.6 | 90,665 | 97,450 | 13,744 | 18,434 | 180.0 |
| 25118 South Bend | 37 | 3,150 | 35.6 | 92,850 | 97,177 | 14,136 | 18,082 | 180.3 |
| 25155 Naselle-Grays Riv. | 22 | 2,821 | 19.0 | 87,765 | 96,552 | 15,263 | 16,573 | 180.0 |
| 25160 Willapa Valley | 26 | 3,868 | 22.2 | 82,985 | 88,445 | 14,526 | 16,214 | 180.0 |
| 25200 North River | 8 | 0 | 7.2 | 86,637 | 88,703 | 13,667 | 16,848 | 215.3 |
| 26056 Newport | 82 | 803 | 77.0 | 77,466 | 79,330 | 14,689 | 14,268 | 180.0 |
| 26059 Cusick | 28 | 1,863 | 26.0 | 83,104 | 85,813 | 14,035 | 15,990 | 180.0 |
| 26070 Selkirk | 23 | 2,116 | 21.3 | 67,239 | 69,651 | 12,618 | 12,467 | 180.0 |
| 27001 Steilacoom Hist. | 164 | 11,772 | 158.8 | 100,237 | 113,290 | 14,330 | 20,665 | 183.0 |
| 27003 Puyallup | 1,276 | 5,438 | 1,226.8 | 103,550 | 107,929 | 14,239 | 13,139 | 180.0 |
| 27010 Tacoma | 1,617 | 7,501 | 1,576.8 | 112,390 | 119,885 | 14,242 | 22,458 | 182.0 |
| 27019 Carbonado | 14 | 0 | 12.7 | 94,581 | 96,838 | 13,250 | 17,189 | 183.0 |
| 27083 University Place | 309 | 11,058 | 297.9 | 95,236 | 107,385 | 14,111 | 19,835 | 180.0 |
| 27320 Sumner-Bonney Lake | 600 | 12,994 | 563.8 | 93,879 | 108,603 | 14,261 | 19,763 | 180.0 |
| 27343 Dieringer | 100 | 14,729 | 83.9 | 94,252 | 113,286 | 3,490 | 19,937 | 180.0 |
| 27344 Orting | 154 | 5,217 | 150.8 | 91,972 | 97,934 | 14,247 | 18,180 | 180.0 |
| 27400 Clover Park | 802 | 9,811 | 790.9 | 92,407 | 102,267 | 13,982 | 21,581 | 182.0 |
| 27401 Peninsula | 500 | 1,028 | 485.0 | 102,381 | 103,722 | 14,381 | 18,787 | 183.0 |
| 27402 Franklin Pierce | 451 | 5,442 | 444.1 | 93,060 | 99,142 | 14,134 | 18,056 | 180.0 |
| 27403 Bethel | 1,177 | 5,276 | 1,158.3 | 91,029 | 96,583 | 14,254 | 17,885 | 180.0 |
| 27404 Eatonville | 117 | 7,912 | 110.4 | 90,248 | 100,475 | 14,058 | 18,545 | 180.0 |
| 27416 White River | 241 | 13,487 | 230.9 | 86,138 | 100,168 | 14,389 | 18,278 | 180.0 |
| 27417 Fife | 220 | 7,381 | 208.1 | 107,971 | 115,618 | 14,197 | 20,678 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27901 Chief Leschi Tribal | 76 | 641 | 72.4 | 84,769 | 85,371 | 12,816 | 16,798 | 180.0 |
| 27902 Impact CB Charter | 17 | 0 | 17.0 | 60,082 | 0 | 13,200 | 11,770 | 183.0 |
| 27905 Summit Olympus Chrt | 11 | 0 | 11.0 | 102,724 | 102,724 | 14,058 | 20,247 | 197.0 |
| 28010 Shaw Island | 1 | 3,000 | 1.0 | 115,119 | 118,119 | 14,136 | 29,380 | 184.0 |
| 28137 Orcas Island | 47 | 44 | 44.5 | 102,283 | 105,784 | 15,360 | 18,763 | 183.0 |
| 28144 Lopez Island | 22 | 2,455 | 19.2 | 95,973 | 102,208 | 14,263 | 17,156 | 180.0 |
| 28149 San Juan Island | 60 | 6,392 | 52.1 | 98,966 | 108,386 | 14,647 | 18,787 | 180.0 |
| 29011 Concrete | 35 | 7,202 | 34.7 | 93,185 | 100,980 | 14,141 | 18,262 | 180.6 |
| 29100 Burlington-Edison | 232 | 7,653 | 207.2 | 107,171 | 117,123 | 15,709 | 20,446 | 183.0 |
| 29101 Sedro-Woolley | 264 | 4,608 | 246.5 | 108,029 | 113,371 | 14,491 | 20,045 | 180.0 |
| 29103 Anacortes | 149 | 8,314 | 140.9 | 110,970 | 119,520 | 14,484 | 20,910 | 180.0 |
| 29311 La Conner | 38 | 5,687 | 35.1 | 106,004 | 117,473 | 14,485 | 20,448 | 180.0 |
| 29317 Conway | 28 | 7,898 | 25.1 | 112,032 | 121,769 | 13,602 | 21,218 | 183.0 |
| 29320 Mt Vernon | 404 | 3,404 | 385.7 | 110,580 | 114,180 | 14,553 | 19,334 | 180.0 |
| 30002 Skamania | 8 | 3,423 | 7.6 | 71,740 | 75,343 | 14,880 | 13,099 | 180.0 |
| 30029 Mount Pleasant | 5 | 4,747 | 5.0 | 89,527 | 94,422 | 14,136 | 17,038 | 180.0 |
| 30031 Mill A | 12 | 2,607 | 10.4 | 84,975 | 87,983 | 14,952 | 14,640 | 180.0 |
| 30303 Stevenson-Carson | 44 | 3,400 | 42.8 | 91,956 | 96,309 | 14,264 | 17,739 | 180.0 |
| 31002 Everett | 1,121 | 28,690 | 1,073.7 | 101,795 | 132,611 | 14,461 | 24,110 | 185.0 |
| 31004 Lake Stevens | 539 | 12,393 | 524.5 | 109,634 | 122,976 | 14,438 | 21,958 | 180.0 |
| 31006 Mukilteo | 953 | 17,705 | 882.3 | 114,699 | 134,666 | 14,464 | 23,710 | 181.0 |
| 31015 Edmonds | 1,443 | 3,411 | 1,123.4 | 120,739 | 124,702 | 15,055 | 23,736 | 183.0 |
| 31016 Arlington | 307 | 13,123 | 293.8 | 111,670 | 125,617 | 14,336 | 22,454 | 183.0 |
| 31025 Marysville | 535 | 9,025 | 520.2 | 111,818 | 121,542 | 14,129 | 22,772 | 180.0 |
| 31063 Index | 4 | 655 | 3.0 | 86,514 | 87,386 | 17,145 | 13,626 | 185.0 |
| 31103 Monroe | 333 | 3,072 | 310.6 | 108,938 | 112,843 | 15,274 | 19,839 | 185.0 |
| 31201 Snohomish | 539 | 19,121 | 505.2 | 103,919 | 124,453 | 14,606 | 22,708 | 180.0 |
| 31306 Lakewood | 166 | 9,569 | 149.0 | 96,303 | 107,838 | 14,646 | 18,995 | 180.0 |
| 31311 Sultan | 121 | 2,957 | 115.1 | 107,383 | 111,547 | 14,296 | 19,876 | 185.1 |
| 31330 Darrington | 34 | 3,758 | 33.0 | 92,544 | 98,594 | 14,993 | 18,393 | 180.0 |
| 31332 Granite Falls | 136 | 8,587 | 126.9 | 96,924 | 107,083 | 14,202 | 19,139 | 182.5 |
| 31401 Stanwood-Camano | 270 | 15,869 | 252.6 | 101,847 | 118,586 | 14,635 | 20,989 | 180.0 |
| 32081 Spokane | 1,996 | 6,427 | 1,947.4 | 93,055 | 100,222 | 14,382 | 17,878 | 180.0 |
| 32123 Orchard Prairie | 7 | 0 | 6.3 | 76,498 | 76,498 | 12,536 | 13,143 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32312 Great Northern | 6 | 500 | 3.6 | 67,631 | 68,473 | 11,902 | 10,163 | 182.0 |
| 32325 Nine Mile Falls | 95 | 3,059 | 88.5 | 85,257 | 89,894 | 14,465 | 16,176 | 180.0 |
| 32326 Medical Lake | 129 | 6,664 | 113.1 | 78,360 | 84,887 | 14,040 | 14,934 | 180.4 |
| 32354 Mead | 629 | 6,937 | 584.1 | 94,325 | 102,297 | 14,513 | 17,889 | 180.2 |
| 32356 Central Valley | 887 | 6,900 | 849.3 | 96,512 | 104,429 | 15,420 | 18,670 | 180.0 |
| 32358 Freeman | 57 | 997 | 52.4 | 81,973 | 83,616 | 14,268 | 15,307 | 182.0 |
| 32360 Cheney | 351 | 4,062 | 331.0 | 83,358 | 87,500 | 14,162 | 16,005 | 180.0 |
| 32361 East Valley (Spo) | 231 | 2,751 | 205.2 | 100,644 | 104,617 | 16,204 | 17,810 | 184.5 |
| 32362 Liberty | 37 | 1,257 | 36.7 | 81,811 | 85,758 | 14,136 | 15,595 | 180.0 |
| 32363 West Valley (Spo) | 203 | 3,002 | 196.2 | 90,010 | 95,567 | 14,325 | 17,104 | 184.0 |
| 32414 Deer Park | 159 | 4,866 | 146.0 | 87,164 | 93,104 | 15,214 | 16,706 | 180.0 |
| 32416 Riverside | 92 | 2,217 | 89.3 | 84,301 | 87,698 | 15,614 | 15,729 | 180.0 |
| 32901 Spokane IA Charter | 56 | 1,536 | 55.0 | 69,626 | 71,172 | 14,139 | 13,225 | 189.0 |
| 32903 Lumen Charter | 5 | 0 | 5.0 | 80,051 | 80,051 | 14,136 | 14,573 | 189.0 |
| 32907 PRIDE Prep Charter | 20 | 0 | 19.8 | 78,872 | 78,872 | 14,279 | 14,697 | 195.6 |
| 33030 Onion Creek | 5 | 2,204 | 4.5 | 60,941 | 68,898 | 12,773 | 12,328 | 181.6 |
| 33036 Chewelah | 50 | 7,726 | 49.6 | 77,797 | 87,423 | 14,250 | 16,453 | 180.0 |
| 33049 Wellpinit | 37 | 2,962 | 35.5 | 84,838 | 89,772 | 14,033 | 12,088 | 180.9 |
| 33070 Valley | 55 | 2,939 | 54.0 | 79,991 | 83,081 | 14,136 | 15,922 | 180.0 |
| 33115 Colville | 110 | 3,319 | 106.5 | 80,220 | 84,815 | 14,268 | 15,290 | 180.0 |
| 33183 Loon Lake | 15 | 183 | 13.4 | 78,604 | 80,061 | 15,817 | 13,714 | 180.0 |
| 33202 Summit Valley | 7 | 0 | 6.4 | 60,381 | 61,981 | 14,267 | 10,955 | 187.3 |
| 33205 Evergreen (Ste) | 3 | 0 | 2.7 | 65,116 | 65,116 | 15,701 | 8,858 | 183.0 |
| 33206 Columbia (Ste) | 13 | 2,102 | 12.9 | 67,242 | 70,229 | 14,136 | 12,797 | 180.0 |
| 33207 Mary Walker | 35 | 4,341 | 31.9 | 70,698 | 73,788 | 14,154 | 13,437 | 180.0 |
| 33211 Northport | 21 | 833 | 21.0 | 71,289 | 77,688 | 14,221 | 14,094 | 180.0 |
| 33212 Kettle Falls | 67 | 1,508 | 61.7 | 79,484 | 81,934 | 14,212 | 14,804 | 180.0 |
| 34002 Yelm | 321 | 6,273 | 285.4 | 94,397 | 101,591 | 14,250 | 18,299 | 180.0 |
| 34003 North Thurston | 924 | 9,753 | 870.8 | 96,717 | 107,468 | 14,422 | 19,366 | 180.0 |
| 34033 Tumwater | 384 | 8,175 | 356.0 | 96,917 | 106,494 | 14,438 | 19,080 | 180.1 |
| 34111 Olympia | 605 | 6,358 | 529.5 | 96,511 | 104,479 | 14,550 | 18,897 | 180.0 |
| 34307 Rainier | 59 | 3,412 | 56.9 | 89,467 | 95,299 | 14,193 | 17,588 | 180.0 |
| 34324 Griffin | 36 | 1,488 | 35.0 | 101,583 | 103,263 | 14,136 | 18,762 | 180.0 |
| 34401 Rochester | 138 | 7,878 | 116.5 | 91,853 | 101,875 | 14,516 | 18,875 | 180.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34402 Tenino | 82 | 6,865 | 73.4 | 84,810 | 93,172 | 14,644 | 16,704 | 180.0 |
| 34901 Wa He Lut Tribal | 12 | 4,709 | 10.1 | 78,699 | 83,802 | 9,963 | 11,433 | 180.0 |
| 35200 Wahkiakum | 25 | 3,683 | 22.7 | 79,304 | 85,709 | 19,990 | 16,131 | 180.0 |
| 36101 Dixie | 2 | 0 | 2.0 | 70,006 | 70,006 | 13,068 | 12,477 | 180.0 |
| 36140 Walla Walla | 328 | 5,011 | 318.9 | 86,787 | 93,343 | 15,415 | 17,115 | 181.0 |
| 36250 College Place | 101 | 647 | 99.2 | 89,625 | 92,582 | 14,206 | 16,638 | 187.0 |
| 36300 Touchet | 19 | 2,613 | 18.1 | 77,265 | 80,882 | 14,899 | 14,099 | 180.0 |
| 36400 Columbia (Wal) | 53 | 5,741 | 50.8 | 89,288 | 97,090 | 15,112 | 18,455 | 180.0 |
| 36401 Waitsburg | 19 | 3,775 | 19.0 | 71,491 | 76,596 | 14,136 | 14,975 | 180.0 |
| 36402 Prescott | 19 | 2,934 | 19.0 | 91,607 | 95,545 | 14,136 | 16,874 | 180.0 |
| 37501 Bellingham | 732 | 5,499 | 666.6 | 110,206 | 116,826 | 15,073 | 20,206 | 183.0 |
| 37502 Ferndale | 284 | 7,576 | 272.1 | 100,853 | 108,732 | 14,574 | 20,378 | 183.0 |
| 37503 Blaine | 110 | 6,811 | 106.6 | 105,154 | 113,022 | 15,965 | 20,114 | 180.0 |
| 37504 Lynden | 203 | 4,476 | 185.8 | 105,016 | 110,755 | 14,415 | 19,264 | 180.0 |
| 37505 Meridian | 116 | 6,447 | 103.2 | 91,457 | 99,563 | 13,216 | 17,244 | 184.0 |
| 37506 Nooksack Valley | 125 | 2,886 | 121.6 | 94,086 | 97,752 | 15,032 | 17,334 | 183.0 |
| 37507 Mount Baker | 100 | 11,342 | 91.7 | 97,283 | 109,542 | 14,100 | 19,407 | 183.0 |
| 37902 Whatcom Intg'l Chrt | 8 | 0 | 8.0 | 76,978 | 76,978 | 13,668 | 13,963 | 189.0 |
| 37903 Lummi Tribal | 58 | 1,208 | 55.1 | 74,190 | 90,460 | 5,541 | 1,586 | 182.5 |
| 38126 Lacrosse | 16 | 224 | 14.1 | 73,639 | 12,753 | 14,136 | 12,424 | 180.0 |
| 38264 Lamont | 5 | 500 | 3.6 | 84,852 | 86,420 | 14,345 | 13,865 | 187.2 |
| 38265 Tekoa | 21 | 2,308 | 18.4 | 73,337 | 75,186 | 14,962 | 13,640 | 180.8 |
| 38267 Pullman | 172 | 6,536 | 164.8 | 84,881 | 91,609 | 14,379 | 16,382 | 180.0 |
| 38300 Colfax | 38 | 2,345 | 35.2 | 81,623 | 86,562 | 14,739 | 15,169 | 180.0 |
| 38301 Palouse | 20 | 1,151 | 17.3 | 78,966 | 84,539 | 15,430 | 14,240 | 180.0 |
| 38302 Garfield | 12 | 2,450 | 11.7 | 74,765 | 80,374 | 12,924 | 14,276 | 180.0 |
| 38304 Steptoe | 4 | 0 | 3.6 | 91,996 | 94,398 | 14,136 | 16,763 | 180.0 |
| 38306 Colton | 18 | 4,519 | 16.3 | 68,522 | 73,757 | 13,438 | 13,069 | 181.6 |
| 38308 Endicott | 12 | 288 | 12.0 | 74,956 | 78,679 | 14,136 | 14,000 | 180.0 |
| 38320 Rosalia | 20 | 1,458 | 17.0 | 71,011 | 74,266 | 15,357 | 12,785 | 180.0 |
| 38322 St. John | 13 | 1,582 | 13.0 | 71,026 | 72,969 | 14,136 | 13,160 | 180.0 |
| 38324 Oakesdale | 14 | 14,086 | 12.5 | 75,369 | 97,299 | 14,699 | 17,245 | 180.0 |
| 39002 Union Gap | 38 | 3,846 | 36.6 | 82,266 | 84,728 | 0 | 15,708 | 180.0 |
| 39003 Naches Valley | 79 | 1,012 | 77.9 | 84,104 | 88,077 | 13,438 | 15,805 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | Days in
1.0 FTE |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|-------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | | |
| 39007 Yakima | 906 | 7,282 | 875.3 | 91,946 | 99,406 | 14,143 | 18,566 | 180.0 | |
| 39090 East Valley (Yak) | 193 | 5,235 | 178.6 | 92,909 | 98,382 | 15,757 | 17,907 | 180.0 | |
| 39119 Selah | 237 | 4,810 | 223.0 | 90,570 | 95,497 | 14,254 | 17,220 | 180.0 | |
| 39120 Mabton | 43 | 4,134 | 40.9 | 93,273 | 33,369 | 14,528 | 17,488 | 180.0 | |
| 39200 Grandview | 226 | 6,367 | 193.3 | 85,433 | 93,832 | 14,197 | 17,026 | 180.0 | |
| 39201 Sunnyside | 349 | 8,825 | 335.3 | 88,434 | 97,376 | 14,186 | 17,772 | 180.0 | |
| 39202 Toppenish | 194 | 11,273 | 187.0 | 84,501 | 95,942 | 924 | 31,205 | 180.2 | |
| 39203 Highland | 58 | 249 | 57.9 | 89,626 | 89,962 | 14,172 | 16,560 | 180.0 | |
| 39204 Granger | 82 | 245 | 81.2 | 88,791 | 90,144 | 14,283 | 16,371 | 180.0 | |
| 39205 Zillah | 82 | 4,660 | 76.3 | 88,150 | 93,541 | 14,300 | 16,729 | 183.0 | |
| 39207 Wapato | 198 | 90 | 194.8 | 94,765 | 94,857 | 14,123 | 23,929 | 180.0 | |
| 39208 West Valley (Yak) | 293 | 4,764 | 287.3 | 92,478 | 97,524 | 14,289 | 17,770 | 180.0 | |
| 39209 Mount Adams | 71 | 2,381 | 65.0 | 78,793 | 81,544 | 16,115 | 15,554 | 180.0 | |
| 39901 Yakama Nation Tribl | 11 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 | |
| State Summary | 65,364 | 8,728 | 61,512.6 | 96,775 | 106,364 | 14,381 | 19,249 | 181.0 | |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 11 | 11,070 | 10.50 | 101,489 | 113,460 | 14,585 | 20,059 | 182.0 |
| 03017 Kennewick | 421 | 1,998 | 22.00 | 103,692 | 113,831 | 14,136 | 19,056 | 180.0 |
| 03052 Kiona-Benton | 10 | 705 | 1.03 | 109,502 | 113,393 | 14,016 | 20,919 | 181.0 |
| 03116 Prosser | 3 | 2,050 | 1.80 | 97,873 | 100,284 | 14,136 | 8,737 | 180.0 |
| 03400 Richland | 136 | 4,210 | 29.76 | 111,137 | 120,756 | 14,331 | 21,354 | 180.0 |
| 04246 Wenatchee | 19 | 5,024 | 14.13 | 95,319 | 106,659 | 14,513 | 19,344 | 180.0 |
| 05121 Port Angeles | 1 | 2,438 | 1.00 | 109,700 | 112,138 | 14,136 | 20,418 | 180.0 |
| 05313 Crescent | 5 | 522 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05323 Sequim | 2 | 1,190 | 0.60 | 115,940 | 116,768 | 14,136 | 21,248 | 183.0 |
| 05402 Quillayute Valley | 3 | 4,519 | 2.34 | 101,019 | 107,514 | 13,200 | 19,610 | 183.0 |
| 06037 Vancouver | 110 | 10,022 | 100.03 | 97,622 | 109,008 | 14,251 | 19,899 | 180.0 |
| 06101 La Center | 2 | 3,529 | 2.00 | 107,900 | 112,308 | 14,136 | 20,679 | 180.0 |
| 06112 Washougal | 3 | 6,005 | 1.63 | 92,039 | 102,461 | 17,366 | 17,372 | 180.0 |
| 06114 Evergreen (Clark) | 57 | 4,183 | 31.75 | 115,109 | 122,906 | 14,403 | 22,945 | 187.9 |
| 06117 Camas | 9 | 1,713 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06119 Battle Ground | 68 | 2,392 | 8.23 | 105,474 | 118,699 | 14,136 | 29,601 | 182.2 |
| 06122 Ridgefield | 1 | 7,779 | 1.00 | 93,720 | 108,465 | 14,136 | 19,758 | 180.0 |
| 08122 Longview | 132 | 1,445 | 17.83 | 93,990 | 97,576 | 14,136 | 20,072 | 180.0 |
| 08402 Kalama | 1 | 5,758 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 08404 Woodland | 7 | 5,368 | 2.73 | 105,710 | 107,625 | 14,531 | 19,600 | 183.0 |
| 08458 Kelso | 23 | 0 | 17.18 | 105,767 | 106,623 | 15,377 | 18,821 | 188.1 |
| 09075 Bridgeport | 3 | 0 | 3.00 | 95,540 | 98,482 | 14,136 | 18,072 | 180.0 |
| 09206 Eastmont | 4 | 200 | 2.10 | 113,656 | 116,860 | 16,829 | 19,815 | 199.0 |
| 11001 Pasco | 109 | 1,143 | 70.76 | 92,623 | 101,164 | 14,272 | 19,122 | 180.0 |
| 11051 North Franklin | 1 | 0 | 1.00 | 77,912 | 77,912 | 14,214 | 14,056 | 180.0 |
| 13073 Wahluke | 9 | 9,490 | 7.00 | 97,920 | 109,424 | 14,136 | 20,081 | 180.0 |
| 13144 Quincy | 23 | 4,396 | 12.31 | 95,077 | 103,116 | 14,926 | 17,960 | 180.0 |
| 13146 Warden | 6 | 1,657 | 0.60 | 75,558 | 80,847 | 23,560 | 9,011 | 180.0 |
| 13156 Soap Lake | 2 | 2,718 | 1.00 | 87,660 | 90,095 | 14,136 | 17,211 | 180.0 |
| 13161 Moses Lake | 19 | 8,747 | 11.00 | 97,833 | 111,271 | 14,136 | 9,768 | 180.0 |
| 13165 Ephrata | 5 | 3,942 | 2.00 | 88,732 | 96,681 | 14,136 | 17,616 | 180.0 |
| 13301 Grand Coulee Dam | 1 | 0 | 1.00 | 91,950 | 115,828 | 14,136 | 21,174 | 180.0 |
| 14005 Aberdeen | 6 | 1,270 | 4.03 | 113,743 | 121,845 | 17,233 | 22,640 | 189.2 |
| 14028 Hoquiam | 5 | 1,459 | 4.29 | 112,374 | 115,397 | 14,047 | 24,579 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 14064 North Beach | 1 | 0 | 0.68 | 103,887 | 123,655 | 14,460 | 22,703 | 186.0 |
| 14097 Lake Quinault | 3 | 2,627 | 1.20 | 101,304 | 119,039 | 16,492 | 9,302 | 180.0 |
| 15204 Coupeville | 1 | 0 | 0.60 | 122,812 | 129,635 | 24,760 | 13,929 | 180.0 |
| 15206 South Whidbey | 1 | 20,023 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 16048 Quilcene | 25 | 4,377 | 3.86 | 102,324 | 119,481 | 15,219 | 21,122 | 187.9 |
| 16049 Chimacum | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 16050 Port Townsend | 10 | 1,590 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17001 Seattle | 167 | 23,094 | 152.47 | 107,514 | 132,852 | 14,386 | 25,074 | 180.0 |
| 17210 Federal Way | 100 | 16,642 | 93.80 | 111,747 | 129,487 | 13,071 | 23,555 | 195.1 |
| 17216 Enumclaw | 6 | 2,361 | 1.00 | 66,723 | 69,689 | 14,136 | 12,968 | 180.0 |
| 17400 Mercer Island | 101 | 4,628 | 17.35 | 105,181 | 124,975 | 15,074 | 22,041 | 183.0 |
| 17401 Highline | 169 | 9,229 | 129.84 | 107,946 | 120,309 | 14,036 | 21,763 | 185.0 |
| 17403 Renton | 150 | 6,616 | 62.43 | 107,707 | 121,570 | 14,657 | 22,143 | 180.0 |
| 17405 Bellevue | 85 | 9,052 | 75.29 | 114,696 | 122,151 | 14,333 | 26,681 | 180.0 |
| 17406 Tukwila | 3 | 7,542 | 2.00 | 125,590 | 159,763 | 14,136 | 27,396 | 180.0 |
| 17407 Riverview | 2 | 8,335 | 0.98 | 100,299 | 110,108 | 14,136 | 19,840 | 180.0 |
| 17408 Auburn | 70 | 7,783 | 29.06 | 108,448 | 125,863 | 14,437 | 22,451 | 180.0 |
| 17409 Tahoma | 34 | 13,057 | 31.41 | 111,975 | 126,353 | 14,313 | 22,782 | 183.0 |
| 17410 Snoqualmie Valley | 37 | 7,632 | 17.68 | 101,902 | 118,915 | 15,668 | 20,148 | 182.5 |
| 17411 Issaquah | 219 | 4,527 | 51.00 | 111,599 | 123,431 | 14,848 | 21,632 | 180.8 |
| 17412 Shoreline | 33 | 23,120 | 28.18 | 111,533 | 139,982 | 14,625 | 25,049 | 180.0 |
| 17414 Lake Washington | 456 | 8,886 | 102.67 | 107,548 | 140,148 | 15,519 | 25,336 | 180.0 |
| 17415 Kent | 125 | 5,347 | 104.52 | 113,814 | 121,582 | 14,850 | 21,309 | 185.0 |
| 17417 Northshore | 336 | 3,399 | 14.41 | 106,524 | 131,646 | 14,136 | 23,701 | 180.0 |
| 17903 Muckleshoot Tribal | 5 | 0 | 3.04 | 118,563 | 118,563 | 18,970 | 13,622 | 190.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 1.00 | 112,060 | 112,060 | 11,832 | 25,774 | 260.0 |
| 18100 Bremerton | 16 | 2,760 | 14.35 | 107,934 | 112,258 | 14,967 | 19,824 | 183.0 |
| 18303 Bainbridge | 7 | 1,998 | 1.60 | 118,298 | 127,249 | 15,019 | 22,101 | 180.0 |
| 18400 North Kitsap | 1 | 7,272 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18401 Central Kitsap | 19 | 0 | 18.20 | 112,487 | 112,494 | 14,291 | 20,285 | 184.0 |
| 18402 South Kitsap | 70 | 2,398 | 28.38 | 118,172 | 123,372 | 14,136 | 22,365 | 185.0 |
| 19007 Damman | 3 | 1,732 | 0.54 | 57,610 | 57,610 | 24,309 | 4,400 | 168.8 |
| 19400 Thorp | 1 | 20,000 | 0.25 | 175,604 | 150,397 | 14,136 | 27,140 | 260.0 |
| 19404 Cle Elum-Roslyn | 4 | 367 | 1.00 | 167,402 | 188,749 | 35,340 | 19,741 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20404 Goldendale | 2 | 1,750 | 1.00 | 53,565 | 57,136 | 14,136 | 10,634 | 180.0 |
| 20405 White Salmon | 7 | 1,041 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 3 | 2,048 | 1.10 | 95,189 | 106,698 | 14,136 | 18,565 | 180.0 |
| 21206 Mossyrock | 1 | 0 | 0.02 | 92,100 | 108,250 | 14,136 | 20,506 | 186.0 |
| 21214 Morton | 1 | 4,061 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21300 Onalaska | 5 | 2,100 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 5 | 4,365 | 4.70 | 110,306 | 118,405 | 16,536 | 22,062 | 180.0 |
| 21303 White Pass | 2 | 4,568 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21401 Centralia | 7 | 14,743 | 5.67 | 107,392 | 130,333 | 14,969 | 23,255 | 180.0 |
| 22008 Sprague | 3 | 3,033 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23309 Shelton | 23 | 4,276 | 13.40 | 95,461 | 105,893 | 14,136 | 18,954 | 182.2 |
| 23311 Mary M. Knight | 2 | 0 | 1.00 | 135,234 | 135,234 | 0 | 0 | 180.0 |
| 23402 Pioneer | 2 | 1,250 | 0.10 | 149,190 | 149,186 | 14,162 | 27,266 | 260.0 |
| 23403 North Mason | 2 | 1,567 | 2.00 | 117,527 | 119,094 | 14,136 | 21,684 | 183.0 |
| 24019 Omak | 1 | 5,920 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24111 Brewster | 3 | 1,005 | 2.20 | 86,298 | 90,159 | 15,280 | 15,550 | 180.0 |
| 24350 Methow Valley | 1 | 0 | 0.47 | 90,525 | 93,605 | 14,136 | 17,028 | 180.0 |
| 24404 Tonasket | 1 | 1,609 | 1.00 | 57,925 | 59,534 | 14,136 | 11,024 | 180.0 |
| 24915 Pascal Sherman Trbl | 1 | 0 | 1.00 | 49,920 | 49,920 | 14,847 | 5,041 | 245.0 |
| 25116 Raymond | 4 | 5,348 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 25155 Naselle-Grays Riv. | 3 | 2,430 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26056 Newport | 2 | 2,710 | 1.00 | 90,431 | 92,943 | 14,136 | 16,891 | 180.0 |
| 26070 Selkirk | 2 | 2,200 | 2.00 | 59,484 | 61,684 | 14,136 | 11,269 | 180.0 |
| 27003 Puyallup | 62 | 7,133 | 54.40 | 114,227 | 123,124 | 14,454 | 14,313 | 180.0 |
| 27010 Tacoma | 146 | 5,998 | 100.74 | 125,302 | 117,481 | 14,280 | 25,130 | 182.0 |
| 27083 University Place | 38 | 1,796 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27320 Sumner-Bonney Lake | 68 | 6,459 | 15.25 | 109,277 | 126,107 | 14,136 | 22,998 | 180.0 |
| 27343 Dieringer | 12 | 14,356 | 3.10 | 109,706 | 145,659 | 3,952 | 26,235 | 180.0 |
| 27344 Orting | 1 | 1,200 | 0.40 | 106,285 | 119,209 | 14,136 | 22,036 | 180.0 |
| 27400 Clover Park | 18 | 10,246 | 17.17 | 110,383 | 121,239 | 14,905 | 25,083 | 182.0 |
| 27401 Peninsula | 11 | 5,193 | 8.00 | 117,062 | 121,889 | 14,136 | 22,219 | 183.0 |
| 27402 Franklin Pierce | 46 | 6,243 | 26.90 | 105,665 | 115,024 | 13,926 | 20,522 | 180.0 |
| 27403 Bethel | 48 | 4,869 | 43.40 | 104,077 | 109,462 | 14,136 | 20,035 | 180.0 |
| 27404 Eatonville | 2 | 8,709 | 2.00 | 100,436 | 115,394 | 14,158 | 21,351 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27416 White River | 6 | 23,689 | 6.00 | 107,523 | 132,975 | 14,136 | 24,367 | 180.0 |
| 27417 Fife | 8 | 8,797 | 2.50 | 135,553 | 156,678 | 14,136 | 28,122 | 212.0 |
| 27901 Chief Leschi Tribal | 5 | 4,574 | 4.60 | 96,784 | 101,756 | 14,003 | 17,430 | 180.0 |
| 28149 San Juan Island | 1 | 4,226 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 29100 Burlington-Edison | 21 | 8,235 | 12.92 | 114,098 | 128,185 | 15,344 | 22,358 | 183.0 |
| 29101 Sedro-Woolley | 2 | 3,162 | 0.05 | 129,216 | 154,549 | 21,620 | 18,198 | 180.0 |
| 29320 Mt Vernon | 10 | 3,406 | 6.00 | 115,804 | 120,352 | 14,136 | 20,605 | 180.0 |
| 31002 Everett | 346 | 4,724 | 29.87 | 112,732 | 152,048 | 14,756 | 26,000 | 185.0 |
| 31004 Lake Stevens | 8 | 11,516 | 6.11 | 128,995 | 143,612 | 15,036 | 24,622 | 186.5 |
| 31006 Mukilteo | 52 | 13,887 | 26.00 | 127,234 | 151,433 | 14,669 | 26,328 | 181.1 |
| 31015 Edmonds | 65 | 1,334 | 26.60 | 131,133 | 134,523 | 14,136 | 26,736 | 183.0 |
| 31016 Arlington | 3 | 13,074 | 2.00 | 124,719 | 137,571 | 14,136 | 24,758 | 183.0 |
| 31025 Marysville | 11 | 13,051 | 9.21 | 121,793 | 137,690 | 14,282 | 25,615 | 180.0 |
| 31103 Monroe | 9 | 2,689 | 5.79 | 114,738 | 118,145 | 15,483 | 20,765 | 185.0 |
| 31201 Snohomish | 10 | 28,049 | 8.50 | 116,996 | 149,854 | 14,136 | 27,937 | 180.0 |
| 31306 Lakewood | 1 | 0 | 0.30 | 122,750 | 141,210 | 14,136 | 25,337 | 180.0 |
| 31332 Granite Falls | 31 | 990 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31401 Stanwood-Camano | 2 | 5,095 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32081 Spokane | 132 | 7,093 | 124.14 | 99,113 | 106,838 | 14,342 | 18,929 | 180.0 |
| 32325 Nine Mile Falls | 1 | 5,570 | 0.40 | 79,923 | 96,478 | 14,136 | 17,595 | 180.0 |
| 32354 Mead | 1 | 7,930 | 1.00 | 109,384 | 117,314 | 14,136 | 21,116 | 180.0 |
| 32356 Central Valley | 22 | 10,362 | 20.80 | 107,830 | 120,793 | 15,462 | 21,060 | 180.0 |
| 32360 Cheney | 10 | 5,149 | 3.20 | 138,876 | 144,438 | 14,343 | 25,549 | 220.7 |
| 32361 East Valley (Spo) | 4 | 6,451 | 3.00 | 103,869 | 109,384 | 15,096 | 19,918 | 184.0 |
| 32363 West Valley (Spo) | 73 | 3,449 | 7.00 | 90,253 | 97,590 | 14,136 | 17,606 | 184.0 |
| 32414 Deer Park | 4 | 2,090 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32416 Riverside | 1 | 18,672 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33049 Wellpinit | 3 | 0 | 2.92 | 81,099 | 81,561 | 14,503 | 12,672 | 180.0 |
| 33183 Loon Lake | 1 | 300 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33207 Mary Walker | 1 | 0 | 0.50 | 60,534 | 60,534 | 1,178 | 11,270 | 180.0 |
| 34002 Yelm | 1 | 876 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34003 North Thurston | 33 | 15,518 | 27.86 | 106,489 | 125,002 | 14,600 | 22,525 | 180.0 |
| 34033 Tumwater | 30 | 5,712 | 7.00 | 110,194 | 124,700 | 14,136 | 22,656 | 180.0 |
| 34111 Olympia | 55 | 1,973 | 9.46 | 125,873 | 132,644 | 13,550 | 24,138 | 200.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 19B: Other Certificated Support Personnel—Duty Root 40

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 34307 Rainier | 1 | 1,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34401 Rochester | 11 | 2,171 | 5.85 | 105,867 | 118,440 | 14,638 | 21,597 | 180.0 |
| 34402 Tenino | 1 | 0 | 0.05 | 130,160 | 130,166 | 14,136 | 23,567 | 215.0 |
| 35200 Wahkiakum | 1 | 0 | 1.00 | 95,224 | 100,514 | 14,136 | 18,495 | 180.0 |
| 36140 Walla Walla | 116 | 1,791 | 12.28 | 100,682 | 107,978 | 15,004 | 19,392 | 188.1 |
| 36250 College Place | 2 | 4,407 | 1.00 | 102,154 | 115,041 | 14,136 | 20,802 | 187.0 |
| 37501 Bellingham | 95 | 3,692 | 22.59 | 116,525 | 122,822 | 14,651 | 21,382 | 183.0 |
| 37502 Ferndale | 10 | 12,381 | 8.00 | 116,060 | 131,000 | 14,424 | 24,735 | 183.0 |
| 37504 Lynden | 4 | 5,106 | 4.00 | 120,780 | 125,885 | 14,136 | 22,790 | 180.0 |
| 37506 Nooksack Valley | 6 | 1,829 | 3.60 | 106,270 | 109,458 | 16,408 | 18,267 | 183.0 |
| 37507 Mount Baker | 1 | 637 | 1.00 | 77,675 | 83,372 | 14,136 | 14,990 | 183.0 |
| 38126 Lacrosse | 2 | 0 | 0.10 | 128,570 | 17,089 | 14,136 | 16,483 | 180.0 |
| 38267 Pullman | 2 | 7,131 | 1.81 | 102,264 | 110,161 | 15,654 | 18,253 | 180.0 |
| 38301 Palouse | 1 | 1,115 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39007 Yakima | 4 | 5,516 | 2.99 | 111,503 | 121,137 | 12,276 | 22,468 | 180.0 |
| 39090 East Valley (Yak) | 5 | 7,356 | 4.00 | 111,073 | 120,323 | 15,736 | 21,842 | 180.0 |
| 39119 Selah | 2 | 0 | 2.00 | 101,213 | 108,839 | 14,136 | 19,688 | 180.0 |
| 39200 Grandview | 13 | 10,943 | 11.00 | 96,848 | 111,106 | 14,136 | 20,194 | 180.0 |
| 39201 Sunnyside | 25 | 12,147 | 14.50 | 95,392 | 115,963 | 14,136 | 21,043 | 180.0 |
| 39204 Granger | 1 | 0 | 1.00 | 99,394 | 99,394 | 14,136 | 18,116 | 180.0 |
| 39208 West Valley (Yak) | 2 | 3,334 | 0.50 | 107,140 | 111,903 | 13,672 | 20,497 | 180.0 |
| 39209 Mount Adams | 2 | 5,651 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39901 Yakama Nation Tribl | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 5,285 | 6,221 | 2,133.43 | 108,530 | 121,214 | 14,438 | 22,011 | 182.4 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 20: Certificated Library Media Specialist—Duty Root 41

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 6 | 10,783 | 6.00 | 98,096 | 110,198 | 13,743 | 19,916 | 182.0 |
| 03017 Kennewick | 8 | 3,901 | 8.00 | 104,317 | 112,788 | 14,157 | 19,678 | 180.0 |
| 03053 Finley | 1 | 1,772 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 03116 Prosser | 1 | 0 | 1.00 | 26,601 | 26,601 | 14,136 | 2,894 | 180.0 |
| 03400 Richland | 8 | 9,456 | 8.00 | 112,981 | 122,562 | 14,136 | 22,222 | 180.0 |
| 04222 Cashmere | 1 | 1,350 | 1.00 | 80,996 | 87,038 | 12,312 | 15,896 | 180.0 |
| 04246 Wenatchee | 8 | 1,255 | 2.13 | 100,181 | 106,865 | 14,708 | 18,888 | 180.0 |
| 05121 Port Angeles | 1 | 3,047 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05313 Crescent | 1 | 0 | 0.20 | 115,370 | 116,237 | 14,136 | 21,035 | 180.0 |
| 05323 Sequim | 3 | 3,906 | 2.56 | 104,431 | 113,161 | 14,368 | 20,276 | 183.0 |
| 06037 Vancouver | 31 | 9,315 | 20.92 | 98,550 | 112,514 | 15,038 | 20,051 | 180.0 |
| 06101 La Center | 1 | 8,536 | 0.67 | 110,354 | 121,602 | 14,136 | 22,350 | 180.0 |
| 06114 Evergreen (Clark) | 1 | 994 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06117 Camas | 11 | 13,109 | 9.50 | 109,676 | 126,766 | 15,826 | 22,099 | 180.0 |
| 06119 Battle Ground | 14 | 8,334 | 8.00 | 108,245 | 124,370 | 14,136 | 26,339 | 180.0 |
| 06122 Ridgefield | 3 | 7,678 | 3.00 | 92,489 | 100,167 | 14,136 | 12,564 | 180.0 |
| 08122 Longview | 6 | 3,135 | 3.50 | 106,162 | 112,587 | 14,136 | 20,597 | 180.0 |
| 08404 Woodland | 2 | 0 | 1.00 | 110,447 | 110,447 | 14,378 | 20,170 | 183.0 |
| 09206 Eastmont | 3 | 5,807 | 2.00 | 135,148 | 146,550 | 17,670 | 21,742 | 180.0 |
| 11001 Pasco | 24 | 0 | 8.97 | 100,292 | 107,070 | 14,188 | 26,019 | 180.0 |
| 11051 North Franklin | 3 | 0 | 2.50 | 106,421 | 107,503 | 14,214 | 19,391 | 180.0 |
| 13144 Quincy | 2 | 9,070 | 2.00 | 102,032 | 113,936 | 14,136 | 20,760 | 180.0 |
| 13146 Warden | 1 | 8,747 | 1.00 | 109,959 | 121,286 | 14,136 | 21,914 | 180.0 |
| 13160 Royal | 2 | 0 | 2.00 | 97,558 | 98,557 | 14,575 | 17,968 | 180.0 |
| 13165 Ephrata | 1 | 7,411 | 1.00 | 105,715 | 118,262 | 14,136 | 21,440 | 180.0 |
| 14066 Montesano | 1 | 6,626 | 1.00 | 119,264 | 127,879 | 14,136 | 23,964 | 180.0 |
| 14172 Ocosta | 2 | 0 | 1.20 | 68,227 | 69,113 | 14,136 | 12,854 | 180.0 |
| 14400 Oakville | 1 | 0 | 0.78 | 94,968 | 94,919 | 14,136 | 17,762 | 180.0 |
| 15201 Oak Harbor | 8 | 8,005 | 5.70 | 117,442 | 125,573 | 14,136 | 22,591 | 183.0 |
| 15206 South Whidbey | 3 | 3,935 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 16049 Chimacum | 1 | 3,606 | 1.00 | 108,188 | 111,794 | 14,136 | 20,615 | 180.0 |
| 16050 Port Townsend | 2 | 2,346 | 2.00 | 90,698 | 94,322 | 14,136 | 17,294 | 180.0 |
| 17001 Seattle | 82 | 16,362 | 66.99 | 105,220 | 125,213 | 16,219 | 21,972 | 180.0 |
| 17210 Federal Way | 20 | 11,889 | 15.19 | 95,376 | 112,376 | 15,864 | 18,308 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 20: Certificated Library Media Specialist—Duty Root 41

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17216 Enumclaw | 8 | 4,020 | 0.70 | 116,020 | 125,999 | 18,181 | 19,090 | 180.0 |
| 17400 Mercer Island | 5 | 9,053 | 1.22 | 112,243 | 128,113 | 19,680 | 17,214 | 183.0 |
| 17401 Highline | 27 | 11,451 | 16.81 | 113,734 | 132,014 | 12,747 | 24,037 | 185.0 |
| 17402 Vashon Island | 1 | 5,635 | 0.80 | 127,072 | 134,116 | 0 | 0 | 184.0 |
| 17403 Renton | 30 | 9,264 | 23.50 | 113,342 | 125,709 | 14,236 | 23,199 | 180.0 |
| 17406 Tukwila | 3 | 6,006 | 0.96 | 96,355 | 117,326 | 23,560 | 12,561 | 180.0 |
| 17407 Riverview | 6 | 15,615 | 5.00 | 108,751 | 131,157 | 14,136 | 23,632 | 180.0 |
| 17408 Auburn | 24 | 18,590 | 15.00 | 111,485 | 133,729 | 14,324 | 24,015 | 180.0 |
| 17409 Tahoma | 3 | 13,398 | 2.40 | 107,036 | 120,603 | 14,136 | 21,924 | 183.0 |
| 17410 Snoqualmie Valley | 7 | 12,596 | 6.00 | 97,129 | 112,253 | 16,500 | 18,480 | 180.0 |
| 17411 Issaquah | 26 | 7,354 | 21.41 | 115,660 | 127,724 | 14,763 | 22,361 | 180.0 |
| 17412 Shoreline | 14 | 16,864 | 9.48 | 114,690 | 141,684 | 14,613 | 25,604 | 180.0 |
| 17414 Lake Washington | 18 | 14,619 | 13.00 | 109,099 | 134,436 | 17,398 | 24,579 | 180.0 |
| 17415 Kent | 45 | 7,914 | 24.26 | 109,104 | 127,388 | 14,370 | 22,557 | 185.0 |
| 17417 Northshore | 29 | 14,130 | 12.60 | 108,302 | 140,208 | 15,258 | 23,728 | 180.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 1.00 | 118,180 | 118,180 | 18,909 | 10,223 | 190.0 |
| 18100 Bremerton | 1 | 2,102 | 1.00 | 128,205 | 130,307 | 14,136 | 23,627 | 183.0 |
| 18303 Bainbridge | 5 | 9,556 | 4.60 | 123,957 | 138,633 | 14,904 | 24,082 | 180.0 |
| 18400 North Kitsap | 10 | 12,515 | 9.60 | 96,824 | 110,027 | 14,725 | 20,830 | 180.0 |
| 18401 Central Kitsap | 18 | 0 | 18.00 | 121,234 | 121,234 | 14,136 | 22,020 | 184.0 |
| 18402 South Kitsap | 15 | 5,012 | 8.19 | 120,250 | 129,445 | 14,136 | 23,452 | 185.0 |
| 20404 Goldendale | 1 | 2,767 | 0.17 | 99,618 | 103,386 | 14,136 | 18,830 | 180.0 |
| 21237 Toledo | 1 | 2,713 | 0.25 | 116,720 | 119,565 | 14,136 | 22,474 | 180.0 |
| 21401 Centralia | 1 | 16,701 | 1.00 | 109,982 | 126,683 | 14,136 | 23,445 | 180.0 |
| 23309 Shelton | 4 | 10,266 | 1.60 | 113,364 | 122,706 | 14,136 | 22,274 | 180.0 |
| 23404 Hood Canal | 1 | 6,327 | 1.00 | 107,949 | 114,276 | 15,396 | 21,024 | 180.0 |
| 24105 Okanogan | 2 | 2,566 | 2.00 | 102,617 | 115,456 | 14,136 | 20,739 | 180.0 |
| 24350 Methow Valley | 1 | 0 | 1.00 | 55,481 | 59,524 | 14,136 | 11,091 | 180.0 |
| 24404 Tonasket | 1 | 8,286 | 0.90 | 106,382 | 115,244 | 14,136 | 20,934 | 180.0 |
| 24915 Pascal Sherman Trbl | 1 | 0 | 1.00 | 67,518 | 67,518 | 12,598 | 6,819 | 185.0 |
| 25118 South Bend | 1 | 2,621 | 0.75 | 99,969 | 104,395 | 14,136 | 19,352 | 180.0 |
| 25160 Willapa Valley | 1 | 0 | 0.20 | 101,315 | 103,032 | 14,351 | 19,219 | 180.0 |
| 27003 Puyallup | 24 | 7,787 | 13.95 | 124,160 | 125,162 | 16,023 | 14,507 | 180.0 |
| 27010 Tacoma | 39 | 5,520 | 23.57 | 124,443 | 131,890 | 14,735 | 24,758 | 182.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 20: Certificated Library Media Specialist—Duty Root 41

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27083 University Place | 4 | 11,534 | 2.00 | 105,592 | 122,668 | 14,136 | 22,750 | 180.0 |
| 27320 Sumner-Bonney Lake | 5 | 18,175 | 5.00 | 100,479 | 120,038 | 14,136 | 21,910 | 180.0 |
| 27344 Orting | 1 | 5,583 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27400 Clover Park | 21 | 13,620 | 18.05 | 105,600 | 120,659 | 14,136 | 24,459 | 182.0 |
| 27401 Peninsula | 2 | 0 | 2.00 | 108,398 | 113,738 | 14,136 | 20,817 | 183.0 |
| 27402 Franklin Pierce | 8 | 5,649 | 8.00 | 109,044 | 115,679 | 14,136 | 21,108 | 180.0 |
| 27403 Bethel | 27 | 2,499 | 12.50 | 109,647 | 115,063 | 14,256 | 20,868 | 180.0 |
| 27416 White River | 1 | 15,740 | 0.60 | 108,805 | 135,038 | 23,560 | 14,878 | 180.0 |
| 27417 Fife | 4 | 10,521 | 3.11 | 118,361 | 133,725 | 18,199 | 20,575 | 180.0 |
| 28149 San Juan Island | 1 | 4,157 | 1.00 | 124,652 | 128,809 | 14,136 | 23,011 | 180.0 |
| 29101 Sedro-Woolley | 2 | 7,497 | 1.10 | 131,780 | 151,216 | 18,291 | 21,888 | 180.0 |
| 29103 Anacortes | 2 | 1,954 | 1.00 | 98,231 | 102,862 | 16,115 | 16,164 | 180.0 |
| 29320 Mt Vernon | 9 | 5,069 | 8.00 | 124,633 | 130,335 | 15,020 | 21,418 | 180.0 |
| 31002 Everett | 27 | 15,996 | 12.25 | 109,335 | 146,341 | 14,424 | 25,913 | 185.0 |
| 31004 Lake Stevens | 11 | 6,549 | 3.03 | 112,046 | 127,991 | 18,674 | 22,766 | 180.0 |
| 31006 Mukilteo | 18 | 26,016 | 12.02 | 127,834 | 156,859 | 14,136 | 27,934 | 181.1 |
| 31015 Edmonds | 11 | 3,177 | 10.00 | 127,882 | 137,235 | 15,550 | 25,477 | 183.0 |
| 31016 Arlington | 4 | 2,045 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31025 Marysville | 15 | 7,851 | 7.32 | 122,806 | 135,931 | 14,190 | 25,422 | 180.0 |
| 31103 Monroe | 1 | 744 | 1.00 | 167,399 | 168,143 | 14,976 | 28,168 | 260.0 |
| 31201 Snohomish | 14 | 11,690 | 6.24 | 119,101 | 143,403 | 14,700 | 26,213 | 180.0 |
| 31306 Lakewood | 4 | 4,430 | 1.00 | 108,256 | 124,432 | 14,136 | 22,354 | 180.0 |
| 31401 Stanwood-Camano | 1 | 21,733 | 1.00 | 103,797 | 125,530 | 14,136 | 22,797 | 180.0 |
| 32326 Medical Lake | 3 | 0 | 2.50 | 98,646 | 105,204 | 14,136 | 19,105 | 180.0 |
| 32354 Mead | 1 | 3,358 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32356 Central Valley | 8 | 5,110 | 6.10 | 108,811 | 119,170 | 15,336 | 21,509 | 180.0 |
| 32360 Cheney | 5 | 530 | 1.38 | 90,372 | 93,927 | 14,136 | 17,162 | 180.0 |
| 32363 West Valley (Spo) | 1 | 1,353 | 0.66 | 107,848 | 109,898 | 14,136 | 19,788 | 184.0 |
| 32414 Deer Park | 3 | 0 | 2.47 | 99,486 | 106,630 | 14,856 | 19,407 | 180.0 |
| 33115 Colville | 3 | 724 | 1.50 | 98,771 | 103,403 | 14,136 | 18,738 | 180.0 |
| 34003 North Thurston | 21 | 15,546 | 12.22 | 108,754 | 131,393 | 14,532 | 23,539 | 180.0 |
| 34033 Tumwater | 3 | 9,494 | 1.40 | 105,323 | 124,189 | 14,136 | 22,622 | 180.0 |
| 34111 Olympia | 18 | 2,177 | 12.71 | 103,161 | 112,752 | 15,400 | 19,957 | 180.0 |
| 34307 Rainier | 1 | 6,455 | 1.00 | 105,594 | 117,749 | 14,136 | 21,480 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 20: Certificated Library Media Specialist—Duty Root 41

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34324 Griffin | 1 | 0 | 0.96 | 83,764 | 83,737 | 14,136 | 15,234 | 180.0 |
| 36140 Walla Walla | 3 | 2,552 | 2.20 | 93,025 | 104,210 | 16,794 | 17,913 | 181.0 |
| 36250 College Place | 1 | 0 | 0.30 | 106,783 | 106,783 | 14,136 | 19,338 | 187.0 |
| 37501 Bellingham | 17 | 6,115 | 9.14 | 130,652 | 138,705 | 15,980 | 22,773 | 183.0 |
| 37507 Mount Baker | 2 | 11,776 | 1.32 | 115,726 | 135,823 | 15,942 | 22,190 | 183.0 |
| 37903 Lummi Tribal | 1 | 0 | 1.00 | 76,544 | 76,544 | 1,175 | 1,175 | 185.0 |
| 38267 Pullman | 1 | 7,012 | 1.00 | 74,278 | 83,393 | 14,136 | 15,115 | 180.0 |
| 39007 Yakima | 19 | 6,751 | 14.30 | 105,756 | 114,365 | 14,136 | 21,284 | 180.0 |
| 39120 Mabton | 1 | 0 | 1.00 | 115,735 | 42,468 | 14,136 | 21,998 | 180.0 |
| 39200 Grandview | 5 | 6,219 | 4.72 | 90,147 | 98,334 | 14,136 | 18,032 | 180.0 |
| 39201 Sunnyside | 7 | 7,924 | 6.00 | 96,870 | 108,487 | 14,136 | 19,752 | 180.0 |
| 39202 Toppenish | 1 | 12,475 | 1.00 | 99,962 | 112,437 | 900 | 34,447 | 180.0 |
| 39204 Granger | 1 | 0 | 1.00 | 105,760 | 105,760 | 14,136 | 19,244 | 180.0 |
| 39207 Wapato | 2 | 0 | 1.66 | 118,751 | 118,751 | 14,136 | 33,166 | 180.0 |
| State Summary | 959 | 9,279 | 635.46 | 109,747 | 123,758 | 14,834 | 22,080 | 181.1 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 01109 Washtucna | 1 | 1,875 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 01147 Othello | 12 | 9,412 | 12.00 | 91,849 | 101,261 | 14,251 | 18,333 | 182.0 |
| 01158 Lind | 2 | 0 | 1.92 | 71,491 | 71,492 | 14,702 | 12,745 | 184.0 |
| 01160 Ritzville | 1 | 2,788 | 0.96 | 69,050 | 71,952 | 14,710 | 12,862 | 184.0 |
| 02250 Clarkston | 7 | 15,414 | 3.60 | 95,882 | 103,484 | 14,136 | 18,807 | 180.0 |
| 02420 Asotin-Anatone | 2 | 6,761 | 1.50 | 95,509 | 104,465 | 14,136 | 18,971 | 180.0 |
| 03017 Kennewick | 57 | 2,880 | 56.60 | 96,982 | 101,865 | 14,236 | 17,762 | 180.0 |
| 03052 Kiona-Benton | 4 | 4,369 | 3.07 | 73,846 | 80,435 | 15,671 | 13,783 | 180.0 |
| 03053 Finley | 2 | 5,955 | 1.80 | 107,302 | 120,487 | 15,707 | 20,021 | 180.0 |
| 03116 Prosser | 11 | 5,977 | 9.00 | 96,427 | 102,803 | 14,136 | 9,873 | 180.0 |
| 03400 Richland | 45 | 10,515 | 44.45 | 102,978 | 113,791 | 13,994 | 19,956 | 180.0 |
| 04019 Manson | 3 | 2,105 | 3.00 | 71,112 | 73,551 | 14,136 | 13,525 | 180.0 |
| 04127 Entiat | 1 | 7,360 | 1.00 | 102,789 | 110,149 | 14,136 | 20,575 | 180.0 |
| 04129 Lake Chelan | 4 | 8,354 | 4.00 | 88,456 | 96,810 | 14,136 | 17,756 | 180.0 |
| 04222 Cashmere | 7 | 4,544 | 4.44 | 93,648 | 100,338 | 11,929 | 16,991 | 180.0 |
| 04228 Cascade | 4 | 5,992 | 4.00 | 78,309 | 84,301 | 14,136 | 15,794 | 180.0 |
| 04246 Wenatchee | 25 | 2,903 | 17.14 | 88,989 | 95,919 | 16,086 | 17,229 | 180.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 10 | 4,226 | 10.00 | 92,694 | 97,352 | 14,136 | 17,796 | 180.0 |
| 05313 Crescent | 3 | 2,909 | 1.00 | 115,367 | 122,646 | 28,272 | 22,192 | 180.0 |
| 05323 Sequim | 7 | 4,115 | 7.00 | 90,000 | 95,026 | 14,136 | 17,362 | 183.0 |
| 05401 Cape Flattery | 3 | 1,374 | 2.58 | 95,201 | 96,797 | 16,418 | 13,016 | 180.0 |
| 05402 Quillayute Valley | 2 | 4,959 | 2.00 | 76,861 | 82,113 | 13,200 | 15,092 | 183.0 |
| 06037 Vancouver | 75 | 10,208 | 73.10 | 91,872 | 102,996 | 14,293 | 18,758 | 180.0 |
| 06098 Hockinson | 4 | 5,818 | 4.00 | 88,618 | 96,601 | 14,136 | 18,123 | 180.0 |
| 06101 La Center | 5 | 6,154 | 5.00 | 78,583 | 85,576 | 14,136 | 15,897 | 180.0 |
| 06103 Green Mountain | 2 | 0 | 0.34 | 131,782 | 131,991 | 14,136 | 23,817 | 249.8 |
| 06112 Washougal | 10 | 8,386 | 8.00 | 96,384 | 109,276 | 14,136 | 20,519 | 180.0 |
| 06114 Evergreen (Clark) | 79 | 8,199 | 73.25 | 100,881 | 109,724 | 14,384 | 20,770 | 180.0 |
| 06117 Camas | 23 | 14,074 | 20.13 | 103,872 | 120,565 | 15,206 | 21,828 | 180.0 |
| 06119 Battle Ground | 34 | 12,996 | 32.00 | 95,572 | 111,351 | 14,136 | 27,561 | 180.0 |
| 06122 Ridgefield | 11 | 6,786 | 10.62 | 83,876 | 92,389 | 14,639 | 16,447 | 180.0 |
| 07002 Dayton | 1 | 0 | 1.00 | 65,634 | 66,728 | 14,136 | 12,933 | 180.0 |
| 08122 Longview | 22 | 6,272 | 20.00 | 98,095 | 105,878 | 14,843 | 20,649 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08130 Toutle Lake | 2 | 0 | 2.00 | 73,277 | 75,230 | 14,136 | 13,854 | 180.0 |
| 08401 Castle Rock | 3 | 3,702 | 3.00 | 78,673 | 84,137 | 14,136 | 15,854 | 183.0 |
| 08402 Kalama | 4 | 6,018 | 3.20 | 87,736 | 93,831 | 11,499 | 18,183 | 180.0 |
| 08404 Woodland | 5 | 0 | 5.00 | 88,431 | 88,448 | 14,354 | 16,153 | 183.0 |
| 08458 Kelso | 16 | 0 | 15.90 | 85,550 | 85,550 | 14,222 | 15,772 | 185.0 |
| 09075 Bridgeport | 2 | 4,464 | 2.00 | 82,347 | 90,441 | 14,136 | 16,714 | 180.0 |
| 09206 Eastmont | 18 | 6,029 | 17.50 | 92,208 | 99,659 | 14,136 | 18,593 | 180.0 |
| 09207 Mansfield | 1 | 1,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09209 Waterville | 1 | 0 | 1.00 | 82,906 | 83,643 | 14,136 | 15,113 | 180.0 |
| 10050 Curlew | 1 | 0 | 0.50 | 99,040 | 109,039 | 14,136 | 19,615 | 180.0 |
| 10070 Inchelium | 2 | 0 | 2.00 | 86,281 | 86,281 | 14,136 | 15,897 | 180.0 |
| 11001 Pasco | 50 | 0 | 49.00 | 99,921 | 105,545 | 14,136 | 24,359 | 180.0 |
| 11051 North Franklin | 9 | 3,137 | 9.00 | 80,174 | 84,719 | 14,214 | 15,280 | 180.0 |
| 11056 Kahlotus | 1 | 0 | 1.00 | 38,050 | 38,050 | 14,136 | 6,793 | 187.0 |
| 12110 Pomeroy | 2 | 2,540 | 1.00 | 89,055 | 94,468 | 14,136 | 17,717 | 180.0 |
| 13073 Wahluke | 11 | 9,984 | 11.00 | 87,601 | 97,808 | 14,136 | 18,030 | 180.0 |
| 13144 Quincy | 9 | 9,432 | 9.00 | 86,157 | 100,575 | 14,136 | 18,017 | 180.0 |
| 13146 Warden | 3 | 3,612 | 2.65 | 82,141 | 89,012 | 14,136 | 16,209 | 180.0 |
| 13151 Coulee-Hartline | 1 | 1,408 | 0.72 | 84,503 | 89,702 | 14,136 | 16,078 | 180.0 |
| 13156 Soap Lake | 1 | 8,501 | 1.00 | 61,209 | 69,710 | 14,136 | 13,013 | 180.0 |
| 13160 Royal | 4 | 0 | 4.00 | 83,952 | 83,952 | 14,575 | 15,527 | 180.0 |
| 13161 Moses Lake | 21 | 9,973 | 19.88 | 98,157 | 109,182 | 14,929 | 10,058 | 180.0 |
| 13165 Ephrata | 8 | 11,877 | 8.00 | 96,908 | 112,008 | 14,136 | 20,332 | 180.0 |
| 13301 Grand Coulee Dam | 1 | 0 | 1.00 | 96,030 | 99,232 | 14,136 | 18,233 | 180.0 |
| 14005 Aberdeen | 11 | 4,297 | 9.14 | 100,161 | 106,806 | 13,681 | 19,527 | 180.0 |
| 14028 Hoquiam | 5 | 8,243 | 4.80 | 101,244 | 111,628 | 14,728 | 20,036 | 180.0 |
| 14064 North Beach | 3 | 0 | 2.89 | 87,042 | 87,042 | 14,892 | 15,420 | 186.0 |
| 14065 McCleary | 1 | 1,220 | 1.00 | 73,169 | 75,889 | 14,136 | 14,381 | 180.0 |
| 14066 Montesano | 4 | 5,900 | 4.00 | 110,935 | 119,293 | 14,136 | 22,335 | 180.0 |
| 14068 Elma | 4 | 2,894 | 4.00 | 106,299 | 109,193 | 14,136 | 20,103 | 180.0 |
| 14097 Lake Quinault | 1 | 3,941 | 0.30 | 101,303 | 109,186 | 28,272 | 4,927 | 180.0 |
| 14099 Cosmopolis | 1 | 0 | 0.81 | 75,360 | 75,360 | 17,538 | 10,709 | 180.0 |
| 14117 Wishkah Valley | 1 | 1,832 | 0.53 | 110,062 | 111,812 | 14,136 | 20,461 | 180.0 |
| 14172 Ocosta | 2 | 3,399 | 2.00 | 75,612 | 79,636 | 14,136 | 14,719 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14400 Oakville | 1 | 7,854 | 1.00 | 70,687 | 78,541 | 28,272 | 14,917 | 180.0 |
| 15201 Oak Harbor | 14 | 7,712 | 14.00 | 116,582 | 125,294 | 14,136 | 22,541 | 183.0 |
| 15204 Coupeville | 3 | 7,782 | 2.05 | 124,178 | 138,976 | 14,856 | 24,894 | 180.0 |
| 15206 South Whidbey | 5 | 12,130 | 3.00 | 117,495 | 139,302 | 15,514 | 25,810 | 183.0 |
| 16048 Quilcene | 1 | 4,601 | 1.00 | 84,213 | 89,814 | 14,136 | 16,512 | 183.0 |
| 16049 Chimacum | 4 | 2,384 | 1.90 | 72,073 | 74,477 | 14,136 | 13,915 | 180.0 |
| 16050 Port Townsend | 4 | 7,034 | 4.00 | 92,465 | 101,833 | 14,136 | 18,625 | 180.0 |
| 17001 Seattle | 129 | 15,191 | 115.89 | 96,079 | 112,988 | 15,377 | 20,678 | 180.0 |
| 17210 Federal Way | 61 | 14,411 | 58.96 | 87,741 | 102,585 | 13,177 | 19,020 | 180.0 |
| 17216 Enumclaw | 11 | 7,362 | 11.00 | 108,160 | 116,087 | 14,136 | 23,251 | 180.0 |
| 17400 Mercer Island | 11 | 12,621 | 10.00 | 91,331 | 107,853 | 14,136 | 19,680 | 183.0 |
| 17401 Highline | 69 | 10,448 | 67.07 | 100,446 | 111,896 | 13,061 | 22,079 | 185.0 |
| 17402 Vashon Island | 5 | 13,772 | 4.80 | 118,218 | 133,254 | 0 | 0 | 184.0 |
| 17403 Renton | 45 | 10,719 | 43.00 | 102,499 | 116,468 | 14,136 | 21,620 | 180.0 |
| 17404 Skykomish | 1 | 7,399 | 1.00 | 129,778 | 138,312 | 14,136 | 25,892 | 183.0 |
| 17405 Bellevue | 78 | 10,317 | 75.60 | 97,271 | 106,436 | 14,117 | 21,786 | 180.0 |
| 17406 Tukwila | 7 | 25,792 | 6.02 | 111,680 | 141,661 | 16,432 | 24,187 | 180.0 |
| 17407 Riverview | 9 | 18,925 | 8.50 | 103,618 | 123,581 | 14,968 | 21,766 | 180.0 |
| 17408 Auburn | 54 | 18,011 | 52.83 | 98,244 | 117,991 | 14,448 | 21,078 | 180.0 |
| 17409 Tahoma | 25 | 13,018 | 25.00 | 102,706 | 115,724 | 14,136 | 21,073 | 183.0 |
| 17410 Snoqualmie Valley | 23 | 14,391 | 20.62 | 100,440 | 117,644 | 15,084 | 20,482 | 180.0 |
| 17411 Issaquah | 48 | 7,536 | 47.60 | 100,804 | 111,028 | 14,136 | 20,279 | 180.0 |
| 17412 Shoreline | 32 | 20,447 | 27.80 | 93,477 | 118,886 | 15,848 | 20,616 | 180.0 |
| 17414 Lake Washington | 101 | 16,593 | 88.86 | 93,345 | 115,499 | 19,409 | 20,119 | 180.0 |
| 17415 Kent | 61 | 13,917 | 56.40 | 107,151 | 125,197 | 15,938 | 22,287 | 185.0 |
| 17417 Northshore | 75 | 25,663 | 69.30 | 94,303 | 123,591 | 14,992 | 21,753 | 180.0 |
| 17903 Muckleshoot Tribal | 3 | 0 | 3.00 | 108,616 | 108,616 | 17,379 | 11,085 | 190.0 |
| 17917 Why Not You Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 13 | 6,222 | 12.98 | 109,395 | 116,197 | 14,136 | 21,109 | 183.0 |
| 18303 Bainbridge | 16 | 10,488 | 12.30 | 109,345 | 126,094 | 16,090 | 19,861 | 180.0 |
| 18400 North Kitsap | 17 | 14,482 | 15.74 | 93,814 | 109,755 | 14,136 | 19,882 | 180.0 |
| 18401 Central Kitsap | 33 | 0 | 32.70 | 106,896 | 106,896 | 14,266 | 19,397 | 184.0 |
| 18402 South Kitsap | 29 | 5,522 | 28.00 | 107,835 | 115,535 | 14,640 | 20,643 | 185.0 |
| 18902 Suquamish Tribal | 1 | 0 | 1.00 | 76,460 | 76,460 | 12,233 | 12,233 | 210.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 19028 Easton | 1 | 2,074 | 1.00 | 69,680 | 71,754 | 14,136 | 13,396 | 180.0 |
| 19401 Ellensburg | 10 | 5,792 | 8.00 | 91,982 | 100,747 | 15,903 | 15,221 | 180.0 |
| 19403 Kittitas | 2 | 2,795 | 2.00 | 72,905 | 76,394 | 14,136 | 13,949 | 180.0 |
| 19404 Cle Elum-Roslyn | 4 | 3,142 | 2.00 | 96,151 | 105,725 | 16,461 | 15,463 | 180.0 |
| 20094 Wishram | 1 | 439 | 0.62 | 79,224 | 87,444 | 22,654 | 891 | 180.0 |
| 20400 Trout Lake | 1 | 0 | 0.50 | 64,964 | 64,964 | 14,136 | 12,216 | 180.0 |
| 20401 Glenwood | 1 | 0 | 0.72 | 93,366 | 94,820 | 14,136 | 17,274 | 180.0 |
| 20402 Klickitat | 1 | 0 | 0.50 | 102,156 | 103,270 | 14,136 | 19,236 | 180.0 |
| 20404 Goldendale | 3 | 2,286 | 3.00 | 87,763 | 91,649 | 14,136 | 16,721 | 180.0 |
| 20405 White Salmon | 1 | 2,848 | 1.00 | 102,527 | 120,532 | 14,136 | 21,959 | 180.0 |
| 21014 Napavine | 3 | 1,336 | 2.00 | 85,037 | 93,346 | 14,136 | 16,482 | 180.0 |
| 21036 Evaline | 1 | 0 | 0.13 | 61,719 | 67,787 | 14,136 | 12,441 | 183.0 |
| 21206 Mossyrock | 5 | 2,270 | 1.16 | 99,440 | 110,905 | 14,136 | 21,031 | 186.0 |
| 21214 Morton | 2 | 0 | 2.00 | 90,451 | 93,506 | 14,136 | 17,044 | 189.0 |
| 21226 Adna | 2 | 869 | 1.00 | 104,288 | 113,909 | 14,136 | 9,663 | 180.0 |
| 21232 Winlock | 3 | 7,850 | 2.00 | 86,563 | 35,221 | 10,602 | 15,304 | 180.0 |
| 21237 Toledo | 1 | 7,810 | 1.00 | 97,394 | 107,819 | 14,136 | 20,330 | 180.0 |
| 21300 Onalaska | 2 | 2,770 | 1.75 | 94,552 | 104,979 | 16,119 | 17,666 | 217.2 |
| 21301 Pe Ell | 1 | 0 | 1.00 | 75,648 | 82,198 | 14,136 | 15,148 | 180.0 |
| 21302 Chehalis | 6 | 3,855 | 6.00 | 106,735 | 112,166 | 16,536 | 20,924 | 180.0 |
| 21303 White Pass | 1 | 0 | 1.00 | 57,608 | 58,108 | 14,736 | 11,005 | 180.0 |
| 21401 Centralia | 11 | 8,038 | 10.27 | 89,087 | 102,026 | 14,502 | 18,639 | 180.0 |
| 22008 Sprague | 1 | 0 | 1.00 | 59,326 | 59,446 | 14,136 | 10,574 | 184.0 |
| 22009 Reardan-Edwall | 2 | 0 | 1.75 | 94,829 | 97,120 | 14,436 | 17,321 | 183.0 |
| 22017 Almira | 1 | 0 | 0.63 | 49,877 | 51,445 | 22,545 | 5,739 | 180.0 |
| 22105 Odessa | 1 | 2,387 | 0.99 | 86,540 | 90,279 | 14,136 | 16,253 | 182.0 |
| 22204 Harrington | 1 | 1,782 | 1.00 | 69,184 | 70,965 | 13,200 | 12,771 | 180.0 |
| 22207 Davenport | 1 | 11,560 | 1.00 | 97,254 | 108,814 | 14,136 | 19,714 | 182.0 |
| 23042 Southside | 1 | 0 | 0.37 | 112,598 | 118,603 | 18,591 | 7,739 | 180.0 |
| 23054 Grapeview | 1 | 0 | 0.22 | 80,876 | 28,567 | 0 | 0 | 180.0 |
| 23309 Shelton | 13 | 8,332 | 12.10 | 95,450 | 107,189 | 14,136 | 19,134 | 180.0 |
| 23311 Mary M. Knight | 1 | 3,054 | 1.00 | 78,520 | 81,574 | 14,136 | 15,123 | 180.0 |
| 23402 Pioneer | 2 | 17,044 | 2.00 | 95,703 | 115,273 | 14,162 | 21,147 | 180.0 |
| 23403 North Mason | 10 | 6,405 | 8.93 | 95,911 | 103,917 | 15,826 | 16,899 | 183.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23404 Hood Canal | 1 | 4,392 | 1.00 | 74,930 | 79,322 | 15,396 | 14,829 | 180.0 |
| 24014 Nespelem | 1 | 0 | 1.00 | 154,764 | 102,592 | 14,136 | 18,530 | 180.0 |
| 24019 Omak | 16 | 3,383 | 15.25 | 94,908 | 102,290 | 14,136 | 18,532 | 180.6 |
| 24105 Okanogan | 4 | 3,830 | 4.00 | 86,862 | 91,697 | 10,602 | 14,025 | 180.0 |
| 24111 Brewster | 4 | 2,380 | 3.00 | 63,158 | 65,513 | 14,136 | 12,246 | 180.0 |
| 24122 Pateros | 1 | 6,130 | 0.51 | 73,518 | 79,648 | 14,136 | 14,523 | 180.0 |
| 24350 Methow Valley | 3 | 2,071 | 2.00 | 67,558 | 77,356 | 21,204 | 10,293 | 180.0 |
| 24404 Tonasket | 3 | 6,225 | 2.87 | 74,753 | 85,534 | 14,136 | 15,793 | 180.0 |
| 24410 Oroville | 2 | 8,819 | 2.00 | 79,370 | 88,189 | 14,136 | 16,124 | 180.0 |
| 25101 Ocean Beach | 3 | 1,433 | 1.50 | 82,376 | 95,109 | 14,136 | 12,802 | 180.0 |
| 25116 Raymond | 2 | 2,340 | 2.00 | 88,246 | 94,157 | 14,136 | 17,447 | 180.0 |
| 25155 Naselle-Grays Riv. | 1 | 1,223 | 1.00 | 73,408 | 74,631 | 14,136 | 13,630 | 180.0 |
| 25160 Willapa Valley | 1 | 1,523 | 0.99 | 91,249 | 93,607 | 14,351 | 17,543 | 180.0 |
| 26056 Newport | 5 | 3,606 | 2.00 | 80,131 | 82,840 | 14,136 | 15,101 | 180.0 |
| 26059 Cusick | 1 | 4,601 | 1.00 | 72,110 | 78,785 | 14,136 | 14,416 | 180.0 |
| 27001 Steilacoom Hist. | 9 | 14,284 | 8.00 | 104,124 | 121,598 | 14,136 | 22,247 | 183.0 |
| 27003 Puyallup | 62 | 9,379 | 58.50 | 103,603 | 106,754 | 14,256 | 13,371 | 180.0 |
| 27010 Tacoma | 93 | 7,397 | 89.68 | 112,832 | 120,667 | 14,439 | 22,179 | 182.0 |
| 27083 University Place | 16 | 15,305 | 16.00 | 95,697 | 111,733 | 14,136 | 20,760 | 180.0 |
| 27320 Sumner-Bonney Lake | 32 | 16,619 | 31.60 | 98,701 | 118,117 | 14,315 | 21,431 | 180.0 |
| 27343 Dieringer | 4 | 17,681 | 4.00 | 106,662 | 125,619 | 3,239 | 22,639 | 180.0 |
| 27344 Orting | 7 | 8,298 | 7.00 | 85,520 | 94,287 | 14,136 | 17,619 | 180.0 |
| 27400 Clover Park | 35 | 16,233 | 35.00 | 98,296 | 114,529 | 14,136 | 22,782 | 182.0 |
| 27401 Peninsula | 31 | 3,992 | 30.00 | 101,870 | 106,169 | 14,136 | 19,472 | 183.0 |
| 27402 Franklin Pierce | 31 | 6,833 | 31.00 | 100,051 | 108,859 | 14,136 | 19,874 | 180.0 |
| 27403 Bethel | 45 | 5,209 | 43.50 | 98,634 | 104,023 | 14,461 | 19,328 | 180.0 |
| 27404 Eatonville | 6 | 8,689 | 4.42 | 98,013 | 111,030 | 15,386 | 18,349 | 180.0 |
| 27416 White River | 11 | 18,512 | 11.00 | 85,459 | 104,028 | 14,136 | 19,216 | 180.0 |
| 27417 Fife | 12 | 8,715 | 12.00 | 108,440 | 118,713 | 14,136 | 21,315 | 180.0 |
| 27901 Chief Leschi Tribal | 4 | 2,400 | 4.05 | 94,467 | 96,835 | 12,496 | 17,705 | 180.0 |
| 28137 Orcas Island | 1 | 0 | 1.00 | 111,968 | 113,804 | 15,176 | 20,768 | 183.0 |
| 28144 Lopez Island | 1 | 11,812 | 1.00 | 111,902 | 126,714 | 14,136 | 22,693 | 180.0 |
| 28149 San Juan Island | 3 | 8,057 | 3.00 | 92,859 | 104,342 | 14,136 | 18,722 | 180.0 |
| 29011 Concrete | 1 | 4,499 | 1.00 | 89,956 | 94,455 | 14,136 | 17,102 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 29100 Burlington-Edison | 11 | 12,210 | 10.30 | 115,091 | 130,246 | 16,196 | 22,574 | 183.0 |
| 29101 Sedro-Woolley | 13 | 8,170 | 11.88 | 110,991 | 120,503 | 15,470 | 20,426 | 180.0 |
| 29103 Anacortes | 10 | 7,985 | 7.70 | 102,636 | 113,301 | 16,783 | 18,131 | 180.0 |
| 29311 La Conner | 1 | 8,098 | 1.00 | 124,280 | 132,376 | 14,136 | 23,752 | 180.0 |
| 29317 Conway | 1 | 10,934 | 1.00 | 108,943 | 119,876 | 12,312 | 22,094 | 183.0 |
| 29320 Mt Vernon | 20 | 5,437 | 18.00 | 107,527 | 113,429 | 14,136 | 19,156 | 180.0 |
| 30031 Mill A | 1 | 0 | 0.75 | 78,000 | 78,000 | 18,848 | 10,680 | 260.0 |
| 30303 Stevenson-Carson | 3 | 5,898 | 2.80 | 79,202 | 85,370 | 14,136 | 15,761 | 180.0 |
| 31002 Everett | 65 | 28,927 | 58.17 | 100,413 | 133,874 | 15,068 | 23,354 | 185.0 |
| 31004 Lake Stevens | 23 | 17,597 | 22.69 | 114,202 | 132,176 | 14,327 | 23,619 | 180.0 |
| 31006 Mukilteo | 28 | 24,716 | 28.00 | 118,074 | 145,643 | 14,136 | 25,980 | 181.0 |
| 31015 Edmonds | 80 | 4,856 | 62.11 | 119,173 | 128,560 | 15,598 | 23,249 | 183.0 |
| 31016 Arlington | 12 | 14,798 | 12.00 | 107,169 | 124,046 | 14,136 | 22,345 | 183.0 |
| 31025 Marysville | 29 | 11,055 | 27.90 | 107,762 | 119,253 | 14,389 | 22,268 | 180.0 |
| 31103 Monroe | 17 | 3,023 | 15.96 | 106,310 | 110,390 | 15,146 | 19,682 | 185.0 |
| 31201 Snohomish | 24 | 21,709 | 22.13 | 105,151 | 128,943 | 14,054 | 23,961 | 180.0 |
| 31306 Lakewood | 7 | 12,188 | 6.50 | 107,192 | 123,168 | 15,223 | 21,123 | 180.0 |
| 31311 Sultan | 4 | 6,879 | 4.00 | 111,426 | 118,680 | 14,136 | 21,325 | 185.0 |
| 31332 Granite Falls | 6 | 11,827 | 6.00 | 99,912 | 112,873 | 14,136 | 20,512 | 182.5 |
| 31401 Stanwood-Camano | 12 | 18,018 | 11.00 | 98,371 | 118,027 | 15,421 | 20,604 | 180.0 |
| 32081 Spokane | 104 | 7,532 | 101.50 | 92,758 | 100,772 | 14,483 | 17,940 | 180.0 |
| 32325 Nine Mile Falls | 4 | 789 | 3.80 | 82,976 | 84,502 | 14,880 | 14,865 | 180.0 |
| 32326 Medical Lake | 6 | 5,949 | 5.50 | 86,727 | 96,618 | 15,421 | 16,641 | 180.0 |
| 32354 Mead | 20 | 10,607 | 19.04 | 103,441 | 117,304 | 14,847 | 20,795 | 180.0 |
| 32356 Central Valley | 49 | 9,028 | 43.94 | 97,262 | 108,445 | 15,321 | 19,558 | 180.0 |
| 32358 Freeman | 3 | 4,549 | 3.00 | 82,792 | 87,865 | 14,136 | 15,914 | 182.0 |
| 32360 Cheney | 17 | 1,491 | 16.98 | 84,553 | 88,018 | 14,154 | 16,099 | 180.0 |
| 32361 East Valley (Spo) | 11 | 4,073 | 9.00 | 108,840 | 115,385 | 18,451 | 16,604 | 184.0 |
| 32362 Liberty | 3 | 0 | 2.17 | 81,935 | 91,834 | 14,136 | 16,646 | 180.0 |
| 32363 West Valley (Spo) | 14 | 5,216 | 12.10 | 95,432 | 103,318 | 14,149 | 18,606 | 184.0 |
| 32414 Deer Park | 6 | 5,650 | 5.00 | 85,456 | 94,160 | 14,856 | 17,207 | 180.0 |
| 32416 Riverside | 6 | 3,262 | 4.80 | 77,554 | 81,632 | 16,376 | 14,220 | 181.2 |
| 32901 Spokane IA Charter | 3 | 0 | 3.00 | 66,199 | 67,199 | 14,136 | 12,591 | 189.0 |
| 32903 Lumen Charter | 1 | 0 | 1.00 | 81,897 | 81,897 | 14,136 | 14,867 | 189.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32907 PRIDE Prep Charter | 2 | 0 | 2.00 | 78,728 | 78,728 | 14,136 | 17,367 | 204.0 |
| 33036 Chewelah | 3 | 11,377 | 3.00 | 86,012 | 97,389 | 14,136 | 18,399 | 180.0 |
| 33049 Wellpinit | 4 | 12,612 | 2.00 | 104,444 | 117,093 | 14,136 | 9,498 | 180.0 |
| 33070 Valley | 2 | 372 | 2.00 | 68,001 | 68,930 | 14,136 | 12,863 | 180.0 |
| 33115 Colville | 5 | 3,232 | 5.00 | 75,596 | 78,948 | 14,136 | 14,402 | 180.0 |
| 33202 Summit Valley | 1 | 0 | 0.25 | 159,363 | 148,125 | 16,670 | 22,512 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.12 | 163,882 | 163,866 | 35,637 | 11,781 | 180.0 |
| 33206 Columbia (Ste) | 1 | 0 | 0.15 | 77,273 | 79,891 | 14,136 | 14,556 | 180.0 |
| 33207 Mary Walker | 2 | 0 | 1.94 | 76,207 | 76,207 | 14,581 | 13,743 | 180.0 |
| 33212 Kettle Falls | 4 | 1,208 | 3.50 | 78,938 | 83,131 | 16,155 | 14,018 | 180.0 |
| 34002 Yelm | 13 | 8,292 | 10.29 | 101,888 | 114,619 | 14,136 | 20,782 | 180.0 |
| 34003 North Thurston | 43 | 13,869 | 39.00 | 101,307 | 117,472 | 14,136 | 21,331 | 180.0 |
| 34033 Tumwater | 20 | 15,314 | 19.40 | 95,630 | 112,576 | 14,573 | 20,077 | 180.0 |
| 34111 Olympia | 21 | 5,046 | 17.16 | 94,641 | 102,364 | 14,197 | 18,889 | 180.0 |
| 34307 Rainier | 2 | 6,514 | 2.00 | 78,160 | 85,768 | 14,136 | 15,813 | 180.0 |
| 34324 Griffin | 2 | 0 | 1.80 | 100,673 | 100,672 | 15,707 | 16,906 | 180.0 |
| 34401 Rochester | 17 | 4,201 | 5.00 | 96,336 | 113,894 | 14,154 | 21,298 | 180.0 |
| 34402 Tenino | 4 | 7,603 | 4.00 | 83,440 | 92,273 | 14,136 | 16,949 | 180.0 |
| 34901 Wa He Lut Tribal | 1 | 5,451 | 1.00 | 70,651 | 81,101 | 10,016 | 13,413 | 180.0 |
| 36140 Walla Walla | 16 | 4,846 | 16.00 | 82,971 | 89,441 | 15,315 | 16,465 | 181.0 |
| 36250 College Place | 7 | 2,640 | 5.00 | 84,192 | 84,292 | 14,136 | 15,336 | 187.0 |
| 36300 Touchet | 1 | 0 | 0.60 | 60,823 | 60,823 | 24,560 | 6,898 | 180.0 |
| 36400 Columbia (Wal) | 1 | 14,644 | 1.00 | 109,732 | 129,467 | 15,574 | 23,521 | 180.0 |
| 36402 Prescott | 1 | 6,306 | 1.00 | 95,440 | 98,002 | 14,136 | 17,612 | 180.0 |
| 37501 Bellingham | 36 | 9,388 | 35.80 | 107,346 | 116,786 | 14,215 | 20,870 | 183.0 |
| 37502 Ferndale | 12 | 9,966 | 11.80 | 84,661 | 95,228 | 14,376 | 18,685 | 183.0 |
| 37503 Blaine | 6 | 9,782 | 5.80 | 114,060 | 125,033 | 16,170 | 21,876 | 180.0 |
| 37504 Lynden | 9 | 4,222 | 9.00 | 111,891 | 117,622 | 14,136 | 21,176 | 180.0 |
| 37505 Meridian | 6 | 12,993 | 6.00 | 103,486 | 116,537 | 11,788 | 21,094 | 184.0 |
| 37506 Nooksack Valley | 7 | 2,208 | 7.00 | 84,977 | 86,681 | 14,767 | 15,496 | 183.0 |
| 37507 Mount Baker | 7 | 10,477 | 6.63 | 103,389 | 120,448 | 14,916 | 21,096 | 183.0 |
| 38126 Lacrosse | 1 | 0 | 0.45 | 90,118 | 17,089 | 14,136 | 16,483 | 180.0 |
| 38265 Tekoa | 2 | 918 | 1.39 | 83,238 | 92,274 | 14,452 | 16,728 | 194.7 |
| 38267 Pullman | 8 | 7,277 | 7.00 | 92,459 | 101,782 | 14,136 | 18,373 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21: Certificated Counselor—Duty Root 42

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 38300 Colfax | 2 | 4,935 | 2.00 | 81,096 | 88,098 | 14,136 | 15,787 | 180.0 |
| 38301 Palouse | 1 | 4,260 | 1.00 | 95,866 | 101,724 | 14,136 | 18,283 | 180.0 |
| 38302 Garfield | 1 | 0 | 1.00 | 73,032 | 74,755 | 11,616 | 13,421 | 180.0 |
| 38306 Colton | 1 | 0 | 0.64 | 64,259 | 66,728 | 17,560 | 9,669 | 181.0 |
| 38320 Rosalia | 1 | 4,070 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38322 St. John | 1 | 2,454 | 0.43 | 88,397 | 94,866 | 32,647 | 7,386 | 180.0 |
| 38324 Oakesdale | 1 | 0 | 0.60 | 74,805 | 75,637 | 30,460 | 90 | 180.0 |
| 39002 Union Gap | 1 | 0 | 1.00 | 108,030 | 111,530 | 0 | 20,507 | 180.0 |
| 39003 Naches Valley | 4 | 2,582 | 4.00 | 90,381 | 94,911 | 13,698 | 17,156 | 180.0 |
| 39007 Yakima | 39 | 22,958 | 39.00 | 102,824 | 126,308 | 14,136 | 23,449 | 180.0 |
| 39090 East Valley (Yak) | 10 | 6,679 | 10.00 | 94,668 | 103,546 | 15,736 | 18,867 | 180.0 |
| 39119 Selah | 12 | 8,293 | 11.00 | 98,529 | 109,607 | 14,136 | 19,875 | 180.0 |
| 39120 Mabton | 2 | 726 | 2.00 | 73,072 | 26,672 | 14,136 | 13,567 | 180.0 |
| 39200 Grandview | 11 | 15,658 | 11.00 | 92,196 | 109,063 | 14,136 | 19,411 | 180.0 |
| 39201 Sunnyside | 20 | 11,368 | 20.00 | 94,719 | 108,170 | 14,136 | 19,680 | 180.0 |
| 39202 Toppenish | 8 | 12,314 | 8.00 | 82,719 | 96,433 | 900 | 31,551 | 180.0 |
| 39203 Highland | 3 | 0 | 3.00 | 87,411 | 87,411 | 14,136 | 16,142 | 180.0 |
| 39204 Granger | 5 | 3,111 | 5.00 | 89,906 | 93,017 | 14,136 | 16,986 | 180.0 |
| 39205 Zillah | 4 | 2,971 | 4.00 | 94,923 | 98,911 | 14,136 | 17,872 | 183.0 |
| 39207 Wapato | 11 | 0 | 11.00 | 94,774 | 94,774 | 14,136 | 20,070 | 180.0 |
| 39208 West Valley (Yak) | 13 | 9,380 | 12.00 | 104,980 | 115,141 | 15,309 | 19,264 | 180.0 |
| 39209 Mount Adams | 3 | 2,228 | 2.00 | 132,053 | 141,046 | 26,859 | 15,159 | 180.0 |
| State Summary | 3,265 | 10,283 | 3,015.23 | 98,552 | 110,530 | 14,596 | 19,989 | 181.0 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21B: Certificated Occupational Therapist—Duty Root 43

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 01147 Othello | 1 | 11,992 | 1.00 | 108,996 | 120,988 | 14,136 | 21,828 | 182.0 |
| 02250 Clarkston | 2 | 15,561 | 2.00 | 79,088 | 94,686 | 14,136 | 17,247 | 180.0 |
| 03017 Kennewick | 4 | 2,250 | 4.00 | 91,243 | 98,413 | 14,136 | 16,795 | 180.0 |
| 03052 Kiona-Benton | 1 | 0 | 0.40 | 73,455 | 74,205 | 0 | 2,967 | 180.0 |
| 03116 Prosser | 2 | 2,033 | 1.00 | 86,186 | 90,974 | 14,136 | 7,984 | 180.0 |
| 03400 Richland | 10 | 7,343 | 8.21 | 106,865 | 116,330 | 15,491 | 20,063 | 180.0 |
| 04129 Lake Chelan | 1 | 0 | 1.00 | 101,204 | 114,136 | 14,136 | 20,868 | 180.0 |
| 04222 Cashmere | 1 | 4,443 | 0.81 | 76,200 | 81,712 | 15,275 | 11,958 | 180.0 |
| 04246 Wenatchee | 5 | 2,403 | 4.60 | 86,081 | 89,891 | 15,365 | 17,476 | 180.0 |
| 05121 Port Angeles | 1 | 2,426 | 1.00 | 87,334 | 90,245 | 14,136 | 16,537 | 180.0 |
| 05402 Quillayute Valley | 1 | 3,097 | 1.00 | 100,379 | 103,476 | 13,200 | 18,878 | 183.0 |
| 06037 Vancouver | 23 | 8,256 | 19.98 | 84,117 | 93,620 | 16,270 | 15,481 | 180.0 |
| 06098 Hockinson | 3 | 2,060 | 3.00 | 99,508 | 106,141 | 14,136 | 19,862 | 180.0 |
| 06112 Washougal | 4 | 8,555 | 3.40 | 96,790 | 106,855 | 16,631 | 18,027 | 180.0 |
| 06114 Evergreen (Clark) | 12 | 7,647 | 10.90 | 95,661 | 104,080 | 15,303 | 18,644 | 180.0 |
| 06117 Camas | 5 | 8,256 | 2.80 | 97,717 | 111,496 | 14,477 | 18,370 | 180.0 |
| 06119 Battle Ground | 9 | 12,148 | 7.00 | 100,729 | 115,493 | 14,136 | 22,184 | 180.0 |
| 06122 Ridgefield | 2 | 6,801 | 1.59 | 95,781 | 104,325 | 17,759 | 16,557 | 180.0 |
| 08122 Longview | 3 | 3,034 | 3.00 | 88,970 | 94,760 | 14,136 | 17,464 | 180.0 |
| 08458 Kelso | 2 | 0 | 1.80 | 92,063 | 92,063 | 15,698 | 15,483 | 185.0 |
| 09206 Eastmont | 3 | 3,904 | 2.40 | 87,843 | 92,723 | 17,670 | 19,146 | 180.0 |
| 11001 Pasco | 6 | 0 | 6.00 | 107,775 | 116,146 | 14,136 | 24,308 | 180.0 |
| 13161 Moses Lake | 4 | 17,673 | 4.00 | 99,972 | 117,644 | 17,670 | 11,825 | 180.0 |
| 14005 Aberdeen | 1 | 3,357 | 1.00 | 120,831 | 125,420 | 14,136 | 23,183 | 180.0 |
| 14400 Oakville | 1 | 0 | 1.00 | 155,249 | 155,249 | 0 | 0 | 180.0 |
| 15201 Oak Harbor | 2 | 3,479 | 2.00 | 115,738 | 121,967 | 14,136 | 21,941 | 183.0 |
| 15206 South Whidbey | 1 | 10,532 | 0.80 | 115,522 | 138,147 | 19,392 | 20,453 | 183.0 |
| 16049 Chimacum | 1 | 1,336 | 0.70 | 64,184 | 66,093 | 20,194 | 8,850 | 180.0 |
| 16050 Port Townsend | 1 | 2,604 | 0.80 | 97,684 | 102,939 | 17,670 | 15,173 | 180.0 |
| 17001 Seattle | 67 | 17,333 | 61.90 | 96,313 | 115,074 | 15,301 | 20,464 | 180.0 |
| 17210 Federal Way | 6 | 19,239 | 6.00 | 93,803 | 113,042 | 13,313 | 20,709 | 180.0 |
| 17216 Enumclaw | 1 | 4,872 | 1.00 | 109,609 | 114,481 | 14,136 | 20,958 | 180.0 |
| 17400 Mercer Island | 1 | 9,945 | 1.00 | 75,924 | 85,869 | 14,136 | 15,707 | 183.0 |
| 17401 Highline | 29 | 8,211 | 24.61 | 98,863 | 109,040 | 15,030 | 19,520 | 185.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 21B: Certificated Occupational Therapist—Duty Root 43

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17403 Renton | 23 | 18,929 | 21.80 | 100,774 | 121,279 | 14,914 | 21,637 | 180.0 |
| 17405 Bellevue | 15 | 9,329 | 14.00 | 97,207 | 106,779 | 15,146 | 19,760 | 180.0 |
| 17406 Tukwila | 2 | 4,797 | 2.00 | 93,816 | 108,858 | 14,136 | 20,102 | 180.0 |
| 17408 Auburn | 17 | 14,756 | 12.40 | 103,990 | 122,728 | 15,960 | 20,324 | 180.0 |
| 17409 Tahoma | 4 | 6,246 | 3.31 | 79,460 | 87,003 | 8,536 | 5,700 | 183.0 |
| 17410 Snoqualmie Valley | 5 | 11,612 | 3.74 | 89,141 | 104,653 | 15,119 | 17,969 | 180.0 |
| 17411 Issaquah | 10 | 7,598 | 9.80 | 101,343 | 111,730 | 14,424 | 21,711 | 180.0 |
| 17412 Shoreline | 10 | 17,440 | 6.10 | 98,349 | 127,691 | 16,222 | 21,195 | 180.0 |
| 17414 Lake Washington | 32 | 16,741 | 26.97 | 99,120 | 122,297 | 17,296 | 20,382 | 180.0 |
| 17415 Kent | 44 | 6,876 | 39.77 | 103,212 | 120,572 | 17,358 | 20,783 | 185.0 |
| 17417 Northshore | 19 | 23,772 | 16.00 | 100,456 | 128,905 | 15,902 | 21,107 | 180.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 1.00 | 120,486 | 120,486 | 19,278 | 10,422 | 265.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 3 | 1,835 | 3.00 | 111,969 | 113,804 | 14,136 | 20,682 | 183.0 |
| 18303 Bainbridge | 2 | 3,601 | 1.40 | 91,701 | 96,846 | 10,097 | 14,346 | 180.0 |
| 18400 North Kitsap | 5 | 12,549 | 4.80 | 91,589 | 104,664 | 14,728 | 19,747 | 180.0 |
| 18401 Central Kitsap | 7 | 0 | 6.40 | 98,297 | 98,297 | 13,255 | 17,364 | 184.0 |
| 18402 South Kitsap | 6 | 292 | 6.00 | 96,706 | 96,999 | 14,136 | 17,702 | 185.0 |
| 21206 Mossyrock | 5 | 0 | 3.40 | 113,274 | 113,274 | 0 | 0 | 186.0 |
| 21232 Winlock | 1 | 0 | 1.00 | 102,986 | 34,688 | 0 | 0 | 180.0 |
| 21401 Centralia | 2 | 9,865 | 2.00 | 97,315 | 107,180 | 14,136 | 19,890 | 180.0 |
| 22207 Davenport | 1 | 0 | 1.00 | 20,644 | 20,644 | 0 | 0 | 189.0 |
| 23309 Shelton | 2 | 2,832 | 1.00 | 113,364 | 118,013 | 14,136 | 21,442 | 180.0 |
| 23403 North Mason | 1 | 4,987 | 1.00 | 83,643 | 88,640 | 14,164 | 15,541 | 183.0 |
| 26059 Cusick | 1 | 0 | 1.00 | 91,084 | 95,784 | 14,136 | 17,461 | 180.0 |
| 27001 Steilacoom Hist. | 2 | 16,739 | 2.00 | 103,419 | 120,158 | 14,136 | 21,989 | 183.0 |
| 27003 Puyallup | 15 | 5,996 | 14.20 | 111,479 | 117,813 | 14,932 | 13,628 | 180.0 |
| 27010 Tacoma | 22 | 7,437 | 21.20 | 116,155 | 123,872 | 14,669 | 23,278 | 182.0 |
| 27083 University Place | 2 | 15,412 | 2.00 | 101,319 | 116,731 | 14,136 | 21,669 | 180.0 |
| 27320 Sumner-Bonney Lake | 7 | 11,618 | 7.00 | 91,699 | 105,639 | 14,136 | 19,328 | 180.0 |
| 27343 Dieringer | 1 | 28,721 | 1.00 | 109,706 | 138,927 | 4,712 | 24,995 | 180.0 |
| 27344 Orting | 4 | 3,121 | 1.00 | 80,700 | 87,286 | 14,136 | 16,381 | 180.0 |
| 27400 Clover Park | 9 | 11,285 | 9.00 | 95,867 | 107,152 | 15,707 | 23,541 | 182.0 |
| 27401 Peninsula | 9 | 3,367 | 8.40 | 100,990 | 104,597 | 15,148 | 18,345 | 183.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21B: Certificated Occupational Therapist—Duty Root 43

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27402 Franklin Pierce | 6 | 7,329 | 4.80 | 100,849 | 110,177 | 14,725 | 18,224 | 180.0 |
| 27403 Bethel | 9 | 5,353 | 8.92 | 84,147 | 89,547 | 14,260 | 16,382 | 180.0 |
| 27416 White River | 3 | 15,133 | 2.30 | 85,740 | 107,435 | 18,438 | 15,792 | 180.0 |
| 27417 Fife | 4 | 4,760 | 1.00 | 112,911 | 123,943 | 14,136 | 22,227 | 180.0 |
| 28137 Orcas Island | 1 | 0 | 1.00 | 126,488 | 128,562 | 15,176 | 23,414 | 183.0 |
| 28149 San Juan Island | 1 | 2,772 | 1.00 | 83,162 | 85,934 | 14,136 | 15,464 | 180.0 |
| 29100 Burlington-Edison | 3 | 13,785 | 2.70 | 115,479 | 130,796 | 16,807 | 21,086 | 183.0 |
| 29101 Sedro-Woolley | 6 | 5,779 | 4.00 | 116,108 | 124,524 | 14,136 | 22,487 | 180.0 |
| 29103 Anacortes | 2 | 3,616 | 1.60 | 93,361 | 97,881 | 17,670 | 14,921 | 180.0 |
| 29320 Mt Vernon | 3 | 4,330 | 2.00 | 96,810 | 102,188 | 14,136 | 17,278 | 180.0 |
| 31002 Everett | 15 | 23,238 | 11.40 | 97,219 | 122,762 | 17,358 | 19,664 | 185.0 |
| 31004 Lake Stevens | 7 | 15,540 | 7.00 | 104,284 | 119,825 | 14,136 | 21,607 | 180.0 |
| 31006 Mukilteo | 22 | 18,978 | 18.44 | 120,425 | 143,065 | 16,863 | 22,463 | 181.1 |
| 31015 Edmonds | 19 | 0 | 15.91 | 112,786 | 115,636 | 16,439 | 20,677 | 183.0 |
| 31016 Arlington | 5 | 10,744 | 4.62 | 98,566 | 110,195 | 15,302 | 18,856 | 183.0 |
| 31025 Marysville | 5 | 12,455 | 4.80 | 113,543 | 126,517 | 14,725 | 23,044 | 180.0 |
| 31103 Monroe | 5 | 1,966 | 3.36 | 96,996 | 99,942 | 17,866 | 15,667 | 185.0 |
| 31201 Snohomish | 5 | 21,285 | 5.00 | 109,432 | 130,716 | 14,136 | 24,445 | 180.0 |
| 31306 Lakewood | 1 | 9,745 | 0.90 | 78,677 | 92,004 | 15,707 | 14,949 | 180.0 |
| 31311 Sultan | 1 | 2,062 | 1.00 | 108,109 | 110,171 | 14,136 | 19,088 | 185.0 |
| 31401 Stanwood-Camano | 4 | 10,910 | 2.88 | 90,413 | 106,775 | 14,710 | 15,746 | 180.0 |
| 32081 Spokane | 17 | 0 | 15.29 | 94,496 | 115,075 | 15,714 | 19,172 | 180.0 |
| 32326 Medical Lake | 1 | 0 | 1.00 | 84,160 | 93,835 | 14,136 | 17,110 | 180.0 |
| 32354 Mead | 11 | 5,972 | 9.80 | 89,623 | 95,120 | 15,867 | 15,610 | 180.0 |
| 32356 Central Valley | 13 | 4,240 | 12.60 | 92,258 | 96,633 | 15,777 | 17,042 | 180.0 |
| 32360 Cheney | 5 | 1,610 | 4.83 | 91,069 | 92,735 | 14,634 | 16,543 | 180.0 |
| 32361 East Valley (Spo) | 4 | 1,894 | 4.00 | 90,323 | 92,952 | 15,096 | 16,821 | 184.0 |
| 32363 West Valley (Spo) | 2 | 4,050 | 2.00 | 82,620 | 86,670 | 14,136 | 15,671 | 184.0 |
| 32414 Deer Park | 1 | 2,973 | 1.00 | 74,322 | 77,595 | 14,856 | 14,295 | 180.0 |
| 32416 Riverside | 1 | 543 | 0.74 | 101,106 | 101,840 | 20,509 | 13,770 | 180.0 |
| 34002 Yelm | 1 | 11,829 | 1.00 | 81,953 | 95,603 | 14,136 | 17,208 | 180.0 |
| 34003 North Thurston | 11 | 15,228 | 11.00 | 105,474 | 122,125 | 14,136 | 22,170 | 180.0 |
| 34033 Tumwater | 6 | 10,506 | 4.80 | 94,394 | 106,980 | 14,725 | 18,849 | 180.0 |
| 34111 Olympia | 8 | 4,717 | 6.40 | 100,723 | 107,056 | 15,461 | 18,570 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21B: Certificated Occupational Therapist—Duty Root 43

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 34307 Rainier | 1 | 2,994 | 1.00 | 107,837 | 110,831 | 14,136 | 20,255 | 180.0 |
| 36140 Walla Walla | 1 | 4,769 | 1.00 | 75,050 | 79,819 | 15,190 | 14,740 | 181.0 |
| 37501 Bellingham | 12 | 6,688 | 8.10 | 109,792 | 118,743 | 17,452 | 17,901 | 183.0 |
| 37502 Ferndale | 4 | 6,300 | 3.90 | 107,051 | 115,376 | 14,498 | 21,309 | 183.0 |
| 37503 Blaine | 2 | 7,157 | 2.00 | 95,600 | 102,757 | 15,631 | 18,486 | 180.0 |
| 37504 Lynden | 5 | 1,997 | 3.90 | 96,560 | 99,376 | 18,123 | 14,513 | 180.0 |
| 37505 Meridian | 2 | 5,548 | 1.48 | 88,823 | 96,888 | 19,178 | 13,066 | 184.0 |
| 37506 Nooksack Valley | 1 | 0 | 1.00 | 107,477 | 107,477 | 14,767 | 19,316 | 183.0 |
| 38267 Pullman | 1 | 4,646 | 1.00 | 76,040 | 80,686 | 14,136 | 14,635 | 180.0 |
| 39007 Yakima | 8 | 6,246 | 5.98 | 91,763 | 99,954 | 14,188 | 18,620 | 180.0 |
| 39090 East Valley (Yak) | 1 | 6,904 | 1.00 | 112,951 | 119,855 | 15,736 | 21,757 | 180.0 |
| 39119 Selah | 2 | 12,132 | 2.00 | 91,677 | 104,559 | 14,136 | 18,039 | 180.0 |
| State Summary | 754 | 9,952 | 657.84 | 99,664 | 112,421 | 15,297 | 19,266 | 181.3 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21C: Certificated Social Worker—Duty Root 44

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 02250 Clarkston | 5 | 5,903 | 3.00 | 82,524 | 89,398 | 14,136 | 16,311 | 180.0 |
| 03400 Richland | 7 | 10,650 | 7.00 | 95,170 | 106,173 | 14,136 | 17,511 | 180.0 |
| 05903 Quileute Tribal | 2 | 0 | 2.00 | 81,657 | 78,874 | 23,662 | 13,365 | 185.0 |
| 06098 Hockinson | 2 | 3,946 | 1.50 | 88,563 | 93,825 | 18,848 | 13,838 | 180.0 |
| 06114 Evergreen (Clark) | 7 | 9,549 | 7.00 | 108,503 | 118,052 | 14,136 | 22,475 | 180.0 |
| 06119 Battle Ground | 2 | 0 | 2.00 | 114,364 | 124,782 | 14,136 | 22,890 | 180.0 |
| 08401 Castle Rock | 1 | 2,365 | 1.00 | 72,169 | 74,534 | 14,136 | 14,099 | 183.0 |
| 11001 Pasco | 5 | 0 | 5.00 | 97,273 | 101,447 | 14,136 | 24,495 | 180.0 |
| 13144 Quincy | 4 | 8,001 | 4.00 | 77,926 | 89,313 | 14,136 | 16,184 | 180.0 |
| 13161 Moses Lake | 6 | 5,203 | 5.80 | 101,096 | 108,898 | 17,061 | 11,112 | 180.0 |
| 15201 Oak Harbor | 2 | 3,135 | 2.00 | 104,289 | 108,004 | 14,136 | 19,465 | 183.0 |
| 16049 Chimacum | 1 | 0 | 0.10 | 75,380 | 77,891 | 14,136 | 14,528 | 180.0 |
| 17001 Seattle | 57 | 13,368 | 49.20 | 91,137 | 106,625 | 16,377 | 18,146 | 180.0 |
| 17210 Federal Way | 8 | 15,886 | 8.00 | 98,512 | 115,028 | 13,313 | 21,036 | 180.0 |
| 17400 Mercer Island | 2 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17401 Highline | 12 | 12,710 | 11.80 | 100,049 | 112,975 | 13,277 | 20,556 | 185.0 |
| 17405 Bellevue | 16 | 10,024 | 15.00 | 91,259 | 101,955 | 13,194 | 18,400 | 180.0 |
| 17406 Tukwila | 3 | 14,776 | 3.00 | 96,161 | 110,937 | 14,136 | 20,476 | 180.0 |
| 17408 Auburn | 5 | 13,376 | 5.00 | 87,726 | 101,103 | 14,136 | 18,305 | 180.0 |
| 17410 Snoqualmie Valley | 4 | 11,385 | 4.00 | 89,920 | 101,514 | 14,136 | 18,290 | 180.0 |
| 17411 Issaquah | 18 | 6,883 | 17.60 | 95,799 | 105,582 | 14,457 | 18,755 | 180.0 |
| 17415 Kent | 9 | 6,205 | 7.00 | 100,108 | 110,934 | 14,136 | 20,022 | 185.0 |
| 17417 Northshore | 3 | 3,895 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 0.96 | 90,975 | 90,975 | 14,556 | 7,539 | 265.0 |
| 18100 Bremerton | 2 | 1,601 | 2.00 | 97,667 | 99,268 | 14,136 | 18,089 | 183.0 |
| 18303 Bainbridge | 1 | 0 | 1.00 | 90,748 | 95,781 | 14,136 | 17,479 | 180.0 |
| 18401 Central Kitsap | 1 | 0 | 1.00 | 80,604 | 80,604 | 14,136 | 14,820 | 184.0 |
| 18402 South Kitsap | 3 | 1,306 | 3.00 | 101,893 | 106,232 | 14,136 | 19,036 | 185.0 |
| 19404 Cle Elum-Roslyn | 1 | 1,500 | 1.00 | 110,157 | 121,473 | 14,136 | 22,050 | 180.0 |
| 21401 Centralia | 1 | 3,155 | 0.23 | 109,654 | 130,854 | 28,212 | 12,302 | 180.0 |
| 23309 Shelton | 1 | 2,283 | 1.00 | 76,101 | 78,384 | 14,136 | 14,419 | 180.0 |
| 24111 Brewster | 2 | 1,987 | 1.75 | 60,337 | 62,344 | 14,136 | 14,140 | 180.0 |
| 26056 Newport | 2 | 0 | 2.00 | 66,086 | 67,904 | 14,136 | 12,454 | 180.0 |
| 27001 Steilacoom Hist. | 1 | 8,691 | 1.00 | 79,194 | 88,751 | 14,136 | 16,348 | 183.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 21C: Certificated Social Worker—Duty Root 44

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27003 Puyallup | 4 | 3,902 | 4.00 | 87,796 | 91,698 | 14,136 | 11,027 | 180.0 |
| 27010 Tacoma | 6 | 7,367 | 5.40 | 123,205 | 132,187 | 14,136 | 26,384 | 182.0 |
| 27320 Sumner-Bonney Lake | 15 | 14,310 | 10.80 | 91,465 | 110,545 | 15,052 | 19,364 | 180.0 |
| 27400 Clover Park | 2 | 16,410 | 2.00 | 100,890 | 117,297 | 14,136 | 23,004 | 182.0 |
| 27401 Peninsula | 1 | 0 | 1.00 | 116,367 | 116,367 | 14,136 | 21,284 | 183.0 |
| 27402 Franklin Pierce | 1 | 5,302 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27403 Bethel | 18 | 5,213 | 17.50 | 86,011 | 91,373 | 14,540 | 17,156 | 180.0 |
| 27404 Eatonville | 2 | 7,265 | 2.00 | 82,243 | 90,508 | 14,158 | 16,901 | 180.0 |
| 27416 White River | 2 | 20,871 | 2.00 | 100,349 | 121,219 | 14,136 | 22,293 | 180.0 |
| 29100 Burlington-Edison | 1 | 3,067 | 1.00 | 109,971 | 113,038 | 15,234 | 20,336 | 183.0 |
| 29103 Anacortes | 2 | 2,756 | 2.00 | 107,038 | 111,839 | 14,136 | 19,945 | 180.0 |
| 29311 La Conner | 1 | 8,097 | 1.00 | 124,280 | 132,376 | 14,136 | 23,752 | 180.0 |
| 29320 Mt Vernon | 5 | 3,002 | 4.60 | 107,753 | 111,016 | 15,365 | 17,834 | 180.0 |
| 31002 Everett | 3 | 37,646 | 3.00 | 108,174 | 145,821 | 14,136 | 26,478 | 185.0 |
| 31006 Mukilteo | 7 | 16,958 | 7.00 | 111,665 | 129,154 | 14,136 | 23,061 | 181.0 |
| 31103 Monroe | 2 | 2,031 | 1.00 | 134,037 | 138,096 | 14,991 | 24,535 | 185.0 |
| 31201 Snohomish | 5 | 6,091 | 1.00 | 121,536 | 146,527 | 14,136 | 27,330 | 180.0 |
| 31401 Stanwood-Camano | 1 | 17,013 | 1.00 | 106,957 | 123,970 | 14,136 | 22,495 | 180.0 |
| 32325 Nine Mile Falls | 1 | 1,016 | 1.00 | 101,576 | 110,504 | 14,136 | 20,081 | 180.0 |
| 32354 Mead | 8 | 7,740 | 8.00 | 106,758 | 114,497 | 14,136 | 20,572 | 180.0 |
| 32356 Central Valley | 4 | 6,468 | 2.64 | 84,009 | 93,642 | 17,385 | 15,597 | 180.0 |
| 32363 West Valley (Spo) | 2 | 1,538 | 1.50 | 87,081 | 91,912 | 14,136 | 16,600 | 184.0 |
| 32903 Lumen Charter | 1 | 0 | 1.00 | 77,166 | 77,166 | 14,136 | 14,039 | 189.0 |
| 34002 Yelm | 1 | 7,020 | 1.00 | 97,194 | 109,994 | 14,136 | 19,507 | 180.0 |
| 34003 North Thurston | 1 | 10,243 | 0.40 | 104,215 | 115,060 | 14,136 | 20,896 | 180.0 |
| 34111 Olympia | 13 | 7,009 | 12.20 | 96,283 | 108,094 | 15,063 | 19,233 | 180.0 |
| 36250 College Place | 1 | 0 | 1.00 | 74,588 | 80,571 | 14,136 | 14,693 | 187.0 |
| 37503 Blaine | 1 | 4,562 | 0.60 | 81,634 | 89,250 | 26,095 | 9,618 | 180.0 |
| 37504 Lynden | 1 | 13,312 | 1.00 | 86,797 | 100,109 | 14,136 | 18,300 | 180.0 |
| 39007 Yakima | 2 | 5,985 | 2.00 | 74,812 | 80,797 | 14,136 | 15,200 | 180.0 |
| 39090 East Valley (Yak) | 2 | 3,298 | 2.00 | 84,737 | 93,071 | 15,736 | 17,011 | 180.0 |
| 39119 Selah | 1 | 6,090 | 1.00 | 78,302 | 85,099 | 14,136 | 15,479 | 180.0 |
| 39209 Mount Adams | 1 | 2,004 | 1.00 | 72,106 | 74,110 | 14,136 | 13,801 | 180.0 |
| State Summary | 315 | 9,057 | 278.59 | 94,904 | 105,949 | 14,806 | 18,756 | 181.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 4 | 7,784 | 3.78 | 82,411 | 90,651 | 14,967 | 15,705 | 182.0 |
| 02250 Clarkston | 5 | 1,693 | 4.20 | 74,061 | 76,058 | 13,460 | 16,298 | 180.0 |
| 02420 Asotin-Anatone | 1 | 3,838 | 0.80 | 98,741 | 109,355 | 17,670 | 15,959 | 180.0 |
| 03017 Kennewick | 31 | 7,618 | 23.50 | 95,136 | 99,522 | 15,038 | 16,920 | 180.0 |
| 03053 Finley | 1 | 0 | 1.00 | 108,249 | 121,578 | 14,136 | 22,002 | 180.0 |
| 03116 Prosser | 3 | 7,036 | 3.00 | 82,220 | 89,256 | 14,136 | 7,964 | 180.0 |
| 03400 Richland | 24 | 7,657 | 21.60 | 105,497 | 114,085 | 15,052 | 20,518 | 180.0 |
| 04019 Manson | 1 | 3,216 | 1.00 | 96,543 | 99,759 | 14,136 | 18,199 | 180.0 |
| 04129 Lake Chelan | 2 | 10,503 | 0.63 | 87,586 | 100,340 | 22,332 | 11,776 | 180.0 |
| 04222 Cashmere | 2 | 5,329 | 1.62 | 90,969 | 97,539 | 15,181 | 15,311 | 180.0 |
| 04246 Wenatchee | 12 | 6,404 | 11.29 | 93,796 | 101,500 | 15,021 | 18,146 | 180.0 |
| 05121 Port Angeles | 6 | 3,523 | 5.00 | 94,907 | 99,037 | 14,136 | 18,095 | 180.0 |
| 05323 Sequim | 4 | 530 | 2.63 | 109,640 | 110,465 | 16,149 | 18,860 | 183.0 |
| 05401 Cape Flattery | 1 | 1,701 | 1.00 | 102,057 | 103,758 | 14,136 | 19,867 | 180.0 |
| 05402 Quillayute Valley | 1 | 4,901 | 1.00 | 106,776 | 111,677 | 13,200 | 20,330 | 183.0 |
| 06037 Vancouver | 54 | 10,816 | 52.33 | 87,761 | 98,933 | 14,588 | 17,742 | 180.0 |
| 06098 Hockinson | 2 | 6,861 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06101 La Center | 3 | 6,237 | 3.00 | 93,249 | 99,486 | 14,136 | 18,373 | 180.0 |
| 06112 Washougal | 7 | 9,283 | 6.59 | 94,832 | 104,694 | 15,018 | 19,048 | 180.0 |
| 06114 Evergreen (Clark) | 47 | 8,550 | 45.64 | 100,296 | 109,101 | 14,558 | 20,293 | 180.0 |
| 06117 Camas | 10 | 14,845 | 9.60 | 107,113 | 122,857 | 14,521 | 22,494 | 180.0 |
| 06119 Battle Ground | 22 | 13,054 | 21.60 | 97,818 | 112,145 | 13,743 | 25,731 | 180.0 |
| 06122 Ridgefield | 7 | 7,464 | 6.63 | 93,528 | 101,403 | 14,916 | 17,807 | 180.0 |
| 08122 Longview | 11 | 6,351 | 6.80 | 87,300 | 95,960 | 14,552 | 20,159 | 180.0 |
| 08401 Castle Rock | 2 | 10,573 | 2.00 | 107,509 | 118,082 | 14,136 | 22,056 | 183.0 |
| 08404 Woodland | 5 | 0 | 5.00 | 90,024 | 90,048 | 14,136 | 16,444 | 183.0 |
| 08458 Kelso | 5 | 0 | 5.00 | 94,133 | 94,133 | 14,136 | 17,438 | 185.0 |
| 09206 Eastmont | 7 | 5,274 | 7.00 | 94,927 | 100,201 | 14,136 | 18,692 | 180.0 |
| 11001 Pasco | 16 | 0 | 14.02 | 89,692 | 91,622 | 16,135 | 16,438 | 180.0 |
| 11051 North Franklin | 2 | 4,637 | 1.79 | 88,194 | 93,363 | 15,846 | 15,755 | 180.0 |
| 13146 Warden | 1 | 2,639 | 1.00 | 109,959 | 114,578 | 14,136 | 20,724 | 180.0 |
| 13161 Moses Lake | 15 | 13,935 | 14.80 | 94,765 | 108,889 | 15,282 | 10,333 | 180.0 |
| 13165 Ephrata | 4 | 28,051 | 3.00 | 84,785 | 92,150 | 14,136 | 16,813 | 180.0 |
| 14005 Aberdeen | 1 | 1,314 | 0.44 | 118,250 | 122,367 | 0 | 10,152 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14064 North Beach | 1 | 0 | 1.00 | 117,603 | 117,603 | 14,444 | 21,268 | 186.0 |
| 14066 Montesano | 2 | 0 | 2.00 | 117,443 | 119,401 | 14,136 | 22,417 | 180.0 |
| 14068 Elma | 1 | 2,310 | 1.00 | 84,872 | 87,182 | 14,136 | 16,167 | 180.0 |
| 14400 Oakville | 1 | 0 | 0.80 | 123,750 | 123,750 | 0 | 0 | 180.0 |
| 15201 Oak Harbor | 13 | 2,490 | 11.62 | 102,140 | 108,079 | 15,820 | 17,975 | 183.0 |
| 15204 Coupeville | 1 | 1,460 | 1.00 | 122,812 | 128,366 | 14,856 | 22,992 | 180.0 |
| 15206 South Whidbey | 2 | 13,706 | 2.00 | 106,314 | 123,182 | 15,514 | 22,835 | 183.0 |
| 16048 Quilcene | 1 | 6,137 | 0.61 | 75,794 | 85,904 | 23,288 | 9,806 | 183.0 |
| 16049 Chimacum | 2 | 2,522 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 16050 Port Townsend | 2 | 3,315 | 2.00 | 99,472 | 103,587 | 14,136 | 18,936 | 180.0 |
| 17001 Seattle | 115 | 17,332 | 105.30 | 102,554 | 121,481 | 15,197 | 21,271 | 180.0 |
| 17210 Federal Way | 42 | 17,329 | 37.70 | 92,915 | 112,176 | 13,805 | 19,837 | 180.0 |
| 17216 Enumclaw | 8 | 3,648 | 7.01 | 93,669 | 98,276 | 14,114 | 22,288 | 180.0 |
| 17400 Mercer Island | 5 | 12,542 | 4.80 | 89,976 | 103,041 | 14,725 | 18,220 | 183.0 |
| 17401 Highline | 51 | 9,527 | 48.08 | 101,407 | 111,514 | 14,239 | 19,800 | 185.0 |
| 17403 Renton | 33 | 19,759 | 31.05 | 98,717 | 119,775 | 15,022 | 21,332 | 180.0 |
| 17405 Bellevue | 37 | 10,184 | 34.20 | 96,329 | 105,069 | 14,880 | 18,568 | 180.0 |
| 17406 Tukwila | 5 | 17,885 | 5.00 | 97,064 | 114,949 | 14,136 | 21,125 | 180.0 |
| 17407 Riverview | 5 | 14,973 | 4.00 | 94,934 | 109,703 | 14,136 | 19,767 | 180.0 |
| 17408 Auburn | 37 | 23,362 | 34.00 | 97,875 | 123,368 | 14,968 | 21,222 | 180.0 |
| 17409 Tahoma | 16 | 12,217 | 15.60 | 104,163 | 116,690 | 13,408 | 19,745 | 183.0 |
| 17410 Snoqualmie Valley | 11 | 14,048 | 9.10 | 99,519 | 116,310 | 15,529 | 19,730 | 180.0 |
| 17411 Issaquah | 27 | 7,585 | 26.40 | 99,611 | 109,957 | 14,457 | 19,558 | 180.0 |
| 17412 Shoreline | 27 | 18,209 | 18.50 | 97,191 | 124,796 | 16,813 | 20,385 | 180.0 |
| 17414 Lake Washington | 42 | 13,253 | 36.50 | 94,685 | 116,111 | 20,139 | 19,618 | 180.0 |
| 17415 Kent | 52 | 7,381 | 45.58 | 106,951 | 124,150 | 15,565 | 21,745 | 185.0 |
| 17417 Northshore | 48 | 24,633 | 42.70 | 94,499 | 122,300 | 15,891 | 20,119 | 180.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 9 | 1,785 | 8.80 | 107,856 | 109,909 | 14,457 | 19,676 | 183.0 |
| 18303 Bainbridge | 9 | 5,371 | 6.80 | 111,166 | 118,914 | 16,631 | 18,220 | 180.0 |
| 18400 North Kitsap | 13 | 9,931 | 11.27 | 95,698 | 107,400 | 16,306 | 17,734 | 180.0 |
| 18401 Central Kitsap | 13 | 0 | 13.00 | 115,444 | 115,444 | 14,136 | 20,994 | 184.0 |
| 18402 South Kitsap | 13 | 3,437 | 11.70 | 95,690 | 99,152 | 14,497 | 17,806 | 185.0 |
| 19401 Ellensburg | 1 | 7,809 | 1.00 | 75,982 | 83,791 | 14,136 | 15,358 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21232 Winlock | 3 | 0 | 3.00 | 102,233 | 34,070 | 0 | 0 | 180.0 |
| 21302 Chehalis | 2 | 3,598 | 2.00 | 96,570 | 100,167 | 16,536 | 18,734 | 180.0 |
| 21401 Centralia | 2 | 10,638 | 1.39 | 110,008 | 125,640 | 20,296 | 18,056 | 180.0 |
| 22204 Harrington | 1 | 1,128 | 1.00 | 30,952 | 32,081 | 13,200 | 5,773 | 180.0 |
| 22207 Davenport | 1 | 0 | 0.80 | 97,255 | 97,255 | 17,670 | 14,243 | 182.0 |
| 23309 Shelton | 5 | 8,381 | 5.00 | 100,581 | 109,862 | 14,136 | 19,998 | 180.0 |
| 23403 North Mason | 1 | 6,828 | 1.00 | 121,001 | 127,829 | 14,136 | 23,241 | 183.0 |
| 24019 Omak | 3 | 1,627 | 2.80 | 93,196 | 95,996 | 15,146 | 16,261 | 180.0 |
| 26056 Newport | 2 | 0 | 2.00 | 82,115 | 82,115 | 14,136 | 14,973 | 180.0 |
| 26059 Cusick | 1 | 0 | 0.32 | 106,538 | 106,538 | 44,734 | 6,714 | 260.0 |
| 26070 Selkirk | 1 | 0 | 1.00 | 71,209 | 71,209 | 14,136 | 13,004 | 180.0 |
| 27001 Steilacoom Hist. | 5 | 14,289 | 5.00 | 97,783 | 112,071 | 14,136 | 20,536 | 183.0 |
| 27003 Puyallup | 34 | 5,769 | 31.70 | 111,437 | 117,632 | 15,160 | 13,367 | 180.0 |
| 27010 Tacoma | 54 | 7,382 | 51.59 | 116,308 | 124,035 | 14,523 | 22,794 | 182.0 |
| 27083 University Place | 9 | 13,878 | 8.80 | 98,049 | 112,435 | 14,136 | 20,487 | 180.0 |
| 27320 Sumner-Bonney Lake | 19 | 18,753 | 16.90 | 96,289 | 120,042 | 15,892 | 20,349 | 180.0 |
| 27343 Dieringer | 2 | 21,404 | 1.60 | 103,734 | 133,314 | 3,681 | 20,798 | 180.0 |
| 27344 Orting | 3 | 4,966 | 3.00 | 88,485 | 95,417 | 14,136 | 17,822 | 180.0 |
| 27400 Clover Park | 10 | 10,987 | 10.00 | 96,257 | 107,243 | 14,136 | 22,337 | 182.0 |
| 27401 Peninsula | 17 | 3,039 | 16.07 | 105,814 | 109,029 | 14,955 | 19,208 | 183.0 |
| 27402 Franklin Pierce | 12 | 7,767 | 9.40 | 101,603 | 111,367 | 15,038 | 19,537 | 180.0 |
| 27403 Bethel | 8 | 4,755 | 7.60 | 91,986 | 96,991 | 14,880 | 18,732 | 180.0 |
| 27404 Eatonville | 1 | 9,816 | 1.00 | 75,213 | 85,029 | 14,158 | 15,921 | 180.0 |
| 27416 White River | 10 | 17,516 | 7.60 | 90,178 | 112,634 | 14,880 | 19,100 | 180.0 |
| 27417 Fife | 11 | 8,639 | 7.09 | 111,317 | 125,192 | 15,941 | 22,046 | 180.0 |
| 27901 Chief Leschi Tribal | 2 | 0 | 2.00 | 79,057 | 79,456 | 13,231 | 14,645 | 180.0 |
| 28144 Lopez Island | 1 | 2,487 | 0.60 | 111,902 | 116,047 | 19,360 | 12,428 | 180.0 |
| 28149 San Juan Island | 1 | 3,859 | 1.00 | 115,812 | 119,671 | 14,136 | 21,403 | 180.0 |
| 29100 Burlington-Edison | 7 | 15,721 | 7.00 | 122,800 | 138,807 | 15,234 | 24,915 | 183.0 |
| 29101 Sedro-Woolley | 10 | 7,623 | 9.30 | 111,490 | 119,687 | 15,200 | 20,613 | 180.0 |
| 29103 Anacortes | 5 | 7,225 | 4.70 | 111,131 | 118,818 | 15,038 | 20,171 | 180.0 |
| 29311 La Conner | 1 | 1,167 | 1.00 | 70,030 | 72,364 | 28,272 | 13,003 | 180.0 |
| 29317 Conway | 1 | 2,263 | 0.52 | 89,256 | 93,066 | 17,122 | 14,163 | 183.0 |
| 29320 Mt Vernon | 12 | 4,628 | 10.17 | 104,212 | 109,891 | 15,293 | 16,377 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31002 Everett | 43 | 27,338 | 37.62 | 105,754 | 137,072 | 15,790 | 23,548 | 185.0 |
| 31004 Lake Stevens | 20 | 16,031 | 19.60 | 109,228 | 125,586 | 14,424 | 22,379 | 180.0 |
| 31006 Mukilteo | 39 | 18,446 | 34.44 | 110,891 | 132,151 | 16,006 | 21,304 | 181.3 |
| 31015 Edmonds | 46 | 0 | 41.20 | 123,415 | 126,546 | 15,442 | 23,074 | 183.0 |
| 31016 Arlington | 10 | 13,178 | 9.70 | 104,214 | 118,206 | 14,573 | 20,695 | 183.0 |
| 31025 Marysville | 15 | 11,722 | 13.80 | 107,961 | 120,583 | 14,546 | 22,188 | 180.0 |
| 31103 Monroe | 6 | 3,027 | 5.29 | 113,476 | 116,910 | 16,986 | 20,330 | 185.0 |
| 31201 Snohomish | 17 | 18,735 | 16.08 | 101,628 | 121,431 | 14,942 | 22,162 | 180.0 |
| 31306 Lakewood | 3 | 10,403 | 2.50 | 95,039 | 108,523 | 16,963 | 15,558 | 180.0 |
| 31311 Sultan | 4 | 5,916 | 4.00 | 108,278 | 114,194 | 14,136 | 20,510 | 185.0 |
| 31332 Granite Falls | 1 | 2,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31401 Stanwood-Camano | 11 | 14,210 | 8.00 | 108,775 | 127,872 | 15,903 | 21,362 | 180.0 |
| 32081 Spokane | 65 | 5,866 | 62.23 | 91,339 | 97,493 | 14,538 | 17,150 | 180.0 |
| 32325 Nine Mile Falls | 2 | 749 | 2.00 | 74,906 | 75,655 | 14,136 | 13,906 | 180.0 |
| 32326 Medical Lake | 5 | 4,574 | 2.82 | 82,555 | 89,442 | 15,054 | 15,275 | 180.0 |
| 32354 Mead | 23 | 5,846 | 19.49 | 90,822 | 100,172 | 15,956 | 16,569 | 180.0 |
| 32356 Central Valley | 29 | 4,068 | 28.20 | 94,140 | 99,248 | 15,724 | 17,523 | 180.0 |
| 32358 Freeman | 1 | 0 | 1.00 | 99,213 | 103,939 | 14,136 | 18,543 | 182.0 |
| 32360 Cheney | 13 | 1,636 | 13.00 | 86,580 | 88,215 | 14,136 | 16,149 | 180.0 |
| 32361 East Valley (Spo) | 9 | 2,844 | 9.00 | 89,049 | 93,854 | 15,096 | 17,124 | 184.0 |
| 32363 West Valley (Spo) | 7 | 3,433 | 5.93 | 85,293 | 89,342 | 14,293 | 14,291 | 184.0 |
| 32414 Deer Park | 4 | 4,093 | 3.80 | 98,384 | 103,219 | 15,600 | 18,188 | 180.0 |
| 32416 Riverside | 2 | 0 | 2.00 | 82,922 | 82,922 | 15,156 | 15,128 | 180.0 |
| 32901 Spokane IA Charter | 1 | 0 | 1.00 | 74,802 | 74,802 | 14,136 | 13,953 | 189.0 |
| 33036 Chewelah | 1 | 6,747 | 1.00 | 72,235 | 78,982 | 14,136 | 15,025 | 180.0 |
| 33115 Colville | 3 | 3,819 | 3.00 | 76,370 | 80,189 | 14,136 | 14,623 | 180.0 |
| 34002 Yelm | 4 | 9,730 | 4.00 | 93,886 | 106,542 | 14,136 | 19,313 | 180.0 |
| 34003 North Thurston | 42 | 10,067 | 38.12 | 101,719 | 112,985 | 15,573 | 19,578 | 180.0 |
| 34033 Tumwater | 10 | 9,720 | 10.60 | 77,882 | 87,744 | 13,336 | 15,713 | 180.0 |
| 34111 Olympia | 20 | 4,555 | 18.38 | 102,519 | 108,872 | 15,191 | 18,791 | 180.0 |
| 34401 Rochester | 2 | 7,482 | 2.00 | 106,144 | 119,412 | 14,145 | 22,322 | 180.0 |
| 34402 Tenino | 1 | 4,580 | 1.00 | 71,485 | 76,065 | 14,136 | 13,897 | 180.0 |
| 36140 Walla Walla | 10 | 4,392 | 8.80 | 84,838 | 90,062 | 15,645 | 16,268 | 181.0 |
| 36250 College Place | 1 | 2,415 | 1.00 | 56,452 | 58,867 | 14,136 | 10,847 | 187.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 37501 Bellingham | 22 | 7,795 | 19.40 | 108,716 | 117,515 | 15,666 | 19,527 | 183.0 |
| 37502 Ferndale | 11 | 6,252 | 8.49 | 103,043 | 111,140 | 15,673 | 18,751 | 183.0 |
| 37503 Blaine | 7 | 6,270 | 5.94 | 98,993 | 106,377 | 16,030 | 17,978 | 180.0 |
| 37504 Lynden | 10 | 1,859 | 7.50 | 96,959 | 99,372 | 16,963 | 15,459 | 180.0 |
| 37505 Meridian | 3 | 6,563 | 2.00 | 105,668 | 115,113 | 7,076 | 20,768 | 184.0 |
| 37506 Nooksack Valley | 5 | 3,990 | 4.60 | 99,075 | 103,412 | 16,051 | 17,761 | 183.0 |
| 37507 Mount Baker | 4 | 7,776 | 3.40 | 86,284 | 95,435 | 16,635 | 15,029 | 183.0 |
| 37903 Lummi Tribal | 1 | 6,000 | 1.00 | 127,576 | 267,152 | 3,550 | 1,775 | 185.0 |
| 38267 Pullman | 5 | 5,109 | 4.81 | 84,953 | 90,268 | 14,707 | 15,844 | 180.0 |
| 38300 Colfax | 1 | 1,533 | 1.00 | 68,961 | 70,497 | 14,136 | 12,678 | 180.0 |
| 39003 Naches Valley | 2 | 8,266 | 2.00 | 99,187 | 108,396 | 13,152 | 19,594 | 180.0 |
| 39007 Yakima | 14 | 7,933 | 12.80 | 95,845 | 104,522 | 14,357 | 19,213 | 180.0 |
| 39119 Selah | 3 | 9,377 | 2.00 | 83,919 | 95,447 | 14,136 | 16,425 | 180.0 |
| 39201 Sunnyside | 4 | 16,088 | 3.82 | 87,606 | 105,992 | 14,814 | 18,638 | 180.0 |
| 39202 Toppenish | 4 | 9,552 | 3.88 | 78,927 | 88,778 | 1,392 | 29,667 | 180.0 |
| 39203 Highland | 1 | 666 | 1.00 | 59,938 | 60,604 | 14,136 | 11,382 | 180.0 |
| 39205 Zillah | 1 | 0 | 1.00 | 56,437 | 58,286 | 14,136 | 11,205 | 183.0 |
| 39207 Wapato | 2 | 0 | 1.88 | 101,222 | 101,222 | 15,054 | 23,771 | 180.0 |
| 39208 West Valley (Yak) | 5 | 6,798 | 4.00 | 97,512 | 106,010 | 17,670 | 16,109 | 180.0 |
| State Summary | 1,797 | 10,525 | 1,623.47 | 99,960 | 112,066 | 15,058 | 19,497 | 181.0 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 23: Certificated Psychologist—Duty Root 46

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 4 | 9,947 | 4.00 | 95,379 | 105,326 | 13,547 | 19,059 | 182.0 |
| 02250 Clarkston | 3 | 13,136 | 3.00 | 103,220 | 116,470 | 14,136 | 21,108 | 180.0 |
| 02420 Asotin-Anatone | 1 | 4,197 | 0.50 | 88,677 | 97,246 | 14,136 | 17,690 | 180.0 |
| 03017 Kennewick | 14 | 8,279 | 13.50 | 101,726 | 115,377 | 14,660 | 18,153 | 180.0 |
| 03052 Kiona-Benton | 1 | 12,377 | 1.00 | 101,263 | 113,938 | 14,136 | 21,202 | 180.0 |
| 03053 Finley | 1 | 0 | 1.00 | 106,117 | 106,117 | 14,136 | 19,262 | 180.0 |
| 03116 Prosser | 3 | 7,779 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 03400 Richland | 20 | 7,127 | 19.80 | 96,302 | 103,750 | 14,219 | 20,172 | 180.0 |
| 04129 Lake Chelan | 1 | 10,019 | 1.00 | 78,399 | 90,519 | 14,136 | 16,626 | 180.0 |
| 04222 Cashmere | 1 | 5,454 | 1.00 | 75,511 | 80,965 | 12,312 | 14,647 | 180.0 |
| 04228 Cascade | 1 | 4,721 | 1.00 | 77,277 | 85,998 | 14,136 | 16,204 | 180.0 |
| 04246 Wenatchee | 9 | 6,195 | 9.00 | 98,799 | 105,485 | 14,136 | 19,457 | 180.0 |
| 05121 Port Angeles | 5 | 5,745 | 5.00 | 100,255 | 106,000 | 14,136 | 19,329 | 180.0 |
| 05323 Sequim | 3 | 7,198 | 2.99 | 119,707 | 126,917 | 14,160 | 23,024 | 183.0 |
| 06037 Vancouver | 26 | 9,957 | 23.30 | 90,392 | 102,727 | 14,606 | 17,697 | 180.0 |
| 06098 Hockinson | 2 | 7,274 | 2.00 | 109,100 | 116,374 | 14,136 | 21,726 | 180.0 |
| 06101 La Center | 2 | 7,551 | 2.00 | 97,919 | 105,470 | 14,136 | 19,449 | 180.0 |
| 06112 Washougal | 3 | 11,456 | 3.00 | 110,156 | 121,612 | 14,136 | 22,852 | 180.0 |
| 06114 Evergreen (Clark) | 23 | 9,096 | 22.30 | 106,605 | 115,986 | 14,580 | 21,672 | 180.0 |
| 06117 Camas | 9 | 16,903 | 7.75 | 96,536 | 116,391 | 15,763 | 20,727 | 180.0 |
| 06119 Battle Ground | 18 | 13,541 | 17.00 | 96,996 | 111,825 | 13,304 | 31,779 | 180.0 |
| 06122 Ridgefield | 5 | 18,231 | 5.00 | 98,805 | 117,036 | 14,136 | 21,277 | 180.0 |
| 08122 Longview | 8 | 9,299 | 8.00 | 83,498 | 92,796 | 14,136 | 19,437 | 180.0 |
| 08401 Castle Rock | 1 | 4,698 | 1.00 | 107,509 | 112,207 | 14,136 | 20,982 | 183.0 |
| 08404 Woodland | 4 | 2,000 | 4.00 | 90,971 | 92,970 | 14,409 | 16,979 | 183.0 |
| 08458 Kelso | 3 | 0 | 3.00 | 96,194 | 96,194 | 14,136 | 17,803 | 185.0 |
| 09206 Eastmont | 11 | 6,128 | 10.00 | 93,374 | 99,691 | 14,136 | 18,599 | 180.0 |
| 11001 Pasco | 18 | 0 | 14.93 | 103,591 | 108,708 | 17,986 | 20,486 | 180.0 |
| 11051 North Franklin | 2 | 6,025 | 2.00 | 108,458 | 114,482 | 14,214 | 20,654 | 180.0 |
| 13073 Wahluke | 2 | 14,596 | 2.00 | 93,719 | 108,314 | 14,136 | 19,877 | 180.0 |
| 13144 Quincy | 3 | 11,182 | 3.00 | 77,410 | 90,742 | 14,136 | 16,672 | 180.0 |
| 13146 Warden | 1 | 10,728 | 1.00 | 109,959 | 128,217 | 14,136 | 23,221 | 180.0 |
| 13160 Royal | 2 | 0 | 2.00 | 97,484 | 98,769 | 14,575 | 18,006 | 180.0 |
| 13161 Moses Lake | 7 | 22,967 | 7.00 | 100,376 | 123,343 | 20,194 | 15,402 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 23: Certificated Psychologist—Duty Root 46

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13165 Ephrata | 3 | 8,616 | 2.75 | 82,007 | 91,402 | 15,415 | 15,594 | 180.0 |
| 14005 Aberdeen | 5 | 8,506 | 4.00 | 115,078 | 125,755 | 14,136 | 23,626 | 180.0 |
| 14028 Hoquiam | 2 | 9,110 | 2.00 | 117,132 | 126,242 | 14,136 | 23,203 | 180.0 |
| 14066 Montesano | 1 | 0 | 1.00 | 119,264 | 121,253 | 14,136 | 22,755 | 180.0 |
| 14068 Elma | 2 | 2,361 | 2.00 | 86,716 | 89,076 | 14,136 | 16,506 | 180.0 |
| 14400 Oakville | 1 | 0 | 0.50 | 200,000 | 200,000 | 0 | 0 | 180.0 |
| 15201 Oak Harbor | 8 | 2,114 | 6.01 | 102,309 | 107,849 | 16,462 | 16,134 | 183.0 |
| 15204 Coupeville | 1 | 10,737 | 1.00 | 130,387 | 145,467 | 14,856 | 26,056 | 180.0 |
| 15206 South Whidbey | 2 | 12,512 | 1.70 | 115,523 | 138,349 | 18,252 | 22,420 | 183.0 |
| 16048 Quilcene | 1 | 419 | 0.27 | 76,623 | 78,187 | 0 | 2,161 | 183.0 |
| 16049 Chimacum | 1 | 0 | 1.00 | 91,740 | 94,798 | 14,136 | 17,564 | 180.0 |
| 16050 Port Townsend | 2 | 2,351 | 1.40 | 100,791 | 105,293 | 20,194 | 13,791 | 180.0 |
| 17001 Seattle | 57 | 18,691 | 53.50 | 102,306 | 122,220 | 14,797 | 21,482 | 180.0 |
| 17210 Federal Way | 31 | 17,996 | 30.00 | 90,561 | 109,157 | 13,757 | 20,145 | 180.0 |
| 17216 Enumclaw | 4 | 10,352 | 4.00 | 103,519 | 113,871 | 14,136 | 20,873 | 180.0 |
| 17400 Mercer Island | 6 | 10,895 | 4.80 | 94,830 | 110,238 | 14,136 | 20,118 | 183.0 |
| 17401 Highline | 26 | 10,795 | 22.79 | 99,979 | 112,185 | 14,393 | 20,329 | 185.0 |
| 17402 Vashon Island | 1 | 9,292 | 1.00 | 88,298 | 97,590 | 0 | 0 | 184.0 |
| 17403 Renton | 19 | 23,429 | 18.80 | 91,939 | 116,840 | 14,286 | 20,970 | 180.0 |
| 17405 Bellevue | 28 | 9,244 | 26.00 | 97,681 | 105,021 | 14,680 | 19,235 | 180.0 |
| 17406 Tukwila | 6 | 16,929 | 4.00 | 115,067 | 138,419 | 14,136 | 24,906 | 180.0 |
| 17407 Riverview | 7 | 13,832 | 5.12 | 98,674 | 118,000 | 16,566 | 19,056 | 180.0 |
| 17408 Auburn | 21 | 18,170 | 19.71 | 92,529 | 112,954 | 15,060 | 19,002 | 180.0 |
| 17409 Tahoma | 10 | 11,967 | 9.80 | 111,713 | 123,920 | 12,978 | 19,104 | 183.0 |
| 17410 Snoqualmie Valley | 11 | 16,149 | 9.87 | 99,458 | 117,625 | 15,750 | 19,768 | 180.0 |
| 17411 Issaquah | 23 | 7,345 | 22.30 | 96,027 | 106,117 | 14,580 | 18,840 | 180.0 |
| 17412 Shoreline | 19 | 21,780 | 12.54 | 103,732 | 135,412 | 16,904 | 22,224 | 180.0 |
| 17414 Lake Washington | 35 | 16,614 | 31.97 | 96,977 | 119,062 | 17,498 | 20,225 | 180.0 |
| 17415 Kent | 34 | 9,432 | 32.53 | 97,486 | 115,850 | 17,777 | 20,460 | 185.0 |
| 17417 Northshore | 24 | 33,234 | 23.50 | 93,205 | 127,248 | 14,437 | 22,530 | 180.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 1.00 | 117,926 | 117,926 | 18,868 | 10,201 | 265.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 5 | 8,866 | 4.69 | 115,442 | 124,887 | 15,058 | 21,829 | 183.0 |
| 18303 Bainbridge | 5 | 7,300 | 3.65 | 115,153 | 127,693 | 13,057 | 21,444 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 23: Certificated Psychologist—Duty Root 46

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 18400 North Kitsap | 10 | 13,734 | 7.80 | 101,375 | 118,625 | 14,498 | 21,170 | 180.0 |
| 18401 Central Kitsap | 10 | 0 | 10.00 | 113,476 | 113,476 | 14,136 | 20,645 | 184.0 |
| 18402 South Kitsap | 13 | 6,429 | 13.00 | 113,423 | 119,852 | 14,136 | 21,752 | 185.0 |
| 18901 Catalyst Brem Chrtr | 1 | 0 | 0.50 | 87,520 | 87,520 | 14,136 | 15,976 | 260.0 |
| 19401 Ellensburg | 7 | 10,628 | 5.20 | 82,979 | 95,698 | 16,308 | 15,837 | 180.0 |
| 19404 Cle Elum-Roslyn | 1 | 2,050 | 0.82 | 92,063 | 94,551 | 17,155 | 14,331 | 180.0 |
| 21226 Adna | 1 | 0 | 1.00 | 140,000 | 140,000 | 14,136 | 11,869 | 260.0 |
| 21232 Winlock | 1 | 0 | 1.00 | 103,850 | 34,617 | 0 | 0 | 180.0 |
| 21302 Chehalis | 2 | 2,816 | 2.00 | 117,389 | 122,270 | 16,536 | 22,768 | 180.0 |
| 21401 Centralia | 1 | 16,067 | 1.00 | 109,983 | 126,550 | 14,136 | 23,420 | 180.0 |
| 22207 Davenport | 1 | 0 | 0.63 | 69,600 | 69,600 | 22,438 | 8,186 | 182.0 |
| 23309 Shelton | 4 | 11,428 | 4.00 | 110,953 | 124,425 | 14,136 | 19,592 | 180.0 |
| 24019 Omak | 1 | 0 | 1.00 | 80,902 | 83,149 | 14,136 | 15,080 | 180.0 |
| 24105 Okanogan | 1 | 13,112 | 1.00 | 102,617 | 115,729 | 14,136 | 21,373 | 180.0 |
| 24111 Brewster | 1 | 5,518 | 1.00 | 90,515 | 96,033 | 14,136 | 17,596 | 180.0 |
| 24122 Pateros | 1 | 0 | 0.90 | 96,873 | 100,103 | 14,136 | 18,189 | 180.0 |
| 24410 Oroville | 1 | 2,840 | 0.54 | 102,078 | 107,337 | 26,178 | 5,046 | 180.0 |
| 26056 Newport | 1 | 5,419 | 1.00 | 97,533 | 102,952 | 14,136 | 18,665 | 180.0 |
| 26059 Cusick | 1 | 350 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26070 Selkirk | 1 | 0 | 0.57 | 105,781 | 107,532 | 24,757 | 5,000 | 180.0 |
| 27001 Steilacoom Hist. | 4 | 14,501 | 3.70 | 95,949 | 111,626 | 15,282 | 19,163 | 183.0 |
| 27003 Puyallup | 29 | 5,772 | 27.00 | 108,915 | 115,115 | 15,182 | 12,969 | 180.0 |
| 27010 Tacoma | 36 | 7,629 | 34.47 | 119,922 | 127,890 | 14,763 | 23,329 | 182.0 |
| 27083 University Place | 4 | 15,168 | 4.00 | 102,394 | 118,812 | 14,136 | 22,048 | 180.0 |
| 27320 Sumner-Bonney Lake | 17 | 9,199 | 13.00 | 90,760 | 104,517 | 16,852 | 17,172 | 180.0 |
| 27343 Dieringer | 2 | 17,262 | 2.00 | 107,597 | 134,636 | 3,534 | 24,237 | 180.0 |
| 27344 Orting | 2 | 10,075 | 2.00 | 97,959 | 108,034 | 14,136 | 20,056 | 180.0 |
| 27400 Clover Park | 11 | 18,497 | 10.90 | 99,223 | 117,887 | 14,264 | 22,168 | 182.0 |
| 27401 Peninsula | 13 | 7,366 | 11.26 | 107,646 | 116,151 | 15,068 | 20,163 | 183.0 |
| 27402 Franklin Pierce | 13 | 10,032 | 10.50 | 98,671 | 110,009 | 14,136 | 20,081 | 180.0 |
| 27403 Bethel | 8 | 5,150 | 8.00 | 100,183 | 105,333 | 14,136 | 19,303 | 180.0 |
| 27404 Eatonville | 1 | 9,195 | 1.00 | 69,616 | 78,811 | 14,158 | 14,809 | 180.0 |
| 27416 White River | 7 | 15,494 | 6.30 | 83,677 | 100,893 | 13,463 | 15,204 | 180.0 |
| 27417 Fife | 6 | 8,511 | 5.02 | 113,480 | 127,021 | 14,091 | 22,868 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 23: Certificated Psychologist—Duty Root 46

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27901 Chief Leschi Tribal | 1 | 0 | 0.60 | 113,668 | 113,668 | 20,950 | 12,334 | 180.0 |
| 29100 Burlington-Edison | 6 | 10,851 | 5.00 | 108,102 | 120,722 | 15,450 | 21,710 | 183.0 |
| 29101 Sedro-Woolley | 6 | 13,130 | 6.00 | 117,001 | 130,132 | 14,136 | 23,501 | 180.0 |
| 29103 Anacortes | 3 | 6,249 | 2.60 | 86,426 | 93,637 | 13,592 | 15,019 | 180.0 |
| 29317 Conway | 1 | 1,662 | 0.40 | 84,010 | 88,165 | 0 | 3,023 | 183.0 |
| 29320 Mt Vernon | 9 | 5,435 | 5.00 | 112,097 | 121,438 | 14,136 | 19,955 | 180.0 |
| 31002 Everett | 29 | 29,033 | 26.10 | 102,990 | 135,318 | 14,894 | 25,079 | 185.0 |
| 31004 Lake Stevens | 10 | 19,097 | 10.00 | 113,213 | 132,310 | 14,136 | 23,833 | 180.0 |
| 31006 Mukilteo | 25 | 23,692 | 24.10 | 119,568 | 144,383 | 14,664 | 25,050 | 181.3 |
| 31015 Edmonds | 39 | 5,689 | 32.26 | 115,532 | 125,336 | 15,542 | 23,374 | 183.0 |
| 31016 Arlington | 5 | 15,632 | 4.50 | 110,143 | 127,512 | 15,707 | 21,609 | 183.0 |
| 31025 Marysville | 9 | 18,982 | 7.80 | 118,169 | 139,558 | 14,498 | 25,618 | 180.0 |
| 31103 Monroe | 3 | 2,987 | 2.99 | 98,654 | 101,626 | 14,976 | 18,369 | 185.0 |
| 31201 Snohomish | 14 | 22,659 | 12.80 | 97,225 | 121,696 | 14,357 | 22,455 | 180.0 |
| 31306 Lakewood | 5 | 14,145 | 4.50 | 104,994 | 120,427 | 14,764 | 20,865 | 180.0 |
| 31311 Sultan | 2 | 3,782 | 1.50 | 85,401 | 92,106 | 18,835 | 13,895 | 185.0 |
| 31332 Granite Falls | 6 | 15,203 | 3.00 | 112,694 | 133,734 | 14,136 | 24,216 | 182.5 |
| 31401 Stanwood-Camano | 7 | 21,737 | 6.40 | 113,532 | 137,306 | 13,252 | 23,875 | 180.0 |
| 32081 Spokane | 34 | 6,117 | 33.20 | 92,601 | 98,865 | 14,476 | 17,617 | 180.0 |
| 32325 Nine Mile Falls | 2 | 858 | 2.00 | 85,754 | 90,362 | 14,136 | 16,512 | 180.0 |
| 32326 Medical Lake | 3 | 10,793 | 2.00 | 98,646 | 112,738 | 14,136 | 20,460 | 180.0 |
| 32354 Mead | 14 | 8,227 | 12.24 | 96,639 | 105,885 | 14,051 | 18,692 | 180.0 |
| 32356 Central Valley | 15 | 10,286 | 15.00 | 98,890 | 109,176 | 15,335 | 19,646 | 180.0 |
| 32358 Freeman | 2 | 0 | 1.21 | 90,081 | 90,081 | 17,582 | 14,150 | 193.6 |
| 32360 Cheney | 7 | 1,175 | 6.00 | 78,366 | 80,320 | 14,136 | 12,902 | 180.0 |
| 32361 East Valley (Spo) | 6 | 9,644 | 6.00 | 107,654 | 118,246 | 12,740 | 21,488 | 184.0 |
| 32362 Liberty | 2 | 0 | 1.03 | 82,291 | 82,291 | 27,582 | 7,842 | 180.0 |
| 32363 West Valley (Spo) | 5 | 6,053 | 4.60 | 93,058 | 99,654 | 15,024 | 17,090 | 184.0 |
| 32414 Deer Park | 3 | 9,298 | 3.00 | 97,146 | 107,063 | 14,856 | 19,482 | 180.0 |
| 32416 Riverside | 2 | 3,276 | 2.00 | 93,510 | 96,786 | 15,156 | 17,586 | 180.0 |
| 33036 Chewelah | 1 | 9,446 | 1.00 | 95,830 | 105,276 | 14,136 | 19,824 | 180.0 |
| 33115 Colville | 1 | 2,134 | 1.00 | 95,994 | 98,128 | 14,136 | 17,804 | 180.0 |
| 33212 Kettle Falls | 2 | 0 | 1.30 | 104,480 | 104,480 | 16,311 | 16,939 | 186.9 |
| 34002 Yelm | 10 | 10,394 | 9.88 | 86,677 | 102,634 | 14,309 | 18,330 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 23: Certificated Psychologist—Duty Root 46

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 34003 North Thurston | 25 | 19,598 | 22.70 | 106,126 | 127,565 | 15,084 | 22,297 | 180.0 |
| 34033 Tumwater | 7 | 17,656 | 6.80 | 99,991 | 118,566 | 14,552 | 21,173 | 180.0 |
| 34111 Olympia | 10 | 5,569 | 9.50 | 97,048 | 104,641 | 14,880 | 18,762 | 180.0 |
| 34401 Rochester | 3 | 4,761 | 2.00 | 84,797 | 93,129 | 14,154 | 17,448 | 180.0 |
| 36140 Walla Walla | 7 | 7,191 | 6.40 | 88,955 | 96,996 | 16,741 | 16,578 | 181.0 |
| 36250 College Place | 1 | 7,084 | 1.00 | 88,318 | 95,402 | 14,136 | 17,321 | 187.0 |
| 36400 Columbia (Wal) | 1 | 6,096 | 1.00 | 109,734 | 119,793 | 15,573 | 21,807 | 180.0 |
| 37501 Bellingham | 16 | 7,846 | 14.00 | 110,001 | 118,969 | 16,155 | 19,842 | 183.0 |
| 37502 Ferndale | 5 | 7,486 | 5.00 | 96,249 | 103,735 | 14,136 | 22,223 | 183.0 |
| 37503 Blaine | 2 | 5,750 | 2.00 | 107,071 | 112,820 | 15,631 | 20,303 | 180.0 |
| 37504 Lynden | 5 | 8,977 | 5.00 | 107,781 | 116,758 | 14,136 | 21,193 | 180.0 |
| 37505 Meridian | 2 | 9,822 | 2.00 | 92,322 | 102,143 | 7,076 | 23,406 | 184.0 |
| 37506 Nooksack Valley | 3 | 4,045 | 2.29 | 88,774 | 94,078 | 19,362 | 14,427 | 183.0 |
| 37507 Mount Baker | 2 | 12,067 | 1.66 | 98,715 | 113,246 | 17,021 | 17,649 | 183.0 |
| 38267 Pullman | 4 | 5,721 | 3.00 | 104,266 | 112,086 | 14,136 | 20,199 | 180.0 |
| 39002 Union Gap | 2 | 2,393 | 1.00 | 54,264 | 56,049 | 0 | 10,686 | 180.0 |
| 39003 Naches Valley | 3 | 9,821 | 1.00 | 75,760 | 105,945 | 13,152 | 19,151 | 180.0 |
| 39007 Yakima | 26 | 21,040 | 23.20 | 97,626 | 120,575 | 14,380 | 21,966 | 180.0 |
| 39090 East Valley (Yak) | 5 | 7,892 | 4.80 | 98,655 | 106,996 | 16,325 | 18,827 | 180.0 |
| 39119 Selah | 5 | 11,643 | 4.64 | 85,866 | 98,415 | 18,283 | 16,098 | 180.0 |
| 39200 Grandview | 3 | 11,910 | 3.00 | 92,208 | 106,091 | 14,136 | 19,405 | 180.0 |
| 39201 Sunnyside | 6 | 20,737 | 6.00 | 83,528 | 106,692 | 14,136 | 19,381 | 180.0 |
| 39202 Toppenish | 5 | 22,539 | 4.50 | 73,350 | 97,616 | 900 | 31,770 | 180.0 |
| 39203 Highland | 1 | 795 | 1.00 | 71,582 | 72,377 | 14,136 | 13,478 | 180.0 |
| 39204 Granger | 1 | 5,000 | 0.83 | 81,305 | 87,300 | 16,950 | 13,405 | 180.0 |
| 39207 Wapato | 1 | 0 | 0.60 | 93,607 | 93,607 | 23,560 | 10,380 | 180.0 |
| 39208 West Valley (Yak) | 6 | 17,103 | 6.00 | 96,931 | 113,950 | 14,136 | 20,334 | 180.0 |
| State Summary | 1,279 | 12,245 | 1,158.34 | 100,816 | 114,951 | 14,830 | 20,392 | 181.2 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 24: Certificated Nurse—Duty Root 47

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 1 | 6,796 | 1.00 | 67,957 | 74,753 | 14,136 | 13,803 | 182.0 |
| 02250 Clarkston | 1 | 3,087 | 1.00 | 78,115 | 81,202 | 14,136 | 14,858 | 180.0 |
| 03017 Kennewick | 20 | 1,280 | 19.35 | 90,732 | 92,551 | 14,610 | 16,346 | 180.0 |
| 03400 Richland | 16 | 9,151 | 15.60 | 89,539 | 99,130 | 14,498 | 17,553 | 180.0 |
| 04246 Wenatchee | 9 | 2,035 | 9.00 | 82,464 | 84,746 | 14,136 | 13,824 | 180.0 |
| 05121 Port Angeles | 3 | 1,784 | 3.00 | 80,273 | 82,057 | 14,136 | 15,087 | 180.0 |
| 05313 Crescent | 2 | 0 | 1.50 | 33,289 | 0 | 0 | 0 | 180.0 |
| 05323 Sequim | 1 | 498 | 1.00 | 91,144 | 91,644 | 14,207 | 16,675 | 183.0 |
| 06037 Vancouver | 23 | 9,642 | 19.61 | 75,272 | 86,580 | 16,579 | 14,072 | 180.0 |
| 06114 Evergreen (Clark) | 19 | 6,269 | 14.56 | 92,968 | 101,149 | 18,448 | 16,603 | 180.0 |
| 06119 Battle Ground | 7 | 8,259 | 6.80 | 75,311 | 84,249 | 14,552 | 15,612 | 180.0 |
| 08122 Longview | 2 | 7,016 | 2.00 | 80,272 | 87,288 | 14,136 | 29,578 | 180.0 |
| 08404 Woodland | 1 | 11,350 | 1.00 | 68,088 | 79,437 | 14,136 | 14,507 | 183.0 |
| 08458 Kelso | 2 | 0 | 2.00 | 87,519 | 87,519 | 14,136 | 16,267 | 185.0 |
| 09206 Eastmont | 7 | 6,865 | 6.67 | 76,072 | 83,274 | 14,831 | 16,274 | 180.0 |
| 11001 Pasco | 26 | 0 | 22.05 | 95,447 | 101,818 | 16,024 | 23,553 | 180.0 |
| 13144 Quincy | 2 | 5,134 | 2.00 | 84,004 | 91,470 | 14,136 | 16,768 | 180.0 |
| 13160 Royal | 1 | 0 | 1.00 | 61,758 | 61,758 | 14,155 | 11,446 | 180.0 |
| 13161 Moses Lake | 7 | 5,203 | 7.00 | 89,128 | 94,331 | 14,136 | 8,343 | 180.0 |
| 13165 Ephrata | 3 | 5,185 | 2.73 | 66,897 | 72,599 | 15,545 | 12,266 | 180.0 |
| 14028 Hoquiam | 1 | 2,608 | 1.00 | 67,084 | 70,064 | 14,136 | 13,248 | 180.0 |
| 15201 Oak Harbor | 4 | 3,144 | 4.00 | 104,598 | 107,741 | 14,136 | 19,419 | 183.0 |
| 15204 Coupeville | 1 | 2,130 | 1.00 | 76,693 | 90,964 | 14,856 | 16,294 | 180.0 |
| 15206 South Whidbey | 1 | 10,161 | 1.00 | 92,476 | 108,961 | 15,514 | 20,232 | 183.0 |
| 16049 Chimacum | 1 | 3,186 | 1.00 | 95,595 | 98,781 | 14,136 | 18,279 | 180.0 |
| 17001 Seattle | 83 | 12,280 | 66.40 | 94,687 | 110,037 | 16,819 | 24,825 | 180.0 |
| 17210 Federal Way | 20 | 15,794 | 17.50 | 87,051 | 105,758 | 14,652 | 17,784 | 180.0 |
| 17216 Enumclaw | 1 | 7,932 | 1.00 | 109,834 | 117,766 | 14,136 | 33,930 | 180.0 |
| 17400 Mercer Island | 2 | 13,285 | 2.00 | 96,523 | 112,290 | 14,136 | 20,487 | 183.0 |
| 17401 Highline | 20 | 10,502 | 18.21 | 87,389 | 98,923 | 14,348 | 18,755 | 185.0 |
| 17402 Vashon Island | 2 | 7,141 | 1.60 | 97,022 | 105,947 | 0 | 0 | 184.0 |
| 17403 Renton | 20 | 15,736 | 14.82 | 89,435 | 110,725 | 19,081 | 16,809 | 180.0 |
| 17405 Bellevue | 23 | 10,695 | 18.00 | 93,739 | 107,407 | 18,063 | 16,898 | 180.0 |
| 17406 Tukwila | 1 | 12,849 | 1.00 | 70,820 | 83,669 | 14,136 | 15,575 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 24: Certificated Nurse—Duty Root 47

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17407 Riverview | 2 | 17,307 | 2.00 | 108,891 | 126,208 | 14,136 | 14,213 | 180.0 |
| 17408 Auburn | 19 | 10,359 | 15.48 | 84,160 | 96,880 | 16,439 | 15,733 | 180.0 |
| 17409 Tahoma | 2 | 11,310 | 2.00 | 89,223 | 100,532 | 14,136 | 18,348 | 183.0 |
| 17410 Snoqualmie Valley | 13 | 8,598 | 10.61 | 85,025 | 97,158 | 15,994 | 16,269 | 180.0 |
| 17411 Issaquah | 4 | 5,425 | 3.00 | 91,694 | 101,256 | 14,136 | 18,319 | 180.0 |
| 17415 Kent | 24 | 3,316 | 19.45 | 88,614 | 99,011 | 15,259 | 15,328 | 185.0 |
| 17417 Northshore | 1 | 27,281 | 1.00 | 112,771 | 140,052 | 14,136 | 26,286 | 180.0 |
| 17902 Summit Sierra Chrtr | 1 | 0 | 1.00 | 108,028 | 108,028 | 14,058 | 21,292 | 197.0 |
| 17903 Muckleshoot Tribal | 2 | 0 | 2.00 | 121,629 | 121,629 | 19,460 | 13,027 | 227.4 |
| 17905 Summit Atlas Chrtr | 1 | 0 | 1.00 | 108,028 | 108,028 | 14,058 | 21,292 | 197.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18303 Bainbridge | 2 | 4,027 | 1.50 | 77,363 | 82,733 | 18,848 | 11,685 | 180.0 |
| 18402 South Kitsap | 9 | 3,338 | 9.00 | 99,160 | 102,498 | 14,136 | 18,677 | 185.0 |
| 18901 Catalyst Brem Chrtr | 1 | 0 | 0.59 | 77,354 | 77,354 | 23,798 | 8,427 | 198.0 |
| 19007 Damman | 1 | 0 | 0.07 | 72,464 | 72,464 | 0 | 383 | |
| 20404 Goldendale | 1 | 0 | 0.65 | 72,608 | 72,608 | 21,748 | 8,980 | 180.0 |
| 21214 Morton | 2 | 0 | 1.12 | 80,169 | 80,169 | 25,220 | 11,771 | 189.0 |
| 21302 Chehalis | 2 | 2,244 | 1.58 | 63,742 | 66,586 | 19,184 | 10,698 | 180.0 |
| 21303 White Pass | 1 | 0 | 0.40 | 68,918 | 68,918 | 3,000 | 5,013 | 180.0 |
| 22207 Davenport | 1 | 0 | 1.00 | 54,163 | 54,163 | 0 | 4,696 | 182.0 |
| 23309 Shelton | 4 | 3,816 | 4.00 | 68,686 | 72,502 | 14,136 | 13,377 | 180.0 |
| 23404 Hood Canal | 1 | 3,513 | 0.80 | 74,930 | 79,321 | 19,245 | 12,000 | 180.0 |
| 24122 Pateros | 1 | 0 | 0.40 | 70,352 | 70,357 | 0 | 2,621 | 184.5 |
| 24915 Pascal Sherman Trbl | 1 | 0 | 1.00 | 76,918 | 76,918 | 11,492 | 7,768 | 185.0 |
| 26070 Selkirk | 1 | 0 | 1.00 | 66,841 | 66,841 | 14,136 | 12,228 | 180.0 |
| 27001 Steilacoom Hist. | 1 | 2,000 | 1.00 | 122,315 | 124,315 | 14,136 | 22,871 | 260.0 |
| 27003 Puyallup | 19 | 4,084 | 16.50 | 86,094 | 91,057 | 15,421 | 9,920 | 180.0 |
| 27010 Tacoma | 32 | 6,781 | 27.88 | 101,307 | 109,109 | 16,225 | 18,640 | 182.0 |
| 27320 Sumner-Bonney Lake | 3 | 19,176 | 3.00 | 97,990 | 121,015 | 14,136 | 22,085 | 180.0 |
| 27343 Dieringer | 1 | 19,145 | 1.00 | 97,531 | 116,676 | 4,712 | 21,063 | 180.0 |
| 27344 Orting | 2 | 3,448 | 1.00 | 70,109 | 77,004 | 28,272 | 7,300 | 180.0 |
| 27400 Clover Park | 13 | 10,751 | 12.50 | 86,884 | 98,065 | 14,701 | 19,712 | 182.0 |
| 27401 Peninsula | 9 | 2,440 | 9.00 | 91,835 | 94,808 | 14,136 | 17,427 | 191.7 |
| 27403 Bethel | 17 | 4,862 | 16.80 | 74,782 | 79,702 | 14,304 | 14,999 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 24: Certificated Nurse—Duty Root 47

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27404 Eatonville | 1 | 2,843 | 0.39 | 69,982 | 77,198 | 35,934 | 3,055 | 180.0 |
| 27417 Fife | 3 | 10,396 | 3.00 | 95,173 | 106,122 | 14,136 | 19,078 | 180.0 |
| 27901 Chief Leschi Tribal | 1 | 0 | 1.03 | 78,426 | 78,426 | 12,372 | 15,219 | 180.0 |
| 27905 Summit Olympus Chrt | 1 | 0 | 1.00 | 108,028 | 108,028 | 14,058 | 21,292 | 197.0 |
| 28149 San Juan Island | 1 | 7,340 | 1.00 | 77,937 | 85,277 | 14,136 | 16,376 | 260.0 |
| 29100 Burlington-Edison | 3 | 5,068 | 3.00 | 97,275 | 102,344 | 15,234 | 18,396 | 183.0 |
| 29101 Sedro-Woolley | 1 | 9,387 | 1.00 | 105,597 | 114,984 | 14,136 | 20,816 | 180.0 |
| 29103 Anacortes | 1 | 4,159 | 1.00 | 91,473 | 95,632 | 14,136 | 17,034 | 180.0 |
| 29311 La Conner | 1 | 2,664 | 0.40 | 79,882 | 86,540 | 0 | 6,227 | 180.0 |
| 29320 Mt Vernon | 5 | 8,013 | 4.20 | 107,535 | 117,074 | 16,829 | 16,571 | 180.0 |
| 31006 Mukilteo | 17 | 21,943 | 14.87 | 117,398 | 142,491 | 16,165 | 23,254 | 181.2 |
| 31015 Edmonds | 26 | 0 | 20.48 | 114,056 | 117,274 | 15,182 | 20,349 | 183.0 |
| 31016 Arlington | 1 | 19,667 | 1.00 | 124,720 | 144,387 | 14,136 | 25,935 | 183.0 |
| 31025 Marysville | 1 | 2,953 | 0.50 | 125,082 | 130,988 | 28,272 | 12,351 | 180.0 |
| 31103 Monroe | 5 | 2,113 | 4.21 | 83,072 | 85,581 | 17,778 | 13,883 | 185.0 |
| 31201 Snohomish | 14 | 17,947 | 12.46 | 85,405 | 105,570 | 15,883 | 18,587 | 180.0 |
| 31306 Lakewood | 1 | 7,030 | 1.00 | 69,514 | 81,544 | 14,136 | 14,752 | 180.0 |
| 31332 Granite Falls | 4 | 5,616 | 3.11 | 64,481 | 73,668 | 17,880 | 11,743 | 182.5 |
| 31401 Stanwood-Camano | 7 | 16,630 | 6.35 | 88,061 | 106,393 | 15,583 | 18,195 | 180.0 |
| 32081 Spokane | 11 | 4,662 | 11.00 | 82,874 | 87,536 | 14,136 | 21,388 | 180.0 |
| 32325 Nine Mile Falls | 2 | 829 | 2.00 | 82,880 | 83,709 | 14,136 | 15,333 | 180.0 |
| 32326 Medical Lake | 1 | 3,161 | 1.00 | 74,727 | 77,888 | 14,136 | 14,284 | 180.0 |
| 32354 Mead | 8 | 10,344 | 6.29 | 93,402 | 105,425 | 15,727 | 17,699 | 180.0 |
| 32356 Central Valley | 18 | 4,252 | 17.80 | 89,147 | 93,751 | 15,484 | 16,828 | 180.0 |
| 32358 Freeman | 1 | 0 | 0.80 | 70,679 | 70,679 | 17,714 | 10,705 | 182.0 |
| 32360 Cheney | 7 | 1,241 | 7.00 | 74,457 | 75,983 | 14,136 | 15,184 | 180.0 |
| 32361 East Valley (Spo) | 3 | 4,916 | 2.70 | 97,356 | 102,818 | 16,667 | 16,642 | 184.0 |
| 32362 Liberty | 1 | 0 | 1.00 | 65,422 | 65,422 | 14,136 | 12,994 | 180.0 |
| 32363 West Valley (Spo) | 4 | 2,743 | 3.57 | 77,617 | 80,694 | 15,861 | 13,729 | 184.0 |
| 32414 Deer Park | 1 | 6,210 | 1.00 | 61,270 | 67,480 | 14,568 | 12,421 | 180.0 |
| 33036 Chewelah | 1 | 7,038 | 1.00 | 75,496 | 82,534 | 14,136 | 15,674 | 180.0 |
| 33115 Colville | 2 | 6,105 | 2.00 | 78,486 | 84,591 | 14,136 | 15,399 | 180.0 |
| 33206 Columbia (Ste) | 1 | 0 | 0.24 | 287,383 | 83,770 | 60,153 | 5,421 | 180.0 |
| 34002 Yelm | 4 | 8,213 | 4.00 | 94,376 | 105,642 | 14,136 | 19,150 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 24: Certificated Nurse—Duty Root 47

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34003 North Thurston | 25 | 12,675 | 22.60 | 102,560 | 115,774 | 15,387 | 19,967 | 180.0 |
| 34033 Tumwater | 6 | 10,475 | 5.00 | 86,890 | 100,647 | 14,136 | 16,198 | 180.0 |
| 34111 Olympia | 8 | 7,100 | 6.50 | 87,514 | 98,095 | 17,398 | 15,630 | 180.0 |
| 36140 Walla Walla | 4 | 1,925 | 3.93 | 63,341 | 65,298 | 15,239 | 11,959 | 181.0 |
| 37501 Bellingham | 9 | 6,965 | 8.00 | 95,963 | 103,799 | 14,136 | 18,165 | 183.0 |
| 37502 Ferndale | 4 | 7,644 | 3.30 | 88,154 | 97,419 | 17,135 | 16,298 | 183.0 |
| 37503 Blaine | 2 | 5,782 | 1.80 | 85,974 | 93,209 | 17,368 | 15,356 | 180.0 |
| 37504 Lynden | 2 | 5,113 | 2.00 | 83,054 | 88,167 | 14,136 | 16,130 | 180.0 |
| 37505 Meridian | 2 | 8,319 | 2.00 | 74,727 | 83,045 | 14,144 | 15,033 | 184.0 |
| 37507 Mount Baker | 2 | 9,123 | 1.26 | 104,116 | 118,573 | 11,201 | 18,134 | 183.0 |
| 37903 Lummi Tribal | 1 | 0 | 1.00 | 97,219 | 97,219 | 1,175 | 1,175 | 185.0 |
| 39003 Naches Valley | 2 | 0 | 2.00 | 75,029 | 75,390 | 14,244 | 13,835 | 182.0 |
| 39007 Yakima | 21 | 6,821 | 20.00 | 83,201 | 90,743 | 14,136 | 17,002 | 180.0 |
| 39119 Selah | 3 | 1,737 | 3.00 | 78,140 | 80,377 | 14,136 | 14,642 | 180.0 |
| 39200 Grandview | 1 | 4,479 | 1.00 | 94,843 | 100,376 | 14,136 | 18,404 | 180.0 |
| 39201 Sunnyside | 7 | 5,842 | 7.00 | 72,157 | 77,998 | 14,136 | 14,350 | 180.0 |
| 39205 Zillah | 2 | 0 | 2.00 | 58,512 | 58,512 | 14,136 | 10,866 | 183.0 |
| 39207 Wapato | 1 | 0 | 1.00 | 78,977 | 78,977 | 14,136 | 14,423 | 180.0 |
| State Summary | 789 | 7,771 | 691.52 | 89,729 | 99,134 | 15,458 | 17,689 | 181.5 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 24B: Certificated Physical Therapist—Duty Root 48

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 03017 Kennewick | 3 | 13,248 | 3.00 | 101,681 | 129,933 | 14,136 | 18,690 | 180.0 |
| 03116 Prosser | 2 | 2,394 | 0.86 | 85,122 | 89,850 | 16,437 | 6,876 | 180.0 |
| 03400 Richland | 4 | 11,479 | 4.00 | 116,083 | 125,864 | 14,136 | 22,995 | 180.0 |
| 04222 Cashmere | 1 | 8,302 | 0.80 | 100,421 | 110,174 | 12,312 | 19,847 | 180.0 |
| 04228 Cascade | 1 | 2,261 | 0.80 | 101,782 | 105,315 | 17,670 | 15,885 | 180.0 |
| 04246 Wenatchee | 4 | 2,383 | 3.50 | 84,010 | 87,345 | 16,155 | 14,867 | 180.0 |
| 05323 Sequim | 1 | 637 | 1.00 | 116,620 | 117,257 | 14,136 | 21,336 | 183.0 |
| 06037 Vancouver | 5 | 8,681 | 4.10 | 92,866 | 103,453 | 13,791 | 17,846 | 180.0 |
| 06098 Hockinson | 1 | 3,826 | 0.40 | 104,345 | 113,910 | 0 | 4,033 | 180.0 |
| 06112 Washougal | 1 | 2,062 | 0.20 | 99,095 | 109,400 | 0 | 1,954 | 180.0 |
| 06114 Evergreen (Clark) | 7 | 7,056 | 5.50 | 101,976 | 110,950 | 17,978 | 17,494 | 180.0 |
| 06117 Camas | 2 | 11,662 | 1.50 | 104,767 | 120,317 | 18,848 | 19,374 | 180.0 |
| 06119 Battle Ground | 1 | 14,315 | 1.00 | 101,781 | 119,293 | 14,136 | 44,550 | 180.0 |
| 06122 Ridgefield | 1 | 6,701 | 1.00 | 80,766 | 87,467 | 14,136 | 16,027 | 180.0 |
| 08122 Longview | 1 | 1,223 | 1.00 | 81,123 | 108,223 | 14,136 | 24,485 | 180.0 |
| 08458 Kelso | 1 | 0 | 0.59 | 82,130 | 82,130 | 24,123 | 9,183 | 185.0 |
| 09206 Eastmont | 2 | 5,493 | 2.00 | 98,859 | 104,351 | 14,136 | 19,449 | 180.0 |
| 11001 Pasco | 1 | 0 | 1.00 | 109,982 | 119,044 | 14,136 | 21,492 | 180.0 |
| 13161 Moses Lake | 2 | 23,070 | 2.00 | 91,874 | 114,944 | 28,272 | 19,031 | 180.0 |
| 13165 Ephrata | 1 | 107,179 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14066 Montesano | 1 | 0 | 1.00 | 102,132 | 103,834 | 14,136 | 19,576 | 180.0 |
| 15201 Oak Harbor | 1 | 3,533 | 1.00 | 117,543 | 123,826 | 14,136 | 22,270 | 183.0 |
| 15204 Coupeville | 1 | 0 | 0.60 | 91,057 | 96,115 | 24,760 | 10,327 | 180.0 |
| 17001 Seattle | 14 | 17,903 | 12.00 | 108,102 | 128,989 | 16,492 | 20,966 | 180.0 |
| 17210 Federal Way | 5 | 17,659 | 5.00 | 87,467 | 105,126 | 13,313 | 19,450 | 180.0 |
| 17400 Mercer Island | 2 | 11,335 | 1.40 | 114,845 | 132,004 | 20,194 | 17,232 | 183.0 |
| 17401 Highline | 4 | 9,013 | 2.50 | 102,047 | 114,985 | 16,963 | 19,269 | 185.0 |
| 17403 Renton | 14 | 11,589 | 6.60 | 108,689 | 131,510 | 17,137 | 21,185 | 180.0 |
| 17405 Bellevue | 7 | 9,681 | 5.60 | 104,161 | 115,897 | 15,146 | 19,205 | 180.0 |
| 17406 Tukwila | 1 | 14,543 | 1.00 | 90,473 | 105,016 | 14,136 | 19,412 | 180.0 |
| 17407 Riverview | 1 | 9,337 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17408 Auburn | 3 | 17,851 | 3.00 | 104,099 | 121,950 | 14,136 | 22,064 | 180.0 |
| 17409 Tahoma | 1 | 14,745 | 1.00 | 116,332 | 131,077 | 14,136 | 23,791 | 183.0 |
| 17410 Snoqualmie Valley | 1 | 15,645 | 1.00 | 93,470 | 109,115 | 14,136 | 19,637 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 24B: Certificated Physical Therapist—Duty Root 48

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 17411 Issaquah | 5 | 6,845 | 4.80 | 90,387 | 99,913 | 14,725 | 18,761 | 180.0 |
| 17412 Shoreline | 8 | 18,660 | 2.87 | 110,974 | 152,575 | 19,702 | 20,545 | 180.0 |
| 17414 Lake Washington | 7 | 14,014 | 5.60 | 107,534 | 129,972 | 22,719 | 19,900 | 180.0 |
| 17415 Kent | 7 | 5,177 | 4.77 | 102,885 | 121,388 | 14,818 | 17,533 | 185.0 |
| 17417 Northshore | 11 | 24,153 | 9.90 | 96,268 | 123,301 | 15,708 | 20,837 | 180.0 |
| 18100 Bremerton | 1 | 1,289 | 1.00 | 78,479 | 79,768 | 14,136 | 14,607 | 183.0 |
| 18303 Bainbridge | 1 | 7,016 | 1.00 | 126,514 | 134,530 | 14,136 | 24,379 | 180.0 |
| 18400 North Kitsap | 2 | 7,924 | 1.07 | 103,542 | 122,302 | 17,723 | 17,132 | 180.0 |
| 18401 Central Kitsap | 2 | 0 | 1.20 | 113,633 | 113,633 | 11,780 | 17,596 | 184.0 |
| 21302 Chehalis | 1 | 3,192 | 1.00 | 90,699 | 93,891 | 16,536 | 17,588 | 180.0 |
| 21401 Centralia | 1 | 13,748 | 0.80 | 109,707 | 126,849 | 17,626 | 20,077 | 180.0 |
| 23309 Shelton | 1 | 2,715 | 1.00 | 90,495 | 97,225 | 14,136 | 17,758 | 180.0 |
| 27001 Steilacoom Hist. | 1 | 6,705 | 0.50 | 94,080 | 127,290 | 28,272 | 11,838 | 183.0 |
| 27003 Puyallup | 4 | 9,314 | 4.00 | 106,105 | 90,481 | 14,133 | 10,618 | 180.0 |
| 27010 Tacoma | 11 | 7,724 | 9.80 | 130,501 | 139,172 | 15,867 | 23,855 | 182.0 |
| 27083 University Place | 2 | 9,374 | 1.50 | 89,717 | 102,207 | 13,185 | 15,684 | 180.0 |
| 27320 Sumner-Bonney Lake | 2 | 13,569 | 2.00 | 99,126 | 112,694 | 14,136 | 20,593 | 180.0 |
| 27344 Orting | 1 | 1,349 | 0.20 | 84,325 | 91,070 | 0 | 1,637 | 180.0 |
| 27400 Clover Park | 5 | 11,624 | 4.50 | 107,730 | 120,645 | 15,707 | 25,684 | 182.0 |
| 27401 Peninsula | 2 | 2,873 | 2.00 | 107,434 | 110,307 | 14,136 | 20,210 | 183.0 |
| 27402 Franklin Pierce | 3 | 9,642 | 2.80 | 98,102 | 108,433 | 15,146 | 18,566 | 180.0 |
| 27403 Bethel | 3 | 4,733 | 3.00 | 78,862 | 83,595 | 14,136 | 15,451 | 180.0 |
| 27416 White River | 1 | 10,170 | 0.60 | 97,163 | 114,113 | 23,560 | 12,609 | 180.0 |
| 27417 Fife | 1 | 0 | 0.50 | 105,304 | 118,994 | 28,272 | 10,685 | 180.0 |
| 29100 Burlington-Edison | 1 | 2,563 | 0.39 | 117,637 | 124,242 | 1,113 | 3,911 | 183.0 |
| 29101 Sedro-Woolley | 2 | 4,328 | 1.40 | 129,810 | 136,714 | 20,194 | 17,258 | 180.0 |
| 29103 Anacortes | 2 | 5,640 | 1.00 | 116,619 | 127,898 | 14,136 | 15,640 | 180.0 |
| 29320 Mt Vernon | 1 | 3,722 | 0.60 | 133,952 | 143,877 | 23,560 | 14,398 | 180.0 |
| 31002 Everett | 10 | 24,354 | 8.80 | 106,089 | 137,372 | 16,062 | 23,262 | 185.0 |
| 31004 Lake Stevens | 1 | 10,175 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31006 Mukilteo | 7 | 18,571 | 5.40 | 130,089 | 154,163 | 15,707 | 23,082 | 181.0 |
| 31015 Edmonds | 9 | 0 | 6.80 | 132,958 | 136,332 | 16,631 | 21,899 | 183.0 |
| 31016 Arlington | 1 | 17,103 | 1.00 | 131,193 | 148,296 | 14,136 | 26,625 | 183.0 |
| 31025 Marysville | 3 | 17,534 | 3.00 | 124,439 | 143,306 | 14,136 | 26,831 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 24B: Certificated Physical Therapist—Duty Root 48

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 31103 Monroe | 2 | 2,333 | 1.21 | 128,191 | 132,040 | 12,356 | 20,586 | 185.0 |
| 31201 Snohomish | 2 | 22,522 | 2.00 | 95,227 | 117,749 | 14,136 | 22,078 | 180.0 |
| 31306 Lakewood | 1 | 4,806 | 0.40 | 90,422 | 102,437 | 0 | 3,344 | 180.0 |
| 31311 Sultan | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31332 Granite Falls | 1 | 6,083 | 0.75 | 93,896 | 104,113 | 18,798 | 14,233 | 182.5 |
| 31401 Stanwood-Camano | 1 | 16,416 | 1.00 | 92,576 | 108,992 | 14,136 | 19,849 | 180.0 |
| 32081 Spokane | 26 | 18,499 | 7.92 | 96,139 | 117,127 | 16,060 | 20,266 | 180.0 |
| 32326 Medical Lake | 1 | 5,480 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32354 Mead | 9 | 5,559 | 6.54 | 93,644 | 101,317 | 15,486 | 14,978 | 180.0 |
| 32356 Central Valley | 6 | 4,699 | 5.20 | 99,864 | 105,286 | 17,511 | 17,292 | 180.0 |
| 32360 Cheney | 3 | 1,645 | 3.00 | 102,999 | 104,644 | 14,136 | 19,061 | 180.0 |
| 32361 East Valley (Spo) | 2 | 2,664 | 1.00 | 113,589 | 116,676 | 15,096 | 21,219 | 184.0 |
| 32363 West Valley (Spo) | 1 | 4,050 | 1.00 | 107,847 | 111,897 | 14,136 | 20,142 | 184.0 |
| 32414 Deer Park | 1 | 4,578 | 1.00 | 106,990 | 113,788 | 14,856 | 20,661 | 180.0 |
| 32416 Riverside | 1 | 543 | 1.00 | 101,119 | 101,662 | 15,156 | 18,449 | 180.0 |
| 33115 Colville | 1 | 5,031 | 1.00 | 100,602 | 105,633 | 14,136 | 19,134 | 180.0 |
| 34002 Yelm | 1 | 13,377 | 1.00 | 111,324 | 127,175 | 14,136 | 23,034 | 180.0 |
| 34003 North Thurston | 7 | 14,080 | 4.70 | 109,123 | 126,765 | 15,038 | 22,086 | 180.0 |
| 34033 Tumwater | 2 | 4,769 | 1.00 | 85,098 | 93,885 | 14,136 | 17,208 | 180.0 |
| 34111 Olympia | 4 | 6,081 | 3.60 | 106,469 | 113,736 | 15,707 | 19,865 | 180.0 |
| 36140 Walla Walla | 2 | 5,165 | 2.00 | 102,284 | 107,449 | 15,550 | 19,689 | 181.0 |
| 37501 Bellingham | 2 | 5,895 | 2.00 | 119,856 | 129,627 | 14,136 | 23,102 | 183.0 |
| 37502 Ferndale | 2 | 6,015 | 1.40 | 110,398 | 118,984 | 20,180 | 16,285 | 183.0 |
| 37503 Blaine | 1 | 3,236 | 0.50 | 84,982 | 91,454 | 31,262 | 8,229 | 180.0 |
| 37505 Meridian | 1 | 8,208 | 1.00 | 85,137 | 93,345 | 14,144 | 16,911 | 184.0 |
| 37507 Mount Baker | 1 | 2,915 | 0.35 | 84,997 | 93,371 | 0 | 5,839 | 183.0 |
| 39202 Toppenish | 1 | 19,498 | 1.00 | 76,102 | 95,600 | 900 | 31,405 | 180.0 |
| State Summary | 301 | 11,425 | 222.33 | 104,971 | 118,926 | 15,808 | 19,816 | 180.9 |

Washington State Superintendent of Public Instruction
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Table 25: Certificated Behavior Analyst—Duty Root 49

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 1 | 7,433 | 1.00 | 74,331 | 81,764 | 14,136 | 14,877 | 182.0 |
| 03400 Richland | 1 | 13,792 | 1.00 | 110,923 | 124,715 | 14,136 | 23,071 | 180.0 |
| 04246 Wenatchee | 3 | 2,089 | 3.00 | 75,189 | 77,278 | 14,136 | 14,401 | 180.0 |
| 06114 Evergreen (Clark) | 11 | 7,289 | 10.67 | 88,344 | 96,119 | 14,572 | 17,993 | 180.0 |
| 06122 Ridgefield | 1 | 16,233 | 1.00 | 88,678 | 104,911 | 14,136 | 19,126 | 180.0 |
| 09206 Eastmont | 3 | 10,035 | 3.00 | 97,801 | 108,306 | 14,136 | 20,171 | 180.0 |
| 11001 Pasco | 1 | 0 | 1.00 | 102,091 | 111,733 | 14,136 | 21,971 | 180.0 |
| 13161 Moses Lake | 1 | 18,160 | 1.00 | 89,123 | 107,283 | 28,272 | 17,640 | 180.0 |
| 14005 Aberdeen | 1 | 0 | 1.00 | 102,141 | 102,141 | 14,136 | 19,178 | 180.0 |
| 17400 Mercer Island | 3 | 10,203 | 2.80 | 84,369 | 96,749 | 15,146 | 16,562 | 183.0 |
| 17401 Highline | 5 | 8,599 | 5.00 | 84,530 | 93,129 | 14,136 | 17,202 | 185.0 |
| 17405 Bellevue | 5 | 9,339 | 5.00 | 79,622 | 88,963 | 14,136 | 18,065 | 180.0 |
| 17408 Auburn | 4 | 13,648 | 4.00 | 90,387 | 104,035 | 14,136 | 18,835 | 180.0 |
| 17410 Snoqualmie Valley | 1 | 18,582 | 1.00 | 102,735 | 121,317 | 14,136 | 21,816 | 180.0 |
| 17415 Kent | 4 | 8,101 | 4.00 | 99,315 | 115,388 | 14,136 | 20,826 | 185.0 |
| 21401 Centralia | 1 | 15,319 | 1.00 | 80,517 | 95,836 | 14,136 | 17,821 | 180.0 |
| 24019 Omak | 2 | 2,897 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27003 Puyallup | 5 | 3,602 | 5.00 | 86,791 | 75,322 | 14,138 | 9,160 | 180.0 |
| 27010 Tacoma | 8 | 7,494 | 7.50 | 120,319 | 123,824 | 15,078 | 23,990 | 182.0 |
| 27320 Sumner-Bonney Lake | 1 | 10,549 | 1.00 | 84,769 | 98,918 | 14,136 | 18,124 | 180.0 |
| 27343 Dieringer | 1 | 2,437 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 29011 Concrete | 1 | 4,611 | 1.00 | 94,023 | 98,634 | 14,136 | 17,842 | 180.0 |
| 29101 Sedro-Woolley | 1 | 11,704 | 1.00 | 131,666 | 143,370 | 14,136 | 25,847 | 180.0 |
| 31002 Everett | 3 | 26,392 | 2.98 | 92,130 | 118,483 | 14,136 | 21,764 | 185.0 |
| 31015 Edmonds | 5 | 0 | 4.47 | 118,633 | 121,905 | 15,830 | 23,066 | 183.0 |
| 31016 Arlington | 1 | 15,960 | 1.00 | 112,953 | 128,913 | 14,136 | 23,201 | 183.0 |
| 31401 Stanwood-Camano | 2 | 14,235 | 2.00 | 91,708 | 111,038 | 14,136 | 20,228 | 180.0 |
| 32081 Spokane | 5 | 4,773 | 5.00 | 73,158 | 77,931 | 14,136 | 13,922 | 180.0 |
| 32363 West Valley (Spo) | 1 | 2,051 | 1.00 | 77,826 | 79,877 | 14,136 | 14,467 | 184.0 |
| 34033 Tumwater | 1 | 8,367 | 1.00 | 88,591 | 96,958 | 14,136 | 17,753 | 180.0 |
| 34307 Rainier | 2 | 5,392 | 1.60 | 107,837 | 117,824 | 17,670 | 16,087 | 180.0 |
| 38267 Pullman | 2 | 2,638 | 1.61 | 64,955 | 68,228 | 17,538 | 10,220 | 180.0 |
| 38320 Rosalia | 1 | 0 | 0.61 | 74,487 | 81,954 | 23,098 | 9,012 | 180.0 |
| 39007 Yakima | 16 | 5,298 | 16.00 | 101,437 | 109,553 | 14,136 | 20,412 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
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Table 25: Certificated Behavior Analyst—Duty Root 49

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39202 Toppenish | 2 | 7,970 | 2.00 | 63,865 | 71,835 | 900 | 27,113 | 180.0 |
| 39208 West Valley (Yak) | 3 | 7,745 | 3.00 | 77,450 | 85,195 | 14,136 | 15,995 | 180.0 |
| State Summary | 109 | 7,562 | 103.24 | 93,119 | 101,250 | 14,392 | 18,694 | 181.0 |

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Table 25B: Certificated Orientation and Mobility Specialist—Duty Root 39

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 01147 Othello | 1 | 11,990 | 1.00 | 108,996 | 120,986 | 14,136 | 21,828 | 182.0 |
| 03400 Richland | 2 | 6,951 | 2.00 | 95,641 | 114,592 | 14,136 | 20,278 | 180.0 |
| 06114 Evergreen (Clark) | 1 | 8,253 | 1.00 | 93,780 | 102,033 | 14,136 | 19,490 | 180.0 |
| 17001 Seattle | 1 | 21,962 | 1.00 | 115,822 | 137,784 | 14,136 | 24,835 | 180.0 |
| 17411 Issaquah | 1 | 3,879 | 0.60 | 81,957 | 91,890 | 23,560 | 10,121 | 180.0 |
| 17417 Northshore | 2 | 26,476 | 1.80 | 108,373 | 137,791 | 15,707 | 22,505 | 180.0 |
| 21302 Chehalis | 1 | 0 | 0.30 | 117,387 | 121,518 | 16,536 | 22,631 | 180.0 |
| 27003 Puyallup | 3 | 5,876 | 3.00 | 115,708 | 121,584 | 14,137 | 14,389 | 180.0 |
| 27320 Sumner-Bonney Lake | 1 | 16,670 | 1.00 | 113,483 | 130,153 | 14,136 | 23,722 | 180.0 |
| 29101 Sedro-Woolley | 1 | 5,121 | 1.00 | 131,668 | 139,789 | 14,136 | 25,191 | 180.0 |
| 31015 Edmonds | 1 | 0 | 1.00 | 109,051 | 111,805 | 14,136 | 22,230 | 183.0 |
| 31201 Snohomish | 1 | 23,076 | 1.00 | 83,057 | 106,133 | 14,136 | 19,958 | 180.0 |
| 32081 Spokane | 5 | 5,283 | 4.80 | 83,319 | 88,818 | 14,716 | 15,422 | 180.0 |
| 32356 Central Valley | 2 | 4,803 | 2.00 | 99,241 | 104,044 | 15,336 | 18,719 | 180.0 |
| State Summary | 23 | 9,194 | 21.50 | 101,027 | 112,399 | 14,805 | 18,874 | 180.2 |

Washington State Superintendent of Public Instruction
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Table 26: Other Certificated Staff—Duty Roots 51, 52

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 01109 Washtucna | 1 | 7,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 01147 Othello | 2 | 6,813 | 1.50 | 119,961 | 129,044 | 14,136 | 23,316 | 208.0 |
| 01158 Lind | 4 | 4,003 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 01160 Ritzville | 10 | 5,173 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 03017 Kennewick | 9 | 0 | 8.57 | 68,907 | 68,977 | 14,844 | 12,319 | 180.0 |
| 03052 Kiona-Benton | 1 | 0 | 0.40 | 137,095 | 139,496 | 14,136 | 24,563 | 205.0 |
| 03053 Finley | 1 | 0 | 0.50 | 144,838 | 144,838 | 14,136 | 26,225 | 210.0 |
| 03116 Prosser | 54 | 3,353 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 4 | 2,693 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 04222 Cashmere | 1 | 1,673 | 1.00 | 100,421 | 139,481 | 12,312 | 24,712 | 180.0 |
| 04246 Wenatchee | 1 | 0 | 1.00 | 57,014 | 61,173 | 14,136 | 17,962 | 180.0 |
| 05121 Port Angeles | 1 | 0 | 0.50 | 134,482 | 139,282 | 28,272 | 12,502 | 260.0 |
| 05323 Sequim | 1 | 0 | 0.59 | 108,942 | 131,375 | 14,136 | 23,859 | 183.0 |
| 05402 Quillayute Valley | 4 | 0 | 3.75 | 61,896 | 64,372 | 11,718 | 10,952 | 183.0 |
| 06098 Hockinson | 6 | 2,940 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06101 La Center | 5 | 408 | 1.66 | 59,781 | 61,009 | 0 | 1,941 | 180.0 |
| 06112 Washougal | 3 | 774 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 06114 Evergreen (Clark) | 3 | 2,270 | 2.00 | 123,970 | 127,375 | 14,136 | 23,614 | 207.3 |
| 06117 Camas | 1 | 0 | 0.75 | 179,961 | 179,961 | 14,053 | 32,125 | 249.0 |
| 06122 Ridgefield | 6 | 0 | 2.20 | 85,357 | 86,291 | 25,702 | 6,727 | 180.0 |
| 08130 Toutle Lake | 1 | 0 | 0.20 | 109,820 | 120,756 | 14,136 | 22,237 | 180.0 |
| 08401 Castle Rock | 1 | 0 | 0.41 | 75,064 | 80,794 | 14,136 | 17,277 | 183.0 |
| 08402 Kalama | 1 | 11,695 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 08404 Woodland | 1 | 5,000 | 0.60 | 91,327 | 96,327 | 14,136 | 17,585 | 183.0 |
| 08458 Kelso | 2 | 0 | 1.50 | 56,508 | 56,508 | 14,136 | 11,364 | 185.0 |
| 09013 Orondo | 1 | 0 | 0.08 | 132,325 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 6 | 4,552 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09206 Eastmont | 1 | 0 | 1.00 | 58,870 | 86,801 | 14,136 | 16,246 | 180.0 |
| 10050 Curlew | 1 | 10,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 10309 Republic | 1 | 12,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 11001 Pasco | 308 | 0 | 8.69 | ##### | 933,161 | 27,657 | 5,823 | 180.0 |
| 11051 North Franklin | 2 | 960 | 0.96 | 132,479 | 147,176 | 14,775 | 25,527 | 208.0 |
| 12110 Pomeroy | 9 | 5,601 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 13146 Warden | 1 | 0 | 0.50 | 120,474 | 109,460 | 14,136 | 20,508 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

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Table 26: Other Certificated Staff—Duty Roots 51, 52

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13160 Royal | 1 | 9,209 | 0.80 | 132,000 | 141,209 | 14,575 | 25,624 | 215.0 |
| 13165 Ephrata | 1 | 0 | 0.50 | 160,570 | 160,570 | 14,136 | 29,001 | 210.0 |
| 14064 North Beach | 10 | 6,720 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14066 Montesano | 5 | 1,662 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14068 Elma | 1 | 3,000 | 1.00 | 128,466 | 131,466 | 14,136 | 24,920 | 236.0 |
| 14077 Taholah | 1 | 0 | 0.20 | 62,315 | 24,265 | 14,136 | 13,306 | 180.0 |
| 14117 Wishkah Valley | 1 | 4,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14172 Ocosta | 4 | 3,588 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 14400 Oakville | 2 | 6,250 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 15201 Oak Harbor | 2 | 20,499 | 0.39 | 129,809 | 161,595 | 14,136 | 28,963 | 183.0 |
| 16048 Quilcene | 12 | 2,182 | 1.17 | 88,477 | 105,287 | 14,667 | 18,908 | 183.0 |
| 17001 Seattle | 55 | 10,514 | 46.60 | 81,876 | 94,090 | 13,565 | 18,042 | 180.0 |
| 17210 Federal Way | 10 | 11,186 | 9.00 | 69,314 | 82,379 | 13,313 | 15,434 | 180.0 |
| 17400 Mercer Island | 3 | 5,149 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17401 Highline | 16 | 8,816 | 12.08 | 98,742 | 110,082 | 12,744 | 19,506 | 184.7 |
| 17403 Renton | 7 | 230 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17405 Bellevue | 2 | 5,337 | 1.50 | 98,757 | 119,526 | 14,136 | 24,516 | 180.0 |
| 17407 Riverview | 9 | 1,046 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17408 Auburn | 15 | 1,579 | 6.51 | 76,450 | 81,131 | 8,529 | 6,848 | 189.8 |
| 17409 Tahoma | 1 | 4,416 | 0.50 | 69,276 | 78,056 | 28,103 | 7,428 | 183.0 |
| 17410 Snoqualmie Valley | 2 | 3,010 | 1.71 | 110,296 | 114,040 | 16,524 | 18,909 | 194.6 |
| 17411 Issaquah | 11 | 953 | 1.00 | 172,059 | 182,544 | 14,136 | 31,896 | 223.0 |
| 17414 Lake Washington | 29 | 10,103 | 14.35 | 86,171 | 110,881 | 16,473 | 19,865 | 180.0 |
| 17415 Kent | 1 | 0 | 1.00 | 108,959 | 117,236 | 14,136 | 21,160 | 185.0 |
| 17417 Northshore | 9 | 26,051 | 6.60 | 90,084 | 124,975 | 14,136 | 22,627 | 180.0 |
| 17908 Rainier Prep Chrtr | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 1 | 10,509 | 1.00 | 128,205 | 153,174 | 14,136 | 27,707 | 183.0 |
| 18402 South Kitsap | 13 | 0 | 11.80 | 66,294 | 66,294 | 14,373 | 12,040 | 185.0 |
| 19028 Easton | 1 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19400 Thorp | 14 | 1,374 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19401 Ellensburg | 2 | 1,559 | 1.05 | 147,178 | 150,148 | 15,936 | 27,239 | 260.0 |
| 19403 Kittitas | 7 | 973 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19404 Cle Elum-Roslyn | 3 | 1,349 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 20203 Bickleton | 2 | 0 | 0.50 | 145,686 | 146,187 | 14,136 | 26,139 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 26: Other Certificated Staff—Duty Roots 51, 52

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 20402 Klickitat | 1 | 2,050 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 20404 Goldendale | 3 | 22,616 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 1 | 0 | 0.40 | 101,012 | 129,818 | 14,136 | 20,987 | 180.0 |
| 21206 Mossyrock | 2 | 2,500 | 0.33 | 27,364 | 39,872 | 5,140 | 20,817 | 260.0 |
| 21214 Morton | 2 | 1,000 | 0.26 | 110,456 | 128,163 | 14,136 | 23,289 | 189.0 |
| 21226 Adna | 3 | 2,136 | 0.50 | 104,288 | 113,127 | 14,136 | 9,599 | 180.0 |
| 21232 Winlock | 1 | 12,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21301 Pe Ell | 1 | 2,761 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 2 | 1,587 | 0.70 | 164,116 | 165,116 | 20,436 | 30,738 | 219.0 |
| 21303 White Pass | 8 | 2,655 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22008 Sprague | 5 | 2,470 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22204 Harrington | 4 | 3,810 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 22207 Davenport | 9 | 6,477 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23309 Shelton | 1 | 0 | 1.00 | 151,820 | 151,820 | 14,136 | 27,609 | 215.0 |
| 23311 Mary M. Knight | 8 | 4,085 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 23403 North Mason | 1 | 19,890 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24014 Nespalem | 2 | 3,465 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24019 Omak | 1 | 8,113 | 1.00 | 116,288 | 132,801 | 14,136 | 24,132 | 215.0 |
| 24105 Okanogan | 1 | 2,036 | 0.71 | 102,618 | 145,674 | 14,136 | 26,782 | 180.0 |
| 24111 Brewster | 1 | 0 | 0.25 | 118,000 | 118,750 | 14,136 | 34,293 | 214.0 |
| 24122 Pateros | 1 | 3,317 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24404 Tonasket | 1 | 0 | 0.50 | 124,410 | 132,247 | 14,136 | 24,136 | 260.0 |
| 24915 Pascal Sherman Trbl | 5 | 0 | 5.00 | 68,830 | 68,830 | 13,978 | 6,952 | 185.0 |
| 25160 Willapa Valley | 9 | 7,633 | 0.97 | 56,842 | 58,570 | 14,573 | 11,279 | 180.0 |
| 25200 North River | 2 | 7,482 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 26056 Newport | 1 | 0 | 0.90 | 118,876 | 124,876 | 14,136 | 22,679 | 210.0 |
| 26059 Cusick | 1 | 0 | 1.00 | 96,918 | 97,618 | 14,136 | 17,788 | 180.0 |
| 27003 Puyallup | 1 | 785 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27010 Tacoma | 3 | 8,120 | 3.00 | 122,199 | 130,319 | 14,136 | 24,007 | 182.0 |
| 27320 Sumner-Bonney Lake | 3 | 6,338 | 2.00 | 142,983 | 157,990 | 14,136 | 28,526 | 220.0 |
| 27344 Orting | 1 | 4,162 | 0.60 | 106,283 | 119,209 | 14,136 | 22,036 | 180.0 |
| 27400 Clover Park | 2 | 27,139 | 2.00 | 106,915 | 134,054 | 14,136 | 24,438 | 182.0 |
| 27401 Peninsula | 6 | 27,067 | 1.30 | 127,405 | 139,939 | 18,502 | 22,315 | 261.0 |
| 27403 Bethel | 1 | 2,000 | 1.00 | 166,872 | 168,872 | 14,136 | 30,831 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 26: Other Certificated Staff—Duty Roots 51, 52

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27404 Eatonville | 2 | 0 | 1.60 | 79,834 | 93,522 | 14,158 | 17,412 | 180.0 |
| 27416 White River | 8 | 0 | 3.72 | 59,986 | 59,986 | 15,216 | 2,571 | 180.0 |
| 27417 Fife | 1 | 3,091 | 0.50 | 125,470 | 164,851 | 14,136 | 29,693 | 180.0 |
| 27901 Chief Leschi Tribal | 3 | 0 | 2.30 | 79,494 | 79,494 | 8,433 | 11,718 | 180.0 |
| 28149 San Juan Island | 5 | 5,553 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 29100 Burlington-Edison | 2 | 17,559 | 1.00 | 126,034 | 158,870 | 15,234 | 28,283 | 183.0 |
| 29101 Sedro-Woolley | 4 | 0 | 3.15 | 74,346 | 75,696 | 14,136 | 14,010 | 191.1 |
| 30303 Stevenson-Carson | 1 | 2,948 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31002 Everett | 6 | 8,830 | 1.79 | 105,846 | 141,355 | 14,136 | 25,275 | 185.0 |
| 31004 Lake Stevens | 1 | 0 | 0.50 | 183,620 | 187,774 | 14,136 | 32,629 | 260.0 |
| 31006 Mukilteo | 23 | 6,849 | 9.17 | 73,675 | 84,124 | 14,221 | 13,395 | 181.0 |
| 31015 Edmonds | 7 | 0 | 3.50 | 117,067 | 129,579 | 14,136 | 25,678 | 183.0 |
| 31025 Marysville | 2 | 600 | 0.96 | 171,887 | 173,140 | 29,511 | 20,731 | 260.0 |
| 31306 Lakewood | 25 | 2,016 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31311 Sultan | 6 | 0 | 1.00 | 156,258 | 156,258 | 14,136 | 29,100 | 213.0 |
| 31330 Darrington | 14 | 1,102 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 31332 Granite Falls | 3 | 1,348 | 2.40 | 51,269 | 54,390 | 14,136 | 10,143 | 182.5 |
| 32081 Spokane | 8 | 3,240 | 4.80 | 127,569 | 135,910 | 14,886 | 24,279 | 230.0 |
| 32325 Nine Mile Falls | 2 | 4,818 | 1.00 | 71,823 | 72,541 | 14,136 | 13,354 | 180.0 |
| 32326 Medical Lake | 24 | 4,105 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32354 Mead | 1 | 16,123 | 1.00 | 161,236 | 177,359 | 14,136 | 31,311 | 260.0 |
| 32358 Freeman | 2 | 0 | 0.75 | 78,865 | 98,196 | 11,852 | 21,000 | 200.5 |
| 32360 Cheney | 1 | 600 | 1.00 | 153,378 | 153,978 | 14,136 | 27,813 | 248.0 |
| 32362 Liberty | 12 | 4,781 | 0.17 | 98,533 | 117,201 | 14,136 | 21,141 | 180.0 |
| 32363 West Valley (Spo) | 1 | 19,833 | 1.00 | 107,848 | 148,105 | 14,136 | 26,470 | 184.0 |
| 32416 Riverside | 1 | 3,045 | 0.50 | 128,498 | 134,588 | 14,136 | 24,427 | 223.0 |
| 32901 Spokane IA Charter | 1 | 2,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 8 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33036 Chewelah | 1 | 0 | 0.40 | 117,552 | 117,553 | 14,136 | 22,207 | 215.0 |
| 33070 Valley | 1 | 6,330 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33115 Colville | 1 | 0 | 1.00 | 104,249 | 104,249 | 14,136 | 18,957 | 220.0 |
| 33206 Columbia (Ste) | 3 | 2,367 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33211 Northport | 4 | 4,800 | 1.00 | 50,844 | 50,844 | 14,221 | 9,236 | 180.0 |
| 33212 Kettle Falls | 1 | 0 | 0.30 | 107,780 | 111,291 | 14,136 | 20,376 | 210.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 26: Other Certificated Staff—Duty Roots 51, 52

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 34002 Yelm | 1 | 19,254 | 1.00 | 117,430 | 139,294 | 14,136 | 25,229 | 180.0 |
| 34033 Tumwater | 5 | 12,417 | 2.60 | 101,327 | 126,438 | 14,136 | 23,001 | 180.0 |
| 34111 Olympia | 6 | 3,514 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34307 Rainier | 19 | 6,737 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34401 Rochester | 11 | 2,926 | 0.95 | 59,262 | 64,241 | 14,943 | 1,977 | 180.0 |
| 35200 Wahkiakum | 1 | 7,599 | 0.30 | 71,593 | 93,704 | 42,408 | 18,951 | 180.0 |
| 36140 Walla Walla | 1 | 0 | 1.00 | 138,717 | 138,717 | 15,956 | 25,487 | 260.0 |
| 36400 Columbia (Wal) | 1 | 4,290 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 36402 Prescott | 8 | 4,730 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 37503 Blaine | 17 | 3,421 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 37504 Lynden | 1 | 10,785 | 1.00 | 123,180 | 151,282 | 14,136 | 25,618 | 180.0 |
| 37506 Nooksack Valley | 3 | 1,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 4 | 3,282 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38267 Pullman | 1 | 2,514 | 0.89 | 139,582 | 142,400 | 15,848 | 22,941 | 260.0 |
| 38300 Colfax | 2 | 10,095 | 0.33 | 80,030 | 95,429 | 14,136 | 17,069 | 180.0 |
| 38302 Garfield | 1 | 1,723 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38308 Endicott | 4 | 3,498 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 38320 Rosalia | 5 | 1,760 | 1.33 | 27,873 | 28,552 | 10,645 | 2,950 | 141.6 |
| 38322 St. John | 3 | 232 | 1.33 | 5,017 | 5,017 | 0 | 254 | 90.0 |
| 39003 Naches Valley | 4 | 14,046 | 0.70 | 138,451 | 176,235 | 13,152 | 31,275 | 204.4 |
| 39007 Yakima | 2 | 600 | 1.00 | 164,884 | 166,084 | 14,136 | 30,351 | 217.0 |
| 39090 East Valley (Yak) | 1 | 0 | 1.00 | 122,333 | 122,333 | 15,336 | 22,308 | 215.0 |
| 39119 Selah | 1 | 0 | 0.20 | 111,065 | 137,282 | 14,136 | 24,730 | 180.0 |
| 39200 Grandview | 1 | 3,468 | 0.50 | 155,216 | 166,539 | 14,136 | 29,868 | 215.0 |
| 39201 Sunnyside | 2 | 1,200 | 2.00 | 129,691 | 136,110 | 14,136 | 24,117 | 195.0 |
| 39202 Toppenish | 30 | 5,013 | 1.90 | 64,340 | 117,889 | 2,203 | 35,207 | 124.4 |
| 39203 Highland | 2 | 10,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39204 Granger | 17 | 3,103 | 0.25 | 57,880 | 57,880 | 56,544 | 2,690 | 180.0 |
| 39205 Zillah | 7 | 4,400 | 1.00 | 134,276 | 143,732 | 19,136 | 25,971 | 213.0 |
| 39208 West Valley (Yak) | 1 | 48,521 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39209 Mount Adams | 2 | 3,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 1,153 | 3,617 | 244.85 | 127,921 | 132,187 | 14,614 | 17,567 | 188.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 1 | 0 | 1.18 | 96,926 | 96,926 | 11,959 | 20,690 | 182.0 |
| 03017 Kennewick | 1 | 0 | 1.00 | 109,983 | 132,784 | 14,136 | 20,198 | 180.0 |
| 03052 Kiona-Benton | 123 | 658 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 03400 Richland | 1 | 1,741 | 1.00 | 121,242 | 122,983 | 14,136 | 21,707 | 180.0 |
| 04246 Wenatchee | 2 | 0 | 2.00 | 100,680 | 104,477 | 14,136 | 19,122 | 180.0 |
| 05402 Quillayute Valley | 1 | 0 | 1.00 | 112,876 | 112,876 | 13,200 | 20,543 | 183.0 |
| 06037 Vancouver | 4 | 0 | 2.01 | 97,261 | 103,509 | 23,684 | 14,520 | 180.0 |
| 06117 Camas | 1 | 0 | 0.50 | 109,648 | 119,485 | 14,053 | 22,445 | 180.0 |
| 06119 Battle Ground | 1 | 0 | 1.00 | 107,888 | 138,044 | 14,136 | 29,111 | 180.0 |
| 06122 Ridgefield | 4 | 1,502 | 1.11 | 104,174 | 112,208 | 4,442 | 21,195 | 180.0 |
| 08404 Woodland | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09102 Palisades | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09206 Eastmont | 2 | 0 | 2.00 | 92,171 | 94,289 | 14,136 | 17,613 | 180.0 |
| 09209 Waterville | 3 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 10070 Inchelium | 1 | 0 | 1.00 | 102,064 | 102,064 | 14,136 | 18,694 | 180.0 |
| 13161 Moses Lake | 1 | 0 | 0.02 | 45,812 | 45,427 | 876,067 | 4,214 | 260.0 |
| 14172 Ocosta | 1 | 0 | 1.00 | 108,782 | 108,782 | 14,136 | 19,883 | 180.0 |
| 15204 Coupeville | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 16050 Port Townsend | 1 | 0 | 0.22 | 103,378 | 103,378 | 26,178 | 4,654 | 180.0 |
| 17001 Seattle | 4 | 7,695 | 3.54 | 85,824 | 94,526 | 15,987 | 22,420 | 214.8 |
| 17210 Federal Way | 3 | 13,932 | 2.50 | 104,494 | 121,759 | 13,313 | 22,484 | 180.0 |
| 17400 Mercer Island | 2 | 0 | 1.00 | 107,263 | 124,611 | 14,136 | 22,719 | 183.0 |
| 17401 Highline | 1 | 31,043 | 1.00 | 120,759 | 151,802 | 14,136 | 27,716 | 185.0 |
| 17403 Renton | 1 | 12,661 | 1.00 | 143,289 | 155,952 | 14,136 | 28,914 | 180.0 |
| 17405 Bellevue | 2 | 7,643 | 2.00 | 103,579 | 111,222 | 14,136 | 20,843 | 180.0 |
| 17409 Tahoma | 2 | 0 | 1.17 | 96,813 | 100,689 | 4,017 | 11,202 | 260.0 |
| 17410 Snoqualmie Valley | 1 | 0 | 0.60 | 117,570 | 138,223 | 14,136 | 24,795 | 180.0 |
| 17411 Issaquah | 1 | 0 | 1.00 | 122,495 | 122,495 | 14,136 | 22,094 | 180.0 |
| 17412 Shoreline | 1 | 0 | 2.05 | 71,882 | 71,882 | 6,902 | 26,593 | 180.0 |
| 17415 Kent | 2 | 0 | 2.00 | 114,124 | 138,058 | 14,136 | 24,918 | 185.0 |
| 17417 Northshore | 2 | 0 | 1.60 | 101,573 | 102,725 | 17,249 | 18,606 | 210.0 |
| 18400 North Kitsap | 3 | 0 | 2.60 | 105,698 | 118,696 | 14,136 | 21,505 | 180.0 |
| 18401 Central Kitsap | 2 | 0 | 1.80 | 106,909 | 106,916 | 15,743 | 19,809 | 217.7 |
| 18402 South Kitsap | 1 | 1,294 | 1.00 | 129,362 | 130,656 | 14,136 | 23,667 | 185.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|-----|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE | |
| 19400 Thorp | 14 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 20406 Lyle | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 23402 Pioneer | 6 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 24014 Nespalem | 4 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 24019 Omak | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 25116 Raymond | 1 | 7,682 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 27003 Puyallup | 1 | 12,000 | 1.00 | 113,798 | 130,856 | 14,133 | 15,695 | 180.0 | |
| 27010 Tacoma | 9 | 2,863 | 7.97 | 98,939 | 103,710 | 15,966 | 19,635 | 211.1 | |
| 27320 Sumner-Bonney Lake | 1 | 12,609 | 1.00 | 113,483 | 128,637 | 14,136 | 23,451 | 180.0 | |
| 27401 Peninsula | 4 | 0 | 3.51 | 126,601 | 132,941 | 16,128 | 21,216 | 194.3 | |
| 27402 Franklin Pierce | 49 | 8,149 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 27403 Bethel | 1 | 0 | 1.00 | 116,580 | 121,980 | 14,136 | 22,253 | 180.0 | |
| 29101 Sedro-Woolley | 1 | 0 | 0.50 | 131,666 | 149,223 | 14,136 | 26,861 | 180.0 | |
| 29103 Anacortes | 2 | 0 | 2.00 | 123,180 | 134,762 | 14,136 | 23,815 | 180.0 | |
| 29320 Mt Vernon | 1 | 0 | 0.50 | 120,426 | 123,768 | 14,136 | 21,889 | 180.0 | |
| 30029 Mount Pleasant | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| 31002 Everett | 4 | 28,292 | 3.20 | 118,630 | 154,092 | 14,136 | 27,104 | 185.0 | |
| 31004 Lake Stevens | 1 | 0 | 1.00 | 144,093 | 144,093 | 14,136 | 25,881 | 180.0 | |
| 31006 Mukilteo | 1 | 33,946 | 1.00 | 131,237 | 171,507 | 14,136 | 30,345 | 181.0 | |
| 31015 Edmonds | 1 | 0 | 1.00 | 137,170 | 143,651 | 0 | 28,516 | 183.0 | |
| 31103 Monroe | 2 | 0 | 2.00 | 115,912 | 119,424 | 14,976 | 21,607 | 185.0 | |
| 31201 Snohomish | 1 | 19,796 | 1.00 | 118,738 | 141,832 | 14,136 | 26,473 | 180.0 | |
| 31306 Lakewood | 2 | 8,297 | 1.22 | 105,254 | 118,889 | 11,615 | 18,995 | 180.0 | |
| 31332 Granite Falls | 1 | 0 | 1.00 | 125,091 | 136,148 | 14,136 | 24,604 | 182.5 | |
| 31401 Stanwood-Camano | 4 | 0 | 3.50 | 121,677 | 137,887 | 14,136 | 24,948 | 180.0 | |
| 32081 Spokane | 1 | 24,670 | 1.00 | 105,682 | 130,352 | 14,136 | 22,723 | 180.0 | |
| 32123 Orchard Prairie | 1 | 0 | 0.68 | 64,609 | 64,610 | 19,355 | 7,829 | 180.0 | |
| 32354 Mead | 12 | 1,018 | 1.50 | 107,623 | 116,751 | 17,277 | 20,622 | 180.0 | |
| 32356 Central Valley | 1 | 0 | 1.00 | 134,444 | 134,444 | 15,336 | 24,096 | 180.0 | |
| 32360 Cheney | 1 | 0 | 1.00 | 102,999 | 106,360 | 14,136 | 19,365 | 180.0 | |
| 34003 North Thurston | 1 | 0 | 1.00 | 107,304 | 126,830 | 14,136 | 23,019 | 180.0 | |
| 34033 Tumwater | 24 | 3,432 | 2.27 | 81,197 | 98,730 | 10,879 | 23,093 | 180.0 | |
| 36140 Walla Walla | 1 | 0 | 1.00 | 103,296 | 120,791 | 15,723 | 22,079 | 181.0 | |
| 36401 Waitsburg | 3 | 200 | 0.00 | 0 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 36402 Prescott | 9 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 37501 Bellingham | 1 | 0 | 1.00 | 131,334 | 138,452 | 14,136 | 24,574 | 183.0 |
| 39003 Naches Valley | 79 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39007 Yakima | 1 | 0 | 1.00 | 102,502 | 110,703 | 14,136 | 20,620 | 180.0 |
| 39200 Grandview | 27 | 3,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 39204 Granger | 2 | 0 | 1.28 | 74,666 | 74,666 | 22,122 | 8,957 | 180.0 |
| State Summary | 460 | 2,323 | 85.02 | 107,977 | 118,386 | 14,453 | 21,713 | 188.2 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 28: Contractor Certificated Staff—Duty Roots 63, 64

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 03050 Paterson | 2 | 0 | 1.00 | 85,050 | 0 | 0 | 0 | 90.0 |
| 05402 Quillayute Valley | 99 | 0 | 98.26 | 65,088 | 65,088 | 0 | 0 | 184.0 |
| 06101 La Center | 2 | 0 | 0.57 | 77,872 | 77,872 | 0 | 0 | 180.0 |
| 14005 Aberdeen | 12 | 0 | 12.00 | 114,990 | 114,990 | 0 | 0 | 180.0 |
| 14028 Hoquiam | 9 | 0 | 9.00 | 99,000 | 99,000 | 0 | 0 | 180.0 |
| 14099 Cosmopolis | 1 | 0 | 0.21 | 72,840 | 72,840 | 0 | 0 | 180.0 |
| 17210 Federal Way | 7 | 0 | 7.00 | 70,979 | 70,979 | 0 | 0 | 180.0 |
| 17216 Enumclaw | 6 | 0 | 5.20 | 147,633 | 147,633 | 16,311 | 35,213 | 180.0 |
| 17903 Muckleshoot Tribal | 3 | 0 | 3.00 | 101,000 | 101,000 | 16,160 | 8,737 | 190.0 |
| 17911 Impact PS Charter | 6 | 0 | 3.10 | 512,872 | 0 | 0 | 0 | 183.0 |
| 17916 Impact SS Charter | 3 | 0 | 1.50 | 529,968 | 0 | 0 | 0 | 183.0 |
| 17919 Impact BR Charter | 3 | 0 | 1.70 | 467,619 | 0 | 0 | 0 | 183.0 |
| 18400 North Kitsap | 2 | 0 | 1.86 | 125,027 | 125,027 | 0 | 0 | 180.0 |
| 18401 Central Kitsap | 34 | 0 | 28.92 | 94,374 | 94,374 | 16,620 | 15,758 | 184.0 |
| 18402 South Kitsap | 12 | 0 | 12.00 | 74,696 | 74,696 | 14,136 | 13,731 | 185.0 |
| 19401 Ellensburg | 5 | 0 | 3.71 | 132,249 | 132,249 | 0 | 0 | 180.0 |
| 20404 Goldendale | 103 | 0 | 73.50 | 58,027 | 58,027 | 0 | 0 | 180.0 |
| 21014 Napavine | 6 | 0 | 3.30 | 110,004 | 110,004 | 25,725 | 7,111 | 180.0 |
| 21206 Mossyrock | 2 | 0 | 1.21 | 111,326 | 111,326 | 0 | 0 | 260.0 |
| 21226 Adna | 3 | 0 | 1.89 | 85,036 | 85,036 | 0 | 0 | 177.0 |
| 23311 Mary M. Knight | 51 | 0 | 25.50 | 108,725 | 108,725 | 0 | 0 | 180.0 |
| 27344 Orting | 1 | 0 | 0.80 | 201,600 | 201,600 | 0 | 29,370 | 180.0 |
| 27402 Franklin Pierce | 6 | 0 | 6.00 | 75,331 | 75,331 | 0 | 0 | 180.0 |
| 27403 Bethel | 43 | 0 | 42.80 | 70,390 | 70,390 | 13,239 | 13,050 | 180.0 |
| 27404 Eatonville | 1 | 0 | 0.50 | 164,350 | 164,350 | 0 | 0 | 180.0 |
| 27902 Impact CB Charter | 4 | 0 | 2.60 | 407,668 | 0 | 0 | 0 | 183.0 |
| 31103 Monroe | 10 | 0 | 9.20 | 106,534 | 106,534 | 0 | 0 | 185.0 |
| 32081 Spokane | 3 | 0 | 3.00 | 63,284 | 63,284 | 0 | 0 | 180.0 |
| 32358 Freeman | 2 | 0 | 1.43 | 41,237 | 41,237 | 0 | 4,741 | 180.0 |
| 36140 Walla Walla | 5 | 0 | 2.60 | 75,262 | 75,262 | 0 | 0 | 181.0 |
| 37903 Lummi Tribal | 1 | 0 | 1.00 | 92,123 | 97,123 | 36,666 | 1,175 | 185.0 |
| 38267 Pullman | 1 | 0 | 0.33 | 108,108 | 108,108 | 0 | 0 | 180.0 |
| 39090 East Valley (Yak) | 7 | 0 | 7.00 | 125,550 | 125,550 | 0 | 9,870 | 180.0 |
| 39200 Grandview | 5 | 0 | 5.00 | 70,866 | 70,866 | 14,136 | 6,107 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 28: Contractor Certificated Staff—Duty Roots 63, 64

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| State Summary | 460 | 0 | 376.69 | 88,022 | 76,554 | 4,095 | 4,096 | 181.8 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 3 | 0 | 1.29 | 40,453 | 41,694 | 23,835 | 7,694 | 260.0 |
| 01122 Benge | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 01147 Othello | 121 | 0 | 62.80 | 49,414 | 49,663 | 23,874 | 9,680 | 260.0 |
| 01158 Lind | 5 | 0 | 2.52 | 45,354 | 45,421 | 23,902 | 8,477 | 260.0 |
| 01160 Ritzville | 11 | 335 | 5.14 | 45,774 | 46,888 | 23,424 | 8,824 | 260.0 |
| 02250 Clarkston | 85 | 38 | 46.73 | 51,213 | 51,315 | 24,987 | 10,108 | 260.0 |
| 02420 Asotin-Anatone | 16 | 0 | 7.45 | 44,940 | 45,555 | 22,637 | 8,109 | 260.0 |
| 03017 Kennewick | 516 | 0 | 266.18 | 47,194 | 47,296 | 24,413 | 9,014 | 260.0 |
| 03050 Paterson | 3 | 0 | 1.12 | 51,128 | 52,701 | 27,802 | 9,714 | 260.0 |
| 03052 Kiona-Benton | 41 | 0 | 20.13 | 46,424 | 46,843 | 21,084 | 8,712 | 260.0 |
| 03053 Finley | 30 | 0 | 14.15 | 43,964 | 44,833 | 21,777 | 8,812 | 260.0 |
| 03116 Prosser | 62 | 0 | 33.45 | 46,993 | 47,200 | 22,668 | 9,692 | 260.0 |
| 03400 Richland | 402 | 0 | 214.92 | 45,981 | 46,316 | 23,969 | 9,083 | 260.0 |
| 04019 Manson | 12 | 2,597 | 6.49 | 52,174 | 57,653 | 22,792 | 11,203 | 260.0 |
| 04127 Entiat | 14 | 0 | 6.49 | 47,731 | 47,881 | 22,497 | 9,728 | 260.0 |
| 04129 Lake Chelan | 35 | 529 | 16.72 | 47,697 | 49,419 | 22,598 | 9,254 | 260.0 |
| 04222 Cashmere | 39 | 799 | 22.56 | 49,352 | 51,203 | 18,952 | 10,039 | 260.0 |
| 04228 Cascade | 30 | 0 | 17.43 | 47,953 | 48,675 | 24,164 | 9,873 | 260.0 |
| 04246 Wenatchee | 233 | 479 | 114.75 | 45,367 | 48,176 | 26,183 | 9,426 | 260.0 |
| 05121 Port Angeles | 109 | 319 | 54.54 | 51,884 | 52,678 | 24,015 | 10,383 | 260.0 |
| 05313 Crescent | 12 | 0 | 6.42 | 48,337 | 45,700 | 28,248 | 9,083 | 260.0 |
| 05323 Sequim | 57 | 0 | 31.73 | 58,568 | 58,516 | 22,521 | 11,682 | 260.0 |
| 05401 Cape Flattery | 16 | 1,022 | 1.10 | 49,969 | 52,183 | 12,900 | 9,864 | 260.0 |
| 05402 Quillayute Valley | 43 | 1,633 | 25.30 | 52,974 | 57,760 | 20,198 | 11,343 | 260.0 |
| 06037 Vancouver | 536 | 448 | 264.10 | 55,453 | 56,605 | 25,080 | 10,681 | 260.0 |
| 06098 Hockinson | 55 | 0 | 28.46 | 48,417 | 49,145 | 24,704 | 9,953 | 260.0 |
| 06101 La Center | 32 | 31 | 16.38 | 46,353 | 46,973 | 26,303 | 9,756 | 260.0 |
| 06103 Green Mountain | 6 | 0 | 2.18 | 50,361 | 51,348 | 18,093 | 8,468 | 260.0 |
| 06112 Washougal | 63 | 0 | 34.10 | 52,353 | 56,616 | 26,010 | 10,612 | 260.0 |
| 06114 Evergreen (Clark) | 692 | 0 | 360.26 | 55,731 | 55,754 | 26,359 | 11,024 | 260.0 |
| 06117 Camas | 124 | 20 | 66.12 | 54,848 | 55,507 | 24,632 | 10,489 | 260.0 |
| 06119 Battle Ground | 327 | 66 | 166.09 | 55,422 | 56,270 | 25,119 | 11,168 | 260.0 |
| 06122 Ridgefield | 76 | 11 | 43.38 | 56,228 | 56,350 | 23,948 | 11,038 | 260.0 |
| 06901 Rooted School Chrtr | 3 | 0 | 2.08 | 51,647 | 51,670 | 20,437 | 10,334 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 07002 Dayton | 9 | 0 | 5.09 | 50,261 | 51,157 | 21,184 | 10,317 | 260.0 |
| 07035 Starbuck | 1 | 0 | 0.57 | 38,886 | 38,897 | 21,197 | 3,064 | 260.0 |
| 08122 Longview | 229 | 0 | 115.66 | 48,462 | 48,935 | 25,306 | 10,694 | 260.0 |
| 08130 Toutle Lake | 23 | 0 | 10.15 | 46,177 | 47,416 | 28,138 | 8,762 | 260.0 |
| 08401 Castle Rock | 41 | 593 | 19.36 | 48,725 | 50,025 | 26,419 | 9,916 | 260.0 |
| 08402 Kalama | 7 | 0 | 4.34 | 50,414 | 50,418 | 18,640 | 9,546 | 260.0 |
| 08404 Woodland | 90 | 0 | 50.03 | 51,747 | 51,745 | 23,871 | 9,665 | 260.0 |
| 08458 Kelso | 148 | 0 | 81.20 | 47,522 | 47,517 | 24,254 | 9,711 | 260.0 |
| 09013 Orondo | 9 | 333 | 4.15 | 53,525 | 60,423 | 26,540 | 11,202 | 260.0 |
| 09075 Bridgeport | 24 | 0 | 15.02 | 49,199 | 50,572 | 20,892 | 10,108 | 260.0 |
| 09102 Palisades | 2 | 0 | 1.02 | 40,100 | 40,457 | 20,342 | 7,541 | 260.0 |
| 09206 Eastmont | 159 | 243 | 81.17 | 54,676 | 55,759 | 22,470 | 10,839 | 260.0 |
| 09207 Mansfield | 4 | 0 | 1.82 | 42,325 | 43,571 | 21,204 | 7,810 | 260.0 |
| 09209 Waterville | 5 | 400 | 1.95 | 48,555 | 49,826 | 20,211 | 9,059 | 260.0 |
| 10003 Keller | 1 | 0 | 0.54 | 36,916 | 36,951 | 26,349 | 6,820 | 260.0 |
| 10050 Curlew | 6 | 0 | 3.49 | 43,863 | 43,866 | 24,276 | 8,187 | 260.0 |
| 10065 Orient | 2 | 0 | 0.78 | 37,044 | 38,154 | 25,903 | 5,799 | 260.0 |
| 10070 Inchelium | 9 | 0 | 5.68 | 53,574 | 53,587 | 19,924 | 10,575 | 260.0 |
| 10309 Republic | 7 | 0 | 4.06 | 47,239 | 47,224 | 24,364 | 8,929 | 260.0 |
| 11001 Pasco | 353 | 0 | 172.41 | 47,259 | 50,890 | 24,278 | 9,819 | 260.0 |
| 11051 North Franklin | 65 | 0 | 34.17 | 45,812 | 45,839 | 23,899 | 8,484 | 260.0 |
| 11056 Kahlotus | 4 | 0 | 2.22 | 53,736 | 53,787 | 23,901 | 9,952 | 260.0 |
| 12110 Pomeroy | 12 | 89 | 7.14 | 46,780 | 47,034 | 22,761 | 9,031 | 260.0 |
| 13073 Wahluke | 67 | 0 | 44.72 | 51,063 | 51,171 | 22,658 | 10,156 | 260.0 |
| 13144 Quincy | 103 | 71 | 52.11 | 48,488 | 48,749 | 23,193 | 9,940 | 260.0 |
| 13146 Warden | 26 | 12 | 15.06 | 44,089 | 44,732 | 22,547 | 8,676 | 260.0 |
| 13151 Coulee-Hartline | 7 | 0 | 2.04 | 88,946 | 116,304 | 54,721 | 22,125 | 260.0 |
| 13156 Soap Lake | 20 | 820 | 11.63 | 49,558 | 50,983 | 21,723 | 10,176 | 260.0 |
| 13160 Royal | 57 | 0 | 29.48 | 49,129 | 45,688 | 23,818 | 9,095 | 260.0 |
| 13161 Moses Lake | 206 | 0 | 115.57 | 47,822 | 47,841 | 19,155 | 3,521 | 260.0 |
| 13165 Ephrata | 80 | 0 | 42.45 | 47,679 | 48,149 | 23,152 | 9,528 | 260.0 |
| 13167 Wilson Creek | 3 | 0 | 1.64 | 46,102 | 46,078 | 25,784 | 9,357 | 260.0 |
| 13301 Grand Coulee Dam | 32 | 0 | 18.40 | 46,675 | 47,177 | 22,151 | 9,323 | 260.0 |
| 14005 Aberdeen | 115 | 593 | 56.94 | 58,379 | 60,694 | 49,684 | 12,127 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14028 Hoquiam | 54 | 2,155 | 24.75 | 51,569 | 55,737 | 27,434 | 11,184 | 260.0 |
| 14064 North Beach | 24 | 0 | 13.79 | 52,053 | 52,181 | 24,518 | 10,153 | 260.0 |
| 14065 McCleary | 12 | 0 | 5.78 | 53,318 | 53,998 | 23,597 | 11,253 | 260.0 |
| 14066 Montesano | 42 | 0 | 19.07 | 53,777 | 54,439 | 25,502 | 10,874 | 260.0 |
| 14068 Elma | 34 | 50 | 18.15 | 54,723 | 54,869 | 23,632 | 11,333 | 260.0 |
| 14077 Taholah | 4 | 0 | 2.58 | 54,993 | 20,963 | 21,251 | 11,056 | 260.0 |
| 14097 Lake Quinault | 9 | 0 | 5.58 | 50,341 | 50,574 | 19,336 | 10,144 | 260.0 |
| 14099 Cosmopolis | 11 | 0 | 3.95 | 49,069 | 49,413 | 21,653 | 8,978 | 260.0 |
| 14104 Satsop | 4 | 0 | 2.32 | 50,596 | 50,631 | 21,322 | 9,377 | 260.0 |
| 14117 Wishkah Valley | 8 | 0 | 3.36 | 47,323 | 60,242 | 27,020 | 9,405 | 260.0 |
| 14172 Ocosta | 18 | 0 | 9.35 | 53,048 | 53,039 | 25,301 | 5,314 | 260.0 |
| 14400 Oakville | 12 | 0 | 7.20 | 49,273 | 50,271 | 23,550 | 10,432 | 260.0 |
| 15201 Oak Harbor | 162 | 1,931 | 99.82 | 58,617 | 61,725 | 22,651 | 11,809 | 260.0 |
| 15204 Coupeville | 18 | 0 | 10.73 | 70,787 | 73,037 | 22,774 | 13,557 | 260.0 |
| 15206 South Whidbey | 32 | 63 | 14.04 | 54,590 | 55,314 | 27,900 | 10,692 | 260.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0.56 | 45,987 | 45,996 | 23,474 | 8,896 | 260.0 |
| 16046 Brinnon | 5 | 0 | 1.80 | 43,980 | 44,187 | 24,867 | 7,276 | 260.0 |
| 16048 Quilcene | 12 | 0 | 5.63 | 52,597 | 60,283 | 24,558 | 11,623 | 260.0 |
| 16049 Chimacum | 17 | 111 | 8.72 | 49,015 | 49,234 | 23,594 | 9,524 | 260.0 |
| 16050 Port Townsend | 31 | 1,748 | 17.01 | 51,399 | 54,618 | 21,156 | 10,350 | 260.0 |
| 17001 Seattle | 1,343 | 84 | 906.83 | 82,379 | 82,517 | 20,699 | 16,396 | 260.0 |
| 17210 Federal Way | 498 | 0 | 244.25 | 55,943 | 54,660 | 22,588 | 11,629 | 260.0 |
| 17216 Enumclaw | 132 | 725 | 60.98 | 54,711 | 56,338 | 25,993 | 12,468 | 260.0 |
| 17400 Mercer Island | 90 | 2,084 | 38.30 | 64,218 | 71,242 | 24,243 | 13,417 | 260.0 |
| 17401 Highline | 580 | 0 | 320.15 | 63,096 | 63,164 | 20,538 | 14,051 | 260.0 |
| 17402 Vashon Island | 28 | 1,342 | 12.97 | 64,382 | 67,073 | 0 | 0 | 260.0 |
| 17403 Renton | 404 | 236 | 211.25 | 67,944 | 68,777 | 24,974 | 13,127 | 260.0 |
| 17404 Skykomish | 4 | 0 | 2.49 | 55,404 | 55,681 | 22,684 | 10,848 | 260.0 |
| 17405 Bellevue | 551 | 3,056 | 301.74 | 61,736 | 62,926 | 22,617 | 15,199 | 260.0 |
| 17406 Tukwila | 59 | 0 | 34.65 | 75,269 | 75,301 | 23,489 | 15,500 | 260.0 |
| 17407 Riverview | 57 | 0 | 25.62 | 51,353 | 48,847 | 24,706 | 8,808 | 260.0 |
| 17408 Auburn | 440 | 2 | 229.66 | 59,824 | 60,565 | 25,081 | 11,273 | 260.0 |
| 17409 Tahoma | 302 | 242 | 150.32 | 55,712 | 55,919 | 25,573 | 10,770 | 260.0 |
| 17410 Snoqualmie Valley | 133 | 0 | 67.84 | 54,493 | 54,623 | 25,655 | 10,442 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17411 Issaquah | 365 | 0 | 325.79 | 36,971 | 37,020 | 15,169 | 8,768 | 260.0 |
| 17412 Shoreline | 174 | 878 | 79.53 | 62,512 | 64,883 | 23,562 | 12,885 | 260.0 |
| 17414 Lake Washington | 609 | 0 | 263.63 | 62,983 | 63,399 | 28,789 | 11,924 | 260.0 |
| 17415 Kent | 647 | 0 | 336.23 | 62,866 | 63,849 | 30,096 | 11,677 | 260.0 |
| 17417 Northshore | 606 | 1,254 | 331.18 | 70,333 | 72,907 | 24,424 | 14,562 | 260.0 |
| 17910 Rainier Vllly LA Chr | 8 | 0 | 5.95 | 65,938 | 65,935 | 18,498 | 10,703 | 260.0 |
| 17911 Impact PS Charter | 9 | 0 | 6.55 | 59,487 | 0 | 18,143 | 11,049 | 260.0 |
| 17916 Impact SS Charter | 3 | 0 | 1.49 | 17,532 | 0 | 26,566 | 3,545 | 260.0 |
| 17917 Why Not You Chrtr | 2 | 0 | 1.38 | 35,665 | 35,681 | 10,218 | 4,054 | 260.0 |
| 17919 Impact BR Charter | 2 | 0 | 2.00 | 26,291 | 0 | 13,200 | 5,321 | 260.0 |
| 18100 Bremerton | 126 | 1,686 | 65.90 | 55,831 | 58,649 | 25,542 | 11,280 | 260.0 |
| 18303 Bainbridge | 89 | 0 | 37.19 | 67,946 | 68,685 | 28,859 | 13,096 | 260.0 |
| 18400 North Kitsap | 173 | 473 | 88.10 | 59,173 | 61,262 | 25,566 | 11,815 | 260.0 |
| 18401 Central Kitsap | 343 | 298 | 180.49 | 56,102 | 56,357 | 24,529 | 11,103 | 260.0 |
| 18402 South Kitsap | 263 | 11 | 140.94 | 59,339 | 59,794 | 24,852 | 11,714 | 260.0 |
| 18901 Catalyst Brem Chrtr | 11 | 0 | 7.67 | 65,401 | 70,000 | 20,257 | 9,009 | 260.0 |
| 18902 Suquamish Tribal | 6 | 0 | 4.88 | 63,502 | 63,508 | 10,161 | 10,161 | 260.0 |
| 19007 Damman | 4 | 0 | 0.48 | 220,745 | 221,956 | 54,716 | 35,522 | 260.0 |
| 19028 Easton | 3 | 1,229 | 1.47 | 60,838 | 68,967 | 18,450 | 12,976 | 260.0 |
| 19400 Thorp | 8 | 1,076 | 4.79 | 36,321 | 44,188 | 23,607 | 8,253 | 260.0 |
| 19401 Ellensburg | 90 | 0 | 48.79 | 41,987 | 41,968 | 25,210 | 8,425 | 260.0 |
| 19403 Kittitas | 10 | 446 | 4.56 | 38,034 | 39,622 | 22,857 | 7,495 | 260.0 |
| 19404 Cle Elum-Roslyn | 29 | 1,907 | 14.54 | 52,958 | 49,030 | 23,342 | 9,757 | 260.0 |
| 20094 Wishram | 5 | 0 | 1.11 | 51,683 | 52,090 | 22,849 | 8,744 | 260.0 |
| 20203 Bickleton | 1 | 0 | 0.61 | 49,918 | 49,917 | 23,060 | 9,249 | 260.0 |
| 20215 Centerville | 3 | 500 | 0.92 | 44,888 | 46,628 | 28,703 | 8,717 | 260.0 |
| 20400 Trout Lake | 4 | 0 | 1.18 | 50,829 | 54,210 | 28,093 | 10,253 | 260.0 |
| 20401 Glenwood | 3 | 0 | 1.20 | 46,522 | 67,029 | 47,142 | 13,913 | 260.0 |
| 20402 Klickitat | 1 | 0 | 0.50 | 50,333 | 50,343 | 20,653 | 9,410 | 260.0 |
| 20403 Roosevelt | 1 | 0 | 0.59 | 36,304 | 36,303 | 24,040 | 2,971 | 260.0 |
| 20404 Goldendale | 29 | 16 | 16.70 | 42,781 | 42,934 | 24,547 | 8,599 | 260.0 |
| 20405 White Salmon | 13 | 620 | 6.14 | 54,151 | 55,447 | 21,754 | 11,019 | 260.0 |
| 20406 Lyle | 9 | 0 | 3.80 | 52,257 | 53,762 | 22,590 | 10,107 | 260.0 |
| 21014 Napavine | 17 | 0 | 7.72 | 43,992 | 44,538 | 28,054 | 8,655 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21036 Evaline | 4 | 0 | 1.10 | 40,032 | 40,370 | 18,231 | 6,683 | 260.0 |
| 21206 Mossyrock | 17 | 0 | 9.57 | 46,632 | 47,309 | 22,388 | 9,694 | 260.0 |
| 21214 Morton | 27 | 200 | 14.51 | 46,154 | 46,746 | 26,327 | 8,859 | 260.0 |
| 21226 Adna | 15 | 0 | 8.07 | 45,400 | 45,782 | 25,004 | 4,258 | 260.0 |
| 21232 Winlock | 31 | 52 | 16.86 | 43,811 | 15,895 | 22,094 | 9,221 | 260.0 |
| 21234 Boistfort | 8 | 0 | 3.29 | 51,469 | 60,066 | 26,726 | 11,122 | 260.0 |
| 21237 Toledo | 29 | 0 | 12.98 | 50,488 | 50,958 | 24,662 | 10,206 | 260.0 |
| 21300 Onalaska | 27 | 185 | 14.96 | 46,459 | 47,884 | 25,399 | 9,743 | 260.0 |
| 21301 Pe Ell | 15 | 0 | 7.45 | 43,263 | 45,269 | 23,783 | 8,706 | 260.0 |
| 21302 Chehalis | 92 | 89 | 50.05 | 49,805 | 50,211 | 23,528 | 10,124 | 260.0 |
| 21303 White Pass | 19 | 0 | 6.95 | 44,157 | 44,157 | 21,932 | 7,313 | 260.0 |
| 21401 Centralia | 102 | 14 | 52.89 | 48,751 | 48,779 | 23,439 | 9,515 | 260.0 |
| 22008 Sprague | 3 | 0 | 1.24 | 39,173 | 38,906 | 23,579 | 7,201 | 260.0 |
| 22009 Reardan-Edwall | 16 | 0 | 9.68 | 40,934 | 41,536 | 22,393 | 7,701 | 260.0 |
| 22017 Almira | 5 | 0 | 1.25 | 41,671 | 41,673 | 25,631 | 7,689 | 260.0 |
| 22073 Creston | 6 | 0 | 4.01 | 44,211 | 44,214 | 20,453 | 8,160 | 260.0 |
| 22105 Odessa | 11 | 0 | 4.38 | 43,287 | 46,348 | 26,062 | 8,655 | 260.0 |
| 22200 Wilbur | 6 | 0 | 2.83 | 43,049 | 44,218 | 23,246 | 8,275 | 260.0 |
| 22204 Harrington | 6 | 0 | 3.53 | 55,229 | 55,248 | 22,421 | 10,189 | 260.0 |
| 22207 Davenport | 14 | 0 | 9.36 | 45,262 | 45,166 | 20,770 | 8,918 | 260.0 |
| 23042 Southside | 7 | 154 | 3.92 | 52,104 | 52,248 | 23,993 | 9,337 | 260.0 |
| 23054 Grapeview | 4 | 0 | 2.22 | 51,617 | 14,924 | 0 | 0 | 260.0 |
| 23309 Shelton | 106 | 950 | 60.67 | 55,652 | 57,546 | 24,039 | 11,335 | 260.0 |
| 23311 Mary M. Knight | 7 | 0 | 3.27 | 50,308 | 56,692 | 27,553 | 10,339 | 260.0 |
| 23402 Pioneer | 26 | 2,431 | 13.22 | 46,656 | 53,137 | 26,487 | 10,161 | 260.0 |
| 23403 North Mason | 48 | 0 | 26.31 | 51,174 | 51,244 | 25,336 | 10,425 | 260.0 |
| 23404 Hood Canal | 16 | 0 | 9.25 | 50,801 | 50,805 | 24,559 | 9,984 | 260.0 |
| 24014 Nespelem | 18 | 0 | 8.21 | 49,645 | 52,293 | 21,823 | 9,866 | 260.0 |
| 24019 Omak | 78 | 612 | 45.01 | 49,930 | 49,446 | 24,061 | 9,308 | 260.0 |
| 24105 Okanogan | 43 | 0 | 23.23 | 50,404 | 51,622 | 22,580 | 9,760 | 260.0 |
| 24111 Brewster | 36 | 0 | 22.95 | 42,014 | 42,243 | 21,778 | 8,418 | 260.0 |
| 24122 Pateros | 6 | 917 | 2.50 | 48,193 | 47,981 | 22,608 | 9,113 | 260.0 |
| 24350 Methow Valley | 17 | 229 | 8.11 | 48,917 | 51,049 | 22,647 | 10,002 | 260.0 |
| 24404 Tonasket | 33 | 2,005 | 18.41 | 45,546 | 51,456 | 22,906 | 9,857 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 24410 Oroville | 17 | 0 | 8.63 | 44,649 | 44,739 | 25,816 | 8,896 | 260.0 |
| 25101 Ocean Beach | 15 | 256 | 8.31 | 51,651 | 53,215 | 22,320 | 10,943 | 260.0 |
| 25116 Raymond | 14 | 62 | 7.95 | 43,959 | 46,554 | 21,061 | 8,677 | 260.0 |
| 25118 South Bend | 30 | 0 | 17.95 | 45,234 | 45,372 | 21,182 | 9,399 | 260.0 |
| 25155 Naselle-Grays Riv. | 7 | 0 | 3.94 | 51,068 | 53,410 | 24,090 | 10,101 | 260.0 |
| 25160 Willapa Valley | 17 | 599 | 6.98 | 48,651 | 50,463 | 23,275 | 10,413 | 260.0 |
| 25200 North River | 3 | 0 | 1.42 | 99,014 | 101,883 | 27,692 | 20,023 | 260.0 |
| 26056 Newport | 40 | 0 | 22.72 | 42,278 | 43,052 | 24,939 | 8,578 | 260.0 |
| 26059 Cusick | 15 | 0 | 6.57 | 44,424 | 45,091 | 21,530 | 8,862 | 260.0 |
| 26070 Selkirk | 13 | 0 | 7.28 | 43,237 | 43,457 | 24,589 | 8,560 | 260.0 |
| 27001 Steilacoom Hist. | 63 | 0 | 34.56 | 57,163 | 61,429 | 24,190 | 11,970 | 260.0 |
| 27003 Puyallup | 509 | 0 | 256.17 | 62,100 | 62,152 | 24,711 | 9,491 | 260.0 |
| 27010 Tacoma | 543 | 0 | 323.47 | 66,565 | 66,556 | 22,455 | 14,493 | 260.0 |
| 27019 Carbonado | 8 | 313 | 3.76 | 51,973 | 61,549 | 22,470 | 11,168 | 260.0 |
| 27083 University Place | 91 | 140 | 48.09 | 62,274 | 62,936 | 12,040 | 12,503 | 260.0 |
| 27320 Sumner-Bonney Lake | 255 | 5 | 148.06 | 55,172 | 55,695 | 24,059 | 10,917 | 260.0 |
| 27343 Dieringer | 43 | 0 | 21.15 | 61,359 | 61,406 | 1,980 | 11,800 | 260.0 |
| 27344 Orting | 56 | 917 | 25.93 | 62,084 | 61,308 | 26,499 | 12,435 | 260.0 |
| 27400 Clover Park | 323 | 2 | 185.25 | 59,428 | 59,535 | 20,488 | 13,463 | 260.0 |
| 27401 Peninsula | 192 | 0 | 99.35 | 58,617 | 58,698 | 24,108 | 11,617 | 260.0 |
| 27402 Franklin Pierce | 231 | 0 | 126.59 | 54,737 | 54,771 | 23,990 | 10,317 | 260.0 |
| 27403 Bethel | 415 | 232 | 232.97 | 53,864 | 54,231 | 24,190 | 10,797 | 260.0 |
| 27404 Eatonville | 55 | 844 | 23.61 | 49,493 | 52,595 | 25,485 | 10,617 | 260.0 |
| 27416 White River | 100 | 208 | 57.93 | 55,535 | 55,853 | 23,589 | 11,188 | 260.0 |
| 27417 Fife | 83 | 0 | 48.28 | 61,595 | 61,627 | 24,549 | 11,722 | 260.0 |
| 27901 Chief Leschi Tribal | 36 | 234 | 25.03 | 53,378 | 53,994 | 17,423 | 11,999 | 260.0 |
| 27902 Impact CB Charter | 3 | 0 | 3.00 | 46,677 | 0 | 13,200 | 9,447 | 260.0 |
| 28010 Shaw Island | 2 | 0 | 0.63 | 55,325 | 55,710 | 16,574 | 5,383 | 260.0 |
| 28137 Orcas Island | 23 | 0 | 12.33 | 60,394 | 60,455 | 23,454 | 11,256 | 260.0 |
| 28144 Lopez Island | 11 | 0 | 5.12 | 56,596 | 54,996 | 24,567 | 9,815 | 260.0 |
| 28149 San Juan Island | 25 | 1,921 | 14.40 | 56,424 | 61,351 | 23,159 | 11,796 | 260.0 |
| 29011 Concrete | 19 | 25 | 9.45 | 53,630 | 54,749 | 22,510 | 10,617 | 260.0 |
| 29100 Burlington-Edison | 106 | 0 | 56.42 | 57,713 | 58,121 | 26,084 | 11,077 | 260.0 |
| 29101 Sedro-Woolley | 157 | 0 | 76.46 | 63,399 | 63,955 | 25,516 | 12,343 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 29103 Anacortes | 53 | 566 | 24.86 | 58,440 | 59,408 | 24,393 | 11,014 | 260.0 |
| 29311 La Conner | 19 | 1,920 | 8.99 | 58,068 | 62,123 | 33,714 | 11,533 | 260.0 |
| 29317 Conway | 13 | 180 | 6.58 | 51,988 | 52,402 | 22,325 | 9,938 | 260.0 |
| 29320 Mt Vernon | 201 | 1,833 | 99.55 | 61,098 | 65,809 | 23,771 | 12,608 | 260.0 |
| 30002 Skamania | 5 | 0 | 1.75 | 44,136 | 43,879 | 29,496 | 8,303 | 260.0 |
| 30029 Mount Pleasant | 5 | 769 | 1.25 | 42,757 | 44,305 | 14,101 | 6,293 | 260.0 |
| 30031 Mill A | 3 | 0 | 1.45 | 43,280 | 43,268 | 29,257 | 8,089 | 260.0 |
| 30303 Stevenson-Carson | 24 | 5 | 11.90 | 46,646 | 46,642 | 23,683 | 8,788 | 260.0 |
| 31002 Everett | 481 | 0 | 234.85 | 65,746 | 66,977 | 24,538 | 12,786 | 260.0 |
| 31004 Lake Stevens | 280 | 1,732 | 142.14 | 56,981 | 60,760 | 26,444 | 11,726 | 260.0 |
| 31006 Mukilteo | 462 | 0 | 242.34 | 68,057 | 68,514 | 25,179 | 13,059 | 260.0 |
| 31015 Edmonds | 523 | 44 | 256.50 | 64,611 | 65,543 | 26,509 | 11,274 | 260.0 |
| 31016 Arlington | 126 | 0 | 68.66 | 65,467 | 65,974 | 24,724 | 12,715 | 260.0 |
| 31025 Marysville | 216 | 3,121 | 99.51 | 58,132 | 63,924 | 23,455 | 12,534 | 260.0 |
| 31063 Index | 1 | 0 | 0.58 | 54,926 | 54,984 | 19,911 | 10,110 | 260.0 |
| 31103 Monroe | 142 | 1,894 | 74.52 | 61,139 | 65,414 | 25,912 | 12,801 | 260.0 |
| 31201 Snohomish | 230 | 0 | 116.23 | 61,990 | 62,336 | 24,807 | 12,418 | 260.0 |
| 31306 Lakewood | 75 | 0 | 44.53 | 61,102 | 61,074 | 22,860 | 11,512 | 260.0 |
| 31311 Sultan | 46 | 0 | 23.63 | 53,994 | 53,863 | 24,049 | 9,912 | 260.0 |
| 31330 Darrington | 18 | 1,466 | 9.13 | 52,965 | 59,106 | 24,926 | 10,903 | 260.0 |
| 31332 Granite Falls | 61 | 1,357 | 36.72 | 53,001 | 55,439 | 22,999 | 10,879 | 260.0 |
| 31401 Stanwood-Camano | 144 | 0 | 66.03 | 66,712 | 66,749 | 24,897 | 13,037 | 260.0 |
| 32081 Spokane | 542 | 0 | 317.69 | 52,684 | 55,129 | 22,184 | 10,934 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.56 | 44,842 | 44,765 | 23,447 | 8,244 | 260.0 |
| 32312 Great Northern | 2 | 0 | 0.95 | 39,143 | 39,140 | 29,695 | 7,324 | 260.0 |
| 32325 Nine Mile Falls | 26 | 0 | 12.79 | 45,149 | 45,966 | 23,954 | 9,060 | 260.0 |
| 32326 Medical Lake | 42 | 110 | 24.18 | 44,740 | 44,964 | 22,499 | 8,823 | 260.0 |
| 32354 Mead | 255 | 26 | 126.97 | 44,635 | 44,935 | 25,409 | 8,537 | 260.0 |
| 32356 Central Valley | 309 | 0 | 190.86 | 47,839 | 48,026 | 23,016 | 9,384 | 260.0 |
| 32358 Freeman | 11 | 0 | 5.74 | 40,714 | 39,225 | 22,425 | 7,784 | 260.0 |
| 32360 Cheney | 127 | 1,326 | 80.60 | 42,904 | 45,468 | 22,020 | 8,998 | 260.0 |
| 32361 East Valley (Spo) | 99 | 0 | 53.89 | 48,472 | 48,493 | 24,318 | 9,493 | 260.0 |
| 32362 Liberty | 15 | 0 | 7.21 | 42,360 | 42,335 | 25,031 | 8,325 | 260.0 |
| 32363 West Valley (Spo) | 69 | 0 | 37.78 | 46,277 | 46,744 | 25,233 | 9,125 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32414 Deer Park | 58 | 237 | 28.87 | 43,072 | 44,481 | 24,946 | 8,758 | 260.0 |
| 32416 Riverside | 41 | 0 | 20.95 | 43,497 | 45,328 | 24,997 | 8,942 | 260.0 |
| 32901 Spokane IA Charter | 24 | 0 | 14.06 | 41,521 | 41,547 | 24,142 | 8,307 | 260.0 |
| 32903 Lumen Charter | 2 | 0 | 1.54 | 54,304 | 54,321 | 18,388 | 10,486 | 260.0 |
| 32907 PRIDE Prep Charter | 1 | 0 | 0.75 | 89,212 | 89,230 | 18,953 | 19,957 | 260.0 |
| 33030 Onion Creek | 7 | 0 | 1.65 | 41,703 | 58,241 | 21,142 | 9,679 | 260.0 |
| 33036 Chewelah | 22 | 751 | 11.00 | 41,154 | 42,729 | 24,499 | 8,556 | 260.0 |
| 33049 Wellpinit | 15 | 187 | 8.98 | 48,367 | 49,200 | 22,603 | 9,821 | 260.0 |
| 33070 Valley | 23 | 0 | 12.95 | 49,076 | 49,255 | 16,169 | 9,828 | 260.0 |
| 33115 Colville | 48 | 0 | 28.29 | 45,006 | 45,470 | 23,475 | 8,877 | 260.0 |
| 33183 Loon Lake | 8 | 281 | 2.96 | 43,033 | 44,655 | 29,622 | 7,927 | 260.0 |
| 33202 Summit Valley | 9 | 0 | 4.32 | 40,429 | 40,579 | 19,708 | 7,596 | 260.0 |
| 33205 Evergreen (Ste) | 2 | 0 | 1.19 | 43,208 | 43,246 | 23,073 | 8,136 | 260.0 |
| 33206 Columbia (Ste) | 6 | 0 | 3.63 | 43,914 | 44,163 | 23,033 | 8,354 | 260.0 |
| 33207 Mary Walker | 16 | 3,408 | 7.14 | 40,675 | 41,077 | 21,762 | 7,904 | 260.0 |
| 33211 Northport | 9 | 0 | 5.52 | 38,754 | 39,035 | 23,193 | 7,344 | 260.0 |
| 33212 Kettle Falls | 38 | 0 | 22.78 | 39,932 | 39,935 | 21,703 | 7,979 | 260.0 |
| 34002 Yelm | 124 | 30 | 63.56 | 54,062 | 54,476 | 25,859 | 10,685 | 260.0 |
| 34003 North Thurston | 448 | 0 | 235.58 | 54,173 | 54,614 | 24,760 | 10,472 | 260.0 |
| 34033 Tumwater | 142 | 0 | 71.47 | 59,513 | 60,951 | 24,119 | 11,780 | 260.0 |
| 34111 Olympia | 328 | 406 | 163.61 | 53,696 | 56,205 | 25,619 | 11,267 | 260.0 |
| 34307 Rainier | 20 | 0 | 9.87 | 51,951 | 52,418 | 23,813 | 10,400 | 260.0 |
| 34324 Griffin | 13 | 0 | 6.91 | 58,931 | 59,463 | 21,867 | 10,586 | 260.0 |
| 34401 Rochester | 48 | 25 | 25.69 | 51,279 | 50,744 | 25,420 | 9,864 | 260.0 |
| 34402 Tenino | 41 | 44 | 21.67 | 49,369 | 51,819 | 26,095 | 10,065 | 260.0 |
| 34901 Wa He Lut Tribal | 3 | 1,350 | 1.47 | 68,765 | 70,809 | 14,066 | 7,958 | 260.0 |
| 35200 Wahkiakum | 8 | 0 | 2.97 | 41,557 | 41,703 | 23,733 | 8,801 | 260.0 |
| 36101 Dixie | 3 | 0 | 1.30 | 41,330 | 41,307 | 21,817 | 7,631 | 260.0 |
| 36140 Walla Walla | 134 | 24 | 79.36 | 46,266 | 47,246 | 23,247 | 9,218 | 260.0 |
| 36250 College Place | 49 | 0 | 25.68 | 53,068 | 48,263 | 21,659 | 9,385 | 260.0 |
| 36300 Touchet | 2 | 0 | 0.82 | 52,130 | 51,527 | 17,911 | 10,599 | 260.0 |
| 36400 Columbia (Wal) | 24 | 0 | 12.38 | 42,399 | 42,901 | 24,465 | 8,888 | 260.0 |
| 36401 Waitsburg | 6 | 0 | 2.70 | 51,081 | 51,092 | 23,136 | 9,535 | 260.0 |
| 36402 Prescott | 8 | 40 | 4.77 | 45,921 | 47,242 | 21,022 | 7,564 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 37501 Bellingham | 309 | 1,773 | 149.76 | 59,604 | 63,433 | 26,579 | 12,364 | 260.0 |
| 37502 Ferndale | 140 | 1,470 | 68.33 | 53,322 | 56,435 | 24,991 | 11,328 | 260.0 |
| 37503 Blaine | 40 | 2,343 | 22.24 | 57,802 | 63,702 | 25,172 | 11,734 | 260.0 |
| 37504 Lynden | 94 | 1,352 | 48.64 | 55,554 | 58,404 | 25,368 | 11,290 | 260.0 |
| 37505 Meridian | 37 | 1,534 | 20.73 | 51,738 | 55,526 | 16,054 | 10,606 | 260.0 |
| 37506 Nooksack Valley | 50 | 1,865 | 23.97 | 53,845 | 58,056 | 27,227 | 11,377 | 260.0 |
| 37507 Mount Baker | 40 | 2,494 | 19.25 | 55,754 | 59,291 | 27,346 | 10,984 | 260.0 |
| 38126 Lacrosse | 3 | 0 | 1.56 | 45,547 | 8,541 | 22,693 | 9,148 | 260.0 |
| 38264 Lamont | 1 | 0 | 0.34 | 35,746 | 38,480 | 0 | 7,178 | 260.0 |
| 38265 Tekoa | 5 | 0 | 2.03 | 46,340 | 46,339 | 29,481 | 8,937 | 260.0 |
| 38267 Pullman | 46 | 0 | 22.05 | 53,522 | 53,446 | 24,272 | 11,185 | 260.0 |
| 38300 Colfax | 12 | 0 | 6.06 | 42,179 | 42,173 | 23,909 | 7,842 | 260.0 |
| 38301 Palouse | 4 | 0 | 1.89 | 52,605 | 63,214 | 23,577 | 11,715 | 260.0 |
| 38302 Garfield | 6 | 0 | 3.14 | 48,902 | 49,215 | 21,415 | 9,114 | 260.0 |
| 38304 Steptoe | 1 | 0 | 0.35 | 59,347 | 59,373 | 40,874 | 10,930 | 260.0 |
| 38306 Colton | 6 | 0 | 3.26 | 44,710 | 45,200 | 21,717 | 8,430 | 260.0 |
| 38308 Endicott | 3 | 0 | 1.29 | 42,823 | 42,835 | 24,901 | 7,908 | 260.0 |
| 38320 Rosalia | 3 | 0 | 1.31 | 39,704 | 40,407 | 22,584 | 7,570 | 260.0 |
| 38322 St. John | 2 | 0 | 0.89 | 45,355 | 45,337 | 30,097 | 8,056 | 260.0 |
| 38324 Oakesdale | 5 | 0 | 2.40 | 44,804 | 45,515 | 21,548 | 8,598 | 260.0 |
| 39002 Union Gap | 16 | 0 | 6.25 | 49,448 | 49,456 | 0 | 10,174 | 260.0 |
| 39003 Naches Valley | 29 | 22 | 16.35 | 52,854 | 53,339 | 22,235 | 9,750 | 260.0 |
| 39007 Yakima | 399 | 959 | 260.96 | 58,889 | 60,371 | 21,587 | 12,147 | 260.0 |
| 39090 East Valley (Yak) | 63 | 925 | 34.10 | 45,520 | 47,337 | 24,318 | 9,448 | 260.0 |
| 39119 Selah | 97 | 20 | 51.70 | 49,647 | 50,081 | 24,720 | 9,701 | 260.0 |
| 39120 Mabton | 12 | 0 | 7.03 | 48,653 | 14,475 | 21,021 | 8,276 | 260.0 |
| 39200 Grandview | 90 | 190 | 52.58 | 48,943 | 49,537 | 22,805 | 9,869 | 260.0 |
| 39201 Sunnyside | 165 | 0 | 91.45 | 53,213 | 53,231 | 21,836 | 10,519 | 260.0 |
| 39203 Highland | 23 | 0 | 13.43 | 43,104 | 43,099 | 23,208 | 8,761 | 260.0 |
| 39204 Granger | 44 | 0 | 31.77 | 37,430 | 38,076 | 18,997 | 7,680 | 260.0 |
| 39205 Zillah | 30 | 0 | 14.90 | 46,581 | 47,069 | 24,664 | 9,543 | 260.0 |
| 39207 Wapato | 79 | 0 | 40.16 | 47,755 | 47,754 | 22,919 | 9,415 | 260.0 |
| 39208 West Valley (Yak) | 94 | 0 | 57.61 | 48,598 | 48,575 | 21,645 | 9,376 | 260.0 |
| 39209 Mount Adams | 20 | 0 | 12.66 | 51,101 | 51,134 | 19,560 | 8,935 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29: Classified Instructional Assistant—Assignment PP-27-910

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| State Summary | 27,275 | 353 | 14,689.55 | 57,278 | 58,122 | 23,814 | 11,420 | 260.0 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01147 Othello | 8 | 0 | 4.78 | 50,793 | 50,805 | 23,654 | 11,697 | 260.0 |
| 02250 Clarkston | 1 | 0 | 0.50 | 48,645 | 48,660 | 28,509 | 9,626 | 260.0 |
| 03017 Kennewick | 8 | 0 | 4.49 | 50,042 | 50,047 | 25,200 | 9,181 | 260.0 |
| 03052 Kiona-Benton | 9 | 0 | 3.21 | 46,535 | 47,548 | 21,530 | 8,668 | 260.0 |
| 03053 Finley | 1 | 0 | 0.41 | 44,724 | 47,975 | 19,876 | 10,887 | 260.0 |
| 03116 Prosser | 5 | 0 | 3.22 | 49,333 | 49,311 | 26,320 | 10,001 | 260.0 |
| 03400 Richland | 30 | 0 | 14.51 | 49,352 | 50,694 | 24,560 | 9,828 | 260.0 |
| 04019 Manson | 1 | 0 | 0.13 | 115,297 | 115,193 | 0 | 9,772 | 260.0 |
| 04222 Cashmere | 1 | 1,940 | 0.75 | 54,610 | 57,171 | 16,326 | 13,102 | 260.0 |
| 04246 Wenatchee | 1 | 1,074 | 0.69 | 68,402 | 69,955 | 20,515 | 13,813 | 260.0 |
| 05121 Port Angeles | 1 | 633 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05323 Sequim | 2 | 0 | 0.75 | 82,165 | 82,285 | 18,810 | 11,404 | 260.0 |
| 06103 Green Mountain | 1 | 0 | 0.25 | 81,764 | 81,765 | 14,136 | 15,286 | 260.0 |
| 06119 Battle Ground | 15 | 2,282 | 10.70 | 78,131 | 81,369 | 19,623 | 15,703 | 260.0 |
| 06122 Ridgefield | 5 | 0 | 3.04 | 61,095 | 61,071 | 23,218 | 11,946 | 260.0 |
| 08122 Longview | 23 | 0 | 13.24 | 66,387 | 66,489 | 21,930 | 13,970 | 260.0 |
| 08404 Woodland | 1 | 0 | 0.30 | 52,221 | 52,232 | 23,974 | 9,878 | 260.0 |
| 08458 Kelso | 5 | 0 | 2.88 | 46,038 | 46,037 | 24,549 | 9,318 | 260.0 |
| 09206 Eastmont | 1 | 0 | 0.64 | 59,323 | 60,169 | 20,510 | 11,597 | 260.0 |
| 10003 Keller | 1 | 0 | 0.23 | 45,585 | 48,661 | 15,439 | 8,974 | 260.0 |
| 10065 Orient | 1 | 0 | 0.12 | 81,849 | 81,731 | 17,793 | 15,096 | 260.0 |
| 11001 Pasco | 10 | 0 | 5.74 | 50,935 | 50,925 | 23,213 | 10,348 | 260.0 |
| 11051 North Franklin | 8 | 0 | 4.55 | 46,266 | 46,471 | 23,414 | 8,686 | 260.0 |
| 13144 Quincy | 4 | 0 | 2.44 | 63,001 | 66,101 | 23,182 | 12,690 | 260.0 |
| 13160 Royal | 2 | 0 | 0.99 | 40,457 | 41,661 | 21,502 | 8,379 | 260.0 |
| 13161 Moses Lake | 22 | 0 | 10.80 | 60,688 | 60,572 | 23,338 | 4,957 | 260.0 |
| 13165 Ephrata | 2 | 0 | 1.20 | 47,070 | 47,070 | 23,560 | 9,267 | 260.0 |
| 13301 Grand Coulee Dam | 3 | 0 | 1.58 | 60,365 | 60,410 | 26,825 | 11,903 | 260.0 |
| 14005 Aberdeen | 6 | 512 | 3.63 | 75,972 | 76,966 | 49,220 | 15,307 | 260.0 |
| 14028 Hoquiam | 2 | 2,398 | 0.58 | 50,576 | 53,779 | 24,605 | 10,802 | 260.0 |
| 14066 Montesano | 1 | 0 | 0.59 | 57,072 | 57,048 | 23,788 | 11,327 | 260.0 |
| 14068 Elma | 1 | 0 | 0.64 | 59,986 | 60,026 | 22,137 | 15,018 | 260.0 |
| 14077 Taholah | 2 | 0 | 1.45 | 96,301 | 31,106 | 19,554 | 18,641 | 260.0 |
| 14400 Oakville | 1 | 0 | 0.25 | 155,335 | 155,311 | 0 | 0 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 16046 Brinnon | 2 | 0 | 0.12 | 41,449 | 41,353 | 25,404 | 3,651 | 260.0 |
| 17001 Seattle | 7 | 789 | 4.98 | 95,453 | 96,691 | 19,884 | 16,635 | 260.0 |
| 17210 Federal Way | 23 | 0 | 8.51 | 53,504 | 53,835 | 27,270 | 10,888 | 260.0 |
| 17216 Enumclaw | 1 | 245 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17400 Mercer Island | 1 | 733 | 0.19 | 64,355 | 74,667 | 24,700 | 14,155 | 260.0 |
| 17403 Renton | 15 | 381 | 10.13 | 71,851 | 72,841 | 19,318 | 14,038 | 260.0 |
| 17405 Bellevue | 37 | 4,429 | 24.71 | 69,850 | 74,749 | 20,019 | 17,358 | 260.0 |
| 17407 Riverview | 5 | 0 | 2.37 | 60,662 | 60,359 | 22,552 | 11,216 | 260.0 |
| 17408 Auburn | 23 | 0 | 13.20 | 61,453 | 61,457 | 22,458 | 11,522 | 260.0 |
| 17409 Tahoma | 31 | 88 | 15.94 | 68,442 | 68,618 | 23,080 | 13,187 | 260.0 |
| 17410 Snoqualmie Valley | 2 | 0 | 1.10 | 56,136 | 56,132 | 25,653 | 10,761 | 260.0 |
| 17411 Issaquah | 26 | 0 | 19.29 | 49,406 | 49,368 | 18,545 | 14,377 | 260.0 |
| 17414 Lake Washington | 20 | 0 | 3.16 | 81,787 | 84,252 | 26,933 | 15,851 | 260.0 |
| 17415 Kent | 10 | 0 | 5.63 | 91,720 | 92,292 | 25,128 | 16,851 | 260.0 |
| 17417 Northshore | 28 | 1,431 | 14.28 | 91,986 | 93,839 | 20,791 | 17,637 | 260.0 |
| 17902 Summit Sierra Chrtr | 1 | 0 | 0.81 | 64,913 | 64,889 | 17,392 | 12,790 | 260.0 |
| 17905 Summit Atlas Chrtr | 1 | 0 | 0.81 | 72,877 | 72,850 | 17,392 | 14,832 | 260.0 |
| 18100 Bremerton | 1 | 1,505 | 0.70 | 53,564 | 55,676 | 20,180 | 10,837 | 260.0 |
| 18303 Bainbridge | 2 | 0 | 0.60 | 64,954 | 65,125 | 27,039 | 12,634 | 260.0 |
| 18401 Central Kitsap | 6 | 0 | 3.56 | 68,656 | 68,627 | 23,788 | 13,352 | 260.0 |
| 19401 Ellensburg | 2 | 0 | 1.19 | 36,697 | 36,696 | 23,798 | 7,476 | 260.0 |
| 19403 Kittitas | 1 | 100 | 0.51 | 74,629 | 77,311 | 27,753 | 14,554 | 260.0 |
| 19404 Cle Elum-Roslyn | 4 | 0 | 1.30 | 176,090 | 66,524 | 21,732 | 12,977 | 260.0 |
| 20404 Goldendale | 3 | 0 | 1.88 | 49,416 | 49,408 | 22,518 | 9,811 | 260.0 |
| 21014 Napavine | 2 | 0 | 0.56 | 81,099 | 81,271 | 27,435 | 15,869 | 260.0 |
| 21206 Mossyrock | 1 | 0 | 0.61 | 83,754 | 83,789 | 23,336 | 16,292 | 260.0 |
| 21226 Adna | 3 | 0 | 1.76 | 38,653 | 38,677 | 24,110 | 3,667 | 260.0 |
| 21237 Toledo | 2 | 0 | 0.70 | 57,141 | 57,053 | 26,810 | 11,328 | 260.0 |
| 21302 Chehalis | 3 | 0 | 1.41 | 49,416 | 49,456 | 20,080 | 9,408 | 260.0 |
| 21401 Centralia | 7 | 0 | 1.75 | 46,393 | 46,398 | 26,431 | 9,265 | 260.0 |
| 22009 Reardan-Edwall | 1 | 0 | 0.22 | 38,263 | 37,220 | 0 | 2,990 | 260.0 |
| 22200 Wilbur | 1 | 0 | 0.68 | 60,914 | 60,978 | 20,453 | 11,394 | 260.0 |
| 23042 Southside | 1 | 0 | 0.18 | 53,051 | 53,102 | 22,233 | 9,871 | 260.0 |
| 23309 Shelton | 7 | 758 | 4.04 | 58,372 | 60,267 | 21,636 | 11,835 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23311 Mary M. Knight | 1 | 0 | 0.16 | 53,482 | 53,453 | 22,400 | 10,302 | 260.0 |
| 24019 Omak | 1 | 0 | 0.71 | 53,922 | 53,951 | 19,781 | 10,147 | 260.0 |
| 24404 Tonasket | 1 | 3,458 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 24410 Oroville | 1 | 0 | 0.57 | 48,010 | 47,986 | 24,701 | 9,492 | 260.0 |
| 25118 South Bend | 1 | 0 | 0.33 | 46,524 | 46,498 | 23,688 | 9,520 | 260.0 |
| 25155 Naselle-Grays Riv. | 1 | 0 | 0.75 | 51,931 | 51,931 | 18,823 | 9,822 | 260.0 |
| 25160 Willapa Valley | 1 | 0 | 0.37 | 66,630 | 66,837 | 18,259 | 13,449 | 260.0 |
| 26056 Newport | 1 | 0 | 0.33 | 44,587 | 44,563 | 21,472 | 8,781 | 260.0 |
| 27003 Puyallup | 13 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 27010 Tacoma | 33 | 0 | 18.05 | 98,058 | 100,970 | 25,230 | 21,113 | 260.0 |
| 27083 University Place | 5 | 1,058 | 1.01 | 112,862 | 112,890 | 18,737 | 22,148 | 260.0 |
| 27320 Sumner-Bonney Lake | 17 | 0 | 11.49 | 78,985 | 79,703 | 20,916 | 15,580 | 260.0 |
| 27343 Dieringer | 2 | 0 | 0.76 | 70,773 | 73,808 | 2,020 | 14,290 | 260.0 |
| 27344 Orting | 9 | 1,391 | 4.87 | 67,567 | 70,527 | 24,200 | 14,330 | 260.0 |
| 27400 Clover Park | 9 | 0 | 5.75 | 60,127 | 60,154 | 21,777 | 13,465 | 260.0 |
| 27401 Peninsula | 18 | 56 | 10.64 | 65,059 | 65,145 | 23,920 | 12,846 | 260.0 |
| 27403 Bethel | 15 | 220 | 10.48 | 68,655 | 68,966 | 20,234 | 13,630 | 260.0 |
| 27404 Eatonville | 3 | 347 | 1.15 | 48,253 | 49,519 | 24,688 | 10,010 | 260.0 |
| 27416 White River | 2 | 20 | 0.70 | 49,764 | 51,055 | 24,081 | 10,297 | 260.0 |
| 28137 Orcas Island | 1 | 0 | 0.20 | 59,985 | 59,863 | 101 | 5,151 | 260.0 |
| 28144 Lopez Island | 1 | 0 | 0.59 | 51,276 | 51,264 | 23,913 | 9,483 | 260.0 |
| 29101 Sedro-Woolley | 5 | 0 | 3.04 | 89,945 | 90,007 | 23,228 | 17,203 | 260.0 |
| 29103 Anacortes | 5 | 900 | 2.01 | 55,853 | 58,437 | 24,026 | 11,129 | 260.0 |
| 29317 Conway | 1 | 0 | 0.05 | 64,431 | 64,390 | 14,474 | 12,203 | 260.0 |
| 29320 Mt Vernon | 9 | 3,114 | 5.90 | 71,210 | 76,110 | 21,241 | 14,520 | 260.0 |
| 31002 Everett | 28 | 0 | 15.58 | 67,085 | 67,085 | 23,571 | 17,666 | 260.0 |
| 31004 Lake Stevens | 12 | 1,548 | 5.40 | 56,616 | 60,102 | 28,294 | 11,614 | 260.0 |
| 31006 Mukilteo | 10 | 0 | 3.66 | 79,561 | 79,527 | 30,926 | 14,308 | 260.0 |
| 31015 Edmonds | 32 | 0 | 4.12 | 67,483 | 65,452 | 26,198 | 12,246 | 260.0 |
| 31016 Arlington | 1 | 0 | 0.58 | 93,554 | 97,772 | 24,253 | 18,601 | 260.0 |
| 31025 Marysville | 24 | 2,362 | 10.34 | 62,265 | 67,289 | 23,708 | 13,096 | 260.0 |
| 31063 Index | 1 | 0 | 0.14 | 87,086 | 91,011 | 101,309 | 16,734 | 260.0 |
| 31103 Monroe | 11 | 2,797 | 5.57 | 63,161 | 68,075 | 26,195 | 13,310 | 260.0 |
| 31201 Snohomish | 23 | 43 | 9.15 | 77,896 | 78,159 | 21,755 | 15,127 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31306 Lakewood | 2 | 0 | 1.17 | 95,082 | 95,071 | 24,244 | 17,889 | 260.0 |
| 31332 Granite Falls | 15 | 869 | 4.85 | 58,968 | 76,001 | 25,675 | 14,838 | 260.0 |
| 31401 Stanwood-Camano | 12 | 0 | 4.16 | 77,715 | 76,972 | 26,391 | 14,610 | 260.0 |
| 32081 Spokane | 11 | 0 | 6.95 | 50,217 | 51,639 | 21,790 | 9,916 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.08 | 61,403 | 62,850 | 17,148 | 11,571 | 260.0 |
| 32325 Nine Mile Falls | 2 | 0 | 0.96 | 45,579 | 45,609 | 29,412 | 9,044 | 260.0 |
| 32326 Medical Lake | 2 | 0 | 0.64 | 44,491 | 44,482 | 44,151 | 8,741 | 260.0 |
| 32354 Mead | 12 | 0 | 4.11 | 54,825 | 55,134 | 25,213 | 10,473 | 260.0 |
| 32356 Central Valley | 9 | 0 | 6.08 | 55,329 | 55,480 | 22,045 | 10,842 | 260.0 |
| 32360 Cheney | 10 | 654 | 5.97 | 48,326 | 49,779 | 23,692 | 11,267 | 260.0 |
| 32361 East Valley (Spo) | 12 | 0 | 6.06 | 49,002 | 49,007 | 26,710 | 9,438 | 260.0 |
| 32416 Riverside | 5 | 0 | 2.60 | 40,858 | 43,028 | 24,413 | 8,510 | 260.0 |
| 33036 Chewelah | 1 | 800 | 0.56 | 37,387 | 38,873 | 25,150 | 8,061 | 260.0 |
| 33070 Valley | 1 | 0 | 1.00 | 47,112 | 47,112 | 14,136 | 9,406 | 260.0 |
| 33115 Colville | 1 | 0 | 0.61 | 47,302 | 47,284 | 23,318 | 9,208 | 260.0 |
| 33207 Mary Walker | 1 | 0 | 0.39 | 87,509 | 87,396 | 36,480 | 17,548 | 260.0 |
| 34002 Yelm | 7 | 184 | 3.56 | 47,825 | 48,072 | 23,788 | 9,261 | 260.0 |
| 34003 North Thurston | 26 | 0 | 16.10 | 57,663 | 57,689 | 22,372 | 11,148 | 260.0 |
| 34033 Tumwater | 28 | 0 | 16.25 | 77,159 | 77,285 | 22,636 | 13,743 | 260.0 |
| 34111 Olympia | 31 | 0 | 6.48 | 53,177 | 54,650 | 30,177 | 10,980 | 260.0 |
| 34307 Rainier | 5 | 600 | 0.59 | 48,245 | 48,234 | 23,913 | 9,622 | 260.0 |
| 34401 Rochester | 1 | 0 | 0.69 | 58,210 | 58,243 | 20,524 | 11,331 | 260.0 |
| 34402 Tenino | 2 | 1,245 | 1.50 | 73,597 | 77,684 | 18,848 | 14,908 | 260.0 |
| 36140 Walla Walla | 1 | 0 | 0.06 | 47,821 | 48,275 | 25,797 | 9,600 | 260.0 |
| 36250 College Place | 4 | 0 | 2.79 | 53,496 | 53,520 | 20,246 | 10,433 | 260.0 |
| 37501 Bellingham | 6 | 2,022 | 2.10 | 77,633 | 83,583 | 33,754 | 16,068 | 260.0 |
| 37503 Blaine | 2 | 3,369 | 1.11 | 61,355 | 67,374 | 28,893 | 12,546 | 260.0 |
| 37504 Lynden | 2 | 1,719 | 0.78 | 78,390 | 82,834 | 19,029 | 13,437 | 260.0 |
| 37505 Meridian | 2 | 1,835 | 1.08 | 57,784 | 61,815 | 15 | 11,944 | 260.0 |
| 38267 Pullman | 1 | 0 | 0.06 | 54,662 | 54,615 | 25,071 | 10,783 | 260.0 |
| 38302 Garfield | 2 | 0 | 0.10 | 57,804 | 68,301 | 13,698 | 12,686 | 260.0 |
| 39002 Union Gap | 1 | 0 | 0.14 | 44,725 | 44,768 | 0 | 9,310 | 260.0 |
| 39003 Naches Valley | 2 | 208 | 1.19 | 64,338 | 65,286 | 21,425 | 12,156 | 260.0 |
| 39007 Yakima | 22 | 1,749 | 8.61 | 58,081 | 61,300 | 19,059 | 12,349 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 39090 East Valley (Yak) | 4 | 657 | 1.87 | 42,478 | 43,893 | 24,563 | 8,814 | 260.0 |
| 39119 Selah | 7 | 0 | 3.70 | 50,359 | 50,664 | 24,548 | 9,960 | 260.0 |
| 39200 Grandview | 9 | 342 | 5.29 | 54,883 | 55,466 | 21,586 | 11,036 | 260.0 |
| 39201 Sunnyside | 11 | 0 | 6.92 | 63,167 | 63,209 | 22,492 | 12,375 | 260.0 |
| 39203 Highland | 2 | 0 | 0.67 | 42,114 | 42,138 | 31,906 | 8,614 | 260.0 |
| 39204 Granger | 4 | 0 | 2.43 | 56,729 | 56,745 | 23,267 | 9,292 | 260.0 |
| 39207 Wapato | 12 | 0 | 6.60 | 53,103 | 53,104 | 22,983 | 10,461 | 260.0 |
| 39208 West Valley (Yak) | 7 | 129 | 4.18 | 48,143 | 52,701 | 21,981 | 10,147 | 260.0 |
| 39209 Mount Adams | 6 | 0 | 3.72 | 61,207 | 61,242 | 23,490 | 13,217 | 260.0 |
| State Summary | 1,067 | 503 | 525.34 | 65,643 | 65,782 | 22,998 | 13,125 | 260.0 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 1 | 0 | 0.73 | 48,116 | 48,116 | 19,498 | 8,879 | 260.0 |
| 01147 Othello | 15 | 0 | 10.14 | 58,098 | 58,309 | 17,705 | 11,315 | 260.0 |
| 01158 Lind | 3 | 0 | 1.00 | 51,246 | 51,271 | 18,659 | 9,569 | 260.0 |
| 01160 Ritzville | 2 | 0 | 0.83 | 49,940 | 49,974 | 18,261 | 9,359 | 260.0 |
| 02250 Clarkston | 14 | 0 | 10.41 | 58,554 | 58,546 | 18,671 | 11,560 | 260.0 |
| 02420 Asotin-Anatone | 3 | 0 | 2.11 | 56,614 | 56,585 | 17,401 | 9,818 | 260.0 |
| 03017 Kennewick | 68 | 0 | 50.26 | 54,233 | 54,306 | 18,824 | 10,191 | 260.0 |
| 03052 Kiona-Benton | 7 | 0 | 5.52 | 57,251 | 58,314 | 17,822 | 11,046 | 260.0 |
| 03053 Finley | 8 | 0 | 5.38 | 50,886 | 50,953 | 18,046 | 10,019 | 260.0 |
| 03116 Prosser | 14 | 2,802 | 8.83 | 52,755 | 57,231 | 19,953 | 11,550 | 260.0 |
| 03400 Richland | 66 | 0 | 52.58 | 56,207 | 55,861 | 16,688 | 11,170 | 260.0 |
| 04019 Manson | 4 | 0 | 2.53 | 55,420 | 55,588 | 17,907 | 10,866 | 260.0 |
| 04127 Entiat | 3 | 0 | 2.19 | 58,028 | 60,431 | 18,946 | 12,191 | 260.0 |
| 04129 Lake Chelan | 8 | 1,223 | 3.76 | 53,662 | 56,559 | 18,870 | 11,073 | 260.0 |
| 04222 Cashmere | 9 | 471 | 6.22 | 53,581 | 55,394 | 15,966 | 10,807 | 260.0 |
| 04228 Cascade | 7 | 0 | 4.23 | 51,821 | 52,881 | 18,868 | 10,665 | 260.0 |
| 04246 Wenatchee | 29 | 619 | 20.53 | 56,968 | 57,801 | 18,075 | 11,154 | 260.0 |
| 05121 Port Angeles | 20 | 1,900 | 12.80 | 55,780 | 59,657 | 17,971 | 11,999 | 260.0 |
| 05313 Crescent | 2 | 0 | 1.06 | 58,121 | 58,128 | 15,975 | 10,917 | 260.0 |
| 05323 Sequim | 9 | 111 | 5.75 | 62,192 | 62,361 | 16,627 | 12,076 | 260.0 |
| 05401 Cape Flattery | 5 | 1,672 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05402 Quillayute Valley | 8 | 2,700 | 5.76 | 60,479 | 64,221 | 16,981 | 12,450 | 260.0 |
| 05903 Quileute Tribal | 2 | 0 | 2.00 | 56,399 | 56,399 | 16,920 | 9,851 | 260.0 |
| 06037 Vancouver | 102 | 0 | 65.75 | 67,408 | 67,679 | 18,767 | 12,677 | 260.0 |
| 06098 Hockinson | 11 | 0 | 7.97 | 60,222 | 60,923 | 18,043 | 12,311 | 260.0 |
| 06101 La Center | 9 | 752 | 5.59 | 51,584 | 52,751 | 18,336 | 10,696 | 260.0 |
| 06112 Washougal | 12 | 0 | 7.70 | 62,591 | 63,014 | 19,195 | 11,918 | 260.0 |
| 06114 Evergreen (Clark) | 107 | 0 | 83.18 | 67,789 | 67,796 | 18,028 | 13,321 | 260.0 |
| 06117 Camas | 35 | 0 | 25.21 | 66,286 | 67,323 | 18,354 | 13,324 | 260.0 |
| 06119 Battle Ground | 65 | 1,994 | 41.73 | 66,766 | 68,919 | 17,381 | 13,051 | 260.0 |
| 06122 Ridgefield | 16 | 0 | 11.01 | 68,427 | 68,404 | 19,620 | 13,297 | 260.0 |
| 07002 Dayton | 5 | 0 | 3.26 | 54,099 | 54,175 | 17,798 | 10,774 | 260.0 |
| 08122 Longview | 33 | 11 | 24.37 | 64,357 | 64,316 | 18,809 | 13,684 | 260.0 |
| 08130 Toutle Lake | 4 | 200 | 2.86 | 47,487 | 47,839 | 19,794 | 9,045 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08401 Castle Rock | 7 | 2,411 | 4.92 | 59,769 | 62,685 | 19,898 | 12,225 | 260.0 |
| 08402 Kalama | 4 | 0 | 2.93 | 64,312 | 64,346 | 15,115 | 13,974 | 260.0 |
| 08404 Woodland | 11 | 0 | 8.68 | 59,570 | 59,546 | 18,162 | 11,261 | 260.0 |
| 08458 Kelso | 20 | 0 | 14.66 | 56,725 | 56,737 | 19,153 | 11,323 | 260.0 |
| 09013 Orondo | 1 | 0 | 0.37 | 56,535 | 56,603 | 21,738 | 10,768 | 260.0 |
| 09075 Bridgeport | 4 | 0 | 3.03 | 52,729 | 52,740 | 18,640 | 10,420 | 260.0 |
| 09206 Eastmont | 18 | 3,322 | 15.31 | 62,548 | 66,588 | 16,155 | 12,546 | 260.0 |
| 09207 Mansfield | 1 | 0 | 0.81 | 45,188 | 46,419 | 17,556 | 8,697 | 260.0 |
| 09209 Waterville | 2 | 0 | 1.62 | 59,050 | 59,027 | 17,488 | 11,124 | 260.0 |
| 10003 Keller | 1 | 0 | 0.28 | 45,549 | 48,609 | 15,422 | 8,965 | 260.0 |
| 10050 Curlew | 3 | 0 | 1.54 | 52,488 | 52,504 | 18,364 | 9,800 | 260.0 |
| 10065 Orient | 1 | 0 | 0.28 | 81,455 | 81,528 | 17,749 | 15,058 | 260.0 |
| 10070 Inchelium | 4 | 0 | 2.37 | 66,223 | 70,079 | 15,820 | 13,650 | 260.0 |
| 10309 Republic | 3 | 0 | 2.36 | 50,657 | 50,687 | 17,950 | 9,575 | 260.0 |
| 11001 Pasco | 160 | 0 | 69.65 | 85,667 | 55,519 | 17,121 | 10,958 | 260.0 |
| 11051 North Franklin | 8 | 0 | 4.89 | 49,101 | 49,014 | 17,199 | 8,800 | 260.0 |
| 12110 Pomeroy | 2 | 0 | 1.54 | 50,518 | 55,617 | 18,388 | 10,429 | 260.0 |
| 13073 Wahluke | 13 | 0 | 8.21 | 53,642 | 53,953 | 17,228 | 10,755 | 260.0 |
| 13144 Quincy | 17 | 1,582 | 12.43 | 61,633 | 64,814 | 19,330 | 12,609 | 260.0 |
| 13146 Warden | 6 | 0 | 2.92 | 51,744 | 52,932 | 17,604 | 10,377 | 260.0 |
| 13151 Coulee-Hartline | 2 | 500 | 0.56 | 115,053 | 116,779 | 43,768 | 22,470 | 260.0 |
| 13156 Soap Lake | 2 | 0 | 1.62 | 55,390 | 55,359 | 17,399 | 10,965 | 260.0 |
| 13160 Royal | 9 | 0 | 5.69 | 55,029 | 54,924 | 18,127 | 10,792 | 260.0 |
| 13161 Moses Lake | 33 | 0 | 22.08 | 53,320 | 53,315 | 16,922 | 4,421 | 260.0 |
| 13165 Ephrata | 13 | 0 | 9.78 | 55,472 | 55,701 | 17,675 | 10,866 | 260.0 |
| 13167 Wilson Creek | 1 | 0 | 0.28 | 67,808 | 67,772 | 17,598 | 13,295 | 260.0 |
| 13301 Grand Coulee Dam | 1 | 0 | 0.81 | 52,063 | 58,971 | 17,488 | 11,833 | 260.0 |
| 14005 Aberdeen | 15 | 0 | 9.90 | 65,948 | 66,482 | 17,845 | 13,289 | 260.0 |
| 14028 Hoquiam | 6 | 2,677 | 4.72 | 64,391 | 69,501 | 17,962 | 13,786 | 260.0 |
| 14064 North Beach | 4 | 0 | 3.32 | 62,485 | 61,879 | 16,870 | 12,113 | 260.0 |
| 14065 McCleary | 2 | 0 | 1.17 | 63,288 | 63,625 | 18,199 | 13,139 | 260.0 |
| 14066 Montesano | 7 | 0 | 4.44 | 64,429 | 64,439 | 19,669 | 12,696 | 260.0 |
| 14068 Elma | 10 | 3,273 | 6.73 | 61,198 | 66,234 | 16,774 | 13,364 | 260.0 |
| 14077 Taholah | 3 | 0 | 2.29 | 63,522 | 21,179 | 17,258 | 12,767 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14097 Lake Quinault | 2 | 1,000 | 1.58 | 50,479 | 51,743 | 17,916 | 10,325 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 0.87 | 67,339 | 67,369 | 16,349 | 12,785 | 260.0 |
| 14117 Wishkah Valley | 1 | 0 | 0.81 | 55,005 | 55,343 | 17,399 | 11,092 | 260.0 |
| 14172 Ocosta | 3 | 0 | 2.37 | 64,586 | 64,588 | 17,872 | 6,170 | 260.0 |
| 14400 Oakville | 2 | 0 | 1.41 | 55,943 | 55,922 | 17,488 | 11,442 | 260.0 |
| 15201 Oak Harbor | 30 | 3,123 | 23.36 | 67,583 | 71,624 | 17,610 | 13,638 | 260.0 |
| 15204 Coupeville | 6 | 0 | 4.30 | 72,123 | 72,406 | 19,719 | 13,442 | 260.0 |
| 15206 South Whidbey | 5 | 0 | 3.62 | 62,687 | 62,699 | 21,623 | 12,393 | 260.0 |
| 16046 Brinnon | 1 | 0 | 0.60 | 61,179 | 61,192 | 18,194 | 11,369 | 260.0 |
| 16048 Quilcene | 2 | 0 | 1.32 | 64,456 | 63,797 | 19,012 | 12,517 | 260.0 |
| 16049 Chimacum | 6 | 222 | 3.59 | 58,602 | 58,979 | 18,984 | 11,758 | 260.0 |
| 16050 Port Townsend | 6 | 2,626 | 3.84 | 56,306 | 61,166 | 16,755 | 11,593 | 260.0 |
| 17001 Seattle | 234 | 330 | 175.99 | 78,724 | 79,115 | 17,872 | 15,814 | 260.0 |
| 17210 Federal Way | 116 | 0 | 73.97 | 72,470 | 72,481 | 16,434 | 15,539 | 260.0 |
| 17216 Enumclaw | 23 | 1,071 | 15.19 | 61,739 | 63,305 | 18,138 | 14,654 | 260.0 |
| 17400 Mercer Island | 17 | 3,978 | 10.80 | 80,765 | 85,798 | 19,099 | 16,217 | 260.0 |
| 17401 Highline | 104 | 0 | 67.93 | 66,586 | 66,705 | 15,558 | 14,343 | 260.0 |
| 17402 Vashon Island | 8 | 1,318 | 5.32 | 81,883 | 84,266 | 0 | 0 | 260.0 |
| 17403 Renton | 38 | 632 | 29.51 | 82,149 | 82,794 | 16,525 | 15,950 | 260.0 |
| 17405 Bellevue | 64 | 5,484 | 50.10 | 72,155 | 78,070 | 17,834 | 16,880 | 260.0 |
| 17406 Tukwila | 12 | 0 | 8.75 | 81,505 | 81,474 | 18,562 | 16,339 | 260.0 |
| 17407 Riverview | 14 | 63 | 9.39 | 67,482 | 67,307 | 19,506 | 12,565 | 260.0 |
| 17408 Auburn | 87 | 2,887 | 65.64 | 68,562 | 72,555 | 17,143 | 13,536 | 260.0 |
| 17409 Tahoma | 36 | 0 | 25.34 | 66,958 | 67,014 | 17,652 | 13,002 | 260.0 |
| 17410 Snoqualmie Valley | 28 | 3,680 | 20.87 | 69,695 | 74,946 | 16,803 | 13,963 | 260.0 |
| 17411 Issaquah | 29 | 0 | 24.19 | 78,011 | 78,017 | 15,508 | 14,813 | 260.0 |
| 17412 Shoreline | 37 | 888 | 30.37 | 76,550 | 77,907 | 15,415 | 15,185 | 260.0 |
| 17414 Lake Washington | 151 | 443 | 101.75 | 80,062 | 81,862 | 18,460 | 15,527 | 260.0 |
| 17415 Kent | 173 | 0 | 120.65 | 67,036 | 60,176 | 17,742 | 11,167 | 260.0 |
| 17417 Northshore | 69 | 715 | 57.64 | 89,821 | 90,807 | 16,266 | 17,351 | 260.0 |
| 17902 Summit Sierra Chrtr | 1 | 0 | 1.00 | 54,197 | 54,197 | 14,058 | 10,682 | 260.0 |
| 17905 Summit Atlas Chrtr | 2 | 0 | 2.00 | 57,991 | 57,991 | 14,058 | 11,807 | 260.0 |
| 18100 Bremerton | 26 | 2,691 | 17.83 | 62,552 | 66,288 | 18,603 | 12,800 | 260.0 |
| 18303 Bainbridge | 14 | 0 | 7.60 | 83,377 | 84,824 | 19,772 | 16,346 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 18400 North Kitsap | 32 | 779 | 20.89 | 68,383 | 69,419 | 18,741 | 13,357 | 260.0 |
| 18401 Central Kitsap | 50 | 938 | 31.75 | 68,336 | 68,907 | 19,506 | 13,404 | 260.0 |
| 18402 South Kitsap | 44 | 0 | 27.83 | 68,441 | 68,447 | 17,298 | 13,246 | 260.0 |
| 18901 Catalyst Brem Chrtr | 1 | 0 | 0.76 | 64,606 | 64,567 | 18,540 | 8,259 | 260.0 |
| 19028 Easton | 1 | 0 | 0.82 | 56,649 | 58,495 | 17,244 | 11,668 | 260.0 |
| 19401 Ellensburg | 14 | 0 | 8.99 | 48,305 | 48,403 | 19,240 | 9,628 | 260.0 |
| 19403 Kittitas | 4 | 56 | 1.82 | 47,703 | 49,130 | 21,309 | 8,848 | 260.0 |
| 19404 Cle Elum-Roslyn | 5 | 0 | 4.07 | 54,734 | 54,760 | 17,353 | 10,817 | 260.0 |
| 20094 Wishram | 1 | 0 | 0.39 | 48,057 | 48,067 | 16,398 | 4,519 | 260.0 |
| 20400 Trout Lake | 1 | 0 | 0.73 | 53,038 | 53,684 | 19,317 | 10,153 | 260.0 |
| 20401 Glenwood | 1 | 0 | 1.00 | 66,930 | 69,330 | 14,136 | 13,371 | 260.0 |
| 20402 Klickitat | 2 | 0 | 1.19 | 67,052 | 67,055 | 14,825 | 12,536 | 260.0 |
| 20404 Goldendale | 6 | 0 | 3.74 | 50,110 | 50,120 | 20,849 | 9,939 | 260.0 |
| 20405 White Salmon | 8 | 461 | 5.76 | 61,692 | 62,229 | 16,810 | 12,233 | 260.0 |
| 20406 Lyle | 2 | 0 | 1.00 | 60,590 | 60,940 | 14,136 | 11,392 | 260.0 |
| 21014 Napavine | 5 | 0 | 2.78 | 54,714 | 55,090 | 19,370 | 10,863 | 260.0 |
| 21206 Mossyrock | 1 | 0 | 0.82 | 55,469 | 55,484 | 17,265 | 11,047 | 260.0 |
| 21214 Morton | 3 | 0 | 2.89 | 62,786 | 62,756 | 14,687 | 11,894 | 260.0 |
| 21226 Adna | 3 | 0 | 1.83 | 58,039 | 58,869 | 19,315 | 5,272 | 260.0 |
| 21232 Winlock | 5 | 0 | 3.80 | 47,962 | 16,698 | 13,950 | 8,089 | 260.0 |
| 21234 Boistfort | 1 | 0 | 0.38 | 57,745 | 57,763 | 18,364 | 10,806 | 260.0 |
| 21237 Toledo | 6 | 0 | 3.03 | 51,201 | 51,213 | 19,232 | 10,243 | 260.0 |
| 21300 Onalaska | 5 | 0 | 3.87 | 52,804 | 52,794 | 17,151 | 10,554 | 260.0 |
| 21301 Pe Ell | 1 | 0 | 0.85 | 55,575 | 55,572 | 16,610 | 10,609 | 260.0 |
| 21302 Chehalis | 12 | 36 | 9.31 | 57,192 | 58,480 | 17,837 | 11,717 | 260.0 |
| 21303 White Pass | 5 | 0 | 2.34 | 50,839 | 50,698 | 16,514 | 6,607 | 260.0 |
| 21401 Centralia | 13 | 0 | 9.89 | 60,055 | 60,176 | 17,806 | 11,988 | 260.0 |
| 22008 Sprague | 2 | 0 | 1.50 | 48,406 | 51,674 | 18,784 | 9,530 | 260.0 |
| 22009 Reardan-Edwall | 2 | 0 | 1.46 | 59,254 | 59,260 | 15,451 | 10,988 | 260.0 |
| 22017 Almira | 1 | 0 | 0.60 | 48,376 | 48,389 | 18,916 | 8,928 | 260.0 |
| 22105 Odessa | 2 | 0 | 1.45 | 47,286 | 47,292 | 18,294 | 8,831 | 260.0 |
| 22200 Wilbur | 2 | 0 | 1.21 | 46,719 | 46,746 | 23,183 | 8,735 | 260.0 |
| 22204 Harrington | 1 | 0 | 0.79 | 72,641 | 72,670 | 16,673 | 13,402 | 260.0 |
| 22207 Davenport | 3 | 0 | 2.37 | 47,337 | 50,075 | 17,857 | 9,793 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23042 Southside | 2 | 0 | 1.55 | 64,226 | 64,207 | 18,463 | 11,936 | 260.0 |
| 23054 Grapeview | 1 | 0 | 0.64 | 63,613 | 15,990 | 0 | 0 | 260.0 |
| 23309 Shelton | 18 | 3,085 | 12.49 | 61,354 | 65,944 | 17,967 | 12,879 | 260.0 |
| 23311 Mary M. Knight | 3 | 0 | 2.52 | 58,333 | 60,390 | 16,851 | 11,655 | 260.0 |
| 23402 Pioneer | 3 | 4,214 | 2.39 | 46,550 | 52,079 | 17,761 | 9,972 | 260.0 |
| 23403 North Mason | 16 | 0 | 7.84 | 56,095 | 56,081 | 21,343 | 10,926 | 260.0 |
| 23404 Hood Canal | 4 | 0 | 2.58 | 55,915 | 56,476 | 19,469 | 11,550 | 260.0 |
| 24014 Nespelem | 2 | 0 | 0.72 | 54,061 | 56,980 | 14,140 | 10,731 | 260.0 |
| 24019 Omak | 15 | 0 | 7.08 | 62,959 | 64,617 | 19,195 | 12,147 | 260.0 |
| 24105 Okanogan | 5 | 0 | 3.92 | 55,303 | 55,303 | 18,017 | 10,435 | 260.0 |
| 24111 Brewster | 7 | 55 | 3.39 | 46,635 | 46,618 | 17,497 | 9,214 | 260.0 |
| 24122 Pateros | 2 | 0 | 1.50 | 54,834 | 61,812 | 18,796 | 11,694 | 260.0 |
| 24350 Methow Valley | 5 | 160 | 3.70 | 58,632 | 58,809 | 18,560 | 11,404 | 260.0 |
| 24404 Tonasket | 9 | 2,570 | 5.48 | 53,091 | 57,728 | 19,473 | 10,896 | 260.0 |
| 24410 Oroville | 4 | 0 | 2.38 | 48,006 | 47,976 | 19,058 | 9,492 | 260.0 |
| 25101 Ocean Beach | 8 | 215 | 5.86 | 50,759 | 52,052 | 18,953 | 11,163 | 260.0 |
| 25116 Raymond | 3 | 0 | 1.87 | 51,630 | 61,600 | 16,018 | 12,442 | 260.0 |
| 25118 South Bend | 4 | 500 | 1.80 | 50,455 | 51,047 | 18,030 | 10,377 | 260.0 |
| 25155 Naselle-Grays Riv. | 3 | 0 | 1.70 | 54,873 | 54,622 | 20,741 | 10,330 | 260.0 |
| 25160 Willapa Valley | 5 | 0 | 1.85 | 48,956 | 49,983 | 18,980 | 10,371 | 260.0 |
| 25200 North River | 1 | 4,000 | 0.69 | 62,317 | 74,722 | 20,560 | 14,687 | 260.0 |
| 26056 Newport | 7 | 0 | 5.32 | 48,906 | 49,928 | 18,610 | 9,844 | 260.0 |
| 26059 Cusick | 3 | 0 | 1.30 | 50,557 | 54,631 | 21,366 | 10,630 | 260.0 |
| 26070 Selkirk | 3 | 0 | 1.58 | 47,687 | 47,670 | 20,971 | 9,333 | 260.0 |
| 27001 Steilacoom Hist. | 15 | 0 | 11.33 | 68,979 | 68,961 | 17,210 | 13,414 | 260.0 |
| 27003 Puyallup | 78 | 111 | 56.65 | 73,696 | 73,897 | 17,692 | 9,849 | 260.0 |
| 27010 Tacoma | 142 | 0 | 122.96 | 83,248 | 83,254 | 16,271 | 18,325 | 260.0 |
| 27083 University Place | 19 | 131 | 14.33 | 70,382 | 70,551 | 13,557 | 13,943 | 260.0 |
| 27320 Sumner-Bonney Lake | 42 | 0 | 33.33 | 69,259 | 69,481 | 17,816 | 13,527 | 260.0 |
| 27343 Dieringer | 4 | 0 | 2.55 | 81,729 | 83,316 | 1,457 | 16,036 | 260.0 |
| 27344 Orting | 12 | 1,666 | 8.83 | 60,597 | 63,555 | 18,182 | 12,925 | 260.0 |
| 27400 Clover Park | 42 | 0 | 32.55 | 75,322 | 75,664 | 16,527 | 15,794 | 260.0 |
| 27401 Peninsula | 40 | 0 | 33.49 | 69,213 | 69,566 | 16,884 | 13,679 | 260.0 |
| 27402 Franklin Pierce | 37 | 0 | 30.13 | 67,186 | 68,129 | 17,328 | 12,942 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27403 Bethel | 111 | 270 | 69.60 | 59,942 | 60,350 | 20,144 | 11,992 | 260.0 |
| 27404 Eatonville | 10 | 812 | 5.98 | 55,734 | 58,189 | 18,570 | 11,635 | 260.0 |
| 27416 White River | 19 | 48 | 13.07 | 59,851 | 59,742 | 18,322 | 11,909 | 260.0 |
| 27417 Fife | 13 | 0 | 10.71 | 68,148 | 68,152 | 17,161 | 12,934 | 260.0 |
| 27901 Chief Leschi Tribal | 2 | 1,062 | 1.91 | 49,781 | 50,876 | 13,244 | 9,953 | 260.0 |
| 27905 Summit Olympus Chrt | 1 | 0 | 1.00 | 70,790 | 70,790 | 14,058 | 13,953 | 260.0 |
| 28137 Orcas Island | 4 | 0 | 1.83 | 66,979 | 70,782 | 16,948 | 13,308 | 260.0 |
| 28144 Lopez Island | 2 | 0 | 1.33 | 63,035 | 62,640 | 16,215 | 11,588 | 260.0 |
| 28149 San Juan Island | 6 | 1,480 | 3.47 | 60,144 | 62,775 | 17,459 | 12,325 | 260.0 |
| 29011 Concrete | 3 | 0 | 1.55 | 61,596 | 61,594 | 18,228 | 11,859 | 260.0 |
| 29100 Burlington-Edison | 17 | 191 | 9.84 | 75,410 | 81,672 | 20,875 | 15,419 | 260.0 |
| 29101 Sedro-Woolley | 25 | 4,289 | 15.83 | 79,162 | 87,360 | 18,325 | 16,716 | 260.0 |
| 29103 Anacortes | 17 | 3,585 | 11.07 | 74,540 | 79,353 | 17,502 | 14,875 | 260.0 |
| 29311 La Conner | 3 | 2,396 | 2.37 | 58,617 | 61,659 | 17,910 | 11,487 | 260.0 |
| 29317 Conway | 1 | 0 | 0.80 | 64,438 | 64,442 | 14,485 | 12,212 | 260.0 |
| 29320 Mt Vernon | 23 | 4,038 | 18.10 | 77,139 | 82,189 | 17,852 | 15,640 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.86 | 55,931 | 55,911 | 16,470 | 10,452 | 260.0 |
| 30303 Stevenson-Carson | 4 | 0 | 3.06 | 55,059 | 55,087 | 18,488 | 10,415 | 260.0 |
| 31002 Everett | 83 | 0 | 64.60 | 71,406 | 71,411 | 17,655 | 15,005 | 260.0 |
| 31004 Lake Stevens | 43 | 3,654 | 27.82 | 68,909 | 74,664 | 19,917 | 14,291 | 260.0 |
| 31006 Mukilteo | 85 | 0 | 54.44 | 75,361 | 75,457 | 19,956 | 14,256 | 260.0 |
| 31015 Edmonds | 71 | 4,735 | 50.11 | 75,920 | 82,498 | 19,121 | 15,979 | 260.0 |
| 31016 Arlington | 31 | 0 | 20.08 | 76,286 | 75,951 | 18,748 | 14,543 | 260.0 |
| 31025 Marysville | 72 | 5,063 | 32.77 | 65,947 | 76,875 | 19,604 | 14,909 | 260.0 |
| 31063 Index | 1 | 0 | 0.38 | 74,173 | 74,214 | 15,213 | 13,645 | 260.0 |
| 31103 Monroe | 22 | 3,352 | 12.68 | 71,648 | 77,381 | 17,893 | 14,908 | 260.0 |
| 31201 Snohomish | 36 | 0 | 26.10 | 72,657 | 72,852 | 18,084 | 14,436 | 260.0 |
| 31306 Lakewood | 12 | 0 | 8.95 | 67,493 | 67,503 | 17,850 | 12,824 | 260.0 |
| 31311 Sultan | 12 | 0 | 8.34 | 64,224 | 65,391 | 20,007 | 12,165 | 260.0 |
| 31330 Darrington | 3 | 2,013 | 2.24 | 57,992 | 62,504 | 18,939 | 12,156 | 260.0 |
| 31332 Granite Falls | 9 | 2,077 | 5.67 | 60,308 | 63,697 | 18,220 | 12,428 | 260.0 |
| 31401 Stanwood-Camano | 23 | 0 | 17.27 | 77,470 | 77,475 | 18,198 | 15,077 | 260.0 |
| 32081 Spokane | 206 | 998 | 144.32 | 54,521 | 56,095 | 18,957 | 11,379 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.69 | 63,081 | 62,941 | 17,173 | 11,588 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32325 Nine Mile Falls | 8 | 0 | 4.57 | 56,682 | 56,662 | 19,815 | 11,085 | 260.0 |
| 32326 Medical Lake | 8 | 0 | 6.00 | 49,100 | 49,108 | 18,854 | 9,596 | 260.0 |
| 32354 Mead | 44 | 166 | 32.92 | 51,375 | 51,577 | 18,216 | 9,921 | 260.0 |
| 32356 Central Valley | 77 | 0 | 53.31 | 50,134 | 50,121 | 19,885 | 9,812 | 260.0 |
| 32358 Freeman | 4 | 0 | 2.59 | 45,939 | 48,155 | 18,598 | 9,338 | 260.0 |
| 32360 Cheney | 13 | 1,244 | 10.16 | 49,257 | 51,003 | 16,699 | 9,868 | 260.0 |
| 32361 East Valley (Spo) | 12 | 0 | 9.20 | 54,750 | 54,707 | 18,920 | 10,704 | 260.0 |
| 32363 West Valley (Spo) | 21 | 0 | 14.06 | 49,486 | 49,468 | 18,665 | 9,602 | 260.0 |
| 32414 Deer Park | 9 | 0 | 6.33 | 49,380 | 49,389 | 19,656 | 9,726 | 260.0 |
| 32416 Riverside | 8 | 0 | 5.14 | 50,671 | 51,037 | 20,949 | 9,981 | 260.0 |
| 32901 Spokane IA Charter | 4 | 0 | 1.55 | 39,903 | 39,909 | 17,151 | 7,998 | 260.0 |
| 32903 Lumen Charter | 2 | 0 | 1.07 | 55,360 | 55,342 | 16,606 | 10,676 | 260.0 |
| 33030 Onion Creek | 1 | 0 | 0.48 | 42,757 | 42,669 | 17,410 | 7,961 | 260.0 |
| 33036 Chewelah | 4 | 1,026 | 2.07 | 51,534 | 53,534 | 18,629 | 10,874 | 260.0 |
| 33049 Wellpinit | 3 | 0 | 2.38 | 61,543 | 61,559 | 16,805 | 11,779 | 260.0 |
| 33070 Valley | 3 | 0 | 2.32 | 58,632 | 63,659 | 18,272 | 12,524 | 260.0 |
| 33115 Colville | 9 | 0 | 7.21 | 56,843 | 57,096 | 17,259 | 11,022 | 260.0 |
| 33183 Loon Lake | 2 | 0 | 0.25 | 49,778 | 49,897 | 19,946 | 9,240 | 260.0 |
| 33202 Summit Valley | 1 | 0 | 0.11 | 40,782 | 41,620 | 21,437 | 7,775 | 260.0 |
| 33206 Columbia (Ste) | 2 | 0 | 0.86 | 50,019 | 50,024 | 17,301 | 9,463 | 260.0 |
| 33211 Northport | 2 | 0 | 1.20 | 49,110 | 49,613 | 17,800 | 9,334 | 260.0 |
| 33212 Kettle Falls | 8 | 0 | 4.70 | 46,998 | 46,981 | 19,170 | 9,286 | 260.0 |
| 34002 Yelm | 23 | 67 | 18.30 | 67,170 | 68,038 | 17,766 | 12,956 | 260.0 |
| 34003 North Thurston | 67 | 243 | 54.56 | 62,419 | 65,462 | 17,097 | 12,372 | 260.0 |
| 34033 Tumwater | 36 | 3,076 | 22.43 | 67,570 | 73,103 | 19,521 | 14,125 | 260.0 |
| 34111 Olympia | 45 | 383 | 29.09 | 66,033 | 67,230 | 18,669 | 13,340 | 260.0 |
| 34307 Rainier | 6 | 0 | 4.49 | 64,877 | 66,924 | 18,883 | 13,095 | 260.0 |
| 34324 Griffin | 2 | 0 | 1.71 | 65,491 | 65,479 | 16,550 | 12,357 | 260.0 |
| 34401 Rochester | 10 | 0 | 7.73 | 61,567 | 61,612 | 18,302 | 11,986 | 260.0 |
| 34402 Tenino | 9 | 2,669 | 5.54 | 56,902 | 61,823 | 22,980 | 11,016 | 260.0 |
| 35200 Wahkiakum | 3 | 0 | 2.22 | 57,471 | 56,871 | 21,755 | 11,345 | 260.0 |
| 36140 Walla Walla | 23 | 0 | 15.94 | 51,945 | 52,970 | 18,310 | 10,482 | 260.0 |
| 36250 College Place | 7 | 0 | 4.66 | 51,851 | 51,832 | 18,754 | 10,124 | 260.0 |
| 36400 Columbia (Wal) | 5 | 0 | 2.50 | 53,289 | 53,263 | 18,455 | 10,328 | 260.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 36401 Waitsburg | 3 | 0 | 2.31 | 53,452 | 63,299 | 18,388 | 12,135 | 260.0 |
| 36402 Prescott | 3 | 0 | 1.07 | 53,789 | 54,631 | 24,431 | 10,227 | 260.0 |
| 37501 Bellingham | 50 | 2,582 | 34.56 | 62,710 | 66,484 | 19,019 | 12,926 | 260.0 |
| 37502 Ferndale | 25 | 3,294 | 17.90 | 62,917 | 67,516 | 18,576 | 13,421 | 260.0 |
| 37503 Blaine | 8 | 2,602 | 4.22 | 65,487 | 71,515 | 19,961 | 13,321 | 260.0 |
| 37504 Lynden | 15 | 2,840 | 10.60 | 59,047 | 63,231 | 19,616 | 12,260 | 260.0 |
| 37505 Meridian | 9 | 2,595 | 6.68 | 59,867 | 64,907 | 16,416 | 12,536 | 260.0 |
| 37506 Nooksack Valley | 14 | 3,160 | 9.51 | 62,515 | 67,111 | 20,217 | 12,851 | 260.0 |
| 37507 Mount Baker | 12 | 2,548 | 7.95 | 62,734 | 66,593 | 17,781 | 12,329 | 260.0 |
| 37903 Lummi Tribal | 6 | 0 | 6.00 | 54,676 | 54,676 | 1,175 | 1,175 | 260.0 |
| 38126 Lacrosse | 1 | 0 | 0.38 | 53,253 | 10,161 | 19,826 | 10,788 | 260.0 |
| 38265 Tekoa | 2 | 0 | 1.45 | 45,319 | 47,996 | 19,505 | 9,259 | 260.0 |
| 38267 Pullman | 9 | 0 | 7.45 | 60,708 | 60,723 | 16,128 | 11,623 | 260.0 |
| 38300 Colfax | 3 | 0 | 1.79 | 50,200 | 51,589 | 22,738 | 9,584 | 260.0 |
| 38301 Palouse | 2 | 0 | 0.42 | 53,565 | 98,998 | 28,238 | 18,069 | 260.0 |
| 38302 Garfield | 2 | 0 | 1.25 | 59,965 | 69,059 | 12,864 | 12,830 | 260.0 |
| 38306 Colton | 1 | 0 | 0.75 | 43,296 | 43,273 | 16,396 | 8,075 | 260.0 |
| 38308 Endicott | 1 | 0 | 0.75 | 53,685 | 53,685 | 18,848 | 9,911 | 260.0 |
| 38320 Rosalia | 2 | 450 | 0.96 | 47,929 | 49,900 | 17,483 | 9,202 | 260.0 |
| 38322 St. John | 1 | 0 | 0.75 | 46,051 | 46,051 | 18,848 | 8,587 | 260.0 |
| 39002 Union Gap | 3 | 0 | 1.78 | 58,277 | 58,254 | 0 | 11,730 | 260.0 |
| 39003 Naches Valley | 6 | 0 | 4.24 | 56,772 | 57,515 | 16,868 | 10,719 | 260.0 |
| 39007 Yakima | 34 | 2,426 | 26.14 | 61,987 | 65,141 | 17,303 | 13,099 | 260.0 |
| 39090 East Valley (Yak) | 13 | 1,777 | 9.81 | 53,024 | 55,375 | 18,723 | 10,921 | 260.0 |
| 39119 Selah | 17 | 1,744 | 8.52 | 54,185 | 57,343 | 17,128 | 11,540 | 260.0 |
| 39120 Mabton | 4 | 0 | 3.23 | 54,226 | 18,998 | 17,488 | 8,098 | 260.0 |
| 39200 Grandview | 11 | 614 | 8.59 | 59,206 | 61,477 | 17,272 | 12,150 | 260.0 |
| 39201 Sunnyside | 26 | 0 | 21.53 | 59,003 | 58,999 | 17,068 | 11,600 | 260.0 |
| 39203 Highland | 8 | 0 | 5.17 | 55,863 | 55,862 | 19,644 | 11,204 | 260.0 |
| 39204 Granger | 6 | 0 | 4.62 | 56,929 | 56,898 | 17,401 | 11,226 | 260.0 |
| 39205 Zillah | 5 | 0 | 2.13 | 58,846 | 58,569 | 18,724 | 11,476 | 260.0 |
| 39207 Wapato | 14 | 0 | 11.70 | 61,660 | 61,652 | 16,606 | 12,032 | 260.0 |
| 39208 West Valley (Yak) | 21 | 609 | 15.81 | 61,985 | 62,815 | 18,102 | 11,813 | 260.0 |
| 39209 Mount Adams | 5 | 0 | 3.84 | 56,183 | 56,160 | 18,945 | 11,759 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 30: Classified Office and Clerical—Assignment 01-23-940

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| State Summary | 5,052 | 810 | 3,513.46 | 66,839 | 67,281 | 17,873 | 13,110 | 260.0 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01122 Benge | 1 | 500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 01147 Othello | 27 | 0 | 14.42 | 47,745 | 47,835 | 25,689 | 12,265 | 260.0 |
| 01158 Lind | 2 | 0 | 1.23 | 46,540 | 46,530 | 22,943 | 9,010 | 260.0 |
| 01160 Ritzville | 2 | 0 | 0.87 | 43,709 | 43,409 | 20,812 | 8,408 | 260.0 |
| 02250 Clarkston | 13 | 0 | 8.12 | 47,605 | 47,619 | 22,633 | 13,722 | 260.0 |
| 02420 Asotin-Anatone | 4 | 0 | 1.85 | 45,654 | 45,681 | 23,717 | 11,834 | 260.0 |
| 03017 Kennewick | 145 | 0 | 65.79 | 43,165 | 43,213 | 22,457 | 10,651 | 260.0 |
| 03050 Paterson | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 10 | 0 | 3.92 | 48,404 | 48,411 | 25,616 | 12,352 | 260.0 |
| 03053 Finley | 9 | 0 | 4.57 | 43,795 | 44,084 | 23,406 | 11,720 | 260.0 |
| 03116 Prosser | 22 | 108 | 7.40 | 48,541 | 49,727 | 25,833 | 11,609 | 260.0 |
| 03400 Richland | 72 | 0 | 33.12 | 43,371 | 43,518 | 27,449 | 9,070 | 260.0 |
| 04019 Manson | 4 | 0 | 2.85 | 51,435 | 51,410 | 19,845 | 12,164 | 260.0 |
| 04127 Entiat | 3 | 0 | 1.59 | 45,650 | 48,662 | 22,846 | 12,233 | 260.0 |
| 04129 Lake Chelan | 10 | 178 | 5.39 | 47,901 | 48,826 | 22,687 | 10,947 | 260.0 |
| 04222 Cashmere | 9 | 280 | 4.92 | 53,231 | 53,758 | 17,598 | 12,509 | 260.0 |
| 04228 Cascade | 9 | 0 | 3.85 | 49,288 | 49,172 | 22,654 | 11,240 | 260.0 |
| 04246 Wenatchee | 44 | 64 | 22.69 | 44,627 | 44,757 | 24,302 | 11,929 | 260.0 |
| 05313 Crescent | 2 | 0 | 0.99 | 47,271 | 47,267 | 22,938 | 6,511 | 260.0 |
| 05401 Cape Flattery | 7 | 837 | 2.57 | 50,355 | 57,930 | 16,487 | 11,383 | 260.0 |
| 05402 Quillayute Valley | 8 | 1,835 | 4.68 | 51,484 | 55,855 | 18,349 | 12,180 | 260.0 |
| 06037 Vancouver | 142 | 0 | 58.41 | 55,498 | 55,542 | 20,802 | 9,138 | 260.0 |
| 06101 La Center | 8 | 0 | 4.01 | 48,480 | 48,487 | 21,135 | 13,901 | 260.0 |
| 06103 Green Mountain | 4 | 0 | 0.82 | 54,110 | 56,093 | 18,345 | 10,985 | 260.0 |
| 06112 Washougal | 22 | 2 | 9.41 | 51,189 | 51,406 | 26,084 | 10,014 | 260.0 |
| 06117 Camas | 38 | 0 | 20.18 | 51,833 | 52,069 | 24,442 | 10,535 | 260.0 |
| 07002 Dayton | 3 | 0 | 2.05 | 43,396 | 43,395 | 19,289 | 11,844 | 260.0 |
| 08122 Longview | 43 | 0 | 20.09 | 46,040 | 46,050 | 31,838 | 12,481 | 260.0 |
| 08130 Toutle Lake | 4 | 0 | 2.11 | 45,963 | 46,096 | 26,773 | 9,364 | 260.0 |
| 08401 Castle Rock | 9 | 1,257 | 5.30 | 46,737 | 48,879 | 26,652 | 12,624 | 260.0 |
| 08402 Kalama | 7 | 0 | 3.55 | 43,987 | 44,005 | 24,304 | 7,902 | 260.0 |
| 08404 Woodland | 13 | 0 | 7.72 | 49,567 | 49,926 | 20,537 | 9,968 | 260.0 |
| 08458 Kelso | 41 | 0 | 20.56 | 46,890 | 46,901 | 24,848 | 12,398 | 260.0 |
| 09075 Bridgeport | 4 | 0 | 2.86 | 44,016 | 44,039 | 19,781 | 11,261 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 09102 Palisades | 1 | 0 | 0.27 | 40,133 | 40,540 | 20,383 | 7,648 | 260.0 |
| 09207 Mansfield | 2 | 0 | 1.00 | 46,928 | 46,918 | 28,129 | 9,262 | 260.0 |
| 09209 Waterville | 2 | 0 | 1.17 | 54,900 | 54,617 | 21,897 | 10,857 | 260.0 |
| 10003 Keller | 1 | 0 | 0.72 | 44,985 | 44,999 | 19,667 | 8,306 | 260.0 |
| 10050 Curlew | 2 | 0 | 1.23 | 61,967 | 61,952 | 20,156 | 12,128 | 260.0 |
| 10065 Orient | 1 | 0 | 0.62 | 43,649 | 44,049 | 22,943 | 8,484 | 260.0 |
| 10070 Inchelium | 1 | 0 | 0.75 | 42,567 | 42,556 | 18,718 | 10,276 | 260.0 |
| 10309 Republic | 3 | 0 | 1.82 | 43,053 | 43,037 | 23,318 | 8,487 | 260.0 |
| 11001 Pasco | 121 | 0 | 54.97 | 57,134 | 50,798 | 23,490 | 14,781 | 260.0 |
| 11051 North Franklin | 10 | 0 | 5.70 | 44,080 | 44,889 | 20,737 | 9,113 | 260.0 |
| 12110 Pomeroy | 1 | 0 | 0.70 | 40,655 | 40,646 | 20,075 | 11,435 | 260.0 |
| 13073 Wahluke | 15 | 0 | 9.35 | 49,377 | 49,826 | 20,882 | 9,998 | 260.0 |
| 13144 Quincy | 28 | 0 | 14.47 | 44,536 | 44,628 | 22,988 | 12,964 | 260.0 |
| 13146 Warden | 4 | 0 | 1.29 | 43,062 | 43,103 | 32,863 | 10,096 | 260.0 |
| 13151 Coulee-Hartline | 2 | 0 | 1.38 | 44,988 | 44,986 | 20,546 | 10,452 | 260.0 |
| 13156 Soap Lake | 2 | 0 | 1.49 | 52,921 | 52,931 | 18,953 | 12,602 | 260.0 |
| 13160 Royal | 10 | 0 | 5.69 | 42,354 | 43,354 | 21,775 | 8,690 | 260.0 |
| 13161 Moses Lake | 61 | 0 | 31.46 | 44,866 | 44,884 | 20,681 | 5,250 | 260.0 |
| 13165 Ephrata | 17 | 0 | 9.39 | 49,419 | 49,421 | 24,773 | 11,554 | 260.0 |
| 13301 Grand Coulee Dam | 4 | 0 | 2.74 | 45,410 | 45,453 | 19,972 | 11,419 | 260.0 |
| 14005 Aberdeen | 24 | 177 | 14.01 | 55,491 | 56,021 | 28,255 | 12,812 | 260.0 |
| 14028 Hoquiam | 12 | 1,422 | 5.87 | 49,761 | 52,657 | 24,088 | 11,909 | 260.0 |
| 14064 North Beach | 5 | 0 | 2.83 | 50,958 | 50,946 | 25,092 | 12,381 | 260.0 |
| 14065 McCleary | 3 | 0 | 1.44 | 57,387 | 57,360 | 22,179 | 13,898 | 260.0 |
| 14066 Montesano | 10 | 0 | 3.75 | 56,313 | 55,911 | 25,000 | 13,048 | 260.0 |
| 14068 Elma | 11 | 9 | 5.42 | 54,336 | 54,993 | 21,543 | 13,783 | 260.0 |
| 14077 Taholah | 2 | 0 | 0.81 | 63,325 | 22,310 | 20,949 | 14,410 | 260.0 |
| 14097 Lake Quinault | 2 | 0 | 1.54 | 52,298 | 52,301 | 18,301 | 12,379 | 260.0 |
| 14172 Ocosta | 5 | 0 | 2.37 | 55,455 | 58,495 | 25,230 | 8,838 | 260.0 |
| 14400 Oakville | 3 | 0 | 1.65 | 45,817 | 46,665 | 22,147 | 12,359 | 260.0 |
| 15201 Oak Harbor | 46 | 1,644 | 24.80 | 55,066 | 58,121 | 25,675 | 12,129 | 260.0 |
| 15204 Coupeville | 7 | 0 | 3.24 | 70,838 | 71,154 | 30,535 | 13,451 | 260.0 |
| 15206 South Whidbey | 5 | 1,635 | 2.92 | 56,285 | 59,059 | 26,363 | 12,587 | 260.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0.78 | 45,913 | 45,899 | 18,095 | 9,282 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 16046 Brinnon | 1 | 0 | 0.44 | 45,231 | 46,844 | 21,336 | 8,950 | 260.0 |
| 16048 Quilcene | 4 | 0 | 1.58 | 49,838 | 51,216 | 26,237 | 11,807 | 260.0 |
| 16049 Chimacum | 6 | 64 | 3.35 | 46,765 | 46,878 | 25,303 | 11,689 | 260.0 |
| 16050 Port Townsend | 11 | 1,425 | 5.85 | 45,550 | 48,257 | 26,198 | 11,076 | 260.0 |
| 17001 Seattle | 167 | 15 | 90.87 | 54,171 | 54,204 | 24,906 | 15,488 | 260.0 |
| 17210 Federal Way | 110 | 0 | 53.28 | 54,586 | 53,347 | 24,315 | 14,132 | 260.0 |
| 17216 Enumclaw | 40 | 651 | 15.63 | 52,020 | 54,879 | 25,469 | 14,085 | 260.0 |
| 17400 Mercer Island | 1 | 2,662 | 0.42 | 67,574 | 73,924 | 21,737 | 14,479 | 260.0 |
| 17401 Highline | 79 | 0 | 45.87 | 59,041 | 59,048 | 23,135 | 12,581 | 260.0 |
| 17402 Vashon Island | 8 | 1,040 | 4.20 | 49,533 | 51,513 | 0 | 0 | 260.0 |
| 17403 Renton | 72 | 51 | 34.52 | 61,528 | 61,631 | 22,505 | 11,491 | 260.0 |
| 17404 Skykomish | 1 | 0 | 0.77 | 57,654 | 59,706 | 18,388 | 12,259 | 260.0 |
| 17405 Bellevue | 83 | 15 | 37.12 | 56,415 | 45,573 | 23,613 | 12,474 | 260.0 |
| 17406 Tukwila | 20 | 0 | 9.50 | 45,113 | 45,124 | 29,781 | 13,495 | 260.0 |
| 17407 Riverview | 18 | 0 | 7.67 | 47,259 | 46,351 | 26,388 | 8,860 | 260.0 |
| 17408 Auburn | 111 | 89 | 52.40 | 55,643 | 55,875 | 26,927 | 11,012 | 260.0 |
| 17409 Tahoma | 35 | 539 | 13.19 | 54,703 | 56,121 | 26,901 | 12,950 | 260.0 |
| 17410 Snoqualmie Valley | 41 | 0 | 18.31 | 51,430 | 51,424 | 25,469 | 11,012 | 260.0 |
| 17411 Issaquah | 82 | 0 | 44.82 | 56,937 | 56,936 | 25,653 | 13,809 | 260.0 |
| 17412 Shoreline | 48 | 9,292 | 15.96 | 57,094 | 63,435 | 22,770 | 13,838 | 260.0 |
| 17415 Kent | 13 | 0 | 8.17 | 66,526 | 66,534 | 24,240 | 12,357 | 260.0 |
| 17417 Northshore | 106 | 63 | 50.35 | 52,795 | 52,954 | 23,282 | 12,197 | 260.0 |
| 17905 Summit Atlas Chrtr | 1 | 0 | 1.00 | 37,346 | 37,346 | 14,058 | 7,604 | 260.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Villy LA Chr | 1 | 0 | 0.49 | 47,615 | 47,660 | 31,411 | 7,606 | 260.0 |
| 18100 Bremerton | 33 | 100 | 14.34 | 48,644 | 49,000 | 26,252 | 10,843 | 260.0 |
| 18303 Bainbridge | 26 | 0 | 10.07 | 66,230 | 66,198 | 30,503 | 13,955 | 260.0 |
| 18400 North Kitsap | 32 | 69 | 15.18 | 52,194 | 52,351 | 26,083 | 12,121 | 260.0 |
| 18401 Central Kitsap | 55 | 0 | 26.47 | 49,663 | 49,705 | 28,952 | 11,437 | 260.0 |
| 18402 South Kitsap | 45 | 0 | 21.43 | 51,972 | 52,134 | 20,175 | 11,477 | 260.0 |
| 19400 Thorp | 4 | 1,031 | 1.89 | 57,505 | 59,864 | 22,435 | 11,207 | 260.0 |
| 19401 Ellensburg | 17 | 0 | 9.46 | 42,684 | 42,683 | 22,853 | 8,472 | 260.0 |
| 19403 Kittitas | 5 | 7,743 | 1.68 | 36,459 | 61,984 | 32,186 | 10,945 | 260.0 |
| 19404 Cle Elum-Roslyn | 4 | 0 | 0.46 | 190,019 | 45,915 | 30,462 | 9,191 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20094 Wishram | 1 | 0 | 0.73 | 46,224 | 46,210 | 19,332 | 12,024 | 260.0 |
| 20215 Centerville | 1 | 500 | 0.65 | 46,311 | 47,096 | 21,888 | 9,459 | 260.0 |
| 20400 Trout Lake | 1 | 0 | 0.25 | 37,024 | 37,065 | 55,498 | 7,534 | 260.0 |
| 20401 Glenwood | 1 | 0 | 0.74 | 44,450 | 44,971 | 17,621 | 12,761 | 260.0 |
| 20402 Klickitat | 2 | 0 | 1.11 | 47,766 | 47,789 | 25,463 | 9,609 | 260.0 |
| 20404 Goldendale | 7 | 0 | 2.43 | 44,667 | 44,659 | 33,529 | 7,597 | 260.0 |
| 20405 White Salmon | 8 | 448 | 3.40 | 48,909 | 49,962 | 33,282 | 13,557 | 260.0 |
| 21036 Evaline | 1 | 0 | 0.37 | 41,447 | 44,720 | 22,003 | 8,944 | 260.0 |
| 21206 Mossyrock | 3 | 0 | 2.21 | 39,093 | 39,118 | 19,166 | 8,014 | 260.0 |
| 21214 Morton | 2 | 0 | 1.12 | 43,915 | 43,936 | 25,187 | 8,721 | 260.0 |
| 21226 Adna | 4 | 0 | 2.20 | 45,132 | 45,140 | 25,683 | 5,397 | 260.0 |
| 21234 Boistfort | 1 | 0 | 0.74 | 48,480 | 48,455 | 19,223 | 9,065 | 260.0 |
| 21300 Onalaska | 5 | 0 | 2.85 | 42,294 | 42,291 | 24,774 | 10,680 | 260.0 |
| 21301 Pe Ell | 2 | 0 | 1.37 | 51,839 | 51,856 | 20,717 | 10,455 | 260.0 |
| 21302 Chehalis | 16 | 0 | 7.90 | 45,651 | 45,655 | 26,713 | 11,337 | 260.0 |
| 21303 White Pass | 4 | 0 | 1.43 | 44,926 | 48,621 | 11,526 | 9,422 | 260.0 |
| 21401 Centralia | 27 | 0 | 12.66 | 51,736 | 52,039 | 25,823 | 11,443 | 260.0 |
| 22008 Sprague | 2 | 0 | 0.81 | 47,351 | 47,366 | 17,526 | 4,133 | 260.0 |
| 22009 Reardan-Edwall | 2 | 0 | 1.48 | 40,565 | 40,590 | 19,166 | 7,526 | 260.0 |
| 22017 Almira | 3 | 0 | 1.20 | 42,595 | 42,625 | 25,290 | 7,865 | 260.0 |
| 22105 Odessa | 3 | 0 | 1.30 | 41,378 | 41,387 | 23,038 | 7,728 | 260.0 |
| 22200 Wilbur | 1 | 0 | 0.14 | 48,185 | 47,084 | 19,675 | 8,874 | 260.0 |
| 22204 Harrington | 2 | 0 | 0.85 | 49,673 | 49,701 | 15,554 | 7,936 | 260.0 |
| 23054 Grapeview | 2 | 0 | 0.97 | 54,926 | 15,598 | 0 | 0 | 260.0 |
| 23309 Shelton | 25 | 370 | 10.86 | 48,482 | 49,213 | 27,120 | 12,019 | 260.0 |
| 23311 Mary M. Knight | 3 | 0 | 1.51 | 50,745 | 50,774 | 28,050 | 9,312 | 260.0 |
| 23402 Pioneer | 4 | 3,181 | 2.65 | 43,828 | 48,647 | 21,363 | 9,785 | 260.0 |
| 23403 North Mason | 14 | 152 | 7.89 | 48,455 | 48,728 | 25,073 | 11,722 | 260.0 |
| 23404 Hood Canal | 2 | 0 | 1.47 | 53,741 | 53,743 | 20,905 | 13,597 | 260.0 |
| 24014 Nespalem | 2 | 0 | 1.39 | 50,862 | 53,729 | 20,375 | 10,698 | 260.0 |
| 24019 Omak | 8 | 0 | 4.74 | 49,919 | 49,934 | 23,852 | 9,965 | 260.0 |
| 24105 Okanogan | 5 | 0 | 3.59 | 45,192 | 45,207 | 19,667 | 9,055 | 260.0 |
| 24111 Brewster | 6 | 0 | 4.41 | 42,932 | 42,917 | 19,213 | 10,418 | 260.0 |
| 24122 Pateros | 1 | 0 | 0.68 | 40,428 | 40,421 | 20,846 | 7,993 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 24350 Methow Valley | 5 | 160 | 2.99 | 50,672 | 51,848 | 21,056 | 12,087 | 260.0 |
| 24404 Tonasket | 6 | 2,043 | 3.26 | 44,688 | 48,990 | 23,374 | 11,095 | 260.0 |
| 24410 Oroville | 4 | 0 | 2.05 | 43,399 | 43,380 | 20,714 | 10,953 | 260.0 |
| 24915 Pascal Sherman Trbl | 3 | 0 | 2.71 | 32,858 | 32,851 | 13,345 | 3,317 | 260.0 |
| 25101 Ocean Beach | 6 | 0 | 2.68 | 45,279 | 45,303 | 21,111 | 10,750 | 260.0 |
| 25116 Raymond | 4 | 0 | 2.52 | 50,269 | 50,263 | 17,660 | 11,863 | 260.0 |
| 25118 South Bend | 4 | 0 | 2.26 | 48,029 | 50,964 | 19,110 | 12,838 | 260.0 |
| 25155 Naselle-Grays Riv. | 2 | 0 | 1.21 | 58,823 | 59,398 | 24,573 | 12,065 | 260.0 |
| 25160 Willapa Valley | 2 | 296 | 0.94 | 49,248 | 53,353 | 24,489 | 13,398 | 260.0 |
| 25200 North River | 1 | 500 | 0.76 | 63,130 | 63,772 | 18,693 | 15,629 | 260.0 |
| 26056 Newport | 9 | 0 | 4.48 | 48,052 | 49,577 | 25,525 | 11,645 | 260.0 |
| 26059 Cusick | 3 | 0 | 0.95 | 42,513 | 42,701 | 24,117 | 8,420 | 260.0 |
| 26070 Selkirk | 4 | 0 | 1.91 | 45,720 | 45,719 | 22,338 | 10,562 | 260.0 |
| 27003 Puyallup | 122 | 0 | 46.05 | 49,144 | 49,382 | 22,398 | 11,054 | 260.0 |
| 27010 Tacoma | 175 | 0 | 97.21 | 59,497 | 59,511 | 25,308 | 17,623 | 260.0 |
| 27083 University Place | 31 | 122 | 16.04 | 55,753 | 56,172 | 13,350 | 14,000 | 260.0 |
| 27320 Sumner-Bonney Lake | 46 | 96 | 19.63 | 47,452 | 47,683 | 24,494 | 11,330 | 260.0 |
| 27343 Dieringer | 9 | 0 | 3.57 | 59,951 | 60,017 | 2,964 | 13,322 | 260.0 |
| 27344 Orting | 13 | 976 | 5.74 | 53,012 | 55,355 | 19,660 | 13,451 | 260.0 |
| 27400 Clover Park | 82 | 0 | 45.23 | 55,984 | 56,008 | 22,816 | 15,781 | 260.0 |
| 27402 Franklin Pierce | 46 | 0 | 24.51 | 56,283 | 56,290 | 25,329 | 11,218 | 260.0 |
| 27403 Bethel | 135 | 55 | 61.44 | 50,599 | 50,739 | 21,956 | 12,685 | 260.0 |
| 27404 Eatonville | 13 | 1,002 | 6.55 | 50,655 | 53,556 | 24,605 | 13,648 | 260.0 |
| 27416 White River | 29 | 45 | 12.73 | 50,673 | 50,797 | 23,335 | 13,069 | 260.0 |
| 27417 Fife | 27 | 0 | 10.09 | 54,006 | 54,198 | 21,186 | 10,970 | 260.0 |
| 28137 Orcas Island | 2 | 0 | 1.28 | 65,626 | 65,669 | 22,638 | 12,800 | 260.0 |
| 28144 Lopez Island | 3 | 0 | 1.50 | 53,201 | 54,853 | 26,504 | 10,344 | 260.0 |
| 28149 San Juan Island | 5 | 964 | 2.26 | 47,873 | 50,216 | 19,785 | 10,410 | 260.0 |
| 29011 Concrete | 6 | 0 | 2.58 | 52,267 | 55,371 | 22,078 | 11,816 | 260.0 |
| 29100 Burlington-Edison | 22 | 0 | 11.83 | 59,402 | 59,632 | 24,256 | 12,284 | 260.0 |
| 29101 Sedro-Woolley | 34 | 0 | 14.04 | 62,762 | 62,807 | 24,047 | 13,266 | 260.0 |
| 29103 Anacortes | 14 | 284 | 6.88 | 60,632 | 61,211 | 28,777 | 12,107 | 260.0 |
| 29311 La Conner | 3 | 2,275 | 1.73 | 54,361 | 58,290 | 24,485 | 10,980 | 260.0 |
| 29317 Conway | 3 | 0 | 0.60 | 49,732 | 53,636 | 19,313 | 10,308 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 29320 Mt Vernon | 34 | 2,255 | 19.16 | 60,791 | 64,829 | 23,627 | 13,461 | 260.0 |
| 30002 Skamania | 2 | 0 | 1.02 | 49,235 | 49,666 | 22,172 | 10,030 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.51 | 59,143 | 59,125 | 17,179 | 11,888 | 260.0 |
| 30303 Stevenson-Carson | 6 | 0 | 2.82 | 46,137 | 46,145 | 20,027 | 8,712 | 260.0 |
| 31002 Everett | 101 | 0 | 48.45 | 57,264 | 57,274 | 23,271 | 19,177 | 260.0 |
| 31004 Lake Stevens | 68 | 1,292 | 25.09 | 55,027 | 58,610 | 25,724 | 11,643 | 260.0 |
| 31006 Mukilteo | 109 | 3 | 38.67 | 58,598 | 59,019 | 27,070 | 14,001 | 260.0 |
| 31015 Edmonds | 95 | 280 | 38.83 | 55,213 | 55,899 | 25,847 | 10,284 | 260.0 |
| 31016 Arlington | 34 | 4 | 12.60 | 59,811 | 60,028 | 25,076 | 13,702 | 260.0 |
| 31025 Marysville | 64 | 2,711 | 29.98 | 54,560 | 59,996 | 26,095 | 13,798 | 260.0 |
| 31306 Lakewood | 15 | 0 | 6.77 | 58,888 | 58,773 | 26,718 | 11,833 | 260.0 |
| 31311 Sultan | 13 | 0 | 5.35 | 52,886 | 53,583 | 18,724 | 9,347 | 260.0 |
| 31330 Darrington | 6 | 1,746 | 3.13 | 49,367 | 52,715 | 25,993 | 10,813 | 260.0 |
| 31332 Granite Falls | 14 | 1,175 | 7.51 | 45,401 | 48,031 | 24,489 | 11,329 | 260.0 |
| 31401 Stanwood-Camano | 30 | 0 | 11.37 | 64,195 | 64,430 | 20,920 | 16,158 | 260.0 |
| 32081 Spokane | 148 | 1,053 | 86.14 | 51,294 | 53,115 | 21,665 | 12,351 | 260.0 |
| 32325 Nine Mile Falls | 11 | 0 | 4.82 | 42,256 | 42,272 | 15,358 | 9,360 | 260.0 |
| 32326 Medical Lake | 14 | 64 | 7.37 | 44,292 | 44,625 | 22,910 | 9,973 | 260.0 |
| 32354 Mead | 47 | 0 | 22.87 | 43,539 | 42,482 | 24,062 | 9,809 | 260.0 |
| 32356 Central Valley | 89 | 0 | 42.58 | 42,797 | 42,911 | 23,324 | 10,153 | 260.0 |
| 32358 Freeman | 5 | 0 | 2.06 | 44,835 | 48,495 | 20,623 | 9,902 | 260.0 |
| 32360 Cheney | 32 | 442 | 19.20 | 45,632 | 46,489 | 21,726 | 10,881 | 260.0 |
| 32361 East Valley (Spo) | 25 | 0 | 13.36 | 43,269 | 43,264 | 27,434 | 10,329 | 260.0 |
| 32362 Liberty | 3 | 0 | 1.63 | 43,354 | 43,383 | 25,953 | 10,107 | 260.0 |
| 32363 West Valley (Spo) | 23 | 0 | 12.55 | 45,060 | 45,044 | 25,317 | 8,790 | 260.0 |
| 32414 Deer Park | 11 | 0 | 5.75 | 39,346 | 39,375 | 22,496 | 9,034 | 260.0 |
| 32416 Riverside | 11 | 0 | 5.79 | 43,724 | 43,770 | 26,876 | 10,379 | 260.0 |
| 32901 Spokane IA Charter | 5 | 0 | 2.79 | 40,866 | 40,868 | 21,259 | 9,058 | 260.0 |
| 33030 Onion Creek | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33036 Chewelah | 5 | 600 | 2.81 | 42,909 | 44,201 | 19,703 | 10,917 | 260.0 |
| 33049 Wellpinit | 5 | 0 | 2.90 | 43,252 | 44,647 | 20,571 | 10,112 | 260.0 |
| 33070 Valley | 4 | 0 | 2.52 | 43,256 | 43,257 | 22,415 | 11,969 | 260.0 |
| 33115 Colville | 15 | 0 | 6.66 | 44,762 | 44,742 | 27,212 | 9,962 | 260.0 |
| 33183 Loon Lake | 3 | 0 | 0.92 | 38,226 | 38,491 | 30,742 | 6,842 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 33202 Summit Valley | 1 | 0 | 0.66 | 46,145 | 46,152 | 21,421 | 9,029 | 260.0 |
| 33205 Evergreen (Ste) | 2 | 0 | 0.58 | 44,066 | 43,977 | 25,977 | 8,679 | 260.0 |
| 33206 Columbia (Ste) | 1 | 0 | 0.70 | 49,805 | 49,795 | 20,075 | 9,830 | 260.0 |
| 33207 Mary Walker | 2 | 0 | 1.49 | 45,364 | 45,346 | 18,967 | 9,049 | 260.0 |
| 33211 Northport | 2 | 0 | 1.47 | 42,948 | 42,951 | 19,310 | 8,372 | 260.0 |
| 33212 Kettle Falls | 5 | 0 | 2.66 | 42,506 | 42,509 | 23,060 | 10,206 | 260.0 |
| 34002 Yelm | 33 | 719 | 15.61 | 50,572 | 52,224 | 27,185 | 10,647 | 260.0 |
| 34003 North Thurston | 90 | 0 | 42.80 | 53,406 | 53,807 | 22,285 | 9,999 | 260.0 |
| 34033 Tumwater | 37 | 354 | 15.59 | 56,346 | 57,384 | 24,961 | 12,562 | 260.0 |
| 34111 Olympia | 46 | 96 | 25.22 | 50,197 | 50,379 | 23,549 | 12,517 | 260.0 |
| 34307 Rainier | 6 | 0 | 3.13 | 52,297 | 52,758 | 21,090 | 12,072 | 260.0 |
| 34324 Griffin | 2 | 0 | 1.10 | 48,837 | 48,834 | 25,655 | 9,750 | 260.0 |
| 34402 Tenino | 9 | 23 | 5.18 | 47,451 | 47,498 | 24,550 | 10,395 | 260.0 |
| 35200 Wahkiakum | 2 | 0 | 1.10 | 47,597 | 47,602 | 25,805 | 14,962 | 260.0 |
| 36101 Dixie | 1 | 0 | 0.50 | 52,304 | 52,390 | 18,962 | 10,328 | 260.0 |
| 36140 Walla Walla | 28 | 0 | 15.83 | 47,363 | 48,031 | 22,910 | 11,612 | 260.0 |
| 36250 College Place | 7 | 0 | 4.16 | 41,264 | 41,262 | 23,814 | 11,093 | 260.0 |
| 36300 Touchet | 2 | 0 | 1.28 | 47,363 | 47,328 | 23,098 | 12,412 | 260.0 |
| 36400 Columbia (Wal) | 7 | 0 | 3.39 | 43,559 | 43,590 | 26,014 | 12,229 | 260.0 |
| 36401 Waitsburg | 2 | 0 | 1.15 | 50,173 | 50,643 | 18,380 | 11,078 | 260.0 |
| 36402 Prescott | 1 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 37501 Bellingham | 63 | 1,545 | 30.05 | 53,991 | 57,303 | 27,327 | 12,959 | 260.0 |
| 37502 Ferndale | 26 | 1,853 | 13.03 | 53,705 | 57,512 | 22,693 | 12,385 | 260.0 |
| 37503 Blaine | 9 | 2,925 | 4.89 | 60,295 | 65,905 | 28,743 | 12,237 | 260.0 |
| 37504 Lynden | 22 | 832 | 6.93 | 48,330 | 51,727 | 27,272 | 10,057 | 260.0 |
| 37505 Meridian | 9 | 1,478 | 3.19 | 50,633 | 55,574 | 18,138 | 11,694 | 260.0 |
| 37506 Nooksack Valley | 15 | 2,173 | 7.34 | 53,219 | 57,893 | 27,149 | 10,736 | 260.0 |
| 37507 Mount Baker | 13 | 1,532 | 6.48 | 54,748 | 58,005 | 22,567 | 10,700 | 260.0 |
| 38126 Lacrosse | 3 | 0 | 1.04 | 46,801 | 9,524 | 20,437 | 9,698 | 260.0 |
| 38264 Lamont | 1 | 0 | 0.35 | 42,595 | 42,597 | 14,887 | 8,218 | 260.0 |
| 38265 Tekoa | 2 | 0 | 1.04 | 45,013 | 45,026 | 27,141 | 8,928 | 260.0 |
| 38267 Pullman | 14 | 0 | 6.66 | 47,989 | 47,974 | 27,569 | 10,463 | 260.0 |
| 38300 Colfax | 5 | 0 | 2.12 | 45,798 | 45,809 | 26,663 | 8,579 | 260.0 |
| 38301 Palouse | 1 | 0 | 0.63 | 50,122 | 56,076 | 16,781 | 10,750 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 31: Classified Food Service Worker—Assignment 98-44-970

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 38302 Garfield | 1 | 0 | 0.72 | 39,649 | 39,653 | 19,554 | 7,697 | 260.0 |
| 38306 Colton | 1 | 0 | 0.71 | 59,242 | 59,203 | 19,841 | 11,048 | 260.0 |
| 38308 Endicott | 1 | 0 | 0.73 | 57,453 | 57,435 | 19,332 | 11,058 | 260.0 |
| 38320 Rosalia | 2 | 0 | 0.56 | 47,077 | 47,058 | 25,416 | 7,976 | 260.0 |
| 38322 St. John | 1 | 0 | 0.77 | 52,016 | 52,031 | 18,388 | 10,051 | 260.0 |
| 38324 Oakesdale | 2 | 0 | 1.21 | 41,419 | 41,411 | 23,438 | 8,100 | 260.0 |
| 39002 Union Gap | 5 | 0 | 2.92 | 48,098 | 48,103 | 0 | 9,894 | 260.0 |
| 39003 Naches Valley | 13 | 2 | 6.01 | 46,791 | 47,677 | 17,873 | 8,828 | 260.0 |
| 39007 Yakima | 100 | 548 | 64.19 | 46,971 | 47,837 | 22,029 | 10,237 | 260.0 |
| 39090 East Valley (Yak) | 22 | 971 | 11.10 | 47,303 | 49,189 | 20,374 | 9,108 | 260.0 |
| 39119 Selah | 26 | 54 | 13.83 | 48,560 | 48,848 | 22,610 | 9,443 | 260.0 |
| 39120 Mabton | 3 | 0 | 1.88 | 49,789 | 17,650 | 22,522 | 8,308 | 260.0 |
| 39200 Grandview | 29 | 314 | 15.46 | 52,010 | 52,564 | 25,617 | 10,473 | 260.0 |
| 39201 Sunnyside | 45 | 0 | 26.86 | 51,528 | 51,531 | 22,364 | 10,135 | 260.0 |
| 39203 Highland | 7 | 0 | 4.04 | 42,253 | 42,251 | 24,487 | 8,633 | 260.0 |
| 39204 Granger | 10 | 0 | 5.57 | 46,091 | 46,091 | 25,358 | 9,241 | 260.0 |
| 39205 Zillah | 5 | 0 | 2.74 | 48,417 | 48,424 | 26,210 | 9,612 | 260.0 |
| 39207 Wapato | 20 | 0 | 12.37 | 44,746 | 44,941 | 21,538 | 8,962 | 260.0 |
| 39208 West Valley (Yak) | 34 | 0 | 13.57 | 50,191 | 50,417 | 22,291 | 8,550 | 260.0 |
| 39209 Mount Adams | 6 | 0 | 3.83 | 51,351 | 51,385 | 18,995 | 9,282 | 260.0 |
| State Summary | 5,342 | 335 | 2,601.03 | 51,863 | 52,120 | 23,782 | 12,039 | 260.0 |

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | Days in 1.0 FTE |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | | |
| 01109 Washtucna | 3 | 0 | 0.98 | 48,480 | 48,471 | 24,495 | 7,999 | 260.0 | |
| 01122 Benge | 1 | 0 | 0.55 | 54,828 | 56,844 | 17,787 | 10,888 | 260.0 | |
| 01147 Othello | 27 | 0 | 15.37 | 57,964 | 57,915 | 23,324 | 13,933 | 260.0 | |
| 01158 Lind | 14 | 107 | 6.14 | 52,436 | 52,674 | 26,460 | 10,146 | 260.0 | |
| 02250 Clarkston | 13 | 0 | 5.16 | 56,544 | 56,582 | 34,917 | 14,650 | 260.0 | |
| 02420 Asotin-Anatone | 8 | 252 | 1.72 | 55,377 | 56,028 | 23,633 | 11,949 | 260.0 | |
| 03017 Kennewick | 104 | 0 | 51.88 | 55,406 | 55,421 | 28,346 | 12,812 | 260.0 | |
| 03050 Paterson | 5 | 0 | 1.24 | 56,739 | 68,365 | 25,358 | 12,729 | 260.0 | |
| 03052 Kiona-Benton | 9 | 0 | 3.10 | 56,286 | 55,873 | 38,282 | 12,214 | 260.0 | |
| 03053 Finley | 13 | 0 | 3.78 | 51,968 | 50,432 | 18,661 | 11,710 | 260.0 | |
| 03116 Prosser | 26 | 0 | 10.30 | 57,922 | 56,905 | 36,132 | 14,197 | 260.0 | |
| 03400 Richland | 52 | 0 | 27.31 | 57,855 | 57,883 | 23,356 | 15,618 | 260.0 | |
| 04019 Manson | 5 | 0 | 1.70 | 61,890 | 62,437 | 36,024 | 14,208 | 260.0 | |
| 04127 Entiat | 4 | 0 | 1.56 | 58,834 | 58,036 | 26,469 | 13,950 | 260.0 | |
| 04129 Lake Chelan | 11 | 107 | 4.40 | 62,280 | 61,726 | 28,823 | 13,221 | 260.0 | |
| 04222 Cashmere | 8 | 390 | 2.02 | 55,463 | 60,608 | 42,837 | 13,829 | 260.0 | |
| 04228 Cascade | 12 | 0 | 4.69 | 55,020 | 55,036 | 33,166 | 12,911 | 260.0 | |
| 04246 Wenatchee | 30 | 0 | 13.73 | 58,032 | 57,907 | 29,495 | 14,506 | 260.0 | |
| 04901 Pinnacles Prep Chrt | 2 | 0 | 1.01 | 87,514 | 87,579 | 14,014 | 15,062 | 260.0 | |
| 05121 Port Angeles | 19 | 0 | 9.31 | 67,078 | 67,066 | 28,421 | 14,670 | 260.0 | |
| 05313 Crescent | 4 | 0 | 0.96 | 55,744 | 41,104 | 22,557 | 9,049 | 260.0 | |
| 05323 Sequim | 23 | 281 | 9.51 | 59,859 | 60,596 | 42,362 | 12,829 | 260.0 | |
| 05401 Cape Flattery | 3 | 2,388 | 0.00 | 0 | 0 | 0 | 0 | 0.0 | |
| 05402 Quillayute Valley | 6 | 2,060 | 2.43 | 75,869 | 82,767 | 29,437 | 18,525 | 260.0 | |
| 06037 Vancouver | 141 | 0 | 69.23 | 72,180 | 72,193 | 27,571 | 13,609 | 260.0 | |
| 06103 Green Mountain | 4 | 0 | 0.96 | 64,927 | 59,402 | 19,261 | 11,427 | 260.0 | |
| 06112 Washougal | 24 | 0 | 10.87 | 62,251 | 62,071 | 29,150 | 12,387 | 260.0 | |
| 06114 Evergreen (Clark) | 190 | 0 | 96.52 | 70,825 | 70,754 | 27,537 | 16,724 | 260.0 | |
| 06117 Camas | 62 | 0 | 25.69 | 70,722 | 70,737 | 31,204 | 14,472 | 260.0 | |
| 07002 Dayton | 6 | 0 | 2.23 | 49,492 | 54,953 | 31,140 | 12,651 | 260.0 | |
| 08122 Longview | 36 | 0 | 22.65 | 60,044 | 59,936 | 22,046 | 15,379 | 260.0 | |
| 08130 Toutle Lake | 9 | 0 | 3.56 | 54,423 | 54,093 | 33,659 | 10,956 | 260.0 | |
| 08401 Castle Rock | 11 | 773 | 4.89 | 56,885 | 58,631 | 43,391 | 13,526 | 260.0 | |
| 08404 Woodland | 88 | 0 | 48.31 | 63,800 | 63,786 | 25,160 | 12,908 | 260.0 | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08458 Kelso | 31 | 0 | 15.11 | 58,053 | 58,068 | 28,735 | 14,511 | 260.0 |
| 09013 Orondo | 3 | 200 | 1.25 | 53,121 | 54,194 | 25,599 | 10,450 | 260.0 |
| 09075 Bridgeport | 2 | 0 | 0.63 | 56,573 | 53,284 | 12,038 | 9,704 | 260.0 |
| 09102 Palisades | 2 | 0 | 0.44 | 46,000 | 45,990 | 32,120 | 8,953 | 260.0 |
| 09206 Eastmont | 28 | 0 | 11.10 | 60,269 | 59,497 | 34,427 | 12,923 | 260.0 |
| 09207 Mansfield | 2 | 0 | 0.51 | 47,354 | 47,397 | 27,611 | 9,356 | 260.0 |
| 09209 Waterville | 5 | 420 | 1.91 | 50,917 | 51,520 | 24,804 | 10,141 | 260.0 |
| 10003 Keller | 2 | 0 | 1.26 | 49,351 | 48,706 | 19,671 | 9,371 | 260.0 |
| 10050 Curlew | 5 | 0 | 1.03 | 54,290 | 54,228 | 54,780 | 6,356 | 260.0 |
| 10065 Orient | 2 | 0 | 0.97 | 48,870 | 49,764 | 29,215 | 6,893 | 260.0 |
| 10309 Republic | 6 | 0 | 2.39 | 47,118 | 47,215 | 35,464 | 9,330 | 260.0 |
| 11001 Pasco | 107 | 0 | 51.55 | 56,578 | 57,195 | 27,976 | 23,271 | 260.0 |
| 11051 North Franklin | 18 | 0 | 9.05 | 55,732 | 55,244 | 27,061 | 10,971 | 260.0 |
| 12110 Pomeroy | 7 | 0 | 2.55 | 50,728 | 50,657 | 36,016 | 12,955 | 260.0 |
| 13073 Wahluke | 13 | 0 | 6.23 | 58,952 | 58,956 | 28,167 | 11,235 | 260.0 |
| 13144 Quincy | 21 | 24 | 8.43 | 54,796 | 54,830 | 31,894 | 13,836 | 260.0 |
| 13146 Warden | 5 | 0 | 1.96 | 56,407 | 56,451 | 36,075 | 13,020 | 260.0 |
| 13151 Coulee-Hartline | 6 | 0 | 2.16 | 47,752 | 47,747 | 39,335 | 10,876 | 260.0 |
| 13156 Soap Lake | 6 | 0 | 2.56 | 59,486 | 58,842 | 29,056 | 10,887 | 260.0 |
| 13160 Royal | 13 | 0 | 5.86 | 57,769 | 56,388 | 28,613 | 11,085 | 260.0 |
| 13161 Moses Lake | 49 | 10 | 24.58 | 55,552 | 55,648 | 24,512 | 5,930 | 260.0 |
| 13165 Ephrata | 26 | 0 | 10.17 | 56,761 | 56,380 | 31,806 | 12,661 | 260.0 |
| 13167 Wilson Creek | 3 | 0 | 1.38 | 56,043 | 56,034 | 30,727 | 13,611 | 260.0 |
| 13301 Grand Coulee Dam | 7 | 0 | 2.67 | 55,004 | 55,048 | 37,090 | 12,437 | 260.0 |
| 14005 Aberdeen | 17 | 0 | 8.62 | 65,458 | 65,741 | 27,871 | 14,669 | 260.0 |
| 14028 Hoquiam | 9 | 2,066 | 3.76 | 68,428 | 73,362 | 33,812 | 16,277 | 260.0 |
| 14064 North Beach | 8 | 0 | 4.27 | 61,912 | 61,901 | 26,642 | 14,401 | 260.0 |
| 14066 Montesano | 7 | 0 | 2.42 | 61,390 | 61,408 | 35,051 | 14,666 | 260.0 |
| 14068 Elma | 15 | 25 | 6.08 | 64,729 | 63,724 | 21,602 | 15,778 | 260.0 |
| 14097 Lake Quinault | 4 | 0 | 1.82 | 56,701 | 55,228 | 23,309 | 12,777 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 0.37 | 60,030 | 56,383 | 9,608 | 12,877 | 260.0 |
| 14117 Wishkah Valley | 3 | 0 | 0.75 | 57,623 | 53,126 | 32,706 | 10,262 | 260.0 |
| 14172 Ocosta | 8 | 0 | 2.84 | 58,918 | 58,868 | 39,828 | 9,134 | 260.0 |
| 14400 Oakville | 3 | 0 | 1.35 | 52,281 | 51,218 | 35,572 | 13,056 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 15201 Oak Harbor | 38 | 1,943 | 17.75 | 73,809 | 77,867 | 29,412 | 15,374 | 260.0 |
| 15204 Coupeville | 7 | 0 | 2.99 | 75,729 | 75,874 | 28,361 | 14,038 | 260.0 |
| 15206 South Whidbey | 10 | 1,692 | 4.67 | 65,712 | 69,350 | 33,284 | 14,482 | 260.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0.50 | 54,164 | 54,163 | 14,136 | 10,953 | 260.0 |
| 16046 Brinnon | 1 | 0 | 0.41 | 58,194 | 54,370 | 26,533 | 10,466 | 260.0 |
| 16048 Quilcene | 4 | 0 | 1.77 | 63,351 | 63,371 | 26,860 | 14,288 | 260.0 |
| 16049 Chimacum | 10 | 108 | 5.03 | 59,855 | 60,080 | 22,714 | 13,937 | 260.0 |
| 16050 Port Townsend | 8 | 1,587 | 3.50 | 58,065 | 61,717 | 28,957 | 13,757 | 260.0 |
| 17210 Federal Way | 105 | 0 | 59.44 | 67,483 | 66,379 | 21,457 | 16,681 | 260.0 |
| 17216 Enumclaw | 38 | 1,128 | 17.10 | 72,121 | 73,580 | 23,344 | 18,559 | 260.0 |
| 17400 Mercer Island | 23 | 2,957 | 11.49 | 74,717 | 80,325 | 27,596 | 15,421 | 260.0 |
| 17401 Highline | 47 | 0 | 25.24 | 71,594 | 71,595 | 24,122 | 18,449 | 260.0 |
| 17403 Renton | 102 | 0 | 59.87 | 77,013 | 77,020 | 24,084 | 15,090 | 260.0 |
| 17404 Skykomish | 4 | 0 | 0.78 | 64,729 | 65,230 | 36,116 | 13,450 | 260.0 |
| 17405 Bellevue | 113 | 415 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 17406 Tukwila | 13 | 0 | 6.57 | 67,105 | 67,104 | 27,950 | 18,569 | 260.0 |
| 17407 Riverview | 26 | 0 | 14.51 | 67,274 | 67,827 | 25,335 | 13,562 | 260.0 |
| 17408 Auburn | 107 | 0 | 38.76 | 71,666 | 71,640 | 36,823 | 14,061 | 260.0 |
| 17409 Tahoma | 56 | 0 | 27.75 | 70,365 | 70,376 | 28,020 | 16,167 | 260.0 |
| 17410 Snoqualmie Valley | 47 | 96 | 24.71 | 73,752 | 73,718 | 26,117 | 15,245 | 260.0 |
| 17411 Issaquah | 123 | 0 | 66.90 | 78,760 | 78,940 | 25,876 | 17,579 | 260.0 |
| 17412 Shoreline | 36 | 0 | 21.84 | 72,381 | 72,367 | 22,007 | 16,549 | 260.0 |
| 17414 Lake Washington | 117 | 0 | 63.14 | 78,482 | 78,481 | 27,539 | 15,462 | 260.0 |
| 17415 Kent | 2 | 0 | 0.42 | 54,671 | 85,314 | 33,904 | 14,048 | 260.0 |
| 17417 Northshore | 121 | 0 | 69.30 | 76,031 | 76,012 | 24,646 | 21,596 | 260.0 |
| 18100 Bremerton | 25 | 96 | 13.82 | 66,888 | 67,197 | 23,344 | 14,304 | 260.0 |
| 18303 Bainbridge | 19 | 0 | 11.76 | 76,311 | 76,034 | 22,078 | 15,632 | 260.0 |
| 18400 North Kitsap | 49 | 0 | 31.71 | 68,975 | 68,963 | 21,455 | 14,968 | 260.0 |
| 18401 Central Kitsap | 81 | 0 | 43.99 | 69,306 | 69,321 | 25,713 | 14,908 | 260.0 |
| 18402 South Kitsap | 77 | 0 | 48.42 | 70,240 | 70,197 | 22,406 | 15,450 | 260.0 |
| 18901 Catalyst Brem Chrtr | 7 | 0 | 4.45 | 62,201 | 62,214 | 19,070 | 8,234 | 260.0 |
| 19028 Easton | 2 | 0 | 0.51 | 65,426 | 61,549 | 23,287 | 12,239 | 260.0 |
| 19400 Thorp | 3 | 962 | 0.74 | 60,495 | 69,231 | 21,152 | 10,304 | 260.0 |
| 19401 Ellensburg | 20 | 0 | 10.63 | 52,818 | 52,814 | 26,593 | 10,438 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-----------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 19403 Kittitas | 5 | 409 | 2.47 | 50,094 | 53,186 | 28,612 | 10,036 | 260.0 |
| 19404 Cle Elum-Roslyn | 8 | 0 | 2.64 | 61,095 | 54,667 | 37,414 | 10,800 | 260.0 |
| 20094 Wishram | 2 | 0 | 0.77 | 56,592 | 67,336 | 19,316 | 15,426 | 260.0 |
| 20203 Bickleton | 3 | 0 | 0.86 | 47,569 | 47,646 | 0 | 8,828 | 260.0 |
| 20215 Centerville | 3 | 500 | 1.09 | 50,889 | 52,481 | 39,000 | 10,533 | 260.0 |
| 20400 Trout Lake | 4 | 0 | 0.50 | 61,948 | 63,119 | 3,526 | 6,914 | 260.0 |
| 20401 Glenwood | 2 | 0 | 0.64 | 52,888 | 67,406 | 66,736 | 17,390 | 260.0 |
| 20404 Goldendale | 9 | 0 | 3.54 | 52,540 | 52,260 | 35,123 | 9,786 | 260.0 |
| 20405 White Salmon | 14 | 774 | 5.84 | 57,899 | 59,490 | 28,562 | 14,686 | 260.0 |
| 21014 Napavine | 7 | 0 | 2.31 | 56,554 | 56,542 | 36,683 | 11,968 | 260.0 |
| 21036 Evaline | 1 | 0 | 0.28 | 65,989 | 66,104 | 0 | 6,320 | 260.0 |
| 21206 Mossyrock | 9 | 0 | 2.87 | 53,538 | 52,324 | 31,573 | 9,810 | 260.0 |
| 21214 Morton | 4 | 0 | 1.37 | 51,652 | 51,613 | 41,394 | 7,628 | 260.0 |
| 21226 Adna | 6 | 0 | 2.39 | 68,031 | 68,059 | 35,565 | 7,314 | 260.0 |
| 21232 Winlock | 10 | 0 | 3.46 | 58,591 | 24,413 | 35,524 | 14,805 | 260.0 |
| 21234 Boistfort | 2 | 0 | 0.58 | 69,005 | 69,026 | 18,380 | 13,628 | 260.0 |
| 21237 Toledo | 10 | 0 | 3.46 | 56,579 | 56,607 | 36,998 | 13,414 | 260.0 |
| 21300 Onalaska | 10 | 0 | 4.82 | 53,041 | 53,056 | 29,342 | 12,698 | 260.0 |
| 21301 Pe Ell | 5 | 0 | 1.51 | 55,707 | 56,294 | 23,528 | 11,130 | 260.0 |
| 21302 Chehalis | 17 | 0 | 9.15 | 59,108 | 59,100 | 25,502 | 13,876 | 260.0 |
| 21303 White Pass | 6 | 0 | 2.53 | 52,577 | 50,507 | 13,531 | 7,909 | 260.0 |
| 21401 Centralia | 25 | 0 | 12.95 | 59,388 | 59,380 | 27,290 | 13,506 | 260.0 |
| 22008 Sprague | 2 | 0 | 0.55 | 51,011 | 51,004 | 51,210 | 9,810 | 260.0 |
| 22009 Reardan-Edwall | 13 | 0 | 5.45 | 50,341 | 50,174 | 31,457 | 9,244 | 260.0 |
| 22017 Almira | 4 | 0 | 0.70 | 47,066 | 47,060 | 40,269 | 9,032 | 260.0 |
| 22073 Creston | 4 | 0 | 1.55 | 51,978 | 51,974 | 19,713 | 9,989 | 260.0 |
| 22105 Odessa | 4 | 0 | 1.39 | 45,499 | 45,877 | 40,756 | 8,928 | 260.0 |
| 22200 Wilbur | 5 | 0 | 0.70 | 51,415 | 51,439 | 20,090 | 10,049 | 260.0 |
| 22204 Harrington | 5 | 0 | 1.66 | 51,383 | 51,695 | 35,665 | 5,717 | 260.0 |
| 22207 Davenport | 5 | 0 | 2.18 | 53,271 | 53,314 | 32,464 | 8,710 | 260.0 |
| 23042 Southside | 2 | 192 | 0.73 | 66,540 | 67,119 | 41,004 | 13,346 | 260.0 |
| 23054 Grapeview | 3 | 0 | 1.37 | 56,693 | 16,935 | 0 | 0 | 260.0 |
| 23309 Shelton | 37 | 3,432 | 21.45 | 69,212 | 75,128 | 24,219 | 16,661 | 260.0 |
| 23311 Mary M. Knight | 3 | 0 | 1.22 | 56,944 | 56,917 | 34,887 | 9,729 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23402 Pioneer | 8 | 2,172 | 3.39 | 52,892 | 58,006 | 33,407 | 10,779 | 260.0 |
| 23403 North Mason | 27 | 0 | 15.00 | 57,089 | 57,086 | 24,506 | 12,761 | 260.0 |
| 23404 Hood Canal | 4 | 0 | 2.26 | 58,464 | 58,462 | 26,643 | 14,481 | 260.0 |
| 24014 Nespalem | 3 | 0 | 0.40 | 59,050 | 62,803 | 14,137 | 12,499 | 260.0 |
| 24019 Omak | 13 | 0 | 5.37 | 59,530 | 59,529 | 34,198 | 11,879 | 260.0 |
| 24105 Okanogan | 11 | 0 | 4.44 | 54,787 | 54,160 | 31,405 | 12,938 | 260.0 |
| 24111 Brewster | 5 | 0 | 1.60 | 52,184 | 51,979 | 38,607 | 12,103 | 260.0 |
| 24122 Pateros | 3 | 0 | 0.92 | 64,312 | 64,317 | 33,621 | 12,497 | 260.0 |
| 24350 Methow Valley | 11 | 0 | 5.28 | 61,192 | 60,707 | 25,565 | 13,720 | 260.0 |
| 24404 Tonasket | 12 | 1,825 | 5.13 | 57,477 | 61,209 | 26,654 | 11,919 | 260.0 |
| 24410 Oroville | 3 | 0 | 1.12 | 53,995 | 54,004 | 37,963 | 12,917 | 260.0 |
| 25101 Ocean Beach | 16 | 0 | 7.04 | 56,470 | 56,209 | 31,287 | 13,669 | 260.0 |
| 25116 Raymond | 6 | 0 | 2.31 | 59,906 | 74,914 | 36,710 | 17,997 | 260.0 |
| 25118 South Bend | 9 | 111 | 2.51 | 56,155 | 55,754 | 27,501 | 11,379 | 260.0 |
| 25155 Naselle-Grays Riv. | 5 | 0 | 1.32 | 56,513 | 56,546 | 42,961 | 11,493 | 260.0 |
| 25160 Willapa Valley | 7 | 59 | 2.78 | 57,055 | 56,536 | 29,269 | 13,016 | 260.0 |
| 25200 North River | 2 | 0 | 0.69 | 64,039 | 65,693 | 31,905 | 15,497 | 260.0 |
| 26059 Cusick | 6 | 0 | 1.54 | 60,510 | 60,585 | 46,022 | 12,170 | 260.0 |
| 26070 Selkirk | 4 | 0 | 1.53 | 62,170 | 62,178 | 36,915 | 13,607 | 260.0 |
| 27003 Puyallup | 119 | 313 | 76.02 | 67,224 | 67,590 | 21,202 | 15,291 | 260.0 |
| 27010 Tacoma | 54 | 0 | 40.79 | 72,130 | 72,144 | 18,717 | 18,632 | 260.0 |
| 27019 Carbonado | 2 | 0 | 0.65 | 57,912 | 57,907 | 18,095 | 9,358 | 260.0 |
| 27083 University Place | 28 | 0 | 13.93 | 69,057 | 68,934 | 10,431 | 16,376 | 260.0 |
| 27320 Sumner-Bonney Lake | 49 | 0 | 31.62 | 64,075 | 64,080 | 21,495 | 14,825 | 260.0 |
| 27343 Dieringer | 14 | 3,256 | 6.92 | 65,627 | 72,206 | 2,540 | 15,630 | 260.0 |
| 27344 Orting | 23 | 1,447 | 12.49 | 61,771 | 64,277 | 25,656 | 16,111 | 260.0 |
| 27400 Clover Park | 77 | 0 | 48.91 | 68,539 | 68,519 | 21,183 | 23,299 | 260.0 |
| 27401 Peninsula | 61 | 0 | 35.08 | 67,190 | 67,194 | 24,584 | 15,518 | 260.0 |
| 27402 Franklin Pierce | 44 | 0 | 29.21 | 65,929 | 65,796 | 20,961 | 13,168 | 260.0 |
| 27403 Bethel | 138 | 65 | 91.04 | 63,342 | 63,480 | 21,119 | 15,907 | 260.0 |
| 27404 Eatonville | 24 | 1,512 | 11.52 | 62,984 | 65,865 | 29,034 | 15,943 | 260.0 |
| 27416 White River | 34 | 0 | 17.99 | 59,158 | 59,212 | 25,837 | 15,199 | 260.0 |
| 27417 Fife | 25 | 0 | 13.58 | 64,633 | 64,628 | 26,011 | 13,536 | 260.0 |
| 27901 Chief Leschi Tribal | 7 | 0 | 2.03 | 67,454 | 68,401 | 17,494 | 23,671 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 28137 Orcas Island | 3 | 0 | 1.43 | 71,937 | 71,899 | 30,220 | 14,015 | 260.0 |
| 28144 Lopez Island | 3 | 0 | 1.11 | 63,966 | 63,976 | 31,455 | 12,054 | 260.0 |
| 28149 San Juan Island | 5 | 1,427 | 2.42 | 62,739 | 65,630 | 29,134 | 13,859 | 260.0 |
| 29011 Concrete | 8 | 0 | 3.04 | 64,744 | 62,884 | 23,177 | 13,210 | 260.0 |
| 29100 Burlington-Edison | 31 | 0 | 13.72 | 72,535 | 72,531 | 29,892 | 14,385 | 260.0 |
| 29101 Sedro-Woolley | 34 | 0 | 18.59 | 75,989 | 75,850 | 24,276 | 16,077 | 260.0 |
| 29103 Anacortes | 18 | 0 | 9.36 | 72,111 | 72,071 | 27,170 | 14,465 | 260.0 |
| 29311 La Conner | 5 | 2,728 | 2.27 | 68,080 | 74,100 | 37,349 | 14,030 | 260.0 |
| 29317 Conway | 4 | 0 | 1.17 | 59,164 | 57,155 | 36,241 | 11,028 | 260.0 |
| 29320 Mt Vernon | 45 | 2,504 | 25.27 | 73,494 | 77,942 | 25,122 | 15,880 | 260.0 |
| 30002 Skamania | 2 | 0 | 0.73 | 58,289 | 58,338 | 38,550 | 11,781 | 260.0 |
| 30029 Mount Pleasant | 1 | 0 | 0.35 | 57,727 | 53,443 | 19,906 | 10,746 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.76 | 63,556 | 63,591 | 18,513 | 12,786 | 260.0 |
| 30303 Stevenson-Carson | 7 | 0 | 3.58 | 61,360 | 61,380 | 23,683 | 12,471 | 260.0 |
| 31002 Everett | 21 | 0 | 10.66 | 74,929 | 74,712 | 26,692 | 20,901 | 260.0 |
| 31004 Lake Stevens | 92 | 1,716 | 49.43 | 70,859 | 73,555 | 25,559 | 15,714 | 260.0 |
| 31006 Mukilteo | 104 | 0 | 57.90 | 81,419 | 81,421 | 25,391 | 18,219 | 260.0 |
| 31015 Edmonds | 126 | 0 | 90.40 | 78,489 | 79,743 | 19,585 | 15,335 | 260.0 |
| 31016 Arlington | 37 | 97 | 21.30 | 75,624 | 75,749 | 23,550 | 16,925 | 260.0 |
| 31025 Marysville | 76 | 3,940 | 49.70 | 65,248 | 70,259 | 19,657 | 15,656 | 260.0 |
| 31063 Index | 1 | 0 | 0.26 | 66,108 | 66,010 | 54,289 | 5,500 | 260.0 |
| 31103 Monroe | 47 | 2,507 | 24.71 | 69,796 | 74,402 | 28,037 | 16,655 | 260.0 |
| 31201 Snohomish | 48 | 0 | 26.88 | 73,503 | 73,516 | 22,741 | 17,691 | 260.0 |
| 31306 Lakewood | 22 | 0 | 10.49 | 69,829 | 69,344 | 25,979 | 13,420 | 260.0 |
| 31311 Sultan | 20 | 0 | 11.27 | 74,968 | 74,635 | 24,705 | 13,978 | 260.0 |
| 31330 Darrington | 6 | 2,307 | 1.83 | 59,813 | 63,525 | 38,686 | 13,293 | 260.0 |
| 31401 Stanwood-Camano | 35 | 0 | 20.56 | 77,277 | 77,327 | 22,704 | 19,065 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.30 | 53,914 | 53,894 | 43,548 | 9,587 | 260.0 |
| 32312 Great Northern | 1 | 0 | 0.30 | 49,953 | 50,027 | 0 | 4,482 | 260.0 |
| 32326 Medical Lake | 18 | 0 | 7.43 | 48,213 | 47,900 | 20,621 | 9,816 | 260.0 |
| 32354 Mead | 74 | 0 | 35.95 | 55,605 | 55,529 | 28,258 | 12,083 | 260.0 |
| 32356 Central Valley | 62 | 0 | 35.76 | 54,803 | 54,913 | 24,724 | 12,496 | 260.0 |
| 32358 Freeman | 15 | 0 | 5.42 | 51,112 | 51,112 | 37,198 | 10,932 | 260.0 |
| 32360 Cheney | 46 | 93 | 24.47 | 53,786 | 53,965 | 24,414 | 12,021 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32361 East Valley (Spo) | 32 | 0 | 17.63 | 57,913 | 57,859 | 37,376 | 13,056 | 260.0 |
| 32362 Liberty | 10 | 1,152 | 3.18 | 50,705 | 54,254 | 36,328 | 12,328 | 260.0 |
| 32363 West Valley (Spo) | 26 | 0 | 9.89 | 54,174 | 54,203 | 33,703 | 11,801 | 260.0 |
| 32414 Deer Park | 26 | 0 | 18.17 | 29,128 | 29,615 | 19,643 | 6,460 | 260.0 |
| 33030 Onion Creek | 1 | 0 | 0.22 | 50,898 | 48,303 | 19,106 | 9,158 | 260.0 |
| 33036 Chewelah | 8 | 0 | 2.81 | 54,069 | 53,617 | 36,620 | 12,656 | 260.0 |
| 33049 Wellpinit | 7 | 0 | 2.33 | 58,284 | 59,190 | 15,668 | 12,186 | 260.0 |
| 33070 Valley | 15 | 0 | 6.65 | 55,193 | 55,663 | 32,699 | 12,672 | 260.0 |
| 33206 Columbia (Ste) | 2 | 0 | 0.70 | 56,727 | 56,742 | 36,570 | 11,201 | 260.0 |
| 33207 Mary Walker | 7 | 0 | 3.08 | 51,079 | 52,670 | 20,857 | 10,813 | 260.0 |
| 33211 Northport | 6 | 0 | 2.31 | 53,067 | 53,017 | 27,709 | 9,408 | 260.0 |
| 33212 Kettle Falls | 8 | 0 | 3.12 | 52,649 | 52,647 | 36,289 | 12,087 | 260.0 |
| 34002 Yelm | 47 | 483 | 28.51 | 58,103 | 59,147 | 22,827 | 12,178 | 260.0 |
| 34003 North Thurston | 117 | 0 | 80.04 | 64,897 | 64,900 | 20,642 | 12,799 | 260.0 |
| 34033 Tumwater | 52 | 221 | 26.19 | 61,779 | 62,118 | 26,890 | 13,795 | 260.0 |
| 34111 Olympia | 54 | 4 | 29.69 | 60,069 | 60,014 | 24,880 | 14,092 | 260.0 |
| 34307 Rainier | 7 | 0 | 2.84 | 64,424 | 64,479 | 34,911 | 14,719 | 260.0 |
| 34324 Griffin | 7 | 0 | 2.71 | 69,317 | 68,621 | 33,882 | 13,647 | 260.0 |
| 34402 Tenino | 1 | 2,907 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 34901 Wa He Lut Tribal | 1 | 0 | 0.74 | 70,748 | 70,711 | 14,440 | 10,778 | 260.0 |
| 35200 Wahkiakum | 5 | 0 | 1.27 | 56,343 | 56,293 | 33,424 | 22,315 | 260.0 |
| 36101 Dixie | 1 | 0 | 0.06 | 50,871 | 50,492 | 0 | 4,819 | 260.0 |
| 36140 Walla Walla | 33 | 175 | 16.39 | 54,803 | 55,007 | 26,770 | 12,668 | 260.0 |
| 36250 College Place | 10 | 0 | 1.37 | 173,066 | 55,805 | 26,442 | 13,765 | 260.0 |
| 36300 Touchet | 3 | 0 | 0.90 | 48,014 | 48,522 | 32,844 | 10,534 | 260.0 |
| 36400 Columbia (Wal) | 6 | 0 | 2.62 | 51,744 | 50,272 | 27,231 | 14,413 | 260.0 |
| 36401 Waitsburg | 2 | 0 | 0.74 | 62,451 | 70,901 | 19,097 | 13,802 | 260.0 |
| 36402 Prescott | 7 | 172 | 3.51 | 48,346 | 53,129 | 28,158 | 10,127 | 260.0 |
| 37501 Bellingham | 57 | 0 | 29.35 | 72,865 | 72,943 | 27,205 | 15,834 | 260.0 |
| 37502 Ferndale | 38 | 0 | 21.04 | 72,583 | 72,600 | 21,182 | 15,387 | 260.0 |
| 37503 Blaine | 19 | 1,931 | 7.82 | 67,591 | 72,645 | 37,088 | 13,216 | 260.0 |
| 37504 Lynden | 24 | 0 | 11.32 | 67,578 | 66,937 | 28,715 | 13,841 | 260.0 |
| 37505 Meridian | 14 | 1,836 | 6.20 | 64,355 | 68,122 | 18,334 | 14,192 | 260.0 |
| 37506 Nooksack Valley | 18 | 2,306 | 7.83 | 67,770 | 72,473 | 30,010 | 13,382 | 260.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 32: Classified Bus Operator—Assignment 99-52-950

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 37507 Mount Baker | 24 | 2,114 | 13.48 | 67,746 | 71,509 | 25,173 | 13,735 | 260.0 |
| 37903 Lummi Tribal | 6 | 0 | 5.00 | 50,818 | 50,828 | 14,203 | 17,724 | 260.0 |
| 38126 Lacrosse | 4 | 0 | 1.38 | 56,633 | 12,434 | 30,655 | 13,154 | 260.0 |
| 38264 Lamont | 2 | 0 | 0.28 | 55,523 | 52,117 | 0 | 5,371 | 260.0 |
| 38265 Tekoa | 6 | 0 | 1.53 | 56,052 | 53,096 | 32,343 | 6,838 | 260.0 |
| 38267 Pullman | 14 | 0 | 5.97 | 64,611 | 64,602 | 33,136 | 12,661 | 260.0 |
| 38300 Colfax | 6 | 0 | 2.18 | 57,743 | 67,789 | 30,524 | 11,937 | 260.0 |
| 38302 Garfield | 7 | 0 | 2.57 | 56,252 | 96,653 | 22,584 | 15,707 | 260.0 |
| 38304 Steptoe | 1 | 0 | 0.26 | 54,915 | 54,834 | 0 | 4,731 | 260.0 |
| 38308 Endicott | 3 | 0 | 0.87 | 56,335 | 60,016 | 32,630 | 9,824 | 260.0 |
| 38320 Rosalia | 2 | 0 | 1.08 | 59,967 | 59,962 | 20,998 | 11,496 | 260.0 |
| 38322 St. John | 7 | 0 | 1.73 | 55,233 | 56,646 | 26,601 | 6,962 | 260.0 |
| 38324 Oakesdale | 5 | 0 | 1.64 | 42,009 | 42,167 | 34,487 | 6,325 | 260.0 |
| 39002 Union Gap | 4 | 0 | 1.30 | 53,535 | 53,536 | 0 | 10,813 | 260.0 |
| 39003 Naches Valley | 10 | 32 | 4.69 | 58,131 | 57,389 | 22,408 | 10,134 | 260.0 |
| 39007 Yakima | 62 | 0 | 30.44 | 59,234 | 59,236 | 30,656 | 11,923 | 260.0 |
| 39090 East Valley (Yak) | 21 | 1,281 | 10.65 | 56,940 | 58,353 | 24,991 | 11,470 | 260.0 |
| 39119 Selah | 20 | 214 | 12.44 | 62,971 | 63,141 | 20,194 | 12,255 | 260.0 |
| 39120 Mabton | 4 | 0 | 1.16 | 67,351 | 23,424 | 22,001 | 8,543 | 260.0 |
| 39200 Grandview | 15 | 175 | 6.97 | 58,526 | 58,544 | 29,936 | 11,603 | 260.0 |
| 39201 Sunnyside | 40 | 0 | 21.63 | 62,947 | 62,954 | 25,490 | 12,318 | 260.0 |
| 39202 Toppenish | 1 | 414 | 0.37 | 59,030 | 60,228 | 0 | 50,042 | 260.0 |
| 39203 Highland | 12 | 0 | 6.85 | 58,895 | 58,894 | 20,327 | 11,710 | 260.0 |
| 39204 Granger | 7 | 0 | 3.44 | 56,593 | 56,543 | 17,874 | 11,161 | 260.0 |
| 39205 Zillah | 6 | 0 | 1.81 | 59,154 | 57,294 | 21,404 | 11,243 | 260.0 |
| 39207 Wapato | 21 | 0 | 9.83 | 55,297 | 55,251 | 26,962 | 9,912 | 260.0 |
| 39208 West Valley (Yak) | 35 | 0 | 18.24 | 59,035 | 59,081 | 25,360 | 11,095 | 260.0 |
| 39209 Mount Adams | 9 | 0 | 5.37 | 60,844 | 60,824 | 21,665 | 12,315 | 260.0 |
| 39901 Yakama Nation Tribl | 1 | 0 | 1.00 | 46,571 | 46,571 | 790 | 14,608 | 260.0 |
| State Summary | 6,007 | 276 | 3,067.83 | 66,138 | 66,528 | 25,427 | 14,914 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 3 | 0 | 2.26 | 47,681 | 47,684 | 18,270 | 9,155 | 260.0 |
| 01147 Othello | 9 | 347 | 9.00 | 122,017 | 122,364 | 14,136 | 24,840 | 260.0 |
| 01158 Lind | 1 | 0 | 0.50 | 89,548 | 89,548 | 14,136 | 16,702 | 260.0 |
| 01160 Ritzville | 1 | 0 | 1.00 | 80,000 | 82,311 | 14,136 | 15,421 | 260.0 |
| 02250 Clarkston | 6 | 5,622 | 5.94 | 111,354 | 117,047 | 14,285 | 22,297 | 260.0 |
| 02420 Asotin-Anatone | 3 | 0 | 1.38 | 89,488 | 89,493 | 15,311 | 18,995 | 260.0 |
| 03017 Kennewick | 24 | 3,140 | 21.39 | 109,884 | 114,869 | 14,538 | 21,313 | 260.0 |
| 03050 Paterson | 1 | 0 | 1.00 | 80,800 | 80,800 | 12,312 | 15,170 | 260.0 |
| 03052 Kiona-Benton | 4 | 0 | 3.83 | 95,868 | 100,625 | 14,751 | 18,140 | 260.0 |
| 03053 Finley | 2 | 0 | 1.64 | 74,856 | 77,447 | 17,205 | 16,200 | 260.0 |
| 03116 Prosser | 5 | 2,402 | 4.74 | 103,102 | 105,626 | 14,898 | 21,254 | 260.0 |
| 03400 Richland | 12 | 1,813 | 12.00 | 109,388 | 111,201 | 14,136 | 20,751 | 260.0 |
| 04019 Manson | 3 | 1,600 | 2.50 | 114,462 | 116,400 | 16,967 | 22,405 | 260.0 |
| 04127 Entiat | 4 | 0 | 2.02 | 85,198 | 147,273 | 23,699 | 29,349 | 260.0 |
| 04129 Lake Chelan | 2 | 0 | 2.00 | 87,523 | 87,523 | 14,136 | 18,582 | 260.0 |
| 04222 Cashmere | 2 | 5,674 | 1.81 | 93,643 | 100,213 | 13,586 | 20,115 | 260.0 |
| 04228 Cascade | 2 | 1,200 | 2.00 | 88,499 | 89,699 | 14,136 | 18,402 | 260.0 |
| 04246 Wenatchee | 15 | 1,430 | 13.80 | 117,208 | 118,726 | 14,341 | 21,196 | 260.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 1.00 | 85,000 | 85,000 | 14,136 | 19,864 | 260.0 |
| 05121 Port Angeles | 11 | 436 | 9.79 | 69,323 | 69,816 | 7,219 | 12,193 | 260.0 |
| 05313 Crescent | 3 | 1,075 | 1.74 | 68,555 | 69,673 | 16,267 | 13,147 | 260.0 |
| 05323 Sequim | 2 | 0 | 2.00 | 114,598 | 114,598 | 14,136 | 22,938 | 260.0 |
| 05401 Cape Flattery | 1 | 600 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 05402 Quillayute Valley | 3 | 2,523 | 2.40 | 108,763 | 112,155 | 13,726 | 22,509 | 260.0 |
| 05903 Quileute Tribal | 1 | 0 | 1.00 | 107,827 | 135,283 | 40,585 | 20,034 | 260.0 |
| 06037 Vancouver | 13 | 12,545 | 11.81 | 185,237 | 199,712 | 15,562 | 36,222 | 260.0 |
| 06098 Hockinson | 3 | 0 | 3.00 | 132,761 | 132,761 | 14,136 | 26,330 | 260.0 |
| 06101 La Center | 2 | 0 | 1.73 | 79,437 | 79,434 | 16,370 | 17,625 | 260.0 |
| 06103 Green Mountain | 1 | 0 | 0.39 | 54,670 | 54,703 | 17,950 | 10,999 | 260.0 |
| 06112 Washougal | 4 | 1,200 | 4.00 | 98,125 | 115,879 | 14,136 | 22,982 | 260.0 |
| 06114 Evergreen (Clark) | 38 | 0 | 35.82 | 136,954 | 137,016 | 15,000 | 26,258 | 260.0 |
| 06117 Camas | 13 | 0 | 12.04 | 168,167 | 168,126 | 14,680 | 30,656 | 260.0 |
| 06119 Battle Ground | 14 | 3,046 | 12.36 | 133,328 | 136,772 | 13,720 | 26,660 | 260.0 |
| 06122 Ridgefield | 8 | 529 | 5.83 | 126,081 | 126,635 | 14,555 | 11,069 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06901 Rooted School Chrtr | 1 | 0 | 1.00 | 92,128 | 92,128 | 14,136 | 22,715 | 260.0 |
| 07002 Dayton | 4 | 0 | 2.15 | 74,342 | 74,339 | 14,450 | 16,924 | 260.0 |
| 08122 Longview | 9 | 300 | 8.16 | 132,877 | 133,314 | 15,582 | 28,669 | 260.0 |
| 08130 Toutle Lake | 3 | 0 | 1.96 | 75,156 | 73,117 | 14,406 | 14,853 | 260.0 |
| 08401 Castle Rock | 2 | 5,000 | 1.20 | 93,032 | 187,267 | 23,516 | 36,980 | 260.0 |
| 08402 Kalama | 3 | 0 | 2.50 | 111,936 | 111,936 | 14,774 | 20,955 | 260.0 |
| 08404 Woodland | 6 | 0 | 5.67 | 120,814 | 122,144 | 15,084 | 22,880 | 260.0 |
| 08458 Kelso | 4 | 0 | 4.00 | 118,687 | 118,687 | 14,136 | 22,719 | 260.0 |
| 09013 Orondo | 1 | 600 | 1.00 | 82,742 | 83,342 | 14,436 | 16,413 | 260.0 |
| 09075 Bridgeport | 3 | 0 | 2.43 | 63,335 | 63,354 | 17,458 | 14,831 | 260.0 |
| 09102 Palisades | 1 | 0 | 0.25 | 48,380 | 46,656 | 14,136 | 9,082 | 260.0 |
| 09206 Eastmont | 8 | 6,367 | 7.50 | 156,018 | 174,175 | 15,078 | 32,435 | 260.0 |
| 09207 Mansfield | 1 | 7,500 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 09209 Waterville | 2 | 0 | 0.45 | 66,018 | 67,243 | 14,110 | 12,868 | 260.0 |
| 10050 Curlew | 2 | 0 | 0.48 | 78,794 | 78,798 | 16,165 | 14,939 | 260.0 |
| 10065 Orient | 1 | 0 | 0.66 | 100,264 | 91,476 | 15,984 | 17,017 | 260.0 |
| 10070 Inchelium | 2 | 0 | 1.75 | 70,552 | 70,546 | 16,107 | 15,378 | 260.0 |
| 10309 Republic | 2 | 0 | 1.77 | 76,021 | 76,030 | 15,984 | 14,963 | 260.0 |
| 11001 Pasco | 28 | 0 | 26.76 | 121,527 | 121,789 | 13,731 | 22,972 | 260.0 |
| 11051 North Franklin | 6 | 0 | 6.00 | 97,870 | 97,846 | 14,074 | 19,310 | 260.0 |
| 11056 Kahlotus | 1 | 0 | 0.63 | 68,520 | 68,557 | 16,865 | 12,684 | 260.0 |
| 12110 Pomeroy | 3 | 0 | 1.82 | 88,810 | 88,945 | 25,556 | 17,939 | 260.0 |
| 13073 Wahluke | 6 | 0 | 5.62 | 106,522 | 106,530 | 15,101 | 20,412 | 260.0 |
| 13144 Quincy | 9 | 1,200 | 3.00 | 119,692 | 121,192 | 14,136 | 22,971 | 260.0 |
| 13146 Warden | 5 | 1,334 | 4.79 | 91,538 | 93,986 | 14,751 | 19,078 | 260.0 |
| 13151 Coulee-Hartline | 2 | 2,498 | 1.00 | 68,244 | 68,244 | 14,136 | 14,676 | 260.0 |
| 13156 Soap Lake | 2 | 0 | 1.77 | 74,868 | 74,877 | 15,984 | 16,689 | 260.0 |
| 13160 Royal | 5 | 0 | 4.35 | 74,399 | 74,399 | 16,254 | 14,393 | 260.0 |
| 13161 Moses Lake | 4 | 0 | 4.00 | 109,562 | 109,562 | 14,136 | 11,415 | 260.0 |
| 13165 Ephrata | 1 | 0 | 1.00 | 116,230 | 116,230 | 14,136 | 23,856 | 260.0 |
| 13301 Grand Coulee Dam | 3 | 0 | 1.74 | 56,736 | 61,616 | 18,259 | 10,626 | 260.0 |
| 14005 Aberdeen | 7 | 0 | 6.59 | 130,929 | 130,929 | 17,171 | 24,798 | 260.0 |
| 14028 Hoquiam | 8 | 1,113 | 4.25 | 110,313 | 110,977 | 16,907 | 19,850 | 260.0 |
| 14064 North Beach | 2 | 0 | 1.57 | 84,156 | 84,168 | 18,243 | 18,504 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14065 McCleary | 1 | 0 | 0.58 | 85,970 | 85,952 | 14,123 | 17,345 | 260.0 |
| 14066 Montesano | 4 | 0 | 3.06 | 79,266 | 79,263 | 18,501 | 16,973 | 260.0 |
| 14068 Elma | 4 | 0 | 3.92 | 104,250 | 104,251 | 14,414 | 21,928 | 260.0 |
| 14077 Taholah | 5 | 0 | 3.87 | 69,859 | 25,952 | 16,978 | 15,287 | 260.0 |
| 14117 Wishkah Valley | 1 | 0 | 0.05 | 62,935 | 54,969 | 19,741 | 12,004 | 260.0 |
| 14172 Ocosta | 1 | 0 | 1.00 | 106,650 | 106,650 | 14,136 | 12,669 | 260.0 |
| 14400 Oakville | 2 | 9,796 | 2.00 | 69,784 | 79,580 | 14,136 | 18,637 | 260.0 |
| 15201 Oak Harbor | 16 | 594 | 13.58 | 131,718 | 132,522 | 16,660 | 24,528 | 260.0 |
| 15204 Coupeville | 6 | 800 | 5.30 | 113,692 | 114,387 | 15,747 | 21,117 | 260.0 |
| 15206 South Whidbey | 5 | 2,459 | 3.79 | 122,213 | 123,275 | 26,803 | 23,569 | 260.0 |
| 16046 Brinnon | 2 | 0 | 0.34 | 60,030 | 57,970 | 19,293 | 10,931 | 260.0 |
| 16048 Quilcene | 4 | 0 | 3.16 | 77,630 | 77,200 | 15,314 | 15,643 | 260.0 |
| 16049 Chimacum | 4 | 0 | 3.20 | 107,438 | 107,438 | 13,252 | 21,368 | 260.0 |
| 16050 Port Townsend | 6 | 0 | 5.07 | 111,987 | 111,992 | 14,886 | 22,346 | 260.0 |
| 17001 Seattle | 111 | 41 | 110.37 | 169,219 | 169,260 | 14,216 | 28,523 | 260.0 |
| 17210 Federal Way | 46 | 139 | 44.69 | 153,959 | 154,238 | 13,593 | 27,598 | 260.0 |
| 17216 Enumclaw | 6 | 0 | 5.30 | 140,023 | 140,009 | 15,995 | 30,561 | 260.0 |
| 17400 Mercer Island | 11 | 3,409 | 10.00 | 167,593 | 181,077 | 15,550 | 33,043 | 260.0 |
| 17401 Highline | 27 | 1,687 | 27.27 | 166,091 | 167,716 | 13,691 | 30,494 | 260.0 |
| 17402 Vashon Island | 5 | 0 | 4.96 | 117,732 | 117,719 | 0 | 0 | 260.0 |
| 17403 Renton | 40 | 1,096 | 37.52 | 157,427 | 158,328 | 13,939 | 29,332 | 260.0 |
| 17405 Bellevue | 42 | 1,618 | 41.47 | 144,859 | 140,967 | 14,317 | 27,101 | 260.0 |
| 17406 Tukwila | 9 | 1,167 | 8.50 | 142,481 | 143,716 | 14,968 | 27,368 | 260.0 |
| 17407 Riverview | 10 | 407 | 8.01 | 176,526 | 193,890 | 15,874 | 32,464 | 260.0 |
| 17408 Auburn | 34 | 16,894 | 33.55 | 162,777 | 179,981 | 14,326 | 32,287 | 260.0 |
| 17409 Tahoma | 12 | 9,813 | 8.56 | 144,838 | 155,666 | 16,509 | 28,032 | 260.0 |
| 17410 Snoqualmie Valley | 11 | 384 | 4.83 | 113,101 | 113,274 | 14,642 | 21,203 | 260.0 |
| 17411 Issaquah | 53 | 386 | 46.09 | 141,459 | 141,875 | 16,254 | 25,552 | 260.0 |
| 17412 Shoreline | 13 | 424 | 7.70 | 161,622 | 162,200 | 14,136 | 29,994 | 260.0 |
| 17414 Lake Washington | 35 | 2,107 | 33.43 | 167,094 | 171,495 | 18,010 | 31,171 | 260.0 |
| 17415 Kent | 45 | 1,333 | 44.70 | 166,557 | 168,002 | 16,352 | 30,550 | 260.0 |
| 17417 Northshore | 26 | 354 | 25.35 | 194,197 | 202,791 | 14,498 | 31,721 | 260.0 |
| 17902 Summit Sierra Chrtr | 4 | 0 | 4.00 | 126,679 | 126,679 | 14,058 | 24,970 | 260.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 0.23 | 182,201 | 568,538 | 90,968 | 49,179 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17905 Summit Atlas Chrtr | 10 | 0 | 9.00 | 138,873 | 132,677 | 14,056 | 26,515 | 260.0 |
| 17908 Rainier Prep Chrtr | 1 | 0 | 1.00 | 139,788 | 139,788 | 11,832 | 32,151 | 260.0 |
| 17910 Rainier Vly LA Chr | 2 | 0 | 1.06 | 76,305 | 76,283 | 24,305 | 11,549 | 260.0 |
| 17911 Impact PS Charter | 2 | 0 | 1.00 | 90,111 | 0 | 13,200 | 18,238 | 260.0 |
| 17916 Impact SS Charter | 2 | 0 | 1.00 | 82,391 | 0 | 13,200 | 16,470 | 260.0 |
| 17917 Why Not You Chrtr | 1 | 0 | 1.00 | 92,700 | 92,700 | 14,136 | 22,944 | 260.0 |
| 17919 Impact BR Charter | 2 | 0 | 1.03 | 88,613 | 0 | 13,200 | 17,935 | 260.0 |
| 18100 Bremerton | 10 | 2,614 | 8.81 | 136,788 | 139,906 | 14,444 | 26,025 | 260.0 |
| 18303 Bainbridge | 5 | 0 | 4.82 | 157,267 | 157,277 | 14,681 | 29,021 | 260.0 |
| 18400 North Kitsap | 18 | 2,530 | 17.10 | 142,400 | 145,727 | 8,917 | 19,125 | 260.0 |
| 18401 Central Kitsap | 20 | 0 | 19.51 | 153,389 | 154,258 | 14,494 | 27,850 | 260.0 |
| 18402 South Kitsap | 20 | 2,501 | 19.92 | 144,135 | 146,648 | 14,194 | 27,143 | 260.0 |
| 18901 Catalyst Brem Chrtr | 2 | 0 | 2.00 | 111,710 | 111,710 | 14,136 | 14,106 | 260.0 |
| 19028 Easton | 2 | 0 | 1.74 | 74,377 | 74,386 | 16,233 | 14,579 | 260.0 |
| 19400 Thorp | 1 | 18,420 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 19401 Ellensburg | 8 | 250 | 8.00 | 109,381 | 109,631 | 14,399 | 20,759 | 260.0 |
| 19403 Kittitas | 2 | 360 | 1.42 | 112,493 | 151,555 | 19,870 | 27,990 | 260.0 |
| 19404 Cle Elum-Roslyn | 5 | 0 | 0.81 | 391,446 | 70,953 | 17,488 | 13,970 | 260.0 |
| 20094 Wishram | 2 | 2,863 | 1.00 | 138,000 | 138,000 | 14,136 | 11,325 | 260.0 |
| 20215 Centerville | 1 | 0 | 0.28 | 66,140 | 86,429 | 15,243 | 16,157 | 260.0 |
| 20401 Glenwood | 1 | 0 | 1.00 | 74,320 | 76,320 | 14,136 | 17,367 | 260.0 |
| 20404 Goldendale | 2 | 0 | 1.50 | 92,039 | 92,039 | 14,136 | 17,588 | 260.0 |
| 20405 White Salmon | 9 | 649 | 5.67 | 74,045 | 75,088 | 20,776 | 15,441 | 260.0 |
| 21014 Napavine | 4 | 525 | 1.42 | 90,634 | 90,849 | 14,902 | 17,592 | 260.0 |
| 21036 Evaline | 1 | 5,000 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21206 Mossyrock | 3 | 0 | 2.18 | 64,968 | 64,978 | 15,134 | 12,776 | 260.0 |
| 21214 Morton | 1 | 0 | 0.96 | 88,410 | 88,367 | 14,687 | 17,492 | 260.0 |
| 21226 Adna | 1 | 0 | 0.80 | 64,834 | 64,834 | 17,670 | 6,941 | 260.0 |
| 21232 Winlock | 3 | 0 | 2.36 | 86,883 | 37,502 | 17,082 | 17,828 | 260.0 |
| 21237 Toledo | 2 | 0 | 1.81 | 77,268 | 77,257 | 15,634 | 17,377 | 260.0 |
| 21300 Onalaska | 3 | 1,310 | 3.00 | 71,887 | 73,197 | 14,136 | 16,451 | 260.0 |
| 21301 Pe Ell | 1 | 0 | 1.00 | 97,507 | 97,507 | 14,136 | 18,593 | 260.0 |
| 21302 Chehalis | 6 | 167 | 5.09 | 136,188 | 136,790 | 20,091 | 26,865 | 260.0 |
| 21303 White Pass | 3 | 0 | 2.17 | 80,750 | 101,438 | 18,213 | 20,321 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 21401 Centralia | 8 | 3,125 | 7.54 | 127,302 | 131,212 | 14,995 | 25,487 | 260.0 |
| 22008 Sprague | 1 | 0 | 0.38 | 53,603 | 51,475 | 14,136 | 9,901 | 260.0 |
| 22009 Reardan-Edwall | 4 | 20,502 | 2.57 | 76,227 | 76,226 | 16,526 | 14,115 | 260.0 |
| 22017 Almira | 1 | 0 | 1.00 | 59,208 | 59,208 | 14,136 | 11,363 | 260.0 |
| 22073 Creston | 3 | 0 | 2.51 | 64,814 | 64,803 | 16,879 | 12,454 | 260.0 |
| 22105 Odessa | 2 | 0 | 0.82 | 105,520 | 165,987 | 25,676 | 30,565 | 260.0 |
| 22200 Wilbur | 2 | 0 | 1.72 | 66,652 | 66,660 | 16,449 | 13,241 | 260.0 |
| 22204 Harrington | 2 | 0 | 1.71 | 58,396 | 58,409 | 15,398 | 11,184 | 260.0 |
| 22207 Davenport | 3 | 2,000 | 2.25 | 94,804 | 105,612 | 14,136 | 16,138 | 260.0 |
| 23309 Shelton | 12 | 329 | 10.78 | 136,931 | 137,260 | 14,428 | 25,928 | 260.0 |
| 23402 Pioneer | 1 | 0 | 1.00 | 117,364 | 117,364 | 14,162 | 22,287 | 260.0 |
| 23403 North Mason | 6 | 500 | 6.00 | 115,179 | 115,679 | 14,136 | 22,642 | 260.0 |
| 23404 Hood Canal | 1 | 0 | 1.00 | 153,000 | 153,000 | 15,396 | 29,103 | 260.0 |
| 24014 Nespalem | 2 | 0 | 1.28 | 77,352 | 79,680 | 14,134 | 15,662 | 260.0 |
| 24019 Omak | 5 | 0 | 4.90 | 89,897 | 89,896 | 14,419 | 17,704 | 260.0 |
| 24105 Okanogan | 3 | 0 | 2.60 | 72,003 | 72,319 | 16,331 | 14,347 | 260.0 |
| 24111 Brewster | 1 | 2,912 | 1.00 | 73,759 | 76,671 | 14,136 | 16,687 | 260.0 |
| 24122 Pateros | 1 | 0 | 0.76 | 54,806 | 54,784 | 18,642 | 10,832 | 260.0 |
| 24350 Methow Valley | 2 | 0 | 1.83 | 84,233 | 84,228 | 15,474 | 16,087 | 260.0 |
| 24404 Tonasket | 4 | 225 | 2.77 | 78,510 | 78,512 | 15,294 | 16,850 | 260.0 |
| 24410 Oroville | 1 | 0 | 0.25 | 67,768 | 71,433 | 14,136 | 13,818 | 260.0 |
| 24915 Pascal Sherman Trbl | 3 | 0 | 3.00 | 88,608 | 88,608 | 18,488 | 8,949 | 260.0 |
| 25101 Ocean Beach | 5 | 0 | 3.91 | 94,396 | 122,637 | 18,076 | 28,232 | 260.0 |
| 25116 Raymond | 1 | 0 | 1.00 | 99,719 | 99,719 | 14,122 | 19,247 | 260.0 |
| 25118 South Bend | 5 | 7,639 | 1.97 | 101,561 | 112,316 | 20,125 | 22,443 | 260.0 |
| 25155 Naselle-Grays Riv. | 2 | 0 | 2.00 | 80,332 | 80,332 | 14,136 | 16,328 | 260.0 |
| 25160 Willapa Valley | 1 | 0 | 1.00 | 86,292 | 86,292 | 14,136 | 19,470 | 260.0 |
| 25200 North River | 1 | 0 | 1.00 | 81,932 | 81,932 | 14,136 | 18,940 | 260.0 |
| 26056 Newport | 2 | 0 | 1.79 | 84,600 | 84,621 | 15,817 | 18,095 | 260.0 |
| 26059 Cusick | 3 | 0 | 2.77 | 82,146 | 82,909 | 15,317 | 16,812 | 260.0 |
| 26070 Selkirk | 2 | 180 | 1.27 | 116,120 | 116,429 | 16,699 | 23,561 | 260.0 |
| 27001 Steilacoom Hist. | 2 | 2,000 | 2.00 | 120,150 | 122,150 | 14,136 | 23,276 | 260.0 |
| 27003 Puyallup | 45 | 2,474 | 39.37 | 158,979 | 164,553 | 15,794 | 19,899 | 260.0 |
| 27010 Tacoma | 39 | 0 | 38.25 | 197,022 | 197,070 | 14,136 | 37,099 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27083 University Place | 11 | 5,312 | 11.00 | 131,103 | 136,801 | 14,136 | 26,164 | 260.0 |
| 27320 Sumner-Bonney Lake | 18 | 966 | 17.63 | 151,723 | 153,736 | 14,434 | 28,581 | 260.0 |
| 27343 Dieringer | 4 | 355 | 3.36 | 136,063 | 136,461 | 2,101 | 25,402 | 260.0 |
| 27344 Orting | 7 | 4,254 | 7.00 | 124,669 | 128,924 | 14,136 | 24,568 | 260.0 |
| 27400 Clover Park | 29 | 0 | 27.69 | 169,942 | 169,929 | 14,806 | 30,838 | 260.0 |
| 27401 Peninsula | 16 | 12,129 | 16.01 | 159,677 | 171,773 | 14,127 | 31,301 | 260.0 |
| 27402 Franklin Pierce | 15 | 3,573 | 15.00 | 159,443 | 169,429 | 14,136 | 30,253 | 260.0 |
| 27403 Bethel | 69 | 438 | 65.56 | 125,724 | 130,242 | 14,877 | 24,653 | 260.0 |
| 27404 Eatonville | 5 | 1,720 | 5.00 | 103,703 | 105,423 | 14,158 | 20,139 | 260.0 |
| 27416 White River | 5 | 8,159 | 5.00 | 124,062 | 132,220 | 14,136 | 25,389 | 260.0 |
| 27417 Fife | 12 | 3,626 | 9.62 | 120,446 | 124,869 | 14,697 | 21,158 | 260.0 |
| 27901 Chief Leschi Tribal | 9 | 0 | 8.69 | 143,765 | 144,445 | 13,216 | 26,604 | 260.0 |
| 27902 Impact CB Charter | 2 | 0 | 1.00 | 89,416 | 0 | 13,200 | 18,098 | 260.0 |
| 27905 Summit Olympus Chrt | 3 | 0 | 3.00 | 110,654 | 110,654 | 14,053 | 21,810 | 260.0 |
| 28137 Orcas Island | 4 | 0 | 2.76 | 94,718 | 93,947 | 16,307 | 17,907 | 260.0 |
| 28144 Lopez Island | 9 | 278 | 0.30 | 102,207 | 43,495 | 5,783 | 5,707 | 260.0 |
| 28149 San Juan Island | 2 | 0 | 0.73 | 79,735 | 79,711 | 19,320 | 13,554 | 260.0 |
| 29011 Concrete | 4 | 0 | 4.00 | 115,885 | 115,885 | 14,136 | 21,981 | 260.0 |
| 29100 Burlington-Edison | 8 | 2,185 | 6.58 | 134,187 | 137,853 | 15,881 | 25,502 | 260.0 |
| 29101 Sedro-Woolley | 5 | 648 | 4.61 | 141,456 | 142,187 | 14,709 | 26,713 | 260.0 |
| 29103 Anacortes | 8 | 3,375 | 6.75 | 150,885 | 154,351 | 14,664 | 27,410 | 260.0 |
| 29311 La Conner | 2 | 2,558 | 1.78 | 123,223 | 132,851 | 15,909 | 24,643 | 260.0 |
| 29317 Conway | 11 | 347 | 2.58 | 67,225 | 189,638 | 29,588 | 34,908 | 260.0 |
| 30029 Mount Pleasant | 1 | 0 | 0.28 | 58,779 | 67,298 | 15,134 | 12,581 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.31 | 59,064 | 59,111 | 17,175 | 11,885 | 260.0 |
| 30303 Stevenson-Carson | 7 | 326 | 4.50 | 97,992 | 98,512 | 19,017 | 18,390 | 260.0 |
| 31002 Everett | 25 | 400 | 24.69 | 176,740 | 177,141 | 14,314 | 30,917 | 260.0 |
| 31004 Lake Stevens | 9 | 1,736 | 9.00 | 168,214 | 171,087 | 14,136 | 30,809 | 260.0 |
| 31006 Mukilteo | 14 | 0 | 13.75 | 187,152 | 187,128 | 14,389 | 33,123 | 260.0 |
| 31015 Edmonds | 22 | 9,439 | 21.29 | 182,663 | 192,472 | 14,610 | 35,622 | 260.0 |
| 31016 Arlington | 6 | 0 | 5.96 | 168,796 | 168,756 | 14,240 | 30,519 | 260.0 |
| 31025 Marysville | 8 | 2,955 | 7.72 | 172,130 | 175,771 | 14,661 | 31,594 | 260.0 |
| 31063 Index | 2 | 0 | 0.70 | 119,535 | 119,544 | 19,623 | 21,995 | 260.0 |
| 31103 Monroe | 11 | 1,266 | 11.00 | 153,812 | 155,127 | 14,976 | 26,138 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 31201 Snohomish | 18 | 0 | 17.73 | 148,164 | 148,163 | 16,722 | 27,711 | 260.0 |
| 31306 Lakewood | 4 | 0 | 4.00 | 155,855 | 155,855 | 14,136 | 28,178 | 260.0 |
| 31311 Sultan | 5 | 4,563 | 5.00 | 117,154 | 140,436 | 14,136 | 25,750 | 260.0 |
| 31330 Darrington | 3 | 217 | 1.92 | 106,534 | 109,999 | 16,572 | 20,974 | 260.0 |
| 31332 Granite Falls | 4 | 750 | 4.00 | 141,390 | 144,515 | 14,136 | 27,317 | 260.0 |
| 31401 Stanwood-Camano | 6 | 833 | 5.79 | 151,453 | 152,326 | 14,645 | 29,154 | 260.0 |
| 32081 Spokane | 53 | 3,922 | 52.22 | 113,291 | 117,275 | 15,553 | 22,164 | 260.0 |
| 32325 Nine Mile Falls | 3 | 0 | 2.19 | 107,328 | 107,346 | 15,509 | 21,498 | 260.0 |
| 32326 Medical Lake | 3 | 0 | 4.00 | 98,940 | 98,940 | 10,602 | 18,304 | 260.0 |
| 32354 Mead | 10 | 2,401 | 10.00 | 138,078 | 140,479 | 15,096 | 26,295 | 260.0 |
| 32356 Central Valley | 18 | 2,847 | 17.62 | 121,909 | 124,812 | 15,662 | 23,285 | 260.0 |
| 32358 Freeman | 6 | 0 | 4.78 | 89,507 | 89,819 | 14,648 | 17,248 | 260.0 |
| 32360 Cheney | 10 | 2,840 | 10.00 | 115,240 | 118,080 | 14,136 | 22,891 | 260.0 |
| 32361 East Valley (Spo) | 6 | 5,200 | 6.00 | 130,003 | 135,203 | 15,336 | 24,689 | 260.0 |
| 32362 Liberty | 4 | 0 | 2.66 | 62,099 | 62,160 | 16,192 | 13,755 | 260.0 |
| 32363 West Valley (Spo) | 8 | 2,983 | 7.91 | 124,442 | 127,453 | 14,292 | 23,661 | 260.0 |
| 32414 Deer Park | 6 | 600 | 5.77 | 119,099 | 120,353 | 15,483 | 23,011 | 260.0 |
| 32416 Riverside | 1 | 0 | 1.00 | 105,840 | 105,840 | 14,136 | 20,020 | 260.0 |
| 32901 Spokane IA Charter | 2 | 0 | 1.14 | 90,641 | 90,578 | 16,494 | 17,523 | 260.0 |
| 32903 Lumen Charter | 2 | 0 | 1.28 | 112,783 | 112,779 | 11,070 | 19,711 | 260.0 |
| 33030 Onion Creek | 1 | 0 | 0.28 | 47,548 | 65,112 | 33,486 | 12,149 | 260.0 |
| 33036 Chewelah | 4 | 0 | 0.90 | 80,257 | 222,419 | 30,147 | 44,389 | 260.0 |
| 33049 Wellpinit | 1 | 1,200 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33070 Valley | 4 | 0 | 3.75 | 86,457 | 88,140 | 15,062 | 17,927 | 260.0 |
| 33115 Colville | 4 | 0 | 3.27 | 109,952 | 112,427 | 15,136 | 21,904 | 260.0 |
| 33183 Loon Lake | 2 | 0 | 1.50 | 66,290 | 66,989 | 18,822 | 13,050 | 260.0 |
| 33202 Summit Valley | 1 | 4,150 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 2 | 0 | 1.09 | 61,576 | 61,579 | 15,622 | 12,157 | 260.0 |
| 33207 Mary Walker | 2 | 18,500 | 0.60 | 72,735 | 72,735 | 14,136 | 15,449 | 260.0 |
| 33211 Northport | 1 | 0 | 0.50 | 65,728 | 65,728 | 14,221 | 12,814 | 260.0 |
| 33212 Kettle Falls | 6 | 0 | 5.04 | 89,224 | 89,233 | 16,837 | 17,689 | 260.0 |
| 34002 Yelm | 8 | 8,121 | 7.70 | 122,339 | 130,771 | 14,691 | 24,842 | 260.0 |
| 34003 North Thurston | 27 | 0 | 27.00 | 130,506 | 130,502 | 14,136 | 24,069 | 260.0 |
| 34033 Tumwater | 13 | 1,567 | 12.11 | 145,163 | 147,482 | 14,593 | 26,914 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34111 Olympia | 21 | 0 | 19.44 | 135,103 | 135,141 | 14,367 | 25,484 | 260.0 |
| 34307 Rainier | 2 | 1,000 | 2.00 | 90,002 | 91,002 | 14,136 | 19,595 | 260.0 |
| 34324 Griffin | 5 | 0 | 4.78 | 98,607 | 98,606 | 14,796 | 18,714 | 260.0 |
| 34401 Rochester | 2 | 0 | 2.00 | 138,581 | 138,581 | 14,154 | 26,777 | 260.0 |
| 34402 Tenino | 3 | 0 | 3.00 | 91,681 | 91,681 | 14,136 | 18,072 | 260.0 |
| 35200 Wahkiakum | 4 | 0 | 3.79 | 74,948 | 74,955 | 14,929 | 16,746 | 260.0 |
| 36140 Walla Walla | 9 | 40 | 9.00 | 125,056 | 125,096 | 15,779 | 23,836 | 260.0 |
| 36250 College Place | 7 | 1,329 | 5.67 | 88,965 | 90,039 | 14,747 | 17,928 | 260.0 |
| 36300 Touchet | 2 | 0 | 2.00 | 67,250 | 67,250 | 14,736 | 12,977 | 260.0 |
| 36400 Columbia (Wal) | 2 | 1,311 | 1.00 | 75,508 | 75,508 | 15,191 | 17,909 | 260.0 |
| 36401 Waitsburg | 3 | 0 | 1.38 | 61,665 | 61,796 | 15,322 | 12,648 | 260.0 |
| 36402 Prescott | 1 | 0 | 1.00 | 121,238 | 126,747 | 14,136 | 25,477 | 260.0 |
| 37501 Bellingham | 31 | 353 | 29.51 | 148,583 | 148,960 | 14,472 | 26,685 | 260.0 |
| 37502 Ferndale | 7 | 514 | 7.00 | 172,953 | 173,468 | 14,136 | 31,479 | 260.0 |
| 37503 Blaine | 6 | 0 | 6.00 | 108,029 | 109,112 | 15,667 | 20,461 | 260.0 |
| 37504 Lynden | 6 | 0 | 6.00 | 114,935 | 114,935 | 14,136 | 22,021 | 260.0 |
| 37505 Meridian | 7 | 2,943 | 6.92 | 116,259 | 119,544 | 14,319 | 22,528 | 260.0 |
| 37506 Nooksack Valley | 3 | 950 | 2.71 | 115,709 | 123,532 | 16,664 | 19,906 | 260.0 |
| 37507 Mount Baker | 2 | 1,500 | 1.98 | 107,557 | 109,059 | 14,270 | 20,634 | 260.0 |
| 37902 Whatcom Intg'l Chrt | 2 | 0 | 1.25 | 89,820 | 89,840 | 21,421 | 15,434 | 260.0 |
| 37903 Lummi Tribal | 11 | 0 | 9.67 | 108,220 | 103,375 | 8,388 | 5,433 | 260.0 |
| 38265 Tekoa | 1 | 0 | 1.00 | 59,988 | 59,987 | 14,136 | 11,580 | 260.0 |
| 38267 Pullman | 6 | 2,732 | 6.00 | 115,884 | 118,631 | 14,134 | 22,891 | 260.0 |
| 38300 Colfax | 1 | 0 | 1.00 | 84,195 | 90,029 | 14,136 | 17,230 | 260.0 |
| 38302 Garfield | 2 | 0 | 1.26 | 66,347 | 71,366 | 17,193 | 13,598 | 260.0 |
| 38306 Colton | 1 | 0 | 1.00 | 75,935 | 80,772 | 14,136 | 15,055 | 260.0 |
| 38308 Endicott | 1 | 0 | 0.75 | 71,587 | 71,586 | 14,136 | 13,781 | 260.0 |
| 38320 Rosalia | 1 | 0 | 0.40 | 67,412 | 67,413 | 14,136 | 13,064 | 260.0 |
| 38322 St. John | 1 | 0 | 0.50 | 71,310 | 84,309 | 14,136 | 16,162 | 260.0 |
| 38324 Oakesdale | 2 | 0 | 2.00 | 77,370 | 80,370 | 14,136 | 15,658 | 260.0 |
| 39002 Union Gap | 3 | 1,602 | 1.27 | 70,974 | 73,410 | 0 | 14,519 | 260.0 |
| 39003 Naches Valley | 5 | 2,406 | 3.57 | 110,663 | 150,916 | 16,859 | 27,042 | 260.0 |
| 39007 Yakima | 28 | 600 | 26.00 | 137,827 | 138,427 | 14,136 | 26,481 | 260.0 |
| 39090 East Valley (Yak) | 7 | 343 | 6.85 | 131,823 | 132,173 | 15,494 | 24,624 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 33: Classified Director/Supervisor—Duty Root 99

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39119 Selah | 3 | 0 | 3.00 | 125,550 | 125,550 | 14,136 | 23,723 | 260.0 |
| 39120 Mabton | 3 | 0 | 1.00 | 107,680 | 73,912 | 35,325 | 17,229 | 260.0 |
| 39200 Grandview | 10 | 3,929 | 9.50 | 123,538 | 130,804 | 14,873 | 23,891 | 260.0 |
| 39201 Sunnyside | 19 | 2,084 | 15.84 | 114,130 | 117,113 | 15,010 | 20,328 | 260.0 |
| 39202 Toppenish | 6 | 1,120 | 4.00 | 113,427 | 114,147 | 4,200 | 35,498 | 260.0 |
| 39203 Highland | 1 | 0 | 1.00 | 167,439 | 167,439 | 14,136 | 31,660 | 260.0 |
| 39204 Granger | 7 | 0 | 5.01 | 102,349 | 102,162 | 17,193 | 19,542 | 260.0 |
| 39205 Zillah | 2 | 0 | 1.29 | 83,515 | 83,544 | 16,469 | 16,068 | 260.0 |
| 39207 Wapato | 7 | 343 | 5.85 | 119,164 | 119,475 | 14,509 | 24,165 | 260.0 |
| 39208 West Valley (Yak) | 7 | 0 | 6.89 | 111,659 | 111,655 | 14,371 | 20,689 | 260.0 |
| 39209 Mount Adams | 4 | 0 | 4.00 | 116,008 | 116,008 | 17,136 | 22,456 | 260.0 |
| 39901 Yakama Nation Tribl | 4 | 0 | 4.00 | 52,218 | 52,218 | 844 | 15,892 | 260.0 |
| State Summary | 2,178 | 1,667 | 1,943.13 | 136,429 | 138,919 | 14,786 | 25,267 | 260.0 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 12 | 2,866 | 10.10 | 84,487 | 89,082 | 14,136 | 15,876 | 180.2 |
| 01122 Benge | 2 | 2,689 | 2.00 | 73,490 | 77,425 | 14,136 | 13,747 | 180.0 |
| 01147 Othello | 245 | 9,078 | 230.11 | 86,995 | 97,087 | 13,828 | 17,562 | 182.0 |
| 01158 Lind | 19 | 733 | 15.70 | 78,905 | 81,920 | 14,136 | 15,216 | 184.0 |
| 01160 Ritzville | 26 | 1,653 | 21.68 | 80,075 | 86,237 | 14,136 | 16,127 | 184.0 |
| 02250 Clarkston | 131 | 4,538 | 122.67 | 89,800 | 95,339 | 13,906 | 17,878 | 180.0 |
| 02420 Asotin-Anatone | 38 | 5,110 | 35.15 | 85,075 | 91,882 | 14,136 | 16,798 | 180.0 |
| 03017 Kennewick | 1,090 | 3,827 | 926.72 | 95,383 | 100,910 | 14,094 | 17,602 | 180.0 |
| 03050 Paterson | 11 | 0 | 10.43 | 75,217 | 75,490 | 11,722 | 13,377 | 175.7 |
| 03052 Kiona-Benton | 76 | 3,204 | 70.88 | 88,357 | 94,397 | 14,119 | 17,576 | 180.0 |
| 03053 Finley | 46 | 2,817 | 44.80 | 89,587 | 94,693 | 14,136 | 16,986 | 180.0 |
| 03116 Prosser | 143 | 4,277 | 126.53 | 87,379 | 93,136 | 14,136 | 8,388 | 180.0 |
| 03400 Richland | 731 | 7,550 | 685.43 | 100,309 | 108,075 | 13,953 | 19,699 | 180.0 |
| 04019 Manson | 42 | 2,500 | 37.15 | 79,491 | 84,594 | 14,136 | 15,512 | 180.0 |
| 04069 Stehekin | 1 | 5,408 | 1.00 | 97,344 | 102,750 | 15,072 | 19,187 | 180.0 |
| 04127 Entiat | 28 | 1,100 | 26.84 | 84,577 | 87,644 | 14,136 | 16,421 | 180.0 |
| 04129 Lake Chelan | 80 | 5,125 | 69.19 | 85,134 | 92,866 | 14,136 | 17,267 | 180.0 |
| 04222 Cashmere | 102 | 3,326 | 87.21 | 87,458 | 93,759 | 12,140 | 16,952 | 180.0 |
| 04228 Cascade | 81 | 4,441 | 68.63 | 89,027 | 95,643 | 13,985 | 17,972 | 180.0 |
| 04246 Wenatchee | 396 | 4,601 | 337.35 | 92,040 | 99,354 | 14,088 | 18,254 | 180.0 |
| 04901 Pinnacles Prep Chrt | 17 | 0 | 15.60 | 78,210 | 73,502 | 14,136 | 14,902 | 191.0 |
| 05121 Port Angeles | 189 | 3,283 | 173.34 | 92,028 | 96,056 | 14,136 | 17,637 | 180.0 |
| 05313 Crescent | 25 | 2,132 | 21.53 | 89,013 | 91,142 | 14,053 | 16,499 | 180.0 |
| 05323 Sequim | 141 | 2,645 | 128.91 | 103,435 | 108,160 | 14,093 | 19,750 | 183.0 |
| 05401 Cape Flattery | 38 | 3,716 | 35.52 | 87,158 | 92,464 | 12,146 | 16,483 | 180.0 |
| 05402 Quillayute Valley | 134 | 566 | 123.98 | 73,817 | 74,933 | 5,519 | 6,881 | 183.6 |
| 05903 Quileute Tribal | 14 | 0 | 10.00 | 108,274 | 107,218 | 25,249 | 18,078 | 185.0 |
| 06037 Vancouver | 1,094 | 10,453 | 1,043.26 | 92,636 | 105,208 | 14,117 | 19,292 | 180.0 |
| 06098 Hockinson | 119 | 2,675 | 96.00 | 100,484 | 105,197 | 14,077 | 19,829 | 180.0 |
| 06101 La Center | 113 | 4,153 | 93.19 | 91,785 | 97,462 | 13,985 | 18,293 | 180.0 |
| 06103 Green Mountain | 12 | 2,271 | 10.59 | 75,129 | 77,497 | 14,136 | 13,984 | 182.3 |
| 06112 Washougal | 167 | 9,549 | 124.13 | 95,796 | 108,381 | 14,136 | 20,518 | 180.1 |
| 06114 Evergreen (Clark) | 1,181 | 8,291 | 1,093.56 | 102,328 | 111,245 | 14,120 | 21,207 | 180.2 |
| 06117 Camas | 457 | 10,383 | 357.72 | 104,377 | 117,192 | 13,811 | 22,315 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 731 | 8,986 | 635.46 | 96,940 | 107,939 | 14,136 | 23,700 | 180.0 |
| 06122 Ridgefield | 212 | 8,250 | 205.36 | 93,447 | 103,389 | 14,084 | 18,848 | 180.0 |
| 06901 Rooted School Chrtr | 5 | 0 | 5.00 | 60,891 | 60,891 | 14,136 | 11,977 | 212.0 |
| 07002 Dayton | 29 | 2,491 | 26.59 | 79,529 | 83,218 | 14,136 | 15,514 | 180.0 |
| 07035 Starbuck | 4 | 1,519 | 3.29 | 75,950 | 77,573 | 14,136 | 13,758 | 180.0 |
| 08122 Longview | 352 | 4,582 | 322.30 | 88,716 | 94,256 | 14,048 | 20,183 | 180.0 |
| 08130 Toutle Lake | 37 | 247 | 35.80 | 91,481 | 95,465 | 14,136 | 17,590 | 180.0 |
| 08401 Castle Rock | 80 | 2,996 | 72.67 | 88,274 | 92,473 | 13,974 | 17,674 | 183.0 |
| 08402 Kalama | 66 | 1,857 | 90.33 | 60,878 | 63,528 | 12,013 | 11,551 | 180.0 |
| 08404 Woodland | 130 | 570 | 119.69 | 90,710 | 92,166 | 14,295 | 16,905 | 183.0 |
| 08458 Kelso | 273 | 0 | 252.85 | 87,706 | 87,705 | 14,113 | 16,459 | 185.0 |
| 09013 Orondo | 11 | 1,931 | 8.74 | 76,608 | 80,746 | 14,436 | 14,531 | 180.0 |
| 09075 Bridgeport | 40 | 1,103 | 39.05 | 77,696 | 79,645 | 14,136 | 14,586 | 180.0 |
| 09102 Palisades | 3 | 716 | 2.35 | 64,780 | 65,410 | 14,136 | 11,669 | 180.0 |
| 09206 Eastmont | 332 | 1,944 | 282.77 | 92,020 | 94,593 | 14,136 | 17,823 | 180.0 |
| 09207 Mansfield | 13 | 635 | 11.12 | 85,169 | 87,349 | 13,818 | 15,844 | 180.3 |
| 09209 Waterville | 16 | 75 | 13.86 | 83,701 | 86,198 | 14,136 | 15,590 | 180.0 |
| 10003 Keller | 3 | 0 | 2.50 | 76,960 | 79,797 | 14,136 | 14,198 | 182.0 |
| 10050 Curlew | 16 | 2,152 | 14.44 | 76,666 | 80,605 | 14,136 | 14,513 | 180.3 |
| 10065 Orient | 4 | 0 | 2.59 | 100,017 | 191,319 | 14,136 | 25,113 | 241.5 |
| 10070 Inchelium | 17 | 0 | 15.35 | 88,125 | 91,402 | 14,136 | 16,816 | 180.0 |
| 10309 Republic | 21 | 1,872 | 18.38 | 80,694 | 91,313 | 14,136 | 16,746 | 180.8 |
| 11001 Pasco | 1,123 | 4,313 | 977.71 | 93,196 | 100,601 | 14,237 | 18,843 | 180.0 |
| 11051 North Franklin | 124 | 1,751 | 109.50 | 92,052 | 94,455 | 14,214 | 17,095 | 180.4 |
| 11054 Star | 2 | 0 | 2.00 | 85,790 | 85,789 | 14,136 | 15,216 | 180.0 |
| 11056 Kahlotus | 12 | 4,247 | 11.15 | 83,364 | 87,807 | 15,228 | 15,667 | 181.5 |
| 12110 Pomeroy | 25 | 1,700 | 22.00 | 81,230 | 84,646 | 14,136 | 15,888 | 180.0 |
| 13073 Wahluke | 135 | 9,575 | 114.33 | 87,685 | 99,255 | 14,150 | 18,291 | 180.0 |
| 13144 Quincy | 233 | 5,358 | 177.88 | 83,573 | 91,961 | 14,126 | 17,040 | 180.0 |
| 13146 Warden | 63 | 3,793 | 47.40 | 82,082 | 88,483 | 14,136 | 16,194 | 180.0 |
| 13151 Coulee-Hartline | 19 | 452 | 13.25 | 87,921 | 94,875 | 15,027 | 17,123 | 180.0 |
| 13156 Soap Lake | 28 | 3,324 | 25.43 | 79,916 | 84,583 | 14,096 | 15,657 | 180.0 |
| 13160 Royal | 94 | 575 | 84.40 | 89,275 | 89,753 | 14,526 | 16,371 | 180.0 |
| 13161 Moses Lake | 407 | 4,451 | 330.46 | 98,936 | 104,328 | 15,521 | 10,178 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13165 Ephrata | 153 | 5,506 | 139.44 | 89,774 | 97,277 | 14,136 | 17,768 | 180.0 |
| 13167 Wilson Creek | 14 | 2,096 | 11.74 | 73,973 | 76,217 | 14,136 | 14,127 | 180.0 |
| 13301 Grand Coulee Dam | 50 | 2,480 | 42.72 | 74,310 | 80,682 | 14,136 | 15,008 | 180.1 |
| 14005 Aberdeen | 198 | 2,361 | 139.92 | 98,470 | 104,578 | 15,751 | 19,589 | 180.1 |
| 14028 Hoquiam | 88 | 2,630 | 77.04 | 95,296 | 101,591 | 14,136 | 19,269 | 180.0 |
| 14064 North Beach | 43 | 532 | 37.68 | 85,498 | 87,651 | 14,364 | 16,048 | 186.0 |
| 14065 McCleary | 23 | 3,424 | 18.60 | 92,587 | 97,105 | 14,136 | 18,130 | 180.0 |
| 14066 Montesano | 81 | 2,937 | 69.96 | 104,371 | 112,165 | 14,136 | 21,081 | 180.0 |
| 14068 Elma | 98 | 3,766 | 76.00 | 95,832 | 100,786 | 13,705 | 18,610 | 180.0 |
| 14077 Taholah | 19 | 3,138 | 15.28 | 77,781 | 27,883 | 14,136 | 15,368 | 180.0 |
| 14097 Lake Quinault | 19 | 3,827 | 14.82 | 80,892 | 90,028 | 13,564 | 16,101 | 180.0 |
| 14099 Cosmopolis | 11 | 0 | 9.67 | 84,552 | 84,552 | 13,649 | 14,857 | 180.0 |
| 14104 Satsop | 5 | 0 | 3.15 | 86,015 | 92,236 | 14,136 | 16,474 | 184.0 |
| 14117 Wishkah Valley | 18 | 3,459 | 15.70 | 87,830 | 92,669 | 14,136 | 17,459 | 180.0 |
| 14172 Ocosta | 38 | 409 | 35.24 | 82,085 | 83,814 | 14,136 | 15,470 | 180.0 |
| 14400 Oakville | 24 | 681 | 20.48 | 76,278 | 78,223 | 15,934 | 14,817 | 180.0 |
| 15201 Oak Harbor | 309 | 4,138 | 280.81 | 108,804 | 113,840 | 14,136 | 20,464 | 183.1 |
| 15204 Coupeville | 59 | 5,023 | 46.56 | 109,964 | 117,927 | 14,842 | 21,117 | 180.0 |
| 15206 South Whidbey | 70 | 9,034 | 58.23 | 109,016 | 121,050 | 15,032 | 22,316 | 183.0 |
| 16020 Queets-Clearwater | 4 | 0 | 3.21 | 75,417 | 69,317 | 14,136 | 12,897 | 180.0 |
| 16046 Brinnon | 7 | 214 | 4.13 | 72,692 | 74,412 | 13,434 | 12,172 | 185.0 |
| 16048 Quilcene | 40 | 5,941 | 27.16 | 94,288 | 105,251 | 14,136 | 19,369 | 184.0 |
| 16049 Chimacum | 43 | 2,778 | 39.10 | 89,412 | 93,968 | 14,136 | 17,449 | 180.0 |
| 16050 Port Townsend | 71 | 4,531 | 62.51 | 94,702 | 101,328 | 14,091 | 18,519 | 180.0 |
| 17001 Seattle | 3,101 | 14,694 | 2,507.65 | 95,590 | 113,528 | 14,094 | 21,612 | 180.0 |
| 17210 Federal Way | 1,129 | 14,088 | 1,073.01 | 89,996 | 104,958 | 13,197 | 19,268 | 180.4 |
| 17216 Enumclaw | 221 | 5,809 | 209.89 | 100,917 | 107,079 | 14,001 | 21,189 | 180.0 |
| 17400 Mercer Island | 289 | 10,478 | 218.82 | 101,001 | 117,277 | 14,023 | 21,342 | 183.0 |
| 17401 Highline | 1,052 | 9,485 | 966.03 | 96,685 | 107,573 | 12,819 | 20,392 | 185.0 |
| 17402 Vashon Island | 79 | 7,296 | 68.73 | 105,508 | 112,903 | 0 | 0 | 184.0 |
| 17403 Renton | 1,043 | 10,529 | 718.57 | 100,184 | 111,903 | 14,058 | 20,734 | 180.0 |
| 17404 Skykomish | 9 | 6,081 | 9.00 | 104,984 | 111,713 | 14,136 | 20,969 | 183.0 |
| 17405 Bellevue | 1,201 | 7,956 | 1,074.49 | 103,154 | 111,290 | 13,943 | 21,994 | 180.0 |
| 17406 Tukwila | 146 | 11,965 | 125.30 | 101,823 | 118,354 | 14,121 | 21,364 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17407 Riverview | 175 | 12,753 | 162.76 | 102,673 | 118,280 | 14,136 | 20,991 | 180.0 |
| 17408 Auburn | 1,106 | 13,258 | 920.60 | 95,812 | 112,146 | 14,091 | 20,263 | 180.0 |
| 17409 Tahoma | 465 | 12,666 | 451.04 | 101,015 | 114,034 | 14,063 | 20,748 | 183.0 |
| 17410 Snoqualmie Valley | 488 | 11,181 | 389.43 | 96,786 | 110,751 | 14,131 | 19,961 | 180.0 |
| 17411 Issaquah | 1,283 | 9,676 | 983.17 | 104,391 | 116,261 | 14,102 | 21,071 | 180.0 |
| 17412 Shoreline | 552 | 19,797 | 461.23 | 104,387 | 129,108 | 14,379 | 23,597 | 180.0 |
| 17414 Lake Washington | 2,143 | 16,162 | 1,705.87 | 96,001 | 117,231 | 15,109 | 21,333 | 180.0 |
| 17415 Kent | 1,417 | 5,819 | 1,257.13 | 103,769 | 112,520 | 14,462 | 20,280 | 185.0 |
| 17417 Northshore | 1,496 | 18,926 | 1,080.09 | 96,168 | 122,420 | 13,993 | 21,900 | 180.0 |
| 17902 Summit Sierra Chrtr | 13 | 0 | 11.13 | 91,382 | 91,367 | 14,058 | 18,016 | 197.0 |
| 17903 Muckleshoot Tribal | 43 | 0 | 41.01 | 102,109 | 103,148 | 16,356 | 10,332 | 191.8 |
| 17905 Summit Atlas Chrtr | 29 | 0 | 25.70 | 99,400 | 99,399 | 14,058 | 19,422 | 197.0 |
| 17908 Rainier Prep Chrtr | 21 | 0 | 20.00 | 76,593 | 76,593 | 11,832 | 17,616 | 208.0 |
| 17910 Rainier Vlly LA Chr | 9 | 0 | 8.74 | 81,519 | 81,519 | 15,179 | 16,700 | 198.7 |
| 17911 Impact PS Charter | 30 | 0 | 25.87 | 60,023 | 0 | 13,200 | 11,602 | 183.0 |
| 17916 Impact SS Charter | 23 | 0 | 21.25 | 62,044 | 0 | 13,200 | 12,166 | 183.0 |
| 17917 Why Not You Chrtr | 9 | 0 | 8.00 | 85,097 | 75,097 | 14,136 | 15,903 | 194.0 |
| 17919 Impact BR Charter | 14 | 0 | 12.56 | 57,690 | 0 | 13,200 | 11,301 | 183.0 |
| 18100 Bremerton | 250 | 3,139 | 229.49 | 103,057 | 106,312 | 14,136 | 19,370 | 183.0 |
| 18303 Bainbridge | 250 | 6,625 | 190.45 | 109,041 | 118,061 | 14,017 | 21,351 | 180.0 |
| 18400 North Kitsap | 281 | 11,627 | 263.68 | 95,817 | 108,856 | 14,037 | 21,086 | 180.0 |
| 18401 Central Kitsap | 580 | 0 | 562.56 | 106,840 | 106,838 | 14,136 | 19,482 | 184.0 |
| 18402 South Kitsap | 530 | 2,716 | 505.97 | 106,044 | 109,971 | 14,132 | 19,975 | 185.1 |
| 18901 Catalyst Brem Chrtr | 35 | 0 | 30.75 | 63,986 | 64,466 | 14,136 | 11,732 | 196.3 |
| 18902 Suquamish Tribal | 13 | 0 | 13.00 | 73,374 | 73,374 | 11,776 | 11,774 | 200.8 |
| 19007 Damman | 4 | 1,299 | 2.57 | 77,161 | 79,182 | 12,846 | 13,673 | 178.1 |
| 19028 Easton | 9 | 1,012 | 8.53 | 79,121 | 82,865 | 14,136 | 15,367 | 180.0 |
| 19400 Thorp | 25 | 6,986 | 18.25 | 77,477 | 91,683 | 14,136 | 16,108 | 180.0 |
| 19401 Ellensburg | 185 | 7,377 | 164.10 | 96,984 | 105,820 | 14,033 | 19,254 | 180.0 |
| 19403 Kittitas | 32 | 2,963 | 30.48 | 83,700 | 81,004 | 14,136 | 14,730 | 180.0 |
| 19404 Cle Elum-Roslyn | 70 | 2,465 | 48.83 | 92,224 | 96,236 | 14,064 | 17,994 | 180.0 |
| 20094 Wishram | 10 | 5,703 | 8.62 | 78,100 | 83,938 | 14,136 | 6,475 | 180.0 |
| 20203 Bickleton | 13 | 1,056 | 13.00 | 76,132 | 77,976 | 14,136 | 13,961 | 180.0 |
| 20215 Centerville | 5 | 2,318 | 5.00 | 76,247 | 78,565 | 14,136 | 14,177 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20400 Trout Lake | 16 | 310 | 15.14 | 86,349 | 90,602 | 14,136 | 16,424 | 180.0 |
| 20401 Glenwood | 12 | 2,841 | 9.76 | 84,529 | 91,836 | 15,241 | 17,665 | 180.0 |
| 20402 Klickitat | 7 | 0 | 5.63 | 87,210 | 88,219 | 14,136 | 16,432 | 180.0 |
| 20403 Roosevelt | 3 | 9,278 | 2.63 | 57,736 | 68,333 | 14,136 | 12,531 | 180.7 |
| 20404 Goldendale | 154 | 1,055 | 117.17 | 67,855 | 69,678 | 5,269 | 5,961 | 180.0 |
| 20405 White Salmon | 65 | 4,620 | 59.58 | 88,996 | 96,976 | 14,136 | 18,270 | 180.0 |
| 20406 Lyle | 16 | 0 | 15.00 | 81,737 | 86,938 | 14,136 | 15,811 | 180.0 |
| 21014 Napavine | 49 | 2,082 | 45.49 | 82,599 | 87,404 | 14,136 | 15,790 | 180.0 |
| 21036 Evaline | 5 | 2,851 | 3.65 | 70,665 | 74,991 | 14,136 | 13,743 | 183.0 |
| 21206 Mossyrock | 43 | 1,613 | 31.30 | 82,268 | 86,688 | 14,136 | 16,461 | 190.4 |
| 21214 Morton | 28 | 1,863 | 24.01 | 81,006 | 83,128 | 14,136 | 15,114 | 189.0 |
| 21226 Adna | 36 | 3,309 | 33.00 | 88,891 | 94,539 | 14,042 | 8,074 | 180.0 |
| 21232 Winlock | 49 | 4,403 | 34.98 | 84,800 | 31,200 | 13,934 | 16,416 | 180.0 |
| 21234 Boistfort | 6 | 163 | 3.72 | 73,018 | 73,358 | 14,136 | 13,225 | 183.0 |
| 21237 Toledo | 49 | 1,659 | 44.15 | 99,652 | 103,538 | 14,136 | 19,511 | 180.0 |
| 21300 Onalaska | 53 | 1,288 | 45.00 | 82,836 | 86,692 | 14,136 | 16,112 | 186.3 |
| 21301 Pe Ell | 17 | 2,035 | 15.16 | 92,193 | 95,944 | 14,136 | 17,672 | 180.0 |
| 21302 Chehalis | 160 | 4,269 | 141.59 | 100,182 | 106,797 | 16,453 | 20,108 | 180.0 |
| 21303 White Pass | 24 | 2,230 | 22.05 | 74,697 | 80,342 | 14,490 | 14,894 | 180.0 |
| 21401 Centralia | 193 | 8,176 | 156.01 | 93,206 | 103,640 | 14,442 | 19,239 | 180.0 |
| 22008 Sprague | 13 | 1,016 | 10.15 | 67,397 | 70,103 | 13,440 | 12,465 | 184.0 |
| 22009 Reardan-Edwall | 41 | 1,110 | 42.23 | 74,212 | 76,474 | 14,415 | 13,653 | 183.0 |
| 22017 Almira | 12 | 0 | 11.38 | 71,324 | 75,055 | 14,136 | 13,280 | 180.4 |
| 22073 Creston | 10 | 444 | 9.70 | 67,115 | 67,789 | 14,136 | 12,066 | 180.0 |
| 22105 Odessa | 20 | 1,719 | 17.26 | 79,720 | 84,956 | 14,136 | 15,323 | 182.0 |
| 22200 Wilbur | 20 | 2,528 | 17.39 | 74,790 | 78,320 | 14,136 | 14,519 | 180.0 |
| 22204 Harrington | 15 | 2,403 | 14.00 | 82,125 | 85,781 | 13,401 | 15,287 | 180.0 |
| 22207 Davenport | 40 | 1,764 | 34.81 | 87,295 | 90,633 | 13,703 | 16,627 | 182.0 |
| 23042 Southside | 15 | 4,509 | 11.98 | 90,220 | 94,537 | 15,036 | 16,689 | 180.0 |
| 23054 Grapeview | 15 | 1,586 | 11.55 | 79,436 | 23,073 | 0 | 0 | 180.0 |
| 23309 Shelton | 251 | 4,665 | 232.83 | 89,094 | 95,537 | 14,136 | 17,369 | 180.1 |
| 23311 Mary M. Knight | 72 | 949 | 42.00 | 103,089 | 105,588 | 5,071 | 6,724 | 180.0 |
| 23402 Pioneer | 54 | 5,128 | 40.99 | 85,385 | 91,753 | 14,162 | 16,901 | 180.0 |
| 23403 North Mason | 142 | 3,108 | 116.07 | 102,320 | 107,062 | 14,136 | 19,531 | 183.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23404 Hood Canal | 23 | 4,949 | 21.80 | 84,750 | 89,717 | 15,396 | 16,244 | 180.0 |
| 24014 Nespelem | 16 | 1,353 | 11.50 | 77,364 | 81,905 | 14,136 | 14,316 | 180.0 |
| 24019 Omak | 249 | 2,078 | 223.25 | 90,388 | 93,877 | 14,263 | 17,016 | 180.0 |
| 24105 Okanogan | 62 | 4,584 | 56.39 | 82,973 | 90,731 | 13,885 | 16,622 | 180.0 |
| 24111 Brewster | 67 | 2,615 | 52.44 | 76,587 | 81,082 | 14,136 | 15,059 | 180.0 |
| 24122 Pateros | 17 | 1,385 | 15.43 | 82,232 | 86,278 | 13,793 | 15,541 | 180.1 |
| 24350 Methow Valley | 56 | 2,171 | 34.19 | 85,173 | 92,146 | 14,136 | 16,826 | 180.0 |
| 24404 Tonasket | 64 | 3,549 | 57.38 | 84,506 | 90,658 | 14,136 | 16,627 | 180.0 |
| 24410 Oroville | 38 | 2,805 | 32.04 | 73,331 | 79,700 | 13,695 | 14,789 | 180.0 |
| 24915 Pascal Sherman Trbl | 13 | 0 | 13.00 | 66,317 | 66,317 | 13,125 | 6,697 | 189.6 |
| 25101 Ocean Beach | 57 | 2,927 | 50.10 | 86,809 | 91,378 | 14,136 | 17,024 | 180.0 |
| 25116 Raymond | 28 | 2,651 | 23.91 | 92,643 | 100,009 | 14,063 | 18,043 | 180.0 |
| 25118 South Bend | 36 | 2,795 | 29.58 | 93,874 | 98,145 | 14,136 | 18,258 | 180.3 |
| 25155 Naselle-Grays Riv. | 22 | 1,725 | 18.97 | 86,713 | 92,704 | 13,848 | 16,687 | 180.0 |
| 25160 Willapa Valley | 22 | 4,079 | 20.07 | 82,516 | 88,514 | 14,136 | 16,893 | 180.0 |
| 25200 North River | 8 | 0 | 6.75 | 88,513 | 90,731 | 13,633 | 17,492 | 212.1 |
| 26056 Newport | 73 | 1,141 | 63.53 | 75,908 | 78,066 | 13,989 | 14,275 | 180.0 |
| 26059 Cusick | 29 | 1,431 | 20.77 | 81,484 | 84,310 | 14,052 | 15,411 | 180.0 |
| 26070 Selkirk | 24 | 1,429 | 19.12 | 66,658 | 68,983 | 12,446 | 12,443 | 180.0 |
| 27001 Steilacoom Hist. | 147 | 11,632 | 139.51 | 100,318 | 113,458 | 14,136 | 20,788 | 183.6 |
| 27003 Puyallup | 1,491 | 5,749 | 1,123.35 | 104,752 | 109,363 | 14,089 | 13,450 | 180.0 |
| 27010 Tacoma | 1,477 | 7,193 | 1,390.14 | 113,108 | 120,693 | 14,064 | 22,792 | 182.0 |
| 27019 Carbonado | 12 | 0 | 11.74 | 94,965 | 97,233 | 12,975 | 17,450 | 183.0 |
| 27083 University Place | 292 | 10,587 | 268.03 | 95,354 | 107,672 | 14,040 | 20,017 | 180.0 |
| 27320 Sumner-Bonney Lake | 565 | 12,537 | 527.04 | 94,736 | 110,074 | 14,136 | 20,133 | 180.0 |
| 27343 Dieringer | 103 | 16,546 | 76.31 | 95,985 | 115,722 | 3,558 | 20,794 | 180.0 |
| 27344 Orting | 143 | 5,050 | 137.71 | 91,087 | 97,079 | 14,136 | 18,123 | 180.0 |
| 27400 Clover Park | 695 | 9,486 | 631.59 | 93,753 | 103,921 | 14,038 | 21,856 | 182.0 |
| 27401 Peninsula | 487 | 333 | 453.49 | 102,862 | 104,281 | 14,101 | 19,124 | 183.2 |
| 27402 Franklin Pierce | 396 | 5,419 | 375.31 | 93,779 | 100,058 | 14,083 | 18,280 | 180.0 |
| 27403 Bethel | 1,073 | 5,221 | 1,050.97 | 91,684 | 97,226 | 14,115 | 18,136 | 180.0 |
| 27404 Eatonville | 126 | 7,233 | 98.21 | 92,111 | 102,511 | 14,105 | 18,913 | 180.0 |
| 27416 White River | 228 | 13,611 | 211.92 | 88,207 | 103,168 | 14,128 | 18,993 | 180.0 |
| 27417 Fife | 207 | 8,040 | 189.70 | 107,537 | 116,020 | 14,136 | 20,791 | 180.4 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27901 Chief Leschi Tribal | 43 | 291 | 40.41 | 86,118 | 86,853 | 12,927 | 16,826 | 180.0 |
| 27902 Impact CB Charter | 15 | 0 | 12.66 | 57,355 | 0 | 13,200 | 11,236 | 183.0 |
| 27905 Summit Olympus Chrt | 11 | 0 | 9.17 | 103,706 | 103,712 | 14,058 | 20,441 | 197.0 |
| 28010 Shaw Island | 1 | 0 | 0.67 | 115,061 | 118,119 | 14,136 | 29,380 | 184.0 |
| 28137 Orcas Island | 42 | 49 | 38.78 | 102,011 | 105,711 | 14,926 | 19,165 | 183.0 |
| 28144 Lopez Island | 21 | 2,945 | 15.92 | 96,712 | 104,406 | 12,421 | 18,690 | 180.0 |
| 28149 San Juan Island | 52 | 6,817 | 46.12 | 99,844 | 109,955 | 14,047 | 19,681 | 181.7 |
| 29011 Concrete | 37 | 5,414 | 29.14 | 94,201 | 102,344 | 14,136 | 18,509 | 180.0 |
| 29100 Burlington-Edison | 266 | 5,505 | 181.53 | 107,538 | 117,895 | 15,007 | 21,214 | 183.0 |
| 29101 Sedro-Woolley | 232 | 3,947 | 208.23 | 110,755 | 116,293 | 14,031 | 21,029 | 180.0 |
| 29103 Anacortes | 172 | 7,773 | 132.55 | 110,124 | 118,702 | 14,136 | 21,073 | 180.0 |
| 29311 La Conner | 41 | 5,015 | 31.38 | 106,779 | 118,935 | 13,776 | 21,345 | 180.0 |
| 29317 Conway | 28 | 5,947 | 24.84 | 111,219 | 120,523 | 12,482 | 22,070 | 183.0 |
| 29320 Mt Vernon | 355 | 3,230 | 331.47 | 111,002 | 114,478 | 14,095 | 19,778 | 180.0 |
| 30002 Skamania | 8 | 3,423 | 7.01 | 73,109 | 76,808 | 14,136 | 13,926 | 180.0 |
| 30029 Mount Pleasant | 5 | 3,482 | 5.00 | 89,527 | 94,422 | 14,136 | 17,038 | 180.0 |
| 30031 Mill A | 13 | 2,406 | 11.15 | 84,506 | 87,311 | 13,629 | 15,791 | 185.4 |
| 30303 Stevenson-Carson | 41 | 3,576 | 39.03 | 91,369 | 95,988 | 14,136 | 17,776 | 180.0 |
| 31002 Everett | 1,101 | 27,888 | 989.71 | 102,679 | 134,112 | 14,064 | 24,633 | 185.0 |
| 31004 Lake Stevens | 494 | 12,095 | 468.20 | 111,420 | 124,734 | 14,137 | 22,517 | 180.1 |
| 31006 Mukilteo | 839 | 17,203 | 763.64 | 116,614 | 136,834 | 14,129 | 24,426 | 181.0 |
| 31015 Edmonds | 1,108 | 611 | 990.86 | 121,586 | 126,040 | 14,046 | 24,900 | 183.0 |
| 31016 Arlington | 274 | 12,464 | 260.58 | 112,845 | 126,880 | 14,136 | 22,822 | 183.0 |
| 31025 Marysville | 462 | 8,534 | 435.51 | 113,305 | 122,643 | 14,070 | 23,085 | 180.0 |
| 31063 Index | 3 | 714 | 2.34 | 91,721 | 92,635 | 12,156 | 16,430 | 185.0 |
| 31103 Monroe | 301 | 3,058 | 279.43 | 109,407 | 113,394 | 14,811 | 20,316 | 185.3 |
| 31201 Snohomish | 524 | 19,160 | 477.10 | 105,079 | 126,186 | 14,051 | 23,613 | 180.0 |
| 31306 Lakewood | 148 | 9,508 | 129.95 | 97,597 | 109,226 | 14,090 | 19,628 | 180.0 |
| 31311 Sultan | 110 | 2,481 | 99.11 | 108,701 | 112,648 | 14,133 | 20,159 | 185.1 |
| 31330 Darrington | 30 | 3,417 | 27.84 | 94,620 | 100,661 | 14,348 | 18,400 | 180.0 |
| 31332 Granite Falls | 124 | 8,353 | 110.24 | 98,370 | 108,770 | 14,013 | 19,742 | 182.5 |
| 31401 Stanwood-Camano | 248 | 15,921 | 229.63 | 102,574 | 119,599 | 14,062 | 21,722 | 180.0 |
| 32081 Spokane | 1,816 | 6,325 | 1,658.88 | 93,961 | 101,478 | 14,105 | 18,367 | 180.0 |
| 32123 Orchard Prairie | 6 | 0 | 6.00 | 77,458 | 77,458 | 13,200 | 13,762 | 180.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32312 Great Northern | 6 | 500 | 2.56 | 69,971 | 70,751 | 11,031 | 10,943 | 182.0 |
| 32325 Nine Mile Falls | 82 | 2,194 | 77.94 | 85,886 | 90,550 | 14,136 | 16,555 | 180.0 |
| 32326 Medical Lake | 120 | 6,099 | 99.94 | 80,159 | 86,874 | 13,892 | 15,318 | 180.4 |
| 32354 Mead | 549 | 7,106 | 496.47 | 95,721 | 104,202 | 13,891 | 18,835 | 179.9 |
| 32356 Central Valley | 1,012 | 5,242 | 746.02 | 97,526 | 105,961 | 15,312 | 19,018 | 180.0 |
| 32358 Freeman | 53 | 1,330 | 47.91 | 84,107 | 86,176 | 14,136 | 15,641 | 182.0 |
| 32360 Cheney | 320 | 3,396 | 284.39 | 83,470 | 87,467 | 14,136 | 16,045 | 180.1 |
| 32361 East Valley (Spo) | 195 | 1,648 | 165.44 | 102,530 | 107,410 | 14,840 | 19,565 | 184.0 |
| 32362 Liberty | 35 | 685 | 34.59 | 82,520 | 87,199 | 14,136 | 15,880 | 180.0 |
| 32363 West Valley (Spo) | 199 | 3,517 | 182.90 | 89,600 | 95,622 | 14,136 | 17,261 | 184.0 |
| 32414 Deer Park | 167 | 3,994 | 126.50 | 87,462 | 93,647 | 14,809 | 17,108 | 180.0 |
| 32416 Riverside | 90 | 2,657 | 78.20 | 84,998 | 88,998 | 15,153 | 16,210 | 180.1 |
| 32901 Spokane IA Charter | 55 | 1,564 | 52.50 | 68,280 | 69,844 | 14,136 | 12,986 | 189.0 |
| 32903 Lumen Charter | 6 | 0 | 4.87 | 82,443 | 79,139 | 14,136 | 14,410 | 189.0 |
| 32907 PRIDE Prep Charter | 16 | 0 | 13.65 | 81,383 | 81,383 | 14,136 | 14,637 | 194.7 |
| 33030 Onion Creek | 5 | 0 | 3.74 | 59,358 | 68,756 | 12,799 | 12,386 | 181.8 |
| 33036 Chewelah | 48 | 6,971 | 41.03 | 77,933 | 87,934 | 14,136 | 16,659 | 180.0 |
| 33049 Wellpinit | 35 | 2,560 | 33.15 | 84,474 | 90,249 | 14,136 | 12,068 | 181.0 |
| 33070 Valley | 50 | 2,234 | 48.55 | 79,449 | 82,393 | 14,136 | 15,867 | 180.0 |
| 33115 Colville | 99 | 2,512 | 93.76 | 80,883 | 85,443 | 14,136 | 15,553 | 180.0 |
| 33183 Loon Lake | 13 | 177 | 10.65 | 81,236 | 82,033 | 14,136 | 15,084 | 180.0 |
| 33202 Summit Valley | 7 | 0 | 5.63 | 64,401 | 65,332 | 14,136 | 11,763 | 189.8 |
| 33205 Evergreen (Ste) | 4 | 0 | 2.42 | 69,978 | 69,978 | 14,136 | 10,445 | 182.9 |
| 33206 Columbia (Ste) | 14 | 921 | 11.46 | 71,209 | 70,330 | 14,136 | 12,975 | 180.0 |
| 33207 Mary Walker | 30 | 2,665 | 26.57 | 68,392 | 70,034 | 14,136 | 12,987 | 180.0 |
| 33211 Northport | 19 | 763 | 18.75 | 72,700 | 79,771 | 14,221 | 14,471 | 180.0 |
| 33212 Kettle Falls | 66 | 1,604 | 55.17 | 78,510 | 80,996 | 13,829 | 14,841 | 180.0 |
| 34002 Yelm | 317 | 5,663 | 245.86 | 95,646 | 103,011 | 14,137 | 18,627 | 180.0 |
| 34003 North Thurston | 871 | 9,697 | 771.19 | 98,499 | 110,030 | 14,121 | 19,993 | 180.0 |
| 34033 Tumwater | 360 | 7,903 | 323.38 | 97,583 | 107,550 | 14,038 | 19,571 | 180.1 |
| 34111 Olympia | 668 | 5,628 | 471.76 | 97,658 | 106,037 | 14,071 | 19,607 | 180.2 |
| 34307 Rainier | 57 | 3,658 | 54.46 | 91,512 | 98,135 | 14,110 | 18,121 | 180.0 |
| 34324 Griffin | 38 | 899 | 32.99 | 101,959 | 103,667 | 14,136 | 18,835 | 180.0 |
| 34401 Rochester | 138 | 8,423 | 102.40 | 92,445 | 103,244 | 14,154 | 19,361 | 180.4 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | Days in 1.0 FTE |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | | |
| 34402 Tenino | 77 | 6,717 | 66.83 | 85,102 | 93,759 | 14,136 | 17,050 | 180.0 | |
| 34901 Wa He Lut Tribal | 12 | 2,874 | 9.13 | 77,894 | 81,639 | 9,986 | 11,902 | 180.0 | |
| 35200 Wahkiakum | 24 | 3,426 | 21.50 | 78,845 | 85,309 | 19,866 | 16,075 | 180.0 | |
| 36101 Dixie | 2 | 0 | 1.80 | 68,551 | 68,550 | 13,187 | 12,217 | 180.0 | |
| 36140 Walla Walla | 297 | 4,152 | 276.04 | 88,022 | 94,743 | 15,287 | 17,421 | 181.1 | |
| 36250 College Place | 94 | 784 | 87.11 | 90,053 | 92,677 | 14,136 | 16,893 | 187.0 | |
| 36300 Touchet | 18 | 902 | 16.05 | 79,302 | 82,355 | 14,736 | 14,761 | 180.0 | |
| 36400 Columbia (Wal) | 49 | 5,403 | 43.46 | 89,775 | 99,461 | 15,362 | 18,693 | 180.0 | |
| 36401 Waitsburg | 18 | 3,760 | 18.00 | 70,126 | 75,290 | 14,136 | 14,803 | 180.0 | |
| 36402 Prescott | 18 | 2,740 | 16.75 | 92,842 | 96,930 | 14,136 | 17,072 | 180.0 | |
| 37501 Bellingham | 846 | 5,283 | 563.95 | 112,266 | 118,805 | 14,104 | 21,369 | 183.0 | |
| 37502 Ferndale | 238 | 7,772 | 218.59 | 102,349 | 110,718 | 14,053 | 21,090 | 183.0 | |
| 37503 Blaine | 105 | 5,620 | 91.04 | 106,822 | 115,136 | 15,618 | 20,677 | 180.0 | |
| 37504 Lynden | 187 | 3,830 | 163.03 | 105,586 | 111,452 | 13,822 | 19,970 | 180.0 | |
| 37505 Meridian | 109 | 5,893 | 88.25 | 91,119 | 99,614 | 12,206 | 18,098 | 184.0 | |
| 37506 Nooksack Valley | 105 | 3,060 | 100.17 | 94,731 | 98,882 | 14,724 | 17,788 | 183.0 | |
| 37507 Mount Baker | 89 | 8,829 | 74.71 | 99,988 | 113,303 | 13,863 | 20,398 | 183.0 | |
| 37902 Whatcom Intg'l Chrt | 7 | 0 | 6.70 | 76,561 | 76,561 | 13,668 | 13,880 | 189.0 | |
| 37903 Lummi Tribal | 51 | 49 | 49.13 | 74,749 | 76,000 | 5,068 | 1,669 | 182.2 | |
| 38126 Lacrosse | 15 | 205 | 12.67 | 77,208 | 13,333 | 14,136 | 12,973 | 180.0 | |
| 38264 Lamont | 5 | 0 | 2.70 | 83,069 | 84,307 | 11,763 | 15,024 | 187.8 | |
| 38265 Tekoa | 18 | 1,997 | 15.79 | 71,902 | 75,267 | 14,136 | 14,015 | 181.3 | |
| 38267 Pullman | 161 | 6,001 | 144.03 | 86,993 | 94,071 | 14,136 | 16,972 | 180.0 | |
| 38300 Colfax | 34 | 2,081 | 32.71 | 82,042 | 87,230 | 14,136 | 15,647 | 180.0 | |
| 38301 Palouse | 18 | 1,577 | 15.13 | 82,040 | 87,470 | 14,061 | 15,494 | 180.0 | |
| 38302 Garfield | 12 | 1,629 | 11.03 | 76,217 | 81,420 | 12,706 | 14,637 | 180.0 | |
| 38304 Steptoe | 4 | 0 | 2.98 | 91,812 | 93,750 | 14,136 | 16,648 | 180.0 | |
| 38306 Colton | 18 | 3,465 | 14.59 | 67,568 | 73,315 | 13,167 | 13,088 | 181.7 | |
| 38308 Endicott | 11 | 314 | 10.50 | 74,834 | 78,752 | 14,136 | 14,012 | 180.0 | |
| 38320 Rosalia | 17 | 1,282 | 14.43 | 72,612 | 76,592 | 14,136 | 13,685 | 180.0 | |
| 38322 St. John | 13 | 1,771 | 11.26 | 72,118 | 74,263 | 14,136 | 13,399 | 180.0 | |
| 38324 Oakesdale | 14 | 13,371 | 11.10 | 76,064 | 100,474 | 14,360 | 17,415 | 180.0 | |
| 39002 Union Gap | 32 | 3,252 | 30.57 | 85,092 | 87,657 | 0 | 16,303 | 180.0 | |
| 39003 Naches Valley | 76 | 1,188 | 70.59 | 83,548 | 87,644 | 13,306 | 15,817 | 180.0 | |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34: Certificated Instructional Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 39007 Yakima | 749 | 6,842 | 734.68 | 91,714 | 99,646 | 14,136 | 18,616 | 180.0 |
| 39090 East Valley (Yak) | 181 | 5,296 | 161.99 | 92,828 | 98,595 | 15,661 | 18,030 | 180.0 |
| 39119 Selah | 252 | 3,608 | 197.13 | 90,392 | 95,446 | 14,087 | 17,320 | 180.0 |
| 39120 Mabton | 41 | 2,815 | 34.95 | 91,993 | 32,991 | 14,487 | 17,252 | 180.0 |
| 39200 Grandview | 192 | 3,824 | 171.41 | 87,627 | 96,402 | 14,030 | 17,567 | 180.0 |
| 39201 Sunnyside | 385 | 3,184 | 296.69 | 89,157 | 98,403 | 14,136 | 17,964 | 180.0 |
| 39202 Toppenish | 176 | 9,875 | 158.93 | 82,976 | 94,918 | 917 | 31,428 | 180.2 |
| 39203 Highland | 49 | 204 | 47.90 | 91,521 | 91,796 | 14,136 | 16,919 | 180.0 |
| 39204 Granger | 75 | 475 | 74.46 | 91,443 | 93,120 | 14,136 | 17,006 | 180.0 |
| 39205 Zillah | 85 | 1,734 | 68.51 | 88,234 | 93,395 | 13,978 | 16,958 | 183.0 |
| 39207 Wapato | 170 | 0 | 163.10 | 95,357 | 95,467 | 14,034 | 24,090 | 180.0 |
| 39208 West Valley (Yak) | 260 | 4,478 | 251.84 | 93,856 | 99,254 | 14,070 | 18,263 | 180.0 |
| 39209 Mount Adams | 73 | 1,764 | 51.28 | 81,111 | 84,117 | 15,124 | 15,966 | 180.0 |
| 39901 Yakama Nation Tribl | 11 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 63,283 | 8,188 | 54,733.02 | 97,636 | 107,541 | 14,345 | 19,406 | 181.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 12 | 4,332 | 11.10 | 84,026 | 88,791 | 14,136 | 15,821 | 180.2 |
| 01122 Benge | 2 | 2,689 | 2.00 | 73,490 | 77,425 | 14,136 | 13,747 | 180.0 |
| 01147 Othello | 294 | 9,518 | 292.32 | 86,968 | 96,917 | 13,779 | 17,540 | 182.0 |
| 01158 Lind | 21 | 2,124 | 19.94 | 80,806 | 83,834 | 14,136 | 15,561 | 184.0 |
| 01160 Ritzville | 27 | 2,737 | 26.47 | 79,486 | 84,897 | 14,136 | 15,877 | 184.0 |
| 02250 Clarkston | 156 | 6,205 | 156.27 | 88,973 | 94,623 | 13,955 | 17,732 | 180.0 |
| 02420 Asotin-Anatone | 44 | 6,807 | 42.83 | 83,831 | 90,413 | 14,136 | 16,529 | 180.0 |
| 03017 Kennewick | 1,283 | 4,693 | 1,191.22 | 94,673 | 100,326 | 14,105 | 17,493 | 180.0 |
| 03050 Paterson | 14 | 0 | 13.00 | 82,389 | 75,269 | 11,505 | 13,338 | 173.1 |
| 03052 Kiona-Benton | 91 | 5,476 | 88.91 | 88,995 | 95,386 | 14,053 | 17,723 | 180.0 |
| 03053 Finley | 55 | 4,264 | 54.40 | 90,318 | 95,736 | 14,136 | 17,405 | 180.0 |
| 03116 Prosser | 179 | 4,254 | 169.30 | 86,446 | 91,826 | 14,066 | 8,378 | 180.0 |
| 03400 Richland | 910 | 7,796 | 890.19 | 99,321 | 107,101 | 13,971 | 19,674 | 180.0 |
| 04019 Manson | 50 | 3,163 | 45.66 | 80,547 | 85,890 | 14,136 | 15,747 | 180.0 |
| 04069 Stehekin | 1 | 5,408 | 1.00 | 97,344 | 102,750 | 15,072 | 19,187 | 180.0 |
| 04127 Entiat | 30 | 1,082 | 30.00 | 84,515 | 87,375 | 14,136 | 16,158 | 180.0 |
| 04129 Lake Chelan | 87 | 5,842 | 85.53 | 85,923 | 93,940 | 14,136 | 17,510 | 180.0 |
| 04222 Cashmere | 115 | 3,711 | 107.12 | 87,026 | 93,116 | 12,172 | 16,863 | 180.0 |
| 04228 Cascade | 87 | 5,327 | 85.04 | 87,650 | 93,768 | 14,014 | 17,625 | 180.0 |
| 04246 Wenatchee | 502 | 5,778 | 476.66 | 90,640 | 97,352 | 14,102 | 18,060 | 180.0 |
| 04901 Pinnacles Prep Chrt | 20 | 0 | 18.60 | 79,102 | 75,153 | 14,136 | 15,621 | 192.2 |
| 05121 Port Angeles | 237 | 3,644 | 228.99 | 91,353 | 95,617 | 14,109 | 17,558 | 180.0 |
| 05313 Crescent | 27 | 3,291 | 24.70 | 88,248 | 89,605 | 13,849 | 16,223 | 180.0 |
| 05323 Sequim | 167 | 3,323 | 162.23 | 101,492 | 105,866 | 14,102 | 19,335 | 183.0 |
| 05401 Cape Flattery | 44 | 3,945 | 43.46 | 88,672 | 93,479 | 12,510 | 16,753 | 180.0 |
| 05402 Quillayute Valley | 176 | 654 | 174.15 | 74,695 | 75,834 | 5,737 | 7,224 | 183.6 |
| 05903 Quileute Tribal | 16 | 0 | 12.00 | 107,893 | 100,928 | 24,514 | 18,168 | 185.0 |
| 06037 Vancouver | 1,512 | 10,442 | 1,461.93 | 91,751 | 103,734 | 14,109 | 19,022 | 180.0 |
| 06098 Hockinson | 124 | 3,995 | 120.30 | 99,108 | 103,862 | 14,042 | 19,520 | 180.0 |
| 06101 La Center | 115 | 4,756 | 111.15 | 91,590 | 97,397 | 13,937 | 18,161 | 180.0 |
| 06103 Green Mountain | 12 | 2,271 | 11.30 | 76,102 | 78,514 | 14,136 | 14,167 | 182.1 |
| 06112 Washougal | 170 | 11,601 | 166.14 | 95,422 | 107,463 | 14,119 | 20,252 | 180.1 |
| 06114 Evergreen (Clark) | 1,534 | 8,670 | 1,499.11 | 101,692 | 110,564 | 14,125 | 21,084 | 180.2 |
| 06117 Camas | 457 | 12,369 | 435.19 | 103,454 | 116,559 | 13,800 | 22,146 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 828 | 10,924 | 815.94 | 96,513 | 108,224 | 14,101 | 24,087 | 180.0 |
| 06122 Ridgefield | 259 | 9,162 | 253.17 | 92,814 | 102,750 | 14,062 | 18,738 | 180.0 |
| 06901 Rooted School Chrtr | 6 | 0 | 6.00 | 63,067 | 63,067 | 14,136 | 12,555 | 211.3 |
| 07002 Dayton | 30 | 3,400 | 28.92 | 80,005 | 83,782 | 14,136 | 15,616 | 180.0 |
| 07035 Starbuck | 4 | 1,519 | 4.00 | 73,109 | 74,627 | 14,136 | 13,236 | 180.0 |
| 08122 Longview | 442 | 5,393 | 430.25 | 88,639 | 94,378 | 14,070 | 20,291 | 180.0 |
| 08130 Toutle Lake | 37 | 547 | 36.80 | 91,979 | 96,214 | 14,136 | 17,728 | 180.0 |
| 08401 Castle Rock | 89 | 3,462 | 87.80 | 88,195 | 92,406 | 14,002 | 17,611 | 183.0 |
| 08402 Kalama | 67 | 1,924 | 93.44 | 62,040 | 64,680 | 12,023 | 11,756 | 180.0 |
| 08404 Woodland | 151 | 1,521 | 148.00 | 91,260 | 92,910 | 14,299 | 17,025 | 183.0 |
| 08458 Kelso | 338 | 0 | 329.84 | 87,978 | 88,022 | 14,119 | 16,484 | 185.2 |
| 09013 Orondo | 11 | 2,295 | 9.16 | 77,212 | 81,437 | 14,436 | 14,662 | 180.0 |
| 09075 Bridgeport | 50 | 1,151 | 50.00 | 77,811 | 79,508 | 14,136 | 14,577 | 180.0 |
| 09102 Palisades | 3 | 716 | 3.00 | 64,471 | 65,186 | 14,136 | 11,629 | 180.0 |
| 09206 Eastmont | 394 | 2,184 | 387.08 | 91,704 | 94,313 | 14,099 | 17,766 | 180.1 |
| 09207 Mansfield | 13 | 942 | 11.12 | 85,169 | 87,349 | 13,818 | 15,844 | 180.3 |
| 09209 Waterville | 17 | 188 | 17.00 | 84,606 | 86,752 | 14,136 | 15,697 | 180.0 |
| 10003 Keller | 3 | 3,514 | 3.00 | 77,731 | 81,245 | 14,136 | 14,454 | 182.0 |
| 10050 Curlew | 20 | 2,184 | 18.78 | 75,125 | 82,319 | 14,136 | 14,812 | 180.2 |
| 10065 Orient | 4 | 5,264 | 3.49 | 100,378 | 170,915 | 14,136 | 23,786 | 225.6 |
| 10070 Inchelium | 21 | 1,078 | 20.62 | 84,421 | 87,544 | 14,136 | 16,130 | 180.0 |
| 10309 Republic | 25 | 2,705 | 23.50 | 80,887 | 89,616 | 14,136 | 16,446 | 180.6 |
| 11001 Pasco | 1,376 | 4,326 | 1,268.82 | 93,225 | 100,267 | 14,217 | 18,864 | 180.0 |
| 11051 North Franklin | 143 | 1,675 | 139.81 | 91,091 | 93,318 | 14,214 | 16,878 | 180.3 |
| 11054 Star | 2 | 0 | 2.00 | 85,790 | 85,789 | 14,136 | 15,216 | 180.0 |
| 11056 Kahlotus | 12 | 4,247 | 11.95 | 83,629 | 87,937 | 15,236 | 15,691 | 181.4 |
| 12110 Pomeroy | 28 | 1,517 | 25.03 | 80,708 | 84,034 | 14,136 | 15,780 | 180.0 |
| 13073 Wahluke | 155 | 10,493 | 149.51 | 86,580 | 97,830 | 14,153 | 18,040 | 180.0 |
| 13144 Quincy | 233 | 6,507 | 227.85 | 83,766 | 92,005 | 14,085 | 17,111 | 180.0 |
| 13146 Warden | 63 | 6,559 | 60.74 | 83,246 | 91,536 | 14,136 | 16,727 | 180.0 |
| 13151 Coulee-Hartline | 20 | 430 | 14.58 | 87,301 | 93,610 | 14,945 | 16,889 | 180.0 |
| 13156 Soap Lake | 35 | 3,239 | 35.00 | 77,945 | 82,706 | 14,102 | 15,344 | 180.0 |
| 13160 Royal | 110 | 491 | 108.00 | 89,147 | 89,647 | 14,536 | 16,361 | 180.0 |
| 13161 Moses Lake | 488 | 5,717 | 479.44 | 98,018 | 103,832 | 15,549 | 10,141 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13165 Ephrata | 176 | 7,298 | 172.56 | 89,529 | 96,782 | 14,136 | 17,673 | 180.0 |
| 13167 Wilson Creek | 15 | 2,167 | 14.07 | 75,184 | 80,493 | 14,136 | 15,441 | 180.0 |
| 13301 Grand Coulee Dam | 51 | 3,770 | 49.24 | 74,741 | 81,137 | 14,136 | 15,080 | 180.1 |
| 14005 Aberdeen | 213 | 4,045 | 202.41 | 99,785 | 105,320 | 14,437 | 18,440 | 180.2 |
| 14028 Hoquiam | 112 | 4,085 | 109.64 | 96,699 | 102,511 | 12,976 | 17,802 | 180.0 |
| 14064 North Beach | 53 | 620 | 51.47 | 85,988 | 87,932 | 14,364 | 16,103 | 186.3 |
| 14065 McCleary | 23 | 3,459 | 23.00 | 92,045 | 96,095 | 14,136 | 17,953 | 180.0 |
| 14066 Montesano | 93 | 3,609 | 89.96 | 102,927 | 109,879 | 14,136 | 20,737 | 180.0 |
| 14068 Elma | 98 | 4,790 | 98.00 | 97,903 | 102,693 | 13,643 | 18,949 | 180.0 |
| 14077 Taholah | 20 | 2,981 | 19.43 | 78,220 | 28,035 | 14,136 | 15,426 | 182.9 |
| 14097 Lake Quinault | 19 | 7,003 | 16.90 | 82,491 | 92,393 | 13,467 | 16,352 | 180.0 |
| 14099 Cosmopolis | 14 | 0 | 12.61 | 87,049 | 87,049 | 13,532 | 15,080 | 180.0 |
| 14104 Satsop | 5 | 0 | 3.75 | 82,441 | 87,654 | 14,136 | 15,657 | 184.0 |
| 14117 Wishkah Valley | 20 | 3,223 | 17.70 | 85,379 | 89,796 | 14,136 | 16,915 | 180.0 |
| 14172 Ocosta | 45 | 346 | 43.44 | 81,376 | 82,811 | 14,136 | 15,290 | 180.0 |
| 14400 Oakville | 28 | 813 | 27.30 | 83,204 | 84,859 | 14,498 | 13,609 | 180.0 |
| 15201 Oak Harbor | 393 | 4,669 | 386.52 | 107,829 | 113,095 | 14,124 | 20,315 | 183.2 |
| 15204 Coupeville | 59 | 6,341 | 57.74 | 108,174 | 118,402 | 14,845 | 21,203 | 180.0 |
| 15206 South Whidbey | 81 | 10,268 | 73.05 | 107,731 | 120,268 | 15,104 | 22,200 | 183.0 |
| 16020 Queets-Clearwater | 4 | 0 | 3.66 | 80,958 | 72,453 | 14,136 | 13,460 | 180.0 |
| 16046 Brinnon | 7 | 1,710 | 5.72 | 74,832 | 76,739 | 13,123 | 11,954 | 185.0 |
| 16048 Quilcene | 42 | 7,967 | 32.17 | 94,538 | 106,693 | 14,018 | 19,574 | 183.8 |
| 16049 Chimacum | 58 | 2,878 | 52.50 | 91,729 | 96,021 | 14,136 | 17,843 | 180.0 |
| 16050 Port Townsend | 86 | 5,500 | 82.80 | 93,307 | 99,467 | 14,102 | 18,203 | 180.0 |
| 17001 Seattle | 3,896 | 17,410 | 3,722.32 | 95,553 | 113,778 | 14,087 | 21,627 | 180.0 |
| 17210 Federal Way | 1,521 | 14,562 | 1,495.82 | 91,117 | 106,117 | 13,121 | 19,385 | 180.9 |
| 17216 Enumclaw | 280 | 5,655 | 271.94 | 101,225 | 107,116 | 13,969 | 21,673 | 180.0 |
| 17400 Mercer Island | 289 | 12,954 | 267.35 | 99,325 | 115,171 | 14,043 | 20,971 | 183.0 |
| 17401 Highline | 1,399 | 10,253 | 1,346.03 | 97,270 | 108,084 | 12,857 | 20,451 | 185.0 |
| 17402 Vashon Island | 91 | 7,610 | 82.09 | 103,545 | 111,140 | 0 | 0 | 184.0 |
| 17403 Renton | 1,095 | 12,240 | 1,039.64 | 100,386 | 113,459 | 14,074 | 21,021 | 180.0 |
| 17404 Skykomish | 10 | 7,065 | 10.00 | 106,769 | 114,213 | 14,136 | 21,431 | 183.0 |
| 17405 Bellevue | 1,471 | 8,673 | 1,412.41 | 101,974 | 110,354 | 13,931 | 21,834 | 180.0 |
| 17406 Tukwila | 171 | 16,293 | 167.00 | 101,790 | 118,473 | 14,125 | 21,411 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17407 Riverview | 200 | 13,657 | 195.86 | 100,716 | 116,042 | 14,136 | 20,642 | 180.0 |
| 17408 Auburn | 1,291 | 15,516 | 1,244.94 | 95,456 | 111,906 | 14,091 | 20,220 | 180.0 |
| 17409 Tahoma | 571 | 12,578 | 557.93 | 100,486 | 113,358 | 13,915 | 20,497 | 183.0 |
| 17410 Snoqualmie Valley | 491 | 13,508 | 473.85 | 96,069 | 110,417 | 14,132 | 19,897 | 180.1 |
| 17411 Issaquah | 1,285 | 11,270 | 1,251.15 | 103,227 | 114,816 | 14,086 | 20,837 | 180.0 |
| 17412 Shoreline | 642 | 22,196 | 588.15 | 103,176 | 128,003 | 14,385 | 23,456 | 180.0 |
| 17414 Lake Washington | 2,148 | 19,198 | 2,030.44 | 95,793 | 117,158 | 15,300 | 21,325 | 180.0 |
| 17415 Kent | 1,849 | 6,301 | 1,748.57 | 103,206 | 112,617 | 14,659 | 20,291 | 185.0 |
| 17417 Northshore | 1,497 | 24,421 | 1,407.33 | 95,582 | 121,645 | 13,982 | 21,791 | 180.0 |
| 17902 Summit Sierra Chrtr | 15 | 0 | 15.00 | 92,285 | 92,285 | 14,058 | 18,195 | 197.0 |
| 17903 Muckleshoot Tribal | 60 | 0 | 58.97 | 105,310 | 106,033 | 16,853 | 10,606 | 195.0 |
| 17905 Summit Atlas Chrtr | 35 | 0 | 35.00 | 99,028 | 99,028 | 14,058 | 19,394 | 197.0 |
| 17908 Rainier Prep Chrtr | 30 | 0 | 25.50 | 88,258 | 80,277 | 11,832 | 17,968 | 208.0 |
| 17910 Rainier Vlly LA Chr | 15 | 0 | 13.99 | 82,192 | 82,192 | 14,809 | 16,689 | 198.7 |
| 17911 Impact PS Charter | 39 | 0 | 35.10 | 101,916 | 0 | 12,034 | 10,976 | 183.0 |
| 17916 Impact SS Charter | 28 | 0 | 26.50 | 89,472 | 0 | 12,453 | 11,660 | 183.0 |
| 17917 Why Not You Chrtr | 9 | 0 | 8.00 | 85,097 | 75,097 | 14,136 | 15,903 | 194.0 |
| 17919 Impact BR Charter | 17 | 0 | 14.90 | 104,552 | 0 | 11,694 | 10,030 | 183.0 |
| 18100 Bremerton | 341 | 3,000 | 327.86 | 105,616 | 108,692 | 14,136 | 19,793 | 183.0 |
| 18303 Bainbridge | 256 | 7,433 | 229.13 | 108,858 | 117,664 | 13,978 | 21,272 | 180.0 |
| 18400 North Kitsap | 348 | 12,129 | 335.95 | 95,993 | 109,150 | 14,058 | 21,065 | 180.0 |
| 18401 Central Kitsap | 743 | 0 | 731.81 | 106,069 | 106,069 | 14,124 | 19,344 | 184.0 |
| 18402 South Kitsap | 677 | 2,756 | 671.11 | 104,310 | 107,735 | 14,133 | 19,586 | 185.1 |
| 18901 Catalyst Brem Chrtr | 40 | 0 | 36.71 | 64,773 | 65,171 | 14,136 | 11,874 | 195.8 |
| 18902 Suquamish Tribal | 14 | 0 | 14.00 | 74,177 | 74,177 | 11,902 | 11,900 | 200.7 |
| 19007 Damman | 5 | 1,039 | 2.61 | 77,528 | 79,517 | 12,639 | 13,576 | 175.2 |
| 19028 Easton | 10 | 1,111 | 10.00 | 78,103 | 81,975 | 14,136 | 15,212 | 180.0 |
| 19400 Thorp | 25 | 8,818 | 21.75 | 78,455 | 91,767 | 14,136 | 16,201 | 180.9 |
| 19401 Ellensburg | 222 | 7,559 | 206.91 | 95,473 | 104,055 | 13,800 | 18,522 | 180.0 |
| 19403 Kittitas | 40 | 2,531 | 40.00 | 79,632 | 78,188 | 14,136 | 14,227 | 180.0 |
| 19404 Cle Elum-Roslyn | 73 | 2,759 | 59.45 | 96,665 | 100,803 | 14,077 | 18,879 | 180.0 |
| 20094 Wishram | 10 | 5,703 | 9.62 | 75,554 | 81,479 | 14,136 | 6,316 | 180.0 |
| 20203 Bickleton | 13 | 1,056 | 13.00 | 76,132 | 77,976 | 14,136 | 13,961 | 180.0 |
| 20215 Centerville | 5 | 2,318 | 5.00 | 76,247 | 78,565 | 14,136 | 14,177 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20400 Trout Lake | 16 | 310 | 15.28 | 86,489 | 90,710 | 14,136 | 16,445 | 180.0 |
| 20401 Glenwood | 12 | 2,841 | 9.76 | 84,529 | 91,836 | 15,241 | 17,665 | 180.0 |
| 20402 Klickitat | 7 | 0 | 6.13 | 88,460 | 89,445 | 14,136 | 16,661 | 180.0 |
| 20403 Roosevelt | 3 | 9,278 | 3.00 | 56,688 | 66,050 | 14,136 | 12,135 | 181.0 |
| 20404 Goldendale | 156 | 1,332 | 124.95 | 68,421 | 70,254 | 5,821 | 6,482 | 180.0 |
| 20405 White Salmon | 65 | 5,939 | 61.83 | 89,402 | 97,498 | 14,136 | 18,367 | 180.0 |
| 20406 Lyle | 17 | 0 | 17.00 | 81,665 | 86,392 | 14,136 | 15,715 | 180.0 |
| 21014 Napavine | 58 | 2,656 | 53.54 | 84,987 | 89,842 | 14,136 | 15,542 | 180.0 |
| 21036 Evaline | 5 | 3,289 | 4.87 | 68,707 | 73,361 | 14,136 | 13,448 | 183.0 |
| 21206 Mossyrock | 50 | 2,940 | 46.31 | 84,509 | 87,681 | 12,728 | 14,563 | 190.9 |
| 21214 Morton | 31 | 2,086 | 29.82 | 78,791 | 81,392 | 14,136 | 14,811 | 189.0 |
| 21226 Adna | 41 | 4,056 | 38.04 | 90,421 | 95,470 | 13,353 | 7,790 | 182.0 |
| 21232 Winlock | 55 | 4,423 | 51.14 | 83,347 | 30,482 | 12,616 | 14,220 | 180.0 |
| 21234 Boistfort | 7 | 140 | 6.07 | 75,182 | 75,413 | 14,136 | 13,595 | 183.2 |
| 21237 Toledo | 53 | 2,100 | 52.80 | 97,980 | 101,745 | 14,136 | 19,184 | 180.0 |
| 21300 Onalaska | 54 | 1,681 | 53.75 | 80,731 | 84,362 | 14,136 | 15,689 | 186.1 |
| 21301 Pe Ell | 19 | 1,850 | 18.41 | 92,836 | 96,298 | 14,136 | 17,737 | 180.0 |
| 21302 Chehalis | 192 | 4,728 | 188.08 | 100,332 | 106,546 | 16,452 | 20,024 | 180.0 |
| 21303 White Pass | 26 | 2,709 | 24.60 | 74,454 | 79,691 | 14,516 | 14,518 | 180.0 |
| 21401 Centralia | 220 | 10,224 | 214.96 | 91,775 | 102,239 | 14,411 | 18,971 | 180.0 |
| 22008 Sprague | 13 | 1,616 | 12.00 | 71,868 | 74,810 | 13,547 | 13,301 | 184.0 |
| 22009 Reardan-Edwall | 46 | 1,120 | 48.03 | 73,675 | 75,753 | 14,417 | 13,525 | 183.0 |
| 22017 Almira | 13 | 0 | 12.60 | 70,712 | 74,082 | 14,136 | 13,115 | 180.4 |
| 22073 Creston | 11 | 631 | 11.00 | 68,257 | 69,333 | 14,136 | 12,340 | 180.0 |
| 22105 Odessa | 21 | 1,714 | 19.74 | 77,960 | 82,698 | 14,136 | 14,914 | 182.0 |
| 22200 Wilbur | 23 | 2,447 | 21.56 | 75,807 | 78,647 | 14,136 | 14,577 | 180.0 |
| 22204 Harrington | 16 | 2,690 | 16.00 | 79,877 | 83,551 | 13,434 | 14,903 | 180.0 |
| 22207 Davenport | 47 | 1,736 | 43.46 | 83,263 | 86,486 | 13,464 | 15,780 | 182.2 |
| 23042 Southside | 15 | 4,509 | 14.81 | 93,264 | 97,831 | 15,036 | 16,900 | 180.0 |
| 23054 Grapeview | 16 | 1,642 | 15.22 | 79,677 | 23,202 | 0 | 0 | 180.0 |
| 23309 Shelton | 319 | 5,399 | 316.70 | 89,685 | 95,784 | 14,136 | 17,388 | 180.1 |
| 23311 Mary M. Knight | 73 | 1,157 | 45.50 | 101,538 | 104,252 | 5,768 | 7,463 | 180.0 |
| 23402 Pioneer | 55 | 6,290 | 53.09 | 86,230 | 92,572 | 14,162 | 17,049 | 180.2 |
| 23403 North Mason | 152 | 3,637 | 147.67 | 101,535 | 106,140 | 14,136 | 19,466 | 183.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23404 Hood Canal | 28 | 5,627 | 27.80 | 85,582 | 91,249 | 15,396 | 16,609 | 180.0 |
| 24014 Nespelem | 16 | 1,353 | 14.16 | 76,991 | 79,391 | 14,136 | 13,960 | 180.0 |
| 24019 Omak | 286 | 3,048 | 284.98 | 90,199 | 93,585 | 14,327 | 16,963 | 180.0 |
| 24105 Okanogan | 71 | 5,364 | 69.59 | 82,776 | 90,327 | 13,933 | 16,787 | 180.2 |
| 24111 Brewster | 70 | 3,049 | 66.82 | 76,493 | 80,746 | 14,136 | 15,339 | 180.0 |
| 24122 Pateros | 21 | 1,549 | 20.40 | 82,904 | 87,726 | 13,859 | 15,834 | 180.1 |
| 24350 Methow Valley | 56 | 4,082 | 49.68 | 84,763 | 91,373 | 14,136 | 16,686 | 180.2 |
| 24404 Tonasket | 74 | 4,391 | 71.93 | 83,656 | 89,710 | 14,136 | 16,453 | 180.0 |
| 24410 Oroville | 44 | 3,084 | 42.67 | 74,238 | 79,738 | 13,805 | 14,632 | 180.0 |
| 24915 Pascal Sherman Trbl | 19 | 0 | 19.00 | 67,284 | 67,284 | 14,121 | 6,795 | 188.2 |
| 25101 Ocean Beach | 59 | 3,321 | 54.20 | 87,219 | 91,639 | 14,136 | 17,058 | 180.0 |
| 25116 Raymond | 33 | 4,475 | 33.63 | 90,521 | 97,254 | 14,070 | 17,869 | 180.0 |
| 25118 South Bend | 37 | 3,220 | 36.34 | 92,996 | 97,325 | 14,136 | 18,108 | 180.3 |
| 25155 Naselle-Grays Riv. | 23 | 3,069 | 19.97 | 87,046 | 95,455 | 13,862 | 17,219 | 180.0 |
| 25160 Willapa Valley | 26 | 3,926 | 23.37 | 83,488 | 88,786 | 14,045 | 16,893 | 180.0 |
| 25200 North River | 8 | 0 | 7.24 | 86,637 | 88,703 | 13,667 | 17,098 | 215.3 |
| 26056 Newport | 90 | 1,052 | 84.99 | 77,759 | 79,647 | 14,136 | 14,551 | 180.0 |
| 26059 Cusick | 30 | 1,904 | 28.32 | 83,259 | 86,148 | 14,043 | 16,045 | 180.9 |
| 26070 Selkirk | 27 | 1,965 | 25.86 | 67,628 | 69,823 | 12,886 | 12,380 | 180.0 |
| 27001 Steilacoom Hist. | 183 | 12,238 | 180.02 | 100,277 | 113,631 | 14,136 | 20,823 | 183.4 |
| 27003 Puyallup | 1,491 | 5,881 | 1,458.99 | 104,229 | 108,686 | 14,093 | 13,303 | 180.0 |
| 27010 Tacoma | 1,987 | 7,625 | 1,948.65 | 113,495 | 120,229 | 14,065 | 22,882 | 182.0 |
| 27019 Carbonado | 14 | 0 | 12.74 | 94,581 | 96,838 | 12,980 | 17,375 | 183.0 |
| 27083 University Place | 339 | 11,832 | 332.23 | 95,493 | 107,991 | 14,012 | 20,076 | 180.0 |
| 27320 Sumner-Bonney Lake | 685 | 14,276 | 670.33 | 94,494 | 109,830 | 14,136 | 20,088 | 180.0 |
| 27343 Dieringer | 103 | 17,899 | 96.62 | 95,889 | 115,909 | 3,450 | 20,849 | 180.0 |
| 27344 Orting | 170 | 5,436 | 166.22 | 92,063 | 98,209 | 14,051 | 18,311 | 180.0 |
| 27400 Clover Park | 913 | 10,462 | 910.00 | 93,411 | 103,818 | 14,011 | 21,821 | 182.0 |
| 27401 Peninsula | 590 | 1,526 | 572.72 | 102,636 | 104,450 | 14,089 | 19,154 | 183.2 |
| 27402 Franklin Pierce | 552 | 5,979 | 543.46 | 94,474 | 101,030 | 13,912 | 18,304 | 180.0 |
| 27403 Bethel | 1,379 | 5,122 | 1,362.34 | 90,933 | 96,281 | 14,095 | 17,945 | 180.0 |
| 27404 Eatonville | 127 | 8,123 | 121.69 | 90,512 | 100,822 | 13,981 | 18,479 | 180.0 |
| 27416 White River | 277 | 14,414 | 267.27 | 86,826 | 101,764 | 14,045 | 18,685 | 180.0 |
| 27417 Fife | 247 | 8,248 | 242.31 | 108,480 | 116,867 | 14,136 | 20,947 | 180.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27901 Chief Leschi Tribal | 88 | 923 | 84.68 | 85,879 | 86,786 | 12,725 | 16,950 | 180.0 |
| 27902 Impact CB Charter | 21 | 0 | 19.60 | 106,191 | 0 | 11,449 | 10,209 | 183.0 |
| 27905 Summit Olympus Chrt | 12 | 0 | 12.00 | 103,166 | 103,166 | 14,058 | 20,334 | 197.0 |
| 28010 Shaw Island | 1 | 3,000 | 1.00 | 115,119 | 118,119 | 14,136 | 29,380 | 184.0 |
| 28137 Orcas Island | 49 | 42 | 46.53 | 103,011 | 106,446 | 14,968 | 19,322 | 183.0 |
| 28144 Lopez Island | 24 | 2,846 | 20.77 | 97,200 | 103,788 | 12,506 | 18,571 | 180.0 |
| 28149 San Juan Island | 64 | 6,719 | 59.12 | 98,752 | 107,946 | 14,067 | 19,339 | 181.4 |
| 29011 Concrete | 37 | 7,059 | 36.69 | 93,120 | 100,739 | 14,136 | 18,225 | 180.6 |
| 29100 Burlington-Edison | 266 | 8,722 | 249.46 | 108,312 | 118,883 | 14,970 | 21,359 | 183.0 |
| 29101 Sedro-Woolley | 301 | 5,211 | 283.22 | 108,933 | 114,865 | 14,039 | 20,777 | 180.0 |
| 29103 Anacortes | 172 | 8,172 | 162.52 | 109,802 | 118,285 | 14,075 | 20,986 | 180.0 |
| 29311 La Conner | 41 | 5,760 | 38.53 | 105,748 | 116,755 | 14,209 | 20,955 | 180.0 |
| 29317 Conway | 30 | 7,867 | 27.01 | 111,068 | 120,653 | 12,320 | 21,968 | 183.0 |
| 29320 Mt Vernon | 465 | 3,742 | 444.26 | 110,563 | 114,488 | 14,081 | 19,701 | 180.0 |
| 30002 Skamania | 8 | 3,423 | 7.60 | 71,740 | 75,343 | 14,136 | 13,660 | 180.0 |
| 30029 Mount Pleasant | 5 | 4,747 | 5.00 | 89,527 | 94,422 | 14,136 | 17,038 | 180.0 |
| 30031 Mill A | 13 | 2,406 | 11.15 | 84,506 | 87,311 | 13,629 | 15,791 | 185.4 |
| 30303 Stevenson-Carson | 46 | 3,636 | 45.61 | 91,173 | 95,638 | 14,136 | 17,702 | 180.0 |
| 31002 Everett | 1,320 | 29,477 | 1,263.90 | 102,187 | 133,393 | 14,072 | 24,608 | 185.0 |
| 31004 Lake Stevens | 611 | 12,896 | 592.91 | 110,005 | 123,773 | 14,141 | 22,353 | 180.1 |
| 31006 Mukilteo | 1,094 | 19,293 | 1,052.58 | 115,432 | 136,087 | 14,115 | 24,271 | 181.1 |
| 31015 Edmonds | 1,465 | 3,859 | 1,344.19 | 120,733 | 125,059 | 14,051 | 24,684 | 183.0 |
| 31016 Arlington | 335 | 13,642 | 329.66 | 111,265 | 125,359 | 14,136 | 22,561 | 183.0 |
| 31025 Marysville | 603 | 9,742 | 594.52 | 112,000 | 122,234 | 14,034 | 23,013 | 180.0 |
| 31063 Index | 4 | 655 | 3.00 | 86,514 | 87,386 | 12,458 | 15,499 | 185.0 |
| 31103 Monroe | 384 | 3,009 | 360.65 | 108,718 | 112,475 | 14,457 | 19,653 | 185.2 |
| 31201 Snohomish | 627 | 19,718 | 592.43 | 103,728 | 124,682 | 14,044 | 23,336 | 180.0 |
| 31306 Lakewood | 175 | 10,371 | 166.06 | 96,795 | 108,693 | 14,041 | 19,473 | 180.0 |
| 31311 Sultan | 129 | 3,245 | 125.55 | 107,343 | 111,615 | 14,131 | 19,980 | 185.1 |
| 31330 Darrington | 34 | 3,758 | 33.00 | 92,544 | 98,594 | 14,315 | 18,652 | 180.0 |
| 31332 Granite Falls | 149 | 9,337 | 139.80 | 96,653 | 107,144 | 13,951 | 19,444 | 182.5 |
| 31401 Stanwood-Camano | 314 | 16,125 | 292.22 | 101,673 | 118,805 | 14,008 | 21,583 | 180.0 |
| 32081 Spokane | 2,365 | 6,647 | 2,315.46 | 93,184 | 100,484 | 14,105 | 18,168 | 180.0 |
| 32123 Orchard Prairie | 7 | 0 | 6.32 | 76,498 | 76,498 | 12,536 | 13,302 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32312 Great Northern | 6 | 500 | 3.56 | 67,631 | 68,473 | 11,902 | 11,046 | 182.0 |
| 32325 Nine Mile Falls | 102 | 2,993 | 99.74 | 85,067 | 89,521 | 14,136 | 16,372 | 180.0 |
| 32326 Medical Lake | 136 | 7,053 | 127.95 | 79,543 | 86,339 | 13,945 | 15,313 | 180.3 |
| 32354 Mead | 718 | 7,099 | 666.50 | 94,613 | 102,813 | 13,870 | 18,591 | 180.2 |
| 32356 Central Valley | 1,013 | 7,206 | 1,003.59 | 96,629 | 104,647 | 15,315 | 18,789 | 180.0 |
| 32358 Freeman | 65 | 1,084 | 59.81 | 81,341 | 83,114 | 13,798 | 15,087 | 182.2 |
| 32360 Cheney | 397 | 3,920 | 386.40 | 84,015 | 87,920 | 14,121 | 16,107 | 180.3 |
| 32361 East Valley (Spo) | 261 | 3,131 | 239.88 | 100,577 | 104,853 | 14,865 | 19,107 | 184.4 |
| 32362 Liberty | 42 | 1,107 | 40.86 | 81,428 | 85,496 | 14,136 | 15,579 | 180.0 |
| 32363 West Valley (Spo) | 240 | 4,242 | 235.57 | 90,041 | 95,667 | 14,112 | 17,256 | 184.0 |
| 32414 Deer Park | 168 | 5,202 | 163.26 | 87,626 | 93,707 | 14,816 | 17,122 | 180.0 |
| 32416 Riverside | 104 | 2,403 | 99.84 | 84,426 | 87,737 | 15,154 | 15,989 | 180.1 |
| 32901 Spokane IA Charter | 59 | 1,458 | 58.99 | 69,540 | 71,032 | 14,136 | 13,206 | 189.0 |
| 32903 Lumen Charter | 7 | 0 | 7.00 | 79,903 | 79,903 | 14,136 | 14,539 | 189.0 |
| 32907 PRIDE Prep Charter | 22 | 0 | 21.75 | 78,858 | 78,858 | 14,136 | 15,066 | 196.3 |
| 33030 Onion Creek | 5 | 2,204 | 4.46 | 60,941 | 68,898 | 12,721 | 12,411 | 181.6 |
| 33036 Chewelah | 56 | 7,923 | 55.60 | 78,423 | 88,042 | 14,136 | 16,678 | 180.0 |
| 33049 Wellpinit | 42 | 3,810 | 40.47 | 85,537 | 90,529 | 14,078 | 11,973 | 180.8 |
| 33070 Valley | 56 | 2,900 | 56.00 | 79,563 | 82,576 | 14,136 | 15,813 | 180.0 |
| 33115 Colville | 122 | 3,396 | 120.01 | 80,435 | 84,968 | 14,089 | 15,472 | 180.0 |
| 33183 Loon Lake | 15 | 203 | 13.41 | 78,604 | 80,061 | 14,136 | 14,720 | 180.0 |
| 33202 Summit Valley | 7 | 0 | 6.60 | 64,143 | 65,256 | 14,136 | 11,749 | 190.0 |
| 33205 Evergreen (Ste) | 4 | 0 | 2.82 | 69,284 | 69,283 | 14,136 | 10,303 | 182.9 |
| 33206 Columbia (Ste) | 14 | 1,952 | 13.24 | 71,265 | 70,578 | 14,136 | 13,000 | 180.0 |
| 33207 Mary Walker | 37 | 4,106 | 34.34 | 70,861 | 73,731 | 13,759 | 13,702 | 180.0 |
| 33211 Northport | 21 | 833 | 21.00 | 71,289 | 77,688 | 14,221 | 14,094 | 180.0 |
| 33212 Kettle Falls | 70 | 1,512 | 66.47 | 79,944 | 82,438 | 13,881 | 15,105 | 180.1 |
| 34002 Yelm | 321 | 7,259 | 316.61 | 94,416 | 102,249 | 14,136 | 18,503 | 180.0 |
| 34003 North Thurston | 1,079 | 11,078 | 1,049.42 | 97,948 | 109,641 | 14,125 | 19,919 | 180.0 |
| 34033 Tumwater | 437 | 9,176 | 412.97 | 96,473 | 106,747 | 14,044 | 19,441 | 180.0 |
| 34111 Olympia | 670 | 6,652 | 625.40 | 97,226 | 105,230 | 14,062 | 19,466 | 180.3 |
| 34307 Rainier | 64 | 3,681 | 62.46 | 90,128 | 96,179 | 14,113 | 17,757 | 180.0 |
| 34324 Griffin | 38 | 1,410 | 37.80 | 101,086 | 102,642 | 14,136 | 18,650 | 180.0 |
| 34401 Rochester | 138 | 8,781 | 131.32 | 92,758 | 103,205 | 14,154 | 19,346 | 180.3 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34402 Tenino | 85 | 7,034 | 78.41 | 84,599 | 92,931 | 14,136 | 16,900 | 180.0 |
| 34901 Wa He Lut Tribal | 12 | 5,163 | 11.13 | 77,976 | 83,559 | 9,183 | 11,659 | 180.0 |
| 35200 Wahkiakum | 25 | 3,683 | 23.70 | 79,976 | 86,333 | 19,743 | 16,230 | 180.0 |
| 36101 Dixie | 2 | 0 | 2.00 | 70,006 | 70,006 | 13,068 | 12,477 | 180.0 |
| 36140 Walla Walla | 381 | 5,390 | 374.09 | 86,832 | 93,324 | 15,185 | 17,066 | 181.2 |
| 36250 College Place | 110 | 928 | 108.51 | 89,081 | 92,051 | 14,071 | 16,724 | 187.0 |
| 36300 Touchet | 20 | 2,483 | 18.65 | 76,736 | 80,237 | 14,736 | 14,101 | 180.0 |
| 36400 Columbia (Wal) | 53 | 6,133 | 52.80 | 90,062 | 98,133 | 15,361 | 18,368 | 180.0 |
| 36401 Waitsburg | 19 | 3,775 | 19.00 | 71,491 | 76,596 | 14,136 | 14,975 | 180.0 |
| 36402 Prescott | 20 | 3,102 | 20.00 | 91,798 | 95,668 | 14,136 | 16,911 | 180.0 |
| 37501 Bellingham | 846 | 6,229 | 785.61 | 110,330 | 117,226 | 14,091 | 21,094 | 183.0 |
| 37502 Ferndale | 329 | 7,808 | 313.96 | 100,604 | 108,787 | 14,071 | 20,871 | 183.0 |
| 37503 Blaine | 131 | 6,847 | 125.28 | 104,684 | 112,611 | 15,588 | 20,233 | 180.0 |
| 37504 Lynden | 235 | 4,528 | 218.23 | 104,939 | 110,602 | 13,876 | 19,830 | 180.0 |
| 37505 Meridian | 130 | 6,931 | 117.65 | 91,955 | 100,370 | 12,246 | 18,307 | 184.0 |
| 37506 Nooksack Valley | 144 | 2,912 | 140.11 | 94,117 | 97,695 | 14,746 | 17,490 | 183.0 |
| 37507 Mount Baker | 113 | 11,576 | 107.37 | 97,419 | 109,960 | 13,847 | 19,741 | 183.0 |
| 37902 Whatcom Intg'l Chrt | 8 | 0 | 8.00 | 76,978 | 76,978 | 13,668 | 13,963 | 189.0 |
| 37903 Lummi Tribal | 61 | 1,288 | 59.13 | 75,825 | 94,682 | 5,030 | 1,844 | 182.7 |
| 38126 Lacrosse | 16 | 224 | 14.67 | 74,519 | 12,916 | 14,136 | 12,576 | 180.0 |
| 38264 Lamont | 5 | 500 | 3.55 | 84,852 | 86,420 | 12,352 | 15,399 | 187.2 |
| 38265 Tekoa | 22 | 2,287 | 19.75 | 74,033 | 76,387 | 14,136 | 14,221 | 181.8 |
| 38267 Pullman | 190 | 6,643 | 185.32 | 85,415 | 92,194 | 14,111 | 16,613 | 180.0 |
| 38300 Colfax | 40 | 2,512 | 38.17 | 81,263 | 86,221 | 14,136 | 15,466 | 180.0 |
| 38301 Palouse | 20 | 1,419 | 18.29 | 79,890 | 85,479 | 14,076 | 15,179 | 180.0 |
| 38302 Garfield | 13 | 2,261 | 12.68 | 74,628 | 79,931 | 12,564 | 14,366 | 180.0 |
| 38304 Steptoe | 4 | 0 | 3.64 | 91,996 | 94,398 | 14,136 | 16,763 | 180.0 |
| 38306 Colton | 18 | 4,519 | 16.96 | 68,360 | 73,490 | 13,303 | 13,134 | 181.6 |
| 38308 Endicott | 12 | 288 | 12.00 | 74,956 | 78,679 | 14,136 | 14,000 | 180.0 |
| 38320 Rosalia | 20 | 1,661 | 17.64 | 71,131 | 74,533 | 14,136 | 13,319 | 180.0 |
| 38322 St. John | 14 | 1,645 | 13.43 | 71,586 | 73,675 | 14,136 | 13,286 | 180.0 |
| 38324 Oakesdale | 14 | 14,086 | 13.10 | 75,344 | 96,307 | 14,326 | 16,818 | 180.0 |
| 39002 Union Gap | 40 | 3,774 | 38.57 | 82,208 | 84,679 | 0 | 15,773 | 180.0 |
| 39003 Naches Valley | 88 | 1,549 | 86.94 | 84,435 | 88,773 | 13,344 | 16,025 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 34B: Certificated Instructional Staff in All Programs

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39007 Yakima | 1,014 | 8,473 | 1,011.56 | 92,740 | 101,225 | 14,125 | 18,903 | 180.0 |
| 39090 East Valley (Yak) | 210 | 5,557 | 207.42 | 94,597 | 100,223 | 15,137 | 17,875 | 180.0 |
| 39119 Selah | 253 | 5,381 | 248.58 | 90,676 | 96,132 | 14,134 | 17,407 | 180.0 |
| 39120 Mabton | 45 | 3,982 | 43.87 | 92,864 | 33,271 | 14,416 | 17,450 | 180.0 |
| 39200 Grandview | 234 | 7,798 | 229.00 | 86,215 | 95,174 | 14,057 | 17,211 | 180.0 |
| 39201 Sunnyside | 395 | 9,863 | 392.64 | 88,767 | 98,663 | 14,136 | 18,023 | 180.0 |
| 39202 Toppenish | 213 | 11,663 | 207.41 | 83,921 | 95,709 | 917 | 31,539 | 180.1 |
| 39203 Highland | 63 | 252 | 62.85 | 88,761 | 89,094 | 14,136 | 16,441 | 180.0 |
| 39204 Granger | 90 | 452 | 88.99 | 89,093 | 90,558 | 14,136 | 16,556 | 180.0 |
| 39205 Zillah | 87 | 4,529 | 83.28 | 87,383 | 92,534 | 13,959 | 16,794 | 183.0 |
| 39207 Wapato | 214 | 83 | 210.90 | 94,934 | 95,018 | 14,052 | 23,862 | 180.0 |
| 39208 West Valley (Yak) | 320 | 5,264 | 312.79 | 92,987 | 98,528 | 14,068 | 18,137 | 180.0 |
| 39209 Mount Adams | 75 | 2,521 | 68.03 | 80,261 | 83,184 | 15,460 | 16,256 | 180.0 |
| 39901 Yakama Nation Tribl | 12 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 75,272 | 9,318 | 72,430.21 | 97,373 | 107,256 | 14,389 | 19,316 | 181.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 01109 Washtucna | 12 | 75 | 2,792 | 6.5 | 2 | 449 | 11 | 3,045 | 7.1 |
| 01122 Benge | 2 | 2,689 | 0 | 0.0 | 1 | 5,377 | 0 | 0 | 0.0 |
| 01147 Othello | 245 | 9,052 | 27 | 0.1 | 244 | 9,089 | 1 | 6,525 | 13.6 |
| 01158 Lind | 19 | 61 | 673 | 1.3 | 2 | 575 | 1 | 12,786 | 24.0 |
| 01160 Ritzville | 26 | 1,610 | 43 | 0.1 | 26 | 1,610 | 1 | 1,122 | 3.2 |
| 02250 Clarkston | 131 | 4,368 | 171 | 0.3 | 130 | 4,401 | 5 | 4,471 | 8.4 |
| 02420 Asotin-Anatone | 38 | 612 | 4,499 | 9.9 | 11 | 2,113 | 38 | 4,499 | 9.9 |
| 03017 Kennewick | 1,090 | 3,827 | 0 | 0.0 | 709 | 5,883 | 0 | 0 | 0.0 |
| 03050 Paterson | 11 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 76 | 386 | 2,818 | 5.9 | 15 | 1,956 | 73 | 2,933 | 6.1 |
| 03053 Finley | 46 | 2,817 | 0 | 0.0 | 46 | 2,817 | 0 | 0 | 0.0 |
| 03116 Prosser | 143 | 54 | 4,223 | 6 | 6 | 1,289 | 115 | 5,252 | 7.0 |
| 03400 Richland | 731 | 2,033 | 5,517 | 10.2 | 399 | 3,724 | 705 | 5,721 | 10.5 |
| 04019 Manson | 42 | 468 | 2,032 | 4.5 | 5 | 3,933 | 42 | 2,032 | 4.5 |
| 04069 Stehekin | 1 | 0 | 5,408 | 10.0 | 0 | 0 | 1 | 5,408 | 10.0 |
| 04127 Entiat | 28 | 1,100 | 0 | 0.0 | 11 | 2,800 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 80 | 781 | 4,344 | 9.3 | 17 | 3,677 | 80 | 4,344 | 9.3 |
| 04222 Cashmere | 102 | 1,046 | 2,280 | 4.6 | 47 | 2,271 | 97 | 2,397 | 4.8 |
| 04228 Cascade | 81 | 916 | 3,524 | 6.9 | 20 | 3,712 | 81 | 3,524 | 6.9 |
| 04246 Wenatchee | 396 | 1,678 | 2,924 | 5.8 | 259 | 2,565 | 357 | 3,243 | 6.5 |
| 04901 Pinnacles Prep Chrt | 17 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 189 | 1,199 | 2,084 | 4.3 | 85 | 2,665 | 178 | 2,213 | 4.5 |
| 05313 Crescent | 25 | 1,607 | 525 | 0.9 | 12 | 3,347 | 3 | 4,375 | 7.3 |
| 05323 Sequim | 141 | 890 | 1,755 | 5.1 | 65 | 1,930 | 135 | 1,833 | 5.3 |
| 05401 Cape Flattery | 38 | 2,405 | 1,311 | 2.8 | 17 | 5,376 | 38 | 1,311 | 2.8 |
| 05402 Quillayute Valley | 134 | 485 | 81 | 0.4 | 15 | 4,328 | 4 | 2,724 | 13.2 |
| 05903 Quileute Tribal | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 1,094 | 10,183 | 270 | 0.7 | 1,091 | 10,211 | 34 | 8,685 | 22.3 |
| 06098 Hockinson | 119 | 901 | 1,774 | 3.3 | 38 | 2,822 | 119 | 1,774 | 3.3 |
| 06101 La Center | 113 | 1,210 | 2,944 | 5.7 | 51 | 2,680 | 113 | 2,944 | 5.7 |
| 06103 Green Mountain | 12 | 0 | 2,271 | 5.6 | 0 | 0 | 11 | 2,478 | 6.1 |
| 06112 Washougal | 167 | 7,842 | 1,708 | 3.2 | 132 | 9,921 | 162 | 1,760 | 3.3 |
| 06114 Evergreen (Clark) | 1,181 | 8,291 | 0 | 0.0 | 1,172 | 8,355 | 0 | 0 | 0.0 |
| 06117 Camas | 457 | 8,724 | 1,660 | 2.9 | 451 | 8,840 | 452 | 1,678 | 2.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 06119 Battle Ground | 731 | 1,442 | 7,544 | 13.7 | 709 | 1,487 | 675 | 8,170 | 14.9 |
| 06122 Ridgefield | 212 | 614 | 7,635 | 14.8 | 48 | 2,713 | 210 | 7,708 | 14.9 |
| 06901 Rooted School Chrtr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 07002 Dayton | 29 | 783 | 1,707 | 4.0 | 9 | 2,523 | 29 | 1,707 | 4.0 |
| 07035 Starbuck | 4 | 300 | 1,219 | 3.1 | 1 | 1,200 | 4 | 1,219 | 3.1 |
| 08122 Longview | 352 | 1,465 | 3,117 | 9.8 | 331 | 1,558 | 352 | 3,117 | 9.8 |
| 08130 Toutle Lake | 37 | 0 | 247 | 0.4 | 0 | 0 | 1 | 9,143 | 16.0 |
| 08401 Castle Rock | 80 | 1,608 | 1,388 | 3.1 | 28 | 4,594 | 78 | 1,423 | 3.2 |
| 08402 Kalama | 66 | 1,537 | 321 | 0.5 | 27 | 3,756 | 3 | 7,060 | 10.2 |
| 08404 Woodland | 130 | 245 | 326 | 0.6 | 6 | 5,301 | 3 | 14,118 | 26.0 |
| 08458 Kelso | 273 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09013 Orondo | 11 | 488 | 1,443 | 2.8 | 6 | 894 | 9 | 1,764 | 3.4 |
| 09075 Bridgeport | 40 | 879 | 223 | 0.5 | 2 | 17,587 | 2 | 4,464 | 10.1 |
| 09102 Palisades | 3 | 0 | 716 | 1.8 | 0 | 0 | 2 | 1,075 | 2.7 |
| 09206 Eastmont | 332 | 1,132 | 812 | 1.7 | 186 | 2,020 | 63 | 4,280 | 8.8 |
| 09207 Mansfield | 13 | 231 | 404 | 0.0 | 6 | 500 | 2 | 2,625 | 0.0 |
| 09209 Waterville | 16 | 75 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 10003 Keller | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10050 Curlew | 16 | 517 | 1,636 | 11.5 | 2 | 4,135 | 10 | 2,617 | 18.3 |
| 10065 Orient | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10070 Inchelium | 17 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10309 Republic | 21 | 139 | 1,734 | 3.2 | 2 | 1,455 | 18 | 2,023 | 3.7 |
| 11001 Pasco | 1,123 | 3,878 | 435 | 0.4 | 607 | 7,175 | 56 | 8,724 | 8.6 |
| 11051 North Franklin | 124 | 868 | 883 | 1.6 | 57 | 1,889 | 12 | 9,123 | 16.7 |
| 11054 Star | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11056 Kahlotus | 12 | 4,247 | 0 | 0.0 | 11 | 4,633 | 0 | 0 | 0.0 |
| 12110 Pomeroy | 25 | 1,700 | 0 | 0.0 | 10 | 4,249 | 0 | 0 | 0.0 |
| 13073 Wahluke | 135 | 6,942 | 2,633 | 5.5 | 133 | 7,047 | 130 | 2,734 | 5.7 |
| 13144 Quincy | 233 | 246 | 5,112 | 11.0 | 22 | 2,608 | 233 | 5,112 | 11.0 |
| 13146 Warden | 63 | 220 | 3,573 | 7.6 | 7 | 1,979 | 63 | 3,573 | 7.6 |
| 13151 Coulee-Hartline | 19 | 378 | 74 | 0.2 | 5 | 1,438 | 1 | 1,408 | 3.1 |
| 13156 Soap Lake | 28 | 250 | 3,074 | 6.9 | 3 | 2,333 | 28 | 3,074 | 6.9 |
| 13160 Royal | 94 | 575 | 0 | 0.0 | 24 | 2,251 | 0 | 0 | 0.0 |
| 13161 Moses Lake | 407 | 720 | 3,731 | 6.9 | 186 | 1,576 | 403 | 3,768 | 6.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Individuals | Amount | Amount | Days | Total Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 13165 Ephrata | 153 | 1,621 | 3,885 | 7.8 | 91 | 2,725 | 152 | 3,910 | 7.9 |
| 13167 Wilson Creek | 14 | 621 | 1,475 | 3.0 | 4 | 2,173 | 9 | 2,295 | 4.7 |
| 13301 Grand Coulee Dam | 50 | 329 | 2,150 | 5.2 | 11 | 1,497 | 47 | 2,287 | 5.5 |
| 14005 Aberdeen | 198 | 748 | 1,614 | 3.2 | 35 | 4,229 | 194 | 1,647 | 3.3 |
| 14028 Hoquiam | 88 | 0 | 2,630 | 5.1 | 0 | 0 | 87 | 2,660 | 5.2 |
| 14064 North Beach | 43 | 532 | 0 | 0.0 | 6 | 3,809 | 0 | 0 | 0.0 |
| 14065 McCleary | 23 | 2,010 | 1,413 | 2.8 | 6 | 7,706 | 23 | 1,413 | 2.8 |
| 14066 Montesano | 81 | 550 | 2,387 | 1.9 | 14 | 3,182 | 80 | 2,417 | 1.9 |
| 14068 Elma | 98 | 537 | 3,229 | 5.9 | 11 | 4,782 | 98 | 3,229 | 5.9 |
| 14077 Taholah | 19 | 1,113 | 2,025 | 4.8 | 5 | 4,228 | 18 | 2,138 | 5.1 |
| 14097 Lake Quinault | 19 | 537 | 3,289 | 7.5 | 5 | 2,042 | 19 | 3,289 | 7.5 |
| 14099 Cosmopolis | 11 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14104 Satsop | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14117 Wishkah Valley | 18 | 2,553 | 906 | 1.9 | 11 | 4,177 | 11 | 1,482 | 3.1 |
| 14172 Ocosta | 38 | 230 | 179 | 0.4 | 7 | 1,250 | 2 | 3,399 | 7.5 |
| 14400 Oakville | 24 | 0 | 681 | 1.5 | 0 | 0 | 3 | 5,446 | 11.9 |
| 15201 Oak Harbor | 309 | 745 | 3,394 | 5.7 | 121 | 1,901 | 283 | 3,706 | 6.2 |
| 15204 Coupeville | 59 | 839 | 4,184 | 6.7 | 25 | 1,981 | 58 | 4,256 | 6.9 |
| 15206 South Whidbey | 70 | 7,171 | 1,863 | 3.0 | 68 | 7,382 | 61 | 2,137 | 3.4 |
| 16020 Queets-Clearwater | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16046 Brinnon | 7 | 214 | 0 | 0.0 | 2 | 750 | 0 | 0 | 0.0 |
| 16048 Quilcene | 40 | 173 | 5,768 | 12.5 | 9 | 767 | 40 | 5,768 | 12.5 |
| 16049 Chimacum | 43 | 0 | 2,778 | 5.7 | 0 | 0 | 42 | 2,844 | 5.8 |
| 16050 Port Townsend | 71 | 1,529 | 3,002 | 5.7 | 44 | 2,467 | 67 | 3,181 | 6.1 |
| 17001 Seattle | 3,101 | 14,694 | 0 | 0.0 | 3,092 | 14,736 | 0 | 0 | 0.0 |
| 17210 Federal Way | 1,129 | 11,044 | 3,044 | 6.1 | 1,118 | 11,153 | 1,093 | 3,144 | 6.3 |
| 17216 Enumclaw | 221 | 1,354 | 4,455 | 7.9 | 106 | 2,823 | 213 | 4,622 | 8.2 |
| 17400 Mercer Island | 289 | 9,119 | 1,360 | 3.1 | 289 | 9,119 | 281 | 1,398 | 3.2 |
| 17401 Highline | 1,052 | 8,104 | 1,381 | 2.5 | 1,019 | 8,366 | 1,017 | 1,429 | 2.6 |
| 17402 Vashon Island | 79 | 6,347 | 950 | 1.6 | 79 | 6,347 | 20 | 3,751 | 6.5 |
| 17403 Renton | 1,043 | 2,226 | 8,303 | 14.8 | 677 | 3,430 | 1,006 | 8,609 | 15.4 |
| 17404 Skykomish | 9 | 6,081 | 0 | 0.0 | 9 | 6,081 | 0 | 0 | 0.0 |
| 17405 Bellevue | 1,201 | 5,949 | 2,007 | 0.0 | 869 | 8,222 | 579 | 4,162 | 0.0 |
| 17406 Tukwila | 146 | 421 | 11,543 | 9.0 | 49 | 1,256 | 135 | 12,484 | 9.8 |

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------|-------------|--------|------|
| | Individuals | Amount | Amount | Days | Individuals | Amount | Individuals | Amount | Days |
| 17407 Riverview | 175 | 9,050 | 3,703 | 7.4 | 169 | 9,372 | 167 | 3,880 | 7.7 |
| 17408 Auburn | 1,106 | 2,384 | 10,873 | 21.1 | 536 | 4,920 | 1,058 | 11,367 | 22.1 |
| 17409 Tahoma | 465 | 12,666 | 0 | 0.0 | 465 | 12,666 | 0 | 0 | 0.0 |
| 17410 Snoqualmie Valley | 488 | 8,238 | 2,942 | 5.5 | 488 | 8,238 | 408 | 3,519 | 6.6 |
| 17411 Issaquah | 1,283 | 3,158 | 6,517 | 11.4 | 1,014 | 3,996 | 1,280 | 6,533 | 11.4 |
| 17412 Shoreline | 552 | 16,551 | 3,246 | 5.6 | 551 | 16,581 | 509 | 3,520 | 6.1 |
| 17414 Lake Washington | 2,143 | 11,883 | 4,279 | 8.0 | 2,138 | 11,911 | 1,809 | 5,069 | 9.5 |
| 17415 Kent | 1,417 | 601 | 5,218 | 9.9 | 117 | 7,277 | 1,355 | 5,457 | 10.3 |
| 17417 Northshore | 1,496 | 13,058 | 5,868 | 12.7 | 1,213 | 16,105 | 1,494 | 5,876 | 12.7 |
| 17902 Summit Sierra Chrtr | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17903 Muckleshoot Tribal | 43 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17905 Summit Atlas Chrtr | 29 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17908 Rainier Prep Chrtr | 21 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Vlly LA Chr | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17911 Impact PS Charter | 30 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17916 Impact SS Charter | 23 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17917 Why Not You Chrtr | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17919 Impact BR Charter | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 250 | 1,065 | 2,074 | 3.6 | 77 | 3,456 | 240 | 2,161 | 3.8 |
| 18303 Bainbridge | 250 | 2,663 | 3,963 | 6.5 | 228 | 2,919 | 248 | 3,995 | 6.5 |
| 18400 North Kitsap | 281 | 7,890 | 3,737 | 7.6 | 272 | 8,151 | 278 | 3,777 | 7.6 |
| 18401 Central Kitsap | 580 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18402 South Kitsap | 530 | 1,994 | 722 | 1.3 | 482 | 2,193 | 64 | 5,977 | 10.5 |
| 18901 Catalyst Brem Chrtr | 35 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18902 Suquamish Tribal | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 4 | 1,299 | 0 | 0.0 | 1 | 5,195 | 0 | 0 | 0.0 |
| 19028 Easton | 9 | 1,012 | 0 | 0.0 | 4 | 2,278 | 0 | 0 | 0.0 |
| 19400 Thorp | 25 | 4,806 | 2,180 | 8.0 | 23 | 5,223 | 13 | 4,192 | 15.4 |
| 19401 Ellensburg | 185 | 3,695 | 3,682 | 7.2 | 182 | 3,756 | 179 | 3,805 | 7.5 |
| 19403 Kittitas | 32 | 1,034 | 1,929 | 4.3 | 11 | 3,009 | 30 | 2,058 | 4.6 |
| 19404 Cle Elum-Roslyn | 70 | 727 | 1,737 | 3.8 | 21 | 2,425 | 67 | 1,815 | 4.0 |
| 20094 Wishram | 10 | 2,000 | 3,702 | 8.8 | 7 | 2,857 | 10 | 3,702 | 8.8 |
| 20203 Bickleton | 13 | 918 | 138 | 0.6 | 3 | 3,976 | 1 | 1,800 | 7.5 |
| 20215 Centerville | 5 | 200 | 2,118 | 5.0 | 2 | 500 | 5 | 2,118 | 5.0 |

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| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 20400 Trout Lake | 16 | 310 | 0 | 0.0 | 3 | 1,654 | 0 | 0 | 0.0 |
| 20401 Glenwood | 12 | 1,783 | 1,059 | 2.3 | 4 | 5,349 | 9 | 1,411 | 3.0 |
| 20402 Klickitat | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20403 Roosevelt | 3 | 9,278 | 0 | 0.0 | 3 | 9,278 | 0 | 0 | 0.0 |
| 20404 Goldendale | 154 | 613 | 442 | 0.3 | 16 | 5,897 | 7 | 9,730 | 5.8 |
| 20405 White Salmon | 65 | 781 | 3,839 | 8.6 | 23 | 2,208 | 65 | 3,839 | 8.6 |
| 20406 Lyle | 16 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 49 | 388 | 1,693 | 3.7 | 12 | 1,585 | 47 | 1,766 | 3.8 |
| 21036 Evaline | 5 | 1,971 | 880 | 3.0 | 5 | 1,971 | 4 | 1,100 | 3.7 |
| 21206 Mossyrock | 43 | 1,517 | 96 | 0.2 | 15 | 4,350 | 3 | 1,370 | 3.5 |
| 21214 Morton | 28 | 996 | 867 | 0.8 | 11 | 2,536 | 13 | 1,867 | 1.8 |
| 21226 Adna | 36 | 0 | 3,309 | 7.5 | 0 | 0 | 36 | 3,309 | 7.5 |
| 21232 Winlock | 49 | 236 | 4,167 | 9.2 | 23 | 502 | 48 | 4,254 | 9.4 |
| 21234 Boistfort | 6 | 163 | 0 | 0.0 | 1 | 978 | 0 | 0 | 0.0 |
| 21237 Toledo | 49 | 1,085 | 574 | 0.9 | 23 | 2,312 | 2 | 14,053 | 22.6 |
| 21300 Onalaska | 53 | 471 | 817 | 2.0 | 13 | 1,920 | 13 | 3,331 | 8.1 |
| 21301 Pe Ell | 17 | 2,035 | 0 | 0.0 | 10 | 3,459 | 0 | 0 | 0.0 |
| 21302 Chehalis | 160 | 891 | 3,378 | 6.1 | 92 | 1,549 | 142 | 3,806 | 6.8 |
| 21303 White Pass | 24 | 1,687 | 543 | 1.3 | 7 | 5,785 | 6 | 2,172 | 5.0 |
| 21401 Centralia | 193 | 4,333 | 3,844 | 7.8 | 191 | 4,378 | 182 | 4,076 | 8.3 |
| 22008 Sprague | 13 | 254 | 762 | 2.3 | 2 | 1,650 | 1 | 9,910 | 30.1 |
| 22009 Reardan-Edwall | 41 | 106 | 1,004 | 2.1 | 3 | 1,450 | 5 | 8,231 | 16.9 |
| 22017 Almira | 12 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22073 Creston | 10 | 444 | 0 | 0.0 | 3 | 1,481 | 0 | 0 | 0.0 |
| 22105 Odessa | 20 | 802 | 917 | 0.0 | 5 | 3,207 | 4 | 4,586 | 0.0 |
| 22200 Wilbur | 20 | 2,140 | 388 | 0.0 | 10 | 4,280 | 3 | 2,583 | 0.0 |
| 22204 Harrington | 15 | 2,403 | 0 | 0.0 | 15 | 2,403 | 0 | 0 | 0.0 |
| 22207 Davenport | 40 | 1,475 | 289 | 0.6 | 9 | 6,553 | 1 | 11,560 | 24.0 |
| 23042 Southside | 15 | 899 | 3,610 | 7.1 | 3 | 4,496 | 15 | 3,610 | 7.1 |
| 23054 Grapeview | 15 | 1,309 | 277 | 0.8 | 11 | 1,785 | 3 | 1,385 | 3.8 |
| 23309 Shelton | 251 | 3,452 | 1,213 | 2.4 | 139 | 6,233 | 68 | 4,478 | 8.8 |
| 23311 Mary M. Knight | 72 | 118 | 831 | 1.6 | 3 | 2,841 | 19 | 3,148 | 6.2 |
| 23402 Pioneer | 54 | 1,334 | 3,794 | 6.8 | 13 | 5,541 | 53 | 3,866 | 7.0 |
| 23403 North Mason | 142 | 2,034 | 1,073 | 2.4 | 139 | 2,078 | 133 | 1,146 | 2.5 |

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| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 23404 Hood Canal | 23 | 2,533 | 2,416 | 4.1 | 23 | 2,533 | 23 | 2,416 | 4.1 |
| 24014 Nespelem | 16 | 463 | 890 | 1.2 | 3 | 2,467 | 5 | 2,848 | 3.8 |
| 24019 Omak | 249 | 134 | 1,944 | 4.0 | 3 | 11,113 | 249 | 1,944 | 4.0 |
| 24105 Okanogan | 62 | 1,673 | 2,911 | 6.3 | 24 | 4,322 | 58 | 3,112 | 6.8 |
| 24111 Brewster | 67 | 152 | 2,463 | 5.8 | 8 | 1,276 | 67 | 2,463 | 5.8 |
| 24122 Pateros | 17 | 1,024 | 361 | 0.9 | 4 | 4,352 | 1 | 6,130 | 15.0 |
| 24350 Methow Valley | 56 | 661 | 1,510 | 3.2 | 22 | 1,683 | 54 | 1,566 | 3.3 |
| 24404 Tonasket | 64 | 122 | 3,426 | 7.2 | 6 | 1,304 | 63 | 3,481 | 7.3 |
| 24410 Oroville | 38 | 0 | 2,805 | 6.8 | 0 | 0 | 36 | 2,961 | 7.1 |
| 24915 Pascal Sherman Trbl | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25101 Ocean Beach | 57 | 1,519 | 1,408 | 2.9 | 17 | 5,095 | 55 | 1,459 | 3.0 |
| 25116 Raymond | 28 | 2,514 | 137 | 0.0 | 11 | 6,398 | 2 | 1,924 | 0.3 |
| 25118 South Bend | 36 | 2,357 | 438 | 0.8 | 35 | 2,424 | 30 | 526 | 1.0 |
| 25155 Naselle-Grays Riv. | 22 | 359 | 1,366 | 2.6 | 4 | 1,975 | 21 | 1,431 | 2.7 |
| 25160 Willapa Valley | 22 | 1,187 | 2,893 | 6.1 | 8 | 3,263 | 21 | 3,031 | 6.4 |
| 25200 North River | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 26056 Newport | 73 | 374 | 767 | 1.6 | 11 | 2,482 | 16 | 3,497 | 7.3 |
| 26059 Cusick | 29 | 1,128 | 304 | 0.9 | 29 | 1,128 | 3 | 2,935 | 8.3 |
| 26070 Selkirk | 24 | 1,429 | 0 | 0.0 | 13 | 2,638 | 0 | 0 | 0.0 |
| 27001 Steilacoom Hist. | 147 | 11,447 | 185 | 0.0 | 146 | 11,526 | 6 | 4,528 | 0.0 |
| 27003 Puyallup | 1,491 | 515 | 5,234 | 10.0 | 439 | 1,748 | 1,482 | 5,266 | 10.1 |
| 27010 Tacoma | 1,477 | 4,801 | 2,392 | 3.9 | 1,476 | 4,805 | 1,477 | 2,392 | 3.9 |
| 27019 Carbonado | 12 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27083 University Place | 292 | 10,507 | 80 | 0.1 | 292 | 10,507 | 4 | 5,866 | 10.0 |
| 27320 Sumner-Bonney Lake | 565 | 10,268 | 2,269 | 5.4 | 565 | 10,268 | 548 | 2,339 | 5.6 |
| 27343 Dieringer | 103 | 13,680 | 2,866 | 5.3 | 98 | 14,377 | 99 | 2,982 | 5.5 |
| 27344 Orting | 143 | 3,086 | 1,963 | 1.5 | 142 | 3,108 | 141 | 1,991 | 1.6 |
| 27400 Clover Park | 695 | 525 | 8,961 | #### | 231 | 1,580 | 668 | 9,323 | #### |
| 27401 Peninsula | 487 | 65 | 268 | 0.5 | 10 | 3,168 | 58 | 2,251 | 4.3 |
| 27402 Franklin Pierce | 396 | 2,101 | 3,317 | 6.5 | 196 | 4,246 | 384 | 3,421 | 6.7 |
| 27403 Bethel | 1,073 | 5,221 | 0 | 0.0 | 1,063 | 5,270 | 0 | 0 | 0.0 |
| 27404 Eatonville | 126 | 2,242 | 4,991 | 9.9 | 63 | 4,485 | 125 | 5,031 | 10.0 |
| 27416 White River | 228 | 9,541 | 4,070 | 8.3 | 228 | 9,541 | 192 | 4,833 | 9.9 |
| 27417 Fife | 207 | 3,760 | 4,280 | 6.1 | 152 | 5,120 | 197 | 4,497 | 6.4 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|------------------|--------------|--------|------|
| | Individuals | Amount | Amount | Days | Total | Not Time Related | Time Related | Amount | Days |
| 27901 Chief Leschi Tribal | 43 | 0 | 291 | 0.7 | 0 | 0 | 6 | 2,088 | 4.9 |
| 27902 Impact CB Charter | 15 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27905 Summit Olympus Chrt | 11 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28010 Shaw Island | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28137 Orcas Island | 42 | 0 | 49 | 0.1 | 0 | 0 | 1 | 2,074 | 3.0 |
| 28144 Lopez Island | 21 | 533 | 2,412 | 4.5 | 4 | 2,800 | 20 | 2,533 | 4.7 |
| 28149 San Juan Island | 52 | 2,175 | 4,642 | 8.1 | 30 | 3,770 | 48 | 5,029 | 8.8 |
| 29011 Concrete | 37 | 2,493 | 2,921 | 3.8 | 37 | 2,493 | 37 | 2,921 | 3.8 |
| 29100 Burlington-Edison | 266 | 3,659 | 1,846 | 3.2 | 266 | 3,659 | 199 | 2,468 | 4.3 |
| 29101 Sedro-Woolley | 232 | 135 | 3,813 | 6.2 | 3 | 10,430 | 227 | 3,897 | 6.3 |
| 29103 Anacortes | 172 | 4,795 | 2,978 | 4.9 | 172 | 4,795 | 172 | 2,978 | 4.9 |
| 29311 La Conner | 41 | 699 | 4,316 | 4.0 | 5 | 5,731 | 41 | 4,316 | 4.0 |
| 29317 Conway | 28 | 4,791 | 1,155 | 2.0 | 26 | 5,160 | 26 | 1,244 | 2.2 |
| 29320 Mt Vernon | 355 | 7 | 3,223 | 5.3 | 1 | 2,359 | 351 | 3,260 | 5.4 |
| 30002 Skamania | 8 | 0 | 3,423 | 8.6 | 0 | 0 | 8 | 3,423 | 8.6 |
| 30029 Mount Pleasant | 5 | 0 | 3,482 | 6.7 | 0 | 0 | 5 | 3,482 | 6.7 |
| 30031 Mill A | 13 | 0 | 2,406 | 6.5 | 0 | 0 | 12 | 2,607 | 7.1 |
| 30303 Stevenson-Carson | 41 | 63 | 3,513 | 5.9 | 2 | 1,296 | 40 | 3,601 | 6.0 |
| 31002 Everett | 1,101 | 27,501 | 388 | 0.7 | 1,100 | 27,526 | 139 | 3,071 | 5.3 |
| 31004 Lake Stevens | 494 | 8,392 | 3,703 | 6.0 | 493 | 8,409 | 493 | 3,710 | 6.0 |
| 31006 Mukilteo | 839 | 14,736 | 2,467 | 3.8 | 815 | 15,170 | 800 | 2,588 | 4.0 |
| 31015 Edmonds | 1,108 | 226 | 384 | 0.1 | 49 | 5,121 | 72 | 5,916 | 1.3 |
| 31016 Arlington | 274 | 635 | 11,830 | 22.5 | 57 | 3,051 | 267 | 12,140 | 23.1 |
| 31025 Marysville | 462 | 5,772 | 2,762 | 4.5 | 461 | 5,785 | 460 | 2,774 | 4.5 |
| 31063 Index | 3 | 0 | 714 | 1.5 | 0 | 0 | 2 | 1,071 | 2.2 |
| 31103 Monroe | 301 | 3,058 | 0 | 0.0 | 296 | 3,110 | 0 | 0 | 0.0 |
| 31201 Snohomish | 524 | 15,893 | 3,267 | 5.7 | 509 | 16,361 | 523 | 3,273 | 5.7 |
| 31306 Lakewood | 148 | 7,427 | 2,081 | 4.1 | 142 | 7,741 | 144 | 2,138 | 4.3 |
| 31311 Sultan | 110 | 2,297 | 184 | 0.3 | 105 | 2,406 | 5 | 4,053 | 6.0 |
| 31330 Darrington | 30 | 0 | 3,417 | 5.6 | 0 | 0 | 30 | 3,417 | 5.6 |
| 31332 Granite Falls | 124 | 7,601 | 752 | 1.9 | 121 | 7,789 | 25 | 3,730 | 9.3 |
| 31401 Stanwood-Camano | 248 | 12,732 | 3,190 | 5.5 | 248 | 12,732 | 244 | 3,242 | 5.6 |
| 32081 Spokane | 1,816 | 1,669 | 4,656 | 8.9 | 1,786 | 1,697 | 1,752 | 4,826 | 9.2 |
| 32123 Orchard Prairie | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|--------------------------|-------------------------------------|--------|--------|------|--|--------|-------------|--------|------|
| | Individuals | Amount | Amount | Days | Individuals | Amount | Individuals | Amount | Days |
| 32312 Great Northern | 6 | 500 | 0 | 0.0 | 3 | 1,000 | 0 | 0 | 0.0 |
| 32325 Nine Mile Falls | 82 | 2,091 | 103 | 0.2 | 82 | 2,091 | 1 | 8,465 | 15.0 |
| 32326 Medical Lake | 120 | 3,725 | 2,374 | 3.2 | 91 | 4,912 | 90 | 3,166 | 4.3 |
| 32354 Mead | 549 | 4,534 | 2,572 | 4.7 | 540 | 4,609 | 534 | 2,645 | 4.9 |
| 32356 Central Valley | 1,012 | 3,441 | 1,802 | 3.3 | 1,012 | 3,441 | 757 | 2,409 | 4.4 |
| 32358 Freeman | 53 | 844 | 486 | 0.9 | 12 | 3,729 | 5 | 5,146 | 10.1 |
| 32360 Cheney | 320 | 2,189 | 1,207 | 2.6 | 242 | 2,894 | 279 | 1,384 | 3.0 |
| 32361 East Valley (Spo) | 195 | 1,374 | 274 | 0.5 | 71 | 3,774 | 12 | 4,457 | 8.8 |
| 32362 Liberty | 35 | 685 | 0 | 0.0 | 1 | 23,991 | 0 | 0 | 0.0 |
| 32363 West Valley (Spo) | 199 | 3,198 | 319 | 0.8 | 199 | 3,198 | 22 | 2,886 | 7.4 |
| 32414 Deer Park | 167 | 982 | 3,011 | 6.7 | 167 | 982 | 143 | 3,517 | 7.8 |
| 32416 Riverside | 90 | 2,192 | 466 | 1.1 | 52 | 3,793 | 7 | 5,986 | 14.3 |
| 32901 Spokane IA Charter | 55 | 1,564 | 0 | 0.0 | 24 | 3,583 | 0 | 0 | 0.0 |
| 32903 Lumen Charter | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 16 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33036 Chewelah | 48 | 2,787 | 4,184 | 9.7 | 48 | 2,787 | 47 | 4,273 | 9.9 |
| 33049 Wellpinit | 35 | 905 | 1,655 | 6.7 | 1 | 31,680 | 2 | 28,956 | #### |
| 33070 Valley | 50 | 84 | 2,149 | 5.1 | 3 | 1,405 | 44 | 2,443 | 5.7 |
| 33115 Colville | 99 | 424 | 2,088 | 4.7 | 14 | 3,002 | 99 | 2,088 | 4.7 |
| 33183 Loon Lake | 13 | 177 | 0 | 0.0 | 2 | 1,150 | 0 | 0 | 0.0 |
| 33202 Summit Valley | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33205 Evergreen (Ste) | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 14 | 788 | 133 | 0.0 | 9 | 1,226 | 2 | 928 | 0.0 |
| 33207 Mary Walker | 30 | 2,665 | 0 | 0.0 | 2 | 39,969 | 0 | 0 | 0.0 |
| 33211 Northport | 19 | 237 | 526 | 0.0 | 3 | 1,500 | 1 | 10,000 | 0.6 |
| 33212 Kettle Falls | 66 | 1,292 | 312 | 0.6 | 40 | 2,132 | 3 | 6,859 | 13.3 |
| 34002 Yelm | 317 | 4,654 | 1,009 | 1.7 | 315 | 4,683 | 32 | 9,995 | 17.3 |
| 34003 North Thurston | 871 | 5,147 | 4,550 | 7.8 | 573 | 7,825 | 845 | 4,690 | 8.0 |
| 34033 Tumwater | 360 | 3,897 | 4,005 | 6.5 | 238 | 5,895 | 340 | 4,241 | 6.9 |
| 34111 Olympia | 668 | 1,407 | 4,221 | 5.3 | 314 | 2,993 | 652 | 4,325 | 5.4 |
| 34307 Rainier | 57 | 244 | 3,413 | 6.6 | 7 | 1,989 | 57 | 3,413 | 6.6 |
| 34324 Griffin | 38 | 818 | 81 | 0.0 | 20 | 1,554 | 1 | 3,088 | 0.0 |
| 34401 Rochester | 138 | 1,339 | 7,084 | 13.8 | 101 | 1,829 | 137 | 7,136 | 13.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 34402 Tenino | 77 | 1,589 | 5,128 | 10.3 | 49 | 2,497 | 69 | 5,722 | 11.5 |
| 34901 Wa He Lut Tribal | 12 | 2,744 | 131 | 0.3 | 11 | 2,993 | 1 | 1,570 | 4.0 |
| 35200 Wahkiakum | 24 | 0 | 3,426 | 7.2 | 0 | 0 | 24 | 3,426 | 7.2 |
| 36101 Dixie | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 297 | 1,341 | 2,811 | 10.1 | 189 | 2,108 | 291 | 2,868 | 10.3 |
| 36250 College Place | 94 | 590 | 195 | 0.5 | 7 | 7,921 | 12 | 1,524 | 3.6 |
| 36300 Touchet | 18 | 0 | 902 | 1.9 | 0 | 0 | 1 | 16,231 | 35.1 |
| 36400 Columbia (Wal) | 49 | 1,323 | 4,079 | 9.1 | 23 | 2,819 | 46 | 4,345 | 9.7 |
| 36401 Waitsburg | 18 | 1,502 | 2,258 | 5.0 | 16 | 1,690 | 18 | 2,258 | 5.0 |
| 36402 Prescott | 18 | 2,507 | 233 | 0.5 | 18 | 2,507 | 3 | 1,399 | 2.9 |
| 37501 Bellingham | 846 | 3,365 | 1,918 | 3.2 | 846 | 3,365 | 839 | 1,934 | 3.3 |
| 37502 Ferndale | 238 | 6,287 | 1,485 | 2.7 | 233 | 6,422 | 238 | 1,485 | 2.7 |
| 37503 Blaine | 105 | 251 | 5,369 | 5.3 | 16 | 1,650 | 97 | 5,811 | 5.7 |
| 37504 Lynden | 187 | 94 | 3,736 | 5.4 | 21 | 833 | 181 | 3,860 | 5.6 |
| 37505 Meridian | 109 | 5,154 | 739 | 1.5 | 105 | 5,351 | 19 | 4,239 | 8.5 |
| 37506 Nooksack Valley | 105 | 2,570 | 490 | 0.8 | 32 | 8,432 | 9 | 5,722 | 9.4 |
| 37507 Mount Baker | 89 | 7,713 | 1,116 | 1.9 | 88 | 7,801 | 13 | 7,642 | 13.3 |
| 37902 Whatcom Intg'l Chrt | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37903 Lummi Tribal | 51 | 49 | 0 | 0.0 | 1 | 2,500 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 15 | 0 | 205 | 0.6 | 0 | 0 | 4 | 769 | 2.4 |
| 38264 Lamont | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38265 Tekoa | 18 | 1,997 | 0 | 0.0 | 15 | 2,396 | 0 | 0 | 0.0 |
| 38267 Pullman | 161 | 1,960 | 4,041 | 8.3 | 90 | 3,507 | 150 | 4,337 | 8.9 |
| 38300 Colfax | 34 | 858 | 1,223 | 2.9 | 13 | 2,244 | 5 | 8,313 | 19.5 |
| 38301 Palouse | 18 | 1,340 | 237 | 0.4 | 2 | 12,063 | 1 | 4,260 | 8.0 |
| 38302 Garfield | 12 | 862 | 767 | 0.0 | 3 | 3,446 | 1 | 9,207 | 0.0 |
| 38304 Steptoe | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38306 Colton | 18 | 1,679 | 1,786 | 5.7 | 9 | 3,357 | 17 | 1,891 | 6.0 |
| 38308 Endicott | 11 | 314 | 0 | 0.0 | 2 | 1,729 | 0 | 0 | 0.0 |
| 38320 Rosalia | 17 | 445 | 837 | 1.5 | 3 | 2,523 | 3 | 4,743 | 8.7 |
| 38322 St. John | 13 | 365 | 1,407 | 3.9 | 2 | 2,370 | 2 | 9,143 | 25.0 |
| 38324 Oakesdale | 14 | 9,816 | 3,555 | 4.2 | 13 | 10,571 | 11 | 4,525 | 5.4 |
| 39002 Union Gap | 32 | 1,929 | 1,323 | 2.8 | 7 | 8,818 | 30 | 1,411 | 3.0 |
| 39003 Naches Valley | 76 | 433 | 755 | 1.5 | 12 | 2,741 | 12 | 4,784 | 9.6 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 39007 Yakima | 749 | 2,834 | 4,008 | 13.0 | 743 | 2,857 | 746 | 4,024 | 13.1 |
| 39090 East Valley (Yak) | 181 | 1,542 | 3,754 | 7.4 | 86 | 3,245 | 168 | 4,045 | 7.9 |
| 39119 Selah | 252 | 1,966 | 1,642 | 3.3 | 151 | 3,281 | 247 | 1,675 | 3.3 |
| 39120 Mabton | 41 | 12 | 2,803 | 6.9 | 1 | 496 | 18 | 6,385 | 15.6 |
| 39200 Grandview | 192 | 744 | 3,079 | 7.6 | 76 | 1,880 | 186 | 3,179 | 7.9 |
| 39201 Sunnyside | 385 | 1,568 | 1,617 | 3.3 | 190 | 3,177 | 364 | 1,710 | 3.5 |
| 39202 Toppenish | 176 | 9,775 | 100 | 0.0 | 172 | 10,002 | 1 | 17,609 | 3.0 |
| 39203 Highland | 49 | 0 | 204 | 0.3 | 0 | 0 | 1 | 10,002 | 15.1 |
| 39204 Granger | 75 | 0 | 475 | 0.9 | 0 | 0 | 12 | 2,970 | 5.5 |
| 39205 Zillah | 85 | 1,443 | 291 | 0.7 | 25 | 4,907 | 2 | 12,363 | 30.0 |
| 39207 Wapato | 170 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39208 West Valley (Yak) | 260 | 18 | 4,460 | 8.5 | 8 | 578 | 258 | 4,495 | 8.6 |
| 39209 Mount Adams | 73 | 0 | 1,764 | 4.0 | 0 | 0 | 72 | 1,788 | 4.1 |
| 39901 Yakama Nation Tribl | 11 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 63,283 | 5,351 | 2,836 | 7.0 | 43,615 | 7,764 | 41,497 | 4,325 | 10.7 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 01109 Washtucna | 12 | 1,210 | 3,122 | 7.2 | 3 | 4,838 | 11 | 3,406 | 7.8 |
| 01122 Benge | 2 | 2,689 | 0 | 0.0 | 1 | 5,377 | 0 | 0 | 0.0 |
| 01147 Othello | 294 | 9,488 | 30 | 0.1 | 293 | 9,520 | 1 | 8,700 | 18.1 |
| 01158 Lind | 21 | 1,515 | 609 | 1.1 | 10 | 3,181 | 1 | 12,786 | 24.0 |
| 01160 Ritzville | 27 | 2,673 | 64 | 0.2 | 27 | 2,673 | 1 | 1,726 | 4.9 |
| 02250 Clarkston | 156 | 5,325 | 880 | 1.7 | 156 | 5,325 | 34 | 4,036 | 7.7 |
| 02420 Asotin-Anatone | 44 | 569 | 6,238 | 10.6 | 13 | 1,926 | 44 | 6,238 | 10.6 |
| 03017 Kennewick | 1,283 | 4,686 | 7 | 0.0 | 944 | 6,369 | 2 | 4,500 | 0.0 |
| 03050 Paterson | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 91 | 1,593 | 3,883 | 8.0 | 31 | 4,675 | 89 | 3,970 | 8.2 |
| 03053 Finley | 55 | 4,264 | 0 | 0.0 | 54 | 4,343 | 0 | 0 | 0.0 |
| 03116 Prosser | 179 | 110 | 4,144 | 5 | 18 | 1,096 | 143 | 5,187 | 7 |
| 03400 Richland | 910 | 2,288 | 5,508 | 10.1 | 564 | 3,691 | 890 | 5,631 | 10.4 |
| 04019 Manson | 50 | 573 | 2,590 | 5.6 | 13 | 2,205 | 50 | 2,590 | 5.6 |
| 04069 Stehekin | 1 | 0 | 5,408 | 10.0 | 0 | 0 | 1 | 5,408 | 10.0 |
| 04127 Entiat | 30 | 1,082 | 0 | 0.0 | 12 | 2,704 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 87 | 833 | 5,009 | 10.6 | 18 | 4,028 | 87 | 5,009 | 10.6 |
| 04222 Cashmere | 115 | 950 | 2,761 | 5.7 | 48 | 2,276 | 114 | 2,786 | 5.7 |
| 04228 Cascade | 87 | 876 | 4,451 | 9.1 | 22 | 3,465 | 87 | 4,451 | 9.1 |
| 04246 Wenatchee | 502 | 2,617 | 3,162 | 6.4 | 302 | 4,350 | 488 | 3,252 | 6.5 |
| 04901 Pinnacles Prep Chrt | 20 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 237 | 1,388 | 2,256 | 4.6 | 114 | 2,886 | 233 | 2,295 | 4.7 |
| 05313 Crescent | 27 | 2,805 | 486 | 0.8 | 13 | 5,826 | 3 | 4,375 | 7.3 |
| 05323 Sequim | 167 | 1,613 | 1,710 | 4.7 | 77 | 3,499 | 166 | 1,720 | 4.8 |
| 05401 Cape Flattery | 44 | 2,592 | 1,353 | 2.8 | 19 | 6,002 | 44 | 1,353 | 2.8 |
| 05402 Quillayute Valley | 176 | 483 | 171 | 0.6 | 19 | 4,470 | 8 | 3,764 | 13.5 |
| 05903 Quileute Tribal | 16 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 1,512 | 10,189 | 253 | 0.6 | 1,509 | 10,209 | 55 | 6,956 | 17.3 |
| 06098 Hockinson | 124 | 1,579 | 2,416 | 4.6 | 47 | 4,165 | 124 | 2,416 | 4.6 |
| 06101 La Center | 115 | 1,567 | 3,189 | 6.2 | 62 | 2,906 | 113 | 3,245 | 6.3 |
| 06103 Green Mountain | 12 | 0 | 2,271 | 5.6 | 0 | 0 | 11 | 2,478 | 6.1 |
| 06112 Washougal | 170 | 9,555 | 2,046 | 3.9 | 170 | 9,555 | 166 | 2,095 | 4.0 |
| 06114 Evergreen (Clark) | 1,534 | 8,666 | 4 | 0.0 | 1,522 | 8,734 | 1 | 6,090 | 15.9 |
| 06117 Camas | 457 | 10,574 | 1,795 | 3.1 | 457 | 10,574 | 452 | 1,815 | 3.1 |

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 Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 06119 Battle Ground | 828 | 1,703 | 9,221 | 16.9 | 821 | 1,717 | 822 | 9,288 | 17.1 |
| 06122 Ridgefield | 259 | 1,236 | 7,926 | 15.4 | 71 | 4,509 | 259 | 7,926 | 15.4 |
| 06901 Rooted School Chrtr | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 07002 Dayton | 30 | 1,613 | 1,787 | 3.8 | 11 | 4,399 | 30 | 1,787 | 3.8 |
| 07035 Starbuck | 4 | 300 | 1,219 | 3.1 | 1 | 1,200 | 4 | 1,219 | 3.1 |
| 08122 Longview | 442 | 1,722 | 3,672 | 10.2 | 439 | 1,733 | 439 | 3,697 | 10.3 |
| 08130 Toutle Lake | 37 | 0 | 547 | 1.0 | 0 | 0 | 2 | 10,122 | 18.0 |
| 08401 Castle Rock | 89 | 1,977 | 1,485 | 3.3 | 40 | 4,398 | 89 | 1,485 | 3.3 |
| 08402 Kalama | 67 | 1,608 | 316 | 0.5 | 27 | 3,990 | 3 | 7,060 | 10.2 |
| 08404 Woodland | 151 | 992 | 529 | 0.9 | 25 | 5,993 | 5 | 15,986 | 26.0 |
| 08458 Kelso | 338 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09013 Orondo | 11 | 761 | 1,534 | 2.8 | 7 | 1,195 | 10 | 1,688 | 3.1 |
| 09075 Bridgeport | 50 | 972 | 179 | 0.4 | 34 | 1,430 | 2 | 4,464 | 10.1 |
| 09102 Palisades | 3 | 0 | 716 | 1.8 | 0 | 0 | 2 | 1,075 | 2.7 |
| 09206 Eastmont | 394 | 1,004 | 1,180 | 2.4 | 193 | 2,050 | 83 | 5,600 | 11.3 |
| 09207 Mansfield | 13 | 538 | 404 | 0.0 | 7 | 1,000 | 2 | 2,625 | 0.0 |
| 09209 Waterville | 17 | 71 | 118 | 0.0 | 1 | 1,200 | 1 | 2,000 | 0.0 |
| 10003 Keller | 3 | 3,514 | 0 | 0.0 | 2 | 5,271 | 0 | 0 | 0.0 |
| 10050 Curlew | 20 | 875 | 1,309 | 9.2 | 3 | 5,834 | 10 | 2,617 | 18.3 |
| 10065 Orient | 4 | 5,264 | 0 | 0.0 | 2 | 10,528 | 0 | 0 | 0.0 |
| 10070 Inchelium | 21 | 1,078 | 0 | 0.0 | 2 | 11,324 | 0 | 0 | 0.0 |
| 10309 Republic | 25 | 1,033 | 1,672 | 3.1 | 5 | 5,164 | 21 | 1,991 | 3.6 |
| 11001 Pasco | 1,376 | 3,887 | 439 | 0.5 | 708 | 7,555 | 74 | 8,160 | 9.2 |
| 11051 North Franklin | 143 | 763 | 911 | 1.6 | 59 | 1,850 | 16 | 8,144 | 14.4 |
| 11054 Star | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11056 Kahlotus | 12 | 4,247 | 0 | 0.0 | 11 | 4,633 | 0 | 0 | 0.0 |
| 12110 Pomeroy | 28 | 1,517 | 0 | 0.0 | 10 | 4,249 | 0 | 0 | 0.0 |
| 13073 Wahluke | 155 | 7,606 | 2,886 | 6.1 | 153 | 7,706 | 155 | 2,886 | 6.1 |
| 13144 Quincy | 233 | 690 | 5,817 | 12.6 | 34 | 4,727 | 233 | 5,817 | 12.6 |
| 13146 Warden | 63 | 235 | 6,324 | 13.1 | 7 | 2,117 | 63 | 6,324 | 13.1 |
| 13151 Coulee-Hartline | 20 | 359 | 70 | 0.2 | 5 | 1,438 | 1 | 1,408 | 3.1 |
| 13156 Soap Lake | 35 | 221 | 3,017 | 6.9 | 4 | 1,938 | 35 | 3,017 | 6.9 |
| 13160 Royal | 110 | 491 | 0 | 0.0 | 24 | 2,251 | 0 | 0 | 0.0 |
| 13161 Moses Lake | 488 | 847 | 4,870 | 9.0 | 213 | 1,940 | 482 | 4,931 | 9.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|--------|--------|------|--|--------|-------------|--------|------|
| | Individuals | Amount | Amount | Days | Individuals | Amount | Individuals | Amount | Days |
| 13165 Ephrata | 176 | 2,976 | 4,321 | 8.7 | 103 | 5,086 | 174 | 4,371 | 8.8 |
| 13167 Wilson Creek | 15 | 579 | 1,587 | 3.2 | 4 | 2,173 | 10 | 2,381 | 4.7 |
| 13301 Grand Coulee Dam | 51 | 1,564 | 2,206 | 5.3 | 29 | 2,750 | 49 | 2,296 | 5.5 |
| 14005 Aberdeen | 213 | 1,885 | 2,160 | 4.2 | 64 | 6,274 | 197 | 2,335 | 4.5 |
| 14028 Hoquiam | 112 | 492 | 3,593 | 7.6 | 5 | 11,019 | 102 | 3,945 | 8.4 |
| 14064 North Beach | 53 | 620 | 0 | 0.0 | 8 | 4,107 | 0 | 0 | 0.0 |
| 14065 McCleary | 23 | 2,010 | 1,448 | 3.8 | 6 | 7,706 | 23 | 1,448 | 3.8 |
| 14066 Montesano | 93 | 1,338 | 2,271 | 1.8 | 19 | 6,547 | 92 | 2,296 | 1.8 |
| 14068 Elma | 98 | 1,238 | 3,551 | 6.5 | 17 | 7,138 | 98 | 3,551 | 6.5 |
| 14077 Taholah | 20 | 1,057 | 1,924 | 4.6 | 5 | 4,228 | 18 | 2,138 | 5.1 |
| 14097 Lake Quinault | 19 | 2,325 | 4,677 | 10.4 | 6 | 7,364 | 19 | 4,677 | 10.4 |
| 14099 Cosmopolis | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14104 Satsop | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14117 Wishkah Valley | 20 | 2,351 | 872 | 1.8 | 12 | 3,918 | 12 | 1,454 | 3.1 |
| 14172 Ocosta | 45 | 194 | 151 | 0.3 | 7 | 1,250 | 2 | 3,399 | 7.5 |
| 14400 Oakville | 28 | 0 | 813 | 2.4 | 0 | 0 | 3 | 7,590 | 22.0 |
| 15201 Oak Harbor | 393 | 1,162 | 3,507 | 5.9 | 190 | 2,403 | 390 | 3,534 | 5.9 |
| 15204 Coupeville | 59 | 1,452 | 4,889 | 7.8 | 29 | 2,953 | 59 | 4,889 | 7.8 |
| 15206 South Whidbey | 81 | 8,088 | 2,180 | 3.5 | 80 | 8,190 | 75 | 2,354 | 3.8 |
| 16020 Queets-Clearwater | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16046 Brinnon | 7 | 1,710 | 0 | 0.0 | 7 | 1,710 | 0 | 0 | 0.0 |
| 16048 Quilcene | 42 | 890 | 7,077 | 15.3 | 13 | 2,875 | 42 | 7,077 | 15.3 |
| 16049 Chimacum | 58 | 0 | 2,878 | 6.0 | 0 | 0 | 57 | 2,929 | 6.1 |
| 16050 Port Townsend | 86 | 2,321 | 3,178 | 6.1 | 64 | 3,119 | 86 | 3,178 | 6.1 |
| 17001 Seattle | 3,896 | 17,410 | 0 | 0.0 | 3,887 | 17,450 | 0 | 0 | 0.0 |
| 17210 Federal Way | 1,521 | 11,159 | 3,403 | 6.8 | 1,494 | 11,361 | 1,489 | 3,476 | 6.9 |
| 17216 Enumclaw | 280 | 1,180 | 4,475 | 8.1 | 118 | 2,800 | 270 | 4,641 | 8.4 |
| 17400 Mercer Island | 289 | 11,464 | 1,490 | 3.6 | 289 | 11,464 | 282 | 1,527 | 3.6 |
| 17401 Highline | 1,399 | 8,861 | 1,392 | 2.6 | 1,397 | 8,874 | 1,394 | 1,397 | 2.6 |
| 17402 Vashon Island | 91 | 6,350 | 1,261 | 2.3 | 91 | 6,350 | 32 | 3,586 | 6.6 |
| 17403 Renton | 1,095 | 3,242 | 8,998 | 15.9 | 785 | 4,522 | 1,095 | 8,998 | 15.9 |
| 17404 Skykomish | 10 | 7,065 | 0 | 0.0 | 10 | 7,065 | 0 | 0 | 0.0 |
| 17405 Bellevue | 1,471 | 6,466 | 2,207 | 0.0 | 1,158 | 8,214 | 822 | 3,950 | 0.0 |
| 17406 Tukwila | 171 | 2,821 | 13,472 | 11.0 | 50 | 9,647 | 171 | 13,472 | 11.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 17407 Riverview | 200 | 9,432 | 4,225 | 7.5 | 197 | 9,576 | 196 | 4,311 | 7.6 |
| 17408 Auburn | 1,291 | 2,917 | 12,598 | 24.4 | 713 | 5,282 | 1,291 | 12,598 | 24.4 |
| 17409 Tahoma | 571 | 12,578 | 0 | 0.0 | 566 | 12,689 | 0 | 0 | 0.0 |
| 17410 Snoqualmie Valley | 491 | 9,960 | 3,549 | 6.7 | 488 | 10,021 | 487 | 3,578 | 6.7 |
| 17411 Issaquah | 1,285 | 3,963 | 7,306 | 12.8 | 1,283 | 3,969 | 1,282 | 7,324 | 12.9 |
| 17412 Shoreline | 642 | 18,693 | 3,504 | 6.1 | 642 | 18,693 | 638 | 3,526 | 6.2 |
| 17414 Lake Washington | 2,148 | 13,912 | 5,286 | 9.9 | 2,146 | 13,925 | 2,139 | 5,308 | 9.9 |
| 17415 Kent | 1,849 | 471 | 5,830 | 11.8 | 122 | 7,133 | 1,792 | 6,015 | 12.1 |
| 17417 Northshore | 1,497 | 17,903 | 6,518 | 14.0 | 1,497 | 17,903 | 1,495 | 6,527 | 14.0 |
| 17902 Summit Sierra Chrtr | 15 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17903 Muckleshoot Tribal | 60 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17905 Summit Atlas Chrtr | 35 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17908 Rainier Prep Chrtr | 30 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Vlly LA Chr | 15 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17911 Impact PS Charter | 39 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17916 Impact SS Charter | 28 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17917 Why Not You Chrtr | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17919 Impact BR Charter | 17 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 341 | 848 | 2,152 | 3.8 | 83 | 3,485 | 339 | 2,164 | 3.8 |
| 18303 Bainbridge | 256 | 2,953 | 4,480 | 7.4 | 256 | 2,953 | 253 | 4,533 | 7.5 |
| 18400 North Kitsap | 348 | 8,437 | 3,692 | 7.4 | 345 | 8,511 | 345 | 3,724 | 7.5 |
| 18401 Central Kitsap | 743 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18402 South Kitsap | 677 | 2,009 | 747 | 1.3 | 529 | 2,571 | 89 | 5,681 | 9.9 |
| 18901 Catalyst Brem Chrtr | 40 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18902 Suquamish Tribal | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 5 | 1,039 | 0 | 0.0 | 1 | 5,195 | 0 | 0 | 0.0 |
| 19028 Easton | 10 | 1,111 | 0 | 0.0 | 4 | 2,778 | 0 | 0 | 0.0 |
| 19400 Thorp | 25 | 5,904 | 2,915 | 9.9 | 24 | 6,150 | 15 | 4,858 | 16.5 |
| 19401 Ellensburg | 222 | 3,670 | 3,889 | 7.9 | 217 | 3,755 | 217 | 3,978 | 8.1 |
| 19403 Kittitas | 40 | 950 | 1,581 | 3.6 | 16 | 2,375 | 33 | 1,916 | 4.3 |
| 19404 Cle Elum-Roslyn | 73 | 992 | 1,766 | 3.8 | 44 | 1,646 | 70 | 1,842 | 4.0 |
| 20094 Wishram | 10 | 2,000 | 3,702 | 8.8 | 7 | 2,857 | 10 | 3,702 | 8.8 |
| 20203 Bickleton | 13 | 918 | 138 | 0.6 | 3 | 3,976 | 1 | 1,800 | 7.5 |
| 20215 Centerville | 5 | 200 | 2,118 | 5.0 | 2 | 500 | 5 | 2,118 | 5.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 20400 Trout Lake | 16 | 310 | 0 | 0.0 | 3 | 1,654 | 0 | 0 | 0.0 |
| 20401 Glenwood | 12 | 1,783 | 1,059 | 2.3 | 4 | 5,349 | 9 | 1,411 | 3.0 |
| 20402 Klickitat | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20403 Roosevelt | 3 | 9,278 | 0 | 0.0 | 3 | 9,278 | 0 | 0 | 0.0 |
| 20404 Goldendale | 156 | 888 | 444 | 0.3 | 20 | 6,928 | 7 | 9,895 | 6.0 |
| 20405 White Salmon | 65 | 2,004 | 3,935 | 8.8 | 33 | 3,947 | 65 | 3,935 | 8.8 |
| 20406 Lyle | 17 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 58 | 807 | 1,849 | 4.2 | 16 | 2,925 | 50 | 2,145 | 4.8 |
| 21036 Evaline | 5 | 2,189 | 1,100 | 3.7 | 5 | 2,189 | 5 | 1,100 | 3.7 |
| 21206 Mossyrock | 50 | 2,808 | 132 | 0.3 | 18 | 7,800 | 6 | 1,102 | 2.8 |
| 21214 Morton | 31 | 1,067 | 1,019 | 1.2 | 14 | 2,363 | 16 | 1,975 | 2.3 |
| 21226 Adna | 41 | 806 | 3,250 | 6.8 | 5 | 6,607 | 37 | 3,601 | 7.5 |
| 21232 Winlock | 55 | 483 | 3,940 | 8.9 | 23 | 1,155 | 50 | 4,334 | 9.8 |
| 21234 Boistfort | 7 | 140 | 0 | 0.0 | 1 | 978 | 0 | 0 | 0.0 |
| 21237 Toledo | 53 | 1,349 | 751 | 1.3 | 25 | 2,859 | 8 | 4,978 | 8.7 |
| 21300 Onalaska | 54 | 879 | 802 | 2.0 | 16 | 2,966 | 13 | 3,331 | 8.1 |
| 21301 Pe Ell | 19 | 1,850 | 0 | 0.0 | 10 | 3,514 | 0 | 0 | 0.0 |
| 21302 Chehalis | 192 | 1,102 | 3,626 | 6.5 | 105 | 2,015 | 186 | 3,743 | 6.7 |
| 21303 White Pass | 26 | 2,046 | 663 | 1.5 | 8 | 6,650 | 8 | 2,154 | 5.0 |
| 21401 Centralia | 220 | 5,723 | 4,501 | 9.6 | 220 | 5,723 | 218 | 4,543 | 9.7 |
| 22008 Sprague | 13 | 854 | 762 | 2.3 | 4 | 2,775 | 1 | 9,910 | 30.1 |
| 22009 Reardan-Edwall | 46 | 225 | 895 | 1.8 | 4 | 2,592 | 5 | 8,231 | 16.9 |
| 22017 Almira | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22073 Creston | 11 | 631 | 0 | 0.0 | 4 | 1,736 | 0 | 0 | 0.0 |
| 22105 Odessa | 21 | 764 | 950 | 0.0 | 5 | 3,207 | 5 | 3,992 | 0.0 |
| 22200 Wilbur | 23 | 2,110 | 337 | 0.0 | 12 | 4,044 | 3 | 2,583 | 0.0 |
| 22204 Harrington | 16 | 2,690 | 0 | 0.0 | 16 | 2,690 | 0 | 0 | 0.0 |
| 22207 Davenport | 47 | 1,490 | 246 | 0.5 | 11 | 6,365 | 1 | 11,560 | 24.0 |
| 23042 Southside | 15 | 899 | 3,610 | 7.1 | 3 | 4,496 | 15 | 3,610 | 7.1 |
| 23054 Grapeview | 16 | 1,382 | 260 | 0.7 | 12 | 1,843 | 3 | 1,385 | 3.8 |
| 23309 Shelton | 319 | 4,037 | 1,362 | 2.6 | 177 | 7,275 | 119 | 3,651 | 7.1 |
| 23311 Mary M. Knight | 73 | 158 | 999 | 1.8 | 4 | 2,881 | 20 | 3,646 | 6.5 |
| 23402 Pioneer | 55 | 1,936 | 4,354 | 7.7 | 28 | 3,803 | 53 | 4,518 | 8.0 |
| 23403 North Mason | 152 | 2,558 | 1,079 | 2.4 | 151 | 2,575 | 149 | 1,100 | 2.4 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 23404 Hood Canal | 28 | 2,627 | 3,000 | 5.2 | 28 | 2,627 | 28 | 3,000 | 5.2 |
| 24014 Nespelem | 16 | 463 | 890 | 1.2 | 3 | 2,467 | 5 | 2,848 | 3.8 |
| 24019 Omak | 286 | 117 | 2,932 | 5.8 | 3 | 11,113 | 285 | 2,942 | 5.8 |
| 24105 Okanogan | 71 | 2,247 | 3,118 | 6.7 | 31 | 5,146 | 68 | 3,255 | 7.0 |
| 24111 Brewster | 70 | 460 | 2,589 | 6.1 | 32 | 1,006 | 67 | 2,705 | 6.4 |
| 24122 Pateros | 21 | 1,257 | 292 | 0.7 | 5 | 5,281 | 1 | 6,130 | 15.0 |
| 24350 Methow Valley | 56 | 1,566 | 2,516 | 5.2 | 28 | 3,132 | 55 | 2,562 | 5.3 |
| 24404 Tonasket | 74 | 893 | 3,499 | 7.4 | 11 | 6,005 | 72 | 3,596 | 7.6 |
| 24410 Oroville | 44 | 65 | 3,020 | 7.3 | 1 | 2,840 | 42 | 3,164 | 7.7 |
| 24915 Pascal Sherman Trbl | 19 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25101 Ocean Beach | 59 | 1,961 | 1,360 | 2.8 | 24 | 4,820 | 55 | 1,459 | 3.0 |
| 25116 Raymond | 33 | 4,358 | 117 | 0.0 | 16 | 8,989 | 2 | 1,924 | 0.3 |
| 25118 South Bend | 37 | 2,732 | 489 | 0.9 | 36 | 2,808 | 35 | 517 | 1.0 |
| 25155 Naselle-Grays Riv. | 23 | 1,718 | 1,350 | 2.5 | 7 | 5,646 | 21 | 1,479 | 2.7 |
| 25160 Willapa Valley | 26 | 1,365 | 2,562 | 5.4 | 11 | 3,226 | 23 | 2,896 | 6.1 |
| 25200 North River | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 26056 Newport | 90 | 370 | 682 | 1.4 | 13 | 2,562 | 17 | 3,610 | 7.5 |
| 26059 Cusick | 30 | 1,477 | 427 | 1.2 | 29 | 1,528 | 4 | 3,201 | 8.9 |
| 26070 Selkirk | 27 | 1,965 | 0 | 0.0 | 14 | 3,790 | 0 | 0 | 0.0 |
| 27001 Steilacoom Hist. | 183 | 11,588 | 649 | 0.0 | 181 | 11,716 | 36 | 3,301 | 0.0 |
| 27003 Puyallup | 1,491 | 640 | 5,241 | 10.0 | 544 | 1,754 | 1,482 | 5,273 | 10.1 |
| 27010 Tacoma | 1,987 | 5,027 | 2,598 | 4.3 | 1,986 | 5,030 | 1,987 | 2,598 | 4.3 |
| 27019 Carbonado | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27083 University Place | 339 | 11,763 | 69 | 0.1 | 339 | 11,763 | 4 | 5,866 | 10.0 |
| 27320 Sumner-Bonney Lake | 685 | 11,797 | 2,479 | 5.9 | 678 | 11,919 | 674 | 2,519 | 6.0 |
| 27343 Dieringer | 103 | 14,756 | 3,143 | 5.8 | 99 | 15,352 | 99 | 3,270 | 6.0 |
| 27344 Orting | 170 | 3,447 | 1,989 | 1.6 | 168 | 3,489 | 167 | 2,024 | 1.6 |
| 27400 Clover Park | 913 | 438 | 10,025 | #### | 264 | 1,514 | 913 | 10,025 | #### |
| 27401 Peninsula | 590 | 1,197 | 329 | 0.6 | 183 | 3,860 | 70 | 2,772 | 5.1 |
| 27402 Franklin Pierce | 552 | 2,569 | 3,410 | 6.7 | 341 | 4,158 | 542 | 3,473 | 6.8 |
| 27403 Bethel | 1,379 | 5,122 | 0 | 0.0 | 1,334 | 5,295 | 0 | 0 | 0.0 |
| 27404 Eatonville | 127 | 2,617 | 5,506 | 11.2 | 85 | 3,909 | 125 | 5,594 | 11.3 |
| 27416 White River | 277 | 9,842 | 4,572 | 9.5 | 276 | 9,877 | 250 | 5,066 | 10.6 |
| 27417 Fife | 247 | 3,618 | 4,629 | 6.7 | 180 | 4,965 | 247 | 4,629 | 6.7 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|------------------|--------------|--------|------|
| | Individuals | Amount | Amount | Days | Total | Not Time Related | Time Related | Amount | Days |
| 27901 Chief Leschi Tribal | 88 | 359 | 563 | 1.3 | 7 | 4,517 | 27 | 1,836 | 4.1 |
| 27902 Impact CB Charter | 21 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27905 Summit Olympus Chrt | 12 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28010 Shaw Island | 1 | 3,000 | 0 | 0.0 | 1 | 3,000 | 0 | 0 | 0.0 |
| 28137 Orcas Island | 49 | 0 | 42 | 0.1 | 0 | 0 | 1 | 2,074 | 3.0 |
| 28144 Lopez Island | 24 | 467 | 2,380 | 4.1 | 4 | 2,800 | 23 | 2,483 | 4.2 |
| 28149 San Juan Island | 64 | 2,305 | 4,415 | 7.8 | 34 | 4,338 | 58 | 4,872 | 8.6 |
| 29011 Concrete | 37 | 3,099 | 3,960 | 5.5 | 37 | 3,099 | 37 | 3,960 | 5.5 |
| 29100 Burlington-Edison | 266 | 5,734 | 2,988 | 5.1 | 266 | 5,734 | 265 | 3,000 | 5.1 |
| 29101 Sedro-Woolley | 301 | 1,339 | 3,872 | 6.3 | 87 | 4,634 | 294 | 3,964 | 6.5 |
| 29103 Anacortes | 172 | 4,873 | 3,300 | 5.6 | 172 | 4,873 | 172 | 3,300 | 5.6 |
| 29311 La Conner | 41 | 831 | 4,929 | 4.3 | 6 | 5,676 | 41 | 4,929 | 4.3 |
| 29317 Conway | 30 | 6,541 | 1,326 | 2.2 | 30 | 6,541 | 28 | 1,421 | 2.4 |
| 29320 Mt Vernon | 465 | 5 | 3,737 | 6.2 | 1 | 2,359 | 461 | 3,769 | 6.3 |
| 30002 Skamania | 8 | 0 | 3,423 | 8.6 | 0 | 0 | 8 | 3,423 | 8.6 |
| 30029 Mount Pleasant | 5 | 1,265 | 3,482 | 6.7 | 1 | 6,324 | 5 | 3,482 | 6.7 |
| 30031 Mill A | 13 | 0 | 2,406 | 6.5 | 0 | 0 | 12 | 2,607 | 7.1 |
| 30303 Stevenson-Carson | 46 | 156 | 3,480 | 5.7 | 3 | 2,392 | 44 | 3,639 | 6.0 |
| 31002 Everett | 1,320 | 28,978 | 499 | 0.9 | 1,319 | 29,000 | 199 | 3,313 | 5.7 |
| 31004 Lake Stevens | 611 | 8,497 | 4,398 | 7.3 | 610 | 8,511 | 610 | 4,405 | 7.3 |
| 31006 Mukilteo | 1,094 | 16,334 | 2,959 | 4.6 | 1,066 | 16,763 | 1,087 | 2,978 | 4.6 |
| 31015 Edmonds | 1,465 | 3,438 | 422 | 0.1 | 1,463 | 3,442 | 99 | 6,240 | 1.4 |
| 31016 Arlington | 335 | 1,153 | 12,489 | 23.9 | 116 | 3,329 | 335 | 12,489 | 23.9 |
| 31025 Marysville | 603 | 5,964 | 3,778 | 6.2 | 602 | 5,974 | 602 | 3,785 | 6.3 |
| 31063 Index | 4 | 0 | 655 | 1.5 | 0 | 0 | 3 | 873 | 2.0 |
| 31103 Monroe | 384 | 3,009 | 0 | 0.0 | 369 | 3,132 | 0 | 0 | 0.0 |
| 31201 Snohomish | 627 | 16,342 | 3,376 | 5.9 | 626 | 16,368 | 627 | 3,376 | 5.9 |
| 31306 Lakewood | 175 | 8,199 | 2,172 | 4.4 | 175 | 8,199 | 172 | 2,210 | 4.5 |
| 31311 Sultan | 129 | 3,022 | 223 | 0.3 | 127 | 3,069 | 7 | 4,114 | 6.1 |
| 31330 Darrington | 34 | 0 | 3,758 | 6.5 | 0 | 0 | 34 | 3,758 | 6.5 |
| 31332 Granite Falls | 149 | 8,503 | 834 | 1.9 | 149 | 8,503 | 30 | 4,141 | 9.6 |
| 31401 Stanwood-Camano | 314 | 12,696 | 3,429 | 6.0 | 314 | 12,696 | 310 | 3,473 | 6.0 |
| 32081 Spokane | 2,365 | 1,870 | 4,777 | 9.4 | 2,338 | 1,892 | 2,351 | 4,805 | 9.5 |
| 32123 Orchard Prairie | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|--------------------------|-------------------------------------|--------|--------|------|--|--------|-------------|--------|------|
| | Individuals | Amount | Amount | Days | Individuals | Amount | Individuals | Amount | Days |
| 32312 Great Northern | 6 | 500 | 0 | 0.0 | 3 | 1,000 | 0 | 0 | 0.0 |
| 32325 Nine Mile Falls | 102 | 2,910 | 83 | 0.1 | 102 | 2,910 | 1 | 8,465 | 15.0 |
| 32326 Medical Lake | 136 | 4,456 | 2,597 | 3.9 | 102 | 5,941 | 110 | 3,211 | 4.9 |
| 32354 Mead | 718 | 4,464 | 2,635 | 4.9 | 715 | 4,483 | 712 | 2,657 | 4.9 |
| 32356 Central Valley | 1,013 | 4,742 | 2,463 | 4.6 | 1,013 | 4,742 | 1,013 | 2,463 | 4.6 |
| 32358 Freeman | 65 | 688 | 396 | 0.8 | 12 | 3,729 | 5 | 5,146 | 10.1 |
| 32360 Cheney | 397 | 2,585 | 1,335 | 2.9 | 297 | 3,455 | 379 | 1,399 | 3.0 |
| 32361 East Valley (Spo) | 261 | 2,458 | 673 | 1.3 | 97 | 6,614 | 33 | 5,323 | 10.0 |
| 32362 Liberty | 42 | 1,036 | 71 | 0.7 | 4 | 10,873 | 3 | 1,000 | 10.0 |
| 32363 West Valley (Spo) | 240 | 3,901 | 341 | 0.8 | 240 | 3,901 | 26 | 3,145 | 7.8 |
| 32414 Deer Park | 168 | 1,566 | 3,636 | 8.1 | 168 | 1,566 | 168 | 3,636 | 8.1 |
| 32416 Riverside | 104 | 1,950 | 453 | 1.1 | 53 | 3,826 | 9 | 5,233 | 12.2 |
| 32901 Spokane IA Charter | 59 | 1,458 | 0 | 0.0 | 24 | 3,583 | 0 | 0 | 0.0 |
| 32903 Lumen Charter | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 22 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 5 | 2,204 | 0 | 0.0 | 1 | 11,019 | 0 | 0 | 0.0 |
| 33036 Chewelah | 56 | 3,564 | 4,359 | 10.0 | 56 | 3,564 | 56 | 4,359 | 10.0 |
| 33049 Wellpinit | 42 | 2,432 | 1,379 | 5.6 | 6 | 17,021 | 2 | 28,956 | #### |
| 33070 Valley | 56 | 386 | 2,514 | 5.9 | 5 | 4,325 | 51 | 2,760 | 6.5 |
| 33115 Colville | 122 | 1,087 | 2,309 | 5.2 | 19 | 6,980 | 122 | 2,309 | 5.2 |
| 33183 Loon Lake | 15 | 203 | 0 | 0.0 | 3 | 1,017 | 0 | 0 | 0.0 |
| 33202 Summit Valley | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33205 Evergreen (Ste) | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 14 | 1,597 | 355 | 0.4 | 9 | 2,484 | 3 | 1,656 | 1.7 |
| 33207 Mary Walker | 37 | 4,106 | 0 | 0.0 | 4 | 37,983 | 0 | 0 | 0.0 |
| 33211 Northport | 21 | 286 | 548 | 0.0 | 4 | 1,500 | 2 | 5,750 | 0.3 |
| 33212 Kettle Falls | 70 | 1,218 | 294 | 0.6 | 40 | 2,132 | 3 | 6,859 | 13.3 |
| 34002 Yelm | 321 | 5,414 | 1,844 | 3.4 | 319 | 5,448 | 86 | 6,884 | 12.8 |
| 34003 North Thurston | 1,079 | 5,927 | 5,151 | 8.9 | 748 | 8,550 | 1,075 | 5,170 | 9.0 |
| 34033 Tumwater | 437 | 4,346 | 4,831 | 8.3 | 289 | 6,571 | 426 | 4,955 | 8.5 |
| 34111 Olympia | 670 | 2,410 | 4,242 | 5.3 | 399 | 4,047 | 652 | 4,359 | 5.4 |
| 34307 Rainier | 64 | 442 | 3,239 | 6.4 | 16 | 1,767 | 63 | 3,290 | 6.5 |
| 34324 Griffin | 38 | 1,329 | 81 | 0.0 | 22 | 2,295 | 1 | 3,088 | 0.0 |
| 34401 Rochester | 138 | 1,539 | 7,241 | 14.1 | 102 | 2,083 | 137 | 7,294 | 14.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 34402 Tenino | 85 | 1,807 | 5,227 | 10.7 | 57 | 2,695 | 79 | 5,624 | 11.5 |
| 34901 Wa He Lut Tribal | 12 | 3,994 | 1,170 | 0.3 | 11 | 4,357 | 3 | 4,679 | 1.3 |
| 35200 Wahkiakum | 25 | 0 | 3,683 | 6.9 | 0 | 0 | 25 | 3,683 | 6.9 |
| 36101 Dixie | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 381 | 2,329 | 3,061 | 11.1 | 241 | 3,682 | 374 | 3,119 | 11.3 |
| 36250 College Place | 110 | 504 | 424 | 1.0 | 7 | 7,921 | 26 | 1,795 | 4.0 |
| 36300 Touchet | 20 | 1,671 | 812 | 1.8 | 5 | 6,685 | 1 | 16,231 | 35.1 |
| 36400 Columbia (Wal) | 53 | 1,794 | 4,339 | 9.5 | 26 | 3,657 | 52 | 4,422 | 9.7 |
| 36401 Waitsburg | 19 | 1,524 | 2,251 | 4.9 | 17 | 1,703 | 19 | 2,251 | 4.9 |
| 36402 Prescott | 20 | 2,747 | 355 | 0.7 | 20 | 2,747 | 3 | 2,370 | 4.9 |
| 37501 Bellingham | 846 | 3,410 | 2,819 | 4.8 | 846 | 3,410 | 846 | 2,819 | 4.8 |
| 37502 Ferndale | 329 | 6,421 | 1,387 | 2.6 | 329 | 6,421 | 328 | 1,391 | 2.6 |
| 37503 Blaine | 131 | 1,142 | 5,705 | 5.6 | 46 | 3,252 | 131 | 5,705 | 5.6 |
| 37504 Lynden | 235 | 613 | 3,915 | 5.6 | 21 | 6,856 | 235 | 3,915 | 5.6 |
| 37505 Meridian | 130 | 5,930 | 1,001 | 2.1 | 130 | 5,930 | 38 | 3,426 | 7.1 |
| 37506 Nooksack Valley | 144 | 2,438 | 474 | 1.6 | 43 | 8,164 | 15 | 4,552 | 15.6 |
| 37507 Mount Baker | 113 | 10,255 | 1,321 | 2.4 | 113 | 10,255 | 39 | 3,828 | 7.0 |
| 37902 Whatcom Intg'l Chrt | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37903 Lummi Tribal | 61 | 1,288 | 0 | 0.0 | 12 | 6,545 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 16 | 0 | 224 | 0.6 | 0 | 0 | 5 | 715 | 1.9 |
| 38264 Lamont | 5 | 500 | 0 | 0.0 | 1 | 2,500 | 0 | 0 | 0.0 |
| 38265 Tekoa | 22 | 2,287 | 0 | 0.0 | 16 | 3,144 | 0 | 0 | 0.0 |
| 38267 Pullman | 190 | 2,194 | 4,449 | 9.4 | 95 | 4,387 | 188 | 4,496 | 9.5 |
| 38300 Colfax | 40 | 1,204 | 1,309 | 3.0 | 15 | 3,210 | 8 | 6,544 | 15.0 |
| 38301 Palouse | 20 | 1,206 | 213 | 0.4 | 2 | 12,063 | 1 | 4,260 | 8.0 |
| 38302 Garfield | 13 | 1,553 | 708 | 0.0 | 4 | 5,048 | 1 | 9,207 | 0.0 |
| 38304 Steptoe | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38306 Colton | 18 | 2,733 | 1,786 | 5.7 | 10 | 4,919 | 17 | 1,891 | 6.0 |
| 38308 Endicott | 12 | 288 | 0 | 0.0 | 2 | 1,729 | 0 | 0 | 0.0 |
| 38320 Rosalia | 20 | 950 | 712 | 1.3 | 4 | 4,749 | 3 | 4,743 | 8.7 |
| 38322 St. John | 14 | 339 | 1,306 | 3.6 | 2 | 2,370 | 2 | 9,143 | 25.0 |
| 38324 Oakesdale | 14 | 9,816 | 4,270 | 4.2 | 13 | 10,571 | 11 | 5,434 | 5.4 |
| 39002 Union Gap | 40 | 1,727 | 2,047 | 4.4 | 10 | 6,908 | 35 | 2,339 | 5.0 |
| 39003 Naches Valley | 88 | 374 | 1,175 | 2.4 | 12 | 2,741 | 15 | 6,894 | 14.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 39007 Yakima | 1,014 | 2,940 | 5,532 | 18.9 | 1,014 | 2,940 | 1,014 | 5,532 | 18.9 |
| 39090 East Valley (Yak) | 210 | 1,512 | 4,045 | 7.8 | 88 | 3,608 | 201 | 4,226 | 8.2 |
| 39119 Selah | 253 | 2,627 | 2,754 | 5.5 | 177 | 3,755 | 247 | 2,821 | 5.6 |
| 39120 Mabton | 45 | 525 | 3,457 | 8.9 | 3 | 7,873 | 27 | 5,762 | 14.9 |
| 39200 Grandview | 234 | 1,283 | 6,515 | 15.7 | 93 | 3,228 | 224 | 6,806 | 16.4 |
| 39201 Sunnyside | 395 | 3,199 | 6,665 | 13.6 | 216 | 5,850 | 391 | 6,733 | 13.7 |
| 39202 Toppenish | 213 | 11,580 | 83 | 0.0 | 208 | 11,859 | 1 | 17,609 | 3.0 |
| 39203 Highland | 63 | 0 | 252 | 0.5 | 0 | 0 | 9 | 1,767 | 3.4 |
| 39204 Granger | 90 | 56 | 396 | 0.7 | 1 | 5,000 | 12 | 2,970 | 5.5 |
| 39205 Zillah | 87 | 1,422 | 3,107 | 6.8 | 25 | 4,948 | 84 | 3,218 | 7.1 |
| 39207 Wapato | 214 | 0 | 83 | 0.1 | 0 | 0 | 1 | 17,856 | 30.6 |
| 39208 West Valley (Yak) | 320 | 698 | 4,565 | 8.7 | 44 | 5,079 | 318 | 4,594 | 8.8 |
| 39209 Mount Adams | 75 | 0 | 2,521 | 5.7 | 0 | 0 | 73 | 2,590 | 5.9 |
| 39901 Yakama Nation Tribl | 12 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 75,272 | 6,162 | 3,156 | 8.1 | 55,273 | 8,392 | 50,632 | 4,692 | 12.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 2 | 420 | 1.32 | 123,879 | 129,125 | 14,136 | 21,464 | 207.6 |
| 01147 Othello | 21 | 225 | 17.75 | 156,136 | 156,403 | 15,041 | 28,028 | 260.0 |
| 01158 Lind | 2 | 0 | 1.76 | 115,250 | 115,250 | 14,136 | 20,737 | 215.0 |
| 01160 Ritzville | 3 | 0 | 3.00 | 135,512 | 135,512 | 14,136 | 24,436 | 230.0 |
| 02250 Clarkston | 14 | 7,045 | 12.29 | 132,186 | 139,396 | 14,136 | 25,034 | 235.2 |
| 03017 Kennewick | 80 | 1,924 | 77.78 | 156,206 | 159,376 | 14,136 | 27,653 | 260.0 |
| 03050 Paterson | 6 | 2,694 | 0.40 | 143,852 | 143,850 | 12,312 | 25,491 | 214.0 |
| 03052 Kiona-Benton | 7 | 1,619 | 5.70 | 136,673 | 147,541 | 13,702 | 24,716 | 306.1 |
| 03053 Finley | 6 | 0 | 4.43 | 155,313 | 155,313 | 15,055 | 28,149 | 219.9 |
| 03116 Prosser | 10 | 2,201 | 10.00 | 150,108 | 152,430 | 14,136 | 12,948 | 223.3 |
| 03400 Richland | 59 | 3,721 | 56.78 | 164,870 | 168,763 | 14,030 | 29,517 | 260.0 |
| 04019 Manson | 5 | 1,770 | 4.21 | 144,724 | 147,539 | 14,136 | 26,420 | 241.0 |
| 04127 Entiat | 4 | 4,912 | 2.95 | 118,403 | 128,754 | 14,136 | 23,954 | 206.4 |
| 04129 Lake Chelan | 9 | 4,828 | 7.00 | 141,656 | 146,570 | 14,136 | 26,853 | 225.7 |
| 04222 Cashmere | 10 | 11,235 | 7.00 | 143,808 | 158,098 | 12,312 | 27,783 | 219.7 |
| 04228 Cascade | 7 | 3,464 | 6.80 | 140,015 | 143,581 | 14,136 | 26,556 | 217.9 |
| 04246 Wenatchee | 31 | 1,468 | 27.70 | 163,771 | 166,190 | 14,136 | 30,018 | 260.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 1.00 | 122,000 | 122,000 | 14,136 | 34,664 | 260.0 |
| 05121 Port Angeles | 16 | 2,737 | 14.70 | 143,184 | 146,315 | 16,211 | 26,027 | 260.0 |
| 05313 Crescent | 4 | 6,506 | 3.20 | 120,858 | 128,989 | 14,136 | 23,340 | 215.0 |
| 05323 Sequim | 12 | 418 | 10.34 | 164,932 | 165,418 | 13,557 | 29,512 | 260.0 |
| 05401 Cape Flattery | 5 | 2,549 | 4.97 | 135,807 | 161,003 | 12,640 | 29,162 | 242.4 |
| 05402 Quillayute Valley | 7 | 669 | 5.90 | 172,489 | 173,550 | 13,200 | 30,603 | 229.7 |
| 05903 Quileute Tribal | 3 | 0 | 1.00 | 444,190 | 444,190 | 39,000 | 78,393 | 210.0 |
| 06037 Vancouver | 98 | 13,701 | 83.96 | 176,135 | 190,662 | 14,074 | 33,433 | 219.8 |
| 06098 Hockinson | 9 | 3,222 | 8.93 | 152,379 | 155,917 | 14,136 | 27,938 | 222.5 |
| 06101 La Center | 9 | 2,238 | 8.99 | 147,747 | 150,957 | 14,136 | 27,650 | 227.8 |
| 06103 Green Mountain | 2 | 0 | 1.17 | 154,528 | 154,637 | 14,136 | 27,904 | 214.4 |
| 06112 Washougal | 13 | 1,912 | 11.94 | 162,369 | 191,654 | 14,136 | 33,388 | 260.0 |
| 06114 Evergreen (Clark) | 101 | 98 | 98.80 | 178,682 | 178,782 | 14,136 | 31,940 | 252.7 |
| 06117 Camas | 30 | 580 | 28.75 | 180,652 | 181,257 | 13,737 | 32,173 | 246.3 |
| 06119 Battle Ground | 54 | 2,973 | 50.91 | 165,422 | 168,421 | 14,136 | 33,650 | 223.5 |
| 06122 Ridgefield | 16 | 944 | 15.20 | 175,860 | 176,854 | 14,136 | 30,363 | 260.0 |
| 06901 Rooted School Chrtr | 2 | 0 | 2.00 | 119,804 | 119,804 | 14,136 | 33,786 | 234.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 07002 Dayton | 2 | 0 | 2.00 | 132,500 | 132,500 | 14,136 | 24,529 | 237.5 |
| 08122 Longview | 27 | 1,514 | 26.00 | 161,037 | 162,670 | 14,136 | 31,382 | 224.2 |
| 08130 Toutle Lake | 4 | 0 | 4.00 | 99,935 | 99,935 | 10,602 | 18,010 | 180.5 |
| 08401 Castle Rock | 8 | 9,875 | 5.75 | 169,272 | 189,447 | 14,136 | 33,819 | 223.9 |
| 08402 Kalama | 5 | 1,400 | 6.00 | 119,171 | 120,338 | 12,312 | 21,617 | 233.3 |
| 08404 Woodland | 9 | 200 | 7.64 | 162,291 | 162,750 | 14,501 | 29,258 | 257.8 |
| 08458 Kelso | 29 | 5,928 | 24.10 | 157,895 | 163,838 | 14,136 | 28,639 | 211.6 |
| 09013 Orondo | 1 | 960 | 0.48 | 132,329 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 5 | 7,600 | 4.25 | 130,933 | 140,197 | 14,136 | 25,492 | 221.8 |
| 09206 Eastmont | 27 | 10,433 | 25.50 | 178,849 | 192,690 | 14,136 | 34,243 | 260.0 |
| 09207 Mansfield | 2 | 0 | 1.56 | 116,513 | 116,513 | 14,136 | 20,982 | 215.0 |
| 09209 Waterville | 2 | 600 | 2.00 | 114,111 | 117,711 | 14,136 | 16,828 | 260.5 |
| 10003 Keller | 1 | 0 | 1.00 | 86,417 | 86,417 | 14,136 | 6,862 | 45.0 |
| 10050 Curlew | 2 | 0 | 1.15 | 119,884 | 118,024 | 14,136 | 21,254 | 229.6 |
| 10065 Orient | 2 | 0 | 0.01 | ##### | 225,411 | 14,136 | 28,889 | 260.0 |
| 10070 Inchelium | 2 | 0 | 2.00 | 140,514 | 140,514 | 14,136 | 25,565 | 240.0 |
| 10309 Republic | 3 | 0 | 2.50 | 138,032 | 138,072 | 14,136 | 28,413 | 230.0 |
| 11001 Pasco | 85 | 329 | 82.77 | 161,750 | 162,088 | 14,136 | 29,128 | 225.7 |
| 11051 North Franklin | 11 | 4,508 | 8.07 | 149,931 | 178,931 | 14,214 | 31,197 | 217.0 |
| 11054 Star | 1 | 0 | 0.90 | 35,000 | 35,000 | 0 | 2,757 | 260.0 |
| 11056 Kahlotus | 2 | 0 | 1.05 | 133,857 | 133,639 | 14,191 | 23,856 | 256.8 |
| 12110 Pomeroy | 3 | 1,208 | 2.00 | 125,157 | 125,717 | 23,204 | 23,525 | 192.5 |
| 13073 Wahluke | 13 | 4,239 | 11.13 | 138,512 | 144,405 | 14,136 | 26,104 | 216.2 |
| 13144 Quincy | 18 | 5,515 | 17.00 | 156,159 | 161,910 | 14,136 | 28,957 | 220.3 |
| 13146 Warden | 8 | 113 | 5.97 | 134,813 | 134,964 | 14,136 | 24,328 | 260.0 |
| 13151 Coulee-Hartline | 2 | 2,702 | 0.90 | 185,964 | 187,186 | 14,136 | 33,437 | 220.0 |
| 13156 Soap Lake | 3 | 0 | 2.90 | 123,657 | 123,657 | 14,136 | 22,711 | 229.0 |
| 13160 Royal | 9 | 7,081 | 6.31 | 172,817 | 182,949 | 14,508 | 32,975 | 222.4 |
| 13161 Moses Lake | 30 | 1,700 | 28.00 | 169,118 | 170,904 | 16,660 | 16,396 | 260.0 |
| 13165 Ephrata | 16 | 1,095 | 12.74 | 160,367 | 160,825 | 14,136 | 28,783 | 217.8 |
| 13167 Wilson Creek | 1 | 0 | 0.80 | 114,507 | 143,135 | 14,136 | 27,902 | 260.0 |
| 13301 Grand Coulee Dam | 7 | 2,286 | 5.23 | 116,132 | 117,330 | 14,136 | 21,537 | 211.5 |
| 14005 Aberdeen | 14 | 0 | 13.39 | 160,585 | 160,297 | 15,837 | 28,452 | 222.7 |
| 14028 Hoquiam | 8 | 1,784 | 7.50 | 161,298 | 163,681 | 14,136 | 29,328 | 226.8 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14064 North Beach | 4 | 0 | 3.29 | 150,467 | 150,466 | 14,527 | 27,031 | 225.2 |
| 14065 McCleary | 2 | 600 | 2.00 | 148,115 | 148,715 | 14,136 | 27,336 | 260.0 |
| 14066 Montesano | 8 | 0 | 6.99 | 168,341 | 168,341 | 14,136 | 28,346 | 260.0 |
| 14068 Elma | 10 | 4,870 | 9.00 | 149,397 | 154,609 | 13,351 | 28,706 | 238.7 |
| 14077 Taholah | 3 | 0 | 2.15 | 141,481 | 47,160 | 14,136 | 26,155 | 260.0 |
| 14097 Lake Quinault | 1 | 0 | 0.93 | 176,221 | 182,076 | 14,136 | 32,022 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 1.00 | 136,034 | 136,034 | 14,136 | 23,397 | 261.0 |
| 14104 Satsop | 1 | 0 | 0.46 | 199,896 | 157,366 | 14,136 | 28,085 | 184.0 |
| 14117 Wishkah Valley | 2 | 0 | 2.00 | 103,377 | 105,627 | 14,136 | 19,467 | 195.0 |
| 14172 Ocosta | 6 | 0 | 4.94 | 135,456 | 136,792 | 14,136 | 24,997 | 209.4 |
| 14400 Oakville | 3 | 0 | 2.90 | 138,614 | 138,614 | 14,136 | 25,750 | 240.3 |
| 15201 Oak Harbor | 18 | 633 | 17.37 | 194,497 | 195,154 | 14,136 | 33,203 | 220.2 |
| 15204 Coupeville | 4 | 1,000 | 3.30 | 176,284 | 177,496 | 12,843 | 29,220 | 216.2 |
| 15206 South Whidbey | 4 | 875 | 3.60 | 185,866 | 186,450 | 18,352 | 32,794 | 226.7 |
| 16020 Queets-Clearwater | 1 | 0 | 0.34 | 24,706 | 121,560 | 14,136 | 22,264 | 180.0 |
| 16046 Brinnon | 2 | 3,188 | 1.19 | 124,306 | 131,889 | 14,136 | 23,556 | 203.8 |
| 16048 Quilcene | 3 | 0 | 2.38 | 144,666 | 145,717 | 14,136 | 26,510 | 236.8 |
| 16049 Chimacum | 4 | 6,796 | 2.50 | 203,784 | 213,047 | 20,989 | 38,788 | 231.2 |
| 16050 Port Townsend | 8 | 5,305 | 7.85 | 144,967 | 150,284 | 12,733 | 27,187 | 218.1 |
| 17001 Seattle | 228 | 493 | 218.06 | 191,354 | 191,857 | 14,136 | 30,300 | 260.0 |
| 17210 Federal Way | 94 | 585 | 92.55 | 175,580 | 176,174 | 13,285 | 31,265 | 260.0 |
| 17216 Enumclaw | 19 | 2,496 | 18.65 | 171,413 | 173,955 | 14,136 | 32,287 | 257.7 |
| 17400 Mercer Island | 15 | 3,484 | 12.49 | 184,852 | 195,507 | 14,136 | 34,173 | 260.0 |
| 17401 Highline | 94 | 1,359 | 86.81 | 191,969 | 193,427 | 13,205 | 33,273 | 260.0 |
| 17402 Vashon Island | 8 | 3,111 | 7.15 | 174,495 | 177,976 | 0 | 0 | 260.0 |
| 17403 Renton | 66 | 3,729 | 61.20 | 177,013 | 181,129 | 14,136 | 32,354 | 259.4 |
| 17404 Skykomish | 2 | 0 | 1.00 | 112,914 | 113,514 | 14,136 | 21,260 | 260.0 |
| 17405 Bellevue | 82 | 6,507 | 80.70 | 174,846 | 175,896 | 14,136 | 38,167 | 260.0 |
| 17406 Tukwila | 13 | 1,421 | 11.63 | 185,088 | 186,618 | 14,136 | 32,695 | 260.0 |
| 17407 Riverview | 15 | 6,772 | 13.26 | 191,576 | 202,640 | 14,136 | 33,946 | 260.0 |
| 17408 Auburn | 80 | 18,714 | 73.23 | 167,826 | 188,246 | 14,094 | 32,510 | 260.0 |
| 17409 Tahoma | 28 | 11,984 | 24.70 | 190,181 | 203,582 | 14,136 | 34,376 | 255.5 |
| 17410 Snoqualmie Valley | 34 | 2,262 | 31.10 | 187,620 | 190,027 | 14,136 | 32,394 | 230.8 |
| 17411 Issaquah | 67 | 12,746 | 67.00 | 178,323 | 191,113 | 14,136 | 33,028 | 219.1 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17412 Shoreline | 35 | 519 | 32.51 | 210,104 | 210,655 | 14,195 | 35,598 | 260.0 |
| 17414 Lake Washington | 125 | 2,853 | 120.38 | 186,718 | 191,281 | 18,470 | 33,377 | 260.4 |
| 17415 Kent | 124 | 1,729 | 103.59 | 179,346 | 182,414 | 14,821 | 31,867 | 258.8 |
| 17417 Northshore | 80 | 1,142 | 75.15 | 208,771 | 211,482 | 14,136 | 34,148 | 260.0 |
| 17903 Muckleshoot Tribal | 3 | 0 | 2.95 | 172,366 | 172,366 | 27,170 | 14,371 | 265.0 |
| 17908 Rainier Prep Chrtr | 4 | 0 | 2.33 | 169,509 | 148,842 | 11,832 | 29,490 | 204.3 |
| 17910 Rainier Vllly LA Chr | 5 | 0 | 4.60 | 127,780 | 127,780 | 13,150 | 25,006 | 260.0 |
| 17911 Impact PS Charter | 3 | 0 | 2.60 | 108,294 | 0 | 13,200 | 21,215 | 183.0 |
| 17916 Impact SS Charter | 3 | 0 | 2.50 | 116,614 | 0 | 13,200 | 22,845 | 198.4 |
| 17917 Why Not You Chrtr | 2 | 0 | 2.00 | 129,609 | 129,609 | 14,136 | 37,708 | 260.0 |
| 17919 Impact BR Charter | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 26 | 1,907 | 23.90 | 170,954 | 172,796 | 13,545 | 29,928 | 227.4 |
| 18303 Bainbridge | 16 | 5,273 | 14.13 | 185,415 | 191,343 | 13,913 | 32,544 | 260.0 |
| 18400 North Kitsap | 25 | 9,151 | 21.59 | 182,783 | 187,458 | 14,136 | 30,732 | 228.9 |
| 18401 Central Kitsap | 38 | 132 | 36.82 | 178,045 | 182,059 | 16,212 | 31,016 | 260.0 |
| 18402 South Kitsap | 34 | 3,306 | 33.29 | 174,100 | 177,476 | 14,136 | 30,794 | 260.0 |
| 18901 Catalyst Brem Chrtr | 5 | 0 | 4.80 | 155,071 | 155,053 | 14,136 | 25,260 | 260.0 |
| 18902 Suquamish Tribal | 2 | 0 | 1.00 | 220,646 | 141,003 | 22,000 | 20,300 | 220.0 |
| 19007 Damman | 2 | 0 | 0.86 | 121,302 | 83,014 | 14,903 | 12,013 | 183.0 |
| 19028 Easton | 1 | 0 | 1.00 | 176,139 | 176,139 | 14,136 | 31,408 | 260.0 |
| 19400 Thorp | 2 | 7,500 | 1.25 | 174,707 | 195,415 | 14,136 | 33,302 | 260.0 |
| 19401 Ellensburg | 21 | 2,162 | 19.95 | 150,874 | 153,149 | 15,846 | 27,659 | 260.0 |
| 19403 Kittitas | 4 | 495 | 3.75 | 112,992 | 130,695 | 14,136 | 23,964 | 230.7 |
| 19404 Cle Elum-Roslyn | 8 | 625 | 3.00 | 284,779 | 300,015 | 13,743 | 49,383 | 215.0 |
| 20094 Wishram | 1 | 0 | 1.00 | 115,000 | 116,212 | 14,136 | 9,651 | 213.0 |
| 20203 Bickleton | 2 | 0 | 1.00 | 145,686 | 146,187 | 14,136 | 26,139 | 260.0 |
| 20215 Centerville | 2 | 1,915 | 1.18 | 125,870 | 129,127 | 12,020 | 19,619 | 203.9 |
| 20400 Trout Lake | 3 | 5,057 | 1.41 | 136,405 | 136,405 | 14,136 | 20,176 | 231.6 |
| 20401 Glenwood | 1 | 0 | 1.00 | 146,336 | 148,336 | 14,136 | 29,625 | 260.0 |
| 20402 Klickitat | 2 | 0 | 2.00 | 136,935 | 137,960 | 14,136 | 25,660 | 210.0 |
| 20404 Goldendale | 5 | 675 | 4.45 | 148,309 | 160,618 | 11,661 | 28,962 | 222.8 |
| 20405 White Salmon | 7 | 7,325 | 4.96 | 152,005 | 160,638 | 14,136 | 30,012 | 232.1 |
| 20406 Lyle | 2 | 0 | 2.00 | 101,844 | 103,939 | 8,068 | 15,262 | 144.0 |
| 21014 Napavine | 6 | 1,947 | 4.00 | 145,198 | 150,964 | 14,136 | 26,920 | 220.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 21036 Evaline | 1 | 1,090 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21206 Mossyrock | 3 | 0 | 3.00 | 137,665 | 139,332 | 25,916 | 25,505 | 223.3 |
| 21214 Morton | 4 | 2,213 | 3.90 | 142,242 | 144,510 | 14,136 | 26,126 | 260.3 |
| 21226 Adna | 3 | 2,667 | 3.00 | 134,485 | 137,152 | 14,136 | 11,635 | 240.7 |
| 21232 Winlock | 6 | 9,305 | 4.15 | 120,261 | 43,204 | 20,949 | 24,058 | 225.8 |
| 21234 Boistfort | 2 | 15,000 | 1.78 | 120,433 | 137,287 | 14,136 | 24,638 | 233.1 |
| 21237 Toledo | 5 | 4,086 | 2.83 | 132,745 | 132,897 | 14,136 | 23,890 | 219.1 |
| 21300 Onalaska | 4 | 837 | 3.49 | 137,941 | 140,295 | 14,136 | 25,982 | 226.6 |
| 21301 Pe Ell | 2 | 0 | 2.00 | 148,197 | 153,197 | 14,136 | 27,941 | 235.0 |
| 21302 Chehalis | 12 | 500 | 11.30 | 167,400 | 167,957 | 20,436 | 30,752 | 219.4 |
| 21303 White Pass | 3 | 0 | 2.75 | 147,249 | 150,759 | 14,136 | 32,786 | 228.2 |
| 21401 Centralia | 14 | 6,636 | 14.35 | 153,486 | 159,962 | 14,136 | 29,342 | 256.9 |
| 22008 Sprague | 1 | 0 | 1.00 | 141,813 | 141,814 | 14,136 | 25,225 | 261.0 |
| 22009 Reardan-Edwall | 5 | 1,500 | 2.95 | 143,485 | 144,163 | 14,136 | 25,648 | 230.3 |
| 22017 Almira | 2 | 0 | 1.70 | 93,555 | 93,554 | 14,136 | 16,643 | 174.1 |
| 22073 Creston | 2 | 0 | 2.00 | 130,914 | 132,414 | 14,814 | 23,547 | 231.5 |
| 22105 Odessa | 2 | 0 | 2.00 | 129,107 | 132,996 | 14,136 | 23,934 | 230.0 |
| 22200 Wilbur | 1 | 0 | 0.94 | 102,597 | 110,988 | 14,136 | 20,587 | 210.0 |
| 22204 Harrington | 2 | 2,750 | 2.00 | 94,861 | 97,611 | 13,380 | 13,731 | 195.0 |
| 22207 Davenport | 3 | 2,267 | 3.00 | 137,001 | 141,608 | 14,136 | 25,552 | 220.7 |
| 23042 Southside | 2 | 0 | 1.90 | 150,698 | 150,698 | 15,036 | 27,001 | 236.3 |
| 23054 Grapeview | 2 | 0 | 1.39 | 155,509 | 38,877 | 0 | 0 | 154.2 |
| 23309 Shelton | 24 | 1,936 | 22.50 | 165,509 | 167,542 | 14,136 | 30,016 | 218.2 |
| 23311 Mary M. Knight | 10 | 0 | 6.20 | 171,721 | 171,721 | 6,156 | 10,790 | 207.0 |
| 23402 Pioneer | 4 | 0 | 3.00 | 146,377 | 149,088 | 14,162 | 26,905 | 240.0 |
| 23403 North Mason | 14 | 3,420 | 13.00 | 159,460 | 163,487 | 13,873 | 29,178 | 231.3 |
| 23404 Hood Canal | 2 | 0 | 2.00 | 162,626 | 162,626 | 14,766 | 29,306 | 260.0 |
| 24014 Nespelem | 2 | 1,350 | 1.69 | 139,830 | 144,512 | 14,136 | 25,700 | 194.1 |
| 24019 Omak | 10 | 1,793 | 8.00 | 146,280 | 150,068 | 14,136 | 26,867 | 226.2 |
| 24105 Okanogan | 6 | 0 | 4.95 | 157,771 | 157,771 | 14,136 | 31,285 | 224.1 |
| 24111 Brewster | 4 | 0 | 3.75 | 131,831 | 141,302 | 14,136 | 27,817 | 226.5 |
| 24122 Pateros | 1 | 0 | 1.00 | 145,181 | 145,180 | 14,136 | 26,269 | 260.0 |
| 24350 Methow Valley | 5 | 4,300 | 3.97 | 148,190 | 152,343 | 12,711 | 26,355 | 223.3 |
| 24404 Tonasket | 7 | 2,335 | 5.52 | 144,832 | 148,346 | 14,136 | 26,538 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 24410 Oroville | 4 | 178 | 3.25 | 151,579 | 152,672 | 14,136 | 27,614 | 229.2 |
| 24915 Pascal Sherman Trbl | 7 | 0 | 7.00 | 82,086 | 82,086 | 20,860 | 8,290 | 227.9 |
| 25101 Ocean Beach | 6 | 2,633 | 5.30 | 134,581 | 142,901 | 16,475 | 28,906 | 219.4 |
| 25116 Raymond | 3 | 0 | 2.33 | 145,773 | 149,077 | 14,136 | 26,274 | 231.5 |
| 25118 South Bend | 4 | 4,443 | 2.99 | 149,765 | 162,209 | 20,847 | 28,835 | 226.7 |
| 25155 Naselle-Grays Riv. | 4 | 3,131 | 2.43 | 137,525 | 138,674 | 14,136 | 25,324 | 210.9 |
| 25160 Willapa Valley | 4 | 0 | 3.61 | 126,245 | 137,574 | 14,136 | 25,548 | 216.0 |
| 25200 North River | 1 | 12,000 | 1.00 | 115,000 | 130,000 | 14,136 | 23,734 | 259.0 |
| 26056 Newport | 7 | 1,429 | 6.10 | 122,402 | 132,492 | 14,136 | 23,733 | 205.9 |
| 26059 Cusick | 4 | 5,688 | 2.62 | 141,136 | 143,912 | 20,999 | 26,117 | 195.0 |
| 26070 Selkirk | 3 | 1,344 | 1.80 | 128,352 | 130,775 | 14,136 | 23,672 | 221.3 |
| 27001 Steilacoom Hist. | 13 | 4,988 | 12.80 | 177,962 | 182,997 | 14,136 | 32,414 | 260.0 |
| 27003 Puyallup | 86 | 2,813 | 84.51 | 166,100 | 169,569 | 14,135 | 19,788 | 259.1 |
| 27010 Tacoma | 114 | 0 | 111.47 | 208,377 | 210,877 | 14,136 | 41,730 | 260.0 |
| 27019 Carbonado | 1 | 0 | 1.00 | 145,000 | 145,000 | 13,042 | 25,993 | 260.0 |
| 27083 University Place | 30 | 8,872 | 27.95 | 166,155 | 175,690 | 14,136 | 31,170 | 260.0 |
| 27320 Sumner-Bonney Lake | 54 | 4,356 | 51.80 | 176,895 | 181,440 | 14,114 | 31,907 | 260.0 |
| 27343 Dieringer | 6 | 8,879 | 5.20 | 181,673 | 192,218 | 2,583 | 33,218 | 260.0 |
| 27344 Orting | 12 | 9,911 | 12.00 | 169,999 | 179,910 | 14,136 | 31,957 | 260.0 |
| 27400 Clover Park | 67 | 6,611 | 64.60 | 174,932 | 177,653 | 14,136 | 31,807 | 246.1 |
| 27401 Peninsula | 41 | 7,412 | 36.86 | 173,578 | 181,754 | 14,136 | 31,559 | 261.0 |
| 27402 Franklin Pierce | 35 | 17,218 | 34.99 | 163,742 | 189,047 | 14,136 | 31,645 | 260.0 |
| 27403 Bethel | 98 | 1,910 | 95.99 | 162,200 | 164,150 | 14,136 | 29,427 | 251.2 |
| 27404 Eatonville | 11 | 9,622 | 9.15 | 155,324 | 165,525 | 14,158 | 29,618 | 223.3 |
| 27416 White River | 23 | 9,843 | 22.85 | 165,837 | 175,744 | 14,136 | 30,884 | 257.6 |
| 27417 Fife | 23 | 7,961 | 20.06 | 163,621 | 172,801 | 14,136 | 30,232 | 260.0 |
| 27901 Chief Leschi Tribal | 2 | 0 | 2.00 | 171,846 | 171,846 | 13,272 | 30,508 | 261.0 |
| 27902 Impact CB Charter | 1 | 0 | 0.69 | 129,842 | 0 | 13,200 | 25,436 | 183.0 |
| 28010 Shaw Island | 1 | 0 | 0.22 | 205,479 | 205,479 | | 16,438 | 260.0 |
| 28137 Orcas Island | 4 | 0 | 3.15 | 175,759 | 175,759 | 15,296 | 31,215 | 260.0 |
| 28144 Lopez Island | 3 | 400 | 1.54 | 148,791 | 149,570 | 12,148 | 26,656 | 260.0 |
| 28149 San Juan Island | 4 | 0 | 4.00 | 173,914 | 173,914 | 14,136 | 13,431 | 260.0 |
| 29011 Concrete | 3 | 3,633 | 1.80 | 158,282 | 160,444 | 14,136 | 28,155 | 224.1 |
| 29100 Burlington-Edison | 13 | 2,850 | 11.51 | 189,552 | 192,770 | 14,060 | 32,949 | 256.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 29101 Sedro-Woolley | 23 | 1,638 | 21.01 | 194,419 | 196,150 | 14,823 | 33,636 | 225.5 |
| 29103 Anacortes | 10 | 2,431 | 8.74 | 184,189 | 187,898 | 14,136 | 30,151 | 257.0 |
| 29311 La Conner | 4 | 3,000 | 2.70 | 149,823 | 149,823 | 14,136 | 26,877 | 211.0 |
| 29317 Conway | 5 | 791 | 2.00 | 178,271 | 178,272 | 12,312 | 31,883 | 237.5 |
| 30002 Skamania | 2 | 0 | 1.19 | 119,623 | 119,622 | 14,136 | 15,429 | 198.0 |
| 30029 Mount Pleasant | 1 | 0 | 0.37 | 160,097 | 160,097 | 14,136 | 28,887 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.92 | 115,847 | 115,847 | 14,136 | 21,657 | 260.0 |
| 30303 Stevenson-Carson | 4 | 3,501 | 3.60 | 140,410 | 144,114 | 14,136 | 26,230 | 224.1 |
| 31002 Everett | 74 | 3,529 | 70.03 | 193,418 | 197,147 | 14,136 | 32,922 | 260.0 |
| 31004 Lake Stevens | 34 | 4,599 | 31.05 | 192,676 | 197,735 | 14,490 | 33,760 | 260.0 |
| 31006 Mukilteo | 48 | 9,299 | 46.74 | 200,759 | 210,304 | 14,136 | 34,929 | 227.0 |
| 31015 Edmonds | 60 | 9,679 | 56.29 | 190,164 | 201,601 | 14,136 | 35,267 | 251.1 |
| 31016 Arlington | 25 | 605 | 23.37 | 192,918 | 193,565 | 14,136 | 33,521 | 258.8 |
| 31025 Marysville | 40 | 11,819 | 34.99 | 180,831 | 194,523 | 13,328 | 32,701 | 254.3 |
| 31063 Index | 1 | 0 | 0.35 | 167,699 | 167,702 | 0 | 29,743 | 260.0 |
| 31103 Monroe | 23 | 5,095 | 21.45 | 191,200 | 196,663 | 14,148 | 31,492 | 260.0 |
| 31201 Snohomish | 44 | 2,353 | 43.60 | 194,878 | 197,493 | 17,143 | 33,856 | 260.0 |
| 31306 Lakewood | 18 | 1,278 | 15.59 | 181,193 | 182,348 | 14,136 | 31,457 | 260.0 |
| 31311 Sultan | 10 | 130 | 9.20 | 181,494 | 209,712 | 14,136 | 35,048 | 223.9 |
| 31330 Darrington | 2 | 0 | 1.43 | 169,690 | 169,690 | 14,136 | 29,808 | 227.8 |
| 31332 Granite Falls | 9 | 1,111 | 8.55 | 194,666 | 195,836 | 14,136 | 33,591 | 260.0 |
| 31401 Stanwood-Camano | 19 | 395 | 18.50 | 200,350 | 200,755 | 14,136 | 35,143 | 227.1 |
| 32081 Spokane | 134 | 12,561 | 125.20 | 147,325 | 160,768 | 15,204 | 29,362 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.90 | 78,000 | 78,000 | 13,200 | 13,858 | 108.0 |
| 32312 Great Northern | 1 | 0 | 0.20 | 187,000 | 187,000 | 0 | 15,340 | 260.0 |
| 32325 Nine Mile Falls | 9 | 5,574 | 7.95 | 140,693 | 146,018 | 14,136 | 26,271 | 260.0 |
| 32326 Medical Lake | 12 | 5,266 | 9.81 | 148,557 | 153,777 | 14,136 | 27,073 | 230.2 |
| 32354 Mead | 35 | 15,942 | 34.02 | 156,298 | 172,713 | 15,101 | 30,636 | 260.0 |
| 32356 Central Valley | 89 | 6,510 | 62.03 | 167,352 | 175,344 | 15,336 | 31,077 | 226.1 |
| 32358 Freeman | 5 | 14,311 | 3.82 | 145,551 | 156,621 | 14,136 | 27,174 | 230.4 |
| 32360 Cheney | 26 | 1,505 | 25.35 | 155,745 | 157,461 | 14,136 | 27,969 | 249.9 |
| 32361 East Valley (Spo) | 21 | 2,419 | 15.60 | 164,207 | 166,771 | 15,241 | 29,682 | 257.6 |
| 32362 Liberty | 5 | 5,441 | 2.97 | 148,714 | 151,494 | 14,136 | 27,044 | 226.5 |
| 32363 West Valley (Spo) | 17 | 5,195 | 15.65 | 167,292 | 172,935 | 14,136 | 30,317 | 218.2 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 32414 Deer Park | 12 | 1,317 | 11.20 | 149,990 | 151,369 | 15,569 | 26,968 | 227.1 |
| 32416 Riverside | 10 | 6,366 | 6.43 | 147,368 | 155,277 | 14,136 | 27,516 | 227.1 |
| 32901 Spokane IA Charter | 4 | 0 | 3.97 | 135,670 | 135,670 | 14,136 | 24,724 | 214.0 |
| 32903 Lumen Charter | 1 | 0 | 1.00 | 124,440 | 124,440 | 14,136 | 22,445 | 189.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 1.55 | 193,825 | 116,406 | 14,136 | 20,869 | 233.7 |
| 33030 Onion Creek | 2 | 330 | 1.20 | 75,767 | 71,382 | 5,130 | 10,421 | 116.2 |
| 33036 Chewelah | 6 | 0 | 4.98 | 132,421 | 132,740 | 14,136 | 24,981 | 221.0 |
| 33049 Wellpinit | 4 | 7,970 | 4.00 | 160,722 | 166,951 | 14,136 | 22,244 | 257.5 |
| 33070 Valley | 5 | 1,200 | 5.00 | 133,859 | 135,059 | 14,136 | 24,613 | 204.0 |
| 33115 Colville | 7 | 0 | 7.00 | 143,069 | 143,069 | 14,136 | 25,635 | 215.1 |
| 33183 Loon Lake | 1 | 0 | 1.00 | 147,410 | 147,409 | 14,136 | 26,294 | 260.0 |
| 33202 Summit Valley | 1 | 0 | 0.15 | 160,000 | 147,378 | 14,136 | 26,414 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.19 | 162,500 | 162,500 | 14,136 | 29,452 | 180.0 |
| 33206 Columbia (Ste) | 2 | 0 | 1.19 | 143,923 | 143,923 | 9,171 | 26,183 | 248.0 |
| 33207 Mary Walker | 3 | 6,667 | 2.90 | 127,495 | 133,702 | 14,136 | 23,682 | 223.7 |
| 33211 Northport | 2 | 0 | 1.80 | 133,210 | 133,210 | 17,084 | 24,068 | 240.0 |
| 33212 Kettle Falls | 6 | 3,834 | 5.00 | 144,644 | 147,756 | 14,136 | 26,425 | 220.2 |
| 34002 Yelm | 19 | 14,500 | 19.00 | 145,188 | 159,688 | 14,136 | 29,079 | 214.2 |
| 34003 North Thurston | 62 | 335 | 60.39 | 167,215 | 167,559 | 14,136 | 29,845 | 253.3 |
| 34033 Tumwater | 30 | 7,603 | 27.02 | 162,816 | 173,398 | 14,136 | 29,962 | 241.5 |
| 34111 Olympia | 42 | 2,481 | 34.88 | 168,626 | 171,033 | 14,089 | 30,917 | 218.9 |
| 34307 Rainier | 5 | 1,140 | 4.00 | 150,881 | 152,131 | 14,136 | 26,210 | 229.2 |
| 34324 Griffin | 3 | 0 | 2.95 | 147,405 | 148,442 | 14,136 | 26,920 | 233.6 |
| 34401 Rochester | 13 | 0 | 10.98 | 153,915 | 155,805 | 14,154 | 28,774 | 254.5 |
| 34402 Tenino | 8 | 1,000 | 7.20 | 152,405 | 153,516 | 14,136 | 26,935 | 225.0 |
| 35200 Wahkiakum | 3 | 1,655 | 2.99 | 130,192 | 131,852 | 14,136 | 19,824 | 223.2 |
| 36101 Dixie | 1 | 0 | 1.00 | 36,651 | 36,650 | 0 | 6,532 | 52.0 |
| 36140 Walla Walla | 24 | 181 | 23.82 | 153,137 | 153,320 | 16,146 | 27,791 | 260.0 |
| 36250 College Place | 7 | 6,302 | 3.75 | 262,987 | 274,431 | 14,136 | 48,148 | 260.0 |
| 36300 Touchet | 2 | 0 | 1.25 | 142,090 | 143,605 | 14,736 | 25,886 | 244.0 |
| 36400 Columbia (Wal) | 7 | 10,920 | 2.96 | 241,787 | 266,396 | 15,952 | 46,951 | 227.9 |
| 36401 Waitsburg | 2 | 0 | 1.90 | 112,444 | 116,392 | 14,136 | 15,485 | 186.1 |
| 36402 Prescott | 1 | 0 | 1.00 | 131,985 | 131,985 | 14,136 | 23,819 | 210.0 |
| 37501 Bellingham | 53 | 2,697 | 45.00 | 184,969 | 187,898 | 14,136 | 30,347 | 240.9 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 37502 Ferndale | 18 | 433 | 17.80 | 174,735 | 175,173 | 14,136 | 31,053 | 260.0 |
| 37503 Blaine | 12 | 2,727 | 9.21 | 165,739 | 169,444 | 15,667 | 29,550 | 237.2 |
| 37504 Lynden | 14 | 2,703 | 13.50 | 171,511 | 174,718 | 14,136 | 31,088 | 237.9 |
| 37505 Meridian | 13 | 4,606 | 12.60 | 153,532 | 158,302 | 13,022 | 28,009 | 235.1 |
| 37506 Nooksack Valley | 14 | 1,750 | 9.68 | 156,832 | 183,635 | 14,167 | 31,943 | 245.0 |
| 37507 Mount Baker | 8 | 750 | 7.63 | 171,598 | 172,384 | 14,136 | 30,590 | 223.3 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0.91 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 37903 Lummi Tribal | 7 | 0 | 2.00 | 323,455 | 172,739 | 1,175 | 1,175 | 203.5 |
| 38126 Lacrosse | 3 | 3,333 | 2.33 | 129,661 | 27,768 | 14,136 | 13,099 | 225.9 |
| 38264 Lamont | 2 | 2,500 | 1.30 | 112,265 | 114,029 | 15,508 | 20,310 | 205.0 |
| 38265 Tekoa | 3 | 1,040 | 1.52 | 132,205 | 146,465 | 9,943 | 27,238 | 235.4 |
| 38267 Pullman | 14 | 5,845 | 13.15 | 153,481 | 160,149 | 14,136 | 28,243 | 257.6 |
| 38300 Colfax | 3 | 7,295 | 2.75 | 143,553 | 153,787 | 14,136 | 27,003 | 225.0 |
| 38301 Palouse | 2 | 660 | 1.47 | 126,837 | 127,722 | 14,136 | 23,011 | 252.7 |
| 38302 Garfield | 1 | 0 | 1.00 | 109,576 | 109,575 | 11,616 | 19,666 | 230.0 |
| 38304 Steptoe | 1 | 0 | 0.35 | 146,305 | 123,613 | 14,136 | 21,951 | 180.0 |
| 38306 Colton | 3 | 820 | 1.52 | 119,505 | 117,569 | 14,449 | 21,149 | 229.8 |
| 38308 Endicott | 1 | 0 | 1.00 | 134,811 | 134,810 | 14,136 | 23,985 | 260.0 |
| 38320 Rosalia | 2 | 5,635 | 1.40 | 131,920 | 136,277 | 14,136 | 24,401 | 231.4 |
| 38322 St. John | 1 | 0 | 1.00 | 131,569 | 150,365 | 14,136 | 12,201 | 261.0 |
| 38324 Oakesdale | 2 | 23,483 | 0.70 | 139,799 | 183,763 | 14,136 | 32,118 | 232.0 |
| 39002 Union Gap | 3 | 4,090 | 3.00 | 148,368 | 152,457 | 0 | 27,606 | 241.3 |
| 39003 Naches Valley | 10 | 30 | 7.34 | 147,111 | 179,700 | 13,002 | 31,198 | 221.6 |
| 39007 Yakima | 63 | 2,549 | 59.63 | 169,741 | 172,455 | 14,136 | 30,956 | 216.9 |
| 39090 East Valley (Yak) | 15 | 2,344 | 14.70 | 175,602 | 177,994 | 14,736 | 31,086 | 219.8 |
| 39119 Selah | 19 | 1,464 | 18.40 | 166,097 | 167,609 | 14,136 | 29,760 | 221.8 |
| 39120 Mabton | 4 | 0 | 3.25 | 168,051 | 57,114 | 14,136 | 29,903 | 229.8 |
| 39200 Grandview | 20 | 9,405 | 17.60 | 158,811 | 171,805 | 14,136 | 29,933 | 220.4 |
| 39201 Sunnyside | 28 | 3,679 | 24.83 | 154,166 | 161,862 | 14,136 | 27,757 | 216.8 |
| 39202 Toppenish | 17 | 21,102 | 15.25 | 164,885 | 188,313 | 4,200 | 46,556 | 214.1 |
| 39203 Highland | 8 | 0 | 6.39 | 149,074 | 151,577 | 14,136 | 27,294 | 213.1 |
| 39204 Granger | 8 | 975 | 7.30 | 152,064 | 153,133 | 14,136 | 27,420 | 216.7 |
| 39205 Zillah | 7 | 11,558 | 6.10 | 154,440 | 165,555 | 18,234 | 29,073 | 221.5 |
| 39207 Wapato | 23 | 577 | 19.61 | 169,040 | 169,716 | 13,776 | 30,807 | 231.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36: Certificated Administrative Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39208 West Valley (Yak) | 19 | 1,295 | 18.73 | 179,817 | 181,130 | 14,136 | 31,664 | 230.2 |
| 39209 Mount Adams | 9 | 2,203 | 6.98 | 149,579 | 153,672 | 14,136 | 26,656 | 219.3 |
| 39901 Yakama Nation Tribl | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 4,957 | 4,155 | 4,499.25 | 171,623 | 176,098 | 14,522 | 30,413 | 245.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 2 | 420 | 1.32 | 123,879 | 129,125 | 14,136 | 21,464 | 207.6 |
| 01147 Othello | 24 | 290 | 23.50 | 153,862 | 154,158 | 14,820 | 27,692 | 260.0 |
| 01158 Lind | 2 | 0 | 1.98 | 115,134 | 115,250 | 14,136 | 20,737 | 215.0 |
| 01160 Ritzville | 3 | 0 | 3.00 | 135,512 | 135,512 | 14,136 | 24,436 | 230.0 |
| 02250 Clarkston | 14 | 7,696 | 13.29 | 132,872 | 140,602 | 14,136 | 25,282 | 237.1 |
| 03017 Kennewick | 87 | 1,964 | 85.95 | 156,394 | 159,490 | 14,136 | 27,713 | 260.0 |
| 03050 Paterson | 7 | 4,070 | 1.00 | 143,853 | 143,850 | 12,312 | 25,491 | 214.0 |
| 03052 Kiona-Benton | 9 | 2,371 | 8.57 | 119,123 | 140,774 | 13,847 | 23,933 | 280.8 |
| 03053 Finley | 6 | 0 | 5.50 | 154,191 | 154,191 | 14,981 | 27,945 | 219.1 |
| 03116 Prosser | 13 | 2,267 | 13.00 | 145,195 | 147,555 | 14,136 | 12,595 | 220.9 |
| 03400 Richland | 64 | 3,430 | 62.32 | 164,430 | 167,978 | 13,951 | 29,386 | 260.0 |
| 04019 Manson | 6 | 1,475 | 5.60 | 142,456 | 145,505 | 14,136 | 26,140 | 237.1 |
| 04127 Entiat | 4 | 7,621 | 2.95 | 118,403 | 128,754 | 14,136 | 23,954 | 206.4 |
| 04129 Lake Chelan | 9 | 5,828 | 9.00 | 138,513 | 144,341 | 14,136 | 26,440 | 224.4 |
| 04222 Cashmere | 11 | 11,073 | 8.20 | 138,735 | 152,195 | 12,312 | 26,784 | 217.9 |
| 04228 Cascade | 7 | 3,464 | 6.80 | 140,015 | 143,581 | 14,136 | 26,556 | 217.9 |
| 04246 Wenatchee | 35 | 2,118 | 35.00 | 158,090 | 160,332 | 14,136 | 29,053 | 257.7 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 1.00 | 122,000 | 122,000 | 14,136 | 34,664 | 260.0 |
| 05121 Port Angeles | 17 | 2,736 | 15.52 | 143,414 | 146,555 | 16,101 | 26,092 | 260.0 |
| 05313 Crescent | 4 | 6,506 | 3.40 | 120,856 | 128,509 | 14,136 | 23,253 | 215.3 |
| 05323 Sequim | 13 | 386 | 11.90 | 166,484 | 166,906 | 13,633 | 29,824 | 260.0 |
| 05401 Cape Flattery | 5 | 2,549 | 5.00 | 135,855 | 161,046 | 12,638 | 29,170 | 242.4 |
| 05402 Quillayute Valley | 7 | 720 | 6.95 | 173,295 | 174,710 | 13,200 | 30,777 | 231.5 |
| 05903 Quileute Tribal | 3 | 0 | 1.00 | 444,190 | 444,190 | 39,000 | 78,393 | 210.0 |
| 06037 Vancouver | 99 | 13,563 | 94.33 | 172,958 | 187,225 | 13,946 | 32,860 | 219.7 |
| 06098 Hockinson | 10 | 2,900 | 10.00 | 153,721 | 156,881 | 14,136 | 28,101 | 226.5 |
| 06101 La Center | 10 | 2,887 | 9.99 | 145,661 | 148,550 | 14,136 | 27,232 | 226.0 |
| 06103 Green Mountain | 2 | 0 | 1.30 | 154,659 | 154,660 | 14,136 | 27,908 | 214.3 |
| 06112 Washougal | 14 | 1,914 | 14.00 | 161,161 | 190,242 | 14,136 | 33,220 | 260.0 |
| 06114 Evergreen (Clark) | 114 | 87 | 111.69 | 176,412 | 176,501 | 14,136 | 31,596 | 250.6 |
| 06117 Camas | 32 | 544 | 31.25 | 180,804 | 181,361 | 13,763 | 32,190 | 246.2 |
| 06119 Battle Ground | 60 | 2,939 | 56.77 | 165,169 | 168,091 | 14,136 | 33,296 | 225.6 |
| 06122 Ridgefield | 16 | 1,031 | 16.00 | 175,729 | 176,761 | 14,136 | 29,565 | 260.0 |
| 06901 Rooted School Chrtr | 2 | 0 | 2.00 | 119,804 | 119,804 | 14,136 | 33,786 | 234.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 07002 Dayton | 2 | 0 | 2.00 | 132,500 | 132,500 | 14,136 | 24,529 | 237.5 |
| 08122 Longview | 31 | 1,406 | 30.00 | 161,172 | 162,678 | 14,136 | 31,679 | 227.3 |
| 08130 Toutle Lake | 4 | 0 | 4.00 | 99,935 | 99,935 | 10,602 | 18,010 | 180.5 |
| 08401 Castle Rock | 8 | 9,875 | 6.75 | 162,801 | 180,728 | 14,136 | 32,337 | 223.3 |
| 08402 Kalama | 5 | 1,400 | 6.00 | 119,171 | 120,338 | 12,312 | 21,617 | 233.3 |
| 08404 Woodland | 9 | 200 | 8.22 | 163,040 | 163,543 | 14,475 | 29,403 | 257.9 |
| 08458 Kelso | 29 | 5,928 | 26.50 | 158,306 | 164,241 | 14,136 | 28,686 | 211.7 |
| 09013 Orondo | 1 | 960 | 0.92 | 132,329 | 135,089 | 14,436 | 24,192 | 260.0 |
| 09075 Bridgeport | 5 | 9,000 | 5.00 | 130,464 | 139,464 | 14,136 | 25,358 | 220.0 |
| 09206 Eastmont | 29 | 10,362 | 28.00 | 178,053 | 191,479 | 14,136 | 34,065 | 260.0 |
| 09207 Mansfield | 2 | 0 | 1.56 | 116,513 | 116,513 | 14,136 | 20,982 | 215.0 |
| 09209 Waterville | 2 | 600 | 2.00 | 114,111 | 117,711 | 14,136 | 16,828 | 260.5 |
| 10003 Keller | 1 | 0 | 1.00 | 86,417 | 86,417 | 14,136 | 6,862 | 45.0 |
| 10050 Curlew | 2 | 0 | 1.50 | 124,577 | 123,151 | 14,136 | 22,180 | 236.7 |
| 10065 Orient | 2 | 0 | 0.01 | ##### | 220,253 | 14,136 | 27,562 | 260.0 |
| 10070 Inchelium | 3 | 0 | 3.00 | 127,697 | 127,697 | 14,136 | 23,275 | 220.0 |
| 10309 Republic | 3 | 0 | 2.50 | 138,032 | 138,072 | 14,136 | 28,413 | 230.0 |
| 11001 Pasco | 89 | 314 | 89.00 | 162,099 | 162,413 | 14,136 | 29,193 | 228.1 |
| 11051 North Franklin | 11 | 5,211 | 10.20 | 150,805 | 180,183 | 14,214 | 31,410 | 216.5 |
| 11054 Star | 1 | 0 | 1.00 | 35,000 | 35,000 | 0 | 2,757 | 260.0 |
| 11056 Kahlotus | 2 | 0 | 1.05 | 133,857 | 133,639 | 14,191 | 23,856 | 256.8 |
| 12110 Pomeroy | 4 | 906 | 2.29 | 122,849 | 125,703 | 22,070 | 23,512 | 190.9 |
| 13073 Wahluke | 15 | 4,373 | 15.00 | 139,429 | 144,460 | 14,136 | 26,160 | 222.3 |
| 13144 Quincy | 19 | 5,697 | 19.00 | 156,626 | 162,323 | 14,136 | 29,064 | 219.7 |
| 13146 Warden | 8 | 113 | 7.93 | 134,554 | 134,668 | 14,136 | 24,275 | 260.0 |
| 13151 Coulee-Hartline | 3 | 1,801 | 1.00 | 209,330 | 210,422 | 14,136 | 37,591 | 220.0 |
| 13156 Soap Lake | 3 | 0 | 3.00 | 123,868 | 123,868 | 14,136 | 22,748 | 230.0 |
| 13160 Royal | 10 | 6,373 | 8.16 | 167,217 | 175,249 | 14,524 | 31,621 | 224.6 |
| 13161 Moses Lake | 32 | 1,609 | 32.00 | 168,514 | 170,124 | 16,345 | 16,035 | 260.0 |
| 13165 Ephrata | 16 | 1,095 | 14.50 | 159,294 | 159,696 | 14,136 | 28,615 | 216.9 |
| 13167 Wilson Creek | 1 | 22,902 | 0.80 | 114,507 | 143,135 | 14,136 | 27,902 | 260.0 |
| 13301 Grand Coulee Dam | 8 | 3,250 | 5.67 | 114,559 | 116,696 | 14,136 | 21,417 | 209.1 |
| 14005 Aberdeen | 16 | 0 | 15.08 | 161,020 | 160,714 | 16,104 | 28,502 | 225.5 |
| 14028 Hoquiam | 9 | 1,586 | 9.00 | 161,375 | 163,361 | 14,136 | 29,360 | 232.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 14064 North Beach | 4 | 0 | 3.42 | 149,819 | 149,819 | 14,525 | 26,920 | 224.6 |
| 14065 McCleary | 2 | 600 | 2.00 | 148,115 | 148,715 | 14,136 | 27,336 | 260.0 |
| 14066 Montesano | 8 | 0 | 7.29 | 168,643 | 168,643 | 14,136 | 28,370 | 260.0 |
| 14068 Elma | 10 | 4,870 | 10.00 | 148,065 | 152,935 | 12,722 | 28,547 | 238.4 |
| 14077 Taholah | 3 | 0 | 2.30 | 139,509 | 46,503 | 14,136 | 25,806 | 260.0 |
| 14097 Lake Quinault | 1 | 0 | 1.00 | 176,164 | 182,076 | 14,136 | 32,022 | 260.0 |
| 14099 Cosmopolis | 1 | 0 | 1.00 | 136,034 | 136,034 | 14,136 | 23,397 | 261.0 |
| 14104 Satsop | 1 | 0 | 0.46 | 199,896 | 157,366 | 14,136 | 28,085 | 184.0 |
| 14117 Wishkah Valley | 2 | 0 | 2.00 | 103,377 | 105,627 | 14,136 | 19,467 | 195.0 |
| 14172 Ocosta | 6 | 0 | 5.56 | 136,122 | 137,307 | 14,136 | 25,091 | 209.7 |
| 14400 Oakville | 4 | 0 | 4.00 | 117,841 | 117,841 | 14,136 | 21,989 | 225.0 |
| 15201 Oak Harbor | 20 | 570 | 20.00 | 193,316 | 193,886 | 14,136 | 33,066 | 219.2 |
| 15204 Coupeville | 5 | 1,040 | 4.30 | 172,091 | 173,300 | 13,144 | 29,040 | 214.3 |
| 15206 South Whidbey | 4 | 875 | 4.00 | 190,972 | 191,847 | 20,449 | 33,419 | 230.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0.34 | 24,706 | 121,560 | 14,136 | 22,264 | 180.0 |
| 16046 Brinnon | 2 | 4,447 | 1.29 | 125,646 | 133,330 | 14,136 | 23,812 | 204.3 |
| 16048 Quilcene | 5 | 6,077 | 3.30 | 131,362 | 143,275 | 14,136 | 26,054 | 221.8 |
| 16049 Chimacum | 4 | 6,796 | 3.00 | 192,358 | 201,289 | 19,847 | 36,663 | 228.0 |
| 16050 Port Townsend | 9 | 4,715 | 9.00 | 144,011 | 148,727 | 12,696 | 26,936 | 220.4 |
| 17001 Seattle | 246 | 463 | 243.61 | 189,893 | 190,361 | 14,136 | 30,428 | 260.0 |
| 17210 Federal Way | 100 | 550 | 99.05 | 175,674 | 176,229 | 13,287 | 31,359 | 260.0 |
| 17216 Enumclaw | 22 | 2,155 | 21.75 | 171,209 | 173,389 | 14,136 | 32,106 | 258.2 |
| 17400 Mercer Island | 16 | 3,267 | 14.82 | 181,706 | 191,158 | 14,136 | 33,534 | 260.0 |
| 17401 Highline | 97 | 1,438 | 96.00 | 191,655 | 193,107 | 13,267 | 33,243 | 260.0 |
| 17402 Vashon Island | 8 | 3,111 | 8.00 | 174,489 | 177,601 | 0 | 0 | 260.0 |
| 17403 Renton | 69 | 3,616 | 68.32 | 177,287 | 181,085 | 14,136 | 32,379 | 259.5 |
| 17404 Skykomish | 2 | 0 | 1.00 | 112,914 | 113,514 | 14,136 | 21,260 | 260.0 |
| 17405 Bellevue | 91 | 6,610 | 91.00 | 175,252 | 175,033 | 14,136 | 38,404 | 260.0 |
| 17406 Tukwila | 13 | 1,421 | 12.98 | 182,375 | 183,798 | 14,136 | 32,350 | 260.0 |
| 17407 Riverview | 17 | 6,549 | 15.26 | 191,155 | 201,063 | 14,136 | 33,812 | 260.0 |
| 17408 Auburn | 86 | 19,985 | 84.12 | 169,732 | 190,163 | 14,099 | 32,753 | 260.0 |
| 17409 Tahoma | 28 | 12,623 | 26.40 | 189,905 | 203,121 | 14,136 | 34,340 | 255.8 |
| 17410 Snoqualmie Valley | 34 | 2,292 | 33.00 | 186,611 | 188,984 | 14,136 | 32,260 | 231.4 |
| 17411 Issaquah | 74 | 12,702 | 74.00 | 178,278 | 191,021 | 14,136 | 32,998 | 219.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17412 Shoreline | 38 | 682 | 34.87 | 210,449 | 211,034 | 14,191 | 35,747 | 260.0 |
| 17414 Lake Washington | 131 | 3,039 | 128.53 | 187,879 | 192,427 | 19,101 | 33,515 | 260.5 |
| 17415 Kent | 127 | 1,745 | 107.09 | 179,148 | 182,151 | 14,799 | 31,827 | 258.8 |
| 17417 Northshore | 85 | 1,126 | 82.05 | 210,002 | 212,538 | 14,136 | 33,855 | 260.0 |
| 17903 Muckleshoot Tribal | 6 | 0 | 5.95 | 165,079 | 165,079 | 26,210 | 13,997 | 265.0 |
| 17908 Rainier Prep Chrtr | 4 | 0 | 4.00 | 146,762 | 146,724 | 11,832 | 25,444 | 195.0 |
| 17910 Rainier Vly LA Chr | 5 | 0 | 4.80 | 129,052 | 129,052 | 13,191 | 25,228 | 260.0 |
| 17911 Impact PS Charter | 3 | 0 | 3.00 | 111,911 | 0 | 13,200 | 21,924 | 183.0 |
| 17916 Impact SS Charter | 3 | 0 | 3.00 | 119,251 | 0 | 13,200 | 23,361 | 208.7 |
| 17917 Why Not You Chrtr | 2 | 0 | 2.00 | 129,609 | 129,609 | 14,136 | 37,708 | 260.0 |
| 17919 Impact BR Charter | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 27 | 2,070 | 26.00 | 176,689 | 178,838 | 13,592 | 31,070 | 230.0 |
| 18303 Bainbridge | 18 | 4,687 | 16.13 | 185,560 | 190,753 | 13,941 | 32,555 | 260.0 |
| 18400 North Kitsap | 26 | 8,914 | 25.00 | 183,048 | 187,566 | 14,136 | 30,744 | 233.1 |
| 18401 Central Kitsap | 45 | 111 | 43.99 | 176,496 | 179,855 | 15,874 | 30,722 | 260.0 |
| 18402 South Kitsap | 38 | 3,132 | 37.85 | 174,933 | 178,077 | 14,136 | 30,865 | 260.0 |
| 18901 Catalyst Brem Chrtr | 7 | 0 | 6.43 | 146,378 | 146,378 | 14,136 | 24,361 | 260.0 |
| 18902 Suquamish Tribal | 2 | 0 | 1.00 | 220,646 | 141,003 | 22,000 | 20,300 | 220.0 |
| 19007 Damman | 2 | 0 | 0.86 | 121,302 | 83,014 | 14,903 | 12,013 | 183.0 |
| 19028 Easton | 1 | 0 | 1.00 | 176,139 | 176,139 | 14,136 | 31,408 | 260.0 |
| 19400 Thorp | 2 | 7,875 | 1.60 | 167,189 | 185,567 | 14,136 | 31,954 | 260.0 |
| 19401 Ellensburg | 22 | 2,063 | 20.95 | 151,721 | 153,888 | 15,850 | 27,798 | 260.0 |
| 19403 Kittitas | 5 | 4,396 | 4.00 | 113,603 | 131,100 | 14,136 | 24,019 | 230.0 |
| 19404 Cle Elum-Roslyn | 8 | 875 | 3.00 | 323,944 | 339,180 | 13,743 | 56,462 | 215.0 |
| 20094 Wishram | 1 | 0 | 1.00 | 115,000 | 116,212 | 14,136 | 9,651 | 213.0 |
| 20203 Bickleton | 2 | 0 | 1.50 | 145,686 | 146,187 | 14,136 | 26,139 | 260.0 |
| 20215 Centerville | 2 | 1,915 | 1.18 | 125,870 | 129,127 | 12,020 | 19,619 | 203.9 |
| 20400 Trout Lake | 3 | 5,057 | 1.45 | 137,342 | 137,342 | 14,136 | 19,985 | 232.5 |
| 20401 Glenwood | 1 | 0 | 1.00 | 146,336 | 148,336 | 14,136 | 29,625 | 260.0 |
| 20402 Klickitat | 2 | 0 | 2.00 | 136,935 | 137,960 | 14,136 | 25,660 | 210.0 |
| 20404 Goldendale | 5 | 675 | 4.60 | 148,026 | 159,933 | 11,319 | 28,845 | 222.4 |
| 20405 White Salmon | 7 | 9,468 | 5.71 | 142,963 | 151,338 | 14,136 | 28,359 | 228.8 |
| 20406 Lyle | 2 | 0 | 2.00 | 101,844 | 103,939 | 8,068 | 15,262 | 144.0 |
| 21014 Napavine | 6 | 4,930 | 4.00 | 145,198 | 150,964 | 14,136 | 26,920 | 220.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 21036 Evaline | 2 | 3,103 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| 21206 Mossyrock | 3 | 0 | 3.00 | 137,665 | 139,332 | 25,916 | 25,505 | 223.3 |
| 21214 Morton | 4 | 2,213 | 4.00 | 142,182 | 144,394 | 14,136 | 26,108 | 260.3 |
| 21226 Adna | 3 | 2,667 | 3.00 | 134,485 | 137,152 | 14,136 | 11,635 | 240.7 |
| 21232 Winlock | 6 | 9,305 | 5.00 | 118,300 | 42,118 | 19,790 | 23,399 | 224.0 |
| 21234 Boistfort | 2 | 15,000 | 1.93 | 119,000 | 134,544 | 14,136 | 24,149 | 230.6 |
| 21237 Toledo | 5 | 4,096 | 3.10 | 132,218 | 133,052 | 14,136 | 23,928 | 218.7 |
| 21300 Onalaska | 4 | 2,087 | 4.00 | 137,429 | 139,516 | 14,136 | 25,835 | 226.2 |
| 21301 Pe Ell | 2 | 0 | 2.00 | 148,197 | 153,197 | 14,136 | 27,941 | 235.0 |
| 21302 Chehalis | 14 | 536 | 13.30 | 167,940 | 168,527 | 20,436 | 30,886 | 219.3 |
| 21303 White Pass | 4 | 0 | 4.00 | 139,399 | 141,812 | 14,286 | 29,441 | 222.5 |
| 21401 Centralia | 15 | 6,769 | 15.40 | 154,208 | 160,800 | 14,136 | 29,498 | 257.1 |
| 22008 Sprague | 1 | 0 | 1.00 | 141,813 | 141,814 | 14,136 | 25,225 | 261.0 |
| 22009 Reardan-Edwall | 5 | 1,500 | 4.00 | 140,405 | 141,655 | 14,136 | 25,206 | 226.2 |
| 22017 Almira | 2 | 0 | 2.00 | 96,459 | 96,459 | 14,136 | 17,159 | 178.0 |
| 22073 Creston | 2 | 0 | 2.00 | 130,914 | 132,414 | 14,814 | 23,547 | 231.5 |
| 22105 Odessa | 2 | 0 | 2.00 | 129,107 | 132,996 | 14,136 | 23,934 | 230.0 |
| 22200 Wilbur | 1 | 0 | 0.99 | 102,545 | 110,988 | 14,136 | 20,587 | 210.0 |
| 22204 Harrington | 2 | 2,750 | 2.00 | 94,861 | 97,611 | 13,380 | 13,731 | 195.0 |
| 22207 Davenport | 4 | 3,503 | 3.00 | 137,001 | 141,608 | 14,136 | 25,552 | 220.7 |
| 23042 Southside | 2 | 0 | 2.00 | 150,171 | 150,170 | 15,036 | 26,907 | 235.0 |
| 23054 Grapeview | 2 | 0 | 1.52 | 153,565 | 38,391 | 0 | 0 | 158.7 |
| 23309 Shelton | 25 | 1,858 | 25.00 | 163,846 | 165,704 | 14,136 | 29,718 | 220.8 |
| 23311 Mary M. Knight | 10 | 0 | 6.50 | 169,657 | 169,657 | 6,524 | 11,370 | 208.2 |
| 23402 Pioneer | 4 | 0 | 3.90 | 143,545 | 146,222 | 14,162 | 26,467 | 239.5 |
| 23403 North Mason | 14 | 3,777 | 14.00 | 160,002 | 163,778 | 13,884 | 29,251 | 232.1 |
| 23404 Hood Canal | 2 | 0 | 2.00 | 162,626 | 162,626 | 14,766 | 29,306 | 260.0 |
| 24014 Nespelem | 2 | 1,350 | 1.84 | 142,114 | 146,773 | 14,136 | 26,089 | 195.2 |
| 24019 Omak | 12 | 1,494 | 11.75 | 142,727 | 145,306 | 14,136 | 26,098 | 226.5 |
| 24105 Okanogan | 7 | 0 | 6.70 | 151,763 | 151,763 | 14,136 | 30,577 | 221.7 |
| 24111 Brewster | 6 | 0 | 5.75 | 125,222 | 131,530 | 14,136 | 25,358 | 222.2 |
| 24122 Pateros | 3 | 5,269 | 2.00 | 116,132 | 124,012 | 14,136 | 22,498 | 220.5 |
| 24350 Methow Valley | 5 | 4,300 | 4.05 | 148,054 | 151,941 | 12,740 | 26,307 | 223.2 |
| 24404 Tonasket | 7 | 2,464 | 6.50 | 146,012 | 149,129 | 14,136 | 26,724 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 24410 Oroville | 4 | 3,551 | 4.00 | 142,333 | 145,884 | 14,136 | 26,399 | 220.0 |
| 24915 Pascal Sherman Trbl | 7 | 0 | 7.00 | 82,086 | 82,086 | 20,860 | 8,290 | 227.9 |
| 25101 Ocean Beach | 6 | 2,633 | 5.30 | 134,581 | 142,901 | 16,475 | 28,906 | 219.4 |
| 25116 Raymond | 3 | 0 | 3.00 | 142,113 | 144,674 | 14,136 | 25,735 | 226.7 |
| 25118 South Bend | 5 | 7,460 | 4.66 | 134,703 | 144,803 | 18,439 | 26,046 | 220.7 |
| 25155 Naselle-Grays Riv. | 5 | 2,504 | 2.57 | 135,604 | 137,172 | 14,136 | 25,050 | 209.2 |
| 25160 Willapa Valley | 4 | 0 | 3.61 | 126,245 | 137,574 | 14,136 | 25,548 | 216.0 |
| 25200 North River | 1 | 15,000 | 1.00 | 115,000 | 130,000 | 14,136 | 23,734 | 259.0 |
| 26056 Newport | 7 | 5,357 | 6.10 | 122,402 | 132,492 | 14,136 | 23,733 | 205.9 |
| 26059 Cusick | 4 | 5,688 | 3.00 | 138,988 | 141,572 | 20,736 | 25,697 | 194.3 |
| 26070 Selkirk | 3 | 2,677 | 2.00 | 131,590 | 133,770 | 14,136 | 24,209 | 223.0 |
| 27001 Steilacoom Hist. | 14 | 4,774 | 14.00 | 176,780 | 181,554 | 14,136 | 32,224 | 260.0 |
| 27003 Puyallup | 92 | 2,869 | 90.89 | 167,988 | 171,456 | 14,135 | 19,989 | 259.2 |
| 27010 Tacoma | 123 | 0 | 122.12 | 207,454 | 208,598 | 14,136 | 42,097 | 260.0 |
| 27019 Carbonado | 1 | 0 | 1.00 | 145,000 | 145,000 | 13,042 | 25,993 | 260.0 |
| 27083 University Place | 31 | 9,371 | 31.00 | 164,293 | 173,728 | 14,136 | 30,892 | 260.0 |
| 27320 Sumner-Bonney Lake | 56 | 4,479 | 54.95 | 177,354 | 181,918 | 14,115 | 31,975 | 260.0 |
| 27343 Dieringer | 6 | 8,879 | 6.00 | 176,309 | 185,521 | 2,552 | 32,230 | 260.0 |
| 27344 Orting | 13 | 9,892 | 13.00 | 171,467 | 181,358 | 14,136 | 32,146 | 260.0 |
| 27400 Clover Park | 77 | 5,939 | 75.50 | 174,786 | 177,304 | 14,136 | 31,988 | 247.1 |
| 27401 Peninsula | 43 | 8,598 | 41.84 | 173,862 | 182,638 | 14,136 | 31,632 | 261.0 |
| 27402 Franklin Pierce | 38 | 17,528 | 37.99 | 164,010 | 189,585 | 14,136 | 31,688 | 260.0 |
| 27403 Bethel | 108 | 1,948 | 107.84 | 161,279 | 163,230 | 14,136 | 29,289 | 252.2 |
| 27404 Eatonville | 11 | 9,821 | 10.00 | 156,623 | 166,076 | 14,158 | 29,738 | 226.4 |
| 27416 White River | 24 | 10,259 | 24.00 | 166,727 | 176,985 | 14,136 | 31,045 | 257.7 |
| 27417 Fife | 23 | 8,366 | 21.91 | 163,420 | 172,247 | 14,136 | 30,173 | 260.0 |
| 27901 Chief Leschi Tribal | 9 | 0 | 9.00 | 148,815 | 149,214 | 13,915 | 26,843 | 261.0 |
| 27902 Impact CB Charter | 1 | 0 | 1.00 | 129,843 | 0 | 13,200 | 25,436 | 183.0 |
| 28010 Shaw Island | 1 | 0 | 0.22 | 205,479 | 205,479 | | 16,438 | 260.0 |
| 28137 Orcas Island | 4 | 0 | 4.00 | 174,510 | 174,510 | 15,296 | 31,114 | 260.0 |
| 28144 Lopez Island | 4 | 300 | 2.08 | 149,497 | 150,554 | 10,114 | 26,861 | 252.3 |
| 28149 San Juan Island | 5 | 0 | 5.00 | 172,050 | 172,050 | 14,136 | 13,398 | 260.0 |
| 29011 Concrete | 3 | 3,633 | 2.29 | 163,276 | 167,305 | 14,136 | 28,988 | 231.8 |
| 29100 Burlington-Edison | 13 | 3,508 | 12.91 | 190,069 | 193,601 | 14,071 | 33,026 | 256.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|-------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------|--------------------|
| | | | Total
FTE | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 29101 Sedro-Woolley | 23 | 1,661 | 21.67 | 194,883 | 196,596 | 14,803 | 33,688 | 226.2 |
| 29103 Anacortes | 11 | 2,347 | 10.24 | 185,724 | 189,110 | 14,136 | 30,274 | 257.4 |
| 29311 La Conner | 6 | 5,318 | 4.00 | 147,076 | 155,961 | 14,136 | 27,987 | 211.0 |
| 29317 Conway | 8 | 989 | 2.00 | 178,271 | 178,272 | 12,312 | 31,883 | 237.5 |
| 30002 Skamania | 2 | 0 | 1.62 | 118,440 | 118,439 | 14,136 | 16,778 | 198.0 |
| 30029 Mount Pleasant | 1 | 0 | 0.37 | 160,097 | 160,097 | 14,136 | 28,887 | 260.0 |
| 30031 Mill A | 1 | 0 | 0.92 | 115,847 | 115,847 | 14,136 | 21,657 | 260.0 |
| 30303 Stevenson-Carson | 4 | 3,501 | 4.00 | 142,741 | 146,242 | 14,136 | 26,595 | 226.5 |
| 31002 Everett | 80 | 3,498 | 78.48 | 193,212 | 196,777 | 14,136 | 32,881 | 260.0 |
| 31004 Lake Stevens | 35 | 4,728 | 33.05 | 193,184 | 198,340 | 14,468 | 33,829 | 260.0 |
| 31006 Mukilteo | 52 | 8,797 | 51.20 | 201,386 | 210,321 | 14,136 | 34,945 | 229.9 |
| 31015 Edmonds | 67 | 10,800 | 65.03 | 190,851 | 201,982 | 14,136 | 35,384 | 251.1 |
| 31016 Arlington | 27 | 560 | 25.99 | 192,234 | 192,817 | 14,136 | 33,428 | 258.9 |
| 31025 Marysville | 44 | 11,263 | 40.10 | 182,750 | 195,018 | 13,431 | 32,858 | 254.8 |
| 31063 Index | 1 | 0 | 0.35 | 167,699 | 167,702 | 0 | 29,743 | 260.0 |
| 31103 Monroe | 25 | 4,766 | 23.45 | 192,386 | 197,467 | 14,219 | 31,572 | 260.0 |
| 31201 Snohomish | 47 | 2,426 | 46.60 | 195,146 | 197,592 | 17,234 | 33,867 | 260.0 |
| 31306 Lakewood | 18 | 1,278 | 16.99 | 183,061 | 184,120 | 14,136 | 31,690 | 260.0 |
| 31311 Sultan | 11 | 118 | 10.60 | 183,646 | 212,481 | 14,136 | 35,370 | 228.7 |
| 31330 Darrington | 2 | 0 | 2.00 | 163,765 | 163,765 | 14,136 | 28,985 | 226.5 |
| 31332 Granite Falls | 10 | 1,000 | 10.00 | 195,574 | 196,574 | 14,136 | 33,688 | 260.0 |
| 31401 Stanwood-Camano | 21 | 429 | 21.00 | 201,027 | 201,456 | 14,136 | 35,235 | 231.0 |
| 32081 Spokane | 152 | 12,187 | 152.00 | 145,516 | 157,702 | 15,120 | 28,698 | 260.0 |
| 32123 Orchard Prairie | 1 | 0 | 1.00 | 78,000 | 78,000 | 13,200 | 13,858 | 108.0 |
| 32312 Great Northern | 1 | 0 | 0.20 | 187,000 | 187,000 | 0 | 15,340 | 260.0 |
| 32325 Nine Mile Falls | 11 | 5,538 | 9.00 | 140,041 | 145,124 | 14,136 | 26,141 | 260.0 |
| 32326 Medical Lake | 12 | 5,474 | 11.00 | 148,070 | 153,132 | 14,136 | 27,014 | 233.1 |
| 32354 Mead | 39 | 16,028 | 37.39 | 156,291 | 173,014 | 15,018 | 31,319 | 260.0 |
| 32356 Central Valley | 90 | 6,655 | 68.00 | 166,852 | 174,917 | 15,336 | 31,035 | 227.6 |
| 32358 Freeman | 7 | 11,356 | 6.00 | 120,537 | 133,087 | 14,136 | 23,316 | 235.8 |
| 32360 Cheney | 30 | 1,872 | 29.75 | 154,717 | 156,601 | 14,136 | 27,839 | 250.8 |
| 32361 East Valley (Spo) | 22 | 2,582 | 17.60 | 163,580 | 166,534 | 15,251 | 29,608 | 255.7 |
| 32362 Liberty | 5 | 6,441 | 4.00 | 138,197 | 141,487 | 14,136 | 25,303 | 223.3 |
| 32363 West Valley (Spo) | 18 | 5,153 | 17.50 | 166,987 | 172,287 | 14,136 | 30,274 | 217.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32414 Deer Park | 12 | 1,367 | 12.00 | 151,297 | 152,663 | 15,536 | 27,176 | 228.3 |
| 32416 Riverside | 10 | 6,864 | 9.30 | 142,234 | 149,615 | 14,136 | 26,688 | 225.9 |
| 32901 Spokane IA Charter | 5 | 0 | 4.50 | 134,184 | 134,184 | 14,136 | 24,539 | 214.0 |
| 32903 Lumen Charter | 1 | 0 | 1.00 | 124,440 | 124,440 | 14,136 | 22,445 | 189.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 2.00 | 195,138 | 115,138 | 14,136 | 20,642 | 232.5 |
| 33030 Onion Creek | 2 | 330 | 1.50 | 68,813 | 65,438 | 4,104 | 9,015 | 105.0 |
| 33036 Chewelah | 7 | 0 | 6.58 | 129,324 | 129,727 | 14,136 | 24,431 | 219.5 |
| 33049 Wellpinit | 5 | 8,697 | 4.00 | 160,722 | 166,951 | 14,136 | 22,244 | 257.5 |
| 33070 Valley | 6 | 1,000 | 6.00 | 130,115 | 131,115 | 14,136 | 23,906 | 200.0 |
| 33115 Colville | 8 | 0 | 8.00 | 140,266 | 140,266 | 14,136 | 25,160 | 213.7 |
| 33183 Loon Lake | 2 | 4,500 | 1.00 | 147,410 | 147,409 | 14,136 | 26,294 | 260.0 |
| 33202 Summit Valley | 1 | 0 | 0.25 | 160,000 | 147,210 | 14,136 | 26,384 | 260.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.28 | 162,500 | 162,500 | 14,136 | 29,452 | 180.0 |
| 33206 Columbia (Ste) | 2 | 0 | 1.19 | 143,923 | 143,923 | 9,171 | 26,183 | 248.0 |
| 33207 Mary Walker | 5 | 4,681 | 3.10 | 126,816 | 133,268 | 14,136 | 23,580 | 223.2 |
| 33211 Northport | 2 | 0 | 2.00 | 132,157 | 132,157 | 16,933 | 23,879 | 237.5 |
| 33212 Kettle Falls | 8 | 2,876 | 6.00 | 139,621 | 142,623 | 14,136 | 25,606 | 218.5 |
| 34002 Yelm | 25 | 14,056 | 24.98 | 139,981 | 154,449 | 14,136 | 28,173 | 212.0 |
| 34003 North Thurston | 64 | 325 | 62.99 | 167,325 | 167,655 | 14,136 | 29,880 | 253.6 |
| 34033 Tumwater | 32 | 7,128 | 29.02 | 162,489 | 172,342 | 14,136 | 29,818 | 242.1 |
| 34111 Olympia | 46 | 2,266 | 39.70 | 168,205 | 170,325 | 14,055 | 30,817 | 221.5 |
| 34307 Rainier | 6 | 1,783 | 5.00 | 146,717 | 148,609 | 14,136 | 25,800 | 235.4 |
| 34324 Griffin | 3 | 0 | 3.00 | 147,357 | 148,377 | 14,136 | 26,909 | 233.3 |
| 34401 Rochester | 13 | 0 | 12.49 | 155,236 | 156,901 | 14,154 | 29,013 | 255.2 |
| 34402 Tenino | 8 | 1,000 | 7.95 | 151,994 | 153,000 | 14,136 | 26,860 | 226.3 |
| 35200 Wahkiakum | 3 | 1,655 | 2.99 | 130,192 | 131,852 | 14,136 | 19,824 | 223.2 |
| 36101 Dixie | 1 | 0 | 1.00 | 36,651 | 36,650 | 0 | 6,532 | 52.0 |
| 36140 Walla Walla | 27 | 167 | 27.00 | 153,116 | 153,283 | 16,145 | 27,821 | 260.0 |
| 36250 College Place | 9 | 6,409 | 5.00 | 237,679 | 247,215 | 14,136 | 43,528 | 260.0 |
| 36300 Touchet | 3 | 0 | 1.75 | 139,207 | 131,711 | 14,736 | 20,435 | 225.7 |
| 36400 Columbia (Wal) | 7 | 11,462 | 3.00 | 284,389 | 310,778 | 15,951 | 55,047 | 227.7 |
| 36401 Waitsburg | 2 | 0 | 2.00 | 112,677 | 116,427 | 14,136 | 15,188 | 185.0 |
| 36402 Prescott | 1 | 0 | 1.00 | 131,985 | 131,985 | 14,136 | 23,819 | 210.0 |
| 37501 Bellingham | 53 | 2,697 | 52.21 | 183,179 | 185,917 | 14,136 | 30,171 | 240.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 37502 Ferndale | 19 | 411 | 19.00 | 176,215 | 176,626 | 14,136 | 31,219 | 260.0 |
| 37503 Blaine | 12 | 3,822 | 11.91 | 163,897 | 167,885 | 15,667 | 29,428 | 237.1 |
| 37504 Lynden | 15 | 2,563 | 14.50 | 172,213 | 175,240 | 14,136 | 31,192 | 239.4 |
| 37505 Meridian | 14 | 4,320 | 13.60 | 153,952 | 158,415 | 13,105 | 28,071 | 236.9 |
| 37506 Nooksack Valley | 14 | 1,750 | 11.00 | 157,100 | 184,079 | 14,167 | 31,999 | 246.8 |
| 37507 Mount Baker | 9 | 667 | 8.90 | 172,008 | 172,681 | 14,136 | 30,682 | 228.6 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 1.00 | 135,000 | 135,000 | 13,668 | 23,853 | 260.0 |
| 37903 Lummi Tribal | 7 | 0 | 2.00 | 323,455 | 172,739 | 1,175 | 1,175 | 203.5 |
| 38126 Lacrosse | 3 | 3,333 | 2.33 | 129,661 | 27,768 | 14,136 | 13,099 | 225.9 |
| 38264 Lamont | 2 | 2,500 | 1.45 | 113,219 | 114,801 | 15,509 | 20,447 | 205.0 |
| 38265 Tekoa | 3 | 1,040 | 1.57 | 132,719 | 146,570 | 9,625 | 27,260 | 236.2 |
| 38267 Pullman | 15 | 5,814 | 14.29 | 151,989 | 158,500 | 14,136 | 27,959 | 257.8 |
| 38300 Colfax | 3 | 8,312 | 3.00 | 141,523 | 151,725 | 14,136 | 26,679 | 223.3 |
| 38301 Palouse | 2 | 660 | 1.50 | 126,590 | 127,469 | 14,136 | 22,965 | 252.7 |
| 38302 Garfield | 2 | 0 | 1.09 | 106,087 | 106,086 | 11,616 | 19,041 | 225.9 |
| 38304 Steptoe | 1 | 0 | 0.36 | 147,980 | 123,613 | 14,136 | 21,951 | 180.0 |
| 38306 Colton | 3 | 820 | 1.69 | 119,473 | 117,564 | 14,449 | 21,148 | 229.8 |
| 38308 Endicott | 1 | 0 | 1.00 | 134,811 | 134,810 | 14,136 | 23,985 | 260.0 |
| 38320 Rosalia | 2 | 5,635 | 1.50 | 133,149 | 137,275 | 14,136 | 24,579 | 233.3 |
| 38322 St. John | 1 | 0 | 1.00 | 131,569 | 150,365 | 14,136 | 12,201 | 261.0 |
| 38324 Oakesdale | 2 | 23,483 | 1.00 | 139,799 | 183,763 | 14,136 | 32,118 | 232.0 |
| 39002 Union Gap | 4 | 3,192 | 3.00 | 148,368 | 152,457 | 0 | 27,606 | 241.3 |
| 39003 Naches Valley | 12 | 1,979 | 8.44 | 148,368 | 180,312 | 13,280 | 31,330 | 220.6 |
| 39007 Yakima | 69 | 2,456 | 67.00 | 169,204 | 171,752 | 14,136 | 30,870 | 216.9 |
| 39090 East Valley (Yak) | 17 | 2,393 | 17.00 | 173,897 | 176,290 | 14,736 | 30,872 | 218.8 |
| 39119 Selah | 23 | 1,210 | 23.00 | 159,565 | 160,774 | 13,521 | 28,559 | 224.6 |
| 39120 Mabton | 7 | 0 | 7.00 | 147,971 | 50,843 | 14,136 | 26,685 | 227.7 |
| 39200 Grandview | 21 | 10,983 | 19.50 | 159,032 | 172,477 | 14,136 | 29,993 | 223.1 |
| 39201 Sunnyside | 30 | 3,627 | 29.08 | 153,763 | 160,727 | 14,136 | 27,599 | 216.7 |
| 39202 Toppenish | 19 | 22,708 | 18.25 | 162,901 | 186,569 | 4,200 | 47,830 | 213.2 |
| 39203 Highland | 9 | 0 | 9.00 | 149,479 | 151,257 | 14,136 | 27,338 | 212.2 |
| 39204 Granger | 11 | 1,222 | 11.00 | 150,531 | 151,753 | 14,136 | 27,209 | 215.4 |
| 39205 Zillah | 8 | 10,892 | 7.00 | 158,472 | 170,030 | 17,707 | 29,509 | 226.4 |
| 39207 Wapato | 23 | 678 | 23.00 | 168,520 | 169,199 | 13,829 | 30,508 | 230.4 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 36B: Certificated Administrative Staff in All Programs

| District Name | Individuals | Avg Add'l
Salary
per Individ. | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|-------------------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39208 West Valley (Yak) | 22 | 1,118 | 19.73 | 192,361 | 193,608 | 14,136 | 33,982 | 231.7 |
| 39209 Mount Adams | 9 | 3,054 | 8.90 | 149,323 | 153,086 | 14,136 | 26,051 | 218.2 |
| 39901 Yakama Nation Tribl | 2 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 5,349 | 4,244 | 5,061.36 | 170,794 | 175,073 | 14,548 | 30,270 | 245.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 01109 Washtucna | 2 | 420 | 0 | 0.0 | 2 | 420 | 0 | 0 | 0.0 |
| 01147 Othello | 21 | 225 | 0 | 0.0 | 3 | 1,578 | 0 | 0 | 0.0 |
| 01158 Lind | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 01160 Ritzville | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 02250 Clarkston | 14 | 6,688 | 357 | 1.0 | 12 | 7,802 | 1 | 5,000 | 14.0 |
| 03017 Kennewick | 80 | 1,924 | 0 | 0.0 | 23 | 6,691 | 0 | 0 | 0.0 |
| 03050 Paterson | 6 | 2,694 | 0 | 0.0 | 5 | 3,232 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 7 | 1,619 | 0 | 0.0 | 1 | 11,336 | 0 | 0 | 0.0 |
| 03053 Finley | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 03116 Prosser | 10 | 2,201 | 0 | 0.0 | 10 | 2,201 | 0 | 0 | 0.0 |
| 03400 Richland | 59 | 3,721 | 0 | 0.0 | 14 | 15,680 | 0 | 0 | 0.0 |
| 04019 Manson | 5 | 1,770 | 0 | 0.0 | 4 | 2,213 | 0 | 0 | 0.0 |
| 04127 Entiat | 4 | 4,912 | 0 | 0.0 | 4 | 4,912 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 9 | 1,828 | 3,000 | 6.6 | 4 | 4,113 | 6 | 4,500 | 9.8 |
| 04222 Cashmere | 10 | 8,623 | 2,611 | 4.2 | 10 | 8,623 | 7 | 3,731 | 6.0 |
| 04228 Cascade | 7 | 3,464 | 0 | 0.0 | 7 | 3,464 | 0 | 0 | 0.0 |
| 04246 Wenatchee | 31 | 1,468 | 0 | 0.0 | 19 | 2,395 | 0 | 0 | 0.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 16 | 2,737 | 0 | 0.0 | 13 | 3,369 | 0 | 0 | 0.0 |
| 05313 Crescent | 4 | 4,879 | 1,627 | 2.3 | 2 | 9,758 | 2 | 3,253 | 4.5 |
| 05323 Sequim | 12 | 418 | 0 | 0.0 | 1 | 5,018 | 0 | 0 | 0.0 |
| 05401 Cape Flattery | 5 | 2,549 | 0 | 0.0 | 2 | 6,372 | 0 | 0 | 0.0 |
| 05402 Quillayute Valley | 7 | 669 | 0 | 0.0 | 7 | 669 | 0 | 0 | 0.0 |
| 05903 Quileute Tribal | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 98 | 13,701 | 0 | 0.0 | 98 | 13,701 | 0 | 0 | 0.0 |
| 06098 Hockinson | 9 | 3,222 | 0 | 0.0 | 4 | 7,250 | 0 | 0 | 0.0 |
| 06101 La Center | 9 | 2,238 | 0 | 0.0 | 2 | 10,070 | 0 | 0 | 0.0 |
| 06103 Green Mountain | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06112 Washougal | 13 | 1,912 | 0 | 0.0 | 13 | 1,912 | 0 | 0 | 0.0 |
| 06114 Evergreen (Clark) | 101 | 98 | 0 | 0.0 | 1 | 9,940 | 0 | 0 | 0.0 |
| 06117 Camas | 30 | 580 | 0 | 0.0 | 4 | 4,350 | 0 | 0 | 0.0 |
| 06119 Battle Ground | 54 | 2,973 | 0 | 0.0 | 54 | 2,973 | 0 | 0 | 0.0 |
| 06122 Ridgefield | 16 | 944 | 0 | 0.0 | 15 | 1,007 | 0 | 0 | 0.0 |
| 06901 Rooted School Chrtr | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|-------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 07002 Dayton | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 08122 Longview | 27 | 1,514 | 0 | 0.0 | 22 | 1,858 | 0 | 0 | 0.0 |
| 08130 Toutle Lake | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 08401 Castle Rock | 8 | 9,875 | 0 | 0.0 | 8 | 9,875 | 0 | 0 | 0.0 |
| 08402 Kalama | 5 | 1,400 | 0 | 0.0 | 3 | 2,333 | 0 | 0 | 0.0 |
| 08404 Woodland | 9 | 200 | 0 | 0.0 | 1 | 1,800 | 0 | 0 | 0.0 |
| 08458 Kelso | 29 | 5,928 | 0 | 0.0 | 29 | 5,928 | 0 | 0 | 0.0 |
| 09013 Orondo | 1 | 960 | 0 | 0.0 | 1 | 960 | 0 | 0 | 0.0 |
| 09075 Bridgeport | 5 | 7,600 | 0 | 0.0 | 5 | 7,600 | 0 | 0 | 0.0 |
| 09206 Eastmont | 27 | 10,433 | 0 | 0.0 | 27 | 10,433 | 0 | 0 | 0.0 |
| 09207 Mansfield | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09209 Waterville | 2 | 600 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 10003 Keller | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10050 Curlew | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10065 Orient | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10070 Inchelium | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10309 Republic | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11001 Pasco | 85 | 141 | 188 | 3.1 | 1 | 12,000 | 1 | 15,944 | 260.0 |
| 11051 North Franklin | 11 | 3,152 | 1,357 | 2.0 | 11 | 3,152 | 2 | 7,462 | 11.0 |
| 11054 Star | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11056 Kahlotus | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 12110 Pomeroy | 3 | 1,208 | 0 | 0.0 | 1 | 3,623 | 0 | 0 | 0.0 |
| 13073 Wahluke | 13 | 4,145 | 94 | 0.1 | 6 | 8,980 | 2 | 611 | 1.0 |
| 13144 Quincy | 18 | 2,562 | 2,954 | 4.2 | 18 | 2,562 | 15 | 3,544 | 5.0 |
| 13146 Warden | 8 | 113 | 0 | 0.0 | 1 | 900 | 0 | 0 | 0.0 |
| 13151 Coulee-Hartline | 2 | 2,702 | 0 | 0.0 | 1 | 5,404 | 0 | 0 | 0.0 |
| 13156 Soap Lake | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13160 Royal | 9 | 0 | 7,081 | 10.0 | 0 | 0 | 6 | 10,621 | 15.0 |
| 13161 Moses Lake | 30 | 1,700 | 0 | 0.0 | 20 | 2,550 | 0 | 0 | 0.0 |
| 13165 Ephrata | 16 | 1,095 | 0 | 0.0 | 1 | 17,518 | 0 | 0 | 0.0 |
| 13167 Wilson Creek | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13301 Grand Coulee Dam | 7 | 0 | 2,286 | 2.4 | 0 | 0 | 2 | 8,000 | 8.3 |
| 14005 Aberdeen | 14 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14028 Hoquiam | 8 | 1,784 | 0 | 0.0 | 5 | 2,854 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 14064 North Beach | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14065 McCleary | 2 | 600 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 14066 Montesano | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14068 Elma | 10 | 4,870 | 0 | 0.0 | 10 | 4,870 | 0 | 0 | 0.0 |
| 14077 Taholah | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14097 Lake Quinault | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14099 Cosmopolis | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14104 Satsop | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14117 Wishkah Valley | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14172 Ocosta | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14400 Oakville | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 15201 Oak Harbor | 18 | 633 | 0 | 0.0 | 3 | 3,800 | 0 | 0 | 0.0 |
| 15204 Coupeville | 4 | 1,000 | 0 | 0.0 | 4 | 1,000 | 0 | 0 | 0.0 |
| 15206 South Whidbey | 4 | 875 | 0 | 0.0 | 1 | 3,500 | 0 | 0 | 0.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16046 Brinnon | 2 | 3,188 | 0 | 0.0 | 1 | 6,375 | 0 | 0 | 0.0 |
| 16048 Quilcene | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16049 Chimacum | 4 | 6,796 | 0 | 0.0 | 4 | 6,796 | 0 | 0 | 0.0 |
| 16050 Port Townsend | 8 | 625 | 4,680 | 7.1 | 1 | 5,000 | 6 | 6,240 | 9.5 |
| 17001 Seattle | 228 | 493 | 0 | 0.0 | 62 | 1,814 | 0 | 0 | 0.0 |
| 17210 Federal Way | 94 | 421 | 164 | 0.1 | 9 | 4,400 | 1 | 15,394 | 10.0 |
| 17216 Enumclaw | 19 | 2,496 | 0 | 0.0 | 1 | 47,420 | 0 | 0 | 0.0 |
| 17400 Mercer Island | 15 | 3,484 | 0 | 0.0 | 15 | 3,484 | 0 | 0 | 0.0 |
| 17401 Highline | 94 | 1,049 | 310 | 0.2 | 20 | 4,931 | 2 | 14,568 | 7.6 |
| 17402 Vashon Island | 8 | 3,111 | 0 | 0.0 | 3 | 8,296 | 0 | 0 | 0.0 |
| 17403 Renton | 66 | 3,729 | 0 | 0.0 | 27 | 9,114 | 0 | 0 | 0.0 |
| 17404 Skykomish | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17405 Bellevue | 82 | 5,317 | 1,190 | 0.0 | 80 | 5,450 | 22 | 4,435 | 0.0 |
| 17406 Tukwila | 13 | 1,421 | 0 | 0.0 | 10 | 1,848 | 0 | 0 | 0.0 |
| 17407 Riverview | 15 | 6,672 | 100 | 0.4 | 13 | 7,698 | 1 | 1,500 | 6.5 |
| 17408 Auburn | 80 | 5,489 | 13,226 | 17.0 | 80 | 5,489 | 80 | 13,226 | 17.0 |
| 17409 Tahoma | 28 | 11,984 | 0 | 0.0 | 26 | 12,906 | 0 | 0 | 0.0 |
| 17410 Snoqualmie Valley | 34 | 2,152 | 110 | 0.3 | 32 | 2,287 | 2 | 1,875 | 4.9 |
| 17411 Issaquah | 67 | 1,202 | 11,543 | 14.4 | 65 | 1,239 | 66 | 11,718 | 14.6 |

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Washington State Superintendent of Public Instruction
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School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 17412 Shoreline | 35 | 519 | 0 | 0.0 | 4 | 4,538 | 0 | 0 | 0.0 |
| 17414 Lake Washington | 125 | 2,728 | 125 | 0.3 | 125 | 2,728 | 1 | 15,600 | 32.6 |
| 17415 Kent | 124 | 1,535 | 194 | 0.9 | 58 | 3,282 | 13 | 1,848 | 8.7 |
| 17417 Northshore | 80 | 941 | 201 | 0.1 | 78 | 965 | 1 | 16,059 | 10.0 |
| 17903 Muckleshoot Tribal | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17908 Rainier Prep Chrtr | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Villy LA Chr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17911 Impact PS Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17916 Impact SS Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17917 Why Not You Chrtr | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17919 Impact BR Charter | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 26 | 1,841 | 67 | 0.4 | 12 | 3,988 | 1 | 1,734 | 10.0 |
| 18303 Bainbridge | 16 | 5,273 | 0 | 0.0 | 11 | 7,670 | 0 | 0 | 0.0 |
| 18400 North Kitsap | 25 | 9,151 | 0 | 0.0 | 25 | 9,151 | 0 | 0 | 0.0 |
| 18401 Central Kitsap | 38 | 132 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 18402 South Kitsap | 34 | 3,306 | 0 | 0.0 | 34 | 3,306 | 0 | 0 | 0.0 |
| 18901 Catalyst Brem Chrtr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18902 Suquamish Tribal | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19028 Easton | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19400 Thorp | 2 | 7,500 | 0 | 0.0 | 1 | 15,000 | 0 | 0 | 0.0 |
| 19401 Ellensburg | 21 | 2,162 | 0 | 0.0 | 18 | 2,522 | 0 | 0 | 0.0 |
| 19403 Kittitas | 4 | 495 | 0 | 0.0 | 3 | 660 | 0 | 0 | 0.0 |
| 19404 Cle Elum-Roslyn | 8 | 625 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 20094 Wishram | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20203 Bickleton | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20215 Centerville | 2 | 1,915 | 0 | 0.0 | 2 | 1,915 | 0 | 0 | 0.0 |
| 20400 Trout Lake | 3 | 5,057 | 0 | 0.0 | 1 | 15,172 | 0 | 0 | 0.0 |
| 20401 Glenwood | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20402 Klickitat | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20404 Goldendale | 5 | 675 | 0 | 0.0 | 1 | 3,373 | 0 | 0 | 0.0 |
| 20405 White Salmon | 7 | 6,559 | 766 | 1.4 | 5 | 9,183 | 1 | 5,362 | 9.9 |
| 20406 Lyle | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 6 | 650 | 1,297 | 2.4 | 4 | 975 | 2 | 3,891 | 7.1 |

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 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 21036 Evaline | 1 | 1,090 | 0 | 0.0 | 1 | 1,090 | 0 | 0 | 0.0 |
| 21206 Mossyrock | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21214 Morton | 4 | 2,213 | 0 | 0.0 | 2 | 4,425 | 0 | 0 | 0.0 |
| 21226 Adna | 3 | 2,667 | 0 | 0.0 | 1 | 8,000 | 0 | 0 | 0.0 |
| 21232 Winlock | 6 | 4,011 | 5,294 | 43.3 | 2 | 12,033 | 1 | 31,764 | 260.0 |
| 21234 Boistfort | 2 | 0 | 15,000 | 0.0 | 0 | 0 | 1 | 30,000 | 0.0 |
| 21237 Toledo | 5 | 4,086 | 0 | 0.0 | 3 | 6,811 | 0 | 0 | 0.0 |
| 21300 Onalaska | 4 | 837 | 0 | 0.0 | 2 | 1,673 | 0 | 0 | 0.0 |
| 21301 Pe Ell | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 12 | 500 | 0 | 0.0 | 6 | 1,000 | 0 | 0 | 0.0 |
| 21303 White Pass | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21401 Centralia | 14 | 6,470 | 167 | 0.3 | 12 | 7,548 | 1 | 2,331 | 4.0 |
| 22008 Sprague | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22009 Reardan-Edwall | 5 | 1,500 | 0 | 0.0 | 1 | 7,500 | 0 | 0 | 0.0 |
| 22017 Almira | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22073 Creston | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22105 Odessa | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22200 Wilbur | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22204 Harrington | 2 | 2,750 | 0 | 0.0 | 1 | 5,500 | 0 | 0 | 0.0 |
| 22207 Davenport | 3 | 2,267 | 0 | 0.0 | 2 | 3,400 | 0 | 0 | 0.0 |
| 23042 Southside | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23054 Grapeview | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23309 Shelton | 24 | 1,936 | 0 | 0.0 | 11 | 4,223 | 0 | 0 | 0.0 |
| 23311 Mary M. Knight | 10 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23402 Pioneer | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23403 North Mason | 14 | 3,420 | 0 | 0.0 | 7 | 6,839 | 0 | 0 | 0.0 |
| 23404 Hood Canal | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24014 Nespelem | 2 | 1,350 | 0 | 0.0 | 2 | 1,350 | 0 | 0 | 0.0 |
| 24019 Omak | 10 | 1,793 | 0 | 0.0 | 1 | 17,930 | 0 | 0 | 0.0 |
| 24105 Okanogan | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24111 Brewster | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24122 Pateros | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24350 Methow Valley | 5 | 2,705 | 1,595 | 2.0 | 1 | 13,524 | 1 | 7,974 | 10.0 |
| 24404 Tonasket | 7 | 2,335 | 0 | 0.0 | 6 | 2,725 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
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School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|-------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 24410 Oroville | 4 | 0 | 178 | 0.3 | 0 | 0 | 1 | 710 | 1.2 |
| 24915 Pascal Sherman Trbl | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25101 Ocean Beach | 6 | 2,633 | 0 | 0.0 | 1 | 15,799 | 0 | 0 | 0.0 |
| 25116 Raymond | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25118 South Bend | 4 | 4,443 | 0 | 0.0 | 1 | 17,770 | 0 | 0 | 0.0 |
| 25155 Naselle-Grays Riv. | 4 | 3,131 | 0 | 0.0 | 1 | 12,522 | 0 | 0 | 0.0 |
| 25160 Willapa Valley | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25200 North River | 1 | 12,000 | 0 | 0.0 | 1 | 12,000 | 0 | 0 | 0.0 |
| 26056 Newport | 7 | 1,429 | 0 | 0.0 | 3 | 3,333 | 0 | 0 | 0.0 |
| 26059 Cusick | 4 | 5,688 | 0 | 0.0 | 3 | 7,583 | 0 | 0 | 0.0 |
| 26070 Selkirk | 3 | 1,344 | 0 | 0.0 | 2 | 2,016 | 0 | 0 | 0.0 |
| 27001 Steilacoom Hist. | 13 | 4,988 | 0 | 0.0 | 13 | 4,988 | 0 | 0 | 0.0 |
| 27003 Puyallup | 86 | 2,813 | 0 | 0.0 | 85 | 2,846 | 0 | 0 | 0.0 |
| 27010 Tacoma | 114 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27019 Carbonado | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27083 University Place | 30 | 8,872 | 0 | 0.0 | 30 | 8,872 | 0 | 0 | 0.0 |
| 27320 Sumner-Bonney Lake | 54 | 4,356 | 0 | 0.0 | 50 | 4,705 | 0 | 0 | 0.0 |
| 27343 Dieringer | 6 | 3,425 | 5,454 | 6.7 | 5 | 4,110 | 4 | 8,181 | 10.0 |
| 27344 Orting | 12 | 9,911 | 0 | 0.0 | 12 | 9,911 | 0 | 0 | 0.0 |
| 27400 Clover Park | 67 | 3,977 | 2,635 | 32.8 | 3 | 88,814 | 12 | 14,710 | 183.1 |
| 27401 Peninsula | 41 | 7,412 | 0 | 0.0 | 40 | 7,598 | 0 | 0 | 0.0 |
| 27402 Franklin Pierce | 35 | 7,833 | 9,385 | 12.3 | 35 | 7,833 | 35 | 9,385 | 12.3 |
| 27403 Bethel | 98 | 1,910 | 0 | 0.0 | 87 | 2,152 | 0 | 0 | 0.0 |
| 27404 Eatonville | 11 | 5,237 | 4,385 | 6.4 | 11 | 5,237 | 7 | 6,890 | 10.0 |
| 27416 White River | 23 | 9,843 | 0 | 0.0 | 23 | 9,843 | 0 | 0 | 0.0 |
| 27417 Fife | 23 | 7,961 | 0 | 0.0 | 23 | 7,961 | 0 | 0 | 0.0 |
| 27901 Chief Leschi Tribal | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27902 Impact CB Charter | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28010 Shaw Island | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28137 Orcas Island | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28144 Lopez Island | 3 | 400 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 28149 San Juan Island | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 29011 Concrete | 3 | 3,633 | 0 | 0.0 | 1 | 10,899 | 0 | 0 | 0.0 |
| 29100 Burlington-Edison | 13 | 2,850 | 0 | 0.0 | 13 | 2,850 | 0 | 0 | 0.0 |

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| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 29101 Sedro-Woolley | 23 | 1,638 | 0 | 0.0 | 23 | 1,638 | 0 | 0 | 0.0 |
| 29103 Anacortes | 10 | 2,431 | 0 | 0.0 | 9 | 2,701 | 0 | 0 | 0.0 |
| 29311 La Conner | 4 | 3,000 | 0 | 0.0 | 1 | 12,000 | 0 | 0 | 0.0 |
| 29317 Conway | 5 | 791 | 0 | 0.0 | 3 | 1,318 | 0 | 0 | 0.0 |
| 30002 Skamania | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30029 Mount Pleasant | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30031 Mill A | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30303 Stevenson-Carson | 4 | 1,908 | 1,594 | 2.5 | 3 | 2,543 | 2 | 3,187 | 5.0 |
| 31002 Everett | 74 | 0 | 3,529 | 3.6 | 0 | 0 | 64 | 4,080 | 4.2 |
| 31004 Lake Stevens | 34 | 71 | 4,529 | 5.2 | 1 | 2,400 | 33 | 4,666 | 5.4 |
| 31006 Mukilteo | 48 | 8,965 | 334 | 0.2 | 42 | 10,246 | 1 | 16,014 | 11.0 |
| 31015 Edmonds | 60 | 9,679 | 0 | 0.0 | 60 | 9,679 | 0 | 0 | 0.0 |
| 31016 Arlington | 25 | 100 | 505 | 0.5 | 1 | 2,500 | 1 | 12,633 | 12.0 |
| 31025 Marysville | 40 | 11,729 | 90 | 0.1 | 39 | 12,030 | 1 | 3,605 | 5.1 |
| 31063 Index | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 31103 Monroe | 23 | 5,095 | 0 | 0.0 | 22 | 5,327 | 0 | 0 | 0.0 |
| 31201 Snohomish | 44 | 2,353 | 0 | 0.0 | 5 | 20,705 | 0 | 0 | 0.0 |
| 31306 Lakewood | 18 | 1,278 | 0 | 0.0 | 3 | 7,667 | 0 | 0 | 0.0 |
| 31311 Sultan | 10 | 130 | 0 | 0.0 | 1 | 1,300 | 0 | 0 | 0.0 |
| 31330 Darrington | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 31332 Granite Falls | 9 | 1,111 | 0 | 0.0 | 1 | 10,000 | 0 | 0 | 0.0 |
| 31401 Stanwood-Camano | 19 | 395 | 0 | 0.0 | 3 | 2,500 | 0 | 0 | 0.0 |
| 32081 Spokane | 134 | 12,561 | 0 | 0.0 | 132 | 12,751 | 0 | 0 | 0.0 |
| 32123 Orchard Prairie | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32312 Great Northern | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32325 Nine Mile Falls | 9 | 5,574 | 0 | 0.0 | 9 | 5,574 | 0 | 0 | 0.0 |
| 32326 Medical Lake | 12 | 5,266 | 0 | 0.0 | 8 | 7,898 | 0 | 0 | 0.0 |
| 32354 Mead | 35 | 15,942 | 0 | 0.0 | 35 | 15,942 | 0 | 0 | 0.0 |
| 32356 Central Valley | 89 | 6,510 | 0 | 0.0 | 87 | 6,659 | 0 | 0 | 0.0 |
| 32358 Freeman | 5 | 12,024 | 2,287 | 3.0 | 2 | 30,059 | 2 | 5,718 | 7.5 |
| 32360 Cheney | 26 | 1,505 | 0 | 0.0 | 26 | 1,505 | 0 | 0 | 0.0 |
| 32361 East Valley (Spo) | 21 | 2,419 | 0 | 0.0 | 21 | 2,419 | 0 | 0 | 0.0 |
| 32362 Liberty | 5 | 5,441 | 0 | 0.0 | 2 | 13,602 | 0 | 0 | 0.0 |
| 32363 West Valley (Spo) | 17 | 5,195 | 0 | 0.0 | 17 | 5,195 | 0 | 0 | 0.0 |

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|--------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 32414 Deer Park | 12 | 1,317 | 0 | 0.0 | 12 | 1,317 | 0 | 0 | 0.0 |
| 32416 Riverside | 10 | 6,366 | 0 | 0.0 | 9 | 7,073 | 0 | 0 | 0.0 |
| 32901 Spokane IA Charter | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32903 Lumen Charter | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 2 | 330 | 0 | 0.0 | 1 | 660 | 0 | 0 | 0.0 |
| 33036 Chewelah | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33049 Wellpinit | 4 | 7,970 | 0 | 0.0 | 1 | 31,880 | 0 | 0 | 0.0 |
| 33070 Valley | 5 | 0 | 1,200 | 0.0 | 0 | 0 | 1 | 6,000 | 0.0 |
| 33115 Colville | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33183 Loon Lake | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33202 Summit Valley | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33207 Mary Walker | 3 | 6,667 | 0 | 0.0 | 1 | 20,000 | 0 | 0 | 0.0 |
| 33211 Northport | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33212 Kettle Falls | 6 | 3,834 | 0 | 0.0 | 2 | 11,503 | 0 | 0 | 0.0 |
| 34002 Yelm | 19 | 3,721 | 10,779 | 15.3 | 19 | 3,721 | 19 | 10,779 | 15.3 |
| 34003 North Thurston | 62 | 335 | 0 | 0.0 | 1 | 20,785 | 0 | 0 | 0.0 |
| 34033 Tumwater | 30 | 864 | 6,739 | 9.1 | 6 | 4,320 | 22 | 9,189 | 12.4 |
| 34111 Olympia | 42 | 2,380 | 101 | 0.1 | 6 | 16,661 | 1 | 4,256 | 4.4 |
| 34307 Rainier | 5 | 1,140 | 0 | 0.0 | 1 | 5,700 | 0 | 0 | 0.0 |
| 34324 Griffin | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34401 Rochester | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34402 Tenino | 8 | 1,000 | 0 | 0.0 | 2 | 4,000 | 0 | 0 | 0.0 |
| 35200 Wahkiakum | 3 | 0 | 1,655 | 2.7 | 0 | 0 | 2 | 2,483 | 4.0 |
| 36101 Dixie | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 24 | 181 | 0 | 0.0 | 3 | 1,450 | 0 | 0 | 0.0 |
| 36250 College Place | 7 | 4,790 | 1,512 | 1.9 | 7 | 4,790 | 2 | 5,292 | 6.8 |
| 36300 Touchet | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36400 Columbia (Wal) | 7 | 10,920 | 0 | 0.0 | 7 | 10,920 | 0 | 0 | 0.0 |
| 36401 Waitsburg | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36402 Prescott | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37501 Bellingham | 53 | 2,697 | 0 | 0.0 | 51 | 2,802 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 37502 Ferndale | 18 | 433 | 0 | 0.0 | 1 | 7,800 | 0 | 0 | 0.0 |
| 37503 Blaine | 12 | 333 | 2,394 | 2.6 | 1 | 4,000 | 4 | 7,182 | 7.9 |
| 37504 Lynden | 14 | 2,157 | 546 | 1.8 | 14 | 2,157 | 1 | 7,640 | 25.7 |
| 37505 Meridian | 13 | 4,606 | 0 | 0.0 | 7 | 8,554 | 0 | 0 | 0.0 |
| 37506 Nooksack Valley | 14 | 1,750 | 0 | 0.0 | 13 | 1,885 | 0 | 0 | 0.0 |
| 37507 Mount Baker | 8 | 750 | 0 | 0.0 | 1 | 6,000 | 0 | 0 | 0.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37903 Lummi Tribal | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 3 | 3,333 | 0 | 0.0 | 1 | 10,000 | 0 | 0 | 0.0 |
| 38264 Lamont | 2 | 2,500 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 38265 Tekoa | 3 | 1,040 | 0 | 0.0 | 2 | 1,560 | 0 | 0 | 0.0 |
| 38267 Pullman | 14 | 2,878 | 2,967 | 4.2 | 1 | 40,293 | 13 | 3,195 | 4.6 |
| 38300 Colfax | 3 | 2,464 | 4,831 | 8.3 | 1 | 7,393 | 2 | 7,246 | 12.4 |
| 38301 Palouse | 2 | 660 | 0 | 0.0 | 2 | 660 | 0 | 0 | 0.0 |
| 38302 Garfield | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38304 Steptoe | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38306 Colton | 3 | 820 | 0 | 0.0 | 2 | 1,230 | 0 | 0 | 0.0 |
| 38308 Endicott | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38320 Rosalia | 2 | 450 | 5,185 | 9.4 | 1 | 900 | 1 | 10,370 | 18.8 |
| 38322 St. John | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38324 Oakesdale | 2 | 23,483 | 0 | 0.0 | 2 | 23,483 | 0 | 0 | 0.0 |
| 39002 Union Gap | 3 | 0 | 4,090 | 5.3 | 0 | 0 | 1 | 12,269 | 16.0 |
| 39003 Naches Valley | 10 | 30 | 0 | 0.0 | 1 | 300 | 0 | 0 | 0.0 |
| 39007 Yakima | 63 | 2,146 | 403 | 0.3 | 60 | 2,253 | 1 | 25,414 | 20.0 |
| 39090 East Valley (Yak) | 15 | 2,344 | 0 | 0.0 | 15 | 2,344 | 0 | 0 | 0.0 |
| 39119 Selah | 19 | 1,464 | 0 | 0.0 | 2 | 13,911 | 0 | 0 | 0.0 |
| 39120 Mabton | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39200 Grandview | 20 | 2,693 | 6,711 | 9.3 | 9 | 5,985 | 19 | 7,064 | 9.8 |
| 39201 Sunnyside | 28 | 3,679 | 0 | 0.0 | 26 | 3,962 | 0 | 0 | 0.0 |
| 39202 Toppenish | 17 | 8,423 | 12,679 | 14.7 | 16 | 8,949 | 12 | 17,962 | 20.9 |
| 39203 Highland | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39204 Granger | 8 | 975 | 0 | 0.0 | 1 | 7,800 | 0 | 0 | 0.0 |
| 39205 Zillah | 7 | 1,714 | 9,844 | 13.6 | 2 | 6,000 | 7 | 9,844 | 13.6 |
| 39207 Wapato | 23 | 577 | 0 | 0.0 | 9 | 1,474 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 39208 West Valley (Yak) | 19 | 1,295 | 0 | 0.0 | 16 | 1,538 | 0 | 0 | 0.0 |
| 39209 Mount Adams | 9 | 933 | 1,270 | 4.1 | 1 | 8,400 | 8 | 1,429 | 4.6 |
| 39901 Yakama Nation Tribl | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 4,957 | 3,259 | 896 | 1.6 | 2,746 | 5,882 | 526 | 8,448 | 15.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 01109 Washtucna | 2 | 420 | 0 | 0.0 | 2 | 420 | 0 | 0 | 0.0 |
| 01147 Othello | 24 | 290 | 0 | 0.0 | 4 | 1,742 | 0 | 0 | 0.0 |
| 01158 Lind | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 01160 Ritzville | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 02250 Clarkston | 14 | 7,339 | 357 | 1.0 | 13 | 7,903 | 1 | 5,000 | 14.0 |
| 03017 Kennewick | 87 | 1,964 | 0 | 0.0 | 24 | 7,120 | 0 | 0 | 0.0 |
| 03050 Paterson | 7 | 4,070 | 0 | 0.0 | 6 | 4,749 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 9 | 2,371 | 0 | 0.0 | 2 | 10,668 | 0 | 0 | 0.0 |
| 03053 Finley | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 03116 Prosser | 13 | 2,267 | 0 | 0.0 | 12 | 2,456 | 0 | 0 | 0.0 |
| 03400 Richland | 64 | 3,430 | 0 | 0.0 | 14 | 15,680 | 0 | 0 | 0.0 |
| 04019 Manson | 6 | 1,475 | 0 | 0.0 | 4 | 2,213 | 0 | 0 | 0.0 |
| 04127 Entiat | 4 | 7,621 | 0 | 0.0 | 4 | 7,621 | 0 | 0 | 0.0 |
| 04129 Lake Chelan | 9 | 2,828 | 3,000 | 6.6 | 4 | 6,363 | 6 | 4,500 | 9.8 |
| 04222 Cashmere | 11 | 8,567 | 2,506 | 4.1 | 10 | 9,423 | 8 | 3,446 | 5.6 |
| 04228 Cascade | 7 | 3,464 | 0 | 0.0 | 7 | 3,464 | 0 | 0 | 0.0 |
| 04246 Wenatchee | 35 | 1,957 | 161 | 0.3 | 20 | 3,425 | 1 | 5,641 | 10.0 |
| 04901 Pinnacles Prep Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 17 | 2,736 | 0 | 0.0 | 14 | 3,323 | 0 | 0 | 0.0 |
| 05313 Crescent | 4 | 4,879 | 1,627 | 2.3 | 2 | 9,758 | 2 | 3,253 | 4.5 |
| 05323 Sequim | 13 | 386 | 0 | 0.0 | 1 | 5,018 | 0 | 0 | 0.0 |
| 05401 Cape Flattery | 5 | 2,549 | 0 | 0.0 | 2 | 6,372 | 0 | 0 | 0.0 |
| 05402 Quillayute Valley | 7 | 720 | 0 | 0.0 | 7 | 720 | 0 | 0 | 0.0 |
| 05903 Quileute Tribal | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06037 Vancouver | 99 | 13,563 | 0 | 0.0 | 98 | 13,701 | 0 | 0 | 0.0 |
| 06098 Hockinson | 10 | 2,900 | 0 | 0.0 | 4 | 7,250 | 0 | 0 | 0.0 |
| 06101 La Center | 10 | 2,887 | 0 | 0.0 | 3 | 9,624 | 0 | 0 | 0.0 |
| 06103 Green Mountain | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 06112 Washougal | 14 | 1,914 | 0 | 0.0 | 14 | 1,914 | 0 | 0 | 0.0 |
| 06114 Evergreen (Clark) | 114 | 87 | 0 | 0.0 | 1 | 9,940 | 0 | 0 | 0.0 |
| 06117 Camas | 32 | 544 | 0 | 0.0 | 4 | 4,350 | 0 | 0 | 0.0 |
| 06119 Battle Ground | 60 | 2,771 | 167 | 0.3 | 57 | 2,917 | 3 | 3,347 | 5.3 |
| 06122 Ridgefield | 16 | 1,031 | 0 | 0.0 | 15 | 1,100 | 0 | 0 | 0.0 |
| 06901 Rooted School Chrtr | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|-------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 07002 Dayton | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 08122 Longview | 31 | 1,406 | 0 | 0.0 | 25 | 1,743 | 0 | 0 | 0.0 |
| 08130 Toutle Lake | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 08401 Castle Rock | 8 | 9,875 | 0 | 0.0 | 8 | 9,875 | 0 | 0 | 0.0 |
| 08402 Kalama | 5 | 1,400 | 0 | 0.0 | 3 | 2,333 | 0 | 0 | 0.0 |
| 08404 Woodland | 9 | 200 | 0 | 0.0 | 1 | 1,800 | 0 | 0 | 0.0 |
| 08458 Kelso | 29 | 5,928 | 0 | 0.0 | 29 | 5,928 | 0 | 0 | 0.0 |
| 09013 Orondo | 1 | 960 | 0 | 0.0 | 1 | 960 | 0 | 0 | 0.0 |
| 09075 Bridgeport | 5 | 9,000 | 0 | 0.0 | 5 | 9,000 | 0 | 0 | 0.0 |
| 09206 Eastmont | 29 | 10,362 | 0 | 0.0 | 29 | 10,362 | 0 | 0 | 0.0 |
| 09207 Mansfield | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09209 Waterville | 2 | 600 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 10003 Keller | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10050 Curlew | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10065 Orient | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10070 Inchelium | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10309 Republic | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11001 Pasco | 89 | 135 | 179 | 2.9 | 1 | 12,000 | 1 | 15,944 | 260.0 |
| 11051 North Franklin | 11 | 3,152 | 2,060 | 3.0 | 11 | 3,152 | 3 | 7,553 | 11.0 |
| 11054 Star | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 11056 Kahlotus | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 12110 Pomeroy | 4 | 906 | 0 | 0.0 | 1 | 3,623 | 0 | 0 | 0.0 |
| 13073 Wahluke | 15 | 4,292 | 81 | 0.1 | 8 | 8,048 | 2 | 611 | 1.0 |
| 13144 Quincy | 19 | 2,506 | 3,191 | 4.5 | 19 | 2,506 | 17 | 3,567 | 5.0 |
| 13146 Warden | 8 | 113 | 0 | 0.0 | 1 | 900 | 0 | 0 | 0.0 |
| 13151 Coulee-Hartline | 3 | 1,801 | 0 | 0.0 | 1 | 5,404 | 0 | 0 | 0.0 |
| 13156 Soap Lake | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13160 Royal | 10 | 0 | 6,373 | 9.0 | 0 | 0 | 6 | 10,621 | 15.0 |
| 13161 Moses Lake | 32 | 1,609 | 0 | 0.0 | 21 | 2,452 | 0 | 0 | 0.0 |
| 13165 Ephrata | 16 | 1,095 | 0 | 0.0 | 1 | 17,518 | 0 | 0 | 0.0 |
| 13167 Wilson Creek | 1 | 22,902 | 0 | 0.0 | 1 | 22,902 | 0 | 0 | 0.0 |
| 13301 Grand Coulee Dam | 8 | 0 | 3,250 | 3.4 | 0 | 0 | 3 | 8,667 | 9.0 |
| 14005 Aberdeen | 16 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14028 Hoquiam | 9 | 1,586 | 0 | 0.0 | 5 | 2,854 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 14064 North Beach | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14065 McCleary | 2 | 600 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 14066 Montesano | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14068 Elma | 10 | 4,870 | 0 | 0.0 | 10 | 4,870 | 0 | 0 | 0.0 |
| 14077 Taholah | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14097 Lake Quinault | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14099 Cosmopolis | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14104 Satsop | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14117 Wishkah Valley | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14172 Ocosta | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14400 Oakville | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 15201 Oak Harbor | 20 | 570 | 0 | 0.0 | 3 | 3,800 | 0 | 0 | 0.0 |
| 15204 Coupeville | 5 | 1,040 | 0 | 0.0 | 5 | 1,040 | 0 | 0 | 0.0 |
| 15206 South Whidbey | 4 | 875 | 0 | 0.0 | 1 | 3,500 | 0 | 0 | 0.0 |
| 16020 Queets-Clearwater | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16046 Brinnon | 2 | 4,447 | 0 | 0.0 | 1 | 8,893 | 0 | 0 | 0.0 |
| 16048 Quilcene | 5 | 0 | 6,077 | 13.6 | 0 | 0 | 2 | 15,192 | 33.9 |
| 16049 Chimacum | 4 | 6,796 | 0 | 0.0 | 4 | 6,796 | 0 | 0 | 0.0 |
| 16050 Port Townsend | 9 | 556 | 4,160 | 6.3 | 1 | 5,000 | 6 | 6,240 | 9.5 |
| 17001 Seattle | 246 | 463 | 0 | 0.0 | 63 | 1,809 | 0 | 0 | 0.0 |
| 17210 Federal Way | 100 | 396 | 154 | 0.1 | 9 | 4,400 | 1 | 15,394 | 10.0 |
| 17216 Enumclaw | 22 | 2,155 | 0 | 0.0 | 1 | 47,420 | 0 | 0 | 0.0 |
| 17400 Mercer Island | 16 | 3,267 | 0 | 0.0 | 15 | 3,484 | 0 | 0 | 0.0 |
| 17401 Highline | 97 | 1,137 | 300 | 0.2 | 21 | 5,253 | 2 | 14,568 | 7.6 |
| 17402 Vashon Island | 8 | 3,111 | 0 | 0.0 | 3 | 8,296 | 0 | 0 | 0.0 |
| 17403 Renton | 69 | 3,616 | 0 | 0.0 | 29 | 8,603 | 0 | 0 | 0.0 |
| 17404 Skykomish | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17405 Bellevue | 91 | 5,276 | 1,333 | 0.0 | 89 | 5,395 | 25 | 4,854 | 0.0 |
| 17406 Tukwila | 13 | 1,421 | 0 | 0.0 | 10 | 1,848 | 0 | 0 | 0.0 |
| 17407 Riverview | 17 | 6,461 | 88 | 0.4 | 14 | 7,845 | 1 | 1,500 | 6.5 |
| 17408 Auburn | 86 | 5,911 | 14,074 | 17.9 | 86 | 5,911 | 86 | 14,074 | 17.9 |
| 17409 Tahoma | 28 | 12,623 | 0 | 0.0 | 26 | 13,594 | 0 | 0 | 0.0 |
| 17410 Snoqualmie Valley | 34 | 2,181 | 110 | 0.3 | 32 | 2,318 | 2 | 1,875 | 4.9 |
| 17411 Issaquah | 74 | 1,276 | 11,426 | 14.3 | 72 | 1,312 | 73 | 11,582 | 14.5 |

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 Includes duty roots 11–25.

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 17412 Shoreline | 38 | 682 | 0 | 0.0 | 5 | 5,180 | 0 | 0 | 0.0 |
| 17414 Lake Washington | 131 | 2,815 | 224 | 0.3 | 131 | 2,815 | 4 | 7,338 | 9.7 |
| 17415 Kent | 127 | 1,556 | 189 | 0.9 | 59 | 3,349 | 13 | 1,848 | 8.7 |
| 17417 Northshore | 85 | 938 | 189 | 0.1 | 83 | 960 | 1 | 16,059 | 10.0 |
| 17903 Muckleshoot Tribal | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17908 Rainier Prep Chrtr | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Villy LA Chr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17911 Impact PS Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17916 Impact SS Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17917 Why Not You Chrtr | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17919 Impact BR Charter | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 27 | 2,006 | 64 | 0.4 | 12 | 4,513 | 1 | 1,734 | 10.0 |
| 18303 Bainbridge | 18 | 4,687 | 0 | 0.0 | 11 | 7,670 | 0 | 0 | 0.0 |
| 18400 North Kitsap | 26 | 8,914 | 0 | 0.0 | 26 | 8,914 | 0 | 0 | 0.0 |
| 18401 Central Kitsap | 45 | 111 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 18402 South Kitsap | 38 | 3,132 | 0 | 0.0 | 38 | 3,132 | 0 | 0 | 0.0 |
| 18901 Catalyst Brem Chrtr | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18902 Suquamish Tribal | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19028 Easton | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19400 Thorp | 2 | 7,875 | 0 | 0.0 | 2 | 7,875 | 0 | 0 | 0.0 |
| 19401 Ellensburg | 22 | 2,063 | 0 | 0.0 | 18 | 2,522 | 0 | 0 | 0.0 |
| 19403 Kittitas | 5 | 1,996 | 2,400 | 2.0 | 4 | 2,495 | 1 | 12,000 | 10.0 |
| 19404 Cle Elum-Roslyn | 8 | 875 | 0 | 0.0 | 1 | 7,000 | 0 | 0 | 0.0 |
| 20094 Wishram | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20203 Bickleton | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20215 Centerville | 2 | 1,915 | 0 | 0.0 | 2 | 1,915 | 0 | 0 | 0.0 |
| 20400 Trout Lake | 3 | 5,057 | 0 | 0.0 | 1 | 15,172 | 0 | 0 | 0.0 |
| 20401 Glenwood | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20402 Klickitat | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 20404 Goldendale | 5 | 675 | 0 | 0.0 | 1 | 3,373 | 0 | 0 | 0.0 |
| 20405 White Salmon | 7 | 8,702 | 766 | 1.4 | 5 | 12,183 | 1 | 5,362 | 9.9 |
| 20406 Lyle | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21014 Napavine | 6 | 650 | 4,280 | 9.7 | 4 | 975 | 4 | 6,420 | 14.6 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 21036 Evaline | 2 | 3,103 | 0 | 0.0 | 2 | 3,103 | 0 | 0 | 0.0 |
| 21206 Mossyrock | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21214 Morton | 4 | 2,213 | 0 | 0.0 | 2 | 4,425 | 0 | 0 | 0.0 |
| 21226 Adna | 3 | 2,667 | 0 | 0.0 | 1 | 8,000 | 0 | 0 | 0.0 |
| 21232 Winlock | 6 | 4,011 | 5,294 | 43.3 | 2 | 12,033 | 1 | 31,764 | 260.0 |
| 21234 Boistfort | 2 | 0 | 15,000 | 0.0 | 0 | 0 | 1 | 30,000 | 0.0 |
| 21237 Toledo | 5 | 4,096 | 0 | 0.0 | 3 | 6,827 | 0 | 0 | 0.0 |
| 21300 Onalaska | 4 | 2,087 | 0 | 0.0 | 3 | 2,782 | 0 | 0 | 0.0 |
| 21301 Pe Ell | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 14 | 536 | 0 | 0.0 | 7 | 1,071 | 0 | 0 | 0.0 |
| 21303 White Pass | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21401 Centralia | 15 | 6,614 | 155 | 0.3 | 13 | 7,631 | 1 | 2,331 | 4.0 |
| 22008 Sprague | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22009 Reardan-Edwall | 5 | 1,500 | 0 | 0.0 | 1 | 7,500 | 0 | 0 | 0.0 |
| 22017 Almira | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22073 Creston | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22105 Odessa | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22200 Wilbur | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22204 Harrington | 2 | 2,750 | 0 | 0.0 | 1 | 5,500 | 0 | 0 | 0.0 |
| 22207 Davenport | 4 | 3,503 | 0 | 0.0 | 3 | 4,670 | 0 | 0 | 0.0 |
| 23042 Southside | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23054 Grapeview | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23309 Shelton | 25 | 1,858 | 0 | 0.0 | 11 | 4,223 | 0 | 0 | 0.0 |
| 23311 Mary M. Knight | 10 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23402 Pioneer | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23403 North Mason | 14 | 3,777 | 0 | 0.0 | 7 | 7,553 | 0 | 0 | 0.0 |
| 23404 Hood Canal | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24014 Nespelem | 2 | 1,350 | 0 | 0.0 | 2 | 1,350 | 0 | 0 | 0.0 |
| 24019 Omak | 12 | 1,494 | 0 | 0.0 | 1 | 17,930 | 0 | 0 | 0.0 |
| 24105 Okanogan | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24111 Brewster | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24122 Pateros | 3 | 3,333 | 1,936 | 0.0 | 1 | 10,000 | 1 | 5,808 | 0.0 |
| 24350 Methow Valley | 5 | 2,705 | 1,595 | 2.0 | 1 | 13,524 | 1 | 7,974 | 10.0 |
| 24404 Tonasket | 7 | 2,464 | 0 | 0.0 | 7 | 2,464 | 0 | 0 | 0.0 |

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Includes duty roots 11–25.

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 School Apportionment and Financial Services
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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|-------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 24410 Oroville | 4 | 0 | 3,551 | 6.2 | 0 | 0 | 1 | 14,202 | 25.0 |
| 24915 Pascal Sherman Trbl | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25101 Ocean Beach | 6 | 2,633 | 0 | 0.0 | 1 | 15,799 | 0 | 0 | 0.0 |
| 25116 Raymond | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25118 South Bend | 5 | 7,460 | 0 | 0.0 | 3 | 12,434 | 0 | 0 | 0.0 |
| 25155 Naselle-Grays Riv. | 5 | 2,504 | 0 | 0.0 | 1 | 12,522 | 0 | 0 | 0.0 |
| 25160 Willapa Valley | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25200 North River | 1 | 15,000 | 0 | 0.0 | 1 | 15,000 | 0 | 0 | 0.0 |
| 26056 Newport | 7 | 5,357 | 0 | 0.0 | 5 | 7,500 | 0 | 0 | 0.0 |
| 26059 Cusick | 4 | 5,688 | 0 | 0.0 | 3 | 7,583 | 0 | 0 | 0.0 |
| 26070 Selkirk | 3 | 2,677 | 0 | 0.0 | 2 | 4,016 | 0 | 0 | 0.0 |
| 27001 Steilacoom Hist. | 14 | 4,774 | 0 | 0.0 | 14 | 4,774 | 0 | 0 | 0.0 |
| 27003 Puyallup | 92 | 2,869 | 0 | 0.0 | 91 | 2,901 | 0 | 0 | 0.0 |
| 27010 Tacoma | 123 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27019 Carbonado | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27083 University Place | 31 | 9,371 | 0 | 0.0 | 31 | 9,371 | 0 | 0 | 0.0 |
| 27320 Sumner-Bonney Lake | 56 | 4,479 | 0 | 0.0 | 53 | 4,733 | 0 | 0 | 0.0 |
| 27343 Dieringer | 6 | 3,425 | 5,454 | 6.7 | 5 | 4,110 | 4 | 8,181 | 10.0 |
| 27344 Orting | 13 | 9,892 | 0 | 0.0 | 13 | 9,892 | 0 | 0 | 0.0 |
| 27400 Clover Park | 77 | 3,460 | 2,479 | 30.9 | 3 | 88,814 | 13 | 14,682 | 183.1 |
| 27401 Peninsula | 43 | 8,598 | 0 | 0.0 | 43 | 8,598 | 0 | 0 | 0.0 |
| 27402 Franklin Pierce | 38 | 8,127 | 9,401 | 12.3 | 38 | 8,127 | 38 | 9,401 | 12.3 |
| 27403 Bethel | 108 | 1,948 | 0 | 0.0 | 97 | 2,169 | 0 | 0 | 0.0 |
| 27404 Eatonville | 11 | 5,436 | 4,385 | 6.4 | 11 | 5,436 | 7 | 6,890 | 10.0 |
| 27416 White River | 24 | 10,259 | 0 | 0.0 | 24 | 10,259 | 0 | 0 | 0.0 |
| 27417 Fife | 23 | 8,366 | 0 | 0.0 | 23 | 8,366 | 0 | 0 | 0.0 |
| 27901 Chief Leschi Tribal | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27902 Impact CB Charter | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28010 Shaw Island | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28137 Orcas Island | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28144 Lopez Island | 4 | 300 | 0 | 0.0 | 1 | 1,200 | 0 | 0 | 0.0 |
| 28149 San Juan Island | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 29011 Concrete | 3 | 3,633 | 0 | 0.0 | 1 | 10,899 | 0 | 0 | 0.0 |
| 29100 Burlington-Edison | 13 | 3,508 | 0 | 0.0 | 13 | 3,508 | 0 | 0 | 0.0 |

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 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|-------------------------|---------------------|-------------------|--|-------------------------|--------------------------|---------------------|-------------------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Time Related Days | Not Time Related Individuals | Not Time Related Amount | Time Related Individuals | Time Related Amount | Time Related Days |
| 29101 Sedro-Woolley | 23 | 1,661 | 0 | 0.0 | 23 | 1,661 | 0 | 0 | 0.0 |
| 29103 Anacortes | 11 | 2,347 | 0 | 0.0 | 10 | 2,581 | 0 | 0 | 0.0 |
| 29311 La Conner | 6 | 2,000 | 3,318 | 5.0 | 1 | 12,000 | 1 | 19,905 | 30.0 |
| 29317 Conway | 8 | 989 | 0 | 0.0 | 6 | 1,318 | 0 | 0 | 0.0 |
| 30002 Skamania | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30029 Mount Pleasant | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30031 Mill A | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 30303 Stevenson-Carson | 4 | 1,908 | 1,594 | 2.5 | 3 | 2,543 | 2 | 3,187 | 5.0 |
| 31002 Everett | 80 | 0 | 3,498 | 3.6 | 0 | 0 | 66 | 4,239 | 4.3 |
| 31004 Lake Stevens | 35 | 69 | 4,659 | 5.4 | 1 | 2,400 | 34 | 4,796 | 5.5 |
| 31006 Mukilteo | 52 | 8,489 | 308 | 0.2 | 44 | 10,033 | 1 | 16,014 | 11.0 |
| 31015 Edmonds | 67 | 10,800 | 0 | 0.0 | 67 | 10,800 | 0 | 0 | 0.0 |
| 31016 Arlington | 27 | 93 | 468 | 0.4 | 1 | 2,500 | 1 | 12,633 | 12.0 |
| 31025 Marysville | 44 | 11,181 | 82 | 0.1 | 42 | 11,714 | 1 | 3,605 | 5.1 |
| 31063 Index | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 31103 Monroe | 25 | 4,766 | 0 | 0.0 | 24 | 4,965 | 0 | 0 | 0.0 |
| 31201 Snohomish | 47 | 2,426 | 0 | 0.0 | 8 | 14,253 | 0 | 0 | 0.0 |
| 31306 Lakewood | 18 | 1,278 | 0 | 0.0 | 3 | 7,667 | 0 | 0 | 0.0 |
| 31311 Sultan | 11 | 118 | 0 | 0.0 | 1 | 1,300 | 0 | 0 | 0.0 |
| 31330 Darrington | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 31332 Granite Falls | 10 | 1,000 | 0 | 0.0 | 1 | 10,000 | 0 | 0 | 0.0 |
| 31401 Stanwood-Camano | 21 | 429 | 0 | 0.0 | 3 | 3,000 | 0 | 0 | 0.0 |
| 32081 Spokane | 152 | 12,187 | 0 | 0.0 | 150 | 12,349 | 0 | 0 | 0.0 |
| 32123 Orchard Prairie | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32312 Great Northern | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32325 Nine Mile Falls | 11 | 5,538 | 0 | 0.0 | 11 | 5,538 | 0 | 0 | 0.0 |
| 32326 Medical Lake | 12 | 5,474 | 0 | 0.0 | 8 | 8,211 | 0 | 0 | 0.0 |
| 32354 Mead | 39 | 16,028 | 0 | 0.0 | 39 | 16,028 | 0 | 0 | 0.0 |
| 32356 Central Valley | 90 | 6,655 | 0 | 0.0 | 88 | 6,806 | 0 | 0 | 0.0 |
| 32358 Freeman | 7 | 9,722 | 1,634 | 2.1 | 3 | 22,685 | 2 | 5,718 | 7.5 |
| 32360 Cheney | 30 | 1,872 | 0 | 0.0 | 30 | 1,872 | 0 | 0 | 0.0 |
| 32361 East Valley (Spo) | 22 | 2,582 | 0 | 0.0 | 22 | 2,582 | 0 | 0 | 0.0 |
| 32362 Liberty | 5 | 6,441 | 0 | 0.0 | 3 | 10,734 | 0 | 0 | 0.0 |
| 32363 West Valley (Spo) | 18 | 5,153 | 0 | 0.0 | 18 | 5,153 | 0 | 0 | 0.0 |

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Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|--------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|-------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 32414 Deer Park | 12 | 1,367 | 0 | 0.0 | 12 | 1,367 | 0 | 0 | 0.0 |
| 32416 Riverside | 10 | 6,864 | 0 | 0.0 | 9 | 7,627 | 0 | 0 | 0.0 |
| 32901 Spokane IA Charter | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32903 Lumen Charter | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 2 | 330 | 0 | 0.0 | 1 | 660 | 0 | 0 | 0.0 |
| 33036 Chewelah | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33049 Wellpinit | 5 | 6,376 | 2,321 | 55.5 | 1 | 31,880 | 1 | 11,605 | 277.3 |
| 33070 Valley | 6 | 0 | 1,000 | 0.0 | 0 | 0 | 1 | 6,000 | 0.0 |
| 33115 Colville | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33183 Loon Lake | 2 | 4,500 | 0 | 0.0 | 1 | 9,000 | 0 | 0 | 0.0 |
| 33202 Summit Valley | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33207 Mary Walker | 5 | 4,681 | 0 | 0.0 | 2 | 11,702 | 0 | 0 | 0.0 |
| 33211 Northport | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33212 Kettle Falls | 8 | 2,876 | 0 | 0.0 | 2 | 11,503 | 0 | 0 | 0.0 |
| 34002 Yelm | 25 | 3,789 | 10,267 | 15.2 | 25 | 3,789 | 25 | 10,267 | 15.2 |
| 34003 North Thurston | 64 | 325 | 0 | 0.0 | 1 | 20,785 | 0 | 0 | 0.0 |
| 34033 Tumwater | 32 | 810 | 6,318 | 8.5 | 6 | 4,320 | 22 | 9,189 | 12.4 |
| 34111 Olympia | 46 | 2,173 | 93 | 0.1 | 6 | 16,661 | 1 | 4,256 | 4.4 |
| 34307 Rainier | 6 | 1,783 | 0 | 0.0 | 2 | 5,350 | 0 | 0 | 0.0 |
| 34324 Griffin | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34401 Rochester | 13 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34402 Tenino | 8 | 1,000 | 0 | 0.0 | 2 | 4,000 | 0 | 0 | 0.0 |
| 35200 Wahkiakum | 3 | 0 | 1,655 | 2.7 | 0 | 0 | 2 | 2,483 | 4.0 |
| 36101 Dixie | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 27 | 167 | 0 | 0.0 | 3 | 1,500 | 0 | 0 | 0.0 |
| 36250 College Place | 9 | 5,043 | 1,366 | 1.8 | 9 | 5,043 | 2 | 6,148 | 8.0 |
| 36300 Touchet | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36400 Columbia (Wal) | 7 | 11,462 | 0 | 0.0 | 7 | 11,462 | 0 | 0 | 0.0 |
| 36401 Waitsburg | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 36402 Prescott | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37501 Bellingham | 53 | 2,697 | 0 | 0.0 | 51 | 2,802 | 0 | 0 | 0.0 |

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 Includes duty roots 11–25.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 37502 Ferndale | 19 | 411 | 0 | 0.0 | 1 | 7,800 | 0 | 0 | 0.0 |
| 37503 Blaine | 12 | 333 | 3,489 | 4.1 | 1 | 4,000 | 4 | 10,467 | 12.2 |
| 37504 Lynden | 15 | 2,053 | 509 | 1.7 | 15 | 2,053 | 1 | 7,640 | 25.7 |
| 37505 Meridian | 14 | 4,320 | 0 | 0.0 | 8 | 7,560 | 0 | 0 | 0.0 |
| 37506 Nooksack Valley | 14 | 1,750 | 0 | 0.0 | 13 | 1,885 | 0 | 0 | 0.0 |
| 37507 Mount Baker | 9 | 667 | 0 | 0.0 | 1 | 6,000 | 0 | 0 | 0.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37903 Lummi Tribal | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 3 | 3,333 | 0 | 0.0 | 1 | 10,000 | 0 | 0 | 0.0 |
| 38264 Lamont | 2 | 2,500 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 38265 Tekoa | 3 | 1,040 | 0 | 0.0 | 2 | 1,560 | 0 | 0 | 0.0 |
| 38267 Pullman | 15 | 2,686 | 3,128 | 4.5 | 1 | 40,293 | 14 | 3,351 | 4.8 |
| 38300 Colfax | 3 | 2,464 | 5,847 | 10.0 | 1 | 7,393 | 2 | 8,771 | 15.0 |
| 38301 Palouse | 2 | 660 | 0 | 0.0 | 2 | 660 | 0 | 0 | 0.0 |
| 38302 Garfield | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38304 Steptoe | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38306 Colton | 3 | 820 | 0 | 0.0 | 2 | 1,230 | 0 | 0 | 0.0 |
| 38308 Endicott | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38320 Rosalia | 2 | 450 | 5,185 | 9.4 | 1 | 900 | 1 | 10,370 | 18.8 |
| 38322 St. John | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38324 Oakesdale | 2 | 23,483 | 0 | 0.0 | 2 | 23,483 | 0 | 0 | 0.0 |
| 39002 Union Gap | 4 | 125 | 3,067 | 4.0 | 1 | 500 | 1 | 12,269 | 16.0 |
| 39003 Naches Valley | 12 | 650 | 1,329 | 3.5 | 2 | 3,900 | 1 | 15,952 | 41.6 |
| 39007 Yakima | 69 | 2,088 | 368 | 0.3 | 66 | 2,182 | 1 | 25,414 | 20.0 |
| 39090 East Valley (Yak) | 17 | 2,393 | 0 | 0.0 | 17 | 2,393 | 0 | 0 | 0.0 |
| 39119 Selah | 23 | 1,210 | 0 | 0.0 | 2 | 13,911 | 0 | 0 | 0.0 |
| 39120 Mabton | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39200 Grandview | 21 | 2,801 | 8,183 | 11.4 | 9 | 6,535 | 20 | 8,592 | 11.9 |
| 39201 Sunnyside | 30 | 3,627 | 0 | 0.0 | 28 | 3,886 | 0 | 0 | 0.0 |
| 39202 Toppenish | 19 | 8,874 | 13,834 | 36.1 | 18 | 9,367 | 14 | 18,775 | 49.0 |
| 39203 Highland | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39204 Granger | 11 | 709 | 513 | 0.9 | 1 | 7,800 | 1 | 5,642 | 10.0 |
| 39205 Zillah | 8 | 1,500 | 9,392 | 12.6 | 2 | 6,000 | 8 | 9,392 | 12.6 |
| 39207 Wapato | 23 | 678 | 0 | 0.0 | 9 | 1,733 | 0 | 0 | 0.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 11–25.

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Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|-------------------------|---------------------|------|--|---------------------|--------------------------|---------------------|------|
| | Total Individuals | Not Time Related Amount | Time Related Amount | Days | Not Time Related Individuals | Time Related Amount | Time Related Individuals | Time Related Amount | Days |
| 39208 West Valley (Yak) | 22 | 1,118 | 0 | 0.0 | 16 | 1,538 | 0 | 0 | 0.0 |
| 39209 Mount Adams | 9 | 933 | 2,121 | 6.8 | 1 | 8,400 | 8 | 2,386 | 7.7 |
| 39901 Yakama Nation Tribl | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 5,349 | 3,286 | 958 | 1.8 | 2,939 | 5,981 | 582 | 8,807 | 16.8 |

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 Includes duty roots 11–25.

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Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 13 | 4,602 | 12.42 | 88,270 | 93,086 | 14,136 | 16,422 | 183.1 |
| 01122 Benge | 2 | 2,689 | 2.00 | 73,490 | 77,425 | 14,136 | 13,747 | 180.0 |
| 01147 Othello | 320 | 8,809 | 318.50 | 92,096 | 101,292 | 13,859 | 18,316 | 187.9 |
| 01158 Lind | 22 | 2,755 | 21.92 | 83,910 | 86,675 | 14,136 | 16,029 | 186.8 |
| 01160 Ritzville | 30 | 4,188 | 29.47 | 85,189 | 90,049 | 14,136 | 16,748 | 188.7 |
| 02250 Clarkston | 169 | 6,365 | 169.57 | 92,414 | 98,227 | 13,969 | 18,324 | 184.5 |
| 02420 Asotin-Anatone | 44 | 6,807 | 42.83 | 83,831 | 90,413 | 14,136 | 16,529 | 180.0 |
| 03017 Kennewick | 1,313 | 4,716 | 1,286.74 | 98,636 | 104,095 | 14,107 | 18,146 | 185.3 |
| 03050 Paterson | 15 | 1,899 | 14.00 | 86,780 | 80,168 | 11,563 | 14,206 | 176.0 |
| 03052 Kiona-Benton | 99 | 5,715 | 97.88 | 91,829 | 99,540 | 14,035 | 18,295 | 188.9 |
| 03053 Finley | 61 | 3,845 | 60.40 | 96,586 | 101,466 | 14,213 | 18,438 | 183.8 |
| 03116 Prosser | 191 | 5,089 | 182.30 | 90,636 | 95,800 | 14,071 | 8,679 | 182.9 |
| 03400 Richland | 973 | 7,518 | 953.51 | 103,599 | 111,096 | 13,970 | 20,311 | 185.2 |
| 04019 Manson | 54 | 3,093 | 51.26 | 87,310 | 92,402 | 14,136 | 16,882 | 186.2 |
| 04069 Stehekin | 1 | 5,408 | 1.00 | 97,344 | 102,750 | 15,072 | 19,187 | 180.0 |
| 04127 Entiat | 33 | 1,907 | 32.95 | 87,549 | 91,080 | 14,136 | 16,856 | 182.4 |
| 04129 Lake Chelan | 96 | 5,953 | 94.53 | 90,930 | 98,738 | 14,136 | 18,360 | 184.2 |
| 04222 Cashmere | 122 | 4,510 | 116.32 | 90,786 | 97,679 | 12,183 | 17,630 | 182.7 |
| 04228 Cascade | 94 | 5,189 | 91.84 | 91,527 | 97,456 | 14,023 | 18,287 | 182.8 |
| 04246 Wenatchee | 536 | 5,550 | 514.66 | 95,200 | 101,592 | 14,104 | 18,811 | 185.3 |
| 04901 Pinnacles Prep Chrt | 21 | 0 | 19.60 | 81,290 | 77,543 | 14,136 | 16,593 | 195.7 |
| 05121 Port Angeles | 252 | 3,612 | 245.01 | 94,739 | 98,933 | 14,235 | 18,113 | 185.2 |
| 05313 Crescent | 31 | 3,706 | 28.10 | 92,194 | 94,312 | 13,883 | 17,073 | 184.3 |
| 05323 Sequim | 180 | 3,111 | 174.72 | 105,944 | 110,109 | 14,070 | 20,065 | 188.2 |
| 05401 Cape Flattery | 49 | 3,802 | 48.46 | 93,540 | 100,451 | 12,523 | 18,035 | 186.4 |
| 05402 Quillayute Valley | 188 | 639 | 185.86 | 78,331 | 79,501 | 6,162 | 8,266 | 185.3 |
| 05903 Quileute Tribal | 19 | 0 | 13.00 | 133,762 | 127,332 | 25,629 | 22,801 | 186.9 |
| 06037 Vancouver | 1,611 | 10,634 | 1,558.28 | 96,674 | 108,788 | 14,099 | 19,860 | 182.4 |
| 06098 Hockinson | 134 | 4,045 | 130.30 | 103,299 | 107,931 | 14,049 | 20,179 | 183.6 |
| 06101 La Center | 130 | 4,445 | 122.80 | 95,560 | 101,068 | 13,764 | 18,733 | 183.7 |
| 06103 Green Mountain | 13 | 2,096 | 12.60 | 84,207 | 86,370 | 14,136 | 15,585 | 185.4 |
| 06112 Washougal | 184 | 10,877 | 180.14 | 100,531 | 113,897 | 14,120 | 21,259 | 186.3 |
| 06114 Evergreen (Clark) | 1,649 | 8,076 | 1,612.80 | 106,894 | 115,151 | 14,125 | 21,815 | 185.1 |
| 06117 Camas | 489 | 11,595 | 467.69 | 108,751 | 120,994 | 13,798 | 22,833 | 184.5 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 884 | 10,431 | 873.71 | 100,987 | 112,148 | 14,104 | 24,691 | 183.0 |
| 06122 Ridgefield | 280 | 8,534 | 272.48 | 97,669 | 107,002 | 14,000 | 19,359 | 184.7 |
| 06901 Rooted School Chrtr | 8 | 0 | 8.00 | 77,251 | 77,251 | 14,136 | 17,863 | 217.0 |
| 07002 Dayton | 32 | 3,188 | 30.92 | 83,401 | 86,934 | 14,136 | 16,192 | 183.7 |
| 07035 Starbuck | 4 | 1,519 | 4.00 | 73,109 | 74,627 | 14,136 | 13,236 | 180.0 |
| 08122 Longview | 472 | 5,143 | 460.25 | 93,367 | 98,829 | 14,075 | 21,033 | 183.1 |
| 08130 Toutle Lake | 41 | 494 | 41.00 | 92,842 | 96,696 | 13,791 | 17,777 | 180.0 |
| 08401 Castle Rock | 97 | 3,991 | 94.96 | 93,443 | 98,635 | 14,012 | 18,656 | 185.9 |
| 08402 Kalama | 72 | 2,050 | 99.44 | 65,487 | 68,038 | 12,041 | 12,351 | 183.2 |
| 08404 Woodland | 159 | 1,488 | 156.83 | 95,024 | 96,627 | 14,307 | 17,676 | 186.9 |
| 08458 Kelso | 363 | 474 | 357.84 | 93,054 | 93,535 | 14,120 | 17,366 | 187.1 |
| 09013 Orondo | 11 | 2,382 | 10.16 | 82,635 | 86,716 | 14,436 | 15,600 | 187.9 |
| 09075 Bridgeport | 55 | 2,361 | 55.00 | 82,598 | 84,959 | 14,136 | 15,557 | 183.6 |
| 09102 Palisades | 3 | 716 | 3.00 | 64,471 | 65,186 | 14,136 | 11,629 | 180.0 |
| 09206 Eastmont | 424 | 2,738 | 418.08 | 97,411 | 100,803 | 14,102 | 18,853 | 185.5 |
| 09207 Mansfield | 14 | 875 | 12.68 | 89,023 | 90,935 | 13,857 | 16,476 | 184.6 |
| 09209 Waterville | 19 | 232 | 19.00 | 87,712 | 90,010 | 14,136 | 15,816 | 188.5 |
| 10003 Keller | 4 | 2,636 | 4.00 | 79,903 | 82,538 | 14,136 | 12,556 | 147.8 |
| 10050 Curlew | 21 | 2,556 | 20.28 | 78,782 | 85,339 | 14,136 | 15,357 | 184.4 |
| 10065 Orient | 4 | 5,264 | 3.50 | 125,867 | 171,085 | 14,136 | 23,799 | 225.7 |
| 10070 Inchelium | 25 | 906 | 24.62 | 90,412 | 93,028 | 14,136 | 17,105 | 184.9 |
| 10309 Republic | 27 | 2,949 | 26.00 | 86,382 | 94,275 | 14,136 | 17,597 | 185.4 |
| 11001 Pasco | 1,678 | 3,564 | 1,366.51 | 104,159 | 109,611 | 14,196 | 19,756 | 183.2 |
| 11051 North Franklin | 152 | 1,965 | 150.98 | 95,389 | 99,530 | 14,214 | 17,921 | 182.9 |
| 11054 Star | 3 | 0 | 3.00 | 68,860 | 68,859 | 9,424 | 11,063 | 206.7 |
| 11056 Kahlotus | 13 | 3,920 | 13.00 | 87,678 | 91,622 | 15,151 | 16,349 | 187.5 |
| 12110 Pomeroy | 33 | 2,925 | 27.31 | 84,235 | 87,521 | 14,800 | 16,427 | 180.9 |
| 13073 Wahluke | 168 | 10,071 | 164.51 | 91,399 | 102,082 | 14,151 | 18,781 | 183.9 |
| 13144 Quincy | 252 | 6,446 | 246.85 | 89,374 | 97,418 | 14,089 | 18,031 | 183.1 |
| 13146 Warden | 71 | 5,832 | 69.17 | 89,396 | 96,609 | 14,136 | 17,619 | 189.2 |
| 13151 Coulee-Hartline | 21 | 667 | 15.59 | 95,131 | 101,105 | 14,893 | 18,217 | 182.6 |
| 13156 Soap Lake | 38 | 2,983 | 38.00 | 81,571 | 85,956 | 14,105 | 15,928 | 183.9 |
| 13160 Royal | 120 | 1,058 | 116.96 | 94,889 | 95,974 | 14,536 | 17,489 | 183.3 |
| 13161 Moses Lake | 520 | 5,464 | 511.44 | 102,429 | 107,980 | 15,599 | 10,510 | 185.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13165 Ephrata | 191 | 6,816 | 187.56 | 95,112 | 101,816 | 14,136 | 18,549 | 182.9 |
| 13167 Wilson Creek | 16 | 3,463 | 14.87 | 77,299 | 83,862 | 14,136 | 16,111 | 184.3 |
| 13301 Grand Coulee Dam | 56 | 3,897 | 54.92 | 78,855 | 84,811 | 14,136 | 15,735 | 183.1 |
| 14005 Aberdeen | 226 | 3,812 | 217.49 | 104,031 | 109,160 | 14,552 | 19,138 | 183.3 |
| 14028 Hoquiam | 121 | 3,899 | 118.64 | 101,605 | 107,127 | 13,064 | 18,679 | 184.0 |
| 14064 North Beach | 56 | 1,787 | 54.89 | 89,965 | 91,788 | 14,374 | 16,777 | 188.7 |
| 14065 McCleary | 25 | 3,230 | 25.00 | 96,531 | 100,304 | 14,136 | 18,704 | 186.4 |
| 14066 Montesano | 101 | 3,405 | 97.25 | 107,854 | 114,286 | 14,136 | 21,309 | 186.0 |
| 14068 Elma | 109 | 4,781 | 109.00 | 102,786 | 107,566 | 13,563 | 19,884 | 185.9 |
| 14077 Taholah | 22 | 2,710 | 21.93 | 84,502 | 29,937 | 14,136 | 16,495 | 190.9 |
| 14097 Lake Quinault | 20 | 6,653 | 17.90 | 87,724 | 97,403 | 13,504 | 17,228 | 184.5 |
| 14099 Cosmopolis | 15 | 0 | 13.61 | 90,647 | 90,647 | 13,576 | 15,691 | 186.0 |
| 14104 Satsop | 5 | 0 | 4.21 | 95,265 | 95,266 | 14,136 | 17,014 | 184.0 |
| 14117 Wishkah Valley | 21 | 3,284 | 19.70 | 87,206 | 91,403 | 14,136 | 17,174 | 181.5 |
| 14172 Ocosta | 50 | 598 | 50.00 | 88,015 | 89,394 | 14,136 | 16,472 | 183.3 |
| 14400 Oakville | 32 | 1,102 | 31.30 | 87,631 | 89,074 | 14,452 | 14,680 | 185.8 |
| 15201 Oak Harbor | 413 | 4,570 | 406.91 | 112,052 | 117,113 | 14,125 | 20,950 | 185.0 |
| 15204 Coupeville | 64 | 5,927 | 62.04 | 112,606 | 122,208 | 14,727 | 21,746 | 182.4 |
| 15206 South Whidbey | 85 | 9,826 | 77.05 | 112,052 | 123,984 | 15,382 | 22,782 | 185.4 |
| 16020 Queets-Clearwater | 4 | 0 | 4.00 | 76,177 | 76,627 | 14,136 | 14,208 | 180.0 |
| 16046 Brinnon | 8 | 2,608 | 7.02 | 84,212 | 87,186 | 13,310 | 14,143 | 188.6 |
| 16048 Quilcene | 44 | 8,890 | 36.63 | 97,657 | 109,940 | 14,033 | 20,149 | 187.2 |
| 16049 Chimacum | 61 | 3,182 | 55.50 | 97,168 | 101,712 | 14,445 | 18,860 | 182.6 |
| 16050 Port Townsend | 96 | 5,369 | 92.03 | 98,291 | 104,294 | 13,944 | 19,063 | 184.0 |
| 17001 Seattle | 4,186 | 16,376 | 4,014.53 | 101,114 | 118,190 | 14,082 | 22,125 | 184.9 |
| 17210 Federal Way | 1,631 | 13,708 | 1,606.37 | 96,229 | 110,332 | 13,132 | 20,106 | 185.8 |
| 17216 Enumclaw | 302 | 5,400 | 293.69 | 106,408 | 112,024 | 13,981 | 22,446 | 185.8 |
| 17400 Mercer Island | 304 | 12,538 | 283.18 | 103,666 | 119,182 | 14,049 | 21,635 | 187.0 |
| 17401 Highline | 1,511 | 9,699 | 1,455.11 | 103,525 | 113,740 | 12,876 | 21,303 | 189.9 |
| 17402 Vashon Island | 99 | 7,247 | 90.09 | 109,845 | 117,042 | 0 | 0 | 190.7 |
| 17403 Renton | 1,165 | 11,731 | 1,108.96 | 105,163 | 117,664 | 14,078 | 21,728 | 184.9 |
| 17404 Skykomish | 11 | 6,423 | 11.00 | 107,327 | 114,150 | 14,136 | 21,415 | 190.0 |
| 17405 Bellevue | 1,565 | 8,553 | 1,506.91 | 106,398 | 114,270 | 13,944 | 22,836 | 184.8 |
| 17406 Tukwila | 184 | 15,242 | 179.98 | 107,604 | 123,186 | 14,126 | 22,200 | 185.8 |

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Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17407 Riverview | 217 | 13,143 | 211.12 | 107,252 | 122,187 | 14,136 | 21,594 | 185.8 |
| 17408 Auburn | 1,390 | 15,664 | 1,335.58 | 100,042 | 116,685 | 14,047 | 20,955 | 185.1 |
| 17409 Tahoma | 601 | 12,545 | 586.01 | 104,480 | 117,346 | 13,902 | 21,111 | 186.4 |
| 17410 Snoqualmie Valley | 524 | 12,818 | 509.16 | 102,011 | 115,554 | 14,132 | 20,708 | 183.5 |
| 17411 Issaquah | 1,368 | 11,281 | 1,327.15 | 107,478 | 119,122 | 14,089 | 21,524 | 182.3 |
| 17412 Shoreline | 680 | 20,994 | 625.07 | 109,058 | 132,451 | 14,373 | 24,108 | 184.5 |
| 17414 Lake Washington | 2,282 | 18,373 | 2,173.32 | 101,176 | 121,568 | 15,530 | 22,039 | 184.8 |
| 17415 Kent | 1,956 | 6,069 | 1,858.66 | 107,597 | 116,653 | 14,666 | 20,962 | 189.3 |
| 17417 Northshore | 1,586 | 23,259 | 1,496.98 | 101,845 | 126,640 | 13,992 | 22,455 | 184.4 |
| 17902 Summit Sierra Chrtr | 15 | 0 | 15.00 | 92,285 | 92,285 | 14,058 | 18,195 | 197.0 |
| 17903 Muckleshoot Tribal | 66 | 0 | 64.92 | 110,789 | 111,446 | 17,710 | 10,917 | 201.4 |
| 17905 Summit Atlas Chrtr | 35 | 0 | 35.00 | 99,028 | 99,028 | 14,058 | 19,394 | 197.0 |
| 17908 Rainier Prep Chrtr | 36 | 0 | 29.50 | 96,189 | 89,285 | 11,832 | 18,981 | 206.2 |
| 17910 Rainier Vlly LA Chr | 20 | 0 | 18.79 | 94,163 | 94,163 | 14,396 | 18,871 | 214.4 |
| 17911 Impact PS Charter | 42 | 0 | 38.10 | 102,703 | 0 | 12,126 | 11,838 | 183.0 |
| 17916 Impact SS Charter | 31 | 0 | 29.50 | 92,500 | 0 | 12,529 | 12,850 | 185.6 |
| 17917 Why Not You Chrtr | 11 | 0 | 10.00 | 93,999 | 85,999 | 14,136 | 20,264 | 207.2 |
| 17919 Impact BR Charter | 19 | 0 | 14.90 | 121,980 | 0 | 11,694 | 13,557 | 183.0 |
| 18100 Bremerton | 368 | 2,960 | 354.86 | 110,887 | 113,957 | 14,096 | 20,642 | 186.4 |
| 18303 Bainbridge | 273 | 7,279 | 245.26 | 113,902 | 122,470 | 13,975 | 22,014 | 185.3 |
| 18400 North Kitsap | 374 | 11,906 | 363.55 | 102,049 | 114,611 | 14,064 | 21,733 | 183.7 |
| 18401 Central Kitsap | 789 | 6 | 776.80 | 110,088 | 110,278 | 14,224 | 19,994 | 188.3 |
| 18402 South Kitsap | 727 | 2,732 | 721.77 | 107,427 | 110,778 | 14,133 | 20,063 | 189.0 |
| 18901 Catalyst Brem Chrtr | 46 | 0 | 43.14 | 76,939 | 77,278 | 14,136 | 13,736 | 205.4 |
| 18902 Suquamish Tribal | 16 | 0 | 15.00 | 83,941 | 78,632 | 12,575 | 12,460 | 202.0 |
| 19007 Damman | 7 | 742 | 3.47 | 88,371 | 80,383 | 13,200 | 13,189 | 177.1 |
| 19028 Easton | 11 | 1,283 | 11.00 | 87,015 | 90,535 | 14,136 | 16,684 | 187.3 |
| 19400 Thorp | 28 | 9,123 | 23.35 | 85,417 | 98,194 | 14,136 | 17,281 | 186.3 |
| 19401 Ellensburg | 244 | 7,076 | 228.91 | 100,858 | 108,827 | 13,998 | 19,411 | 187.7 |
| 19403 Kittitas | 44 | 2,956 | 44.00 | 82,720 | 82,998 | 14,136 | 15,117 | 184.5 |
| 19404 Cle Elum-Roslyn | 80 | 2,655 | 62.45 | 107,583 | 112,255 | 14,061 | 20,684 | 181.7 |
| 20094 Wishram | 11 | 5,184 | 10.62 | 79,267 | 84,748 | 14,136 | 6,630 | 183.1 |
| 20203 Bickleton | 15 | 915 | 15.00 | 85,406 | 87,071 | 14,136 | 15,584 | 190.7 |
| 20215 Centerville | 7 | 2,203 | 6.18 | 85,696 | 88,193 | 13,733 | 15,213 | 184.5 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20400 Trout Lake | 18 | 1,119 | 16.73 | 90,903 | 94,757 | 14,136 | 16,753 | 184.6 |
| 20401 Glenwood | 13 | 2,623 | 10.76 | 90,271 | 97,085 | 15,138 | 18,776 | 187.4 |
| 20402 Klickitat | 9 | 228 | 8.13 | 100,388 | 101,383 | 14,136 | 18,875 | 187.4 |
| 20403 Roosevelt | 3 | 9,278 | 3.00 | 56,688 | 66,050 | 14,136 | 12,135 | 181.0 |
| 20404 Goldendale | 161 | 1,733 | 129.55 | 71,247 | 73,438 | 6,016 | 7,276 | 181.5 |
| 20405 White Salmon | 71 | 6,371 | 67.54 | 93,927 | 102,047 | 14,136 | 19,211 | 184.1 |
| 20406 Lyle | 19 | 0 | 19.00 | 83,789 | 88,239 | 13,497 | 15,668 | 176.2 |
| 21014 Napavine | 62 | 2,962 | 57.94 | 89,254 | 94,338 | 14,136 | 16,366 | 182.8 |
| 21036 Evaline | 5 | 4,530 | 4.87 | 68,707 | 73,361 | 14,136 | 13,448 | 183.0 |
| 21206 Mossyrock | 52 | 2,923 | 49.64 | 87,342 | 90,485 | 13,535 | 15,178 | 193.4 |
| 21214 Morton | 35 | 2,158 | 34.08 | 86,476 | 89,147 | 14,136 | 16,202 | 197.4 |
| 21226 Adna | 44 | 4,107 | 41.54 | 93,770 | 98,692 | 13,419 | 8,089 | 186.2 |
| 21232 Winlock | 61 | 5,108 | 56.14 | 86,460 | 31,518 | 13,255 | 15,037 | 183.9 |
| 21234 Boistfort | 8 | 3,872 | 8.00 | 85,753 | 89,679 | 14,136 | 16,141 | 194.6 |
| 21237 Toledo | 56 | 2,353 | 55.90 | 99,880 | 103,482 | 14,136 | 19,447 | 182.1 |
| 21300 Onalaska | 58 | 1,709 | 57.75 | 84,658 | 88,182 | 14,136 | 16,391 | 188.8 |
| 21301 Pe Ell | 21 | 1,805 | 20.41 | 98,260 | 101,872 | 14,136 | 18,737 | 185.4 |
| 21302 Chehalis | 206 | 4,459 | 202.08 | 105,003 | 110,828 | 16,728 | 20,776 | 182.7 |
| 21303 White Pass | 30 | 3,056 | 28.60 | 83,537 | 88,379 | 14,484 | 16,605 | 185.9 |
| 21401 Centralia | 235 | 10,004 | 230.37 | 95,950 | 106,154 | 14,393 | 19,675 | 185.2 |
| 22008 Sprague | 14 | 2,383 | 13.00 | 77,249 | 79,964 | 13,592 | 14,218 | 189.9 |
| 22009 Reardan-Edwall | 50 | 1,181 | 52.03 | 78,805 | 80,820 | 14,396 | 14,423 | 186.3 |
| 22017 Almira | 15 | 0 | 14.60 | 74,239 | 77,147 | 14,136 | 13,669 | 180.1 |
| 22073 Creston | 13 | 534 | 13.00 | 77,897 | 79,038 | 14,240 | 14,064 | 187.9 |
| 22105 Odessa | 23 | 1,565 | 21.74 | 82,665 | 87,325 | 14,136 | 15,744 | 186.4 |
| 22200 Wilbur | 23 | 2,447 | 22.55 | 76,982 | 80,068 | 14,136 | 14,841 | 181.3 |
| 22204 Harrington | 18 | 3,543 | 18.00 | 81,542 | 85,113 | 13,428 | 14,773 | 181.7 |
| 22207 Davenport | 48 | 3,206 | 46.46 | 86,734 | 90,046 | 13,507 | 16,411 | 184.6 |
| 23042 Southside | 17 | 3,979 | 16.81 | 100,035 | 104,059 | 15,036 | 18,091 | 186.5 |
| 23054 Grapeview | 18 | 1,459 | 16.74 | 86,383 | 24,581 | 0 | 0 | 178.1 |
| 23309 Shelton | 345 | 5,127 | 342.70 | 95,276 | 101,049 | 14,136 | 18,317 | 183.2 |
| 23311 Mary M. Knight | 83 | 1,411 | 52.00 | 110,053 | 112,428 | 5,863 | 7,951 | 183.5 |
| 23402 Pioneer | 57 | 6,069 | 56.99 | 90,152 | 96,244 | 14,162 | 17,693 | 184.2 |
| 23403 North Mason | 166 | 3,769 | 161.67 | 106,598 | 111,131 | 14,114 | 20,314 | 187.3 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23404 Hood Canal | 30 | 5,252 | 29.80 | 90,753 | 96,040 | 15,354 | 17,461 | 185.4 |
| 24014 Nespelem | 18 | 1,737 | 16.00 | 84,480 | 92,731 | 14,136 | 16,417 | 181.7 |
| 24019 Omak | 298 | 3,013 | 297.73 | 92,360 | 95,757 | 14,319 | 17,348 | 182.0 |
| 24105 Okanogan | 77 | 4,973 | 77.00 | 88,963 | 96,186 | 13,952 | 18,079 | 183.8 |
| 24111 Brewster | 73 | 2,924 | 72.82 | 80,483 | 84,887 | 14,136 | 16,195 | 183.4 |
| 24122 Pateros | 23 | 2,246 | 22.40 | 85,871 | 90,966 | 13,884 | 16,429 | 183.7 |
| 24350 Methow Valley | 60 | 4,168 | 53.73 | 89,533 | 95,938 | 14,031 | 17,411 | 183.5 |
| 24404 Tonasket | 81 | 4,225 | 78.93 | 89,049 | 94,872 | 14,136 | 17,348 | 187.1 |
| 24410 Oroville | 48 | 3,123 | 46.67 | 80,075 | 85,407 | 13,833 | 15,640 | 183.4 |
| 24915 Pascal Sherman Trbl | 31 | 0 | 31.00 | 70,876 | 70,876 | 15,620 | 7,158 | 196.6 |
| 25101 Ocean Beach | 64 | 3,308 | 59.50 | 91,438 | 96,205 | 14,344 | 18,113 | 183.5 |
| 25116 Raymond | 36 | 4,315 | 36.63 | 94,747 | 101,138 | 14,075 | 18,514 | 183.8 |
| 25118 South Bend | 41 | 3,816 | 41.00 | 97,736 | 102,721 | 14,625 | 19,010 | 184.9 |
| 25155 Naselle-Grays Riv. | 25 | 3,324 | 22.54 | 92,587 | 100,214 | 13,894 | 18,112 | 183.3 |
| 25160 Willapa Valley | 31 | 5,509 | 27.95 | 88,085 | 94,038 | 14,060 | 17,828 | 184.7 |
| 25200 North River | 9 | 3,329 | 8.24 | 90,079 | 93,715 | 13,724 | 17,903 | 220.6 |
| 26056 Newport | 95 | 1,391 | 91.99 | 81,122 | 83,594 | 14,136 | 15,239 | 182.0 |
| 26059 Cusick | 33 | 2,421 | 32.32 | 88,855 | 91,648 | 14,667 | 16,995 | 182.1 |
| 26070 Selkirk | 29 | 2,107 | 27.86 | 72,221 | 74,414 | 12,976 | 13,229 | 183.1 |
| 27001 Steilacoom Hist. | 197 | 11,707 | 194.02 | 105,798 | 118,532 | 14,136 | 21,646 | 189.0 |
| 27003 Puyallup | 1,582 | 5,718 | 1,550.88 | 107,972 | 112,379 | 14,095 | 13,697 | 184.6 |
| 27010 Tacoma | 2,118 | 7,177 | 2,078.77 | 119,029 | 125,440 | 14,069 | 24,012 | 186.6 |
| 27019 Carbonado | 15 | 0 | 13.74 | 98,251 | 100,344 | 12,985 | 18,003 | 188.6 |
| 27083 University Place | 369 | 11,658 | 363.23 | 101,365 | 113,601 | 14,023 | 20,999 | 186.8 |
| 27320 Sumner-Bonney Lake | 742 | 13,560 | 728.29 | 100,906 | 115,428 | 14,134 | 21,012 | 186.1 |
| 27343 Dieringer | 109 | 17,402 | 102.62 | 100,591 | 119,979 | 3,397 | 21,514 | 184.7 |
| 27344 Orting | 183 | 5,775 | 179.82 | 97,851 | 104,290 | 14,057 | 19,324 | 185.8 |
| 27400 Clover Park | 991 | 10,155 | 987.50 | 99,660 | 109,497 | 14,021 | 22,604 | 187.0 |
| 27401 Peninsula | 639 | 2,242 | 619.37 | 107,636 | 109,968 | 14,092 | 20,043 | 188.7 |
| 27402 Franklin Pierce | 589 | 7,248 | 581.45 | 99,017 | 106,816 | 13,926 | 19,179 | 185.2 |
| 27403 Bethel | 1,488 | 4,890 | 1,472.18 | 96,155 | 101,252 | 14,098 | 18,788 | 185.4 |
| 27404 Eatonville | 137 | 8,318 | 133.29 | 95,343 | 105,630 | 13,997 | 19,311 | 183.5 |
| 27416 White River | 309 | 13,718 | 294.99 | 92,988 | 107,358 | 13,974 | 19,523 | 186.3 |
| 27417 Fife | 268 | 8,331 | 264.72 | 113,060 | 121,542 | 14,136 | 21,727 | 186.9 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27901 Chief Leschi Tribal | 99 | 820 | 95.98 | 91,627 | 92,465 | 12,717 | 17,785 | 187.6 |
| 27902 Impact CB Charter | 22 | 0 | 20.60 | 107,339 | 0 | 11,534 | 10,948 | 183.0 |
| 27905 Summit Olympus Chrt | 12 | 0 | 12.00 | 103,166 | 103,166 | 14,058 | 20,334 | 197.0 |
| 28010 Shaw Island | 2 | 1,500 | 1.22 | 131,353 | 133,814 | 11,596 | 27,055 | 197.7 |
| 28137 Orcas Island | 53 | 39 | 50.53 | 108,671 | 111,834 | 14,994 | 20,256 | 189.1 |
| 28144 Lopez Island | 27 | 2,575 | 22.85 | 101,955 | 108,040 | 12,289 | 19,325 | 186.6 |
| 28149 San Juan Island | 70 | 6,540 | 64.12 | 104,468 | 112,945 | 14,072 | 18,875 | 187.5 |
| 29011 Concrete | 39 | 6,977 | 38.98 | 97,246 | 104,654 | 14,136 | 18,858 | 183.6 |
| 29100 Burlington-Edison | 280 | 8,574 | 263.37 | 112,388 | 122,699 | 14,927 | 21,957 | 186.6 |
| 29101 Sedro-Woolley | 324 | 4,959 | 308.54 | 114,653 | 120,260 | 14,094 | 21,624 | 183.4 |
| 29103 Anacortes | 182 | 7,865 | 174.76 | 114,404 | 122,624 | 14,079 | 21,562 | 184.5 |
| 29311 La Conner | 47 | 5,703 | 42.53 | 109,635 | 120,442 | 14,202 | 21,616 | 182.9 |
| 29317 Conway | 32 | 7,623 | 29.01 | 115,700 | 124,625 | 12,320 | 22,651 | 186.8 |
| 29320 Mt Vernon | 465 | 3,742 | 444.76 | 110,574 | 114,498 | 14,081 | 19,704 | 180.0 |
| 30002 Skamania | 10 | 2,739 | 9.22 | 79,962 | 82,931 | 14,136 | 14,209 | 183.2 |
| 30029 Mount Pleasant | 6 | 3,956 | 5.37 | 94,426 | 98,982 | 14,136 | 17,861 | 185.6 |
| 30031 Mill A | 14 | 2,235 | 12.07 | 86,883 | 89,475 | 13,667 | 16,236 | 191.0 |
| 30303 Stevenson-Carson | 50 | 3,685 | 49.61 | 95,331 | 99,718 | 14,136 | 18,419 | 183.7 |
| 31002 Everett | 1,403 | 28,051 | 1,347.38 | 107,532 | 137,144 | 14,076 | 25,097 | 189.4 |
| 31004 Lake Stevens | 645 | 12,472 | 627.46 | 114,499 | 127,784 | 14,159 | 22,972 | 184.4 |
| 31006 Mukilteo | 1,153 | 18,869 | 1,113.94 | 119,053 | 139,103 | 14,116 | 24,678 | 183.3 |
| 31015 Edmonds | 1,532 | 4,163 | 1,413.72 | 123,961 | 128,622 | 14,045 | 25,181 | 186.1 |
| 31016 Arlington | 362 | 12,666 | 355.65 | 117,181 | 130,288 | 14,136 | 23,355 | 188.5 |
| 31025 Marysville | 648 | 9,832 | 635.58 | 116,555 | 126,903 | 13,996 | 23,647 | 184.8 |
| 31063 Index | 5 | 524 | 3.35 | 94,899 | 95,681 | 11,172 | 16,970 | 192.7 |
| 31103 Monroe | 409 | 3,117 | 386.11 | 113,837 | 117,673 | 14,446 | 20,387 | 189.7 |
| 31201 Snohomish | 674 | 18,542 | 640.03 | 110,408 | 130,018 | 14,277 | 24,108 | 185.8 |
| 31306 Lakewood | 194 | 9,819 | 184.26 | 104,802 | 115,713 | 14,034 | 20,612 | 187.4 |
| 31311 Sultan | 140 | 2,999 | 137.15 | 113,597 | 119,737 | 14,131 | 21,236 | 188.6 |
| 31330 Darrington | 36 | 3,978 | 35.00 | 96,613 | 102,318 | 14,304 | 19,243 | 182.7 |
| 31332 Granite Falls | 161 | 8,728 | 153.20 | 102,584 | 112,344 | 13,967 | 20,262 | 187.6 |
| 31401 Stanwood-Camano | 335 | 15,141 | 316.72 | 108,481 | 124,496 | 14,018 | 22,525 | 183.4 |
| 32081 Spokane | 2,522 | 6,988 | 2,473.26 | 96,472 | 104,082 | 14,169 | 18,829 | 185.0 |
| 32123 Orchard Prairie | 9 | 0 | 8.00 | 75,672 | 75,672 | 12,675 | 13,216 | 171.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32312 Great Northern | 7 | 429 | 3.76 | 73,976 | 74,773 | 11,270 | 11,275 | 186.1 |
| 32325 Nine Mile Falls | 112 | 3,355 | 109.74 | 89,455 | 93,927 | 14,136 | 17,145 | 186.6 |
| 32326 Medical Lake | 151 | 7,440 | 138.95 | 84,967 | 91,627 | 13,960 | 16,239 | 184.5 |
| 32354 Mead | 759 | 7,560 | 706.39 | 98,000 | 106,664 | 13,930 | 19,296 | 184.5 |
| 32356 Central Valley | 1,082 | 7,300 | 1,072.59 | 101,116 | 109,130 | 15,317 | 19,570 | 183.0 |
| 32358 Freeman | 68 | 2,206 | 66.57 | 84,846 | 87,789 | 13,832 | 15,859 | 187.2 |
| 32360 Cheney | 423 | 3,813 | 418.15 | 89,256 | 93,009 | 14,122 | 16,978 | 185.5 |
| 32361 East Valley (Spo) | 279 | 3,133 | 257.48 | 104,884 | 109,069 | 14,891 | 19,825 | 189.3 |
| 32362 Liberty | 46 | 2,958 | 45.02 | 86,535 | 90,588 | 14,136 | 16,464 | 183.8 |
| 32363 West Valley (Spo) | 259 | 4,366 | 254.07 | 95,411 | 101,151 | 14,114 | 18,189 | 186.3 |
| 32414 Deer Park | 180 | 4,947 | 175.26 | 91,986 | 97,744 | 14,865 | 17,811 | 183.3 |
| 32416 Riverside | 113 | 2,846 | 109.64 | 89,531 | 93,200 | 15,063 | 16,935 | 184.1 |
| 32901 Spokane IA Charter | 64 | 1,375 | 63.49 | 74,122 | 75,508 | 14,136 | 14,009 | 190.8 |
| 32903 Lumen Charter | 8 | 0 | 8.00 | 85,470 | 85,470 | 14,136 | 15,527 | 189.0 |
| 32907 PRIDE Prep Charter | 33 | 0 | 23.75 | 94,319 | 81,913 | 14,136 | 15,536 | 199.4 |
| 33030 Onion Creek | 6 | 1,947 | 5.96 | 62,922 | 68,027 | 10,553 | 11,556 | 162.3 |
| 33036 Chewelah | 63 | 7,042 | 62.58 | 84,024 | 92,613 | 14,136 | 17,529 | 184.4 |
| 33049 Wellpinit | 45 | 4,523 | 44.47 | 92,300 | 97,403 | 14,083 | 12,897 | 187.7 |
| 33070 Valley | 62 | 2,818 | 62.00 | 84,455 | 87,273 | 14,136 | 16,596 | 181.9 |
| 33115 Colville | 131 | 3,162 | 129.01 | 84,330 | 88,546 | 14,092 | 16,100 | 182.4 |
| 33183 Loon Lake | 16 | 753 | 14.41 | 83,380 | 84,736 | 14,136 | 15,524 | 185.6 |
| 33202 Summit Valley | 7 | 0 | 6.85 | 67,640 | 68,245 | 14,136 | 12,283 | 192.6 |
| 33205 Evergreen (Ste) | 4 | 0 | 3.10 | 77,703 | 77,703 | 14,136 | 12,032 | 182.6 |
| 33206 Columbia (Ste) | 16 | 2,152 | 14.43 | 77,273 | 76,643 | 13,725 | 14,090 | 185.6 |
| 33207 Mary Walker | 40 | 4,383 | 37.44 | 75,495 | 78,661 | 13,790 | 14,520 | 183.6 |
| 33211 Northport | 24 | 1,529 | 24.00 | 75,509 | 81,109 | 14,447 | 14,707 | 184.8 |
| 33212 Kettle Falls | 76 | 1,696 | 72.77 | 84,980 | 87,520 | 13,903 | 15,993 | 183.4 |
| 34002 Yelm | 345 | 7,828 | 342.59 | 97,805 | 106,163 | 14,136 | 19,228 | 182.3 |
| 34003 North Thurston | 1,143 | 10,476 | 1,113.42 | 101,882 | 112,939 | 14,126 | 20,485 | 184.2 |
| 34033 Tumwater | 469 | 9,345 | 446.87 | 100,711 | 111,081 | 14,051 | 20,128 | 184.1 |
| 34111 Olympia | 695 | 6,593 | 665.10 | 101,463 | 109,116 | 14,062 | 20,144 | 182.8 |
| 34307 Rainier | 69 | 5,424 | 67.46 | 94,323 | 100,065 | 14,115 | 18,353 | 184.1 |
| 34324 Griffin | 41 | 1,307 | 40.80 | 104,488 | 106,005 | 14,136 | 19,257 | 183.9 |
| 34401 Rochester | 150 | 8,293 | 144.76 | 97,932 | 107,585 | 14,081 | 20,091 | 186.8 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34402 Tenino | 92 | 6,586 | 86.36 | 90,803 | 98,461 | 14,136 | 17,817 | 184.3 |
| 34901 Wa He Lut Tribal | 12 | 5,163 | 11.13 | 77,976 | 83,559 | 9,183 | 11,659 | 180.0 |
| 35200 Wahkiakum | 28 | 3,738 | 26.99 | 85,449 | 91,461 | 19,373 | 16,659 | 184.8 |
| 36101 Dixie | 3 | 0 | 3.00 | 58,888 | 58,887 | 8,712 | 10,495 | 137.3 |
| 36140 Walla Walla | 409 | 5,032 | 403.09 | 91,442 | 97,521 | 15,252 | 17,820 | 186.7 |
| 36250 College Place | 118 | 1,354 | 113.51 | 95,626 | 98,886 | 14,074 | 17,904 | 190.2 |
| 36300 Touchet | 21 | 2,365 | 20.40 | 82,095 | 84,652 | 14,736 | 14,644 | 183.9 |
| 36400 Columbia (Wal) | 58 | 7,061 | 55.80 | 101,218 | 110,350 | 15,393 | 20,483 | 182.6 |
| 36401 Waitsburg | 21 | 3,444 | 21.00 | 75,413 | 80,390 | 14,136 | 14,995 | 180.5 |
| 36402 Prescott | 23 | 4,343 | 21.00 | 93,712 | 97,397 | 14,136 | 17,240 | 181.4 |
| 37501 Bellingham | 899 | 6,021 | 838.82 | 114,889 | 121,526 | 14,094 | 21,663 | 186.6 |
| 37502 Ferndale | 348 | 7,404 | 332.96 | 104,919 | 112,658 | 14,075 | 21,462 | 187.4 |
| 37503 Blaine | 142 | 7,049 | 137.19 | 109,822 | 117,408 | 15,595 | 21,031 | 185.0 |
| 37504 Lynden | 250 | 4,453 | 233.73 | 109,191 | 114,786 | 13,893 | 20,560 | 183.7 |
| 37505 Meridian | 143 | 6,724 | 131.25 | 98,379 | 106,384 | 12,335 | 19,319 | 189.5 |
| 37506 Nooksack Valley | 155 | 2,892 | 151.11 | 98,702 | 103,983 | 14,704 | 18,547 | 187.6 |
| 37507 Mount Baker | 122 | 10,771 | 116.27 | 103,131 | 114,764 | 13,869 | 20,579 | 186.5 |
| 37902 Whatcom Intg'l Chrt | 10 | 0 | 9.00 | 84,659 | 83,425 | 13,668 | 15,062 | 196.9 |
| 37903 Lummi Tribal | 68 | 1,155 | 61.13 | 83,928 | 97,236 | 4,904 | 1,823 | 183.4 |
| 38126 Lacrosse | 18 | 1,484 | 17.00 | 82,087 | 14,954 | 14,136 | 12,648 | 186.3 |
| 38264 Lamont | 6 | 1,250 | 5.00 | 93,095 | 94,668 | 13,270 | 16,866 | 192.4 |
| 38265 Tekoa | 23 | 2,323 | 21.32 | 78,346 | 81,545 | 13,804 | 15,179 | 185.8 |
| 38267 Pullman | 205 | 6,594 | 200.51 | 90,402 | 97,144 | 14,113 | 17,462 | 185.9 |
| 38300 Colfax | 43 | 3,386 | 41.50 | 85,610 | 91,031 | 14,136 | 16,290 | 183.1 |
| 38301 Palouse | 22 | 1,350 | 19.79 | 83,429 | 88,661 | 14,080 | 15,769 | 185.5 |
| 38302 Garfield | 14 | 2,223 | 13.77 | 77,118 | 82,001 | 12,489 | 14,736 | 183.6 |
| 38304 Steptoe | 4 | 0 | 4.00 | 97,021 | 97,020 | 14,136 | 17,229 | 180.0 |
| 38306 Colton | 19 | 4,411 | 18.65 | 72,981 | 77,474 | 13,406 | 13,859 | 185.9 |
| 38308 Endicott | 13 | 1,342 | 13.00 | 79,560 | 82,997 | 14,136 | 14,768 | 186.2 |
| 38320 Rosalia | 23 | 2,317 | 20.47 | 72,872 | 76,151 | 13,909 | 13,523 | 181.4 |
| 38322 St. John | 17 | 1,395 | 15.77 | 69,762 | 72,734 | 12,941 | 12,128 | 177.5 |
| 38324 Oakesdale | 15 | 16,278 | 14.10 | 79,914 | 102,509 | 14,312 | 17,903 | 183.7 |
| 39002 Union Gap | 43 | 3,807 | 41.57 | 86,983 | 89,571 | 0 | 16,627 | 184.4 |
| 39003 Naches Valley | 98 | 2,207 | 96.08 | 90,447 | 97,454 | 13,337 | 17,481 | 183.8 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 37C: Certificated Staff in All Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 39007 Yakima | 1,083 | 8,090 | 1,080.56 | 97,557 | 105,667 | 14,126 | 19,657 | 182.3 |
| 39090 East Valley (Yak) | 228 | 5,297 | 225.42 | 100,700 | 106,058 | 15,108 | 18,875 | 183.1 |
| 39119 Selah | 276 | 5,034 | 271.78 | 96,521 | 101,632 | 14,082 | 18,356 | 183.8 |
| 39120 Mabton | 52 | 3,446 | 50.87 | 100,447 | 35,689 | 14,377 | 18,721 | 186.6 |
| 39200 Grandview | 255 | 8,242 | 249.00 | 92,057 | 101,371 | 14,063 | 18,237 | 183.4 |
| 39201 Sunnyside | 426 | 9,407 | 423.72 | 93,420 | 103,099 | 14,136 | 18,709 | 182.6 |
| 39202 Toppenish | 231 | 13,273 | 227.56 | 90,091 | 103,181 | 1,191 | 32,876 | 182.3 |
| 39203 Highland | 72 | 513 | 71.85 | 96,366 | 96,880 | 14,136 | 17,806 | 184.0 |
| 39204 Granger | 104 | 1,027 | 101.52 | 95,492 | 96,908 | 14,136 | 17,664 | 183.8 |
| 39205 Zillah | 95 | 5,389 | 91.28 | 93,348 | 99,038 | 14,304 | 17,869 | 186.7 |
| 39207 Wapato | 237 | 141 | 233.90 | 102,170 | 102,313 | 14,030 | 24,515 | 185.0 |
| 39208 West Valley (Yak) | 342 | 5,139 | 332.52 | 98,882 | 104,169 | 14,072 | 19,077 | 183.1 |
| 39209 Mount Adams | 83 | 2,681 | 76.93 | 88,251 | 91,272 | 15,307 | 17,389 | 184.5 |
| 39901 Yakama Nation Tribl | 14 | 0 | 0.00 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 80,770 | 9,028 | 77,815.52 | 102,258 | 111,760 | 14,400 | 20,025 | 185.3 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 11–64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 6 | 0 | 3.30 | 56,954 | 57,370 | 16,569 | 11,475 | 260.0 |
| 01122 Benge | 1 | 0 | 0.25 | 54,808 | 56,824 | 17,781 | 10,884 | 260.0 |
| 01147 Othello | 219 | 863 | 86.80 | 65,380 | 65,693 | 16,920 | 13,797 | 260.0 |
| 01158 Lind | 12 | 63 | 6.79 | 54,521 | 54,639 | 16,236 | 10,342 | 260.0 |
| 01160 Ritzville | 42 | 3,109 | 10.53 | 61,000 | 62,903 | 16,946 | 11,886 | 260.0 |
| 02250 Clarkston | 119 | 1,732 | 62.96 | 62,496 | 62,918 | 17,192 | 13,832 | 260.0 |
| 02420 Asotin-Anatone | 61 | 2,879 | 13.68 | 64,297 | 64,364 | 16,121 | 12,553 | 260.0 |
| 03017 Kennewick | 797 | 1,662 | 368.20 | 60,676 | 61,099 | 17,887 | 12,221 | 260.0 |
| 03050 Paterson | 9 | 333 | 2.42 | 72,352 | 67,170 | 19,468 | 12,467 | 260.0 |
| 03052 Kiona-Benton | 65 | 561 | 32.93 | 60,816 | 62,113 | 16,743 | 12,394 | 260.0 |
| 03053 Finley | 61 | 35 | 22.91 | 56,536 | 56,106 | 17,297 | 12,055 | 260.0 |
| 03116 Prosser | 141 | 506 | 66.58 | 62,860 | 63,839 | 17,063 | 12,810 | 260.0 |
| 03400 Richland | 463 | 245 | 304.47 | 60,267 | 60,507 | 17,072 | 11,941 | 260.0 |
| 04019 Manson | 55 | 1,967 | 19.47 | 60,737 | 62,023 | 18,306 | 12,529 | 260.0 |
| 04069 Stehekin | 1 | 0 | 0.25 | 67,632 | 67,632 | 0 | 6,264 | 260.0 |
| 04127 Entiat | 37 | 2,057 | 13.49 | 59,297 | 59,940 | 18,574 | 12,518 | 260.0 |
| 04129 Lake Chelan | 106 | 2,901 | 31.60 | 64,455 | 65,634 | 17,653 | 13,177 | 260.0 |
| 04222 Cashmere | 130 | 3,551 | 30.75 | 63,299 | 65,490 | 14,365 | 13,459 | 260.0 |
| 04228 Cascade | 75 | 2,149 | 31.73 | 58,062 | 58,568 | 18,984 | 12,410 | 260.0 |
| 04246 Wenatchee | 387 | 1,900 | 160.16 | 60,948 | 65,036 | 18,189 | 13,495 | 260.0 |
| 04901 Pinnacles Prep Chrt | 8 | 0 | 5.41 | 89,139 | 76,005 | 13,057 | 15,806 | 260.0 |
| 05121 Port Angeles | 175 | 2,561 | 70.82 | 64,303 | 66,008 | 17,045 | 13,542 | 260.0 |
| 05313 Crescent | 36 | 476 | 14.43 | 38,118 | 65,051 | 12,968 | 12,055 | 260.0 |
| 05323 Sequim | 146 | 2,437 | 56.44 | 73,468 | 74,127 | 16,287 | 14,692 | 260.0 |
| 05401 Cape Flattery | 44 | 3,321 | 2.75 | 71,614 | 70,544 | 15,403 | 13,609 | 260.0 |
| 05402 Quillayute Valley | 97 | 2,959 | 34.55 | 69,800 | 73,423 | 15,937 | 14,726 | 260.0 |
| 05903 Quileute Tribal | 10 | 0 | 9.81 | 61,204 | 61,202 | 18,361 | 11,160 | 260.0 |
| 06037 Vancouver | 694 | 315 | 491.96 | 75,817 | 76,585 | 17,060 | 14,465 | 260.0 |
| 06098 Hockinson | 102 | 2,536 | 42.45 | 65,734 | 66,014 | 17,003 | 14,231 | 260.0 |
| 06101 La Center | 116 | 2,221 | 37.62 | 63,232 | 63,500 | 16,517 | 14,693 | 260.0 |
| 06103 Green Mountain | 12 | 0 | 6.75 | 62,016 | 62,564 | 16,807 | 11,621 | 260.0 |
| 06112 Washougal | 132 | 2,211 | 53.38 | 71,000 | 70,803 | 18,773 | 13,734 | 260.0 |
| 06114 Evergreen (Clark) | 516 | 0 | 343.51 | 75,675 | 75,705 | 18,964 | 14,944 | 260.0 |
| 06117 Camas | 278 | 774 | 141.35 | 77,985 | 78,588 | 18,298 | 15,194 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 679 | 2,229 | 329.96 | 72,959 | 74,005 | 18,161 | 15,252 | 260.0 |
| 06122 Ridgefield | 164 | 2,404 | 65.62 | 76,717 | 76,856 | 18,351 | 14,052 | 260.0 |
| 06901 Rooted School Chrtr | 3 | 0 | 3.00 | 71,376 | 71,376 | 14,136 | 14,414 | 260.0 |
| 07002 Dayton | 30 | 1,312 | 12.82 | 57,821 | 57,058 | 16,380 | 12,609 | 260.0 |
| 07035 Starbuck | 2 | 0 | 1.32 | 59,588 | 59,607 | 17,590 | 9,633 | 260.0 |
| 08122 Longview | 419 | 1,999 | 159.48 | 64,927 | 65,128 | 17,382 | 14,999 | 260.0 |
| 08130 Toutle Lake | 63 | 1,848 | 23.99 | 52,875 | 53,388 | 21,687 | 10,017 | 260.0 |
| 08401 Castle Rock | 109 | 311 | 33.52 | 63,356 | 100,538 | 24,379 | 20,194 | 260.0 |
| 08402 Kalama | 56 | 1,241 | 29.99 | 64,467 | 65,179 | 14,610 | 12,377 | 260.0 |
| 08404 Woodland | 101 | 71 | 51.15 | 66,676 | 66,754 | 17,054 | 12,720 | 260.0 |
| 08458 Kelso | 187 | 0 | 127.56 | 62,554 | 62,558 | 17,243 | 13,532 | 260.0 |
| 09013 Orondo | 12 | 275 | 4.03 | 61,918 | 63,052 | 23,026 | 11,746 | 260.0 |
| 09075 Bridgeport | 30 | 1,308 | 20.93 | 60,037 | 60,846 | 16,141 | 12,880 | 260.0 |
| 09102 Palisades | 4 | 0 | 2.51 | 51,056 | 52,256 | 17,373 | 9,816 | 260.0 |
| 09206 Eastmont | 298 | 1,908 | 141.71 | 66,814 | 69,205 | 17,186 | 14,140 | 260.0 |
| 09207 Mansfield | 15 | 1,302 | 6.63 | 55,823 | 57,472 | 17,053 | 10,898 | 260.0 |
| 09209 Waterville | 29 | 2,541 | 9.89 | 65,662 | 66,081 | 15,983 | 11,677 | 260.0 |
| 10003 Keller | 2 | 1,400 | 1.65 | 45,671 | 47,956 | 15,436 | 9,045 | 260.0 |
| 10050 Curlew | 22 | 1,793 | 7.91 | 57,275 | 57,278 | 16,436 | 10,860 | 260.0 |
| 10065 Orient | 3 | 0 | 1.16 | 53,699 | 52,978 | 22,814 | 8,661 | 260.0 |
| 10070 Inchelium | 35 | 677 | 10.66 | 69,175 | 90,214 | 17,557 | 17,381 | 260.0 |
| 10309 Republic | 19 | 451 | 12.49 | 57,625 | 57,621 | 18,103 | 10,983 | 260.0 |
| 11001 Pasco | 789 | 0 | 365.55 | 112,461 | 63,046 | 17,064 | 14,123 | 260.0 |
| 11051 North Franklin | 103 | 530 | 39.13 | 60,284 | 61,171 | 16,316 | 11,657 | 260.0 |
| 11056 Kahlotus | 6 | 0 | 3.49 | 57,127 | 56,880 | 20,780 | 10,800 | 260.0 |
| 12110 Pomeroy | 31 | 3,337 | 8.77 | 67,145 | 69,849 | 16,396 | 14,249 | 260.0 |
| 13073 Wahluke | 105 | 1,247 | 56.19 | 64,292 | 64,615 | 15,434 | 12,714 | 260.0 |
| 13144 Quincy | 217 | 2,951 | 77.29 | 62,745 | 65,069 | 16,946 | 14,886 | 260.0 |
| 13146 Warden | 77 | 2,339 | 23.01 | 60,166 | 60,899 | 16,832 | 12,607 | 260.0 |
| 13151 Coulee-Hartline | 30 | 2,524 | 4.69 | 66,945 | 121,881 | 30,972 | 23,695 | 260.0 |
| 13156 Soap Lake | 30 | 1,281 | 12.59 | 60,306 | 89,605 | 20,870 | 18,309 | 260.0 |
| 13160 Royal | 48 | 0 | 37.24 | 57,402 | 56,739 | 16,519 | 11,142 | 260.0 |
| 13161 Moses Lake | 186 | 11 | 138.09 | 59,217 | 59,233 | 16,454 | 5,447 | 260.0 |
| 13165 Ephrata | 168 | 1,418 | 63.62 | 59,052 | 59,368 | 18,384 | 12,337 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13167 Wilson Creek | 8 | 0 | 5.92 | 62,103 | 67,210 | 19,087 | 14,380 | 260.0 |
| 13301 Grand Coulee Dam | 75 | 1,954 | 24.06 | 56,380 | 58,386 | 18,800 | 12,269 | 260.0 |
| 14005 Aberdeen | 300 | 1,538 | 73.36 | 73,084 | 76,804 | 21,552 | 15,770 | 260.0 |
| 14028 Hoquiam | 122 | 3,474 | 38.25 | 69,287 | 71,533 | 16,874 | 14,520 | 260.0 |
| 14064 North Beach | 38 | 1,743 | 14.83 | 70,624 | 71,265 | 15,438 | 14,912 | 260.0 |
| 14065 McCleary | 26 | 826 | 7.33 | 71,758 | 72,227 | 16,932 | 15,224 | 260.0 |
| 14066 Montesano | 91 | 3,776 | 26.74 | 69,541 | 71,933 | 18,696 | 14,913 | 260.0 |
| 14068 Elma | 56 | 1,978 | 29.89 | 67,828 | 69,465 | 16,662 | 15,318 | 260.0 |
| 14077 Taholah | 24 | 1,502 | 11.33 | 75,322 | 25,630 | 15,860 | 15,661 | 260.0 |
| 14097 Lake Quinault | 24 | 3,382 | 6.33 | 59,869 | 61,899 | 18,761 | 12,710 | 260.0 |
| 14099 Cosmopolis | 17 | 0 | 6.86 | 67,382 | 67,393 | 18,654 | 13,511 | 260.0 |
| 14104 Satsop | 6 | 0 | 2.13 | 70,248 | 70,276 | 19,056 | 13,234 | 260.0 |
| 14117 Wishkah Valley | 15 | 2,126 | 4.16 | 76,246 | 77,541 | 17,843 | 15,616 | 260.0 |
| 14172 Ocosta | 57 | 2,022 | 12.40 | 71,460 | 71,859 | 16,896 | 8,879 | 260.0 |
| 14400 Oakville | 22 | 1,302 | 8.75 | 61,654 | 68,058 | 16,151 | 14,928 | 260.0 |
| 15201 Oak Harbor | 274 | 1,598 | 131.47 | 78,724 | 80,687 | 16,755 | 15,245 | 260.0 |
| 15204 Coupeville | 47 | 118 | 17.06 | 82,380 | 82,595 | 16,940 | 15,386 | 260.0 |
| 15206 South Whidbey | 80 | 3,452 | 22.14 | 78,875 | 79,421 | 21,836 | 15,709 | 260.0 |
| 16020 Queets-Clearwater | 2 | 0 | 0.97 | 50,193 | 50,186 | 18,650 | 9,952 | 260.0 |
| 16046 Brinnon | 9 | 133 | 2.77 | 61,012 | 61,878 | 17,345 | 10,898 | 260.0 |
| 16048 Quilcene | 37 | 267 | 17.21 | 66,269 | 94,968 | 19,818 | 19,051 | 260.0 |
| 16049 Chimacum | 30 | 71 | 19.80 | 68,160 | 68,267 | 16,098 | 14,316 | 260.0 |
| 16050 Port Townsend | 82 | 554 | 32.93 | 66,325 | 85,453 | 17,843 | 16,872 | 260.0 |
| 17001 Seattle | 1,319 | 177 | 1,007.69 | 87,498 | 87,636 | 15,414 | 17,358 | 260.0 |
| 17210 Federal Way | 691 | 957 | 423.78 | 80,078 | 80,309 | 16,100 | 16,918 | 260.0 |
| 17216 Enumclaw | 143 | 532 | 95.81 | 71,327 | 72,831 | 17,750 | 16,936 | 260.0 |
| 17400 Mercer Island | 326 | 2,665 | 101.10 | 87,680 | 93,561 | 18,569 | 17,693 | 260.0 |
| 17401 Highline | 645 | 20 | 398.97 | 83,264 | 82,306 | 15,588 | 17,060 | 260.0 |
| 17402 Vashon Island | 89 | 465 | 38.98 | 80,044 | 91,227 | 0 | 0 | 260.0 |
| 17403 Renton | 505 | 533 | 283.35 | 83,586 | 89,749 | 16,964 | 17,130 | 260.0 |
| 17404 Skykomish | 8 | 0 | 4.58 | 65,176 | 65,592 | 19,258 | 12,540 | 260.0 |
| 17405 Bellevue | 665 | 2,019 | 443.88 | 77,469 | 83,423 | 18,143 | 18,615 | 260.0 |
| 17406 Tukwila | 67 | 184 | 53.36 | 84,959 | 85,178 | 16,833 | 17,888 | 260.0 |
| 17407 Riverview | 145 | 237 | 71.90 | 83,244 | 111,506 | 20,666 | 20,121 | 260.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17408 Auburn | 704 | 2,262 | 364.32 | 79,401 | 82,005 | 16,709 | 15,553 | 260.0 |
| 17409 Tahoma | 331 | 699 | 169.44 | 74,025 | 75,321 | 19,330 | 15,152 | 260.0 |
| 17410 Snoqualmie Valley | 282 | 1,555 | 133.18 | 71,166 | 72,363 | 18,067 | 14,190 | 260.0 |
| 17411 Issaquah | 639 | 46 | 510.42 | 71,553 | 72,519 | 15,862 | 14,889 | 260.0 |
| 17412 Shoreline | 380 | 2,529 | 180.34 | 85,764 | 87,639 | 17,260 | 17,809 | 260.0 |
| 17414 Lake Washington | 1,051 | 1,157 | 577.33 | 82,726 | 83,686 | 18,699 | 15,943 | 260.0 |
| 17415 Kent | 874 | 1,188 | 576.19 | 78,960 | 76,308 | 18,331 | 14,124 | 260.0 |
| 17417 Northshore | 530 | 665 | 397.32 | 96,460 | 97,869 | 16,780 | 19,578 | 260.0 |
| 17902 Summit Sierra Chrtr | 5 | 0 | 4.95 | 111,870 | 111,867 | 14,058 | 22,050 | 260.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 0.23 | 182,201 | 568,538 | 90,968 | 49,179 | 260.0 |
| 17905 Summit Atlas Chrtr | 12 | 0 | 10.75 | 123,330 | 118,138 | 14,056 | 23,652 | 260.0 |
| 17908 Rainier Prep Chrtr | 8 | 0 | 4.00 | 125,696 | 99,242 | 11,832 | 22,826 | 260.0 |
| 17910 Rainier Vily LA Chr | 8 | 0 | 6.10 | 88,535 | 90,377 | 16,431 | 13,478 | 260.0 |
| 17911 Impact PS Charter | 6 | 0 | 5.96 | 68,302 | 0 | 13,200 | 13,755 | 260.0 |
| 17916 Impact SS Charter | 5 | 0 | 4.97 | 70,078 | 0 | 13,201 | 14,004 | 260.0 |
| 17917 Why Not You Chrtr | 5 | 0 | 3.14 | 59,686 | 59,703 | 13,488 | 10,393 | 260.0 |
| 17919 Impact BR Charter | 5 | 0 | 2.17 | 57,519 | 0 | 13,200 | 11,642 | 260.0 |
| 18100 Bremerton | 183 | 1,436 | 134.17 | 72,344 | 74,289 | 17,344 | 14,912 | 260.0 |
| 18303 Bainbridge | 200 | 2,290 | 88.74 | 84,649 | 85,204 | 17,083 | 16,641 | 260.0 |
| 18400 North Kitsap | 310 | 2,581 | 142.35 | 79,242 | 80,109 | 16,845 | 14,872 | 260.0 |
| 18401 Central Kitsap | 320 | 255 | 217.22 | 75,896 | 76,160 | 17,448 | 15,125 | 260.0 |
| 18402 South Kitsap | 393 | 2,398 | 212.00 | 75,200 | 75,576 | 16,883 | 15,258 | 260.0 |
| 18901 Catalyst Brem Chrtr | 15 | 0 | 6.78 | 83,339 | 86,709 | 18,138 | 11,070 | 260.0 |
| 18902 Suquamish Tribal | 7 | 0 | 5.88 | 62,997 | 63,001 | 10,080 | 10,080 | 260.0 |
| 19007 Damman | 3 | 0 | 0.41 | 130,293 | 131,583 | 32,229 | 18,258 | 260.0 |
| 19028 Easton | 15 | 3,127 | 4.05 | 73,295 | 90,989 | 19,263 | 17,645 | 260.0 |
| 19400 Thorp | 14 | 2,742 | 8.66 | 62,338 | 72,539 | 17,516 | 13,577 | 260.0 |
| 19401 Ellensburg | 139 | 1,427 | 71.85 | 58,619 | 58,755 | 18,020 | 11,028 | 260.0 |
| 19403 Kittitas | 23 | 964 | 13.37 | 66,260 | 70,921 | 16,689 | 13,223 | 260.0 |
| 19404 Cle Elum-Roslyn | 52 | 462 | 13.35 | 138,694 | 58,894 | 18,418 | 12,043 | 260.0 |
| 20094 Wishram | 11 | 1,806 | 5.62 | 68,006 | 69,795 | 16,736 | 9,327 | 260.0 |
| 20203 Bickleton | 5 | 1,949 | 3.23 | 56,472 | 56,477 | 16,433 | 10,466 | 260.0 |
| 20215 Centerville | 6 | 3,560 | 2.13 | 54,122 | 60,429 | 18,224 | 11,521 | 260.0 |
| 20400 Trout Lake | 33 | 1,222 | 6.07 | 62,260 | 62,733 | 18,273 | 12,144 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|----------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20401 Glenwood | 11 | 1,807 | 4.09 | 72,444 | 77,883 | 18,550 | 16,304 | 260.0 |
| 20402 Klickitat | 7 | 0 | 4.59 | 53,530 | 53,531 | 18,191 | 10,310 | 260.0 |
| 20403 Roosevelt | 5 | 0 | 1.46 | 45,308 | 45,326 | 17,494 | 6,245 | 260.0 |
| 20404 Goldendale | 76 | 1,735 | 33.26 | 57,180 | 57,373 | 17,933 | 10,080 | 260.0 |
| 20405 White Salmon | 83 | 1,816 | 30.21 | 70,439 | 72,191 | 16,347 | 14,987 | 260.0 |
| 20406 Lyle | 19 | 0 | 6.89 | 59,956 | 116,087 | 27,206 | 20,392 | 260.0 |
| 21014 Napavine | 67 | 3,287 | 16.95 | 60,527 | 61,438 | 17,876 | 12,014 | 260.0 |
| 21036 Evaline | 7 | 1,214 | 2.24 | 58,722 | 62,173 | 18,983 | 11,636 | 260.0 |
| 21206 Mossyrock | 37 | 1,859 | 13.18 | 56,330 | 56,885 | 17,135 | 11,275 | 260.0 |
| 21214 Morton | 19 | 2,131 | 8.79 | 67,826 | 68,412 | 17,824 | 13,125 | 260.0 |
| 21226 Adna | 36 | 2,403 | 11.91 | 60,907 | 62,477 | 17,273 | 6,058 | 260.0 |
| 21232 Winlock | 76 | 1,097 | 14.34 | 63,062 | 35,525 | 19,541 | 17,023 | 260.0 |
| 21234 Boistfort | 12 | 0 | 3.91 | 58,646 | 64,419 | 21,806 | 11,929 | 260.0 |
| 21237 Toledo | 75 | 2,048 | 18.96 | 61,252 | 61,453 | 17,251 | 13,233 | 260.0 |
| 21300 Onalaska | 52 | 3,984 | 15.95 | 60,949 | 61,283 | 16,294 | 12,775 | 260.0 |
| 21301 Pe Ell | 44 | 2,608 | 6.14 | 60,863 | 61,345 | 18,884 | 11,853 | 260.0 |
| 21302 Chehalis | 178 | 2,534 | 62.67 | 69,460 | 70,093 | 18,279 | 14,337 | 260.0 |
| 21303 White Pass | 37 | 1,075 | 13.54 | 57,454 | 57,451 | 17,980 | 10,313 | 260.0 |
| 21401 Centralia | 135 | 453 | 73.53 | 69,181 | 69,788 | 17,285 | 13,767 | 260.0 |
| 22008 Sprague | 9 | 544 | 4.82 | 51,064 | 52,711 | 19,257 | 9,823 | 260.0 |
| 22009 Reardan-Edwall | 64 | 46 | 19.88 | 61,643 | 107,819 | 21,698 | 19,107 | 260.0 |
| 22017 Almira | 22 | 883 | 4.29 | 52,716 | 55,318 | 19,662 | 10,382 | 260.0 |
| 22073 Creston | 8 | 375 | 4.58 | 60,691 | 60,694 | 15,416 | 11,350 | 260.0 |
| 22105 Odessa | 27 | 1,943 | 6.89 | 47,868 | 49,899 | 18,393 | 9,419 | 260.0 |
| 22200 Wilbur | 18 | 203 | 6.68 | 53,342 | 53,399 | 17,105 | 10,090 | 260.0 |
| 22204 Harrington | 6 | 0 | 3.49 | 65,726 | 65,567 | 14,644 | 12,279 | 260.0 |
| 22207 Davenport | 15 | 3,513 | 12.29 | 59,325 | 62,652 | 14,957 | 10,965 | 260.0 |
| 23042 Southside | 12 | 173 | 7.22 | 66,762 | 66,947 | 19,511 | 12,700 | 260.0 |
| 23054 Grapeview | 6 | 0 | 4.93 | 76,614 | 24,750 | 0 | 0 | 260.0 |
| 23309 Shelton | 172 | 2,102 | 99.84 | 74,584 | 76,519 | 16,314 | 15,706 | 260.0 |
| 23311 Mary M. Knight | 21 | 1,811 | 7.72 | 65,013 | 67,057 | 17,766 | 13,093 | 260.0 |
| 23402 Pioneer | 36 | 2,191 | 12.84 | 63,926 | 66,634 | 17,885 | 12,840 | 260.0 |
| 23403 North Mason | 121 | 927 | 66.45 | 62,935 | 63,010 | 17,857 | 13,171 | 260.0 |
| 23404 Hood Canal | 19 | 0 | 12.03 | 66,300 | 66,414 | 18,774 | 13,592 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 24014 Nespelem | 20 | 75 | 8.07 | 54,507 | 58,558 | 19,227 | 11,240 | 260.0 |
| 24019 Omak | 116 | 3,225 | 54.00 | 67,195 | 67,640 | 16,961 | 12,936 | 260.0 |
| 24105 Okanogan | 79 | 2,477 | 28.43 | 65,150 | 65,481 | 17,093 | 12,874 | 260.0 |
| 24111 Brewster | 56 | 2,024 | 21.14 | 61,498 | 93,680 | 20,505 | 18,649 | 260.0 |
| 24122 Pateros | 27 | 3,980 | 7.85 | 64,206 | 83,843 | 19,271 | 15,791 | 260.0 |
| 24350 Methow Valley | 86 | 3,549 | 19.50 | 66,041 | 66,882 | 17,622 | 13,258 | 260.0 |
| 24404 Tonasket | 92 | 3,880 | 26.55 | 61,092 | 63,503 | 17,370 | 12,751 | 260.0 |
| 24410 Oroville | 49 | 3,508 | 12.44 | 60,750 | 60,711 | 16,886 | 12,757 | 260.0 |
| 24915 Pascal Sherman Trbl | 11 | 0 | 8.25 | 55,038 | 55,047 | 17,916 | 5,559 | 260.0 |
| 25101 Ocean Beach | 67 | 2,839 | 26.26 | 60,897 | 65,433 | 16,060 | 14,889 | 260.0 |
| 25116 Raymond | 35 | 5,393 | 9.84 | 62,341 | 65,250 | 15,320 | 14,486 | 260.0 |
| 25118 South Bend | 41 | 3,675 | 10.40 | 68,380 | 73,060 | 16,982 | 14,980 | 260.0 |
| 25155 Naselle-Grays Riv. | 25 | 2,432 | 8.14 | 61,941 | 62,436 | 18,236 | 12,121 | 260.0 |
| 25160 Willapa Valley | 34 | 1,402 | 8.69 | 58,805 | 60,232 | 17,269 | 12,481 | 260.0 |
| 25200 North River | 8 | 2,500 | 3.97 | 74,269 | 78,012 | 22,803 | 16,380 | 260.0 |
| 26056 Newport | 84 | 2,467 | 24.51 | 59,843 | 62,650 | 18,244 | 12,687 | 260.0 |
| 26059 Cusick | 47 | 759 | 14.40 | 67,029 | 68,125 | 16,531 | 13,726 | 260.0 |
| 26070 Selkirk | 22 | 85 | 11.57 | 63,375 | 63,434 | 17,422 | 12,679 | 260.0 |
| 27001 Steilacoom Hist. | 126 | 2,432 | 66.32 | 73,217 | 73,482 | 16,667 | 14,953 | 260.0 |
| 27003 Puyallup | 814 | 988 | 481.42 | 81,734 | 81,459 | 17,245 | 11,959 | 260.0 |
| 27010 Tacoma | 877 | 451 | 618.76 | 89,224 | 89,304 | 15,849 | 20,343 | 260.0 |
| 27019 Carbonado | 11 | 227 | 4.21 | 64,046 | 60,385 | 16,935 | 11,218 | 260.0 |
| 27083 University Place | 206 | 2,136 | 100.87 | 77,699 | 78,744 | 13,098 | 16,476 | 260.0 |
| 27320 Sumner-Bonney Lake | 474 | 2,195 | 202.20 | 75,506 | 76,156 | 17,212 | 15,417 | 260.0 |
| 27343 Dieringer | 88 | 1,619 | 30.20 | 81,797 | 87,037 | 1,794 | 16,789 | 260.0 |
| 27344 Orting | 133 | 2,455 | 55.50 | 74,193 | 74,070 | 17,196 | 15,728 | 260.0 |
| 27400 Clover Park | 381 | 248 | 297.84 | 82,895 | 83,113 | 15,833 | 17,503 | 260.0 |
| 27401 Peninsula | 369 | 1,877 | 189.77 | 75,323 | 76,856 | 16,791 | 15,611 | 260.0 |
| 27402 Franklin Pierce | 260 | 2,196 | 147.19 | 78,891 | 80,191 | 16,580 | 15,288 | 260.0 |
| 27403 Bethel | 546 | 465 | 403.88 | 71,297 | 71,927 | 16,917 | 15,070 | 260.0 |
| 27404 Eatonville | 129 | 3,837 | 43.32 | 66,171 | 68,063 | 18,105 | 14,205 | 260.0 |
| 27416 White River | 156 | 591 | 100.71 | 70,098 | 70,904 | 17,927 | 14,908 | 260.0 |
| 27417 Fife | 145 | 1,356 | 75.75 | 72,904 | 76,965 | 16,957 | 14,538 | 260.0 |
| 27901 Chief Leschi Tribal | 8 | 266 | 7.91 | 90,950 | 92,298 | 11,610 | 19,234 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27902 Impact CB Charter | 2 | 0 | 1.76 | 88,295 | 0 | 13,201 | 17,871 | 260.0 |
| 27905 Summit Olympus Chrt | 4 | 0 | 3.96 | 100,518 | 100,512 | 14,056 | 19,811 | 260.0 |
| 28010 Shaw Island | 4 | 0 | 0.88 | 87,641 | 87,375 | 17,534 | 16,171 | 260.0 |
| 28137 Orcas Island | 38 | 760 | 17.97 | 73,288 | 73,785 | 17,286 | 13,797 | 260.0 |
| 28144 Lopez Island | 21 | 819 | 8.33 | 69,143 | 71,233 | 17,953 | 12,906 | 260.0 |
| 28149 San Juan Island | 47 | 3,248 | 19.16 | 71,405 | 74,615 | 16,342 | 14,900 | 260.0 |
| 29011 Concrete | 44 | 1,718 | 15.80 | 76,362 | 76,624 | 15,808 | 15,073 | 260.0 |
| 29100 Burlington-Edison | 212 | 2,583 | 81.69 | 78,693 | 80,097 | 19,250 | 15,278 | 260.0 |
| 29101 Sedro-Woolley | 214 | 1,860 | 95.60 | 80,237 | 82,726 | 17,326 | 16,183 | 260.0 |
| 29103 Anacortes | 83 | 1,356 | 56.43 | 85,605 | 87,496 | 17,105 | 16,432 | 260.0 |
| 29311 La Conner | 59 | 2,978 | 14.19 | 79,973 | 97,026 | 20,987 | 17,972 | 260.0 |
| 29317 Conway | 23 | 166 | 6.55 | 64,286 | 112,064 | 25,795 | 20,892 | 260.0 |
| 29320 Mt Vernon | 237 | 1,378 | 130.75 | 75,725 | 78,264 | 17,793 | 15,381 | 260.0 |
| 30002 Skamania | 8 | 0 | 2.94 | 52,009 | 51,861 | 27,080 | 9,800 | 260.0 |
| 30029 Mount Pleasant | 5 | 1,600 | 1.47 | 52,271 | 55,801 | 18,774 | 10,052 | 260.0 |
| 30031 Mill A | 5 | 0 | 2.36 | 55,670 | 55,654 | 24,759 | 10,637 | 260.0 |
| 30303 Stevenson-Carson | 49 | 683 | 26.93 | 57,898 | 58,039 | 19,912 | 11,134 | 260.0 |
| 31002 Everett | 799 | 1,332 | 386.75 | 80,854 | 81,912 | 17,440 | 17,708 | 260.0 |
| 31004 Lake Stevens | 412 | 2,669 | 193.45 | 76,540 | 80,062 | 18,873 | 15,729 | 260.0 |
| 31006 Mukilteo | 574 | 1,773 | 257.07 | 86,453 | 86,630 | 17,919 | 17,280 | 260.0 |
| 31015 Edmonds | 628 | 1,790 | 351.21 | 81,622 | 85,947 | 18,709 | 16,491 | 260.0 |
| 31016 Arlington | 172 | 677 | 101.54 | 83,496 | 83,660 | 17,000 | 16,918 | 260.0 |
| 31025 Marysville | 367 | 4,302 | 173.26 | 77,462 | 82,776 | 17,504 | 16,686 | 260.0 |
| 31063 Index | 6 | 0 | 2.87 | 81,538 | 81,762 | 20,352 | 14,737 | 260.0 |
| 31103 Monroe | 270 | 2,970 | 128.12 | 80,704 | 83,800 | 18,688 | 16,697 | 260.0 |
| 31201 Snohomish | 253 | 340 | 180.88 | 80,035 | 80,467 | 17,904 | 16,737 | 260.0 |
| 31306 Lakewood | 121 | 1,952 | 52.62 | 78,555 | 78,816 | 15,701 | 14,935 | 260.0 |
| 31311 Sultan | 106 | 1,357 | 43.41 | 71,119 | 74,971 | 17,314 | 14,015 | 260.0 |
| 31330 Darrington | 36 | 2,859 | 13.35 | 70,193 | 72,181 | 19,048 | 13,991 | 260.0 |
| 31332 Granite Falls | 130 | 2,472 | 48.29 | 66,819 | 70,451 | 19,423 | 14,350 | 260.0 |
| 31401 Stanwood-Camano | 146 | 34 | 92.23 | 85,540 | 85,592 | 17,590 | 17,845 | 260.0 |
| 32081 Spokane | 1,713 | 1,578 | 659.84 | 67,732 | 69,169 | 16,325 | 13,847 | 260.0 |
| 32123 Orchard Prairie | 3 | 0 | 0.95 | 74,398 | 74,404 | 15,002 | 11,447 | 260.0 |
| 32312 Great Northern | 3 | 0 | 1.64 | 46,174 | 46,176 | 25,490 | 8,641 | 260.0 |

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Washington State Superintendent of Public Instruction
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 School District Personnel Summary Profiles—2024–25 Preliminary

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|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32325 Nine Mile Falls | 101 | 2,434 | 29.83 | 60,837 | 61,050 | 18,029 | 12,387 | 260.0 |
| 32326 Medical Lake | 73 | 1,534 | 38.03 | 63,996 | 64,531 | 16,543 | 12,852 | 260.0 |
| 32354 Mead | 530 | 1,953 | 220.71 | 59,397 | 59,212 | 17,759 | 11,934 | 260.0 |
| 32356 Central Valley | 585 | 1,604 | 276.78 | 56,941 | 57,216 | 17,498 | 11,927 | 260.0 |
| 32358 Freeman | 41 | 185 | 16.55 | 59,832 | 96,956 | 20,527 | 18,452 | 260.0 |
| 32360 Cheney | 217 | 1,833 | 113.57 | 58,663 | 59,686 | 15,939 | 12,385 | 260.0 |
| 32361 East Valley (Spo) | 238 | 1,069 | 91.33 | 62,857 | 64,743 | 18,309 | 13,033 | 260.0 |
| 32362 Liberty | 55 | 2,591 | 11.69 | 55,871 | 56,099 | 17,280 | 11,642 | 260.0 |
| 32363 West Valley (Spo) | 190 | 1,921 | 77.63 | 64,145 | 66,222 | 16,119 | 12,971 | 260.0 |
| 32414 Deer Park | 174 | 1,938 | 53.19 | 60,275 | 60,639 | 17,849 | 12,272 | 260.0 |
| 32416 Riverside | 100 | 2,153 | 41.20 | 55,369 | 56,109 | 18,478 | 11,465 | 260.0 |
| 32901 Spokane IA Charter | 35 | 0 | 14.84 | 60,485 | 60,496 | 17,805 | 12,042 | 260.0 |
| 32903 Lumen Charter | 6 | 0 | 4.30 | 71,784 | 71,784 | 15,647 | 13,244 | 260.0 |
| 32907 PRIDE Prep Charter | 4 | 0 | 1.13 | 115,691 | 55,993 | 14,350 | 13,788 | 260.0 |
| 33030 Onion Creek | 4 | 0 | 1.62 | 45,644 | 47,315 | 19,058 | 9,026 | 260.0 |
| 33036 Chewelah | 66 | 1,619 | 20.33 | 61,485 | 62,246 | 15,691 | 13,196 | 260.0 |
| 33049 Wellpinit | 44 | 1,386 | 16.62 | 62,676 | 85,861 | 18,620 | 15,679 | 260.0 |
| 33070 Valley | 40 | 530 | 28.18 | 71,503 | 71,984 | 16,403 | 14,363 | 260.0 |
| 33115 Colville | 121 | 2,621 | 38.86 | 62,359 | 63,154 | 15,582 | 12,773 | 260.0 |
| 33183 Loon Lake | 9 | 0 | 5.09 | 55,131 | 55,178 | 22,205 | 10,144 | 260.0 |
| 33202 Summit Valley | 5 | 830 | 1.92 | 42,245 | 42,337 | 22,882 | 8,005 | 260.0 |
| 33205 Evergreen (Ste) | 3 | 0 | 0.54 | 40,835 | 40,815 | 28,357 | 6,562 | 260.0 |
| 33206 Columbia (Ste) | 16 | 0 | 5.11 | 46,145 | 45,194 | 13,176 | 7,842 | 260.0 |
| 33207 Mary Walker | 42 | 8,472 | 10.26 | 59,012 | 61,065 | 17,995 | 11,878 | 260.0 |
| 33211 Northport | 24 | 0 | 7.72 | 63,569 | 58,682 | 16,537 | 10,621 | 260.0 |
| 33212 Kettle Falls | 57 | 2,033 | 21.84 | 62,288 | 62,287 | 16,472 | 12,608 | 260.0 |
| 34002 Yelm | 168 | 2,211 | 105.32 | 67,720 | 68,981 | 17,918 | 13,527 | 260.0 |
| 34003 North Thurston | 639 | 1,562 | 306.39 | 70,060 | 71,210 | 18,041 | 13,706 | 260.0 |
| 34033 Tumwater | 360 | 2,785 | 154.16 | 74,358 | 76,588 | 17,543 | 15,344 | 260.0 |
| 34111 Olympia | 634 | 2,119 | 230.85 | 70,932 | 71,870 | 17,960 | 14,932 | 260.0 |
| 34307 Rainier | 41 | 345 | 21.55 | 63,646 | 64,030 | 16,392 | 14,014 | 260.0 |
| 34324 Griffin | 31 | 630 | 14.58 | 75,218 | 75,414 | 16,446 | 14,463 | 260.0 |
| 34401 Rochester | 90 | 1,080 | 44.56 | 59,779 | 65,410 | 15,557 | 12,576 | 260.0 |
| 34402 Tenino | 93 | 3,323 | 27.32 | 63,908 | 65,834 | 17,916 | 12,905 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 34901 Wa He Lut Tribal | 3 | 1,350 | 0.99 | 66,631 | 69,710 | 12,705 | 6,997 | 260.0 |
| 35200 Wahkiakum | 37 | 2,837 | 11.23 | 60,665 | 69,248 | 19,423 | 14,533 | 260.0 |
| 36101 Dixie | 6 | 0 | 2.43 | 48,905 | 48,860 | 18,487 | 9,000 | 260.0 |
| 36140 Walla Walla | 296 | 2,081 | 118.77 | 62,271 | 63,358 | 16,952 | 13,275 | 260.0 |
| 36250 College Place | 128 | 525 | 37.92 | 59,265 | 122,371 | 24,005 | 23,310 | 260.0 |
| 36300 Touchet | 8 | 0 | 5.04 | 65,934 | 76,451 | 18,832 | 13,236 | 260.0 |
| 36400 Columbia (Wal) | 63 | 3,677 | 20.87 | 60,819 | 68,730 | 19,265 | 15,019 | 260.0 |
| 36401 Waitsburg | 28 | 2,201 | 10.54 | 63,312 | 65,783 | 16,796 | 12,622 | 260.0 |
| 36402 Prescott | 12 | 550 | 4.02 | 63,039 | 63,856 | 18,707 | 12,169 | 260.0 |
| 37501 Bellingham | 413 | 944 | 273.32 | 76,755 | 78,991 | 18,059 | 15,700 | 260.0 |
| 37502 Ferndale | 149 | 1,262 | 103.88 | 76,280 | 78,032 | 17,202 | 15,628 | 260.0 |
| 37503 Blaine | 101 | 2,926 | 38.13 | 78,444 | 80,083 | 17,745 | 14,828 | 260.0 |
| 37504 Lynden | 179 | 2,735 | 66.86 | 66,124 | 68,010 | 19,840 | 13,399 | 260.0 |
| 37505 Meridian | 120 | 2,826 | 44.42 | 72,220 | 74,498 | 13,772 | 14,602 | 260.0 |
| 37506 Nooksack Valley | 99 | 1,977 | 40.20 | 69,094 | 71,397 | 18,510 | 13,843 | 260.0 |
| 37507 Mount Baker | 101 | 640 | 37.44 | 71,765 | 101,480 | 19,831 | 18,288 | 260.0 |
| 37902 Whatcom Intg'l Chrt | 3 | 0 | 1.49 | 80,642 | 80,665 | 17,607 | 13,329 | 260.0 |
| 37903 Lummi Tribal | 29 | 0 | 27.00 | 70,965 | 68,802 | 4,576 | 3,300 | 260.0 |
| 38126 Lacrosse | 7 | 0 | 2.76 | 60,770 | 10,662 | 15,292 | 11,213 | 260.0 |
| 38264 Lamont | 3 | 0 | 1.60 | 66,669 | 66,632 | 14,437 | 12,336 | 260.0 |
| 38265 Tekoa | 24 | 162 | 7.02 | 48,829 | 48,359 | 15,213 | 8,856 | 260.0 |
| 38267 Pullman | 124 | 1,855 | 63.59 | 68,346 | 68,650 | 16,230 | 13,790 | 260.0 |
| 38300 Colfax | 54 | 3,415 | 11.74 | 58,058 | 59,608 | 16,551 | 11,183 | 260.0 |
| 38301 Palouse | 13 | 2,869 | 3.84 | 58,045 | 63,285 | 18,071 | 11,929 | 260.0 |
| 38302 Garfield | 9 | 2,701 | 3.58 | 55,821 | 59,536 | 15,045 | 11,175 | 260.0 |
| 38304 Steptoe | 2 | 0 | 1.29 | 43,658 | 43,652 | 19,333 | 8,210 | 260.0 |
| 38306 Colton | 20 | 2,184 | 4.32 | 54,318 | 55,408 | 17,539 | 10,334 | 260.0 |
| 38308 Endicott | 13 | 1,195 | 5.55 | 58,035 | 58,029 | 19,611 | 10,682 | 260.0 |
| 38320 Rosalia | 13 | 2,608 | 5.67 | 54,939 | 60,070 | 19,545 | 11,261 | 260.0 |
| 38322 St. John | 9 | 1,561 | 4.22 | 58,676 | 61,357 | 19,200 | 11,610 | 260.0 |
| 38324 Oakesdale | 19 | 316 | 3.90 | 49,771 | 49,691 | 13,882 | 8,824 | 260.0 |
| 39002 Union Gap | 28 | 180 | 13.74 | 64,352 | 64,813 | 0 | 12,917 | 260.0 |
| 39003 Naches Valley | 89 | 0 | 28.74 | 67,466 | 119,406 | 21,392 | 21,151 | 260.0 |
| 39007 Yakima | 460 | 647 | 302.96 | 69,897 | 70,867 | 15,633 | 14,104 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38: Classified Staff in Basic Education Programs

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39090 East Valley (Yak) | 142 | 1,720 | 63.16 | 65,180 | 66,396 | 17,528 | 12,753 | 260.0 |
| 39119 Selah | 104 | 789 | 68.79 | 66,279 | 67,467 | 16,043 | 13,039 | 260.0 |
| 39120 Mabton | 48 | 2,454 | 13.39 | 63,852 | 27,855 | 23,208 | 9,481 | 260.0 |
| 39200 Grandview | 168 | 3,437 | 75.56 | 68,148 | 70,057 | 15,794 | 13,543 | 260.0 |
| 39201 Sunnyside | 256 | 127 | 132.19 | 65,507 | 65,816 | 16,217 | 12,638 | 260.0 |
| 39202 Toppenish | 101 | 2,522 | 39.86 | 111,300 | 82,996 | 2,108 | 32,698 | 260.0 |
| 39203 Highland | 44 | 0 | 22.50 | 74,299 | 74,295 | 18,315 | 14,645 | 260.0 |
| 39204 Granger | 56 | 1,650 | 27.49 | 67,546 | 72,080 | 16,906 | 13,767 | 260.0 |
| 39205 Zillah | 60 | 1,377 | 24.22 | 69,047 | 69,102 | 17,131 | 13,413 | 260.0 |
| 39207 Wapato | 109 | 24 | 68.93 | 67,480 | 67,495 | 16,099 | 13,150 | 260.0 |
| 39208 West Valley (Yak) | 162 | 286 | 110.49 | 64,616 | 64,957 | 16,336 | 12,250 | 260.0 |
| 39209 Mount Adams | 31 | 0 | 25.37 | 71,303 | 72,216 | 18,113 | 14,250 | 260.0 |
| 39901 Yakama Nation Tribl | 19 | 0 | 19.00 | 48,000 | 48,000 | 809 | 14,436 | 260.0 |
| State Summary | 44,591 | 1,453 | 22,769.31 | 74,905 | 75,627 | 17,130 | 15,090 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 11 | 0 | 6.90 | 50,908 | 50,904 | 20,308 | 9,731 | 260.0 |
| 01122 Benge | 1 | 500 | 0.80 | 54,821 | 56,838 | 17,785 | 10,887 | 260.0 |
| 01147 Othello | 339 | 571 | 208.48 | 57,813 | 58,036 | 20,345 | 12,283 | 260.0 |
| 01158 Lind | 30 | 81 | 18.38 | 53,741 | 53,875 | 20,766 | 10,224 | 260.0 |
| 01160 Ritzville | 46 | 2,892 | 16.89 | 55,147 | 58,270 | 20,104 | 11,004 | 260.0 |
| 02250 Clarkston | 236 | 1,057 | 131.87 | 57,501 | 58,027 | 21,223 | 12,617 | 260.0 |
| 02420 Asotin-Anatone | 70 | 2,620 | 28.38 | 58,001 | 58,272 | 18,925 | 11,382 | 260.0 |
| 03017 Kennewick | 1,398 | 950 | 793.97 | 55,342 | 55,583 | 21,080 | 11,244 | 260.0 |
| 03050 Paterson | 11 | 273 | 6.00 | 65,123 | 65,630 | 20,844 | 12,201 | 260.0 |
| 03052 Kiona-Benton | 102 | 357 | 68.61 | 55,802 | 56,846 | 19,507 | 11,218 | 260.0 |
| 03053 Finley | 90 | 24 | 46.28 | 52,348 | 52,264 | 19,688 | 11,223 | 260.0 |
| 03116 Prosser | 215 | 418 | 127.52 | 58,038 | 58,817 | 20,727 | 12,157 | 260.0 |
| 03400 Richland | 844 | 140 | 558.03 | 55,485 | 55,730 | 20,047 | 11,233 | 260.0 |
| 04019 Manson | 67 | 1,614 | 30.42 | 61,497 | 63,008 | 19,983 | 12,915 | 260.0 |
| 04069 Stehekin | 1 | 0 | 0.25 | 67,632 | 67,632 | 0 | 6,264 | 260.0 |
| 04127 Entiat | 44 | 1,730 | 20.47 | 57,067 | 63,764 | 20,729 | 13,510 | 260.0 |
| 04129 Lake Chelan | 138 | 2,313 | 62.42 | 59,118 | 60,105 | 19,890 | 12,157 | 260.0 |
| 04222 Cashmere | 149 | 3,248 | 60.94 | 58,216 | 60,232 | 16,973 | 12,381 | 260.0 |
| 04228 Cascade | 115 | 1,439 | 57.16 | 55,803 | 56,289 | 21,516 | 12,010 | 260.0 |
| 04246 Wenatchee | 639 | 1,376 | 331.35 | 55,454 | 58,429 | 21,371 | 12,215 | 260.0 |
| 04901 Pinnacles Prep Chrt | 13 | 0 | 7.92 | 88,652 | 76,198 | 14,276 | 14,393 | 260.0 |
| 05121 Port Angeles | 271 | 1,795 | 154.19 | 59,409 | 60,512 | 19,824 | 12,186 | 260.0 |
| 05313 Crescent | 44 | 389 | 24.29 | 43,775 | 58,529 | 18,041 | 10,977 | 260.0 |
| 05323 Sequim | 210 | 1,754 | 107.87 | 67,463 | 67,927 | 21,349 | 13,597 | 260.0 |
| 05401 Cape Flattery | 62 | 2,759 | 6.80 | 63,752 | 76,887 | 16,640 | 14,904 | 260.0 |
| 05402 Quillayute Valley | 141 | 2,968 | 76.22 | 63,947 | 67,363 | 17,870 | 13,539 | 260.0 |
| 05903 Quileute Tribal | 23 | 0 | 20.92 | 63,921 | 65,225 | 19,568 | 10,391 | 260.0 |
| 06037 Vancouver | 1,463 | 321 | 961.50 | 69,380 | 70,147 | 20,215 | 13,168 | 260.0 |
| 06098 Hockinson | 142 | 1,822 | 68.29 | 59,950 | 60,428 | 19,462 | 12,756 | 260.0 |
| 06101 La Center | 148 | 1,765 | 60.37 | 57,483 | 57,818 | 19,730 | 13,173 | 260.0 |
| 06103 Green Mountain | 13 | 0 | 9.02 | 61,491 | 61,494 | 17,230 | 11,553 | 260.0 |
| 06112 Washougal | 245 | 1,201 | 120.55 | 63,413 | 64,484 | 22,416 | 12,452 | 260.0 |
| 06114 Evergreen (Clark) | 1,500 | 0 | 889.57 | 67,383 | 67,402 | 22,712 | 13,656 | 260.0 |
| 06117 Camas | 486 | 454 | 284.28 | 70,203 | 70,809 | 21,589 | 13,715 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 06119 Battle Ground | 934 | 1,636 | 507.69 | 67,181 | 67,989 | 20,518 | 13,885 | 260.0 |
| 06122 Ridgefield | 232 | 1,699 | 111.01 | 70,148 | 70,288 | 19,883 | 13,007 | 260.0 |
| 06901 Rooted School Chrtr | 6 | 0 | 5.08 | 63,307 | 63,317 | 16,713 | 12,746 | 260.0 |
| 07002 Dayton | 39 | 1,009 | 22.36 | 54,848 | 55,063 | 18,916 | 12,299 | 260.0 |
| 07035 Starbuck | 3 | 0 | 1.97 | 53,713 | 53,736 | 20,555 | 8,741 | 260.0 |
| 08122 Longview | 612 | 1,370 | 326.63 | 58,545 | 58,774 | 21,115 | 13,482 | 260.0 |
| 08130 Toutle Lake | 79 | 1,474 | 33.97 | 52,576 | 53,066 | 23,305 | 10,149 | 260.0 |
| 08401 Castle Rock | 132 | 572 | 64.20 | 57,676 | 77,753 | 26,202 | 16,003 | 260.0 |
| 08402 Kalama | 69 | 1,007 | 38.49 | 60,564 | 61,121 | 15,996 | 11,552 | 260.0 |
| 08404 Woodland | 288 | 25 | 166.32 | 62,362 | 62,403 | 21,471 | 12,124 | 260.0 |
| 08458 Kelso | 375 | 0 | 253.21 | 56,980 | 56,980 | 20,763 | 12,375 | 260.0 |
| 09013 Orondo | 18 | 267 | 10.81 | 61,311 | 64,454 | 22,710 | 12,095 | 260.0 |
| 09075 Bridgeport | 61 | 693 | 44.93 | 55,705 | 56,394 | 17,930 | 11,790 | 260.0 |
| 09102 Palisades | 5 | 0 | 3.67 | 49,417 | 50,190 | 19,232 | 9,484 | 260.0 |
| 09206 Eastmont | 381 | 1,538 | 233.51 | 63,375 | 65,139 | 19,610 | 13,176 | 260.0 |
| 09207 Mansfield | 19 | 1,475 | 8.15 | 54,194 | 55,537 | 19,083 | 10,599 | 260.0 |
| 09209 Waterville | 35 | 2,165 | 14.23 | 61,636 | 62,094 | 17,871 | 11,249 | 260.0 |
| 10003 Keller | 7 | 400 | 4.62 | 46,134 | 47,083 | 18,383 | 8,706 | 260.0 |
| 10050 Curlew | 35 | 1,127 | 14.24 | 54,935 | 55,994 | 22,825 | 10,341 | 260.0 |
| 10065 Orient | 7 | 0 | 4.39 | 59,837 | 60,088 | 22,538 | 10,147 | 260.0 |
| 10070 Inchelium | 43 | 551 | 16.89 | 63,099 | 76,377 | 18,418 | 14,967 | 260.0 |
| 10309 Republic | 39 | 220 | 22.53 | 54,869 | 54,874 | 21,328 | 10,541 | 260.0 |
| 11001 Pasco | 1,374 | 0 | 746.29 | 84,343 | 59,559 | 20,327 | 13,843 | 260.0 |
| 11051 North Franklin | 174 | 314 | 98.13 | 54,346 | 54,717 | 20,281 | 10,436 | 260.0 |
| 11056 Kahlotus | 8 | 0 | 4.98 | 55,948 | 58,134 | 22,734 | 10,980 | 260.0 |
| 12110 Pomeroy | 55 | 1,881 | 23.23 | 57,371 | 58,463 | 21,408 | 12,215 | 260.0 |
| 13073 Wahluke | 206 | 636 | 143.57 | 59,099 | 59,314 | 18,637 | 11,693 | 260.0 |
| 13144 Quincy | 331 | 1,965 | 162.63 | 56,697 | 58,022 | 20,429 | 13,182 | 260.0 |
| 13146 Warden | 101 | 1,845 | 46.68 | 55,034 | 55,968 | 19,690 | 11,559 | 260.0 |
| 13151 Coulee-Hartline | 40 | 1,991 | 10.86 | 62,872 | 91,727 | 33,814 | 18,367 | 260.0 |
| 13156 Soap Lake | 51 | 1,066 | 31.49 | 56,412 | 68,594 | 21,701 | 13,982 | 260.0 |
| 13160 Royal | 124 | 0 | 83.70 | 53,943 | 52,702 | 20,067 | 10,395 | 260.0 |
| 13161 Moses Lake | 498 | 5 | 314.11 | 54,766 | 54,778 | 18,453 | 4,936 | 260.0 |
| 13165 Ephrata | 249 | 957 | 126.62 | 55,271 | 55,533 | 21,249 | 11,551 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|-------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 13167 Wilson Creek | 14 | 0 | 8.94 | 58,197 | 61,579 | 22,141 | 13,474 | 260.0 |
| 13301 Grand Coulee Dam | 103 | 1,452 | 47.23 | 52,402 | 53,582 | 20,952 | 11,158 | 260.0 |
| 14005 Aberdeen | 319 | 1,665 | 164.75 | 66,476 | 68,985 | 32,864 | 14,202 | 260.0 |
| 14028 Hoquiam | 184 | 3,137 | 81.97 | 63,599 | 66,269 | 21,041 | 13,620 | 260.0 |
| 14064 North Beach | 81 | 818 | 41.05 | 62,291 | 62,566 | 20,794 | 13,052 | 260.0 |
| 14065 McCleary | 30 | 716 | 15.71 | 63,825 | 64,310 | 19,865 | 13,636 | 260.0 |
| 14066 Montesano | 133 | 2,584 | 57.76 | 62,436 | 63,678 | 22,520 | 13,216 | 260.0 |
| 14068 Elma | 108 | 1,137 | 64.33 | 63,494 | 64,428 | 19,257 | 14,303 | 260.0 |
| 14077 Taholah | 31 | 1,163 | 18.01 | 70,198 | 24,509 | 17,273 | 14,710 | 260.0 |
| 14097 Lake Quinalt | 33 | 2,459 | 14.52 | 55,839 | 56,638 | 19,470 | 11,910 | 260.0 |
| 14099 Cosmopolis | 18 | 0 | 11.55 | 60,936 | 60,939 | 20,188 | 12,369 | 260.0 |
| 14104 Satsop | 6 | 0 | 4.21 | 60,474 | 60,502 | 20,176 | 11,315 | 260.0 |
| 14117 Wishkah Valley | 22 | 1,449 | 9.32 | 62,153 | 66,931 | 22,760 | 12,572 | 260.0 |
| 14172 Ocosta | 82 | 1,406 | 28.00 | 63,046 | 63,472 | 22,715 | 7,693 | 260.0 |
| 14400 Oakville | 39 | 1,237 | 20.22 | 56,399 | 60,495 | 20,279 | 12,988 | 260.0 |
| 15201 Oak Harbor | 471 | 1,828 | 268.41 | 70,446 | 73,005 | 20,431 | 14,015 | 260.0 |
| 15204 Coupeville | 69 | 115 | 39.02 | 79,605 | 80,569 | 20,649 | 14,987 | 260.0 |
| 15206 South Whidbey | 131 | 2,323 | 51.27 | 69,593 | 70,673 | 24,511 | 14,082 | 260.0 |
| 16020 Queets-Clearwater | 3 | 0 | 2.38 | 49,400 | 49,393 | 17,793 | 9,886 | 260.0 |
| 16046 Brinnon | 11 | 109 | 6.06 | 53,796 | 54,006 | 21,005 | 9,440 | 260.0 |
| 16048 Quilcene | 49 | 201 | 28.48 | 62,034 | 80,944 | 21,340 | 16,423 | 260.0 |
| 16049 Chimacum | 62 | 92 | 43.15 | 61,989 | 62,526 | 19,356 | 13,307 | 260.0 |
| 16050 Port Townsend | 122 | 1,031 | 59.04 | 60,231 | 72,272 | 20,147 | 14,430 | 260.0 |
| 17001 Seattle | 2,971 | 97 | 2,348.24 | 87,709 | 87,836 | 17,825 | 17,491 | 260.0 |
| 17210 Federal Way | 1,421 | 519 | 877.13 | 71,197 | 70,606 | 18,909 | 15,300 | 260.0 |
| 17216 Enumclaw | 313 | 768 | 193.57 | 66,018 | 67,617 | 21,168 | 15,781 | 260.0 |
| 17400 Mercer Island | 404 | 2,787 | 150.06 | 82,225 | 88,236 | 20,446 | 16,707 | 260.0 |
| 17401 Highline | 1,290 | 43 | 850.91 | 75,343 | 74,967 | 17,868 | 15,920 | 260.0 |
| 17402 Vashon Island | 99 | 958 | 60.14 | 74,402 | 82,558 | 0 | 0 | 260.0 |
| 17403 Renton | 1,078 | 376 | 691.88 | 79,406 | 82,236 | 20,257 | 15,733 | 260.0 |
| 17404 Skykomish | 12 | 0 | 7.78 | 62,353 | 62,920 | 21,792 | 12,254 | 260.0 |
| 17405 Bellevue | 1,373 | 2,340 | 848.26 | 73,620 | 76,110 | 19,580 | 17,433 | 260.0 |
| 17406 Tukwila | 169 | 91 | 115.87 | 79,655 | 79,783 | 20,619 | 17,107 | 260.0 |
| 17407 Riverview | 246 | 154 | 130.04 | 73,434 | 88,667 | 22,073 | 16,239 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 17408 Auburn | 1,300 | 1,541 | 752.29 | 73,100 | 75,121 | 21,100 | 14,213 | 260.0 |
| 17409 Tahoma | 596 | 520 | 363.27 | 67,177 | 67,935 | 22,254 | 13,691 | 260.0 |
| 17410 Snoqualmie Valley | 468 | 965 | 241.23 | 67,014 | 67,726 | 20,980 | 13,333 | 260.0 |
| 17411 Issaquah | 1,164 | 29 | 939.17 | 64,492 | 64,567 | 17,215 | 13,777 | 260.0 |
| 17412 Shoreline | 635 | 2,536 | 344.78 | 78,352 | 80,486 | 19,469 | 16,452 | 260.0 |
| 17414 Lake Washington | 1,650 | 797 | 1,011.92 | 79,250 | 79,950 | 21,755 | 15,209 | 260.0 |
| 17415 Kent | 1,550 | 679 | 977.80 | 74,235 | 72,619 | 22,130 | 13,398 | 260.0 |
| 17417 Northshore | 1,426 | 857 | 918.31 | 85,989 | 87,674 | 20,197 | 17,918 | 260.0 |
| 17902 Summit Sierra Chrtr | 6 | 0 | 5.81 | 105,607 | 105,603 | 14,522 | 20,815 | 260.0 |
| 17903 Muckleshoot Tribal | 1 | 0 | 0.23 | 182,201 | 568,538 | 90,968 | 49,179 | 260.0 |
| 17905 Summit Atlas Chrtr | 14 | 0 | 12.81 | 114,155 | 109,799 | 14,267 | 22,005 | 260.0 |
| 17908 Rainier Prep Chrtr | 10 | 0 | 5.30 | 119,473 | 104,838 | 13,395 | 24,113 | 260.0 |
| 17910 Rainier Vllly LA Chr | 15 | 0 | 10.91 | 78,062 | 78,054 | 18,915 | 12,090 | 260.0 |
| 17911 Impact PS Charter | 15 | 0 | 12.55 | 63,808 | 0 | 15,779 | 12,364 | 260.0 |
| 17916 Impact SS Charter | 8 | 0 | 6.49 | 58,165 | 0 | 16,267 | 11,634 | 260.0 |
| 17917 Why Not You Chrtr | 6 | 0 | 3.42 | 59,709 | 59,724 | 12,396 | 11,493 | 260.0 |
| 17919 Impact BR Charter | 5 | 0 | 5.00 | 58,806 | 0 | 13,200 | 11,902 | 260.0 |
| 18100 Bremerton | 334 | 1,274 | 222.03 | 68,375 | 69,439 | 19,917 | 13,956 | 260.0 |
| 18303 Bainbridge | 310 | 1,480 | 154.26 | 78,427 | 78,902 | 21,080 | 15,483 | 260.0 |
| 18400 North Kitsap | 543 | 1,638 | 293.39 | 71,610 | 72,743 | 20,099 | 13,831 | 260.0 |
| 18401 Central Kitsap | 743 | 203 | 486.48 | 68,124 | 68,332 | 21,123 | 13,695 | 260.0 |
| 18402 South Kitsap | 756 | 1,428 | 438.97 | 69,981 | 70,389 | 19,807 | 14,246 | 260.0 |
| 18901 Catalyst Brem Chrtr | 28 | 0 | 20.46 | 70,443 | 72,163 | 18,654 | 9,291 | 260.0 |
| 18902 Suquamish Tribal | 7 | 0 | 5.88 | 62,997 | 63,001 | 10,080 | 10,080 | 260.0 |
| 19007 Damman | 4 | 0 | 0.48 | 220,745 | 221,956 | 54,716 | 35,522 | 260.0 |
| 19028 Easton | 19 | 2,550 | 7.60 | 68,899 | 79,902 | 18,600 | 15,298 | 260.0 |
| 19400 Thorp | 25 | 2,183 | 15.84 | 55,369 | 61,716 | 19,638 | 11,437 | 260.0 |
| 19401 Ellensburg | 261 | 793 | 145.14 | 52,975 | 53,048 | 21,072 | 10,227 | 260.0 |
| 19403 Kittitas | 37 | 1,805 | 24.06 | 56,890 | 62,007 | 20,569 | 11,561 | 260.0 |
| 19404 Cle Elum-Roslyn | 84 | 953 | 33.38 | 93,340 | 54,538 | 22,445 | 10,964 | 260.0 |
| 20094 Wishram | 12 | 1,655 | 8.73 | 67,101 | 69,249 | 17,812 | 10,130 | 260.0 |
| 20203 Bickleton | 8 | 1,218 | 4.29 | 55,610 | 55,631 | 13,169 | 10,309 | 260.0 |
| 20215 Centerville | 10 | 2,336 | 5.59 | 50,808 | 55,088 | 25,275 | 10,600 | 260.0 |
| 20400 Trout Lake | 39 | 1,409 | 8.31 | 59,375 | 60,258 | 20,403 | 11,356 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 20401 Glenwood | 13 | 1,529 | 6.32 | 64,136 | 71,686 | 26,659 | 15,733 | 260.0 |
| 20402 Klickitat | 9 | 0 | 5.80 | 52,285 | 52,291 | 19,515 | 10,156 | 260.0 |
| 20403 Roosevelt | 5 | 0 | 1.60 | 46,364 | 46,380 | 17,642 | 6,648 | 260.0 |
| 20404 Goldendale | 106 | 1,248 | 51.40 | 54,537 | 54,981 | 20,856 | 9,949 | 260.0 |
| 20405 White Salmon | 115 | 1,549 | 53.45 | 67,178 | 68,651 | 19,662 | 14,682 | 260.0 |
| 20406 Lyle | 22 | 0 | 10.38 | 57,026 | 94,463 | 24,482 | 16,867 | 260.0 |
| 21014 Napavine | 84 | 2,654 | 29.06 | 56,244 | 56,959 | 22,384 | 11,154 | 260.0 |
| 21036 Evaline | 8 | 1,063 | 4.23 | 52,128 | 54,370 | 16,731 | 9,328 | 260.0 |
| 21206 Mossyrock | 60 | 1,147 | 30.58 | 51,985 | 52,429 | 20,346 | 10,473 | 260.0 |
| 21214 Morton | 51 | 794 | 26.86 | 54,957 | 55,323 | 23,686 | 10,484 | 260.0 |
| 21226 Adna | 66 | 1,311 | 29.38 | 53,913 | 54,658 | 22,093 | 5,376 | 260.0 |
| 21232 Winlock | 121 | 729 | 41.79 | 54,277 | 24,211 | 21,339 | 12,039 | 260.0 |
| 21234 Boistfort | 15 | 0 | 7.28 | 57,650 | 61,532 | 21,376 | 11,372 | 260.0 |
| 21237 Toledo | 90 | 1,707 | 37.68 | 56,992 | 57,259 | 21,767 | 12,210 | 260.0 |
| 21300 Onalaska | 95 | 2,432 | 42.08 | 54,217 | 55,007 | 21,859 | 11,741 | 260.0 |
| 21301 Pe Ell | 52 | 2,207 | 16.68 | 51,712 | 52,818 | 21,192 | 10,196 | 260.0 |
| 21302 Chehalis | 285 | 1,616 | 142.52 | 61,290 | 61,713 | 21,263 | 12,761 | 260.0 |
| 21303 White Pass | 53 | 751 | 27.60 | 54,749 | 56,375 | 18,249 | 10,102 | 260.0 |
| 21401 Centralia | 280 | 291 | 166.46 | 61,409 | 61,841 | 20,552 | 12,499 | 260.0 |
| 22008 Sprague | 14 | 421 | 7.94 | 49,488 | 50,172 | 21,367 | 8,917 | 260.0 |
| 22009 Reardan-Edwall | 92 | 891 | 39.53 | 53,648 | 76,953 | 22,962 | 13,794 | 260.0 |
| 22017 Almira | 26 | 747 | 7.57 | 50,234 | 51,712 | 22,406 | 9,711 | 260.0 |
| 22073 Creston | 19 | 158 | 11.12 | 54,528 | 54,526 | 18,007 | 10,243 | 260.0 |
| 22105 Odessa | 38 | 1,380 | 15.13 | 49,566 | 54,709 | 23,361 | 10,286 | 260.0 |
| 22200 Wilbur | 30 | 222 | 12.60 | 51,401 | 51,730 | 19,077 | 9,819 | 260.0 |
| 22204 Harrington | 18 | 0 | 10.95 | 57,905 | 57,911 | 20,574 | 10,117 | 260.0 |
| 22207 Davenport | 47 | 1,185 | 32.46 | 53,363 | 55,083 | 19,936 | 10,222 | 260.0 |
| 23042 Southside | 15 | 164 | 10.10 | 63,932 | 64,167 | 22,237 | 12,038 | 260.0 |
| 23054 Grapeview | 16 | 0 | 10.45 | 64,885 | 19,933 | 0 | 0 | 260.0 |
| 23309 Shelton | 342 | 1,787 | 208.85 | 68,273 | 70,559 | 19,947 | 14,527 | 260.0 |
| 23311 Mary M. Knight | 31 | 1,226 | 14.66 | 62,186 | 64,866 | 23,138 | 12,373 | 260.0 |
| 23402 Pioneer | 50 | 2,361 | 30.61 | 54,178 | 58,935 | 23,144 | 11,316 | 260.0 |
| 23403 North Mason | 202 | 573 | 118.48 | 60,324 | 60,419 | 20,288 | 12,758 | 260.0 |
| 23404 Hood Canal | 36 | 0 | 24.29 | 60,801 | 60,781 | 21,280 | 12,767 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 24014 Nespelem | 23 | 65 | 15.86 | 53,698 | 57,235 | 19,609 | 11,005 | 260.0 |
| 24019 Omak | 203 | 2,365 | 108.45 | 60,089 | 60,068 | 20,989 | 11,476 | 260.0 |
| 24105 Okanogan | 115 | 1,701 | 63.19 | 58,078 | 58,292 | 20,132 | 11,433 | 260.0 |
| 24111 Brewster | 101 | 1,122 | 56.55 | 50,595 | 62,853 | 21,241 | 12,734 | 260.0 |
| 24122 Pateros | 34 | 3,322 | 12.81 | 59,973 | 71,240 | 20,964 | 13,512 | 260.0 |
| 24350 Methow Valley | 109 | 2,808 | 35.95 | 62,360 | 62,998 | 19,660 | 12,870 | 260.0 |
| 24404 Tonasket | 129 | 3,652 | 59.07 | 55,749 | 59,329 | 20,099 | 11,737 | 260.0 |
| 24410 Oroville | 71 | 2,421 | 25.54 | 53,863 | 53,878 | 21,052 | 11,314 | 260.0 |
| 24915 Pascal Sherman Trbl | 22 | 0 | 17.75 | 51,065 | 51,070 | 16,865 | 5,157 | 260.0 |
| 25101 Ocean Beach | 103 | 1,898 | 49.79 | 58,246 | 60,939 | 19,590 | 13,799 | 260.0 |
| 25116 Raymond | 55 | 3,432 | 25.71 | 55,183 | 58,501 | 19,339 | 12,491 | 260.0 |
| 25118 South Bend | 83 | 2,405 | 41.56 | 56,359 | 58,640 | 19,889 | 12,209 | 260.0 |
| 25155 Naselle-Grays Riv. | 38 | 1,600 | 15.66 | 59,772 | 60,905 | 21,768 | 11,887 | 260.0 |
| 25160 Willapa Valley | 40 | 1,217 | 21.68 | 56,412 | 57,799 | 20,862 | 12,301 | 260.0 |
| 25200 North River | 9 | 2,278 | 6.65 | 74,043 | 77,130 | 23,397 | 16,672 | 260.0 |
| 26056 Newport | 125 | 1,723 | 54.79 | 52,449 | 54,215 | 21,673 | 11,040 | 260.0 |
| 26059 Cusick | 56 | 690 | 25.13 | 60,488 | 61,359 | 20,133 | 12,360 | 260.0 |
| 26070 Selkirk | 39 | 48 | 23.34 | 56,350 | 56,435 | 21,198 | 11,471 | 260.0 |
| 27001 Steilacoom Hist. | 178 | 1,722 | 97.43 | 67,591 | 69,295 | 19,028 | 13,935 | 260.0 |
| 27003 Puyallup | 1,524 | 574 | 929.88 | 75,306 | 75,257 | 19,775 | 11,679 | 260.0 |
| 27010 Tacoma | 1,707 | 232 | 1,187.69 | 84,485 | 84,530 | 18,330 | 19,187 | 260.0 |
| 27019 Carbonado | 16 | 156 | 7.97 | 58,963 | 61,545 | 19,547 | 11,332 | 260.0 |
| 27083 University Place | 320 | 1,438 | 186.52 | 72,265 | 73,064 | 12,805 | 15,434 | 260.0 |
| 27320 Sumner-Bonney Lake | 744 | 1,458 | 409.42 | 67,191 | 67,659 | 19,891 | 13,775 | 260.0 |
| 27343 Dieringer | 139 | 1,384 | 68.60 | 72,661 | 75,688 | 2,077 | 14,840 | 260.0 |
| 27344 Orting | 219 | 2,008 | 109.85 | 69,100 | 69,381 | 20,600 | 14,930 | 260.0 |
| 27400 Clover Park | 869 | 111 | 634.94 | 74,545 | 74,683 | 18,185 | 17,004 | 260.0 |
| 27401 Peninsula | 597 | 1,223 | 341.55 | 70,202 | 71,182 | 19,660 | 14,563 | 260.0 |
| 27402 Franklin Pierce | 568 | 1,059 | 354.32 | 68,690 | 69,332 | 20,227 | 13,229 | 260.0 |
| 27403 Bethel | 1,321 | 313 | 875.34 | 64,893 | 65,671 | 19,751 | 13,974 | 260.0 |
| 27404 Eatonville | 205 | 2,834 | 93.60 | 60,532 | 62,778 | 21,935 | 13,475 | 260.0 |
| 27416 White River | 305 | 362 | 197.61 | 63,676 | 64,243 | 20,487 | 13,886 | 260.0 |
| 27417 Fife | 256 | 822 | 153.15 | 69,405 | 71,518 | 19,751 | 13,750 | 260.0 |
| 27901 Chief Leschi Tribal | 143 | 677 | 101.91 | 73,075 | 73,720 | 14,354 | 16,165 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27902 Impact CB Charter | 5 | 0 | 5.00 | 63,773 | 0 | 13,200 | 12,908 | 260.0 |
| 27905 Summit Olympus Chrt | 4 | 0 | 4.00 | 100,690 | 100,690 | 14,054 | 19,846 | 260.0 |
| 28010 Shaw Island | 5 | 0 | 1.51 | 74,219 | 74,223 | 17,135 | 11,690 | 260.0 |
| 28137 Orcas Island | 65 | 444 | 35.06 | 68,969 | 69,238 | 20,764 | 13,050 | 260.0 |
| 28144 Lopez Island | 34 | 506 | 16.05 | 62,650 | 64,055 | 21,578 | 11,750 | 260.0 |
| 28149 San Juan Island | 82 | 2,635 | 40.59 | 64,606 | 68,585 | 19,848 | 13,510 | 260.0 |
| 29011 Concrete | 66 | 1,202 | 35.74 | 68,226 | 68,803 | 18,791 | 13,597 | 260.0 |
| 29100 Burlington-Edison | 342 | 1,629 | 164.56 | 71,999 | 72,847 | 22,214 | 14,012 | 260.0 |
| 29101 Sedro-Woolley | 400 | 1,043 | 228.76 | 73,779 | 75,435 | 21,238 | 14,844 | 260.0 |
| 29103 Anacortes | 151 | 1,032 | 102.30 | 77,402 | 78,831 | 20,412 | 14,900 | 260.0 |
| 29311 La Conner | 80 | 3,061 | 30.82 | 71,551 | 83,817 | 27,516 | 15,561 | 260.0 |
| 29317 Conway | 34 | 181 | 16.52 | 58,733 | 77,797 | 24,235 | 14,638 | 260.0 |
| 29320 Mt Vernon | 449 | 2,082 | 296.03 | 69,668 | 73,179 | 20,823 | 14,343 | 260.0 |
| 30002 Skamania | 11 | 0 | 5.63 | 51,166 | 51,174 | 27,610 | 9,877 | 260.0 |
| 30029 Mount Pleasant | 6 | 1,333 | 2.86 | 51,075 | 53,872 | 14,815 | 9,099 | 260.0 |
| 30031 Mill A | 8 | 0 | 4.95 | 55,930 | 55,928 | 22,848 | 10,844 | 260.0 |
| 30303 Stevenson-Carson | 65 | 533 | 36.68 | 58,050 | 58,190 | 20,423 | 11,191 | 260.0 |
| 31002 Everett | 1,308 | 815 | 744.64 | 77,231 | 77,849 | 20,051 | 16,585 | 260.0 |
| 31004 Lake Stevens | 764 | 2,318 | 405.93 | 70,707 | 74,057 | 22,014 | 14,626 | 260.0 |
| 31006 Mukilteo | 1,099 | 926 | 596.44 | 78,729 | 79,027 | 21,786 | 15,853 | 260.0 |
| 31015 Edmonds | 1,306 | 1,334 | 800.84 | 78,702 | 81,957 | 21,220 | 15,279 | 260.0 |
| 31016 Arlington | 355 | 344 | 214.83 | 76,973 | 77,177 | 20,472 | 15,595 | 260.0 |
| 31025 Marysville | 676 | 4,364 | 386.87 | 69,928 | 75,429 | 20,200 | 15,383 | 260.0 |
| 31063 Index | 7 | 0 | 3.29 | 80,217 | 80,406 | 22,752 | 14,004 | 260.0 |
| 31103 Monroe | 412 | 2,978 | 230.56 | 74,802 | 78,517 | 21,650 | 15,790 | 260.0 |
| 31201 Snohomish | 477 | 193 | 331.94 | 75,656 | 75,995 | 20,075 | 15,787 | 260.0 |
| 31306 Lakewood | 232 | 1,018 | 125.29 | 71,351 | 71,407 | 19,954 | 13,570 | 260.0 |
| 31311 Sultan | 176 | 947 | 87.10 | 65,903 | 67,992 | 20,124 | 12,665 | 260.0 |
| 31330 Darrington | 68 | 2,433 | 32.97 | 64,414 | 67,993 | 23,584 | 13,031 | 260.0 |
| 31332 Granite Falls | 200 | 2,193 | 100.48 | 60,894 | 63,969 | 20,963 | 12,946 | 260.0 |
| 31401 Stanwood-Camano | 340 | 15 | 205.41 | 78,406 | 78,453 | 20,722 | 16,434 | 260.0 |
| 32081 Spokane | 2,081 | 1,864 | 1,224.88 | 63,317 | 65,165 | 18,369 | 13,644 | 260.0 |
| 32123 Orchard Prairie | 4 | 0 | 1.77 | 62,303 | 62,285 | 22,347 | 10,199 | 260.0 |
| 32312 Great Northern | 4 | 0 | 1.97 | 46,929 | 46,943 | 21,495 | 8,040 | 260.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|--------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32325 Nine Mile Falls | 136 | 1,855 | 50.24 | 54,931 | 55,270 | 19,744 | 11,249 | 260.0 |
| 32326 Medical Lake | 153 | 768 | 85.89 | 55,942 | 56,232 | 19,422 | 11,266 | 260.0 |
| 32354 Mead | 799 | 1,298 | 404.77 | 55,240 | 55,168 | 20,867 | 11,123 | 260.0 |
| 32356 Central Valley | 1,098 | 858 | 620.38 | 54,123 | 54,322 | 20,208 | 11,217 | 260.0 |
| 32358 Freeman | 77 | 99 | 38.15 | 53,333 | 69,418 | 22,967 | 13,511 | 260.0 |
| 32360 Cheney | 404 | 1,448 | 244.82 | 52,697 | 54,104 | 19,184 | 11,273 | 260.0 |
| 32361 East Valley (Spo) | 370 | 720 | 194.62 | 57,170 | 58,151 | 23,117 | 11,864 | 260.0 |
| 32362 Liberty | 73 | 2,110 | 27.00 | 50,709 | 51,347 | 22,248 | 10,765 | 260.0 |
| 32363 West Valley (Spo) | 318 | 1,159 | 149.92 | 57,354 | 58,568 | 20,500 | 11,557 | 260.0 |
| 32414 Deer Park | 230 | 1,546 | 110.14 | 49,491 | 50,172 | 20,213 | 10,228 | 260.0 |
| 32416 Riverside | 135 | 1,595 | 67.32 | 50,953 | 51,823 | 21,209 | 10,614 | 260.0 |
| 32901 Spokane IA Charter | 45 | 0 | 29.30 | 51,364 | 51,376 | 20,753 | 10,326 | 260.0 |
| 32903 Lumen Charter | 6 | 0 | 4.50 | 70,936 | 70,936 | 15,711 | 13,109 | 260.0 |
| 32907 PRIDE Prep Charter | 9 | 1,789 | 3.54 | 80,264 | 68,737 | 15,993 | 16,427 | 260.0 |
| 33030 Onion Creek | 8 | 0 | 3.59 | 44,865 | 53,398 | 20,819 | 9,514 | 260.0 |
| 33036 Chewelah | 99 | 1,312 | 39.64 | 53,776 | 58,001 | 20,506 | 12,282 | 260.0 |
| 33049 Wellpinit | 55 | 1,604 | 31.42 | 57,453 | 70,178 | 19,571 | 13,396 | 260.0 |
| 33070 Valley | 78 | 291 | 57.90 | 63,054 | 63,448 | 18,069 | 12,982 | 260.0 |
| 33115 Colville | 190 | 1,669 | 80.45 | 54,225 | 55,440 | 19,852 | 11,129 | 260.0 |
| 33183 Loon Lake | 18 | 125 | 9.55 | 50,814 | 51,314 | 25,177 | 9,371 | 260.0 |
| 33202 Summit Valley | 11 | 377 | 5.67 | 41,476 | 41,471 | 19,954 | 7,827 | 260.0 |
| 33205 Evergreen (Ste) | 5 | 0 | 2.26 | 42,858 | 42,850 | 25,000 | 7,900 | 260.0 |
| 33206 Columbia (Ste) | 24 | 0 | 10.72 | 46,445 | 46,079 | 18,468 | 8,327 | 260.0 |
| 33207 Mary Walker | 63 | 7,101 | 21.40 | 52,254 | 53,937 | 19,801 | 10,636 | 260.0 |
| 33211 Northport | 38 | 0 | 18.43 | 54,567 | 53,495 | 20,277 | 9,849 | 260.0 |
| 33212 Kettle Falls | 114 | 1,016 | 56.60 | 51,942 | 51,945 | 20,483 | 10,663 | 260.0 |
| 34002 Yelm | 365 | 1,259 | 218.99 | 61,996 | 63,048 | 21,304 | 12,485 | 260.0 |
| 34003 North Thurston | 1,203 | 830 | 668.42 | 64,069 | 64,874 | 20,702 | 12,471 | 260.0 |
| 34033 Tumwater | 567 | 1,847 | 290.77 | 70,219 | 71,755 | 20,322 | 14,379 | 260.0 |
| 34111 Olympia | 832 | 1,642 | 432.19 | 64,779 | 65,985 | 20,858 | 13,785 | 260.0 |
| 34307 Rainier | 71 | 249 | 40.84 | 61,138 | 61,451 | 20,183 | 13,154 | 260.0 |
| 34324 Griffin | 45 | 434 | 28.63 | 69,799 | 70,011 | 19,750 | 13,314 | 260.0 |
| 34401 Rochester | 134 | 726 | 73.60 | 56,677 | 59,953 | 19,037 | 11,495 | 260.0 |
| 34402 Tenino | 124 | 2,522 | 55.10 | 57,331 | 59,248 | 21,553 | 11,687 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 34901 Wa He Lut Tribal | 6 | 675 | 4.81 | 69,250 | 70,073 | 10,873 | 9,897 | 260.0 |
| 35200 Wahkiakum | 47 | 2,233 | 18.77 | 57,200 | 62,354 | 21,077 | 14,282 | 260.0 |
| 36101 Dixie | 7 | 0 | 3.02 | 49,446 | 49,418 | 17,984 | 9,123 | 260.0 |
| 36140 Walla Walla | 478 | 1,524 | 268.16 | 55,856 | 56,790 | 20,047 | 11,834 | 260.0 |
| 36250 College Place | 176 | 392 | 77.80 | 58,346 | 85,442 | 22,366 | 16,620 | 260.0 |
| 36300 Touchet | 14 | 0 | 9.27 | 59,788 | 65,498 | 20,680 | 12,442 | 260.0 |
| 36400 Columbia (Wal) | 90 | 2,574 | 40.66 | 53,161 | 57,270 | 21,825 | 12,768 | 260.0 |
| 36401 Waitsburg | 30 | 2,175 | 14.97 | 60,326 | 62,533 | 17,936 | 12,124 | 260.0 |
| 36402 Prescott | 23 | 975 | 14.43 | 57,301 | 59,155 | 21,541 | 10,925 | 260.0 |
| 37501 Bellingham | 778 | 1,352 | 509.10 | 71,573 | 74,020 | 21,492 | 14,782 | 260.0 |
| 37502 Ferndale | 334 | 1,371 | 216.94 | 68,363 | 70,476 | 20,273 | 14,240 | 260.0 |
| 37503 Blaine | 173 | 2,829 | 83.98 | 70,660 | 74,157 | 22,856 | 13,613 | 260.0 |
| 37504 Lynden | 313 | 2,100 | 142.45 | 62,746 | 64,886 | 22,865 | 12,661 | 260.0 |
| 37505 Meridian | 178 | 2,513 | 81.75 | 65,662 | 68,609 | 14,972 | 13,452 | 260.0 |
| 37506 Nooksack Valley | 170 | 2,303 | 85.88 | 65,865 | 69,428 | 22,725 | 13,218 | 260.0 |
| 37507 Mount Baker | 168 | 1,479 | 84.07 | 67,871 | 82,964 | 22,322 | 15,247 | 260.0 |
| 37902 Whatcom Intg'l Chrt | 3 | 0 | 1.54 | 80,947 | 80,968 | 17,479 | 13,461 | 260.0 |
| 37903 Lummi Tribal | 47 | 0 | 39.66 | 72,803 | 66,126 | 5,410 | 5,060 | 260.0 |
| 38126 Lacrosse | 12 | 0 | 7.69 | 55,924 | 11,002 | 20,217 | 11,168 | 260.0 |
| 38264 Lamont | 5 | 0 | 2.57 | 58,127 | 58,088 | 11,006 | 10,335 | 260.0 |
| 38265 Tekoa | 33 | 118 | 12.99 | 49,549 | 48,946 | 20,676 | 8,805 | 260.0 |
| 38267 Pullman | 181 | 1,271 | 102.29 | 64,015 | 64,193 | 19,611 | 13,047 | 260.0 |
| 38300 Colfax | 71 | 2,597 | 24.72 | 53,648 | 55,865 | 20,582 | 10,401 | 260.0 |
| 38301 Palouse | 18 | 2,350 | 7.67 | 54,426 | 60,328 | 20,286 | 11,304 | 260.0 |
| 38302 Garfield | 22 | 1,577 | 11.55 | 54,049 | 65,193 | 18,969 | 11,696 | 260.0 |
| 38304 Steptoe | 4 | 0 | 2.06 | 47,977 | 47,965 | 20,557 | 8,263 | 260.0 |
| 38306 Colton | 21 | 2,080 | 9.32 | 54,073 | 55,149 | 18,208 | 10,285 | 260.0 |
| 38308 Endicott | 17 | 914 | 9.39 | 56,078 | 56,411 | 21,065 | 10,349 | 260.0 |
| 38320 Rosalia | 17 | 1,994 | 9.04 | 53,388 | 56,708 | 20,275 | 10,628 | 260.0 |
| 38322 St. John | 17 | 826 | 8.33 | 57,642 | 60,855 | 20,355 | 10,727 | 260.0 |
| 38324 Oakesdale | 26 | 231 | 10.24 | 51,396 | 52,001 | 19,328 | 9,460 | 260.0 |
| 39002 Union Gap | 38 | 375 | 28.87 | 58,792 | 59,286 | 0 | 11,932 | 260.0 |
| 39003 Naches Valley | 137 | 105 | 61.94 | 61,152 | 85,542 | 20,825 | 15,299 | 260.0 |
| 39007 Yakima | 962 | 900 | 716.57 | 63,979 | 65,195 | 19,021 | 13,086 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 38B: Classified Staff in All Programs

| District Name | Individuals | Avg Add'l | Total
FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|------------------------|--------------|---------------------------------|-----------------|----------------|---------------|--------------------|
| | | Salary
per Individ. | | Base
Salary | Total
Salary | Insur.
Ben. | Mand.
Ben. | Days in
1.0 FTE |
| 39090 East Valley (Yak) | 225 | 1,617 | 131.35 | 58,302 | 59,732 | 20,245 | 11,626 | 260.0 |
| 39119 Selah | 232 | 690 | 160.64 | 59,419 | 60,417 | 20,020 | 11,660 | 260.0 |
| 39120 Mabton | 60 | 1,963 | 29.38 | 59,868 | 22,990 | 21,407 | 9,614 | 260.0 |
| 39200 Grandview | 317 | 1,921 | 174.42 | 60,268 | 61,367 | 19,532 | 12,014 | 260.0 |
| 39201 Sunnyside | 431 | 99 | 312.08 | 61,054 | 61,226 | 19,253 | 11,895 | 260.0 |
| 39202 Toppenish | 276 | 1,735 | 152.56 | 69,234 | 63,665 | 716 | 34,544 | 260.0 |
| 39203 Highland | 74 | 0 | 50.99 | 59,780 | 59,778 | 20,468 | 11,905 | 260.0 |
| 39204 Granger | 124 | 766 | 80.96 | 53,450 | 55,260 | 18,712 | 10,741 | 260.0 |
| 39205 Zillah | 96 | 861 | 49.78 | 60,605 | 60,602 | 20,276 | 11,904 | 260.0 |
| 39207 Wapato | 217 | 19 | 157.79 | 59,207 | 59,234 | 19,441 | 11,626 | 260.0 |
| 39208 West Valley (Yak) | 307 | 173 | 211.95 | 60,361 | 60,667 | 18,946 | 11,422 | 260.0 |
| 39209 Mount Adams | 79 | 0 | 57.47 | 63,110 | 63,925 | 19,565 | 12,640 | 260.0 |
| 39901 Yakama Nation Tribl | 23 | 0 | 23.00 | 47,215 | 47,215 | 792 | 14,217 | 260.0 |
| State Summary | 78,785 | 1,044 | 46,622.67 | 68,930 | 69,598 | 19,995 | 14,075 | 260.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
 Includes duty roots 90–99.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 01109 Washtucna | 1 | 3,717 | 0.86 | 79,384 | 85,855 | 14,136 | 15,265 | 180.0 |
| 01147 Othello | 41 | 7,412 | 36.91 | 79,658 | 87,961 | 13,593 | 15,984 | 182.0 |
| 01158 Lind | 1 | 0 | 0.98 | 86,916 | 98,149 | 14,136 | 18,156 | 184.0 |
| 01160 Ritzville | 2 | 1,203 | 1.97 | 73,357 | 74,602 | 14,136 | 14,105 | 184.0 |
| 02250 Clarkston | 24 | 6,214 | 23.95 | 87,054 | 93,756 | 14,136 | 17,682 | 180.0 |
| 02420 Asotin-Anatone | 6 | 14,066 | 4.30 | 73,535 | 80,886 | 14,136 | 14,809 | 180.0 |
| 03017 Kennewick | 157 | 5,244 | 143.98 | 88,315 | 95,017 | 14,137 | 16,298 | 180.0 |
| 03050 Paterson | 2 | 0 | 1.50 | 102,028 | 66,929 | 9,424 | 11,860 | 150.0 |
| 03052 Kiona-Benton | 12 | 4,707 | 9.40 | 86,842 | 97,357 | 13,525 | 17,842 | 180.0 |
| 03053 Finley | 7 | 6,224 | 6.60 | 88,332 | 95,161 | 14,136 | 17,348 | 180.0 |
| 03116 Prosser | 23 | 4,055 | 18.86 | 76,330 | 81,072 | 14,136 | 7,887 | 180.0 |
| 03400 Richland | 153 | 7,332 | 136.42 | 93,857 | 102,172 | 14,081 | 19,658 | 180.0 |
| 04129 Lake Chelan | 9 | 9,599 | 7.82 | 88,789 | 101,288 | 14,136 | 18,577 | 180.0 |
| 04222 Cashmere | 13 | 5,199 | 11.63 | 81,506 | 87,622 | 12,312 | 15,980 | 180.0 |
| 04228 Cascade | 10 | 1,387 | 9.23 | 79,184 | 82,666 | 14,136 | 15,572 | 180.0 |
| 04246 Wenatchee | 95 | 3,112 | 82.46 | 83,421 | 88,489 | 14,136 | 17,031 | 180.0 |
| 04901 Pinnacles Prep Chrt | 3 | 0 | 3.00 | 83,739 | 83,739 | 14,136 | 19,360 | 198.3 |
| 05121 Port Angeles | 34 | 4,642 | 30.15 | 87,284 | 92,636 | 14,136 | 17,177 | 180.0 |
| 05313 Crescent | 2 | 0 | 1.40 | 99,778 | 111,491 | 14,136 | 20,199 | 180.0 |
| 05323 Sequim | 27 | 1,218 | 22.29 | 93,965 | 96,394 | 14,136 | 17,628 | 183.0 |
| 05401 Cape Flattery | 6 | 1,353 | 5.00 | 99,678 | 101,505 | 14,136 | 18,463 | 180.0 |
| 05402 Quillayute Valley | 33 | 794 | 28.22 | 71,465 | 72,130 | 3,705 | 4,890 | 183.7 |
| 06037 Vancouver | 251 | 9,590 | 236.55 | 86,351 | 96,679 | 14,090 | 17,710 | 180.0 |
| 06098 Hockinson | 18 | 4,370 | 16.00 | 89,223 | 95,298 | 13,783 | 17,606 | 180.0 |
| 06101 La Center | 18 | 4,132 | 14.10 | 87,311 | 93,910 | 13,564 | 16,783 | 180.0 |
| 06112 Washougal | 32 | 8,012 | 28.19 | 93,217 | 103,357 | 14,036 | 19,017 | 180.0 |
| 06114 Evergreen (Clark) | 277 | 8,001 | 267.39 | 96,743 | 105,190 | 14,136 | 20,095 | 180.0 |
| 06117 Camas | 67 | 11,145 | 60.56 | 98,508 | 113,360 | 13,707 | 21,338 | 180.0 |
| 06119 Battle Ground | 146 | 13,071 | 139.70 | 92,907 | 107,937 | 13,934 | 25,044 | 180.0 |
| 06122 Ridgefield | 46 | 8,410 | 36.81 | 89,008 | 98,670 | 13,921 | 18,030 | 180.0 |
| 06901 Rooted School Chrtr | 1 | 0 | 1.00 | 73,950 | 73,950 | 14,136 | 15,444 | 208.0 |
| 08122 Longview | 75 | 7,769 | 57.79 | 83,722 | 91,120 | 14,136 | 20,979 | 180.0 |
| 08401 Castle Rock | 13 | 4,451 | 8.90 | 86,080 | 91,338 | 14,136 | 17,169 | 183.0 |
| 08404 Woodland | 23 | 1,556 | 21.22 | 88,504 | 90,436 | 14,302 | 16,503 | 183.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 08458 Kelso | 44 | 0 | 35.48 | 81,446 | 81,443 | 14,136 | 15,178 | 185.0 |
| 09075 Bridgeport | 3 | 0 | 3.00 | 71,478 | 72,201 | 14,136 | 13,322 | 180.0 |
| 09206 Eastmont | 62 | 2,065 | 50.90 | 88,015 | 90,871 | 13,858 | 17,184 | 180.0 |
| 10003 Keller | 1 | 9,042 | 0.35 | 90,420 | 99,463 | 14,136 | 17,678 | 182.0 |
| 10050 Curlew | 2 | 4,616 | 2.00 | 73,136 | 112,258 | 14,136 | 20,114 | 180.0 |
| 10065 Orient | 1 | 0 | 0.45 | 106,180 | 125,674 | 14,136 | 22,350 | 180.0 |
| 10070 Inchelium | 2 | 0 | 1.67 | 71,660 | 71,660 | 14,136 | 13,306 | 180.0 |
| 10309 Republic | 3 | 1,071 | 3.00 | 80,715 | 81,985 | 14,136 | 15,092 | 180.0 |
| 11001 Pasco | 155 | 2,879 | 143.44 | 91,964 | 97,707 | 14,170 | 18,366 | 180.0 |
| 11051 North Franklin | 19 | 1,096 | 18.28 | 86,018 | 87,552 | 14,214 | 15,794 | 180.0 |
| 12110 Pomeroy | 3 | 0 | 1.35 | 74,978 | 80,857 | 14,136 | 15,230 | 180.0 |
| 13073 Wahluke | 14 | 8,844 | 13.80 | 79,313 | 88,855 | 14,136 | 16,430 | 180.0 |
| 13144 Quincy | 16 | 2,943 | 15.10 | 77,893 | 84,808 | 14,136 | 16,050 | 180.0 |
| 13146 Warden | 9 | 2,503 | 7.58 | 85,782 | 91,378 | 14,136 | 16,663 | 180.0 |
| 13156 Soap Lake | 4 | 1,231 | 2.70 | 55,729 | 65,531 | 14,136 | 12,325 | 180.0 |
| 13160 Royal | 10 | 0 | 9.86 | 91,186 | 91,447 | 14,575 | 16,708 | 180.0 |
| 13161 Moses Lake | 70 | 10,323 | 63.56 | 95,542 | 107,178 | 17,057 | 11,367 | 180.0 |
| 13165 Ephrata | 31 | 9,973 | 19.23 | 84,094 | 89,502 | 14,136 | 16,348 | 180.0 |
| 13167 Wilson Creek | 1 | 0 | 1.00 | 65,428 | 67,609 | 14,136 | 19,717 | 180.0 |
| 13301 Grand Coulee Dam | 5 | 421 | 2.92 | 77,611 | 85,896 | 14,136 | 15,867 | 180.0 |
| 14005 Aberdeen | 49 | 2,608 | 34.93 | 104,748 | 108,170 | 9,103 | 12,812 | 180.0 |
| 14028 Hoquiam | 25 | 3,496 | 20.24 | 93,088 | 96,633 | 7,851 | 9,797 | 180.0 |
| 14064 North Beach | 8 | 0 | 6.26 | 94,836 | 95,595 | 14,387 | 17,419 | 187.3 |
| 14065 McCleary | 2 | 0 | 2.00 | 83,378 | 86,010 | 14,136 | 16,181 | 180.0 |
| 14066 Montesano | 12 | 4,596 | 11.49 | 100,298 | 105,617 | 14,136 | 20,450 | 180.0 |
| 14068 Elma | 14 | 1,665 | 12.34 | 106,029 | 110,155 | 14,136 | 20,275 | 180.0 |
| 14077 Taholah | 2 | 0 | 1.70 | 100,474 | 33,997 | 14,136 | 19,076 | 212.9 |
| 14099 Cosmopolis | 2 | 0 | 1.21 | 89,303 | 89,303 | 11,721 | 13,485 | 180.0 |
| 14104 Satsop | 1 | 0 | 0.61 | 63,954 | 63,954 | 14,136 | 11,429 | 184.0 |
| 14117 Wishkah Valley | 1 | 1,060 | 1.00 | 63,595 | 64,655 | 14,136 | 12,180 | 180.0 |
| 14172 Ocosta | 5 | 0 | 3.90 | 75,185 | 75,194 | 14,136 | 13,931 | 180.0 |
| 14400 Oakville | 5 | 0 | 4.23 | 124,762 | 124,760 | 6,452 | 7,701 | 180.0 |
| 15201 Oak Harbor | 88 | 5,485 | 84.55 | 101,855 | 108,094 | 14,101 | 19,371 | 183.0 |
| 15204 Coupeville | 6 | 2,538 | 5.00 | 97,165 | 128,098 | 14,856 | 22,943 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|----------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 15206 South Whidbey | 13 | 7,700 | 9.09 | 103,000 | 116,901 | 15,309 | 21,688 | 183.0 |
| 16046 Brinnon | 1 | 0 | 0.51 | 71,350 | 74,948 | 14,136 | 13,420 | 185.0 |
| 16048 Quilcene | 9 | 3,370 | 4.06 | 94,864 | 113,157 | 13,204 | 20,355 | 183.0 |
| 16049 Chimacum | 10 | 2,185 | 5.15 | 115,692 | 119,935 | 14,136 | 22,372 | 180.0 |
| 16050 Port Townsend | 14 | 2,853 | 9.68 | 91,590 | 96,115 | 14,136 | 17,680 | 180.0 |
| 17001 Seattle | 810 | 16,697 | 747.38 | 94,175 | 112,755 | 14,123 | 21,307 | 180.0 |
| 17210 Federal Way | 220 | 15,117 | 212.95 | 89,891 | 105,693 | 12,657 | 18,831 | 180.4 |
| 17216 Enumclaw | 51 | 4,003 | 43.46 | 102,879 | 107,504 | 13,742 | 24,315 | 180.0 |
| 17400 Mercer Island | 50 | 8,886 | 39.64 | 90,399 | 104,205 | 14,136 | 19,032 | 183.0 |
| 17401 Highline | 286 | 9,131 | 232.66 | 95,954 | 106,109 | 12,723 | 20,036 | 185.0 |
| 17402 Vashon Island | 10 | 7,362 | 8.03 | 94,042 | 102,810 | 0 | 0 | 184.0 |
| 17403 Renton | 211 | 4,638 | 199.16 | 97,430 | 115,616 | 14,105 | 21,399 | 180.0 |
| 17404 Skykomish | 1 | 13,882 | 1.00 | 122,831 | 136,713 | 14,136 | 25,586 | 183.0 |
| 17405 Bellevue | 243 | 9,266 | 222.19 | 94,697 | 102,884 | 13,920 | 20,122 | 180.0 |
| 17406 Tukwila | 28 | 15,191 | 27.80 | 96,787 | 112,925 | 14,136 | 20,747 | 180.0 |
| 17407 Riverview | 27 | 14,919 | 25.70 | 87,469 | 101,658 | 14,136 | 18,317 | 180.0 |
| 17408 Auburn | 202 | 16,848 | 187.83 | 93,514 | 111,881 | 14,060 | 20,185 | 180.0 |
| 17409 Tahoma | 87 | 11,297 | 82.30 | 97,205 | 109,147 | 13,277 | 18,976 | 183.0 |
| 17410 Snoqualmie Valley | 74 | 13,775 | 71.12 | 92,171 | 108,565 | 14,136 | 19,543 | 180.0 |
| 17411 Issaquah | 144 | 7,098 | 140.13 | 94,478 | 104,199 | 14,027 | 19,321 | 180.0 |
| 17412 Shoreline | 103 | 17,821 | 87.31 | 95,530 | 119,948 | 14,500 | 22,205 | 180.0 |
| 17414 Lake Washington | 248 | 17,070 | 221.55 | 93,591 | 115,474 | 16,744 | 21,015 | 180.0 |
| 17415 Kent | 352 | 6,743 | 287.97 | 96,226 | 110,024 | 15,528 | 19,778 | 185.0 |
| 17417 Northshore | 275 | 18,502 | 245.49 | 91,912 | 117,072 | 13,988 | 21,128 | 180.0 |
| 17902 Summit Sierra Chrtr | 2 | 0 | 1.64 | 88,200 | 88,191 | 14,058 | 17,383 | 197.0 |
| 17903 Muckleshoot Tribal | 7 | 0 | 7.00 | 99,203 | 99,203 | 15,873 | 9,328 | 190.0 |
| 17905 Summit Atlas Chrtr | 5 | 0 | 3.57 | 89,618 | 89,628 | 14,058 | 17,666 | 197.0 |
| 17908 Rainier Prep Chrtr | 5 | 0 | 1.50 | 227,897 | 92,230 | 11,832 | 12,779 | 173.3 |
| 17910 Rainier Villy LA Chr | 1 | 0 | 0.66 | 88,197 | 88,198 | 14,136 | 18,355 | 199.0 |
| 17911 Impact PS Charter | 9 | 0 | 6.10 | 298,035 | 0 | 6,492 | 7,326 | 183.0 |
| 17916 Impact SS Charter | 5 | 0 | 3.50 | 264,890 | 0 | 7,543 | 7,397 | 183.0 |
| 17919 Impact BR Charter | 4 | 0 | 1.84 | 436,924 | 0 | 1,004 | 957 | 183.0 |
| 18100 Bremerton | 54 | 2,331 | 52.79 | 103,870 | 106,428 | 14,136 | 19,366 | 183.0 |
| 18303 Bainbridge | 41 | 5,162 | 31.97 | 106,396 | 113,894 | 13,891 | 20,704 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|---------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 18400 North Kitsap | 63 | 12,462 | 56.83 | 95,773 | 109,723 | 14,136 | 21,167 | 180.0 |
| 18401 Central Kitsap | 153 | 0 | 141.85 | 99,740 | 99,742 | 14,076 | 18,218 | 184.0 |
| 18402 South Kitsap | 96 | 361 | 84.37 | 97,978 | 98,882 | 14,136 | 18,041 | 185.0 |
| 18901 Catalyst Brem Chrtr | 5 | 0 | 4.50 | 67,762 | 67,762 | 14,136 | 12,419 | 191.6 |
| 18902 Suquamish Tribal | 1 | 0 | 1.00 | 84,614 | 84,614 | 13,538 | 13,538 | 200.0 |
| 19007 Damman | 1 | 0 | 0.04 | 100,000 | 100,000 | 0 | 7,643 | |
| 19028 Easton | 1 | 0 | 1.00 | 70,456 | 76,228 | 14,136 | 14,212 | 180.0 |
| 19400 Thorp | 2 | 11,946 | 1.00 | 94,422 | 114,252 | 14,136 | 20,647 | 180.0 |
| 19401 Ellensburg | 34 | 6,277 | 26.16 | 92,723 | 101,307 | 12,130 | 15,103 | 180.0 |
| 19403 Kittitas | 5 | 883 | 3.85 | 66,412 | 68,350 | 14,136 | 12,441 | 180.0 |
| 19404 Cle Elum-Roslyn | 8 | 250 | 5.82 | 88,497 | 90,664 | 14,136 | 17,819 | 180.0 |
| 21014 Napavine | 10 | 1,461 | 6.30 | 99,299 | 102,467 | 14,136 | 12,882 | 180.0 |
| 21036 Evaline | 1 | 550 | 0.49 | 60,771 | 67,787 | 14,136 | 12,441 | 183.0 |
| 21206 Mossyrock | 12 | 208 | 9.26 | 93,581 | 93,831 | 7,095 | 7,315 | 195.7 |
| 21214 Morton | 4 | 2,376 | 3.96 | 63,018 | 68,195 | 14,136 | 12,470 | 189.0 |
| 21226 Adna | 6 | 0 | 4.89 | 100,935 | 102,031 | 8,676 | 5,884 | 195.2 |
| 21232 Winlock | 11 | 819 | 8.13 | 86,491 | 31,154 | 5,437 | 4,664 | 180.0 |
| 21234 Boistfort | 1 | 0 | 0.50 | 76,874 | 76,875 | 14,136 | 13,863 | 183.0 |
| 21237 Toledo | 6 | 1,954 | 6.00 | 87,894 | 90,814 | 14,136 | 17,223 | 180.0 |
| 21300 Onalaska | 6 | 500 | 5.79 | 68,922 | 72,123 | 14,136 | 13,471 | 185.0 |
| 21301 Pe Ell | 1 | 0 | 1.00 | 105,164 | 110,979 | 14,136 | 20,433 | 180.0 |
| 21302 Chehalis | 25 | 3,857 | 23.80 | 102,657 | 107,988 | 16,435 | 20,171 | 180.0 |
| 21303 White Pass | 2 | 2,101 | 2.00 | 75,625 | 77,725 | 14,736 | 11,259 | 180.0 |
| 21401 Centralia | 34 | 8,911 | 31.07 | 86,236 | 97,174 | 14,412 | 17,958 | 180.0 |
| 22008 Sprague | 2 | 1,250 | 1.60 | 96,794 | 101,153 | 14,136 | 17,977 | 184.0 |
| 22009 Reardan-Edwall | 3 | 0 | 3.00 | 69,941 | 71,376 | 14,436 | 12,750 | 183.0 |
| 22017 Almira | 1 | 0 | 1.00 | 60,555 | 60,556 | 14,136 | 10,779 | 180.0 |
| 22073 Creston | 2 | 1,250 | 1.30 | 76,782 | 80,849 | 14,136 | 14,383 | 180.0 |
| 22105 Odessa | 1 | 1,616 | 1.00 | 58,834 | 60,452 | 14,136 | 10,891 | 182.0 |
| 22200 Wilbur | 3 | 1,826 | 2.47 | 84,085 | 86,301 | 14,136 | 16,009 | 180.0 |
| 22204 Harrington | 2 | 3,495 | 2.00 | 64,142 | 67,938 | 13,668 | 12,215 | 180.0 |
| 22207 Davenport | 5 | 2,067 | 4.38 | 61,058 | 65,224 | 10,909 | 11,080 | 183.6 |
| 23042 Southside | 2 | 0 | 1.44 | 108,825 | 113,221 | 15,036 | 16,718 | 180.0 |
| 23054 Grapeview | 1 | 2,486 | 1.00 | 111,875 | 31,341 | 0 | 0 | 180.0 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 23309 Shelton | 50 | 4,466 | 45.46 | 89,154 | 94,925 | 14,136 | 17,192 | 180.0 |
| 23311 Mary M. Knight | 1 | 6,978 | 1.00 | 70,448 | 77,426 | 14,136 | 14,372 | 180.0 |
| 23402 Pioneer | 7 | 0 | 7.00 | 83,918 | 90,353 | 14,162 | 16,648 | 180.0 |
| 23403 North Mason | 15 | 5,121 | 11.88 | 92,751 | 98,660 | 14,136 | 18,316 | 183.0 |
| 23404 Hood Canal | 4 | 7,210 | 3.20 | 82,738 | 91,586 | 15,396 | 16,989 | 180.0 |
| 24014 Nespelem | 1 | 0 | 1.00 | 55,127 | 61,702 | 14,136 | 11,219 | 180.0 |
| 24019 Omak | 49 | 1,203 | 40.73 | 88,346 | 91,018 | 14,780 | 16,493 | 180.0 |
| 24105 Okanogan | 7 | 3,685 | 7.00 | 79,833 | 88,456 | 14,136 | 17,896 | 180.0 |
| 24111 Brewster | 6 | 1,459 | 5.00 | 65,779 | 69,020 | 14,136 | 13,922 | 180.0 |
| 24122 Pateros | 3 | 1,500 | 1.50 | 97,073 | 106,773 | 14,136 | 19,373 | 180.0 |
| 24350 Methow Valley | 1 | 0 | 0.30 | 93,273 | 107,754 | 14,136 | 19,713 | 180.0 |
| 24404 Tonasket | 6 | 1,341 | 3.80 | 72,442 | 77,022 | 14,136 | 14,200 | 180.0 |
| 24410 Oroville | 4 | 2,079 | 3.54 | 71,244 | 73,593 | 14,136 | 11,985 | 180.0 |
| 24915 Pascal Sherman Trbl | 2 | 0 | 2.00 | 68,245 | 68,245 | 20,705 | 6,893 | 185.0 |
| 25116 Raymond | 3 | 3,592 | 4.00 | 76,415 | 79,110 | 14,136 | 16,893 | 180.0 |
| 25118 South Bend | 3 | 1,574 | 2.10 | 73,495 | 79,016 | 14,136 | 14,832 | 180.0 |
| 25160 Willapa Valley | 4 | 740 | 2.92 | 90,671 | 91,583 | 13,410 | 17,055 | 180.0 |
| 26056 Newport | 13 | 417 | 13.00 | 81,399 | 82,108 | 14,136 | 14,971 | 180.0 |
| 26059 Cusick | 4 | 1,000 | 2.52 | 90,077 | 92,279 | 13,957 | 17,068 | 190.0 |
| 26070 Selkirk | 5 | 1,513 | 3.61 | 69,185 | 71,531 | 14,136 | 11,967 | 180.0 |
| 27001 Steilacoom Hist. | 28 | 13,614 | 26.58 | 97,172 | 112,560 | 14,136 | 20,637 | 183.0 |
| 27003 Puyallup | 225 | 475 | 212.59 | 99,014 | 101,894 | 14,091 | 12,336 | 180.0 |
| 27010 Tacoma | 320 | 7,057 | 298.72 | 113,024 | 120,433 | 14,084 | 22,826 | 182.0 |
| 27019 Carbonado | 1 | 0 | 0.85 | 87,171 | 92,201 | 13,042 | 16,499 | 183.0 |
| 27083 University Place | 42 | 12,820 | 39.05 | 92,484 | 106,430 | 13,923 | 19,790 | 180.0 |
| 27320 Sumner-Bonney Lake | 123 | 14,056 | 108.60 | 91,706 | 107,276 | 14,136 | 19,623 | 180.0 |
| 27343 Dieringer | 16 | 6,281 | 12.80 | 95,882 | 118,466 | 3,175 | 21,382 | 180.0 |
| 27344 Orting | 27 | 6,192 | 21.71 | 93,036 | 99,988 | 14,136 | 18,629 | 180.0 |
| 27400 Clover Park | 154 | 10,343 | 146.00 | 88,853 | 99,694 | 13,846 | 20,837 | 182.0 |
| 27401 Peninsula | 112 | 2,901 | 89.13 | 100,696 | 104,356 | 14,009 | 19,130 | 183.0 |
| 27402 Franklin Pierce | 107 | 6,944 | 101.40 | 94,027 | 101,625 | 13,997 | 18,567 | 180.0 |
| 27403 Bethel | 216 | 4,155 | 203.66 | 84,407 | 88,806 | 13,966 | 16,530 | 180.0 |
| 27404 Eatonville | 19 | 3,708 | 16.07 | 80,456 | 91,597 | 13,717 | 16,158 | 180.0 |
| 27416 White River | 47 | 13,017 | 40.20 | 82,021 | 97,276 | 13,714 | 17,612 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 27417 Fife | 39 | 7,118 | 35.31 | 109,286 | 117,967 | 14,136 | 21,161 | 180.0 |
| 27901 Chief Leschi Tribal | 1 | 0 | 1.00 | 78,755 | 78,755 | 13,838 | 14,519 | 180.0 |
| 27902 Impact CB Charter | 6 | 0 | 4.60 | 262,064 | 0 | 5,739 | 6,199 | 183.0 |
| 27905 Summit Olympus Chrt | 1 | 0 | 0.63 | 116,174 | 116,155 | 14,058 | 22,894 | 197.0 |
| 28137 Orcas Island | 5 | 0 | 4.97 | 106,208 | 108,277 | 15,176 | 19,777 | 183.0 |
| 28144 Lopez Island | 5 | 1,292 | 4.60 | 99,694 | 102,713 | 12,712 | 18,348 | 180.0 |
| 28149 San Juan Island | 8 | 3,931 | 6.00 | 91,542 | 94,504 | 14,136 | 16,972 | 180.0 |
| 29011 Concrete | 5 | 1,484 | 4.20 | 88,572 | 93,032 | 14,136 | 16,849 | 180.0 |
| 29100 Burlington-Edison | 40 | 7,742 | 37.34 | 109,054 | 120,881 | 14,933 | 21,611 | 183.0 |
| 29101 Sedro-Woolley | 59 | 6,751 | 48.37 | 107,683 | 115,714 | 14,136 | 20,927 | 180.0 |
| 29103 Anacortes | 28 | 2,106 | 24.40 | 105,565 | 113,579 | 13,731 | 20,091 | 180.0 |
| 29311 La Conner | 4 | 2,384 | 3.97 | 87,101 | 90,970 | 17,697 | 16,336 | 180.0 |
| 29317 Conway | 3 | 8,234 | 1.92 | 108,779 | 121,516 | 10,233 | 20,466 | 183.0 |
| 29320 Mt Vernon | 61 | 5,986 | 52.92 | 104,523 | 111,267 | 13,933 | 18,652 | 180.0 |
| 31002 Everett | 211 | 25,575 | 190.33 | 97,494 | 126,241 | 14,100 | 23,889 | 185.0 |
| 31004 Lake Stevens | 113 | 15,051 | 108.30 | 102,986 | 118,885 | 14,162 | 21,521 | 180.0 |
| 31006 Mukilteo | 196 | 18,699 | 177.06 | 107,185 | 129,417 | 14,040 | 22,993 | 181.3 |
| 31015 Edmonds | 250 | 618 | 218.24 | 116,831 | 120,787 | 14,028 | 23,739 | 183.0 |
| 31016 Arlington | 52 | 13,542 | 50.16 | 102,493 | 117,029 | 14,136 | 21,123 | 183.0 |
| 31025 Marysville | 114 | 12,301 | 108.29 | 105,379 | 118,856 | 13,940 | 22,408 | 180.0 |
| 31063 Index | 1 | 477 | 0.50 | 57,649 | 58,598 | 14,136 | 10,392 | 185.0 |
| 31103 Monroe | 59 | 2,365 | 53.57 | 102,307 | 104,915 | 12,345 | 15,651 | 185.0 |
| 31201 Snohomish | 89 | 19,522 | 86.24 | 97,791 | 117,950 | 14,136 | 22,130 | 180.0 |
| 31306 Lakewood | 24 | 10,914 | 22.74 | 89,481 | 102,208 | 13,887 | 17,923 | 180.0 |
| 31311 Sultan | 20 | 6,028 | 18.18 | 98,466 | 104,708 | 14,136 | 18,764 | 185.0 |
| 31330 Darrington | 3 | 5,991 | 1.67 | 72,787 | 79,421 | 14,136 | 18,249 | 180.0 |
| 31332 Granite Falls | 33 | 9,029 | 24.51 | 90,116 | 100,655 | 13,633 | 18,246 | 182.5 |
| 31401 Stanwood-Camano | 60 | 13,971 | 46.42 | 96,599 | 114,387 | 13,817 | 20,808 | 180.0 |
| 32081 Spokane | 350 | 6,191 | 328.36 | 87,638 | 94,632 | 14,084 | 17,177 | 180.0 |
| 32123 Orchard Prairie | 1 | 0 | 0.32 | 58,393 | 58,393 | 0 | 4,616 | 180.0 |
| 32325 Nine Mile Falls | 14 | 781 | 12.40 | 79,637 | 83,563 | 14,136 | 15,304 | 180.0 |
| 32326 Medical Lake | 24 | 4,708 | 16.03 | 75,323 | 83,084 | 14,136 | 15,056 | 180.0 |
| 32354 Mead | 151 | 5,951 | 129.46 | 90,025 | 97,246 | 13,777 | 17,550 | 181.4 |
| 32356 Central Valley | 186 | 4,286 | 178.38 | 89,438 | 95,526 | 15,325 | 17,230 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|--------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 32358 Freeman | 10 | 0 | 7.71 | 75,863 | 76,476 | 11,513 | 13,854 | 183.4 |
| 32360 Cheney | 69 | 2,708 | 62.43 | 83,336 | 86,206 | 14,045 | 15,735 | 180.0 |
| 32361 East Valley (Spo) | 54 | 2,061 | 53.48 | 94,143 | 97,610 | 14,832 | 17,805 | 184.0 |
| 32362 Liberty | 4 | 0 | 3.03 | 83,802 | 83,802 | 14,136 | 15,335 | 180.0 |
| 32363 West Valley (Spo) | 40 | 2,726 | 31.14 | 90,498 | 94,831 | 13,954 | 17,012 | 184.0 |
| 32414 Deer Park | 28 | 2,989 | 25.25 | 84,658 | 89,704 | 14,851 | 16,421 | 180.0 |
| 32416 Riverside | 18 | 289 | 15.90 | 83,017 | 83,623 | 15,156 | 15,259 | 180.0 |
| 32901 Spokane IA Charter | 4 | 0 | 4.00 | 75,088 | 75,838 | 14,136 | 14,137 | 189.0 |
| 32903 Lumen Charter | 1 | 0 | 0.64 | 85,683 | 87,739 | 14,136 | 15,890 | 189.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 2.80 | 79,200 | 79,200 | 14,136 | 18,011 | 207.9 |
| 33030 Onion Creek | 1 | 0 | 0.50 | 69,223 | 69,634 | 12,312 | 12,537 | 180.0 |
| 33036 Chewelah | 10 | 5,847 | 6.33 | 80,177 | 88,792 | 14,136 | 16,816 | 180.0 |
| 33049 Wellpinit | 5 | 4,000 | 2.73 | 95,995 | 96,361 | 14,136 | 12,669 | 180.0 |
| 33070 Valley | 4 | 3,278 | 3.05 | 82,869 | 87,221 | 14,136 | 16,073 | 180.0 |
| 33115 Colville | 11 | 3,331 | 9.80 | 73,688 | 77,732 | 14,136 | 14,186 | 180.0 |
| 33183 Loon Lake | 1 | 750 | 0.55 | 59,122 | 68,868 | 14,136 | 12,641 | 180.0 |
| 33202 Summit Valley | 3 | 0 | 0.51 | 68,763 | 72,504 | 14,136 | 13,040 | 199.1 |
| 33205 Evergreen (Ste) | 1 | 0 | 0.11 | 92,143 | 92,131 | 14,136 | 7,614 | 183.0 |
| 33206 Columbia (Ste) | 1 | 0 | 1.00 | 83,420 | 84,020 | 14,136 | 15,304 | 180.0 |
| 33207 Mary Walker | 4 | 5,117 | 2.00 | 76,801 | 78,503 | 10,897 | 15,169 | 180.0 |
| 33211 Northport | 2 | 0 | 1.40 | 57,323 | 57,322 | 14,221 | 10,412 | 180.0 |
| 33212 Kettle Falls | 7 | 0 | 5.65 | 88,995 | 91,728 | 14,136 | 16,808 | 181.6 |
| 34002 Yelm | 56 | 6,499 | 47.19 | 90,092 | 101,463 | 14,136 | 18,394 | 180.0 |
| 34003 North Thurston | 232 | 10,383 | 207.85 | 94,460 | 106,197 | 14,136 | 19,301 | 180.0 |
| 34033 Tumwater | 70 | 10,596 | 65.09 | 90,102 | 102,469 | 14,036 | 18,731 | 180.0 |
| 34111 Olympia | 124 | 1,372 | 111.58 | 94,808 | 101,419 | 14,089 | 18,798 | 180.0 |
| 34307 Rainier | 7 | 1,821 | 7.00 | 76,832 | 78,724 | 14,136 | 14,547 | 180.0 |
| 34324 Griffin | 3 | 0 | 2.89 | 90,822 | 91,193 | 14,136 | 16,580 | 180.0 |
| 34401 Rochester | 19 | 1,250 | 16.93 | 89,763 | 98,299 | 14,153 | 18,408 | 180.0 |
| 34402 Tenino | 10 | 5,250 | 8.52 | 76,119 | 81,796 | 14,136 | 14,909 | 180.0 |
| 34901 Wa He Lut Tribal | 1 | 5,000 | 1.00 | 71,494 | 78,084 | 10,016 | 6,114 | 180.0 |
| 36140 Walla Walla | 73 | 3,222 | 61.00 | 80,845 | 86,284 | 14,616 | 15,310 | 182.0 |
| 36250 College Place | 14 | 1,441 | 12.81 | 78,896 | 83,075 | 14,136 | 15,136 | 187.0 |
| 36300 Touchet | 1 | 0 | 0.50 | 71,950 | 101,975 | 14,736 | 6,806 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | | |
|---------------------------|-------------|---------------------|---------------------------------|-------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | Total FTE | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 36400 Columbia (Wal) | 6 | 4,987 | 5.50 | 92,427 | 98,409 | 15,378 | 18,016 | 180.0 |
| 36402 Prescott | 2 | 4,446 | 2.00 | 79,218 | 76,032 | 14,136 | 13,721 | 180.0 |
| 37501 Bellingham | 144 | 3,776 | 128.30 | 104,926 | 113,191 | 14,046 | 20,372 | 183.0 |
| 37502 Ferndale | 69 | 6,322 | 58.23 | 96,153 | 103,644 | 14,058 | 20,342 | 183.0 |
| 37503 Blaine | 22 | 5,549 | 20.44 | 99,287 | 106,743 | 15,428 | 19,205 | 180.0 |
| 37504 Lynden | 42 | 3,536 | 36.60 | 102,053 | 106,994 | 13,982 | 19,184 | 180.0 |
| 37505 Meridian | 17 | 7,639 | 14.20 | 93,734 | 103,002 | 12,401 | 19,347 | 184.0 |
| 37506 Nooksack Valley | 22 | 1,912 | 20.21 | 92,380 | 94,462 | 14,767 | 16,816 | 183.0 |
| 37507 Mount Baker | 26 | 6,386 | 21.87 | 91,193 | 101,020 | 13,911 | 18,145 | 183.0 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0.80 | 76,166 | 76,166 | 13,668 | 13,812 | 189.0 |
| 37903 Lummi Tribal | 8 | 6,000 | 8.00 | 76,861 | 165,722 | 5,685 | 2,500 | 185.0 |
| 38126 Lacrosse | 2 | 0 | 0.95 | 70,984 | 13,119 | 14,136 | 12,852 | 180.0 |
| 38264 Lamont | 1 | 2,350 | 0.67 | 89,525 | 92,146 | 14,136 | 16,413 | 184.0 |
| 38265 Tekoa | 2 | 3,519 | 1.93 | 77,072 | 83,235 | 14,136 | 15,476 | 180.0 |
| 38267 Pullman | 27 | 4,881 | 24.29 | 79,214 | 85,406 | 13,942 | 15,208 | 180.0 |
| 38300 Colfax | 4 | 2,639 | 3.17 | 77,627 | 83,723 | 14,136 | 15,016 | 180.0 |
| 38301 Palouse | 2 | 0 | 1.62 | 61,675 | 72,711 | 14,136 | 13,094 | 180.0 |
| 38302 Garfield | 1 | 9,852 | 1.00 | 61,854 | 71,705 | 11,616 | 12,854 | 180.0 |
| 38304 Steptoe | 1 | 0 | 0.22 | 109,936 | 123,613 | 14,136 | 21,951 | 180.0 |
| 38306 Colton | 1 | 0 | 0.80 | 90,959 | 92,466 | 14,136 | 16,640 | 181.0 |
| 38308 Endicott | 1 | 0 | 1.00 | 88,658 | 91,121 | 14,136 | 16,214 | 180.0 |
| 38320 Rosalia | 1 | 0 | 1.00 | 50,519 | 50,517 | 14,136 | 9,114 | 180.0 |
| 38322 St. John | 1 | 0 | 1.00 | 59,294 | 62,587 | 14,136 | 11,255 | 180.0 |
| 38324 Oakesdale | 1 | 0 | 1.00 | 88,518 | 90,517 | 14,136 | 16,446 | 180.0 |
| 39002 Union Gap | 6 | 1,985 | 4.50 | 79,284 | 81,709 | 0 | 15,240 | 180.0 |
| 39003 Naches Valley | 10 | 4,600 | 9.18 | 86,903 | 95,674 | 13,390 | 17,294 | 180.0 |
| 39007 Yakima | 142 | 8,649 | 138.37 | 91,713 | 101,619 | 14,063 | 18,975 | 180.0 |
| 39090 East Valley (Yak) | 29 | 3,511 | 28.20 | 101,009 | 104,916 | 11,964 | 16,085 | 180.0 |
| 39119 Selah | 36 | 5,057 | 30.95 | 87,782 | 96,233 | 14,428 | 17,190 | 180.0 |
| 39120 Mabton | 4 | 0 | 3.75 | 87,234 | 30,412 | 14,136 | 16,924 | 180.0 |
| 39200 Grandview | 30 | 6,367 | 30.00 | 76,152 | 84,905 | 14,136 | 14,462 | 180.0 |
| 39201 Sunnyside | 53 | 8,822 | 51.32 | 81,374 | 92,505 | 14,136 | 17,026 | 180.0 |
| 39202 Toppenish | 27 | 13,496 | 26.88 | 82,250 | 97,443 | 959 | 31,798 | 180.0 |
| 39203 Highland | 8 | 718 | 7.20 | 71,362 | 72,147 | 14,136 | 13,433 | 180.0 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

| District Name | Individuals | Avg Add'l | Total FTE | ~~~~~ Average per 1.0 FTE ~~~~~ | | | | |
|-------------------------|-------------|---------------------|-----------|---------------------------------|--------------|-------------|------------|-----------------|
| | | Salary per Individ. | | Base Salary | Total Salary | Insur. Ben. | Mand. Ben. | Days in 1.0 FTE |
| 39204 Granger | 10 | 500 | 9.12 | 75,481 | 76,029 | 14,136 | 14,024 | 180.0 |
| 39205 Zillah | 6 | 2,203 | 4.92 | 88,629 | 95,912 | 14,136 | 17,419 | 183.0 |
| 39207 Wapato | 27 | 0 | 18.57 | 97,506 | 97,506 | 14,131 | 24,469 | 180.0 |
| 39208 West Valley (Yak) | 37 | 6,009 | 35.76 | 82,428 | 88,646 | 14,033 | 16,379 | 180.0 |
| 39209 Mount Adams | 7 | 0 | 6.41 | 82,272 | 84,558 | 17,245 | 16,080 | 180.0 |
| State Summary | 11,983 | 8,540 | 10,754.35 | 94,512 | 104,796 | 14,521 | 18,717 | 181.1 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts:

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 01109 Washtucna | 1 | 0 | 3,717 | 7.5 | 0 | 0 | 1 | 3,717 | 7.5 |
| 01147 Othello | 41 | 7,412 | 0 | 0.0 | 41 | 7,412 | 0 | 0 | 0.0 |
| 01158 Lind | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 01160 Ritzville | 2 | 1,203 | 0 | 0.0 | 2 | 1,203 | 0 | 0 | 0.0 |
| 02250 Clarkston | 24 | 2,260 | 3,954 | 7.9 | 24 | 2,260 | 24 | 3,954 | 7.9 |
| 02420 Asotin-Anatone | 6 | 299 | 13,767 | 5.5 | 2 | 898 | 6 | 13,767 | 5.5 |
| 03017 Kennewick | 157 | 5,244 | 0 | 0.0 | 148 | 5,563 | 0 | 0 | 0.0 |
| 03050 Paterson | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 03052 Kiona-Benton | 12 | 1,943 | 2,764 | 5.6 | 8 | 2,915 | 11 | 3,015 | 6.1 |
| 03053 Finley | 7 | 6,224 | 0 | 0.0 | 6 | 7,262 | 0 | 0 | 0.0 |
| 03116 Prosser | 23 | 522 | 3,533 | 4.9 | 12 | 1,000 | 16 | 5,079 | 7 |
| 03400 Richland | 153 | 3,124 | 4,207 | 7.8 | 151 | 3,166 | 145 | 4,439 | 8.3 |
| 04129 Lake Chelan | 9 | 0 | 9,599 | 19.9 | 0 | 0 | 9 | 9,599 | 19.9 |
| 04222 Cashmere | 13 | 192 | 5,007 | 11.1 | 1 | 2,500 | 13 | 5,007 | 11.1 |
| 04228 Cascade | 10 | 0 | 1,387 | 3.0 | 0 | 0 | 8 | 1,734 | 3.8 |
| 04246 Wenatchee | 95 | 212 | 2,900 | 6.1 | 13 | 1,548 | 87 | 3,167 | 6.6 |
| 04901 Pinnacles Prep Chrt | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05121 Port Angeles | 34 | 2,420 | 2,223 | 4.5 | 26 | 3,164 | 32 | 2,362 | 4.8 |
| 05313 Crescent | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 05323 Sequim | 27 | 0 | 1,218 | 2.2 | 0 | 0 | 26 | 1,265 | 2.3 |
| 05401 Cape Flattery | 6 | 0 | 1,353 | 2.4 | 0 | 0 | 5 | 1,624 | 2.9 |
| 05402 Quillayute Valley | 33 | 277 | 517 | 1.5 | 5 | 1,828 | 2 | 8,529 | 24.4 |
| 06037 Vancouver | 251 | 9,274 | 316 | 0.6 | 251 | 9,274 | 20 | 3,968 | 8.0 |
| 06098 Hockinson | 18 | 0 | 4,370 | 8.7 | 0 | 0 | 18 | 4,370 | 8.7 |
| 06101 La Center | 18 | 2,417 | 1,715 | 3.5 | 16 | 2,719 | 16 | 1,929 | 3.9 |
| 06112 Washougal | 32 | 6,714 | 1,298 | 2.7 | 30 | 7,161 | 31 | 1,340 | 2.7 |
| 06114 Evergreen (Clark) | 277 | 7,979 | 22 | 0.1 | 268 | 8,247 | 1 | 6,090 | 15.9 |
| 06117 Camas | 67 | 10,316 | 830 | 1.4 | 66 | 10,472 | 11 | 5,053 | 8.7 |
| 06119 Battle Ground | 146 | 660 | 12,412 | 23.7 | 128 | 753 | 144 | 12,584 | 24.0 |
| 06122 Ridgefield | 46 | 0 | 8,410 | 16.8 | 0 | 0 | 46 | 8,410 | 16.8 |
| 06901 Rooted School Chrtr | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 08122 Longview | 75 | 2,038 | 5,732 | 9.3 | 61 | 2,505 | 75 | 5,732 | 9.3 |
| 08401 Castle Rock | 13 | 3,163 | 1,288 | 2.7 | 13 | 3,163 | 12 | 1,395 | 3.0 |
| 08404 Woodland | 23 | 1,556 | 0 | 0.0 | 6 | 5,967 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 08458 Kelso | 44 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09075 Bridgeport | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 09206 Eastmont | 62 | 182 | 1,883 | 3.7 | 3 | 3,764 | 29 | 4,025 | 7.8 |
| 10003 Keller | 1 | 9,042 | 0 | 0.0 | 1 | 9,042 | 0 | 0 | 0.0 |
| 10050 Curlew | 2 | 4,616 | 0 | 0.0 | 1 | 9,232 | 0 | 0 | 0.0 |
| 10065 Orient | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10070 Inchelium | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 10309 Republic | 3 | 0 | 1,071 | 1.9 | 0 | 0 | 2 | 1,607 | 2.8 |
| 11001 Pasco | 155 | 2,689 | 191 | 0.3 | 55 | 7,577 | 5 | 5,908 | 10.0 |
| 11051 North Franklin | 19 | 0 | 1,096 | 1.6 | 0 | 0 | 4 | 5,206 | 7.5 |
| 12110 Pomeroy | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13073 Wahluke | 14 | 5,929 | 2,916 | 6.4 | 14 | 5,929 | 14 | 2,916 | 6.4 |
| 13144 Quincy | 16 | 535 | 2,408 | 5.6 | 4 | 2,138 | 16 | 2,408 | 5.6 |
| 13146 Warden | 9 | 0 | 2,503 | 4.7 | 0 | 0 | 9 | 2,503 | 4.7 |
| 13156 Soap Lake | 4 | 188 | 1,043 | 3.4 | 1 | 750 | 4 | 1,043 | 3.4 |
| 13160 Royal | 10 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13161 Moses Lake | 70 | 940 | 9,383 | 17.6 | 24 | 2,741 | 70 | 9,383 | 17.6 |
| 13165 Ephrata | 31 | 7,038 | 2,935 | 6.2 | 10 | 21,816 | 29 | 3,138 | 6.6 |
| 13167 Wilson Creek | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 13301 Grand Coulee Dam | 5 | 0 | 421 | 1.2 | 0 | 0 | 1 | 2,104 | 6.0 |
| 14005 Aberdeen | 49 | 219 | 2,390 | 4.3 | 8 | 1,339 | 36 | 3,253 | 5.8 |
| 14028 Hoquiam | 25 | 0 | 3,496 | 7.0 | 0 | 0 | 16 | 5,463 | 10.9 |
| 14064 North Beach | 8 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14065 McCleary | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14066 Montesano | 12 | 3,491 | 1,104 | 0.3 | 2 | 20,948 | 8 | 1,657 | 0.4 |
| 14068 Elma | 14 | 57 | 1,607 | 2.7 | 1 | 800 | 14 | 1,607 | 2.7 |
| 14077 Taholah | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14099 Cosmopolis | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14104 Satsop | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14117 Wishkah Valley | 1 | 1,060 | 0 | 0.0 | 1 | 1,060 | 0 | 0 | 0.0 |
| 14172 Ocosta | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 14400 Oakville | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 15201 Oak Harbor | 88 | 2,575 | 2,910 | 5.2 | 86 | 2,635 | 87 | 2,944 | 5.2 |
| 15204 Coupeville | 6 | 937 | 1,601 | 2.6 | 3 | 1,873 | 5 | 1,921 | 3.1 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
School District Personnel Summary Profiles—2024–25 Preliminary

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts:

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|----------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 15206 South Whidbey | 13 | 5,386 | 2,313 | 3.9 | 12 | 5,835 | 12 | 2,506 | 4.3 |
| 16046 Brinnon | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 16048 Quilcene | 9 | 167 | 3,203 | 6.3 | 2 | 750 | 8 | 3,604 | 7.1 |
| 16049 Chimacum | 10 | 0 | 2,185 | 4.8 | 0 | 0 | 10 | 2,185 | 4.8 |
| 16050 Port Townsend | 14 | 743 | 2,110 | 4.2 | 13 | 800 | 11 | 2,685 | 5.3 |
| 17001 Seattle | 810 | 16,697 | 0 | 0.0 | 806 | 16,780 | 0 | 0 | 0.0 |
| 17210 Federal Way | 220 | 10,319 | 4,798 | 9.4 | 212 | 10,708 | 208 | 5,075 | 10.0 |
| 17216 Enumclaw | 51 | 549 | 3,454 | 6.6 | 12 | 2,334 | 41 | 4,296 | 8.1 |
| 17400 Mercer Island | 50 | 8,214 | 672 | 2.3 | 50 | 8,214 | 48 | 700 | 2.4 |
| 17401 Highline | 286 | 7,986 | 1,145 | 2.2 | 284 | 8,042 | 282 | 1,161 | 2.2 |
| 17402 Vashon Island | 10 | 4,023 | 3,338 | 6.7 | 9 | 4,470 | 10 | 3,338 | 6.7 |
| 17403 Renton | 211 | 4,307 | 332 | 0.2 | 157 | 5,788 | 12 | 5,832 | 4.3 |
| 17404 Skykomish | 1 | 13,882 | 0 | 0.0 | 1 | 13,882 | 0 | 0 | 0.0 |
| 17405 Bellevue | 243 | 6,501 | 2,765 | 0.0 | 222 | 7,116 | 220 | 3,055 | 0.0 |
| 17406 Tukwila | 28 | 36 | 15,155 | 15.0 | 1 | 1,000 | 28 | 15,155 | 15.0 |
| 17407 Riverview | 27 | 9,208 | 5,710 | 6.3 | 26 | 9,562 | 26 | 5,930 | 6.6 |
| 17408 Auburn | 202 | 4,372 | 12,477 | 24.1 | 181 | 4,879 | 201 | 12,539 | 24.2 |
| 17409 Tahoma | 87 | 11,297 | 0 | 0.0 | 82 | 11,986 | 0 | 0 | 0.0 |
| 17410 Snoqualmie Valley | 74 | 10,339 | 3,436 | 6.7 | 74 | 10,339 | 73 | 3,483 | 6.7 |
| 17411 Issaquah | 144 | 3,591 | 3,507 | 6.7 | 144 | 3,591 | 144 | 3,507 | 6.7 |
| 17412 Shoreline | 103 | 15,077 | 2,744 | 5.2 | 102 | 15,225 | 102 | 2,770 | 5.2 |
| 17414 Lake Washington | 248 | 11,216 | 5,855 | 11.1 | 248 | 11,216 | 245 | 5,926 | 11.3 |
| 17415 Kent | 352 | 13 | 6,730 | 16.2 | 2 | 2,290 | 330 | 7,179 | 17.2 |
| 17417 Northshore | 275 | 15,820 | 2,681 | 5.5 | 275 | 15,820 | 267 | 2,761 | 5.6 |
| 17902 Summit Sierra Chrtr | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17903 Muckleshoot Tribal | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17905 Summit Atlas Chrtr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17908 Rainier Prep Chrtr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17910 Rainier Villy LA Chr | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17911 Impact PS Charter | 9 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17916 Impact SS Charter | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 17919 Impact BR Charter | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18100 Bremerton | 54 | 118 | 2,213 | 3.9 | 3 | 2,115 | 54 | 2,213 | 3.9 |
| 18303 Bainbridge | 41 | 1,576 | 3,586 | 6.2 | 41 | 1,576 | 41 | 3,586 | 6.2 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts:

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 18400 North Kitsap | 63 | 9,343 | 3,119 | 6.2 | 62 | 9,494 | 62 | 3,169 | 6.3 |
| 18401 Central Kitsap | 153 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18402 South Kitsap | 96 | 286 | 75 | 0.1 | 16 | 1,714 | 1 | 7,230 | 10.4 |
| 18901 Catalyst Brem Chrtr | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 18902 Suquamish Tribal | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19007 Damman | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19028 Easton | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 19400 Thorp | 2 | 5,861 | 6,085 | 11.6 | 2 | 5,861 | 1 | 12,170 | 23.2 |
| 19401 Ellensburg | 34 | 2,353 | 3,924 | 8.8 | 26 | 3,077 | 29 | 4,601 | 10.3 |
| 19403 Kittitas | 5 | 883 | 0 | 0.0 | 4 | 1,104 | 0 | 0 | 0.0 |
| 19404 Cle Elum-Roslyn | 8 | 250 | 0 | 0.0 | 1 | 2,000 | 0 | 0 | 0.0 |
| 21014 Napavine | 10 | 0 | 1,461 | 2.9 | 0 | 0 | 4 | 3,652 | 7.4 |
| 21036 Evaline | 1 | 0 | 550 | 1.9 | 0 | 0 | 1 | 550 | 1.9 |
| 21206 Mossyrock | 12 | 0 | 208 | 0.5 | 0 | 0 | 3 | 833 | 2.1 |
| 21214 Morton | 4 | 546 | 1,830 | 3.5 | 1 | 2,183 | 3 | 2,440 | 4.6 |
| 21226 Adna | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21232 Winlock | 11 | 0 | 819 | 2.6 | 0 | 0 | 5 | 1,801 | 5.8 |
| 21234 Boistfort | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21237 Toledo | 6 | 0 | 1,954 | 4.0 | 0 | 0 | 6 | 1,954 | 4.0 |
| 21300 Onalaska | 6 | 500 | 0 | 0.0 | 2 | 1,500 | 0 | 0 | 0.0 |
| 21301 Pe Ell | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 21302 Chehalis | 25 | 306 | 3,550 | 6.3 | 5 | 1,531 | 25 | 3,550 | 6.3 |
| 21303 White Pass | 2 | 0 | 2,101 | 5.0 | 0 | 0 | 2 | 2,101 | 5.0 |
| 21401 Centralia | 34 | 5,125 | 3,787 | 10.6 | 34 | 5,125 | 34 | 3,787 | 10.6 |
| 22008 Sprague | 2 | 1,250 | 0 | 0.0 | 1 | 2,500 | 0 | 0 | 0.0 |
| 22009 Reardan-Edwall | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22017 Almira | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 22073 Creston | 2 | 1,250 | 0 | 0.0 | 1 | 2,500 | 0 | 0 | 0.0 |
| 22105 Odessa | 1 | 0 | 1,616 | 0.0 | 0 | 0 | 1 | 1,616 | 0.0 |
| 22200 Wilbur | 3 | 1,826 | 0 | 0.0 | 1 | 5,478 | 0 | 0 | 0.0 |
| 22204 Harrington | 2 | 3,495 | 0 | 0.0 | 2 | 3,495 | 0 | 0 | 0.0 |
| 22207 Davenport | 5 | 2,067 | 0 | 0.0 | 2 | 5,168 | 0 | 0 | 0.0 |
| 23042 Southside | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23054 Grapeview | 1 | 2,486 | 0 | 0.0 | 1 | 2,486 | 0 | 0 | 0.0 |

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Washington State Superintendent of Public Instruction
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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts:

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 23309 Shelton | 50 | 2,192 | 2,274 | 4.4 | 26 | 4,215 | 49 | 2,321 | 4.5 |
| 23311 Mary M. Knight | 1 | 0 | 6,978 | 7.2 | 0 | 0 | 1 | 6,978 | 7.2 |
| 23402 Pioneer | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 23403 North Mason | 15 | 4,763 | 358 | 1.0 | 15 | 4,763 | 14 | 384 | 1.1 |
| 23404 Hood Canal | 4 | 1,986 | 5,224 | 10.2 | 4 | 1,986 | 4 | 5,224 | 10.2 |
| 24014 Nespelem | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24019 Omak | 49 | 0 | 1,203 | 2.4 | 0 | 0 | 49 | 1,203 | 2.4 |
| 24105 Okanogan | 7 | 0 | 3,685 | 7.6 | 0 | 0 | 7 | 3,685 | 7.6 |
| 24111 Brewster | 6 | 417 | 1,043 | 2.5 | 1 | 2,500 | 5 | 1,251 | 3.0 |
| 24122 Pateros | 3 | 1,500 | 0 | 0.0 | 1 | 4,500 | 0 | 0 | 0.0 |
| 24350 Methow Valley | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 24404 Tonasket | 6 | 0 | 1,341 | 3.4 | 0 | 0 | 6 | 1,341 | 3.4 |
| 24410 Oroville | 4 | 710 | 1,369 | 3.9 | 1 | 2,840 | 3 | 1,825 | 5.1 |
| 24915 Pascal Sherman Trbl | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 25116 Raymond | 3 | 3,592 | 0 | 0.0 | 2 | 5,389 | 0 | 0 | 0.0 |
| 25118 South Bend | 3 | 1,153 | 422 | 1.0 | 3 | 1,153 | 3 | 422 | 1.0 |
| 25160 Willapa Valley | 4 | 0 | 740 | 1.5 | 0 | 0 | 2 | 1,481 | 3.1 |
| 26056 Newport | 13 | 0 | 417 | 0.8 | 0 | 0 | 1 | 5,419 | 10.0 |
| 26059 Cusick | 4 | 0 | 1,000 | 2.7 | 0 | 0 | 1 | 4,000 | 10.6 |
| 26070 Selkirk | 5 | 1,513 | 0 | 0.0 | 2 | 3,784 | 0 | 0 | 0.0 |
| 27001 Steilacoom Hist. | 28 | 10,530 | 3,085 | 0.0 | 28 | 10,530 | 28 | 3,085 | 0.0 |
| 27003 Puyallup | 225 | 431 | 44 | 0.1 | 58 | 1,672 | 11 | 893 | 2.7 |
| 27010 Tacoma | 320 | 4,748 | 2,309 | 3.8 | 320 | 4,748 | 320 | 2,309 | 3.8 |
| 27019 Carbonado | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27083 University Place | 42 | 12,820 | 0 | 0.0 | 42 | 12,820 | 0 | 0 | 0.0 |
| 27320 Sumner-Bonney Lake | 123 | 11,389 | 2,667 | 6.6 | 118 | 11,872 | 114 | 2,877 | 7.1 |
| 27343 Dieringer | 16 | 5,336 | 945 | 1.8 | 15 | 5,692 | 8 | 1,890 | 3.6 |
| 27344 Orting | 27 | 4,545 | 1,648 | 1.3 | 27 | 4,545 | 23 | 1,934 | 1.5 |
| 27400 Clover Park | 154 | 136 | 10,206 | #### | 21 | 1,000 | 152 | 10,341 | #### |
| 27401 Peninsula | 112 | 2,334 | 567 | 1.0 | 111 | 2,355 | 12 | 5,292 | 8.9 |
| 27402 Franklin Pierce | 107 | 3,693 | 3,252 | 6.7 | 105 | 3,763 | 106 | 3,283 | 6.7 |
| 27403 Bethel | 216 | 4,155 | 0 | 0.0 | 181 | 4,958 | 0 | 0 | 0.0 |
| 27404 Eatonville | 19 | 0 | 3,708 | 8.8 | 0 | 0 | 17 | 4,144 | 9.8 |
| 27416 White River | 47 | 7,411 | 5,606 | 12.2 | 45 | 7,740 | 42 | 6,273 | 13.7 |

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|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 27417 Fife | 39 | 1,967 | 5,151 | 7.3 | 22 | 3,487 | 39 | 5,151 | 7.3 |
| 27901 Chief Leschi Tribal | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27902 Impact CB Charter | 6 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 27905 Summit Olympus Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28137 Orcas Island | 5 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 28144 Lopez Island | 5 | 0 | 1,292 | 0.8 | 0 | 0 | 3 | 2,154 | 1.4 |
| 28149 San Juan Island | 8 | 610 | 3,320 | 6.7 | 2 | 2,442 | 6 | 4,427 | 8.9 |
| 29011 Concrete | 5 | 0 | 1,484 | 3.1 | 0 | 0 | 5 | 1,484 | 3.1 |
| 29100 Burlington-Edison | 40 | 2,672 | 5,070 | 8.5 | 18 | 5,938 | 40 | 5,070 | 8.5 |
| 29101 Sedro-Woolley | 59 | 2,637 | 4,114 | 6.8 | 55 | 2,828 | 58 | 4,185 | 6.9 |
| 29103 Anacortes | 28 | 407 | 1,700 | 3.5 | 5 | 2,278 | 27 | 1,762 | 3.6 |
| 29311 La Conner | 4 | 0 | 2,384 | 0.8 | 0 | 0 | 4 | 2,384 | 0.8 |
| 29317 Conway | 3 | 6,592 | 1,642 | 2.4 | 3 | 6,592 | 1 | 4,925 | 7.1 |
| 29320 Mt Vernon | 61 | 0 | 5,986 | 10.4 | 0 | 0 | 61 | 5,986 | 10.4 |
| 31002 Everett | 211 | 25,260 | 315 | 0.6 | 210 | 25,380 | 20 | 3,324 | 5.8 |
| 31004 Lake Stevens | 113 | 7,936 | 7,116 | 12.4 | 113 | 7,936 | 113 | 7,116 | 12.4 |
| 31006 Mukilteo | 196 | 14,435 | 4,264 | 7.1 | 196 | 14,435 | 195 | 4,286 | 7.1 |
| 31015 Edmonds | 250 | 78 | 540 | 0.1 | 5 | 3,924 | 25 | 5,398 | 1.3 |
| 31016 Arlington | 52 | 359 | 13,183 | 26.6 | 2 | 9,336 | 52 | 13,183 | 26.6 |
| 31025 Marysville | 114 | 5,136 | 7,165 | 12.3 | 114 | 5,136 | 114 | 7,165 | 12.3 |
| 31063 Index | 1 | 0 | 477 | 1.4 | 0 | 0 | 1 | 477 | 1.4 |
| 31103 Monroe | 59 | 2,365 | 0 | 0.0 | 49 | 2,848 | 0 | 0 | 0.0 |
| 31201 Snohomish | 89 | 16,112 | 3,410 | 6.3 | 89 | 16,112 | 89 | 3,410 | 6.3 |
| 31306 Lakewood | 24 | 9,268 | 1,646 | 3.4 | 24 | 9,268 | 24 | 1,646 | 3.4 |
| 31311 Sultan | 20 | 6,028 | 0 | 0.0 | 20 | 6,028 | 0 | 0 | 0.0 |
| 31330 Darrington | 3 | 0 | 5,991 | 13.0 | 0 | 0 | 3 | 5,991 | 13.0 |
| 31332 Granite Falls | 33 | 8,621 | 408 | 0.7 | 33 | 8,621 | 3 | 4,487 | 8.0 |
| 31401 Stanwood-Camano | 60 | 10,019 | 3,952 | 7.2 | 53 | 11,342 | 60 | 3,952 | 7.2 |
| 32081 Spokane | 350 | 2,423 | 3,768 | 9.4 | 347 | 2,444 | 346 | 3,811 | 9.5 |
| 32123 Orchard Prairie | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32325 Nine Mile Falls | 14 | 781 | 0 | 0.0 | 14 | 781 | 0 | 0 | 0.0 |
| 32326 Medical Lake | 24 | 2,458 | 2,250 | 4.8 | 14 | 4,214 | 15 | 3,600 | 7.7 |
| 32354 Mead | 151 | 3,534 | 2,416 | 4.6 | 149 | 3,582 | 151 | 2,416 | 4.6 |
| 32356 Central Valley | 186 | 1,769 | 2,516 | 4.9 | 184 | 1,789 | 181 | 2,586 | 5.0 |

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|--------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 32358 Freeman | 10 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32360 Cheney | 69 | 1,474 | 1,234 | 2.7 | 48 | 2,119 | 65 | 1,309 | 2.8 |
| 32361 East Valley (Spo) | 54 | 105 | 1,956 | 3.6 | 1 | 5,685 | 19 | 5,559 | 10.3 |
| 32362 Liberty | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32363 West Valley (Spo) | 40 | 2,453 | 273 | 0.6 | 40 | 2,453 | 5 | 2,182 | 4.7 |
| 32414 Deer Park | 28 | 107 | 2,882 | 6.5 | 6 | 500 | 27 | 2,988 | 6.8 |
| 32416 Riverside | 18 | 0 | 289 | 0.6 | 0 | 0 | 2 | 2,598 | 5.1 |
| 32901 Spokane IA Charter | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32903 Lumen Charter | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 32907 PRIDE Prep Charter | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33030 Onion Creek | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33036 Chewelah | 10 | 1,884 | 3,963 | 8.8 | 7 | 2,691 | 8 | 4,954 | 11.0 |
| 33049 Wellpinit | 5 | 4,000 | 0 | 0.0 | 1 | 20,000 | 0 | 0 | 0.0 |
| 33070 Valley | 4 | 0 | 3,278 | 7.5 | 0 | 0 | 3 | 4,370 | 10.0 |
| 33115 Colville | 11 | 0 | 3,331 | 8.2 | 0 | 0 | 11 | 3,331 | 8.2 |
| 33183 Loon Lake | 1 | 750 | 0 | 0.0 | 1 | 750 | 0 | 0 | 0.0 |
| 33202 Summit Valley | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33205 Evergreen (Ste) | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33206 Columbia (Ste) | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33207 Mary Walker | 4 | 5,117 | 0 | 0.0 | 1 | 20,467 | 0 | 0 | 0.0 |
| 33211 Northport | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 33212 Kettle Falls | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34002 Yelm | 56 | 2,295 | 4,204 | 8.4 | 52 | 2,471 | 46 | 5,118 | 10.2 |
| 34003 North Thurston | 232 | 3,973 | 6,410 | 11.6 | 164 | 5,620 | 230 | 6,466 | 11.7 |
| 34033 Tumwater | 70 | 2,755 | 7,842 | 15.3 | 35 | 5,509 | 69 | 7,956 | 15.6 |
| 34111 Olympia | 124 | 1,192 | 181 | 0.3 | 57 | 2,592 | 2 | 11,200 | 18.0 |
| 34307 Rainier | 7 | 0 | 1,821 | 4.0 | 0 | 0 | 6 | 2,124 | 4.7 |
| 34324 Griffin | 3 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 34401 Rochester | 19 | 151 | 1,100 | 2.0 | 2 | 1,432 | 4 | 5,224 | 9.5 |
| 34402 Tenino | 10 | 334 | 4,917 | 11.3 | 2 | 1,669 | 10 | 4,917 | 11.3 |
| 34901 Wa He Lut Tribal | 1 | 5,000 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 36140 Walla Walla | 73 | 249 | 2,973 | 11.0 | 11 | 1,655 | 67 | 3,239 | 12.0 |
| 36250 College Place | 14 | 0 | 1,441 | 3.4 | 0 | 0 | 13 | 1,552 | 3.7 |
| 36300 Touchet | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |

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|---------------------------|-------------------------------------|--------|--------|------|--|--------------|------------------|--------------|--------------|
| | Total Individuals | Amount | Amount | Days | Not Time Related | Time Related | Not Time Related | Time Related | Time Related |
| 36400 Columbia (Wal) | 6 | 551 | 4,436 | 8.6 | 2 | 1,652 | 6 | 4,436 | 8.6 |
| 36402 Prescott | 2 | 4,446 | 0 | 0.0 | 2 | 4,446 | 0 | 0 | 0.0 |
| 37501 Bellingham | 144 | 34 | 3,742 | 6.6 | 4 | 1,220 | 144 | 3,742 | 6.6 |
| 37502 Ferndale | 69 | 5,436 | 887 | 1.7 | 69 | 5,436 | 68 | 900 | 1.7 |
| 37503 Blaine | 22 | 575 | 4,974 | 4.8 | 12 | 1,054 | 22 | 4,974 | 4.8 |
| 37504 Lynden | 42 | 0 | 3,536 | 4.7 | 0 | 0 | 42 | 3,536 | 4.7 |
| 37505 Meridian | 17 | 5,700 | 1,939 | 3.9 | 17 | 5,700 | 17 | 1,939 | 3.9 |
| 37506 Nooksack Valley | 22 | 1,490 | 422 | 0.9 | 4 | 8,196 | 2 | 4,637 | 10.0 |
| 37507 Mount Baker | 26 | 4,666 | 1,720 | 3.4 | 22 | 5,514 | 23 | 1,945 | 3.8 |
| 37902 Whatcom Intg'l Chrt | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 37903 Lummi Tribal | 8 | 6,000 | 0 | 0.0 | 8 | 6,000 | 0 | 0 | 0.0 |
| 38126 Lacrosse | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38264 Lamont | 1 | 2,350 | 0 | 0.0 | 1 | 2,350 | 0 | 0 | 0.0 |
| 38265 Tekoa | 2 | 3,519 | 0 | 0.0 | 1 | 7,038 | 0 | 0 | 0.0 |
| 38267 Pullman | 27 | 0 | 4,881 | 11.4 | 0 | 0 | 26 | 5,068 | 11.8 |
| 38300 Colfax | 4 | 0 | 2,639 | 5.6 | 0 | 0 | 3 | 3,519 | 7.4 |
| 38301 Palouse | 2 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38302 Garfield | 1 | 9,852 | 0 | 0.0 | 1 | 9,852 | 0 | 0 | 0.0 |
| 38304 Steptoe | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38306 Colton | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38308 Endicott | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38320 Rosalia | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38322 St. John | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 38324 Oakesdale | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39002 Union Gap | 6 | 683 | 1,302 | 2.5 | 2 | 2,050 | 4 | 1,953 | 3.8 |
| 39003 Naches Valley | 10 | 0 | 4,600 | 10.0 | 0 | 0 | 3 | 15,332 | 33.3 |
| 39007 Yakima | 142 | 2,966 | 5,683 | 14.8 | 141 | 2,987 | 142 | 5,683 | 14.8 |
| 39090 East Valley (Yak) | 29 | 0 | 3,511 | 6.6 | 0 | 0 | 22 | 4,629 | 8.7 |
| 39119 Selah | 36 | 4,115 | 942 | 1.9 | 33 | 4,490 | 7 | 4,844 | 10.0 |
| 39120 Mabton | 4 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39200 Grandview | 30 | 218 | 6,150 | 13.9 | 6 | 1,088 | 25 | 7,379 | 16.6 |
| 39201 Sunnyside | 53 | 964 | 7,858 | 17.4 | 11 | 4,646 | 53 | 7,858 | 17.4 |
| 39202 Toppenish | 27 | 13,496 | 0 | 0.0 | 27 | 13,496 | 0 | 0 | 0.0 |
| 39203 Highland | 8 | 0 | 718 | 1.9 | 0 | 0 | 8 | 718 | 1.9 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 School District Personnel Summary Profiles—2024–25 Preliminary

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts:

| District Name | ~~ Averages on Total Individuals ~~ | | | | ~~ Averages on Individuals with Contracts ~~ | | | | |
|-------------------------|-------------------------------------|--------|--------|------|--|------------------|--------------|--------|------|
| | Individuals | Amount | Amount | Days | Total | Not Time Related | Time Related | Amount | Days |
| 39204 Granger | 10 | 500 | 0 | 0.0 | 1 | 5,000 | 0 | 0 | 0.0 |
| 39205 Zillah | 6 | 0 | 2,203 | 5.0 | 0 | 0 | 5 | 2,643 | 6.0 |
| 39207 Wapato | 27 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| 39208 West Valley (Yak) | 37 | 1,050 | 4,958 | 10.3 | 9 | 4,318 | 37 | 4,958 | 10.3 |
| 39209 Mount Adams | 7 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0 | 0.0 |
| State Summary | 11,983 | 5,617 | 2,923 | 7.7 | 8,261 | 8,147 | 7,518 | 4,660 | 12.2 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes. Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 01109 Washtucna | 59 | 10.10 | 5.81 | 172.15 | 1.32 | 44.45 | 22.50 | 3.30 | 17.78 | 56.25 |
| 01122 Benge | 14 | 2.00 | 7.00 | 142.86 | - | - | - | 0.25 | 56.00 | 17.86 |
| 01147 Othello | 4,430 | 230.11 | 19.25 | 51.94 | 17.75 | 249.59 | 4.01 | 86.80 | 51.04 | 19.59 |
| 01158 Lind | 172 | 15.70 | 10.96 | 91.20 | 1.76 | 97.81 | 10.22 | 6.79 | 25.35 | 39.44 |
| 01160 Ritzville | 390 | 21.68 | 17.97 | 55.64 | 3.00 | 129.87 | 7.70 | 10.53 | 37.00 | 27.03 |
| 02250 Clarkston | 2,372 | 122.67 | 19.34 | 51.71 | 12.29 | 193.02 | 5.18 | 62.96 | 37.68 | 26.54 |
| 02420 Asotin-Anatone | 636 | 35.15 | 18.10 | 55.24 | - | - | - | 13.68 | 46.51 | 21.50 |
| 03017 Kennewick | 18,415 | 926.72 | 19.87 | 50.33 | 77.78 | 236.75 | 4.22 | 368.20 | 50.01 | 20.00 |
| 03050 Paterson | 136 | 10.43 | 13.08 | 76.47 | 0.40 | 341.00 | 2.93 | 2.42 | 56.36 | 17.74 |
| 03052 Kiona-Benton City | 1,292 | 70.88 | 18.22 | 54.87 | 5.70 | 226.62 | 4.41 | 32.93 | 39.23 | 25.49 |
| 03053 Finley | 840 | 44.80 | 18.76 | 53.32 | 4.43 | 189.68 | 5.27 | 22.91 | 36.68 | 27.26 |
| 03116 Prosser | 2,414 | 126.53 | 19.08 | 52.42 | 10.00 | 241.40 | 4.14 | 66.58 | 36.26 | 27.58 |
| 03400 Richland | 13,556 | 685.43 | 19.78 | 50.56 | 56.78 | 238.74 | 4.19 | 304.47 | 44.52 | 22.46 |
| 04019 Manson | 626 | 37.15 | 16.86 | 59.30 | 4.21 | 148.80 | 6.72 | 19.47 | 32.18 | 31.08 |
| 04069 Stehekin | 11 | 1.00 | 11.39 | 87.81 | - | - | - | 0.25 | 45.55 | 21.95 |
| 04127 Entiat | 398 | 26.84 | 14.84 | 67.37 | 2.95 | 135.05 | 7.40 | 13.49 | 29.53 | 33.86 |
| 04129 Lake Chelan | 1,225 | 69.19 | 17.70 | 56.49 | 7.00 | 174.99 | 5.71 | 31.60 | 38.76 | 25.80 |
| 04222 Cashmere | 1,581 | 87.21 | 18.13 | 55.15 | 7.00 | 225.92 | 4.43 | 30.75 | 51.43 | 19.44 |
| 04228 Cascade | 1,171 | 68.63 | 17.07 | 58.60 | 6.80 | 172.24 | 5.81 | 31.73 | 36.91 | 27.09 |
| 04246 Wenatchee | 6,654 | 337.35 | 19.72 | 50.70 | 27.70 | 240.22 | 4.16 | 160.16 | 41.55 | 24.07 |
| 04901 Pinnacles Prep Charter | 231 | 15.60 | 14.83 | 67.42 | 1.00 | 231.40 | 4.32 | 5.41 | 42.77 | 23.38 |
| 05121 Port Angeles | 3,315 | 173.34 | 19.12 | 52.29 | 14.70 | 225.51 | 4.43 | 70.82 | 46.81 | 21.36 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 05313 Crescent | 362 | 21.53 | 16.81 | 59.50 | 3.20 | 113.07 | 8.84 | 14.43 | 25.07 | 39.88 |
| 05323 Sequim | 2,511 | 128.91 | 19.48 | 51.34 | 10.34 | 242.82 | 4.12 | 56.44 | 44.49 | 22.48 |
| 05401 Cape Flattery | 465 | 35.52 | 13.08 | 76.43 | 4.97 | 93.51 | 10.69 | 2.75 | 169.00 | 5.92 |
| 05402 Quillayute Valley | 3,602 | 123.98 | 29.05 | 34.42 | 5.90 | 610.48 | 1.64 | 34.55 | 104.25 | 9.59 |
| 05903 Quileute Tribal | 111 | 10.00 | 11.06 | 90.43 | 1.00 | 110.58 | 9.04 | 9.81 | 11.27 | 88.71 |
| 06037 Vancouver | 20,945 | 1,043.26 | 20.08 | 49.81 | 83.96 | 249.46 | 4.01 | 491.96 | 42.57 | 23.49 |
| 06098 Hockinson | 2,012 | 96.00 | 20.96 | 47.71 | 8.93 | 225.35 | 4.44 | 42.45 | 47.41 | 21.09 |
| 06101 La Center | 1,748 | 93.19 | 18.76 | 53.32 | 8.99 | 194.41 | 5.14 | 37.62 | 46.46 | 21.52 |
| 06103 Green Mountain | 163 | 10.59 | 15.41 | 64.88 | 1.17 | 139.51 | 7.17 | 6.75 | 24.18 | 41.35 |
| 06112 Washougal | 2,556 | 124.13 | 20.59 | 48.57 | 11.94 | 214.04 | 4.67 | 53.38 | 47.88 | 20.89 |
| 06114 Evergreen (Clark) | 21,666 | 1,093.56 | 19.81 | 50.47 | 98.80 | 219.29 | 4.56 | 343.51 | 63.07 | 15.86 |
| 06117 Camas | 6,878 | 357.72 | 19.23 | 52.01 | 28.75 | 239.22 | 4.18 | 141.35 | 48.66 | 20.55 |
| 06119 Battle Ground | 12,317 | 635.46 | 19.38 | 51.59 | 50.91 | 241.94 | 4.13 | 329.96 | 37.33 | 26.79 |
| 06122 Ridgefield | 4,056 | 205.36 | 19.75 | 50.63 | 15.20 | 266.86 | 3.75 | 65.62 | 61.81 | 16.18 |
| 06901 Rooted School | 55 | 5.00 | 11.08 | 90.28 | 2.00 | 27.69 | 36.11 | 3.00 | 18.46 | 54.17 |
| 07002 Dayton | 346 | 26.59 | 12.99 | 76.96 | 2.00 | 172.75 | 5.79 | 12.82 | 26.95 | 37.10 |
| 07035 Starbuck | 759 | 3.29 | 230.68 | 4.34 | - | - | - | 1.32 | 574.95 | 1.74 |
| 08122 Longview | 6,168 | 322.30 | 19.14 | 52.25 | 26.00 | 237.23 | 4.22 | 159.48 | 38.68 | 25.86 |
| 08130 Toutle Lake | 636 | 35.80 | 17.76 | 56.31 | 4.00 | 158.94 | 6.29 | 23.99 | 26.50 | 37.74 |
| 08401 Castle Rock | 1,380 | 72.67 | 18.98 | 52.67 | 5.75 | 239.93 | 4.17 | 33.52 | 41.16 | 24.30 |
| 08402 Kalama | 1,084 | 90.33 | 12.00 | 83.33 | 6.00 | 180.66 | 5.54 | 29.99 | 36.14 | 27.67 |
| 08404 Woodland | 2,308 | 119.69 | 19.29 | 51.85 | 7.64 | 302.15 | 3.31 | 51.15 | 45.13 | 22.16 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 08458 Kelso | 4,963 | 252.85 | 19.63 | 50.95 | 24.10 | 205.93 | 4.86 | 127.56 | 38.91 | 25.70 |
| 09013 Orondo | 108 | 8.74 | 12.38 | 80.78 | 0.48 | 225.42 | 4.44 | 4.03 | 26.85 | 37.25 |
| 09075 Bridgeport | 752 | 39.05 | 19.26 | 51.92 | 4.25 | 176.98 | 5.65 | 20.93 | 35.94 | 27.83 |
| 09102 Palisades | 32 | 2.35 | 13.45 | 74.37 | - | - | - | 2.51 | 12.59 | 79.43 |
| 09206 Eastmont | 5,632 | 282.77 | 19.92 | 50.21 | 25.50 | 220.87 | 4.53 | 141.71 | 39.74 | 25.16 |
| 09207 Mansfield | 97 | 11.12 | 8.71 | 114.78 | 1.56 | 62.10 | 16.10 | 6.63 | 14.61 | 68.44 |
| 09209 Waterville | 253 | 13.86 | 18.27 | 54.75 | 2.00 | 126.58 | 7.90 | 9.89 | 25.60 | 39.07 |
| 10003 Keller | 38 | 2.50 | 15.28 | 65.45 | 1.00 | 38.20 | 26.18 | 1.65 | 23.15 | 43.19 |
| 10050 Curlew | 274 | 14.44 | 18.99 | 52.65 | 1.15 | 238.50 | 4.19 | 7.91 | 34.67 | 28.84 |
| 10065 Orient | 42 | 2.59 | 16.37 | 61.08 | 0.01 | 4,240.00 | 0.24 | 1.16 | 36.55 | 27.36 |
| 10070 Inchelium | 177 | 15.35 | 11.51 | 86.90 | 2.00 | 88.32 | 11.32 | 10.66 | 16.57 | 60.35 |
| 10309 Republic | 497 | 18.38 | 27.04 | 36.98 | 2.50 | 198.81 | 5.03 | 12.49 | 39.79 | 25.13 |
| 11001 Pasco | 17,807 | 977.71 | 18.21 | 54.91 | 82.77 | 215.13 | 4.65 | 365.55 | 48.71 | 20.53 |
| 11051 North Franklin | 1,999 | 109.50 | 18.26 | 54.77 | 8.07 | 247.73 | 4.04 | 39.13 | 51.09 | 19.57 |
| 11054 Star | 13 | 2.00 | 6.50 | 153.85 | 0.90 | 14.44 | 69.23 | - | - | - |
| 11056 Kahlotus | 54 | 11.15 | 4.86 | 205.72 | 1.05 | 51.62 | 19.37 | 3.49 | 15.53 | 64.39 |
| 12110 Pomeroy | 337 | 22.00 | 15.32 | 65.26 | 2.00 | 168.56 | 5.93 | 8.77 | 38.44 | 26.01 |
| 13073 Wahluke | 2,276 | 114.33 | 19.90 | 50.24 | 11.13 | 204.45 | 4.89 | 56.19 | 40.50 | 24.69 |
| 13144 Quincy | 3,182 | 177.88 | 17.89 | 55.90 | 17.00 | 187.18 | 5.34 | 77.29 | 41.17 | 24.29 |
| 13146 Warden | 865 | 47.40 | 18.24 | 54.82 | 5.97 | 144.82 | 6.91 | 23.01 | 37.57 | 26.61 |
| 13151 Coulee-Hartline | 193 | 13.25 | 14.56 | 68.67 | 0.90 | 214.39 | 4.66 | 4.69 | 41.14 | 24.31 |
| 13156 Soap Lake | 541 | 25.43 | 21.28 | 47.00 | 2.90 | 186.57 | 5.36 | 12.59 | 42.98 | 23.27 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 13160 Royal | 1,700 | 84.40 | 20.14 | 49.66 | 6.31 | 269.37 | 3.71 | 37.24 | 45.64 | 21.91 |
| 13161 Moses Lake | 8,190 | 330.46 | 24.78 | 40.35 | 28.00 | 292.50 | 3.42 | 138.09 | 59.31 | 16.86 |
| 13165 Ephrata | 2,647 | 139.44 | 18.98 | 52.68 | 12.74 | 207.77 | 4.81 | 63.62 | 41.61 | 24.04 |
| 13167 Wilson Creek | 118 | 11.74 | 10.01 | 99.91 | 0.80 | 146.88 | 6.81 | 5.92 | 19.85 | 50.38 |
| 13301 Grand Coulee Dam | 650 | 42.72 | 15.21 | 65.74 | 5.23 | 124.25 | 8.05 | 24.06 | 27.01 | 37.02 |
| 14005 Aberdeen | 2,997 | 139.92 | 21.42 | 46.69 | 13.39 | 223.82 | 4.47 | 73.36 | 40.85 | 24.48 |
| 14028 Hoquiam | 1,543 | 77.04 | 20.03 | 49.93 | 7.50 | 205.71 | 4.86 | 38.25 | 40.34 | 24.79 |
| 14064 North Beach | 600 | 37.68 | 15.93 | 62.79 | 3.29 | 182.39 | 5.48 | 14.83 | 40.46 | 24.71 |
| 14065 McCleary | 311 | 18.60 | 16.71 | 59.86 | 2.00 | 155.36 | 6.44 | 7.33 | 42.39 | 23.59 |
| 14066 Montesano | 1,377 | 69.96 | 19.68 | 50.81 | 6.99 | 196.98 | 5.08 | 26.74 | 51.49 | 19.42 |
| 14068 Elma | 1,578 | 76.00 | 20.76 | 48.17 | 9.00 | 175.30 | 5.70 | 29.89 | 52.78 | 18.95 |
| 14077 Taholah | 187 | 15.28 | 12.21 | 81.93 | 2.15 | 86.75 | 11.53 | 11.33 | 16.46 | 60.75 |
| 14097 Lake Quinalt | 208 | 14.82 | 14.03 | 71.25 | 0.93 | 223.65 | 4.47 | 6.33 | 32.86 | 30.43 |
| 14099 Cosmopolis | 185 | 9.67 | 19.11 | 52.33 | 1.00 | 184.80 | 5.41 | 6.86 | 26.94 | 37.12 |
| 14104 Satsop | 62 | 3.15 | 19.75 | 50.64 | 0.46 | 135.22 | 7.40 | 2.13 | 29.20 | 34.24 |
| 14117 Wishkah Valley | 173 | 15.70 | 10.99 | 91.01 | 2.00 | 86.25 | 11.59 | 4.16 | 41.47 | 24.12 |
| 14172 Ocosta | 560 | 35.24 | 15.88 | 62.98 | 4.94 | 113.26 | 8.83 | 12.40 | 45.12 | 22.16 |
| 14400 Oakville | 308 | 20.48 | 15.02 | 66.56 | 2.90 | 106.10 | 9.42 | 8.75 | 35.17 | 28.44 |
| 15201 Oak Harbor | 5,370 | 280.81 | 19.12 | 52.29 | 17.37 | 309.16 | 3.23 | 131.47 | 40.85 | 24.48 |
| 15204 Coupeville | 1,014 | 46.56 | 21.78 | 45.91 | 3.30 | 307.34 | 3.25 | 17.06 | 59.45 | 16.82 |
| 15206 South Whidbey | 1,144 | 58.23 | 19.64 | 50.91 | 3.60 | 317.73 | 3.15 | 22.14 | 51.66 | 19.36 |
| 16020 Queets-Clearwater | 37 | 3.21 | 11.53 | 86.76 | 0.34 | 108.82 | 9.19 | 0.97 | 38.14 | 26.22 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 16046 Brinnon | 72 | 4.13 | 17.43 | 57.36 | 1.19 | 60.50 | 16.53 | 2.77 | 25.99 | 38.47 |
| 16048 Quilcene | 662 | 27.16 | 24.36 | 41.05 | 2.38 | 278.03 | 3.60 | 17.21 | 38.45 | 26.01 |
| 16049 Chimacum | 665 | 39.10 | 17.00 | 58.83 | 2.50 | 265.84 | 3.76 | 19.80 | 33.57 | 29.79 |
| 16050 Port Townsend | 1,218 | 62.51 | 19.49 | 51.30 | 7.85 | 155.21 | 6.44 | 32.93 | 37.00 | 27.03 |
| 17001 Seattle | 48,560 | 2,507.65 | 19.36 | 51.64 | 218.06 | 222.69 | 4.49 | 1,007.69 | 48.19 | 20.75 |
| 17210 Federal Way | 20,530 | 1,073.01 | 19.13 | 52.27 | 92.55 | 221.82 | 4.51 | 423.78 | 48.44 | 20.64 |
| 17216 Enumclaw | 4,247 | 209.89 | 20.23 | 49.42 | 18.65 | 227.71 | 4.39 | 95.81 | 44.32 | 22.56 |
| 17400 Mercer Island | 3,901 | 218.82 | 17.83 | 56.09 | 12.49 | 312.35 | 3.20 | 101.10 | 38.59 | 25.91 |
| 17401 Highline | 17,019 | 966.03 | 17.62 | 56.76 | 86.81 | 196.05 | 5.10 | 398.97 | 42.66 | 23.44 |
| 17402 Vashon Island | 1,402 | 68.73 | 20.40 | 49.01 | 7.15 | 196.13 | 5.10 | 38.98 | 35.98 | 27.80 |
| 17403 Renton | 13,789 | 718.57 | 19.19 | 52.11 | 61.20 | 225.31 | 4.44 | 283.35 | 48.66 | 20.55 |
| 17404 Skykomish | 41 | 9.00 | 4.60 | 217.60 | 1.00 | 41.36 | 24.18 | 4.58 | 9.03 | 110.74 |
| 17405 Bellevue | 18,950 | 1,074.49 | 17.64 | 56.70 | 80.70 | 234.82 | 4.26 | 443.88 | 42.69 | 23.42 |
| 17406 Tukwila | 2,618 | 125.30 | 20.90 | 47.86 | 11.63 | 225.13 | 4.44 | 53.36 | 49.07 | 20.38 |
| 17407 Riverview | 2,814 | 162.76 | 17.29 | 57.85 | 13.26 | 212.19 | 4.71 | 71.90 | 39.13 | 25.55 |
| 17408 Auburn | 16,951 | 920.60 | 18.41 | 54.31 | 73.23 | 231.48 | 4.32 | 364.32 | 46.53 | 21.49 |
| 17409 Tahoma | 8,658 | 451.04 | 19.20 | 52.09 | 24.70 | 350.54 | 2.85 | 169.44 | 51.10 | 19.57 |
| 17410 Snoqualmie Valley | 6,828 | 389.43 | 17.53 | 57.04 | 31.10 | 219.54 | 4.55 | 133.18 | 51.27 | 19.51 |
| 17411 Issaquah | 18,045 | 983.17 | 18.35 | 54.48 | 67.00 | 269.33 | 3.71 | 510.42 | 35.35 | 28.29 |
| 17412 Shoreline | 8,995 | 461.23 | 19.50 | 51.27 | 32.51 | 276.70 | 3.61 | 180.34 | 49.88 | 20.05 |
| 17414 Lake Washington | 29,918 | 1,705.87 | 17.54 | 57.02 | 120.38 | 248.53 | 4.02 | 577.33 | 51.82 | 19.30 |
| 17415 Kent | 24,237 | 1,257.13 | 19.28 | 51.87 | 103.59 | 233.97 | 4.27 | 576.19 | 42.06 | 23.77 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|---------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 17417 Northshore | 21,607 | 1,080.09 | 20.01 | 49.99 | 75.15 | 287.52 | 3.48 | 397.32 | 54.38 | 18.39 |
| 17902 Summit Sierra | 207 | 11.13 | 18.61 | 53.72 | - | - | - | 4.95 | 41.85 | 23.89 |
| 17903 Muckleshoot Tribal | 464 | 41.01 | 11.32 | 88.37 | 2.95 | 157.32 | 6.36 | 0.23 | 2,017.81 | 0.50 |
| 17905 Summit Atlas | 539 | 25.70 | 20.97 | 47.69 | - | - | - | 10.75 | 50.13 | 19.95 |
| 17908 Rainier Prep | 360 | 20.00 | 18.00 | 55.56 | 2.33 | 154.51 | 6.47 | 4.00 | 90.00 | 11.11 |
| 17910 Rainier Valley LA | 120 | 8.74 | 13.73 | 72.83 | 4.60 | 26.09 | 38.33 | 6.10 | 19.67 | 50.83 |
| 17911 Impact Puget Sound | 499 | 25.87 | 19.27 | 51.89 | 2.60 | 191.77 | 5.21 | 5.96 | 83.66 | 11.95 |
| 17916 Impact Salish Sea | 389 | 21.25 | 18.31 | 54.63 | 2.50 | 155.60 | 6.43 | 4.97 | 78.27 | 12.78 |
| 17917 Why Not You Charter | 128 | 8.00 | 15.97 | 62.64 | 2.00 | 63.86 | 15.66 | 3.14 | 40.68 | 24.58 |
| 17919 Impact BR Charter | 208 | 12.56 | 16.58 | 60.33 | - | - | - | 2.17 | 95.94 | 10.42 |
| 18100 Bremerton | 4,417 | 229.49 | 19.25 | 51.96 | 23.90 | 184.79 | 5.41 | 134.17 | 32.92 | 30.38 |
| 18303 Bainbridge Island | 3,401 | 190.45 | 17.86 | 56.00 | 14.13 | 240.66 | 4.16 | 88.74 | 38.32 | 26.10 |
| 18400 North Kitsap | 5,036 | 263.68 | 19.10 | 52.36 | 21.59 | 233.25 | 4.29 | 142.35 | 35.38 | 28.27 |
| 18401 Central Kitsap | 10,505 | 562.56 | 18.67 | 53.55 | 36.82 | 285.32 | 3.50 | 217.22 | 48.36 | 20.68 |
| 18402 South Kitsap | 8,901 | 505.97 | 17.59 | 56.85 | 33.29 | 267.36 | 3.74 | 212.00 | 41.98 | 23.82 |
| 18901 Catalyst Bremerton | 508 | 30.75 | 16.52 | 60.54 | 4.80 | 105.81 | 9.45 | 6.78 | 74.91 | 13.35 |
| 18902 Suquamish Tribal | 77 | 13.00 | 5.89 | 169.91 | 1.00 | 76.51 | 13.07 | 5.88 | 13.01 | 76.85 |
| 19007 Damman | 46 | 2.57 | 17.98 | 55.63 | 0.86 | 53.72 | 18.61 | 0.41 | 112.68 | 8.87 |
| 19028 Easton | 84 | 8.53 | 9.89 | 101.16 | 1.00 | 84.33 | 11.86 | 4.05 | 20.82 | 48.03 |
| 19400 Thorp | 247 | 18.25 | 13.51 | 73.99 | 1.25 | 197.32 | 5.07 | 8.66 | 28.48 | 35.11 |
| 19401 Ellensburg | 3,191 | 164.10 | 19.45 | 51.43 | 19.95 | 159.95 | 6.25 | 71.85 | 44.41 | 22.52 |
| 19403 Kittitas | 555 | 30.48 | 18.19 | 54.97 | 3.75 | 147.87 | 6.76 | 13.37 | 41.47 | 24.11 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 19404 Cle Elum-Roslyn | 950 | 48.83 | 19.46 | 51.39 | 3.00 | 316.74 | 3.16 | 13.35 | 71.18 | 14.05 |
| 20094 Wishram | 89 | 8.62 | 10.35 | 96.66 | 1.00 | 89.18 | 11.21 | 5.62 | 15.87 | 63.02 |
| 20203 Bickleton | 92 | 13.00 | 7.07 | 141.43 | 1.00 | 91.92 | 10.88 | 3.23 | 28.46 | 35.14 |
| 20215 Centerville | 91 | 5.00 | 18.16 | 55.07 | 1.18 | 76.95 | 13.00 | 2.13 | 42.63 | 23.46 |
| 20400 Trout Lake | 204 | 15.14 | 13.49 | 74.14 | 1.41 | 144.82 | 6.91 | 6.07 | 33.64 | 29.73 |
| 20401 Glenwood | 55 | 9.76 | 5.68 | 176.17 | 1.00 | 55.40 | 18.05 | 4.09 | 13.55 | 73.83 |
| 20402 Klickitat | 72 | 5.63 | 12.70 | 78.74 | 2.00 | 35.75 | 27.97 | 4.59 | 15.58 | 64.20 |
| 20403 Roosevelt | 25 | 2.63 | 9.51 | 105.20 | - | - | - | 1.46 | 17.12 | 58.40 |
| 20404 Goldendale | 2,878 | 117.17 | 24.56 | 40.72 | 4.45 | 646.65 | 1.55 | 33.26 | 86.52 | 11.56 |
| 20405 White Salmon | 1,060 | 59.58 | 17.80 | 56.19 | 4.96 | 213.79 | 4.68 | 30.21 | 35.10 | 28.49 |
| 20406 Lyle | 189 | 15.00 | 12.61 | 79.32 | 2.00 | 94.56 | 10.58 | 6.89 | 27.45 | 36.43 |
| 21014 Napavine | 771 | 45.49 | 16.95 | 59.01 | 4.00 | 192.73 | 5.19 | 16.95 | 45.48 | 21.99 |
| 21036 Evaline | 53 | 3.65 | 14.58 | 68.61 | - | - | - | 2.24 | 23.75 | 42.11 |
| 21206 Mossyrock | 622 | 31.30 | 19.86 | 50.36 | 3.00 | 207.19 | 4.83 | 13.18 | 47.16 | 21.20 |
| 21214 Morton | 421 | 24.01 | 17.54 | 57.01 | 3.90 | 107.98 | 9.26 | 8.79 | 47.91 | 20.87 |
| 21226 Adna | 607 | 33.00 | 18.41 | 54.32 | 3.00 | 202.49 | 4.94 | 11.91 | 51.00 | 19.61 |
| 21232 Winlock | 750 | 34.98 | 21.44 | 46.64 | 4.15 | 180.74 | 5.53 | 14.34 | 52.31 | 19.12 |
| 21234 Boistfort | 265 | 3.72 | 71.12 | 14.06 | 1.78 | 148.63 | 6.73 | 3.91 | 67.66 | 14.78 |
| 21237 Toledo | 886 | 44.15 | 20.06 | 49.85 | 2.83 | 312.94 | 3.20 | 18.96 | 46.71 | 21.41 |
| 21300 Onalaska | 851 | 45.00 | 18.92 | 52.85 | 3.49 | 243.96 | 4.10 | 15.95 | 53.38 | 18.73 |
| 21301 Pe Ell | 279 | 15.16 | 18.42 | 54.28 | 2.00 | 139.66 | 7.16 | 6.14 | 45.49 | 21.98 |
| 21302 Chehalis | 2,875 | 141.59 | 20.30 | 49.25 | 11.30 | 254.40 | 3.93 | 62.67 | 45.87 | 21.80 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 21303 White Pass | 334 | 22.05 | 15.13 | 66.09 | 2.75 | 121.31 | 8.24 | 13.54 | 24.64 | 40.59 |
| 21401 Centralia | 3,148 | 156.01 | 20.18 | 49.56 | 14.35 | 219.38 | 4.56 | 73.53 | 42.81 | 23.36 |
| 22008 Sprague | 47 | 10.15 | 4.63 | 215.96 | 1.00 | 47.00 | 21.28 | 4.82 | 9.75 | 102.55 |
| 22009 Reardan-Edwall | 700 | 42.23 | 16.57 | 60.35 | 2.95 | 237.22 | 4.22 | 19.88 | 35.20 | 28.41 |
| 22017 Almira | 104 | 11.38 | 9.17 | 109.00 | 1.70 | 61.41 | 16.28 | 4.29 | 24.34 | 41.09 |
| 22073 Creston | 71 | 9.70 | 7.35 | 136.10 | 2.00 | 35.64 | 28.06 | 4.58 | 15.56 | 64.26 |
| 22105 Odessa | 214 | 17.26 | 12.41 | 80.56 | 2.00 | 107.13 | 9.33 | 6.89 | 31.10 | 32.16 |
| 22200 Wilbur | 221 | 17.39 | 12.69 | 78.79 | 0.94 | 234.81 | 4.26 | 6.68 | 33.04 | 30.26 |
| 22204 Harrington | 112 | 14.00 | 8.03 | 124.54 | 2.00 | 56.21 | 17.79 | 3.49 | 32.21 | 31.05 |
| 22207 Davenport | 669 | 34.81 | 19.21 | 52.05 | 3.00 | 222.92 | 4.49 | 12.29 | 54.42 | 18.38 |
| 23042 Southside | 209 | 11.98 | 17.41 | 57.43 | 1.90 | 109.79 | 9.11 | 7.22 | 28.89 | 34.61 |
| 23054 Grapeview | 224 | 11.55 | 19.38 | 51.59 | 1.39 | 161.06 | 6.21 | 4.93 | 45.41 | 22.02 |
| 23309 Shelton | 4,273 | 232.83 | 18.35 | 54.49 | 22.50 | 189.91 | 5.27 | 99.84 | 42.80 | 23.36 |
| 23311 Mary M. Knight | 740 | 42.00 | 17.62 | 56.74 | 6.20 | 119.39 | 8.38 | 7.72 | 95.89 | 10.43 |
| 23402 Pioneer | 713 | 40.99 | 17.38 | 57.53 | 3.00 | 237.52 | 4.21 | 12.84 | 55.49 | 18.02 |
| 23403 North Mason | 2,246 | 116.07 | 19.35 | 51.69 | 13.00 | 172.74 | 5.79 | 66.45 | 33.79 | 29.59 |
| 23404 Hood Canal | 325 | 21.80 | 14.90 | 67.12 | 2.00 | 162.40 | 6.16 | 12.03 | 27.00 | 37.04 |
| 24014 Nespelem | 170 | 11.50 | 14.78 | 67.65 | 1.69 | 100.59 | 9.94 | 8.07 | 21.07 | 47.47 |
| 24019 Omak | 5,780 | 223.25 | 25.89 | 38.62 | 8.00 | 722.55 | 1.38 | 54.00 | 107.05 | 9.34 |
| 24105 Okanogan | 1,046 | 56.39 | 18.55 | 53.92 | 4.95 | 211.27 | 4.73 | 28.43 | 36.78 | 27.19 |
| 24111 Brewster | 934 | 52.44 | 17.80 | 56.17 | 3.75 | 248.97 | 4.02 | 21.14 | 44.16 | 22.64 |
| 24122 Pateros | 227 | 15.43 | 14.73 | 67.88 | 1.00 | 227.31 | 4.40 | 7.85 | 28.96 | 34.53 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 24350 Methow Valley | 749 | 34.19 | 21.91 | 45.63 | 3.97 | 188.72 | 5.30 | 19.50 | 38.42 | 26.03 |
| 24404 Tonasket | 1,033 | 57.38 | 18.01 | 55.53 | 5.52 | 187.20 | 5.34 | 26.55 | 38.92 | 25.69 |
| 24410 Oroville | 497 | 32.04 | 15.52 | 64.44 | 3.25 | 152.98 | 6.54 | 12.44 | 39.97 | 25.02 |
| 24915 Pascal Sherman Triba | 146 | 13.00 | 11.22 | 89.16 | 7.00 | 20.83 | 48.01 | 8.25 | 17.67 | 56.58 |
| 25101 Ocean Beach | 931 | 50.10 | 18.57 | 53.84 | 5.30 | 175.57 | 5.70 | 26.26 | 35.43 | 28.22 |
| 25116 Raymond | 470 | 23.91 | 19.65 | 50.89 | 2.33 | 201.67 | 4.96 | 9.84 | 47.75 | 20.94 |
| 25118 South Bend | 1,071 | 29.58 | 36.21 | 27.62 | 2.99 | 358.22 | 2.79 | 10.40 | 102.99 | 9.71 |
| 25155 Naselle Grays R. | 306 | 18.97 | 16.11 | 62.07 | 2.43 | 125.77 | 7.95 | 8.14 | 37.54 | 26.63 |
| 25160 Willapa Valley | 320 | 20.07 | 15.93 | 62.76 | 3.61 | 88.58 | 11.29 | 8.69 | 36.80 | 27.18 |
| 25200 North River | 49 | 6.75 | 7.33 | 136.49 | 1.00 | 49.45 | 20.22 | 3.97 | 12.46 | 80.28 |
| 26056 Newport | 1,156 | 63.53 | 18.19 | 54.97 | 6.10 | 189.47 | 5.28 | 24.51 | 47.16 | 21.21 |
| 26059 Cusick | 384 | 20.77 | 18.50 | 54.05 | 2.62 | 146.68 | 6.82 | 14.40 | 26.69 | 37.47 |
| 26070 Selkirk | 247 | 19.12 | 12.90 | 77.53 | 1.80 | 137.01 | 7.30 | 11.57 | 21.32 | 46.91 |
| 27001 Steilacoom Hist. | 2,807 | 139.51 | 20.12 | 49.69 | 12.80 | 219.33 | 4.56 | 66.32 | 42.33 | 23.62 |
| 27003 Puyallup | 22,186 | 1,123.35 | 19.75 | 50.63 | 84.51 | 262.53 | 3.81 | 481.42 | 46.08 | 21.70 |
| 27010 Tacoma | 27,291 | 1,390.14 | 19.63 | 50.94 | 111.47 | 244.83 | 4.08 | 618.76 | 44.11 | 22.67 |
| 27019 Carbonado | 177 | 11.74 | 15.06 | 66.40 | 1.00 | 176.80 | 5.66 | 4.21 | 42.00 | 23.81 |
| 27083 University Place | 4,287 | 268.03 | 16.00 | 62.52 | 27.95 | 153.39 | 6.52 | 100.87 | 42.50 | 23.53 |
| 27320 Sumner | 10,027 | 527.04 | 19.02 | 52.56 | 51.80 | 193.57 | 5.17 | 202.20 | 49.59 | 20.17 |
| 27343 Dieringer | 1,422 | 76.31 | 18.63 | 53.68 | 5.20 | 273.40 | 3.66 | 30.20 | 47.08 | 21.24 |
| 27344 Orting | 2,758 | 137.71 | 20.03 | 49.93 | 12.00 | 229.82 | 4.35 | 55.50 | 49.69 | 20.12 |
| 27400 Clover Park | 11,531 | 631.59 | 18.26 | 54.77 | 64.60 | 178.50 | 5.60 | 297.84 | 38.72 | 25.83 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|---------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 27401 Peninsula | 8,427 | 453.49 | 18.58 | 53.81 | 36.86 | 228.62 | 4.37 | 189.77 | 44.41 | 22.52 |
| 27402 Franklin Pierce | 6,811 | 375.31 | 18.15 | 55.10 | 34.99 | 194.65 | 5.14 | 147.19 | 46.27 | 21.61 |
| 27403 Bethel | 20,154 | 1,050.97 | 19.18 | 52.15 | 95.99 | 209.96 | 4.76 | 403.88 | 49.90 | 20.04 |
| 27404 Eatonville | 1,956 | 98.21 | 19.92 | 50.21 | 9.15 | 213.78 | 4.68 | 43.32 | 45.15 | 22.15 |
| 27416 White River | 4,202 | 211.92 | 19.83 | 50.44 | 22.85 | 183.89 | 5.44 | 100.71 | 41.72 | 23.97 |
| 27417 Fife | 3,811 | 189.70 | 20.09 | 49.78 | 20.06 | 189.97 | 5.26 | 75.75 | 50.31 | 19.88 |
| 27901 Chief Leschi Tribal | 640 | 40.41 | 15.83 | 63.17 | 2.00 | 319.84 | 3.13 | 7.91 | 80.87 | 12.37 |
| 27902 Impact CB Charter | 231 | 12.66 | 18.23 | 54.85 | 0.69 | 334.49 | 2.99 | 1.76 | 131.14 | 7.63 |
| 27905 Summit Olympus | 107 | 9.17 | 11.71 | 85.38 | - | - | - | 3.96 | 27.12 | 36.87 |
| 28010 Shaw Island | 7 | 0.67 | 10.69 | 93.58 | 0.22 | 32.55 | 30.73 | 0.88 | 8.14 | 122.91 |
| 28137 Orcas Island | 779 | 38.78 | 20.10 | 49.75 | 3.15 | 247.44 | 4.04 | 17.97 | 43.37 | 23.05 |
| 28144 Lopez Island | 194 | 15.92 | 12.20 | 81.97 | 1.54 | 126.11 | 7.93 | 8.33 | 23.31 | 42.89 |
| 28149 San Juan Island | 787 | 46.12 | 17.06 | 58.61 | 4.00 | 196.72 | 5.08 | 19.16 | 41.07 | 24.35 |
| 29011 Concrete | 515 | 29.14 | 17.66 | 56.63 | 1.80 | 285.87 | 3.50 | 15.80 | 32.57 | 30.71 |
| 29100 Burlington-Edison | 3,141 | 181.53 | 17.30 | 57.80 | 11.51 | 272.86 | 3.66 | 81.69 | 38.45 | 26.01 |
| 29101 Sedro-Woolley | 4,312 | 208.23 | 20.71 | 48.29 | 21.01 | 205.26 | 4.87 | 95.60 | 45.11 | 22.17 |
| 29103 Anacortes | 2,486 | 132.55 | 18.76 | 53.31 | 8.74 | 284.49 | 3.52 | 56.43 | 44.06 | 22.70 |
| 29311 La Conner | 467 | 31.38 | 14.88 | 67.21 | 2.70 | 172.93 | 5.78 | 14.19 | 32.90 | 30.39 |
| 29317 Conway | 420 | 24.84 | 16.92 | 59.09 | 2.00 | 210.19 | 4.76 | 6.55 | 64.18 | 15.58 |
| 29320 Mount Vernon | 6,376 | 331.47 | 19.24 | 51.99 | - | - | - | 130.75 | 48.76 | 20.51 |
| 30002 Skamania | 108 | 7.01 | 15.41 | 64.91 | 1.19 | 90.76 | 11.02 | 2.94 | 36.73 | 27.22 |
| 30029 Mount Pleasant | 72 | 5.00 | 14.32 | 69.83 | 0.37 | 193.51 | 5.17 | 1.47 | 48.71 | 20.53 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 30031 Mill A | 61 | 11.15 | 5.50 | 181.98 | 0.92 | 66.60 | 15.02 | 2.36 | 25.96 | 38.52 |
| 30303 Stevenson-Carson | 734 | 39.03 | 18.81 | 53.15 | 3.60 | 203.96 | 4.90 | 26.93 | 27.27 | 36.68 |
| 31002 Everett | 19,465 | 989.71 | 19.67 | 50.85 | 70.03 | 277.95 | 3.60 | 386.75 | 50.33 | 19.87 |
| 31004 Lake Stevens | 9,605 | 468.20 | 20.51 | 48.75 | 31.05 | 309.33 | 3.23 | 193.45 | 49.65 | 20.14 |
| 31006 Mukilteo | 14,794 | 763.64 | 19.37 | 51.62 | 46.74 | 316.52 | 3.16 | 257.07 | 57.55 | 17.38 |
| 31015 Edmonds | 19,517 | 990.86 | 19.70 | 50.77 | 56.29 | 346.71 | 2.88 | 351.21 | 55.57 | 18.00 |
| 31016 Arlington | 5,516 | 260.58 | 21.17 | 47.24 | 23.37 | 236.05 | 4.24 | 101.54 | 54.33 | 18.41 |
| 31025 Marysville | 9,104 | 435.51 | 20.91 | 47.83 | 34.99 | 260.20 | 3.84 | 173.26 | 52.55 | 19.03 |
| 31063 Index | 34 | 2.34 | 14.61 | 68.46 | 0.35 | 97.66 | 10.24 | 2.87 | 11.91 | 83.97 |
| 31103 Monroe | 5,499 | 279.43 | 19.68 | 50.81 | 21.45 | 256.38 | 3.90 | 128.12 | 42.92 | 23.30 |
| 31201 Snohomish | 9,353 | 477.10 | 19.60 | 51.01 | 43.60 | 214.51 | 4.66 | 180.88 | 51.71 | 19.34 |
| 31306 Lakewood | 2,591 | 129.95 | 19.93 | 50.16 | 15.59 | 166.17 | 6.02 | 52.62 | 49.23 | 20.31 |
| 31311 Sultan | 2,098 | 99.11 | 21.17 | 47.24 | 9.20 | 228.03 | 4.39 | 43.41 | 48.33 | 20.69 |
| 31330 Darrington | 425 | 27.84 | 15.28 | 65.45 | 1.43 | 297.44 | 3.36 | 13.35 | 31.86 | 31.39 |
| 31332 Granite Falls | 2,201 | 110.24 | 19.96 | 50.09 | 8.55 | 257.42 | 3.88 | 48.29 | 45.58 | 21.94 |
| 31401 Stanwood-Camano | 4,706 | 229.63 | 20.49 | 48.79 | 18.50 | 254.38 | 3.93 | 92.23 | 51.03 | 19.60 |
| 32081 Spokane | 28,336 | 1,658.88 | 17.08 | 58.54 | 125.20 | 226.33 | 4.42 | 659.84 | 42.94 | 23.29 |
| 32123 Orchard Prairie | 77 | 6.00 | 12.90 | 77.52 | 0.90 | 86.00 | 11.63 | 0.95 | 81.47 | 12.27 |
| 32312 Great Northern | 44 | 2.56 | 17.27 | 57.92 | 0.20 | 221.00 | 4.52 | 1.64 | 26.95 | 37.10 |
| 32325 Nine Mile Falls | 1,339 | 77.94 | 17.18 | 58.21 | 7.95 | 168.43 | 5.94 | 29.83 | 44.89 | 22.28 |
| 32326 Medical Lake | 1,698 | 99.94 | 16.99 | 58.86 | 9.81 | 173.08 | 5.78 | 38.03 | 44.65 | 22.40 |
| 32354 Mead | 10,044 | 496.47 | 20.23 | 49.43 | 34.02 | 295.23 | 3.39 | 220.71 | 45.51 | 21.98 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|--------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 32356 Central Valley | 14,180 | 746.02 | 19.01 | 52.61 | 62.03 | 228.60 | 4.37 | 276.78 | 51.23 | 19.52 |
| 32358 Freeman | 853 | 47.91 | 17.81 | 56.15 | 3.82 | 223.38 | 4.48 | 16.55 | 51.56 | 19.40 |
| 32360 Cheney | 5,266 | 284.39 | 18.52 | 54.01 | 25.35 | 207.72 | 4.81 | 113.57 | 46.36 | 21.57 |
| 32361 East Valley (Spo) | 3,338 | 165.44 | 20.17 | 49.57 | 15.60 | 213.95 | 4.67 | 91.33 | 36.55 | 27.36 |
| 32362 Liberty | 584 | 34.59 | 16.88 | 59.25 | 2.97 | 196.57 | 5.09 | 11.69 | 49.94 | 20.02 |
| 32363 West Valley (Spo) | 3,326 | 182.90 | 18.19 | 54.99 | 15.65 | 212.54 | 4.70 | 77.63 | 42.85 | 23.34 |
| 32414 Deer Park | 2,553 | 126.50 | 20.18 | 49.56 | 11.20 | 227.91 | 4.39 | 53.19 | 47.99 | 20.84 |
| 32416 Riverside | 1,445 | 78.20 | 18.48 | 54.11 | 6.43 | 224.75 | 4.45 | 41.20 | 35.08 | 28.51 |
| 32901 Spokane Int'l Acad | 820 | 52.50 | 15.62 | 64.00 | 3.97 | 206.62 | 4.84 | 14.84 | 55.28 | 18.09 |
| 32903 Lumen Charter | 29 | 4.87 | 5.98 | 167.28 | 1.00 | 29.11 | 34.35 | 4.30 | 6.77 | 147.71 |
| 32907 PRIDE Prep | 228 | 13.65 | 16.72 | 59.80 | 1.55 | 147.26 | 6.79 | 1.13 | 202.00 | 4.95 |
| 33030 Onion Creek | 40 | 3.74 | 10.80 | 92.57 | 1.20 | 33.67 | 29.70 | 1.62 | 24.94 | 40.10 |
| 33036 Chewelah | 767 | 41.03 | 18.70 | 53.48 | 4.98 | 154.05 | 6.49 | 20.33 | 37.74 | 26.50 |
| 33049 Wellpinit | 414 | 33.15 | 12.48 | 80.15 | 4.00 | 103.40 | 9.67 | 16.62 | 24.88 | 40.19 |
| 33070 Valley | 1,007 | 48.55 | 20.75 | 48.19 | 5.00 | 201.49 | 4.96 | 28.18 | 35.75 | 27.97 |
| 33115 Colville | 1,688 | 93.76 | 18.00 | 55.54 | 7.00 | 241.15 | 4.15 | 38.86 | 43.44 | 23.02 |
| 33183 Loon Lake | 257 | 10.65 | 24.14 | 41.43 | 1.00 | 257.06 | 3.89 | 5.09 | 50.50 | 19.80 |
| 33202 Summit Valley | 96 | 5.63 | 17.10 | 58.46 | 0.15 | 642.00 | 1.56 | 1.92 | 50.16 | 19.94 |
| 33205 Evergreen (Ste) | 40 | 2.42 | 16.61 | 60.20 | 0.19 | 211.58 | 4.73 | 0.54 | 74.44 | 13.43 |
| 33206 Columbia (Ste) | 109 | 11.46 | 9.55 | 104.73 | 1.19 | 91.95 | 10.87 | 5.11 | 21.41 | 46.70 |
| 33207 Mary Walker | 526 | 26.57 | 19.78 | 50.56 | 2.90 | 181.23 | 5.52 | 10.26 | 51.22 | 19.52 |
| 33211 Northport | 260 | 18.75 | 13.88 | 72.07 | 1.80 | 144.54 | 6.92 | 7.72 | 33.70 | 29.67 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 33212 Kettle Falls | 1,056 | 55.17 | 19.14 | 52.25 | 5.00 | 211.17 | 4.74 | 21.84 | 48.34 | 20.68 |
| 34002 Yelm | 5,481 | 245.86 | 22.29 | 44.86 | 19.00 | 288.46 | 3.47 | 105.32 | 52.04 | 19.22 |
| 34003 North Thurston | 14,445 | 771.19 | 18.73 | 53.39 | 60.39 | 239.19 | 4.18 | 306.39 | 47.14 | 21.21 |
| 34033 Tumwater | 6,439 | 323.38 | 19.91 | 50.23 | 27.02 | 238.29 | 4.20 | 154.16 | 41.77 | 23.94 |
| 34111 Olympia | 9,080 | 471.76 | 19.25 | 51.95 | 34.88 | 260.33 | 3.84 | 230.85 | 39.33 | 25.42 |
| 34307 Rainier | 951 | 54.46 | 17.47 | 57.24 | 4.00 | 237.85 | 4.20 | 21.55 | 44.15 | 22.65 |
| 34324 Griffin | 577 | 32.99 | 17.49 | 57.16 | 2.95 | 195.63 | 5.11 | 14.58 | 39.58 | 25.26 |
| 34401 Rochester | 2,055 | 102.40 | 20.07 | 49.83 | 10.98 | 187.17 | 5.34 | 44.56 | 46.12 | 21.68 |
| 34402 Tenino | 1,235 | 66.83 | 18.48 | 54.10 | 7.20 | 171.57 | 5.83 | 27.32 | 45.22 | 22.12 |
| 34901 Wa He Lut Tribal | 132 | 9.13 | 14.50 | 68.96 | - | - | - | 0.99 | 133.74 | 7.48 |
| 35200 Wahkiakum | 393 | 21.50 | 18.27 | 54.73 | 2.99 | 131.40 | 7.61 | 11.23 | 34.98 | 28.58 |
| 36101 Dixie | 15 | 1.80 | 8.11 | 123.29 | 1.00 | 14.60 | 68.49 | 2.43 | 6.01 | 166.44 |
| 36140 Walla Walla | 5,192 | 276.04 | 18.81 | 53.17 | 23.82 | 217.97 | 4.59 | 118.77 | 43.71 | 22.88 |
| 36250 College Place | 1,436 | 87.11 | 16.48 | 60.68 | 3.75 | 382.80 | 2.61 | 37.92 | 37.86 | 26.42 |
| 36300 Touchet | 239 | 16.05 | 14.91 | 67.07 | 1.25 | 191.43 | 5.22 | 5.04 | 47.48 | 21.06 |
| 36400 Columbia (Wal) | 752 | 43.46 | 17.31 | 57.79 | 2.96 | 254.08 | 3.94 | 20.87 | 36.04 | 27.75 |
| 36401 Waitsburg | 274 | 18.00 | 15.24 | 65.60 | 1.90 | 144.42 | 6.92 | 10.54 | 26.03 | 38.41 |
| 36402 Prescott | 261 | 16.75 | 15.59 | 64.14 | 1.00 | 261.14 | 3.83 | 4.02 | 64.96 | 15.39 |
| 37501 Bellingham | 10,719 | 563.95 | 19.01 | 52.61 | 45.00 | 238.19 | 4.20 | 273.32 | 39.22 | 25.50 |
| 37502 Ferndale | 4,545 | 218.59 | 20.79 | 48.09 | 17.80 | 255.36 | 3.92 | 103.88 | 43.76 | 22.85 |
| 37503 Blaine | 1,909 | 91.04 | 20.97 | 47.69 | 9.21 | 207.29 | 4.82 | 38.13 | 50.07 | 19.97 |
| 37504 Lynden | 3,422 | 163.03 | 20.99 | 47.64 | 13.50 | 253.49 | 3.94 | 66.86 | 51.18 | 19.54 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 37505 Meridian | 1,808 | 88.25 | 20.48 | 48.82 | 12.60 | 143.47 | 6.97 | 44.42 | 40.70 | 24.57 |
| 37506 Nooksack Valley | 1,966 | 100.17 | 19.63 | 50.95 | 9.68 | 203.11 | 4.92 | 40.20 | 48.91 | 20.45 |
| 37507 Mount Baker | 1,526 | 74.71 | 20.42 | 48.96 | 7.63 | 199.98 | 5.00 | 37.44 | 40.75 | 24.54 |
| 37902 Whatcom Interg'l Chr | 96 | 6.70 | 14.28 | 70.03 | 0.91 | 105.14 | 9.51 | 1.49 | 64.21 | 15.57 |
| 37903 Lummi Tribal | 415 | 49.13 | 8.46 | 118.26 | 2.00 | 207.72 | 4.81 | 27.00 | 15.39 | 64.99 |
| 38126 Lacrosse | 75 | 12.67 | 5.96 | 167.89 | 2.33 | 32.39 | 30.88 | 2.76 | 27.34 | 36.57 |
| 38264 Lamont | 29 | 2.70 | 10.78 | 92.78 | 1.30 | 22.38 | 44.67 | 1.60 | 18.19 | 54.98 |
| 38265 Tekoa | 193 | 15.79 | 12.24 | 81.70 | 1.52 | 127.16 | 7.86 | 7.02 | 27.53 | 36.32 |
| 38267 Pullman | 2,612 | 144.03 | 18.14 | 55.14 | 13.15 | 198.65 | 5.03 | 63.59 | 41.08 | 24.34 |
| 38300 Colfax | 528 | 32.71 | 16.15 | 61.93 | 2.75 | 192.06 | 5.21 | 11.74 | 44.99 | 22.23 |
| 38301 Palouse | 175 | 15.13 | 11.53 | 86.70 | 1.47 | 118.72 | 8.42 | 3.84 | 45.45 | 22.00 |
| 38302 Garfield | 114 | 11.03 | 10.31 | 96.95 | 1.00 | 113.77 | 8.79 | 3.58 | 31.78 | 31.47 |
| 38304 Steptoe | 30 | 2.98 | 10.13 | 98.68 | 0.35 | 86.29 | 11.59 | 1.29 | 23.41 | 42.72 |
| 38306 Colton | 151 | 14.59 | 10.34 | 96.69 | 1.52 | 99.28 | 10.07 | 4.32 | 34.93 | 28.63 |
| 38308 Endicott | 71 | 10.50 | 6.72 | 148.73 | 1.00 | 70.60 | 14.16 | 5.55 | 12.72 | 78.61 |
| 38320 Rosalia | 146 | 14.43 | 10.10 | 98.99 | 1.40 | 104.13 | 9.60 | 5.67 | 25.71 | 38.89 |
| 38322 St. John | 149 | 11.26 | 13.19 | 75.79 | 1.00 | 148.56 | 6.73 | 4.22 | 35.20 | 28.41 |
| 38324 Oakesdale | 143 | 11.10 | 12.84 | 77.87 | 0.70 | 203.63 | 4.91 | 3.90 | 36.55 | 27.36 |
| 39002 Union Gap | 542 | 30.57 | 17.74 | 56.36 | 3.00 | 180.80 | 5.53 | 13.74 | 39.48 | 25.33 |
| 39003 Naches Valley | 1,281 | 70.59 | 18.15 | 55.09 | 7.34 | 174.59 | 5.73 | 28.74 | 44.59 | 22.43 |
| 39007 Yakima | 15,155 | 734.68 | 20.63 | 48.48 | 59.63 | 254.15 | 3.93 | 302.96 | 50.02 | 19.99 |
| 39090 East Valley (Yak) | 3,296 | 161.99 | 20.35 | 49.15 | 14.70 | 224.22 | 4.46 | 63.16 | 52.19 | 19.16 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 54,733.07 | 19.07 | 52.43 | 4,499.23 | 232.01 | 4.31 | 22,769.21 | 45.85 | 21.81 |
| 39119 Selah | 3,610 | 197.13 | 18.31 | 54.61 | 18.40 | 196.18 | 5.10 | 68.79 | 52.47 | 19.06 |
| 39120 Mabton | 679 | 34.95 | 19.43 | 51.48 | 3.25 | 208.91 | 4.79 | 13.39 | 50.71 | 19.72 |
| 39200 Grandview | 3,476 | 171.41 | 20.28 | 49.31 | 17.60 | 197.50 | 5.06 | 75.56 | 46.00 | 21.74 |
| 39201 Sunnyside | 5,872 | 296.69 | 19.79 | 50.53 | 24.83 | 236.47 | 4.23 | 132.19 | 44.42 | 22.51 |
| 39202 Toppenish | 3,806 | 158.93 | 23.95 | 41.75 | 15.25 | 249.59 | 4.01 | 39.86 | 95.49 | 10.47 |
| 39203 Highland | 1,046 | 47.90 | 21.85 | 45.78 | 6.39 | 163.75 | 6.11 | 22.50 | 46.51 | 21.50 |
| 39204 Granger | 1,367 | 74.46 | 18.35 | 54.49 | 7.30 | 187.20 | 5.34 | 27.49 | 49.71 | 20.12 |
| 39205 Zillah | 1,304 | 68.51 | 19.03 | 52.54 | 6.10 | 213.77 | 4.68 | 24.22 | 53.84 | 18.57 |
| 39207 Wapato | 3,117 | 163.10 | 19.11 | 52.33 | 19.61 | 158.95 | 6.29 | 68.93 | 45.22 | 22.11 |
| 39208 West Valley (Yak) | 5,242 | 251.84 | 20.82 | 48.04 | 18.73 | 279.88 | 3.57 | 110.49 | 47.44 | 21.08 |
| 39209 Mount Adams | 833 | 51.28 | 16.25 | 61.53 | 6.98 | 119.40 | 8.38 | 25.37 | 32.85 | 30.44 |
| 39901 Yakama Nation | 132 | - | - | - | - | - | - | 19.00 | 6.94 | 144.16 |

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 01109 Washtucna | 59 | 11.10 | 5.29 | 189.19 | 1.32 | 44.45 | 22.50 | 6.90 | 8.50 | 117.61 |
| 01122 Benge | 14 | 2.00 | 7.00 | 142.86 | - | - | - | 0.80 | 17.50 | 57.14 |
| 01147 Othello | 4,430 | 292.32 | 15.16 | 65.98 | 23.50 | 188.52 | 5.30 | 208.48 | 21.25 | 47.06 |
| 01158 Lind | 172 | 19.94 | 8.63 | 115.84 | 1.98 | 86.94 | 11.50 | 18.38 | 9.37 | 106.77 |
| 01160 Ritzville | 390 | 26.47 | 14.72 | 67.94 | 3.00 | 129.87 | 7.70 | 16.89 | 23.07 | 43.35 |
| 02250 Clarkston | 2,372 | 156.27 | 15.18 | 65.88 | 13.29 | 178.50 | 5.60 | 131.87 | 17.99 | 55.59 |
| 02420 Asotin-Anatone | 636 | 42.83 | 14.86 | 67.31 | - | - | - | 28.38 | 22.42 | 44.60 |
| 03017 Kennewick | 18,415 | 1,191.22 | 15.46 | 64.69 | 85.95 | 214.25 | 4.67 | 793.97 | 23.19 | 43.12 |
| 03050 Paterson | 136 | 13.00 | 10.49 | 95.31 | 1.00 | 136.40 | 7.33 | 6.00 | 22.73 | 43.99 |
| 03052 Kiona-Benton City | 1,292 | 88.91 | 14.53 | 68.83 | 8.57 | 150.73 | 6.63 | 68.61 | 18.83 | 53.11 |
| 03053 Finley | 840 | 54.40 | 15.45 | 64.74 | 5.50 | 152.78 | 6.55 | 46.28 | 18.16 | 55.08 |
| 03116 Prosser | 2,414 | 169.30 | 14.26 | 70.13 | 13.00 | 185.69 | 5.39 | 127.52 | 18.93 | 52.83 |
| 03400 Richland | 13,556 | 890.19 | 15.23 | 65.67 | 62.32 | 217.52 | 4.60 | 558.03 | 24.29 | 41.16 |
| 04019 Manson | 626 | 45.66 | 13.72 | 72.89 | 5.60 | 111.87 | 8.94 | 30.42 | 20.59 | 48.56 |
| 04069 Stehekin | 11 | 1.00 | 11.39 | 87.81 | - | - | - | 0.25 | 45.55 | 21.95 |
| 04127 Entiat | 398 | 30.00 | 13.28 | 75.30 | 2.95 | 135.05 | 7.40 | 20.47 | 19.46 | 51.38 |
| 04129 Lake Chelan | 1,225 | 85.53 | 14.32 | 69.83 | 9.00 | 136.10 | 7.35 | 62.42 | 19.62 | 50.96 |
| 04222 Cashmere | 1,581 | 107.12 | 14.76 | 67.74 | 8.20 | 192.86 | 5.19 | 60.94 | 25.95 | 38.54 |
| 04228 Cascade | 1,171 | 85.04 | 13.77 | 72.61 | 6.80 | 172.24 | 5.81 | 57.16 | 20.49 | 48.80 |
| 04246 Wenatchee | 6,654 | 476.66 | 13.96 | 71.64 | 35.00 | 190.11 | 5.26 | 331.35 | 20.08 | 49.80 |
| 04901 Pinnacles Prep Charter | 231 | 18.60 | 12.44 | 80.38 | 1.00 | 231.40 | 4.32 | 7.92 | 29.22 | 34.23 |
| 05121 Port Angeles | 3,315 | 228.99 | 14.48 | 69.08 | 15.52 | 213.59 | 4.68 | 154.19 | 21.50 | 46.51 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 05313 Crescent | 362 | 24.70 | 14.65 | 68.27 | 3.40 | 106.42 | 9.40 | 24.29 | 14.90 | 67.13 |
| 05323 Sequim | 2,511 | 162.23 | 15.48 | 64.61 | 11.90 | 210.99 | 4.74 | 107.87 | 23.28 | 42.96 |
| 05401 Cape Flattery | 465 | 43.46 | 10.69 | 93.51 | 5.00 | 92.95 | 10.76 | 6.80 | 68.35 | 14.63 |
| 05402 Quillayute Valley | 3,602 | 174.15 | 20.68 | 48.35 | 6.95 | 518.25 | 1.93 | 76.22 | 47.26 | 21.16 |
| 05903 Quileute Tribal | 111 | 12.00 | 9.22 | 108.52 | 1.00 | 110.58 | 9.04 | 20.92 | 5.29 | 189.18 |
| 06037 Vancouver | 20,945 | 1,461.93 | 14.33 | 69.80 | 94.33 | 222.04 | 4.50 | 961.50 | 21.78 | 45.91 |
| 06098 Hockinson | 2,012 | 120.30 | 16.73 | 59.78 | 10.00 | 201.24 | 4.97 | 68.29 | 29.47 | 33.94 |
| 06101 La Center | 1,748 | 111.15 | 15.72 | 63.59 | 9.99 | 174.95 | 5.72 | 60.37 | 28.95 | 34.54 |
| 06103 Green Mountain | 163 | 11.30 | 14.44 | 69.23 | 1.30 | 125.56 | 7.96 | 9.02 | 18.10 | 55.26 |
| 06112 Washougal | 2,556 | 166.14 | 15.38 | 65.01 | 14.00 | 182.55 | 5.48 | 120.55 | 21.20 | 47.17 |
| 06114 Evergreen (Clark) | 21,666 | 1,499.11 | 14.45 | 69.19 | 111.69 | 193.98 | 5.16 | 889.57 | 24.36 | 41.06 |
| 06117 Camas | 6,878 | 435.19 | 15.80 | 63.28 | 31.25 | 220.08 | 4.54 | 284.28 | 24.19 | 41.33 |
| 06119 Battle Ground | 12,317 | 815.94 | 15.10 | 66.24 | 56.77 | 216.97 | 4.61 | 507.69 | 24.26 | 41.22 |
| 06122 Ridgefield | 4,056 | 253.17 | 16.02 | 62.41 | 16.00 | 253.52 | 3.94 | 111.01 | 36.54 | 27.37 |
| 06901 Rooted School | 55 | 6.00 | 9.23 | 108.34 | 2.00 | 27.69 | 36.11 | 5.08 | 10.90 | 91.73 |
| 07002 Dayton | 346 | 28.92 | 11.95 | 83.70 | 2.00 | 172.75 | 5.79 | 22.36 | 15.45 | 64.72 |
| 07035 Starbuck | 759 | 4.00 | 189.73 | 5.27 | - | - | - | 1.97 | 385.25 | 2.60 |
| 08122 Longview | 6,168 | 430.25 | 14.34 | 69.76 | 30.00 | 205.60 | 4.86 | 326.63 | 18.88 | 52.96 |
| 08130 Toutle Lake | 636 | 36.80 | 17.28 | 57.88 | 4.00 | 158.94 | 6.29 | 33.97 | 18.71 | 53.43 |
| 08401 Castle Rock | 1,380 | 87.80 | 15.71 | 63.64 | 6.75 | 204.39 | 4.89 | 64.20 | 21.49 | 46.53 |
| 08402 Kalama | 1,084 | 93.44 | 11.60 | 86.20 | 6.00 | 180.66 | 5.54 | 38.49 | 28.16 | 35.51 |
| 08404 Woodland | 2,308 | 148.00 | 15.60 | 64.11 | 8.22 | 280.83 | 3.56 | 166.32 | 13.88 | 72.05 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 08458 Kelso | 4,963 | 329.84 | 15.05 | 66.46 | 26.50 | 187.28 | 5.34 | 253.21 | 19.60 | 51.02 |
| 09013 Orondo | 108 | 9.16 | 11.81 | 84.66 | 0.92 | 117.61 | 8.50 | 10.81 | 10.01 | 99.91 |
| 09075 Bridgeport | 752 | 50.00 | 15.04 | 66.48 | 5.00 | 150.43 | 6.65 | 44.93 | 16.74 | 59.74 |
| 09102 Palisades | 32 | 3.00 | 10.53 | 94.94 | - | - | - | 3.67 | 8.61 | 116.14 |
| 09206 Eastmont | 5,632 | 387.08 | 14.55 | 68.73 | 28.00 | 201.15 | 4.97 | 233.51 | 24.12 | 41.46 |
| 09207 Mansfield | 97 | 11.12 | 8.71 | 114.78 | 1.56 | 62.10 | 16.10 | 8.15 | 11.89 | 84.13 |
| 09209 Waterville | 253 | 17.00 | 14.89 | 67.15 | 2.00 | 126.58 | 7.90 | 14.23 | 17.79 | 56.21 |
| 10003 Keller | 38 | 3.00 | 12.73 | 78.53 | 1.00 | 38.20 | 26.18 | 4.62 | 8.27 | 120.94 |
| 10050 Curlew | 274 | 18.78 | 14.60 | 68.47 | 1.50 | 182.85 | 5.47 | 14.24 | 19.26 | 51.92 |
| 10065 Orient | 42 | 3.49 | 12.15 | 82.31 | 0.01 | 4,240.00 | 0.24 | 4.39 | 9.66 | 103.54 |
| 10070 Inchelium | 177 | 20.62 | 8.57 | 116.73 | 3.00 | 58.88 | 16.98 | 16.89 | 10.46 | 95.62 |
| 10309 Republic | 497 | 23.50 | 21.15 | 47.28 | 2.50 | 198.81 | 5.03 | 22.53 | 22.06 | 45.33 |
| 11001 Pasco | 17,807 | 1,268.82 | 14.03 | 71.26 | 89.00 | 200.07 | 5.00 | 746.29 | 23.86 | 41.91 |
| 11051 North Franklin | 1,999 | 139.81 | 14.30 | 69.93 | 10.20 | 196.00 | 5.10 | 98.13 | 20.37 | 49.09 |
| 11054 Star | 13 | 2.00 | 6.50 | 153.85 | 1.00 | 13.00 | 76.92 | - | - | - |
| 11056 Kahlotus | 54 | 11.95 | 4.54 | 220.48 | 1.05 | 51.62 | 19.37 | 4.98 | 10.88 | 91.88 |
| 12110 Pomeroy | 337 | 25.03 | 13.47 | 74.25 | 2.29 | 147.22 | 6.79 | 23.23 | 14.51 | 68.91 |
| 13073 Wahluke | 2,276 | 149.51 | 15.22 | 65.70 | 15.00 | 151.70 | 6.59 | 143.57 | 15.85 | 63.09 |
| 13144 Quincy | 3,182 | 227.85 | 13.97 | 71.61 | 19.00 | 167.47 | 5.97 | 162.63 | 19.57 | 51.11 |
| 13146 Warden | 865 | 60.74 | 14.23 | 70.25 | 7.93 | 109.03 | 9.17 | 46.68 | 18.52 | 53.99 |
| 13151 Coulee-Hartline | 193 | 14.58 | 13.23 | 75.56 | 1.00 | 192.95 | 5.18 | 10.86 | 17.77 | 56.28 |
| 13156 Soap Lake | 541 | 35.00 | 15.46 | 64.69 | 3.00 | 180.35 | 5.54 | 31.49 | 17.18 | 58.20 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 13160 Royal | 1,700 | 108.00 | 15.74 | 63.54 | 8.16 | 208.30 | 4.80 | 83.70 | 20.31 | 49.24 |
| 13161 Moses Lake | 8,190 | 479.44 | 17.08 | 58.54 | 32.00 | 255.94 | 3.91 | 314.11 | 26.07 | 38.35 |
| 13165 Ephrata | 2,647 | 172.56 | 15.34 | 65.19 | 14.50 | 182.55 | 5.48 | 126.62 | 20.90 | 47.84 |
| 13167 Wilson Creek | 118 | 14.07 | 8.35 | 119.74 | 0.80 | 146.88 | 6.81 | 8.94 | 13.14 | 76.09 |
| 13301 Grand Coulee Dam | 650 | 49.24 | 13.20 | 75.77 | 5.67 | 114.61 | 8.73 | 47.23 | 13.76 | 72.68 |
| 14005 Aberdeen | 2,997 | 202.41 | 14.81 | 67.54 | 15.08 | 198.73 | 5.03 | 164.75 | 18.19 | 54.97 |
| 14028 Hoquiam | 1,543 | 109.64 | 14.07 | 71.06 | 9.00 | 171.42 | 5.83 | 81.97 | 18.82 | 53.13 |
| 14064 North Beach | 600 | 51.47 | 11.66 | 85.78 | 3.42 | 175.46 | 5.70 | 41.05 | 14.62 | 68.41 |
| 14065 McCleary | 311 | 23.00 | 13.51 | 74.02 | 2.00 | 155.36 | 6.44 | 15.71 | 19.78 | 50.56 |
| 14066 Montesano | 1,377 | 89.96 | 15.31 | 65.34 | 7.29 | 188.87 | 5.29 | 57.76 | 23.84 | 41.95 |
| 14068 Elma | 1,578 | 98.00 | 16.10 | 62.12 | 10.00 | 157.77 | 6.34 | 64.33 | 24.52 | 40.78 |
| 14077 Taholah | 187 | 19.43 | 9.60 | 104.18 | 2.30 | 81.09 | 12.33 | 18.01 | 10.36 | 96.57 |
| 14097 Lake Quinalt | 208 | 16.90 | 12.31 | 81.25 | 1.00 | 208.00 | 4.81 | 14.52 | 14.32 | 69.81 |
| 14099 Cosmopolis | 185 | 12.61 | 14.66 | 68.24 | 1.00 | 184.80 | 5.41 | 11.55 | 16.00 | 62.50 |
| 14104 Satsop | 62 | 3.75 | 16.59 | 60.29 | 0.46 | 135.22 | 7.40 | 4.21 | 14.77 | 67.68 |
| 14117 Wishkah Valley | 173 | 17.70 | 9.75 | 102.61 | 2.00 | 86.25 | 11.59 | 9.32 | 18.51 | 54.03 |
| 14172 Ocosta | 560 | 43.44 | 12.88 | 77.64 | 5.56 | 100.63 | 9.94 | 28.00 | 19.98 | 50.04 |
| 14400 Oakville | 308 | 27.30 | 11.27 | 88.72 | 4.00 | 76.93 | 13.00 | 20.22 | 15.22 | 65.71 |
| 15201 Oak Harbor | 5,370 | 386.52 | 13.89 | 71.98 | 20.00 | 268.51 | 3.72 | 268.41 | 20.01 | 49.98 |
| 15204 Coupeville | 1,014 | 57.74 | 17.57 | 56.93 | 4.30 | 235.86 | 4.24 | 39.02 | 25.99 | 38.47 |
| 15206 South Whidbey | 1,144 | 73.05 | 15.66 | 63.86 | 4.00 | 285.96 | 3.50 | 51.27 | 22.31 | 44.82 |
| 16020 Queets-Clearwater | 37 | 3.66 | 10.11 | 98.92 | 0.34 | 108.82 | 9.19 | 2.38 | 15.55 | 64.32 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 16046 Brinnon | 72 | 5.72 | 12.59 | 79.44 | 1.29 | 55.81 | 17.92 | 6.06 | 11.88 | 84.17 |
| 16048 Quilcene | 662 | 32.17 | 20.57 | 48.62 | 3.30 | 200.52 | 4.99 | 28.48 | 23.23 | 43.04 |
| 16049 Chimacum | 665 | 52.50 | 12.66 | 79.00 | 3.00 | 221.53 | 4.51 | 43.15 | 15.40 | 64.93 |
| 16050 Port Townsend | 1,218 | 82.80 | 14.72 | 67.96 | 9.00 | 135.38 | 7.39 | 59.04 | 20.64 | 48.46 |
| 17001 Seattle | 48,560 | 3,722.32 | 13.05 | 76.65 | 243.61 | 199.33 | 5.02 | 2,348.24 | 20.68 | 48.36 |
| 17210 Federal Way | 20,530 | 1,495.82 | 13.72 | 72.86 | 99.05 | 207.27 | 4.82 | 877.13 | 23.41 | 42.73 |
| 17216 Enumclaw | 4,247 | 271.94 | 15.62 | 64.04 | 21.75 | 195.25 | 5.12 | 193.57 | 21.94 | 45.58 |
| 17400 Mercer Island | 3,901 | 267.35 | 14.59 | 68.53 | 14.82 | 263.24 | 3.80 | 150.06 | 26.00 | 38.46 |
| 17401 Highline | 17,019 | 1,346.03 | 12.64 | 79.09 | 96.00 | 177.28 | 5.64 | 850.91 | 20.00 | 50.00 |
| 17402 Vashon Island | 1,402 | 82.09 | 17.08 | 58.54 | 8.00 | 175.29 | 5.70 | 60.14 | 23.32 | 42.89 |
| 17403 Renton | 13,789 | 1,039.64 | 13.26 | 75.40 | 68.32 | 201.83 | 4.95 | 691.88 | 19.93 | 50.18 |
| 17404 Skykomish | 41 | 10.00 | 4.14 | 241.78 | 1.00 | 41.36 | 24.18 | 7.78 | 5.32 | 188.10 |
| 17405 Bellevue | 18,950 | 1,412.41 | 13.42 | 74.53 | 91.00 | 208.24 | 4.80 | 848.26 | 22.34 | 44.76 |
| 17406 Tukwila | 2,618 | 167.00 | 15.68 | 63.78 | 12.98 | 201.72 | 4.96 | 115.87 | 22.60 | 44.25 |
| 17407 Riverview | 2,814 | 195.86 | 14.37 | 69.61 | 15.26 | 184.38 | 5.42 | 130.04 | 21.64 | 46.22 |
| 17408 Auburn | 16,951 | 1,244.94 | 13.62 | 73.44 | 84.12 | 201.51 | 4.96 | 752.29 | 22.53 | 44.38 |
| 17409 Tahoma | 8,658 | 557.93 | 15.52 | 64.44 | 26.40 | 327.97 | 3.05 | 363.27 | 23.83 | 41.96 |
| 17410 Snoqualmie Valley | 6,828 | 473.85 | 14.41 | 69.40 | 33.00 | 206.90 | 4.83 | 241.23 | 28.30 | 35.33 |
| 17411 Issaquah | 18,045 | 1,251.15 | 14.42 | 69.34 | 74.00 | 243.85 | 4.10 | 939.17 | 19.21 | 52.05 |
| 17412 Shoreline | 8,995 | 588.15 | 15.29 | 65.38 | 34.87 | 257.97 | 3.88 | 344.78 | 26.09 | 38.33 |
| 17414 Lake Washington | 29,918 | 2,030.44 | 14.73 | 67.87 | 128.53 | 232.77 | 4.30 | 1,011.92 | 29.57 | 33.82 |
| 17415 Kent | 24,237 | 1,748.57 | 13.86 | 72.15 | 107.09 | 226.32 | 4.42 | 977.80 | 24.79 | 40.34 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|---------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 17417 Northshore | 21,607 | 1,407.33 | 15.35 | 65.13 | 82.05 | 263.34 | 3.80 | 918.31 | 23.53 | 42.50 |
| 17902 Summit Sierra | 207 | 15.00 | 13.81 | 72.40 | - | - | - | 5.81 | 35.66 | 28.04 |
| 17903 Muckleshoot Tribal | 464 | 58.97 | 7.87 | 127.06 | 5.95 | 78.00 | 12.82 | 0.23 | 2,017.81 | 0.50 |
| 17905 Summit Atlas | 539 | 35.00 | 15.40 | 64.95 | - | - | - | 12.81 | 42.07 | 23.77 |
| 17908 Rainier Prep | 360 | 25.50 | 14.12 | 70.83 | 4.00 | 90.00 | 11.11 | 5.30 | 67.92 | 14.72 |
| 17910 Rainier Valley LA | 120 | 13.99 | 8.58 | 116.58 | 4.80 | 25.00 | 40.00 | 10.91 | 11.00 | 90.92 |
| 17911 Impact Puget Sound | 499 | 35.10 | 14.21 | 70.40 | 3.00 | 166.20 | 6.02 | 12.55 | 39.73 | 25.17 |
| 17916 Impact Salish Sea | 389 | 26.50 | 14.68 | 68.12 | 3.00 | 129.67 | 7.71 | 6.49 | 59.94 | 16.68 |
| 17917 Why Not You Charter | 128 | 8.00 | 15.97 | 62.64 | 2.00 | 63.86 | 15.66 | 3.42 | 37.35 | 26.78 |
| 17919 Impact BR Charter | 208 | 14.90 | 13.97 | 71.57 | - | - | - | 5.00 | 41.64 | 24.02 |
| 18100 Bremerton | 4,417 | 327.86 | 13.47 | 74.23 | 26.00 | 169.87 | 5.89 | 222.03 | 19.89 | 50.27 |
| 18303 Bainbridge Island | 3,401 | 229.13 | 14.84 | 67.38 | 16.13 | 210.82 | 4.74 | 154.26 | 22.04 | 45.36 |
| 18400 North Kitsap | 5,036 | 335.95 | 14.99 | 66.71 | 25.00 | 201.43 | 4.96 | 293.39 | 17.16 | 58.26 |
| 18401 Central Kitsap | 10,505 | 731.81 | 14.36 | 69.66 | 43.99 | 238.81 | 4.19 | 486.48 | 21.59 | 46.31 |
| 18402 South Kitsap | 8,901 | 671.11 | 13.26 | 75.40 | 37.85 | 235.15 | 4.25 | 438.97 | 20.28 | 49.32 |
| 18901 Catalyst Bremerton | 508 | 36.71 | 13.84 | 72.28 | 6.43 | 78.99 | 12.66 | 20.46 | 24.82 | 40.28 |
| 18902 Suquamish Tribal | 77 | 14.00 | 5.47 | 182.98 | 1.00 | 76.51 | 13.07 | 5.88 | 13.01 | 76.85 |
| 19007 Damman | 46 | 2.61 | 17.70 | 56.49 | 0.86 | 53.72 | 18.61 | 0.48 | 96.25 | 10.39 |
| 19028 Easton | 84 | 10.00 | 8.43 | 118.59 | 1.00 | 84.33 | 11.86 | 7.60 | 11.10 | 90.13 |
| 19400 Thorp | 247 | 21.75 | 11.34 | 88.18 | 1.60 | 154.16 | 6.49 | 15.84 | 15.57 | 64.22 |
| 19401 Ellensburg | 3,191 | 206.91 | 15.42 | 64.84 | 20.95 | 152.32 | 6.57 | 145.14 | 21.99 | 45.48 |
| 19403 Kittitas | 555 | 40.00 | 13.86 | 72.14 | 4.00 | 138.63 | 7.21 | 24.06 | 23.05 | 43.39 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 19404 Cle Elum-Roslyn | 950 | 59.45 | 15.98 | 62.56 | 3.00 | 316.74 | 3.16 | 33.38 | 28.47 | 35.13 |
| 20094 Wishram | 89 | 9.62 | 9.27 | 107.87 | 1.00 | 89.18 | 11.21 | 8.73 | 10.22 | 97.89 |
| 20203 Bickleton | 92 | 13.00 | 7.07 | 141.43 | 1.50 | 61.28 | 16.32 | 4.29 | 21.43 | 46.67 |
| 20215 Centerville | 91 | 5.00 | 18.16 | 55.07 | 1.18 | 76.95 | 13.00 | 5.59 | 16.24 | 61.56 |
| 20400 Trout Lake | 204 | 15.28 | 13.36 | 74.83 | 1.45 | 140.83 | 7.10 | 8.31 | 24.57 | 40.70 |
| 20401 Glenwood | 55 | 9.76 | 5.68 | 176.17 | 1.00 | 55.40 | 18.05 | 6.32 | 8.77 | 114.08 |
| 20402 Klickitat | 72 | 6.13 | 11.66 | 85.73 | 2.00 | 35.75 | 27.97 | 5.80 | 12.33 | 81.12 |
| 20403 Roosevelt | 25 | 3.00 | 8.33 | 120.00 | - | - | - | 1.60 | 15.63 | 64.00 |
| 20404 Goldendale | 2,878 | 124.95 | 23.03 | 43.42 | 4.60 | 625.56 | 1.60 | 51.40 | 55.98 | 17.86 |
| 20405 White Salmon | 1,060 | 61.83 | 17.15 | 58.31 | 5.71 | 185.71 | 5.38 | 53.45 | 19.84 | 50.41 |
| 20406 Lyle | 189 | 17.00 | 11.12 | 89.89 | 2.00 | 94.56 | 10.58 | 10.38 | 18.22 | 54.89 |
| 21014 Napavine | 771 | 53.54 | 14.40 | 69.45 | 4.00 | 192.73 | 5.19 | 29.06 | 26.53 | 37.70 |
| 21036 Evaline | 53 | 4.87 | 10.92 | 91.54 | - | - | - | 4.23 | 12.58 | 79.51 |
| 21206 Mossyrock | 622 | 46.31 | 13.42 | 74.50 | 3.00 | 207.19 | 4.83 | 30.58 | 20.33 | 49.20 |
| 21214 Morton | 421 | 29.82 | 14.12 | 70.81 | 4.00 | 105.28 | 9.50 | 26.86 | 15.68 | 63.78 |
| 21226 Adna | 607 | 38.04 | 15.97 | 62.62 | 3.00 | 202.49 | 4.94 | 29.38 | 20.68 | 48.37 |
| 21232 Winlock | 750 | 51.14 | 14.67 | 68.18 | 5.00 | 150.02 | 6.67 | 41.79 | 17.95 | 55.71 |
| 21234 Boistfort | 265 | 6.07 | 43.59 | 22.94 | 1.93 | 137.08 | 7.29 | 7.28 | 36.34 | 27.52 |
| 21237 Toledo | 886 | 52.80 | 16.77 | 59.62 | 3.10 | 285.69 | 3.50 | 37.68 | 23.50 | 42.55 |
| 21300 Onalaska | 851 | 53.75 | 15.84 | 63.13 | 4.00 | 212.86 | 4.70 | 42.08 | 20.23 | 49.42 |
| 21301 Pe Ell | 279 | 18.41 | 15.17 | 65.91 | 2.00 | 139.66 | 7.16 | 16.68 | 16.75 | 59.72 |
| 21302 Chehalis | 2,875 | 188.08 | 15.28 | 65.43 | 13.30 | 216.14 | 4.63 | 142.52 | 20.17 | 49.58 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 21303 White Pass | 334 | 24.60 | 13.56 | 73.74 | 4.00 | 83.40 | 11.99 | 27.60 | 12.09 | 82.73 |
| 21401 Centralia | 3,148 | 214.96 | 14.64 | 68.28 | 15.40 | 204.42 | 4.89 | 166.46 | 18.91 | 52.88 |
| 22008 Sprague | 47 | 12.00 | 3.92 | 255.32 | 1.00 | 47.00 | 21.28 | 7.94 | 5.92 | 168.94 |
| 22009 Reardan-Edwall | 700 | 48.03 | 14.57 | 68.63 | 4.00 | 174.95 | 5.72 | 39.53 | 17.70 | 56.49 |
| 22017 Almira | 104 | 12.60 | 8.29 | 120.69 | 2.00 | 52.20 | 19.16 | 7.57 | 13.79 | 72.51 |
| 22073 Creston | 71 | 11.00 | 6.48 | 154.34 | 2.00 | 35.64 | 28.06 | 11.12 | 6.41 | 156.03 |
| 22105 Odessa | 214 | 19.74 | 10.85 | 92.13 | 2.00 | 107.13 | 9.33 | 15.13 | 14.16 | 70.62 |
| 22200 Wilbur | 221 | 21.56 | 10.24 | 97.68 | 0.99 | 222.95 | 4.49 | 12.60 | 17.52 | 57.09 |
| 22204 Harrington | 112 | 16.00 | 7.03 | 142.33 | 2.00 | 56.21 | 17.79 | 10.95 | 10.27 | 97.41 |
| 22207 Davenport | 669 | 43.46 | 15.39 | 64.98 | 3.00 | 222.92 | 4.49 | 32.46 | 20.60 | 48.54 |
| 23042 Southside | 209 | 14.81 | 14.09 | 71.00 | 2.00 | 104.30 | 9.59 | 10.10 | 20.65 | 48.42 |
| 23054 Grapeview | 224 | 15.22 | 14.71 | 67.98 | 1.52 | 147.29 | 6.79 | 10.45 | 21.42 | 46.68 |
| 23309 Shelton | 4,273 | 316.70 | 13.49 | 74.12 | 25.00 | 170.92 | 5.85 | 208.85 | 20.46 | 48.88 |
| 23311 Mary M. Knight | 740 | 45.50 | 16.27 | 61.47 | 6.50 | 113.88 | 8.78 | 14.66 | 50.49 | 19.80 |
| 23402 Pioneer | 713 | 53.09 | 13.42 | 74.51 | 3.90 | 182.70 | 5.47 | 30.61 | 23.28 | 42.96 |
| 23403 North Mason | 2,246 | 147.67 | 15.21 | 65.76 | 14.00 | 160.40 | 6.23 | 118.48 | 18.95 | 52.76 |
| 23404 Hood Canal | 325 | 27.80 | 11.68 | 85.59 | 2.00 | 162.40 | 6.16 | 24.29 | 13.37 | 74.78 |
| 24014 Nespelem | 170 | 14.16 | 12.01 | 83.29 | 1.84 | 92.39 | 10.82 | 15.86 | 10.72 | 93.29 |
| 24019 Omak | 5,780 | 284.98 | 20.28 | 49.30 | 11.75 | 491.95 | 2.03 | 108.45 | 53.30 | 18.76 |
| 24105 Okanogan | 1,046 | 69.59 | 15.03 | 66.54 | 6.70 | 156.09 | 6.41 | 63.19 | 16.55 | 60.42 |
| 24111 Brewster | 934 | 66.82 | 13.97 | 71.57 | 5.75 | 162.37 | 6.16 | 56.55 | 16.51 | 60.57 |
| 24122 Pateros | 227 | 20.40 | 11.14 | 89.75 | 2.00 | 113.65 | 8.80 | 12.81 | 17.74 | 56.36 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 24350 Methow Valley | 749 | 49.68 | 15.08 | 66.31 | 4.05 | 184.99 | 5.41 | 35.95 | 20.84 | 47.98 |
| 24404 Tonasket | 1,033 | 71.93 | 14.37 | 69.61 | 6.50 | 158.98 | 6.29 | 59.07 | 17.49 | 57.16 |
| 24410 Oroville | 497 | 42.67 | 11.65 | 85.82 | 4.00 | 124.30 | 8.05 | 25.54 | 19.47 | 51.37 |
| 24915 Paschal Sherman Trib | 146 | 19.00 | 7.67 | 130.30 | 7.00 | 20.83 | 48.01 | 17.75 | 8.21 | 121.73 |
| 25101 Ocean Beach | 931 | 54.20 | 17.17 | 58.25 | 5.30 | 175.57 | 5.70 | 49.79 | 18.69 | 53.51 |
| 25116 Raymond | 470 | 33.63 | 13.97 | 71.57 | 3.00 | 156.63 | 6.38 | 25.71 | 18.28 | 54.72 |
| 25118 South Bend | 1,071 | 36.34 | 29.47 | 33.93 | 4.66 | 229.84 | 4.35 | 41.56 | 25.77 | 38.80 |
| 25155 Naselle Grays R. | 306 | 19.97 | 15.30 | 65.34 | 2.57 | 118.92 | 8.41 | 15.66 | 19.52 | 51.24 |
| 25160 Willapa Valley | 320 | 23.37 | 13.68 | 73.08 | 3.61 | 88.58 | 11.29 | 21.68 | 14.75 | 67.80 |
| 25200 North River | 49 | 7.24 | 6.83 | 146.40 | 1.00 | 49.45 | 20.22 | 6.65 | 7.44 | 134.47 |
| 26056 Newport | 1,156 | 84.99 | 13.60 | 73.53 | 6.10 | 189.47 | 5.28 | 54.79 | 21.09 | 47.40 |
| 26059 Cusick | 384 | 28.32 | 13.57 | 73.69 | 3.00 | 128.10 | 7.81 | 25.13 | 15.29 | 65.39 |
| 26070 Selkirk | 247 | 25.86 | 9.54 | 104.86 | 2.00 | 123.31 | 8.11 | 23.34 | 10.57 | 94.64 |
| 27001 Steilacoom Hist. | 2,807 | 180.02 | 15.60 | 64.12 | 14.00 | 200.53 | 4.99 | 97.43 | 28.81 | 34.70 |
| 27003 Puyallup | 22,186 | 1,458.99 | 15.21 | 65.76 | 90.89 | 244.10 | 4.10 | 929.88 | 23.86 | 41.91 |
| 27010 Tacoma | 27,291 | 1,948.65 | 14.01 | 71.40 | 122.12 | 223.48 | 4.47 | 1,187.69 | 22.98 | 43.52 |
| 27019 Carbonado | 177 | 12.74 | 13.88 | 72.06 | 1.00 | 176.80 | 5.66 | 7.97 | 22.18 | 45.08 |
| 27083 University Place | 4,287 | 332.23 | 12.90 | 77.49 | 31.00 | 138.30 | 7.23 | 186.52 | 22.99 | 43.50 |
| 27320 Sumner | 10,027 | 670.33 | 14.96 | 66.85 | 54.95 | 182.47 | 5.48 | 409.42 | 24.49 | 40.83 |
| 27343 Dieringer | 1,422 | 96.62 | 14.71 | 67.96 | 6.00 | 236.95 | 4.22 | 68.60 | 20.72 | 48.25 |
| 27344 Orting | 2,758 | 166.22 | 16.59 | 60.27 | 13.00 | 212.15 | 4.71 | 109.85 | 25.11 | 39.83 |
| 27400 Clover Park | 11,531 | 910.00 | 12.67 | 78.92 | 75.50 | 152.73 | 6.55 | 634.94 | >999.99 | 55.06 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|---------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 27401 Peninsula | 8,427 | 572.72 | 14.71 | 67.96 | 41.84 | 201.41 | 4.97 | 341.55 | 24.67 | 40.53 |
| 27402 Franklin Pierce | 6,811 | 543.46 | 12.53 | 79.79 | 37.99 | 179.28 | 5.58 | 354.32 | 19.22 | 52.02 |
| 27403 Bethel | 20,154 | 1,362.34 | 14.79 | 67.60 | 107.84 | 186.89 | 5.35 | 875.34 | 23.02 | 43.43 |
| 27404 Eatonville | 1,956 | 121.69 | 16.07 | 62.21 | 10.00 | 195.61 | 5.11 | 93.60 | 20.90 | 47.85 |
| 27416 White River | 4,202 | 267.27 | 15.72 | 63.61 | 24.00 | 175.08 | 5.71 | 197.61 | 21.26 | 47.03 |
| 27417 Fife | 3,811 | 242.31 | 15.73 | 63.59 | 21.91 | 173.93 | 5.75 | 153.15 | 24.88 | 40.19 |
| 27901 Chief Leschi Tribal | 640 | 84.68 | 7.55 | 132.38 | 9.00 | 71.07 | 14.07 | 101.91 | 6.28 | 159.32 |
| 27902 Impact CB Charter | 231 | 19.60 | 11.78 | 84.92 | 1.00 | 230.80 | 4.33 | 5.00 | 46.16 | 21.66 |
| 27905 Summit Olympus | 107 | 12.00 | 8.95 | 111.73 | - | - | - | 4.00 | 26.85 | 37.24 |
| 28010 Shaw Island | 7 | 1.00 | 7.16 | 139.66 | 0.22 | 32.55 | 30.73 | 1.51 | 4.74 | 210.89 |
| 28137 Orcas Island | 779 | 46.53 | 16.75 | 59.70 | 4.00 | 194.86 | 5.13 | 35.06 | 22.23 | 44.98 |
| 28144 Lopez Island | 194 | 20.77 | 9.35 | 106.95 | 2.08 | 93.37 | 10.71 | 16.05 | 12.10 | 82.64 |
| 28149 San Juan Island | 787 | 59.12 | 13.31 | 75.13 | 5.00 | 157.37 | 6.35 | 40.59 | 19.39 | 51.58 |
| 29011 Concrete | 515 | 36.69 | 14.02 | 71.30 | 2.29 | 224.70 | 4.45 | 35.74 | 14.40 | 69.46 |
| 29100 Burlington-Edison | 3,141 | 249.46 | 12.59 | 79.43 | 12.91 | 243.27 | 4.11 | 164.56 | 19.08 | 52.40 |
| 29101 Sedro-Woolley | 4,312 | 283.22 | 15.23 | 65.67 | 21.67 | 199.01 | 5.02 | 228.76 | 18.85 | 53.05 |
| 29103 Anacortes | 2,486 | 162.52 | 15.30 | 65.36 | 10.24 | 242.82 | 4.12 | 102.30 | 24.31 | 41.14 |
| 29311 La Conner | 467 | 38.53 | 12.12 | 82.52 | 4.00 | 116.72 | 8.57 | 30.82 | 15.15 | 66.01 |
| 29317 Conway | 420 | 27.01 | 15.56 | 64.25 | 2.00 | 210.19 | 4.76 | 16.52 | 25.45 | 39.30 |
| 29320 Mount Vernon | 6,376 | 444.26 | 14.35 | 69.68 | - | - | - | 296.03 | 21.54 | 46.43 |
| 30002 Skamania | 108 | 7.60 | 14.21 | 70.37 | 1.62 | 66.67 | 15.00 | 5.63 | 19.18 | 52.13 |
| 30029 Mount Pleasant | 72 | 5.00 | 14.32 | 69.83 | 0.37 | 193.51 | 5.17 | 2.86 | 25.03 | 39.94 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 30031 Mill A | 61 | 11.15 | 5.50 | 181.98 | 0.92 | 66.60 | 15.02 | 4.95 | 12.38 | 80.79 |
| 30303 Stevenson-Carson | 734 | 45.61 | 16.10 | 62.12 | 4.00 | 183.57 | 5.45 | 36.68 | 20.02 | 49.95 |
| 31002 Everett | 19,465 | 1,263.90 | 15.40 | 64.93 | 78.48 | 248.02 | 4.03 | 744.64 | 26.14 | 38.26 |
| 31004 Lake Stevens | 9,605 | 592.91 | 16.20 | 61.73 | 33.05 | 290.61 | 3.44 | 405.93 | 23.66 | 42.26 |
| 31006 Mukilteo | 14,794 | 1,052.58 | 14.06 | 71.15 | 51.20 | 288.95 | 3.46 | 596.44 | 24.80 | 40.32 |
| 31015 Edmonds | 19,517 | 1,344.19 | 14.52 | 68.87 | 65.03 | 300.12 | 3.33 | 800.84 | 24.37 | 41.03 |
| 31016 Arlington | 5,516 | 329.66 | 16.73 | 59.76 | 25.99 | 212.25 | 4.71 | 214.83 | 25.68 | 38.94 |
| 31025 Marysville | 9,104 | 594.52 | 15.31 | 65.30 | 40.10 | 227.04 | 4.40 | 386.87 | 23.53 | 42.49 |
| 31063 Index | 34 | 3.00 | 11.39 | 87.77 | 0.35 | 97.66 | 10.24 | 3.29 | 10.39 | 96.26 |
| 31103 Monroe | 5,499 | 360.65 | 15.25 | 65.58 | 23.45 | 234.51 | 4.26 | 230.56 | 23.85 | 41.93 |
| 31201 Snohomish | 9,353 | 592.43 | 15.79 | 63.34 | 46.60 | 200.70 | 4.98 | 331.94 | 28.18 | 35.49 |
| 31306 Lakewood | 2,591 | 166.06 | 15.60 | 64.10 | 16.99 | 152.47 | 6.56 | 125.29 | 20.68 | 48.36 |
| 31311 Sultan | 2,098 | 125.55 | 16.71 | 59.85 | 10.60 | 197.91 | 5.05 | 87.10 | 24.09 | 41.52 |
| 31330 Darrington | 425 | 33.00 | 12.89 | 77.59 | 2.00 | 212.67 | 4.70 | 32.97 | 12.90 | 77.52 |
| 31332 Granite Falls | 2,201 | 139.80 | 15.74 | 63.52 | 10.00 | 220.09 | 4.54 | 100.48 | 21.90 | 45.65 |
| 31401 Stanwood-Camano | 4,706 | 292.22 | 16.10 | 62.09 | 21.00 | 224.10 | 4.46 | 205.41 | 22.91 | 43.65 |
| 32081 Spokane | 28,336 | 2,315.46 | 12.24 | 81.71 | 152.00 | 186.42 | 5.36 | 1,224.88 | 23.13 | 43.23 |
| 32123 Orchard Prairie | 77 | 6.32 | 12.25 | 81.65 | 1.00 | 77.40 | 12.92 | 1.77 | 43.73 | 22.87 |
| 32312 Great Northern | 44 | 3.56 | 12.42 | 80.54 | 0.20 | 221.00 | 4.52 | 1.97 | 22.44 | 44.57 |
| 32325 Nine Mile Falls | 1,339 | 99.74 | 13.43 | 74.49 | 9.00 | 148.78 | 6.72 | 50.24 | 26.65 | 37.52 |
| 32326 Medical Lake | 1,698 | 127.95 | 13.27 | 75.36 | 11.00 | 154.36 | 6.48 | 85.89 | 19.77 | 50.59 |
| 32354 Mead | 10,044 | 666.50 | 15.07 | 66.36 | 37.39 | 268.62 | 3.72 | 404.77 | 24.81 | 40.30 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|--------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 32356 Central Valley | 14,180 | 1,003.59 | 14.13 | 70.77 | 68.00 | 208.53 | 4.80 | 620.38 | 22.86 | 43.75 |
| 32358 Freeman | 853 | 59.81 | 14.27 | 70.09 | 6.00 | 142.22 | 7.03 | 38.15 | 22.37 | 44.71 |
| 32360 Cheney | 5,266 | 386.40 | 13.63 | 73.38 | 29.75 | 177.00 | 5.65 | 244.82 | 21.51 | 46.49 |
| 32361 East Valley (Spo) | 3,338 | 239.88 | 13.91 | 71.87 | 17.60 | 189.64 | 5.27 | 194.62 | 17.15 | 58.31 |
| 32362 Liberty | 584 | 40.86 | 14.29 | 69.99 | 4.00 | 145.95 | 6.85 | 27.00 | 21.62 | 46.25 |
| 32363 West Valley (Spo) | 3,326 | 235.57 | 14.12 | 70.82 | 17.50 | 190.07 | 5.26 | 149.92 | 22.19 | 45.07 |
| 32414 Deer Park | 2,553 | 163.26 | 15.63 | 63.96 | 12.00 | 212.71 | 4.70 | 110.14 | 23.18 | 43.15 |
| 32416 Riverside | 1,445 | 99.84 | 14.47 | 69.09 | 9.30 | 155.39 | 6.44 | 67.32 | 21.47 | 46.58 |
| 32901 Spokane Int'l Acad | 820 | 58.99 | 13.91 | 71.91 | 4.50 | 182.29 | 5.49 | 29.30 | 28.00 | 35.72 |
| 32903 Lumen Charter | 29 | 7.00 | 4.16 | 240.45 | 1.00 | 29.11 | 34.35 | 4.50 | 6.47 | 154.58 |
| 32907 PRIDE Prep | 228 | 21.75 | 10.49 | 95.29 | 2.00 | 114.13 | 8.76 | 3.54 | 64.48 | 15.51 |
| 33030 Onion Creek | 40 | 4.46 | 9.06 | 110.40 | 1.50 | 26.93 | 37.13 | 3.59 | 11.25 | 88.86 |
| 33036 Chewelah | 767 | 55.60 | 13.80 | 72.47 | 6.58 | 116.59 | 8.58 | 39.64 | 19.35 | 51.67 |
| 33049 Wellpinit | 414 | 40.47 | 10.22 | 97.85 | 4.00 | 103.40 | 9.67 | 31.42 | 13.16 | 75.97 |
| 33070 Valley | 1,007 | 56.00 | 17.99 | 55.59 | 6.00 | 167.91 | 5.96 | 57.90 | 17.40 | 57.47 |
| 33115 Colville | 1,688 | 120.01 | 14.07 | 71.09 | 8.00 | 211.00 | 4.74 | 80.45 | 20.98 | 47.66 |
| 33183 Loon Lake | 257 | 13.41 | 19.17 | 52.17 | 1.00 | 257.06 | 3.89 | 9.55 | 26.92 | 37.15 |
| 33202 Summit Valley | 96 | 6.60 | 14.59 | 68.54 | 0.25 | 385.20 | 2.60 | 5.67 | 16.98 | 58.88 |
| 33205 Evergreen (Ste) | 40 | 2.82 | 14.26 | 70.15 | 0.28 | 143.57 | 6.97 | 2.26 | 17.79 | 56.22 |
| 33206 Columbia (Ste) | 109 | 13.24 | 8.26 | 121.00 | 1.19 | 91.95 | 10.87 | 10.72 | 10.21 | 97.97 |
| 33207 Mary Walker | 526 | 34.34 | 15.30 | 65.34 | 3.10 | 169.54 | 5.90 | 21.40 | 24.56 | 40.72 |
| 33211 Northport | 260 | 21.00 | 12.39 | 80.72 | 2.00 | 130.09 | 7.69 | 18.43 | 14.12 | 70.84 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 33212 Kettle Falls | 1,056 | 66.47 | 15.88 | 62.95 | 6.00 | 175.98 | 5.68 | 56.60 | 18.65 | 53.61 |
| 34002 Yelm | 5,481 | 316.61 | 17.31 | 57.77 | 24.98 | 219.41 | 4.56 | 218.99 | 25.03 | 39.96 |
| 34003 North Thurston | 14,445 | 1,049.42 | 13.76 | 72.65 | 62.99 | 229.32 | 4.36 | 668.42 | 21.61 | 46.27 |
| 34033 Tumwater | 6,439 | 412.97 | 15.59 | 64.14 | 29.02 | 221.87 | 4.51 | 290.77 | 22.14 | 45.16 |
| 34111 Olympia | 9,080 | 625.40 | 14.52 | 68.87 | 39.70 | 228.72 | 4.37 | 432.19 | 21.01 | 47.60 |
| 34307 Rainier | 951 | 62.46 | 15.23 | 65.65 | 5.00 | 190.28 | 5.26 | 40.84 | 23.30 | 42.93 |
| 34324 Griffin | 577 | 37.80 | 15.27 | 65.50 | 3.00 | 192.37 | 5.20 | 28.63 | 20.16 | 49.61 |
| 34401 Rochester | 2,055 | 131.32 | 15.65 | 63.90 | 12.49 | 164.54 | 6.08 | 73.60 | 27.92 | 35.81 |
| 34402 Tenino | 1,235 | 78.41 | 15.75 | 63.48 | 7.95 | 155.38 | 6.44 | 55.10 | 22.42 | 44.61 |
| 34901 Wa He Lut Tribal | 132 | 11.13 | 11.90 | 84.06 | - | - | - | 4.81 | 27.53 | 36.33 |
| 35200 Wahkiakum | 393 | 23.70 | 16.58 | 60.32 | 2.99 | 131.40 | 7.61 | 18.77 | 20.93 | 47.78 |
| 36101 Dixie | 15 | 2.00 | 7.30 | 136.99 | 1.00 | 14.60 | 68.49 | 3.02 | 4.83 | 206.85 |
| 36140 Walla Walla | 5,192 | 374.09 | 13.88 | 72.05 | 27.00 | 192.30 | 5.20 | 268.16 | 19.36 | 51.65 |
| 36250 College Place | 1,436 | 108.51 | 13.23 | 75.59 | 5.00 | 287.10 | 3.48 | 77.80 | 18.45 | 54.20 |
| 36300 Touchet | 239 | 18.65 | 12.83 | 77.94 | 1.75 | 136.74 | 7.31 | 9.27 | 25.81 | 38.74 |
| 36400 Columbia (Wal) | 752 | 52.80 | 14.24 | 70.20 | 3.00 | 250.69 | 3.99 | 40.66 | 18.50 | 54.06 |
| 36401 Waitsburg | 274 | 19.00 | 14.44 | 69.24 | 2.00 | 137.20 | 7.29 | 14.97 | 18.33 | 54.55 |
| 36402 Prescott | 261 | 20.00 | 13.06 | 76.59 | 1.00 | 261.14 | 3.83 | 14.43 | 18.10 | 55.26 |
| 37501 Bellingham | 10,719 | 785.61 | 13.64 | 73.29 | 52.21 | 205.30 | 4.87 | 509.10 | 21.05 | 47.50 |
| 37502 Ferndale | 4,545 | 313.96 | 14.48 | 69.07 | 19.00 | 239.24 | 4.18 | 216.94 | 20.95 | 47.73 |
| 37503 Blaine | 1,909 | 125.28 | 15.24 | 65.62 | 11.91 | 160.30 | 6.24 | 83.98 | 22.73 | 43.99 |
| 37504 Lynden | 3,422 | 218.23 | 15.68 | 63.77 | 14.50 | 236.01 | 4.24 | 142.45 | 24.02 | 41.63 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|----------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 37505 Meridian | 1,808 | 117.65 | 15.37 | 65.08 | 13.60 | 132.92 | 7.52 | 81.75 | 22.11 | 45.22 |
| 37506 Nooksack Valley | 1,966 | 140.11 | 14.03 | 71.26 | 11.00 | 178.73 | 5.59 | 85.88 | 22.89 | 43.68 |
| 37507 Mount Baker | 1,526 | 107.37 | 14.21 | 70.37 | 8.90 | 171.44 | 5.83 | 84.07 | 18.15 | 55.10 |
| 37902 Whatcom Interg'l Chr | 96 | 8.00 | 11.96 | 83.62 | 1.00 | 95.67 | 10.45 | 1.54 | 62.13 | 16.10 |
| 37903 Lummi Tribal | 415 | 59.13 | 7.03 | 142.33 | 2.00 | 207.72 | 4.81 | 39.66 | 10.48 | 95.46 |
| 38126 Lacrosse | 75 | 14.67 | 5.14 | 194.40 | 2.33 | 32.39 | 30.88 | 7.69 | 9.81 | 101.90 |
| 38264 Lamont | 29 | 3.55 | 8.20 | 121.99 | 1.45 | 20.07 | 49.83 | 2.57 | 11.32 | 88.32 |
| 38265 Tekoa | 193 | 19.75 | 9.79 | 102.18 | 1.57 | 123.11 | 8.12 | 12.99 | 14.88 | 67.21 |
| 38267 Pullman | 2,612 | 185.32 | 14.10 | 70.94 | 14.29 | 182.80 | 5.47 | 102.29 | 25.54 | 39.16 |
| 38300 Colfax | 528 | 38.17 | 13.84 | 72.27 | 3.00 | 176.05 | 5.68 | 24.72 | 21.37 | 46.80 |
| 38301 Palouse | 175 | 18.29 | 9.54 | 104.81 | 1.50 | 116.34 | 8.60 | 7.67 | 22.75 | 43.95 |
| 38302 Garfield | 114 | 12.68 | 8.97 | 111.45 | 1.09 | 104.38 | 9.58 | 11.55 | 9.85 | 101.52 |
| 38304 Steptoe | 30 | 3.64 | 8.30 | 120.53 | 0.36 | 83.89 | 11.92 | 2.06 | 14.66 | 68.21 |
| 38306 Colton | 151 | 16.96 | 8.90 | 112.39 | 1.69 | 89.29 | 11.20 | 9.32 | 16.19 | 61.76 |
| 38308 Endicott | 71 | 12.00 | 5.88 | 169.97 | 1.00 | 70.60 | 14.16 | 9.39 | 7.52 | 133.00 |
| 38320 Rosalia | 146 | 17.64 | 8.26 | 121.01 | 1.50 | 97.19 | 10.29 | 9.04 | 16.13 | 62.01 |
| 38322 St. John | 149 | 13.43 | 11.06 | 90.40 | 1.00 | 148.56 | 6.73 | 8.33 | 17.83 | 56.07 |
| 38324 Oakesdale | 143 | 13.10 | 10.88 | 91.90 | 1.00 | 142.54 | 7.02 | 10.24 | 13.92 | 71.84 |
| 39002 Union Gap | 542 | 38.57 | 14.06 | 71.11 | 3.00 | 180.80 | 5.53 | 28.87 | 18.79 | 53.23 |
| 39003 Naches Valley | 1,281 | 86.94 | 14.74 | 67.84 | 8.44 | 151.83 | 6.59 | 61.94 | 20.69 | 48.34 |
| 39007 Yakima | 15,155 | 1,011.56 | 14.98 | 66.75 | 67.00 | 226.20 | 4.42 | 716.57 | 21.15 | 47.28 |
| 39090 East Valley (Yak) | 3,296 | 207.42 | 15.89 | 62.93 | 17.00 | 193.89 | 5.16 | 131.35 | 25.09 | 39.85 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

| District Name | Average Students
(Report 1251) | Certificated Instructional Staff | | | Certificated Administrative Staff | | | ----- Classified Staff ----- | | |
|-------------------------|-----------------------------------|----------------------------------|--------------------|-------------------------|-----------------------------------|--------------------|-------------------------|------------------------------|--------------------|-------------------------|
| | | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students | Staff | Students per Staff | Staff per 1000 Students |
| State Summary | 1,043,862 | 72,430.20 | 14.41 | 69.39 | 5,061.31 | 206.24 | 4.85 | 46,622.59 | 22.39 | 44.66 |
| 39119 Selah | 3,610 | 248.58 | 14.52 | 68.86 | 23.00 | 156.94 | 6.37 | 160.64 | 22.47 | 44.50 |
| 39120 Mabton | 679 | 43.87 | 15.48 | 64.61 | 7.00 | 96.99 | 10.31 | 29.38 | 23.11 | 43.27 |
| 39200 Grandview | 3,476 | 229.00 | 15.18 | 65.88 | 19.50 | 178.25 | 5.61 | 174.42 | 19.93 | 50.18 |
| 39201 Sunnyside | 5,872 | 392.64 | 14.95 | 66.87 | 29.08 | 201.91 | 4.95 | 312.08 | 18.81 | 53.15 |
| 39202 Toppenish | 3,806 | 207.41 | 18.35 | 54.49 | 18.25 | 208.56 | 4.79 | 152.56 | 24.95 | 40.08 |
| 39203 Highland | 1,046 | 62.85 | 16.65 | 60.06 | 9.00 | 116.26 | 8.60 | 50.99 | 20.52 | 48.73 |
| 39204 Granger | 1,367 | 88.99 | 15.36 | 65.12 | 11.00 | 124.24 | 8.05 | 80.96 | 16.88 | 59.24 |
| 39205 Zillah | 1,304 | 83.28 | 15.66 | 63.86 | 7.00 | 186.29 | 5.37 | 49.78 | 26.20 | 38.17 |
| 39207 Wapato | 3,117 | 210.90 | 14.78 | 67.66 | 23.00 | 135.52 | 7.38 | 157.79 | 19.75 | 50.62 |
| 39208 West Valley (Yak) | 5,242 | 312.79 | 16.76 | 59.67 | 19.73 | 265.69 | 3.76 | 211.95 | 24.73 | 40.43 |
| 39209 Mount Adams | 833 | 68.03 | 12.25 | 81.63 | 8.90 | 93.64 | 10.68 | 57.47 | 14.50 | 68.96 |
| 39901 Yakama Nation | 132 | - | - | - | - | - | - | 23.00 | 5.73 | 174.51 |

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|------------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 01109 Washtucna | 59 | 11.10 | 5.29 | 189.19 | 1.29 | 45.48 | 21.99 |
| 01122 Benge | 14 | 2.00 | 7.00 | 142.86 | - | - | - |
| 01147 Othello | 4,430 | 252.04 | 17.58 | 56.89 | 62.80 | 70.55 | 14.18 |
| 01158 Lind | 172 | 18.02 | 9.55 | 104.68 | 2.52 | 68.31 | 14.64 |
| 01160 Ritzville | 390 | 25.51 | 15.27 | 65.47 | 5.14 | 75.80 | 13.19 |
| 02250 Clarkston | 2,372 | 139.47 | 17.01 | 58.79 | 46.73 | 50.76 | 19.70 |
| 02420 Asotin-Anatone | 636 | 40.03 | 15.89 | 62.91 | 7.45 | 85.40 | 11.71 |
| 03017 Kennewick | 18,415 | 1,041.26 | 17.68 | 56.55 | 266.18 | 69.18 | 14.45 |
| 03050 Paterson | 136 | 12.00 | 11.37 | 87.98 | 1.12 | 121.79 | 8.21 |
| 03052 Kiona-Benton City | 1,292 | 83.42 | 15.49 | 64.58 | 20.13 | 64.17 | 15.58 |
| 03053 Finley | 840 | 50.60 | 16.61 | 60.22 | 14.15 | 59.38 | 16.84 |
| 03116 Prosser | 2,414 | 152.64 | 15.81 | 63.23 | 33.45 | 72.17 | 13.86 |
| 03400 Richland | 13,556 | 728.78 | 18.60 | 53.76 | 214.92 | 63.07 | 15.85 |
| 04019 Manson | 626 | 41.66 | 15.04 | 66.50 | 6.49 | 96.53 | 10.36 |
| 04069 Stehekin | 11 | 1.00 | 11.39 | 87.81 | - | - | - |
| 04127 Entiat | 398 | 29.00 | 13.74 | 72.79 | 6.49 | 61.39 | 16.29 |
| 04129 Lake Chelan | 1,225 | 78.90 | 15.52 | 64.41 | 16.72 | 73.26 | 13.65 |
| 04222 Cashmere | 1,581 | 97.45 | 16.23 | 61.62 | 22.56 | 70.10 | 14.27 |
| 04228 Cascade | 1,171 | 79.24 | 14.78 | 67.65 | 17.43 | 67.20 | 14.88 |
| 04246 Wenatchee | 6,654 | 402.88 | 16.52 | 60.55 | 114.75 | 57.99 | 17.25 |
| 04901 Pinnacles Prep Charter | 231 | 18.60 | 12.44 | 80.38 | - | - | - |
| 05121 Port Angeles | 3,315 | 203.99 | 16.25 | 61.54 | 54.54 | 60.78 | 16.45 |
| 05313 Crescent | 362 | 22.00 | 16.45 | 60.80 | 6.42 | 56.36 | 17.74 |
| 05323 Sequim | 2,511 | 144.46 | 17.38 | 57.54 | 31.73 | 79.13 | 12.64 |
| 05401 Cape Flattery | 465 | 39.88 | 11.65 | 85.81 | 1.10 | 422.50 | 2.37 |
| 05402 Quillayute Valley | 3,602 | 69.55 | 51.79 | 19.31 | 25.30 | 142.37 | 7.02 |
| 05903 Quileute Tribal | 111 | 10.00 | 11.06 | 90.43 | - | - | - |
| 06037 Vancouver | 20,945 | 1,148.57 | 18.24 | 54.84 | 264.10 | 79.31 | 12.61 |
| 06098 Hockinson | 2,012 | 109.40 | 18.39 | 54.36 | 28.46 | 70.71 | 14.14 |
| 06101 La Center | 1,748 | 97.91 | 17.85 | 56.02 | 16.38 | 106.70 | 9.37 |
| 06103 Green Mountain | 163 | 10.96 | 14.89 | 67.15 | 2.18 | 74.87 | 13.36 |
| 06112 Washougal | 2,556 | 143.33 | 17.83 | 56.08 | 34.10 | 74.95 | 13.34 |
| 06114 Evergreen (Clark) | 21,666 | 1,276.54 | 16.97 | 58.92 | 360.26 | 60.14 | 16.63 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|-----------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 06117 Camas | 6,878 | 383.91 | 17.91 | 55.82 | 66.12 | 104.02 | 9.61 |
| 06119 Battle Ground | 12,317 | 712.31 | 17.29 | 57.83 | 166.09 | 74.16 | 13.48 |
| 06122 Ridgefield | 4,056 | 223.33 | 18.16 | 55.06 | 43.38 | 93.51 | 10.69 |
| 06901 Rooted School | 55 | 6.00 | 9.23 | 108.34 | 2.08 | 26.63 | 37.56 |
| 07002 Dayton | 346 | 27.92 | 12.37 | 80.81 | 5.09 | 67.88 | 14.73 |
| 07035 Starbuck | 759 | 4.00 | 189.73 | 5.27 | 0.57 | 1,331.47 | 0.75 |
| 08122 Longview | 6,168 | 368.12 | 16.76 | 59.68 | 115.66 | 53.33 | 18.75 |
| 08130 Toutle Lake | 636 | 34.80 | 18.27 | 54.74 | 10.15 | 62.64 | 15.97 |
| 08401 Castle Rock | 1,380 | 80.80 | 17.07 | 58.57 | 19.36 | 71.26 | 14.03 |
| 08402 Kalama | 1,084 | 90.25 | 12.01 | 83.26 | 4.34 | 249.76 | 4.00 |
| 08404 Woodland | 2,308 | 129.28 | 17.86 | 56.00 | 50.03 | 46.14 | 21.67 |
| 08458 Kelso | 4,963 | 284.37 | 17.45 | 57.30 | 81.20 | 61.12 | 16.36 |
| 09013 Orondo | 108 | 9.16 | 11.81 | 84.66 | 4.15 | 26.07 | 38.35 |
| 09075 Bridgeport | 752 | 45.00 | 16.71 | 59.83 | 15.02 | 50.08 | 19.97 |
| 09102 Palisades | 32 | 3.00 | 10.53 | 94.94 | 1.02 | 30.98 | 32.28 |
| 09206 Eastmont | 5,632 | 334.41 | 16.84 | 59.38 | 81.17 | 69.39 | 14.41 |
| 09207 Mansfield | 97 | 11.12 | 8.71 | 114.78 | 1.82 | 53.23 | 18.79 |
| 09209 Waterville | 253 | 16.00 | 15.82 | 63.20 | 1.95 | 129.82 | 7.70 |
| 10003 Keller | 38 | 3.00 | 12.73 | 78.53 | 0.54 | 70.74 | 14.14 |
| 10050 Curlew | 274 | 18.28 | 15.00 | 66.65 | 3.49 | 78.59 | 12.72 |
| 10065 Orient | 42 | 3.49 | 12.15 | 82.31 | 0.78 | 54.36 | 18.40 |
| 10070 Inchelium | 177 | 18.62 | 9.49 | 105.41 | 5.68 | 31.10 | 32.16 |
| 10309 Republic | 497 | 23.50 | 21.15 | 47.28 | 4.06 | 122.42 | 8.17 |
| 11001 Pasco | 17,807 | 1,076.08 | 16.55 | 60.43 | 172.41 | 103.28 | 9.68 |
| 11051 North Franklin | 1,999 | 123.52 | 16.18 | 61.79 | 34.17 | 58.51 | 17.09 |
| 11054 Star | 13 | 2.00 | 6.50 | 153.85 | - | - | - |
| 11056 Kahlotus | 54 | 10.95 | 4.95 | 202.03 | 2.22 | 24.41 | 40.96 |
| 12110 Pomeroy | 337 | 24.03 | 14.03 | 71.28 | 7.14 | 47.22 | 21.18 |
| 13073 Wahluke | 2,276 | 129.51 | 17.57 | 56.91 | 44.72 | 50.88 | 19.65 |
| 13144 Quincy | 3,182 | 195.54 | 16.27 | 61.45 | 52.11 | 61.06 | 16.38 |
| 13146 Warden | 865 | 54.49 | 15.87 | 63.02 | 15.06 | 57.41 | 17.42 |
| 13151 Coulee-Hartline | 193 | 13.87 | 13.91 | 71.88 | 2.04 | 94.58 | 10.57 |
| 13156 Soap Lake | 541 | 33.00 | 16.40 | 60.99 | 11.63 | 46.52 | 21.49 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|-------------------------|-----------------------------------|---|----------------------------|-------------------------------------|---|-------------------------|----------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per
1000
Students | Aides | Students
per
Aide | Aides
per
1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 13160 Royal | 1,700 | 99.00 | 17.17 | 58.25 | 29.48 | 57.66 | 17.34 |
| 13161 Moses Lake | 8,190 | 406.95 | 20.13 | 49.69 | 115.57 | 70.87 | 14.11 |
| 13165 Ephrata | 2,647 | 153.08 | 17.29 | 57.83 | 42.45 | 62.35 | 16.04 |
| 13167 Wilson Creek | 118 | 14.07 | 8.35 | 119.74 | 1.64 | 71.65 | 13.96 |
| 13301 Grand Coulee Dam | 650 | 47.24 | 13.76 | 72.69 | 18.40 | 35.32 | 28.31 |
| 14005 Aberdeen | 2,997 | 170.80 | 17.55 | 56.99 | 56.94 | 52.63 | 19.00 |
| 14028 Hoquiam | 1,543 | 88.55 | 17.42 | 57.40 | 24.75 | 62.34 | 16.04 |
| 14064 North Beach | 600 | 46.90 | 12.79 | 78.16 | 13.79 | 43.51 | 22.98 |
| 14065 McCleary | 311 | 22.00 | 14.12 | 70.80 | 5.78 | 53.76 | 18.60 |
| 14066 Montesano | 1,377 | 80.96 | 17.01 | 58.80 | 19.07 | 72.20 | 13.85 |
| 14068 Elma | 1,578 | 91.00 | 17.34 | 57.68 | 18.15 | 86.92 | 11.50 |
| 14077 Taholah | 187 | 19.43 | 9.60 | 104.18 | 2.58 | 72.29 | 13.83 |
| 14097 Lake Quinault | 208 | 15.40 | 13.51 | 74.04 | 5.58 | 37.28 | 26.83 |
| 14099 Cosmopolis | 185 | 11.60 | 15.93 | 62.77 | 3.95 | 46.78 | 21.37 |
| 14104 Satsop | 62 | 3.75 | 16.59 | 60.29 | 2.32 | 26.81 | 37.30 |
| 14117 Wishkah Valley | 173 | 17.17 | 10.05 | 99.54 | 3.36 | 51.34 | 19.48 |
| 14172 Ocosta | 560 | 40.24 | 13.90 | 71.92 | 9.35 | 59.84 | 16.71 |
| 14400 Oakville | 308 | 23.22 | 13.25 | 75.46 | 7.20 | 42.74 | 23.40 |
| 15201 Oak Harbor | 5,370 | 340.19 | 15.79 | 63.35 | 99.82 | 53.80 | 18.59 |
| 15204 Coupeville | 1,014 | 51.49 | 19.70 | 50.77 | 10.73 | 94.52 | 10.58 |
| 15206 South Whidbey | 1,144 | 64.55 | 17.72 | 56.43 | 14.04 | 81.47 | 12.27 |
| 16020 Queets-Clearwater | 37 | 3.66 | 10.11 | 98.92 | 0.56 | 66.07 | 15.14 |
| 16046 Brinnon | 72 | 5.72 | 12.59 | 79.44 | 1.80 | 40.00 | 25.00 |
| 16048 Quilcene | 662 | 26.43 | 25.04 | 39.94 | 5.63 | 117.53 | 8.51 |
| 16049 Chimacum | 665 | 46.80 | 14.20 | 70.42 | 8.72 | 76.21 | 13.12 |
| 16050 Port Townsend | 1,218 | 72.60 | 16.78 | 59.59 | 17.01 | 71.63 | 13.96 |
| 17001 Seattle | 48,560 | 3,037.67 | 15.99 | 62.56 | 906.83 | 53.55 | 18.67 |
| 17210 Federal Way | 20,530 | 1,216.67 | 16.87 | 59.26 | 244.25 | 84.05 | 11.90 |
| 17216 Enumclaw | 4,247 | 241.03 | 17.62 | 56.76 | 60.98 | 69.64 | 14.36 |
| 17400 Mercer Island | 3,901 | 221.97 | 17.58 | 56.90 | 38.30 | 101.86 | 9.82 |
| 17401 Highline | 17,019 | 999.32 | 17.03 | 58.72 | 320.15 | 53.16 | 18.81 |
| 17402 Vashon Island | 1,402 | 73.89 | 18.98 | 52.69 | 12.97 | 108.12 | 9.25 |
| 17403 Renton | 13,789 | 817.64 | 16.86 | 59.30 | 211.25 | 65.27 | 15.32 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|---------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 17404 Skykomish | 41 | 9.00 | 4.60 | 217.60 | 2.49 | 16.61 | 60.20 |
| 17405 Bellevue | 18,950 | 1,143.71 | 16.57 | 60.35 | 301.74 | 62.80 | 15.92 |
| 17406 Tukwila | 2,618 | 142.02 | 18.44 | 54.24 | 34.65 | 75.56 | 13.23 |
| 17407 Riverview | 2,814 | 170.26 | 16.53 | 60.51 | 25.62 | 109.82 | 9.11 |
| 17408 Auburn | 16,951 | 1,054.47 | 16.08 | 62.21 | 229.66 | 73.81 | 13.55 |
| 17409 Tahoma | 8,658 | 467.41 | 18.52 | 53.98 | 150.32 | 57.60 | 17.36 |
| 17410 Snoqualmie Valley | 6,828 | 390.23 | 17.50 | 57.15 | 67.84 | 100.65 | 9.94 |
| 17411 Issaquah | 18,045 | 1,046.63 | 17.24 | 58.00 | 325.79 | 55.39 | 18.05 |
| 17412 Shoreline | 8,995 | 482.68 | 18.64 | 53.66 | 79.53 | 113.11 | 8.84 |
| 17414 Lake Washington | 29,918 | 1,724.88 | 17.35 | 57.65 | 263.63 | 113.49 | 8.81 |
| 17415 Kent | 24,237 | 1,410.30 | 17.19 | 58.19 | 336.23 | 72.08 | 13.87 |
| 17417 Northshore | 21,607 | 1,216.12 | 17.77 | 56.28 | 331.18 | 65.24 | 15.33 |
| 17902 Summit Sierra | 207 | 14.00 | 14.80 | 67.58 | - | - | - |
| 17903 Muckleshoot Tribal | 464 | 43.98 | 10.55 | 94.76 | - | - | - |
| 17905 Summit Atlas | 539 | 34.00 | 15.85 | 63.09 | - | - | - |
| 17908 Rainier Prep | 360 | 24.50 | 14.69 | 68.06 | - | - | - |
| 17910 Rainier Valley LA | 120 | 13.99 | 8.58 | 116.58 | 5.95 | 20.17 | 49.58 |
| 17911 Impact Puget Sound | 499 | 32.00 | 15.58 | 64.18 | 6.55 | 76.12 | 13.14 |
| 17916 Impact Salish Sea | 389 | 25.00 | 15.56 | 64.27 | 1.49 | 261.07 | 3.83 |
| 17917 Why Not You Charter | 128 | 8.00 | 15.97 | 62.64 | 1.38 | 92.55 | 10.80 |
| 17919 Impact BR Charter | 208 | 13.20 | 15.77 | 63.40 | 2.00 | 104.10 | 9.61 |
| 18100 Bremerton | 4,417 | 280.03 | 15.77 | 63.40 | 65.90 | 67.02 | 14.92 |
| 18303 Bainbridge Island | 3,401 | 195.27 | 17.41 | 57.42 | 37.19 | 91.44 | 10.94 |
| 18400 North Kitsap | 5,036 | 283.81 | 17.74 | 56.36 | 88.10 | 57.16 | 17.49 |
| 18401 Central Kitsap | 10,505 | 602.39 | 17.44 | 57.34 | 180.49 | 58.20 | 17.18 |
| 18402 South Kitsap | 8,901 | 551.84 | 16.13 | 62.00 | 140.94 | 63.15 | 15.83 |
| 18901 Catalyst Bremerton | 508 | 35.61 | 14.26 | 70.11 | 7.67 | 66.22 | 15.10 |
| 18902 Suquamish Tribal | 77 | 13.00 | 5.89 | 169.91 | 4.88 | 15.68 | 63.78 |
| 19007 Damman | 46 | 2.00 | 23.10 | 43.29 | 0.48 | 96.25 | 10.39 |
| 19028 Easton | 84 | 9.00 | 9.37 | 106.73 | 1.47 | 57.36 | 17.43 |
| 19400 Thorp | 247 | 21.50 | 11.47 | 87.17 | 4.79 | 51.49 | 19.42 |
| 19401 Ellensburg | 3,191 | 189.00 | 16.88 | 59.23 | 48.79 | 65.40 | 15.29 |
| 19403 Kittitas | 555 | 38.00 | 14.59 | 68.53 | 4.56 | 121.60 | 8.22 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|-----------------------|-----------------------------------|---|----------------------------|-------------------------------------|---|-------------------------|----------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per
1000
Students | Aides | Students
per
Aide | Aides
per
1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 19404 Cle Elum-Roslyn | 950 | 54.62 | 17.40 | 57.48 | 14.54 | 65.35 | 15.30 |
| 20094 Wishram | 89 | 9.00 | 9.91 | 100.92 | 1.11 | 80.34 | 12.45 |
| 20203 Bickleton | 92 | 13.00 | 7.07 | 141.43 | 0.61 | 150.69 | 6.64 |
| 20215 Centerville | 91 | 5.00 | 18.16 | 55.07 | 0.92 | 98.70 | 10.13 |
| 20400 Trout Lake | 204 | 14.78 | 13.82 | 72.38 | 1.18 | 173.05 | 5.78 |
| 20401 Glenwood | 55 | 9.04 | 6.13 | 163.18 | 1.20 | 46.17 | 21.66 |
| 20402 Klickitat | 72 | 5.63 | 12.70 | 78.74 | 0.50 | 143.00 | 6.99 |
| 20403 Roosevelt | 25 | 3.00 | 8.33 | 120.00 | 0.59 | 42.37 | 23.60 |
| 20404 Goldendale | 2,878 | 46.63 | 61.71 | 16.20 | 16.70 | 172.31 | 5.80 |
| 20405 White Salmon | 1,060 | 60.83 | 17.43 | 57.37 | 6.14 | 172.70 | 5.79 |
| 20406 Lyle | 189 | 17.00 | 11.12 | 89.89 | 3.80 | 49.77 | 20.09 |
| 21014 Napavine | 771 | 47.14 | 16.35 | 61.15 | 7.72 | 99.86 | 10.01 |
| 21036 Evaline | 53 | 4.74 | 11.22 | 89.10 | 1.10 | 48.36 | 20.68 |
| 21206 Mossyrock | 622 | 40.52 | 15.34 | 65.19 | 9.57 | 64.95 | 15.40 |
| 21214 Morton | 421 | 26.70 | 15.77 | 63.40 | 14.51 | 29.02 | 34.45 |
| 21226 Adna | 607 | 34.16 | 17.78 | 56.23 | 8.07 | 75.27 | 13.28 |
| 21232 Winlock | 750 | 44.14 | 16.99 | 58.85 | 16.86 | 44.49 | 22.48 |
| 21234 Boistfort | 265 | 6.07 | 43.59 | 22.94 | 3.29 | 80.42 | 12.44 |
| 21237 Toledo | 886 | 51.55 | 17.18 | 58.21 | 12.98 | 68.23 | 14.66 |
| 21300 Onalaska | 851 | 52.00 | 16.37 | 61.07 | 14.96 | 56.91 | 17.57 |
| 21301 Pe Ell | 279 | 17.41 | 16.04 | 62.33 | 7.45 | 37.49 | 26.67 |
| 21302 Chehalis | 2,875 | 170.50 | 16.86 | 59.31 | 50.05 | 57.44 | 17.41 |
| 21303 White Pass | 334 | 23.20 | 14.38 | 69.54 | 6.95 | 48.00 | 20.83 |
| 21401 Centralia | 3,148 | 191.60 | 16.43 | 60.86 | 52.89 | 59.52 | 16.80 |
| 22008 Sprague | 47 | 11.00 | 4.27 | 234.04 | 1.24 | 37.90 | 26.38 |
| 22009 Reardan-Edwall | 700 | 46.28 | 15.12 | 66.13 | 9.68 | 72.29 | 13.83 |
| 22017 Almira | 104 | 11.97 | 8.72 | 114.65 | 1.25 | 83.52 | 11.97 |
| 22073 Creston | 71 | 11.00 | 6.48 | 154.34 | 4.01 | 17.77 | 56.26 |
| 22105 Odessa | 214 | 18.75 | 11.43 | 87.51 | 4.38 | 48.92 | 20.44 |
| 22200 Wilbur | 221 | 21.56 | 10.24 | 97.68 | 2.83 | 77.99 | 12.82 |
| 22204 Harrington | 112 | 14.00 | 8.03 | 124.54 | 3.53 | 31.85 | 31.40 |
| 22207 Davenport | 669 | 39.03 | 17.13 | 58.36 | 9.36 | 71.45 | 14.00 |
| 23042 Southside | 209 | 14.44 | 14.45 | 69.22 | 3.92 | 53.21 | 18.79 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|-----------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 23054 Grapeview | 224 | 15.00 | 14.92 | 67.00 | 2.22 | 100.84 | 9.92 |
| 23309 Shelton | 4,273 | 273.60 | 15.62 | 64.03 | 60.67 | 70.43 | 14.20 |
| 23311 Mary M. Knight | 740 | 18.00 | 41.12 | 24.32 | 3.27 | 226.38 | 4.42 |
| 23402 Pioneer | 713 | 50.99 | 13.97 | 71.56 | 13.22 | 53.90 | 18.55 |
| 23403 North Mason | 2,246 | 134.74 | 16.67 | 60.00 | 26.31 | 85.35 | 11.72 |
| 23404 Hood Canal | 325 | 25.00 | 12.99 | 76.97 | 9.25 | 35.11 | 28.48 |
| 24014 Nespalem | 170 | 13.16 | 12.92 | 77.41 | 8.21 | 20.71 | 48.29 |
| 24019 Omak | 5,780 | 265.93 | 21.74 | 46.01 | 45.01 | 128.43 | 7.79 |
| 24105 Okanogan | 1,046 | 62.59 | 16.71 | 59.85 | 23.23 | 45.02 | 22.21 |
| 24111 Brewster | 934 | 58.87 | 15.86 | 63.05 | 22.95 | 40.68 | 24.58 |
| 24122 Pateros | 227 | 18.59 | 12.23 | 81.78 | 2.50 | 90.92 | 11.00 |
| 24350 Methow Valley | 749 | 46.21 | 16.21 | 61.68 | 8.11 | 92.38 | 10.82 |
| 24404 Tonasket | 1,033 | 67.16 | 15.39 | 64.99 | 18.41 | 56.13 | 17.82 |
| 24410 Oroville | 497 | 40.13 | 12.39 | 80.71 | 8.63 | 57.61 | 17.36 |
| 24915 Paschal Sherman Triba | 146 | 16.00 | 9.11 | 109.73 | - | - | - |
| 25101 Ocean Beach | 931 | 52.70 | 17.66 | 56.64 | 8.31 | 111.97 | 8.93 |
| 25116 Raymond | 470 | 31.63 | 14.86 | 67.32 | 7.95 | 59.10 | 16.92 |
| 25118 South Bend | 1,071 | 35.60 | 30.09 | 33.24 | 17.95 | 59.67 | 16.76 |
| 25155 Naselle Grays R. | 306 | 18.97 | 16.11 | 62.07 | 3.94 | 77.57 | 12.89 |
| 25160 Willapa Valley | 320 | 22.19 | 14.41 | 69.39 | 6.98 | 45.81 | 21.83 |
| 25200 North River | 49 | 7.24 | 6.83 | 146.40 | 1.42 | 34.83 | 28.71 |
| 26056 Newport | 1,156 | 76.99 | 15.01 | 66.61 | 22.72 | 50.87 | 19.66 |
| 26059 Cusick | 384 | 26.00 | 14.78 | 67.66 | 6.57 | 58.49 | 17.10 |
| 26070 Selkirk | 247 | 21.29 | 11.58 | 86.33 | 7.28 | 33.88 | 29.52 |
| 27001 Steilacoom Hist. | 2,807 | 158.82 | 17.68 | 56.57 | 34.56 | 81.23 | 12.31 |
| 27003 Puyallup | 22,186 | 1,226.75 | 18.09 | 55.29 | 256.17 | 86.61 | 11.55 |
| 27010 Tacoma | 27,291 | 1,576.83 | 17.31 | 57.78 | 323.47 | 84.37 | 11.85 |
| 27019 Carbonado | 177 | 12.74 | 13.88 | 72.06 | 3.76 | 47.02 | 21.27 |
| 27083 University Place | 4,287 | 297.93 | 14.39 | 69.49 | 48.09 | 89.15 | 11.22 |
| 27320 Sumner-Bonney Lake | 10,027 | 563.78 | 17.78 | 56.23 | 148.06 | 67.72 | 14.77 |
| 27343 Dieringer | 1,422 | 83.92 | 16.94 | 59.03 | 21.15 | 67.22 | 14.88 |
| 27344 Orting | 2,758 | 150.82 | 18.29 | 54.69 | 25.93 | 106.36 | 9.40 |
| 27400 Clover Park | 11,531 | 790.88 | 14.58 | 68.59 | 185.25 | 62.25 | 16.06 |

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Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|---------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 27401 Peninsula | 8,427 | 485.00 | 17.37 | 57.55 | 99.35 | 84.82 | 11.79 |
| 27402 Franklin Pierce | 6,811 | 444.06 | 15.34 | 65.20 | 126.59 | 53.80 | 18.59 |
| 27403 Bethel | 20,154 | 1,158.32 | 17.40 | 57.47 | 232.97 | 86.51 | 11.56 |
| 27404 Eatonville | 1,956 | 110.38 | 17.72 | 56.43 | 23.61 | 82.85 | 12.07 |
| 27416 White River | 4,202 | 230.87 | 18.20 | 54.95 | 57.93 | 72.53 | 13.79 |
| 27417 Fife | 3,811 | 208.09 | 18.31 | 54.61 | 48.28 | 78.93 | 12.67 |
| 27901 Chief Leschi Tribal | 640 | 72.40 | 8.84 | 113.18 | 25.03 | 25.56 | 39.13 |
| 27902 Impact CB Charter | 231 | 17.00 | 13.58 | 73.66 | 3.00 | 76.93 | 13.00 |
| 27905 Summit Olympus | 107 | 11.00 | 9.76 | 102.42 | - | - | - |
| 28010 Shaw Island | 7 | 1.00 | 7.16 | 139.66 | 0.63 | 11.37 | 87.99 |
| 28137 Orcas Island | 779 | 44.53 | 17.50 | 57.13 | 12.33 | 63.22 | 15.82 |
| 28144 Lopez Island | 194 | 19.17 | 10.13 | 98.71 | 5.12 | 37.93 | 26.36 |
| 28149 San Juan Island | 787 | 52.12 | 15.10 | 66.24 | 14.40 | 54.64 | 18.30 |
| 29011 Concrete | 515 | 34.69 | 14.83 | 67.42 | 9.45 | 54.45 | 18.37 |
| 29100 Burlington-Edison | 3,141 | 207.15 | 15.16 | 65.96 | 56.42 | 55.66 | 17.96 |
| 29101 Sedro-Woolley | 4,312 | 246.50 | 17.49 | 57.16 | 76.46 | 56.40 | 17.73 |
| 29103 Anacortes | 2,486 | 140.92 | 17.64 | 56.68 | 24.86 | 100.02 | 10.00 |
| 29311 La Conner | 467 | 35.13 | 13.29 | 75.24 | 8.99 | 51.94 | 19.25 |
| 29317 Conway | 420 | 25.10 | 16.75 | 59.71 | 6.58 | 63.89 | 15.65 |
| 29320 Mount Vernon | 6,376 | 385.70 | 16.53 | 60.49 | 99.55 | 64.05 | 15.61 |
| 30002 Skamania | 108 | 7.60 | 14.21 | 70.37 | 1.75 | 61.71 | 16.20 |
| 30029 Mount Pleasant | 72 | 5.00 | 14.32 | 69.83 | 1.25 | 57.28 | 17.46 |
| 30031 Mill A | 61 | 10.40 | 5.89 | 169.74 | 1.45 | 42.26 | 23.67 |
| 30303 Stevenson-Carson | 734 | 42.81 | 17.15 | 58.30 | 11.90 | 61.70 | 16.21 |
| 31002 Everett | 19,465 | 1,073.71 | 18.13 | 55.16 | 234.85 | 82.88 | 12.07 |
| 31004 Lake Stevens | 9,605 | 524.48 | 18.31 | 54.61 | 142.14 | 67.57 | 14.80 |
| 31006 Mukilteo | 14,794 | 882.31 | 16.77 | 59.64 | 242.34 | 61.05 | 16.38 |
| 31015 Edmonds | 19,517 | 1,123.37 | 17.37 | 57.56 | 256.50 | 76.09 | 13.14 |
| 31016 Arlington | 5,516 | 293.84 | 18.77 | 53.27 | 68.66 | 80.34 | 12.45 |
| 31025 Marysville | 9,104 | 520.19 | 17.50 | 57.14 | 99.51 | 91.49 | 10.93 |
| 31063 Index | 34 | 3.00 | 11.39 | 87.77 | 0.58 | 58.93 | 16.97 |
| 31103 Monroe | 5,499 | 310.64 | 17.70 | 56.49 | 74.52 | 73.80 | 13.55 |
| 31201 Snohomish | 9,353 | 505.22 | 18.51 | 54.02 | 116.23 | 80.47 | 12.43 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|--------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 31306 Lakewood | 2,591 | 148.96 | 17.39 | 57.50 | 44.53 | 58.17 | 17.19 |
| 31311 Sultan | 2,098 | 115.05 | 18.23 | 54.84 | 23.63 | 88.78 | 11.26 |
| 31330 Darrington | 425 | 33.00 | 12.89 | 77.59 | 9.13 | 46.59 | 21.47 |
| 31332 Granite Falls | 2,201 | 126.94 | 17.34 | 57.68 | 36.72 | 59.94 | 16.68 |
| 31401 Stanwood-Camano | 4,706 | 252.59 | 18.63 | 53.67 | 66.03 | 71.27 | 14.03 |
| 32081 Spokane | 28,336 | 1,947.37 | 14.55 | 68.72 | 317.69 | 89.20 | 11.21 |
| 32123 Orchard Prairie | 77 | 6.32 | 12.25 | 81.65 | 0.56 | 138.21 | 7.24 |
| 32312 Great Northern | 44 | 3.56 | 12.42 | 80.54 | 0.95 | 46.53 | 21.49 |
| 32325 Nine Mile Falls | 1,339 | 88.54 | 15.12 | 66.12 | 12.79 | 104.69 | 9.55 |
| 32326 Medical Lake | 1,698 | 113.14 | 15.01 | 66.64 | 24.18 | 70.22 | 14.24 |
| 32354 Mead | 10,044 | 584.09 | 17.20 | 58.16 | 126.97 | 79.10 | 12.64 |
| 32356 Central Valley | 14,180 | 849.30 | 16.70 | 59.89 | 190.86 | 74.30 | 13.46 |
| 32358 Freeman | 853 | 52.38 | 16.29 | 61.39 | 5.74 | 148.66 | 6.73 |
| 32360 Cheney | 5,266 | 331.01 | 15.91 | 62.86 | 80.60 | 65.33 | 15.31 |
| 32361 East Valley (Spo) | 3,338 | 205.18 | 16.27 | 61.47 | 53.89 | 61.93 | 16.15 |
| 32362 Liberty | 584 | 36.67 | 15.92 | 62.81 | 7.21 | 80.97 | 12.35 |
| 32363 West Valley (Spo) | 3,326 | 196.22 | 16.95 | 58.99 | 37.78 | 88.04 | 11.36 |
| 32414 Deer Park | 2,553 | 145.99 | 17.48 | 57.19 | 28.87 | 88.42 | 11.31 |
| 32416 Riverside | 1,445 | 89.30 | 16.18 | 61.79 | 20.95 | 68.98 | 14.50 |
| 32901 Spokane Int'l Acad | 820 | 54.99 | 14.92 | 67.04 | 14.06 | 58.34 | 17.14 |
| 32903 Lumen Charter | 29 | 5.00 | 5.82 | 171.75 | 1.54 | 18.90 | 52.90 |
| 32907 PRIDE Prep | 228 | 19.75 | 11.56 | 86.52 | 0.75 | 304.34 | 3.29 |
| 33030 Onion Creek | 40 | 4.46 | 9.06 | 110.40 | 1.65 | 24.48 | 40.84 |
| 33036 Chewelah | 767 | 49.60 | 15.47 | 64.65 | 11.00 | 69.74 | 14.34 |
| 33049 Wellpinit | 414 | 35.54 | 11.64 | 85.93 | 8.98 | 46.06 | 21.71 |
| 33070 Valley | 1,007 | 54.00 | 18.66 | 53.60 | 12.95 | 77.80 | 12.85 |
| 33115 Colville | 1,688 | 106.51 | 15.85 | 63.10 | 28.29 | 59.67 | 16.76 |
| 33183 Loon Lake | 257 | 13.41 | 19.17 | 52.17 | 2.96 | 86.85 | 11.51 |
| 33202 Summit Valley | 96 | 6.35 | 15.17 | 65.94 | 4.32 | 22.29 | 44.86 |
| 33205 Evergreen (Ste) | 40 | 2.70 | 14.89 | 67.16 | 1.19 | 33.78 | 29.60 |
| 33206 Columbia (Ste) | 109 | 12.85 | 8.52 | 117.43 | 3.63 | 30.14 | 33.17 |
| 33207 Mary Walker | 526 | 31.90 | 16.48 | 60.70 | 7.14 | 73.61 | 13.59 |
| 33211 Northport | 260 | 21.00 | 12.39 | 80.72 | 5.52 | 47.13 | 21.22 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
School Apportionment and Financial Services
Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|----------------------------|-----------------------------------|---|----------------------------|-------------------------------------|---|-------------------------|----------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per
1000
Students | Aides | Students
per
Aide | Aides
per
1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 33212 Kettle Falls | 1,056 | 61.67 | 17.12 | 58.41 | 22.78 | 46.35 | 21.57 |
| 34002 Yelm | 5,481 | 285.44 | 19.20 | 52.08 | 63.56 | 86.23 | 11.60 |
| 34003 North Thurston | 14,445 | 870.81 | 16.59 | 60.29 | 235.58 | 61.32 | 16.31 |
| 34033 Tumwater | 6,439 | 355.97 | 18.09 | 55.29 | 71.47 | 90.09 | 11.10 |
| 34111 Olympia | 9,080 | 529.50 | 17.15 | 58.31 | 163.61 | 55.50 | 18.02 |
| 34307 Rainier | 951 | 56.86 | 16.73 | 59.76 | 9.87 | 96.39 | 10.37 |
| 34324 Griffin | 577 | 35.04 | 16.47 | 60.72 | 6.91 | 83.52 | 11.97 |
| 34401 Rochester | 2,055 | 116.47 | 17.64 | 56.67 | 25.69 | 80.00 | 12.50 |
| 34402 Tenino | 1,235 | 73.36 | 16.84 | 59.39 | 21.67 | 57.00 | 17.54 |
| 34901 Wa He Lut Tribal | 132 | 10.13 | 13.07 | 76.51 | 1.47 | 90.07 | 11.10 |
| 35200 Wahkiakum | 393 | 22.70 | 17.31 | 57.78 | 2.97 | 132.28 | 7.56 |
| 36101 Dixie | 15 | 2.00 | 7.30 | 136.99 | 1.30 | 11.23 | 89.04 |
| 36140 Walla Walla | 5,192 | 318.87 | 16.28 | 61.42 | 79.36 | 65.42 | 15.29 |
| 36250 College Place | 1,436 | 99.21 | 14.47 | 69.11 | 25.68 | 55.90 | 17.89 |
| 36300 Touchet | 239 | 18.05 | 13.26 | 75.43 | 0.82 | 291.81 | 3.43 |
| 36400 Columbia (Wal) | 752 | 50.80 | 14.80 | 67.55 | 12.38 | 60.75 | 16.46 |
| 36401 Waitsburg | 274 | 19.00 | 14.44 | 69.24 | 2.70 | 101.63 | 9.84 |
| 36402 Prescott | 261 | 19.00 | 13.74 | 72.76 | 4.77 | 54.75 | 18.27 |
| 37501 Bellingham | 10,719 | 666.58 | 16.08 | 62.19 | 149.76 | 71.57 | 13.97 |
| 37502 Ferndale | 4,545 | 272.06 | 16.71 | 59.85 | 68.33 | 66.52 | 15.03 |
| 37503 Blaine | 1,909 | 106.64 | 17.90 | 55.86 | 22.24 | 85.84 | 11.65 |
| 37504 Lynden | 3,422 | 185.83 | 18.42 | 54.30 | 48.64 | 70.36 | 14.21 |
| 37505 Meridian | 1,808 | 103.18 | 17.52 | 57.08 | 20.73 | 87.21 | 11.47 |
| 37506 Nooksack Valley | 1,966 | 121.62 | 16.17 | 61.86 | 23.97 | 82.02 | 12.19 |
| 37507 Mount Baker | 1,526 | 91.74 | 16.63 | 60.12 | 19.25 | 79.26 | 12.62 |
| 37902 Whatcom Interg'l Chr | 96 | 8.00 | 11.96 | 83.62 | - | - | - |
| 37903 Lummi Tribal | 415 | 55.13 | 7.54 | 132.70 | - | - | - |
| 38126 Lacrosse | 75 | 14.12 | 5.34 | 187.11 | 1.56 | 48.37 | 20.67 |
| 38264 Lamont | 29 | 3.55 | 8.20 | 121.99 | 0.34 | 85.59 | 11.68 |
| 38265 Tekoa | 193 | 18.37 | 10.52 | 95.04 | 2.03 | 95.21 | 10.50 |
| 38267 Pullman | 2,612 | 164.77 | 15.85 | 63.08 | 22.05 | 118.47 | 8.44 |
| 38300 Colfax | 528 | 35.17 | 15.02 | 66.59 | 6.06 | 87.15 | 11.47 |
| 38301 Palouse | 175 | 17.29 | 10.09 | 99.08 | 1.89 | 92.34 | 10.83 |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 46: Ratio of Students to Classroom Staff

| District Name | Average Students
(Report 1251) | Certificated Teacher
Duty Roots 31–34 (Table 19) | | | Classified Instructional Assistant
Assignment PP-27-910 (Table 29) | | |
|-------------------------|-----------------------------------|---|----------------------------|----------------------------------|---|-------------------------|-------------------------------|
| | | Teachers | Students
per
Teacher | Teachers
per 1000
Students | Aides | Students
per
Aide | Aides
per 1000
Students |
| State Summary | 1,043,862 | 61,512.71 | 16.97 | 58.93 | 14,689.61 | 71.06 | 14.07 |
| 38302 Garfield | 114 | 11.68 | 9.74 | 102.66 | 3.14 | 36.23 | 27.60 |
| 38304 Steptoe | 30 | 3.64 | 8.30 | 120.53 | 0.35 | 86.29 | 11.59 |
| 38306 Colton | 151 | 16.32 | 9.25 | 108.15 | 3.26 | 46.29 | 21.60 |
| 38308 Endicott | 71 | 12.00 | 5.88 | 169.97 | 1.29 | 54.73 | 18.27 |
| 38320 Rosalia | 146 | 17.03 | 8.56 | 116.82 | 1.31 | 111.28 | 8.99 |
| 38322 St. John | 149 | 13.00 | 11.43 | 87.51 | 0.89 | 166.92 | 5.99 |
| 38324 Oakesdale | 143 | 12.50 | 11.40 | 87.69 | 2.40 | 59.39 | 16.84 |
| 39002 Union Gap | 542 | 36.57 | 14.83 | 67.42 | 6.25 | 86.78 | 11.52 |
| 39003 Naches Valley | 1,281 | 77.94 | 16.44 | 60.82 | 16.35 | 78.38 | 12.76 |
| 39007 Yakima | 15,155 | 875.28 | 17.31 | 57.75 | 260.96 | 58.07 | 17.22 |
| 39090 East Valley (Yak) | 3,296 | 178.62 | 18.45 | 54.19 | 34.10 | 96.66 | 10.35 |
| 39119 Selah | 3,610 | 222.95 | 16.19 | 61.76 | 51.70 | 69.82 | 14.32 |
| 39120 Mabton | 679 | 40.87 | 16.61 | 60.20 | 7.03 | 96.58 | 10.35 |
| 39200 Grandview | 3,476 | 193.28 | 17.98 | 55.61 | 52.58 | 66.11 | 15.13 |
| 39201 Sunnyside | 5,872 | 335.32 | 17.51 | 57.11 | 91.45 | 64.21 | 15.58 |
| 39202 Toppenish | 3,806 | 187.03 | 20.35 | 49.14 | - | - | - |
| 39203 Highland | 1,046 | 57.85 | 18.09 | 55.29 | 13.43 | 77.91 | 12.83 |
| 39204 Granger | 1,367 | 81.15 | 16.84 | 59.38 | 31.77 | 43.02 | 23.25 |
| 39205 Zillah | 1,304 | 76.28 | 17.10 | 58.50 | 14.90 | 87.52 | 11.43 |
| 39207 Wapato | 3,117 | 194.77 | 16.00 | 62.49 | 40.16 | 77.61 | 12.88 |
| 39208 West Valley (Yak) | 5,242 | 287.29 | 18.25 | 54.80 | 57.61 | 90.99 | 10.99 |
| 39209 Mount Adams | 833 | 65.03 | 12.82 | 78.03 | 12.66 | 65.83 | 15.19 |
| 39901 Yakama Nation | 132 | - | - | - | - | - | - |

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|--------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 1 | 17001 Seattle | | 48,560 |
| 2 | 17414 Lake Washington | | 29,918 |
| 3 | 32081 Spokane | | 28,336 |
| 4 | 27010 Tacoma | | 27,291 |
| 5 | 17415 Kent | | 24,237 |
| 6 | 27003 Puyallup | | 22,186 |
| 7 | 06114 Evergreen (Clark) | | 21,666 |
| 8 | 17417 Northshore | | 21,607 |
| 9 | 06037 Vancouver | | 20,945 |
| 10 | 17210 Federal Way | | 20,530 |
| 11 | 27403 Bethel | | 20,154 |
| 12 | 31015 Edmonds | | 19,517 |
| 13 | 31002 Everett | | 19,465 |
| 14 | 17405 Bellevue | | 18,950 |
| 15 | 03017 Kennewick | | 18,415 |
| 16 | 17411 Issaquah | | 18,045 |
| 17 | 11001 Pasco | | 17,807 |
| 18 | 17401 Highline | | 17,019 |
| 19 | 17408 Auburn | | 16,951 |
| 20 | 39007 Yakima | | 15,155 |
| 21 | 31006 Mukilteo | | 14,794 |
| 22 | 34003 North Thurston | | 14,445 |
| 23 | 32356 Central Valley | | 14,180 |
| 24 | 17403 Renton | | 13,789 |
| 25 | 03400 Richland | | 13,556 |
| 26 | 06119 Battle Ground | | 12,317 |
| 27 | 27400 Clover Park | | 11,531 |
| 28 | 37501 Bellingham | | 10,719 |
| 29 | 18401 Central Kitsap | | 10,505 |
| 30 | 32354 Mead | | 10,044 |
| 31 | 27320 Sumner-Bonney Lake | | 10,027 |
| 32 | 31004 Lake Stevens | | 9,605 |
| 33 | 31201 Snohomish | | 9,353 |
| 34 | 31025 Marysville | | 9,104 |
| 35 | 34111 Olympia | | 9,080 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|-------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 36 | 17412 Shoreline | | 8,995 |
| 37 | 18402 South Kitsap | | 8,901 |
| 38 | 17409 Tahoma | | 8,658 |
| 39 | 27401 Peninsula | | 8,427 |
| 40 | 13161 Moses Lake | | 8,190 |
| 41 | 06117 Camas | | 6,878 |
| 42 | 17410 Snoqualmie Valley | | 6,828 |
| 43 | 27402 Franklin Pierce | | 6,811 |
| 44 | 04246 Wenatchee | | 6,654 |
| 45 | 34033 Tumwater | | 6,439 |
| 46 | 29320 Mount Vernon | | 6,376 |
| 47 | 08122 Longview | | 6,168 |
| 48 | 39201 Sunnyside | | 5,872 |
| 49 | 24019 Omak | | 5,780 |
| 50 | 09206 Eastmont | | 5,632 |
| 51 | 31016 Arlington | | 5,516 |
| 52 | 31103 Monroe | | 5,499 |
| 53 | 34002 Yelm | | 5,481 |
| 54 | 15201 Oak Harbor | | 5,370 |
| 55 | 32360 Cheney | | 5,266 |
| 56 | 39208 West Valley (Yak) | | 5,242 |
| 57 | 36140 Walla Walla | | 5,192 |
| 58 | 18400 North Kitsap | | 5,036 |
| 59 | 08458 Kelso | | 4,963 |
| 60 | 31401 Stanwood-Camano | | 4,706 |
| 61 | 37502 Ferndale | | 4,545 |
| 62 | 01147 Othello | | 4,430 |
| 63 | 18100 Bremerton | | 4,417 |
| 64 | 29101 Sedro-Woolley | | 4,312 |
| 65 | 27083 University Place | | 4,287 |
| 66 | 23309 Shelton | | 4,273 |
| 67 | 17216 Enumclaw | | 4,247 |
| 68 | 27416 White River | | 4,202 |
| 69 | 06122 Ridgefield | | 4,056 |
| 70 | 17400 Mercer Island | | 3,901 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|-------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 71 | 27417 Fife | | 3,811 |
| 72 | 39202 Toppenish | | 3,806 |
| 73 | 39119 Selah | | 3,610 |
| 74 | 05402 Quillayute Valley | | 3,602 |
| 75 | 39200 Grandview | | 3,476 |
| 76 | 37504 Lynden | | 3,422 |
| 77 | 18303 Bainbridge Island | | 3,401 |
| 78 | 32361 East Valley (Spo) | | 3,338 |
| 79 | 32363 West Valley (Spo) | | 3,326 |
| 80 | 05121 Port Angeles | | 3,315 |
| 81 | 39090 East Valley (Yak) | | 3,296 |
| 82 | 19401 Ellensburg | | 3,191 |
| 83 | 13144 Quincy | | 3,182 |
| 84 | 21401 Centralia | | 3,148 |
| 85 | 29100 Burlington-Edison | | 3,141 |
| 86 | 39207 Wapato | | 3,117 |
| 87 | 14005 Aberdeen | | 2,997 |
| 88 | 20404 Goldendale | | 2,878 |
| 89 | 21302 Chehalis | | 2,875 |
| 90 | 17407 Riverview | | 2,814 |
| 91 | 27001 Steilacoom Hist. | | 2,807 |
| 92 | 27344 Orting | | 2,758 |
| 93 | 13165 Ephrata | | 2,647 |
| 94 | 17406 Tukwila | | 2,618 |
| 95 | 38267 Pullman | | 2,612 |
| 96 | 31306 Lakewood | | 2,591 |
| 97 | 06112 Washougal | | 2,556 |
| 98 | 32414 Deer Park | | 2,553 |
| 99 | 05323 Sequim | | 2,511 |
| 100 | 29103 Anacortes | | 2,486 |
| 101 | 03116 Prosser | | 2,414 |
| 102 | 02250 Clarkston | | 2,372 |
| 103 | 08404 Woodland | | 2,308 |
| 104 | 13073 Wahluke | | 2,276 |
| 105 | 23403 North Mason | | 2,246 |

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Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|-------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 106 | 31332 Granite Falls | | 2,201 |
| 107 | 31311 Sultan | | 2,098 |
| 108 | 34401 Rochester | | 2,055 |
| 109 | 06098 Hockinson | | 2,012 |
| 110 | 11051 North Franklin | | 1,999 |
| 111 | 37506 Nooksack Valley | | 1,966 |
| 112 | 27404 Eatonville | | 1,956 |
| 113 | 37503 Blaine | | 1,909 |
| 114 | 37505 Meridian | | 1,808 |
| 115 | 06101 La Center | | 1,748 |
| 116 | 13160 Royal | | 1,700 |
| 117 | 32326 Medical Lake | | 1,698 |
| 118 | 33115 Colville | | 1,688 |
| 119 | 04222 Cashmere | | 1,581 |
| 120 | 14068 Elma | | 1,578 |
| 121 | 14028 Hoquiam | | 1,543 |
| 122 | 37507 Mount Baker | | 1,526 |
| 123 | 32416 Riverside | | 1,445 |
| 124 | 36250 College Place | | 1,436 |
| 125 | 27343 Dieringer | | 1,422 |
| 126 | 17402 Vashon Island | | 1,402 |
| 127 | 08401 Castle Rock | | 1,380 |
| 128 | 14066 Montesano | | 1,377 |
| 129 | 39204 Granger | | 1,367 |
| 130 | 32325 Nine Mile Falls | | 1,339 |
| 131 | 39205 Zillah | | 1,304 |
| 132 | 03052 Kiona-Benton City | | 1,292 |
| 133 | 39003 Naches Valley | | 1,281 |
| 134 | 34402 Tenino | | 1,235 |
| 135 | 04129 Lake Chelan | | 1,225 |
| 136 | 16050 Port Townsend | | 1,218 |
| 137 | 04228 Cascade | | 1,171 |
| 138 | 26056 Newport | | 1,156 |
| 139 | 15206 South Whidbey | | 1,144 |
| 140 | 08402 Kalama | | 1,084 |

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 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|--------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 141 | 25118 South Bend | | 1,071 |
| 142 | 20405 White Salmon | | 1,060 |
| 143 | 33212 Kettle Falls | | 1,056 |
| 144 | 39203 Highland | | 1,046 |
| 145 | 24105 Okanogan | | 1,046 |
| 146 | 24404 Tonasket | | 1,033 |
| 147 | 15204 Coupeville | | 1,014 |
| 148 | 33070 Valley | | 1,007 |
| 149 | 34307 Rainier | | 951 |
| 150 | 19404 Cle Elum-Roslyn | | 950 |
| 151 | 24111 Brewster | | 934 |
| 152 | 25101 Ocean Beach | | 931 |
| 153 | 21237 Toledo | | 886 |
| 154 | 13146 Warden | | 865 |
| 155 | 32358 Freeman | | 853 |
| 156 | 21300 Onalaska | | 851 |
| 157 | 03053 Finley | | 840 |
| 158 | 39209 Mount Adams | | 833 |
| 159 | 32901 Spokane Int'l Acad | | 820 |
| 160 | 28149 San Juan Island | | 787 |
| 161 | 28137 Orcas Island | | 779 |
| 162 | 21014 Napavine | | 771 |
| 163 | 33036 Chewelah | | 767 |
| 164 | 07035 Starbuck | | 759 |
| 165 | 09075 Bridgeport | | 752 |
| 166 | 36400 Columbia (Wal) | | 752 |
| 167 | 21232 Winlock | | 750 |
| 168 | 24350 Methow Valley | | 749 |
| 169 | 23311 Mary M. Knight | | 740 |
| 170 | 30303 Stevenson-Carson | | 734 |
| 171 | 23402 Pioneer | | 713 |
| 172 | 22009 Reardan-Edwall | | 700 |
| 173 | 39120 Mabton | | 679 |
| 174 | 22207 Davenport | | 669 |
| 175 | 16049 Chimacum | | 665 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|---------------|---|-----------|
| | | State Summary | 1,043,862 |
| 176 | 16048 | Quilcene | 662 |
| 177 | 13301 | Grand Coulee Dam | 650 |
| 178 | 27901 | Chief Leschi Tribal | 640 |
| 179 | 02420 | Asotin-Anatone | 636 |
| 180 | 08130 | Toutle Lake | 636 |
| 181 | 04019 | Manson | 626 |
| 182 | 21206 | Mossyrock | 622 |
| 183 | 21226 | Adna | 607 |
| 184 | 14064 | North Beach | 600 |
| 185 | 32362 | Liberty | 584 |
| 186 | 34324 | Griffin | 577 |
| 187 | 14172 | Ocosta | 560 |
| 188 | 19403 | Kittitas | 555 |
| 189 | 39002 | Union Gap | 542 |
| 190 | 13156 | Soap Lake | 541 |
| 191 | 17905 | Summit Atlas | 539 |
| 192 | 38300 | Colfax | 528 |
| 193 | 33207 | Mary Walker | 526 |
| 194 | 29011 | Concrete | 515 |
| 195 | 18901 | Catalyst Bremerton | 508 |
| 196 | 17911 | Impact Puget Sound | 499 |
| 197 | 24410 | Oroville | 497 |
| 198 | 10309 | Republic | 497 |
| 199 | 25116 | Raymond | 470 |
| 200 | 29311 | La Conner | 467 |
| 201 | 05401 | Cape Flattery | 465 |
| 202 | 17903 | Muckleshoot Tribal | 464 |
| 203 | 31330 | Darrington | 425 |
| 204 | 21214 | Morton | 421 |
| 205 | 29317 | Conway | 420 |
| 206 | 37903 | Lummi Tribal | 415 |
| 207 | 33049 | Wellpinit | 414 |
| 208 | 04127 | Entiat | 398 |
| 209 | 35200 | Wahkiakum | 393 |
| 210 | 01160 | Ritzville | 390 |

Washington State Superintendent of Public Instruction
 School Apportionment and Financial Services
 Staff Summary Profiles—2024–25 Preliminary

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|------------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 211 | 17916 Impact Salish Sea | | 389 |
| 212 | 26059 Cusick | | 384 |
| 213 | 05313 Crescent | | 362 |
| 214 | 17908 Rainier Prep | | 360 |
| 215 | 07002 Dayton | | 346 |
| 216 | 12110 Pomeroy | | 337 |
| 217 | 21303 White Pass | | 334 |
| 218 | 23404 Hood Canal | | 325 |
| 219 | 25160 Willapa Valley | | 320 |
| 220 | 14065 McCleary | | 311 |
| 221 | 14400 Oakville | | 308 |
| 222 | 25155 Naselle Grays R. | | 306 |
| 223 | 21301 Pe Ell | | 279 |
| 224 | 36401 Waitsburg | | 274 |
| 225 | 10050 Curlew | | 274 |
| 226 | 21234 Boistfort | | 265 |
| 227 | 36402 Prescott | | 261 |
| 228 | 33211 Northport | | 260 |
| 229 | 33183 Loon Lake | | 257 |
| 230 | 09209 Waterville | | 253 |
| 231 | 19400 Thorp | | 247 |
| 232 | 26070 Selkirk | | 247 |
| 233 | 36300 Touchet | | 239 |
| 234 | 04901 Pinnacles Prep Charter | | 231 |
| 235 | 27902 Impact CB Charter | | 231 |
| 236 | 32907 PRIDE Prep | | 228 |
| 237 | 24122 Pateros | | 227 |
| 238 | 23054 Grapeview | | 224 |
| 239 | 22200 Wilbur | | 221 |
| 240 | 22105 Odessa | | 214 |
| 241 | 23042 Southside | | 209 |
| 242 | 17919 Impact BR Charter | | 208 |
| 243 | 14097 Lake Quinault | | 208 |
| 244 | 17902 Summit Sierra | | 207 |
| 245 | 20400 Trout Lake | | 204 |

Washington State Superintendent of Public Instruction
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average | |
|------|------------------------------|-------------------------------|--|
| | | FTE Students
(Report 1251) | |
| | State Summary | 1,043,862 | |
| 246 | 28144 Lopez Island | 194 | |
| 247 | 38265 Tekoa | 193 | |
| 248 | 13151 Coulee-Hartline | 193 | |
| 249 | 20406 Lyle | 189 | |
| 250 | 14077 Taholah | 187 | |
| 251 | 14099 Cosmopolis | 185 | |
| 252 | 27019 Carbonado | 177 | |
| 253 | 10070 Inchelium | 177 | |
| 254 | 38301 Palouse | 175 | |
| 255 | 14117 Wishkah Valley | 173 | |
| 256 | 01158 Lind | 172 | |
| 257 | 24014 Nespelem | 170 | |
| 258 | 06103 Green Mountain | 163 | |
| 259 | 38306 Colton | 151 | |
| 260 | 38322 St. John | 149 | |
| 261 | 24915 Paschal Sherman Tribal | 146 | |
| 262 | 38320 Rosalia | 146 | |
| 263 | 38324 Oakesdale | 143 | |
| 264 | 03050 Paterson | 136 | |
| 265 | 34901 Wa He Lut Tribal | 132 | |
| 266 | 39901 Yakama Nation | 132 | |
| 267 | 17917 Why Not You Charter | 128 | |
| 268 | 17910 Rainier Valley LA | 120 | |
| 269 | 13167 Wilson Creek | 118 | |
| 270 | 38302 Garfield | 114 | |
| 271 | 22204 Harrington | 112 | |
| 272 | 05903 Quileute Tribal | 111 | |
| 273 | 33206 Columbia (Ste) | 109 | |
| 274 | 09013 Orondo | 108 | |
| 275 | 30002 Skamania | 108 | |
| 276 | 27905 Summit Olympus | 107 | |
| 277 | 22017 Almira | 104 | |
| 278 | 09207 Mansfield | 97 | |
| 279 | 33202 Summit Valley | 96 | |
| 280 | 37902 Whatcom Interg'l Chr | 96 | |

Washington State Superintendent of Public Instruction
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) | |
|------|-------------------------|---|-----------|
| | | State Summary | 1,043,862 |
| 281 | 20203 Bickleton | | 92 |
| 282 | 20215 Centerville | | 91 |
| 283 | 20094 Wishram | | 89 |
| 284 | 19028 Easton | | 84 |
| 285 | 32123 Orchard Prairie | | 77 |
| 286 | 18902 Suquamish Tribal | | 77 |
| 287 | 38126 Lacrosse | | 75 |
| 288 | 16046 Brinnon | | 72 |
| 289 | 30029 Mount Pleasant | | 72 |
| 290 | 20402 Klickitat | | 72 |
| 291 | 22073 Creston | | 71 |
| 292 | 38308 Endicott | | 71 |
| 293 | 14104 Satsop | | 62 |
| 294 | 30031 Mill A | | 61 |
| 295 | 01109 Washtucna | | 59 |
| 296 | 20401 Glenwood | | 55 |
| 297 | 06901 Rooted School | | 55 |
| 298 | 11056 Kahlotus | | 54 |
| 299 | 21036 Evaline | | 53 |
| 300 | 25200 North River | | 49 |
| 301 | 22008 Sprague | | 47 |
| 302 | 19007 Damman | | 46 |
| 303 | 32312 Great Northern | | 44 |
| 304 | 10065 Orient | | 42 |
| 305 | 17404 Skykomish | | 41 |
| 306 | 33030 Onion Creek | | 40 |
| 307 | 33205 Evergreen (Ste) | | 40 |
| 308 | 10003 Keller | | 38 |
| 309 | 16020 Queets-Clearwater | | 37 |
| 310 | 31063 Index | | 34 |
| 311 | 09102 Palisades | | 32 |
| 312 | 38304 Steptoe | | 30 |
| 313 | 32903 Lumen Charter | | 29 |
| 314 | 38264 Lamont | | 29 |
| 315 | 20403 Roosevelt | | 25 |

Washington State Superintendent of Public Instruction
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Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

| Rank | District Name | Annual Average
FTE Students
(Report 1251) |
|------|-------------------|---|
| | State Summary | 1,043,862 |
| 316 | 36101 Dixie | 15 |
| 317 | 01122 Benge | 14 |
| 318 | 11054 Star | 13 |
| 319 | 04069 Stehekin | 11 |
| 320 | 28010 Shaw Island | 7 |

Glossary

| Term | Explanation |
|--|--|
| AA | Any two-digit assignment activity code. |
| Activity Code | Assignment activity codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> . |
| Assignment Code | Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD). |
| Base Contract FTE Number of Days | The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave. |
| Base Contract Hours Per FTE Day | The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts. |
| Base Salary | The salary for a base contract (usually tied to full-time equivalent, or FTE). |
| CAS | Certificated administrative staff. |
| Central Administration Certificated Staff | Staff reported with assignment duty roots numbered 11 through 13. |
| CIS | Certificated instructional staff. |
| Cert. | Certificated. |
| Certificated Administrative Staff | Staff reported with assignment duty roots numbered 11 through 25. |
| Certificated FTE | Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days. |
| Certificated Instructional Staff | Staff reported with assignment duty roots numbered 31 through 49, 63, and 64. |
| Certificated Staff | A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64. |
| Classified Staff | A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99. |
| Classroom Teachers | Staff reported with assignment duty roots numbered 31 through 34. |

| Term | Explanation |
|--|--|
| Contractor Certificated Staff | A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188. |
| Contractor Certificated Instructional Staff | A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64. |
| Days | See Base Contract FTE Number of Days. |
| Days Per Year | For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment. |
| DDD | Any three-digit assignment duty code. |
| Director/Supervisor | Classified staff reported with assignment duty root 99. |
| District Certificated Instructional Staff | Staff reported with assignment duty roots numbered 31 through 49. |
| Duty Code | A three-digit code assigned in the S-275 instructions. |
| Duty Root | The first two digits of the duty code—used to describe the duty. |
| Duty Suffix | The third digit of the duty code—used to denote contractual aspects of the assignment. |
| ESA | See Educational Staff Associates. |
| ESD | Educational service district. |
| Educational Staff Associates | Staff reported with assignment duty roots numbered 40 through 49. |
| Experience Years | Full-time years of experience in a position requiring certification. |
| FTE | Full-time equivalent. |
| FTE - HRS - DAYS | Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment. |
| Hours | See Base Contract Hours Per FTE Day. |
| Hours Per Day | For classified staff this is the number of working hours per day in the program-activity-duty assignment. |
| Instructional Assistant | Classified staff reported with activity code 27 and duty root 91. |
| Insur. | See Current Insurance Benefits. |
| LEA | Local educational agency (a school district). |
| Insurance Benefits | The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370. |

| Term | Explanation |
|---|---|
| Mandatory Benefits | The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental). |
| OSPI | Office of Superintendent of Public Instruction. |
| Percent of Contracted Time | The percent of contracted time allocated to each base contract assignment. |
| PP | Any two-digit assignment program code. |
| Program | Assignment program codes as defined in the <i>Accounting Manual for Public School Districts in the State of Washington</i> . |
| Salary, Total Final | Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out. |
| Supplemental Contracts | Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries. |
| Unit Administration Certificated Staff | Staff reported with assignment duty roots numbered 21 through 25. |
| Weighted Average | A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average. |
| Yrs. Exp. | See Experience Years. |

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

x may be either suffix 0, 1, or 2 (certificated).

y may be either suffix 0 or 3 (classified).

Report, with suffix:

| Duty Suffix Codes | |
|-------------------|--|
| 0 | Certificated base contracts and all classified employment assignments except as noted below. |
| 1 | Certificated supplemental contracts for additional responsibility and incentive but not additional time. |
| 2 | Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee. |
| 3 | Certain classified employment or payments not related to time. |

| Duty Root Codes | |
|-----------------|--|
| 11x | Superintendent —Functions as the chief executive officer of a district. |
| 12x | Deputy/Assistant Superintendent —Performs system wide executive management functions in the superintendent’s office of a district. |
| 13x | Other District Administrator —Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs. |
| 21x | Elementary Principal —Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals. |
| 22x | Elementary Vice Principal —Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8. |
| 23x | Secondary Principal —Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals. |
| 24x | Secondary Vice Principal —Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12. |
| 25x | Other School Administrator —Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs. |

| Duty Root Codes | |
|-----------------|---|
| 31x | Elementary Homeroom Teacher —Instructs students in self-contained classroom situations for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes the primary instructor for the students, who is responsible for the self-contained classroom situation for the majority of the instructional day. Also includes additional teachers providing instruction at the same time as the homeroom teacher. This may include teachers in the subjects of music, band, physical education, and other specialists, if and only if, the homeroom teacher is actively present in the classroom situation at the same time as the specialist teacher. |
| 32x | Secondary Teacher —Instructs students in classes or courses in a classroom situation for which daily student attendance is kept, normally in any grade span combination of grades 7–12. Includes preparation period and music, band, and physical education teachers, etc., if they teach full time at a secondary school. |
| 33x | Other Teacher —Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education. |
| 34x | Elementary Specialist Teacher —Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists. |
| 39x | Orientation and Mobility Specialist —Serves students who are blind or have low vision, and supports students in learning to determine their position within their environment, and to navigate safely from one place to another. |
| 40x | Other Support Personnel —Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc. |
| 41x | Library Media Specialist —Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists. |
| 42x | Counselor —Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities. |
| 43x | Occupational Therapist —Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability. |
| 44x | Social Worker —Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student. |

| Duty Root Codes | |
|------------------------|--|
| 45x | Speech-Language Pathologist or Audiologist —Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing. |
| 46x | Psychologist —Evaluates and analyzes students through such activities as measuring and interpreting students' intellectual, emotional, and social development to enhance their educational progress. |
| 47x | Nurse —ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention. |
| 48x | Physical Therapist —Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities. |
| 49x | Behavior Analyst —Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors. |
| 51x | <p>Extracurricular (Base Contract)—Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.</p> <p>Note Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.</p> |
| 52x | Substitute Teacher —Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education. |
| 610 | Certificated on Leave —An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives. |
| 611 | Certificated Leave Buy Back —Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave. |
| 630 | Contractor Teacher —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor. |

| Duty Root Codes | |
|------------------------|---|
| 640 | Contractor Educational Staff Associate —Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor. |
| 900 | Classified on Leave —An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave. |
| 903 | Classified Leave Buy Back —Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave. |
| 91y | Aide —Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc. |
| 92y | Crafts or Trades —Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc. |
| 93y | Laborer —Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc. |
| 94y | Office or Clerical —Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc. |
| 95y | Operator —Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc. |
| 96y | Professional —Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification. |
| 97y | Service Worker —Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc. |
| 98y | Technical —Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc. |
| 99y | Director or Supervisor —Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc. |

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