



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D24-05-039
)	
KEVIN WEEKS)	FINAL ORDER
Certificate No. 403969R)	OF MANDATORY
)	PERMANENT REVOCATION
)	

After receiving and investigating a complaint from Battle Ground Public Schools (“School District”) regarding the above referenced educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that KEVIN WEEKS (“Educator”) has been convicted of a crime listed in Revised Code of Washington (“RCW”) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE Washington Education Certificate No. 403969R and does hereby PERMANENTLY REVOKE the Educator’s ability to apply for reinstatement based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On November 26, 2002, the Educator was issued Washington Education Certificate No. 403969R. The Educator’s certificate will expire on June 30, 2028.
2. During the 2023–24 school year, the Educator was employed by the School District at Battle Ground High School as a Business & Marketing teacher.

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KEVIN WEEKS
FINAL ORDER OF MANDATORY PERMANENT REVOCATION

3. On May 30, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Denny Waters, the Superintendent of the School District, alleging the Educator demonstrated a lack of good moral character and personal fitness pursuant to Washington Administrative Code (“WAC”) 181-86-013(2) for conduct that led to an arrest in the State of Oregon for a sex crime against a child.

4. On or about April 20, 2024, the Educator used electronic communications to communicate with a person the Educator believed was a minor for purposes of meeting to engage in sexual activities. The Educator made arrangements to meet with the minor in Albany, Oregon.

5. On April 20, 2024, the Educator was arrested by Albany, Oregon Police Department officers for attempting to meet a minor for sexual activities.

6. On April 21, 2024, the Educator was placed on administrative leave by the School District.

7. On April 22, 2024, a “District Attorney’s Information” was filed in Linn County Circuit Court, charging the Educator with Online Sexual Corruption of a Child 1st Degree, Oregon Revised Statutes (ORS) 163.433.

8. On June 24, 2024, an “Amended Indictment” was filed in Linn County Circuit Court, charging the Educator with Online Sexual Corruption of a Child 1st Degree, ORS 163.433.

9. On September 16, 2024, the School District issued a Notice of Probable Cause for Termination to the Educator. The Educator did not appeal the termination.

10. On October 16, 2024, the Educator was found guilty, by plea, of Online Sexual Corruption of a Child 1st Degree, ORS 163.433. The Educator was sentenced to eighteen (18) months incarceration, thirty-six (36) months post-prison supervision following release from incarceration, sex offender registration, and other conditions.

11. ORS 163.433, Online Sexual Corruption of a Child 1st Degree, is similar in language to RCW 9.68A.090, Communication with a Minor for Immoral Purposes-felony.

12. The Educator’s previous disciplinary history with the School District includes:

- a. On September 3, 2019, the Educator was issued a Letter of Instruction after being found to have used School District computer resources in violation of School District policies.
- b. On August 6, 2020, the Educator was issued a Letter of Reprimand for engaging in online communications and exchange of explicit images with a former School District student.

II. CONCLUSIONS OF LAW

1. RCW Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations to determine eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

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4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(2), a plea of guilty or a conviction of Communication with a Minor for Immoral Purposes-felony, RCW 9.68A.090, mandates OSPI to permanently revoke the Educator's certificate.

5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

6. Pursuant to WAC 181-86-075, permanent revocation is appropriate discipline when (1) the superintendent of public instruction has determined the education practitioner has committed a felony crime under WAC 181-86-013(1) or (2) which bars the education practitioner from any future practice as an education practitioner.

7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

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8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), and being convicted of a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

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III. ORDER

THEREFORE, it is hereby ordered that Washington Education Certificate No. 403969R and KEVIN WEEKS's ability to hold a Washington Education Certificate is **PERMANENTLY REVOKED**.

DATED this 10th day of March, 2025.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington


Darryl E. Colman

Interim Chief Legal and Civil Rights Officer