



SUPERINTENDENT OF PUBLIC INSTRUCTION

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IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D23-05-027
)	
WADE ISEMINGER)	FINAL ORDER
Certificate No. 329645F)	OF MANDATORY
)	PERMANENT REVOCATION
)	

After receiving and investigating a complaint from Ocosta School District (“School District”) regarding the above referenced educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that WADE ISEMINGER (“Educator”) has been convicted of a crime listed in Revised Code of Washington (“RCW”) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE Washington Education Certificate No. 329645F and does hereby PERMANENTLY REVOKE the Educator’s ability to apply for reinstatement based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On April 28, 1994, the Educator was issued Washington Education Certificate No. 329645F. The Educator’s certificate will expire on June 30, 2027.
2. During the 2022–23 school year, the Educator was employed by the School District at Ocosta Elementary School as a 6th grade teacher.

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WADE ISEMINGER
FINAL ORDER OF MANDATORY PERMANENT REVOCATION

3. On May 4, 2023, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Heather Sweet, the Superintendent of the School District, alleging the Educator demonstrated a lack of good moral character and personal fitness pursuant to Washington Administrative Code (“WAC”) 181-86-013(1) and/or committed an act of unprofessional conduct pursuant to WAC 181-87-080.
4. On April 27, 2015, the Educator received a Letter of Direction for touching a student with his foot.
5. In September 2022, the Educator received a Verbal Warning for inappropriate contact with a student. The Educator admitted to sitting on the lap of a female student and kissing her on the head during the 2021–22 school year.
6. During the 2022–23 school year, the Educator had inappropriate physical interactions with female students. The actions included, but are not limited to: touching female students on their buttocks; playing with female students’ hair; massaging the necks and backs of female students; touching female students on their upper, inner thigh; kissing female students on the tops of their head and their cheeks; hugging female students from their front and from behind them; laying on top of a female student; putting his fingers on a female student’s bra strap; asking a female student to meet with alone for no educational purpose; and asking female students to tell him when they were in menstus.
7. On April 18, 2023, the Educator was placed on administrative leave.
8. On April 23, 2023, an Information and Affidavits of Probable Cause were filed in Grays Harbor Superior Court. The Educator was charged with: Child Molestation 1st Degree, RCW 9A.44.083; three counts of Child Molestation 2nd Degree, RCW 9A.44.086; and, four counts of Assault 4th Degree, RCW 9A.36.041.

9. On January 31, 2025, an Amended Information was filed in Grays Harbor County Superior Court. The charges against the Educator were amended to one count of Assault 3rd Degree, RCW 9A.44.031. The Educator signed a Statement of Defendant on Plea of Guilty the same day.

10. On February 7, 2025, the Educator was found guilty of Assault 3rd Degree by plea and sentenced to twelve months community custody, barred from entering the city limits of Westport, Washington for five (5) years, and no contact with the victims for five (5) years.

II. CONCLUSIONS OF LAW

1. RCW Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(1), (2), a plea of guilty or a conviction of Assault 3rd Degree, RCW 9A.36.031, mandates OSPI to permanently revoke the Educator's certificate.

5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

6. Pursuant to WAC 181-86-075, permanent revocation is appropriate discipline when (1) the superintendent of public instruction has determined that the education practitioner has committed a felony crime under WAC 181-86-013 (1) or (2) which bars the education practitioner from any future practice as an education practitioner.

7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87-060, WAC 181-87-080, and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), committing an act of unprofessional conduct pursuant to WAC 181-87-060 and WAC 181-87-080, and/or committing a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

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III. ORDER

THEREFORE, it is hereby ordered that Washington Education Certificate No. 329645F and WADE ISEMINGER's ability to hold a Washington Education Certificate is **PERMANENTLY REVOKED.**

DATED this 8th day of April, 2025.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington


Darryl E. Colman
Interim Chief Legal and Civil Rights Officer