



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

OPP No. D23-05-039

JESSE WEBB)
Certificate No. 553345J)

FINAL ORDER)
OF MANDATORY)
PERMANENT REVOCATION)

After receiving and investigating a complaint from Kent School District (“School District”) regarding the above referenced educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that JESSE WEBB (“Educator”) has been convicted of a crime listed in Revised Code of Washington (“RCW”) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE Washington Education Certificate No. 553345J and does hereby PERMANENTLY REVOKE the Educator’s ability to apply for reinstatement based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On September 5, 2018, the Educator was issued Washington Education Certificate No. 553345J. The Educator has a substitute teaching certificate with no expiration date.
2. During the 2022–23 school year, the Educator was employed by the School District at Kentlake High School as a Science teacher.
3. On May 4, 2023, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Israel Vela, the Superintendent of the School District, stating the Educator had been charged with a crime specified in RCW 28A.410.090.

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4. From September 2022 to December 2022, the Educator encouraged and participated in an inappropriate relationship with Student A, a 15-year-old female. The Educator's actions towards and with Student A included, but are not limited to:

- a. Kissing her on the neck multiple times;
- b. Attempting to kiss her on the lips;
- c. Expressing a desire to have sexual contact and sexual intercourse with her;
- d. Transporting her in his private vehicle for non-school related purposes;
- e. Giving her gifts; and,
- f. Encouraging her to be deceitful to law enforcement if questioned about his actions.

5. On December 6, 2022, the Educator was placed on administrative leave by the School District.

6. On December 16, 2022, the Educator was arrested by King County Sheriff's Office deputy sheriffs for the crimes of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2), Assault 4th Degree with Sexual Motivation, RCW 9A.36.041, and Attempted Sexual Misconduct 2nd Degree, RCW 9A.44.096.

7. On February 2, 2023, the Educator signed a Settlement Agreement with the School District resigning his employment effective August 31, 2023.

8. On April 27, 2023, an Information and Certification for Determination for Probable Cause were filed in King County Superior Court charging the Educator with the felony crime of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2).

9. On February 28, 2025, the Educator was found guilty, by plea, of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2), and sentenced to: 30 days incarceration; 12 months supervision with the Washington Department of Corrections after release from incarceration; sex offender registration; and other conditions.

II. CONCLUSIONS OF LAW

1. RCW Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(1), (2) a plea of guilty or a conviction of Communication with a Minor for Immoral Purposes, RCW 9.68A.090(2), "bars the certificate holder from any future practice as an education practitioner" and mandates OSPI to permanently revoke the Educator's certificate.

5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

6. Pursuant to WAC 181-86-075, permanent revocation is appropriate discipline when (1) the superintendent of public instruction has determined that the education practitioner has committed a felony crime under WAC 181-86-013 (1) or (2) which bars the education practitioner from any future practice as an education practitioner.

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7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87-060, WAC 181-87-062, WAC 181-87-080, and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(2)(4), committing an act of unprofessional conduct pursuant to WAC 181-87-060, -062-, and -080, and committing a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

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III. ORDER

THEREFORE, it is hereby ordered that Washington Education Certificate No. 553345J and JESSE WEBB's ability to hold a Washington Education Certificate is **PERMANENTLY REVOKED**.

DATED this 3rd day of June, 2025.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington


Darryl E. Colman
Chief Legal & Civil Rights Officer