



---

# SUPERINTENDENT OF PUBLIC INSTRUCTION

---

**Chris Reykdal** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

---

IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

JULIAN WILLIS )  
Certificate No. 594866F )

OPP No. D23-06-046

FINAL ORDER )  
OF MANDATORY )  
PERMANENT REVOCATION )

After receiving and investigating a complaint from Mukilteo School District (“School District”) regarding the above referenced educator, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that JULIAN WILLIS (“Educator”) has been convicted of a crime listed in Revised Code of Washington (“RCW”) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE Washington Education Certificate No. 594866F and does hereby PERMANENTLY REVOKE the Educator’s ability to apply for reinstatement based on the following Findings of Fact and Conclusions of Law:

## I. FINDINGS OF FACT

1. On December 7, 2022, the Educator was issued Washington Education Certificate No. 594866F. The Educator’s certificate expired on June 30, 2024. The events described in Findings of Facts numbers 2 through 7 occurred while the certificate was valid.

2. During the 2022–23 school year, the Educator was employed by the School District at Kamiak High School as a substitute teacher.

//

//

JULIAN WILLIS  
FINAL ORDER OF MANDATORY PERMANENT REVOCATION

3. On June 7, 2023, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Alison Brynelson, the Superintendent of the School District, alleging the Educator had committed an act of unprofessional conduct pursuant to Washington Administrative Code (WAC) 181-87-060 and 181-87-080.

4. In September 2022, the Educator initiated contact with Student A and made comments about being involved in a physical, sexual relationship with her.

5. Between November 2022 and March 23, 2023, the Educator engaged in sexual acts with Student A. At least two acts occurred on School District property.

6. On May 23, 2023, the Educator was issued a letter terminating his employment with the School District immediately.

7. On October 3, 2023, an Information and Affidavit of Probable Cause were filed in Snohomish County Superior Court, under Cause Number 23-1-01329-31, charging the Educator with three counts of Sexual Misconduct 1st Degree, RCW 9A.44.093.

8. On March 11, 2025, an Amended Information was filed in Snohomish County Superior Court, under Cause Number 23-1-01329-31, amending the charges against the Educator to one count of Sexual Misconduct 1st Degree, RCW 9A.44.093. The other two counts were removed pursuant to a plea agreement.

9. On March 11, 2025, a Statement of Defendant on Plea of Guilty was filed in Snohomish County Superior Court for Cause Number 23-1-01329-31. Within the document, the Educator admitted to having sexual intercourse with a student while he was employed as a teacher.

//

//

//

10. On April 15, 2025, a Judgment and Sentence was filed in Snohomish County Superior Court for Cause Number 23-1-01329-31. The Educator was found guilty, by plea, of one count of Sexual Misconduct 1st Degree, RCW 9A.44.093. The Educator was sentenced to 10 months incarceration, twelve months community custody upon release from incarceration, sex offender registration, and other terms.

## **II. CONCLUSIONS OF LAW**

1. RCW Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).

4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(2), a plea of guilty or a conviction of Sexual Misconduct 1st Degree, RCW 9A.44.093, "bars the certificate holder from any future practice as an education practitioner" and mandates OSPI to permanently revoke the Educator's certificate.

5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.

//

6. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

7. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87-060, WAC 181-87-080, and WAC 181-86, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), committing an act of unprofessional conduct pursuant to WAC 181-87-060 and 181-87-080, and being convicted of a felony crime under RCW 28A.410.090(4).

//

//

//

//

//

//

//

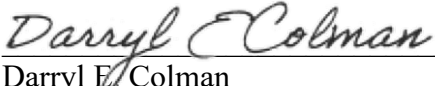
//

### III. ORDER

THEREFORE, it is hereby ordered that Washington Education Certificate No. 594866F and JULIAN WILLIS's ability to hold a Washington Education Certificate is **PERMANENTLY REVOKED**.

DATED this 8th day of July, 2025.

CHRIS REYKDAL  
Superintendent of Public Instruction  
State of Washington

  
\_\_\_\_\_  
Darryl E. Colman  
Chief Legal and Civil Rights Officer