

BEST Mentor Learning and Development Pathways

How to use this document: Find your Mentee's role and look across the row to find your next recommended training. Mentors are encouraged to complete a Foundational Learning Experience every 5 years. Upon completion of the Foundational Learning Experience, Mentors are encouraged to select an ongoing learning experience and then attend an appropriate Extended Learning Experience.

BEST considers a mentor to be highly trained when a mentor

- has two or more years of experience mentoring
- has completed a Foundational Learning Experience in the past five years
- has completed at least one year of Ongoing Learning and the appropriate Extended Learning Experience in the past five years

What is your Mentee's Role?	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
General Education	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. General Focus 2. BIPOC Focus 3. Full Release Mentors 4. Colleague Mentors	Observation & Feedback: Using Instructional Frameworks in Mentoring
	NAKIA Academy			BIPOC Observation & Feedback: Using Instructional Frameworks in Mentoring
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
SPED Educator	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. SPED Focus 2. General Focus 3. BIPOC Focus 4. Full Release Mentors 5. Colleague Mentors	1. Observation & Feedback: Using Instructional Frameworks in Mentoring 2. Mentoring Teachers of Special Education
	NAKIA Academy			1. BIPOC Observation & Feedback: Using Instructional Frameworks in Mentoring 2. Mentoring Teachers of Special Education
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
ESA - School Nurse	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. School Nurse Focus 2. ESA Focus 3. General Focus 4. BIPOC Focus 5. Full Release Mentors 6. Colleague Mentors	Mentoring School Nurses
	NAKIA Academy			
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
ESA - School Counselor	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. ESA Focus 2. General Focus 3. BIPOC Focus 4. School Counselor Focus 5. Full Release Mentors 6. Colleague Mentors	Mentoring School Counselors
	NAKIA Academy			
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
ESA - School Social Worker	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. ESA Focus 2. General Focus 3. BIPOC Focus 4. School Counselor 5. Full Release Mentors 6. Colleague Mentors	Mentoring ESAs Mentoring School Counselors
	NAKIA Academy			
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
ESA - OT/PT School Psych/Speech Pathologist	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. SPED Focus 2. ESA Focus 3. General Focus 4. BIPOC Focus 5. Full Release Mentors 6. Colleague Mentors	Mentoring ESAs
	NAKIA Academy			
	Foundational Learning		On-Going Learning: Roundtables	Extended Learning
ESA - Behavioral Specialist	Mentor Academy 101	Mentor Academy 201	Choose what best applies 1. SPED Focus 2. ESA Focus 3. General Focus 4. BIPOC Focus 5. Full Release Mentors 6. Colleague Mentors	Mentoring ESAs
	NAKIA Academy			

Suggestions to continue growing your mentoring practices as a highly trained mentor
Take Foundational Learning every 5 years
Engage annually in Ongoing Learning Opportunities (Roundtables)
Learn role specific mentoring by attending Extended Learning
Regularly reflect on your mentoring practices using Washington State Standards of Mentoring [Standards for Mentoring 2020 Final](#)