



SUPERINTENDENT OF PUBLIC INSTRUCTION

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IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D24-03-015 &
)	D24-10-069
)	
MILYSSA ALBIN)	FINAL ORDER
Certificate No. 506828C)	OF SUSPENSION
)	

After receiving and investigating complaints from Moses Lake School District (“School District”) regarding the above referenced educator, and based upon the facts available as of the date of this Proposed Order, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds, as described below, that MILYSSA ALBIN (“Educator”) engaged in acts of unprofessional conduct to include Washington Administrative Code (“WAC”) 181-87-055, and does hereby SUSPEND the Educator’s Washington Education Certificate No. 506828C for not less than one (1) year with conditions enumerated below, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On June 4, 2014, the Educator was issued Washington Education Certificate No. 506828C. The Educator’s certificate will expire on June 30, 2026.
2. During the 2023–24 and 2024–25 school years, the Educator was employed by the School District at North Elementary School as a 2nd grade classroom teacher.
3. On March 7, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Monty Sabin, the

Superintendent of the School District, alleging the Educator committed unprofessional conduct pursuant to WAC 181-87 for being under the influence of alcohol at school after previous directions not to be under the influence of alcohol at work and enter a treatment program.

4. On November 6, 2017, after an OPP investigation, the Educator was issued a Final Order of Reprimand, OPP Case No. D17-03-017, for theft of approximately \$110 from her then employing school.

5. On March 27, 2023, the Educator was reported to have been under the influence of alcohol while at school.

6. On April 10, 2023, the Educator was issued a Letter of Direction by the School District based upon the events of March 27, 2023. In the Letter of Direction, the Educator was directed to: not come to work while under the influence of alcohol or drugs; not have alcohol or drugs on school property; enter a substance abuse treatment program; and, make herself available for random breath tests to determine blood alcohol content.

7. On February 29, 2024, the Educator exhibited indicia of intoxication while at school.

8. On March 4, 2024, the Educator was placed on administrative leave.

9. The Educator entered an in-patient substance treatment program on March 11, 2024, and was discharged on April 8, 2024.

10. On April 30, 2024, the Educator signed a Last Chance Agreement with the School District.

11. On September 24, 2024, the Educator exhibited indicia of intoxication while at school. The Educator provided samples of her breath for a test of blood-alcohol content with readings of .056 and .055 respectively.

12. On September 25, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Carol Lewis, the Superintendent of the School District, alleging the Educator committed unprofessional conduct

pursuant to WAC 181-87 for being under the influence of alcohol at school after previous directions not to be under the influence of alcohol at work and enter a treatment program.

13. On September 27, 2024, the Educator submitted her resignation from employment to the School District.

14. The Educator entered an in-patient substance treatment program on October 31, 2024, and was discharged on November 28, 2024. The Educator then entered a Level I outpatient treatment program on December 3, 2024, and was discharged on December 31, 2024.

15. On February 3, 2025, the Educator participated in an interview with OPP. During the interview, the Educator admitted to consumption of alcoholic beverages in her classroom in March 2023, March 2024, and September 2024.

16. On August 19, 2025, the Educator notified OPP that she was currently in a long-term substance treatment program.

II. CONCLUSIONS OF LAW

1. Chapter 28A.410 Revised Code of Washington (“RCW”) gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. The Educator committed acts of unprofessional conduct pursuant to WAC 181-87-055 for multiple incidents of consumption of alcoholic beverages on school premises and being under the influence of alcohol on school premises after prior notifications to seek treatment.

4. There is clear and convincing evidence that the Educator committed acts of unprofessional conduct pursuant to WAC 181-86-170.

5. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

6. Pursuant to WAC 181-86-070, a suspension is appropriate discipline when:

(1)(b) The education practitioner has committed an act of unprofessional conduct or lacks good moral character but the superintendent of public instruction has determined that a suspension as applied to the particular education practitioner will probably deter subsequent unprofessional or other conduct which evidences lack of good moral character or personal fitness by such education practitioner, and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension. Such order may contain a requirement that the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

(1)(c) The education practitioner lacks personal fitness but the superintendent of public instruction has determined the deficiency is correctable through remedial action and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension which states the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

7. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-070, WAC 181-87-055, the Educator's education certificate should be suspended for unprofessional conduct and/or a behavioral problem which endangers the educational welfare or personal safety of students, teachers, or other colleagues within the educational setting.

III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 506828C of MILYSSA ALBIN is **SUSPENDED**. The Educator may not request reinstatement of her education certificate for at least one (1) year from the effective date of this ORDER.


REINSTATEMENT of MILYSSA ALBIN's education certificate shall require:

- (1) The Educator must show successful completion of a **SUBSTANCE ABUSE TREATMENT PROGRAM** by a licensed substance abuse evaluation/treatment provider where completion occurred after October 1, 2025;
- (2) The Educator shall obtain and complete an alcohol/substance abuse evaluation by a licensed substance abuse evaluator approved by OPP within three months of applying for reinstatement;
- (3) The Educator shall provide written consent for OPP to release documents to the provider for purposes of completing the evaluation;
- (4) The Educator shall sign a consent allowing the examining substance abuse evaluation/treatment provider to provide OPP a summary of the Educator's treatment recommendations, if any, and the results of her evaluation;

- (5) The Educator, if treatment is recommended as a result of the evaluation, shall complete any and all recommended treatment and provide evidence of successful completion or, if continuing treatment is recommended, provide proof of continued compliance in the program to OPP;
- (6) The Educator must show a period of sobriety of at least six (6) months prior to her application for reinstatement;
- (7) The Educator must submit a new application, including Character and Fitness Supplement, provided by OPP;
- (8) The Educator must complete a fingerprint-based criminal background check through both the Federal Bureau of Investigation and the Washington State Patrol;
- (9) The Educator's fingerprint background check must return with no criminal convictions, occurring after the date of issuance of a Final Order of Suspension, that are listed in WAC 181-86-013, RCW 28A.410.090, or any felony convictions; AND
- (10) The Educator shall assume all costs of complying with the requirements of this Order.

DATED this 14th day of November, 2025.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington


Darryl E. Colman
Chief Legal and Civil Rights Officer