Continuous Improvement Technical Assistance Topic: BOYR: What Do We Do Now?

November 2025



BOYR: What do we do now?

OSPI School Improvement Plan Beginning of Year Review (BOYR) Feedback 2025-26

1. OSPI School Improvement Plan Beginning of Year Review (BOYR) Feedback 2025-26

Overview

All schools are required to have a School Improvement Plan (SIP) as per ESEA section 1111(d)(1)(B)(iv) and (2) (C) and WAC 180-16-220. Schools identified as Tier 3 and Tier 3 Plus in the Washington School Improvement Framework (WSIF) Cycle 3 must upload their SY25-26 SIP into Basecamp by August 29th, for OSPI Beginning of Year Review (BOYR) feedback. The goal of BOYR Feedback is to ensure all federal requirements for a SIP are met, allow OSPI to collect data on how schools are implementing their improvement processes, and provide meaningful feedback on the SIP to schools as they prepare to implement their plans. Specifically, the BOYR feedback is meant to ensure:

the goals are focused on WSIF-identified students groups,

the goals are informed by all indicators on the WSIF,

the goals reflect priorities determined from conducting a comprehensive needs assessment (CNA), the goals address the identified resource inequities

Once the BOYR is completed, a copy will be uploaded to each school's folder in Basecamp for their review.

Beginning of Year Review (BOYR)



Example SMARTIE Goal

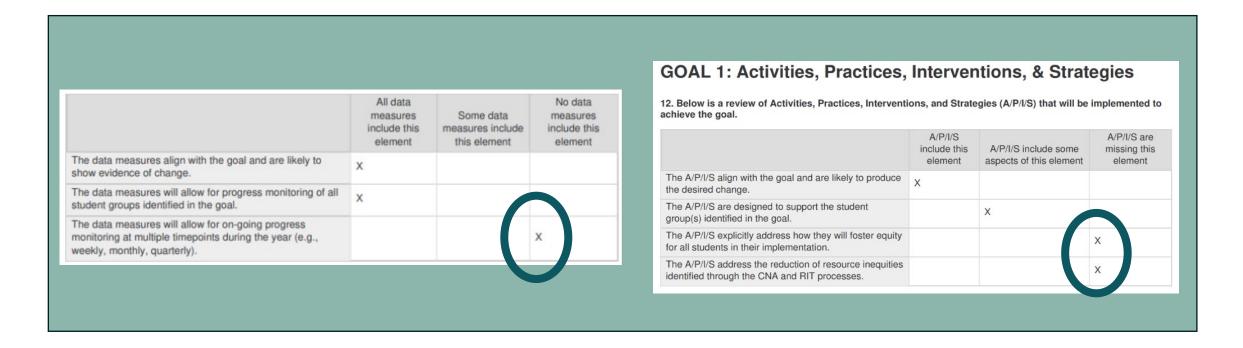
XYZ Elementary will grow its learner's reading proficiency by ten percentage points as measured by the STAR test in grades K-2 and SBA for grades 3-5 during the 2025-26 school year:

- Kindergarten: 53% to 63%
- First Grade: 62% to 72%
- Second Grade: 40% to 50%
- Third Grade: 29% to 39%





What do we do now?

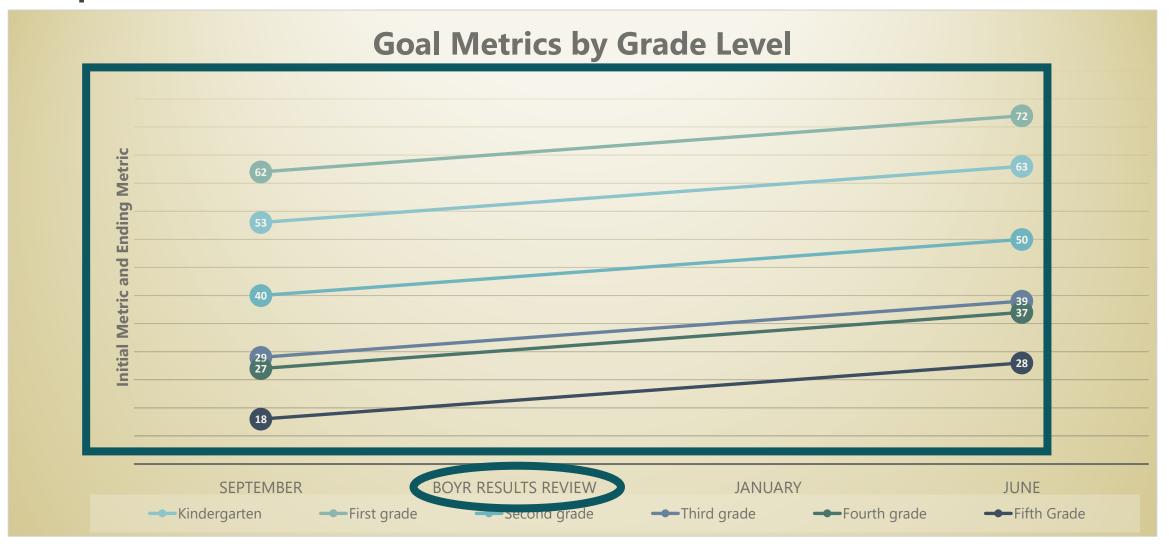


BOYR Elements





Expected Growth







Actual Growth so far – Grade Two





Where Are You Going?







What do You Need to Do?







One Step at a Time



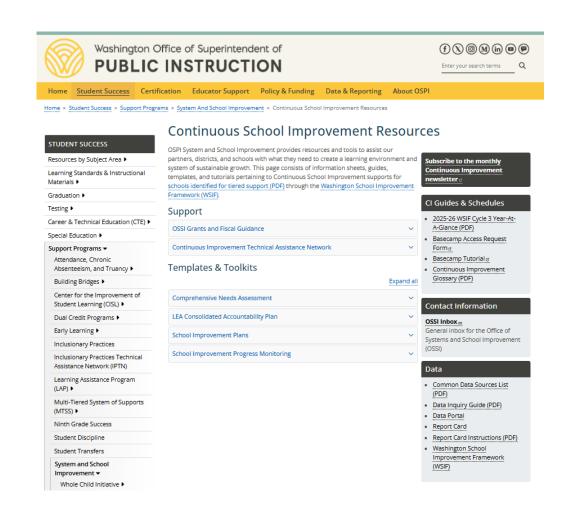




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