Washington Office of Superintendent of
PUBLIC INSTRUCTION

Preliminary School District Personnel Summary Reports 2025–26 School Year

2025–26

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SCHOOL DISTRICT PERSONNEL SUMMARY REPORTS

2025–26 School Year

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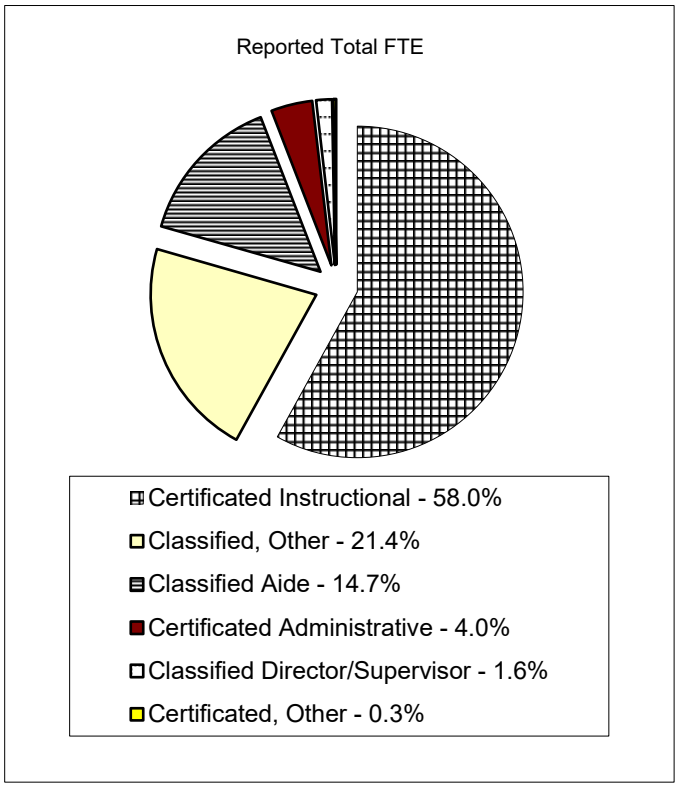
EXECUTIVE SUMMARY

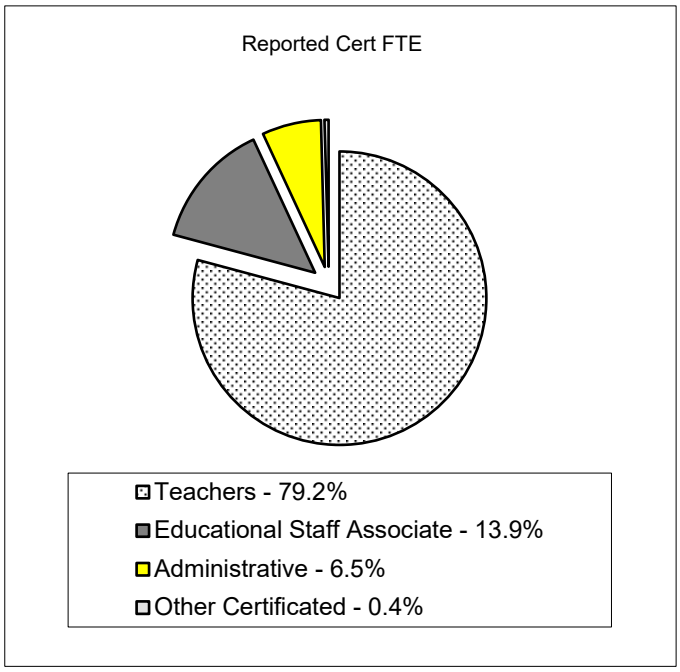
The attached tables, graphs, and reports summarize preliminary salaries and staff-per-student ratios from the annual personnel reporting system for the 2025–26 school year.

The data displayed in these reports were taken from the S-275 annual personnel reports submitted for the 2025–26 school year. All reports include personnel employed in state institution education programs and exclude personnel reported by educational service districts. All reports sort school districts by county and district number.



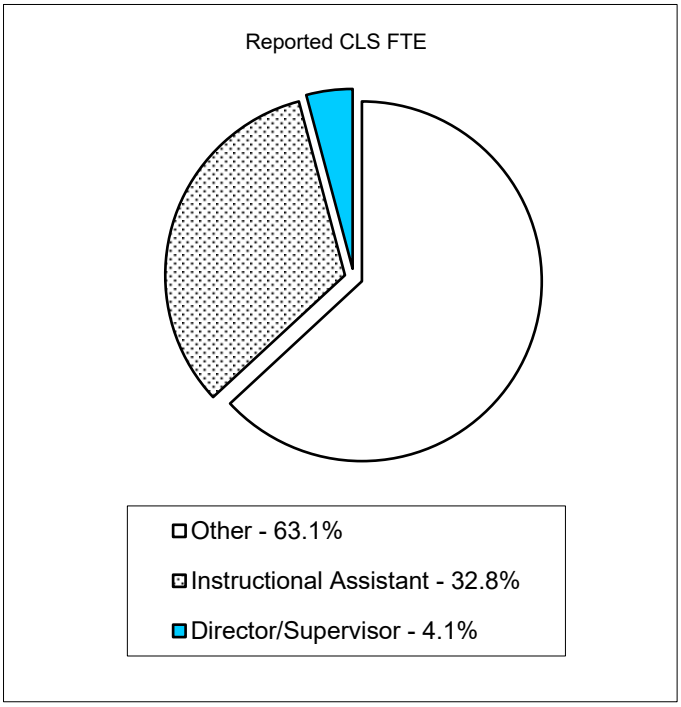
Averages per 1.0 full-time equivalent (FTE) represent the average salary or benefits earned by a person working full-time (1.0 FTE) during the period September 1, 2025 through August 31, 2026.

Form S-275 provides information on certificated employees of the school districts of the state of Washington. A report was submitted for each person who was under contract as of October 1, 2025, for certificated employment during the period from September 1, 2025 through August 31, 2026. Persons hired after October 1, 2025, were not reported. Data on persons leaving after October 1, 2025, were not deleted. Personnel information, contract data, and assignment information were reported as of October 1, 2025. Salary and benefits were updated as changes occurred during the 2025–26 school year.



Form S-275 also provides information on each employee with a classified assignment for each school district in the state of Washington. A report was submitted for each person who, as of October 1, 2025, had a classified assignment during the period September 1, 2025 to August 31, 2026.

Persons hired after October 1, 2025, were not reported. Data on persons leaving after October 1, 2025, were not deleted. Salary and benefits were updated as changes occurred during the 2025–26 school year.



All averages of reported staff data are averages weighted by the assignment FTE.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary.

Questions

In reading these documents, note that total certificated staff includes certificated administrative staff (duty roots 11 through 25), certificated instructional staff (duty roots 31 through 49, 63, and 64), and other staff with extracurricular (duty root 51) assignments, substitute teacher (duty root 52) assignments, and paid leave (other than normal vacation or sick leave, duty root 61) assignments.

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

INTRODUCTION

This publication provides information on certificated and classified persons employed for the 2025–26 school year on October 1, 2025, in school districts of the state of Washington as reported to this agency on January 16, 2026. Refer to the 2025–26 S-275 Personnel Reporting Instructions or the glossary for further details. The tables, graphs, and reports in this publication summarize salaries, education and experience, and staff-per-student ratios compiled from the annual personnel reports submitted by school districts for the 2025–26 school year. The 2025–26 school year is the period September 1, 2025 through August 31, 2026.

There are no significant changes to the certificated or classified data elements collected since the prior school year.

All reports sort school districts by county and district number. To compare like-sized school districts, cross-reference Table 47, School Districts Ranked by Full-Time Equivalent Enrollment (Report P-223). Unfamiliar terms used below may be cross-referenced in the glossary for further clarification.

Staff Reports

Staff reports provide information on employees of the school districts of the state of Washington. A report was submitted to this agency for each certificated person who was under contract as of October 1, 2025, for certificated employment during the period from September 1, 2025 through August 31, 2026. A report was also submitted to this agency for each person who, as of October 1, 2025, was a classified employee during the period September 1, 2025 to August 31, 2026. Persons hired after October 1, 2025, were not reported. Data on persons leaving after October 1, 2025, were not deleted. Personnel information, training, contract data, and assignment information were reported as of October 1, 2025. Professional experience was reported as of August 31, 2025. Highest degree was earned as of October 1, 2025. Salary and benefits were updated as changes occurred during the 2025–26 school year.

Staff Data as Used and Summarized in Tables

The tables in this publication are of two types:

Table Type 1 displays data with the following column headings:

	Avg Add'l		~~~~~~~~ Average per 1.0 FTE ~~~~~~~~				
	Salary	Total	Base	Total	Insur.	Mand.	Days in
Individuals	per Indiv.	FTE	Salary	Salary	Ben.	Ben.	1.0 FTE

Table Type 2 displays data with the following column headings:

~~ Averages on Total Individuals ~~~~				~~~~~ Averages on Individuals with Contracts ~~~~~				
Total	Not Time	~ Time Related ~		~ Not Time Related ~		~~~~~ Time Related ~~~~~		
Individuals	Amount	Amount	Days	Individuals	Amount	Individuals	Amount	Days

The column titles appearing on tables are explained below. Each title is followed by an explanation of the calculation used to derive the summary data from the raw Form S-275 data reported by the districts. As used in the explanations below:

- The mathematical symbol ∑(S) used below denotes the summation of all data elements "S."
- The mathematical symbols ÷, x, and + indicate division, multiplication, and addition respectively.
- Refer to the glossary for the meaning of the term duty root.
- Total certificated staff includes district certificated administrative staff (duty roots 11 through 25), district certificated instructional staff (duty roots 31 through 49), contractor certificated instructional staff (duty roots 63 and 64), and other staff (duty roots 51, 52, and 61).
- Total classified staff includes duty roots 90 through 99.
- Refer to the glossary for the meaning of the term supplemental contract. Supplemental contract assignments for certificated individuals are reported with duty suffix 1 or 2.
- In this publication, classified "time related" assignments reported with duty suffix 0 are summarized and displayed in the same manner as certificated base contract (duty suffix 0) assignments. Classified assignments not related to time reported with duty suffix 3 are summarized and displayed as additional salary.

Individuals

Table Type 1—Individuals

This is a count of unduplicated numbers of individuals in the categories presented in the table. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. The following examples illustrate this point:

Example 1. Some superintendents (duty root 11) hold, on a part-time basis, that position in more than one district. The following differences occur through the sorting and grouping process:

- Table 7: Count of individuals with duty root 11. This process finds 302 individuals.
- Table 15: Count of individuals with duty root 11 reported in each school district. This process finds 305 individuals.

The count of unduplicated individuals in the two tables is different. Table 15 views the superintendent in each district as an individual. Thus, the individual who holds part-time positions in two different school districts will be counted twice in Table 15. Table 7, however, views each superintendent as an individual regardless of how many districts they work in. The difference between the Table 7 count and the Table 15 count indicates that some individuals have been reported in more than one school district with duty root 11.

Example 2. The count of unduplicated individuals in Tables 10 and 38 is different. Table 38 views a person with a basic education assignment as one individual regardless of the number of assignments in basic education programs. Table 10, however, views a person with more than one basic education program assignment as different individuals. The difference between the Table 38 count and the Table 10 count indicates that some individuals have been reported with assignments in more than one basic education program with a classified duty root.

The count of classified individuals in basic education derived from Table 10 is:

Program	Individuals
01	30,694
02	592
03	64
31	1,199

	34	288
	45	134
	97	14,326
Total classified staff in basic education.....		47,297
The count of classified individuals in basic education from Table 38 is.....		45,539
Difference: Table 10 count of individuals less Table 38 count of individuals.		1,758

Table Type 1—Average Additional Salary per Individual

Avg Add'l Salary per Indiv.

Average additional salary per individual is the average of supplemental contracts for additional "time related" certificated assignments (duty suffix 2), "not time related" certificated assignments (duty suffix 1), and "not time related" classified assignments (duty suffix 3).

- **Average supplemental "time related"** (certificated). Presents the average supplemental contract for additional time assignments (reported with the selected duty root and a duty suffix of 2), e.g., duty code 312. Because the amount of time authorized by the contract may not actually have been performed, the average additional salary shown here may overstate actual compensation.
- **Average supplemental "not time related"** (certificated). Presents the average supplemental contract for "not time related" assignments (reported with the selected duty root and a duty suffix of 1), e.g., duty code 311. Because reporting of assignment detail for supplemental contracts less than $200 was not required, this number may understate actual compensation.
- **Average additional "not time related"** (classified). Presents the average of "not time related" assignments (reported with the selected duty root and a duty suffix of 3), e.g., duty code 913.
- **Leave buy back.** Certificated leave buy back is reported as duty code 611. Classified leave buy back is reported as duty code 903.

For a single employee reported by a district, **average additional salary** is calculated as the additional assignment salary divided by the count of individuals. Note: because the amount reported is the result of dividing by the count of individuals, this average is affected by the sorting and grouping followed to produce the table (see the discussion of individuals above). For multiple assignments (and for more than one individual):

Average Additional Salary = Σ(S) ÷ Σ(I)	Where: "S" equals the additional assignment salary in the assignment being summarized. "I" equals the count of individuals in the assignment.

Table Type 1—Total FTE

Total FTE

Total FTE is the accumulation of reported full-time equivalent.

A certificated FTE of 1.0 represents the time required to work full-time in a certificated position and includes all hours and days associated with the base contract year such as active working days, paid vacation and sick leave days, and paid holidays. Mealtime and time in supplemental contracts are excluded.

A 1.0 FTE is determined by the local district contract. It is not less than 180 full workdays. The length of the full workday is determined by the local district contract. Contracts are negotiated locally, so there are differences among districts. Contracts also differ for various assignments within a district. As used in these reports, the number of hours and days in a 1.0 certificated FTE is not constant. What remains constant is that each 1.0 FTE represents one full-time contract.
For a single certificated employee reported by a district, **total FTE** is calculated as the employee's reported certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Total FTE = ∑(F x P)	Where: "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

A classified FTE of 1.0 represents a standard time of 2,080 hours per year and includes active working days, paid vacation and sick leave days, and paid holidays. Mealtime and duty suffix 3 assignments are excluded. As used in these reports, a classified FTE of 1.0 means 2,080 hours per year which equals eight hours per day times 260 days per year.

For a single classified employee reported by a district, **total FTE** is calculated as the sum of assignment hours per year in each of the employee's assignments divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Total FTE = ∑(H ÷ 2,080)	Where: "H" equals the hours per year in each assignment.

Average Base Salary per 1.0 FTE

Table Type 1—Average Base Salary per 1.0 FTE

Average base salary per 1.0 FTE represents the average salary earned by an individual working full-time. It includes base contract salaries and excludes additional salaries.

For a single certificated employee reported by a district, **average base salary per 1.0 FTE** is calculated as the base contract assignment salary divided by the certificated FTE. For example, a teacher works 0.5 FTE and earns a base contract salary of $20,000 plus a supplemental contract of $1,000. The **average base salary per 1.0 FTE** is $20,000 ÷ 0.5 FTE = $40,000. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Base Salary per 1.0 FTE = ∑(S) ÷ ∑(F x P)	Where: "S" equals the base contract assignment salary in the assignment. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average base salary per 1.0 FTE** is calculated as the salary divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Base Salary per 1.0 FTE = ∑(S) ÷ ∑(H ÷ 2,080)	Where: "S" equals the assignment salary. "H" equals the hours per year in the assignment.

Average Total Salary per 1.0 FTE

Table Type 1—Average Total Salary per 1.0 FTE

Total final salary is the actual total salary paid to an employee. **Average total salary per 1.0 FTE** represents the average of reported total final salary paid to the employees in the group being summarized.

Dividing total final salary by total FTE averages not only the base salaries per 1.0 FTE but the additional salaries as well. In such a case the average is overstated. Note: when additional salaries are averaged elsewhere in this publication, they are always averaged by number of individuals, not FTE. Consider the following examples:

Example 1: A full-time teacher gets a supplemental contract for four days of preparation time. A half-time teacher gets a supplemental contract for two days of preparation time. Dividing the two-day supplemental salary by 0.5 FTE gives a four-day average supplemental salary per 1.0 FTE. In this example, averaging per 1.0 FTE works.

Example 2: A half-time teacher has a $1,000 supplemental contract as a baseball coach. In this example, dividing $1,000 by 0.5 FTE gives an average salary amount of $2,000 per 1.0 FTE. But the fact is that there is only one baseball season and only $1,000 can be earned. In this example, averaging supplemental salary per 1.0 FTE overstates average total salary per 1.0 FTE.

Average total salary per 1.0 FTE can also be overstated for individuals with both certificated and classified assignments using duty suffix 0. In such a case, the total salary appears in the tables as both certificated and classified.

For a single certificated employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary divided by the employee's FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Total Salary per 1.0 FTE = $\sum$(T x P) ÷ $\sum$(F x P)	Where: "T" equals the total final salary of the individual. "P" equals the percent of contract time in the assignment. "F" equals the certificated FTE of the individual.

For a single classified employee reported by a district, **average total salary per 1.0 FTE** is calculated as the total final salary multiplied by the assignment hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Total Salary per 1.0 FTE = $\sum$(T x P) ÷ $\sum$(H ÷ 2,080)	Where: "T" equals the total final salary of the individual. "H" equals the hours per year in the assignment. "P" equals the hours per year in the selected classified assignment divided by the total classified hours per year for the individual.

Average Insur. Ben. per 1.0 FTE

Table Type 1—Average Insurance Benefits per 1.0 FTE

Average insurance benefits per 1.0 FTE represents the average current insurance benefits paid for a full-time position.

For a single certificated employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Insurance Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(F x P)	Where: "C" equals the current insurance benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** represents the average annual insurance benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE represents more than one individual. As a result, **average insurance benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average insurance benefits per 1.0 FTE** is calculated as the current insurance benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Insurance Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(H ÷ 2,080)	Where: "C" equals the current insurance benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Average Mand. Ben. per 1.0 FTE

Table Type 1—Average Mandatory Benefits per 1.0 FTE

Average mandatory benefits per 1.0 FTE represents the average current mandatory benefits paid for a full-time position.

For a single certificated employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the certificated FTE. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Current Mandatory Benefits per 1.0 FTE = ∑(C x P) ÷ ∑(F x P)	Where: "C" equals the current mandatory benefits of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** represents the average annual mandatory benefits for 1.0 FTE in the assignment. Quite often, a 1.0 FTE

represents more than one individual. As a result, **average mandatory benefits per 1.0 FTE** may appear larger than the comparable figure for certificated staff.

For a single classified employee reported by a district, **average mandatory benefits per 1.0 FTE** is calculated as the current mandatory benefits divided by the classified FTE. Classified FTE is calculated as the hours per year divided by 2,080. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Assignment Mandatory Benefits per 1.0 FTE = **∑(C x P) ÷ ∑(H ÷ 2,080)**	Where: "C" equals the current mandatory benefits of the individual. "H" equals the assignment hours per year. "P" equals the individual's hours per year in the selected classified assignment divided by the total classified hours per year for this individual.

Average Days per 1.0 FTE

Table Type 1—Average Workdays per 1.0 FTE

Average workdays per 1.0 FTE represents the average number of full-time days in a full-time position.

For a single certificated individual, **average workdays per 1.0 FTE** is the reported base contract number of FTE days. Alternatively, for multiple assignments (and for more than one individual):

Certificated Average Workdays per 1.0 FTE = **∑(D x F x P) ÷ ∑(F x P)**	Where: "D" equals the base contract number of FTE days of the individual. "F" equals the certificated FTE of the individual. "P" equals the percent of contract time in the assignment.

For a single classified employee reported by a district, **average workdays per 1.0 FTE** is 260. Alternatively, for multiple assignments (and for more than one individual):

Classified Average Workdays per 1.0 FTE = **∑(260 x H ÷ 2,080) ÷ ∑(H ÷ 2,080)**	Where: "H" equals the hours per year in the assignment.

Averages on Total Individuals Total Individuals

Table Type 2—Total Individuals

This is a count of unduplicated individuals in the categories presented in the table. The three columns to the right of this column are averages based on this number of individuals. Each table in this publication represents a different view of the assignments reported for the individual. The count of individuals can be affected by the sorting and grouping process. See the discussion of individuals for Table Type 1 above.

Averages on Total Individuals Not Time Amount

Table Type 2—Not Time Amount

This is the average of certificated supplemental contracts for "not time related" assignments and classified "not time related" assignments based on the number of individuals in the previous column.

- For certificated individuals, "not time related" supplemental contract assignments are reported with duty suffix 1. For example, a high school teacher's supplemental "not time related" contract for $1,000 to coach football is reported as duty code 321. Because detailed assignment reporting of supplemental contracts less than $200 was not required, this number may understate actual compensation.
- For classified employees, "not time related" assignments are reported with duty suffix 3. For example, a classified "not time related" assignment as a coach is reported with duty code 963.

For a single employee reported by a district, average "not time related" assignment salary is the sum of "not time related" assignment salaries. Alternatively, for more than one individual, the total salaries reported are divided by the count of individuals. Note: the result is affected by the sorting and grouping followed to produce the table. (See the discussion of individuals for Table Type 1 above.) For multiple assignments (and for more than one individual):

Average Additional Salary = ∑(S) ÷ ∑(I)	Where: "S" equals the assignment salary. "I" equals the count of individuals in the assignment.

Averages on Total Individuals
Time Related
Amount

Table Type 2—Time Related Amount

The average of supplemental contracts for additional "time related" certificated assignments.

- For certificated individuals, "time related" supplemental contract assignments are reported with duty suffix 2. For example, an elementary school teacher's "time related" supplemental contract for 9 extended days is reported as duty code 312. Because the amount of time allowed by the contract may not actually have been performed, this number may overstate actual compensation.
- This kind of additional salary is not valid for classified assignments.

For a single employee reported by a district, average "time related" additional salary is the sum of "time related" additional salaries. Alternatively, for multiple assignments (and for more than one individual):

Average Time Related Salary = ∑(S) ÷ ∑(I)	Where: "S" equals the supplemental contract assignment salary. "I" equals the count of individuals in the assignment.

Averages on Total Individuals
Time Related
Days

Table Type 2—Time Related Days

Average **time related days** represent the average number of days in a "time related" supplemental contract assignment.

For a single certificated individual reported by the district in a duty suffix 2 assignment, **time related days** is the sum of assignment hours per year divided by the certificated base contract hours per FTE day reported for the individual. Alternatively, for multiple assignments (and for more than one individual):

Time Related Days = **∑(H ÷ D) ÷ ∑(I)**	Where: "H" equals the supplemental contract "time related" assignment hours per year for the individual. "D" equals the certificated base contract hours per FTE day for the individual. "I" equals the count of individuals in the group.

Table Type 2—Averages on Individuals with Contracts

~~ Averages on Individuals with Contracts ~~~~~				
~ Not Time Related ~		~~~~~ Time Related ~~~~~		
Individuals	Amount	Individuals	Amount	Days

Individuals with contracts are:

- Certificated individuals reported with supplemental contract duty suffix 1 ("not time related") assignments or supplemental contract suffix 2 ("time related") assignments.
- Classified individuals reported with duty suffix 3 salary ("not time related"). Individuals in this category do not have contracts but are included here as discussed in the staff data paragraph bullets on page 6.

The **"not time related"** column presents the average salary for certificated supplemental contract duty suffix 1 assignments and classified duty suffix 3 assignments. The average is based on the number of individuals shown in the "Not Time Related" Individuals column. See the discussion of average additional salaries on page 7.

The **"time related"** column presents the average salary for certificated supplemental contract duty suffix 2 assignments. The average is based on the number of individuals shown in the ("Time Related") Individuals column. See the discussion of average additional salaries on page 7.

The **days** column presents the average number of days in "time related" supplemental contract assignments for the number of individuals shown. See the discussion of "time related" days on page 12.

Glossary of Terms Used

Terms are used in these reports that are abbreviated to fit the available space. Refer to the glossary that follows the summary reports.

Data Errors

The data reported in this document were edited electronically when submitted by school districts. The edits help ensure accuracy by identifying actual and potential data errors. Because of the complexity of these data, not all errors can be detected electronically. Edit results were provided to school districts each time data was submitted so that corrections could be made if necessary. Some of these data were not corrected.

Questions

Questions or comments should be directed to Ross Bunda, School Apportionment and Financial Services, at 360-725-6308. The agency TTY number is 360-664-3631.

Historical Comparison of Statewide School District Personnel
Table 1: Average Base Salaries per 1.0 FTE and per Capita Income

School Year	Average Base Salary per 1.0 FTE: All Certificated		Average Base Salary per 1.0 FTE: All Classified	Washington Average per Capita Income	Average Base Salary as a % of Average Income: All Certificated	Average Base Salary as a % of Average Income: All Classified	Adjusted to Constant 2025–26 Dollars: School Year CPI-U	Adjusted: All Certificated	Adjusted: All Classified	Adjusted: Per Capita Income
2000–01	$ 44,588	A	$ 28,896	$ 32,250	138%	90%	1.754	$ 83,541	$ 54,140	$ 60,424
2001–02	$ 46,053	A	$ 30,122	$ 32,567	141%	92%	1.789	$ 84,582	$ 55,323	$ 59,813
2002–03	$ 47,677	A	$ 31,512	$ 33,136	144%	95%	1.826	$ 85,790	$ 56,703	$ 59,625
2003–04	$ 48,141	A	$ 31,828	$ 35,218	137%	90%	1.873	$ 84,483	$ 55,855	$ 61,804
2004–05	$ 48,481	A	$ 32,513	$ 35,955	135%	90%	1.932	$ 82,481	$ 55,313	$ 61,170
2005–06	$ 49,198	A	$ 33,350	$ 39,267	125%	85%	1.995	$ 81,043	$ 54,937	$ 64,684
2006–07	$ 50,900	A	$ 34,735	$ 41,529	123%	84%	2.054	$ 81,438	$ 55,576	$ 66,445
2007–08	$ 53,103	A	$ 36,316	$ 43,728	121%	83%	2.126	$ 82,073	$ 56,128	$ 67,583
2008–09	$ 55,902	A	$ 38,402	$ 41,638	134%	92%	2.148	$ 85,514	$ 58,745	$ 63,695
2009–10	$ 56,296	A	$ 38,677	$ 42,514	132%	91%	2.169	$ 85,282	$ 58,593	$ 64,404
2010–11	$ 56,226	A	$ 38,914	$ 44,145	127%	88%	2.226	$ 82,997	$ 57,442	$ 65,163
2011–12	$ 55,605	A	$ 39,158	$ 45,939	121%	85%	2.280	$ 80,136	$ 56,434	$ 66,206
2012–13	$ 55,653	A	$ 39,487	$ 46,853	119%	84%	2.319	$ 78,880	$ 55,967	$ 66,407
2013–14	$ 56,507	A	$ 40,229	$ 49,525	114%	81%	2.355	$ 78,865	$ 56,146	$ 69,120
2014–15	$ 56,307	A	$ 41,147	$ 51,502	109%	80%	2.369	$ 78,110	$ 57,080	$ 71,444
2015–16	$ 57,822	A	$ 43,048	$ 54,570	106%	79%	2.390	$ 79,507	$ 59,193	$ 75,036
2016–17	$ 58,821	A	$ 44,704	$ 56,559	104%	79%	2.434	$ 79,418	$ 60,358	$ 76,364
2017–18	$ 60,388	A	$ 47,275	$ 62,017	97%	76%	2.491	$ 79,669	$ 62,369	$ 81,818
2018–19	$ 77,203	A	$ 50,404	$ 64,250	120%	78%	2.542	$ 99,822	$ 65,172	$ 83,075
2019–20	$ 81,082	A	$ 53,464	$ 68,359	119%	78%	2.578	$ 103,347	$ 68,145	$ 87,130
2020–21	$ 83,879	A	$ 56,377	$ 71,465	117%	79%	2.670	$ 103,254	$ 69,400	$ 87,972
2021–22	$ 86,308	A	$ 58,168	$ 75,063	115%	77%	2.854	$ 99,382	$ 66,979	$ 86,434
2022–23	$ 91,988	A	$ 62,356	$ 79,125	116%	79%	3.007	$ 100,544	$ 68,156	$ 86,485
2023–24	$ 97,131	A	$ 65,627	$ 85,327	114%	77%	3.107	$ 102,738	$ 69,415	$ 90,251
2024–25	$ 101,990	A	$ 68,969	$ 88,691	115%	78%	3.194	$ 104,927	$ 70,955	$ 91,246
2025–26	$ 106,086	A	$ 71,630	$ 92,417	115%	78%	3.286	$ 106,086	$ 71,630	$ 92,417

Salary Notes:

A. Includes contractor staff.

Abbreviations:

CPI-U = Consumer Price Index - Urban U.S.

Per Capita Income Note:

Per capita income is influenced by the increase in two-income families.

Sources:

Per Capita Income (Calendar Year Basis):

2000–01 from "Economic and Revenue Forecast," September 2005 rev.
2002 from "Economic and Revenue Forecast," November 2006 rev.
2003 from "Economic and Revenue Forecast," September 2007 rev.
2004–05 from "Economic and Revenue Forecast," November 2008 rev.
2006–07 from "Economic and Revenue Forecast," November 2009 rev.
2008–09 from "Economic and Revenue Forecast," November 2011 rev.
2010–11 from "Economic and Revenue Forecast," June 2012 rev.
2012–13 from "Economic and Revenue Forecast," November 2013 rev.
2014–15 from "Economic and Revenue Forecast," November 2015 rev.
2016–17 from "Economic and Revenue Forecast," November 2017 rev.
2018–19 from "Economic and Revenue Forecast," November 2019 rev.
2020 from "Economic and Revenue Forecast," September 2021 rev.
2021 from "Economic and Revenue Forecast," November 2021 rev.
2022–23 from "Economic and Revenue Forecast," November 2023 rev.
2024–26 from "Economic and Revenue Forecast," November 2025 rev.

U.S. CPI-U Calendar Year Basis (1982–84 = 100):

2000–26 from "Economic and Revenue Forecast," November 2025 rev.
Calendar Year CPI-U Adjusted to School Year Basis.

Historical Comparison of Statewide School District Personnel
Table 2: Full-Time Equivalents and Average Base Salaries per 1.0 FTE

School Year	Certificated Staff										Classified Staff	
	Administration				Instructional				Total		Total	
	Central		Unit		Teachers		ESA's					
	FTE	Salary	FTE	Salary	FTE*	Salary	FTE**	Salary	FTE	Salary	FTE	Salary
1980–81	1,136.5	$ 35,307	2,304.2	$ 32,721	35,599.7	$ 21,267	3,677.9	$ 23,255	42,719.0	$ 22,430	21,402.3	$14,040
1981–82	1,003.0	$ 38,252	2,246.7	$ 35,193	35,004.2	$ 22,954	3,605.9	$ 25,045	41,859.7	$ 24,158	19,520.1	$15,233
1982–83	909.3	$ 39,311	2,190.0	$ 35,746	34,117.0	$ 23,485	3,470.3	$ 25,622	40,686.0	$ 24,681	18,962.8	$15,440
1983–84	940.7	$ 41,409	2,191.5	$ 37,350	34,889.5	$ 24,420	3,596.5	$ 26,506	41,634.0	$ 25,667	19,690.0	$16,249
1984–85	967.6	$ 43,395	2,276.9	$ 38,902	35,727.1	$ 25,505	3,736.8	$ 27,728	42,735.0	$ 26,806	20,465.0	$17,099
1985–86	992.2	$ 44,697	2,255.5	$ 40,349	36,199.5	$ 26,210	3,822.7	$ 28,377	43,292.0	$ 27,562	20,959.0	$17,505
1986–87	1,007.8	$ 46,883	2,186.0	$ 42,354	37,126.9	$ 27,285	3,995.3	$ 29,503	44,321.0	$ 28,673	21,590.0	$18,038
1987–88	995.9	$ 49,579	2,224.2	$ 44,572	37,948.5	$ 28,217	4,060.9	$ 30,343	45,236.4	$ 29,683	22,430.0	$18,732
1988–89	1,022.0	$ 52,049	2,266.0	$ 46,720	38,818.0	$ 29,199	4,193.0	$ 31,331	46,338.0	$ 30,756	23,489.0	$19,577
1989–90	1,047.0	$ 54,772	2,251.0	$ 49,563	40,337.0	$ 30,457	4,419.0	$ 32,618	48,111.0	$ 32,085	24,283.0	$20,518
1990–91	1,055.6	$ 59,220	2,334.1	$ 53,376	41,918.6	$ 33,079	4,627.0	$ 35,674	49,996.9	$ 34,826	25,791.0	$21,560
1991–92	1,058.0	$ 63,128	2,316.7	$ 56,755	42,923.9	$ 34,824	4,839.1	$ 37,544	51,209.2	$ 36,665	26,681.4	$22,715
1992–93	1,046.5	$ 65,585	2,397.1	$ 59,293	44,328.9	$ 35,761	5,035.2	$ 38,598	52,955.4	$ 37,698	28,249.9	$23,562
1993–94	1,022.2	$ 65,998	2,420.4	$ 59,660	45,456.2	$ 35,863	5,293.2	$ 38,695	54,343.4	$ 37,777	29,399.4	$23,837
1994–95	1,032.9	$ 66,811	2,462.2	$ 60,360	46,346.5	$ 36,149	5,547.2	$ 39,058	55,563.3	$ 38,100	30,485.6	$24,042
1995–96	1,008.1	$ 70,400	2,492.3	$ 63,805	46,899.9	$ 37,851	5,599.6	$ 40,820	56,171.4	$ 39,900	30,712.8	$25,092
1996–97	1,017.1	$ 71,378	2,561.9	$ 64,276	48,212.6	$ 37,812	5,695.7	$ 40,649	57,673.0	$ 39,868	31,757.4	$25,314
1997–98	1,051.0	$ 73,636	2,596.5	$ 66,598	49,015.0	$ 38,761	5,822.6	$ 41,573	58,658.7	$ 40,914	32,678.4	$26,332
1998–99	1,059.3	$ 74,495	2,621.4	$ 67,314	49,597.6	$ 38,693	6,009.3	$ 41,600	59,457.9	$ 40,900	33,118.7	$26,662
1999–2000	1,075.8	$ 78,183	2,658.2	$ 70,892	50,238.6	$ 41,047	6,346.7	$ 44,132	60,488.0	$ 43,359	34,195.9	$27,735
2000–01	1,088.5	$ 81,494	2,673.2	$ 73,864	50,855.1	$ 42,143	6,341.9	$ 45,427	61,138.8	$ 44,588	34,765.3	$28,896
2001–02	1,142.6	$ 84,703	2,713.3	$ 77,238	52,566.7	$ 43,470	6,592.9	$ 47,030	63,204.2	$ 46,053	35,638.5	$30,122
2002–03	1,168.7	$ 88,245	2,741.6	$ 80,318	53,100.1	$ 44,961	6,710.0	$ 48,614	63,912.3	$ 47,677	36,157.3	$31,512
2003–04	1,146.6	$ 89,363	2,751.0	$ 80,957	52,892.4	$ 45,437	6,747.2	$ 48,848	63,721.8	$ 48,141	36,041.7	$31,828
2004–05	1,126.0	$ 91,145	2,799.4	$ 81,880	53,253.8	$ 45,722	6,911.9	$ 49,135	64,273.5	$ 48,481	36,602.0	$32,513
2005–06	1,161.6	$ 93,343	2,837.0	$ 83,976	53,633.4	$ 46,317	7,015.8	$ 49,700	64,816.5	$ 49,198	36,748.5	$33,350
2006–07	1,171.2	$ 97,440	2,804.0	$ 88,228	53,956.6	$ 47,880	7,151.2	$ 51,272	65,262.1	$ 50,900	36,882.5	$34,735
2007–08	1,192.0	$102,006	2,844.9	$ 92,320	54,181.1	$ 49,887	7,311.9	$ 53,568	65,702.2	$ 53,103	37,306.8	$36,316
2008–09	1,158.5	$106,892	2,876.9	$ 96,959	54,657.7	$ 52,568	7,384.7	$ 56,397	66,221.2	$ 55,902	37,516.2	$38,402
2009–10	1,107.1	$108,114	2,791.9	$ 98,544	53,620.4	$ 53,003	7,250.8	$ 56,290	64,913.4	$ 56,296	36,905.1	$38,677
2010–11	1,109.8	$109,392	2,792.6	$ 99,005	53,881.0	$ 52,930	7,299.3	$ 55,977	65,241.9	$ 56,226	37,110.0	$38,914
2011–12	1,076.6	$110,375	2,807.7	$ 99,218	53,016.5	$ 52,237	7,186.1	$ 55,058	64,249.5	$ 55,605	36,199.8	$39,158
2012–13	1,106.3	$110,873	2,864.2	$ 99,715	53,563.2	$ 52,238	7,302.1	$ 54,916	64,995.6	$ 55,653	36,450.1	$39,487
2013–14	1,141.7	$113,763	2,958.7	$101,835	54,727.6	$ 52,969	7,617.4	$ 55,594	66,599.7	$ 56,507	37,273.8	$40,229
2014–15	1,234.4	$115,871	3,092.4	$103,898	56,183.3	$ 52,510	8,109.9	$ 55,272	68,807.3	$ 56,307	38,598.2	$41,147
2015–16	1,310.2	$121,037	3,243.9	$108,385	57,912.0	$ 53,707	8,440.5	$ 56,714	71,122.4	$ 57,822	39,845.1	$43,048
2016–17	1,375.5	$125,274	3,423.3	$111,519	59,566.4	$ 54,460	8,910.6	$ 57,526	73,560.3	$ 58,821	41,509.7	$44,704
2017–18	1,413.3	$131,577	3,502.1	$117,249	61,010.8	$ 55,698	9,060.5	$ 58,777	75,229.1	$ 60,388	42,510.0	$47,275
2018–19	1,421.2	$138,250	3,609.7	$122,668	62,545.2	$ 73,060	9,527.9	$ 77,975	77,351.0	$ 77,203	44,335.5	$50,404
2019–20	1,382.5	$146,676	3,589.5	$131,035	63,034.3	$ 76,753	9,552.3	$ 81,280	77,777.4	$ 81,082	44,743.1	$53,464
2020–21	1,414.4	$150,748	3,614.1	$136,215	62,691.4	$ 79,409	9,704.6	$ 83,545	77,704.4	$ 83,879	40,987.4	$56,377
2021–22	1,502.3	$156,274	3,737.9	$140,913	63,929.6	$ 81,576	10,211.5	$ 86,014	79,771.1	$ 86,308	44,038.9	$58,168
2022–23	1,564.7	$165,895	3,768.8	$150,322	63,452.0	$ 86,855	10,513.7	$ 91,333	79,692.4	$ 91,988	45,385.3	$62,356
2023–24	1,495.2	$178,520	3,655.4	$160,955	62,878.2	$ 91,750	10,761.5	$ 95,896	79,143.4	$ 97,131	46,201.2	$65,627
2024–25	1,446.0	$183,162	3,671.3	$165,044	61,937.9	$ 96,450	10,799.3	$100,841	78,192.6	$101,990	46,627.2	$68,969
2025–26	1,379.5	$194,906	3,622.6	$173,627	61,034.8	$100,401	10,696.3	$104,422	77,065.2	$106,086	46,560.0	$71,630

* Beginning in 1995–96, total includes staff reported with duty code 630.

** Beginning in 1995–96, total includes staff reported with duty code 640.

Historical Comparison of Statewide School District Personnel

Table 3: Key Data for All Programs and for Basic Education Programs

All Programs	2012–13	2013–14	2014–15	2015–16	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24	2024–25	2025–26
All Certificated														
FTE staff	64,995.6	66,599.7	68,807.3	71,122.4	73,560.3	75,229.1	77,351.0	77,777.4	77,704.5	79,771.1	79,692.3	79,143.4	78,192.6	77,065.2
Avg. base salary per 1.0 FTE	$ 55,653	$ 56,507	$ 56,307	$ 57,822	$ 58,821	$ 60,388	$ 77,203	$ 81,082	$ 83,879	$ 86,308	$ 91,988	$ 97,131	$ 101,990	$ 106,086
Avg. staff mix	1.579	1.571	1.560	1.550	1.544	1.541	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 35,247	$ 35,972	$ 36,098	$ 37,302	$ 38,102	$ 39,179	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Certs														
FTE staff	3,970.6	4,100.3	4,326.8	4,554.1	4,798.7	4,915.3	5,030.9	4,972.1	5,028.5	5,240.2	5,333.5	5,150.6	5,117.3	5,002.2
Avg. base salary per 1.0 FTE	$ 102,824	$ 105,156	$ 107,314	$ 112,025	$ 115,462	$ 121,369	$ 127,070	$ 135,384	$ 140,303	$ 145,317	$ 154,891	$ 166,054	$ 170,163	$ 179,496
Avg. staff mix	1.724	1.715	1.706	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 59,658	$ 61,306	$ 62,910	$ 66,112	$ 68,398	$ 72,196	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Instructional Certs														
FTE staff	60,865.3	62,345.0	64,293.2	66,352.5	68,477.0	70,071.3	72,073.0	72,586.6	72,396.0	74,141.2	73,965.7	73,639.6	72,737.2	71,731.1
Avg. base salary per 1.0 FTE	$ 52,559	$ 53,290	$ 52,858	$ 54,089	$ 54,859	$ 56,096	$ 73,710	$ 77,349	$ 79,964	$ 82,187	$ 87,492	$ 92,356	$ 97,102	$ 101,001
Avg. staff mix	1.569	1.561	1.550	1.540	1.534	1.531	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 33,491	$ 34,136	$ 34,105	$ 35,121	$ 35,766	$ 36,631	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Avg. supplemental	$ 9,794	$ 10,153	$ 10,926	$ 12,118	$ 14,089	$ 16,497	$ 8,641	$ 8,363	$ 8,659	$ 8,169	$ 9,845	$ 10,064	$ 10,492	$ 10,026
All Classified														
FTE staff	36,450.1	37,273.8	38,598.2	39,845.1	41,509.7	42,510.0	44,335.5	44,743.1	40,987.4	44,038.9	45,385.3	46,201.2	46,627.2	46,560.0
Avg. base salary per 1.0 FTE	$ 39,487	$ 40,229	$ 41,147	$ 43,048	$ 44,704	$ 47,275	$ 50,404	$ 53,464	$ 56,377	$ 58,168	$ 62,356	$ 65,627	$ 68,969	$ 71,630
Basic Education Programs*														
All Certificated														
FTE staff	52,278.7	53,569.6	55,427.8	57,404.1	59,456.1	60,500.7	61,795.9	61,863.3	61,162.8	61,242.6	60,915.7	60,173.4	59,785.6	58,431.1
Avg. base salary per 1.0 FTE	$ 56,143	$ 57,027	$ 56,788	$ 58,292	$ 59,265	$ 60,894	$ 77,617	$ 81,528	$ 84,492	$ 86,999	$ 92,690	$ 98,077	$ 103,109	$ 107,336
Avg. staff mix	1.583	1.575	1.562	1.551	1.544	1.542	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 35,475	$ 36,219	$ 36,359	$ 37,586	$ 38,387	$ 39,496	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Administrative Certs														
FTE staff	3,571.8	3,703.6	3,899.7	4,112.3	4,328.3	4,433.3	4,530.6	4,476.3	4,486.2	4,584.2	4,601.8	4,448.5	4,534.8	4,434.7
Avg. base salary per 1.0 FTE	$ 103,444	$ 105,754	$ 107,895	$ 112,554	$ 115,887	$ 121,894	$ 127,671	$ 135,841	$ 140,987	$ 146,495	$ 156,096	$ 167,422	$ 171,108	$ 179,900
Avg. staff mix	1.723	1.715	1.705	1.694	1.688	1.681	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 60,031	$ 61,654	$ 63,290	$ 66,441	$ 68,648	$ 72,504	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Instructional Certs														
FTE staff	48,563.9	49,732.1	51,370.5	53,113.4	54,884.1	55,860.7	57,054.4	57,198.6	56,442.5	56,351.2	56,027.6	55,464.0	54,968.3	53,732.4
Avg. base salary per 1.0 FTE	$ 52,646	$ 53,380	$ 52,891	$ 54,073	$ 54,804	$ 56,037	$ 73,628	$ 77,266	$ 80,004	$ 82,207	$ 87,499	$ 92,555	$ 97,374	$ 101,382
Avg. staff mix	1.572	1.564	1.551	1.540	1.533	1.531	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Derived base	$ 33,487	$ 34,134	$ 34,104	$ 35,121	$ 35,759	$ 36,613	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
All Classified														
FTE staff	19,355.9	19,823.6	20,568.4	21,188.3	22,010.9	22,330.5	22,973.1	22,767.7	21,355.8	22,550.2	22,942.7	22,925.9	22,883.0	22,170.1
Avg. base salary per 1.0 FTE	$ 42,247	$ 43,200	$ 44,249	$ 46,326	$ 48,154	$ 50,915	$ 54,172	$ 57,668	$ 60,721	$ 62,626	$ 67,187	$ 70,727	$ 75,049	$ 78,254

* Beginning in 2007–08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

Historical Comparison of Statewide School District Personnel

Table 4: Kindergarten through Twelfth Grade Staff per 1,000 Enrolled Students

School Year	Avg Annual Enrollment (Form P-223)**	Kindergarten through Twelfth Grade									
		All Education Programs						Basic Education Programs* **			
		Certificated Staff					Classified	Certificated Staff			Classified
		Admin		Instructional		Total	Total				
		Central	Unit	Teachers	ESAs	Staff	Staff	Admin	Instructional	Total	Total
1997–98	929,914	1.13	2.79	52.71	6.26	63.08	35.14	3.59	50.70	54.29	19.49
1998–99	938,974	1.13	2.79	52.82	6.40	63.32	35.27	3.59	50.59	54.18	19.53
1999–2000	940,395	1.14	2.83	53.42	6.75	64.32	36.36	3.63	50.94	54.57	20.07
2000–01	942,323	1.16	2.84	53.97	6.73	64.88	36.89	3.62	50.56	54.18	20.00
2001–02	947,622	1.21	2.86	55.47	6.96	66.70	37.61	3.66	50.79	54.45	20.29
2002–03	949,294	1.23	2.89	55.94	7.07	67.33	38.09	3.68	50.55	54.23	20.45
2003–04	952,113	1.20	2.89	55.55	7.09	66.93	37.85	3.68	50.12	53.80	20.35
2004–05	955,614	1.18	2.93	55.73	7.23	67.26	38.30	3.70	49.76	53.45	20.39
2005–06	960,592	1.21	2.95	55.83	7.30	67.48	38.26	3.74	49.49	53.23	20.38
2006–07	961,749	1.22	2.92	56.10	7.44	67.86	38.35	3.70	49.42	53.12	20.39
2007–08	967,237	1.23	2.94	56.02	7.56	67.93	38.57	3.74	47.51	51.24	20.41
2008–09	975,872	1.19	2.95	56.01	7.57	67.86	38.44	3.71	47.49	51.20	20.35
2009–10	982,748	1.13	2.84	54.56	7.38	66.05	37.55	3.46	47.61	51.07	19.65
2010–11	986,584	1.12	2.83	54.61	7.40	66.13	37.61	3.45	48.72	52.17	19.51
2011–12	984,285	1.09	2.85	53.86	7.30	65.28	36.78	3.54	48.81	52.35	19.52
2012–13	987,757	1.12	2.90	54.23	7.39	65.80	36.90	3.62	49.17	52.78	19.60
2013–14	1,002,609	1.14	2.95	54.59	7.60	66.43	37.18	3.69	49.60	53.30	19.77
2014–15	1,013,525	1.22	3.05	55.43	8.00	67.89	38.08	3.85	50.68	54.53	20.29
2015–16	1,036,133	1.26	3.13	55.89	8.15	68.64	38.46	3.97	51.26	55.23	20.45
2016–17	1,058,218	1.30	3.23	56.29	8.42	69.51	39.23	4.09	51.86	55.95	20.80
2017–18	1,067,358	1.32	3.28	57.16	8.49	70.48	39.83	4.15	52.34	56.49	20.92
2018–19	1,069,087	1.33	3.38	58.50	8.91	72.35	41.47	4.24	53.37	57.61	21.49
2019–20	1,076,933	1.28	3.33	58.53	8.87	72.22	41.55	4.16	53.11	57.27	21.14
2020–21	1,036,809	1.36	3.49	60.47	9.36	74.95	39.53	4.33	54.44	58.77	20.60
2021–22	1,038,499	1.45	3.60	61.56	9.83	76.81	42.41	4.41	54.26	58.68	21.71
2022–23	1,044,513	1.50	3.61	60.75	10.07	76.30	43.45	4.41	53.64	58.05	21.96
2023–24	1,043,671	1.43	3.50	60.25	10.31	75.83	44.27	4.26	53.14	57.41	21.97
2024–25	1,044,354	1.38	3.52	59.31	10.34	74.87	44.65	4.34	52.63	56.98	21.91
2025–26	1,034,161	1.33	3.50	59.02	10.34	74.52	45.02	4.29	51.96	56.25	21.44

*Beginning in 2007–08, an accounting methodology was changed which resulted in fewer special education certificated instructional staff being partially reported in basic education.

**Beginning in 1986–87, enrollment figures include P-240 enrollment and exclude special education program student FTEs. For 1988–89 through 1992–93, enrollment figures further exclude learning center program FTE. Beginning in 1993–94, former learning center enrollment and staff FTE were no longer reported in program 56 and so no longer required adjustment for calculation of these ratios. Also beginning in 1993–94, enrollment figures exclude Running Start program FTE. Beginning in 1995–96, enrollment figures exclude program FTE for UW and direct-funded technical colleges. Enrollment figures for the same period are the enrollments used for apportionment purposes. Only staff assigned to basic education are used in the computation of the ratios. Staff counts used in the ratios for 1978–86 include the basic education portion of special education program staff time. Beginning in 2007–08, enrollment included state-funded full-day kindergarten.

Historical Comparison of Statewide School District Personnel Table 5: Certificated Staff Increase (Decrease) over 2024–25								
Certificated Staff	2024–25		2025–26		Increase (Decrease)			
by Duty Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Central Administrator	1,446.0	$ 183,162	1,379.5	$ 194,906	(66.5)	$ 11,744	-4.6%	6.4%
Unit Administrator	3,671.3	$ 165,044	3,622.6	$ 173,627	(48.6)	$ 8,584	-1.3%	5.2%
Classroom Teacher	61,686.8	$ 96,560	60,813.1	$ 100,492	(873.7)	$ 3,932	-1.4%	4.1%
Educational Staff Associate	10,622.7	$ 100,766	10,522.2	$ 104,333	(100.5)	$ 3,567	-0.9%	3.5%
Miscellaneous Duties 51–52	254.7	$ 124,748	254.5	$ 93,812	(0.2)	$ (30,936)	-0.1%	-24.8%
On Paid Leave Duty 61	83.4	$ 113,100	77.4	$ 114,980	(6.0)	$ 1,880	-7.2%	1.7%
Contracted Agency Staff Duties 63–64	427.7	$ 84,280	395.8	$ 90,553	(31.9)	$ 6,273	-7.5%	7.4%
Total	78,192.6	$ 101,990	77,065.2	$ 106,086	(1,127.4)	$ 4,096	-1.4%	4.0%
Certificated Staff	2024–25		2025–26		Increase (Decrease)			
by Program Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	59,785.7	$ 103,109	58,431.2	$ 107,336	(1,354.6)	$ 4,227	-2.3%	4.1%
Special Education, State (21, 22)	11,096.9	$ 96,220	11,606.3	$ 99,788	509.4	$ 3,568	4.6%	3.7%
Special Education, Federal (24, 25, 29)	1,094.3	$ 98,138	1,000.2	$ 100,987	(94.1)	$ 2,849	-8.6%	2.9%
Institutions, State (26, 56, 59)	72.2	$ 102,743	67.8	$ 109,254	(4.3)	$ 6,510	-6.0%	6.3%
Learning Assistance, State (55)	2,096.0	$ 103,988	2,044.5	$ 108,633	(51.5)	$ 4,645	-2.5%	4.5%
Disadvantaged, Federal (51)	1,166.0	$ 103,640	1,080.5	$ 106,848	(85.5)	$ 3,209	-7.3%	3.1%
Transitional Bilingual, State (65)	1,317.5	$ 100,573	1,348.7	$ 104,754	31.1	$ 4,181	2.4%	4.2%
Highly Capable (74)	220.9	$ 106,573	219.0	$ 112,201	(1.9)	$ 5,628	-0.8%	5.3%
Other, State and Federal	1,337.6	$ 98,683	1,260.2	$ 105,174	(77.4)	$ 6,491	-5.8%	6.6%
Food Services (98)	1.6	$ 177,189	1.6	$ 183,667	0.0	$ 6,478	1.2%	3.7%
Pupil Transportation (99)	4.0	$ 161,735	5.3	$ 149,243	1.3	$ (12,492)	33.9%	-7.7%
Total	78,192.7	$ 101,989	77,065.3	$ 106,084	(1,127.4)	$ 4,095	-1.4%	4.0%
Certificated Administrative	2024–25		2025–26		Increase (Decrease)			
by Program Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	4,534.8	$ 171,099	4,434.8	$ 179,900	(100.0)	$ 8,802	-2.2%	5.1%
Special Education, State (21, 22)	298.0	$ 166,816	307.0	$ 173,708	9.0	$ 6,892	3.0%	4.1%
Special Education, Federal (24, 25, 29)	19.8	$ 170,657	15.4	$ 169,538	(4.4)	$ (1,119)	-22.2%	-0.7%
Institutions, State (26, 56, 59)	4.8	$ 174,545	4.5	$ 202,820	(0.3)	$ 28,275	-6.3%	16.2%
Learning Assistance, State (55)	74.9	$ 152,437	72.5	$ 173,042	(2.4)	$ 20,605	-3.2%	13.5%
Disadvantaged, Federal (51)	42.6	$ 157,215	39.6	$ 158,486	(3.0)	$ 1,271	-7.1%	0.8%
Transitional Bilingual, State (65)	34.4	$ 166,060	32.5	$ 177,396	(1.9)	$ 11,335	-5.6%	6.8%
Highly Capable (74)	7.5	$ 168,630	7.4	$ 226,325	(0.2)	$ 57,695	-2.1%	34.2%
Other, State and Federal	95.0	$ 156,467	81.8	$ 194,212	(13.2)	$ 37,745	-13.9%	24.1%
Food Services (98)	1.6	$ 177,189	1.6	$ 185,438	(0.0)	$ 8,249	-1.2%	4.7%
Pupil Transportation (99)	3.9	$ 162,054	5.3	$ 149,243	1.4	$ (12,812)	34.6%	-7.9%
Total	5,117.3	$ 170,148	5,002.2	$ 179,495	(115.1)	$ 9,348	-2.2%	5.5%
Certificated Instructional	2024–25		2025–26		Increase (Decrease)			
by Program Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	54,968.4	$ 97,373	53,732.4	$ 101,381	(1,236.0)	$ 4,008	-2.2%	4.1%
Special Education, State (21, 22)	10,784.8	$ 94,285	11,269.8	$ 97,829	485.0	$ 3,544	4.5%	3.8%
Special Education, Federal (24, 25, 29)	1,074.4	$ 96,808	984.8	$ 99,917	(89.6)	$ 3,108	-8.3%	3.2%
Institutions, State (26, 56, 59)	66.4	$ 97,316	62.3	$ 102,542	(4.0)	$ 5,226	-6.1%	5.4%
Learning Assistance, State (55)	2,020.6	$ 102,202	1,969.6	$ 106,296	(51.1)	$ 4,094	-2.5%	4.0%
Disadvantaged, Federal (51)	1,121.9	$ 101,647	1,038.9	$ 104,915	(83.0)	$ 3,268	-7.4%	3.2%
Transitional Bilingual, State (65)	1,277.7	$ 98,830	1,313.2	$ 103,005	35.5	$ 4,176	2.8%	4.2%
Highly Capable (74)	213.4	$ 104,389	211.1	$ 108,339	(2.3)	$ 3,951	-1.1%	3.8%
Other, State and Federal	1,209.7	$ 94,255	1,149.1	$ 98,778	(60.6)	$ 4,524	-5.0%	4.8%
Food Services (98)	-	$ -	0.0	$ 299,377	0.0	$ 299,377	#DIV/0!	#DIV/0!
Pupil Transportation (99)	0.0	$ 1,978	-	$ -	(0.0)	$ (1,978)	0.0%	0.0%
Total	72,737.2	$ 97,101	71,731.2	$ 100,999	(1,006.1)	$ 3,897	-1.4%	4.0%

The increases (decreases) over 2024–25 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Historical Comparison of Statewide School District Personnel Table 6: Classified Staff Increase (Decrease) over 2024–25								
Classified Staff	2024–25		2025–26		Increase (Decrease)			
by Duty Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Director/Supervisor	1,955.3	$ 136,141	1,927.2	$ 142,854	(28.1)	$ 6,713	-1.4%	4.9%
Aide	17,654.9	$ 58,515	18,170.1	$ 61,282	515.2	$ 2,767	2.9%	4.7%
Crafts/Trades	1,578.1	$ 84,826	1,564.5	$ 87,538	(13.6)	$ 2,712	-0.9%	3.2%
Laborer	218.0	$ 73,573	211.1	$ 74,925	(6.9)	$ 1,352	-3.2%	1.8%
Office/Clerical	8,007.0	$ 70,464	7,827.7	$ 72,981	(179.3)	$ 2,517	-2.2%	3.6%
Operator	3,303.3	$ 66,869	3,227.1	$ 69,407	(76.2)	$ 2,538	-2.3%	3.8%
Professional	2,902.9	$ 91,265	2,757.5	$ 96,937	(145.4)	$ 5,672	-5.0%	6.2%
Service Worker	9,157.5	$ 59,599	9,053.3	$ 61,397	(104.2)	$ 1,798	-1.1%	3.0%
Technical	1,844.4	$ 92,397	1,815.4	$ 96,183	(28.9)	$ 3,786	-1.6%	4.1%
On Paid Leave	6.0	$ 77,413	6.2	$ 81,806	0.2	$ 4,393	4.0%	5.7%
Total	46,627.2	$ 68,969	46,560.0	$ 71,630	(67.2)	$ 2,661	-0.1%	3.9%
Classified Staff	2024–25		2025–26		Increase (Decrease)			
by Program Assignment	FTE	Salary	FTE	Salary	FTE	Salary	FTE %	Salary %
Basic Education (01, 02, 03, 31, 34, 45, 97)	22,883.0	$ 75,049	22,170.2	$ 78,254	(712.9)	$ 3,205	-3.1%	4.3%
Special Education, State (21, 22)	9,830.8	$ 59,698	10,595.3	$ 62,190	764.5	$ 2,492	7.8%	4.2%
Special Education, Federal (24, 25, 29)	761.1	$ 56,662	745.7	$ 59,978	(15.4)	$ 3,315	-2.0%	5.9%
Institutions, State (26, 56, 59)	22.2	$ 69,381	20.4	$ 71,968	(1.8)	$ 2,587	-8.0%	3.7%
Learning Assistance, State (55)	1,477.8	$ 56,171	1,499.0	$ 58,500	21.1	$ 2,328	1.4%	4.1%
Disadvantaged, Federal (51)	751.6	$ 60,226	770.0	$ 63,845	18.5	$ 3,620	2.5%	6.0%
Transitional Bilingual, State (65)	839.5	$ 62,322	867.2	$ 64,416	27.8	$ 2,094	3.3%	3.4%
Highly Capable (74)	30.7	$ 77,125	27.9	$ 82,300	(2.8)	$ 5,175	-9.1%	6.7%
Other, State and Federal	2,684.3	$ 77,018	2,642.2	$ 81,674	(42.1)	$ 4,656	-1.6%	6.0%
Food Services (98)	3,008.8	$ 56,352	3,005.2	$ 57,999	(3.5)	$ 1,647	-0.1%	2.9%
Pupil Transportation (99)	4,337.5	$ 70,939	4,216.2	$ 73,395	(121.4)	$ 2,455	-2.8%	3.5%
Total	46,627.3	$ 68,969	46,559.2	$ 71,620	(68.0)	$ 2,651	-0.1%	3.8%

The increases (decreases) over 2024–25 shown on this page are raw data increases (decreases). Included are terminated staff, new staff, staff with both administrative and instructional assignments, reassigned staff, salary schedule step increases, and general salary increases. All salaries are average base salaries per 1.0 FTE.

Table 7: All School Personnel by Duty

Duty	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00	Invalid Duty Code	1	453	0.00	0	0	0	0	0.0
11	Superintendent	295	9,853	251.98	207,892	219,481	16,431	30,209	251.7
12	Deputy/Assist. Supt.	133	7,074	106.56	224,517	233,649	17,118	31,360	256.8
13	Other District Admin.	1,324	3,533	1,021.00	188,610	188,199	16,127	27,622	250.8
21	Elementary Principal	1,334	3,260	1,194.45	174,760	177,899	15,791	27,587	243.6
22	Elem. Vice Principal	617	2,539	517.48	158,390	159,656	16,330	25,234	245.4
23	Secondary Principal	908	3,108	741.01	182,257	185,957	15,927	28,079	241.4
24	Secondary Vice Principal	1,036	3,691	923.08	181,303	177,229	16,036	27,201	246.2
25	Other School Admin.	761	3,221	246.62	145,457	149,846	15,863	23,746	225.1
31	Elem. Homeroom Teacher	30,829	6,777	25,252.36	99,460	107,374	15,866	17,233	181.0
32	Secondary Teacher	28,367	8,769	22,910.54	101,714	112,672	16,030	17,943	181.0
33	Other Teacher	11,147	7,884	8,914.50	98,733	108,808	16,181	17,379	181.1
34	Elem. Specialist Teacher	4,638	7,552	3,735.70	104,172	113,552	16,215	17,917	181.0
39	Orientat'n. & Mobl. Spec	24	7,913	21.80	104,639	114,788	16,256	17,306	180.4
40	Other Support Personnel	5,226	6,649	2,032.20	111,620	126,145	16,018	19,905	182.7
41	Library Media Specialist	846	10,041	565.88	114,058	129,206	16,489	20,117	181.1
42	Counselor	3,316	10,810	3,043.13	101,738	114,466	16,061	18,230	181.2
43	Occupational Therapist	799	11,640	689.96	102,561	116,515	16,674	17,737	181.4
44	Social Worker	293	9,308	252.43	100,151	112,413	16,358	17,807	181.1
45	Spch.-Lang. Path./Audio.	1,914	10,642	1,715.49	102,981	115,066	16,608	17,768	181.2
46	Psychologist	1,318	12,616	1,199.99	103,443	117,402	16,352	18,373	181.0
47	Nurse	773	8,128	677.60	94,142	103,180	17,234	16,598	181.7
48	Physical Therapist	282	11,070	221.30	108,404	122,605	17,568	18,181	181.0
49	Behavior Analyst	114	7,455	102.43	96,957	105,373	16,716	16,711	181.0
51	Extracurricular	625	5,025	105.91	117,517	139,711	15,912	22,406	199.7
52	Substitute Teacher	229	3,905	148.61	76,918	85,058	15,479	12,027	180.2
61	Certificated on Leave	519	1,317	77.38	114,980	125,473	16,889	19,154	182.0
63	Contractor Teacher	230	0	221.73	75,433	72,623	1,523	1,749	181.0
64	Contractor ESA	224	0	174.06	109,814	99,006	6,570	6,615	181.8
90	Classified on Leave	139	909	6.19	81,806	80,888	25,507	15,060	260.0
91	Aide	33,298	323	18,170.06	61,282	60,998	26,622	9,905	260.0
92	Crafts/Trades	1,703	256	1,564.53	87,538	86,972	15,906	15,646	260.0
93	Laborer	285	280	211.12	74,925	75,167	16,243	14,413	260.0
94	Office/Clerical	11,223	667	7,827.69	72,981	73,438	19,198	11,682	260.0
95	Operator	6,207	328	3,227.06	69,407	69,462	27,728	12,843	260.0
96	Professional	16,239	3,251	2,757.50	96,937	108,787	20,796	17,460	260.0
97	Service Worker	12,542	309	9,053.29	61,397	61,324	19,570	11,452	260.0
98	Technical	2,383	503	1,815.40	96,183	96,728	17,208	15,338	260.0
99	Director/Supervisor	2,165	1,920	1,927.15	142,854	145,207	16,643	21,874	260.0
	State Summary	184,306	4,505	123,625.15	93,109	99,242	18,457	15,923	213.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 8: All School Personnel Additional Pay by Duty

Duty Assignment	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ ~ Not Time Related ~ Individuals	Not Time Related Amount	~~~ Time Related ~~~ Individuals	Time Related Amount	Time Related Days
00 Invalid Duty Code	1	453	0	0.0	1	453	0	0	0.0
11 Superintendent	295	8,770	1,083	1.7	145	17,842	20	15,974	24.9
12 Deputy/Assist. Supt.	133	5,148	1,926	1.9	91	7,524	20	12,808	12.9
13 Other District Admin.	1,324	2,816	716	1.1	692	5,389	116	8,176	13.0
21 Elementary Principal	1,334	2,629	632	0.8	668	5,249	113	7,460	8.9
22 Elem. Vice Principal	617	1,900	640	0.9	278	4,216	63	6,264	8.8
23 Secondary Principal	908	2,428	680	0.8	433	5,091	85	7,266	8.3
24 Secondary Vice Principal	1,036	2,958	733	0.9	547	5,602	97	7,823	9.4
25 Other School Admin.	761	2,145	1,076	5.5	477	3,422	226	3,624	18.5
31 Elem. Homeroom Teacher	30,829	4,723	2,054	5.5	19,466	7,480	17,132	3,696	9.8
32 Secondary Teacher	28,367	5,982	2,787	6.5	20,992	8,083	17,308	4,568	10.6
33 Other Teacher	11,147	5,331	2,553	6.9	7,701	7,717	6,943	4,098	11.0
34 Elem. Specialist Teacher	4,638	5,350	2,202	5.4	2,901	8,553	2,575	3,966	9.7
39 Orientat'n. & Mobl. Spec	24	5,011	2,902	5.3	20	6,014	16	4,353	7.9
40 Other Support Personnel	5,226	4,524	2,124	3.5	4,116	5,745	2,256	4,921	8.1
41 Library Media Specialist	846	6,001	4,040	10.1	591	8,591	594	5,754	14.4
42 Counselor	3,316	5,723	5,087	10.3	2,310	8,215	2,411	6,997	14.2
43 Occupational Therapist	799	7,689	3,951	8.6	691	8,891	545	5,792	12.7
44 Social Worker	293	6,784	2,524	5.3	211	9,420	155	4,772	10.0
45 Spch.-Lang. Path./Audio.	1,914	6,976	3,666	7.2	1,520	8,785	1,354	5,182	10.1
46 Psychologist	1,318	6,784	5,832	11.5	998	8,959	1,076	7,143	14.1
47 Nurse	773	4,628	3,501	9.0	545	6,564	531	5,096	13.1
48 Physical Therapist	282	7,929	3,140	8.6	239	9,356	187	4,735	12.9
49 Behavior Analyst	114	4,031	3,423	6.7	76	6,047	79	4,940	9.6
51 Extracurricular	625	3,720	1,305	3.5	433	5,370	139	5,866	15.7
52 Substitute Teacher	229	3,650	254	0.5	99	8,443	46	1,267	2.4
61 Certificated on Leave	519	1,317	0	0.0	149	4,589	0	0	0.0
63 Contractor Teacher	230	0	0	0.0	0	0	0	0	0.0
64 Contractor ESA	224	0	0	0.0	0	0	0	0	0.0
90 Classified on Leave	139	909	0	0.0	40	3,159	0	0	0.0
91 Aide	33,298	323	0	0.0	7,031	1,530	0	0	0.0
92 Crafts/Trades	1,703	256	0	0.0	278	1,567	0	0	0.0
93 Laborer	285	280	0	0.0	60	1,329	0	0	0.0
94 Office/Clerical	11,223	667	0	0.0	2,756	2,714	0	0	0.0
95 Operator	6,207	328	0	0.0	1,065	1,912	0	0	0.0
96 Professional	16,239	3,251	0	0.0	11,798	4,474	0	0	0.0
97 Service Worker	12,542	309	0	0.0	2,580	1,504	0	0	0.0
98 Technical	2,383	503	0	0.0	655	1,830	0	0	0.0
99 Director/Supervisor	2,165	1,920	0	0.0	805	5,163	0	0	0.0
State Summary	184,306	3,198	1,307	3.1	93,458	6,307	54,087	4,454	10.6

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 9: Certificated School Personnel by Program

Program	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01	Basic Education	62,041	7,953	51,713.03	106,926	116,214	15,969	18,480	185.6
02	Basic Ed.—Alt. Lrn. Exp.	2,012	5,153	1,608.37	105,453	112,726	14,668	16,043	184.8
03	Basic Ed.—Dropout Reeng.	137	4,393	79.43	107,082	108,191	16,002	18,283	188.1
09	Transition to Kindergrtn	917	2,684	470.16	95,131	98,921	15,575	15,252	182.1
13	Fed Spec P.—ESSER III	2	7,598	1.02	121,142	141,442	15,684	22,427	183.9
14	Fed Spec P.—ESSER III—Lr	1	0	1.00	113,281	124,247	15,684	19,994	180.0
21	Special Ed.—Supp.—State	13,241	8,484	11,600.70	99,786	109,942	16,078	17,328	182.8
22	Spec Ed.—Inf.&Tod.—State	6	2,147	5.54	103,942	110,811	15,607	17,373	180.0
23	Special Ed—ARP—IDEA—Fed.	3	0	3.00	95,318	93,505	21,334	12,052	181.7
24	Special Ed.—Supp.—Fed.	1,165	8,638	994.01	100,966	113,292	15,968	17,461	182.3
25	Spec Ed.—Inf.&Tod.—Fed.	1	0	0.23	22,265	151,065	15,684	22,090	42.0
26	Special Ed.—Inst.—State	29	6,173	14.01	102,675	120,056	17,325	20,161	189.9
29	Special Ed.—Other—Fed.	7	261	5.92	107,612	100,018	16,147	17,570	182.7
31	Vocational—Basic—State	5,199	7,071	3,486.53	103,012	115,168	16,178	18,093	184.0
34	Middle School CTE—State	1,773	3,776	839.74	110,626	113,456	15,894	17,779	184.5
38	Vocational—Federal	15	2,789	4.07	107,692	135,303	17,421	20,744	180.3
39	Vocational—Other Categ.	3	4,214	2.00	87,450	87,450	15,684	14,262	185.0
45	Skill Center—Basic—St.	332	5,081	305.60	103,313	109,165	15,239	17,595	187.2
46	Skill Center—Federal	1	449	0.20	134,690	136,933	15,684	22,813	180.0
51	Disadvantaged—Federal	3,974	2,599	1,080.51	106,849	115,506	16,171	18,237	183.5
52	School Improvement—Fed.	1,446	1,690	148.63	114,831	126,029	16,100	20,265	189.8
53	Migrant—Federal	79	1,098	35.98	100,846	98,905	16,364	18,766	188.9
55	Learning Asst. Prog.—St.	5,213	3,566	2,044.54	108,634	117,123	16,256	18,322	183.5
56	St. Inst., Centers/Homes	76	4,962	53.71	110,854	120,277	17,025	20,017	183.0
57	Inst.—Neglected/Delinq.	7	3,594	3.61	99,540	104,996	17,068	17,394	180.3
58	Special/Pilot Prog.—St.	2,238	6,292	41.45	115,756	132,991	16,617	19,832	185.7
59	Inst.—Juv in Adult Jails	1	0	0.10	168,490	169,740	15,684	26,552	260.0
61	Head Start—Federal	11	5,736	6.91	130,710	145,166	17,883	23,140	200.1
62	Math and Science—Fed.	2	2,553	0.90	139,344	147,258	15,684	22,107	215.6
64	Limited English Pro—Fed.	205	3,338	53.69	113,287	125,725	16,235	20,332	185.7
65	Transit. Bilingual—St.	2,016	6,758	1,348.68	104,753	114,929	16,296	18,225	182.5
68	Indian Ed.—Fed.—ED	58	583	36.91	126,606	121,686	14,341	15,457	193.4
69	Compensatory—Other	49	1,841	18.07	116,323	116,990	17,830	15,189	219.1
71	Traffic Safety	5	3,863	1.77	90,107	88,213	14,711	11,513	182.6
73	Summer School	17	2,596	0.00	0	0	0	0	0.0
74	Highly Capable	631	3,337	219.02	112,199	119,519	16,163	19,259	183.0
76	Targeted Assist.—Fed.	2	294	1.00	94,716	96,240	15,684	16,907	261.0
78	Youth Train. Prog.—Fed.	7	1,873	5.10	83,353	66,233	17,222	13,012	180.4
79	Instruc. Progs.—Other	1,333	3,520	258.33	103,082	117,380	16,778	18,877	184.9
81	Public Radio/Television	5	883	0.47	160,318	160,318	16,650	25,462	261.0
86	Community Schools	2	3,081	0.75	192,700	199,153	17,084	28,685	243.3
88	Child Care	299	1,800	124.83	98,316	100,736	16,112	16,465	189.5
89	Other Community Services	26	5,071	12.42	129,324	140,845	16,206	22,135	198.5
97	Districtwide Support	677	6,131	398.43	202,312	212,169	16,391	29,361	251.2
98	School Food Services	10	2,980	1.63	183,670	193,688	16,276	30,916	258.0
99	Pupil Transportation	39	853	5.29	149,243	153,659	15,571	22,785	220.8
CP	Capital Projects Funds	94	5,753	27.85	201,069	148,243	16,126	24,940	201.5
	State Summary	105,407	7,090	77,065.17	106,086	115,467	15,985	18,247	185.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

Table 10: Classified School Personnel by Program

Program	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00	Invalid Program Code	2	0	1.64	191,826	191,807	16,735	29,106	260.0
01	Basic Education	30,694	1,864	9,205.78	72,213	74,476	22,787	11,985	260.0
02	Basic Ed.—Alt. Lrn. Exp.	592	982	288.94	68,775	69,386	22,099	10,876	260.0
03	Basic Ed.—Dropout Reeng.	64	717	40.35	73,703	73,280	19,789	11,926	260.0
09	Transition to Kindergrtn	550	198	233.66	55,399	55,373	25,686	8,903	260.0
11	Fed Spec P.—SLFRF	3	1,400	2.00	92,846	92,846	15,684	14,215	260.0
12	Fed Spec P.—ESSER II	2	702	0.55	263,607	311,477	19,152	41,256	260.0
13	Fed Spec P.—ESSER III	2	0	0.10	72,156	72,537	19,671	11,300	260.0
14	Fed Spec P.—ESSER III—Lr	1	0	0.74	68,595	70,001	14,542	9,875	260.0
19	Fed Spec P.—CARES Act—Ot	1	0	0.00	0	0	0	0	0.0
21	Special Ed.—Supp.—State	20,042	318	10,591.65	62,187	62,835	26,422	10,152	260.0
22	Spec Ed.—Inf.&Tod.—State	13	0	3.62	71,140	71,609	18,403	11,169	260.0
23	Special Ed—ARP—IDEA—Fed.	1	0	0.00	0	0	0	0	0.0
24	Special Ed.—Supp.—Fed.	1,396	204	735.81	59,968	59,169	26,501	10,050	260.0
25	Spec Ed.—Inf.&Tod.—Fed.	3	0	0.88	96,885	101,960	39,115	15,910	260.0
26	Special Ed.—Inst.—State	9	0	5.73	69,856	70,163	19,960	12,168	260.0
29	Special Ed.—Other—Fed.	21	720	9.84	61,028	63,395	27,405	9,944	260.0
31	Vocational—Basic—State	1,199	503	447.78	73,542	75,443	21,495	11,998	260.0
34	Middle School CTE—State	288	129	57.40	75,527	77,272	18,579	11,929	260.0
38	Vocational—Federal	10	240	5.26	76,250	76,988	20,593	12,241	260.0
39	Vocational—Other Categ.	9	278	3.76	113,001	198,994	34,513	32,324	260.0
45	Skill Center—Basic—St.	134	503	93.22	70,830	71,731	19,876	11,833	260.0
46	Skill Center—Federal	1	0	0.50	105,540	105,573	15,815	16,881	260.0
51	Disadvantaged—Federal	2,164	239	770.04	63,846	64,399	24,511	10,388	260.0
52	School Improvement—Fed.	236	291	66.13	82,328	84,296	22,100	12,963	260.0
53	Migrant—Federal	346	442	143.26	61,500	61,694	21,920	10,101	260.0
55	Learning Asst. Prog.—St.	4,226	157	1,498.96	58,500	58,958	26,173	9,593	260.0
56	St. Inst., Centers/Homes	34	246	14.59	72,882	73,937	19,083	11,805	260.0
57	Inst.—Neglected/Delinq.	20	0	12.62	73,809	77,153	22,429	12,204	260.0
58	Special/Pilot Prog.—St.	688	82	45.02	83,093	91,216	21,518	13,673	260.0
59	Inst.—Juv in Adult Jails	1	0	0.10	57,535	57,502	19,400	9,709	260.0
61	Head Start—Federal	226	265	137.47	76,541	77,044	22,806	12,950	260.0
64	Limited English Pro—Fed.	70	568	22.74	70,438	73,657	24,095	12,100	260.0
65	Transit. Bilingual—St.	2,102	210	867.22	64,417	64,802	26,045	10,551	260.0
67	Indian Ed.—Fed.—JOM	1	1,035	0.37	52,389	55,207	21,478	8,612	260.0
68	Indian Ed.—Fed.—ED	119	305	52.77	109,746	91,919	19,261	14,569	260.0
69	Compensatory—Other	169	625	68.22	93,348	83,020	20,581	13,149	260.0
71	Traffic Safety	1	0	0.50	87,456	162,055	31,499	22,084	260.0
73	Summer School	4	344	0.00	0	0	0	0	0.0
74	Highly Capable	84	1,038	27.93	82,300	84,079	18,624	16,534	260.0
76	Targeted Assist.—Fed.	7	407	4.30	90,183	90,861	21,274	13,939	260.0
79	Instruc. Progs.—Other	1,342	1,453	346.09	85,122	87,414	21,589	13,980	260.0
81	Public Radio/Television	21	390	12.41	105,849	106,332	16,669	16,704	260.0
86	Community Schools	12	1,013	5.06	65,997	66,713	21,436	9,631	260.0
88	Child Care	1,594	476	884.70	66,017	66,650	24,140	10,999	260.0
89	Other Community Services	292	1,349	189.62	81,477	83,092	17,957	16,445	260.0
97	Districtwide Support	14,326	487	12,036.66	83,363	83,417	16,336	14,103	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Table 10: Classified School Personnel by Program

Program	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98	School Food Services	6,029	349	3,005.23	57,999	58,566	25,477	10,967	260.0
99	Pupil Transportation	8,727	309	4,216.13	73,395	73,760	25,668	13,227	260.0
CP	Capital Projects Funds	671	648	402.54	131,885	132,895	16,332	20,394	260.0
SB	Associated Student Body	8	2,303	0.06	104,339	115,674	21,455	18,533	260.0
	State Summary	98,557	842	46,559.98	71,630	72,388	22,547	12,077	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Program Code								
99 Director/Supervisor	2	0	1.64	191,826	191,807	16,735	29,106	260.0
01 Basic Education								
00 Invalid Duty Code	1	453	0.00	0	0	0	0	0.0
11 Superintendent	3	7,550	0.43	135,349	135,349	15,684	15,535	176.0
12 Deputy/Assist. Supt.	82	7,255	61.27	226,157	236,005	17,323	31,597	258.7
13 Other District Admin.	556	3,597	370.49	196,550	199,492	16,175	28,868	254.1
21 Elementary Principal	1,300	3,211	1,160.37	174,958	177,996	15,788	27,618	243.8
22 Elem. Vice Principal	601	2,493	501.65	157,678	159,252	16,333	25,226	245.4
23 Secondary Principal	828	3,044	663.02	182,118	186,223	15,896	28,051	241.3
24 Secondary Vice Principal	996	3,661	843.12	172,014	175,748	16,010	27,221	245.8
25 Other School Admin.	447	3,371	95.10	137,200	144,316	15,904	23,354	220.0
31 Elem. Homeroom Teacher	27,995	6,694	23,062.27	99,832	107,924	15,843	17,341	181.0
32 Secondary Teacher	23,061	7,683	16,298.54	103,053	114,156	15,998	18,180	181.0
33 Other Teacher	3,682	3,639	633.34	105,096	115,479	16,225	18,418	181.2
34 Elem. Specialist Teacher	4,152	7,222	3,199.29	104,079	113,374	16,239	17,967	181.0
39 Orientat'n. & Mobl. Spec	4	5,833	1.00	94,072	113,493	15,684	18,628	180.0
40 Other Support Personnel	3,306	4,576	618.53	113,534	130,870	15,841	20,508	182.0
41 Library Media Specialist	840	9,878	553.78	114,125	129,264	16,495	20,118	181.1
42 Counselor	2,949	10,042	2,507.52	101,981	114,842	16,049	18,318	181.2
43 Occupational Therapist	172	4,873	2.63	86,560	102,569	15,809	15,858	180.0
44 Social Worker	201	8,788	152.55	101,210	113,501	16,306	18,139	180.8
45 Spch.-Lang. Path./Audio.	361	3,893	7.73	95,029	107,286	17,067	15,840	181.4
46 Psychologist	318	7,220	72.80	103,913	120,942	17,677	18,729	180.7
47 Nurse	746	7,815	626.47	94,258	103,500	17,201	16,565	181.6
48 Physical Therapist	81	3,670	1.70	97,302	107,315	20,270	14,300	180.9
49 Behavior Analyst	30	3,437	11.18	103,993	109,987	17,055	16,964	182.1
51 Extracurricular	595	4,777	100.31	119,004	140,354	15,924	22,514	200.8
52 Substitute Teacher	179	3,612	109.24	76,985	85,139	14,842	11,743	180.1
61 Certificated on Leave	315	1,183	42.46	114,036	123,590	17,614	18,991	181.5
63 Contractor Teacher	1	0	1.00	69,696	69,696	0	0	180.0
64 Contractor ESA	18	0	15.24	92,964	91,309	13,377	11,001	188.0
90 Classified on Leave	46	141	0.09	192,730	62,294	11,212	7,704	260.0
91 Aide	11,201	234	2,914.02	64,263	59,922	26,999	9,579	260.0
94 Office/Clerical	6,926	789	4,741.20	69,617	70,033	20,160	11,258	260.0
95 Operator	1	0	0.50	75,891	75,894	21,351	19,527	260.0
96 Professional	12,733	3,778	728.89	93,584	135,360	26,420	22,079	260.0
97 Service Worker	519	524	324.48	74,525	75,291	21,606	13,430	260.0
98 Technical	602	434	310.48	87,963	89,977	19,299	14,289	260.0
99 Director/Supervisor	277	1,737	186.13	148,730	149,831	17,394	22,257	260.0
02 Basic Ed.—Alt. Lrn. Exp.								
12 Deputy/Assist. Supt.	2	4,972	0.15	180,640	181,722	15,684	28,975	260.0
13 Other District Admin.	20	887	10.97	175,543	182,139	12,310	18,719	237.3
21 Elementary Principal	34	2,831	21.07	172,354	177,352	16,311	26,860	242.3
22 Elem. Vice Principal	11	4,467	5.74	227,024	203,820	15,684	26,193	236.0
23 Secondary Principal	70	1,820	36.99	178,882	185,306	16,339	28,491	241.1
24 Secondary Vice Principal	22	1,523	12.91	184,541	204,486	16,714	28,108	251.2

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25 Other School Admin.	37	3,356	13.95	153,929	156,935	16,248	25,103	226.5
31 Elem. Homeroom Teacher	527	3,190	302.08	103,708	110,370	17,064	16,569	181.0
32 Secondary Teacher	1,083	4,828	746.40	105,606	113,834	16,182	17,813	181.0
33 Other Teacher	240	6,132	140.74	103,038	111,962	17,139	17,043	181.7
34 Elem. Specialist Teacher	33	3,379	15.55	98,339	109,479	17,038	16,467	180.1
40 Other Support Personnel	95	5,153	28.74	110,544	123,814	17,476	17,800	182.0
41 Library Media Specialist	6	5,983	3.06	101,002	114,491	15,879	18,398	182.8
42 Counselor	121	6,950	86.57	99,779	112,008	16,310	17,332	180.9
44 Social Worker	4	4,552	1.08	96,796	102,157	16,086	16,320	180.0
47 Nurse	10	1,859	2.57	89,796	95,717	17,432	14,429	180.5
52 Substitute Teacher	7	1,900	2.21	96,907	110,581	17,416	14,080	181.9
61 Certificated on Leave	6	0	0.00	0	0	0	0	0.0
63 Contractor Teacher	161	0	154.00	67,011	67,011	0	0	180.8
64 Contractor ESA	43	0	23.60	101,631	101,631	0	0	180.4
91 Aide	200	358	76.57	63,995	62,226	26,775	9,795	260.0
94 Office/Clerical	286	1,101	174.38	67,709	69,243	20,528	10,886	260.0
96 Professional	111	1,636	24.28	81,385	82,570	19,878	12,377	260.0
97 Service Worker	7	0	4.21	71,012	71,200	23,361	11,670	260.0
98 Technical	14	763	8.66	89,947	91,667	18,351	14,609	260.0
99 Director/Supervisor	2	1,200	0.85	131,509	131,533	18,542	21,478	260.0
03 Basic Ed.—Dropout Reeng.								
12 Deputy/Assist. Supt.	1	3,184	0.00	0	0	0	0	0.0
13 Other District Admin.	3	866	0.42	224,443	238,320	15,684	29,328	255.0
23 Secondary Principal	11	601	5.39	215,142	162,601	15,207	31,251	250.8
24 Secondary Vice Principal	1	0	0.33	166,948	166,948	15,681	27,445	260.0
25 Other School Admin.	7	9,566	2.05	149,056	158,299	16,238	27,045	219.8
32 Secondary Teacher	80	4,902	47.05	100,133	104,462	15,882	17,992	182.0
33 Other Teacher	10	5,420	5.40	85,610	93,182	17,681	14,025	181.6
40 Other Support Personnel	3	4,403	1.49	107,331	116,543	18,445	16,020	182.5
42 Counselor	12	3,461	4.92	107,926	121,418	16,270	15,416	182.2
44 Social Worker	3	7,119	2.35	95,038	104,126	15,684	21,563	183.0
61 Certificated on Leave	1	0	0.02	127,292	137,405	0	8,787	180.0
63 Contractor Teacher	10	0	10.00	79,992	79,992	15,684	13,407	180.0
91 Aide	23	403	16.60	69,851	66,736	20,515	11,393	260.0
94 Office/Clerical	24	98	12.39	69,100	69,413	18,995	10,906	260.0
96 Professional	9	3,651	1.70	86,868	88,077	20,345	11,300	260.0
97 Service Worker	1	0	0.75	71,316	78,760	20,924	12,281	260.0
98 Technical	15	92	8.92	84,957	87,545	19,338	14,422	260.0
09 Transition to Kindergrtn								
13 Other District Admin.	11	45	1.93	393,366	176,848	15,515	28,207	253.8
21 Elementary Principal	57	36	5.40	157,837	164,848	14,396	23,927	230.6
22 Elem. Vice Principal	5	0	0.59	140,549	143,370	15,955	22,961	214.0
23 Secondary Principal	2	401	0.15	166,220	171,586	15,684	27,478	215.0
25 Other School Admin.	8	1,576	1.93	131,285	139,049	15,910	21,995	206.9
31 Elem. Homeroom Teacher	435	3,584	372.34	92,572	96,637	15,404	14,810	181.0
33 Other Teacher	103	1,859	51.43	89,911	94,072	16,120	15,263	181.2
34 Elem. Specialist Teacher	265	2,497	29.81	102,696	116,346	16,645	18,134	180.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
40 Other Support Personnel	9	1,856	1.85	114,746	113,140	16,545	18,716	185.9
41 Library Media Specialist	2	1,419	0.10	105,120	110,380	15,684	17,512	180.0
42 Counselor	24	251	2.41	85,392	87,439	15,111	10,350	181.1
44 Social Worker	1	1,224	0.05	125,800	151,664	15,684	25,222	180.0
45 Spch.-Lang. Path./Audio.	2	939	0.13	112,120	117,368	14,077	17,031	180.0
47 Nurse	9	514	0.60	85,650	94,202	16,063	15,937	180.7
52 Substitute Teacher	1	0	0.25	56,080	56,080	62,736	2,292	180.0
63 Contractor Teacher	1	0	1.00	60,948	60,948	15,684	10,482	180.0
64 Contractor ESA	2	0	0.20	128,250	128,250	0	10,651	180.0
91 Aide	455	218	217.41	55,201	55,219	26,140	8,853	260.0
92 Crafts/Trades	1	0	0.25	54,080	54,080	15,684	8,343	260.0
94 Office/Clerical	57	23	8.87	58,433	56,495	19,428	8,877	260.0
96 Professional	14	405	2.05	54,450	57,998	25,886	9,440	260.0
97 Service Worker	26	0	4.93	57,468	57,485	17,523	10,701	260.0
98 Technical	5	562	0.03	60,437	58,456	26,768	8,871	260.0
99 Director/Supervisor	1	0	0.13	119,080	118,957	18,801	18,660	260.0
11 Fed Spec P.—SLFRF								
94 Office/Clerical	1	0	1.00	75,920	75,920	15,684	11,623	260.0
96 Professional	1	0	1.00	109,772	109,772	15,684	16,806	260.0
99 Director/Supervisor	1	4,200	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II								
99 Director/Supervisor	2	702	0.55	263,607	311,477	19,152	41,256	260.0
13 Fed Spec P.—ESSER III								
21 Elementary Principal	1	0	0.02	184,250	184,244	15,684	27,603	230.0
45 Spch.-Lang. Path./Audio.	1	15,195	1.00	119,880	140,586	15,684	22,323	183.0
91 Aide	1	0	0.08	52,276	52,389	20,681	8,289	260.0
99 Director/Supervisor	1	0	0.02	147,700	149,100	15,835	22,745	260.0
14 Fed Spec P.—ESSER III—Lr								
32 Secondary Teacher	1	0	1.00	113,281	124,247	15,684	19,994	180.0
91 Aide	1	0	0.74	68,595	70,001	14,542	9,875	260.0
19 Fed Spec P.—CARES Act—Ot								
91 Aide	1	0	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State								
11 Superintendent	1	0	0.20	140,000	140,000	15,684	22,171	240.0
12 Deputy/Assist. Supt.	13	4,498	4.34	209,732	220,111	18,031	32,301	254.3
13 Other District Admin.	346	2,609	264.58	176,676	180,869	16,304	27,044	248.3
21 Elementary Principal	16	811	5.23	164,202	179,973	16,010	28,171	230.1
22 Elem. Vice Principal	3	4,091	0.60	146,823	148,198	15,684	24,179	215.8
23 Secondary Principal	15	1,405	2.55	174,294	179,340	15,699	27,739	241.2
24 Secondary Vice Principal	4	1,626	1.20	133,706	144,012	15,684	23,050	244.4
25 Other School Admin.	63	2,047	28.28	144,622	145,308	16,282	22,901	228.9
31 Elem. Homeroom Teacher	1,417	4,704	822.57	91,185	98,246	15,926	15,878	180.8
32 Secondary Teacher	1,399	5,399	839.38	96,051	104,069	15,911	16,849	180.9
33 Other Teacher	6,413	7,719	5,534.30	95,130	105,390	16,040	17,001	181.1
34 Elem. Specialist Teacher	117	6,801	68.48	88,713	98,753	15,969	15,552	180.9
39 Orientat'n. & Mobl. Spec	21	6,012	18.90	103,784	112,328	16,261	16,852	180.4
40 Other Support Personnel	618	7,714	247.44	107,853	123,042	16,318	19,470	181.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
42 Counselor	43	3,241	21.32	98,205	107,058	15,530	16,788	177.9
43 Occupational Therapist	720	10,318	621.63	102,919	115,981	16,753	17,751	181.1
44 Social Worker	41	9,531	28.68	100,884	113,956	15,371	17,759	180.7
45 Spch.-Lang. Path./Audio.	1,843	9,977	1,637.39	102,944	115,140	16,657	17,917	181.1
46 Psychologist	1,141	10,498	980.63	102,581	115,647	16,263	18,094	180.9
47 Nurse	93	2,106	22.80	86,302	87,286	17,060	15,972	180.8
48 Physical Therapist	265	10,288	213.00	108,466	122,618	17,502	18,237	181.0
49 Behavior Analyst	57	6,980	45.03	88,353	97,478	17,018	15,149	181.2
52 Substitute Teacher	29	4,031	21.19	73,406	80,628	17,141	12,272	180.5
61 Certificated on Leave	40	656	8.33	93,013	95,389	19,227	13,913	180.2
63 Contractor Teacher	31	0	29.73	95,519	74,563	3,973	2,332	182.8
64 Contractor ESA	161	0	132.94	113,548	99,586	6,833	7,179	181.4
90 Classified on Leave	7	0	0.60	68,925	83,666	27,420	13,473	260.0
91 Aide	18,961	282	9,933.98	60,920	61,546	26,767	9,968	260.0
94 Office/Clerical	529	508	316.39	72,160	72,786	18,690	11,502	260.0
96 Professional	527	1,138	244.72	88,098	88,857	23,890	13,630	260.0
97 Service Worker	54	751	27.70	74,206	76,593	24,259	12,885	260.0
98 Technical	152	534	50.30	89,248	92,249	24,064	15,158	260.0
99 Director/Supervisor	29	989	17.95	139,733	141,433	16,586	22,257	260.0
22 Spec Ed.—Inf.&Tod.—State								
33 Other Teacher	3	2,154	1.94	91,933	94,614	15,463	13,319	180.0
43 Occupational Therapist	2	1,426	0.80	93,154	98,477	15,684	16,139	180.0
45 Spch.-Lang. Path./Audio.	2	892	1.80	115,362	126,764	15,684	20,732	180.0
48 Physical Therapist	1	1,783	1.00	115,362	123,452	15,684	20,194	180.0
91 Aide	5	0	1.27	51,506	52,044	16,731	7,750	260.0
94 Office/Clerical	2	0	0.27	70,414	70,439	20,116	11,271	260.0
96 Professional	4	0	1.96	82,298	82,306	19,178	12,982	260.0
99 Director/Supervisor	2	0	0.12	97,025	105,256	19,436	17,267	260.0
23 Special Ed—ARP—IDEA—Fed.								
33 Other Teacher	1	0	1.00	114,219	108,781	32,634	8,920	185.0
64 Contractor ESA	2	0	2.00	85,867	85,867	15,684	13,618	180.0
91 Aide	1	0	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.								
13 Other District Admin.	22	2,311	14.49	174,097	174,714	15,572	28,925	259.1
25 Other School Admin.	3	0	0.65	120,023	120,023	15,684	22,806	225.4
31 Elem. Homeroom Teacher	83	2,567	34.96	84,979	92,945	16,314	14,274	180.3
32 Secondary Teacher	171	6,213	122.84	91,688	101,441	15,279	15,712	180.6
33 Other Teacher	536	6,790	476.08	98,979	108,675	16,002	17,201	180.8
34 Elem. Specialist Teacher	1	558	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobl. Spec	2	20,169	1.90	118,712	139,942	16,509	21,124	180.0
40 Other Support Personnel	103	10,767	55.93	106,264	125,423	16,457	19,254	180.1
42 Counselor	4	6,355	2.10	101,900	114,343	16,255	18,505	180.0
43 Occupational Therapist	72	13,886	62.69	99,382	122,158	15,941	17,348	184.2
44 Social Worker	13	2,987	9.78	98,795	109,381	17,721	16,852	180.5
45 Spch.-Lang. Path./Audio.	81	6,287	64.01	104,242	113,857	15,351	14,204	182.6
46 Psychologist	160	14,064	140.96	108,801	128,165	16,235	20,243	181.6
48 Physical Therapist	9	10,570	5.60	108,205	126,591	19,604	16,872	181.3

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
49 Behavior Analyst	2	14,598	2.00	104,167	120,771	15,684	19,412	181.5
64 Contractor ESA	1	0	0.03	73,788	73,788	0	0	180.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	1,348	197	704.01	58,886	58,039	26,767	9,902	260.0
92 Crafts/Trades	1	0	0.73	63,461	63,441	18,733	10,135	260.0
94 Office/Clerical	26	101	17.60	73,296	73,956	18,482	11,958	260.0
96 Professional	29	164	12.92	99,976	99,896	23,291	15,418	260.0
98 Technical	20	573	0.55	68,220	69,776	28,463	11,555	260.0
25 Spec Ed.—Inf.&Tod.—Fed.								
13 Other District Admin.	1	0	0.23	22,265	151,065	15,684	22,090	42.0
91 Aide	2	0	0.73	82,036	82,070	43,068	13,212	260.0
96 Professional	1	0	0.15	167,273	196,247	20,375	28,697	260.0
26 Special Ed.—Inst.—State								
13 Other District Admin.	2	0	0.41	165,736	167,662	17,714	26,400	260.0
23 Secondary Principal	1	0	1.00	204,449	204,449	15,684	32,912	260.0
32 Secondary Teacher	5	6,498	4.25	85,830	93,751	15,746	17,923	182.7
33 Other Teacher	8	6,291	5.82	95,871	117,763	17,897	19,896	181.8
40 Other Support Personnel	8	6,897	0.00	0	0	0	0	0.0
42 Counselor	1	15,117	1.00	84,044	99,161	15,684	20,080	182.0
44 Social Worker	1	6,489	0.43	75,828	181,834	31,368	14,714	182.0
45 Spch.-Lang. Path./Audio.	1	0	0.13	96,692	103,316	20,596	13,426	180.0
46 Psychologist	2	9,715	0.98	117,729	138,344	17,370	19,204	181.8
48 Physical Therapist	1	0	0.00	0	0	0	0	0.0
91 Aide	2	0	1.10	50,114	50,121	29,663	8,183	260.0
94 Office/Clerical	3	0	2.15	72,889	72,911	15,757	12,594	260.0
96 Professional	1	0	0.04	74,390	74,831	23,090	11,477	260.0
98 Technical	3	0	2.44	75,963	76,652	19,253	13,592	260.0
29 Special Ed.—Other—Fed.								
31 Elem. Homeroom Teacher	1	0	0.75	108,099	27,385	15,684	16,715	180.0
32 Secondary Teacher	1	1,826	0.17	79,857	124,132	31,368	9,956	180.0
33 Other Teacher	4	0	4.00	108,786	108,786	15,684	17,583	184.0
45 Spch.-Lang. Path./Audio.	1	0	1.00	107,410	115,200	15,684	19,493	180.0
91 Aide	20	756	9.59	59,016	61,445	27,711	9,602	260.0
99 Director/Supervisor	1	0	0.25	138,188	138,187	15,684	23,067	260.0
31 Vocational—Basic—State								
12 Deputy/Assist. Supt.	8	1,275	0.97	219,622	228,793	22,405	32,051	260.2
13 Other District Admin.	146	1,834	68.13	194,460	180,894	15,729	27,045	249.2
22 Elem. Vice Principal	1	0	0.12	174,263	205,583	15,684	31,290	260.0
23 Secondary Principal	66	670	14.67	186,915	189,847	16,183	27,379	244.2
24 Secondary Vice Principal	140	524	43.44	229,276	209,224	15,841	27,653	250.4
25 Other School Admin.	108	2,721	34.79	156,804	158,690	15,593	24,708	222.5
31 Elem. Homeroom Teacher	11	232	2.93	102,977	113,637	15,276	18,446	181.4
32 Secondary Teacher	4,144	7,779	3,054.54	97,748	110,764	16,193	17,529	181.0
33 Other Teacher	95	5,555	22.87	103,954	120,817	16,545	18,501	181.6
40 Other Support Personnel	155	6,186	68.04	112,442	129,550	16,027	20,215	184.9
41 Library Media Specialist	29	2,761	5.17	117,551	135,671	15,684	21,782	181.5
42 Counselor	484	4,444	164.97	105,788	121,324	16,211	19,056	180.8

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
44 Social Worker	14	909	1.80	86,402	97,629	18,028	14,031	180.0
47 Nurse	2	1,684	0.20	107,940	125,881	15,684	20,275	180.7
51 Extracurricular	20	4,313	0.00	0	0	0	0	0.0
52 Substitute Teacher	6	1,851	2.41	77,756	83,869	21,112	11,270	181.2
61 Certificated on Leave	16	223	1.50	124,151	140,502	15,684	22,525	180.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	344	339	150.25	62,043	64,614	26,468	10,167	260.0
94 Office/Clerical	524	339	175.56	71,237	72,630	19,531	11,430	260.0
96 Professional	134	2,022	45.13	96,878	98,386	18,432	15,811	260.0
97 Service Worker	94	72	23.86	69,688	70,574	19,726	12,425	260.0
98 Technical	109	251	47.52	90,042	92,232	17,231	14,840	260.0
99 Director/Supervisor	17	225	5.47	144,401	149,309	17,990	22,514	260.0
34 Middle School CTE—State								
12 Deputy/Assist. Supt.	4	780	0.43	234,600	243,384	30,398	32,320	260.5
13 Other District Admin.	89	872	21.69	171,224	177,494	15,878	27,014	248.6
21 Elementary Principal	1	0	0.01	141,917	49,610	15,684	23,020	260.0
23 Secondary Principal	45	103	5.03	175,101	178,408	16,527	24,002	235.2
24 Secondary Vice Principal	57	787	12.05	671,036	146,774	15,787	24,957	245.1
25 Other School Admin.	56	592	9.37	147,932	155,011	15,430	23,732	226.6
31 Elem. Homeroom Teacher	54	500	13.50	95,566	105,871	14,167	18,169	181.2
32 Secondary Teacher	1,251	4,601	710.21	98,970	109,162	15,937	17,168	180.9
33 Other Teacher	32	1,062	9.23	101,942	111,521	16,207	17,886	181.8
40 Other Support Personnel	61	4,956	19.72	116,393	141,301	16,300	20,074	182.7
41 Library Media Specialist	24	455	1.67	112,401	124,733	16,109	19,675	181.8
42 Counselor	189	2,073	36.30	101,304	114,797	15,333	17,808	180.5
44 Social Worker	4	980	0.40	93,145	104,382	16,703	16,231	180.0
51 Extracurricular	1	2,720	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	0	0.13	70,992	70,991	0	2,211	180.0
61 Certificated on Leave	8	447	0.00	0	0	0	0	0.0
91 Aide	22	106	5.14	58,034	62,981	24,003	10,568	260.0
94 Office/Clerical	192	120	31.08	70,478	71,489	17,990	11,030	260.0
96 Professional	21	315	6.42	83,574	87,532	22,166	13,154	260.0
97 Service Worker	11	18	2.01	69,921	70,092	16,233	13,614	260.0
98 Technical	40	100	11.55	85,619	86,988	16,380	12,944	260.0
99 Director/Supervisor	5	214	1.21	149,785	151,275	16,537	21,808	260.0
38 Vocational—Federal								
32 Secondary Teacher	11	948	1.73	99,143	129,279	15,770	21,065	180.7
33 Other Teacher	1	1,568	0.50	78,390	129,484	31,368	10,313	180.0
40 Other Support Personnel	2	12,841	1.60	124,350	143,145	15,104	23,420	180.0
42 Counselor	1	4,156	0.24	119,163	138,461	15,684	22,320	180.0
91 Aide	5	480	2.65	66,569	67,470	24,187	10,867	260.0
94 Office/Clerical	3	0	1.61	86,441	87,370	17,737	13,810	260.0
96 Professional	1	0	0.00	0	0	0	0	0.0
98 Technical	1	0	1.00	85,446	85,446	15,684	13,347	260.0
39 Vocational—Other Categ.								
25 Other School Admin.	1	12,643	0.00	0	0	0	0	0.0
33 Other Teacher	2	0	2.00	87,450	87,450	15,684	14,262	185.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
91 Aide	2	0	1.42	100,329	100,264	22,014	15,798	260.0
94 Office/Clerical	1	0	0.20	55,586	55,595	22,078	8,758	260.0
99 Director/Supervisor	6	417	2.14	126,905	278,443	44,028	45,580	260.0
45 Skill Center—Basic—St.								
13 Other District Admin.	2	570	1.20	187,689	190,639	15,710	55,103	260.0
21 Elementary Principal	1	3,500	0.00	0	0	0	0	0.0
23 Secondary Principal	12	1,615	8.17	175,957	179,638	15,879	28,868	249.4
24 Secondary Vice Principal	5	1,178	4.05	171,722	173,279	12,924	27,810	260.0
25 Other School Admin.	16	2,013	14.48	180,222	184,581	15,917	28,272	250.0
32 Secondary Teacher	262	5,576	243.37	94,056	100,249	16,238	16,822	180.7
33 Other Teacher	13	3,045	4.00	104,240	115,147	15,984	18,897	180.0
40 Other Support Personnel	7	12,022	6.42	105,287	119,641	15,684	20,805	181.6
42 Counselor	6	6,166	3.76	106,743	117,156	15,793	19,789	181.3
47 Nurse	2	1,544	0.15	108,026	128,653	17,346	11,293	180.7
61 Certificated on Leave	3	0	0.00	0	0	0	0	0.0
63 Contractor Teacher	20	0	20.00	110,199	110,199	2,353	8,700	180.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	33	241	19.29	66,333	67,108	24,694	11,066	260.0
92 Crafts/Trades	1	0	0.22	86,155	86,530	15,698	14,200	260.0
94 Office/Clerical	53	955	42.35	70,692	72,106	18,425	11,607	260.0
96 Professional	19	65	10.21	84,082	84,100	22,785	13,559	260.0
97 Service Worker	27	206	18.83	64,535	64,982	17,143	11,619	260.0
98 Technical	4	485	0.32	58,568	59,932	18,557	10,057	260.0
99 Director/Supervisor	2	0	2.00	109,019	109,019	15,684	17,227	260.0
46 Skill Center—Federal								
32 Secondary Teacher	1	449	0.00	0	0	0	0	0.0
42 Counselor	1	0	0.20	134,690	136,933	15,684	22,813	180.0
96 Professional	1	0	0.50	105,540	105,573	15,815	16,881	260.0
51 Disadvantaged—Federal								
11 Superintendent	1	0	0.50	140,000	140,000	15,684	22,171	240.0
12 Deputy/Assist. Supt.	7	0	1.20	169,590	179,726	15,533	27,746	238.5
13 Other District Admin.	105	557	28.63	162,783	165,317	16,027	25,119	247.4
22 Elem. Vice Principal	7	0	2.05	159,504	154,290	15,411	28,755	260.0
25 Other School Admin.	34	1,530	7.22	140,594	151,099	15,986	24,388	226.7
31 Elem. Homeroom Teacher	1,333	1,286	161.23	97,285	97,820	16,196	16,600	180.8
32 Secondary Teacher	1,113	1,563	137.26	94,914	105,147	16,452	16,847	181.3
33 Other Teacher	664	3,957	353.88	109,094	118,272	16,434	18,525	181.0
34 Elem. Specialist Teacher	267	3,403	100.38	109,399	119,482	15,827	18,112	181.2
40 Other Support Personnel	411	5,289	210.57	109,464	121,148	15,890	18,817	182.1
41 Library Media Specialist	16	1,428	0.65	110,648	126,092	16,944	20,717	180.0
42 Counselor	143	5,358	53.05	100,373	113,852	15,654	17,666	181.1
43 Occupational Therapist	7	1,020	0.00	0	0	0	0	0.0
44 Social Worker	20	5,928	12.79	101,376	116,493	15,987	18,726	180.9
45 Spch.-Lang. Path./Audio.	14	1,133	0.00	0	0	0	0	0.0
46 Psychologist	29	1,216	0.70	144,973	144,973	19,406	8,996	180.0
47 Nurse	23	1,024	1.40	87,878	91,475	15,836	14,378	180.0
49 Behavior Analyst	10	3,777	6.98	104,068	109,821	15,765	18,945	180.9

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
52 Substitute Teacher	3	9,721	1.91	89,694	104,946	14,355	16,404	180.0
61 Certificated on Leave	2	0	0.11	78,274	81,316	15,684	13,819	180.0
91 Aide	1,743	179	581.70	57,731	58,118	26,075	9,416	260.0
94 Office/Clerical	175	233	67.83	72,327	73,656	18,987	11,849	260.0
96 Professional	209	689	102.63	83,209	84,094	20,533	13,358	260.0
97 Service Worker	1	0	0.44	54,363	58,144	21,332	15,534	260.0
98 Technical	34	227	7.68	104,289	100,545	17,175	16,731	260.0
99 Director/Supervisor	32	408	9.76	134,311	139,090	17,452	21,705	260.0
52 School Improvement—Fed.								
11 Superintendent	1	0	0.12	140,000	140,000	15,684	22,171	240.0
13 Other District Admin.	18	668	4.38	161,876	164,602	16,324	24,059	260.2
21 Elementary Principal	8	2,909	0.10	171,980	171,980	15,684	28,072	215.0
23 Secondary Principal	4	4,375	0.00	0	0	0	0	0.0
25 Other School Admin.	16	1,487	3.05	134,169	144,030	15,544	22,732	225.5
31 Elem. Homeroom Teacher	574	779	9.58	81,361	87,348	16,926	13,736	180.3
32 Secondary Teacher	396	720	4.79	98,861	108,726	15,547	16,961	181.4
33 Other Teacher	107	1,454	10.72	113,016	116,856	15,108	17,154	180.5
34 Elem. Specialist Teacher	45	820	1.14	121,860	137,472	15,684	21,516	180.0
40 Other Support Personnel	225	5,713	102.79	117,281	130,084	15,938	21,233	189.2
42 Counselor	44	1,113	2.32	93,672	100,372	19,616	14,801	181.7
43 Occupational Therapist	1	0	1.00	113,281	131,400	15,684	22,073	180.0
44 Social Worker	11	1,330	0.38	102,018	119,999	68,211	11,128	180.0
46 Psychologist	6	1,134	0.20	127,655	146,667	15,684	23,676	180.0
47 Nurse	14	2,420	2.00	111,949	131,408	15,684	21,159	180.0
48 Physical Therapist	1	580	0.00	0	0	0	0	0.0
49 Behavior Analyst	10	4,072	5.50	103,431	113,223	15,684	18,451	180.0
51 Extracurricular	4	1,253	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	5,936	0.55	122,561	133,136	14,136	33,882	180.0
61 Certificated on Leave	2	0	0.00	122,200	114,131	15,684	18,886	180.0
91 Aide	137	129	20.90	63,240	67,019	26,812	10,591	260.0
94 Office/Clerical	16	127	3.37	64,088	63,719	23,420	10,896	260.0
96 Professional	63	604	35.18	93,749	95,043	20,009	14,739	260.0
97 Service Worker	2	0	0.86	71,786	72,227	22,077	11,669	260.0
98 Technical	8	955	2.29	91,788	91,772	10,088	7,261	260.0
99 Director/Supervisor	12	279	3.53	95,344	97,202	21,569	15,283	260.0
53 Migrant—Federal								
12 Deputy/Assist. Supt.	2	0	0.30	177,917	166,752	15,764	26,617	260.2
13 Other District Admin.	25	616	3.95	160,947	147,686	16,329	26,260	238.6
25 Other School Admin.	9	237	0.97	157,703	158,872	15,993	20,747	242.9
31 Elem. Homeroom Teacher	4	0	2.08	76,943	93,687	19,369	13,238	180.0
32 Secondary Teacher	4	104	1.36	69,102	70,761	13,088	10,953	180.0
33 Other Teacher	7	963	1.58	87,326	91,091	16,044	14,751	181.7
40 Other Support Personnel	7	1,927	2.24	107,785	113,401	21,476	17,596	180.0
42 Counselor	18	1,429	14.96	92,685	85,193	15,684	19,953	180.0
44 Social Worker	4	3,726	4.00	103,301	109,234	15,684	19,181	180.0
47 Nurse	5	1,594	4.55	77,897	81,715	16,542	13,896	180.0
91 Aide	198	435	78.71	57,033	57,691	23,673	9,419	260.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
94 Office/Clerical	92	400	40.60	63,781	63,787	18,995	10,300	260.0
96 Professional	55	526	21.28	70,357	68,741	21,513	11,764	260.0
98 Technical	1	567	0.00	0	0	0	0	0.0
99 Director/Supervisor	10	70	2.68	87,823	91,625	17,954	13,921	260.0
55 Learning Asst. Prog.—St.								
12 Deputy/Assist. Supt.	8	972	2.21	197,538	193,793	16,267	29,729	255.5
13 Other District Admin.	178	1,041	50.27	186,025	173,558	16,149	25,670	245.9
21 Elementary Principal	2	540	0.05	168,420	168,432	15,684	38,739	230.0
22 Elem. Vice Principal	4	1,355	1.60	132,730	132,730	15,684	24,410	219.7
24 Secondary Vice Principal	2	0	1.00	134,222	134,222	15,684	26,422	222.5
25 Other School Admin.	60	1,030	17.41	138,393	139,005	15,363	22,081	222.1
31 Elem. Homeroom Teacher	1,304	2,162	253.96	100,911	108,113	16,391	17,049	181.0
32 Secondary Teacher	1,490	2,143	302.73	99,439	106,710	16,232	17,440	181.4
33 Other Teacher	1,212	4,777	690.60	110,113	119,178	16,714	18,497	180.9
34 Elem. Specialist Teacher	354	3,240	190.00	110,198	119,058	16,001	17,642	180.5
40 Other Support Personnel	657	5,568	351.88	111,652	123,923	15,730	19,596	183.4
41 Library Media Specialist	7	2,635	0.55	119,033	127,437	15,684	20,500	180.0
42 Counselor	272	4,410	115.97	95,438	105,327	16,137	16,710	181.5
43 Occupational Therapist	1	9,308	1.00	113,281	122,589	15,684	36,312	180.0
44 Social Worker	44	4,715	28.16	98,893	107,944	16,314	16,658	181.1
45 Spch.-Lang. Path./Audio.	2	1,733	0.00	0	0	0	0	0.0
46 Psychologist	4	2,656	1.00	102,620	113,181	15,684	18,515	180.0
47 Nurse	9	1,456	0.00	0	0	0	0	0.0
49 Behavior Analyst	41	5,540	29.73	98,804	106,572	16,229	17,630	180.5
52 Substitute Teacher	8	3,068	2.30	79,208	92,499	12,604	10,313	181.7
61 Certificated on Leave	5	1,516	0.12	97,008	111,740	23,327	13,018	180.5
63 Contractor Teacher	4	0	4.00	71,760	71,760	0	0	182.0
90 Classified on Leave	1	0	0.30	47,010	47,028	26,414	7,882	260.0
91 Aide	3,833	133	1,336.64	55,917	56,176	26,793	9,170	260.0
94 Office/Clerical	173	147	51.22	68,302	68,217	19,852	10,948	260.0
96 Professional	220	450	98.50	81,325	84,282	22,087	13,587	260.0
97 Service Worker	2	0	0.94	56,347	57,510	24,129	11,248	260.0
98 Technical	46	266	3.55	87,594	88,521	17,915	13,512	260.0
99 Director/Supervisor	22	608	7.82	135,711	142,135	17,017	20,790	260.0
56 St. Inst., Centers/Homes								
12 Deputy/Assist. Supt.	1	0	0.05	193,380	194,383	19,884	31,023	219.0
13 Other District Admin.	2	0	0.30	190,127	198,527	19,884	31,308	219.0
23 Secondary Principal	6	4,243	2.45	214,344	198,760	17,399	31,353	226.1
24 Secondary Vice Principal	1	0	0.10	157,470	174,792	22,071	26,025	219.0
25 Other School Admin.	1	0	0.08	172,700	172,705	17,946	27,882	260.0
31 Elem. Homeroom Teacher	4	519	0.09	112,722	123,248	15,684	25,976	180.0
32 Secondary Teacher	34	4,599	26.33	104,259	112,153	17,089	19,110	180.6
33 Other Teacher	24	6,074	20.14	106,495	122,631	16,511	19,394	180.3
40 Other Support Personnel	8	3,620	1.00	114,085	67,651	18,268	19,134	180.0
42 Counselor	4	2,462	1.60	104,822	107,913	17,274	19,579	180.1
44 Social Worker	1	8,601	0.57	75,826	159,504	27,516	14,714	182.0
52 Substitute Teacher	1	0	1.00	107,553	107,553	15,684	27,564	180.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Certificated on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	10	94	4.12	57,922	61,014	20,371	9,970	260.0
94 Office/Clerical	15	82	7.41	73,357	73,624	18,270	11,721	260.0
96 Professional	2	0	0.95	80,715	80,755	20,706	12,501	260.0
98 Technical	5	1,241	1.84	85,703	85,810	18,173	13,583	260.0
99 Director/Supervisor	3	0	0.27	174,418	175,991	22,247	27,736	260.0
57 Inst.—Neglected/Delinq.								
32 Secondary Teacher	3	2,776	0.91	99,942	103,421	18,530	16,758	180.0
33 Other Teacher	1	0	0.02	115,286	39,585	15,684	18,883	180.0
40 Other Support Personnel	3	2,699	2.13	90,964	94,969	16,811	16,198	180.0
42 Counselor	1	8,734	0.55	131,465	148,932	15,684	23,021	182.0
91 Aide	16	0	10.09	75,963	80,145	23,707	12,610	260.0
94 Office/Clerical	3	0	1.78	59,593	59,584	15,832	9,984	260.0
96 Professional	1	0	0.75	78,633	78,684	20,925	12,014	260.0
58 Special/Pilot Prog.—St.								
13 Other District Admin.	7	2,866	1.65	194,157	199,584	15,213	32,945	260.1
21 Elementary Principal	11	1,908	0.12	170,333	175,264	15,684	28,383	222.5
22 Elem. Vice Principal	1	1,500	0.00	0	0	0	0	0.0
23 Secondary Principal	3	1,600	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	2	1,250	0.00	0	0	0	0	0.0
25 Other School Admin.	8	3,476	1.09	144,289	157,929	18,561	24,900	223.5
31 Elem. Homeroom Teacher	724	6,112	1.50	62,885	64,449	15,684	5,726	180.0
32 Secondary Teacher	1,140	6,610	4.25	97,893	109,412	16,041	17,360	182.9
33 Other Teacher	98	5,778	2.45	124,777	132,289	16,301	19,150	180.8
34 Elem. Specialist Teacher	39	6,493	0.00	0	0	0	0	0.0
40 Other Support Personnel	151	5,804	25.30	117,502	140,458	16,756	20,652	181.3
42 Counselor	35	8,020	0.71	89,028	98,682	21,577	11,857	180.0
43 Occupational Therapist	14	930	0.00	0	0	0	0	0.0
44 Social Worker	1	500	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	7	3,792	0.00	0	0	0	0	0.0
46 Psychologist	6	1,711	0.00	0	0	0	0	0.0
47 Nurse	5	1,163	2.38	84,781	89,126	16,514	14,252	181.9
48 Physical Therapist	1	500	0.00	0	0	0	0	0.0
49 Behavior Analyst	4	2,568	2.00	123,193	134,294	15,684	21,511	181.0
91 Aide	615	17	12.93	69,915	67,913	24,743	10,706	260.0
94 Office/Clerical	28	569	11.15	74,388	74,842	18,001	11,313	260.0
96 Professional	34	415	14.77	92,045	92,857	21,393	13,356	260.0
98 Technical	3	0	2.21	104,865	104,853	18,110	16,670	260.0
99 Director/Supervisor	9	1,770	3.96	105,117	199,769	23,260	29,530	260.0
59 Inst.—Juv in Adult Jails								
23 Secondary Principal	1	0	0.10	168,490	169,740	15,684	26,552	260.0
94 Office/Clerical	1	0	0.10	57,535	57,502	19,400	9,709	260.0
61 Head Start—Federal								
13 Other District Admin.	3	100	1.19	190,003	190,254	16,034	30,075	260.0
21 Elementary Principal	1	0	0.46	163,523	163,523	17,827	26,427	260.0
31 Elem. Homeroom Teacher	1	0	0.34	112,729	120,728	15,684	25,330	180.0
40 Other Support Personnel	4	10,054	3.00	115,490	128,896	15,684	21,224	181.3

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
47 Nurse	3	7,528	1.92	112,994	142,502	22,873	20,650	181.4
91 Aide	187	176	111.97	72,537	72,994	23,367	12,312	260.0
94 Office/Clerical	8	105	4.56	79,916	79,007	16,716	12,494	260.0
96 Professional	30	284	17.49	95,949	97,209	21,223	16,388	260.0
98 Technical	26	667	3.09	98,736	98,713	21,216	16,175	260.0
99 Director/Supervisor	3	116	0.35	147,603	147,603	15,684	22,473	260.0
62 Math and Science—Fed.								
13 Other District Admin.	1	0	0.40	191,060	194,059	15,684	27,379	260.0
33 Other Teacher	1	5,106	0.50	97,972	109,817	15,684	17,890	180.0
64 Limited English Pro—Fed.								
13 Other District Admin.	2	240	0.17	171,376	174,199	15,684	27,898	260.6
25 Other School Admin.	2	0	0.51	149,329	149,330	17,612	24,173	259.1
31 Elem. Homeroom Teacher	50	438	2.43	98,053	112,343	16,112	17,837	180.2
32 Secondary Teacher	45	1,330	2.41	97,966	109,401	15,668	17,521	180.6
33 Other Teacher	17	1,542	3.35	106,403	103,353	17,012	18,382	180.1
34 Elem. Specialist Teacher	4	4,380	1.70	102,606	112,868	15,682	17,099	180.0
40 Other Support Personnel	98	5,697	42.13	116,264	130,442	16,233	20,836	185.9
42 Counselor	1	0	1.00	74,692	75,358	15,684	20,708	180.0
91 Aide	50	246	16.23	65,288	68,103	24,872	11,312	260.0
94 Office/Clerical	6	33	0.61	63,164	63,499	22,512	9,149	260.0
96 Professional	13	2,095	5.87	85,200	89,857	22,180	14,554	260.0
98 Technical	1	0	0.04	106,600	106,344	14,102	17,088	260.0
65 Transit. Bilingual—St.								
12 Deputy/Assist. Supt.	2	675	0.80	191,376	151,447	15,864	29,242	232.3
13 Other District Admin.	71	1,090	29.55	178,948	175,395	16,260	27,009	247.9
25 Other School Admin.	11	720	2.11	150,356	146,536	15,684	20,991	235.6
31 Elem. Homeroom Teacher	305	2,435	96.81	101,983	107,607	16,393	17,280	180.5
32 Secondary Teacher	440	5,711	226.19	98,051	107,371	16,059	17,192	180.8
33 Other Teacher	1,057	7,321	738.25	104,395	115,531	16,474	18,212	180.9
34 Elem. Specialist Teacher	154	6,307	118.61	102,148	112,717	16,207	18,255	180.5
40 Other Support Personnel	235	6,289	127.31	106,121	119,101	15,943	19,130	182.0
41 Library Media Specialist	2	5,111	0.00	0	0	0	0	0.0
42 Counselor	13	3,479	4.00	93,050	104,579	15,684	17,388	181.5
52 Substitute Teacher	6	6,566	3.02	84,345	98,373	18,366	12,025	180.0
61 Certificated on Leave	3	0	0.04	88,514	106,887	27,341	10,915	181.6
63 Contractor Teacher	2	0	2.00	72,292	72,292	0	0	182.0
90 Classified on Leave	1	0	0.30	47,010	47,028	26,414	7,882	260.0
91 Aide	1,928	200	794.50	63,294	63,780	26,651	10,410	260.0
94 Office/Clerical	113	298	44.46	70,265	70,961	18,759	11,223	260.0
96 Professional	49	292	17.60	77,626	76,175	19,915	12,362	260.0
98 Technical	26	200	5.50	82,183	83,181	25,106	13,114	260.0
99 Director/Supervisor	14	214	4.87	127,384	114,526	16,748	18,031	260.0
67 Indian Ed.—Fed.—JOM								
94 Office/Clerical	1	1,035	0.37	52,389	55,207	21,478	8,612	260.0
68 Indian Ed.—Fed.—ED								
13 Other District Admin.	3	324	1.50	586,448	588,750	16,084	29,008	260.0
21 Elementary Principal	1	0	1.00	164,722	164,722	13,584	25,892	261.0

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Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22 Elem. Vice Principal	1	0	1.00	136,559	140,645	13,584	25,318	261.0
24 Secondary Vice Principal	1	0	0.93	154,948	154,948	13,321	23,913	261.0
25 Other School Admin.	3	0	1.30	152,907	153,826	5,389	23,050	250.5
31 Elem. Homeroom Teacher	10	539	6.68	74,288	75,456	12,795	11,235	183.0
32 Secondary Teacher	20	368	12.06	94,875	89,151	14,135	13,181	180.4
33 Other Teacher	11	593	8.35	123,570	105,994	15,460	14,830	182.4
40 Other Support Personnel	4	2,458	2.60	89,643	94,149	14,876	16,522	180.0
42 Counselor	4	0	0.50	98,986	98,987	15,684	15,953	180.0
45 Spch.-Lang. Path./Audio.	1	0	1.00	90,344	90,344	13,584	15,041	180.0
49 Behavior Analyst	1	3,744	0.00	0	0	0	0	0.0
52 Substitute Teacher	1	0	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	0	0.00	0	0	0	0	0.0
90 Classified on Leave	2	0	0.05	109,704	113,786	129	17,524	260.0
91 Aide	51	125	13.82	88,706	62,581	26,748	10,056	260.0
94 Office/Clerical	18	132	14.83	90,727	91,060	14,244	14,577	260.0
95 Operator	9	0	1.00	368,148	93,654	13,582	20,114	260.0
96 Professional	20	1,276	10.56	93,460	95,999	21,510	14,545	260.0
97 Service Worker	6	0	0.00	0	0	0	0	0.0
98 Technical	4	0	3.60	88,147	88,136	14,835	14,007	260.0
99 Director/Supervisor	11	182	8.91	134,863	135,217	15,879	21,170	260.0
69 Compensatory—Other								
13 Other District Admin.	3	7,885	2.10	123,510	135,060	15,684	22,032	217.1
22 Elem. Vice Principal	1	0	1.00	159,248	159,248	25,480	13,775	260.0
24 Secondary Vice Principal	1	0	1.00	159,248	159,248	25,480	13,775	260.0
25 Other School Admin.	4	160	2.01	137,167	137,486	18,290	17,649	238.5
31 Elem. Homeroom Teacher	11	473	1.30	70,971	72,554	15,684	11,951	180.0
32 Secondary Teacher	18	3,221	3.21	96,689	114,012	15,436	17,668	184.1
33 Other Teacher	1	0	0.50	90,420	97,162	16,944	15,616	180.0
34 Elem. Specialist Teacher	3	0	0.17	542,553	92,030	14,725	12,286	190.0
40 Other Support Personnel	4	687	2.39	85,044	83,418	16,046	13,675	180.0
42 Counselor	1	0	0.20	82,540	85,668	15,684	13,778	183.0
43 Occupational Therapist	1	0	0.22	125,014	153,222	24,515	13,254	260.0
44 Social Worker	1	0	1.00	90,942	90,942	14,551	7,835	260.0
45 Spch.-Lang. Path./Audio.	1	0	0.99	119,335	119,335	19,093	10,168	260.0
46 Psychologist	1	0	1.00	117,926	117,926	18,868	10,201	260.0
47 Nurse	1	0	1.00	136,176	136,176	21,788	16,818	260.0
91 Aide	50	0	27.75	69,636	70,142	23,509	10,742	260.0
94 Office/Clerical	11	0	7.17	64,905	64,848	21,290	9,717	260.0
95 Operator	9	0	0.00	0	0	0	0	0.0
96 Professional	67	1,423	19.02	96,365	99,870	18,653	16,713	260.0
97 Service Worker	16	57	2.54	311,476	66,493	16,271	9,309	260.0
98 Technical	3	0	0.88	105,381	111,802	19,670	17,905	260.0
99 Director/Supervisor	19	493	10.87	104,812	99,933	17,091	15,833	260.0
71 Traffic Safety								
32 Secondary Teacher	5	3,469	1.27	91,335	81,147	8,164	12,511	183.7
33 Other Teacher	2	984	0.50	86,982	106,188	31,368	8,976	180.0
96 Professional	1	0	0.50	87,456	162,055	31,499	22,084	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School								
13 Other District Admin.	3	4,043	0.00	0	0	0	0	0.0
21 Elementary Principal	1	3,000	0.00	0	0	0	0	0.0
23 Secondary Principal	2	8,250	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	1	6,500	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	4	0	0.00	0	0	0	0	0.0
32 Secondary Teacher	5	0	0.00	0	0	0	0	0.0
40 Other Support Personnel	1	6,000	0.00	0	0	0	0	0.0
91 Aide	3	0	0.00	0	0	0	0	0.0
94 Office/Clerical	1	1,375	0.00	0	0	0	0	0.0
74 Highly Capable								
13 Other District Admin.	40	1,187	6.53	236,878	204,293	15,254	29,076	249.7
25 Other School Admin.	13	1,860	0.82	142,291	84,108	16,239	24,033	201.3
31 Elem. Homeroom Teacher	233	2,684	72.36	106,280	114,790	15,928	18,929	180.7
32 Secondary Teacher	221	2,693	55.90	108,831	117,133	16,001	19,196	180.3
33 Other Teacher	94	3,605	43.70	105,282	113,408	16,225	17,894	180.8
34 Elem. Specialist Teacher	13	2,261	3.43	108,630	122,029	15,932	19,255	180.1
40 Other Support Personnel	86	4,996	34.15	115,246	125,652	16,828	20,365	182.4
42 Counselor	16	475	1.24	121,277	131,122	15,684	10,317	183.0
45 Spch.-Lang. Path./Audio.	1	470	0.00	0	0	0	0	0.0
46 Psychologist	1	7,442	0.30	115,723	146,807	22,428	16,601	180.0
52 Substitute Teacher	1	0	0.60	72,810	82,039	26,315	7,829	183.0
91 Aide	21	281	3.89	55,271	64,630	27,741	32,867	260.0
94 Office/Clerical	33	312	15.13	77,828	78,635	17,752	12,580	260.0
96 Professional	23	1,096	6.79	101,134	101,271	15,801	16,004	260.0
98 Technical	4	27	2.05	104,015	104,081	17,211	16,537	260.0
99 Director/Supervisor	3	15,223	0.07	88,055	88,273	15,701	14,771	260.0
76 Targeted Assist.—Fed.								
25 Other School Admin.	1	0	1.00	94,716	96,240	15,684	16,907	261.0
32 Secondary Teacher	1	587	0.00	0	0	0	0	0.0
91 Aide	2	504	0.77	44,502	45,890	27,311	7,653	260.0
94 Office/Clerical	2	793	1.39	48,428	49,579	22,881	6,544	260.0
99 Director/Supervisor	3	86	2.14	133,631	133,749	18,074	20,990	260.0
78 Youth Train. Prog.—Fed.								
31 Elem. Homeroom Teacher	2	0	1.04	89,319	25,445	16,301	20,432	180.0
32 Secondary Teacher	5	2,622	3.06	89,764	97,012	18,038	11,724	180.6
33 Other Teacher	1	0	1.00	57,527	14,582	15,684	9,220	180.0
79 Instruc. Progs.—Other								
11 Superintendent	1	0	0.50	140,000	140,000	15,684	10,836	260.0
13 Other District Admin.	11	928	4.66	160,316	163,908	15,559	23,495	245.8
21 Elementary Principal	2	0	0.62	147,594	147,713	15,684	23,745	258.2
22 Elem. Vice Principal	5	0	3.14	170,606	170,375	16,189	26,887	260.0
23 Secondary Principal	2	0	1.50	170,471	170,671	15,726	27,179	227.6
24 Secondary Vice Principal	4	407	2.96	181,805	182,375	26,520	26,618	259.7
25 Other School Admin.	4	679	1.48	195,948	198,203	15,684	30,395	247.3
31 Elem. Homeroom Teacher	354	1,527	15.29	98,856	120,836	19,146	17,462	180.9
32 Secondary Teacher	550	2,932	59.07	93,657	105,659	16,180	17,601	181.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33 Other Teacher	170	6,889	70.46	96,724	112,908	16,329	18,086	180.1
34 Elem. Specialist Teacher	29	3,570	6.84	97,698	110,086	16,007	18,353	180.7
40 Other Support Personnel	107	4,779	41.18	111,343	125,802	17,215	20,494	181.6
41 Library Media Specialist	4	4,049	0.90	100,693	120,155	20,651	15,960	180.0
42 Counselor	53	2,794	9.46	91,228	104,192	18,924	16,488	180.7
43 Occupational Therapist	1	1,149	0.00	0	0	0	0	0.0
44 Social Worker	15	6,846	8.40	89,760	103,594	16,302	16,686	180.0
45 Spch.-Lang. Path./Audio.	2	980	0.00	0	0	0	0	0.0
46 Psychologist	5	1,013	0.00	0	0	0	0	0.0
47 Nurse	33	3,443	9.49	107,250	120,531	19,067	22,069	180.5
51 Extracurricular	14	14,601	5.60	90,876	128,187	15,684	20,460	180.0
52 Substitute Teacher	6	1,203	3.80	55,613	56,627	15,682	11,340	180.0
61 Certificated on Leave	14	9,903	13.00	118,935	135,205	14,477	20,793	181.2
90 Classified on Leave	1	0	0.74	100,256	100,193	20,408	15,004	260.0
91 Aide	488	449	216.82	82,024	83,361	22,228	13,465	260.0
94 Office/Clerical	57	230	29.22	76,516	77,011	18,706	12,250	260.0
96 Professional	769	2,216	78.47	90,095	96,009	21,374	15,461	260.0
97 Service Worker	2	450	1.42	62,775	63,387	23,027	7,905	260.0
98 Technical	11	0	8.39	92,202	93,077	18,126	12,281	260.0
99 Director/Supervisor	19	681	11.03	129,930	131,430	20,727	20,161	260.0
81 Public Radio/Television								
13 Other District Admin.	3	773	0.00	0	0	0	0	0.0
33 Other Teacher	1	0	0.47	160,318	160,318	16,650	25,462	261.0
40 Other Support Personnel	1	2,099	0.00	0	0	0	0	0.0
91 Aide	1	0	0.60	76,646	76,646	15,632	11,954	260.0
94 Office/Clerical	3	0	1.75	90,386	89,230	15,684	13,373	260.0
96 Professional	6	0	4.60	95,811	95,808	17,381	15,849	260.0
98 Technical	4	1,314	2.81	94,999	96,865	15,650	15,088	260.0
99 Director/Supervisor	7	420	2.65	151,544	152,602	17,397	23,168	260.0
86 Community Schools								
13 Other District Admin.	1	0	0.50	226,938	226,937	15,684	31,514	260.0
25 Other School Admin.	1	6,161	0.25	124,224	143,585	19,884	23,026	210.0
90 Classified on Leave	2	0	0.00	0	0	0	0	0.0
91 Aide	2	0	0.99	50,644	51,497	32,263	8,954	260.0
94 Office/Clerical	1	0	0.83	54,330	54,317	16,580	8,903	260.0
96 Professional	2	2,178	0.00	0	0	0	0	0.0
97 Service Worker	1	0	0.87	49,817	49,839	18,140	8,252	260.0
98 Technical	2	3,500	0.50	68,910	72,861	15,684	11,700	260.0
99 Director/Supervisor	3	265	1.88	85,972	86,396	20,912	10,397	260.0
88 Child Care								
13 Other District Admin.	24	1,347	9.45	170,078	171,011	15,691	26,859	251.8
25 Other School Admin.	11	2,269	5.72	147,758	152,451	16,425	23,429	229.1
31 Elem. Homeroom Teacher	21	1,643	13.82	87,537	90,804	17,289	13,409	181.1
33 Other Teacher	112	2,756	74.90	86,935	89,790	15,873	14,627	180.2
34 Elem. Specialist Teacher	4	159	0.30	93,458	94,582	16,169	13,411	183.3
40 Other Support Personnel	42	1,969	10.50	97,830	96,355	15,701	19,616	181.0
42 Counselor	71	542	6.26	112,578	121,417	16,538	19,376	207.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
45 Spch.-Lang. Path./Audio.	2	382	0.33	85,182	90,002	17,585	12,960	181.9
46 Psychologist	4	2,076	1.42	96,509	43,410	16,567	16,448	180.9
47 Nurse	12	574	2.08	81,723	101,445	18,521	13,282	185.3
64 Contractor ESA	1	0	0.05	87,437	87,712	0	0	180.0
91 Aide	1,229	350	655.93	61,093	61,351	25,143	10,183	260.0
94 Office/Clerical	64	684	34.66	69,595	70,584	20,028	11,607	260.0
96 Professional	242	894	138.46	77,015	78,764	22,280	12,948	260.0
97 Service Worker	24	166	8.77	57,130	58,081	19,274	11,365	260.0
98 Technical	24	880	13.81	95,394	96,464	21,691	15,657	260.0
99 Director/Supervisor	44	990	33.08	103,969	106,716	18,643	16,339	260.0
89 Other Community Services								
13 Other District Admin.	6	4,812	2.75	179,224	195,959	16,382	30,673	260.0
31 Elem. Homeroom Teacher	5	0	2.47	73,591	73,591	16,734	11,775	180.0
32 Secondary Teacher	5	4,044	0.20	132,690	134,866	15,684	21,813	183.0
33 Other Teacher	3	24,028	0.50	129,870	151,451	15,684	22,439	180.0
40 Other Support Personnel	3	3,110	0.40	103,297	122,126	17,644	18,082	180.0
61 Certificated on Leave	7	190	6.10	130,983	143,829	15,879	22,740	181.5
90 Classified on Leave	1	0	0.80	79,804	79,819	19,707	12,742	260.0
91 Aide	31	2,430	15.46	56,364	56,608	23,791	8,976	260.0
92 Crafts/Trades	6	80	4.59	79,120	79,235	15,692	15,238	260.0
93 Laborer	1	0	0.15	50,467	50,422	30,919	7,947	260.0
94 Office/Clerical	50	434	32.86	74,429	75,466	17,271	11,767	260.0
96 Professional	124	1,563	79.38	79,495	81,726	17,185	20,934	260.0
97 Service Worker	22	48	11.60	64,495	64,701	19,470	10,481	260.0
98 Technical	30	945	21.24	86,428	86,554	18,207	13,837	260.0
99 Director/Supervisor	33	2,215	23.54	119,116	122,759	17,016	18,447	260.0
97 Districtwide Support								
11 Superintendent	294	9,809	249.98	208,451	220,133	16,437	30,319	252.0
12 Deputy/Assist. Supt.	50	5,038	34.83	228,489	238,337	16,480	31,121	254.9
13 Other District Admin.	208	3,266	104.92	186,332	192,010	16,440	27,500	252.6
21 Elementary Principal	6	2,033	0.00	0	0	0	0	0.0
23 Secondary Principal	6	2,121	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	2	1,200	0.00	0	0	0	0	0.0
25 Other School Admin.	6	933	1.00	96,860	96,860	16,272	10,848	190.0
31 Elem. Homeroom Teacher	1	750	0.00	0	0	0	0	0.0
32 Secondary Teacher	3	917	0.00	0	0	0	0	0.0
40 Other Support Personnel	12	14,104	2.00	81,422	85,145	10,982	12,931	207.5
47 Nurse	2	0	0.00	0	0	0	0	0.0
61 Certificated on Leave	127	1,025	5.70	126,449	138,847	14,866	19,893	190.5
90 Classified on Leave	65	1,548	2.58	92,430	92,425	25,141	20,341	260.0
91 Aide	54	241	7.98	62,402	64,760	24,051	10,082	260.0
92 Crafts/Trades	1,344	223	1,214.17	87,691	87,107	15,863	15,803	260.0
93 Laborer	237	260	198.53	74,798	74,998	15,903	14,333	260.0
94 Office/Clerical	2,784	261	1,586.53	84,479	84,760	16,566	13,167	260.0
95 Operator	59	195	44.54	79,405	79,925	16,972	13,099	260.0
96 Professional	1,235	681	865.77	108,516	108,342	16,048	16,751	260.0
97 Service Worker	6,577	280	5,952.11	63,943	63,728	16,450	11,775	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 11: All School Personnel by Program and Duty

Program - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
98 Technical	1,315	352	1,086.96	96,567	96,523	16,184	15,219	260.0
99 Director/Supervisor	1,246	2,100	1,077.50	152,458	154,612	16,264	23,179	260.0
98 School Food Services								
13 Other District Admin.	9	3,270	1.59	185,438	195,285	16,291	31,169	260.0
32 Secondary Teacher	1	372	0.04	113,275	130,141	15,684	20,855	180.0
90 Classified on Leave	9	20	0.62	44,521	44,500	28,453	7,248	260.0
91 Aide	185	39	27.23	54,782	56,002	25,425	8,912	260.0
93 Laborer	3	0	1.73	62,897	62,915	27,150	10,066	260.0
94 Office/Clerical	303	220	113.69	69,285	70,257	19,656	11,143	260.0
95 Operator	39	1,105	18.33	65,001	64,962	23,128	12,352	260.0
96 Professional	58	468	25.22	84,267	85,230	19,527	13,372	260.0
97 Service Worker	5,372	316	2,636.03	53,284	53,740	26,356	10,445	260.0
98 Technical	31	613	6.42	104,020	98,677	16,452	15,544	260.0
99 Director/Supervisor	224	1,107	175.96	115,664	117,761	17,478	18,369	260.0
99 Pupil Transportation								
11 Superintendent	1	0	0.25	132,000	132,000	15,684	10,757	130.0
13 Other District Admin.	37	899	5.02	150,092	154,734	15,565	23,423	225.2
25 Other School Admin.	1	0	0.02	151,550	154,573	15,684	13,028	260.0
90 Classified on Leave	7	2,724	0.12	61,357	61,223	98,971	5,137	260.0
91 Aide	1,529	39	176.22	55,605	56,540	29,483	9,848	260.0
92 Crafts/Trades	384	351	341.82	87,068	86,548	16,066	15,084	260.0
93 Laborer	19	187	9.70	76,048	77,240	21,081	14,349	260.0
94 Office/Clerical	317	375	193.07	71,666	71,886	18,145	11,562	260.0
95 Operator	6,113	324	3,161.69	69,159	69,331	27,915	12,839	260.0
96 Professional	14	0	3.32	94,562	255,819	38,198	40,379	260.0
97 Service Worker	84	172	30.96	72,531	73,140	17,488	12,892	260.0
98 Technical	65	310	51.39	99,044	99,374	16,450	15,687	260.0
99 Director/Supervisor	318	1,073	247.86	116,976	118,525	16,310	18,439	260.0
CP Capital Projects Funds								
13 Other District Admin.	34	2,567	6.96	408,985	212,323	15,915	31,924	259.4
40 Other Support Personnel	60	7,559	20.89	131,760	126,881	16,196	22,611	182.1
92 Crafts/Trades	6	100	2.75	101,945	102,164	14,699	19,184	260.0
93 Laborer	26	562	1.00	113,714	113,714	15,684	39,346	260.0
94 Office/Clerical	87	131	38.05	91,328	90,934	16,335	14,018	260.0
95 Operator	2	76	1.00	70,469	70,620	15,684	12,311	260.0
96 Professional	174	269	130.39	130,951	131,339	15,540	19,907	260.0
98 Technical	232	759	149.37	118,031	118,694	17,253	19,365	260.0
99 Director/Supervisor	145	1,277	79.99	180,595	183,985	15,974	26,049	260.0
SB Associated Student Body								
96 Professional	8	2,303	0.06	104,339	115,674	21,455	18,533	260.0
State Summary	222,764	3,727	123,625.15	93,109	99,242	18,457	15,923	213.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Duty Code								
01 Basic Education	1	453	0.00	0	0	0	0	0.0
11 Superintendent								
01 Basic Education	3	7,550	0.43	135,349	135,349	15,684	15,535	176.0
21 Special Ed.—Supp.—State	1	0	0.20	140,000	140,000	15,684	22,171	240.0
51 Disadvantaged—Federal	1	0	0.50	140,000	140,000	15,684	22,171	240.0
52 School Improvement—Fed.	1	0	0.12	140,000	140,000	15,684	22,171	240.0
79 Instruc. Progs.—Other	1	0	0.50	140,000	140,000	15,684	10,836	260.0
97 Districtwide Support	294	9,809	249.98	208,451	220,133	16,437	30,319	252.0
99 Pupil Transportation	1	0	0.25	132,000	132,000	15,684	10,757	130.0
12 Deputy/Assist. Supt.								
01 Basic Education	82	7,255	61.27	226,157	236,005	17,323	31,597	258.7
02 Basic Ed.—Alt. Lrn. Exp.	2	4,972	0.15	180,640	181,722	15,684	28,975	260.0
03 Basic Ed.—Dropout Reeng.	1	3,184	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	13	4,498	4.34	209,732	220,111	18,031	32,301	254.3
31 Vocational—Basic—State	8	1,275	0.97	219,622	228,793	22,405	32,051	260.2
34 Middle School CTE—State	4	780	0.43	234,600	243,384	30,398	32,320	260.5
51 Disadvantaged—Federal	7	0	1.20	169,590	179,726	15,533	27,746	238.5
53 Migrant—Federal	2	0	0.30	177,917	166,752	15,764	26,617	260.2
55 Learning Asst. Prog.—St.	8	972	2.21	197,538	193,793	16,267	29,729	255.5
56 St. Inst., Centers/Homes	1	0	0.05	193,380	194,383	19,884	31,023	219.0
65 Transit. Bilingual—St.	2	675	0.80	191,376	151,447	15,864	29,242	232.3
97 Districtwide Support	50	5,038	34.83	228,489	238,337	16,480	31,121	254.9
13 Other District Admin.								
01 Basic Education	556	3,597	370.49	196,550	199,492	16,175	28,868	254.1
02 Basic Ed.—Alt. Lrn. Exp.	20	887	10.97	175,543	182,139	12,310	18,719	237.3
03 Basic Ed.—Dropout Reeng.	3	866	0.42	224,443	238,320	15,684	29,328	255.0
09 Transition to Kindergrtn	11	45	1.93	393,366	176,848	15,515	28,207	253.8
21 Special Ed.—Supp.—State	346	2,609	264.58	176,676	180,869	16,304	27,044	248.3
24 Special Ed.—Supp.—Fed.	22	2,311	14.49	174,097	174,714	15,572	28,925	259.1
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.23	22,265	151,065	15,684	22,090	42.0
26 Special Ed.—Inst.—State	2	0	0.41	165,736	167,662	17,714	26,400	260.0
31 Vocational—Basic—State	146	1,834	68.13	194,460	180,894	15,729	27,045	249.2
34 Middle School CTE—State	89	872	21.69	171,224	177,494	15,878	27,014	248.6
45 Skill Center—Basic—St.	2	570	1.20	187,689	190,639	15,710	55,103	260.0
51 Disadvantaged—Federal	105	557	28.63	162,783	165,317	16,027	25,119	247.4
52 School Improvement—Fed.	18	668	4.38	161,876	164,602	16,324	24,059	260.2
53 Migrant—Federal	25	616	3.95	160,947	147,686	16,329	26,260	238.6
55 Learning Asst. Prog.—St.	178	1,041	50.27	186,025	173,558	16,149	25,670	245.9
56 St. Inst., Centers/Homes	2	0	0.30	190,127	198,527	19,884	31,308	219.0
58 Special/Pilot Prog.—St.	7	2,866	1.65	194,157	199,584	15,213	32,945	260.1
61 Head Start—Federal	3	100	1.19	190,003	190,254	16,034	30,075	260.0
62 Math and Science—Fed.	1	0	0.40	191,060	194,059	15,684	27,379	260.0
64 Limited English Pro—Fed.	2	240	0.17	171,376	174,199	15,684	27,898	260.6
65 Transit. Bilingual—St.	71	1,090	29.55	178,948	175,395	16,260	27,009	247.9
68 Indian Ed.—Fed.—ED	3	324	1.50	586,448	588,750	16,084	29,008	260.0
69 Compensatory—Other	3	7,885	2.10	123,510	135,060	15,684	22,032	217.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
73 Summer School	3	4,043	0.00	0	0	0	0	0.0
74 Highly Capable	40	1,187	6.53	236,878	204,293	15,254	29,076	249.7
79 Instruc. Progs.—Other	11	928	4.66	160,316	163,908	15,559	23,495	245.8
81 Public Radio/Television	3	773	0.00	0	0	0	0	0.0
86 Community Schools	1	0	0.50	226,938	226,937	15,684	31,514	260.0
88 Child Care	24	1,347	9.45	170,078	171,011	15,691	26,859	251.8
89 Other Community Services	6	4,812	2.75	179,224	195,959	16,382	30,673	260.0
97 Districtwide Support	208	3,266	104.92	186,332	192,010	16,440	27,500	252.6
98 School Food Services	9	3,270	1.59	185,438	195,285	16,291	31,169	260.0
99 Pupil Transportation	37	899	5.02	150,092	154,734	15,565	23,423	225.2
CP Capital Projects Funds	34	2,567	6.96	408,985	212,323	15,915	31,924	259.4
21 Elementary Principal								
01 Basic Education	1,300	3,211	1,160.37	174,958	177,996	15,788	27,618	243.8
02 Basic Ed.—Alt. Lrn. Exp.	34	2,831	21.07	172,354	177,352	16,311	26,860	242.3
09 Transition to Kindergrtn	57	36	5.40	157,837	164,848	14,396	23,927	230.6
13 Fed Spec P.—ESSER III	1	0	0.02	184,250	184,244	15,684	27,603	230.0
21 Special Ed.—Supp.—State	16	811	5.23	164,202	179,973	16,010	28,171	230.1
34 Middle School CTE—State	1	0	0.01	141,917	49,610	15,684	23,020	260.0
45 Skill Center—Basic—St.	1	3,500	0.00	0	0	0	0	0.0
52 School Improvement—Fed.	8	2,909	0.10	171,980	171,980	15,684	28,072	215.0
55 Learning Asst. Prog.—St.	2	540	0.05	168,420	168,432	15,684	38,739	230.0
58 Special/Pilot Prog.—St.	11	1,908	0.12	170,333	175,264	15,684	28,383	222.5
61 Head Start—Federal	1	0	0.46	163,523	163,523	17,827	26,427	260.0
68 Indian Ed.—Fed.—ED	1	0	1.00	164,722	164,722	13,584	25,892	261.0
73 Summer School	1	3,000	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	2	0	0.62	147,594	147,713	15,684	23,745	258.2
97 Districtwide Support	6	2,033	0.00	0	0	0	0	0.0
22 Elem. Vice Principal								
01 Basic Education	601	2,493	501.65	157,678	159,252	16,333	25,226	245.4
02 Basic Ed.—Alt. Lrn. Exp.	11	4,467	5.74	227,024	203,820	15,684	26,193	236.0
09 Transition to Kindergrtn	5	0	0.59	140,549	143,370	15,955	22,961	214.0
21 Special Ed.—Supp.—State	3	4,091	0.60	146,823	148,198	15,684	24,179	215.8
31 Vocational—Basic—State	1	0	0.12	174,263	205,583	15,684	31,290	260.0
51 Disadvantaged—Federal	7	0	2.05	159,504	154,290	15,411	28,755	260.0
55 Learning Asst. Prog.—St.	4	1,355	1.60	132,730	132,730	15,684	24,410	219.7
58 Special/Pilot Prog.—St.	1	1,500	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	1	0	1.00	136,559	140,645	13,584	25,318	261.0
69 Compensatory—Other	1	0	1.00	159,248	159,248	25,480	13,775	260.0
79 Instruc. Progs.—Other	5	0	3.14	170,606	170,375	16,189	26,887	260.0
23 Secondary Principal								
01 Basic Education	828	3,044	663.02	182,118	186,223	15,896	28,051	241.3
02 Basic Ed.—Alt. Lrn. Exp.	70	1,820	36.99	178,882	185,306	16,339	28,491	241.1
03 Basic Ed.—Dropout Reeng.	11	601	5.39	215,142	162,601	15,207	31,251	250.8
09 Transition to Kindergrtn	2	401	0.15	166,220	171,586	15,684	27,478	215.0
21 Special Ed.—Supp.—State	15	1,405	2.55	174,294	179,340	15,699	27,739	241.2
26 Special Ed.—Inst.—State	1	0	1.00	204,449	204,449	15,684	32,912	260.0
31 Vocational—Basic—State	66	670	14.67	186,915	189,847	16,183	27,379	244.2

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34 Middle School CTE—State	45	103	5.03	175,101	178,408	16,527	24,002	235.2
45 Skill Center—Basic—St.	12	1,615	8.17	175,957	179,638	15,879	28,868	249.4
52 School Improvement—Fed.	4	4,375	0.00	0	0	0	0	0.0
56 St. Inst., Centers/Homes	6	4,243	2.45	214,344	198,760	17,399	31,353	226.1
58 Special/Pilot Prog.—St.	3	1,600	0.00	0	0	0	0	0.0
59 Inst.—Juv in Adult Jails	1	0	0.10	168,490	169,740	15,684	26,552	260.0
73 Summer School	2	8,250	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	2	0	1.50	170,471	170,671	15,726	27,179	227.6
97 Districtwide Support	6	2,121	0.00	0	0	0	0	0.0
24 Secondary Vice Principal								
01 Basic Education	996	3,661	843.12	172,014	175,748	16,010	27,221	245.8
02 Basic Ed.—Alt. Lrn. Exp.	22	1,523	12.91	184,541	204,486	16,714	28,108	251.2
03 Basic Ed.—Dropout Reeng.	1	0	0.33	166,948	166,948	15,681	27,445	260.0
21 Special Ed.—Supp.—State	4	1,626	1.20	133,706	144,012	15,684	23,050	244.4
31 Vocational—Basic—State	140	524	43.44	229,276	209,224	15,841	27,653	250.4
34 Middle School CTE—State	57	787	12.05	671,036	146,774	15,787	24,957	245.1
45 Skill Center—Basic—St.	5	1,178	4.05	171,722	173,279	12,924	27,810	260.0
55 Learning Asst. Prog.—St.	2	0	1.00	134,222	134,222	15,684	26,422	222.5
56 St. Inst., Centers/Homes	1	0	0.10	157,470	174,792	22,071	26,025	219.0
58 Special/Pilot Prog.—St.	2	1,250	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	1	0	0.93	154,948	154,948	13,321	23,913	261.0
69 Compensatory—Other	1	0	1.00	159,248	159,248	25,480	13,775	260.0
73 Summer School	1	6,500	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	407	2.96	181,805	182,375	26,520	26,618	259.7
97 Districtwide Support	2	1,200	0.00	0	0	0	0	0.0
25 Other School Admin.								
01 Basic Education	447	3,371	95.10	137,200	144,316	15,904	23,354	220.0
02 Basic Ed.—Alt. Lrn. Exp.	37	3,356	13.95	153,929	156,935	16,248	25,103	226.5
03 Basic Ed.—Dropout Reeng.	7	9,566	2.05	149,056	158,299	16,238	27,045	219.8
09 Transition to Kindergrtn	8	1,576	1.93	131,285	139,049	15,910	21,995	206.9
21 Special Ed.—Supp.—State	63	2,047	28.28	144,622	145,308	16,282	22,901	228.9
24 Special Ed.—Supp.—Fed.	3	0	0.65	120,023	120,023	15,684	22,806	225.4
31 Vocational—Basic—State	108	2,721	34.79	156,804	158,690	15,593	24,708	222.5
34 Middle School CTE—State	56	592	9.37	147,932	155,011	15,430	23,732	226.6
39 Vocational—Other Categ.	1	12,643	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	16	2,013	14.48	180,222	184,581	15,917	28,272	250.0
51 Disadvantaged—Federal	34	1,530	7.22	140,594	151,099	15,986	24,388	226.7
52 School Improvement—Fed.	16	1,487	3.05	134,169	144,030	15,544	22,732	225.5
53 Migrant—Federal	9	237	0.97	157,703	158,872	15,993	20,747	242.9
55 Learning Asst. Prog.—St.	60	1,030	17.41	138,393	139,005	15,363	22,081	222.1
56 St. Inst., Centers/Homes	1	0	0.08	172,700	172,705	17,946	27,882	260.0
58 Special/Pilot Prog.—St.	8	3,476	1.09	144,289	157,929	18,561	24,900	223.5
64 Limited English Pro—Fed.	2	0	0.51	149,329	149,330	17,612	24,173	259.1
65 Transit. Bilingual—St.	11	720	2.11	150,356	146,536	15,684	20,991	235.6
68 Indian Ed.—Fed.—ED	3	0	1.30	152,907	153,826	5,389	23,050	250.5
69 Compensatory—Other	4	160	2.01	137,167	137,486	18,290	17,649	238.5
74 Highly Capable	13	1,860	0.82	142,291	84,108	16,239	24,033	201.3

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
51 Disadvantaged—Federal	1,113	1,563	137.26	94,914	105,147	16,452	16,847	181.3
52 School Improvement—Fed.	396	720	4.79	98,861	108,726	15,547	16,961	181.4
53 Migrant—Federal	4	104	1.36	69,102	70,761	13,088	10,953	180.0
55 Learning Asst. Prog.—St.	1,490	2,143	302.73	99,439	106,710	16,232	17,440	181.4
56 St. Inst., Centers/Homes	34	4,599	26.33	104,259	112,153	17,089	19,110	180.6
57 Inst.—Neglected/Delinq.	3	2,776	0.91	99,942	103,421	18,530	16,758	180.0
58 Special/Pilot Prog.—St.	1,140	6,610	4.25	97,893	109,412	16,041	17,360	182.9
64 Limited English Pro—Fed.	45	1,330	2.41	97,966	109,401	15,668	17,521	180.6
65 Transit. Bilingual—St.	440	5,711	226.19	98,051	107,371	16,059	17,192	180.8
68 Indian Ed.—Fed.—ED	20	368	12.06	94,875	89,151	14,135	13,181	180.4
69 Compensatory—Other	18	3,221	3.21	96,689	114,012	15,436	17,668	184.1
71 Traffic Safety	5	3,469	1.27	91,335	81,147	8,164	12,511	183.7
73 Summer School	5	0	0.00	0	0	0	0	0.0
74 Highly Capable	221	2,693	55.90	108,831	117,133	16,001	19,196	180.3
76 Targeted Assist.—Fed.	1	587	0.00	0	0	0	0	0.0
78 Youth Train. Prog.—Fed.	5	2,622	3.06	89,764	97,012	18,038	11,724	180.6
79 Instruc. Progs.—Other	550	2,932	59.07	93,657	105,659	16,180	17,601	181.7
89 Other Community Services	5	4,044	0.20	132,690	134,866	15,684	21,813	183.0
97 Districtwide Support	3	917	0.00	0	0	0	0	0.0
98 School Food Services	1	372	0.04	113,275	130,141	15,684	20,855	180.0
33 Other Teacher								
01 Basic Education	3,682	3,639	633.34	105,096	115,479	16,225	18,418	181.2
02 Basic Ed.—Alt. Lrn. Exp.	240	6,132	140.74	103,038	111,962	17,139	17,043	181.7
03 Basic Ed.—Dropout Reeng.	10	5,420	5.40	85,610	93,182	17,681	14,025	181.6
09 Transition to Kindergrtn	103	1,859	51.43	89,911	94,072	16,120	15,263	181.2
21 Special Ed.—Supp.—State	6,413	7,719	5,534.30	95,130	105,390	16,040	17,001	181.1
22 Spec Ed.—Inf.&Tod.—State	3	2,154	1.94	91,933	94,614	15,463	13,319	180.0
23 Special Ed—ARP—IDEA—Fed.	1	0	1.00	114,219	108,781	32,634	8,920	185.0
24 Special Ed.—Supp.—Fed.	536	6,790	476.08	98,979	108,675	16,002	17,201	180.8
26 Special Ed.—Inst.—State	8	6,291	5.82	95,871	117,763	17,897	19,896	181.8
29 Special Ed.—Other—Fed.	4	0	4.00	108,786	108,786	15,684	17,583	184.0
31 Vocational—Basic—State	95	5,555	22.87	103,954	120,817	16,545	18,501	181.6
34 Middle School CTE—State	32	1,062	9.23	101,942	111,521	16,207	17,886	181.8
38 Vocational—Federal	1	1,568	0.50	78,390	129,484	31,368	10,313	180.0
39 Vocational—Other Categ.	2	0	2.00	87,450	87,450	15,684	14,262	185.0
45 Skill Center—Basic—St.	13	3,045	4.00	104,240	115,147	15,984	18,897	180.0
51 Disadvantaged—Federal	664	3,957	353.88	109,094	118,272	16,434	18,525	181.0
52 School Improvement—Fed.	107	1,454	10.72	113,016	116,856	15,108	17,154	180.5
53 Migrant—Federal	7	963	1.58	87,326	91,091	16,044	14,751	181.7
55 Learning Asst. Prog.—St.	1,212	4,777	690.60	110,113	119,178	16,714	18,497	180.9
56 St. Inst., Centers/Homes	24	6,074	20.14	106,495	122,631	16,511	19,394	180.3
57 Inst.—Neglected/Delinq.	1	0	0.02	115,286	39,585	15,684	18,883	180.0
58 Special/Pilot Prog.—St.	98	5,778	2.45	124,777	132,289	16,301	19,150	180.8
62 Math and Science—Fed.	1	5,106	0.50	97,972	109,817	15,684	17,890	180.0
64 Limited English Pro—Fed.	17	1,542	3.35	106,403	103,353	17,012	18,382	180.1
65 Transit. Bilingual—St.	1,057	7,321	738.25	104,395	115,531	16,474	18,212	180.9
68 Indian Ed.—Fed.—ED	11	593	8.35	123,570	105,994	15,460	14,830	182.4

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
69 Compensatory—Other	1	0	0.50	90,420	97,162	16,944	15,616	180.0
71 Traffic Safety	2	984	0.50	86,982	106,188	31,368	8,976	180.0
74 Highly Capable	94	3,605	43.70	105,282	113,408	16,225	17,894	180.8
78 Youth Train. Prog.—Fed.	1	0	1.00	57,527	14,582	15,684	9,220	180.0
79 Instruc. Progs.—Other	170	6,889	70.46	96,724	112,908	16,329	18,086	180.1
81 Public Radio/Television	1	0	0.47	160,318	160,318	16,650	25,462	261.0
88 Child Care	112	2,756	74.90	86,935	89,790	15,873	14,627	180.2
89 Other Community Services	3	24,028	0.50	129,870	151,451	15,684	22,439	180.0
34 Elem. Specialist Teacher								
01 Basic Education	4,152	7,222	3,199.29	104,079	113,374	16,239	17,967	181.0
02 Basic Ed.—Alt. Lrn. Exp.	33	3,379	15.55	98,339	109,479	17,038	16,467	180.1
09 Transition to Kindergrtn	265	2,497	29.81	102,696	116,346	16,645	18,134	180.9
21 Special Ed.—Supp.—State	117	6,801	68.48	88,713	98,753	15,969	15,552	180.9
24 Special Ed.—Supp.—Fed.	1	558	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	267	3,403	100.38	109,399	119,482	15,827	18,112	181.2
52 School Improvement—Fed.	45	820	1.14	121,860	137,472	15,684	21,516	180.0
55 Learning Asst. Prog.—St.	354	3,240	190.00	110,198	119,058	16,001	17,642	180.5
58 Special/Pilot Prog.—St.	39	6,493	0.00	0	0	0	0	0.0
64 Limited English Pro—Fed.	4	4,380	1.70	102,606	112,868	15,682	17,099	180.0
65 Transit. Bilingual—St.	154	6,307	118.61	102,148	112,717	16,207	18,255	180.5
69 Compensatory—Other	3	0	0.17	542,553	92,030	14,725	12,286	190.0
74 Highly Capable	13	2,261	3.43	108,630	122,029	15,932	19,255	180.1
79 Instruc. Progs.—Other	29	3,570	6.84	97,698	110,086	16,007	18,353	180.7
88 Child Care	4	159	0.30	93,458	94,582	16,169	13,411	183.3
39 Orientat'n. & Mobl. Spec								
01 Basic Education	4	5,833	1.00	94,072	113,493	15,684	18,628	180.0
21 Special Ed.—Supp.—State	21	6,012	18.90	103,784	112,328	16,261	16,852	180.4
24 Special Ed.—Supp.—Fed.	2	20,169	1.90	118,712	139,942	16,509	21,124	180.0
40 Other Support Personnel								
01 Basic Education	3,306	4,576	618.53	113,534	130,870	15,841	20,508	182.0
02 Basic Ed.—Alt. Lrn. Exp.	95	5,153	28.74	110,544	123,814	17,476	17,800	182.0
03 Basic Ed.—Dropout Reeng.	3	4,403	1.49	107,331	116,543	18,445	16,020	182.5
09 Transition to Kindergrtn	9	1,856	1.85	114,746	113,140	16,545	18,716	185.9
21 Special Ed.—Supp.—State	618	7,714	247.44	107,853	123,042	16,318	19,470	181.0
24 Special Ed.—Supp.—Fed.	103	10,767	55.93	106,264	125,423	16,457	19,254	180.1
26 Special Ed.—Inst.—State	8	6,897	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	155	6,186	68.04	112,442	129,550	16,027	20,215	184.9
34 Middle School CTE—State	61	4,956	19.72	116,393	141,301	16,300	20,074	182.7
38 Vocational—Federal	2	12,841	1.60	124,350	143,145	15,104	23,420	180.0
45 Skill Center—Basic—St.	7	12,022	6.42	105,287	119,641	15,684	20,805	181.6
51 Disadvantaged—Federal	411	5,289	210.57	109,464	121,148	15,890	18,817	182.1
52 School Improvement—Fed.	225	5,713	102.79	117,281	130,084	15,938	21,233	189.2
53 Migrant—Federal	7	1,927	2.24	107,785	113,401	21,476	17,596	180.0
55 Learning Asst. Prog.—St.	657	5,568	351.88	111,652	123,923	15,730	19,596	183.4
56 St. Inst., Centers/Homes	8	3,620	1.00	114,085	67,651	18,268	19,134	180.0
57 Inst.—Neglected/Delinq.	3	2,699	2.13	90,964	94,969	16,811	16,198	180.0
58 Special/Pilot Prog.—St.	151	5,804	25.30	117,502	140,458	16,756	20,652	181.3

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Head Start—Federal	4	10,054	3.00	115,490	128,896	15,684	21,224	181.3
64 Limited English Pro—Fed.	98	5,697	42.13	116,264	130,442	16,233	20,836	185.9
65 Transit. Bilingual—St.	235	6,289	127.31	106,121	119,101	15,943	19,130	182.0
68 Indian Ed.—Fed.—ED	4	2,458	2.60	89,643	94,149	14,876	16,522	180.0
69 Compensatory—Other	4	687	2.39	85,044	83,418	16,046	13,675	180.0
73 Summer School	1	6,000	0.00	0	0	0	0	0.0
74 Highly Capable	86	4,996	34.15	115,246	125,652	16,828	20,365	182.4
79 Instruc. Progs.—Other	107	4,779	41.18	111,343	125,802	17,215	20,494	181.6
81 Public Radio/Television	1	2,099	0.00	0	0	0	0	0.0
88 Child Care	42	1,969	10.50	97,830	96,355	15,701	19,616	181.0
89 Other Community Services	3	3,110	0.40	103,297	122,126	17,644	18,082	180.0
97 Districtwide Support	12	14,104	2.00	81,422	85,145	10,982	12,931	207.5
CP Capital Projects Funds	60	7,559	20.89	131,760	126,881	16,196	22,611	182.1
41 Library Media Specialist								
01 Basic Education	840	9,878	553.78	114,125	129,264	16,495	20,118	181.1
02 Basic Ed.—Alt. Lrn. Exp.	6	5,983	3.06	101,002	114,491	15,879	18,398	182.8
09 Transition to Kindergrtn	2	1,419	0.10	105,120	110,380	15,684	17,512	180.0
31 Vocational—Basic—State	29	2,761	5.17	117,551	135,671	15,684	21,782	181.5
34 Middle School CTE—State	24	455	1.67	112,401	124,733	16,109	19,675	181.8
51 Disadvantaged—Federal	16	1,428	0.65	110,648	126,092	16,944	20,717	180.0
55 Learning Asst. Prog.—St.	7	2,635	0.55	119,033	127,437	15,684	20,500	180.0
65 Transit. Bilingual—St.	2	5,111	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	4	4,049	0.90	100,693	120,155	20,651	15,960	180.0
42 Counselor								
01 Basic Education	2,949	10,042	2,507.52	101,981	114,842	16,049	18,318	181.2
02 Basic Ed.—Alt. Lrn. Exp.	121	6,950	86.57	99,779	112,008	16,310	17,332	180.9
03 Basic Ed.—Dropout Reeng.	12	3,461	4.92	107,926	121,418	16,270	15,416	182.2
09 Transition to Kindergrtn	24	251	2.41	85,392	87,439	15,111	10,350	181.1
21 Special Ed.—Supp.—State	43	3,241	21.32	98,205	107,058	15,530	16,788	177.9
24 Special Ed.—Supp.—Fed.	4	6,355	2.10	101,900	114,343	16,255	18,505	180.0
26 Special Ed.—Inst.—State	1	15,117	1.00	84,044	99,161	15,684	20,080	182.0
31 Vocational—Basic—State	484	4,444	164.97	105,788	121,324	16,211	19,056	180.8
34 Middle School CTE—State	189	2,073	36.30	101,304	114,797	15,333	17,808	180.5
38 Vocational—Federal	1	4,156	0.24	119,163	138,461	15,684	22,320	180.0
45 Skill Center—Basic—St.	6	6,166	3.76	106,743	117,156	15,793	19,789	181.3
46 Skill Center—Federal	1	0	0.20	134,690	136,933	15,684	22,813	180.0
51 Disadvantaged—Federal	143	5,358	53.05	100,373	113,852	15,654	17,666	181.1
52 School Improvement—Fed.	44	1,113	2.32	93,672	100,372	19,616	14,801	181.7
53 Migrant—Federal	18	1,429	14.96	92,685	85,193	15,684	19,953	180.0
55 Learning Asst. Prog.—St.	272	4,410	115.97	95,438	105,327	16,137	16,710	181.5
56 St. Inst., Centers/Homes	4	2,462	1.60	104,822	107,913	17,274	19,579	180.1
57 Inst.—Neglected/Delinq.	1	8,734	0.55	131,465	148,932	15,684	23,021	182.0
58 Special/Pilot Prog.—St.	35	8,020	0.71	89,028	98,682	21,577	11,857	180.0
64 Limited English Pro—Fed.	1	0	1.00	74,692	75,358	15,684	20,708	180.0
65 Transit. Bilingual—St.	13	3,479	4.00	93,050	104,579	15,684	17,388	181.5
68 Indian Ed.—Fed.—ED	4	0	0.50	98,986	98,987	15,684	15,953	180.0
69 Compensatory—Other	1	0	0.20	82,540	85,668	15,684	13,778	183.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
74 Highly Capable	16	475	1.24	121,277	131,122	15,684	10,317	183.0
79 Instruc. Progs.—Other	53	2,794	9.46	91,228	104,192	18,924	16,488	180.7
88 Child Care	71	542	6.26	112,578	121,417	16,538	19,376	207.4
43 Occupational Therapist								
01 Basic Education	172	4,873	2.63	86,560	102,569	15,809	15,858	180.0
21 Special Ed.—Supp.—State	720	10,318	621.63	102,919	115,981	16,753	17,751	181.1
22 Spec Ed.—Inf.&Tod.—State	2	1,426	0.80	93,154	98,477	15,684	16,139	180.0
24 Special Ed.—Supp.—Fed.	72	13,886	62.69	99,382	122,158	15,941	17,348	184.2
51 Disadvantaged—Federal	7	1,020	0.00	0	0	0	0	0.0
52 School Improvement—Fed.	1	0	1.00	113,281	131,400	15,684	22,073	180.0
55 Learning Asst. Prog.—St.	1	9,308	1.00	113,281	122,589	15,684	36,312	180.0
58 Special/Pilot Prog.—St.	14	930	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	0	0.22	125,014	153,222	24,515	13,254	260.0
79 Instruc. Progs.—Other	1	1,149	0.00	0	0	0	0	0.0
44 Social Worker								
01 Basic Education	201	8,788	152.55	101,210	113,501	16,306	18,139	180.8
02 Basic Ed.—Alt. Lrn. Exp.	4	4,552	1.08	96,796	102,157	16,086	16,320	180.0
03 Basic Ed.—Dropout Reeng.	3	7,119	2.35	95,038	104,126	15,684	21,563	183.0
09 Transition to Kindergrtn	1	1,224	0.05	125,800	151,664	15,684	25,222	180.0
21 Special Ed.—Supp.—State	41	9,531	28.68	100,884	113,956	15,371	17,759	180.7
24 Special Ed.—Supp.—Fed.	13	2,987	9.78	98,795	109,381	17,721	16,852	180.5
26 Special Ed.—Inst.—State	1	6,489	0.43	75,828	181,834	31,368	14,714	182.0
31 Vocational—Basic—State	14	909	1.80	86,402	97,629	18,028	14,031	180.0
34 Middle School CTE—State	4	980	0.40	93,145	104,382	16,703	16,231	180.0
51 Disadvantaged—Federal	20	5,928	12.79	101,376	116,493	15,987	18,726	180.9
52 School Improvement—Fed.	11	1,330	0.38	102,018	119,999	68,211	11,128	180.0
53 Migrant—Federal	4	3,726	4.00	103,301	109,234	15,684	19,181	180.0
55 Learning Asst. Prog.—St.	44	4,715	28.16	98,893	107,944	16,314	16,658	181.1
56 St. Inst., Centers/Homes	1	8,601	0.57	75,826	159,504	27,516	14,714	182.0
58 Special/Pilot Prog.—St.	1	500	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	0	1.00	90,942	90,942	14,551	7,835	260.0
79 Instruc. Progs.—Other	15	6,846	8.40	89,760	103,594	16,302	16,686	180.0
45 Spch.-Lang. Path./Audio.								
01 Basic Education	361	3,893	7.73	95,029	107,286	17,067	15,840	181.4
09 Transition to Kindergrtn	2	939	0.13	112,120	117,368	14,077	17,031	180.0
13 Fed Spec P.—ESSER III	1	15,195	1.00	119,880	140,586	15,684	22,323	183.0
21 Special Ed.—Supp.—State	1,843	9,977	1,637.39	102,944	115,140	16,657	17,917	181.1
22 Spec Ed.—Inf.&Tod.—State	2	892	1.80	115,362	126,764	15,684	20,732	180.0
24 Special Ed.—Supp.—Fed.	81	6,287	64.01	104,242	113,857	15,351	14,204	182.6
26 Special Ed.—Inst.—State	1	0	0.13	96,692	103,316	20,596	13,426	180.0
29 Special Ed.—Other—Fed.	1	0	1.00	107,410	115,200	15,684	19,493	180.0
51 Disadvantaged—Federal	14	1,133	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	2	1,733	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	7	3,792	0.00	0	0	0	0	0.0
68 Indian Ed.—Fed.—ED	1	0	1.00	90,344	90,344	13,584	15,041	180.0
69 Compensatory—Other	1	0	0.99	119,335	119,335	19,093	10,168	260.0
74 Highly Capable	1	470	0.00	0	0	0	0	0.0

Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
79 Instruc. Progs.—Other	2	980	0.00	0	0	0	0	0.0
88 Child Care	2	382	0.33	85,182	90,002	17,585	12,960	181.9
46 Psychologist								
01 Basic Education	318	7,220	72.80	103,913	120,942	17,677	18,729	180.7
21 Special Ed.—Supp.—State	1,141	10,498	980.63	102,581	115,647	16,263	18,094	180.9
24 Special Ed.—Supp.—Fed.	160	14,064	140.96	108,801	128,165	16,235	20,243	181.6
26 Special Ed.—Inst.—State	2	9,715	0.98	117,729	138,344	17,370	19,204	181.8
51 Disadvantaged—Federal	29	1,216	0.70	144,973	144,973	19,406	8,996	180.0
52 School Improvement—Fed.	6	1,134	0.20	127,655	146,667	15,684	23,676	180.0
55 Learning Asst. Prog.—St.	4	2,656	1.00	102,620	113,181	15,684	18,515	180.0
58 Special/Pilot Prog.—St.	6	1,711	0.00	0	0	0	0	0.0
69 Compensatory—Other	1	0	1.00	117,926	117,926	18,868	10,201	260.0
74 Highly Capable	1	7,442	0.30	115,723	146,807	22,428	16,601	180.0
79 Instruc. Progs.—Other	5	1,013	0.00	0	0	0	0	0.0
88 Child Care	4	2,076	1.42	96,509	43,410	16,567	16,448	180.9
47 Nurse								
01 Basic Education	746	7,815	626.47	94,258	103,500	17,201	16,565	181.6
02 Basic Ed.—Alt. Lrn. Exp.	10	1,859	2.57	89,796	95,717	17,432	14,429	180.5
09 Transition to Kindergrtn	9	514	0.60	85,650	94,202	16,063	15,937	180.7
21 Special Ed.—Supp.—State	93	2,106	22.80	86,302	87,286	17,060	15,972	180.8
31 Vocational—Basic—State	2	1,684	0.20	107,940	125,881	15,684	20,275	180.7
45 Skill Center—Basic—St.	2	1,544	0.15	108,026	128,653	17,346	11,293	180.7
51 Disadvantaged—Federal	23	1,024	1.40	87,878	91,475	15,836	14,378	180.0
52 School Improvement—Fed.	14	2,420	2.00	111,949	131,408	15,684	21,159	180.0
53 Migrant—Federal	5	1,594	4.55	77,897	81,715	16,542	13,896	180.0
55 Learning Asst. Prog.—St.	9	1,456	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	5	1,163	2.38	84,781	89,126	16,514	14,252	181.9
61 Head Start—Federal	3	7,528	1.92	112,994	142,502	22,873	20,650	181.4
69 Compensatory—Other	1	0	1.00	136,176	136,176	21,788	16,818	260.0
79 Instruc. Progs.—Other	33	3,443	9.49	107,250	120,531	19,067	22,069	180.5
88 Child Care	12	574	2.08	81,723	101,445	18,521	13,282	185.3
97 Districtwide Support	2	0	0.00	0	0	0	0	0.0
48 Physical Therapist								
01 Basic Education	81	3,670	1.70	97,302	107,315	20,270	14,300	180.9
21 Special Ed.—Supp.—State	265	10,288	213.00	108,466	122,618	17,502	18,237	181.0
22 Spec Ed.—Inf.&Tod.—State	1	1,783	1.00	115,362	123,452	15,684	20,194	180.0
24 Special Ed.—Supp.—Fed.	9	10,570	5.60	108,205	126,591	19,604	16,872	181.3
26 Special Ed.—Inst.—State	1	0	0.00	0	0	0	0	0.0
52 School Improvement—Fed.	1	580	0.00	0	0	0	0	0.0
58 Special/Pilot Prog.—St.	1	500	0.00	0	0	0	0	0.0
49 Behavior Analyst								
01 Basic Education	30	3,437	11.18	103,993	109,987	17,055	16,964	182.1
21 Special Ed.—Supp.—State	57	6,980	45.03	88,353	97,478	17,018	15,149	181.2
24 Special Ed.—Supp.—Fed.	2	14,598	2.00	104,167	120,771	15,684	19,412	181.5
51 Disadvantaged—Federal	10	3,777	6.98	104,068	109,821	15,765	18,945	180.9
52 School Improvement—Fed.	10	4,072	5.50	103,431	113,223	15,684	18,451	180.0
55 Learning Asst. Prog.—St.	41	5,540	29.73	98,804	106,572	16,229	17,630	180.5

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
58 Special/Pilot Prog.—St.	4	2,568	2.00	123,193	134,294	15,684	21,511	181.0
68 Indian Ed.—Fed.—ED	1	3,744	0.00	0	0	0	0	0.0
51 Extracurricular								
01 Basic Education	595	4,777	100.31	119,004	140,354	15,924	22,514	200.8
31 Vocational—Basic—State	20	4,313	0.00	0	0	0	0	0.0
34 Middle School CTE—State	1	2,720	0.00	0	0	0	0	0.0
52 School Improvement—Fed.	4	1,253	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	14,601	5.60	90,876	128,187	15,684	20,460	180.0
52 Substitute Teacher								
01 Basic Education	179	3,612	109.24	76,985	85,139	14,842	11,743	180.1
02 Basic Ed.—Alt. Lrn. Exp.	7	1,900	2.21	96,907	110,581	17,416	14,080	181.9
09 Transition to Kindergrtn	1	0	0.25	56,080	56,080	62,736	2,292	180.0
21 Special Ed.—Supp.—State	29	4,031	21.19	73,406	80,628	17,141	12,272	180.5
31 Vocational—Basic—State	6	1,851	2.41	77,756	83,869	21,112	11,270	181.2
34 Middle School CTE—State	1	0	0.13	70,992	70,991	0	2,211	180.0
51 Disadvantaged—Federal	3	9,721	1.91	89,694	104,946	14,355	16,404	180.0
52 School Improvement—Fed.	1	5,936	0.55	122,561	133,136	14,136	33,882	180.0
55 Learning Asst. Prog.—St.	8	3,068	2.30	79,208	92,499	12,604	10,313	181.7
56 St. Inst., Centers/Homes	1	0	1.00	107,553	107,553	15,684	27,564	180.0
65 Transit. Bilingual—St.	6	6,566	3.02	84,345	98,373	18,366	12,025	180.0
68 Indian Ed.—Fed.—ED	1	0	0.00	0	0	0	0	0.0
74 Highly Capable	1	0	0.60	72,810	82,039	26,315	7,829	183.0
79 Instruc. Progs.—Other	6	1,203	3.80	55,613	56,627	15,682	11,340	180.0
61 Certificated on Leave								
01 Basic Education	315	1,183	42.46	114,036	123,590	17,614	18,991	181.5
02 Basic Ed.—Alt. Lrn. Exp.	6	0	0.00	0	0	0	0	0.0
03 Basic Ed.—Dropout Reeng.	1	0	0.02	127,292	137,405	0	8,787	180.0
21 Special Ed.—Supp.—State	40	656	8.33	93,013	95,389	19,227	13,913	180.2
31 Vocational—Basic—State	16	223	1.50	124,151	140,502	15,684	22,525	180.0
34 Middle School CTE—State	8	447	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	3	0	0.00	0	0	0	0	0.0
51 Disadvantaged—Federal	2	0	0.11	78,274	81,316	15,684	13,819	180.0
52 School Improvement—Fed.	2	0	0.00	122,200	114,131	15,684	18,886	180.0
55 Learning Asst. Prog.—St.	5	1,516	0.12	97,008	111,740	23,327	13,018	180.5
56 St. Inst., Centers/Homes	1	0	0.00	0	0	0	0	0.0
65 Transit. Bilingual—St.	3	0	0.04	88,514	106,887	27,341	10,915	181.6
68 Indian Ed.—Fed.—ED	1	0	0.00	0	0	0	0	0.0
79 Instruc. Progs.—Other	14	9,903	13.00	118,935	135,205	14,477	20,793	181.2
89 Other Community Services	7	190	6.10	130,983	143,829	15,879	22,740	181.5
97 Districtwide Support	127	1,025	5.70	126,449	138,847	14,866	19,893	190.5
63 Contractor Teacher								
01 Basic Education	1	0	1.00	69,696	69,696	0	0	180.0
02 Basic Ed.—Alt. Lrn. Exp.	161	0	154.00	67,011	67,011	0	0	180.8
03 Basic Ed.—Dropout Reeng.	10	0	10.00	79,992	79,992	15,684	13,407	180.0
09 Transition to Kindergrtn	1	0	1.00	60,948	60,948	15,684	10,482	180.0
21 Special Ed.—Supp.—State	31	0	29.73	95,519	74,563	3,973	2,332	182.8
45 Skill Center—Basic—St.	20	0	20.00	110,199	110,199	2,353	8,700	180.0

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55 Learning Asst. Prog.—St.	4	0	4.00	71,760	71,760	0	0	182.0
65 Transit. Bilingual—St.	2	0	2.00	72,292	72,292	0	0	182.0
64 Contractor ESA								
01 Basic Education	18	0	15.24	92,964	91,309	13,377	11,001	188.0
02 Basic Ed.—Alt. Lrn. Exp.	43	0	23.60	101,631	101,631	0	0	180.4
09 Transition to Kindergrtn	2	0	0.20	128,250	128,250	0	10,651	180.0
21 Special Ed.—Supp.—State	161	0	132.94	113,548	99,586	6,833	7,179	181.4
23 Special Ed—ARP—IDEA—Fed.	2	0	2.00	85,867	85,867	15,684	13,618	180.0
24 Special Ed.—Supp.—Fed.	1	0	0.03	73,788	73,788	0	0	180.0
88 Child Care	1	0	0.05	87,437	87,712	0	0	180.0
90 Classified on Leave								
01 Basic Education	46	141	0.09	192,730	62,294	11,212	7,704	260.0
21 Special Ed.—Supp.—State	7	0	0.60	68,925	83,666	27,420	13,473	260.0
24 Special Ed.—Supp.—Fed.	1	0	0.00	0	0	0	0	0.0
31 Vocational—Basic—State	1	0	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	1	0	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	1	0	0.30	47,010	47,028	26,414	7,882	260.0
65 Transit. Bilingual—St.	1	0	0.30	47,010	47,028	26,414	7,882	260.0
68 Indian Ed.—Fed.—ED	2	0	0.05	109,704	113,786	129	17,524	260.0
79 Instruc. Progs.—Other	1	0	0.74	100,256	100,193	20,408	15,004	260.0
86 Community Schools	2	0	0.00	0	0	0	0	0.0
89 Other Community Services	1	0	0.80	79,804	79,819	19,707	12,742	260.0
97 Districtwide Support	65	1,548	2.58	92,430	92,425	25,141	20,341	260.0
98 School Food Services	9	20	0.62	44,521	44,500	28,453	7,248	260.0
99 Pupil Transportation	7	2,724	0.12	61,357	61,223	98,971	5,137	260.0
91 Aide								
01 Basic Education	11,201	234	2,914.02	64,263	59,922	26,999	9,579	260.0
02 Basic Ed.—Alt. Lrn. Exp.	200	358	76.57	63,995	62,226	26,775	9,795	260.0
03 Basic Ed.—Dropout Reeng.	23	403	16.60	69,851	66,736	20,515	11,393	260.0
09 Transition to Kindergrtn	455	218	217.41	55,201	55,219	26,140	8,853	260.0
13 Fed Spec P.—ESSER III	1	0	0.08	52,276	52,389	20,681	8,289	260.0
14 Fed Spec P.—ESSER III—Lr	1	0	0.74	68,595	70,001	14,542	9,875	260.0
19 Fed Spec P.—CARES Act—Ot	1	0	0.00	0	0	0	0	0.0
21 Special Ed.—Supp.—State	18,961	282	9,933.98	60,920	61,546	26,767	9,968	260.0
22 Spec Ed.—Inf.&Tod.—State	5	0	1.27	51,506	52,044	16,731	7,750	260.0
23 Special Ed—ARP—IDEA—Fed.	1	0	0.00	0	0	0	0	0.0
24 Special Ed.—Supp.—Fed.	1,348	197	704.01	58,886	58,039	26,767	9,902	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	2	0	0.73	82,036	82,070	43,068	13,212	260.0
26 Special Ed.—Inst.—State	2	0	1.10	50,114	50,121	29,663	8,183	260.0
29 Special Ed.—Other—Fed.	20	756	9.59	59,016	61,445	27,711	9,602	260.0
31 Vocational—Basic—State	344	339	150.25	62,043	64,614	26,468	10,167	260.0
34 Middle School CTE—State	22	106	5.14	58,034	62,981	24,003	10,568	260.0
38 Vocational—Federal	5	480	2.65	66,569	67,470	24,187	10,867	260.0
39 Vocational—Other Categ.	2	0	1.42	100,329	100,264	22,014	15,798	260.0
45 Skill Center—Basic—St.	33	241	19.29	66,333	67,108	24,694	11,066	260.0
51 Disadvantaged—Federal	1,743	179	581.70	57,731	58,118	26,075	9,416	260.0
52 School Improvement—Fed.	137	129	20.90	63,240	67,019	26,812	10,591	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
53 Migrant—Federal	198	435	78.71	57,033	57,691	23,673	9,419	260.0
55 Learning Asst. Prog.—St.	3,833	133	1,336.64	55,917	56,176	26,793	9,170	260.0
56 St. Inst., Centers/Homes	10	94	4.12	57,922	61,014	20,371	9,970	260.0
57 Inst.—Neglected/Delinq.	16	0	10.09	75,963	80,145	23,707	12,610	260.0
58 Special/Pilot Prog.—St.	615	17	12.93	69,915	67,913	24,743	10,706	260.0
61 Head Start—Federal	187	176	111.97	72,537	72,994	23,367	12,312	260.0
64 Limited English Pro—Fed.	50	246	16.23	65,288	68,103	24,872	11,312	260.0
65 Transit. Bilingual—St.	1,928	200	794.50	63,294	63,780	26,651	10,410	260.0
68 Indian Ed.—Fed.—ED	51	125	13.82	88,706	62,581	26,748	10,056	260.0
69 Compensatory—Other	50	0	27.75	69,636	70,142	23,509	10,742	260.0
73 Summer School	3	0	0.00	0	0	0	0	0.0
74 Highly Capable	21	281	3.89	55,271	64,630	27,741	32,867	260.0
76 Targeted Assist.—Fed.	2	504	0.77	44,502	45,890	27,311	7,653	260.0
79 Instruc. Progs.—Other	488	449	216.82	82,024	83,361	22,228	13,465	260.0
81 Public Radio/Television	1	0	0.60	76,646	76,646	15,632	11,954	260.0
86 Community Schools	2	0	0.99	50,644	51,497	32,263	8,954	260.0
88 Child Care	1,229	350	655.93	61,093	61,351	25,143	10,183	260.0
89 Other Community Services	31	2,430	15.46	56,364	56,608	23,791	8,976	260.0
97 Districtwide Support	54	241	7.98	62,402	64,760	24,051	10,082	260.0
98 School Food Services	185	39	27.23	54,782	56,002	25,425	8,912	260.0
99 Pupil Transportation	1,529	39	176.22	55,605	56,540	29,483	9,848	260.0
92 Crafts/Trades								
09 Transition to Kindergrtn	1	0	0.25	54,080	54,080	15,684	8,343	260.0
24 Special Ed.—Supp.—Fed.	1	0	0.73	63,461	63,441	18,733	10,135	260.0
45 Skill Center—Basic—St.	1	0	0.22	86,155	86,530	15,698	14,200	260.0
89 Other Community Services	6	80	4.59	79,120	79,235	15,692	15,238	260.0
97 Districtwide Support	1,344	223	1,214.17	87,691	87,107	15,863	15,803	260.0
99 Pupil Transportation	384	351	341.82	87,068	86,548	16,066	15,084	260.0
CP Capital Projects Funds	6	100	2.75	101,945	102,164	14,699	19,184	260.0
93 Laborer								
89 Other Community Services	1	0	0.15	50,467	50,422	30,919	7,947	260.0
97 Districtwide Support	237	260	198.53	74,798	74,998	15,903	14,333	260.0
98 School Food Services	3	0	1.73	62,897	62,915	27,150	10,066	260.0
99 Pupil Transportation	19	187	9.70	76,048	77,240	21,081	14,349	260.0
CP Capital Projects Funds	26	562	1.00	113,714	113,714	15,684	39,346	260.0
94 Office/Clerical								
01 Basic Education	6,926	789	4,741.20	69,617	70,033	20,160	11,258	260.0
02 Basic Ed.—Alt. Lrn. Exp.	286	1,101	174.38	67,709	69,243	20,528	10,886	260.0
03 Basic Ed.—Dropout Reeng.	24	98	12.39	69,100	69,413	18,995	10,906	260.0
09 Transition to Kindergrtn	57	23	8.87	58,433	56,495	19,428	8,877	260.0
11 Fed Spec P.—SLFRF	1	0	1.00	75,920	75,920	15,684	11,623	260.0
21 Special Ed.—Supp.—State	529	508	316.39	72,160	72,786	18,690	11,502	260.0
22 Spec Ed.—Inf.&Tod.—State	2	0	0.27	70,414	70,439	20,116	11,271	260.0
24 Special Ed.—Supp.—Fed.	26	101	17.60	73,296	73,956	18,482	11,958	260.0
26 Special Ed.—Inst.—State	3	0	2.15	72,889	72,911	15,757	12,594	260.0
31 Vocational—Basic—State	524	339	175.56	71,237	72,630	19,531	11,430	260.0
34 Middle School CTE—State	192	120	31.08	70,478	71,489	17,990	11,030	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38 Vocational—Federal	3	0	1.61	86,441	87,370	17,737	13,810	260.0
39 Vocational—Other Categ.	1	0	0.20	55,586	55,595	22,078	8,758	260.0
45 Skill Center—Basic—St.	53	955	42.35	70,692	72,106	18,425	11,607	260.0
51 Disadvantaged—Federal	175	233	67.83	72,327	73,656	18,987	11,849	260.0
52 School Improvement—Fed.	16	127	3.37	64,088	63,719	23,420	10,896	260.0
53 Migrant—Federal	92	400	40.60	63,781	63,787	18,995	10,300	260.0
55 Learning Asst. Prog.—St.	173	147	51.22	68,302	68,217	19,852	10,948	260.0
56 St. Inst., Centers/Homes	15	82	7.41	73,357	73,624	18,270	11,721	260.0
57 Inst.—Neglected/Delinq.	3	0	1.78	59,593	59,584	15,832	9,984	260.0
58 Special/Pilot Prog.—St.	28	569	11.15	74,388	74,842	18,001	11,313	260.0
59 Inst.—Juv in Adult Jails	1	0	0.10	57,535	57,502	19,400	9,709	260.0
61 Head Start—Federal	8	105	4.56	79,916	79,007	16,716	12,494	260.0
64 Limited English Pro—Fed.	6	33	0.61	63,164	63,499	22,512	9,149	260.0
65 Transit. Bilingual—St.	113	298	44.46	70,265	70,961	18,759	11,223	260.0
67 Indian Ed.—Fed.—JOM	1	1,035	0.37	52,389	55,207	21,478	8,612	260.0
68 Indian Ed.—Fed.—ED	18	132	14.83	90,727	91,060	14,244	14,577	260.0
69 Compensatory—Other	11	0	7.17	64,905	64,848	21,290	9,717	260.0
73 Summer School	1	1,375	0.00	0	0	0	0	0.0
74 Highly Capable	33	312	15.13	77,828	78,635	17,752	12,580	260.0
76 Targeted Assist.—Fed.	2	793	1.39	48,428	49,579	22,881	6,544	260.0
79 Instruc. Progs.—Other	57	230	29.22	76,516	77,011	18,706	12,250	260.0
81 Public Radio/Television	3	0	1.75	90,386	89,230	15,684	13,373	260.0
86 Community Schools	1	0	0.83	54,330	54,317	16,580	8,903	260.0
88 Child Care	64	684	34.66	69,595	70,584	20,028	11,607	260.0
89 Other Community Services	50	434	32.86	74,429	75,466	17,271	11,767	260.0
97 Districtwide Support	2,784	261	1,586.53	84,479	84,760	16,566	13,167	260.0
98 School Food Services	303	220	113.69	69,285	70,257	19,656	11,143	260.0
99 Pupil Transportation	317	375	193.07	71,666	71,886	18,145	11,562	260.0
CP Capital Projects Funds	87	131	38.05	91,328	90,934	16,335	14,018	260.0
95 Operator								
01 Basic Education	1	0	0.50	75,891	75,894	21,351	19,527	260.0
68 Indian Ed.—Fed.—ED	9	0	1.00	368,148	93,654	13,582	20,114	260.0
69 Compensatory—Other	9	0	0.00	0	0	0	0	0.0
97 Districtwide Support	59	195	44.54	79,405	79,925	16,972	13,099	260.0
98 School Food Services	39	1,105	18.33	65,001	64,962	23,128	12,352	260.0
99 Pupil Transportation	6,113	324	3,161.69	69,159	69,331	27,915	12,839	260.0
CP Capital Projects Funds	2	76	1.00	70,469	70,620	15,684	12,311	260.0
96 Professional								
01 Basic Education	12,733	3,778	728.89	93,584	135,360	26,420	22,079	260.0
02 Basic Ed.—Alt. Lrn. Exp.	111	1,636	24.28	81,385	82,570	19,878	12,377	260.0
03 Basic Ed.—Dropout Reeng.	9	3,651	1.70	86,868	88,077	20,345	11,300	260.0
09 Transition to Kindergrtn	14	405	2.05	54,450	57,998	25,886	9,440	260.0
11 Fed Spec P.—SLFRF	1	0	1.00	109,772	109,772	15,684	16,806	260.0
21 Special Ed.—Supp.—State	527	1,138	244.72	88,098	88,857	23,890	13,630	260.0
22 Spec Ed.—Inf.&Tod.—State	4	0	1.96	82,298	82,306	19,178	12,982	260.0
24 Special Ed.—Supp.—Fed.	29	164	12.92	99,976	99,896	23,291	15,418	260.0
25 Spec Ed.—Inf.&Tod.—Fed.	1	0	0.15	167,273	196,247	20,375	28,697	260.0

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Table 12: All School Personnel by Duty and Program

Duty - Program Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26 Special Ed.—Inst.—State	1	0	0.04	74,390	74,831	23,090	11,477	260.0
31 Vocational—Basic—State	134	2,022	45.13	96,878	98,386	18,432	15,811	260.0
34 Middle School CTE—State	21	315	6.42	83,574	87,532	22,166	13,154	260.0
38 Vocational—Federal	1	0	0.00	0	0	0	0	0.0
45 Skill Center—Basic—St.	19	65	10.21	84,082	84,100	22,785	13,559	260.0
46 Skill Center—Federal	1	0	0.50	105,540	105,573	15,815	16,881	260.0
51 Disadvantaged—Federal	209	689	102.63	83,209	84,094	20,533	13,358	260.0
52 School Improvement—Fed.	63	604	35.18	93,749	95,043	20,009	14,739	260.0
53 Migrant—Federal	55	526	21.28	70,357	68,741	21,513	11,764	260.0
55 Learning Asst. Prog.—St.	220	450	98.50	81,325	84,282	22,087	13,587	260.0
56 St. Inst., Centers/Homes	2	0	0.95	80,715	80,755	20,706	12,501	260.0
57 Inst.—Neglected/Delinq.	1	0	0.75	78,633	78,684	20,925	12,014	260.0
58 Special/Pilot Prog.—St.	34	415	14.77	92,045	92,857	21,393	13,356	260.0
61 Head Start—Federal	30	284	17.49	95,949	97,209	21,223	16,388	260.0
64 Limited English Pro—Fed.	13	2,095	5.87	85,200	89,857	22,180	14,554	260.0
65 Transit. Bilingual—St.	49	292	17.60	77,626	76,175	19,915	12,362	260.0
68 Indian Ed.—Fed.—ED	20	1,276	10.56	93,460	95,999	21,510	14,545	260.0
69 Compensatory—Other	67	1,423	19.02	96,365	99,870	18,653	16,713	260.0
71 Traffic Safety	1	0	0.50	87,456	162,055	31,499	22,084	260.0
74 Highly Capable	23	1,096	6.79	101,134	101,271	15,801	16,004	260.0
79 Instruc. Progs.—Other	769	2,216	78.47	90,095	96,009	21,374	15,461	260.0
81 Public Radio/Television	6	0	4.60	95,811	95,808	17,381	15,849	260.0
86 Community Schools	2	2,178	0.00	0	0	0	0	0.0
88 Child Care	242	894	138.46	77,015	78,764	22,280	12,948	260.0
89 Other Community Services	124	1,563	79.38	79,495	81,726	17,185	20,934	260.0
97 Districtwide Support	1,235	681	865.77	108,516	108,342	16,048	16,751	260.0
98 School Food Services	58	468	25.22	84,267	85,230	19,527	13,372	260.0
99 Pupil Transportation	14	0	3.32	94,562	255,819	38,198	40,379	260.0
CP Capital Projects Funds	174	269	130.39	130,951	131,339	15,540	19,907	260.0
SB Associated Student Body	8	2,303	0.06	104,339	115,674	21,455	18,533	260.0
97 Service Worker								
01 Basic Education	519	524	324.48	74,525	75,291	21,606	13,430	260.0
02 Basic Ed.—Alt. Lrn. Exp.	7	0	4.21	71,012	71,200	23,361	11,670	260.0
03 Basic Ed.—Dropout Reeng.	1	0	0.75	71,316	78,760	20,924	12,281	260.0
09 Transition to Kindergrtn	26	0	4.93	57,468	57,485	17,523	10,701	260.0
21 Special Ed.—Supp.—State	54	751	27.70	74,206	76,593	24,259	12,885	260.0
31 Vocational—Basic—State	94	72	23.86	69,688	70,574	19,726	12,425	260.0
34 Middle School CTE—State	11	18	2.01	69,921	70,092	16,233	13,614	260.0
45 Skill Center—Basic—St.	27	206	18.83	64,535	64,982	17,143	11,619	260.0
51 Disadvantaged—Federal	1	0	0.44	54,363	58,144	21,332	15,534	260.0
52 School Improvement—Fed.	2	0	0.86	71,786	72,227	22,077	11,669	260.0
55 Learning Asst. Prog.—St.	2	0	0.94	56,347	57,510	24,129	11,248	260.0
68 Indian Ed.—Fed.—ED	6	0	0.00	0	0	0	0	0.0
69 Compensatory—Other	16	57	2.54	311,476	66,493	16,271	9,309	260.0
79 Instruc. Progs.—Other	2	450	1.42	62,775	63,387	23,027	7,905	260.0
86 Community Schools	1	0	0.87	49,817	49,839	18,140	8,252	260.0
88 Child Care	24	166	8.77	57,130	58,081	19,274	11,365	260.0

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89 Other Community Services	22	48	11.60	64,495	64,701	19,470	10,481	260.0
97 Districtwide Support	6,577	280	5,952.11	63,943	63,728	16,450	11,775	260.0
98 School Food Services	5,372	316	2,636.03	53,284	53,740	26,356	10,445	260.0
99 Pupil Transportation	84	172	30.96	72,531	73,140	17,488	12,892	260.0
98 Technical								
01 Basic Education	602	434	310.48	87,963	89,977	19,299	14,289	260.0
02 Basic Ed.—Alt. Lrn. Exp.	14	763	8.66	89,947	91,667	18,351	14,609	260.0
03 Basic Ed.—Dropout Reeng.	15	92	8.92	84,957	87,545	19,338	14,422	260.0
09 Transition to Kindergrtn	5	562	0.03	60,437	58,456	26,768	8,871	260.0
21 Special Ed.—Supp.—State	152	534	50.30	89,248	92,249	24,064	15,158	260.0
24 Special Ed.—Supp.—Fed.	20	573	0.55	68,220	69,776	28,463	11,555	260.0
26 Special Ed.—Inst.—State	3	0	2.44	75,963	76,652	19,253	13,592	260.0
31 Vocational—Basic—State	109	251	47.52	90,042	92,232	17,231	14,840	260.0
34 Middle School CTE—State	40	100	11.55	85,619	86,988	16,380	12,944	260.0
38 Vocational—Federal	1	0	1.00	85,446	85,446	15,684	13,347	260.0
45 Skill Center—Basic—St.	4	485	0.32	58,568	59,932	18,557	10,057	260.0
51 Disadvantaged—Federal	34	227	7.68	104,289	100,545	17,175	16,731	260.0
52 School Improvement—Fed.	8	955	2.29	91,788	91,772	10,088	7,261	260.0
53 Migrant—Federal	1	567	0.00	0	0	0	0	0.0
55 Learning Asst. Prog.—St.	46	266	3.55	87,594	88,521	17,915	13,512	260.0
56 St. Inst., Centers/Homes	5	1,241	1.84	85,703	85,810	18,173	13,583	260.0
58 Special/Pilot Prog.—St.	3	0	2.21	104,865	104,853	18,110	16,670	260.0
61 Head Start—Federal	26	667	3.09	98,736	98,713	21,216	16,175	260.0
64 Limited English Pro—Fed.	1	0	0.04	106,600	106,344	14,102	17,088	260.0
65 Transit. Bilingual—St.	26	200	5.50	82,183	83,181	25,106	13,114	260.0
68 Indian Ed.—Fed.—ED	4	0	3.60	88,147	88,136	14,835	14,007	260.0
69 Compensatory—Other	3	0	0.88	105,381	111,802	19,670	17,905	260.0
74 Highly Capable	4	27	2.05	104,015	104,081	17,211	16,537	260.0
79 Instruc. Progs.—Other	11	0	8.39	92,202	93,077	18,126	12,281	260.0
81 Public Radio/Television	4	1,314	2.81	94,999	96,865	15,650	15,088	260.0
86 Community Schools	2	3,500	0.50	68,910	72,861	15,684	11,700	260.0
88 Child Care	24	880	13.81	95,394	96,464	21,691	15,657	260.0
89 Other Community Services	30	945	21.24	86,428	86,554	18,207	13,837	260.0
97 Districtwide Support	1,315	352	1,086.96	96,567	96,523	16,184	15,219	260.0
98 School Food Services	31	613	6.42	104,020	98,677	16,452	15,544	260.0
99 Pupil Transportation	65	310	51.39	99,044	99,374	16,450	15,687	260.0
CP Capital Projects Funds	232	759	149.37	118,031	118,694	17,253	19,365	260.0
99 Director/Supervisor								
00 Invalid Program Code	2	0	1.64	191,826	191,807	16,735	29,106	260.0
01 Basic Education	277	1,737	186.13	148,730	149,831	17,394	22,257	260.0
02 Basic Ed.—Alt. Lrn. Exp.	2	1,200	0.85	131,509	131,533	18,542	21,478	260.0
09 Transition to Kindergrtn	1	0	0.13	119,080	118,957	18,801	18,660	260.0
11 Fed Spec P.—SLFRF	1	4,200	0.00	0	0	0	0	0.0
12 Fed Spec P.—ESSER II	2	702	0.55	263,607	311,477	19,152	41,256	260.0
13 Fed Spec P.—ESSER III	1	0	0.02	147,700	149,100	15,835	22,745	260.0
21 Special Ed.—Supp.—State	29	989	17.95	139,733	141,433	16,586	22,257	260.0
22 Spec Ed.—Inf.&Tod.—State	2	0	0.12	97,025	105,256	19,436	17,267	260.0

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29	Special Ed.—Other—Fed.	1	0	0.25	138,188	138,187	15,684	23,067	260.0
31	Vocational—Basic—State	17	225	5.47	144,401	149,309	17,990	22,514	260.0
34	Middle School CTE—State	5	214	1.21	149,785	151,275	16,537	21,808	260.0
39	Vocational—Other Categ.	6	417	2.14	126,905	278,443	44,028	45,580	260.0
45	Skill Center—Basic—St.	2	0	2.00	109,019	109,019	15,684	17,227	260.0
51	Disadvantaged—Federal	32	408	9.76	134,311	139,090	17,452	21,705	260.0
52	School Improvement—Fed.	12	279	3.53	95,344	97,202	21,569	15,283	260.0
53	Migrant—Federal	10	70	2.68	87,823	91,625	17,954	13,921	260.0
55	Learning Asst. Prog.—St.	22	608	7.82	135,711	142,135	17,017	20,790	260.0
56	St. Inst., Centers/Homes	3	0	0.27	174,418	175,991	22,247	27,736	260.0
58	Special/Pilot Prog.—St.	9	1,770	3.96	105,117	199,769	23,260	29,530	260.0
61	Head Start—Federal	3	116	0.35	147,603	147,603	15,684	22,473	260.0
65	Transit. Bilingual—St.	14	214	4.87	127,384	114,526	16,748	18,031	260.0
68	Indian Ed.—Fed.—ED	11	182	8.91	134,863	135,217	15,879	21,170	260.0
69	Compensatory—Other	19	493	10.87	104,812	99,933	17,091	15,833	260.0
74	Highly Capable	3	15,223	0.07	88,055	88,273	15,701	14,771	260.0
76	Targeted Assist.—Fed.	3	86	2.14	133,631	133,749	18,074	20,990	260.0
79	Instruc. Progs.—Other	19	681	11.03	129,930	131,430	20,727	20,161	260.0
81	Public Radio/Television	7	420	2.65	151,544	152,602	17,397	23,168	260.0
86	Community Schools	3	265	1.88	85,972	86,396	20,912	10,397	260.0
88	Child Care	44	990	33.08	103,969	106,716	18,643	16,339	260.0
89	Other Community Services	33	2,215	23.54	119,116	122,759	17,016	18,447	260.0
97	Districtwide Support	1,246	2,100	1,077.50	152,458	154,612	16,264	23,179	260.0
98	School Food Services	224	1,107	175.96	115,664	117,761	17,478	18,369	260.0
99	Pupil Transportation	318	1,073	247.86	116,976	118,525	16,310	18,439	260.0
CP	Capital Projects Funds	145	1,277	79.99	180,595	183,985	15,974	26,049	260.0
	State Summary	222,764	3,727	123,625.15	93,109	99,242	18,457	15,923	213.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Activity Code								
99 Director/Supervisor	2	0	1.64	191,826	191,807	16,735	29,106	260.0
11 Board of Directors								
94 Office/Clerical	20	408	12.19	109,610	109,762	15,910	17,325	260.0
96 Professional	13	1,496	9.00	164,326	165,742	15,684	25,382	260.0
99 Director/Supervisor	10	180	8.19	198,750	198,963	15,886	24,817	260.0
12 Superintendent's Office								
11 Superintendent	290	10,009	246.43	209,144	220,925	16,472	30,546	252.1
12 Deputy/Assist. Supt.	28	4,097	18.08	231,473	242,944	16,400	30,960	251.5
13 Other District Admin.	42	2,151	17.42	178,325	181,070	15,413	27,148	252.2
61 Certificated on Leave	21	1,566	0.75	259,251	259,251	0	15,358	260.0
90 Classified on Leave	6	0	0.00	0	0	0	0	0.0
94 Office/Clerical	285	342	189.26	91,474	91,615	16,891	14,408	260.0
96 Professional	58	656	36.90	106,766	106,116	15,816	17,025	260.0
98 Technical	1	0	1.00	77,827	77,827	15,684	12,325	260.0
99 Director/Supervisor	37	790	26.50	158,164	164,042	17,693	24,527	260.0
13 Business Office								
11 Superintendent	1	0	0.25	133,332	133,332	56,544	5,130	80.0
12 Deputy/Assist. Supt.	8	6,395	4.25	208,022	219,027	16,720	31,926	260.0
13 Other District Admin.	48	1,946	9.04	173,948	178,378	16,347	22,010	246.3
90 Classified on Leave	10	1,317	0.00	0	0	0	0	0.0
94 Office/Clerical	1,740	137	670.19	83,376	83,471	16,454	12,962	260.0
96 Professional	397	584	329.32	105,491	104,681	16,178	16,279	260.0
98 Technical	124	516	94.07	100,335	100,278	15,645	16,036	260.0
99 Director/Supervisor	334	2,257	277.09	166,402	168,462	16,371	24,850	260.0
14 Human Resources								
11 Superintendent	3	1,300	1.80	194,958	204,509	7,171	13,305	260.0
12 Deputy/Assist. Supt.	16	5,375	11.50	231,628	239,354	16,587	30,886	258.0
13 Other District Admin.	75	3,791	53.97	197,487	203,510	16,300	28,997	256.2
21 Elementary Principal	6	2,033	0.00	0	0	0	0	0.0
23 Secondary Principal	6	2,121	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	2	1,200	0.00	0	0	0	0	0.0
25 Other School Admin.	5	1,120	0.00	0	0	0	0	0.0
40 Other Support Personnel	10	16,180	0.00	0	0	0	0	0.0
61 Certificated on Leave	106	918	4.95	106,327	120,604	17,118	20,580	180.0
90 Classified on Leave	33	1,352	1.21	94,001	93,964	27,588	18,045	260.0
91 Aide	7	0	0.85	84,012	84,012	18,452	13,352	260.0
92 Crafts/Trades	1	0	1.00	75,920	75,920	14,136	13,665	260.0
94 Office/Clerical	466	445	368.55	86,916	87,295	16,491	13,491	260.0
96 Professional	299	499	192.97	105,162	104,605	15,696	16,253	260.0
98 Technical	73	394	66.70	101,830	102,216	16,077	15,910	260.0
99 Director/Supervisor	196	2,789	159.19	170,972	173,709	16,406	25,961	260.0
15 Public Relations								
12 Deputy/Assist. Supt.	1	0	1.00	225,417	225,417	15,684	33,298	260.0
13 Other District Admin.	5	1,344	2.50	170,581	170,581	15,684	26,426	260.4
90 Classified on Leave	1	10,339	0.00	0	0	0	0	0.0
94 Office/Clerical	89	435	55.89	87,600	87,892	16,941	13,177	260.0

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	102	851	73.09	112,746	112,863	16,803	17,248	260.0
98 Technical	1	0	1.00	108,665	108,665	15,684	16,951	260.0
99 Director/Supervisor	68	2,582	64.30	171,399	176,298	16,322	26,045	260.0
21 Supervision (Instruction)								
11 Superintendent	3	0	3.00	131,667	131,667	15,426	18,035	253.3
12 Deputy/Assist. Supt.	85	7,681	69.23	222,968	231,652	17,323	31,376	257.6
13 Other District Admin.	1,101	3,385	876.32	187,616	187,779	16,101	27,554	250.6
21 Elementary Principal	2	0	1.35	147,370	147,371	15,684	26,636	250.0
22 Elem. Vice Principal	2	0	1.00	146,991	135,760	14,136	31,113	260.0
24 Secondary Vice Principal	2	0	1.16	112,153	128,526	15,686	20,262	249.7
25 Other School Admin.	299	2,528	140.21	151,036	154,567	15,884	24,253	229.8
32 Secondary Teacher	2	0	1.29	109,595	138,006	14,484	23,655	180.0
40 Other Support Personnel	578	3,809	136.89	114,224	127,976	15,303	19,092	184.3
45 Spch.-Lang. Path./Audio.	1	5,747	0.00	0	0	0	0	0.0
61 Certificated on Leave	12	5,105	0.80	107,119	107,119	39,210	6,936	180.0
64 Contractor ESA	2	0	2.00	72,708	72,707	15,684	12,310	180.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	2	0	0.64	48,760	48,744	24,384	8,030	260.0
94 Office/Clerical	1,288	536	887.48	76,035	76,680	17,626	12,059	260.0
96 Professional	298	438	215.68	101,768	102,213	17,527	15,793	260.0
97 Service Worker	13	127	5.04	54,643	54,643	17,434	9,873	260.0
98 Technical	98	378	59.76	101,176	101,597	16,211	15,761	260.0
99 Director/Supervisor	194	1,813	136.33	149,308	151,519	17,219	22,426	260.0
22 Learning Resources								
40 Other Support Personnel	40	2,196	1.50	93,751	108,395	15,684	17,543	180.0
41 Library Media Specialist	822	8,539	565.41	114,050	129,198	16,489	20,115	181.1
42 Counselor	1	4,514	0.00	0	0	0	0	0.0
45 Spch.-Lang. Path./Audio.	1	0	0.86	31,851	31,851	18,301	4,277	180.0
52 Substitute Teacher	1	0	0.00	0	0	0	0	0.0
61 Certificated on Leave	1	0	0.00	0	0	0	0	0.0
90 Classified on Leave	1	0	0.05	69,463	113,786	129	17,524	260.0
91 Aide	687	261	283.82	59,617	60,659	26,603	9,441	260.0
94 Office/Clerical	367	278	183.63	62,438	61,979	24,121	10,239	260.0
96 Professional	47	1,272	7.43	97,190	97,191	18,177	15,764	260.0
97 Service Worker	26	120	16.22	59,402	59,729	23,915	9,838	260.0
98 Technical	46	526	24.71	101,250	104,403	19,776	16,436	260.0
99 Director/Supervisor	11	517	8.50	149,049	164,859	18,116	24,437	260.0
23 Principal's Office								
11 Superintendent	1	0	0.25	132,000	132,000	15,684	10,757	130.0
21 Elementary Principal	1,330	3,237	1,192.90	174,791	177,934	15,791	27,588	243.6
22 Elem. Vice Principal	617	2,530	514.13	158,445	159,740	16,336	25,229	245.4
23 Secondary Principal	901	3,084	740.59	182,281	185,980	15,927	28,082	241.4
24 Secondary Vice Principal	1,033	3,667	921.12	181,422	177,317	16,037	27,212	246.3
25 Other School Admin.	437	3,090	74.32	145,646	148,424	15,887	23,497	223.1
31 Elem. Homeroom Teacher	1	0	0.17	101,886	103,148	16,016	16,509	180.0
32 Secondary Teacher	2	815	0.24	86,854	86,853	15,684	14,070	189.0
40 Other Support Personnel	809	2,205	57.99	108,921	124,410	16,209	19,495	183.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
61 Certificated on Leave	59	4,077	0.68	213,405	505,559	23,201	28,421	216.0
90 Classified on Leave	12	0	0.00	0	0	0	0	0.0
91 Aide	168	293	49.76	61,530	58,531	23,553	10,222	260.0
94 Office/Clerical	5,319	859	3,724.10	68,951	69,594	19,981	11,219	260.0
96 Professional	90	1,052	22.44	85,352	87,975	19,021	13,676	260.0
97 Service Worker	4	0	1.29	46,760	11,970	16,488	7,684	260.0
98 Technical	31	1,303	5.95	89,818	92,062	17,876	15,138	260.0
99 Director/Supervisor	50	516	33.70	133,243	121,589	17,932	18,399	260.0
24 Guidance and Counseling								
13 Other District Admin.	1	0	1.00	176,424	178,799	15,684	29,675	260.0
31 Elem. Homeroom Teacher	2	77	0.00	0	0	0	0	0.0
32 Secondary Teacher	3	3,266	0.00	0	0	0	0	0.0
33 Other Teacher	2	4,332	1.30	99,512	107,125	15,684	17,118	185.0
40 Other Support Personnel	328	3,897	128.59	106,376	116,238	16,532	17,200	183.2
42 Counselor	3,294	9,381	3,034.70	101,743	114,485	16,062	18,236	181.2
44 Social Worker	233	10,000	212.97	99,698	112,363	16,315	17,891	180.7
49 Behavior Analyst	24	3,966	22.14	97,460	103,431	15,851	16,417	180.8
52 Substitute Teacher	1	0	0.30	96,427	96,427	0	5,786	184.0
61 Certificated on Leave	7	0	1.40	125,960	135,202	11,171	17,880	180.0
64 Contractor ESA	9	0	5.79	108,539	85,593	2,709	262	163.4
91 Aide	541	603	332.64	78,065	79,173	21,956	12,836	260.0
94 Office/Clerical	652	700	427.13	70,713	71,589	19,729	11,314	260.0
96 Professional	689	995	414.91	86,560	87,464	21,588	14,400	260.0
98 Technical	52	652	26.47	89,955	92,299	19,622	15,683	260.0
99 Director/Supervisor	20	2,396	12.59	146,798	168,637	19,416	25,314	260.0
25 Pupil Management								
13 Other District Admin.	11	660	2.06	166,803	162,464	16,123	28,622	244.7
21 Elementary Principal	2	3,025	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	0	0.20	159,645	159,644	15,684	25,726	204.0
23 Secondary Principal	1	1,050	0.00	0	0	0	0	0.0
24 Secondary Vice Principal	6	4,031	0.30	171,127	174,548	15,684	28,058	215.0
25 Other School Admin.	22	11,319	19.04	98,750	115,187	15,951	20,376	186.6
31 Elem. Homeroom Teacher	28	1,801	0.00	0	0	0	0	0.0
32 Secondary Teacher	22	1,272	2.54	105,552	115,176	15,684	19,088	180.0
33 Other Teacher	13	3,102	2.85	92,636	93,273	15,684	14,850	180.0
34 Elem. Specialist Teacher	4	529	0.25	97,092	97,662	18,564	16,015	180.0
40 Other Support Personnel	67	14,915	55.90	111,597	135,564	15,978	21,968	182.8
44 Social Worker	1	0	1.00	81,289	91,973	15,684	15,379	180.0
61 Certificated on Leave	1	0	0.00	0	0	0	0	0.0
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	7,064	68	1,259.16	69,124	56,388	27,800	9,203	260.0
94 Office/Clerical	489	335	232.69	64,839	64,261	21,922	10,000	260.0
96 Professional	213	1,171	68.40	86,597	93,969	21,755	15,799	260.0
97 Service Worker	205	204	87.54	70,002	71,155	22,330	14,215	260.0
99 Director/Supervisor	17	544	10.15	144,483	145,038	18,373	20,775	260.0
26 Health/Related Services								
31 Elem. Homeroom Teacher	2	3,475	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Secondary Teacher	1	4,694	0.00	0	0	0	0	0.0
39 Orientat'n. & Mobl. Spec	24	6,373	21.80	104,639	114,788	16,256	17,306	180.4
40 Other Support Personnel	266	4,973	75.04	104,596	116,607	18,074	17,747	180.9
42 Counselor	1	15,253	1.00	83,254	98,507	15,684	16,675	182.0
43 Occupational Therapist	795	10,226	688.36	102,546	116,496	16,676	17,731	181.4
44 Social Worker	47	2,560	37.18	102,699	112,495	16,637	17,244	183.2
45 Spch.-Lang. Path./Audio.	1,909	9,088	1,712.54	103,004	115,104	16,600	17,775	181.2
46 Psychologist	1,308	10,985	1,198.02	103,409	117,383	16,353	18,370	181.0
47 Nurse	773	6,947	676.63	94,157	103,208	17,234	16,606	181.7
48 Physical Therapist	279	9,695	220.97	108,399	122,607	17,570	18,182	181.0
49 Behavior Analyst	81	7,222	74.44	96,945	106,318	17,017	16,855	180.9
61 Certificated on Leave	10	0	3.68	82,275	87,222	17,224	13,581	180.0
64 Contractor ESA	170	0	142.37	108,644	96,363	7,371	7,646	182.6
90 Classified on Leave	2	3,234	0.00	0	0	0	0	0.0
91 Aide	1,079	319	521.75	69,071	68,898	25,747	11,324	260.0
92 Crafts/Trades	1	0	0.73	63,461	63,441	18,733	10,135	260.0
94 Office/Clerical	460	337	152.52	67,833	67,117	24,906	10,684	260.0
96 Professional	738	1,029	422.75	96,668	98,093	24,580	15,228	260.0
97 Service Worker	41	3,082	28.23	83,618	87,048	21,983	13,924	260.0
98 Technical	129	225	73.10	83,456	84,803	25,680	13,693	260.0
99 Director/Supervisor	19	1,039	14.47	137,049	141,212	16,954	21,233	260.0
27 Teaching								
13 Other District Admin.	2	6,500	0.00	0	0	0	0	0.0
21 Elementary Principal	1	1,080	0.00	0	0	0	0	0.0
22 Elem. Vice Principal	1	5,420	0.00	0	0	0	0	0.0
23 Secondary Principal	2	3,250	0.17	101,216	103,148	16,016	16,509	180.0
24 Secondary Vice Principal	1	6,500	0.00	0	0	0	0	0.0
25 Other School Admin.	2	1,324	1.50	95,656	98,569	15,684	15,764	199.0
31 Elem. Homeroom Teacher	29,901	5,543	25,191.05	99,454	107,369	15,867	17,233	181.0
32 Secondary Teacher	27,456	6,986	22,829.43	101,699	112,654	16,032	17,942	181.0
33 Other Teacher	10,458	6,918	8,816.22	98,608	108,703	16,181	17,373	181.1
34 Elem. Specialist Teacher	4,533	6,255	3,708.47	104,238	113,555	16,216	17,900	181.0
40 Other Support Personnel	2,013	4,893	617.72	107,403	119,885	15,865	18,723	182.0
41 Library Media Specialist	1	5,283	0.00	0	0	0	0	0.0
42 Counselor	2	0	1.30	75,616	76,563	15,684	5,945	195.4
52 Substitute Teacher	223	3,746	147.17	76,719	84,851	15,520	11,946	180.2
61 Certificated on Leave	299	746	59.68	113,254	120,657	16,912	19,216	181.1
63 Contractor Teacher	230	0	221.73	75,433	72,623	1,523	1,749	181.0
64 Contractor ESA	45	0	23.90	120,200	120,200	1,969	1,537	182.0
90 Classified on Leave	37	0	1.93	79,206	78,722	24,437	12,340	260.0
91 Aide	29,061	301	15,541.10	60,071	60,671	26,656	9,850	260.0
94 Office/Clerical	288	375	110.98	67,735	66,882	21,854	10,994	260.0
95 Operator	1	0	0.50	75,891	75,894	21,351	19,527	260.0
96 Professional	1,123	1,179	333.77	78,398	79,608	22,178	12,677	260.0
98 Technical	236	777	79.51	88,437	90,824	20,617	14,081	260.0
99 Director/Supervisor	41	1,521	19.00	110,728	127,603	21,889	20,477	260.0
28 Extracurricular								

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Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13 Other District Admin.	1	0	1.00	162,253	162,253	15,684	25,770	260.0
23 Secondary Principal	1	4,186	0.00	0	0	0	0	0.0
25 Other School Admin.	5	1,504	1.15	156,243	157,656	15,684	24,875	213.0
31 Elem. Homeroom Teacher	924	2,106	0.00	0	0	0	0	0.0
32 Secondary Teacher	3,787	3,996	21.82	106,883	127,030	15,254	18,538	184.9
33 Other Teacher	199	4,047	4.30	103,324	123,464	16,021	20,365	185.1
34 Elem. Specialist Teacher	197	2,614	0.25	87,864	87,864	15,684	15,603	193.0
41 Library Media Specialist	1	3,892	0.00	0	0	0	0	0.0
51 Extracurricular	621	4,925	104.88	117,018	138,950	15,914	22,473	199.1
52 Substitute Teacher	1	2,962	0.00	0	0	0	0	0.0
61 Certificated on Leave	3	0	1.60	118,991	161,408	15,684	26,098	180.0
90 Classified on Leave	2	0	0.09	82,753	62,294	11,212	7,704	260.0
91 Aide	161	1,250	12.29	65,350	144,018	38,835	22,336	260.0
94 Office/Clerical	229	1,113	108.60	70,249	70,634	20,111	11,619	260.0
95 Operator	9	0	0.00	0	0	0	0	0.0
96 Professional	11,882	4,062	133.39	83,974	312,842	46,146	52,533	260.0
97 Service Worker	6	1,539	0.00	0	0	0	0	0.0
98 Technical	50	257	21.37	92,080	112,969	20,994	18,034	260.0
99 Director/Supervisor	83	2,410	52.97	134,784	141,016	17,766	22,352	260.0
31 Instructional Prof Dev								
21 Elementary Principal	13	1,910	0.20	171,980	171,980	15,684	28,072	215.0
22 Elem. Vice Principal	7	0	2.15	150,362	150,609	16,143	23,725	237.0
23 Secondary Principal	11	1,479	0.25	164,544	172,733	15,684	27,248	260.0
24 Secondary Vice Principal	3	700	0.50	130,244	130,243	15,684	21,058	215.0
25 Other School Admin.	26	2,481	6.94	163,552	171,688	14,901	26,735	244.9
31 Elem. Homeroom Teacher	9,993	2,737	26.13	102,182	116,258	16,431	18,717	181.1
32 Secondary Teacher	9,719	2,898	25.37	106,911	120,522	16,798	18,508	181.1
33 Other Teacher	3,699	2,945	78.39	112,533	120,742	16,221	18,134	180.8
34 Elem. Specialist Teacher	1,507	2,858	19.64	104,136	108,704	15,758	21,227	180.1
39 Orientat'n. & Mobl. Spec	10	1,848	0.00	0	0	0	0	0.0
40 Other Support Personnel	1,961	7,418	860.44	114,834	131,184	15,999	21,068	182.7
41 Library Media Specialist	255	4,425	0.00	0	0	0	0	0.0
42 Counselor	1,101	3,130	2.60	108,756	118,083	15,918	19,311	180.6
43 Occupational Therapist	263	3,253	1.06	112,500	130,514	15,755	21,836	180.3
44 Social Worker	53	3,712	1.04	119,074	139,786	15,706	22,995	180.2
45 Spch.-Lang. Path./Audio.	645	3,304	0.15	141,940	128,769	16,920	20,263	185.0
46 Psychologist	519	3,214	0.99	120,566	141,645	15,885	22,880	181.4
47 Nurse	224	2,961	0.05	85,780	90,739	18,176	11,883	185.0
48 Physical Therapist	103	2,704	0.04	128,135	151,768	18,477	22,494	185.0
49 Behavior Analyst	36	3,391	5.82	95,259	100,673	16,172	15,981	183.0
51 Extracurricular	22	3,106	0.00	0	0	0	0	0.0
52 Substitute Teacher	24	1,661	1.10	96,397	104,618	14,223	24,675	180.0
61 Certificated on Leave	16	1,390	0.31	123,427	103,796	20,501	14,207	180.4
91 Aide	1,486	240	7.53	91,039	90,031	25,572	14,473	260.0
94 Office/Clerical	47	571	11.85	96,048	95,808	20,099	15,598	260.0
98 Technical	2	0	1.06	115,679	115,679	15,677	17,751	260.0
32 Instructional Technology								

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
94 Office/Clerical	1	0	1.00	100,140	100,125	13,582	15,067	260.0
96 Professional	33	2,284	7.61	94,657	96,462	18,027	15,106	260.0
97 Service Worker	3	1,240	0.00	0	0	0	0	0.0
98 Technical	361	424	218.03	85,264	85,615	17,719	13,674	260.0
99 Director/Supervisor	11	93	6.92	126,185	126,179	15,799	19,610	260.0
33 Curriculum								
12 Deputy/Assist. Supt.	7	5,153	2.50	212,068	223,604	20,312	34,226	259.0
13 Other District Admin.	34	1,962	19.26	180,926	187,627	15,870	29,939	252.2
25 Other School Admin.	7	1,971	2.55	155,174	156,350	15,684	25,204	260.4
31 Elem. Homeroom Teacher	98	1,227	0.23	45,321	92,384	16,069	13,507	180.0
32 Secondary Teacher	76	3,029	0.50	45,255	92,365	16,066	13,506	180.0
33 Other Teacher	10	2,288	1.22	76,795	85,233	15,405	13,904	180.0
34 Elem. Specialist Teacher	2	1,495	0.00	0	0	0	0	0.0
40 Other Support Personnel	43	12,844	32.07	118,847	127,340	15,569	22,721	184.2
94 Office/Clerical	29	271	19.07	72,428	72,886	18,065	11,810	260.0
96 Professional	21	971	3.79	103,782	104,183	18,580	16,311	260.0
98 Technical	5	0	3.30	90,713	89,804	15,215	14,518	260.0
99 Director/Supervisor	2	0	0.74	186,747	187,495	21,129	29,566	260.0
34 Professional Learning—State								
00 Invalid Duty Code	1	453	0.00	0	0	0	0	0.0
23 Secondary Principal	2	1,451	0.00	0	0	0	0	0.0
31 Elem. Homeroom Teacher	11,584	1,182	34.77	101,919	104,361	14,722	16,562	184.5
32 Secondary Teacher	10,790	1,237	29.35	105,233	109,086	14,780	17,323	184.3
33 Other Teacher	3,517	1,069	9.73	101,996	107,125	15,981	17,100	184.5
34 Elem. Specialist Teacher	1,569	1,176	7.08	70,591	126,671	17,062	17,574	182.9
39 Orientat'n. & Mobl. Spec	13	1,423	0.00	0	0	0	0	0.0
40 Other Support Personnel	570	2,625	42.98	117,822	146,824	16,017	22,894	183.3
41 Library Media Specialist	260	1,302	0.47	124,481	138,431	16,304	21,981	184.3
42 Counselor	1,166	1,268	3.53	107,668	113,398	15,203	17,378	184.3
43 Occupational Therapist	237	1,330	0.54	102,157	112,885	16,282	17,048	184.2
44 Social Worker	63	1,271	0.25	104,731	110,532	16,495	18,290	184.6
45 Spch.-Lang. Path./Audio.	699	1,266	1.94	111,906	117,115	22,827	17,110	184.1
46 Psychologist	459	1,287	0.98	127,296	115,775	15,555	17,677	184.1
47 Nurse	230	1,088	0.92	83,127	83,475	17,657	11,336	190.9
48 Physical Therapist	108	1,280	0.29	109,860	117,115	16,326	16,626	184.3
49 Behavior Analyst	32	1,487	0.03	83,481	106,318	15,684	17,128	185.0
51 Extracurricular	22	639	1.03	168,507	217,550	15,684	15,573	258.2
52 Substitute Teacher	24	668	0.05	67,889	75,339	15,684	9,722	181.1
61 Certificated on Leave	5	1,252	0.03	120,750	120,272	16,104	19,363	184.0
35 Pupil Safety								
13 Other District Admin.	1	0	1.00	179,258	184,889	15,684	29,193	260.0
25 Other School Admin.	1	1,815	0.91	150,922	153,648	17,273	21,299	260.0
40 Other Support Personnel	2	3,724	2.00	81,422	85,145	10,982	12,931	207.5
91 Aide	40	841	21.12	72,878	75,207	23,729	12,716	260.0
94 Office/Clerical	3	117	1.50	74,187	74,187	15,684	11,679	260.0
96 Professional	45	1,219	23.04	107,425	108,640	18,308	16,185	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	430	434	294.45	76,718	76,451	21,588	13,384	260.0
99 Director/Supervisor	18	865	12.99	135,908	140,569	17,648	18,462	260.0
41 Supervision (Food Services)								
13 Other District Admin.	9	3,270	1.59	185,438	195,285	16,291	31,169	260.0
90 Classified on Leave	4	0	0.00	0	0	0	0	0.0
94 Office/Clerical	144	388	94.34	72,099	73,123	19,139	11,239	260.0
96 Professional	25	558	16.10	100,747	101,836	17,511	15,554	260.0
98 Technical	6	545	3.60	107,808	98,276	15,901	17,507	260.0
99 Director/Supervisor	212	1,153	168.28	117,322	119,423	17,323	18,624	260.0
44 Operations (Food Services)								
90 Classified on Leave	5	37	0.62	44,521	44,500	28,453	7,248	260.0
91 Aide	173	38	26.17	54,587	55,231	25,219	8,797	260.0
93 Laborer	3	0	1.73	62,897	62,915	27,150	10,066	260.0
94 Office/Clerical	162	67	19.35	55,563	56,277	22,177	10,672	260.0
95 Operator	40	1,078	18.59	64,231	64,192	22,805	12,191	260.0
96 Professional	29	454	7.83	54,917	55,740	24,066	8,921	260.0
97 Service Worker	5,386	316	2,641.87	53,396	53,753	26,350	10,439	260.0
98 Technical	25	629	2.82	99,182	99,189	17,155	13,037	260.0
99 Director/Supervisor	16	214	7.68	79,334	81,358	20,859	12,764	260.0
51 Supervision (Pupil Trans.)								
11 Superintendent	1	0	0.25	132,000	132,000	15,684	10,757	130.0
13 Other District Admin.	35	951	4.98	150,039	154,693	15,564	23,503	224.9
90 Classified on Leave	4	4,768	0.00	0	0	0	0	0.0
91 Aide	11	33	4.83	57,432	57,520	25,245	7,080	260.0
94 Office/Clerical	291	408	191.48	71,755	71,968	18,132	11,580	260.0
95 Operator	162	620	128.56	87,615	88,251	17,616	15,224	260.0
98 Technical	53	246	44.75	101,363	101,647	16,444	15,827	260.0
99 Director/Supervisor	305	1,111	237.57	118,608	120,178	16,250	18,701	260.0
52 Operations (Pupil Trans.)								
90 Classified on Leave	3	0	0.12	61,357	61,223	98,971	5,137	260.0
92 Crafts/Trades	1	0	1.00	88,296	88,296	14,136	15,569	260.0
94 Office/Clerical	1	0	0.03	51,581	51,664	15,810	7,944	260.0
95 Operator	5,953	315	3,007.41	68,418	68,455	28,445	12,736	260.0
97 Service Worker	1	70	0.00	0	0	0	0	0.0
99 Director/Supervisor	7	279	2.57	73,902	72,535	20,384	9,930	260.0
53 Maintenance (Pupil Trans.)								
92 Crafts/Trades	383	352	340.82	87,065	86,542	16,071	15,083	260.0
93 Laborer	19	187	9.70	76,048	77,240	21,081	14,349	260.0
94 Office/Clerical	2	0	0.81	67,394	68,650	17,879	10,826	260.0
95 Operator	48	128	26.72	74,950	77,880	17,331	13,183	260.0
97 Service Worker	47	306	27.12	74,513	74,941	16,968	13,359	260.0
98 Technical	12	592	6.64	83,416	84,056	16,492	14,738	260.0
99 Director/Supervisor	18	32	9.67	95,675	97,174	16,143	15,698	260.0
61 Supervision (Maint. & Oper.)								
13 Other District Admin.	14	2,307	6.23	188,114	200,049	18,861	28,268	259.2
90 Classified on Leave	1	7,406	0.00	0	0	0	0	0.0
94 Office/Clerical	189	305	152.03	77,036	77,915	16,614	12,275	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
97 Service Worker	1	300	0.00	0	0	0	0	0.0
98 Technical	1	0	0.44	46,908	46,932	17,671	19,662	260.0
99 Director/Supervisor	342	1,892	288.59	134,257	135,527	15,990	21,000	260.0
62 Grounds Maintenance								
90 Classified on Leave	1	0	0.00	0	0	0	0	0.0
91 Aide	1	0	0.35	52,460	53,836	40,874	20,113	260.0
92 Crafts/Trades	212	74	180.96	73,325	72,677	15,627	13,755	260.0
93 Laborer	232	265	196.22	74,959	75,198	15,928	14,375	260.0
94 Office/Clerical	1	0	0.14	49,646	49,639	27,226	8,060	260.0
95 Operator	7	0	6.59	77,009	79,544	16,351	12,942	260.0
96 Professional	12	180	3.08	70,207	72,222	16,014	12,854	260.0
97 Service Worker	351	128	277.90	71,242	71,015	16,037	12,946	260.0
98 Technical	4	1,105	0.00	0	0	0	0	0.0
99 Director/Supervisor	8	71	3.85	95,148	95,384	15,678	16,341	260.0
63 Operation of Buildings								
90 Classified on Leave	9	744	1.37	91,037	91,060	22,969	22,378	260.0
92 Crafts/Trades	62	479	20.24	67,947	70,473	17,499	11,100	260.0
93 Laborer	1	0	0.38	41,558	41,517	0	6,643	260.0
94 Office/Clerical	39	406	17.34	74,743	75,767	17,780	12,192	260.0
96 Professional	72	1,453	30.12	81,695	82,561	16,003	13,727	260.0
97 Service Worker	5,749	234	5,276.90	62,583	62,312	16,399	11,519	260.0
98 Technical	19	282	7.25	76,253	76,437	17,447	11,633	260.0
99 Director/Supervisor	20	733	12.66	102,658	104,008	20,763	15,567	260.0
64 Maintenance								
90 Classified on Leave	2	0	0.00	0	0	0	0	0.0
92 Crafts/Trades	1,059	231	989.31	90,664	89,996	15,873	16,251	260.0
93 Laborer	1	0	0.65	61,465	62,364	15,684	9,523	260.0
94 Office/Clerical	16	395	7.53	72,256	72,723	16,574	11,826	260.0
96 Professional	30	699	12.12	99,106	100,041	15,761	15,596	260.0
97 Service Worker	324	920	185.39	75,130	73,914	16,403	13,435	260.0
98 Technical	15	382	7.83	90,142	90,847	17,655	14,965	260.0
99 Director/Supervisor	33	912	21.56	91,402	94,235	16,190	15,837	260.0
65 Utilities								
92 Crafts/Trades	2	0	1.50	100,846	101,242	15,662	31,884	260.0
96 Professional	4	0	2.50	123,250	123,250	15,684	19,056	260.0
97 Service Worker	16	0	13.18	84,577	84,532	15,684	14,188	260.0
98 Technical	6	0	5.30	120,639	120,639	15,684	18,258	260.0
99 Director/Supervisor	1	0	0.40	205,832	205,833	15,684	31,757	260.0
67 Building & Property Security								
90 Classified on Leave	1	7,267	0.00	0	0	0	0	0.0
94 Office/Clerical	9	396	8.80	98,743	99,148	15,016	14,910	260.0
97 Service Worker	88	956	67.71	81,616	83,309	18,472	15,151	260.0
99 Director/Supervisor	32	1,739	24.01	141,193	143,683	16,331	20,580	260.0
72 Information Systems								
13 Other District Admin.	32	5,313	14.61	165,837	174,101	17,330	25,690	239.9
90 Classified on Leave	4	2,783	0.00	0	0	0	0	0.0
94 Office/Clerical	138	364	97.60	80,749	81,207	16,433	12,560	260.0

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Table 9: Certificated School Personnel by Program

Program	Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01	Basic Education	62,041	7,953	51,713.03	106,926	116,214	15,969	18,480	185.6
02	Basic Ed.—Alt. Lrn. Exp.	2,012	5,153	1,608.37	105,453	112,726	14,668	16,043	184.8
03	Basic Ed.—Dropout Reeng.	137	4,393	79.43	107,082	108,191	16,002	18,283	188.1
09	Transition to Kindergrtn	917	2,684	470.16	95,131	98,921	15,575	15,252	182.1
13	Fed Spec P.—ESSER III	2	7,598	1.02	121,142	141,442	15,684	22,427	183.9
14	Fed Spec P.—ESSER III—Lr	1	0	1.00	113,281	124,247	15,684	19,994	180.0
21	Special Ed.—Supp.—State	13,241	8,484	11,600.70	99,786	109,942	16,078	17,328	182.8
22	Spec Ed.—Inf.&Tod.—State	6	2,147	5.54	103,942	110,811	15,607	17,373	180.0
23	Special Ed—ARP—IDEA—Fed.	3	0	3.00	95,318	93,505	21,334	12,052	181.7
24	Special Ed.—Supp.—Fed.	1,165	8,638	994.01	100,966	113,292	15,968	17,461	182.3
25	Spec Ed.—Inf.&Tod.—Fed.	1	0	0.23	22,265	151,065	15,684	22,090	42.0
26	Special Ed.—Inst.—State	29	6,173	14.01	102,675	120,056	17,325	20,161	189.9
29	Special Ed.—Other—Fed.	7	261	5.92	107,612	100,018	16,147	17,570	182.7
31	Vocational—Basic—State	5,199	7,071	3,486.53	103,012	115,168	16,178	18,093	184.0
34	Middle School CTE—State	1,773	3,776	839.74	110,626	113,456	15,894	17,779	184.5
38	Vocational—Federal	15	2,789	4.07	107,692	135,303	17,421	20,744	180.3
39	Vocational—Other Categ.	3	4,214	2.00	87,450	87,450	15,684	14,262	185.0
45	Skill Center—Basic—St.	332	5,081	305.60	103,313	109,165	15,239	17,595	187.2
46	Skill Center—Federal	1	449	0.20	134,690	136,933	15,684	22,813	180.0
51	Disadvantaged—Federal	3,974	2,599	1,080.51	106,849	115,506	16,171	18,237	183.5
52	School Improvement—Fed.	1,446	1,690	148.63	114,831	126,029	16,100	20,265	189.8
53	Migrant—Federal	79	1,098	35.98	100,846	98,905	16,364	18,766	188.9
55	Learning Asst. Prog.—St.	5,213	3,566	2,044.54	108,634	117,123	16,256	18,322	183.5
56	St. Inst., Centers/Homes	76	4,962	53.71	110,854	120,277	17,025	20,017	183.0
57	Inst.—Neglected/Delinq.	7	3,594	3.61	99,540	104,996	17,068	17,394	180.3
58	Special/Pilot Prog.—St.	2,238	6,292	41.45	115,756	132,991	16,617	19,832	185.7
59	Inst.—Juv in Adult Jails	1	0	0.10	168,490	169,740	15,684	26,552	260.0
61	Head Start—Federal	11	5,736	6.91	130,710	145,166	17,883	23,140	200.1
62	Math and Science—Fed.	2	2,553	0.90	139,344	147,258	15,684	22,107	215.6
64	Limited English Pro—Fed.	205	3,338	53.69	113,287	125,725	16,235	20,332	185.7
65	Transit. Bilingual—St.	2,016	6,758	1,348.68	104,753	114,929	16,296	18,225	182.5
68	Indian Ed.—Fed.—ED	58	583	36.91	126,606	121,686	14,341	15,457	193.4
69	Compensatory—Other	49	1,841	18.07	116,323	116,990	17,830	15,189	219.1
71	Traffic Safety	5	3,863	1.77	90,107	88,213	14,711	11,513	182.6
73	Summer School	17	2,596	0.00	0	0	0	0	0.0
74	Highly Capable	631	3,337	219.02	112,199	119,519	16,163	19,259	183.0
76	Targeted Assist.—Fed.	2	294	1.00	94,716	96,240	15,684	16,907	261.0
78	Youth Train. Prog.—Fed.	7	1,873	5.10	83,353	66,233	17,222	13,012	180.4
79	Instruc. Progs.—Other	1,333	3,520	258.33	103,082	117,380	16,778	18,877	184.9
81	Public Radio/Television	5	883	0.47	160,318	160,318	16,650	25,462	261.0
86	Community Schools	2	3,081	0.75	192,700	199,153	17,084	28,685	243.3
88	Child Care	299	1,800	124.83	98,316	100,736	16,112	16,465	189.5
89	Other Community Services	26	5,071	12.42	129,324	140,845	16,206	22,135	198.5
97	Districtwide Support	677	6,131	398.43	202,312	212,169	16,391	29,361	251.2
98	School Food Services	10	2,980	1.63	183,670	193,688	16,276	30,916	258.0
99	Pupil Transportation	39	853	5.29	149,243	153,659	15,571	22,785	220.8
CP	Capital Projects Funds	94	5,753	27.85	201,069	148,243	16,126	24,940	201.5
	State Summary	105,407	7,090	77,065.17	106,086	115,467	15,985	18,247	185.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

Table 12B: All School Personnel by Activity and Duty

Activity - Duty Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
96 Professional	280	507	166.78	119,519	120,616	15,887	18,195	260.0
98 Technical	1,022	339	853.67	97,430	97,324	16,204	15,272	260.0
99 Director/Supervisor	206	1,630	170.51	149,994	151,784	15,806	22,601	260.0
73 Printing								
94 Office/Clerical	18	312	11.43	70,046	70,353	17,033	10,494	260.0
96 Professional	2	0	1.66	71,951	71,958	18,946	11,710	260.0
98 Technical	64	130	54.94	70,690	70,963	16,770	12,008	260.0
99 Director/Supervisor	5	670	4.00	111,256	111,979	15,984	18,047	260.0
74 Warehousing and Distribution								
92 Crafts/Trades	4	150	2.50	72,767	73,480	15,670	11,895	260.0
93 Laborer	3	0	1.27	66,956	60,657	16,968	12,650	260.0
94 Office/Clerical	16	151	11.05	67,228	67,419	17,241	10,758	260.0
95 Operator	45	118	36.19	81,013	81,189	16,856	13,252	260.0
96 Professional	1	0	1.00	57,429	57,429	15,684	12,682	260.0
97 Service Worker	157	115	123.79	75,188	74,881	16,698	14,342	260.0
99 Director/Supervisor	13	492	9.32	118,010	118,709	16,106	18,659	260.0
75 Motor Pool								
92 Crafts/Trades	46	214	23.72	89,354	90,042	15,901	16,051	260.0
94 Office/Clerical	3	0	0.86	99,951	99,958	16,416	15,805	260.0
95 Operator	6	1,028	1.50	63,155	63,196	25,446	12,238	260.0
97 Service Worker	13	172	4.12	70,278	58,581	16,928	13,980	260.0
99 Director/Supervisor	7	21	0.61	109,792	110,128	16,721	17,423	260.0
91 Public Activities								
13 Other District Admin.	10	3,662	3.05	184,897	195,193	16,412	30,256	260.0
33 Other Teacher	1	0	0.50	129,870	151,451	15,684	22,439	180.0
40 Other Support Personnel	2	2,600	0.20	159,930	176,804	19,782	22,208	218.0
61 Certificated on Leave	4	0	3.50	135,819	138,437	15,650	21,542	181.1
90 Classified on Leave	3	0	0.80	79,804	79,819	19,707	12,742	260.0
91 Aide	238	199	107.30	56,070	56,989	27,829	9,180	260.0
93 Laborer	1	0	0.15	50,467	50,422	30,919	7,947	260.0
94 Office/Clerical	33	545	20.20	73,828	74,499	17,417	11,533	260.0
96 Professional	142	1,255	91.37	75,901	77,421	18,760	19,132	260.0
98 Technical	5	1,400	2.75	92,367	80,921	17,110	13,190	260.0
99 Director/Supervisor	51	826	40.58	104,840	107,688	17,949	16,084	260.0
CP Capital Projects Funds								
13 Other District Admin.	34	2,567	6.96	408,985	212,323	15,915	31,924	259.4
40 Other Support Personnel	60	7,559	20.89	131,760	126,881	16,196	22,611	182.1
92 Crafts/Trades	6	100	2.75	101,945	102,164	14,699	19,184	260.0
93 Laborer	26	562	1.00	113,714	113,714	15,684	39,346	260.0
94 Office/Clerical	87	131	38.05	91,328	90,934	16,335	14,018	260.0
95 Operator	2	76	1.00	70,469	70,620	15,684	12,311	260.0
96 Professional	174	269	130.39	130,951	131,339	15,540	19,907	260.0
98 Technical	232	759	149.37	118,031	118,694	17,253	19,365	260.0
99 Director/Supervisor	145	1,277	79.99	180,595	183,985	15,974	26,049	260.0
SB Associated Student Body								
96 Professional	8	2,303	0.06	104,339	115,674	21,455	18,533	260.0
State Summary	258,541	3,212	123,625.15	93,109	99,242	18,457	15,923	213.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
00 Invalid Duty Code								
34 Professional Learning—State	1	453	0.00	0	0	0	0	0.0
11 Superintendent								
12 Superintendent's Office	290	10,009	246.43	209,144	220,925	16,472	30,546	252.1
13 Business Office	1	0	0.25	133,332	133,332	56,544	5,130	80.0
14 Human Resources	3	1,300	1.80	194,958	204,509	7,171	13,305	260.0
21 Supervision (Instruction)	3	0	3.00	131,667	131,667	15,426	18,035	253.3
23 Principal's Office	1	0	0.25	132,000	132,000	15,684	10,757	130.0
51 Supervision (Pupil Trans.)	1	0	0.25	132,000	132,000	15,684	10,757	130.0
12 Deputy/Assist. Supt.								
12 Superintendent's Office	28	4,097	18.08	231,473	242,944	16,400	30,960	251.5
13 Business Office	8	6,395	4.25	208,022	219,027	16,720	31,926	260.0
14 Human Resources	16	5,375	11.50	231,628	239,354	16,587	30,886	258.0
15 Public Relations	1	0	1.00	225,417	225,417	15,684	33,298	260.0
21 Supervision (Instruction)	85	7,681	69.23	222,968	231,652	17,323	31,376	257.6
33 Curriculum	7	5,153	2.50	212,068	223,604	20,312	34,226	259.0
13 Other District Admin.								
12 Superintendent's Office	42	2,151	17.42	178,325	181,070	15,413	27,148	252.2
13 Business Office	48	1,946	9.04	173,948	178,378	16,347	22,010	246.3
14 Human Resources	75	3,791	53.97	197,487	203,510	16,300	28,997	256.2
15 Public Relations	5	1,344	2.50	170,581	170,581	15,684	26,426	260.4
21 Supervision (Instruction)	1,101	3,385	876.32	187,616	187,779	16,101	27,554	250.6
24 Guidance and Counseling	1	0	1.00	176,424	178,799	15,684	29,675	260.0
25 Pupil Management	11	660	2.06	166,803	162,464	16,123	28,622	244.7
27 Teaching	2	6,500	0.00	0	0	0	0	0.0
28 Extracurricular	1	0	1.00	162,253	162,253	15,684	25,770	260.0
33 Curriculum	34	1,962	19.26	180,926	187,627	15,870	29,939	252.2
35 Pupil Safety	1	0	1.00	179,258	184,889	15,684	29,193	260.0
41 Supervision (Food Services)	9	3,270	1.59	185,438	195,285	16,291	31,169	260.0
51 Supervision (Pupil Trans.)	35	951	4.98	150,039	154,693	15,564	23,503	224.9
61 Supervision (Maint. & Oper.)	14	2,307	6.23	188,114	200,049	18,861	28,268	259.2
72 Information Systems	32	5,313	14.61	165,837	174,101	17,330	25,690	239.9
91 Public Activities	10	3,662	3.05	184,897	195,193	16,412	30,256	260.0
CP Capital Projects Funds	34	2,567	6.96	408,985	212,323	15,915	31,924	259.4
21 Elementary Principal								
14 Human Resources	6	2,033	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	2	0	1.35	147,370	147,371	15,684	26,636	250.0
23 Principal's Office	1,330	3,237	1,192.90	174,791	177,934	15,791	27,588	243.6
25 Pupil Management	2	3,025	0.00	0	0	0	0	0.0
27 Teaching	1	1,080	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	13	1,910	0.20	171,980	171,980	15,684	28,072	215.0
22 Elem. Vice Principal								
21 Supervision (Instruction)	2	0	1.00	146,991	135,760	14,136	31,113	260.0
23 Principal's Office	617	2,530	514.13	158,445	159,740	16,336	25,229	245.4
25 Pupil Management	1	0	0.20	159,645	159,644	15,684	25,726	204.0
27 Teaching	1	5,420	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	7	0	2.15	150,362	150,609	16,143	23,725	237.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23 Secondary Principal								
14 Human Resources	6	2,121	0.00	0	0	0	0	0.0
23 Principal's Office	901	3,084	740.59	182,281	185,980	15,927	28,082	241.4
25 Pupil Management	1	1,050	0.00	0	0	0	0	0.0
27 Teaching	2	3,250	0.17	101,216	103,148	16,016	16,509	180.0
28 Extracurricular	1	4,186	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	11	1,479	0.25	164,544	172,733	15,684	27,248	260.0
34 Professional Learning—State	2	1,451	0.00	0	0	0	0	0.0
24 Secondary Vice Principal								
14 Human Resources	2	1,200	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	2	0	1.16	112,153	128,526	15,686	20,262	249.7
23 Principal's Office	1,033	3,667	921.12	181,422	177,317	16,037	27,212	246.3
25 Pupil Management	6	4,031	0.30	171,127	174,548	15,684	28,058	215.0
27 Teaching	1	6,500	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	3	700	0.50	130,244	130,243	15,684	21,058	215.0
25 Other School Admin.								
14 Human Resources	5	1,120	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	299	2,528	140.21	151,036	154,567	15,884	24,253	229.8
23 Principal's Office	437	3,090	74.32	145,646	148,424	15,887	23,497	223.1
25 Pupil Management	22	11,319	19.04	98,750	115,187	15,951	20,376	186.6
27 Teaching	2	1,324	1.50	95,656	98,569	15,684	15,764	199.0
28 Extracurricular	5	1,504	1.15	156,243	157,656	15,684	24,875	213.0
31 Instructional Prof Dev	26	2,481	6.94	163,552	171,688	14,901	26,735	244.9
33 Curriculum	7	1,971	2.55	155,174	156,350	15,684	25,204	260.4
35 Pupil Safety	1	1,815	0.91	150,922	153,648	17,273	21,299	260.0
31 Elem. Homeroom Teacher								
23 Principal's Office	1	0	0.17	101,886	103,148	16,016	16,509	180.0
24 Guidance and Counseling	2	77	0.00	0	0	0	0	0.0
25 Pupil Management	28	1,801	0.00	0	0	0	0	0.0
26 Health/Related Services	2	3,475	0.00	0	0	0	0	0.0
27 Teaching	29,901	5,543	25,191.05	99,454	107,369	15,867	17,233	181.0
28 Extracurricular	924	2,106	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	9,993	2,737	26.13	102,182	116,258	16,431	18,717	181.1
33 Curriculum	98	1,227	0.23	45,321	92,384	16,069	13,507	180.0
34 Professional Learning—State	11,584	1,182	34.77	101,919	104,361	14,722	16,562	184.5
32 Secondary Teacher								
21 Supervision (Instruction)	2	0	1.29	109,595	138,006	14,484	23,655	180.0
23 Principal's Office	2	815	0.24	86,854	86,853	15,684	14,070	189.0
24 Guidance and Counseling	3	3,266	0.00	0	0	0	0	0.0
25 Pupil Management	22	1,272	2.54	105,552	115,176	15,684	19,088	180.0
26 Health/Related Services	1	4,694	0.00	0	0	0	0	0.0
27 Teaching	27,456	6,986	22,829.43	101,699	112,654	16,032	17,942	181.0
28 Extracurricular	3,787	3,996	21.82	106,883	127,030	15,254	18,538	184.9
31 Instructional Prof Dev	9,719	2,898	25.37	106,911	120,522	16,798	18,508	181.1
33 Curriculum	76	3,029	0.50	45,255	92,365	16,066	13,506	180.0
34 Professional Learning—State	10,790	1,237	29.35	105,233	109,086	14,780	17,323	184.3
33 Other Teacher								

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Guidance and Counseling	2	4,332	1.30	99,512	107,125	15,684	17,118	185.0
25 Pupil Management	13	3,102	2.85	92,636	93,273	15,684	14,850	180.0
27 Teaching	10,458	6,918	8,816.22	98,608	108,703	16,181	17,373	181.1
28 Extracurricular	199	4,047	4.30	103,324	123,464	16,021	20,365	185.1
31 Instructional Prof Dev	3,699	2,945	78.39	112,533	120,742	16,221	18,134	180.8
33 Curriculum	10	2,288	1.22	76,795	85,233	15,405	13,904	180.0
34 Professional Learning—State	3,517	1,069	9.73	101,996	107,125	15,981	17,100	184.5
91 Public Activities	1	0	0.50	129,870	151,451	15,684	22,439	180.0
34 Elem. Specialist Teacher								
25 Pupil Management	4	529	0.25	97,092	97,662	18,564	16,015	180.0
27 Teaching	4,533	6,255	3,708.47	104,238	113,555	16,216	17,900	181.0
28 Extracurricular	197	2,614	0.25	87,864	87,864	15,684	15,603	193.0
31 Instructional Prof Dev	1,507	2,858	19.64	104,136	108,704	15,758	21,227	180.1
33 Curriculum	2	1,495	0.00	0	0	0	0	0.0
34 Professional Learning—State	1,569	1,176	7.08	70,591	126,671	17,062	17,574	182.9
39 Orientat'n. & Mobl. Spec								
26 Health/Related Services	24	6,373	21.80	104,639	114,788	16,256	17,306	180.4
31 Instructional Prof Dev	10	1,848	0.00	0	0	0	0	0.0
34 Professional Learning—State	13	1,423	0.00	0	0	0	0	0.0
40 Other Support Personnel								
14 Human Resources	10	16,180	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	578	3,809	136.89	114,224	127,976	15,303	19,092	184.3
22 Learning Resources	40	2,196	1.50	93,751	108,395	15,684	17,543	180.0
23 Principal's Office	809	2,205	57.99	108,921	124,410	16,209	19,495	183.4
24 Guidance and Counseling	328	3,897	128.59	106,376	116,238	16,532	17,200	183.2
25 Pupil Management	67	14,915	55.90	111,597	135,564	15,978	21,968	182.8
26 Health/Related Services	266	4,973	75.04	104,596	116,607	18,074	17,747	180.9
27 Teaching	2,013	4,893	617.72	107,403	119,885	15,865	18,723	182.0
31 Instructional Prof Dev	1,961	7,418	860.44	114,834	131,184	15,999	21,068	182.7
33 Curriculum	43	12,844	32.07	118,847	127,340	15,569	22,721	184.2
34 Professional Learning—State	570	2,625	42.98	117,822	146,824	16,017	22,894	183.3
35 Pupil Safety	2	3,724	2.00	81,422	85,145	10,982	12,931	207.5
91 Public Activities	2	2,600	0.20	159,930	176,804	19,782	22,208	218.0
CP Capital Projects Funds	60	7,559	20.89	131,760	126,881	16,196	22,611	182.1
41 Library Media Specialist								
22 Learning Resources	822	8,539	565.41	114,050	129,198	16,489	20,115	181.1
27 Teaching	1	5,283	0.00	0	0	0	0	0.0
28 Extracurricular	1	3,892	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	255	4,425	0.00	0	0	0	0	0.0
34 Professional Learning—State	260	1,302	0.47	124,481	138,431	16,304	21,981	184.3
42 Counselor								
22 Learning Resources	1	4,514	0.00	0	0	0	0	0.0
24 Guidance and Counseling	3,294	9,381	3,034.70	101,743	114,485	16,062	18,236	181.2
26 Health/Related Services	1	15,253	1.00	83,254	98,507	15,684	16,675	182.0
27 Teaching	2	0	1.30	75,616	76,563	15,684	5,945	195.4
31 Instructional Prof Dev	1,101	3,130	2.60	108,756	118,083	15,918	19,311	180.6
34 Professional Learning—State	1,166	1,268	3.53	107,668	113,398	15,203	17,378	184.3

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
43 Occupational Therapist								
26 Health/Related Services	795	10,226	688.36	102,546	116,496	16,676	17,731	181.4
31 Instructional Prof Dev	263	3,253	1.06	112,500	130,514	15,755	21,836	180.3
34 Professional Learning—State	237	1,330	0.54	102,157	112,885	16,282	17,048	184.2
44 Social Worker								
24 Guidance and Counseling	233	10,000	212.97	99,698	112,363	16,315	17,891	180.7
25 Pupil Management	1	0	1.00	81,289	91,973	15,684	15,379	180.0
26 Health/Related Services	47	2,560	37.18	102,699	112,495	16,637	17,244	183.2
31 Instructional Prof Dev	53	3,712	1.04	119,074	139,786	15,706	22,995	180.2
34 Professional Learning—State	63	1,271	0.25	104,731	110,532	16,495	18,290	184.6
45 Spch.-Lang. Path./Audio.								
21 Supervision (Instruction)	1	5,747	0.00	0	0	0	0	0.0
22 Learning Resources	1	0	0.86	31,851	31,851	18,301	4,277	180.0
26 Health/Related Services	1,909	9,088	1,712.54	103,004	115,104	16,600	17,775	181.2
31 Instructional Prof Dev	645	3,304	0.15	141,940	128,769	16,920	20,263	185.0
34 Professional Learning—State	699	1,266	1.94	111,906	117,115	22,827	17,110	184.1
46 Psychologist								
26 Health/Related Services	1,308	10,985	1,198.02	103,409	117,383	16,353	18,370	181.0
31 Instructional Prof Dev	519	3,214	0.99	120,566	141,645	15,885	22,880	181.4
34 Professional Learning—State	459	1,287	0.98	127,296	115,775	15,555	17,677	184.1
47 Nurse								
26 Health/Related Services	773	6,947	676.63	94,157	103,208	17,234	16,606	181.7
31 Instructional Prof Dev	224	2,961	0.05	85,780	90,739	18,176	11,883	185.0
34 Professional Learning—State	230	1,088	0.92	83,127	83,475	17,657	11,336	190.9
48 Physical Therapist								
26 Health/Related Services	279	9,695	220.97	108,399	122,607	17,570	18,182	181.0
31 Instructional Prof Dev	103	2,704	0.04	128,135	151,768	18,477	22,494	185.0
34 Professional Learning—State	108	1,280	0.29	109,860	117,115	16,326	16,626	184.3
49 Behavior Analyst								
24 Guidance and Counseling	24	3,966	22.14	97,460	103,431	15,851	16,417	180.8
26 Health/Related Services	81	7,222	74.44	96,945	106,318	17,017	16,855	180.9
31 Instructional Prof Dev	36	3,391	5.82	95,259	100,673	16,172	15,981	183.0
34 Professional Learning—State	32	1,487	0.03	83,481	106,318	15,684	17,128	185.0
51 Extracurricular								
28 Extracurricular	621	4,925	104.88	117,018	138,950	15,914	22,473	199.1
31 Instructional Prof Dev	22	3,106	0.00	0	0	0	0	0.0
34 Professional Learning—State	22	639	1.03	168,507	217,550	15,684	15,573	258.2
52 Substitute Teacher								
22 Learning Resources	1	0	0.00	0	0	0	0	0.0
24 Guidance and Counseling	1	0	0.30	96,427	96,427	0	5,786	184.0
27 Teaching	223	3,746	147.17	76,719	84,851	15,520	11,946	180.2
28 Extracurricular	1	2,962	0.00	0	0	0	0	0.0
31 Instructional Prof Dev	24	1,661	1.10	96,397	104,618	14,223	24,675	180.0
34 Professional Learning—State	24	668	0.05	67,889	75,339	15,684	9,722	181.1
61 Certificated on Leave								
12 Superintendent's Office	21	1,566	0.75	259,251	259,251	0	15,358	260.0
14 Human Resources	106	918	4.95	106,327	120,604	17,118	20,580	180.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21 Supervision (Instruction)	12	5,105	0.80	107,119	107,119	39,210	6,936	180.0
22 Learning Resources	1	0	0.00	0	0	0	0	0.0
23 Principal's Office	59	4,077	0.68	213,405	505,559	23,201	28,421	216.0
24 Guidance and Counseling	7	0	1.40	125,960	135,202	11,171	17,880	180.0
25 Pupil Management	1	0	0.00	0	0	0	0	0.0
26 Health/Related Services	10	0	3.68	82,275	87,222	17,224	13,581	180.0
27 Teaching	299	746	59.68	113,254	120,657	16,912	19,216	181.1
28 Extracurricular	3	0	1.60	118,991	161,408	15,684	26,098	180.0
31 Instructional Prof Dev	16	1,390	0.31	123,427	103,796	20,501	14,207	180.4
34 Professional Learning—State	5	1,252	0.03	120,750	120,272	16,104	19,363	184.0
91 Public Activities	4	0	3.50	135,819	138,437	15,650	21,542	181.1
63 Contractor Teacher								
27 Teaching	230	0	221.73	75,433	72,623	1,523	1,749	181.0
64 Contractor ESA								
21 Supervision (Instruction)	2	0	2.00	72,708	72,707	15,684	12,310	180.0
24 Guidance and Counseling	9	0	5.79	108,539	85,593	2,709	262	163.4
26 Health/Related Services	170	0	142.37	108,644	96,363	7,371	7,646	182.6
27 Teaching	45	0	23.90	120,200	120,200	1,969	1,537	182.0
90 Classified on Leave								
12 Superintendent's Office	6	0	0.00	0	0	0	0	0.0
13 Business Office	10	1,317	0.00	0	0	0	0	0.0
14 Human Resources	33	1,352	1.21	94,001	93,964	27,588	18,045	260.0
15 Public Relations	1	10,339	0.00	0	0	0	0	0.0
21 Supervision (Instruction)	1	0	0.00	0	0	0	0	0.0
22 Learning Resources	1	0	0.05	69,463	113,786	129	17,524	260.0
23 Principal's Office	12	0	0.00	0	0	0	0	0.0
25 Pupil Management	1	0	0.00	0	0	0	0	0.0
26 Health/Related Services	2	3,234	0.00	0	0	0	0	0.0
27 Teaching	37	0	1.93	79,206	78,722	24,437	12,340	260.0
28 Extracurricular	2	0	0.09	82,753	62,294	11,212	7,704	260.0
32 Instructional Technology	1	0	0.00	0	0	0	0	0.0
41 Supervision (Food Services)	4	0	0.00	0	0	0	0	0.0
44 Operations (Food Services)	5	37	0.62	44,521	44,500	28,453	7,248	260.0
51 Supervision (Pupil Trans.)	4	4,768	0.00	0	0	0	0	0.0
52 Operations (Pupil Trans.)	3	0	0.12	61,357	61,223	98,971	5,137	260.0
61 Supervision (Maint. & Oper.)	1	7,406	0.00	0	0	0	0	0.0
62 Grounds Maintenance	1	0	0.00	0	0	0	0	0.0
63 Operation of Buildings	9	744	1.37	91,037	91,060	22,969	22,378	260.0
64 Maintenance	2	0	0.00	0	0	0	0	0.0
67 Building & Property Security	1	7,267	0.00	0	0	0	0	0.0
72 Information Systems	4	2,783	0.00	0	0	0	0	0.0
91 Public Activities	3	0	0.80	79,804	79,819	19,707	12,742	260.0
91 Aide								
14 Human Resources	7	0	0.85	84,012	84,012	18,452	13,352	260.0
21 Supervision (Instruction)	2	0	0.64	48,760	48,744	24,384	8,030	260.0
22 Learning Resources	687	261	283.82	59,617	60,659	26,603	9,441	260.0
23 Principal's Office	168	293	49.76	61,530	58,531	23,553	10,222	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24 Guidance and Counseling	541	603	332.64	78,065	79,173	21,956	12,836	260.0
25 Pupil Management	7,064	68	1,259.16	69,124	56,388	27,800	9,203	260.0
26 Health/Related Services	1,079	319	521.75	69,071	68,898	25,747	11,324	260.0
27 Teaching	29,061	301	15,541.10	60,071	60,671	26,656	9,850	260.0
28 Extracurricular	161	1,250	12.29	65,350	144,018	38,835	22,336	260.0
31 Instructional Prof Dev	1,486	240	7.53	91,039	90,031	25,572	14,473	260.0
35 Pupil Safety	40	841	21.12	72,878	75,207	23,729	12,716	260.0
44 Operations (Food Services)	173	38	26.17	54,587	55,231	25,219	8,797	260.0
51 Supervision (Pupil Trans.)	11	33	4.83	57,432	57,520	25,245	7,080	260.0
62 Grounds Maintenance	1	0	0.35	52,460	53,836	40,874	20,113	260.0
91 Public Activities	238	199	107.30	56,070	56,989	27,829	9,180	260.0
92 Crafts/Trades								
14 Human Resources	1	0	1.00	75,920	75,920	14,136	13,665	260.0
26 Health/Related Services	1	0	0.73	63,461	63,441	18,733	10,135	260.0
52 Operations (Pupil Trans.)	1	0	1.00	88,296	88,296	14,136	15,569	260.0
53 Maintenance (Pupil Trans.)	383	352	340.82	87,065	86,542	16,071	15,083	260.0
62 Grounds Maintenance	212	74	180.96	73,325	72,677	15,627	13,755	260.0
63 Operation of Buildings	62	479	20.24	67,947	70,473	17,499	11,100	260.0
64 Maintenance	1,059	231	989.31	90,664	89,996	15,873	16,251	260.0
65 Utilities	2	0	1.50	100,846	101,242	15,662	31,884	260.0
74 Warehousing and Distribution	4	150	2.50	72,767	73,480	15,670	11,895	260.0
75 Motor Pool	46	214	23.72	89,354	90,042	15,901	16,051	260.0
CP Capital Projects Funds	6	100	2.75	101,945	102,164	14,699	19,184	260.0
93 Laborer								
44 Operations (Food Services)	3	0	1.73	62,897	62,915	27,150	10,066	260.0
53 Maintenance (Pupil Trans.)	19	187	9.70	76,048	77,240	21,081	14,349	260.0
62 Grounds Maintenance	232	265	196.22	74,959	75,198	15,928	14,375	260.0
63 Operation of Buildings	1	0	0.38	41,558	41,517	0	6,643	260.0
64 Maintenance	1	0	0.65	61,465	62,364	15,684	9,523	260.0
74 Warehousing and Distribution	3	0	1.27	66,956	60,657	16,968	12,650	260.0
91 Public Activities	1	0	0.15	50,467	50,422	30,919	7,947	260.0
CP Capital Projects Funds	26	562	1.00	113,714	113,714	15,684	39,346	260.0
94 Office/Clerical								
11 Board of Directors	20	408	12.19	109,610	109,762	15,910	17,325	260.0
12 Superintendent's Office	285	342	189.26	91,474	91,615	16,891	14,408	260.0
13 Business Office	1,740	137	670.19	83,376	83,471	16,454	12,962	260.0
14 Human Resources	466	445	368.55	86,916	87,295	16,491	13,491	260.0
15 Public Relations	89	435	55.89	87,600	87,892	16,941	13,177	260.0
21 Supervision (Instruction)	1,288	536	887.48	76,035	76,680	17,626	12,059	260.0
22 Learning Resources	367	278	183.63	62,438	61,979	24,121	10,239	260.0
23 Principal's Office	5,319	859	3,724.10	68,951	69,594	19,981	11,219	260.0
24 Guidance and Counseling	652	700	427.13	70,713	71,589	19,729	11,314	260.0
25 Pupil Management	489	335	232.69	64,839	64,261	21,922	10,000	260.0
26 Health/Related Services	460	337	152.52	67,833	67,117	24,906	10,684	260.0
27 Teaching	288	375	110.98	67,735	66,882	21,854	10,994	260.0
28 Extracurricular	229	1,113	108.60	70,249	70,634	20,111	11,619	260.0
31 Instructional Prof Dev	47	571	11.85	96,048	95,808	20,099	15,598	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32 Instructional Technology	1	0	1.00	100,140	100,125	13,582	15,067	260.0
33 Curriculum	29	271	19.07	72,428	72,886	18,065	11,810	260.0
35 Pupil Safety	3	117	1.50	74,187	74,187	15,684	11,679	260.0
41 Supervision (Food Services)	144	388	94.34	72,099	73,123	19,139	11,239	260.0
44 Operations (Food Services)	162	67	19.35	55,563	56,277	22,177	10,672	260.0
51 Supervision (Pupil Trans.)	291	408	191.48	71,755	71,968	18,132	11,580	260.0
52 Operations (Pupil Trans.)	1	0	0.03	51,581	51,664	15,810	7,944	260.0
53 Maintenance (Pupil Trans.)	2	0	0.81	67,394	68,650	17,879	10,826	260.0
61 Supervision (Maint. & Oper.)	189	305	152.03	77,036	77,915	16,614	12,275	260.0
62 Grounds Maintenance	1	0	0.14	49,646	49,639	27,226	8,060	260.0
63 Operation of Buildings	39	406	17.34	74,743	75,767	17,780	12,192	260.0
64 Maintenance	16	395	7.53	72,256	72,723	16,574	11,826	260.0
67 Building & Property Security	9	396	8.80	98,743	99,148	15,016	14,910	260.0
72 Information Systems	138	364	97.60	80,749	81,207	16,433	12,560	260.0
73 Printing	18	312	11.43	70,046	70,353	17,033	10,494	260.0
74 Warehousing and Distribution	16	151	11.05	67,228	67,419	17,241	10,758	260.0
75 Motor Pool	3	0	0.86	99,951	99,958	16,416	15,805	260.0
91 Public Activities	33	545	20.20	73,828	74,499	17,417	11,533	260.0
CP Capital Projects Funds	87	131	38.05	91,328	90,934	16,335	14,018	260.0
95 Operator								
27 Teaching	1	0	0.50	75,891	75,894	21,351	19,527	260.0
28 Extracurricular	9	0	0.00	0	0	0	0	0.0
44 Operations (Food Services)	40	1,078	18.59	64,231	64,192	22,805	12,191	260.0
51 Supervision (Pupil Trans.)	162	620	128.56	87,615	88,251	17,616	15,224	260.0
52 Operations (Pupil Trans.)	5,953	315	3,007.41	68,418	68,455	28,445	12,736	260.0
53 Maintenance (Pupil Trans.)	48	128	26.72	74,950	77,880	17,331	13,183	260.0
62 Grounds Maintenance	7	0	6.59	77,009	79,544	16,351	12,942	260.0
74 Warehousing and Distribution	45	118	36.19	81,013	81,189	16,856	13,252	260.0
75 Motor Pool	6	1,028	1.50	63,155	63,196	25,446	12,238	260.0
CP Capital Projects Funds	2	76	1.00	70,469	70,620	15,684	12,311	260.0
96 Professional								
11 Board of Directors	13	1,496	9.00	164,326	165,742	15,684	25,382	260.0
12 Superintendent's Office	58	656	36.90	106,766	106,116	15,816	17,025	260.0
13 Business Office	397	584	329.32	105,491	104,681	16,178	16,279	260.0
14 Human Resources	299	499	192.97	105,162	104,605	15,696	16,253	260.0
15 Public Relations	102	851	73.09	112,746	112,863	16,803	17,248	260.0
21 Supervision (Instruction)	298	438	215.68	101,768	102,213	17,527	15,793	260.0
22 Learning Resources	47	1,272	7.43	97,190	97,191	18,177	15,764	260.0
23 Principal's Office	90	1,052	22.44	85,352	87,975	19,021	13,676	260.0
24 Guidance and Counseling	689	995	414.91	86,560	87,464	21,588	14,400	260.0
25 Pupil Management	213	1,171	68.40	86,597	93,969	21,755	15,799	260.0
26 Health/Related Services	738	1,029	422.75	96,668	98,093	24,580	15,228	260.0
27 Teaching	1,123	1,179	333.77	78,398	79,608	22,178	12,677	260.0
28 Extracurricular	11,882	4,062	133.39	83,974	312,842	46,146	52,533	260.0
32 Instructional Technology	33	2,284	7.61	94,657	96,462	18,027	15,106	260.0
33 Curriculum	21	971	3.79	103,782	104,183	18,580	16,311	260.0
35 Pupil Safety	45	1,219	23.04	107,425	108,640	18,308	16,185	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Supervision (Food Services)	25	558	16.10	100,747	101,836	17,511	15,554	260.0
44 Operations (Food Services)	29	454	7.83	54,917	55,740	24,066	8,921	260.0
62 Grounds Maintenance	12	180	3.08	70,207	72,222	16,014	12,854	260.0
63 Operation of Buildings	72	1,453	30.12	81,695	82,561	16,003	13,727	260.0
64 Maintenance	30	699	12.12	99,106	100,041	15,761	15,596	260.0
65 Utilities	4	0	2.50	123,250	123,250	15,684	19,056	260.0
72 Information Systems	280	507	166.78	119,519	120,616	15,887	18,195	260.0
73 Printing	2	0	1.66	71,951	71,958	18,946	11,710	260.0
74 Warehousing and Distribution	1	0	1.00	57,429	57,429	15,684	12,682	260.0
91 Public Activities	142	1,255	91.37	75,901	77,421	18,760	19,132	260.0
CP Capital Projects Funds	174	269	130.39	130,951	131,339	15,540	19,907	260.0
SB Associated Student Body	8	2,303	0.06	104,339	115,674	21,455	18,533	260.0
97 Service Worker								
21 Supervision (Instruction)	13	127	5.04	54,643	54,643	17,434	9,873	260.0
22 Learning Resources	26	120	16.22	59,402	59,729	23,915	9,838	260.0
23 Principal's Office	4	0	1.29	46,760	11,970	16,488	7,684	260.0
25 Pupil Management	205	204	87.54	70,002	71,155	22,330	14,215	260.0
26 Health/Related Services	41	3,082	28.23	83,618	87,048	21,983	13,924	260.0
28 Extracurricular	6	1,539	0.00	0	0	0	0	0.0
32 Instructional Technology	3	1,240	0.00	0	0	0	0	0.0
35 Pupil Safety	430	434	294.45	76,718	76,451	21,588	13,384	260.0
44 Operations (Food Services)	5,386	316	2,641.87	53,396	53,753	26,350	10,439	260.0
52 Operations (Pupil Trans.)	1	70	0.00	0	0	0	0	0.0
53 Maintenance (Pupil Trans.)	47	306	27.12	74,513	74,941	16,968	13,359	260.0
61 Supervision (Maint. & Oper.)	1	300	0.00	0	0	0	0	0.0
62 Grounds Maintenance	351	128	277.90	71,242	71,015	16,037	12,946	260.0
63 Operation of Buildings	5,749	234	5,276.90	62,583	62,312	16,399	11,519	260.0
64 Maintenance	324	920	185.39	75,130	73,914	16,403	13,435	260.0
65 Utilities	16	0	13.18	84,577	84,532	15,684	14,188	260.0
67 Building & Property Security	88	956	67.71	81,616	83,309	18,472	15,151	260.0
74 Warehousing and Distribution	157	115	123.79	75,188	74,881	16,698	14,342	260.0
75 Motor Pool	13	172	4.12	70,278	58,581	16,928	13,980	260.0
98 Technical								
12 Superintendent's Office	1	0	1.00	77,827	77,827	15,684	12,325	260.0
13 Business Office	124	516	94.07	100,335	100,278	15,645	16,036	260.0
14 Human Resources	73	394	66.70	101,830	102,216	16,077	15,910	260.0
15 Public Relations	1	0	1.00	108,665	108,665	15,684	16,951	260.0
21 Supervision (Instruction)	98	378	59.76	101,176	101,597	16,211	15,761	260.0
22 Learning Resources	46	526	24.71	101,250	104,403	19,776	16,436	260.0
23 Principal's Office	31	1,303	5.95	89,818	92,062	17,876	15,138	260.0
24 Guidance and Counseling	52	652	26.47	89,955	92,299	19,622	15,683	260.0
26 Health/Related Services	129	225	73.10	83,456	84,803	25,680	13,693	260.0
27 Teaching	236	777	79.51	88,437	90,824	20,617	14,081	260.0
28 Extracurricular	50	257	21.37	92,080	112,969	20,994	18,034	260.0
31 Instructional Prof Dev	2	0	1.06	115,679	115,679	15,677	17,751	260.0
32 Instructional Technology	361	424	218.03	85,264	85,615	17,719	13,674	260.0
33 Curriculum	5	0	3.30	90,713	89,804	15,215	14,518	260.0

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Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
41 Supervision (Food Services)	6	545	3.60	107,808	98,276	15,901	17,507	260.0
44 Operations (Food Services)	25	629	2.82	99,182	99,189	17,155	13,037	260.0
51 Supervision (Pupil Trans.)	53	246	44.75	101,363	101,647	16,444	15,827	260.0
53 Maintenance (Pupil Trans.)	12	592	6.64	83,416	84,056	16,492	14,738	260.0
61 Supervision (Maint. & Oper.)	1	0	0.44	46,908	46,932	17,671	19,662	260.0
62 Grounds Maintenance	4	1,105	0.00	0	0	0	0	0.0
63 Operation of Buildings	19	282	7.25	76,253	76,437	17,447	11,633	260.0
64 Maintenance	15	382	7.83	90,142	90,847	17,655	14,965	260.0
65 Utilities	6	0	5.30	120,639	120,639	15,684	18,258	260.0
72 Information Systems	1,022	339	853.67	97,430	97,324	16,204	15,272	260.0
73 Printing	64	130	54.94	70,690	70,963	16,770	12,008	260.0
91 Public Activities	5	1,400	2.75	92,367	80,921	17,110	13,190	260.0
CP Capital Projects Funds	232	759	149.37	118,031	118,694	17,253	19,365	260.0
99 Director/Supervisor								
00 Invalid Activity Code	2	0	1.64	191,826	191,807	16,735	29,106	260.0
11 Board of Directors	10	180	8.19	198,750	198,963	15,886	24,817	260.0
12 Superintendent's Office	37	790	26.50	158,164	164,042	17,693	24,527	260.0
13 Business Office	334	2,257	277.09	166,402	168,462	16,371	24,850	260.0
14 Human Resources	196	2,789	159.19	170,972	173,709	16,406	25,961	260.0
15 Public Relations	68	2,582	64.30	171,399	176,298	16,322	26,045	260.0
21 Supervision (Instruction)	194	1,813	136.33	149,308	151,519	17,219	22,426	260.0
22 Learning Resources	11	517	8.50	149,049	164,859	18,116	24,437	260.0
23 Principal's Office	50	516	33.70	133,243	121,589	17,932	18,399	260.0
24 Guidance and Counseling	20	2,396	12.59	146,798	168,637	19,416	25,314	260.0
25 Pupil Management	17	544	10.15	144,483	145,038	18,373	20,775	260.0
26 Health/Related Services	19	1,039	14.47	137,049	141,212	16,954	21,233	260.0
27 Teaching	41	1,521	19.00	110,728	127,603	21,889	20,477	260.0
28 Extracurricular	83	2,410	52.97	134,784	141,016	17,766	22,352	260.0
32 Instructional Technology	11	93	6.92	126,185	126,179	15,799	19,610	260.0
33 Curriculum	2	0	0.74	186,747	187,495	21,129	29,566	260.0
35 Pupil Safety	18	865	12.99	135,908	140,569	17,648	18,462	260.0
41 Supervision (Food Services)	212	1,153	168.28	117,322	119,423	17,323	18,624	260.0
44 Operations (Food Services)	16	214	7.68	79,334	81,358	20,859	12,764	260.0
51 Supervision (Pupil Trans.)	305	1,111	237.57	118,608	120,178	16,250	18,701	260.0
52 Operations (Pupil Trans.)	7	279	2.57	73,902	72,535	20,384	9,930	260.0
53 Maintenance (Pupil Trans.)	18	32	9.67	95,675	97,174	16,143	15,698	260.0
61 Supervision (Maint. & Oper.)	342	1,892	288.59	134,257	135,527	15,990	21,000	260.0
62 Grounds Maintenance	8	71	3.85	95,148	95,384	15,678	16,341	260.0
63 Operation of Buildings	20	733	12.66	102,658	104,008	20,763	15,567	260.0
64 Maintenance	33	912	21.56	91,402	94,235	16,190	15,837	260.0
65 Utilities	1	0	0.40	205,832	205,833	15,684	31,757	260.0
67 Building & Property Security	32	1,739	24.01	141,193	143,683	16,331	20,580	260.0
72 Information Systems	206	1,630	170.51	149,994	151,784	15,806	22,601	260.0
73 Printing	5	670	4.00	111,256	111,979	15,984	18,047	260.0
74 Warehousing and Distribution	13	492	9.32	118,010	118,709	16,106	18,659	260.0
75 Motor Pool	7	21	0.61	109,792	110,128	16,721	17,423	260.0
91 Public Activities	51	826	40.58	104,840	107,688	17,949	16,084	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 13: All School Personnel by Duty and Activity

Duty - Activity Assignment	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
CP Capital Projects Funds	145	1,277	79.99	180,595	183,985	15,974	26,049	260.0
State Summary	258,541	3,212	123,625.15	93,109	99,242	18,457	15,923	213.4

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	Cert FTE	~ Classified Only ~ Individuals	Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	Cert FTE	Class FTE
01109	Washtucna	24	12	12	12	7	0	0	0
01122	Benge	4	3	2	1	1	0	0	0
01147	Othello	609	274	272	306	204	29	29	0
01158	Lind	51	21	21	30	19	0	0	0
01160	Ritzville	77	25	25	47	17	5	5	0
02250	Clarkston	382	155	154	212	131	15	15	0
02420	Asotin-Anatone	117	43	38	68	30	6	6	0
03017	Kennewick	2,632	1,216	1,197	1,327	832	89	88	0
03050	Paterson	25	15	13	10	6	0	0	0
03052	Kiona-Benton	185	90	89	93	66	2	2	1
03053	Finley	130	51	50	71	38	8	8	1
03116	Prosser	379	177	171	200	123	2	2	0
03400	Richland	1,809	943	930	859	507	7	7	0
04019	Manson	114	29	29	61	31	24	22	0
04069	Stehekin	2	1	1	1	0	0	0	0
04127	Entiat	78	26	26	46	23	6	6	0
04129	Lake Chelan	225	72	71	127	69	26	25	0
04222	Cashmere	236	86	80	115	61	35	34	0
04228	Cascade	190	76	73	98	54	16	16	0
04246	Wenatchee	1,121	471	447	583	341	67	65	1
04901	Pinnacles Prep Chrt	32	22	21	10	7	0	0	0
05121	Port Angeles	506	227	222	264	157	15	15	0
05313	Crescent	81	26	24	52	29	3	2	0
05323	Sequim	307	161	155	145	79	1	1	0
05401	Cape Flattery	96	38	38	54	36	4	4	0
05402	Quillayute Valley	305	169	168	127	76	9	9	0
05903	Quileute Tribal	46	24	24	22	20	0	0	0
06037	Vancouver	3,374	1,554	1,491	1,737	1,086	83	79	1
06098	Hockinson	267	118	116	134	70	15	14	1
06101	La Center	252	102	99	124	59	26	26	0
06103	Green Mountain	23	14	14	9	7	0	0	0
06112	Washougal	429	186	181	240	117	3	1	2
06114	Evergreen (Clark)	3,256	1,655	1,626	1,601	940	0	0	0
06117	Camas	883	409	398	439	268	35	34	0
06119	Battle Ground	1,605	776	765	759	441	70	68	0
06122	Ridgefield	506	254	246	227	119	25	25	0
06901	Rooted School Chrtr	15	9	8	6	5	0	0	0
07002	Dayton	61	24	24	34	21	3	3	0
07035	Starbuck	8	5	5	3	2	0	0	0
08122	Longview	996	441	437	520	330	35	34	1
08130	Toutle Lake	108	28	28	66	33	14	13	0
08401	Castle Rock	198	77	76	110	58	11	11	1
08402	Kalama	122	60	179	58	32	4	12	0
08404	Woodland	498	157	149	320	177	21	20	0
08458	Kelso	740	359	348	380	248	1	0	0
09013	Orondo	26	9	9	16	9	1	1	0
09075	Bridgeport	108	53	53	54	40	1	1	0
09102	Palisades	8	3	3	5	3	0	0	0

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	Cert FTE	~ Classified Only ~ Individuals	Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	Cert FTE	Class FTE
09206	Eastmont	746	374	371	344	225	28	26	0
09207	Mansfield	30	11	10	17	9	2	2	0
09209	Waterville	52	19	17	30	15	3	3	0
10003	Keller	12	4	4	8	5	0	0	0
10050	Curlew	54	15	14	34	15	5	5	0
10065	Orient	10	4	4	6	4	0	0	0
10070	Inchelium	43	20	20	21	13	2	2	0
10309	Republic	66	27	27	37	21	2	2	0
11001	Pasco	2,680	1,409	1,321	1,234	715	37	2	19
11051	North Franklin	306	123	123	165	99	18	18	0
11054	Star	4	3	3	1	0	0	0	0
11056	Kahlotus	21	13	13	8	5	0	0	0
12110	Pomeroy	86	29	27	53	22	4	2	1
13073	Wahluke	350	152	152	186	135	12	12	0
13144	Quincy	508	184	180	265	150	59	57	0
13146	Warden	162	55	50	85	39	22	20	2
13151	Coulee-Hartline	54	12	11	33	13	9	9	0
13156	Soap Lake	88	33	33	47	32	8	8	0
13160	Royal	265	111	108	143	88	11	11	0
13161	Moses Lake	1,077	537	534	540	354	0	0	0
13165	Ephrata	405	151	148	210	128	44	44	0
13167	Wilson Creek	30	14	14	16	10	0	0	0
13301	Grand Coulee Dam	144	40	40	89	46	15	15	0
14005	Aberdeen	525	209	201	296	163	20	19	1
14028	Hoquiam	284	99	97	163	83	22	22	0
14064	North Beach	120	52	50	67	40	1	1	0
14065	McCleary	55	21	18	26	16	8	8	0
14066	Montesano	222	85	83	123	59	14	13	1
14068	Elma	251	111	109	140	63	0	0	0
14077	Taholah	54	20	19	32	19	2	2	0
14097	Lake Quinault	42	12	10	22	15	8	8	0
14099	Cosmopolis	29	15	13	14	10	0	0	0
14104	Satsop	11	5	4	5	4	1	1	0
14117	Wishkah Valley	40	21	20	16	10	3	2	0
14172	Ocosta	108	32	31	59	27	17	16	1
14400	Oakville	69	30	29	37	23	2	2	0
15201	Oak Harbor	819	357	348	412	257	50	49	0
15204	Coupeville	143	58	58	80	42	5	5	0
15206	South Whidbey	204	70	67	117	54	17	16	0
16020	Queets-Clearwater	6	3	3	3	2	0	0	0
16046	Brinnon	18	8	7	10	5	0	0	0
16048	Quilcene	98	39	32	50	29	9	8	2
16049	Chimacum	123	57	54	61	42	5	3	2
16050	Port Townsend	222	93	86	119	64	10	9	1
17001	Seattle	7,317	4,242	4,077	3,074	2,420	1	1	0
17210	Federal Way	3,075	1,577	1,541	1,425	877	73	72	0
17216	Enumclaw	618	308	304	310	184	0	0	0
17400	Mercer Island	558	175	162	255	150	128	120	2

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	Cert FTE	~ Classified Only ~ Individuals	Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	Cert FTE	Class FTE
17401	Highline	2,928	1,523	1,462	1,356	896	49	47	0
17402	Vashon Island	202	95	88	102	64	5	5	0
17403	Renton	2,200	1,095	1,048	1,084	692	21	21	0
17404	Skykomish	23	10	10	12	8	1	1	0
17405	Bellevue	2,776	1,389	1,334	1,347	799	40	39	4
17406	Tukwila	367	195	194	172	117	0	0	0
17407	Riverview	418	177	171	213	123	28	28	1
17408	Auburn	2,604	1,255	1,190	1,241	760	108	107	1
17409	Tahoma	1,233	375	360	625	347	233	230	0
17410	Snoqualmie Valley	957	437	419	420	253	100	99	5
17411	Issaquah	2,446	1,311	1,257	1,101	742	34	34	0
17412	Shoreline	1,314	645	594	627	354	42	38	2
17414	Lake Washington	3,891	2,186	2,075	1,674	1,006	31	28	2
17415	Kent	3,658	2,017	1,939	1,621	1,030	20	17	2
17417	Northshore	2,952	908	856	1,394	941	650	614	1
17902	Summit Sierra Chrtr	20	14	13	6	6	0	0	0
17903	Muckleshoot Tribal	67	66	66	1	1	0	0	0
17905	Summit Atlas Chrtr	48	39	38	9	9	0	0	0
17908	Rainier Prep Chrtr	43	35	32	8	2	0	0	0
17910	Rainier Vlly LA Chr	24	20	16	4	3	0	0	0
17911	Impact PS Charter	55	40	39	15	13	0	0	0
17916	Impact SS Charter	46	36	35	10	8	0	0	0
17917	Why Not You Chrtr	13	10	9	3	2	0	0	0
17919	Impact BR Charter	29	20	20	9	7	0	0	0
18100	Bremerton	701	361	354	340	225	0	0	0
18303	Bainbridge	518	205	183	270	143	43	41	0
18400	North Kitsap	890	345	331	513	294	32	32	0
18401	Central Kitsap	1,542	785	777	757	496	0	0	0
18402	South Kitsap	1,410	651	640	714	421	45	45	0
18901	Catalyst Brem Chrtr	78	41	41	37	28	0	0	0
18902	Suquamish Tribal	25	20	16	5	4	0	0	0
19007	Damman	11	6	3	5	1	0	0	0
19028	Easton	28	8	8	17	8	3	3	0
19400	Thorp	46	26	25	17	11	3	2	2
19401	Ellensburg	506	239	232	253	149	14	13	0
19403	Kittitas	89	42	41	46	26	1	1	0
19404	Cle Elum-Roslyn	149	80	76	68	46	1	0	0
20094	Wishram	22	11	10	11	9	0	0	0
20203	Bickleton	18	15	14	3	3	0	0	0
20215	Centerville	18	7	6	11	6	0	0	0
20400	Trout Lake	29	15	14	12	2	2	2	0
20401	Glenwood	18	7	7	9	6	2	2	0
20402	Klickitat	12	6	6	6	4	0	0	0
20403	Roosevelt	8	3	3	5	2	0	0	0
20404	Goldendale	253	152	123	100	53	1	1	0
20405	White Salmon	170	47	45	102	52	21	20	0
20406	Lyle	38	13	12	19	9	6	6	1
21014	Napavine	131	37	36	71	32	23	23	0

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	Cert FTE	~ Classified Only ~ Individuals	Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	Cert FTE	Class FTE
21036	Evaline	13	5	5	8	5	0	0	0
21206	Mossyrock	125	50	49	73	38	2	2	0
21214	Morton	82	33	31	49	26	0	0	0
21226	Adna	95	31	29	52	27	12	12	0
21232	Winlock	135	28	28	79	40	28	26	1
21234	Boistfort	24	8	8	14	8	2	1	1
21237	Toledo	148	56	51	81	38	11	11	0
21300	Onalaska	137	40	40	82	39	15	14	1
21301	Pe Ell	68	15	15	45	19	8	8	0
21302	Chehalis	437	157	155	237	137	43	42	0
21303	White Pass	79	29	28	47	24	3	2	0
21401	Centralia	484	219	215	265	156	0	0	0
22008	Sprague	29	13	12	14	8	2	1	0
22009	Reardan-Edwall	130	39	40	78	37	13	12	1
22017	Almira	32	8	8	17	8	7	7	0
22073	Creston	33	12	12	20	11	1	1	0
22105	Odessa	56	14	14	34	14	8	8	0
22200	Wilbur	50	20	20	29	14	1	1	0
22204	Harrington	30	15	15	15	9	0	0	0
22207	Davenport	92	48	47	43	26	1	1	0
23042	Southside	31	17	16	14	9	0	0	0
23054	Grapeview	37	19	19	18	12	0	0	0
23309	Shelton	604	275	267	285	181	44	44	1
23311	Mary M. Knight	101	71	47	30	15	0	0	0
23402	Pioneer	107	56	56	50	31	1	1	0
23403	North Mason	330	152	150	175	107	3	3	0
23404	Hood Canal	69	31	29	36	22	2	0	2
24014	Nespelem	42	13	13	23	16	6	6	0
24019	Omak	473	282	281	173	115	18	18	0
24105	Okanogan	181	51	51	109	64	21	21	0
24111	Brewster	154	56	56	82	52	16	15	1
24122	Pateros	49	15	15	28	14	6	6	1
24350	Methow Valley	130	41	38	73	35	16	15	1
24404	Tonasket	189	61	59	112	57	16	16	0
24410	Oroville	108	38	37	59	28	11	10	0
24915	Pascal Sherman Trbl	32	24	24	8	7	0	0	0
25101	Ocean Beach	142	49	48	84	47	9	8	0
25116	Raymond	74	23	22	42	24	9	9	0
25118	South Bend	154	67	48	75	45	12	12	0
25155	Naselle-Grays Riv.	44	13	13	21	15	10	9	1
25160	Willapa Valley	74	28	27	44	20	2	2	0
25200	North River	19	11	10	7	7	1	0	1
26056	Newport	201	72	71	109	54	20	20	0
26059	Cusick	85	30	29	51	25	4	4	0
26070	Selkirk	65	26	25	38	23	1	1	0
27001	Steilacoom Hist.	359	181	179	162	100	16	15	0
27003	Puyallup	3,125	1,502	1,473	1,549	984	74	72	0
27010	Tacoma	3,495	1,953	1,918	1,484	1,141	58	58	0

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	Cert FTE	~ Classified Only ~ Individuals	Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	Cert FTE	Class FTE
27019	Carbonado	25	10	10	11	7	4	4	0
27083	University Place	682	366	361	304	189	12	12	0
27320	Sumner-Bonney Lake	1,432	661	649	685	415	86	85	1
27343	Dieringer	213	88	84	111	68	14	14	0
27344	Orting	381	186	182	195	125	0	0	0
27400	Clover Park	1,882	976	974	906	659	0	0	0
27401	Peninsula	1,226	596	584	596	358	34	34	0
27402	Franklin Pierce	1,131	554	545	539	356	38	38	0
27403	Bethel	2,883	1,495	1,483	1,382	911	6	3	2
27404	Eatonville	310	111	105	171	95	28	27	0
27416	White River	611	304	293	307	200	0	0	0
27417	Fife	545	269	263	271	164	5	5	0
27901	Chief Leschi Tribal	244	94	90	143	57	7	5	0
27902	Impact CB Charter	34	25	25	9	7	0	0	0
28010	Shaw Island	3	1	1	2	1	0	0	0
28137	Orcas Island	104	42	40	46	26	16	15	0
28144	Lopez Island	45	17	15	23	11	5	3	1
28149	San Juan Island	152	70	64	80	39	2	1	1
29011	Concrete	86	33	33	51	25	2	2	0
29100	Burlington-Edison	526	224	217	274	154	28	27	0
29101	Sedro-Woolley	722	288	275	401	235	33	32	0
29103	Anacortes	320	177	171	141	97	2	2	0
29311	La Conner	127	40	35	75	31	12	11	1
29317	Conway	53	28	25	23	13	2	2	0
29320	Mt Vernon	974	499	479	475	317	0	0	0
30002	Skamania	20	8	8	11	6	1	1	0
30029	Mount Pleasant	11	6	5	5	3	0	0	0
30031	Mill A	20	12	11	8	5	0	0	0
30303	Stevenson-Carson	85	38	37	46	29	1	1	0
31002	Everett	2,666	1,293	1,249	1,222	795	151	148	1
31004	Lake Stevens	1,170	624	604	546	334	0	0	0
31006	Mukilteo	2,181	1,056	1,015	1,042	596	83	81	0
31015	Edmonds	2,828	1,472	1,361	1,308	809	48	43	2
31016	Arlington	709	346	342	346	222	17	16	0
31025	Marysville	1,315	637	620	648	392	30	30	0
31063	Index	10	4	3	6	3	0	0	0
31103	Monroe	832	392	369	421	246	19	18	1
31201	Snohomish	1,271	584	555	583	343	104	101	1
31306	Lakewood	406	172	165	215	124	19	19	0
31311	Sultan	312	142	138	159	101	11	11	1
31330	Darrington	92	25	25	61	31	6	6	0
31332	Granite Falls	338	129	125	181	101	28	27	0
31401	Stanwood-Camano	675	337	314	337	209	1	0	0
32081	Spokane	4,161	2,018	1,981	1,745	1,177	398	394	0
32123	Orchard Prairie	14	8	8	5	2	1	0	1
32312	Great Northern	9	5	5	4	2	0	0	0
32325	Nine Mile Falls	225	87	83	115	47	23	23	0
32326	Medical Lake	267	111	108	127	78	29	29	0

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	~ Certificated Only ~ Cert FTE	~ Classified Only ~ Individuals	~ Classified Only ~ Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	~~~~~ Mixed Only ~~~~~ Cert FTE	~~~~~ Mixed Only ~~~~~ Class FTE
32354	Mead	1,469	244	227	712	411	513	488	0
32356	Central Valley	2,096	1,002	988	1,005	622	89	88	1
32358	Freeman	141	64	61	70	36	7	5	1
32360	Cheney	841	420	420	421	250	0	0	0
32361	East Valley (Spo)	575	235	231	302	182	38	38	0
32362	Liberty	106	40	38	59	26	7	7	0
32363	West Valley (Spo)	529	198	191	268	157	63	61	0
32414	Deer Park	382	130	127	201	103	51	50	0
32416	Riverside	232	95	92	121	61	16	16	0
32901	Spokane IA Charter	117	69	68	48	34	0	0	0
32903	Lumen Charter	16	8	8	8	5	0	0	0
32907	PRIDE Prep Charter	33	26	16	7	6	0	0	0
33030	Onion Creek	12	5	5	6	3	1	1	0
33036	Chewelah	142	43	42	85	41	14	14	0
33049	Wellpinit	102	42	42	56	33	4	4	0
33070	Valley	149	70	69	79	58	0	0	0
33115	Colville	284	99	97	152	80	33	33	0
33183	Loon Lake	35	17	15	18	10	0	0	0
33202	Summit Valley	18	5	5	12	7	1	1	0
33205	Evergreen (Ste)	8	4	3	4	2	0	0	0
33206	Columbia (Ste)	39	14	14	23	9	2	2	0
33207	Mary Walker	80	29	27	45	19	6	6	0
33211	Northport	55	17	17	32	16	6	5	1
33212	Kettle Falls	169	59	56	96	55	14	14	0
34002	Yelm	739	359	356	377	217	3	1	1
34003	North Thurston	2,283	1,063	1,038	1,140	683	80	79	1
34033	Tumwater	927	400	379	486	254	41	41	0
34111	Olympia	1,462	609	581	764	416	89	84	2
34307	Rainier	143	64	64	79	43	0	0	0
34324	Griffin	88	39	39	47	29	2	2	0
34401	Rochester	286	134	132	137	81	15	14	0
34402	Tenino	203	73	72	117	59	13	13	0
34901	Wa He Lut Tribal	14	8	8	6	5	0	0	0
35200	Wahkiakum	66	18	17	36	18	12	11	0
36101	Dixie	9	3	2	5	2	1	1	0
36140	Walla Walla	811	324	320	411	271	76	75	0
36250	College Place	230	105	104	114	76	11	11	1
36300	Touchet	36	19	18	15	9	2	2	0
36400	Columbia (Wal)	135	45	46	77	41	13	13	0
36401	Waitsburg	50	10	10	29	14	11	11	0
36402	Prescott	37	21	21	16	10	0	0	0
37501	Bellingham	1,681	885	815	785	521	11	4	5
37502	Ferndale	684	294	278	359	211	31	29	1
37503	Blaine	302	133	126	159	85	10	10	0
37504	Lynden	549	221	206	295	149	33	32	0
37505	Meridian	308	121	114	166	81	21	20	0
37506	Nooksack Valley	317	148	142	159	88	10	10	0
37507	Mount Baker	272	107	102	151	81	14	14	1

Table 14: Unduplicated Individual and FTE Counts

District	Name	Total Individuals	~ Certificated Only ~ Individuals	~ Certificated Only ~ Cert FTE	~ Classified Only ~ Individuals	~ Classified Only ~ Class FTE	~~~~~ Mixed Only ~~~~~ Individuals	~~~~~ Mixed Only ~~~~~ Cert FTE	~~~~~ Mixed Only ~~~~~ Class FTE
37902	Whatcom Intg'l Chrt	18	11	8	7	3	0	0	0
38126	Lacrosse	25	12	11	10	7	3	3	0
38264	Lamont	11	5	4	6	3	0	0	0
38265	Tekoa	55	19	19	32	13	4	3	0
38267	Pullman	387	204	198	182	99	1	0	0
38300	Colfax	100	31	29	57	25	12	12	0
38301	Palouse	31	11	10	11	8	9	8	0
38302	Garfield	34	11	11	19	10	4	4	0
38304	Steptoe	9	4	4	5	3	0	0	0
38306	Colton	45	21	20	24	9	0	0	0
38308	Endicott	24	10	10	14	9	0	0	0
38320	Rosalia	48	19	18	26	13	3	3	1
38322	St. John	37	15	15	21	9	1	1	1
38324	Oakesdale	31	14	13	16	9	1	1	0
39002	Union Gap	81	42	42	38	29	1	0	0
39003	Naches Valley	180	76	76	88	50	16	16	1
39007	Yakima	2,039	1,070	1,067	966	712	3	2	1
39090	East Valley (Yak)	469	234	226	235	132	0	0	0
39119	Selah	503	270	270	233	160	0	0	0
39120	Mabton	91	41	41	50	24	0	0	0
39200	Grandview	529	238	232	277	174	14	13	0
39201	Sunnyside	840	414	411	424	310	2	1	1
39202	Toppenish	514	233	229	278	175	3	3	0
39203	Highland	140	69	69	71	50	0	0	0
39204	Granger	221	98	97	116	75	7	7	0
39205	Zillah	188	87	87	98	48	3	3	0
39207	Wapato	448	230	227	216	155	2	2	0
39208	West Valley (Yak)	685	324	316	345	224	16	16	0
39209	Mount Adams	151	71	70	80	53	0	0	0
	State Summary	154,751	73,484	71,178	75,006	46,451	6,261	6,011	113

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	420	0.50	130,392	137,825	15,684	24,948	213.0
01122	Benge	1	0	0.19	149,601	149,601	0	2,967	250.0
01147	Othello	1	0	1.00	230,000	230,000	27,684	33,786	260.0
01160	Ritzville	1	0	0.65	241,167	241,167	24,092	12,908	261.0
02250	Clarkston	1	0	1.00	217,742	217,742	15,684	31,893	260.0
02420	Asotin-Anatone	1	0	0.59	175,055	174,906	15,684	28,265	260.0
03017	Kennewick	1	112,976	1.00	188,322	312,718	15,684	55,727	260.0
03052	Kiona-Benton	1	11,291	1.00	153,812	167,503	15,684	24,916	260.0
03053	Finley	1	0	0.58	168,923	169,126	15,684	26,980	260.0
03116	Prosser	1	2,496	1.00	201,956	204,452	33,684	31,468	260.0
03400	Richland	1	114,271	1.00	225,655	339,926	15,684	30,104	260.0
04019	Manson	1	3,600	1.00	186,012	189,612	14,136	29,382	260.0
04127	Entiat	1	0	1.00	134,240	135,440	15,684	21,744	220.0
04129	Lake Chelan	1	0	1.00	171,105	171,105	15,684	27,581	260.0
04222	Cashmere	1	9,491	1.00	197,157	206,648	15,684	30,641	260.0
04228	Cascade	1	20,813	1.00	177,325	198,138	15,684	29,675	260.0
04246	Wenatchee	1	12,000	1.00	225,739	237,739	15,684	34,565	260.0
04901	Pinnacles Prep Chrt	1	0	1.00	124,809	124,809	15,684	19,969	260.0
05121	Port Angeles	1	6,000	0.90	220,000	226,000	15,684	32,095	260.0
05313	Crescent	2	0	0.96	161,159	161,000	13,040	20,926	260.0
05323	Sequim	1	0	1.00	253,413	328,929	15,684	40,979	260.0
05401	Cape Flattery	1	0	1.00	177,459	177,459	15,684	28,441	260.0
05402	Quillayute Valley	1	720	1.00	239,705	240,425	15,684	34,124	260.0
06098	Hockinson	1	12,998	1.00	199,972	212,970	14,136	29,230	260.0
06101	La Center	1	0	1.00	187,824	187,824	15,684	29,809	260.0
06103	Green Mountain	1	0	0.56	168,549	168,549	25,342	16,619	260.0
06112	Washougal	1	8,400	1.00	200,000	243,133	15,684	34,362	260.0
06114	Evergreen (Clark)	1	0	1.00	350,809	350,809	15,684	44,963	260.0
06117	Camas	1	0	1.00	233,200	243,005	15,684	29,945	249.0
06119	Battle Ground	2	5,310	2.00	223,496	229,766	15,684	33,678	260.0
06122	Ridgefield	1	6,900	1.00	230,625	237,525	15,684	34,048	260.0
06901	Rooted School Chrtr	1	0	1.00	140,000	140,000	15,684	10,836	260.0
07002	Dayton	1	0	1.00	140,000	145,000	15,684	23,739	227.0
07035	Starbuck	1	0	0.17	95,256	95,596	15,684	14,937	139.0
08122	Longview	1	10,222	1.00	212,956	227,678	15,684	33,413	260.0
08130	Toutle Lake	1	0	1.00	160,064	160,064	15,996	26,238	260.0
08404	Woodland	1	0	1.00	219,350	219,350	15,684	32,726	260.0
08458	Kelso	1	5,400	1.00	241,117	246,517	0	0	216.0
09075	Bridgeport	1	8,000	1.00	153,892	185,248	15,684	29,341	260.0
09206	Eastmont	1	26,422	1.00	225,280	63,437	15,684	35,897	260.0
09207	Mansfield	1	0	0.64	142,072	142,072	24,660	14,237	261.0
09209	Waterville	1	0	0.40	244,307	244,752	38,822	8,287	260.0
10003	Keller	1	0	1.00	132,000	132,000	15,684	10,757	130.0
10050	Curlew	1	0	0.25	143,496	143,495	15,684	22,882	261.0
10065	Orient	1	40,000	0.00	0	0	0	0	0.0
10070	Inchelium	1	0	1.00	150,365	150,365	15,684	24,228	260.0
10309	Republic	1	0	1.00	174,250	174,250	15,684	27,981	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11001	Pasco	1	28,342	1.00	236,420	264,762	15,684	24,872	260.0
11051	North Franklin	1	25,370	1.00	184,500	209,870	15,762	30,165	261.0
11054	Star	1	0	0.90	35,876	35,875	0	2,829	260.0
11056	Kahlotus	1	0	1.00	141,980	141,980	15,684	22,257	260.0
12110	Pomeroy	1	0	0.51	152,500	152,500	24,678	24,340	45.0
13073	Wahluke	1	6,000	1.00	191,875	197,875	23,359	15,129	260.0
13146	Warden	1	0	1.00	170,000	210,658	15,684	30,601	260.0
13151	Coulee-Hartline	1	0	0.50	132,402	132,402	15,684	21,209	220.0
13156	Soap Lake	1	0	1.00	151,000	151,000	15,684	24,988	260.0
13160	Royal	1	0	1.00	203,504	77,834	15,684	30,594	261.0
13161	Moses Lake	1	17,850	1.00	217,000	234,850	15,684	33,722	260.0
13165	Ephrata	2	0	2.00	205,000	205,000	7,842	16,120	260.0
13167	Wilson Creek	1	0	1.00	130,000	130,000	15,684	21,038	260.0
13301	Grand Coulee Dam	1	0	1.00	164,000	164,000	15,684	26,701	260.0
14005	Aberdeen	2	0	1.00	209,916	193,641	31,368	30,499	260.0
14028	Hoquiam	1	0	1.00	217,625	221,225	15,684	15,497	260.0
14064	North Beach	1	0	1.00	180,000	180,000	15,684	28,201	260.0
14065	McCleary	1	1,200	1.00	168,752	169,952	15,684	28,320	260.0
14066	Montesano	1	0	1.00	224,567	224,567	15,684	32,635	260.0
14068	Elma	1	4,800	1.00	212,357	217,157	15,684	32,500	260.0
14077	Taholah	1	0	1.00	161,438	161,438	15,684	13,466	260.0
14097	Lake Quinault	1	0	0.50	176,517	182,431	15,684	29,037	260.0
14099	Cosmopolis	1	0	0.50	138,000	148,000	15,684	34,111	261.0
14104	Satsop	1	0	0.34	205,485	163,041	15,684	25,655	184.0
14117	Wishkah Valley	1	0	1.40	76,734	68,080	8,898	19,575	204.0
14172	Ocosta	1	0	0.81	181,000	181,000	15,684	29,268	260.0
14400	Oakville	1	0	1.00	175,567	175,567	15,684	28,713	260.0
15201	Oak Harbor	1	20,145	1.00	266,640	286,785	15,684	37,734	260.0
15204	Coupeville	1	1,200	1.00	200,604	203,529	15,684	30,306	218.0
15206	South Whidbey	1	3,500	0.60	210,500	214,000	40,702	33,131	260.0
16020	Queets-Clearwater	1	0	0.21	40,000	122,544	15,684	19,914	260.0
16046	Brinnon	1	7,366	0.87	147,293	155,993	15,684	24,587	210.0
16048	Quilcene	1	0	0.80	156,994	156,994	19,605	20,513	260.0
16049	Chimacum	1	5,000	1.00	179,035	191,170	33,588	28,128	260.0
16050	Port Townsend	1	5,000	1.00	208,044	213,044	15,684	31,749	260.0
17001	Seattle	1	1,750	1.00	320,352	322,102	15,684	7,342	260.0
17210	Federal Way	1	31,225	1.00	340,624	371,849	15,681	35,154	260.0
17216	Enumclaw	1	0	1.00	237,588	237,588	15,684	33,825	261.0
17400	Mercer Island	1	5,500	1.00	272,559	278,059	15,684	38,144	260.0
17401	Highline	1	32,514	1.00	325,165	357,679	15,684	32,820	260.0
17402	Vashon Island	1	0	1.00	204,750	204,750	15,684	27,953	260.0
17403	Renton	1	141,496	1.00	336,198	477,693	15,684	51,393	260.0
17404	Skykomish	1	1,020	1.00	117,777	119,297	15,684	20,059	261.0
17405	Bellevue	1	23,500	1.00	346,400	369,900	14,136	57,567	260.0
17406	Tukwila	1	0	1.00	258,237	258,237	15,684	34,919	260.0
17407	Riverview	1	30,649	1.00	301,981	332,630	15,684	42,403	260.0
17408	Auburn	1	89,850	1.00	328,013	417,863	15,684	50,393	260.0

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17409	Tahoma	1	5,000	1.00	325,000	330,000	15,684	42,497	260.0
17410	Snoqualmie Valley	1	10,800	1.00	321,989	333,989	15,684	41,633	260.0
17411	Issaquah	1	10,800	1.00	365,949	440,479	15,684	52,124	220.0
17412	Shoreline	1	11,400	1.00	351,699	363,099	15,684	43,884	260.0
17414	Lake Washington	1	45,067	1.00	350,000	466,401	64,735	55,109	261.0
17415	Kent	1	32,275	1.00	355,000	387,275	15,684	48,239	260.0
17417	Northshore	1	27,507	1.00	389,019	416,526	5,228	61,058	260.0
17903	Muckleshoot Tribal	1	0	1.00	195,030	195,030	31,205	15,677	260.0
17908	Rainier Prep Chrtr	1	0	1.00	174,240	174,240	15,684	40,075	230.0
17910	Rainier Vlly LA Chr	1	0	0.47	160,318	160,318	16,650	25,462	261.0
18100	Bremerton	2	3,000	2.00	133,819	136,819	7,842	20,069	260.0
18303	Bainbridge	1	48,547	1.00	226,627	275,174	15,684	37,273	260.0
18400	North Kitsap	1	52,244	1.00	258,958	311,202	15,684	38,144	260.0
18401	Central Kitsap	1	5,000	1.00	287,354	292,354	15,684	38,969	260.0
18402	South Kitsap	1	25,177	1.00	278,246	303,423	15,684	39,935	260.0
18901	Catalyst Brem Chrtr	1	0	0.87	223,206	223,103	15,684	32,658	260.0
19007	Damman	1	0	0.25	133,332	133,332	56,544	5,130	80.0
19028	Easton	1	960	0.50	190,000	190,960	14,377	29,479	260.0
19400	Thorp	1	15,000	1.00	186,083	210,387	15,684	31,429	260.0
19401	Ellensburg	1	0	1.00	210,000	210,000	15,684	31,403	260.0
19403	Kittitas	1	660	0.91	180,921	181,645	17,197	29,178	260.0
19404	Cle Elum-Roslyn	1	0	1.00	195,576	195,576	15,684	15,079	260.0
20203	Bickleton	1	0	0.25	140,580	140,580	15,684	22,583	260.0
20215	Centerville	1	1,250	0.16	247,383	255,099	0	3,385	260.0
20400	Trout Lake	1	0	0.20	192,150	192,150	0	3,891	261.0
20401	Glenwood	1	0	0.50	149,994	149,994	15,684	23,897	260.0
20404	Goldendale	1	0	1.00	187,321	187,321	15,684	28,859	260.0
20405	White Salmon	1	0	1.00	192,894	192,894	15,684	31,308	260.0
21014	Napavine	1	1,200	1.00	182,201	187,688	15,684	29,242	260.0
21206	Mossyrock	1	0	1.00	165,000	165,000	15,684	26,646	259.0
21214	Morton	1	5,050	1.00	174,661	179,711	15,684	28,541	262.0
21226	Adna	1	0	1.00	154,105	162,105	15,684	13,579	260.0
21232	Winlock	1	0	1.00	167,500	167,500	15,684	27,187	260.0
21234	Boistfort	1	31,500	0.50	141,552	173,051	15,684	27,342	260.0
21237	Toledo	1	432	0.90	142,000	142,480	15,684	22,100	260.0
21300	Onalaska	1	2,000	0.89	156,088	158,278	15,807	24,278	260.0
21301	Pe Ell	1	0	1.00	180,246	180,245	15,684	29,248	260.0
21302	Chehalis	1	0	0.90	212,000	236,200	19,884	34,783	219.0
21303	White Pass	1	0	1.00	168,155	168,155	15,684	26,920	260.0
21401	Centralia	1	0	1.00	215,250	215,250	15,684	32,779	260.0
22008	Sprague	1	0	0.15	145,360	145,360	15,684	22,785	261.0
22009	Reardan-Edwall	1	0	0.85	173,264	173,264	15,684	27,792	260.0
22017	Almira	1	0	0.85	80,000	80,000	15,684	12,550	241.0
22073	Creston	1	0	1.00	150,839	150,839	15,684	24,033	260.0
22105	Odessa	1	0	0.75	139,996	139,995	15,684	22,331	260.0
22204	Harrington	1	300	0.50	147,500	148,100	15,684	23,576	260.0
22207	Davenport	1	0	1.00	168,075	168,075	15,684	30,026	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23042	Southside	1	0	0.25	160,196	192,232	0	3,886	216.0
23054	Grapeview	1	0	1.00	103,951	103,951	15,684	16,517	135.0
23309	Shelton	1	6,600	1.00	254,771	261,371	15,684	36,658	260.0
23311	Mary M. Knight	1	0	1.00	173,549	174,550	15,684	28,161	260.0
23402	Pioneer	1	0	1.00	186,012	187,264	15,710	29,486	260.0
23403	North Mason	1	27,863	0.95	220,575	248,438	15,684	49,272	260.0
23404	Hood Canal	1	0	1.00	187,831	189,031	15,684	30,204	261.0
24014	Nespelem	1	750	0.50	177,126	178,626	15,684	28,084	208.0
24019	Omak	1	0	1.00	212,272	212,272	15,684	31,844	260.0
24105	Okanogan	1	5,000	1.00	171,392	204,957	15,684	31,051	260.0
24111	Brewster	1	0	1.00	177,023	177,023	15,747	28,236	261.0
24122	Pateros	1	0	1.00	148,810	148,810	15,684	23,965	261.0
24350	Methow Valley	2	7,460	1.16	144,433	165,822	26,925	25,201	260.0
24404	Tonasket	1	11,436	0.90	190,886	202,322	15,684	30,715	260.0
24410	Oroville	1	0	1.00	171,896	171,896	15,684	27,455	260.0
25101	Ocean Beach	1	0	0.80	158,821	158,821	28,390	25,831	260.0
25116	Raymond	1	0	1.00	170,849	178,722	15,684	26,349	260.0
25118	South Bend	1	18,214	1.00	187,383	205,597	0	31,253	260.0
25155	Naselle-Grays Riv.	1	0	1.00	150,000	150,000	15,684	24,291	220.0
25160	Willapa Valley	1	600	0.91	132,500	133,100	15,684	21,828	260.0
25200	North River	1	0	1.00	75,000	75,000	15,684	6,752	261.0
26056	Newport	1	0	0.90	184,840	200,840	15,684	30,412	260.0
26059	Cusick	1	2,800	1.00	172,340	177,240	27,684	28,233	203.0
26070	Selkirk	1	0	0.75	164,751	164,751	15,684	26,397	238.0
27001	Steilacoom Hist.	1	36,068	1.00	263,343	299,411	15,684	40,069	260.0
27003	Puyallup	1	40,067	1.00	261,000	301,067	15,681	27,273	260.0
27010	Tacoma	1	0	0.90	432,781	390,010	15,684	46,721	260.0
27019	Carbonado	1	0	1.00	145,000	146,673	15,684	23,060	260.0
27083	University Place	1	58,330	1.00	221,000	279,330	15,684	37,006	260.0
27320	Sumner-Bonney Lake	1	20,000	1.00	335,858	355,858	15,684	44,303	260.0
27343	Dieringer	1	18,800	1.00	205,000	223,800	15,684	32,219	260.0
27344	Orting	1	33,620	1.00	227,428	261,048	15,684	34,513	260.0
27400	Clover Park	1	700	1.00	309,415	310,215	15,684	29,234	260.0
27401	Peninsula	1	36,954	1.00	303,824	340,778	15,684	42,758	261.0
27402	Franklin Pierce	1	56,236	1.00	222,070	296,191	15,684	36,637	260.0
27403	Bethel	1	31,300	1.00	273,900	310,200	15,684	40,837	260.0
27404	Eatonville	1	11,200	1.00	207,480	218,680	26,446	32,282	260.0
27416	White River	1	21,335	1.00	235,751	269,086	15,684	36,491	260.0
27417	Fife	1	54,305	1.17	226,290	272,823	13,440	16,724	260.0
27901	Chief Leschi Tribal	1	0	1.00	184,551	184,551	15,128	22,694	261.0
28137	Orcas Island	1	0	1.00	208,426	243,046	17,864	34,694	260.0
28144	Lopez Island	1	0	0.50	170,000	184,384	31,368	14,615	260.0
28149	San Juan Island	1	0	1.00	209,731	209,731	24,073	31,157	260.0
29011	Concrete	1	11,466	0.43	191,095	236,061	15,684	33,576	260.0
29100	Burlington-Edison	1	11,000	1.00	244,473	255,473	15,684	34,943	260.0
29101	Sedro-Woolley	1	17,817	1.00	258,949	276,766	15,984	36,904	260.0
29103	Anacortes	1	0	1.00	228,569	228,569	15,684	30,165	260.0

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29317	Conway	1	0	1.00	202,056	235,345	15,684	34,635	260.0
29320	Mt Vernon	1	5,000	1.00	262,514	267,514	16,884	37,283	260.0
30002	Skamania	1	0	0.20	131,840	132,500	15,684	21,227	196.0
30029	Mount Pleasant	1	0	0.37	165,697	165,697	42,048	9,847	260.0
30031	Mill A	1	0	0.80	135,000	135,000	15,684	20,604	260.0
30303	Stevenson-Carson	1	360	0.60	200,000	200,600	27,684	30,966	261.0
31002	Everett	1	29,288	1.00	328,331	357,619	15,684	38,772	260.0
31004	Lake Stevens	1	7,000	1.00	342,864	349,864	15,684	44,198	256.0
31006	Mukilteo	1	75,353	1.00	324,564	399,917	15,684	49,926	260.0
31015	Edmonds	1	46,181	1.00	340,136	386,317	15,684	50,636	260.0
31016	Arlington	1	12,885	1.00	279,179	292,064	16,884	38,946	260.0
31025	Marysville	2	37,307	1.00	295,000	311,313	15,684	40,940	260.0
31063	Index	1	0	0.29	119,588	119,588	15,237	10,875	94.0
31103	Monroe	1	9,046	1.00	294,871	303,917	16,524	39,420	260.0
31201	Snohomish	1	68,670	1.00	291,175	419,358	15,684	51,001	260.0
31306	Lakewood	1	15,500	1.00	237,946	254,029	15,684	35,755	260.0
31311	Sultan	1	0	1.00	281,040	281,040	15,684	37,960	260.0
31330	Darrington	1	0	0.48	184,244	184,244	15,684	27,603	230.0
31332	Granite Falls	1	0	1.00	256,680	256,680	15,684	35,814	260.0
31401	Stanwood-Camano	1	0	1.00	259,250	259,250	15,684	37,242	260.0
32081	Spokane	1	9,000	1.00	323,340	332,340	15,684	30,475	260.0
32123	Orchard Prairie	1	0	0.82	78,000	78,000	15,684	12,213	108.0
32312	Great Northern	1	0	0.70	74,800	74,800	0	6,130	78.0
32325	Nine Mile Falls	1	13,545	0.80	186,884	203,815	15,684	30,390	260.0
32326	Medical Lake	1	0	0.00	0	0	0	0	0.0
32354	Mead	2	5,000	1.00	235,946	244,446	16,489	38,592	260.0
32356	Central Valley	1	18,200	1.00	276,960	295,160	16,884	38,231	260.0
32358	Freeman	2	35,845	1.00	179,014	245,769	15,684	34,488	260.0
32360	Cheney	1	9,000	1.00	251,542	260,542	15,684	35,489	260.0
32361	East Valley (Spo)	1	12,000	1.00	223,992	235,992	15,684	32,881	260.0
32362	Liberty	1	8,160	0.92	181,508	189,668	15,684	29,335	260.0
32363	West Valley (Spo)	1	30,092	1.00	203,533	233,625	15,684	31,997	240.0
32414	Deer Park	1	2,400	1.00	217,900	220,300	16,284	36,595	260.0
32416	Riverside	1	19,950	1.00	212,070	232,020	15,684	33,296	260.0
32901	Spokane IA Charter	1	0	0.47	185,000	210,000	15,684	31,052	214.0
32907	PRIDE Prep Charter	1	0	1.00	140,000	140,000	15,684	22,171	240.0
33030	Onion Creek	1	720	0.28	41,000	41,720	15,684	3,393	80.0
33036	Chewelah	1	0	1.00	164,688	164,688	15,684	27,621	260.0
33049	Wellpinit	1	0	1.00	230,299	62,995	15,684	32,320	250.0
33070	Valley	1	6,000	1.00	172,727	178,727	15,684	28,561	210.0
33115	Colville	1	0	1.00	193,883	193,883	15,684	29,714	260.0
33183	Loon Lake	1	0	0.50	154,780	154,779	15,684	24,749	260.0
33202	Summit Valley	1	0	0.08	164,000	152,158	18,403	20,495	260.0
33205	Evergreen (Ste)	1	0	0.10	167,375	167,375	39,210	10,722	180.0
33206	Columbia (Ste)	1	0	0.77	60,000	60,000	3,137	9,737	104.0
33207	Mary Walker	1	0	0.90	145,360	145,360	15,684	23,403	291.0
33211	Northport	1	0	0.13	180,451	152,978	20,281	24,429	215.0

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33212	Kettle Falls	1	0	1.00	205,799	205,799	15,684	30,958	189.0
34002	Yelm	1	20,824	1.00	231,110	251,934	15,684	36,270	260.0
34003	North Thurston	1	20,785	1.00	310,000	330,785	15,684	43,056	260.0
34033	Tumwater	1	7,200	1.00	233,521	240,721	15,684	34,409	260.0
34111	Olympia	1	3,600	1.00	279,903	283,503	15,684	38,745	248.0
34307	Rainier	1	0	1.00	188,325	188,325	15,684	29,450	260.0
34324	Griffin	1	6,456	1.00	161,400	167,856	15,684	27,250	260.0
34401	Rochester	1	0	1.00	217,021	217,334	15,702	33,269	260.0
34402	Tenino	1	0	1.00	226,611	226,611	15,684	32,820	260.0
35200	Wahkiakum	1	2,400	1.00	145,000	147,400	15,684	26,900	260.0
36101	Dixie	1	0	0.67	37,016	37,017	0	5,794	52.0
36140	Walla Walla	1	1,500	1.00	230,000	231,500	18,710	33,616	260.0
36250	College Place	1	17,382	1.00	206,814	80,724	15,684	30,124	260.0
36300	Touchet	1	0	1.00	168,688	168,688	14,736	43,282	260.0
36400	Columbia (Wal)	1	26,922	1.00	190,447	217,369	17,684	32,055	261.0
36401	Waitsburg	1	0	0.50	165,188	165,188	15,684	26,262	260.0
37501	Bellingham	1	45,600	1.00	305,060	350,660	15,684	14,423	246.0
37502	Ferndale	1	6,800	1.00	248,768	256,651	16,991	36,015	260.0
37503	Blaine	1	13,158	1.00	231,366	271,937	15,684	37,237	260.0
37504	Lynden	1	23,346	1.00	226,071	249,417	15,684	33,275	260.0
37505	Meridian	2	27,450	1.00	208,638	260,238	15,692	38,166	260.0
37506	Nooksack Valley	1	23,500	1.00	216,683	278,464	15,715	37,589	232.0
37507	Mount Baker	1	12,200	1.00	250,833	263,033	15,684	35,681	260.0
37902	Whatcom Intg'l Chrt	1	0	1.00	115,000	115,000	14,910	21,097	260.0
38126	Lacrosse	1	10,000	1.00	30,243	70,486	15,684	5,971	250.0
38264	Lamont	1	0	0.05	103,500	103,500	17,184	16,262	205.0
38265	Tekoa	1	720	0.45	156,260	161,010	0	13,393	260.0
38267	Pullman	1	50,555	1.00	222,103	272,658	15,684	36,883	260.0
38300	Colfax	1	7,578	1.00	189,439	197,017	15,684	29,948	260.0
38301	Palouse	1	720	0.50	158,268	166,858	31,368	13,321	260.0
38302	Garfield	1	0	0.50	160,000	160,000	15,684	25,491	230.0
38304	Steptoe	1	0	0.20	30,695	128,677	15,684	20,132	180.0
38306	Colton	1	1,200	0.90	136,316	137,515	16,164	21,890	240.0
38308	Endicott	1	0	0.43	134,812	141,551	15,684	22,174	260.0
38320	Rosalia	1	900	0.40	149,812	150,900	15,684	24,033	260.0
38322	St. John	1	0	0.29	150,573	150,365	15,684	23,927	260.0
38324	Oakesdale	1	24,000	0.60	200,000	224,000	15,684	32,273	233.0
39002	Union Gap	1	4,027	1.00	174,765	178,792	47,966	28,126	260.0
39003	Naches Valley	1	0	0.90	194,750	236,552	16,884	33,859	260.0
39007	Yakima	1	88,796	1.00	273,275	362,071	15,684	45,309	218.0
39090	East Valley (Yak)	1	3,480	1.00	270,584	274,064	16,284	37,010	260.0
39119	Selah	1	23,310	1.00	233,099	256,409	19,284	35,617	260.0
39120	Mabton	1	0	0.80	204,230	204,231	15,684	31,970	260.0
39200	Grandview	1	17,000	1.00	243,431	260,431	15,701	36,374	248.0
39201	Sunnyside	1	10,200	1.00	231,473	241,673	15,684	31,039	260.0
39202	Toppenish	1	5,520	1.00	257,600	263,120	19,884	36,223	260.0
39203	Highland	1	0	1.00	185,500	185,500	16,404	29,370	260.0

Table 15: Certificated Superintendent—Duty Root 11

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
39204	Granger	1	9,300	1.00	205,000	214,300	15,684	27,584	260.0
39205	Zillah	1	0	0.75	201,956	207,956	15,684	30,809	260.0
39207	Wapato	1	7,800	1.00	237,597	245,397	15,684	34,078	260.0
39208	West Valley (Yak)	1	0	1.00	253,000	253,000	15,529	32,786	231.0
39209	Mount Adams	1	8,400	1.00	293,448	301,848	15,684	40,069	260.0
	State Summary	297	9,787	251.98	207,892	219,481	16,431	30,209	251.7

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	4	6,125	2.00	166,903	200,685	15,684	33,345	260.0
03116	Prosser	1	4,996	1.00	170,392	175,388	33,684	28,528	260.0
03400	Richland	1	1,500	1.00	202,363	203,863	15,684	31,343	260.0
05121	Port Angeles	2	2,400	1.00	159,756	162,876	15,684	25,561	260.0
05323	Sequim	1	0	1.00	177,745	207,369	15,684	31,131	260.0
05402	Quillayute Valley	1	0	1.00	203,905	204,625	15,684	30,834	260.0
06114	Evergreen (Clark)	1	0	1.00	269,905	269,905	15,684	37,366	260.0
06117	Camas	1	0	0.50	220,062	221,263	15,684	28,803	249.0
06119	Battle Ground	1	1,920	0.00	0	0	0	0	0.0
08122	Longview	2	2,700	0.00	0	0	0	0	0.0
08404	Woodland	1	0	1.00	180,641	181,722	15,684	28,975	260.0
09206	Eastmont	1	8,400	1.00	210,756	55,301	15,684	32,906	260.0
11001	Pasco	3	0	3.00	214,111	214,111	15,684	30,961	260.0
13073	Wahluke	1	6,000	0.98	161,952	167,952	15,684	14,086	260.0
13144	Quincy	2	11,400	2.00	205,000	216,400	15,684	31,992	260.0
13160	Royal	1	0	1.00	166,917	55,939	16,164	26,662	261.0
15201	Oak Harbor	1	3,000	1.00	227,580	230,580	15,684	32,755	260.0
17001	Seattle	1	0	1.00	282,500	282,500	15,684	28,325	260.0
17210	Federal Way	1	0	1.00	253,827	253,827	15,681	24,722	260.0
17216	Enumclaw	1	0	1.00	194,326	194,326	15,684	29,849	261.0
17400	Mercer Island	1	3,500	1.00	206,516	210,016	15,684	31,660	260.0
17401	Highline	6	4,900	6.00	239,783	244,683	15,684	26,425	260.0
17403	Renton	1	5,000	1.00	255,510	270,730	15,684	37,158	260.0
17408	Auburn	5	22,291	3.96	216,818	245,018	15,684	34,808	260.0
17409	Tahoma	1	2,100	0.00	0	0	0	0	0.0
17410	Snoqualmie Valley	2	1,720	2.00	243,080	244,800	15,684	33,471	260.0
17412	Shoreline	1	0	1.00	249,769	249,769	15,684	32,809	260.0
17414	Lake Washington	4	8,047	3.75	253,003	262,522	37,198	36,750	261.0
17415	Kent	6	2,895	1.85	236,045	240,974	18,761	34,315	260.0
17417	Northshore	1	390	0.65	328,386	506,134	24,129	28,716	260.0
18100	Bremerton	1	3,600	1.00	215,653	219,253	15,684	32,526	260.0
18401	Central Kitsap	2	0	2.00	222,544	222,544	15,684	32,553	260.0
21302	Chehalis	1	0	0.90	193,383	194,383	19,884	31,023	219.0
23403	North Mason	1	0	0.05	220,580	248,438	15,684	49,272	260.0
27003	Puyallup	3	12,586	2.37	235,665	251,576	19,829	18,929	260.0
27010	Tacoma	3	0	2.70	380,849	424,885	15,684	41,970	260.0
27320	Sumner-Bonney Lake	3	7,093	3.00	240,466	247,558	15,684	35,078	260.0
27400	Clover Park	2	0	2.00	242,662	242,662	15,684	38,462	260.0
27401	Peninsula	3	23,094	3.00	228,679	251,773	15,684	35,048	261.0
27402	Franklin Pierce	1	32,925	1.00	211,133	256,583	15,684	34,505	260.0
27403	Bethel	2	6,300	1.00	255,300	262,900	15,684	36,083	260.0
27416	White River	1	20,280	1.00	205,535	225,815	15,684	32,948	260.0
27417	Fife	3	8,624	1.17	205,000	221,600	13,440	15,869	260.0
29103	Anacortes	1	1,500	0.00	0	0	0	0	0.0
29320	Mt Vernon	1	3,000	1.00	239,147	242,147	16,884	34,901	260.0
31002	Everett	6	16,367	4.95	258,846	275,470	15,684	26,396	260.0
31006	Mukilteo	1	0	0.99	254,468	254,468	15,874	36,522	260.0

Table 15B: Certificated Deputy/Assistant Superintendent—Duty Root 12

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015	Edmonds	4	12,021	4.00	259,744	271,764	15,684	39,234	254.0
31103	Monroe	1	7,213	1.00	228,678	235,891	16,524	33,825	260.0
31201	Snohomish	1	1,100	1.00	274,455	320,946	15,684	41,810	260.0
32354	Mead	3	24,500	2.00	143,818	171,612	15,735	29,529	260.0
32356	Central Valley	4	13,481	4.00	191,058	204,539	16,884	30,919	260.0
32360	Cheney	1	6,000	1.00	217,259	223,259	15,684	32,198	260.0
32363	West Valley (Spo)	1	28,680	1.00	178,571	207,251	15,684	29,555	240.0
32414	Deer Park	1	0	0.50	187,500	188,700	16,284	33,137	260.0
33206	Columbia (Ste)	1	0	0.23	60,000	60,000	3,137	9,737	104.0
34002	Yelm	1	19,317	1.00	184,868	204,185	15,684	31,666	260.0
34003	North Thurston	2	0	2.00	218,548	218,549	15,684	31,623	260.0
34402	Tenino	1	0	1.00	181,235	181,235	15,684	28,649	260.0
36140	Walla Walla	1	0	0.50	206,414	206,414	18,384	31,263	260.0
37501	Bellingham	1	5,000	0.98	236,445	241,526	15,939	12,785	246.0
37504	Lynden	1	600	1.00	200,777	201,377	15,684	30,621	260.0
37505	Meridian	1	0	1.00	198,131	201,431	15,692	32,127	260.0
38267	Pullman	1	8,095	1.00	179,716	187,811	15,684	27,871	260.0
38306	Colton	1	0	0.03	109,088	102,583	15,684	16,337	215.0
39007	Yakima	5	1,740	4.50	229,632	231,565	17,427	31,410	215.0
39090	East Valley (Yak)	1	1,200	1.00	216,227	217,427	16,284	31,981	260.0
39119	Selah	1	14,726	1.00	210,369	225,095	19,284	31,228	260.0
39200	Grandview	1	8,000	1.00	198,376	206,376	29,071	31,187	248.0
39201	Sunnyside	3	6,400	3.00	181,916	191,516	15,684	26,785	260.0
39202	Toppenish	1	21,507	0.00	0	0	0	0	0.0
39204	Granger	1	1,500	0.00	0	0	0	0	0.0
39208	West Valley (Yak)	2	0	2.00	222,114	222,114	15,607	32,042	260.0
	State Summary	133	7,074	106.56	224,517	233,649	17,118	31,360	256.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 16: Other Certificated District Administrator—Duty Root 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01122	Benge	1	0	0.06	148,810	148,810	0	2,967	250.0
01147	Othello	5	1,155	5.00	163,565	164,720	16,884	26,460	260.0
02250	Clarkston	1	19,202	1.00	154,091	173,293	15,684	27,626	260.0
02420	Asotin-Anatone	3	0	0.72	153,387	156,496	15,684	25,339	238.5
03017	Kennewick	14	2,062	14.00	168,669	171,472	15,684	27,223	260.0
03050	Paterson	6	3,082	1.00	147,446	147,446	15,684	23,062	213.0
03052	Kiona-Benton	3	3,333	1.86	134,176	138,852	16,469	20,777	215.0
03053	Finley	3	0	1.92	155,797	155,735	15,684	24,851	219.1
03116	Prosser	2	3,871	2.00	158,242	162,113	24,684	26,498	212.5
03400	Richland	15	779	14.76	170,372	171,164	15,763	25,992	260.0
04019	Manson	2	0	0.89	157,261	160,481	14,136	25,735	246.5
04127	Entiat	1	1,200	0.00	0	0	0	0	0.0
04129	Lake Chelan	2	9,292	0.00	0	0	0	0	0.0
04222	Cashmere	3	6,160	1.20	114,352	123,586	15,684	19,518	207.5
04228	Cascade	1	2,817	1.00	140,129	142,946	15,684	24,086	260.0
04246	Wenatchee	7	643	5.18	151,961	154,661	14,533	23,286	244.6
05121	Port Angeles	5	1,056	3.10	156,618	159,056	15,684	24,811	260.0
05323	Sequim	2	0	1.80	155,769	181,731	17,427	26,375	260.0
05401	Cape Flattery	1	0	1.00	200,797	175,697	15,684	28,247	250.0
05402	Quillayute Valley	4	180	0.26	170,281	171,000	15,684	27,414	220.0
05903	Quileute Tribal	4	0	4.00	97,698	97,698	29,310	8,011	260.0
06037	Vancouver	20	13,400	18.26	177,140	192,015	16,042	29,542	240.3
06098	Hockinson	4	2,500	3.00	150,419	151,052	14,136	23,897	239.0
06101	La Center	10	3,078	3.90	150,169	155,224	15,684	24,647	228.5
06103	Green Mountain	1	0	0.06	168,242	168,247	25,297	16,619	260.0
06112	Washougal	2	3,375	1.50	156,291	186,033	10,456	24,374	260.0
06114	Evergreen (Clark)	26	402	24.71	178,096	178,518	15,868	27,880	241.3
06117	Camas	6	0	4.50	197,812	198,879	15,684	27,767	249.0
06119	Battle Ground	13	1,954	12.91	175,234	177,289	15,796	28,380	260.0
06122	Ridgefield	10	1,529	7.19	171,584	172,599	15,684	18,471	260.0
07002	Dayton	1	5,000	0.00	0	0	0	0	0.0
07035	Starbuck	1	0	0.67	95,624	95,596	15,684	14,937	139.0
08122	Longview	6	750	6.00	177,491	178,241	15,684	28,616	260.0
08458	Kelso	7	7,414	7.00	176,297	183,711	0	0	216.1
09013	Orondo	1	0	0.40	126,040	138,200	15,984	22,299	260.0
09075	Bridgeport	2	3,500	1.00	131,006	138,505	15,684	22,271	210.0
09206	Eastmont	5	4,340	3.09	186,086	49,304	15,628	30,619	260.0
10050	Curlew	1	0	0.35	143,497	143,495	15,684	22,882	261.0
10065	Orient	1	10,000	0.00	0	0	0	0	0.0
11001	Pasco	16	0	15.83	178,358	178,357	15,847	28,233	260.0
11051	North Franklin	5	576	3.49	157,046	158,537	15,762	25,168	215.0
11054	Star	1	0	0.10	35,880	35,875	0	2,829	260.0
12110	Pomeroy	2	1,830	0.29	107,773	126,866	15,684	20,268	180.0
13073	Wahluke	3	0	0.89	132,348	132,484	15,684	11,281	217.0
13144	Quincy	4	3,800	3.35	166,219	171,585	15,684	27,478	215.0
13146	Warden	6	1,227	2.75	107,758	162,190	15,684	26,105	260.0
13160	Royal	1	0	0.20	136,620	45,840	15,684	23,739	215.0

Table 16: Other Certificated District Administrator—Duty Root 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13161	Moses Lake	8	0	7.65	172,954	173,019	16,402	27,335	260.0
13165	Ephrata	4	0	4.00	162,445	162,445	15,684	26,041	210.0
13301	Grand Coulee Dam	3	6,000	0.77	115,000	149,351	20,369	18,908	198.0
14005	Aberdeen	5	0	2.69	168,231	171,256	18,891	27,437	256.1
14028	Hoquiam	3	4,521	2.00	171,598	171,598	15,684	14,682	260.0
14066	Montesano	2	0	2.00	180,078	180,078	15,684	28,546	210.0
14068	Elma	1	1,800	1.00	164,000	165,800	15,684	27,101	220.0
14077	Taholah	1	0	0.30	114,017	114,016	15,684	9,741	260.0
14099	Cosmopolis	1	10,000	0.00	0	0	0	0	0.0
14172	Ocosta	3	0	1.69	132,410	132,410	20,324	18,713	207.9
15201	Oak Harbor	6	500	5.33	200,722	201,285	15,684	30,156	222.5
15204	Coupeville	1	15,700	1.00	117,500	134,039	15,684	10,868	210.0
15206	South Whidbey	2	0	0.65	210,495	212,649	31,088	32,973	244.6
16046	Brinnon	2	0	0.43	97,258	102,577	15,684	16,200	192.7
16048	Quilcene	2	15,427	0.98	101,749	126,292	14,632	21,900	183.0
16050	Port Townsend	1	0	1.00	155,336	155,336	15,684	25,104	234.0
17001	Seattle	46	608	45.60	197,703	198,316	15,822	26,427	260.0
17210	Federal Way	18	500	18.00	196,099	196,599	15,681	30,189	260.0
17216	Enumclaw	4	0	4.00	194,326	194,326	15,684	29,849	261.0
17400	Mercer Island	5	3,956	4.42	182,443	187,413	15,957	28,934	260.0
17401	Highline	22	1,964	21.89	193,931	195,904	13,734	30,860	260.0
17402	Vashon Island	4	2,500	2.40	177,635	179,865	15,684	25,900	260.0
17403	Renton	12	1,006	11.04	195,763	196,855	15,826	29,905	260.0
17404	Skykomish	2	0	0.00	0	0	0	0	0.0
17405	Bellevue	21	8,743	21.00	191,454	193,456	14,136	39,379	260.0
17406	Tukwila	4	1,250	3.00	185,349	185,849	15,684	28,272	260.0
17407	Riverview	7	2,624	3.00	201,886	204,802	15,684	30,641	260.0
17408	Auburn	14	19,014	12.17	192,592	215,823	15,684	31,981	260.0
17409	Tahoma	7	18,182	6.40	210,628	231,562	17,154	31,560	260.0
17410	Snoqualmie Valley	32	1,865	5.00	201,000	204,034	15,684	30,342	260.0
17411	Issaquah	20	12,825	19.83	193,681	242,247	15,815	34,132	223.0
17412	Shoreline	13	2,408	10.00	222,425	224,165	15,684	32,129	260.0
17414	Lake Washington	24	3,629	20.14	208,256	213,658	30,337	31,752	261.0
17415	Kent	10	2,123	9.13	194,836	200,257	18,808	28,790	260.0
17417	Northshore	20	534	19.87	238,646	239,183	14,998	27,787	260.0
17910	Rainier Vlly LA Chr	1	0	1.00	122,303	122,303	15,684	20,979	261.0
17919	Impact BR Charter	1	0	0.15	97,380	0	15,684	17,012	183.0
18100	Bremerton	10	3,730	7.87	178,497	183,583	15,721	28,696	250.3
18303	Bainbridge	5	0	5.00	184,004	184,004	15,684	28,864	260.0
18400	North Kitsap	11	2,645	9.20	199,689	202,926	15,684	28,196	259.0
18401	Central Kitsap	9	0	8.80	180,947	180,947	16,040	27,968	260.0
18402	South Kitsap	8	2,950	8.00	191,743	196,568	15,684	29,809	260.0
18901	Catalyst Brem Chrtr	2	0	1.13	223,024	223,103	15,684	32,658	260.0
18902	Suquamish Tribal	1	0	0.00	0	0	0	0	0.0
19028	Easton	1	1,500	0.00	0	0	0	0	0.0
19401	Ellensburg	6	577	5.50	168,107	168,736	17,484	27,004	260.0
19403	Kittitas	2	10,000	0.18	131,139	145,796	15,684	25,916	220.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 16: Other Certificated District Administrator—Duty Root 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19404	Cle Elum-Roslyn	1	0	0.70	172,739	172,738	15,684	14,367	260.0
20203	Bickleton	2	0	0.75	138,660	138,660	15,684	22,280	260.0
20400	Trout Lake	2	7,970	0.02	194,091	194,091	0	3,891	261.0
20403	Roosevelt	1	25,000	0.00	0	0	0	0	0.0
20404	Goldendale	1	0	0.15	143,807	143,805	15,684	23,180	213.0
20405	White Salmon	4	11,456	0.75	85,284	91,951	20,912	12,042	260.0
21014	Napavine	1	90	0.10	137,170	138,073	15,684	22,499	210.0
21036	Evaline	1	2,050	0.00	0	0	0	0	0.0
21226	Adna	2	4,000	1.00	140,000	140,000	15,684	11,888	260.0
21237	Toledo	2	24	0.14	136,864	137,207	15,684	21,561	242.9
21300	Onalaska	1	0	0.10	156,616	157,048	15,684	24,278	260.0
21302	Chehalis	3	8,567	1.20	183,107	185,624	19,884	30,126	219.0
21401	Centralia	1	8,801	1.00	176,019	184,820	15,684	29,839	260.0
22009	Reardan-Edwall	3	2,563	0.99	135,642	137,302	15,684	22,106	238.4
22017	Almira	2	0	0.55	105,993	105,993	15,684	16,618	211.2
22105	Odessa	1	0	0.25	139,996	139,995	15,684	22,331	260.0
22204	Harrington	1	0	0.05	147,500	148,100	15,684	23,576	260.0
22207	Davenport	1	7,358	0.00	0	0	0	0	0.0
23309	Shelton	6	2,583	5.56	172,235	176,241	15,684	27,744	243.8
23311	Mary M. Knight	6	0	2.80	174,378	174,377	1,680	2,318	185.5
23402	Pioneer	2	0	1.50	152,865	152,866	15,710	24,810	260.0
23403	North Mason	4	1,355	4.00	179,602	180,957	15,684	29,086	260.0
23404	Hood Canal	3	1,200	0.00	0	0	0	0	0.0
24019	Omak	3	2,199	2.15	145,018	148,087	15,684	23,913	235.9
24122	Pateros	2	7,636	0.00	0	0	0	0	0.0
24404	Tonasket	2	2,225	0.10	190,890	202,322	15,684	30,715	260.0
24410	Oroville	1	8,654	0.40	107,440	118,673	15,684	19,122	180.0
24915	Pascal Sherman Trbl	2	0	2.00	67,070	67,070	11,267	7,512	230.0
25116	Raymond	3	0	1.05	103,555	103,556	11,203	17,224	210.0
25160	Willapa Valley	2	0	0.60	109,235	109,326	15,684	17,720	192.0
26056	Newport	5	7,500	0.70	109,611	132,131	15,684	21,423	180.0
26059	Cusick	3	5,700	0.00	0	0	0	0	0.0
26070	Selkirk	2	2,000	0.30	145,893	147,348	15,684	23,641	228.3
27001	Steilacoom Hist.	3	1,333	2.69	174,531	176,541	15,760	27,520	248.5
27003	Puyallup	20	3,610	20.00	201,971	205,581	15,682	19,328	260.0
27010	Tacoma	33	0	26.40	465,214	250,366	15,684	34,694	260.0
27083	University Place	10	14,052	10.00	168,082	182,133	15,684	27,392	260.0
27320	Sumner-Bonney Lake	17	3,290	16.59	187,122	190,494	16,073	29,310	260.0
27344	Orting	3	10,057	3.00	197,663	207,720	15,684	30,950	260.0
27400	Clover Park	16	0	16.00	197,169	197,169	15,684	31,148	260.0
27401	Peninsula	10	13,365	10.00	173,890	187,255	15,684	28,721	261.0
27402	Franklin Pierce	6	19,139	6.00	165,488	192,834	15,684	28,893	260.0
27403	Bethel	17	2,412	16.50	180,736	183,220	15,684	28,694	260.0
27404	Eatonville	2	1,900	1.80	176,575	178,686	17,851	26,255	260.0
27416	White River	7	16,502	6.00	180,660	197,912	15,684	30,104	260.0
27417	Fife	8	7,223	7.00	174,057	181,890	13,440	15,274	260.0
27901	Chief Leschi Tribal	2	0	2.00	169,738	169,738	18,452	25,827	261.0

Table 16: Other Certificated District Administrator—Duty Root 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
28137	Orcas Island	1	1,000	1.00	177,526	208,035	17,864	31,390	260.0
28144	Lopez Island	1	60	0.05	140,200	165,337	15,684	26,099	260.0
28149	San Juan Island	1	0	1.00	174,514	174,514	15,684	27,818	260.0
29011	Concrete	2	0	0.72	181,347	220,988	15,684	32,165	246.1
29100	Burlington-Edison	4	4,050	3.30	199,385	204,476	15,684	30,437	256.0
29101	Sedro-Woolley	4	1,080	4.00	228,428	229,508	15,984	32,357	260.0
29103	Anacortes	3	0	3.00	210,241	211,741	15,684	28,618	260.0
29311	La Conner	2	0	1.50	153,473	153,473	20,912	20,864	211.0
29317	Conway	1	0	0.00	0	0	0	0	0.0
29320	Mt Vernon	5	600	4.00	203,887	203,887	16,884	31,274	260.0
30002	Skamania	1	0	0.10	133,820	132,500	15,684	21,227	196.0
30031	Mill A	1	0	0.20	135,000	135,000	15,684	20,604	260.0
31002	Everett	21	2,604	20.05	200,041	203,562	15,684	29,320	260.0
31004	Lake Stevens	12	0	11.33	218,039	218,039	15,924	31,641	260.0
31006	Mukilteo	11	2,591	10.87	218,663	221,285	15,873	33,388	260.0
31015	Edmonds	27	6,897	12.71	198,585	208,229	16,043	31,057	254.0
31016	Arlington	7	0	7.00	203,789	203,789	16,884	30,833	260.0
31025	Marysville	11	2,118	9.92	200,244	202,627	15,645	30,898	260.0
31103	Monroe	4	2,568	4.00	206,429	209,746	16,524	31,404	260.0
31201	Snohomish	15	2,035	11.40	212,687	250,741	15,684	35,184	260.0
31306	Lakewood	11	0	9.46	179,359	179,623	15,684	26,785	228.3
31311	Sultan	3	0	2.60	214,445	222,253	15,974	31,882	249.2
31332	Granite Falls	3	8,067	2.00	207,957	210,057	15,684	31,529	260.0
31401	Stanwood-Camano	4	2,500	2.50	220,763	221,963	15,684	33,815	260.0
32081	Spokane	51	8,444	44.68	148,946	158,585	16,771	25,296	260.0
32123	Orchard Prairie	1	0	0.18	78,000	78,000	15,684	12,213	108.0
32312	Great Northern	1	0	0.30	74,800	74,800	0	6,130	78.0
32325	Nine Mile Falls	5	3,775	2.60	142,205	146,581	15,684	23,199	260.0
32326	Medical Lake	3	0	3.00	170,863	172,073	16,734	26,969	260.0
32354	Mead	7	12,803	7.00	137,872	153,675	15,196	26,280	260.0
32356	Central Valley	9	10,135	9.00	168,154	178,289	16,884	27,707	260.0
32358	Freeman	3	8,116	0.00	0	0	0	0	0.0
32360	Cheney	4	6,500	4.00	173,633	180,133	15,684	27,842	260.0
32361	East Valley (Spo)	5	4,320	4.00	168,867	174,867	17,236	27,062	247.3
32362	Liberty	2	15,000	0.08	181,513	189,668	15,684	29,335	260.0
32363	West Valley (Spo)	2	1,440	1.20	166,447	168,848	15,684	26,785	215.0
32414	Deer Park	4	900	1.60	143,172	144,578	16,340	25,851	242.8
32416	Riverside	5	1,906	4.00	128,403	132,716	15,684	21,368	217.6
32901	Spokane IA Charter	2	0	1.42	125,419	125,419	21,210	16,493	214.0
33030	Onion Creek	2	0	0.93	81,250	74,394	15,684	9,940	129.7
33036	Chewelah	2	0	1.00	128,045	128,167	15,684	21,665	217.2
33070	Valley	1	0	1.00	119,262	119,262	15,684	19,284	180.0
33183	Loon Lake	1	11,000	0.00	0	0	0	0	0.0
33206	Columbia (Ste)	2	2,059	0.27	125,000	125,000	15,684	20,128	195.0
33207	Mary Walker	2	1,745	0.10	145,360	145,360	15,684	23,403	291.0
33211	Northport	1	0	0.30	69,763	71,764	0	11,510	180.0
33212	Kettle Falls	3	2,667	0.30	133,440	133,440	26,140	13,197	189.0

Table 16: Other Certificated District Administrator—Duty Root 13

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34002	Yelm	10	12,823	8.50	137,247	150,921	15,684	24,817	215.0
34003	North Thurston	16	0	15.98	188,477	189,292	15,699	29,525	259.4
34033	Tumwater	5	4,510	3.96	180,101	183,174	15,830	28,593	250.1
34111	Olympia	14	0	10.40	164,829	177,264	15,723	27,901	226.3
34307	Rainier	3	3,567	1.00	136,079	136,079	15,684	21,962	260.0
34401	Rochester	3	0	3.00	173,655	173,823	15,702	28,902	260.0
34402	Tenino	1	0	0.95	143,379	143,379	15,684	23,056	215.0
36140	Walla Walla	8	338	5.47	172,876	173,370	17,955	27,752	260.0
36250	College Place	2	5,456	2.00	151,856	54,240	15,684	23,841	260.0
36300	Touchet	1	0	1.00	109,649	109,649	16,584	17,417	180.0
36400	Columbia (Wal)	1	0	1.00	136,298	138,578	17,347	22,277	210.0
37501	Bellingham	20	240	15.15	183,338	184,789	16,615	11,639	238.5
37502	Ferndale	5	200	3.18	184,561	186,041	17,087	28,985	260.0
37503	Blaine	2	5,913	1.37	169,939	181,418	11,440	23,798	246.5
37504	Lynden	4	2,615	3.50	182,331	187,496	15,684	29,072	248.6
37505	Meridian	4	2,313	3.20	145,039	147,979	15,692	25,400	231.5
37506	Nooksack Valley	1	500	1.00	171,621	202,441	15,715	30,466	232.0
37507	Mount Baker	2	0	2.00	208,250	208,250	15,684	31,087	260.0
38126	Lacrosse	1	0	0.10	76,970	90,342	15,684	14,128	180.0
38264	Lamont	2	1,250	0.28	103,502	103,500	17,184	16,262	205.0
38265	Tekoa	1	0	0.05	156,280	161,010	0	13,393	260.0
38267	Pullman	2	3,096	1.89	151,403	154,675	16,579	23,557	260.0
38301	Palouse	1	0	0.03	117,367	117,963	15,684	18,825	231.0
38304	Steptoe	1	0	0.03	219,606	128,677	15,684	20,132	180.0
38306	Colton	2	750	0.10	136,320	137,515	16,164	21,890	240.0
38308	Endicott	2	0	0.47	96,246	115,483	15,684	18,058	192.8
38320	Rosalia	2	0	0.10	161,650	150,900	15,684	24,033	260.0
38322	St. John	1	0	0.31	150,176	150,365	15,684	23,927	260.0
38324	Oakesdale	1	0	0.40	200,000	224,000	15,684	32,273	233.0
39002	Union Gap	1	1,000	0.00	0	0	0	0	0.0
39003	Naches Valley	5	3,000	1.17	162,281	191,955	16,884	29,700	214.5
39007	Yakima	14	1,114	12.00	173,254	174,454	15,684	27,397	217.0
39090	East Valley (Yak)	4	2,400	4.00	170,660	173,060	16,284	27,451	213.8
39119	Selah	6	500	5.13	184,010	184,595	19,269	28,965	243.1
39120	Mabton	1	0	0.20	204,235	204,231	15,684	31,970	260.0
39200	Grandview	9	1,000	5.29	161,595	163,252	18,504	25,601	232.9
39201	Sunnyside	8	4,870	4.00	155,173	159,573	15,684	24,100	210.0
39202	Toppenish	5	19,215	4.84	163,301	214,962	20,529	31,139	220.3
39203	Highland	4	0	2.15	144,132	144,132	16,404	23,442	210.0
39204	Granger	4	0	3.31	167,391	167,844	15,684	23,349	226.0
39205	Zillah	2	3,000	1.25	189,201	195,201	15,684	29,591	260.0
39207	Wapato	9	796	8.25	183,101	183,970	15,684	28,812	244.2
39208	West Valley (Yak)	3	0	2.00	221,070	221,070	22,808	20,547	260.0
39209	Mount Adams	1	5,604	1.00	173,276	178,879	15,684	28,979	216.0
	State Summary	1,324	3,533	1,021.00	188,610	188,199	16,127	27,622	250.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	3,611	0.77	108,110	118,707	15,684	20,487	197.3
01147	Othello	6	648	6.00	172,477	173,125	16,684	27,710	260.0
01158	Lind	2	0	1.66	119,738	119,738	15,684	19,068	210.0
01160	Ritzville	2	0	2.00	126,955	126,955	15,684	20,276	210.0
02250	Clarkston	6	9,420	6.00	141,300	150,720	15,684	24,083	235.0
02420	Asotin-Anatone	4	317	2.69	131,221	135,371	15,684	21,980	210.0
03017	Kennewick	29	58	27.55	166,047	166,911	15,684	26,445	260.0
03052	Kiona-Benton	3	0	3.00	142,101	144,501	15,670	22,490	210.0
03053	Finley	3	0	3.00	158,030	158,030	15,684	25,201	207.8
03116	Prosser	5	2,597	5.00	155,659	158,755	33,684	25,918	214.0
03400	Richland	20	2,336	19.00	169,561	172,152	15,684	26,487	260.0
04019	Manson	3	2,350	2.26	157,214	159,564	14,136	25,512	260.0
04127	Entiat	2	863	2.00	120,335	127,156	15,684	20,474	220.0
04129	Lake Chelan	5	3,989	4.00	144,866	150,477	15,684	24,268	213.0
04222	Cashmere	4	12,540	3.00	148,617	171,337	15,684	26,880	213.0
04228	Cascade	4	1,200	4.00	148,386	149,586	15,684	24,799	211.2
04246	Wenatchee	10	3,299	9.00	170,452	173,951	15,684	28,031	260.0
04901	Pinnacles Prep Chrt	1	0	1.00	140,000	140,000	15,684	22,400	257.0
05121	Port Angeles	7	103	6.50	141,549	141,881	15,684	22,457	260.0
05313	Crescent	2	0	1.15	130,289	130,423	15,684	20,933	239.1
05323	Sequim	4	0	3.50	166,696	194,479	15,684	29,911	260.0
05401	Cape Flattery	3	167	2.94	142,060	149,516	16,026	23,606	234.0
05402	Quillayute Valley	3	720	2.74	169,046	169,766	15,684	27,221	220.0
06037	Vancouver	37	15,136	36.00	186,731	202,265	15,684	31,188	216.0
06098	Hockinson	3	1,367	3.00	165,013	169,713	14,136	26,175	212.0
06101	La Center	4	0	3.40	151,057	153,869	15,684	25,167	220.0
06103	Green Mountain	1	6,516	0.63	145,744	152,467	15,684	24,269	260.0
06112	Washougal	8	1,950	6.88	165,026	194,890	15,684	30,249	260.0
06114	Evergreen (Clark)	42	0	42.00	190,898	190,898	15,684	29,923	260.0
06117	Camas	18	111	14.00	186,262	187,768	15,684	27,753	249.0
06119	Battle Ground	20	6,015	18.00	173,866	180,688	15,684	29,052	215.4
06122	Ridgefield	6	550	4.90	185,539	186,179	15,684	29,226	260.0
07002	Dayton	1	0	1.00	128,125	128,125	15,684	20,947	215.0
07035	Starbuck	1	0	0.17	95,826	95,596	15,684	14,937	139.0
08122	Longview	19	606	13.80	167,763	168,340	15,684	27,262	219.0
08130	Toutle Lake	2	0	2.00	126,001	126,000	15,996	20,653	200.0
08404	Woodland	5	360	4.20	165,455	165,086	16,186	26,567	256.3
08458	Kelso	11	6,655	9.98	157,921	165,438	0	0	209.8
09013	Orondo	1	960	0.60	125,948	138,200	15,984	22,299	260.0
09075	Bridgeport	3	0	3.00	129,193	139,193	15,684	22,409	210.0
09206	Eastmont	9	8,400	9.00	192,750	52,077	15,684	31,251	260.0
09207	Mansfield	1	0	0.73	147,938	147,938	21,544	16,960	261.0
09209	Waterville	1	1,200	0.91	156,341	163,336	17,197	23,852	260.0
10050	Curlew	1	0	0.40	143,495	143,495	15,684	22,882	261.0
10065	Orient	1	33,907	0.00	0	0	0	0	0.0
10070	Inchelium	1	0	1.00	130,663	130,663	15,684	21,145	220.0
10309	Republic	2	0	1.00	136,101	137,562	15,684	22,106	210.0
11001	Pasco	30	0	29.91	167,417	167,417	15,733	26,540	219.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051	North Franklin	6	3,379	4.77	147,397	149,334	15,762	23,698	210.2
11056	Kahlotus	1	0	0.05	108,736	108,244	16,884	16,968	190.0
12110	Pomeroy	2	0	1.49	121,326	121,326	18,642	19,461	135.6
13073	Wahluke	5	0	5.00	141,740	143,240	15,684	12,132	215.0
13144	Quincy	8	4,960	7.65	159,803	165,019	15,684	26,450	215.0
13146	Warden	4	0	3.00	122,832	137,189	15,248	23,528	260.0
13151	Coulee-Hartline	2	0	0.93	113,159	115,196	24,629	17,969	220.0
13156	Soap Lake	2	0	2.00	129,820	129,820	15,684	21,569	215.0
13160	Royal	4	11,626	4.00	150,236	51,281	16,044	25,967	210.0
13161	Moses Lake	15	1,533	14.98	164,949	166,484	15,704	26,723	260.0
13165	Ephrata	5	0	5.00	162,530	162,530	15,684	26,054	210.0
13301	Grand Coulee Dam	2	0	2.00	133,676	133,676	15,684	21,816	189.0
14005	Aberdeen	9	0	8.76	165,259	165,259	15,684	27,164	217.3
14028	Hoquiam	6	200	5.00	158,704	161,608	15,684	13,655	218.3
14064	North Beach	3	0	3.00	151,982	151,982	15,684	24,131	210.0
14065	McCleary	1	0	1.00	134,884	134,884	15,684	22,963	219.0
14066	Montesano	3	0	2.75	147,796	147,796	15,684	23,751	210.0
14068	Elma	3	2,600	3.00	170,301	172,901	15,684	27,886	220.0
14097	Lake Quinault	1	0	0.43	175,880	182,431	15,684	29,037	260.0
14099	Cosmopolis	1	0	0.50	138,000	148,000	15,684	34,111	261.0
14104	Satsop	1	0	0.12	203,121	163,041	15,684	25,655	184.0
14117	Wishkah Valley	1	0	1.00	125,000	125,000	15,684	20,249	210.0
14172	Ocosta	2	0	1.85	142,217	142,217	15,684	23,042	212.0
14400	Oakville	2	0	2.00	131,879	131,879	15,684	21,781	230.0
15201	Oak Harbor	9	0	8.67	197,975	197,975	15,684	29,870	212.1
15204	Coupeville	3	1,200	3.00	175,349	177,745	15,684	27,516	220.0
15206	South Whidbey	4	0	3.75	164,069	164,069	15,706	26,826	220.0
16048	Quilcene	2	2,996	2.02	140,568	143,822	14,338	25,416	225.0
16049	Chimacum	4	0	2.15	159,098	199,502	21,520	25,321	225.5
16050	Port Townsend	5	0	4.80	157,959	157,959	15,684	25,514	222.0
17001	Seattle	104	91	104.00	201,054	201,145	15,684	28,138	260.0
17210	Federal Way	37	405	36.00	184,274	184,607	15,681	29,844	260.0
17216	Enumclaw	8	0	7.50	180,990	187,633	16,320	28,343	261.0
17400	Mercer Island	6	4,042	5.50	189,697	194,160	15,684	30,145	260.0
17401	Highline	33	109	33.00	199,994	200,103	15,248	31,635	260.0
17402	Vashon Island	3	0	2.93	181,261	182,848	15,684	26,175	260.0
17403	Renton	26	2,350	24.81	184,355	186,770	15,684	29,197	260.0
17405	Bellevue	27	5,136	27.00	181,232	185,764	14,136	36,964	260.0
17406	Tukwila	5	1,200	5.00	179,669	181,869	15,684	27,833	260.0
17407	Riverview	7	4,488	5.91	196,287	202,263	15,928	30,314	260.0
17408	Auburn	25	20,647	23.91	181,001	202,580	15,757	30,674	260.0
17409	Tahoma	10	19,077	9.00	189,133	209,663	15,684	30,975	260.0
17410	Snoqualmie Valley	12	1,602	11.59	194,576	197,917	15,894	29,534	218.0
17411	Issaquah	35	13,506	31.00	182,508	230,633	15,684	33,158	218.0
17412	Shoreline	16	525	14.44	205,528	206,277	15,165	30,432	260.0
17414	Lake Washington	51	2,111	45.35	194,078	197,689	16,342	30,390	261.0
17415	Kent	52	3,133	44.95	192,403	195,999	15,684	30,024	260.0
17417	Northshore	34	562	34.00	213,687	214,320	15,376	30,125	260.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903	Muckleshoot Tribal	2	0	2.00	166,234	166,234	26,597	14,379	260.0
17908	Rainier Prep Chrtr	1	0	1.00	168,430	168,432	15,684	38,739	230.0
17911	Impact PS Charter	1	0	0.63	132,440	0	15,684	23,137	183.0
17916	Impact SS Charter	1	0	1.00	132,439	0	15,684	23,137	183.0
17917	Why Not You Chrtr	1	0	1.00	170,000	170,000	15,684	27,200	260.0
17919	Impact BR Charter	1	0	0.60	135,088	0	15,684	23,600	183.0
18100	Bremerton	12	1,875	11.98	175,179	177,434	15,713	28,370	217.1
18303	Bainbridge	7	171	7.00	182,052	182,224	15,684	28,731	260.0
18400	North Kitsap	11	2,727	10.40	180,332	183,289	15,684	26,610	213.1
18401	Central Kitsap	19	0	19.00	184,499	184,499	15,684	29,042	260.0
18402	South Kitsap	17	2,217	15.96	176,887	179,247	15,718	28,167	260.0
18901	Catalyst Brem Chrtr	2	0	2.00	129,083	129,083	15,684	20,776	260.0
18902	Suquamish Tribal	5	0	2.00	239,064	239,064	35,859	22,275	220.0
19028	Easton	1	0	0.50	190,000	190,960	14,377	29,479	260.0
19401	Ellensburg	9	3,513	7.00	163,264	167,494	17,484	26,858	260.0
19403	Kittitas	3	540	2.32	121,825	127,471	15,770	23,034	220.0
19404	Cle Elum-Roslyn	4	1,250	2.85	142,088	142,089	15,684	11,973	215.0
20094	Wishram	1	0	1.00	117,876	117,876	14,136	10,002	213.0
20203	Bickleton	1	0	0.25	140,580	140,580	15,684	22,583	260.0
20215	Centerville	1	2,580	0.98	113,707	116,342	16,020	17,947	194.0
20400	Trout Lake	1	0	1.00	140,000	140,000	15,684	23,593	237.0
20401	Glenwood	1	0	0.50	149,994	149,994	15,684	23,897	260.0
20402	Klickitat	1	0	1.00	121,958	121,958	15,684	20,233	215.0
20404	Goldendale	3	0	2.55	144,562	145,738	15,684	23,482	213.0
20405	White Salmon	3	974	3.00	155,911	165,052	15,684	27,907	225.0
20406	Lyle	1	0	1.00	138,001	138,001	15,684	22,802	220.0
21014	Napavine	2	13,900	2.00	140,649	154,549	15,684	24,107	205.0
21206	Mossyrock	2	0	2.00	140,000	140,000	15,684	22,733	205.0
21214	Morton	2	0	1.65	143,802	146,348	15,684	23,457	262.0
21226	Adna	2	0	2.00	124,675	124,675	15,684	10,715	202.0
21232	Winlock	2	400	1.75	137,429	137,886	15,684	22,480	215.0
21234	Boistfort	2	0	1.50	118,584	129,084	15,684	20,430	230.0
21237	Toledo	4	7,000	1.53	123,857	123,857	15,684	20,613	205.2
21300	Onalaska	3	425	2.18	140,693	144,658	15,821	23,194	215.0
21301	Pe Ell	1	0	1.00	135,000	135,000	15,684	22,128	210.0
21302	Chehalis	6	2,875	4.90	166,318	166,726	19,884	27,475	219.0
21303	White Pass	2	0	1.90	141,078	141,078	16,475	21,764	208.0
21401	Centralia	7	8,705	7.00	174,096	182,801	15,684	29,644	260.0
22008	Sprague	1	0	0.85	145,356	145,360	15,684	22,785	261.0
22009	Reardan-Edwall	4	0	1.29	139,910	140,967	15,684	22,686	238.1
22017	Almira	1	0	0.60	115,742	115,741	15,684	18,144	200.0
22073	Creston	1	0	1.00	117,536	123,336	17,184	19,661	203.0
22105	Odessa	1	0	1.00	127,234	127,232	15,684	20,297	210.0
22200	Wilbur	1	0	0.99	105,002	120,087	15,684	19,940	210.0
22204	Harrington	1	300	0.45	147,502	148,100	15,684	23,576	260.0
22207	Davenport	2	3,400	2.00	130,089	135,942	15,684	24,335	198.5
23042	Southside	1	0	1.00	146,431	146,430	16,584	23,139	223.0
23054	Grapeview	1	0	1.00	135,177	135,177	15,684	21,551	224.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23309	Shelton	7	2,102	7.00	179,013	181,115	15,684	28,911	213.6
23311	Mary M. Knight	2	0	1.70	122,850	122,850	15,684	19,948	231.0
23402	Pioneer	2	0	1.50	154,199	154,199	15,710	25,023	233.3
23403	North Mason	5	1,096	4.40	162,361	163,607	15,684	26,632	217.4
23404	Hood Canal	1	0	1.00	145,551	145,551	16,944	24,066	261.0
24014	Nespelem	2	1,125	1.18	126,540	131,574	15,684	20,816	190.1
24019	Omak	4	0	4.00	147,685	147,685	15,684	23,848	215.0
24105	Okanogan	4	0	3.27	154,520	180,836	15,684	28,746	215.0
24111	Brewster	3	0	2.75	127,191	128,409	15,684	20,614	214.0
24350	Methow Valley	3	0	2.64	150,074	148,356	15,708	23,750	217.0
24404	Tonasket	5	900	3.00	149,925	150,825	15,684	24,191	220.0
24410	Oroville	2	0	2.00	157,258	157,258	15,684	25,157	220.0
25101	Ocean Beach	5	0	4.00	138,597	146,684	17,103	24,758	216.3
25116	Raymond	3	0	1.95	83,670	83,669	8,713	14,069	210.0
25118	South Bend	2	0	1.90	137,531	147,541	15,684	23,959	210.0
25155	Naselle-Grays Riv.	1	0	1.00	139,964	139,964	15,684	22,666	215.0
25160	Willapa Valley	2	300	1.52	123,416	123,729	15,684	20,078	205.0
25200	North River	1	0	0.32	152,849	167,849	15,684	26,899	261.0
26056	Newport	4	0	3.30	129,789	137,593	15,684	21,847	202.7
26059	Cusick	2	1,550	1.62	132,684	134,279	22,284	21,520	190.0
26070	Selkirk	3	1,633	1.10	102,051	106,261	15,684	17,130	202.4
27001	Steilacoom Hist.	6	1,800	6.00	177,542	179,542	15,684	28,596	212.5
27003	Puyallup	33	1,745	33.00	189,466	191,266	15,682	18,192	260.0
27010	Tacoma	53	0	52.00	232,369	216,948	15,684	34,437	260.0
27083	University Place	10	7,504	8.00	181,026	190,343	15,684	28,525	260.0
27320	Sumner-Bonney Lake	16	5,820	16.00	179,743	185,564	15,684	29,219	260.0
27343	Dieringer	4	8,686	3.00	188,522	199,770	15,684	30,011	260.0
27344	Orting	4	9,207	3.30	176,778	185,877	15,684	28,965	260.0
27400	Clover Park	24	0	24.00	197,259	197,259	15,684	33,085	260.0
27401	Peninsula	18	5,367	17.00	182,285	187,927	15,653	29,283	261.0
27402	Franklin Pierce	15	3,262	15.00	187,723	199,708	15,684	29,944	260.0
27403	Bethel	31	1,613	30.44	185,157	186,626	15,684	29,460	260.0
27404	Eatonville	7	8,617	4.64	155,198	166,817	19,542	24,927	213.0
27416	White River	9	6,200	9.00	173,927	180,127	15,684	28,444	260.0
27417	Fife	9	3,558	5.83	186,156	193,167	13,440	15,407	260.0
27901	Chief Leschi Tribal	2	0	2.00	172,647	172,647	15,245	27,610	261.0
27902	Impact CB Charter	1	0	0.67	140,545	0	15,684	24,553	183.0
28137	Orcas Island	2	0	2.00	171,750	200,305	17,864	30,663	260.0
28144	Lopez Island	1	1,140	0.95	140,208	165,337	15,684	26,099	260.0
28149	San Juan Island	2	0	2.00	176,581	176,581	15,684	28,004	260.0
29011	Concrete	3	0	1.60	151,472	177,875	15,684	27,936	211.6
29100	Burlington-Edison	5	2,701	5.00	195,107	198,308	15,684	29,935	256.0
29101	Sedro-Woolley	12	990	10.00	193,984	195,064	15,984	29,513	215.6
29103	Anacortes	6	2,395	5.20	186,344	188,739	15,684	26,504	260.0
29311	La Conner	2	0	2.00	150,229	150,230	23,526	24,187	211.0
29317	Conway	1	0	1.00	171,304	199,635	15,684	31,282	215.0
29320	Mt Vernon	9	1,333	8.00	200,466	201,591	16,884	31,056	260.0
30002	Skamania	1	0	0.70	132,500	132,500	15,684	21,227	196.0

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Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
30303	Stevenson-Carson	2	2,878	1.55	133,550	138,910	15,684	22,495	214.5
31002	Everett	27	2,646	27.00	200,526	203,282	15,684	30,617	260.0
31004	Lake Stevens	11	0	11.00	199,128	199,218	15,684	30,389	260.0
31006	Mukilteo	20	9,744	19.81	204,979	214,814	15,831	32,778	217.5
31015	Edmonds	33	11,601	33.00	195,058	208,175	15,684	32,623	254.0
31016	Arlington	9	0	9.00	200,864	200,864	16,884	30,564	260.0
31025	Marysville	19	1,284	15.97	188,832	189,958	15,832	29,246	253.0
31063	Index	1	0	0.29	119,588	119,588	15,237	10,875	94.0
31103	Monroe	10	2,375	8.75	196,891	203,356	16,130	30,294	260.0
31201	Snohomish	14	1,107	12.90	206,869	241,893	15,684	34,379	260.0
31306	Lakewood	5	0	4.94	197,371	197,371	15,684	30,458	260.0
31311	Sultan	5	0	4.00	206,151	223,385	15,684	32,483	218.0
31330	Darrington	2	0	0.87	171,061	171,061	15,684	26,169	227.2
31332	Granite Falls	5	540	5.00	192,918	193,638	15,684	29,989	260.0
31401	Stanwood-Camano	9	0	9.00	202,908	203,241	15,684	30,262	218.3
32081	Spokane	59	14,770	56.89	152,654	167,811	16,862	27,287	260.0
32325	Nine Mile Falls	4	3,433	3.40	144,740	148,778	15,684	23,676	260.0
32326	Medical Lake	3	0	2.65	156,193	159,222	16,734	25,390	224.0
32354	Mead	16	13,928	16.00	135,641	149,722	15,452	26,064	260.0
32356	Central Valley	31	7,272	27.83	172,667	180,323	16,884	28,744	220.7
32358	Freeman	4	0	2.98	138,851	148,420	15,684	23,753	220.8
32360	Cheney	13	792	8.00	176,672	177,585	15,684	28,106	214.1
32361	East Valley (Spo)	12	1,450	8.00	161,478	163,053	16,884	25,933	260.0
32362	Liberty	2	0	1.90	142,871	142,871	15,684	22,836	212.4
32363	West Valley (Spo)	11	2,247	9.50	171,830	174,230	16,509	26,832	215.0
32414	Deer Park	5	1,200	5.00	156,102	157,302	17,184	28,368	235.0
32416	Riverside	6	6,034	4.30	146,353	153,290	15,684	24,588	223.0
32901	Spokane IA Charter	3	0	2.53	142,572	147,809	15,684	26,938	214.0
32903	Lumen Charter	1	0	1.00	130,662	130,662	15,684	20,818	189.0
33030	Onion Creek	2	0	0.31	76,511	70,548	15,684	9,169	123.8
33036	Chewelah	3	0	2.55	132,313	132,313	15,684	22,341	214.1
33049	Wellpinit	5	0	4.69	139,037	34,256	15,356	23,553	260.0
33070	Valley	3	0	3.00	138,261	138,261	15,684	22,333	200.0
33115	Colville	5	50	4.80	140,599	141,693	15,684	22,635	208.1
33183	Loon Lake	1	0	0.50	154,780	154,779	15,684	24,749	260.0
33202	Summit Valley	1	0	0.08	164,000	152,158	18,403	20,495	260.0
33205	Evergreen (Ste)	1	0	0.10	167,375	167,375	39,210	10,722	180.0
33206	Columbia (Ste)	1	0	0.73	125,000	125,000	15,684	20,128	195.0
33207	Mary Walker	2	0	2.00	123,956	123,956	15,684	20,020	210.0
33211	Northport	1	0	0.69	146,380	152,978	20,281	24,429	215.0
33212	Kettle Falls	3	5,185	3.00	135,998	141,183	15,684	22,763	189.0
34002	Yelm	9	14,677	9.00	152,638	167,315	15,684	27,404	215.0
34003	North Thurston	24	13,289	21.00	180,414	193,765	15,684	29,992	251.0
34033	Tumwater	13	0	12.60	166,931	169,270	15,785	26,878	240.0
34111	Olympia	20	15	18.90	175,451	175,382	15,684	27,760	215.0
34307	Rainier	3	0	3.00	146,933	148,599	15,684	23,922	220.0
34324	Griffin	2	0	1.90	144,289	148,226	15,684	24,105	220.0
34401	Rochester	8	2,064	4.00	159,682	159,682	15,702	26,662	260.0

Table 17: Certificated Principal—Duty Roots 21, 23

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34402	Tenino	4	2,375	4.00	160,277	162,652	15,684	29,096	215.0
35200	Wahkiakum	2	2,570	2.00	131,721	134,291	15,684	24,590	205.0
36101	Dixie	1	0	0.33	37,015	37,017	0	5,794	52.0
36140	Walla Walla	11	0	10.72	159,950	159,950	17,780	25,851	260.0
36250	College Place	3	4,860	2.55	152,127	51,429	15,684	23,793	260.0
36400	Columbia (Wal)	4	9,240	3.00	153,005	165,125	17,514	26,432	213.3
36401	Waitsburg	2	0	1.40	130,334	130,334	15,684	20,721	224.6
36402	Prescott	1	0	1.00	172,517	172,518	15,684	27,484	260.0
37501	Bellingham	28	1,000	24.01	179,679	181,935	15,747	11,942	237.2
37502	Ferndale	8	0	7.82	176,056	177,719	17,391	27,939	260.0
37503	Blaine	4	7,506	4.00	163,415	170,920	15,684	27,232	210.0
37504	Lynden	6	600	6.00	175,366	175,966	15,684	27,925	218.3
37505	Meridian	3	0	2.70	172,510	172,510	9,883	28,969	260.0
37506	Nooksack Valley	11	500	4.95	160,623	189,500	15,715	29,234	232.0
37507	Mount Baker	5	0	4.88	203,495	203,661	15,684	30,653	211.8
38126	Lacrosse	1	0	1.00	113,688	114,533	15,684	17,934	215.0
38264	Lamont	1	0	0.14	103,504	103,500	17,184	16,262	205.0
38265	Tekoa	2	1,200	1.14	121,278	118,377	15,684	19,655	210.1
38267	Pullman	6	2,702	6.00	149,943	152,645	15,684	24,199	260.0
38300	Colfax	2	3,117	1.40	121,701	133,513	15,684	21,225	205.0
38301	Palouse	1	600	0.97	117,363	117,963	15,684	18,825	231.0
38302	Garfield	1	0	0.50	160,000	160,000	15,684	25,491	230.0
38304	Steptoe	1	0	0.20	201,309	128,677	15,684	20,132	180.0
38306	Colton	1	240	0.65	108,253	102,583	15,684	16,337	215.0
38308	Endicott	1	0	0.50	134,812	141,551	15,684	22,174	260.0
38320	Rosalia	2	0	1.07	119,378	121,021	15,892	19,325	209.9
38322	St. John	1	0	0.40	150,365	150,365	15,684	23,927	260.0
38324	Oakesdale	1	5,579	0.00	0	0	0	0	0.0
39002	Union Gap	1	0	1.00	151,346	151,346	20,004	23,956	217.0
39003	Naches Valley	3	0	2.91	162,598	191,790	16,884	29,636	211.6
39007	Yakima	27	1,011	21.00	172,507	173,722	15,684	27,402	217.0
39090	East Valley (Yak)	8	2,400	5.00	180,135	182,535	16,284	28,612	216.0
39119	Selah	7	0	5.95	167,976	167,976	19,284	26,767	216.8
39120	Mabton	2	0	1.98	158,508	158,508	15,803	25,198	211.0
39200	Grandview	6	917	5.40	163,437	164,455	15,701	26,393	216.5
39201	Sunnyside	8	5,650	8.00	162,835	168,485	15,684	24,919	210.6
39202	Toppenish	7	21,216	6.60	163,620	189,438	20,330	29,060	207.3
39203	Highland	4	0	3.85	157,953	157,953	16,404	25,590	210.0
39204	Granger	3	0	3.00	155,181	155,181	15,684	22,183	211.7
39205	Zillah	4	0	3.75	151,518	151,518	15,684	24,319	213.0
39207	Wapato	4	0	4.00	169,930	169,930	15,684	27,145	220.0
39208	West Valley (Yak)	9	1,500	9.00	172,719	174,219	15,529	26,685	226.0
39209	Mount Adams	3	369	1.33	151,596	155,462	15,684	25,403	216.0
	State Summary	2,132	3,364	1,935.46	177,630	180,984	15,843	27,776	242.8

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	10	239	10.00	149,430	149,669	15,684	24,304	260.0
01158	Lind	1	0	0.34	115,000	115,000	15,684	18,315	210.0
02250	Clarkston	5	8,278	4.00	136,453	145,550	15,684	23,273	235.0
03017	Kennewick	53	444	41.45	153,841	154,261	15,684	24,833	260.0
03052	Kiona-Benton	1	0	1.00	129,305	131,705	15,684	20,378	210.0
03116	Prosser	4	2,960	2.00	150,180	154,551	33,684	25,251	211.0
03400	Richland	30	1,050	30.00	155,081	156,180	15,597	24,411	260.0
04019	Manson	1	0	0.60	105,365	111,218	23,560	11,115	180.0
04127	Entiat	1	11,916	0.00	0	0	0	0	0.0
04129	Lake Chelan	6	4,871	3.00	134,334	146,103	15,684	23,592	213.0
04222	Cashmere	7	12,995	2.00	131,686	148,845	15,684	23,441	213.0
04228	Cascade	2	1,200	2.00	103,725	104,925	15,684	17,172	205.0
04246	Wenatchee	23	1,609	20.20	150,169	152,094	15,684	25,391	252.1
04901	Pinnacles Prep Chrt	2	0	2.00	102,633	102,633	15,684	16,422	227.0
05121	Port Angeles	7	309	3.94	134,625	134,808	15,943	21,061	260.0
05313	Crescent	3	5,384	1.55	137,688	150,555	20,743	19,643	182.6
05323	Sequim	6	0	4.50	130,602	155,927	15,684	23,432	221.8
05401	Cape Flattery	1	0	0.00	0	0	0	0	0.0
06037	Vancouver	39	12,750	35.05	169,573	183,679	17,147	28,164	216.0
06098	Hockinson	3	1,367	3.00	138,406	141,750	14,136	26,856	208.0
06101	La Center	2	0	1.70	137,495	137,494	15,684	22,559	213.5
06103	Green Mountain	1	0	0.07	147,882	152,467	15,684	24,269	260.0
06112	Washougal	4	975	3.12	157,177	185,648	15,684	29,350	260.0
06114	Evergreen (Clark)	43	0	43.00	173,836	173,836	15,684	27,944	253.0
06117	Camas	9	0	2.78	175,912	177,317	24,012	23,171	249.0
06119	Battle Ground	26	6,111	21.34	157,085	164,438	15,438	26,220	211.5
06122	Ridgefield	6	150	5.90	168,272	169,853	15,684	27,259	260.0
08122	Longview	12	165	8.20	157,763	158,438	15,684	25,765	210.7
08130	Toutle Lake	1	0	1.00	16,348	16,347	0	1,414	51.0
08404	Woodland	3	0	2.00	149,672	150,752	16,348	24,321	260.0
08458	Kelso	12	6,150	7.50	146,629	153,829	0	0	208.5
09075	Bridgeport	4	7,500	0.00	0	0	0	0	0.0
09206	Eastmont	14	7,070	11.46	173,140	46,065	15,635	29,316	260.0
10050	Curlew	1	0	0.50	96,084	94,113	16,625	14,134	190.0
10309	Republic	1	0	1.00	105,000	107,250	15,684	17,456	210.0
11001	Pasco	34	0	33.63	154,986	154,903	15,788	24,737	213.6
11051	North Franklin	2	960	1.00	143,687	144,647	15,762	22,956	208.0
13073	Wahluke	9	4,934	7.13	130,854	137,606	15,684	11,690	217.7
13144	Quincy	8	4,185	6.00	153,948	159,028	15,684	25,513	215.0
13146	Warden	1	0	0.25	147,748	175,363	15,684	28,200	260.0
13151	Coulee-Hartline	3	1,847	0.43	100,953	100,994	16,273	16,163	190.9
13160	Royal	3	6,515	3.00	139,050	47,967	16,004	23,477	210.0
13161	Moses Lake	14	1,540	10.69	159,316	161,126	15,399	25,155	260.0
13165	Ephrata	4	0	3.50	162,147	163,829	15,684	26,258	210.0
13167	Wilson Creek	2	5,275	0.00	0	0	0	0	0.0
13301	Grand Coulee Dam	2	0	2.00	95,458	95,458	15,684	15,807	179.0
14005	Aberdeen	3	0	2.50	137,232	141,177	18,821	22,899	210.4
14028	Hoquiam	7	357	1.00	161,893	162,133	15,684	13,914	219.5

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
14066	Montesano	2	0	1.25	150,575	150,575	15,684	24,186	210.0
14068	Elma	4	2,700	4.00	156,393	159,093	13,724	25,855	220.0
14077	Taholah	1	0	1.00	130,000	130,000	15,684	11,071	260.0
14097	Lake Quinault	1	0	0.07	175,373	182,431	15,684	29,037	260.0
14117	Wishkah Valley	3	0	1.04	66,520	82,016	11,609	18,591	192.5
14172	Ocosta	2	0	1.15	119,071	136,069	15,684	21,929	184.1
14400	Oakville	2	5,708	1.41	74,001	78,713	15,684	13,254	180.0
15201	Oak Harbor	4	0	4.00	183,495	183,495	15,684	28,535	210.0
16049	Chimacum	4	3,277	1.00	158,844	158,844	15,684	25,549	222.0
16050	Port Townsend	3	0	2.20	145,505	145,505	15,684	23,565	222.0
17001	Seattle	85	102	82.40	182,663	182,768	16,179	28,824	260.0
17210	Federal Way	43	209	42.27	162,031	162,315	15,643	26,328	260.0
17216	Enumclaw	12	4,150	9.20	164,358	164,358	15,684	26,260	254.4
17400	Mercer Island	5	2,978	4.27	172,236	175,720	14,682	26,795	260.0
17401	Highline	34	476	33.82	178,696	179,174	13,236	28,883	260.0
17402	Vashon Island	2	0	1.67	163,874	163,873	15,684	24,430	260.0
17403	Renton	13	2,128	11.98	173,633	176,043	15,780	27,865	260.0
17405	Bellevue	25	5,301	24.00	165,374	167,391	14,725	33,262	260.0
17406	Tukwila	4	1,500	3.00	168,493	169,993	15,684	26,819	260.0
17407	Riverview	4	3,591	3.90	173,005	191,713	16,086	29,028	260.0
17408	Auburn	38	16,646	34.93	163,545	182,756	16,186	28,156	260.0
17409	Tahoma	18	15,028	16.00	161,856	180,034	15,684	27,717	225.6
17410	Snoqualmie Valley	16	352	13.69	175,008	177,731	15,863	26,434	229.5
17411	Issaquah	28	12,990	24.00	168,349	213,256	15,684	31,511	218.0
17412	Shoreline	10	300	9.88	203,509	204,664	15,879	30,065	260.0
17414	Lake Washington	62	1,718	54.15	176,779	179,197	21,139	27,459	260.2
17415	Kent	262	3,582	42.40	168,595	170,582	16,698	26,448	258.2
17417	Northshore	34	1,269	28.50	197,151	198,581	15,776	29,624	260.0
17903	Muckleshoot Tribal	5	0	4.79	158,011	156,743	25,079	13,440	260.0
17908	Rainier Prep Chrtr	2	0	2.00	138,200	138,201	15,684	31,786	230.0
17910	Rainier Vlly LA Chr	1	0	1.00	94,716	96,240	15,684	16,907	261.0
17911	Impact PS Charter	3	0	2.37	102,854	0	15,684	17,968	183.0
17916	Impact SS Charter	3	0	2.70	99,108	0	17,427	16,016	183.0
17919	Impact BR Charter	2	0	1.25	109,447	0	15,684	19,120	183.0
18100	Bremerton	7	1,114	4.20	168,360	168,503	15,684	27,295	215.0
18303	Bainbridge	3	0	3.00	169,544	169,544	15,684	27,143	260.0
18400	North Kitsap	7	2,057	5.40	172,626	175,026	15,684	25,851	217.9
18401	Central Kitsap	19	211	18.95	174,075	174,285	15,684	27,690	260.0
18402	South Kitsap	12	1,816	11.00	170,455	172,436	15,684	27,425	260.0
18901	Catalyst Brem Chrtr	1	0	1.00	97,600	97,600	15,684	15,779	260.0
19400	Thorp	1	0	0.70	143,836	152,875	15,684	24,467	260.0
19401	Ellensburg	9	2,709	7.45	145,574	149,115	17,484	24,013	260.0
19403	Kittitas	1	0	0.00	0	0	0	0	0.0
19404	Cle Elum-Roslyn	6	0	2.69	109,404	122,785	17,174	9,945	203.8
20203	Bickleton	1	0	0.25	137,700	137,700	15,684	22,129	260.0
20404	Goldendale	1	0	0.60	134,905	224,842	26,140	21,787	210.0
20405	White Salmon	3	6,399	0.96	141,612	158,555	16,406	25,682	225.0
21014	Napavine	3	2,449	0.90	137,173	138,073	15,684	22,499	210.0

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036	Evaline	2	2,155	0.00	0	0	0	0	0.0
21214	Morton	3	1,333	1.35	141,014	143,237	15,684	22,961	262.0
21232	Winlock	2	0	1.25	126,000	126,000	15,684	20,692	215.0
21237	Toledo	3	0	0.63	122,529	128,793	15,684	21,203	196.8
21300	Onalaska	3	0	0.79	143,096	152,715	15,822	24,444	215.0
21302	Chehalis	8	63	5.30	148,557	151,585	20,259	24,594	219.0
21401	Centralia	5	6,314	5.34	139,457	145,374	14,699	25,715	251.6
22009	Reardan-Edwall	2	0	0.86	131,973	133,112	15,684	21,450	215.8
22204	Harrington	1	800	0.00	0	0	0	0	0.0
23309	Shelton	9	726	8.44	157,821	157,792	15,684	25,434	213.8
23402	Pioneer	6	333	2.00	108,453	118,274	15,710	19,282	180.0
23403	North Mason	5	146	4.60	146,515	146,674	15,684	24,052	216.0
24014	Nespelem	2	750	1.33	132,837	153,340	15,684	24,224	192.2
24019	Omak	5	0	4.60	138,017	139,146	15,684	22,494	224.8
24105	Okanogan	3	0	2.33	133,041	162,781	15,684	26,101	215.0
24111	Brewster	2	5,000	2.00	95,095	101,343	15,684	16,301	197.0
24122	Pateros	2	13,500	1.00	94,881	113,422	15,684	18,394	180.0
24404	Tonasket	3	0	2.50	136,721	139,041	15,684	22,336	220.0
24915	Pascal Sherman Trbl	1	0	1.00	96,860	96,860	16,272	10,848	190.0
25101	Ocean Beach	2	10,472	0.50	106,986	136,481	15,684	22,127	180.0
25118	South Bend	4	5,005	1.76	110,481	116,737	9,802	19,138	210.0
25155	Naselle-Grays Riv.	3	5,903	0.57	88,355	99,251	15,684	16,073	180.0
26056	Newport	2	0	0.20	153,345	161,344	15,684	25,030	235.0
26059	Cusick	2	0	0.38	130,686	132,045	22,284	21,170	190.0
26070	Selkirk	2	1,882	0.15	108,180	112,541	15,684	18,130	209.0
27001	Steilacoom Hist.	6	1,867	4.29	172,278	174,281	15,706	27,943	223.2
27003	Puyallup	33	1,797	31.45	172,305	174,134	15,923	16,477	260.0
27010	Tacoma	42	0	41.79	458,271	274,971	15,762	31,978	260.0
27083	University Place	11	2,727	11.00	159,593	163,115	15,684	25,831	260.0
27320	Sumner-Bonney Lake	18	4,532	18.00	156,168	160,700	15,684	25,755	251.1
27343	Dieringer	2	4,944	1.00	171,962	184,850	15,684	28,640	260.0
27344	Orting	6	6,783	5.70	160,076	168,410	15,684	26,924	260.0
27400	Clover Park	34	7,379	34.00	137,452	146,750	15,684	26,182	221.0
27401	Peninsula	13	3,031	11.87	158,106	161,482	15,897	25,624	261.0
27402	Franklin Pierce	16	2,744	14.91	172,481	182,246	15,781	28,107	260.0
27403	Bethel	59	1,460	56.60	147,836	149,565	15,698	24,813	245.2
27404	Eatonville	5	6,667	2.35	142,910	154,051	16,066	24,915	213.0
27416	White River	7	5,829	7.00	164,324	170,152	15,684	27,284	260.0
27417	Fife	13	19,822	9.34	166,835	173,166	13,438	21,137	260.0
27901	Chief Leschi Tribal	5	0	4.93	148,791	149,620	11,278	23,744	261.0
27902	Impact CB Charter	2	0	1.33	88,612	0	15,684	15,481	183.0
28144	Lopez Island	1	0	0.11	107,800	115,100	28,516	10,030	180.0
28149	San Juan Island	1	0	1.00	173,646	173,646	15,684	27,682	260.0
29011	Concrete	1	0	0.20	119,495	139,114	15,684	22,056	180.0
29100	Burlington-Edison	4	2,220	2.40	182,137	184,546	15,684	28,656	256.0
29101	Sedro-Woolley	9	840	7.00	190,919	191,999	15,984	29,243	217.3
29103	Anacortes	4	1,270	2.13	163,656	170,430	15,684	24,797	247.5
29317	Conway	2	1,377	0.00	0	0	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320	Mt Vernon	21	0	20.90	190,462	190,749	16,962	29,865	260.0
30303	Stevenson-Carson	1	0	0.30	200,000	200,600	27,684	30,966	261.0
31002	Everett	30	2,412	28.50	181,197	179,383	15,959	27,784	260.0
31004	Lake Stevens	18	0	17.30	177,407	177,465	15,705	28,054	260.0
31006	Mukilteo	16	9,123	15.84	188,610	197,915	15,840	31,183	218.1
31015	Edmonds	16	7,085	15.15	183,910	192,300	17,605	30,748	254.0
31016	Arlington	9	0	9.00	181,417	181,417	16,884	28,607	256.7
31025	Marysville	17	1,137	9.80	168,762	170,629	16,556	26,003	253.2
31103	Monroe	18	13,129	11.97	182,784	198,276	18,185	27,610	260.0
31201	Snohomish	21	0	20.30	187,517	218,502	15,993	31,825	260.0
31306	Lakewood	4	1,875	1.60	182,964	182,964	15,684	29,102	260.0
31311	Sultan	5	1,443	4.00	164,455	173,652	15,684	26,666	206.0
31330	Darrington	1	0	0.65	151,474	151,474	15,684	24,038	223.0
31332	Granite Falls	3	300	2.00	177,093	177,093	15,684	28,124	260.0
31401	Stanwood-Camano	9	1,000	6.50	192,783	194,783	15,684	31,157	224.2
32081	Spokane	40	14,463	40.00	143,684	158,147	16,884	25,557	260.0
32325	Nine Mile Falls	4	4,095	2.20	132,219	136,089	15,684	21,715	260.0
32326	Medical Lake	8	250	5.35	120,097	121,091	16,734	19,308	192.0
32354	Mead	15	12,880	15.00	119,215	132,258	15,583	23,349	260.0
32356	Central Valley	49	5,148	24.17	159,102	167,464	16,884	26,908	216.0
32358	Freeman	6	1,875	2.52	120,847	125,477	15,684	20,126	212.1
32360	Cheney	16	506	15.75	150,186	150,882	15,684	24,173	213.8
32361	East Valley (Spo)	6	400	5.00	167,445	169,605	16,884	26,825	260.0
32362	Liberty	2	2,563	1.10	105,693	110,352	15,684	17,659	210.5
32363	West Valley (Spo)	5	1,920	4.80	163,778	166,178	15,684	26,360	215.0
32414	Deer Park	6	1,500	5.90	139,789	141,492	17,184	25,556	235.0
32416	Riverside	1	1,341	0.00	0	0	0	0	0.0
32901	Spokane IA Charter	2	0	1.08	148,158	148,158	15,684	23,508	214.0
33070	Valley	1	0	1.00	131,638	131,638	15,684	21,312	210.0
33115	Colville	3	0	2.20	132,101	132,101	15,684	21,132	205.0
33202	Summit Valley	1	0	0.10	164,000	151,726	18,350	20,495	260.0
33205	Evergreen (Ste)	1	0	0.09	167,375	166,614	39,032	10,722	180.0
33207	Mary Walker	1	0	0.15	94,433	94,434	15,684	15,374	180.0
33211	Northport	1	0	0.17	146,803	152,978	20,281	24,429	215.0
33212	Kettle Falls	3	1,792	1.70	125,180	130,181	15,684	21,042	189.0
34002	Yelm	6	12,123	5.50	134,963	148,188	15,684	24,411	215.0
34003	North Thurston	23	9,932	22.85	157,218	168,334	15,788	26,342	251.0
34033	Tumwater	10	0	8.49	149,180	151,427	16,630	23,684	240.0
34111	Olympia	15	3,329	11.00	153,280	156,918	15,772	25,506	209.9
34307	Rainier	1	9,402	1.00	112,824	127,949	15,684	20,601	180.0
34324	Griffin	1	0	0.10	146,700	146,704	15,684	23,861	220.0
34401	Rochester	5	0	4.52	139,585	151,763	15,702	24,929	246.7
34402	Tenino	1	0	1.00	135,109	135,109	15,684	21,762	215.0
36140	Walla Walla	12	25	8.31	157,806	157,842	17,753	25,511	260.0
36250	College Place	3	1,240	2.45	143,691	48,517	15,684	22,162	260.0
36400	Columbia (Wal)	2	3,503	0.70	111,694	117,774	17,101	19,021	210.0
36401	Waitsburg	1	0	0.10	110,970	110,970	15,684	17,643	205.0
37501	Bellingham	47	1,613	11.00	170,231	172,681	15,691	11,818	234.8

Table 18: Other Certificated School Administrator—Duty Roots 22, 24, 25

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502	Ferndale	9	3,171	4.68	173,574	176,100	17,412	27,401	260.0
37503	Blaine	5	9,522	4.00	139,054	145,818	15,684	23,312	197.0
37504	Lynden	3	600	3.00	169,684	170,284	15,684	27,255	217.0
37505	Meridian	5	0	4.30	156,323	156,323	15,692	26,546	260.0
37506	Nooksack Valley	5	200	4.05	157,865	186,132	15,715	28,899	232.0
37507	Mount Baker	1	0	0.13	232,896	226,429	15,684	32,808	220.0
38267	Pullman	5	2,619	3.90	143,008	147,923	15,684	23,589	251.8
38300	Colfax	2	5,787	0.60	121,700	133,513	15,684	21,225	205.0
38302	Garfield	1	0	0.15	76,093	76,096	15,684	12,138	180.0
38308	Endicott	1	0	0.30	79,638	90,376	15,684	14,151	180.0
38320	Rosalia	1	0	0.10	150,000	150,900	15,684	24,033	260.0
39002	Union Gap	1	0	1.00	133,694	133,694	21,671	21,162	210.0
39003	Naches Valley	6	50	3.32	130,976	171,894	17,011	26,880	220.5
39007	Yakima	33	1,461	28.00	159,891	161,763	15,684	26,009	217.0
39090	East Valley (Yak)	8	1,200	7.21	156,096	158,426	15,808	24,815	210.5
39119	Selah	12	0	8.96	161,109	161,110	19,219	25,834	210.2
39200	Grandview	8	888	6.68	150,809	151,683	20,145	24,360	212.8
39201	Sunnyside	14	7,041	12.85	144,401	149,578	15,684	23,081	208.7
39202	Toppenish	9	15,770	4.53	189,773	162,910	23,215	25,866	207.1
39203	Highland	1	0	1.00	101,531	117,531	16,404	19,144	180.0
39204	Granger	4	1,573	3.69	134,088	135,792	15,684	20,346	196.8
39205	Zillah	3	2,077	1.25	148,595	148,595	15,684	23,851	213.0
39207	Wapato	9	0	8.75	161,747	161,747	15,684	26,065	220.0
39208	West Valley (Yak)	7	1,586	7.00	166,041	167,626	15,529	25,748	224.0
39209	Mount Adams	7	1,051	5.67	135,926	138,924	15,684	22,751	211.6
	State Summary	2,270	3,454	1,687.19	169,036	167,837	16,101	26,092	242.9

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	4,301	10.74	87,304	92,550	15,684	14,559	180.3
01122	Benge	2	2,755	2.00	76,278	80,390	15,684	12,575	180.0
01147	Othello	247	9,842	241.00	90,333	100,840	15,332	16,445	182.0
01158	Lind	17	2,968	17.00	84,406	88,159	15,684	14,675	184.0
01160	Ritzville	25	2,362	25.00	82,674	87,371	15,684	14,635	184.0
02250	Clarkston	141	5,185	138.40	92,878	98,815	15,684	15,863	180.0
02420	Asotin-Anatone	44	13,659	37.00	88,086	94,682	15,684	15,488	180.0
03017	Kennewick	1,093	4,174	1,041.39	97,417	102,481	15,771	21,301	180.0
03050	Paterson	12	0	11.16	91,581	85,124	16,858	13,188	180.0
03052	Kiona-Benton	78	5,378	76.55	93,684	99,423	15,698	16,535	180.0
03053	Finley	51	3,724	48.53	94,228	98,735	16,482	15,457	180.0
03116	Prosser	145	1,306	141.70	90,576	93,075	18,548	15,543	180.0
03400	Richland	734	6,869	720.29	100,848	108,039	15,878	17,214	180.0
04019	Manson	47	3,417	42.27	87,307	93,269	14,665	15,068	180.0
04069	Stehekin	1	5,543	1.00	99,776	105,319	15,684	16,715	180.0
04127	Entiat	28	564	28.00	86,687	88,404	15,684	14,405	180.0
04129	Lake Chelan	82	5,441	80.08	89,680	97,171	15,844	15,666	180.0
04222	Cashmere	106	3,564	97.06	89,663	96,307	16,394	15,312	180.0
04228	Cascade	82	7,009	75.73	90,646	98,912	15,998	16,565	180.0
04246	Wenatchee	442	6,293	396.46	93,321	100,775	16,035	16,307	180.0
04901	Pinnacles Prep Chrt	17	0	16.30	71,488	71,488	16,358	11,106	187.1
05121	Port Angeles	205	3,784	196.02	93,305	97,815	16,002	15,433	180.0
05313	Crescent	26	6,879	22.00	94,825	101,399	16,967	15,635	180.0
05323	Sequim	137	1,409	128.34	106,684	118,627	16,155	18,284	183.0
05401	Cape Flattery	34	2,721	34.00	88,553	91,747	15,684	14,679	180.0
05402	Quillayute Valley	71	1,388	69.95	94,198	96,391	15,509	15,661	183.0
05903	Quileute Tribal	17	0	17.00	92,086	91,630	27,489	7,514	187.8
06037	Vancouver	1,249	11,102	1,157.66	93,927	106,224	16,159	17,000	180.0
06098	Hockinson	110	3,838	108.40	103,764	108,536	14,345	18,001	180.0
06101	La Center	105	4,767	101.41	94,091	100,006	15,698	15,835	180.0
06103	Green Mountain	12	2,091	11.89	78,764	80,870	15,772	12,827	180.0
06112	Washougal	150	11,843	144.96	96,804	109,088	15,753	18,432	184.2
06114	Evergreen (Clark)	1,318	9,144	1,283.22	106,864	116,252	15,912	19,642	180.0
06117	Camas	382	11,880	363.15	107,199	121,177	15,962	20,114	180.0
06119	Battle Ground	740	6,720	685.64	101,991	110,408	15,940	17,939	180.0
06122	Ridgefield	225	10,586	217.39	98,708	110,265	15,831	17,833	180.0
06901	Rooted School Chrtr	7	0	6.00	77,864	69,021	15,684	9,771	190.0
07002	Dayton	25	3,124	25.00	82,944	86,478	15,109	14,229	180.0
07035	Starbuck	4	1,652	4.00	81,107	82,758	15,297	12,931	180.0
08122	Longview	382	5,085	367.73	91,317	96,616	15,771	15,779	180.0
08130	Toutle Lake	38	1,266	34.32	95,399	103,411	16,592	16,726	180.0
08401	Castle Rock	81	3,640	78.09	89,372	93,649	15,784	17,515	183.0
08402	Kalama	63	1,630	86.41	66,056	67,675	10,712	16,561	180.0
08404	Woodland	148	1,284	136.77	95,482	97,238	16,219	15,487	183.0
08458	Kelso	289	0	276.62	91,955	91,955	0	0	185.0
09013	Orondo	10	2,567	8.52	87,027	90,192	16,883	14,161	180.0
09075	Bridgeport	48	2,414	44.50	79,368	81,790	15,684	13,194	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09102	Palisades	3	1,109	3.00	66,529	67,637	15,684	10,663	180.0
09206	Eastmont	332	1,642	324.33	96,383	28,667	15,770	16,488	180.4
09207	Mansfield	11	1,159	11.00	89,139	91,275	15,684	14,443	180.0
09209	Waterville	20	125	17.90	82,823	84,400	15,895	13,001	180.0
10003	Keller	3	2,200	3.00	67,789	69,989	15,684	11,025	182.0
10050	Curlew	19	2,395	16.65	76,839	81,381	16,647	12,428	184.5
10065	Orient	4	0	3.50	102,569	174,389	17,925	19,940	180.0
10070	Inchelium	19	1,212	18.15	64,174	66,055	15,684	10,928	180.0
10309	Republic	27	2,160	25.50	81,822	86,046	15,931	13,957	180.0
11001	Pasco	1,228	4,773	1,046.75	97,767	102,958	15,950	16,877	180.0
11051	North Franklin	123	1,769	117.22	95,424	98,023	15,790	15,638	180.3
11054	Star	2	0	2.00	88,325	89,110	15,684	13,923	180.0
11056	Kahlotus	12	1,461	11.79	85,579	88,244	17,113	12,596	180.8
12110	Pomeroy	28	1,362	25.19	81,089	84,300	15,862	13,445	180.0
13073	Wahluke	136	10,058	131.85	89,052	99,804	15,702	11,884	180.0
13144	Quincy	210	6,581	187.82	87,245	96,098	16,061	15,726	180.0
13146	Warden	60	3,028	55.13	84,938	91,673	15,864	14,934	180.0
13151	Coulee-Hartline	20	349	17.01	74,598	79,635	31,090	12,435	181.1
13156	Soap Lake	33	2,887	33.00	80,528	84,845	15,684	14,173	180.0
13160	Royal	103	1,456	99.22	91,821	35,495	15,961	15,105	180.0
13161	Moses Lake	429	4,887	418.75	96,984	101,974	15,718	17,199	180.0
13165	Ephrata	165	5,434	154.59	93,907	100,473	16,132	16,162	180.0
13167	Wilson Creek	13	5,063	13.00	74,364	80,238	15,684	13,175	180.0
13301	Grand Coulee Dam	49	4,234	47.00	77,737	82,963	15,684	13,824	180.0
14005	Aberdeen	204	2,837	171.94	98,929	103,894	16,876	17,120	180.0
14028	Hoquiam	95	4,505	89.93	98,901	105,226	15,695	8,961	180.0
14064	North Beach	45	4,046	42.60	90,953	92,733	14,846	14,043	186.0
14065	McCleary	23	3,663	23.00	95,535	99,768	15,684	16,415	180.0
14066	Montesano	88	4,211	80.03	104,236	111,504	16,373	18,415	180.0
14068	Elma	88	5,599	87.36	102,673	108,313	15,709	17,847	180.0
14077	Taholah	19	2,855	17.61	82,970	86,498	16,475	7,265	183.2
14097	Lake Quinault	16	6,272	15.40	86,536	95,979	15,277	15,526	180.0
14099	Cosmopolis	11	0	10.61	93,385	93,385	16,017	21,210	180.0
14104	Satsop	6	0	4.44	84,023	90,614	19,556	12,439	184.0
14117	Wishkah Valley	20	3,330	16.50	88,324	92,013	15,624	15,457	181.5
14172	Ocosta	43	1,542	38.86	87,538	90,435	15,796	14,867	180.0
14400	Oakville	27	2,103	24.60	75,415	78,493	15,684	13,312	180.0
15201	Oak Harbor	369	4,654	326.32	112,841	118,603	15,875	18,776	183.1
15204	Coupeville	54	5,986	52.90	111,585	120,131	16,419	19,016	180.0
15206	South Whidbey	78	8,058	69.08	107,670	118,554	17,251	19,433	183.0
16020	Queets-Clearwater	3	0	2.79	87,467	81,254	15,684	13,365	202.7
16046	Brinnon	7	829	5.72	79,690	80,669	15,646	10,582	185.0
16048	Quilcene	39	5,079	28.57	93,245	103,723	17,872	15,890	183.3
16049	Chimacum	52	7,809	45.20	91,444	99,659	17,003	15,062	180.0
16050	Port Townsend	90	4,719	75.83	95,562	101,869	16,358	15,977	180.0
17001	Seattle	3,190	17,502	3,076.82	97,794	115,950	16,063	18,990	180.0
17210	Federal Way	1,280	14,304	1,247.63	97,205	106,772	15,722	17,347	180.0

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Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17216	Enumclaw	245	5,970	240.58	104,417	110,504	15,799	17,592	180.0
17400	Mercer Island	251	13,206	217.94	101,458	119,631	16,757	18,621	180.0
17401	Highline	1,117	9,900	1,036.95	97,694	108,447	14,576	18,025	185.1
17402	Vashon Island	86	7,078	74.72	107,139	115,264	16,688	17,710	184.0
17403	Renton	867	8,974	796.83	103,141	113,847	15,972	18,749	180.0
17404	Skykomish	9	6,118	9.00	109,488	116,633	15,684	20,695	183.0
17405	Bellevue	1,099	10,124	1,056.12	107,632	117,006	14,562	19,569	180.0
17406	Tukwila	161	14,788	158.92	99,535	114,365	15,632	18,046	180.0
17407	Riverview	172	12,984	160.15	103,942	119,771	16,159	18,803	180.0
17408	Auburn	1,099	15,075	1,051.66	98,483	115,558	16,101	18,172	180.0
17409	Tahoma	483	16,506	467.84	103,332	122,774	15,989	19,132	183.0
17410	Snoqualmie Valley	417	13,660	384.56	99,622	114,780	15,994	18,138	180.0
17411	Issaquah	1,082	8,777	1,014.34	106,630	117,594	16,302	18,358	180.0
17412	Shoreline	548	22,759	489.32	106,334	132,404	16,289	20,444	180.0
17414	Lake Washington	1,795	18,400	1,660.64	98,978	119,482	17,282	18,895	180.0
17415	Kent	1,580	7,797	1,485.72	101,294	111,572	16,323	17,609	185.0
17417	Northshore	1,293	23,569	1,186.05	98,463	125,471	16,060	19,288	180.0
17902	Summit Sierra Chrtr	12	0	12.00	93,361	93,361	15,672	16,422	197.0
17903	Muckleshoot Tribal	44	0	43.53	105,182	105,182	16,829	10,272	190.0
17905	Summit Atlas Chrtr	34	0	34.00	97,741	97,741	15,672	17,193	197.0
17908	Rainier Prep Chrtr	25	0	24.90	83,911	83,911	15,747	19,204	208.0
17910	Rainier Vlly LA Chr	18	0	13.39	83,156	83,287	18,154	13,895	196.7
17911	Impact PS Charter	34	0	34.00	65,567	0	15,684	11,455	183.0
17916	Impact SS Charter	29	0	29.00	65,514	0	15,684	11,445	183.0
17917	Why Not You Chrtr	7	0	7.00	70,670	70,670	15,684	11,307	190.4
17919	Impact BR Charter	18	0	18.00	65,904	0	15,684	11,514	183.0
18100	Bremerton	289	1,930	280.35	108,528	110,477	16,000	17,793	183.0
18303	Bainbridge	201	7,730	178.52	110,959	120,330	16,517	18,275	180.0
18400	North Kitsap	296	12,160	284.50	98,073	111,438	16,149	17,845	180.0
18401	Central Kitsap	599	0	594.56	110,364	110,364	15,682	17,748	184.0
18402	South Kitsap	573	2,647	531.02	108,022	111,489	17,071	17,740	185.3
18901	Catalyst Brem Chrtr	35	0	35.00	68,443	68,443	15,684	11,124	195.4
18902	Suquamish Tribal	13	0	13.00	76,500	76,500	11,475	11,475	200.0
19007	Damman	2	0	2.00	86,197	88,857	14,136	13,675	183.0
19028	Easton	9	2,583	9.00	82,229	87,043	15,684	14,198	180.0
19400	Thorp	25	8,948	22.80	80,956	92,655	16,509	14,351	188.0
19401	Ellensburg	205	7,331	197.53	94,193	102,522	15,960	16,392	180.0
19403	Kittitas	38	5,041	36.09	80,435	103,048	16,292	19,015	180.6
19404	Cle Elum-Roslyn	74	2,763	63.35	84,610	87,470	16,340	7,384	180.0
20094	Wishram	10	4,313	8.68	78,075	82,714	14,661	11,324	180.0
20203	Bickleton	13	1,654	12.12	80,148	81,922	16,827	13,229	180.0
20215	Centerville	5	2,744	5.00	84,369	87,112	15,684	13,879	180.0
20400	Trout Lake	14	3,615	14.00	85,846	93,759	15,684	15,814	180.0
20401	Glenwood	8	0	7.28	88,842	90,508	15,684	14,420	180.0
20402	Klickitat	5	0	4.20	90,674	91,480	15,684	15,176	180.0
20403	Roosevelt	3	961	3.00	57,669	68,463	15,684	10,907	180.0
20404	Goldendale	49	2,772	46.43	86,188	89,240	16,129	14,368	180.0

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20405	White Salmon	62	4,613	58.68	92,575	98,991	16,303	16,558	180.0
20406	Lyle	17	0	16.89	83,640	85,907	15,787	14,102	180.0
21014	Napavine	51	2,622	47.00	85,178	89,989	16,084	14,405	180.0
21036	Evaline	5	3,385	4.74	72,547	77,294	16,124	12,222	183.0
21206	Mossyrock	44	2,820	43.16	83,367	86,618	15,601	14,098	189.3
21214	Morton	27	2,059	24.57	82,516	84,613	16,431	13,401	189.0
21226	Adna	39	4,456	35.94	89,401	94,702	16,729	8,239	180.0
21232	Winlock	52	5,326	47.65	82,386	90,188	15,964	15,536	180.0
21234	Boistfort	8	128	7.00	81,194	87,484	17,919	12,712	183.0
21237	Toledo	56	1,704	53.73	97,466	100,721	15,630	16,893	180.0
21300	Onalaska	51	1,524	48.71	83,720	88,005	15,937	14,047	185.4
21301	Pe Ell	20	2,066	19.66	95,313	98,858	15,952	16,041	180.0
21302	Chehalis	173	4,978	167.14	103,117	109,635	18,294	18,202	180.0
21303	White Pass	26	3,048	25.17	77,374	82,216	16,823	13,310	180.0
21401	Centralia	191	12,291	180.27	95,297	107,262	15,748	17,699	180.0
22008	Sprague	13	962	11.14	78,896	83,498	16,889	12,227	184.0
22009	Reardan-Edwall	47	1,216	46.17	76,288	79,076	15,747	13,255	183.0
22017	Almira	12	543	12.00	74,552	77,508	15,684	12,151	180.0
22073	Creston	11	847	11.00	72,186	74,182	15,684	11,829	180.0
22105	Odessa	20	1,949	19.01	76,045	79,438	15,684	12,695	182.0
22200	Wilbur	21	4,461	19.11	82,118	87,106	15,821	14,417	180.0
22204	Harrington	13	2,060	13.00	78,769	82,160	15,684	13,083	180.0
22207	Davenport	42	1,374	40.03	84,707	87,163	16,065	15,695	182.0
23042	Southside	15	4,747	14.20	96,758	101,916	16,818	15,905	180.0
23054	Grapeview	16	1,785	16.00	80,344	82,130	15,684	13,647	180.0
23309	Shelton	266	4,778	247.96	94,124	99,938	15,930	16,037	180.0
23311	Mary M. Knight	19	4,446	18.89	94,535	102,845	15,776	16,656	180.0
23402	Pioneer	52	6,102	48.69	90,232	96,353	15,810	15,714	180.0
23403	North Mason	137	3,594	128.23	106,108	110,001	15,901	17,944	183.0
23404	Hood Canal	26	7,617	23.26	87,858	95,971	16,755	15,242	180.0
24014	Nespelem	15	713	15.00	65,154	84,247	15,684	13,368	180.0
24019	Omak	278	3,169	267.19	93,686	96,983	15,734	15,724	180.0
24105	Okanogan	63	4,967	59.11	83,602	105,015	15,762	16,897	180.2
24111	Brewster	63	2,657	57.32	80,185	84,764	15,871	13,565	180.3
24122	Pateros	19	3,429	17.14	85,319	91,796	15,684	14,779	180.0
24350	Methow Valley	54	4,271	46.60	89,650	95,831	16,945	14,849	180.3
24404	Tonasket	67	4,501	64.39	86,003	91,932	16,115	14,863	180.0
24410	Oroville	45	2,766	41.58	80,051	85,246	15,313	13,765	180.0
24915	Pascal Sherman Trbl	16	0	16.00	71,262	71,262	11,175	7,445	185.0
25101	Ocean Beach	52	3,213	49.40	91,451	95,218	15,795	15,681	180.0
25116	Raymond	27	4,570	26.00	99,644	107,535	15,684	17,725	180.0
25118	South Bend	37	3,381	35.60	96,958	101,487	15,534	16,522	180.3
25155	Naselle-Grays Riv.	20	2,914	18.57	90,706	99,128	16,409	15,737	180.0
25160	Willapa Valley	28	3,288	24.87	87,153	91,529	16,071	9,929	180.3
25200	North River	10	0	8.84	92,355	94,747	15,395	17,044	261.0
26056	Newport	80	1,137	77.99	79,456	81,488	15,902	12,934	180.0
26059	Cusick	29	1,680	26.22	82,801	85,658	16,062	14,000	180.0

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070	Selkirk	22	994	19.49	75,466	77,551	15,052	12,267	180.0
27001	Steilacoom Hist.	164	12,335	159.76	104,387	117,580	15,757	19,048	183.0
27003	Puyallup	1,278	6,056	1,226.38	107,056	112,714	16,159	11,240	180.0
27010	Tacoma	1,550	8,960	1,524.50	120,237	129,342	15,851	20,995	182.0
27019	Carbonado	14	587	12.50	98,212	102,406	16,311	15,930	183.0
27083	University Place	324	12,197	307.05	97,368	110,589	15,690	17,666	180.0
27320	Sumner-Bonney Lake	605	14,013	566.58	99,663	115,219	15,786	18,607	180.0
27343	Dieringer	93	15,819	78.80	98,809	118,185	15,923	18,400	180.0
27344	Orting	156	5,283	152.22	97,972	103,401	15,868	16,921	180.0
27400	Clover Park	785	9,240	786.07	96,721	111,540	16,369	20,421	182.0
27401	Peninsula	496	1,133	483.88	107,272	108,647	15,906	17,575	183.0
27402	Franklin Pierce	461	5,865	449.81	97,072	103,571	15,743	16,685	180.0
27403	Bethel	1,195	5,841	1,160.27	94,491	100,626	15,792	16,514	180.0
27404	Eatonville	114	8,130	108.02	95,082	105,513	15,884	17,290	180.0
27416	White River	240	14,322	230.95	91,202	106,040	15,755	17,171	180.0
27417	Fife	234	8,893	207.22	111,022	120,066	16,121	13,078	180.0
27901	Chief Leschi Tribal	76	33	72.40	100,680	101,114	13,865	15,762	180.1
27902	Impact CB Charter	21	0	21.00	65,848	0	15,684	11,504	183.0
28010	Shaw Island	1	3,000	1.00	120,300	123,300	15,684	19,455	184.0
28137	Orcas Island	53	1,339	34.77	149,856	155,558	25,616	17,263	182.7
28144	Lopez Island	19	1,710	14.97	98,220	106,949	18,646	15,186	180.0
28149	San Juan Island	60	6,166	52.12	105,759	114,625	16,250	17,870	180.0
29011	Concrete	32	6,843	28.80	107,194	115,113	17,318	16,582	180.0
29100	Burlington-Edison	203	9,030	190.81	112,692	123,963	16,304	19,224	183.0
29101	Sedro-Woolley	259	4,912	245.13	112,134	118,065	16,399	18,352	180.0
29103	Anacortes	147	8,438	140.28	114,639	123,436	15,991	19,293	180.0
29311	La Conner	44	5,117	38.23	105,051	115,830	19,283	17,289	180.0
29317	Conway	26	7,866	22.83	117,039	126,891	17,011	19,941	183.0
29320	Mt Vernon	407	3,946	384.17	116,363	120,547	17,449	19,236	180.0
30002	Skamania	8	3,050	6.58	83,467	87,334	16,675	13,654	180.0
30029	Mount Pleasant	5	4,963	5.00	94,114	99,149	15,684	15,796	180.0
30031	Mill A	10	2,590	9.10	89,233	93,194	17,235	13,948	180.0
30303	Stevenson-Carson	38	2,901	34.07	101,486	106,224	15,995	17,822	180.7
31002	Everett	1,160	29,122	1,094.74	104,031	135,012	16,032	21,882	185.0
31004	Lake Stevens	511	13,060	492.17	114,329	128,802	16,377	20,306	180.0
31006	Mukilteo	943	18,419	873.88	118,761	139,503	16,076	22,855	181.0
31015	Edmonds	1,228	3,951	1,115.62	124,475	129,700	16,721	21,706	183.0
31016	Arlington	308	13,573	294.33	114,676	128,951	15,693	20,541	183.0
31025	Marysville	532	9,082	518.63	114,829	124,685	16,294	20,069	180.1
31063	Index	3	2,350	2.50	80,076	82,891	18,791	11,853	185.0
31103	Monroe	334	3,141	312.90	112,498	116,438	17,045	18,182	185.2
31201	Snohomish	550	20,639	510.20	107,874	130,076	16,326	21,085	180.0
31306	Lakewood	164	10,390	147.08	103,083	115,574	16,134	18,282	180.0
31311	Sultan	132	4,284	125.29	107,330	112,034	16,063	17,701	185.1
31330	Darrington	29	3,887	29.00	98,651	104,171	15,684	16,605	180.0
31332	Granite Falls	132	10,429	124.75	100,936	112,263	15,897	17,925	182.5
31401	Stanwood-Camano	274	16,091	251.44	106,116	123,547	16,390	19,177	180.0

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081	Spokane	1,913	5,766	1,873.89	96,487	103,033	15,892	16,474	180.0
32123	Orchard Prairie	8	0	7.20	78,044	82,500	17,427	12,163	180.0
32312	Great Northern	4	0	4.00	64,167	64,166	11,763	9,577	181.5
32325	Nine Mile Falls	93	3,040	85.78	88,346	92,996	15,999	14,690	180.0
32326	Medical Lake	118	0	111.19	80,772	87,590	16,857	13,933	180.1
32354	Mead	626	4,550	585.49	96,749	102,943	14,376	14,822	180.0
32356	Central Valley	887	5,740	850.02	99,297	105,788	17,011	16,909	180.0
32358	Freeman	59	1,242	51.83	83,557	85,971	16,342	13,627	182.0
32360	Cheney	351	4,077	328.59	90,674	95,770	15,684	15,416	180.0
32361	East Valley (Spo)	216	2,478	208.80	96,992	100,125	18,183	15,826	184.0
32362	Liberty	37	1,520	36.67	83,527	87,325	15,684	14,069	180.0
32363	West Valley (Spo)	199	2,951	194.02	93,557	98,860	15,933	15,517	184.0
32414	Deer Park	158	4,549	147.87	90,649	96,900	18,040	17,457	180.0
32416	Riverside	89	2,106	87.23	88,839	92,063	17,227	14,709	180.0
32901	Spokane IA Charter	61	2,230	58.99	69,907	72,001	15,687	12,396	189.0
32903	Lumen Charter	5	0	5.00	79,672	79,672	15,684	12,734	189.0
32907	PRIDE Prep Charter	12	0	12.00	82,354	82,354	15,684	13,555	194.0
33030	Onion Creek	5	2,303	4.48	65,469	73,237	15,684	11,556	181.6
33036	Chewelah	46	5,733	44.94	85,645	93,299	15,684	15,827	180.3
33049	Wellpinit	36	3,017	34.80	84,813	23,902	15,548	14,638	181.3
33070	Valley	59	525	58.58	82,901	83,537	15,797	13,947	180.0
33115	Colville	110	3,108	105.26	82,509	86,924	15,869	13,893	180.0
33183	Loon Lake	16	172	13.90	81,050	82,351	16,920	12,703	180.0
33202	Summit Valley	6	0	5.35	66,049	67,902	15,866	10,548	188.0
33205	Evergreen (Ste)	3	0	2.70	67,239	67,239	17,420	8,268	183.0
33206	Columbia (Ste)	13	3,468	12.85	70,060	74,946	15,684	12,126	180.0
33207	Mary Walker	31	5,326	27.45	79,196	82,483	17,055	12,890	180.0
33211	Northport	21	779	20.38	78,921	85,045	16,249	13,285	180.0
33212	Kettle Falls	64	1,770	58.76	82,170	85,000	16,360	13,657	180.0
34002	Yelm	329	4,002	300.30	96,329	102,730	15,825	16,924	180.0
34003	North Thurston	925	10,885	868.06	100,958	112,841	15,987	18,013	180.0
34033	Tumwater	348	5,118	323.46	102,020	110,092	16,220	17,518	180.1
34111	Olympia	596	6,593	523.26	99,890	109,342	16,353	17,459	180.0
34307	Rainier	55	3,816	53.66	96,831	102,810	15,710	16,691	180.0
34324	Griffin	36	1,350	35.54	106,292	109,884	15,684	17,965	180.0
34401	Rochester	135	8,208	116.33	96,100	114,010	16,303	18,419	180.3
34402	Tenino	76	7,235	71.24	89,793	98,472	15,851	16,084	180.0
34901	Wa He Lut Tribal	8	3,448	7.00	79,401	81,979	10,699	11,304	180.0
35200	Wahkiakum	27	3,850	23.77	82,973	91,297	15,644	14,858	180.0
36101	Dixie	3	0	2.15	62,745	64,567	21,874	9,392	180.0
36140	Walla Walla	325	5,905	313.77	91,346	99,024	17,087	15,993	182.0
36250	College Place	101	459	97.89	92,473	32,995	15,520	14,430	187.0
36300	Touchet	19	5,810	17.80	80,222	86,599	16,667	13,998	180.0
36400	Columbia (Wal)	53	7,022	50.72	90,771	100,051	16,660	16,609	180.0
36401	Waitsburg	19	4,483	19.00	75,229	92,469	15,490	15,522	180.0
36402	Prescott	20	2,594	19.04	90,387	97,898	15,684	15,649	180.0
37501	Bellingham	712	4,166	641.80	116,417	121,898	16,844	9,566	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 19: Certificated Teacher—Duty Roots 31, 32, 33, 34

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502	Ferndale	268	8,755	252.44	107,974	118,554	16,512	19,522	183.0
37503	Blaine	108	6,902	104.21	105,274	112,886	16,104	17,726	180.0
37504	Lynden	208	5,912	191.16	110,032	117,486	16,368	18,167	180.0
37505	Meridian	115	7,037	106.62	97,608	106,236	14,689	17,702	184.0
37506	Nooksack Valley	129	3,320	121.24	99,026	103,411	16,871	16,122	183.0
37507	Mount Baker	98	12,421	91.71	102,086	115,720	15,719	18,141	183.0
37902	Whatcom Intg'l Chrt	9	0	7.00	91,248	78,281	14,910	13,023	189.0
38126	Lacrosse	12	250	10.89	88,281	87,941	16,348	12,310	180.0
38264	Lamont	5	0	3.36	78,274	79,120	16,734	10,534	187.3
38265	Tekoa	21	3,324	18.44	72,934	79,154	16,534	12,848	180.6
38267	Pullman	169	6,564	162.66	87,599	94,436	15,986	14,937	180.0
38300	Colfax	38	2,599	35.11	83,193	88,143	16,824	13,747	180.0
38301	Palouse	18	1,687	15.63	80,486	88,175	17,058	13,211	180.0
38302	Garfield	13	1,603	12.12	78,682	83,940	16,627	12,880	180.0
38304	Steptoe	4	0	3.56	99,655	99,156	15,684	15,513	180.0
38306	Colton	20	4,470	17.22	74,815	80,219	15,046	12,364	181.5
38308	Endicott	9	509	8.30	76,951	80,415	15,684	12,609	180.0
38320	Rosalia	17	0	12.33	71,967	75,078	15,774	12,029	180.0
38322	St. John	15	1,575	14.20	65,790	73,541	15,684	11,692	185.6
38324	Oakesdale	13	7,352	12.50	79,852	92,564	16,309	14,388	180.0
39002	Union Gap	37	2,637	36.83	86,359	89,605	15,329	14,138	180.0
39003	Naches Valley	75	1,490	74.50	89,294	94,826	16,997	15,086	180.0
39007	Yakima	905	6,966	871.70	94,884	102,064	15,648	16,754	180.0
39090	East Valley (Yak)	192	5,660	177.94	96,532	102,468	17,412	16,480	180.0
39119	Selah	234	4,981	220.38	96,031	101,113	16,963	16,119	180.0
39120	Mabton	36	1,022	36.00	99,932	101,000	15,684	16,170	180.0
39200	Grandview	199	1,163	189.54	89,015	90,582	16,046	14,426	180.0
39201	Sunnyside	339	9,268	327.60	91,842	101,284	15,751	16,372	180.0
39202	Toppenish	199	13,670	193.09	83,518	99,526	16,842	15,852	180.2
39203	Highland	56	93	55.60	93,648	93,832	16,246	15,383	180.0
39204	Granger	84	261	83.47	91,054	92,145	15,611	14,977	180.0
39205	Zillah	79	1,721	75.63	91,675	98,563	15,559	15,811	183.0
39207	Wapato	193	566	189.45	98,916	99,493	15,928	15,974	180.0
39208	West Valley (Yak)	289	4,974	283.37	94,887	100,644	14,646	14,518	180.0
39209	Mount Adams	58	3,122	57.06	85,296	88,857	15,668	14,469	180.0
	State Summary	64,341	9,023	60,813.09	100,492	109,960	15,996	17,564	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 19B: Other Certificated Support Personnel—Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	10	11,214	9.50	103,996	116,025	16,509	18,310	182.0
03017	Kennewick	380	1,965	21.83	106,523	114,417	15,684	24,664	180.0
03052	Kiona-Benton	2	1,568	1.05	113,426	116,812	15,674	18,908	181.7
03116	Prosser	5	2,067	4.80	106,009	111,457	22,487	16,332	188.5
03400	Richland	146	4,216	30.50	114,454	123,554	15,941	19,163	180.0
04129	Lake Chelan	1	0	1.00	55,573	55,573	15,684	8,901	190.0
04246	Wenatchee	30	4,516	17.07	100,161	110,617	16,813	17,688	180.0
05121	Port Angeles	1	2,498	1.00	112,442	114,940	15,684	18,284	180.0
05313	Crescent	5	3,100	0.10	121,140	129,649	15,684	20,803	180.0
05323	Sequim	2	988	0.59	123,995	121,059	15,923	19,107	183.0
05402	Quillayute Valley	2	7,399	2.00	113,007	120,406	15,684	19,408	183.0
06037	Vancouver	101	13,107	92.33	102,291	117,121	16,010	18,852	180.0
06101	La Center	2	3,614	2.00	111,784	116,320	15,684	18,300	180.0
06112	Washougal	1	927	0.63	66,630	73,562	25,094	7,748	184.0
06114	Evergreen (Clark)	54	5,080	33.39	122,450	130,834	15,831	21,772	187.6
06117	Camas	3	0	0.00	0	0	0	0	0.0
06119	Battle Ground	61	1,580	5.26	106,724	112,174	17,887	17,663	180.0
06122	Ridgefield	1	8,292	1.00	99,906	115,134	15,684	18,569	180.0
08122	Longview	115	1,514	19.00	98,211	102,078	15,684	17,037	180.0
08402	Kalama	1	5,931	0.00	0	0	0	0	0.0
08404	Woodland	9	0	6.20	114,029	115,096	16,060	18,424	183.0
08458	Kelso	23	0	17.00	113,144	114,203	0	0	188.1
09075	Bridgeport	4	5,066	2.00	96,501	107,215	15,684	17,262	180.0
09206	Eastmont	3	3,063	1.98	112,957	37,370	15,684	18,883	180.0
11001	Pasco	112	1,513	60.71	101,199	108,198	16,450	17,392	180.0
11051	North Franklin	1	0	1.00	82,468	82,468	15,762	13,132	180.0
13073	Wahluke	8	9,027	5.00	108,245	120,662	15,684	13,823	180.0
13144	Quincy	23	3,807	11.47	102,836	111,501	15,457	17,907	180.0
13146	Warden	1	0	0.60	78,213	78,213	26,390	7,676	180.0
13156	Soap Lake	4	5,512	2.40	98,170	116,107	15,802	19,200	194.6
13161	Moses Lake	19	7,214	10.00	97,782	109,706	15,684	18,510	180.0
13165	Ephrata	5	4,044	1.20	104,802	117,158	15,684	18,884	180.0
13301	Grand Coulee Dam	1	0	1.00	94,248	118,128	15,684	19,295	180.0
14005	Aberdeen	9	4,372	7.15	104,226	110,552	17,878	18,357	180.0
14028	Hoquiam	5	1,102	4.14	118,546	121,812	15,162	10,357	180.0
14064	North Beach	1	0	0.68	112,115	131,882	15,684	21,303	186.0
14097	Lake Quinault	3	6,623	1.72	107,410	122,220	21,897	14,235	180.0
15201	Oak Harbor	1	5,000	0.00	0	0	0	0	0.0
15206	South Whidbey	1	19,739	0.00	0	0	0	0	0.0
16048	Quilcene	25	3,620	3.11	103,664	115,477	17,548	17,358	183.0
16049	Chimacum	3	167	0.65	81,812	85,631	25,336	9,089	183.2
16050	Port Townsend	11	1,609	0.00	0	0	0	0	0.0

Table 19B: Other Certificated Support Personnel—Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17001	Seattle	164	23,489	150.29	110,994	136,689	15,908	22,673	180.0
17210	Federal Way	141	12,719	84.22	115,634	136,209	15,672	21,913	193.2
17216	Enumclaw	2	2,999	1.00	70,639	73,386	15,684	11,869	180.0
17400	Mercer Island	104	4,772	16.97	108,585	131,087	16,326	20,763	180.0
17401	Highline	188	9,544	141.83	110,527	123,486	15,091	19,750	185.4
17403	Renton	119	5,906	67.63	109,687	121,697	16,141	20,076	180.0
17405	Bellevue	80	10,540	57.39	115,925	124,401	14,530	22,726	180.0
17406	Tukwila	1	16,350	1.00	129,870	171,622	15,684	25,037	180.0
17407	Riverview	2	8,387	1.00	103,269	115,684	15,684	18,459	180.0
17408	Auburn	56	3,814	5.25	105,389	125,958	15,684	20,189	180.0
17409	Tahoma	249	3,923	28.21	112,950	137,629	15,902	21,808	183.0
17410	Snoqualmie Valley	24	13,843	17.85	105,342	125,325	17,536	18,808	181.1
17411	Issaquah	332	7,237	55.54	113,368	131,139	16,268	20,378	180.8
17412	Shoreline	46	20,873	30.00	116,178	148,997	15,914	23,112	181.4
17414	Lake Washington	395	9,823	102.10	110,956	143,976	17,321	22,976	180.0
17415	Kent	123	6,403	102.99	111,881	121,647	16,605	19,108	185.0
17417	Northshore	17	23,286	15.03	108,494	135,823	15,848	21,326	180.0
17903	Muckleshoot Tribal	2	0	1.34	129,426	129,426	20,708	14,996	190.0
17908	Rainier Prep Chrtr	1	0	1.00	114,862	114,862	15,684	24,418	230.0
18100	Bremerton	15	2,486	13.21	112,990	116,685	16,047	18,628	183.0
18303	Bainbridge	4	1,965	0.70	93,576	178,617	44,811	11,000	180.0
18400	North Kitsap	1	7,454	0.00	0	0	0	0	0.0
18401	Central Kitsap	17	0	14.85	119,170	119,171	15,895	18,981	184.3
18402	South Kitsap	65	2,335	30.48	120,218	125,598	16,991	20,114	185.0
19007	Damman	3	1,773	0.54	56,601	56,601	26,081	4,002	168.8
19400	Thorp	1	20,000	0.30	188,787	152,875	15,684	24,467	260.0
19401	Ellensburg	4	7,113	3.00	106,866	118,191	15,684	19,042	180.0
19404	Cle Elum-Roslyn	4	382	2.24	77,207	88,356	17,473	6,793	180.0
20404	Goldendale	3	2,000	1.00	58,933	62,862	15,684	10,392	180.0
20405	White Salmon	11	1,432	0.00	0	0	0	0	0.0
21014	Napavine	3	3,091	1.30	102,140	113,625	15,684	17,676	180.0
21206	Mossyrock	1	0	0.02	98,600	101,132	15,684	16,474	186.0
21214	Morton	1	4,061	0.00	0	0	0	0	0.0
21232	Winlock	2	3,615	0.00	0	0	0	0	0.0
21300	Onalaska	4	2,250	0.00	0	0	0	0	0.0
21302	Chehalis	6	12,822	5.25	108,701	127,350	19,634	19,289	180.0
21401	Centralia	3	24,184	3.00	107,665	131,849	15,684	21,711	180.0
22008	Sprague	3	3,033	0.00	0	0	0	0	0.0
22207	Davenport	1	0	1.00	45,406	45,406	15,684	8,380	182.0
23309	Shelton	22	2,335	12.25	102,898	110,098	15,684	17,731	180.0
23311	Mary M. Knight	1	0	0.50	169,000	169,000	0	0	180.0
23402	Pioneer	1	2,500	0.00	0	0	0	0	0.0

Table 19B: Other Certificated Support Personnel—Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
23404	Hood Canal	1	3,951	0.50	99,798	107,700	33,888	9,183	180.0
24111	Brewster	2	1,576	1.83	96,375	98,607	17,104	14,876	180.0
24350	Methow Valley	1	877	0.00	0	0	0	0	0.0
24915	Pascal Sherman Trbl	1	0	1.00	29,600	29,600	4,972	3,315	230.0
25116	Raymond	3	5,817	0.00	0	0	0	0	0.0
25155	Naselle-Grays Riv.	3	2,491	0.00	0	0	0	0	0.0
25160	Willapa Valley	1	0	0.09	120,189	120,772	15,684	19,471	205.0
26056	Newport	1	0	1.00	95,529	98,183	15,684	15,809	180.0
26070	Selkirk	1	0	1.00	59,382	60,882	15,684	9,949	180.0
27003	Puyallup	55	8,343	47.94	117,577	127,288	15,834	12,574	180.0
27010	Tacoma	80	9,740	58.60	130,551	130,668	15,928	22,376	182.0
27083	University Place	23	1,130	0.00	0	0	0	0	0.0
27320	Sumner-Bonney Lake	70	6,801	16.25	117,578	136,643	15,684	22,069	180.0
27343	Dieringer	6	22,508	5.00	113,436	147,228	15,684	23,172	180.0
27344	Orting	2	612	1.40	85,434	90,333	15,684	14,823	180.0
27400	Clover Park	17	10,543	18.00	108,128	155,325	19,169	25,586	182.0
27401	Peninsula	4	6,852	3.00	126,876	131,721	15,684	21,333	183.0
27402	Franklin Pierce	52	6,571	26.70	111,334	121,664	16,390	19,207	180.0
27403	Bethel	51	5,001	45.14	107,700	114,702	15,557	19,161	180.7
27404	Eatonville	1	13,118	1.00	118,647	131,765	15,826	21,614	180.0
27416	White River	7	23,354	7.00	107,920	132,798	15,684	21,588	180.0
27417	Fife	6	16,984	1.50	126,260	156,258	15,684	12,854	180.0
27901	Chief Leschi Tribal	4	4,760	3.60	117,529	122,818	16,477	18,304	180.0
28149	San Juan Island	1	4,331	0.00	0	0	0	0	0.0
29100	Burlington-Edison	14	10,297	12.25	120,609	132,962	16,068	20,638	184.8
29101	Sedro-Woolley	2	6,622	0.15	135,371	154,526	21,171	18,429	180.0
29320	Mt Vernon	11	3,985	6.00	117,798	123,249	16,884	20,046	180.0
30303	Stevenson-Carson	1	180	0.00	0	0	0	0	0.0
31002	Everett	365	5,777	47.20	116,194	155,702	16,282	24,662	185.0
31004	Lake Stevens	5	11,973	4.10	131,184	145,785	17,331	21,764	189.8
31006	Mukilteo	51	12,701	21.19	130,454	155,740	16,327	25,240	181.1
31015	Edmonds	58	2,093	25.59	136,165	140,183	15,692	24,390	183.0
31016	Arlington	2	11,913	1.80	128,463	141,700	17,427	20,651	183.0
31025	Marysville	12	11,815	9.80	121,825	137,281	16,044	22,184	180.0
31103	Monroe	11	2,124	7.55	120,349	124,790	17,768	19,358	189.0
31201	Snohomish	133	4,164	9.50	116,643	151,177	15,684	25,138	180.0
31311	Sultan	1	500	0.00	0	0	0	0	0.0
31332	Granite Falls	30	950	0.00	0	0	0	0	0.0
31401	Stanwood-Camano	1	3,829	0.20	125,940	149,278	15,684	23,927	180.0
32081	Spokane	126	6,081	112.97	105,210	112,443	15,867	17,864	185.0
32325	Nine Mile Falls	1	4,423	0.50	84,464	101,022	15,684	16,150	180.0
32354	Mead	2	5,012	2.00	112,120	117,235	14,186	17,119	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 19B: Other Certificated Support Personnel—Duty Root 40

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32356	Central Valley	28	8,797	25.28	107,379	118,628	17,014	18,514	180.0
32360	Cheney	9	2,987	4.25	114,478	120,839	15,684	19,123	200.7
32361	East Valley (Spo)	10	2,295	7.00	114,528	115,213	18,235	18,395	198.3
32363	West Valley (Spo)	69	3,499	5.52	92,444	103,362	16,764	15,728	184.0
32414	Deer Park	3	1,433	0.00	0	0	0	0	0.0
32416	Riverside	1	20,431	0.00	0	0	0	0	0.0
33036	Chewelah	1	0	0.33	101,117	117,635	15,684	19,796	180.0
33049	Wellpinit	3	0	3.00	82,632	22,527	15,684	13,118	180.0
34002	Yelm	1	925	0.00	0	0	0	0	0.0
34003	North Thurston	30	18,244	25.92	110,852	132,162	16,108	21,105	180.0
34033	Tumwater	44	6,924	5.00	112,732	128,202	15,684	20,621	180.0
34111	Olympia	55	1,726	8.51	128,911	139,793	15,684	22,621	196.7
34307	Rainier	1	1,000	0.00	0	0	0	0	0.0
34401	Rochester	11	1,697	4.74	144,663	159,491	22,536	18,318	182.2
34402	Tenino	1	0	0.05	143,380	143,379	15,684	23,056	215.0
35200	Wahkiakum	1	0	1.00	98,557	105,931	15,684	17,078	180.0
36140	Walla Walla	114	1,814	9.79	109,015	116,357	17,214	18,787	190.6
36250	College Place	3	3,911	1.00	106,751	39,666	15,684	17,627	187.0
36402	Prescott	1	3,682	0.00	0	0	0	0	0.0
37501	Bellingham	109	3,006	25.13	121,101	125,819	17,019	9,564	183.0
37502	Ferndale	27	4,857	4.00	116,064	127,667	15,684	21,482	183.0
37503	Blaine	1	6,186	1.00	114,689	120,875	15,684	19,324	180.0
37504	Lynden	4	6,285	4.00	121,071	127,356	15,684	20,415	180.0
37506	Nooksack Valley	4	4,401	3.60	111,368	115,259	18,328	17,016	183.0
37507	Mount Baker	1	665	1.00	81,079	87,025	15,684	13,845	183.0
38126	Lacrosse	1	0	0.10	81,400	77,251	15,684	12,096	180.0
38267	Pullman	5	2,866	1.80	104,851	116,726	15,684	18,619	180.0
39002	Union Gap	1	76,520	0.00	0	0	0	0	0.0
39003	Naches Valley	1	4,461	0.00	0	0	0	0	0.0
39007	Yakima	5	4,987	5.00	104,180	112,533	15,684	18,436	180.0
39090	East Valley (Yak)	6	8,977	4.00	113,851	123,218	17,284	19,823	180.0
39119	Selah	2	0	2.00	106,192	114,171	16,944	18,278	180.0
39200	Grandview	10	1,313	9.99	104,379	105,694	15,708	16,947	180.0
39201	Sunnyside	22	12,925	13.00	100,463	120,549	15,684	19,351	180.0
39202	Toppenish	1	13,814	1.00	102,674	118,488	16,704	18,921	180.0
39204	Granger	1	0	1.00	104,970	104,970	15,684	16,886	180.0
39208	West Valley (Yak)	1	2,423	0.50	109,016	114,362	13,995	16,563	180.0
39209	Mount Adams	4	2,440	1.00	76,753	80,569	15,684	13,393	180.0
	State Summary	5,228	6,646	2,032.20	111,620	126,145	16,018	19,905	182.7

Table 20: Certificated Library Media Specialist—Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	2	13,570	2.00	108,554	126,198	15,684	20,417	182.0
03017	Kennewick	8	3,998	8.00	108,151	114,930	15,684	25,457	180.0
03053	Finley	1	935	0.00	0	0	0	0	0.0
03116	Prosser	1	0	0.69	56,381	56,381	26,904	9,694	180.0
03400	Richland	12	1,774	2.46	111,759	121,059	15,684	18,763	180.0
04222	Cashmere	1	793	0.55	86,551	92,849	15,684	15,049	180.0
04246	Wenatchee	7	1,504	2.13	101,761	107,857	16,319	17,173	180.0
05121	Port Angeles	1	3,123	0.00	0	0	0	0	0.0
05313	Crescent	1	0	0.20	121,135	124,186	15,684	19,929	180.0
05323	Sequim	4	2,562	2.56	102,185	123,435	15,942	18,979	183.0
05903	Quileute Tribal	1	0	1.00	66,548	66,531	19,959	5,456	185.0
06037	Vancouver	30	13,277	20.69	103,908	123,057	16,348	19,526	180.0
06101	La Center	1	8,792	0.67	112,890	124,424	15,684	19,475	180.0
06117	Camas	4	12,896	3.40	113,202	129,676	15,684	21,853	180.0
06122	Ridgefield	3	8,636	3.00	96,822	105,458	15,684	9,567	180.0
08122	Longview	6	3,271	3.50	111,220	117,732	15,684	19,251	180.0
08404	Woodland	2	0	1.00	116,614	117,415	16,229	19,014	183.0
11001	Pasco	24	4,097	9.34	107,933	112,548	15,684	19,054	180.0
11051	North Franklin	3	0	2.20	91,719	92,816	15,762	14,776	180.0
13144	Quincy	2	9,387	2.00	105,604	118,175	15,684	19,136	180.0
13146	Warden	1	6,262	1.00	112,708	119,570	15,834	19,374	180.0
13160	Royal	2	0	2.00	102,148	38,274	16,164	16,696	180.0
13165	Ephrata	1	8,622	1.00	109,944	124,280	15,684	19,998	180.0
14066	Montesano	1	8,873	1.00	122,842	131,715	15,984	22,100	180.0
14172	Ocosta	1	0	0.87	62,468	62,490	15,684	10,389	180.0
14400	Oakville	1	0	0.78	100,031	101,940	15,684	16,936	180.0
15201	Oak Harbor	8	8,291	5.70	122,259	131,139	15,684	20,884	183.0
15206	South Whidbey	2	6,815	0.00	0	0	0	0	0.0
16049	Chimacum	1	9,857	1.00	110,893	121,250	15,684	19,116	180.0
16050	Port Townsend	1	3,502	1.00	105,066	108,568	15,684	17,602	180.0
17001	Seattle	80	16,563	65.80	108,202	128,342	18,128	19,690	180.0
17210	Federal Way	3	3,760	0.47	102,484	117,305	18,523	15,059	180.0
17216	Enumclaw	3	359	0.42	121,036	130,955	15,597	19,950	180.0
17400	Mercer Island	2	8,625	1.00	109,198	126,575	23,526	14,063	180.0
17401	Highline	26	12,229	16.09	116,968	137,017	15,681	22,038	185.0
17402	Vashon Island	1	5,804	0.80	130,885	145,685	19,605	18,631	184.0
17403	Renton	20	9,269	16.00	116,817	129,025	15,684	21,544	180.0
17406	Tukwila	3	7,296	0.96	99,261	120,599	26,140	11,290	180.0
17407	Riverview	6	14,351	5.00	112,271	133,785	15,684	21,344	180.0
17408	Auburn	25	17,328	15.00	116,626	137,460	16,038	21,689	180.0
17409	Tahoma	3	17,549	2.40	110,808	134,702	15,684	21,398	183.0
17410	Snoqualmie Valley	6	15,944	6.00	107,829	124,451	15,684	19,815	180.0
17411	Issaquah	26	3,736	19.82	118,377	127,770	17,016	19,546	180.0
17412	Shoreline	15	16,659	9.47	115,899	143,843	15,590	22,459	180.0
17414	Lake Washington	14	23,466	13.90	111,332	137,751	15,684	22,277	180.0
17415	Kent	43	7,416	23.66	115,259	131,964	15,684	21,087	185.0
17417	Northshore	29	14,741	13.00	108,856	142,027	17,011	21,060	180.0

Table 20: Certificated Library Media Specialist—Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903	Muckleshoot Tribal	1	0	0.71	121,078	121,078	19,372	7,426	190.0
18100	Bremerton	1	2,175	1.00	132,692	134,867	15,684	21,813	183.0
18303	Bainbridge	2	7,611	1.25	117,113	128,047	15,684	20,467	180.0
18400	North Kitsap	10	13,082	9.60	100,753	114,380	16,338	18,070	180.0
18401	Central Kitsap	18	0	18.00	129,262	129,262	15,684	20,788	184.0
18402	South Kitsap	14	5,583	8.00	124,259	134,066	16,991	21,482	185.0
20404	Goldendale	1	2,850	0.17	102,612	105,459	15,684	17,059	180.0
21237	Toledo	1	2,713	0.25	119,640	122,452	15,684	20,598	180.0
21401	Centralia	1	14,552	1.00	112,732	127,284	15,684	20,975	180.0
23309	Shelton	4	8,531	1.60	115,856	125,602	15,684	20,213	180.0
23404	Hood Canal	1	8,759	1.00	110,647	126,092	16,944	20,717	180.0
24105	Okanogan	1	3,990	1.00	102,617	113,142	15,684	18,234	180.0
24404	Tonasket	1	8,537	0.84	109,041	118,731	15,684	19,172	180.0
24915	Pascal Sherman Trbl	1	0	1.00	69,615	69,615	11,695	7,796	185.0
25118	South Bend	1	2,677	0.75	102,470	107,116	15,684	17,507	180.0
25160	Willapa Valley	1	0	0.12	120,167	120,772	15,684	19,471	205.0
27003	Puyallup	22	7,966	15.06	120,956	131,935	16,734	12,167	180.0
27010	Tacoma	21	13,693	13.99	128,133	151,896	17,584	22,289	182.0
27083	University Place	4	12,053	2.00	109,010	127,308	15,684	20,399	180.0
27320	Sumner-Bonney Lake	5	20,011	5.00	108,043	129,482	15,684	20,934	180.0
27344	Orting	1	5,754	0.00	0	0	0	0	0.0
27400	Clover Park	20	12,176	20.00	110,454	124,079	15,684	23,229	182.0
27401	Peninsula	2	0	2.00	116,063	119,320	15,684	19,410	183.0
27402	Franklin Pierce	8	5,137	8.00	109,198	115,338	15,684	18,699	180.0
27403	Bethel	27	2,520	12.60	113,360	120,397	15,684	19,504	180.0
27416	White River	1	19,340	0.60	117,448	149,682	26,140	14,603	180.0
27417	Fife	4	13,211	3.30	118,806	138,153	19,011	9,963	180.0
28149	San Juan Island	1	3,653	1.00	131,508	136,161	15,684	21,619	180.0
29100	Burlington-Edison	1	1,290	0.00	0	0	0	0	0.0
29101	Sedro-Woolley	2	7,002	1.10	136,274	153,538	18,890	20,905	180.0
29103	Anacortes	2	3,893	1.00	111,705	120,234	17,880	16,711	180.0
29320	Mt Vernon	9	5,500	7.95	134,227	140,371	17,945	22,012	180.0
31002	Everett	26	17,658	11.25	115,814	155,053	16,033	24,520	185.0
31004	Lake Stevens	10	8,685	4.00	119,673	136,682	15,804	21,873	180.0
31006	Mukilteo	18	26,920	12.69	131,764	161,983	15,684	26,964	181.0
31015	Edmonds	10	7,436	9.96	131,353	141,342	15,744	24,478	183.0
31016	Arlington	4	2,121	0.00	0	0	0	0	0.0
31025	Marysville	16	11,043	12.70	128,279	142,193	16,044	22,950	180.0
31103	Monroe	1	185	0.16	125,024	165,979	15,222	28,538	260.0
31201	Snohomish	13	14,365	5.90	126,624	157,160	15,684	26,133	180.0
31306	Lakewood	4	4,884	1.00	114,838	131,084	15,684	21,156	180.0
31401	Stanwood-Camano	1	23,110	1.00	110,701	133,811	15,684	21,518	180.0
32326	Medical Lake	2	0	1.79	101,137	103,179	18,656	14,947	180.0
32356	Central Valley	7	4,571	5.50	110,103	118,088	16,884	18,979	180.0
32360	Cheney	5	456	0.91	100,548	105,924	15,684	17,017	180.0
32363	West Valley (Spo)	1	2,050	1.00	111,084	113,133	15,684	17,963	184.0
32414	Deer Park	3	0	2.07	106,038	111,158	18,041	20,145	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 20: Certificated Library Media Specialist—Duty Root 41

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
33115	Colville	3	764	1.50	103,189	106,696	15,684	17,112	180.0
34003	North Thurston	21	16,785	12.22	111,793	137,679	16,123	21,879	180.0
34033	Tumwater	3	7,918	1.40	108,632	125,514	15,684	20,117	180.0
34111	Olympia	17	3,800	11.09	108,184	119,037	17,597	18,182	180.0
34307	Rainier	1	6,895	1.00	112,824	125,419	15,684	20,205	180.0
34324	Griffin	1	0	0.46	91,114	93,113	15,684	15,275	180.0
36140	Walla Walla	3	2,994	2.20	98,320	111,372	18,576	16,854	182.0
36250	College Place	1	0	0.30	112,336	38,344	15,684	17,069	187.0
37501	Bellingham	16	5,009	11.70	136,656	143,285	17,282	10,559	183.0
37507	Mount Baker	1	17,114	1.00	119,470	136,584	15,684	21,718	183.0
38267	Pullman	1	7,590	1.00	80,360	87,950	15,684	14,115	180.0
39007	Yakima	13	5,504	8.30	104,817	112,677	15,684	18,459	180.0
39200	Grandview	6	372	4.74	92,083	92,506	18,989	13,697	180.0
39201	Sunnyside	7	8,192	6.00	100,057	111,429	15,684	17,993	180.0
39202	Toppenish	1	2,000	1.00	85,868	98,584	16,704	15,814	180.0
39204	Granger	1	0	1.00	108,405	108,405	15,684	17,414	180.0
39207	Wapato	2	0	1.60	122,907	122,907	15,684	19,697	180.0
	State Summary	846	10,041	565.88	114,058	129,206	16,489	20,117	181.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	1,875	0.00	0	0	0	0	0.0
01147	Othello	12	9,337	12.00	91,975	101,608	15,684	16,495	182.0
01158	Lind	2	0	2.00	75,646	75,644	15,684	12,555	184.0
01160	Ritzville	1	3,814	1.00	73,100	78,239	15,684	13,030	184.0
02250	Clarkston	7	4,282	4.60	97,593	105,880	15,684	16,860	180.0
02420	Asotin-Anatone	2	6,995	1.50	98,819	108,083	15,684	20,198	180.0
03017	Kennewick	56	3,263	55.31	100,500	105,604	15,879	22,672	180.0
03052	Kiona-Benton	3	5,256	2.40	83,182	90,092	15,684	14,883	180.0
03053	Finley	2	6,283	1.80	113,203	126,858	17,427	17,570	180.0
03116	Prosser	9	3,583	7.00	99,140	103,267	20,805	15,624	180.0
03400	Richland	45	11,931	44.81	105,098	116,054	15,522	18,106	180.0
04019	Manson	3	2,697	3.00	80,927	87,183	14,136	14,386	180.0
04127	Entiat	1	5,854	1.00	105,358	111,212	15,684	17,943	180.0
04129	Lake Chelan	4	9,204	4.00	92,825	102,028	15,684	16,596	180.0
04222	Cashmere	6	6,176	4.13	99,939	106,729	15,183	15,961	180.0
04228	Cascade	4	3,968	4.00	81,226	87,644	15,684	14,954	180.0
04246	Wenatchee	23	4,775	20.13	93,783	101,085	16,363	17,253	180.0
04901	Pinnacles Prep Chrt	1	0	1.00	74,914	74,914	15,684	11,986	191.0
05121	Port Angeles	11	4,165	10.99	93,157	97,703	15,700	15,583	180.0
05313	Crescent	3	3,035	0.90	121,136	129,649	15,684	20,803	180.0
05323	Sequim	6	4,260	5.90	97,361	102,214	15,939	16,131	183.0
05401	Cape Flattery	1	1,638	1.00	98,247	99,885	15,684	16,122	180.0
05402	Quillayute Valley	2	4,923	2.00	80,320	85,866	15,684	14,002	183.0
05903	Quileute Tribal	2	0	2.00	89,317	89,316	26,795	7,324	200.0
06037	Vancouver	75	16,664	73.86	96,142	113,522	15,842	18,214	180.0
06098	Hockinson	5	5,351	4.50	92,838	101,525	15,707	16,160	180.0
06101	La Center	5	6,521	5.00	83,095	90,706	15,684	14,418	180.0
06103	Green Mountain	2	0	0.34	136,372	142,220	15,684	22,639	249.8
06112	Washougal	10	9,724	9.40	99,160	109,642	15,684	18,476	184.0
06114	Evergreen (Clark)	82	8,678	76.63	106,783	116,069	15,684	19,733	180.0
06117	Camas	22	14,551	20.00	108,505	125,165	16,468	20,415	180.0
06119	Battle Ground	35	10,151	33.00	99,350	113,070	15,627	18,301	180.0
06122	Ridgefield	12	7,868	11.67	89,014	98,832	16,125	15,691	180.0
06901	Rooted School Chrtr	1	0	1.00	64,758	64,757	15,684	2,227	200.0
08122	Longview	22	6,671	21.00	97,774	105,278	15,684	17,306	180.0
08130	Toutle Lake	2	0	2.00	77,729	79,649	15,996	13,209	180.0
08401	Castle Rock	4	2,922	4.00	76,263	81,287	15,684	15,389	183.0
08402	Kalama	4	6,228	3.20	91,591	97,831	14,648	17,221	180.0
08404	Woodland	7	0	6.56	85,624	86,618	16,975	13,456	183.0
08458	Kelso	17	0	16.37	90,679	91,418	0	0	185.0
09075	Bridgeport	3	0	2.50	88,970	97,172	15,684	13,837	180.0
09206	Eastmont	16	6,810	15.50	102,788	31,477	15,684	18,511	180.0
09207	Mansfield	1	1,000	0.00	0	0	0	0	0.0
09209	Waterville	1	0	0.86	87,985	87,985	15,684	14,201	180.0
10050	Curlew	1	0	0.80	64,752	65,832	15,684	10,495	180.0
10070	Inchelium	2	0	1.85	64,174	64,174	15,684	10,652	180.0
11001	Pasco	49	4,749	45.62	77,433	109,985	15,684	19,446	180.0

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051	North Franklin	10	2,253	6.07	100,354	105,854	15,762	16,849	181.2
12110	Pomeroy	2	2,565	1.24	89,987	94,404	15,684	15,171	180.0
13073	Wahluke	10	9,614	10.00	92,366	102,106	15,684	13,439	180.0
13144	Quincy	9	10,041	8.80	92,195	108,953	15,684	17,767	180.0
13146	Warden	3	1,969	2.65	85,520	92,621	15,834	15,094	180.0
13151	Coulee-Hartline	1	1,487	0.72	89,244	94,746	62,736	15,586	180.0
13156	Soap Lake	1	9,087	1.00	65,424	74,511	15,684	12,484	180.0
13160	Royal	4	0	4.00	79,374	31,707	16,164	12,946	180.0
13161	Moses Lake	30	8,009	21.00	98,288	109,837	15,684	18,251	180.0
13165	Ephrata	10	11,369	10.00	98,600	111,955	15,684	18,069	180.0
13301	Grand Coulee Dam	1	0	1.00	98,431	102,145	15,684	16,793	180.0
14005	Aberdeen	12	4,612	9.85	102,772	108,588	15,684	18,035	180.0
14028	Hoquiam	5	8,366	4.50	107,074	116,479	17,423	8,972	180.0
14064	North Beach	3	0	3.00	91,248	91,248	15,684	14,705	186.0
14066	Montesano	4	7,579	4.00	109,919	118,243	15,984	19,903	180.0
14068	Elma	4	3,249	4.00	110,190	113,439	15,684	18,637	180.0
14077	Taholah	1	0	1.00	71,871	71,871	15,684	6,225	196.0
14097	Lake Quinault	1	4,178	0.30	107,383	115,738	31,368	5,248	180.0
14099	Cosmopolis	1	0	0.81	77,201	77,201	19,315	14,645	180.0
14117	Wishkah Valley	1	0	1.00	114,379	116,285	15,684	19,110	180.0
14172	Ocosta	2	3,530	2.00	61,299	65,954	15,684	10,932	180.0
14400	Oakville	1	0	0.94	112,355	112,355	16,614	17,582	180.0
15201	Oak Harbor	15	8,891	13.88	118,214	128,456	16,956	19,985	183.0
15204	Coupeville	3	7,850	2.05	89,625	99,951	16,404	15,861	180.0
15206	South Whidbey	5	11,661	3.00	107,215	127,098	17,206	21,131	183.0
16048	Quilcene	1	4,813	1.00	88,071	93,884	15,684	15,370	183.0
16049	Chimacum	4	4,178	1.80	70,603	77,721	15,684	11,694	180.0
16050	Port Townsend	5	6,133	4.60	93,011	101,967	17,048	15,970	180.0
17001	Seattle	128	16,625	116.99	99,522	117,711	16,744	19,132	180.0
17210	Federal Way	75	12,937	61.80	91,782	107,338	15,360	17,813	180.0
17216	Enumclaw	12	7,966	11.00	112,900	121,295	15,684	19,378	180.0
17400	Mercer Island	12	13,327	9.63	94,649	113,524	16,280	18,035	180.0
17401	Highline	70	11,326	68.49	102,606	114,321	14,613	18,959	185.0
17402	Vashon Island	5	14,096	3.40	124,529	139,727	15,684	21,776	184.0
17403	Renton	43	9,895	42.00	106,950	118,159	15,311	19,760	180.0
17404	Skykomish	1	8,217	1.00	133,023	142,375	15,684	25,259	183.0
17405	Bellevue	65	12,673	64.30	103,258	115,155	14,180	20,735	180.0
17406	Tukwila	7	26,740	6.94	113,793	140,936	15,810	21,440	180.0
17407	Riverview	8	18,334	8.00	103,056	122,437	15,684	19,532	180.0
17408	Auburn	53	19,194	51.42	102,083	122,674	15,860	19,596	180.0
17409	Tahoma	25	19,296	25.00	104,771	125,581	15,684	19,960	183.0
17410	Snoqualmie Valley	22	15,395	21.10	102,581	120,806	16,353	18,810	180.0
17411	Issaquah	47	6,729	45.31	104,880	116,376	16,216	18,395	180.0
17412	Shoreline	27	25,715	24.82	100,596	131,674	15,800	20,413	180.0
17414	Lake Washington	98	17,331	90.40	97,568	118,121	18,043	18,336	180.0
17415	Kent	88	10,222	85.15	105,265	119,230	16,106	18,817	185.0
17417	Northshore	71	27,806	67.20	98,414	129,435	16,454	20,047	180.0

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903	Muckleshoot Tribal	3	0	3.00	133,701	133,701	21,392	13,338	190.0
17917	Why Not You Chrtr	2	0	1.00	137,874	82,400	15,684	13,184	260.0
18100	Bremerton	13	6,278	12.98	114,834	121,113	15,684	19,639	183.0
18303	Bainbridge	13	12,933	11.90	111,067	128,514	16,804	19,307	180.0
18400	North Kitsap	16	15,868	15.24	99,216	116,141	15,684	18,815	180.0
18401	Central Kitsap	36	0	35.20	111,109	111,109	15,818	17,874	184.0
18402	South Kitsap	27	5,815	26.49	112,411	120,524	17,318	19,129	185.0
18902	Suquamish Tribal	1	0	1.00	63,648	63,648	9,547	9,547	200.0
19028	Easton	1	4,862	1.00	72,215	77,423	15,684	12,654	180.0
19400	Thorp	1	3,387	1.00	67,746	76,402	15,684	12,256	188.0
19401	Ellensburg	10	7,994	9.60	85,118	94,911	16,337	15,029	180.0
19403	Kittitas	2	5,961	2.00	76,938	100,362	16,084	18,783	180.0
19404	Cle Elum-Roslyn	3	4,149	2.00	88,332	91,832	15,684	7,894	180.0
20094	Wishram	1	468	0.62	84,397	89,742	22,654	4,604	180.0
20400	Trout Lake	1	0	1.00	69,012	70,162	0	11,824	180.0
20401	Glenwood	1	0	0.72	95,698	95,659	15,684	15,240	180.0
20402	Klickitat	1	0	0.80	104,920	105,852	15,684	17,561	180.0
20403	Roosevelt	1	4,500	0.00	0	0	0	0	0.0
20404	Goldendale	4	1,821	3.30	97,224	100,491	15,684	16,293	183.0
20405	White Salmon	1	14,881	1.03	107,118	133,928	15,257	23,223	180.0
21014	Napavine	3	2,272	2.10	89,458	100,022	15,684	15,579	180.0
21036	Evaline	1	0	0.13	65,422	71,601	15,684	11,685	183.0
21206	Mossyrock	1	5,792	1.00	107,728	119,464	15,684	18,407	186.0
21214	Morton	1	0	1.00	79,851	87,111	15,684	14,015	189.0
21226	Adna	2	882	1.00	105,852	115,706	15,684	9,928	180.0
21232	Winlock	3	3,586	2.50	90,616	97,709	15,684	16,562	180.0
21237	Toledo	1	8,114	1.00	102,887	113,616	15,684	19,157	180.0
21300	Onalaska	1	5,677	0.99	104,941	111,433	15,842	17,873	185.0
21301	Pe Ell	1	0	1.00	79,085	90,784	15,684	14,892	180.0
21302	Chehalis	6	9,217	6.00	113,115	123,958	18,084	20,462	180.0
21303	White Pass	2	2,906	2.00	81,277	85,147	16,284	13,880	180.0
21401	Centralia	11	11,269	10.27	96,580	112,627	16,090	18,323	180.0
22008	Sprague	1	0	1.00	62,908	63,027	15,684	9,882	184.0
22009	Reardan-Edwall	2	0	1.75	97,200	100,621	16,044	16,284	183.0
22017	Almira	1	0	1.00	38,876	41,816	15,700	6,555	180.0
22105	Odessa	1	2,521	0.99	91,489	94,298	15,684	15,044	182.0
22204	Harrington	1	600	1.00	80,716	81,316	15,684	12,957	180.0
22207	Davenport	1	11,847	1.00	99,686	111,533	15,684	19,734	182.0
23042	Southside	1	0	0.30	117,691	126,847	33,058	5,146	180.0
23054	Grapeview	1	0	0.50	64,418	64,418	31,368	5,139	180.0
23309	Shelton	12	7,108	11.55	96,330	106,911	15,684	17,019	180.0
23311	Mary M. Knight	1	1,878	1.00	84,506	87,135	15,684	14,153	180.0
23402	Pioneer	2	18,054	2.00	101,548	122,891	15,710	20,020	180.0
23403	North Mason	8	6,690	7.80	98,761	106,808	16,086	15,919	183.0
23404	Hood Canal	1	6,232	1.00	78,722	84,954	16,944	14,182	180.0
24014	Nespelem	1	0	1.00	86,887	86,887	15,684	23,457	180.0
24019	Omak	16	4,699	15.25	97,463	105,312	15,684	17,069	180.6

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24105	Okanogan	3	5,403	3.00	87,563	94,535	15,684	15,256	180.0
24111	Brewster	3	2,246	3.00	67,376	69,955	15,684	11,017	180.0
24122	Pateros	1	6,485	0.86	77,814	87,986	15,684	14,305	180.0
24350	Methow Valley	2	2,601	2.00	68,496	73,876	15,684	12,080	180.0
24404	Tonasket	3	6,981	3.00	78,529	90,882	15,684	14,898	180.0
24410	Oroville	2	9,398	2.00	84,576	94,546	15,684	15,343	180.0
25101	Ocean Beach	3	1,267	1.50	84,976	95,963	15,684	11,798	180.0
25116	Raymond	1	0	1.00	96,928	102,313	15,684	16,930	180.0
25155	Naselle-Grays Riv.	1	1,266	1.00	75,986	77,252	15,684	12,510	180.0
25160	Willapa Valley	1	2,656	0.97	95,626	99,181	16,136	8,387	180.0
26056	Newport	5	4,831	2.00	82,491	85,268	15,684	13,788	180.0
26059	Cusick	1	4,738	0.77	72,658	81,617	0	110	180.0
27001	Steilacoom Hist.	9	15,527	8.50	107,755	124,361	15,684	20,438	183.0
27003	Puyallup	61	10,207	57.38	108,360	117,940	15,717	11,580	180.0
27010	Tacoma	85	11,559	83.85	119,698	131,624	15,711	20,826	182.0
27083	University Place	16	16,744	16.00	99,624	117,558	15,684	18,869	180.0
27320	Sumner-Bonney Lake	35	16,516	31.00	105,673	126,592	16,696	20,201	180.0
27343	Dieringer	4	17,028	4.00	111,298	130,881	15,684	20,686	180.0
27344	Orting	7	10,952	6.80	91,291	103,082	16,145	16,399	180.0
27400	Clover Park	36	16,199	36.00	100,851	129,979	17,427	21,408	182.0
27401	Peninsula	31	4,145	30.98	106,308	110,810	15,692	18,063	183.0
27402	Franklin Pierce	30	7,354	30.00	105,483	115,590	15,684	18,740	180.0
27403	Bethel	47	5,182	45.10	101,254	107,487	16,345	17,469	180.0
27404	Eatonville	6	7,050	4.00	99,393	113,819	15,826	17,165	180.0
27416	White River	11	19,430	11.00	91,125	111,127	15,684	18,188	180.0
27417	Fife	11	9,671	11.02	113,149	127,096	15,661	15,671	180.0
27901	Chief Leschi Tribal	4	6,153	4.00	110,745	116,898	13,641	18,729	180.0
28137	Orcas Island	1	0	1.00	118,242	120,180	17,864	19,493	183.0
28144	Lopez Island	1	12,107	1.00	114,700	129,807	15,684	20,572	180.0
28149	San Juan Island	3	8,360	3.00	100,401	112,591	15,684	17,953	180.0
29100	Burlington-Edison	9	16,194	9.00	121,270	138,813	15,684	22,016	183.0
29101	Sedro-Woolley	13	8,090	12.20	111,719	120,379	17,034	18,283	180.0
29103	Anacortes	7	11,447	7.00	105,895	117,485	15,684	18,409	180.0
29311	La Conner	2	4,713	2.00	110,073	116,351	23,526	18,742	180.0
29317	Conway	1	10,156	0.39	117,961	127,989	15,684	21,118	183.0
29320	Mt Vernon	19	6,370	16.93	112,631	119,890	16,951	19,460	180.0
30031	Mill A	1	0	1.00	89,000	89,000	15,684	14,179	260.0
30303	Stevenson-Carson	2	6,017	1.88	85,801	92,053	15,684	15,513	180.0
31002	Everett	67	30,025	60.88	102,773	135,752	17,254	21,370	185.0
31004	Lake Stevens	22	18,673	22.00	117,101	136,824	15,804	21,890	180.0
31006	Mukilteo	30	24,105	28.44	121,576	149,989	15,642	24,741	181.1
31015	Edmonds	79	8,109	63.00	123,839	134,157	17,498	21,625	183.0
31016	Arlington	13	14,523	12.48	111,408	131,966	16,344	20,533	183.0
31025	Marysville	30	10,270	27.26	112,263	123,613	17,302	19,707	180.0
31103	Monroe	17	3,042	15.83	111,881	115,149	16,839	18,171	185.0
31201	Snohomish	24	24,529	23.54	111,894	137,703	15,895	22,712	180.0
31306	Lakewood	7	12,846	6.50	113,588	130,447	16,890	20,109	180.0

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31311	Sultan	7	5,507	6.13	104,543	112,556	17,910	17,723	185.0
31332	Granite Falls	6	12,167	5.88	102,528	115,271	15,990	18,353	182.5
31401	Stanwood-Camano	12	19,123	11.00	104,591	125,452	15,684	19,613	180.0
32081	Spokane	135	5,501	101.29	97,633	105,412	15,959	16,683	181.7
32325	Nine Mile Falls	4	831	3.80	87,425	89,013	16,509	13,734	180.0
32326	Medical Lake	6	0	5.50	78,516	83,679	18,255	12,561	180.0
32354	Mead	21	7,701	20.54	109,046	118,164	14,837	17,677	180.0
32356	Central Valley	49	7,400	42.28	97,940	107,508	16,973	17,040	180.0
32358	Freeman	3	4,896	3.00	79,999	87,284	15,684	14,015	182.0
32360	Cheney	18	2,424	18.00	91,804	95,693	15,684	15,416	180.0
32361	East Valley (Spo)	12	0	11.98	89,500	90,366	18,191	14,464	184.0
32362	Liberty	3	0	2.17	84,844	94,858	15,684	15,160	180.0
32363	West Valley (Spo)	14	5,479	12.80	97,208	105,235	16,065	16,396	184.0
32414	Deer Park	6	6,130	4.02	95,147	104,221	21,822	18,538	180.0
32416	Riverside	6	3,407	4.54	81,227	85,733	19,298	13,231	181.4
32901	Spokane IA Charter	3	0	3.00	69,301	70,301	15,684	11,342	189.0
32903	Lumen Charter	1	0	1.00	84,784	84,784	15,684	13,618	189.0
32907	PRIDE Prep Charter	2	0	2.00	86,307	86,307	7,842	14,634	160.5
33036	Chewelah	3	9,585	3.00	91,340	100,924	15,684	17,092	180.0
33049	Wellpinit	4	15,000	2.00	108,100	28,210	15,684	19,121	180.0
33070	Valley	2	0	2.00	72,155	72,155	15,684	11,934	180.0
33115	Colville	5	3,475	5.00	80,910	84,485	15,684	13,634	180.0
33202	Summit Valley	1	0	0.25	163,343	152,929	18,496	20,495	260.0
33205	Evergreen (Ste)	1	0	0.12	168,765	169,344	39,671	10,722	180.0
33206	Columbia (Ste)	1	3,558	0.15	83,693	90,258	15,684	14,576	180.0
33207	Mary Walker	1	0	1.00	94,435	94,435	15,684	15,374	180.0
33212	Kettle Falls	4	1,245	3.50	84,136	91,127	17,925	13,671	180.0
34002	Yelm	11	9,573	10.60	104,093	114,623	16,276	18,617	180.0
34003	North Thurston	43	15,049	39.00	104,877	122,406	15,684	19,719	180.0
34033	Tumwater	19	11,819	18.07	99,925	114,826	16,494	17,896	180.0
34111	Olympia	33	5,602	25.46	98,782	108,177	16,784	17,035	180.0
34307	Rainier	3	5,374	3.00	82,116	89,017	15,684	14,508	180.0
34324	Griffin	2	0	1.80	108,221	108,866	17,427	16,449	180.0
34401	Rochester	13	4,991	5.00	97,155	115,518	15,702	17,952	180.0
34402	Tenino	4	9,769	4.00	87,563	99,637	15,684	17,788	180.0
34901	Wa He Lut Tribal	1	5,931	1.00	75,070	90,541	10,699	15,515	180.0
36140	Walla Walla	16	6,659	16.00	88,867	98,099	16,976	15,903	182.0
36250	College Place	6	1,052	4.98	89,289	31,886	15,684	13,980	187.0
36300	Touchet	1	0	0.60	63,807	65,933	27,640	6,653	180.0
36400	Columbia (Wal)	1	12,354	1.00	113,573	131,284	17,163	21,068	180.0
36402	Prescott	2	658	0.84	104,110	111,506	15,684	17,764	180.0
37501	Bellingham	40	7,008	35.48	110,505	118,416	16,825	9,248	183.0
37502	Ferndale	12	10,226	11.80	89,329	100,455	16,171	16,773	183.0
37503	Blaine	7	8,358	4.41	102,176	112,497	14,223	17,231	180.0
37504	Lynden	10	6,250	9.00	118,045	126,600	17,427	19,371	180.0
37505	Meridian	6	12,460	6.00	109,588	122,048	15,692	20,825	184.0
37506	Nooksack Valley	7	2,955	7.00	91,968	94,923	16,495	15,102	183.0

Table 21: Certificated Counselor—Duty Root 42

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37507	Mount Baker	6	12,468	5.52	106,142	125,852	17,051	19,355	183.0
37902	Whatcom Intg'l Chrt	1	0	0.00	0	0	0	0	0.0
38126	Lacrosse	1	0	0.45	77,233	77,251	15,684	12,096	180.0
38264	Lamont	1	0	0.01	103,500	103,500	17,184	16,262	205.0
38265	Tekoa	2	956	1.42	84,696	95,030	15,684	15,798	190.3
38267	Pullman	8	7,090	7.31	85,823	93,480	16,089	14,617	180.0
38300	Colfax	2	5,118	2.00	85,282	92,590	15,684	14,727	180.0
38301	Palouse	1	4,350	1.00	97,866	105,408	15,684	16,814	180.0
38302	Garfield	1	0	1.00	77,242	77,241	15,684	12,321	180.0
38306	Colton	1	0	0.80	66,419	68,946	15,684	10,983	181.0
38322	St. John	1	3,464	0.80	62,345	65,809	15,684	10,477	180.0
38324	Oakesdale	1	0	0.82	76,693	77,910	19,080	10,259	180.0
39002	Union Gap	1	0	1.00	111,810	115,916	15,684	18,340	180.0
39003	Naches Valley	4	3,036	4.00	97,366	102,445	16,884	16,406	180.0
39007	Yakima	37	23,807	37.00	107,357	131,295	15,684	21,484	180.0
39090	East Valley (Yak)	11	6,397	10.17	99,141	109,586	18,114	16,910	180.0
39119	Selah	12	8,660	11.00	102,866	114,457	16,944	18,159	180.0
39120	Mabton	2	0	2.00	93,904	93,904	15,684	15,023	180.0
39200	Grandview	11	4,484	11.00	96,787	101,488	15,684	16,282	180.0
39201	Sunnyside	19	11,487	19.00	98,473	112,227	15,684	18,088	180.0
39202	Toppenish	8	15,358	8.00	89,406	106,179	16,704	17,012	180.0
39203	Highland	3	0	3.00	79,324	79,324	16,404	13,163	180.0
39204	Granger	5	3,236	5.00	93,047	96,283	15,684	15,531	180.0
39205	Zillah	4	0	4.00	99,506	102,425	15,684	16,460	183.0
39207	Wapato	11	0	11.00	100,206	100,206	15,684	16,144	180.0
39208	West Valley (Yak)	14	8,720	13.45	101,314	111,209	14,965	15,736	180.0
39209	Mount Adams	3	3,695	3.00	91,827	99,974	15,684	16,505	180.0
	State Summary	3,317	10,807	3,043.13	101,738	114,466	16,061	18,230	181.2

Table 21B: Certificated Occupational Therapist—Duty Root 43

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	1	12,288	1.00	111,722	124,010	15,684	20,068	182.0
02250	Clarkston	2	16,507	2.00	82,004	98,851	15,684	15,845	180.0
03017	Kennewick	3	2,973	3.00	92,824	96,964	15,684	19,443	180.0
03052	Kiona-Benton	1	1,590	0.60	71,557	74,707	26,140	7,690	180.0
03116	Prosser	2	4,657	1.00	90,652	95,688	18,564	15,702	180.0
03400	Richland	10	7,887	8.40	109,857	119,931	16,804	18,125	180.0
04129	Lake Chelan	1	11,441	1.00	104,746	118,131	15,684	19,118	180.0
04222	Cashmere	1	5,477	0.81	93,513	102,116	19,339	13,218	180.0
04246	Wenatchee	4	2,858	4.00	89,354	93,709	15,684	17,008	180.0
05402	Quillayute Valley	1	2,000	1.00	109,569	111,569	15,684	18,025	183.0
06037	Vancouver	26	8,990	21.99	87,324	97,951	18,541	14,107	180.0
06098	Hockinson	1	6,620	1.00	99,310	105,930	14,136	17,552	180.0
06112	Washougal	4	8,896	3.40	100,622	111,086	18,452	16,801	184.0
06114	Evergreen (Clark)	12	7,823	10.90	97,868	106,480	16,979	17,834	180.0
06117	Camas	4	9,502	2.60	103,654	117,203	18,097	18,238	180.0
06119	Battle Ground	8	11,699	7.00	107,474	120,311	15,684	19,674	180.0
06122	Ridgefield	2	8,783	2.00	98,612	107,395	15,684	17,362	180.0
08122	Longview	4	2,221	4.00	92,692	97,245	15,684	14,127	180.0
08401	Castle Rock	1	1,626	1.00	99,131	100,757	15,684	17,233	183.0
08458	Kelso	2	0	1.80	97,701	97,701	0	0	185.0
09206	Eastmont	3	4,161	2.40	93,612	30,918	19,605	15,094	180.0
11001	Pasco	5	5,585	5.00	112,701	122,469	15,684	23,607	180.0
13146	Warden	2	0	0.80	182,000	182,000	0	0	336.0
13161	Moses Lake	5	14,582	4.00	99,103	114,178	15,684	20,968	180.0
14005	Aberdeen	1	3,459	1.00	124,521	129,257	15,684	21,311	180.0
15201	Oak Harbor	2	3,640	2.00	121,105	127,745	15,684	20,344	183.0
15206	South Whidbey	1	12,357	0.80	122,107	137,554	21,507	18,247	183.0
16049	Chimacum	1	2,378	0.90	71,333	73,976	17,427	10,690	180.0
16050	Port Townsend	1	2,736	0.80	102,564	106,984	19,605	14,005	180.0
17001	Seattle	75	16,108	68.70	96,946	114,532	16,666	18,348	180.0
17210	Federal Way	8	14,819	6.71	87,686	106,076	16,745	17,067	180.0
17216	Enumclaw	1	5,224	1.00	117,520	122,744	15,684	19,597	180.0
17400	Mercer Island	3	10,763	2.60	86,401	99,057	18,097	14,492	180.0
17401	Highline	31	9,837	28.33	102,775	113,758	17,161	20,379	185.0
17402	Vashon Island	1	6,217	1.00	124,336	130,553	15,684	21,340	184.0
17403	Renton	24	18,451	22.28	107,903	128,844	16,189	20,470	180.0
17405	Bellevue	17	10,745	16.20	97,458	108,350	14,834	17,416	180.0
17406	Tukwila	2	4,954	2.00	97,697	113,321	15,684	18,135	180.0
17407	Riverview	1	10,661	1.00	84,758	95,419	15,684	15,226	180.0
17408	Auburn	15	19,259	14.07	107,289	127,822	16,722	19,469	180.0
17409	Tahoma	5	12,277	3.09	114,263	140,836	21,309	17,743	183.0
17410	Snoqualmie Valley	5	14,665	4.00	92,485	110,559	15,684	17,648	180.0
17411	Issaquah	16	11,096	9.60	107,757	124,911	16,337	19,118	180.0
17412	Shoreline	11	18,520	7.10	98,039	127,086	17,672	18,745	180.0
17414	Lake Washington	30	19,575	25.76	100,711	123,557	18,874	17,835	180.0
17415	Kent	42	18,048	37.89	99,124	129,106	17,386	19,420	185.0
17417	Northshore	20	24,525	17.30	99,599	127,960	14,806	18,561	180.0

Table 21B: Certificated Occupational Therapist—Duty Root 43

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17903	Muckleshoot Tribal	1	0	0.22	125,014	153,222	24,515	13,254	260.0
18100	Bremerton	3	1,848	3.00	116,669	118,517	15,684	19,229	183.0
18303	Bainbridge	1	6,683	1.00	101,487	108,170	15,684	17,200	180.0
18400	North Kitsap	5	10,302	4.80	103,807	114,540	13,073	13,362	180.0
18401	Central Kitsap	6	0	6.00	104,971	104,971	15,684	16,986	184.0
18402	South Kitsap	10	1,303	10.00	89,639	91,312	8,496	10,217	185.0
21401	Centralia	2	59,906	1.00	112,732	131,901	15,684	21,719	180.0
22207	Davenport	1	0	1.00	22,200	63,140	15,684	5,452	189.0
23309	Shelton	2	1,654	2.00	97,373	100,526	15,684	16,053	180.0
23403	North Mason	1	8,217	1.00	86,032	94,249	15,684	14,752	183.0
27001	Steilacoom Hist.	2	17,608	2.00	109,496	127,104	15,684	20,818	183.0
27003	Puyallup	15	6,661	14.22	116,653	123,785	16,539	11,617	180.0
27010	Tacoma	24	7,735	23.20	120,446	128,448	16,225	20,983	182.0
27083	University Place	3	13,618	3.00	86,680	101,298	15,684	16,318	180.0
27320	Sumner-Bonney Lake	9	10,416	8.00	94,793	109,187	15,684	17,710	180.0
27343	Dieringer	4	11,024	1.27	97,279	122,878	24,758	12,720	180.0
27344	Orting	5	4,317	2.00	102,525	110,081	15,684	17,914	180.0
27400	Clover Park	9	9,483	9.00	98,653	108,135	15,684	20,025	182.0
27401	Peninsula	9	3,501	8.40	101,260	105,011	16,804	16,378	183.0
27402	Franklin Pierce	6	9,383	4.73	102,825	115,301	16,569	15,262	180.0
27403	Bethel	11	5,627	11.00	94,566	102,238	15,684	17,202	180.0
27404	Eatonville	1	8,785	1.00	79,463	88,248	15,826	14,717	180.0
27416	White River	3	17,497	2.40	90,387	114,892	19,605	15,604	180.0
27417	Fife	5	5,113	1.00	116,861	128,210	15,684	10,512	180.0
27901	Chief Leschi Tribal	1	0	1.00	121,415	121,415	13,698	19,054	180.0
28137	Orcas Island	1	0	0.00	0	0	0	0	0.0
28149	San Juan Island	2	4,525	1.00	92,546	98,201	15,684	15,697	180.0
29100	Burlington-Edison	3	14,329	2.70	122,127	138,044	17,420	19,694	183.0
29101	Sedro-Woolley	6	5,944	4.00	122,191	130,842	15,984	20,733	180.0
29103	Anacortes	2	4,322	1.60	104,051	109,453	19,605	14,980	180.0
29311	La Conner	1	6,903	0.48	126,172	140,639	0	10,814	180.0
29320	Mt Vernon	4	5,337	2.80	99,520	105,811	18,090	16,256	180.0
31002	Everett	16	24,495	12.70	96,295	124,636	18,524	19,093	185.0
31004	Lake Stevens	8	16,136	8.00	107,630	124,980	15,804	19,977	180.0
31006	Mukilteo	23	18,889	18.22	124,807	149,073	18,942	20,824	181.0
31015	Edmonds	20	2,885	16.38	118,000	121,523	18,386	18,796	183.0
31016	Arlington	5	14,550	5.00	111,616	126,167	15,684	20,192	183.0
31025	Marysville	9	13,059	9.00	114,051	127,110	16,044	20,615	180.0
31103	Monroe	3	3,056	3.00	104,406	107,462	16,524	17,333	185.0
31201	Snohomish	6	18,067	5.07	107,353	129,907	18,554	21,207	180.0
31306	Lakewood	1	9,394	0.80	86,799	103,541	19,605	13,361	180.0
31311	Sultan	1	7,193	1.00	109,601	116,794	15,684	18,615	185.0
31401	Stanwood-Camano	4	12,541	3.10	96,074	113,074	15,178	15,557	180.0
32081	Spokane	17	17,860	15.34	97,251	117,043	16,358	17,242	180.0
32326	Medical Lake	1	0	1.00	88,901	98,840	16,734	15,782	180.0
32354	Mead	12	3,688	10.71	92,214	97,090	15,746	13,011	180.0
32356	Central Valley	13	4,053	12.60	96,646	100,828	17,382	15,903	180.0

Table 21B: Certificated Occupational Therapist—Duty Root 43

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360	Cheney	5	2,756	4.83	96,022	98,874	16,236	15,677	180.0
32361	East Valley (Spo)	7	2,000	3.00	96,832	98,832	18,161	15,826	184.0
32363	West Valley (Spo)	2	4,050	2.00	87,421	91,471	15,684	14,510	184.0
32414	Deer Park	1	3,290	1.00	82,255	85,845	18,204	15,642	180.0
32416	Riverside	1	445	0.80	103,649	104,205	21,105	13,497	180.0
34002	Yelm	2	13,031	2.00	96,361	109,393	15,684	18,104	180.0
34003	North Thurston	15	12,715	14.80	109,008	122,988	15,896	19,606	180.0
34033	Tumwater	6	5,029	4.29	98,621	107,953	18,280	16,193	180.0
34111	Olympia	6	3,994	4.60	104,938	110,915	17,048	16,889	180.0
36140	Walla Walla	1	3,978	1.00	80,433	84,411	16,798	13,727	182.0
37501	Bellingham	12	6,195	8.70	116,874	124,486	18,032	9,145	183.0
37502	Ferndale	3	5,643	2.90	108,713	117,162	16,225	19,039	183.0
37503	Blaine	2	7,473	2.00	102,364	109,836	15,684	17,552	180.0
37504	Lynden	5	2,542	3.90	105,204	108,720	20,108	14,080	180.0
37505	Meridian	2	6,122	1.60	95,475	103,623	19,603	14,198	184.0
37506	Nooksack Valley	1	0	1.00	114,616	117,615	16,495	18,705	183.0
37507	Mount Baker	1	8,615	0.97	95,390	104,299	16,219	16,045	183.0
38267	Pullman	1	4,810	1.00	78,728	83,538	15,684	13,425	180.0
39007	Yakima	8	6,062	6.00	95,123	103,372	15,684	16,976	180.0
39090	East Valley (Yak)	2	4,181	1.00	115,775	122,850	17,284	19,765	180.0
39119	Selah	1	13,039	1.00	103,347	117,886	16,944	18,077	180.0
	State Summary	799	11,640	689.96	102,561	116,515	16,674	17,737	181.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 21C: Certificated Social Worker—Duty Root 44

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
02250	Clarkston	6	5,312	3.00	86,905	94,504	15,684	15,165	180.0
03400	Richland	7	11,514	7.00	96,710	112,237	15,684	17,871	180.0
06098	Hockinson	1	1,313	0.00	0	0	0	0	0.0
06114	Evergreen (Clark)	6	9,991	6.00	113,534	123,525	15,684	20,876	180.0
06117	Camas	1	0	0.00	0	0	0	0	0.0
08401	Castle Rock	1	1,227	0.00	0	0	0	0	0.0
11001	Pasco	5	2,980	5.00	105,297	111,905	15,684	20,133	180.0
13144	Quincy	4	8,414	3.90	82,836	94,817	15,684	15,506	180.0
13146	Warden	1	0	0.05	182,000	182,000	0	0	180.0
13161	Moses Lake	6	5,140	6.00	97,119	105,042	15,684	18,651	180.0
15201	Oak Harbor	2	3,325	2.00	110,640	116,265	15,684	18,554	183.0
16049	Chimacum	1	0	0.20	69,410	76,422	15,684	11,505	180.0
17001	Seattle	57	14,642	49.59	96,398	113,228	18,027	17,511	180.0
17210	Federal Way	6	14,890	6.00	104,006	121,076	15,681	20,085	180.0
17401	Highline	12	13,934	12.00	104,954	118,888	14,486	19,207	185.0
17402	Vashon Island	2	0	1.60	111,207	124,020	15,684	19,867	184.0
17403	Renton	1	0	1.00	81,289	91,973	15,684	15,379	180.0
17405	Bellevue	15	11,153	14.50	98,862	110,747	14,623	17,719	180.0
17406	Tukwila	4	11,825	3.00	99,419	114,752	15,684	18,496	180.0
17408	Auburn	3	10,064	2.01	102,141	117,191	23,456	18,755	180.0
17410	Snoqualmie Valley	5	12,953	5.00	95,266	108,219	15,684	17,264	180.0
17411	Issaquah	16	3,569	13.86	100,400	110,265	16,973	16,963	180.0
17415	Kent	6	6,549	5.00	98,669	107,808	15,684	17,227	185.0
17417	Northshore	3	4,239	0.00	0	0	0	0	0.0
17903	Muckleshoot Tribal	1	0	1.00	90,942	90,942	14,551	7,835	260.0
18100	Bremerton	2	1,457	1.50	118,475	120,418	15,684	19,530	183.0
18303	Bainbridge	1	5,243	1.00	93,657	98,900	15,684	15,905	180.0
18401	Central Kitsap	1	0	1.00	86,413	86,413	15,684	14,081	184.0
18402	South Kitsap	4	1,117	3.50	105,574	109,764	19,407	16,221	185.0
19401	Ellensburg	1	4,438	1.00	76,063	80,501	15,684	13,143	180.0
19404	Cle Elum-Roslyn	1	0	1.00	113,401	123,721	15,684	10,416	180.0
21401	Centralia	1	1,706	0.23	112,393	138,194	31,301	11,618	180.0
23309	Shelton	1	2,423	1.00	80,783	83,206	15,684	13,577	180.0
24111	Brewster	1	2,254	1.00	67,607	69,860	15,684	11,276	180.0
26056	Newport	2	0	2.00	68,485	70,369	15,684	11,216	180.0
27003	Puyallup	4	4,151	4.00	93,387	97,538	15,681	9,544	180.0
27010	Tacoma	6	8,415	6.00	126,659	135,074	15,684	24,019	182.0
27320	Sumner-Bonney Lake	13	14,209	11.30	95,221	113,045	16,654	17,805	180.0
27400	Clover Park	2	16,059	2.00	97,516	152,669	22,428	19,907	182.0
27401	Peninsula	3	3,910	3.00	113,842	117,788	8,713	19,167	183.0
27402	Franklin Pierce	1	6,501	0.00	0	0	0	0	0.0
27403	Bethel	18	5,612	17.50	96,803	103,289	16,132	17,376	180.0
27404	Eatonville	3	4,647	1.93	83,479	93,983	16,426	14,017	180.0
27416	White River	2	25,938	2.00	105,703	131,641	15,684	21,435	180.0
29100	Burlington-Edison	1	3,116	0.88	119,280	122,800	17,722	17,252	183.0
29103	Anacortes	2	5,054	2.00	111,155	116,209	15,684	18,345	180.0
29311	La Conner	1	3,130	0.00	0	0	0	0	0.0

Table 21C: Certificated Social Worker—Duty Root 44

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29320	Mt Vernon	5	3,160	4.60	113,527	116,962	18,352	17,718	180.0
31002	Everett	3	39,477	3.00	112,841	152,318	15,684	23,544	185.0
31006	Mukilteo	7	18,019	7.00	116,529	134,910	15,684	22,419	181.0
31103	Monroe	1	4,062	1.00	138,809	142,871	16,524	22,876	185.0
31201	Snohomish	5	2,073	0.05	125,800	151,664	15,684	25,222	180.0
31401	Stanwood-Camano	1	18,096	1.00	114,203	132,299	15,684	21,255	180.0
32325	Nine Mile Falls	1	1,041	1.00	104,115	113,297	15,684	18,047	180.0
32354	Mead	7	4,893	7.00	109,470	114,505	14,086	16,707	180.0
32356	Central Valley	4	6,833	2.80	88,417	98,066	18,004	15,131	180.0
32363	West Valley (Spo)	1	2,050	1.00	111,083	113,133	15,684	17,963	184.0
32903	Lumen Charter	1	0	1.00	80,677	80,677	15,684	12,986	189.0
34002	Yelm	1	7,413	1.00	102,636	186,173	15,684	29,950	180.0
34003	North Thurston	1	10,499	0.00	0	0	0	0	0.0
34111	Olympia	5	8,131	4.80	98,278	109,781	16,337	17,596	180.0
36250	College Place	2	0	1.02	78,637	29,305	15,684	13,063	187.0
37503	Blaine	1	3,904	0.74	85,461	90,707	21,081	10,785	180.0
37504	Lynden	1	14,183	1.00	92,479	106,662	15,684	17,255	180.0
39090	East Valley (Yak)	2	3,478	1.86	89,649	98,914	17,834	15,117	180.0
39119	Selah	1	6,370	1.00	81,894	88,996	16,944	14,338	180.0
	State Summary	293	9,308	252.43	100,151	112,413	16,358	17,807	181.1

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	4	9,284	3.60	98,410	108,726	17,427	16,106	182.0
01160	Ritzville	1	0	1.00	69,385	69,385	15,684	11,562	184.0
02250	Clarkston	7	3,858	4.80	86,607	92,093	19,605	12,613	180.0
02420	Asotin-Anatone	1	3,936	1.00	101,211	105,147	15,684	17,521	180.0
03017	Kennewick	24	6,106	18.90	100,027	105,567	16,595	21,293	180.0
03053	Finley	1	0	1.00	114,204	127,833	15,684	20,390	180.0
03116	Prosser	2	4,324	1.80	86,476	91,279	20,627	14,007	180.0
03400	Richland	25	7,515	21.38	104,754	113,960	16,140	16,656	180.0
04019	Manson	1	3,362	1.00	100,886	104,248	14,136	17,115	180.0
04129	Lake Chelan	2	5,150	0.63	90,652	103,853	24,777	10,895	180.0
04222	Cashmere	2	5,674	1.62	96,876	103,872	19,339	14,504	180.0
04246	Wenatchee	12	10,419	10.43	96,054	109,424	16,536	15,823	180.0
05121	Port Angeles	5	3,749	5.00	98,978	102,727	15,684	16,396	180.0
05323	Sequim	4	431	2.58	114,505	114,945	18,244	16,920	182.3
05401	Cape Flattery	1	7,790	1.00	107,410	115,200	15,684	19,493	180.0
06037	Vancouver	63	10,349	58.12	89,902	101,121	16,731	15,740	180.0
06098	Hockinson	3	7,059	3.00	105,894	112,953	14,136	18,684	180.0
06101	La Center	3	5,556	2.63	95,147	101,490	17,904	14,428	180.0
06112	Washougal	7	9,275	6.60	93,697	103,534	16,635	16,873	184.0
06114	Evergreen (Clark)	49	9,176	47.93	106,833	116,212	16,033	19,988	180.0
06117	Camas	10	14,481	10.00	108,827	123,587	15,684	20,826	180.0
06119	Battle Ground	23	11,167	22.34	105,438	118,483	16,142	18,751	180.0
06122	Ridgefield	7	8,825	7.00	99,092	107,917	15,684	17,444	180.0
08122	Longview	17	3,707	13.80	91,760	95,651	15,911	13,013	180.0
08401	Castle Rock	2	10,839	2.00	110,197	121,036	15,684	20,602	183.0
08404	Woodland	6	0	4.85	97,919	97,919	16,278	14,437	183.0
08458	Kelso	5	0	5.00	100,626	100,626	0	0	185.0
09206	Eastmont	8	5,473	8.00	98,504	31,192	15,684	17,413	180.0
11001	Pasco	17	1,722	16.06	89,490	91,222	17,583	15,196	180.0
11051	North Franklin	1	3,064	0.79	69,463	73,322	19,851	9,270	180.0
13146	Warden	2	0	1.00	155,200	155,200	0	0	366.0
13161	Moses Lake	16	13,925	15.00	95,386	110,054	15,684	18,986	180.0
13165	Ephrata	4	4,506	4.00	85,323	92,416	15,684	15,011	180.0
14005	Aberdeen	4	6,475	3.50	97,147	105,010	17,925	15,967	180.0
14028	Hoquiam	1	0	1.00	109,323	112,377	15,684	9,608	180.0
14064	North Beach	1	0	1.00	124,460	124,460	15,684	19,816	186.0
14066	Montesano	2	2,016	2.00	120,967	125,097	15,984	21,021	180.0
14068	Elma	1	2,427	1.00	89,168	91,595	15,684	15,245	180.0
15201	Oak Harbor	18	2,655	16.18	105,841	111,972	17,447	16,936	183.0
15204	Coupeville	1	7,218	1.00	129,706	138,077	16,404	21,819	180.0
15206	South Whidbey	2	10,341	2.00	109,442	123,493	17,206	20,516	183.0
16048	Quilcene	2	3,406	1.09	80,512	86,772	28,831	8,088	183.0
16049	Chimacum	2	2,679	1.70	103,229	108,410	18,452	14,760	180.0
16050	Port Townsend	2	3,435	2.00	103,062	107,297	15,684	17,404	180.0
17001	Seattle	116	16,598	106.80	105,261	123,288	16,918	19,259	180.0
17210	Federal Way	47	18,855	45.25	94,250	113,880	16,289	18,211	180.0
17216	Enumclaw	8	4,281	7.01	99,488	104,377	15,671	15,901	180.0

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Total FTE	Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17400	Mercer Island	6	14,292	5.80	91,212	106,648	16,225	16,806	180.0
17401	Highline	55	9,685	49.85	105,175	115,861	16,144	21,276	185.0
17403	Renton	35	18,091	32.40	101,423	121,441	16,942	19,148	180.0
17405	Bellevue	37	10,506	33.80	100,786	112,105	15,474	17,393	180.0
17406	Tukwila	5	19,031	5.00	105,981	125,012	15,684	19,982	180.0
17407	Riverview	5	13,637	5.00	96,988	110,495	15,684	17,626	180.0
17408	Auburn	38	16,678	32.77	104,097	123,436	17,707	18,514	180.0
17409	Tahoma	17	19,821	15.80	105,139	125,297	15,684	19,901	183.0
17410	Snoqualmie Valley	12	16,859	10.60	99,331	118,416	16,276	17,607	180.0
17411	Issaquah	28	12,363	25.40	101,971	119,247	15,684	18,972	180.0
17412	Shoreline	27	20,597	19.25	98,947	128,856	17,112	19,212	180.0
17414	Lake Washington	40	17,858	35.20	98,513	119,152	20,051	17,669	180.0
17415	Kent	56	6,685	52.63	104,485	122,486	16,689	18,810	185.0
17417	Northshore	49	25,812	43.16	97,867	127,264	17,566	18,181	180.0
17903	Muckleshoot Tribal	1	0	0.99	119,335	119,335	19,093	10,168	260.0
18100	Bremerton	8	1,795	8.00	109,469	111,264	15,684	18,083	183.0
18303	Bainbridge	9	4,732	6.77	102,893	109,421	18,534	14,819	180.0
18400	North Kitsap	16	9,809	12.60	100,573	113,019	17,434	14,319	180.0
18401	Central Kitsap	15	0	15.00	118,633	118,633	15,684	19,124	184.0
18402	South Kitsap	21	3,143	17.70	92,284	95,566	10,559	11,402	185.0
19400	Thorp	1	0	0.82	54,406	63,984	19,127	8,053	180.0
19401	Ellensburg	1	8,088	1.00	78,690	86,778	15,684	14,126	180.0
21302	Chehalis	2	3,605	2.00	102,465	106,070	18,084	17,580	180.0
21401	Centralia	2	14,209	1.83	87,466	103,294	8,585	14,321	180.0
22200	Wilbur	1	0	0.90	81,292	84,143	15,684	13,989	180.0
22207	Davenport	1	0	0.80	99,685	99,685	19,605	14,428	182.0
23309	Shelton	4	9,785	4.00	109,631	120,916	15,684	19,303	180.0
23403	North Mason	2	5,348	1.05	122,513	132,739	29,989	20,994	183.0
24019	Omak	3	6,844	2.80	98,502	106,930	16,804	16,228	180.0
24111	Brewster	1	3,436	1.00	103,053	109,989	15,684	17,591	180.0
26056	Newport	1	0	1.00	99,972	99,972	15,684	15,419	180.0
26059	Cusick	1	0	0.32	111,747	111,747	0	0	260.0
26070	Selkirk	1	0	1.00	74,445	74,445	15,684	12,089	180.0
27001	Steilacoom Hist.	5	15,744	4.60	112,126	129,239	17,048	19,921	183.0
27003	Puyallup	37	5,507	34.78	110,420	113,764	17,136	10,670	180.0
27010	Tacoma	56	7,541	53.10	119,691	127,643	16,245	20,769	182.0
27083	University Place	9	14,943	8.80	100,270	116,144	15,684	18,337	180.0
27320	Sumner-Bonney Lake	21	11,430	18.50	97,757	119,855	17,802	17,778	180.0
27343	Dieringer	3	19,036	2.80	94,096	119,069	16,804	17,672	180.0
27344	Orting	3	5,158	3.00	97,122	104,438	15,684	17,030	180.0
27400	Clover Park	10	9,583	10.00	97,995	107,577	15,684	20,040	182.0
27401	Peninsula	19	3,079	17.90	108,853	112,122	15,772	17,550	183.0
27402	Franklin Pierce	12	8,798	9.60	107,965	118,441	16,338	18,773	180.0
27403	Bethel	34	3,720	11.60	97,839	104,000	16,225	18,306	180.0
27404	Eatonville	3	11,996	3.00	94,938	106,934	15,826	17,678	180.0
27416	White River	10	19,520	7.50	95,746	120,929	16,730	18,021	180.0
27417	Fife	10	8,869	8.00	112,957	124,324	15,684	15,930	180.0

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27901	Chief Leschi Tribal	2	0	2.00	87,810	87,810	14,356	14,388	180.0
28149	San Juan Island	2	2,037	2.00	104,479	111,957	15,684	17,843	180.0
29100	Burlington-Edison	7	17,265	7.00	128,280	146,363	15,684	23,215	183.0
29101	Sedro-Woolley	11	6,834	9.71	111,980	119,725	17,017	17,397	180.0
29103	Anacortes	5	7,586	4.70	115,318	123,388	16,685	18,609	180.0
29311	La Conner	1	1,280	1.00	76,796	79,356	15,684	12,797	180.0
29317	Conway	1	2,923	0.69	94,857	100,637	19,378	13,439	183.0
29320	Mt Vernon	11	5,411	9.87	111,383	118,020	18,823	17,517	180.0
31002	Everett	49	27,579	43.31	105,627	136,186	17,567	21,069	185.0
31004	Lake Stevens	20	16,801	19.20	113,424	131,367	16,462	20,459	180.0
31006	Mukilteo	39	18,841	33.31	115,710	140,083	17,893	20,960	181.0
31015	Edmonds	44	3,332	39.04	126,720	130,476	17,196	21,000	183.0
31016	Arlington	10	14,222	9.80	111,316	125,889	16,004	19,752	183.0
31025	Marysville	24	10,490	21.09	104,094	115,948	17,648	17,507	180.0
31103	Monroe	8	3,237	8.00	110,596	113,833	16,524	18,331	185.0
31201	Snohomish	20	19,557	19.10	105,308	126,333	16,423	20,528	180.0
31306	Lakewood	3	10,859	2.50	99,587	113,618	18,821	14,790	180.0
31311	Sultan	4	5,939	3.00	116,842	124,179	15,684	19,792	185.0
31332	Granite Falls	2	3,000	0.00	0	0	0	0	0.0
31401	Stanwood-Camano	10	16,242	8.00	115,704	135,690	17,645	19,858	180.0
32081	Spokane	65	6,611	62.23	95,470	102,437	16,130	17,035	180.0
32325	Nine Mile Falls	2	781	2.00	78,062	78,842	15,684	12,723	180.0
32326	Medical Lake	3	0	2.59	87,674	93,710	19,390	13,131	180.0
32354	Mead	24	3,956	22.13	96,139	101,268	14,932	14,525	180.0
32356	Central Valley	28	3,933	27.27	97,929	101,972	17,300	16,063	180.0
32358	Freeman	1	500	1.00	101,892	107,118	15,684	16,841	182.0
32360	Cheney	13	2,819	13.00	94,531	97,349	15,684	15,680	180.0
32361	East Valley (Spo)	9	222	9.00	89,303	91,116	18,161	14,597	184.0
32363	West Valley (Spo)	7	3,561	6.20	87,076	91,126	15,178	13,261	184.0
32414	Deer Park	4	4,523	4.00	108,657	113,555	17,154	20,547	180.0
32416	Riverside	2	0	2.00	87,543	87,543	16,884	14,151	180.0
32901	Spokane IA Charter	1	0	1.00	78,965	78,965	15,684	18,825	189.0
33036	Chewelah	1	5,187	1.00	78,329	83,516	15,684	14,236	180.0
33070	Valley	1	0	1.00	101,579	101,579	15,684	16,484	180.0
33115	Colville	4	4,367	4.00	87,326	91,692	15,684	14,763	180.0
34002	Yelm	5	10,701	5.00	94,813	105,514	15,684	17,471	180.0
34003	North Thurston	43	13,035	41.00	106,470	117,914	16,449	18,599	180.0
34033	Tumwater	13	6,319	11.03	98,630	107,455	18,489	15,339	180.0
34111	Olympia	24	4,771	22.70	101,278	107,396	16,582	16,810	180.0
34401	Rochester	2	7,800	2.00	110,401	124,200	15,702	20,780	180.0
34402	Tenino	1	4,765	1.00	74,381	79,146	15,684	12,874	180.0
36140	Walla Walla	10	4,167	8.80	90,905	95,601	17,301	15,207	182.0
37501	Bellingham	21	6,903	18.75	115,036	122,527	17,144	9,468	183.0
37502	Ferndale	11	6,589	8.60	108,428	116,856	18,237	17,462	183.0
37503	Blaine	6	7,358	5.80	104,827	112,438	16,225	17,535	180.0
37504	Lynden	10	2,462	7.50	105,424	108,638	18,821	14,949	180.0
37505	Meridian	3	6,851	2.00	113,134	123,011	7,850	20,981	184.0

Table 22: Certificated Speech-Language Pathologist or Audiologist—Duty Root 45

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37506	Nooksack Valley	5	4,595	4.60	102,413	107,408	17,929	16,330	183.0
37507	Mount Baker	5	7,433	3.17	97,509	109,244	19,809	13,364	183.0
38267	Pullman	5	5,289	4.81	87,910	93,405	16,297	14,538	180.0
38300	Colfax	1	1,610	1.00	72,458	74,067	15,684	11,791	180.0
39003	Naches Valley	1	9,035	1.00	108,415	118,482	16,884	18,976	180.0
39007	Yakima	16	6,715	12.40	100,420	108,924	16,190	17,272	180.0
39090	East Valley (Yak)	1	3,216	1.00	115,776	120,278	17,284	19,363	180.0
39119	Selah	4	10,058	3.00	95,391	107,811	17,364	16,500	180.0
39201	Sunnyside	4	16,020	3.82	78,995	96,479	16,436	14,973	180.0
39202	Toppenish	4	13,374	4.00	81,123	94,497	16,704	15,161	180.0
39203	Highland	1	1,063	1.00	95,625	96,688	16,404	15,881	180.0
39205	Zillah	1	0	1.00	58,867	62,173	15,684	10,008	183.0
39207	Wapato	1	0	1.00	122,908	122,908	15,684	19,697	180.0
39208	West Valley (Yak)	4	14,079	3.00	103,274	117,830	19,169	13,234	180.0
	State Summary	1,915	10,637	1,715.49	102,981	115,066	16,608	17,768	181.2

Table 23: Certificated Psychologist—Duty Root 46

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	4	10,580	4.00	98,820	109,400	15,684	17,747	182.0
02250	Clarkston	3	12,316	3.00	96,537	109,103	15,684	17,450	180.0
02420	Asotin-Anatone	1	4,433	0.50	93,653	102,705	15,684	24,646	180.0
03017	Kennewick	16	4,504	15.31	102,752	110,724	16,299	24,384	180.0
03052	Kiona-Benton	2	10,675	2.00	94,054	105,029	15,685	17,776	180.0
03053	Finley	1	0	1.00	111,953	111,953	15,684	17,904	180.0
03116	Prosser	2	7,607	0.00	0	0	0	0	0.0
03400	Richland	18	7,429	17.80	95,992	103,646	14,392	15,856	180.0
04129	Lake Chelan	1	10,693	1.00	83,615	96,472	15,684	15,727	180.0
04222	Cashmere	1	5,699	1.00	78,911	84,610	15,684	13,576	180.0
04228	Cascade	1	4,041	1.00	80,818	88,859	15,684	15,153	180.0
04246	Wenatchee	10	7,911	10.00	98,455	106,952	15,684	17,523	180.0
05121	Port Angeles	5	5,495	5.00	103,950	109,445	15,684	17,451	180.0
05323	Sequim	2	7,326	1.97	123,447	130,892	15,939	20,631	183.0
06037	Vancouver	29	13,566	26.48	90,823	105,669	16,924	16,202	180.0
06098	Hockinson	2	6,574	1.80	106,352	113,656	15,707	16,988	180.0
06101	La Center	2	7,767	2.00	101,504	109,271	15,684	17,112	180.0
06112	Washougal	3	11,522	3.00	112,910	125,059	15,684	21,075	184.0
06114	Evergreen (Clark)	22	9,240	21.09	109,955	119,594	16,361	19,902	180.0
06117	Camas	8	17,410	8.00	96,848	114,476	15,684	19,292	180.0
06119	Battle Ground	17	11,925	16.00	109,332	122,785	15,932	20,080	180.0
06122	Ridgefield	5	14,264	3.60	104,736	123,743	16,580	19,254	180.0
08122	Longview	12	5,252	10.53	91,283	97,093	16,384	13,773	180.0
08401	Castle Rock	1	4,335	1.00	99,131	103,466	15,684	17,683	183.0
08404	Woodland	4	2,000	3.83	104,915	98,860	16,773	15,434	183.0
08458	Kelso	4	0	4.00	100,177	100,177	0	0	185.0
09206	Eastmont	11	9,309	9.00	101,191	31,424	15,684	18,090	180.0
11001	Pasco	16	4,447	14.90	102,686	107,461	16,842	18,219	180.0
11051	North Franklin	2	6,176	2.00	111,168	117,345	15,762	18,686	180.0
13073	Wahluke	2	14,149	2.00	96,479	110,627	15,684	13,115	180.0
13144	Quincy	3	11,866	3.00	82,152	96,300	15,684	15,735	180.0
13146	Warden	1	6,261	1.00	112,708	148,522	15,834	24,254	180.0
13156	Soap Lake	1	14,570	0.56	98,484	120,519	16,296	19,190	180.0
13160	Royal	2	0	2.00	102,136	39,181	16,164	16,740	180.0
13161	Moses Lake	8	21,161	7.00	104,596	128,536	15,684	21,462	180.0
13165	Ephrata	4	7,317	3.48	84,698	93,101	17,111	14,025	180.0
14005	Aberdeen	5	10,003	4.00	117,955	130,485	15,684	21,491	180.0
14028	Hoquiam	2	9,507	2.00	121,524	131,031	15,684	10,558	180.0
14066	Montesano	1	2,048	1.00	122,842	128,985	15,984	21,655	180.0
14068	Elma	3	2,516	3.00	92,454	94,970	15,684	15,782	180.0
14400	Oakville	1	0	0.20	108,487	108,487	0	1,943	180.0
15201	Oak Harbor	8	3,250	6.52	117,710	124,693	16,849	18,305	183.0
15204	Coupeville	1	11,137	1.00	133,645	150,425	16,404	23,776	180.0
15206	South Whidbey	3	10,449	1.70	122,108	137,554	20,242	19,991	183.0
16048	Quilcene	2	2,214	0.59	92,313	99,766	0	3,093	183.0
16050	Port Townsend	2	2,996	2.00	89,856	93,652	15,684	15,268	180.0
17001	Seattle	59	18,285	55.70	106,311	125,679	16,613	19,743	180.0

Table 23: Certificated Psychologist—Duty Root 46

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210	Federal Way	34	18,811	32.80	93,789	113,371	15,777	18,434	180.0
17216	Enumclaw	6	10,988	6.00	112,102	123,361	15,684	19,714	180.0
17400	Mercer Island	4	17,398	4.00	100,472	119,087	15,684	19,255	180.0
17401	Highline	25	11,472	22.58	102,985	115,686	15,534	19,030	185.0
17402	Vashon Island	2	12,908	2.00	130,885	144,093	15,684	22,332	184.0
17403	Renton	19	22,635	19.00	97,100	121,387	15,684	20,252	180.0
17405	Bellevue	30	10,233	27.70	100,727	106,985	15,310	17,679	180.0
17406	Tukwila	5	16,224	3.00	114,438	134,365	15,684	21,559	180.0
17407	Riverview	6	14,557	5.50	99,467	115,705	17,110	17,632	180.0
17408	Auburn	21	19,212	18.28	95,470	117,546	18,022	17,766	180.0
17409	Tahoma	10	24,179	9.56	107,603	134,387	16,411	20,981	183.0
17410	Snoqualmie Valley	12	14,285	10.60	96,050	112,384	17,755	16,169	180.0
17411	Issaquah	22	10,220	20.63	101,982	123,745	16,727	19,040	180.0
17412	Shoreline	20	22,538	13.00	106,455	139,830	18,097	19,496	180.0
17414	Lake Washington	36	17,683	29.97	102,479	123,934	19,890	18,265	180.0
17415	Kent	36	8,281	33.51	98,981	121,026	16,851	18,632	185.0
17417	Northshore	27	27,508	26.10	94,004	122,470	14,823	19,532	180.0
17903	Muckleshoot Tribal	1	0	1.00	117,926	117,926	18,868	10,201	260.0
18100	Bremerton	6	8,392	6.00	118,133	126,525	15,684	20,494	183.0
18303	Bainbridge	3	11,459	2.65	122,000	134,972	17,755	19,804	180.0
18400	North Kitsap	9	12,862	6.80	97,428	114,183	16,145	18,197	180.0
18401	Central Kitsap	13	0	12.80	118,715	118,715	15,929	18,940	184.0
18402	South Kitsap	14	5,637	13.15	107,340	113,344	15,510	17,945	185.0
19401	Ellensburg	7	10,018	5.20	86,078	99,246	18,093	14,595	180.0
19404	Cle Elum-Roslyn	1	2,176	0.80	97,936	100,656	19,605	6,999	180.0
21302	Chehalis	1	5,733	1.00	120,324	126,057	18,084	20,800	180.0
21401	Centralia	1	19,169	1.00	112,732	132,401	15,684	21,800	180.0
23309	Shelton	4	11,017	3.60	117,006	131,589	17,427	18,804	180.0
24019	Omak	1	4,751	1.00	85,517	92,644	15,684	15,043	180.0
24105	Okanogan	1	13,111	1.00	102,617	116,641	15,684	18,795	180.0
24111	Brewster	1	3,248	1.00	97,460	103,959	15,684	16,710	180.0
24122	Pateros	1	0	1.00	89,364	102,525	15,684	16,593	180.0
26056	Newport	1	5,554	1.00	99,972	105,526	15,684	16,958	180.0
26070	Selkirk	1	4,176	1.00	70,158	74,334	15,684	12,072	180.0
27001	Steilacoom Hist.	4	15,537	4.00	94,966	110,503	15,684	17,969	183.0
27003	Puyallup	31	5,759	28.43	109,949	116,319	18,203	10,848	180.0
27010	Tacoma	39	7,738	37.01	122,738	130,892	16,528	21,039	182.0
27083	University Place	5	15,638	5.00	103,171	119,460	15,684	19,167	180.0
27320	Sumner-Bonney Lake	17	10,858	13.00	96,097	111,735	17,494	16,959	180.0
27343	Dieringer	5	5,219	1.00	79,638	98,705	15,684	15,702	180.0
27344	Orting	2	10,607	2.00	105,324	115,931	15,684	18,829	180.0
27400	Clover Park	13	16,724	12.90	97,517	114,370	15,806	20,502	182.0
27401	Peninsula	13	8,341	12.00	111,846	120,882	15,684	18,889	183.0
27402	Franklin Pierce	12	11,681	11.00	101,715	114,703	15,684	18,597	180.0
27403	Bethel	8	5,608	8.00	103,640	109,873	15,684	19,669	180.0
27404	Eatonville	1	9,769	1.00	74,799	84,568	15,826	14,133	180.0
27416	White River	8	17,428	5.80	91,583	114,531	18,929	16,368	180.0

Table 23: Certificated Psychologist—Duty Root 46

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27417	Fife	6	10,080	5.02	116,939	133,113	15,634	12,640	180.0
27901	Chief Leschi Tribal	1	0	0.70	144,973	144,973	19,406	8,996	180.0
28149	San Juan Island	1	6,267	0.00	0	0	0	0	0.0
29100	Burlington-Edison	5	13,027	4.80	114,639	128,208	16,338	19,763	183.0
29101	Sedro-Woolley	6	12,860	6.00	116,253	131,321	15,984	20,831	180.0
29103	Anacortes	3	6,667	2.60	89,304	96,997	15,081	13,854	180.0
29317	Conway	1	2,780	0.40	89,880	96,830	0	3,393	183.0
29320	Mt Vernon	9	5,587	5.00	114,998	124,581	16,884	20,257	180.0
31002	Everett	30	30,048	27.90	101,954	133,872	16,696	21,776	185.0
31004	Lake Stevens	12	17,166	12.00	108,055	127,508	15,804	20,397	180.0
31006	Mukilteo	25	24,656	24.11	123,336	153,199	16,260	24,861	181.0
31015	Edmonds	39	9,110	32.26	119,696	130,724	17,317	21,081	183.0
31016	Arlington	6	17,932	5.24	117,228	137,781	17,976	21,193	183.0
31025	Marysville	12	18,157	11.00	112,818	132,262	16,044	21,426	180.0
31103	Monroe	6	2,794	6.00	95,458	98,252	16,524	15,892	185.0
31201	Snohomish	15	24,901	13.64	108,248	135,570	15,978	21,282	180.0
31306	Lakewood	5	15,275	4.50	110,677	127,565	16,381	19,833	180.0
31311	Sultan	2	6,459	1.00	90,287	101,973	15,684	16,251	185.0
31332	Granite Falls	3	22,074	3.00	116,992	139,233	15,684	22,394	182.5
31401	Stanwood-Camano	6	23,231	5.67	118,699	143,299	16,609	21,954	180.0
32081	Spokane	35	5,528	34.61	96,195	101,785	15,860	16,392	180.0
32325	Nine Mile Falls	2	883	2.00	88,299	92,932	15,684	14,901	180.0
32326	Medical Lake	4	0	3.00	97,804	105,926	16,734	16,915	180.0
32354	Mead	14	6,958	13.00	99,889	107,365	14,122	15,664	180.0
32356	Central Valley	15	10,336	15.00	102,690	113,422	16,884	18,308	180.0
32358	Freeman	1	0	1.00	33,634	33,634	0	0	182.0
32360	Cheney	8	2,460	8.00	86,308	89,255	15,684	14,531	180.0
32361	East Valley (Spo)	7	286	6.60	107,169	108,355	19,191	16,882	184.0
32362	Liberty	2	0	1.03	84,347	84,347	30,603	7,139	180.0
32363	West Valley (Spo)	5	6,332	4.60	99,084	106,404	16,666	16,022	184.0
32414	Deer Park	3	9,129	3.00	95,602	105,372	17,644	19,114	180.0
32416	Riverside	2	3,394	2.00	97,158	100,551	16,884	16,187	180.0
33036	Chewelah	1	7,174	1.00	101,025	108,199	15,684	18,262	180.0
33115	Colville	1	2,292	1.00	103,120	105,412	15,684	16,911	180.0
33211	Northport	1	2,000	0.70	69,764	71,764	0	11,510	180.0
33212	Kettle Falls	2	0	1.30	107,468	110,545	18,097	15,934	182.1
34002	Yelm	9	12,331	8.80	91,416	104,027	16,040	17,157	180.0
34003	North Thurston	25	21,079	23.80	109,738	132,043	16,475	20,584	180.0
34033	Tumwater	8	11,493	7.17	97,939	111,904	15,308	16,804	180.0
34111	Olympia	13	5,002	12.14	95,719	102,599	16,575	16,116	180.0
34401	Rochester	3	5,382	2.00	88,707	99,795	15,702	16,731	180.0
36140	Walla Walla	7	9,535	6.60	97,257	107,984	17,905	16,736	182.0
36250	College Place	1	7,627	1.00	95,084	35,643	15,684	15,738	187.0
36400	Columbia (Wal)	1	6,628	1.00	113,573	130,236	17,163	20,904	180.0
37501	Bellingham	16	6,778	14.20	117,271	124,909	17,672	9,356	183.0
37502	Ferndale	5	7,626	5.00	98,110	108,544	15,684	18,308	183.0
37503	Blaine	3	5,156	2.80	103,325	108,848	16,804	16,606	180.0

Table 23: Certificated Psychologist—Duty Root 46

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37504	Lynden	4	10,816	4.00	109,230	120,046	15,684	19,297	180.0
37505	Meridian	2	10,510	2.00	100,458	110,968	15,692	23,701	184.0
37506	Nooksack Valley	3	9,446	3.00	98,964	108,411	16,495	17,238	183.0
37507	Mount Baker	2	12,350	1.80	103,432	117,154	17,427	17,057	183.0
38267	Pullman	4	5,697	3.50	97,662	104,384	15,684	16,687	180.0
39002	Union Gap	2	2,507	1.00	68,703	84,093	15,684	13,283	180.0
39003	Naches Valley	1	11,932	1.00	80,144	168,729	16,884	27,021	180.0
39007	Yakima	26	21,238	23.20	101,433	124,629	15,684	20,019	180.0
39090	East Valley (Yak)	5	9,274	4.80	102,291	112,074	17,937	17,482	180.0
39119	Selah	5	12,091	5.00	91,151	103,242	16,944	15,785	180.0
39200	Grandview	3	150	3.00	97,736	98,910	15,684	15,885	180.0
39201	Sunnyside	6	22,723	6.00	87,844	113,261	15,684	18,122	180.0
39202	Toppenish	6	21,430	5.23	73,691	97,615	17,573	15,238	180.0
39203	Highland	1	884	1.00	79,545	80,429	16,404	13,336	180.0
39204	Granger	1	5,000	1.00	84,266	89,266	15,684	14,469	180.0
39207	Wapato	3	0	2.37	81,541	86,457	19,887	11,107	180.0
39208	West Valley (Yak)	6	19,744	6.00	101,293	119,983	14,377	17,151	180.0
	State Summary	1,319	12,606	1,199.99	103,443	117,402	16,352	18,373	181.0

Table 24: Certificated Nurse—Duty Root 47

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	3	5,993	2.02	77,351	86,268	30,705	17,057	182.0
02250	Clarkston	1	3,198	1.00	80,068	83,266	15,684	13,406	180.0
03017	Kennewick	21	1,700	20.14	93,770	96,031	16,350	22,319	180.0
03400	Richland	11	12,169	10.40	98,218	111,752	16,589	17,692	180.0
04246	Wenatchee	8	2,253	7.26	89,068	91,899	15,131	13,782	180.0
05121	Port Angeles	3	1,426	3.00	85,555	86,981	15,684	13,862	180.0
05323	Sequim	1	511	0.98	95,843	95,154	15,939	15,024	183.0
06037	Vancouver	27	8,869	22.87	79,327	89,895	18,513	12,873	180.0
06114	Evergreen (Clark)	18	7,249	15.05	98,511	107,180	18,756	16,832	180.0
06119	Battle Ground	7	7,189	6.80	78,281	86,131	16,145	13,744	180.0
08122	Longview	2	7,638	2.00	88,436	96,074	15,684	15,757	180.0
08404	Woodland	1	0	1.00	73,060	73,061	15,684	11,831	183.0
08458	Kelso	1	0	1.00	100,607	100,607	0	0	185.0
09206	Eastmont	6	6,653	5.15	84,143	27,855	16,455	15,077	180.0
11001	Pasco	25	2,333	23.46	94,887	97,612	16,046	17,284	180.0
13144	Quincy	2	4,358	1.67	85,423	93,982	15,684	15,331	180.0
13160	Royal	1	0	1.00	76,963	14,772	15,684	12,569	180.0
13161	Moses Lake	9	5,529	9.00	87,369	92,898	15,684	16,395	180.0
13165	Ephrata	3	6,193	2.73	76,544	83,354	17,248	12,588	180.0
14028	Hoquiam	1	3,112	1.00	79,564	83,120	15,684	7,235	180.0
14068	Elma	1	0	1.00	66,200	66,200	15,684	11,169	260.0
15201	Oak Harbor	4	3,325	4.00	110,631	113,956	15,684	18,192	183.0
15204	Coupeville	1	3,740	0.96	96,279	100,175	17,087	15,265	180.0
15206	South Whidbey	1	10,539	1.00	96,764	107,303	17,206	17,868	183.0
16048	Quilcene	1	2,540	0.21	81,115	93,327	0	2,110	183.0
16049	Chimacum	1	8,710	1.00	97,985	106,695	15,684	16,122	180.0
17001	Seattle	80	11,652	65.48	99,984	114,157	17,804	23,426	180.0
17210	Federal Way	18	15,735	13.86	96,735	110,946	19,190	16,147	180.0
17216	Enumclaw	1	9,998	1.00	115,923	125,921	15,684	20,104	180.0
17400	Mercer Island	2	18,052	2.00	99,458	117,509	15,684	19,007	180.0
17401	Highline	19	11,233	17.43	92,338	104,626	16,273	18,329	185.0
17402	Vashon Island	2	7,351	1.60	103,030	114,553	19,605	15,635	184.0
17403	Renton	19	14,103	14.22	91,734	111,208	21,060	15,037	180.0
17405	Bellevue	22	10,812	17.50	98,703	112,649	17,367	18,029	180.0
17406	Tukwila	1	13,318	1.00	73,408	86,726	15,684	14,126	180.0
17408	Auburn	20	10,803	16.60	89,381	102,693	17,954	15,077	180.0
17409	Tahoma	1	10,858	1.00	78,861	89,719	15,684	14,285	183.0
17410	Snoqualmie Valley	12	11,822	10.60	89,754	103,231	17,755	15,471	180.0
17411	Issaquah	4	5,448	3.00	96,869	110,747	15,684	17,636	180.0
17415	Kent	26	3,760	20.70	93,051	103,171	19,704	13,905	185.0
17417	Northshore	1	28,605	1.00	115,589	144,194	15,684	22,800	180.0
17903	Muckleshoot Tribal	2	0	2.00	123,353	123,353	19,737	13,190	260.0
17905	Summit Atlas Chrtr	1	0	1.00	110,653	110,653	15,672	19,464	197.0
17908	Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
18303	Bainbridge	2	2,797	1.20	83,243	87,904	26,140	8,680	180.0
18402	South Kitsap	8	5,009	8.00	90,557	95,566	14,867	15,315	185.0
18901	Catalyst Brem Chrtr	1	0	0.80	65,595	65,595	19,605	8,537	199.0

Table 24: Certificated Nurse—Duty Root 47

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
19007	Damman	1	0	0.06	103,448	103,448	0	459	
19401	Ellensburg	1	6,643	1.00	58,338	64,981	15,684	10,562	180.0
20404	Goldendale	1	0	0.65	77,143	77,143	24,129	11,730	180.0
21214	Morton	2	0	2.19	86,229	86,230	21,485	12,937	189.0
21302	Chehalis	1	2,299	1.00	65,345	67,644	18,084	11,390	180.0
21303	White Pass	1	0	0.40	71,153	71,153	3,000	4,676	180.0
22207	Davenport	1	0	1.00	56,000	56,000	0	0	189.0
23309	Shelton	4	18,525	3.00	75,688	79,893	15,684	13,059	180.0
23404	Hood Canal	1	4,986	0.80	78,724	84,956	21,180	11,451	180.0
24915	Pascal Sherman Trbl	1	0	1.00	79,898	79,898	13,422	8,948	190.0
26070	Selkirk	1	0	1.00	70,830	70,830	15,684	11,521	180.0
27001	Steilacoom Hist.	1	2,000	1.00	122,315	124,315	15,684	20,456	260.0
27003	Puyallup	20	3,991	16.42	89,935	94,758	16,244	8,727	180.0
27010	Tacoma	32	9,383	28.41	104,739	115,309	17,668	16,154	182.0
27320	Sumner-Bonney Lake	3	19,939	3.00	102,890	126,720	15,684	20,496	180.0
27344	Orting	2	3,512	1.00	72,400	79,423	15,684	6,751	180.0
27400	Clover Park	13	10,627	13.00	87,907	106,396	16,215	17,474	182.0
27401	Peninsula	10	2,819	9.09	97,001	100,102	15,676	16,145	192.3
27403	Bethel	15	5,100	15.00	78,232	83,665	15,684	14,689	180.0
27404	Eatonville	1	3,263	0.39	72,329	80,717	40,684	3,102	180.0
27417	Fife	3	12,537	3.00	110,135	123,225	15,684	16,235	180.0
27901	Chief Leschi Tribal	1	2,543	1.00	91,540	94,083	13,698	15,549	180.0
28149	San Juan Island	1	8,178	1.00	82,634	90,812	15,684	13,972	260.0
29100	Burlington-Edison	4	4,584	3.00	106,527	111,977	15,684	17,734	183.0
29101	Sedro-Woolley	1	10,006	1.00	112,570	122,576	15,984	19,481	180.0
29103	Anacortes	1	4,263	1.00	93,762	98,025	15,684	15,547	180.0
29311	La Conner	1	2,920	0.40	87,602	94,902	39,210	6,130	180.0
29320	Mt Vernon	5	8,622	4.20	115,698	125,962	20,100	17,713	180.0
31006	Mukilteo	17	20,583	13.40	122,853	149,452	19,898	21,172	181.0
31015	Edmonds	25	3,194	20.74	119,160	123,465	18,149	18,871	183.0
31016	Arlington	1	21,308	1.00	135,127	156,435	15,684	24,930	183.0
31025	Marysville	1	2,609	0.93	90,698	99,159	17,289	15,053	180.0
31103	Monroe	6	1,933	4.43	90,005	92,624	18,667	11,932	185.0
31201	Snohomish	14	17,671	12.15	87,019	107,540	16,777	17,062	180.0
31306	Lakewood	1	7,292	1.00	72,295	84,587	15,684	13,647	180.0
31332	Granite Falls	3	8,465	3.00	76,972	85,438	15,684	13,945	182.5
31401	Stanwood-Camano	7	16,912	5.86	94,839	115,038	18,732	16,753	180.0
32081	Spokane	11	5,397	11.00	88,234	93,631	15,684	21,585	180.0
32325	Nine Mile Falls	2	559	1.10	101,654	102,670	28,516	15,414	180.0
32326	Medical Lake	1	0	1.00	91,133	91,133	16,734	14,569	180.0
32354	Mead	7	9,167	6.30	96,600	106,844	15,683	14,719	180.0
32356	Central Valley	20	4,198	19.80	93,609	98,159	17,042	15,423	180.0
32358	Freeman	1	0	0.80	72,586	72,586	19,654	9,094	182.0
32360	Cheney	7	2,290	7.00	82,419	84,709	15,684	14,328	180.0
32361	East Valley (Spo)	3	1,467	2.70	111,034	112,663	20,049	16,348	184.0
32362	Liberty	1	0	1.00	78,909	78,909	15,684	13,720	180.0
32363	West Valley (Spo)	4	3,059	3.90	85,248	88,384	16,082	13,758	184.0

Table 24: Certificated Nurse—Duty Root 47

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32414	Deer Park	1	6,488	1.00	64,471	70,959	16,980	12,939	180.0
32416	Riverside	1	0	1.00	76,265	76,265	16,884	12,386	180.0
32907	PRIDE Prep Charter	1	0	0.00	0	0	0	0	0.0
33036	Chewelah	2	3,467	1.21	82,836	88,561	12,951	12,358	180.0
33115	Colville	2	6,291	2.00	80,882	87,173	15,684	14,050	180.0
33206	Columbia (Ste)	1	1,200	1.00	66,840	68,041	15,684	11,577	180.0
34002	Yelm	4	7,566	3.90	99,766	108,387	16,086	17,551	180.0
34003	North Thurston	24	13,195	22.00	108,694	123,573	17,110	18,871	180.0
34033	Tumwater	6	6,344	4.31	80,111	89,815	21,854	13,315	180.0
34111	Olympia	7	5,637	6.50	94,786	105,058	16,890	15,965	180.0
36140	Walla Walla	4	6,052	4.00	66,756	72,807	16,647	11,890	182.0
37501	Bellingham	9	6,215	8.00	107,174	114,166	15,684	9,184	183.0
37502	Ferndale	4	7,788	3.30	89,849	99,288	19,011	14,549	183.0
37503	Blaine	1	9,323	1.00	95,271	106,104	15,684	16,954	180.0
37504	Lynden	2	4,590	2.00	74,559	79,149	15,684	12,894	180.0
37505	Meridian	2	6,059	1.60	78,333	85,906	19,615	12,168	184.0
37507	Mount Baker	1	17,308	1.00	107,474	124,782	15,684	19,841	183.0
39003	Naches Valley	2	0	2.00	76,906	76,906	16,884	12,059	182.0
39007	Yakima	22	7,206	21.00	90,021	97,675	15,684	16,069	180.0
39119	Selah	4	1,903	4.00	85,567	87,844	16,944	14,157	180.0
39200	Grandview	1	0	1.00	97,214	97,214	15,684	15,612	180.0
39201	Sunnyside	7	7,633	7.00	77,268	84,901	15,684	13,728	180.0
39205	Zillah	1	0	1.00	78,507	78,506	15,684	12,632	206.0
39207	Wapato	1	0	1.00	56,881	56,881	15,684	9,362	180.0
	State Summary	774	8,118	677.60	94,142	103,180	17,234	16,598	181.7

Table 24B: Certificated Physical Therapist—Duty Root 48

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	3	6,497	2.09	111,709	119,511	15,684	25,097	180.0
03116	Prosser	1	0	0.86	89,548	94,522	21,586	13,415	180.0
03400	Richland	4	9,802	4.00	117,824	128,877	15,684	21,121	180.0
04222	Cashmere	1	8,505	0.80	103,936	114,442	15,684	18,245	180.0
04228	Cascade	1	4,058	0.60	104,327	111,090	26,140	11,510	180.0
04246	Wenatchee	6	2,048	3.50	88,011	91,533	17,925	15,990	180.0
05323	Sequim	1	653	0.98	121,026	121,690	15,939	19,187	183.0
06037	Vancouver	5	9,931	4.10	96,797	108,908	15,301	16,620	180.0
06098	Hockinson	1	3,979	0.40	108,518	118,465	0	4,165	180.0
06112	Washougal	2	1,998	0.20	101,570	112,135	0	2,044	184.0
06114	Evergreen (Clark)	7	7,760	5.71	108,193	117,714	19,244	17,099	180.0
06117	Camas	2	11,494	1.50	108,338	123,663	20,912	17,793	180.0
06119	Battle Ground	2	9,963	1.00	105,852	127,395	15,684	20,836	180.0
06122	Ridgefield	1	7,186	1.00	86,591	94,377	15,684	15,333	180.0
08458	Kelso	1	0	0.60	85,855	85,855	0	0	185.0
09206	Eastmont	2	5,902	2.00	106,217	33,208	15,684	18,742	180.0
13146	Warden	1	0	0.25	182,000	182,000	0	0	224.0
13161	Moses Lake	2	23,993	2.00	94,662	118,655	15,684	19,947	180.0
14066	Montesano	1	1,807	1.00	108,511	113,935	15,984	19,200	180.0
15201	Oak Harbor	1	3,656	1.00	121,659	128,315	15,684	20,440	183.0
17001	Seattle	16	17,596	13.70	111,745	132,295	18,317	19,775	180.0
17210	Federal Way	5	18,415	5.00	91,865	110,280	15,681	18,196	180.0
17400	Mercer Island	3	11,492	2.00	110,358	128,195	23,526	14,244	180.0
17401	Highline	3	11,863	2.50	105,166	119,402	18,821	19,374	185.0
17403	Renton	15	8,969	5.45	116,927	140,314	23,035	19,820	180.0
17405	Bellevue	7	10,102	6.10	101,861	113,456	16,222	17,563	180.0
17407	Riverview	1	7,407	0.00	0	0	0	0	0.0
17408	Auburn	3	18,501	3.00	108,753	127,254	15,684	20,396	180.0
17410	Snoqualmie Valley	1	16,747	1.00	98,150	114,897	15,684	18,310	180.0
17411	Issaquah	5	3,993	5.00	99,832	115,647	15,684	18,399	180.0
17412	Shoreline	7	18,893	2.80	107,127	144,160	16,804	21,650	180.0
17414	Lake Washington	8	16,692	5.16	108,029	136,141	21,281	16,662	180.0
17415	Kent	6	6,753	5.26	104,640	120,810	23,845	17,414	185.0
17417	Northshore	12	26,054	11.00	99,337	127,876	14,256	18,597	180.0
18100	Bremerton	1	1,330	1.00	81,220	82,550	15,684	13,546	183.0
18303	Bainbridge	1	8,017	1.00	126,521	134,538	15,684	21,327	180.0
18400	North Kitsap	2	11,252	1.40	116,487	132,573	22,422	18,068	180.0
18401	Central Kitsap	2	0	1.10	120,969	120,969	14,258	17,655	184.0
18402	South Kitsap	1	2,570	0.00	0	0	0	0	0.0
21302	Chehalis	1	3,371	1.00	95,800	99,171	18,084	16,469	180.0
21401	Centralia	1	19,169	1.00	112,731	131,900	15,684	23,014	180.0
27001	Steilacoom Hist.	1	4,880	0.30	100,080	131,347	52,280	6,676	183.0
27003	Puyallup	4	10,244	4.00	111,808	122,052	15,681	11,913	180.0
27010	Tacoma	11	7,821	9.80	132,128	140,906	17,604	21,394	182.0
27083	University Place	2	11,741	1.60	95,313	109,988	14,704	14,902	180.0
27320	Sumner-Bonney Lake	2	15,257	2.00	104,972	123,229	15,684	19,942	180.0
27344	Orting	2	3,028	0.20	88,120	95,040	0	1,641	180.0

Table 24B: Certificated Physical Therapist—Duty Root 48

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400	Clover Park	5	8,922	4.50	104,349	114,262	17,427	20,832	182.0
27401	Peninsula	2	2,947	2.00	111,739	114,686	15,684	18,685	183.0
27402	Franklin Pierce	3	13,884	2.80	103,620	118,495	16,804	18,061	180.0
27403	Bethel	4	5,858	4.00	86,361	94,094	15,684	17,047	180.0
27416	White River	1	10,576	0.60	101,050	118,677	26,140	11,626	180.0
27417	Fife	1	0	0.59	112,365	127,485	26,404	6,228	180.0
29100	Burlington-Edison	1	4,329	0.61	122,464	129,606	25,881	12,460	183.0
29101	Sedro-Woolley	2	3,180	1.40	136,275	141,575	22,834	15,675	180.0
29103	Anacortes	2	6,623	1.00	119,722	132,968	31,368	14,670	180.0
29320	Mt Vernon	1	3,889	0.80	139,978	149,505	21,105	19,468	180.0
31002	Everett	11	23,167	9.00	109,141	135,823	19,167	20,335	185.0
31006	Mukilteo	7	19,441	5.40	134,352	170,837	17,420	23,384	181.0
31015	Edmonds	8	2,897	5.80	135,946	139,941	18,929	18,872	183.0
31016	Arlington	2	12,087	2.00	92,711	104,798	15,684	16,847	183.0
31025	Marysville	3	19,819	3.00	129,027	150,179	16,044	24,199	180.0
31103	Monroe	2	2,333	1.21	132,568	136,414	13,622	19,192	185.0
31201	Snohomish	2	23,916	2.00	102,352	126,269	15,684	20,986	180.0
31332	Granite Falls	1	10,851	0.90	97,922	109,952	17,388	16,024	182.5
31401	Stanwood-Camano	1	17,441	1.00	98,740	116,181	15,684	18,741	180.0
32081	Spokane	9	18,023	7.80	92,817	113,615	18,099	16,973	180.0
32326	Medical Lake	1	0	0.00	0	0	0	0	0.0
32354	Mead	8	3,618	5.80	106,201	113,317	14,558	13,335	180.0
32356	Central Valley	6	4,413	5.20	103,783	108,877	19,297	15,984	180.0
32360	Cheney	3	3,562	3.00	110,209	113,771	15,684	18,272	180.0
32361	East Valley (Spo)	2	0	2.00	101,344	102,703	18,161	16,449	184.0
32363	West Valley (Spo)	1	4,050	1.00	111,083	115,133	15,684	18,276	184.0
32414	Deer Park	1	4,743	1.00	111,055	121,450	18,204	21,973	180.0
32416	Riverside	1	834	1.00	103,649	104,483	16,884	16,802	180.0
33115	Colville	1	5,156	1.00	103,119	108,275	15,684	17,359	180.0
34003	North Thurston	8	14,653	5.70	111,984	129,711	16,509	20,170	180.0
34033	Tumwater	2	3,198	1.00	88,109	94,537	15,684	15,281	180.0
34111	Olympia	4	6,442	3.80	109,167	116,784	16,509	18,443	180.0
36140	Walla Walla	2	5,217	2.00	108,541	113,933	17,182	18,404	182.0
37501	Bellingham	2	4,125	2.00	125,797	133,989	15,684	10,721	183.0
37502	Ferndale	2	6,362	1.40	116,838	125,919	22,390	15,308	183.0
37503	Blaine	1	2,380	0.50	89,090	93,850	31,368	7,502	180.0
37505	Meridian	1	8,530	1.00	90,830	99,360	15,692	17,024	184.0
37507	Mount Baker	1	4,287	0.52	88,249	96,571	30,454	7,912	183.0
39202	Toppenish	1	22,112	1.00	81,028	103,139	16,704	16,543	180.0
	State Summary	284	10,992	221.30	108,404	122,605	17,568	18,181	181.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 25: Certificated Behavior Analyst—Duty Root 49

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	1	8,482	1.00	84,823	93,305	15,684	15,179	182.0
03400	Richland	1	14,791	1.00	115,515	130,305	15,684	20,316	180.0
04246	Wenatchee	2	2,234	1.26	79,043	82,600	24,975	11,576	180.0
06098	Hockinson	1	2,691	0.68	78,938	84,809	17,248	9,808	180.0
06114	Evergreen (Clark)	13	7,957	12.50	94,034	102,309	16,311	17,607	180.0
06119	Battle Ground	1	6,585	0.73	78,780	87,826	21,544	10,432	180.0
06122	Ridgefield	1	17,435	1.00	92,000	109,435	15,684	17,681	180.0
09206	Eastmont	1	5,320	1.00	95,753	30,135	15,684	16,940	180.0
11001	Pasco	2	0	2.00	100,130	105,247	15,684	16,757	180.0
13161	Moses Lake	2	17,587	2.00	88,538	107,071	15,684	18,078	180.0
14005	Aberdeen	1	0	1.00	104,695	104,695	15,684	17,570	180.0
14066	Montesano	1	1,648	0.60	98,872	101,618	26,640	10,546	180.0
15206	South Whidbey	1	12,357	0.80	122,109	137,555	21,507	18,247	183.0
17400	Mercer Island	3	11,574	2.34	85,988	102,312	20,116	14,704	180.0
17401	Highline	5	9,369	5.00	87,348	96,717	15,684	16,243	185.0
17403	Renton	1	10,314	1.00	116,389	137,178	15,684	22,868	180.0
17405	Bellevue	3	9,408	3.00	80,567	89,978	14,136	17,608	180.0
17408	Auburn	4	10,140	3.54	87,697	99,156	17,722	14,932	180.0
17410	Snoqualmie Valley	1	19,533	1.00	107,879	127,412	15,684	20,286	180.0
17415	Kent	3	5,489	2.21	100,990	119,313	21,310	17,537	185.0
18401	Central Kitsap	4	0	3.82	80,753	80,753	16,427	12,716	184.0
21401	Centralia	1	17,311	1.00	85,964	103,275	15,684	17,103	180.0
24019	Omak	1	3,067	0.00	0	0	0	0	0.0
24105	Okanogan	1	2,730	1.00	98,258	102,733	15,684	16,577	180.0
27003	Puyallup	5	4,066	5.00	91,501	95,567	15,686	9,609	180.0
27010	Tacoma	7	8,531	7.00	128,405	137,337	15,684	23,699	182.0
27320	Sumner-Bonney Lake	1	11,702	1.00	90,787	106,119	15,684	17,230	180.0
27343	Dieringer	2	1,811	0.00	0	0	0	0	0.0
27901	Chief Leschi Tribal	1	3,744	0.00	0	0	0	0	0.0
29101	Sedro-Woolley	1	12,113	1.00	136,273	148,386	15,984	23,469	180.0
31002	Everett	3	27,766	2.98	96,975	124,687	15,684	19,923	185.0
31015	Edmonds	4	3,673	4.00	123,512	127,184	15,684	22,141	183.0
31016	Arlington	1	17,124	1.00	121,191	138,315	15,684	22,093	183.0
31401	Stanwood-Camano	1	18,281	1.00	86,409	104,690	15,684	16,960	180.0
32081	Spokane	4	3,498	3.86	76,836	80,465	16,270	12,417	180.0
32363	West Valley (Spo)	1	1,527	0.74	80,113	82,162	21,052	9,711	184.0
34033	Tumwater	1	5,147	1.00	92,652	98,623	15,684	15,933	180.0
38267	Pullman	2	2,718	1.69	67,767	70,978	18,528	9,764	180.0
38320	Rosalia	1	0	0.60	77,378	86,668	26,693	8,332	180.0
39007	Yakima	16	5,496	16.00	103,721	111,443	15,684	18,262	180.0
39202	Toppenish	2	5,403	1.08	65,157	75,135	30,848	11,214	180.0
39208	West Valley (Yak)	6	8,029	5.00	74,550	82,004	14,377	12,107	180.0
	State Summary	114	7,455	102.43	96,957	105,373	16,716	16,711	181.0

Table 25B: Certificated Orientation and Mobility Specialist—Duty Root 39

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	1	12,289	1.00	111,721	124,010	15,684	20,068	182.0
03400	Richland	2	7,687	2.00	100,048	119,734	15,684	19,160	180.0
06114	Evergreen (Clark)	1	8,869	1.00	100,780	109,649	15,684	18,585	180.0
17001	Seattle	2	20,169	1.90	118,712	139,942	16,509	21,124	180.0
17411	Issaquah	1	2,016	0.60	84,007	95,800	26,140	9,146	180.0
21302	Chehalis	1	0	0.30	120,327	124,558	18,084	20,559	180.0
27003	Puyallup	3	6,037	3.00	119,336	125,373	15,685	12,135	180.0
27320	Sumner-Bonney Lake	1	18,560	1.00	119,158	137,718	15,684	22,239	180.0
29101	Sedro-Woolley	1	5,298	1.00	136,273	144,571	15,984	22,855	180.0
31015	Edmonds	1	3,595	1.00	120,528	124,123	15,684	21,609	183.0
31201	Snohomish	1	24,559	1.00	88,368	112,927	15,684	18,783	180.0
32081	Spokane	4	4,573	4.00	87,585	92,158	15,684	14,405	180.0
32356	Central Valley	3	3,932	3.00	96,614	100,547	16,884	17,546	180.0
32361	East Valley (Spo)	1	2,000	0.00	0	0	0	0	0.0
37507	Mount Baker	1	8,817	1.00	93,970	102,788	15,684	16,353	183.0
	State Summary	24	7,913	21.80	104,639	114,788	16,256	17,306	180.4

Table 26: Other Certificated Staff—Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	7,000	0.00	0	0	0	0	0.0
01147	Othello	1	2,565	1.00	171,018	173,583	15,684	28,112	260.0
01158	Lind	3	4,453	0.00	0	0	0	0	0.0
01160	Ritzville	7	5,094	0.00	0	0	0	0	0.0
03017	Kennewick	5	0	5.00	65,694	65,694	15,684	10,259	180.0
03052	Kiona-Benton	1	0	0.60	68,838	84,856	14,511	14,343	180.0
03053	Finley	1	0	0.50	152,022	152,022	15,684	24,261	207.8
03116	Prosser	43	3,724	4.13	25,990	26,530	0	47	180.0
04129	Lake Chelan	3	2,575	0.00	0	0	0	0	0.0
04222	Cashmere	1	1,732	1.00	103,936	144,611	15,684	22,710	180.0
04246	Wenatchee	3	444	2.83	102,614	113,473	16,638	20,708	208.3
05121	Port Angeles	1	0	0.44	126,867	126,867	18,028	17,501	260.0
05323	Sequim	1	0	0.59	111,856	135,687	15,950	21,369	183.0
05401	Cape Flattery	1	0	1.00	118,341	118,341	15,684	19,074	234.0
06037	Vancouver	1	9,042	0.30	67,377	81,794	15,684	13,324	180.0
06098	Hockinson	7	2,819	0.00	0	0	0	0	0.0
06101	La Center	1	0	0.29	72,578	72,578	0	3,449	180.0
06112	Washougal	4	948	0.00	0	0	0	0	0.0
06114	Evergreen (Clark)	2	0	1.00	176,830	176,830	15,684	28,487	237.5
06117	Camas	4	397	0.75	184,460	185,660	15,684	27,615	249.0
06122	Ridgefield	7	0	2.54	78,749	78,749	18,503	2,901	180.0
08130	Toutle Lake	1	0	0.40	112,565	137,119	15,996	22,919	180.0
08401	Castle Rock	1	0	0.41	72,384	78,150	15,684	21,271	183.0
08402	Kalama	1	12,043	0.00	0	0	0	0	0.0
08404	Woodland	1	5,000	1.00	103,328	108,328	16,229	17,543	183.0
08458	Kelso	1	0	0.50	60,332	60,331	0	0	185.0
09075	Bridgeport	6	5,728	0.00	0	0	0	0	0.0
09206	Eastmont	1	0	1.00	63,984	26,424	15,684	15,622	180.0
10309	Republic	3	2,654	0.00	0	0	0	0	0.0
11001	Pasco	16	0	5.12	78,896	174,904	12,562	3,936	180.0
11051	North Franklin	2	960	1.04	128,640	134,564	15,762	21,327	208.0
12110	Pomeroy	8	6,557	0.00	0	0	0	0	0.0
13146	Warden	1	0	1.00	70,000	81,667	15,684	13,912	220.0
13156	Soap Lake	1	326	0.97	56,369	56,705	16,136	4,851	180.0
13160	Royal	2	5,298	0.80	136,620	45,840	15,684	23,739	215.0
13161	Moses Lake	1	0	0.48	139,430	139,430	16,372	21,644	260.0
13165	Ephrata	1	0	0.50	167,154	167,154	15,684	26,778	210.0
14064	North Beach	6	5,689	0.00	0	0	0	0	0.0
14066	Montesano	5	1,659	0.00	0	0	0	0	0.0
14068	Elma	3	1,587	3.00	95,540	97,127	15,684	16,058	193.3
14077	Taholah	1	0	0.20	62,315	69,878	15,684	5,605	180.0
14117	Wishkah Valley	3	4,333	0.00	0	0	0	0	0.0
14172	Ocosta	4	4,281	0.00	0	0	0	0	0.0
14400	Oakville	1	12,000	0.21	85,290	99,103	15,684	16,492	180.0
15201	Oak Harbor	2	22,362	0.00	0	0	0	0	0.0
16048	Quilcene	10	2,487	1.20	95,238	110,572	15,684	18,032	183.0
17001	Seattle	81	9,468	71.30	81,016	91,580	15,728	15,561	180.0

Table 26: Other Certificated Staff—Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17210	Federal Way	6	20,363	6.00	88,032	108,396	15,681	18,200	180.0
17401	Highline	16	8,928	11.70	102,046	115,085	15,628	17,281	185.0
17405	Bellevue	4	5,723	1.95	133,031	128,528	14,136	27,302	180.0
17407	Riverview	19	2,629	0.00	0	0	0	0	0.0
17408	Auburn	19	1,439	5.36	84,977	90,749	16,975	6,289	191.9
17409	Tahoma	4	1,922	1.22	85,011	103,162	27,729	9,493	183.0
17410	Snoqualmie Valley	17	5,866	11.57	81,797	90,924	19,915	11,771	182.2
17411	Issaquah	2	30,826	1.00	181,829	224,875	15,684	32,660	223.0
17414	Lake Washington	28	9,606	13.84	89,480	116,401	15,774	18,729	180.0
17417	Northshore	8	27,311	5.60	90,876	128,187	15,684	20,460	180.0
17908	Rainier Prep Chrtr	1	0	0.00	0	0	0	0	0.0
19028	Easton	4	3,130	0.00	0	0	0	0	0.0
19400	Thorp	10	1,632	0.00	0	0	0	0	0.0
19401	Ellensburg	17	4,250	1.05	155,534	160,565	17,484	25,805	260.0
19403	Kittitas	6	847	0.00	0	0	0	0	0.0
19404	Cle Elum-Roslyn	1	1,575	0.00	0	0	0	0	0.0
20203	Bickleton	2	0	0.50	139,140	139,140	15,684	22,356	260.0
20400	Trout Lake	8	2,175	0.00	0	0	0	0	0.0
20401	Glenwood	1	4,000	0.00	0	0	0	0	0.0
20404	Goldendale	2	28,481	0.00	0	0	0	0	0.0
20406	Lyle	1	0	0.45	39,722	39,722	9,929	1,000	65.0
21014	Napavine	1	0	0.40	104,042	135,000	15,684	19,554	180.0
21206	Mossyrock	1	0	0.09	59,819	58,399	7,842	17,888	260.0
21214	Morton	6	1,358	0.26	112,643	135,324	15,684	21,700	189.0
21226	Adna	3	2,156	0.50	105,852	114,923	31,368	9,868	180.0
21301	Pe Ell	1	1,699	0.00	0	0	0	0	0.0
21302	Chehalis	2	1,614	0.70	165,759	166,758	19,884	27,521	219.0
21303	White Pass	7	948	0.00	0	0	0	0	0.0
22008	Sprague	5	2,470	0.00	0	0	0	0	0.0
22204	Harrington	3	4,574	0.00	0	0	0	0	0.0
22207	Davenport	7	5,448	0.00	0	0	0	0	0.0
23309	Shelton	3	0	1.72	115,762	115,762	15,180	15,664	200.3
23311	Mary M. Knight	9	6,167	0.00	0	0	0	0	0.0
23404	Hood Canal	1	0	0.48	71,281	76,787	11,669	6,501	180.0
24019	Omak	1	8,316	1.00	119,195	135,911	15,684	22,052	215.0
24111	Brewster	1	0	0.25	125,692	126,192	15,684	20,261	214.0
24404	Tonasket	1	0	0.50	128,340	129,240	15,684	20,808	220.0
24410	Oroville	1	15,000	0.00	0	0	0	0	0.0
24915	Pascal Sherman Trbl	2	0	1.68	79,383	79,383	13,336	7,352	185.0
25160	Willapa Valley	5	2,091	0.28	100,133	100,175	15,684	15,789	180.0
25200	North River	4	9,500	0.00	0	0	0	0	0.0
26056	Newport	1	0	0.90	121,848	121,848	15,684	19,647	210.0
26059	Cusick	2	0	2.00	70,843	71,543	15,684	11,943	180.0
27003	Puyallup	1	823	0.00	0	0	0	0	0.0
27010	Tacoma	6	6,258	4.04	162,831	137,053	15,684	22,334	182.0
27320	Sumner-Bonney Lake	3	7,389	2.00	149,270	165,854	15,684	26,500	220.0
27344	Orting	1	4,245	0.60	111,067	116,536	15,684	18,924	180.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 26: Other Certificated Staff—Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400	Clover Park	2	10,513	2.00	110,657	121,169	15,684	22,240	182.0
27401	Peninsula	2	1,200	1.30	131,227	139,678	20,528	20,036	261.0
27403	Bethel	1	2,000	1.00	170,210	172,210	15,684	27,904	260.0
27404	Eatonville	2	0	1.01	109,183	126,583	9,392	15,742	180.0
27416	White River	2	0	0.65	62,374	62,374	0	1,816	180.0
27417	Fife	2	2,488	1.50	155,155	202,720	15,684	14,928	233.3
27901	Chief Leschi Tribal	1	0	0.00	0	0	0	0	0.0
28149	San Juan Island	8	4,624	0.00	0	0	0	0	0.0
29011	Concrete	1	0	0.25	144,000	169,809	15,684	26,962	210.0
29100	Burlington-Edison	1	36,375	1.00	131,075	172,408	15,684	27,340	183.0
29101	Sedro-Woolley	1	0	1.00	148,243	149,323	15,684	23,666	215.0
29320	Mt Vernon	1	0	1.00	139,979	143,868	16,884	23,314	180.0
30002	Skamania	1	0	0.69	56,179	72,914	22,863	8,520	180.0
30303	Stevenson-Carson	10	0	0.00	0	0	0	0	0.0
31002	Everett	6	8,366	1.79	109,569	146,324	15,684	23,640	185.0
31004	Lake Stevens	2	0	0.70	188,139	188,138	15,684	29,332	260.0
31006	Mukilteo	23	5,556	9.31	74,381	85,866	15,880	12,906	181.0
31015	Edmonds	14	1,955	4.00	129,572	142,683	15,684	24,740	183.0
31201	Snohomish	34	0	5.71	42,157	147,561	15,703	24,520	180.0
31306	Lakewood	13	2,930	0.00	0	0	0	0	0.0
31311	Sultan	12	0	0.82	43,955	126,635	19,739	19,400	185.0
31330	Darrington	12	1,300	0.00	0	0	0	0	0.0
31332	Granite Falls	5	1,337	3.32	47,779	50,327	16,804	8,014	182.5
32081	Spokane	5	4,912	2.35	145,206	157,126	16,578	25,732	239.6
32325	Nine Mile Falls	2	6,583	0.94	123,835	139,813	16,650	21,039	260.0
32326	Medical Lake	1	0	0.00	0	0	0	0	0.0
32358	Freeman	1	0	0.50	119,220	121,720	15,684	19,574	205.0
32360	Cheney	1	600	1.00	168,397	168,997	15,684	27,033	223.0
32362	Liberty	12	4,662	0.17	101,000	120,133	15,684	19,181	180.0
32363	West Valley (Spo)	5	5,994	2.27	89,285	109,582	13,837	13,746	184.0
32416	Riverside	1	3,190	0.50	134,608	140,988	15,684	22,662	223.0
32901	Spokane IA Charter	3	5,167	0.00	0	0	0	0	0.0
32907	PRIDE Prep Charter	10	0	1.00	99,823	66,223	15,684	11,100	194.0
33036	Chewelah	1	14,900	0.18	100,799	121,976	15,684	20,504	180.0
33070	Valley	1	6,330	0.00	0	0	0	0	0.0
33115	Colville	2	0	1.25	98,410	98,410	25,094	14,492	212.0
33206	Columbia (Ste)	2	4,357	0.00	0	0	0	0	0.0
33211	Northport	2	5,847	0.00	0	0	0	0	0.0
33212	Kettle Falls	1	0	0.30	113,380	119,811	15,684	19,419	189.0
34002	Yelm	1	21,037	1.00	120,365	141,402	15,684	23,322	180.0
34033	Tumwater	7	8,848	1.80	105,585	129,954	15,684	20,948	180.0
34307	Rainier	17	7,078	0.00	0	0	0	0	0.0
34324	Griffin	8	1,261	0.00	0	0	0	0	0.0
34401	Rochester	1	23,159	0.00	0	0	0	0	0.0
34402	Tenino	1	0	1.00	59,109	59,109	15,684	9,704	180.0
35200	Wahkiakum	1	7,864	0.29	86,899	109,237	15,684	19,034	180.0
36140	Walla Walla	1	0	1.00	155,710	155,710	17,725	25,189	260.0

Table 26: Other Certificated Staff—Duty Roots 51, 52

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36250	College Place	1	0	1.00	32,957	11,624	15,684	5,274	187.0
36400	Columbia (Wal)	1	1,824	0.30	111,693	117,774	17,101	19,021	210.0
36402	Prescott	9	1,826	0.13	110,432	120,718	15,684	19,324	180.0
37504	Lynden	1	15,040	1.00	126,260	157,069	15,684	23,937	180.0
37506	Nooksack Valley	3	1,500	0.00	0	0	0	0	0.0
38126	Lacrosse	5	3,604	0.25	62,168	51,252	0	4,083	38.0
38267	Pullman	1	3,351	0.50	148,786	155,488	15,684	24,783	260.0
38300	Colfax	2	10,348	0.33	84,099	98,979	15,684	15,713	180.0
38302	Garfield	1	1,561	0.00	0	0	0	0	0.0
38320	Rosalia	2	1,064	1.00	18,330	19,230	15,684	2,891	129.0
38322	St. John	5	563	0.00	0	0	0	0	0.0
39002	Union Gap	1	250	0.00	0	0	0	0	0.0
39003	Naches Valley	5	12,425	0.70	145,631	187,242	16,884	29,173	204.4
39007	Yakima	2	600	1.00	169,006	170,206	15,684	27,069	217.0
39090	East Valley (Yak)	5	0	2.18	102,072	102,072	7,745	11,980	196.1
39119	Selah	1	0	0.20	114,955	140,437	16,944	20,743	180.0
39120	Mabton	1	1,667	0.00	0	0	0	0	0.0
39200	Grandview	1	0	0.50	159,098	162,098	15,701	26,032	215.0
39201	Sunnyside	2	3,200	1.15	149,137	155,014	15,684	23,483	207.4
39202	Toppenish	24	5,864	0.95	136,588	157,662	19,212	25,184	203.7
39203	Highland	2	10,500	0.00	0	0	0	0	0.0
39204	Granger	11	3,297	1.00	80,856	80,856	15,684	13,174	180.0
39205	Zillah	5	3,360	1.00	137,634	137,633	15,684	22,096	213.0
39208	West Valley (Yak)	1	50,976	0.00	0	0	0	0	0.0
39209	Mount Adams	2	4,000	0.00	0	0	0	0	0.0
	State Summary	852	4,736	254.52	93,812	107,800	15,659	16,346	188.3

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	1	0	1.00	120,485	120,485	15,684	19,507	182.0
03017	Kennewick	1	0	1.00	108,336	123,336	15,684	26,876	180.0
03052	Kiona-Benton	115	663	0.00	0	0	0	0	0.0
03400	Richland	1	1,767	1.00	123,061	124,828	15,684	19,275	180.0
04246	Wenatchee	2	0	2.00	89,028	92,751	15,684	15,199	180.0
05402	Quillayute Valley	1	0	1.00	119,649	119,649	15,684	19,289	183.0
06037	Vancouver	3	0	2.52	124,251	211,386	18,671	18,968	189.7
06112	Washougal	1	0	0.00	0	0	0	0	0.0
06119	Battle Ground	1	0	1.00	110,479	137,329	15,684	22,464	180.0
06122	Ridgefield	6	0	1.78	68,331	72,259	15,534	12,303	180.0
08130	Toutle Lake	14	0	0.00	0	0	0	0	0.0
08404	Woodland	4	0	0.00	0	0	0	0	0.0
09206	Eastmont	2	0	1.50	93,660	24,168	15,684	15,788	180.0
10309	Republic	1	0	0.00	0	0	0	0	0.0
13160	Royal	2	0	1.22	66,620	11,532	25,775	7,004	180.0
13161	Moses Lake	6	0	5.02	86,725	91,233	17,882	15,043	181.8
15204	Coupeville	62	0	0.00	0	0	0	0	0.0
16049	Chimacum	1	7,135	0.00	0	0	0	0	0.0
17001	Seattle	4	2,993	3.22	83,644	87,367	19,485	21,221	235.2
17210	Federal Way	2	17,739	2.00	108,567	126,305	15,681	20,700	180.0
17400	Mercer Island	2	0	1.00	109,197	128,702	15,684	20,797	180.0
17401	Highline	1	34,255	1.00	123,778	158,033	15,684	28,297	185.0
17403	Renton	2	18,571	1.35	125,886	153,399	23,236	21,639	180.0
17405	Bellevue	2	7,935	2.00	110,861	118,797	14,136	19,735	180.0
17408	Auburn	3	0	1.77	108,960	110,241	24,651	12,624	180.0
17410	Snoqualmie Valley	1	0	0.60	120,508	141,842	15,684	22,586	180.0
17411	Issaquah	1	0	1.00	125,557	160,275	15,684	25,467	180.0
17414	Lake Washington	4	0	1.69	117,082	156,186	15,448	25,129	184.2
17415	Kent	2	0	2.00	149,318	151,918	15,684	24,276	185.0
17417	Northshore	2	0	1.74	114,657	114,630	17,690	17,604	214.0
18400	North Kitsap	4	0	2.12	94,820	107,165	20,902	14,632	180.0
18401	Central Kitsap	2	0	1.80	110,570	110,576	17,467	17,727	217.7
18402	South Kitsap	1	1,332	1.00	133,243	134,575	16,991	21,561	185.0
19400	Thorp	12	0	0.00	0	0	0	0	0.0
20215	Centerville	1	0	0.00	0	0	0	0	0.0
21234	Boistfort	1	0	0.00	0	0	0	0	0.0
23311	Mary M. Knight	25	0	0.00	0	0	0	0	0.0
23402	Pioneer	6	0	0.00	0	0	0	0	0.0
25116	Raymond	1	7,873	0.00	0	0	0	0	0.0
27003	Puyallup	1	12,000	1.00	116,643	133,827	15,681	13,204	180.0
27010	Tacoma	3	5,468	3.00	121,505	129,578	15,684	21,184	182.0
27320	Sumner-Bonney Lake	1	13,240	1.00	119,158	135,070	15,684	21,819	180.0
27401	Peninsula	1	0	1.00	126,875	140,414	15,684	22,712	183.0
27402	Franklin Pierce	47	8,453	0.00	0	0	0	0	0.0
27403	Bethel	1	0	1.00	119,495	131,409	15,684	21,228	180.0
27901	Chief Leschi Tribal	5	0	0.05	376,852	113,786	129	17,524	260.0
29100	Burlington-Edison	1	0	0.50	131,076	142,891	15,684	22,665	183.0

Table 27: Staff with Paid Leave and Leave Buy Back—Duty Roots 61, 90

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29101	Sedro-Woolley	3	0	1.52	126,698	136,312	21,032	18,741	180.0
29103	Anacortes	1	0	0.37	95,266	96,839	42,161	5,743	180.0
29317	Conway	1	0	0.30	112,839	112,839	51,592	5,660	183.0
29320	Mt Vernon	1	0	0.51	125,871	128,077	16,719	21,011	180.0
30029	Mount Pleasant	1	0	0.00	0	0	0	0	0.0
30031	Mill A	6	0	0.00	0	0	0	0	0.0
31002	Everett	2	25,212	1.50	114,369	147,984	15,684	23,596	185.0
31004	Lake Stevens	1	0	1.00	151,681	147,986	15,804	23,684	180.0
31006	Mukilteo	1	32,457	1.00	122,423	154,881	15,684	25,745	181.0
31015	Edmonds	1	0	1.00	140,799	148,767	0	25,849	183.0
31103	Monroe	4	0	1.65	99,053	106,658	21,039	16,920	212.4
31201	Snohomish	1	20,499	1.00	122,894	146,806	15,684	24,414	180.0
31306	Lakewood	2	5,403	1.00	116,778	129,242	15,684	20,857	180.0
31332	Granite Falls	1	0	1.00	129,469	139,933	15,684	22,459	182.5
31401	Stanwood-Camano	6	0	3.78	146,277	159,144	12,575	20,338	195.9
32081	Spokane	1	20,984	1.00	111,788	132,772	15,684	21,428	180.0
32326	Medical Lake	1	0	0.00	0	0	0	0	0.0
32354	Mead	4	1,695	1.00	135,757	135,836	14,216	19,755	180.0
32356	Central Valley	1	0	1.00	136,413	136,413	16,884	21,759	180.0
32358	Freeman	1	0	0.65	101,869	101,869	23,982	10,853	182.0
32360	Cheney	2	0	1.50	110,209	111,730	15,684	17,953	180.0
32361	East Valley (Spo)	2	0	0.98	64,996	64,951	36,193	10,247	260.0
34003	North Thurston	3	0	1.80	109,308	120,527	26,140	14,824	180.0
34033	Tumwater	201	0	0.60	112,732	122,209	15,684	19,616	180.0
34111	Olympia	1	0	1.00	120,387	120,387	15,684	19,696	180.0
34324	Griffin	9	0	0.00	0	0	0	0	0.0
34401	Rochester	17	0	0.00	0	0	0	0	0.0
35200	Wahkiakum	5	0	0.00	0	0	0	0	0.0
36140	Walla Walla	1	0	1.00	108,541	126,890	17,350	20,457	182.0
36401	Waitsburg	1	108	0.00	0	0	0	0	0.0
37501	Bellingham	1	0	1.00	114,911	119,255	15,684	9,989	183.0
37502	Ferndale	1	0	0.40	126,035	135,831	15,684	22,836	183.0
37503	Blaine	4	0	2.93	119,720	121,423	16,075	16,904	180.0
38265	Tekoa	2	0	0.00	0	0	0	0	0.0
39007	Yakima	1	0	1.00	105,064	112,884	15,684	18,492	180.0
39204	Granger	2	0	1.19	80,280	80,289	26,276	9,541	219.8
	State Summary	656	1,235	83.57	112,524	122,172	17,527	18,851	187.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 28: Contractor Certificated Staff—Duty Roots 63, 64

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
03017	Kennewick	8	0	7.60	136,194	136,194	0	0	180.0
03050	Paterson	2	0	1.25	91,980	0	0	0	117.0
05402	Quillayute Valley	97	0	96.26	64,719	64,719	0	0	182.0
06101	La Center	2	0	0.52	86,585	86,585	0	0	180.0
06122	Ridgefield	1	0	0.34	77,375	77,375	0	2,256	180.0
14005	Aberdeen	9	0	7.00	123,779	123,779	0	0	180.0
14028	Hoquiam	9	0	6.93	136,532	136,532	0	0	205.0
14065	McCleary	4	0	1.40	114,837	114,837	16,969	8,274	180.0
14068	Elma	2	0	0.35	112,912	112,912	0	0	180.0
14099	Cosmopolis	2	0	0.26	76,084	76,084	0	0	180.0
17210	Federal Way	3	0	3.00	71,206	0	0	0	180.0
17216	Enumclaw	13	0	13.00	78,035	78,035	0	0	180.0
17409	Tahoma	4	0	3.20	110,744	110,744	0	0	180.0
17902	Summit Sierra Chrtr	2	0	0.90	194,000	194,000	0	0	197.0
17903	Muckleshoot Tribal	4	0	4.00	111,054	111,054	17,769	9,606	190.0
17905	Summit Atlas Chrtr	4	0	2.60	185,154	185,154	0	0	197.0
17908	Rainier Prep Chrtr	3	0	0.59	411,525	186,339	0	0	0.0
17911	Impact PS Charter	3	0	2.30	273,600	0	0	0	180.0
17916	Impact SS Charter	3	0	2.00	278,160	0	0	30,372	183.0
18303	Bainbridge	5	0	2.30	240,000	240,000	34,096	21,643	180.0
18400	North Kitsap	1	0	0.31	101,105	101,105	0	0	180.0
18401	Central Kitsap	26	0	23.50	95,641	95,641	14,684	14,669	184.0
19401	Ellensburg	7	0	5.28	129,487	129,487	0	0	180.0
20404	Goldendale	95	0	68.50	57,013	57,013	0	0	180.0
21014	Napavine	5	0	3.60	144,200	144,200	21,814	20,784	180.0
21206	Mossyrock	5	0	3.40	98,215	98,912	23,065	14,514	186.0
21237	Toledo	8	0	4.20	127,899	127,899	0	0	191.0
23311	Mary M. Knight	42	0	21.50	108,356	108,356	0	0	180.0
25118	South Bend	38	0	18.60	110,799	110,799	0	0	180.0
27402	Franklin Pierce	2	0	2.00	85,867	85,867	15,684	13,618	180.0
27403	Bethel	49	0	48.35	75,944	75,944	15,700	12,696	180.0
27404	Eatonville	1	0	0.80	161,106	161,106	0	0	180.0
27416	White River	1	0	0.50	133,000	133,000	0	0	180.0
27902	Impact CB Charter	2	0	2.00	278,160	0	0	0	183.0
31306	Lakewood	3	0	2.40	388,028	333,797	0	0	180.0
31401	Stanwood-Camano	2	0	1.68	120,338	120,338	0	0	180.0
32081	Spokane	2	0	2.00	66,739	66,739	0	0	180.0
32358	Freeman	2	0	0.64	78,245	78,245	0	0	182.0
33070	Valley	2	0	1.51	48,472	48,472	0	0	232.9
34033	Tumwater	15	0	15.00	121,525	121,525	0	9,403	180.0
36140	Walla Walla	5	0	2.90	76,896	76,896	0	0	182.0
38267	Pullman	1	0	0.32	114,631	114,631	49,476	6,037	180.0
39090	East Valley (Yak)	5	0	5.00	125,820	125,820	0	10,458	180.0
39200	Grandview	6	0	6.00	57,883	29,012	0	12,154	180.0
	State Summary	505	0	395.80	90,553	84,226	3,743	3,889	181.4

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	4	0	1.67	41,328	42,293	29,803	6,352	260.0
01122	Benge	1	0	0.00	0	0	0	0	0.0
01147	Othello	121	0	62.12	51,003	51,262	26,714	8,399	260.0
01158	Lind	5	507	2.38	44,653	45,623	26,420	6,965	260.0
01160	Ritzville	12	403	5.28	46,949	48,292	27,195	7,408	260.0
02250	Clarkston	84	39	46.06	52,590	52,685	26,768	8,317	260.0
02420	Asotin-Anatone	19	0	8.68	45,910	46,506	27,283	7,874	260.0
03017	Kennewick	567	6	291.74	48,400	48,520	26,949	8,444	260.0
03050	Paterson	3	0	1.33	46,284	47,686	29,923	7,176	260.0
03052	Kiona-Benton	39	0	21.25	48,428	48,839	23,315	7,846	260.0
03053	Finley	26	0	11.85	46,109	51,132	30,998	8,455	260.0
03116	Prosser	62	7	34.48	49,334	49,701	27,594	8,414	260.0
03400	Richland	354	0	178.04	48,133	48,364	27,466	7,945	260.0
04019	Manson	13	0	7.49	54,166	57,989	23,780	9,597	260.0
04127	Entiat	15	0	8.34	51,464	51,592	24,738	8,480	260.0
04129	Lake Chelan	43	389	20.94	50,183	51,029	23,915	8,031	260.0
04222	Cashmere	39	822	21.26	51,136	53,584	23,932	8,506	260.0
04228	Cascade	29	34	15.17	49,839	50,504	24,857	8,243	260.0
04246	Wenatchee	238	458	118.86	45,673	47,894	27,882	8,522	260.0
05121	Port Angeles	122	322	60.62	53,168	54,003	28,064	8,237	260.0
05313	Crescent	21	0	12.79	30,458	34,846	14,526	5,425	260.0
05323	Sequim	42	0	23.41	60,332	60,380	24,910	9,216	260.0
05401	Cape Flattery	15	1,000	7.54	52,173	58,559	31,184	8,282	260.0
05402	Quillayute Valley	44	1,560	24.71	55,937	60,768	22,672	9,874	260.0
05903	Quileute Tribal	8	0	6.46	53,890	53,870	16,161	4,417	260.0
06037	Vancouver	708	0	370.08	57,448	57,982	27,475	9,015	260.0
06098	Hockinson	57	0	29.03	50,932	51,171	24,964	8,809	260.0
06101	La Center	30	43	15.48	48,759	49,870	28,866	8,514	260.0
06103	Green Mountain	4	0	1.42	52,175	53,479	26,061	8,217	260.0
06112	Washougal	68	0	37.99	60,892	53,692	27,381	8,247	260.0
06114	Evergreen (Clark)	800	0	415.70	58,015	58,051	29,481	9,483	260.0
06117	Camas	134	23	70.27	56,479	57,268	28,559	8,783	260.0
06119	Battle Ground	341	49	163.55	57,294	63,873	33,142	9,490	260.0
06122	Ridgefield	88	0	48.99	58,534	58,507	26,105	9,634	260.0
06901	Rooted School Chrtr	3	0	2.14	69,952	69,906	22,014	4,218	260.0
07002	Dayton	8	0	4.58	51,581	52,269	23,288	8,642	260.0
07035	Starbuck	1	0	0.59	43,040	43,057	26,459	3,394	260.0
08122	Longview	231	0	120.32	50,183	50,340	25,995	8,287	260.0
08130	Toutle Lake	24	0	10.00	47,450	49,454	33,273	8,402	260.0
08401	Castle Rock	42	538	21.01	49,130	50,277	25,897	8,865	260.0
08402	Kalama	6	0	3.68	53,081	53,077	23,276	9,191	260.0
08404	Woodland	100	13	53.43	53,910	54,312	26,004	8,300	260.0
08458	Kelso	157	0	82.68	49,215	49,208	0	0	260.0
09013	Orondo	6	83	3.97	54,225	55,351	24,071	8,639	260.0
09075	Bridgeport	23	0	15.29	51,300	52,811	23,321	8,036	260.0
09102	Palisades	2	0	1.07	42,503	42,979	22,846	6,539	260.0
09206	Eastmont	158	103	76.10	56,456	14,936	25,245	9,324	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09207	Mansfield	5	300	2.23	43,890	44,394	24,092	6,389	260.0
09209	Waterville	4	0	1.84	52,504	53,217	24,342	8,291	260.0
10003	Keller	2	2,617	1.25	46,546	50,751	25,201	7,615	260.0
10050	Curlew	6	0	3.44	45,556	45,559	27,326	6,960	260.0
10065	Orient	1	0	0.52	36,355	36,371	30,233	5,467	260.0
10070	Inchelium	7	0	3.84	54,234	54,269	21,807	8,883	260.0
10309	Republic	9	0	4.62	48,668	49,382	27,178	7,685	260.0
11001	Pasco	360	0	176.16	48,797	57,751	25,780	8,516	260.0
11051	North Franklin	58	0	33.54	48,536	48,942	26,531	7,403	260.0
11056	Kahlotus	3	0	1.61	48,091	48,142	26,868	7,224	260.0
12110	Pomeroy	12	92	6.88	48,052	49,893	25,026	8,155	260.0
13073	Wahluke	66	0	43.32	54,242	55,632	23,035	7,499	260.0
13144	Quincy	91	103	46.56	50,310	50,609	26,549	8,125	260.0
13146	Warden	19	0	11.04	45,927	46,016	24,983	7,180	260.0
13151	Coulee-Hartline	6	0	3.53	45,853	62,621	48,369	10,781	260.0
13156	Soap Lake	23	1,050	10.51	51,415	53,108	24,114	8,894	260.0
13160	Royal	56	0	30.54	46,868	16,024	25,668	7,824	260.0
13161	Moses Lake	225	0	128.94	50,047	50,056	26,570	8,399	260.0
13165	Ephrata	84	0	44.24	49,370	50,007	26,055	8,229	260.0
13167	Wilson Creek	6	333	2.70	51,829	51,846	29,055	8,545	260.0
13301	Grand Coulee Dam	30	0	16.86	47,111	47,838	25,742	7,995	260.0
14005	Aberdeen	115	642	56.40	62,668	66,462	30,381	11,177	260.0
14028	Hoquiam	57	572	26.10	56,857	57,760	58,259	9,493	260.0
14064	North Beach	22	0	13.20	55,240	55,176	24,682	8,871	260.0
14065	McCleary	10	0	4.16	55,684	56,313	26,294	9,893	260.0
14066	Montesano	49	0	21.57	55,110	55,476	28,465	9,224	260.0
14068	Elma	33	53	18.49	57,478	57,582	26,961	10,156	260.0
14077	Taholah	9	0	4.87	57,088	57,115	23,601	5,257	260.0
14097	Lake Quinault	9	0	5.05	54,138	56,220	21,254	9,392	260.0
14099	Cosmopolis	8	0	3.25	51,849	52,272	23,504	10,328	260.0
14104	Satsop	4	0	1.87	51,355	69,402	28,114	10,625	260.0
14117	Wishkah Valley	10	0	3.64	51,300	55,656	28,333	8,422	260.0
14172	Ocosta	16	0	8.44	55,903	55,980	28,916	9,081	260.0
14400	Oakville	18	0	10.74	50,348	50,994	26,280	9,234	260.0
15201	Oak Harbor	166	1,989	101.22	61,547	64,831	25,558	10,184	260.0
15204	Coupeville	19	408	10.57	71,196	93,878	27,218	14,037	260.0
15206	South Whidbey	31	70	14.20	53,875	53,866	31,167	8,896	260.0
16020	Queets-Clearwater	1	0	0.55	46,984	46,972	26,222	7,480	260.0
16046	Brinnon	4	0	0.61	49,112	50,671	20,602	6,707	260.0
16048	Quilcene	15	0	6.96	54,576	54,550	23,542	8,922	260.0
16049	Chimacum	16	123	8.31	52,615	52,844	26,246	8,243	260.0
16050	Port Townsend	38	1,744	19.20	53,789	59,333	27,466	9,873	260.0
17001	Seattle	1,418	19	964.84	84,019	84,120	22,934	13,810	260.0
17210	Federal Way	530	9	253.03	57,128	57,307	26,460	10,096	260.0
17216	Enumclaw	128	784	62.11	56,159	57,822	30,272	10,102	260.0
17400	Mercer Island	92	2,234	42.30	66,459	74,987	27,962	11,566	260.0
17401	Highline	666	0	365.84	64,581	64,681	22,946	11,829	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17402	Vashon Island	34	1,422	16.09	66,828	70,333	27,125	11,288	260.0
17403	Renton	450	223	240.11	69,395	69,850	26,612	11,180	260.0
17404	Skykomish	5	0	2.62	54,654	54,801	23,913	8,680	260.0
17405	Bellevue	523	163	282.83	69,768	68,393	23,484	13,129	260.0
17406	Tukwila	59	0	33.24	77,682	77,702	27,095	12,998	260.0
17407	Riverview	53	0	22.46	51,988	51,212	30,090	7,679	260.0
17408	Auburn	465	0	242.04	61,537	62,063	28,737	9,492	260.0
17409	Tahoma	319	34	158.19	57,662	58,004	28,988	8,693	260.0
17410	Snoqualmie Valley	136	0	70.15	55,947	55,932	28,479	8,887	260.0
17411	Issaquah	398	25	208.95	65,620	66,236	28,689	10,082	260.0
17412	Shoreline	203	961	95.74	63,993	66,640	24,978	12,456	260.0
17414	Lake Washington	608	0	273.27	63,026	63,668	30,724	9,840	260.0
17415	Kent	733	22	389.88	64,873	65,779	29,385	9,986	260.0
17417	Northshore	633	1,287	351.36	71,905	74,775	25,067	12,338	260.0
17902	Summit Sierra Chrtr	1	0	1.00	66,518	66,518	15,672	11,255	260.0
17910	Rainier Vlly LA Chr	3	0	1.63	62,784	62,807	28,789	7,055	260.0
17911	Impact PS Charter	8	0	5.79	65,170	0	21,672	11,390	260.0
17916	Impact SS Charter	5	0	3.42	69,016	0	22,948	12,063	260.0
17917	Why Not You Chrtr	1	0	0.69	63,656	63,684	22,675	10,190	260.0
17919	Impact BR Charter	3	0	2.08	82,334	0	22,675	14,390	260.0
18100	Bremerton	133	1,687	69.63	57,406	60,628	28,845	9,810	260.0
18303	Bainbridge	76	7	35.92	66,827	67,630	30,099	10,697	260.0
18400	North Kitsap	180	450	86.61	60,838	62,077	29,106	10,068	260.0
18401	Central Kitsap	354	201	187.34	57,989	58,130	27,773	9,510	260.0
18402	South Kitsap	274	0	131.86	62,422	63,488	29,724	9,660	260.0
18901	Catalyst Brem Chrtr	18	0	13.57	62,541	62,529	20,803	5,877	260.0
18902	Suquamish Tribal	2	0	1.54	52,459	52,475	7,871	7,871	260.0
19007	Damman	5	0	1.18	117,491	117,638	35,950	16,045	260.0
19028	Easton	2	1,800	1.29	64,499	76,201	23,359	13,742	260.0
19400	Thorp	6	1,229	3.01	39,453	56,820	31,280	8,726	260.0
19401	Ellensburg	93	0	47.37	43,378	43,347	27,551	7,168	260.0
19403	Kittitas	13	532	5.04	40,065	41,340	25,855	7,651	260.0
19404	Cle Elum-Roslyn	24	1,086	14.18	49,471	51,322	25,664	5,635	260.0
20094	Wishram	4	0	1.54	53,435	53,373	23,289	7,806	260.0
20215	Centerville	4	250	1.15	43,617	45,064	19,375	6,878	260.0
20400	Trout Lake	2	0	0.53	53,805	62,194	21,471	10,053	260.0
20401	Glenwood	2	0	0.83	47,352	52,427	37,947	8,000	260.0
20403	Roosevelt	2	0	0.63	40,787	40,791	19,959	5,648	260.0
20404	Goldendale	31	0	18.77	43,825	43,969	25,202	7,487	260.0
20405	White Salmon	17	453	6.98	57,336	59,340	27,853	9,231	260.0
20406	Lyle	6	0	2.86	48,347	48,655	23,914	8,253	260.0
21014	Napavine	20	0	8.98	47,714	54,054	32,952	8,930	260.0
21036	Evaline	4	0	1.52	40,377	40,481	26,655	6,362	260.0
21206	Mossyrock	22	0	12.43	48,234	49,191	23,874	7,488	260.0
21214	Morton	24	230	12.72	48,911	49,540	27,569	7,679	260.0
21226	Adna	15	0	7.81	46,466	46,486	38,092	5,904	260.0
21232	Winlock	32	0	18.08	47,043	47,827	26,496	8,285	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21234	Boistfort	6	0	2.49	51,115	84,721	33,215	13,192	260.0
21237	Toledo	30	0	12.87	51,061	51,644	28,355	8,578	260.0
21300	Onalaska	29	172	15.40	47,438	48,386	29,366	8,075	260.0
21301	Pe Ell	15	0	6.65	47,092	49,355	26,301	7,844	260.0
21302	Chehalis	86	85	46.40	51,904	52,169	26,142	8,755	260.0
21303	White Pass	14	0	6.99	46,627	46,646	25,313	7,635	260.0
21401	Centralia	85	12	43.86	51,308	51,401	26,017	8,499	260.0
22008	Sprague	4	0	1.47	38,633	39,118	29,642	5,875	260.0
22009	Reardan-Edwall	17	0	7.73	50,233	44,946	25,325	7,423	260.0
22017	Almira	3	0	0.89	42,713	42,740	43,738	6,064	260.0
22073	Creston	6	0	2.77	47,016	47,834	26,620	7,310	260.0
22105	Odessa	8	0	3.69	44,016	47,896	28,425	7,328	260.0
22200	Wilbur	6	0	3.65	43,884	49,027	26,006	7,507	260.0
22204	Harrington	5	0	2.74	56,445	56,455	28,245	8,621	260.0
22207	Davenport	12	0	8.13	46,348	46,352	23,149	9,317	260.0
23042	Southside	5	0	2.78	56,194	56,177	29,569	8,515	260.0
23054	Grapeview	5	1,890	3.26	54,021	56,894	24,072	9,369	260.0
23309	Shelton	88	1,166	47.71	61,067	58,959	25,604	9,426	260.0
23311	Mary M. Knight	7	0	4.10	54,223	56,815	24,940	8,927	260.0
23402	Pioneer	24	2,635	12.74	47,253	52,314	26,914	8,218	260.0
23403	North Mason	48	0	26.83	52,848	53,173	26,362	8,945	260.0
23404	Hood Canal	17	0	8.04	53,254	53,467	30,070	8,828	260.0
24014	Nespelem	13	0	5.76	55,919	59,789	24,079	9,238	260.0
24019	Omak	79	0	49.66	51,304	51,405	24,574	7,895	260.0
24105	Okanogan	41	0	21.58	51,878	53,770	23,362	8,416	260.0
24111	Brewster	31	0	19.33	43,208	44,823	24,381	6,938	260.0
24122	Pateros	7	429	3.87	45,742	45,783	23,810	6,709	260.0
24350	Methow Valley	18	233	8.64	49,650	51,302	27,104	8,425	260.0
24404	Tonasket	30	1,993	16.38	47,054	51,725	25,690	8,201	260.0
24410	Oroville	17	0	8.86	46,133	46,212	27,886	7,664	260.0
25101	Ocean Beach	17	223	9.72	54,547	55,924	23,632	9,667	260.0
25116	Raymond	14	67	8.36	44,276	47,881	23,494	8,265	260.0
25118	South Bend	33	0	18.54	45,493	45,723	20,034	6,576	260.0
25155	Naselle-Grays Riv.	6	0	3.54	53,962	57,616	24,807	8,986	260.0
25160	Willapa Valley	15	633	6.48	49,256	50,659	25,626	4,943	260.0
25200	North River	1	0	0.63	103,870	103,924	24,948	16,458	260.0
26056	Newport	42	0	23.29	43,474	44,238	27,047	7,437	260.0
26059	Cusick	16	0	7.01	47,433	48,383	25,535	7,774	260.0
26070	Selkirk	13	0	7.01	45,034	45,042	27,012	7,364	260.0
27001	Steilacoom Hist.	64	0	36.00	61,091	61,253	26,066	10,199	260.0
27003	Puyallup	554	0	287.62	63,460	63,547	27,422	7,136	260.0
27010	Tacoma	515	0	320.06	69,631	68,661	24,937	13,304	260.0
27019	Carbonado	7	357	2.97	53,925	56,117	29,054	8,523	260.0
27083	University Place	89	133	46.86	65,628	65,872	14,964	10,471	260.0
27320	Sumner-Bonney Lake	261	5	149.70	60,311	61,975	26,839	9,994	260.0
27343	Dieringer	42	0	20.95	63,636	63,779	25,715	10,118	260.0
27344	Orting	65	895	35.10	62,355	64,008	26,805	10,754	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27400	Clover Park	368	0	210.25	59,502	59,496	23,321	10,773	260.0
27401	Peninsula	206	0	112.44	63,402	63,310	26,535	10,311	260.0
27402	Franklin Pierce	239	0	131.53	57,375	59,859	26,496	8,920	260.0
27403	Bethel	473	0	266.12	55,559	55,522	26,699	9,529	260.0
27404	Eatonville	56	1,512	25.83	52,822	55,857	27,781	9,345	260.0
27416	White River	96	215	55.67	58,539	58,872	25,983	9,784	260.0
27417	Fife	92	0	52.77	63,269	63,387	26,424	8,319	260.0
27901	Chief Leschi Tribal	35	185	3.86	367,161	67,817	21,622	10,792	260.0
27902	Impact CB Charter	5	0	3.46	65,889	0	22,675	11,516	260.0
28010	Shaw Island	1	0	0.54	55,000	55,047	29,177	4,489	260.0
28137	Orcas Island	15	0	7.38	66,321	85,636	32,115	13,394	260.0
28144	Lopez Island	5	0	2.41	55,869	55,863	27,635	8,481	260.0
28149	San Juan Island	24	91	13.48	63,809	64,988	26,142	10,045	260.0
29011	Concrete	10	0	5.52	56,460	63,070	27,040	9,616	260.0
29100	Burlington-Edison	88	0	46.83	60,164	61,932	28,648	9,339	260.0
29101	Sedro-Woolley	171	0	82.98	65,667	66,197	28,608	10,602	260.0
29103	Anacortes	54	618	24.08	60,686	61,733	27,670	9,685	260.0
29311	La Conner	22	2,129	11.38	60,795	72,721	36,451	11,246	260.0
29317	Conway	12	173	5.29	56,302	56,936	27,463	9,020	260.0
29320	Mt Vernon	216	1,892	106.95	62,698	66,470	28,768	10,753	260.0
30002	Skamania	6	0	1.80	46,355	68,528	41,409	11,067	260.0
30029	Mount Pleasant	4	950	1.10	43,610	45,439	32,013	7,066	260.0
30031	Mill A	3	427	1.40	43,797	44,684	22,413	6,819	260.0
30303	Stevenson-Carson	18	0	9.01	47,690	48,057	27,153	7,003	260.0
31002	Everett	525	0	267.22	67,312	69,194	27,026	11,501	260.0
31004	Lake Stevens	219	1,770	110.30	60,824	65,817	30,479	9,992	260.0
31006	Mukilteo	505	0	254.31	69,815	70,598	28,014	11,321	260.0
31015	Edmonds	531	87	260.30	67,333	68,128	29,314	9,853	260.0
31016	Arlington	138	0	74.87	67,382	67,742	28,325	10,884	260.0
31025	Marysville	234	3,249	112.04	59,135	65,201	28,186	10,841	260.0
31063	Index	2	0	1.17	48,142	48,153	26,816	7,201	260.0
31103	Monroe	171	1,863	84.95	63,705	68,516	28,196	10,988	260.0
31201	Snohomish	255	127	120.86	63,860	64,789	27,465	10,026	260.0
31306	Lakewood	74	0	42.21	63,541	63,491	25,828	9,694	260.0
31311	Sultan	61	634	30.86	52,533	54,190	27,113	8,204	260.0
31330	Darrington	21	1,948	11.91	54,199	57,625	25,549	8,605	260.0
31332	Granite Falls	71	1,484	40.77	54,508	57,392	24,863	9,716	260.0
31401	Stanwood-Camano	137	0	65.31	69,036	69,370	28,862	11,221	260.0
32081	Spokane	560	1,315	305.88	55,609	58,026	27,684	10,869	260.0
32123	Orchard Prairie	2	0	1.21	57,012	65,962	25,882	9,886	260.0
32312	Great Northern	2	0	0.48	42,139	42,133	32,947	6,434	260.0
32325	Nine Mile Falls	21	0	10.03	46,949	47,443	27,263	8,081	260.0
32326	Medical Lake	49	0	24.66	49,849	49,935	26,609	7,626	260.0
32354	Mead	284	19	142.63	47,610	47,801	26,259	6,907	260.0
32356	Central Valley	316	0	192.24	48,966	49,179	26,032	8,036	260.0
32358	Freeman	15	0	6.88	42,048	43,027	25,828	7,042	260.0
32360	Cheney	133	1,253	79.57	44,587	49,965	24,455	7,196	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32361	East Valley (Spo)	94	0	49.87	51,714	51,906	29,503	7,918	260.0
32362	Liberty	13	0	5.60	43,552	44,083	26,858	7,163	260.0
32363	West Valley (Spo)	79	0	43.63	48,618	48,234	28,060	7,349	260.0
32414	Deer Park	60	259	29.07	44,050	45,676	28,243	8,919	260.0
32416	Riverside	41	0	19.84	47,570	48,991	27,289	7,931	260.0
32901	Spokane IA Charter	27	0	15.77	43,758	43,776	23,798	6,989	260.0
32903	Lumen Charter	2	0	1.55	57,018	57,024	20,292	9,015	260.0
32907	PRIDE Prep Charter	1	0	0.57	45,689	45,717	27,727	7,639	260.0
33030	Onion Creek	4	0	1.52	43,242	44,814	15,512	5,655	260.0
33036	Chewelah	21	650	9.88	41,420	43,250	27,568	7,310	260.0
33049	Wellpinit	17	0	10.01	49,044	15,853	21,684	7,426	260.0
33070	Valley	22	0	14.00	49,928	50,015	19,123	8,072	260.0
33115	Colville	46	0	27.39	46,962	47,668	25,787	7,688	260.0
33183	Loon Lake	8	375	3.19	44,872	46,658	30,110	6,820	260.0
33202	Summit Valley	10	0	4.83	44,384	44,344	27,087	6,754	260.0
33205	Evergreen (Ste)	2	0	1.16	44,275	44,296	25,487	6,814	260.0
33206	Columbia (Ste)	5	0	2.36	47,036	48,889	25,541	7,477	260.0
33207	Mary Walker	16	5,903	7.01	40,916	46,737	33,562	7,603	260.0
33211	Northport	10	0	5.54	40,862	40,843	28,400	6,280	260.0
33212	Kettle Falls	35	0	21.33	45,092	45,092	27,260	7,424	260.0
34002	Yelm	144	36	70.46	54,584	55,261	30,708	8,825	260.0
34003	North Thurston	451	0	242.94	59,916	60,802	27,476	9,380	260.0
34033	Tumwater	132	0	64.08	62,655	64,549	29,051	9,813	260.0
34111	Olympia	349	487	166.02	54,759	58,637	29,477	9,194	260.0
34307	Rainier	20	0	10.38	53,175	53,379	26,121	8,556	260.0
34324	Griffin	15	167	6.68	60,590	61,466	24,218	9,756	260.0
34401	Rochester	60	0	30.96	50,980	56,191	29,441	8,797	260.0
34402	Tenino	42	32	23.37	50,380	50,749	25,604	8,634	260.0
34901	Wa He Lut Tribal	3	3,378	1.47	70,010	76,141	7,985	9,432	260.0
35200	Wahkiakum	9	0	3.48	43,179	43,344	27,341	6,879	260.0
36101	Dixie	2	0	0.16	43,607	313,872	135,476	45,743	260.0
36140	Walla Walla	133	9	79.74	48,635	49,752	26,028	7,938	260.0
36250	College Place	47	0	28.19	48,803	16,886	23,912	7,832	260.0
36300	Touchet	1	0	0.56	55,607	55,557	29,483	9,060	260.0
36400	Columbia (Wal)	23	0	12.70	44,487	44,928	26,064	7,728	260.0
36401	Waitsburg	4	0	1.85	53,712	53,900	25,649	8,259	260.0
36402	Prescott	2	0	0.65	45,003	45,349	24,538	6,921	260.0
37501	Bellingham	327	1,710	162.42	60,931	65,418	27,875	10,589	260.0
37502	Ferndale	137	0	66.48	58,852	60,636	31,257	9,679	260.0
37503	Blaine	42	2,660	24.54	61,253	67,351	24,185	10,212	260.0
37504	Lynden	102	1,387	51.90	57,527	60,363	29,434	9,444	260.0
37505	Meridian	42	1,500	22.01	54,737	58,582	18,406	10,199	260.0
37506	Nooksack Valley	54	1,946	27.33	55,716	60,791	30,930	9,626	260.0
37507	Mount Baker	44	2,355	19.92	57,055	63,265	30,238	9,649	260.0
37902	Whatcom Intg'l Chrt	3	0	0.82	9,499	9,485	0	802	260.0
38126	Lacrosse	2	0	0.95	53,103	45,923	30,425	7,276	260.0
38264	Lamont	1	0	0.32	36,644	36,656	41,675	5,519	260.0

Table 29: Classified Instructional Assistant—Assignment PP-27-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265	Tekoa	5	0	2.73	46,045	46,493	28,105	7,431	260.0
38267	Pullman	47	0	23.00	56,519	56,448	27,169	10,015	260.0
38300	Colfax	11	0	5.41	43,575	43,561	28,059	6,643	260.0
38301	Palouse	5	0	2.42	50,080	50,569	28,144	7,508	260.0
38302	Garfield	4	0	2.04	53,185	71,341	27,618	11,075	260.0
38304	Steptoe	2	0	0.91	48,297	47,213	25,708	7,145	260.0
38306	Colton	5	0	2.21	46,583	46,956	29,159	7,167	260.0
38308	Endicott	5	0	2.27	41,401	41,667	27,617	6,261	260.0
38320	Rosalia	8	0	3.83	43,889	44,121	24,668	6,795	260.0
38322	St. John	4	0	1.17	44,258	44,243	32,272	6,557	260.0
38324	Oakesdale	3	0	1.14	46,197	46,966	22,396	7,209	260.0
39002	Union Gap	17	0	6.85	51,835	52,094	32,318	7,896	260.0
39003	Naches Valley	26	0	14.55	55,772	56,408	26,682	8,629	260.0
39007	Yakima	428	969	279.15	60,306	61,807	24,020	10,260	260.0
39090	East Valley (Yak)	61	1,047	33.16	47,153	49,170	27,069	8,144	260.0
39119	Selah	97	21	55.36	51,649	51,895	27,443	8,284	260.0
39120	Mabton	14	0	8.06	53,377	55,211	26,125	9,452	260.0
39200	Grandview	87	0	52.34	59,578	46,693	26,093	7,179	260.0
39201	Sunnyside	157	0	87.05	56,157	56,178	24,420	9,224	260.0
39202	Toppenish	101	1,201	55.42	48,279	51,302	27,866	8,003	260.0
39203	Highland	21	0	11.39	43,906	43,904	26,675	7,542	260.0
39204	Granger	50	0	27.57	47,526	47,838	25,603	7,865	260.0
39205	Zillah	26	0	12.86	48,535	48,532	28,771	7,423	260.0
39207	Wapato	79	0	39.42	49,740	49,737	25,499	8,210	260.0
39208	West Valley (Yak)	103	0	63.14	49,336	50,090	22,303	7,224	260.0
39209	Mount Adams	18	0	11.35	52,017	52,046	25,563	8,144	260.0
	State Summary	28,622	299	15,247.59	60,162	60,799	26,681	9,868	260.0

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01147	Othello	7	0	4.16	53,335	53,894	26,418	10,340	260.0
03017	Kennewick	7	0	4.01	50,971	50,974	27,400	8,536	260.0
03052	Kiona-Benton	8	0	2.61	48,362	48,378	24,431	7,643	260.0
03053	Finley	1	0	0.26	46,719	50,519	45,505	9,118	260.0
03116	Prosser	6	0	3.84	50,505	50,481	26,591	8,508	260.0
03400	Richland	29	0	14.75	51,732	51,795	28,637	8,238	260.0
04019	Manson	1	0	0.08	120,815	120,471	0	10,575	260.0
04222	Cashmere	1	2,405	0.75	56,523	59,700	20,797	11,423	260.0
04246	Wenatchee	2	537	1.25	57,576	58,438	24,389	9,828	260.0
05121	Port Angeles	1	2,810	0.00	0	0	0	0	0.0
05323	Sequim	2	0	0.69	75,788	75,837	22,630	9,965	260.0
05402	Quillayute Valley	1	736	0.60	64,112	65,358	26,276	10,632	260.0
06098	Hockinson	2	0	0.97	48,478	48,504	29,042	8,197	260.0
06103	Green Mountain	1	0	0.25	83,012	83,492	15,684	12,742	260.0
06117	Camas	4	0	0.00	0	0	0	0	0.0
06119	Battle Ground	23	0	6.93	82,802	82,938	24,747	12,945	260.0
06122	Ridgefield	4	0	2.53	66,570	67,863	24,826	10,941	260.0
08122	Longview	20	0	11.95	72,038	72,169	24,305	11,330	260.0
08458	Kelso	5	0	2.80	47,940	47,933	0	0	260.0
10003	Keller	1	0	0.23	47,833	52,404	16,750	7,862	260.0
10065	Orient	1	0	0.12	83,891	83,774	19,742	12,591	260.0
11001	Pasco	14	0	7.63	52,903	52,887	24,922	8,529	260.0
11051	North Franklin	8	0	4.11	50,924	52,853	30,671	7,646	260.0
13144	Quincy	3	0	1.82	64,668	68,912	25,863	11,359	260.0
13160	Royal	2	0	0.99	41,465	15,625	23,824	7,152	260.0
13161	Moses Lake	25	0	15.07	61,681	61,677	26,027	9,967	260.0
13165	Ephrata	2	0	0.94	48,709	52,554	33,417	8,575	260.0
13301	Grand Coulee Dam	5	0	2.27	62,111	61,605	28,517	10,590	260.0
14005	Aberdeen	9	622	5.12	83,792	85,270	27,523	14,048	260.0
14028	Hoquiam	2	0	0.74	61,043	61,030	42,597	8,934	260.0
14066	Montesano	2	0	0.84	57,753	57,928	26,551	9,509	260.0
14068	Elma	1	0	0.64	62,088	62,129	24,561	13,229	260.0
14077	Taholah	1	0	0.71	108,890	108,848	22,207	9,380	260.0
15201	Oak Harbor	1	1,465	0.63	58,935	61,256	24,970	9,700	260.0
16046	Brinnon	1	0	0.09	47,309	47,228	24,518	7,167	260.0
17001	Seattle	13	91	8.94	93,078	93,219	22,811	11,177	260.0
17210	Federal Way	22	0	7.79	55,004	55,269	32,466	10,156	260.0
17216	Enumclaw	1	251	0.00	0	0	0	0	0.0
17400	Mercer Island	2	1,261	0.65	63,334	69,060	31,955	10,753	260.0
17403	Renton	10	0	5.46	70,823	71,539	21,955	11,514	260.0
17405	Bellevue	39	16	25.04	78,303	75,568	21,754	15,117	260.0
17407	Riverview	9	0	3.19	61,308	59,107	37,013	9,371	260.0
17408	Auburn	25	20	14.32	63,095	63,468	26,320	9,677	260.0
17409	Tahoma	27	281	15.10	69,889	70,938	26,031	10,775	260.0
17410	Snoqualmie Valley	2	0	1.10	57,601	57,572	28,476	9,116	260.0
17411	Issaquah	26	0	15.24	66,804	66,810	26,759	10,202	260.0
17414	Lake Washington	18	0	3.15	66,127	67,703	27,892	10,540	260.0
17415	Kent	5	0	2.69	104,109	104,179	23,317	15,344	260.0

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17417	Northshore	32	1,381	18.32	90,364	92,556	18,771	14,303	260.0
18100	Bremerton	1	1,563	0.70	55,643	57,836	22,390	9,473	260.0
18303	Bainbridge	4	0	0.65	68,039	68,211	30,139	10,908	260.0
18400	North Kitsap	2	0	1.05	56,714	59,898	27,766	9,821	260.0
18401	Central Kitsap	5	0	2.99	75,239	75,253	26,276	12,050	260.0
19403	Kittitas	1	3,357	0.51	83,112	98,118	30,792	18,638	260.0
19404	Cle Elum-Roslyn	2	0	1.30	68,964	68,913	24,111	6,353	260.0
20404	Goldendale	3	0	1.88	50,898	50,889	24,984	8,423	260.0
21014	Napavine	3	0	1.27	66,701	66,667	25,715	10,826	260.0
21234	Boistfort	1	0	0.14	100,444	100,158	0	8,184	260.0
21237	Toledo	2	0	0.56	57,691	54,649	27,912	9,015	260.0
21302	Chehalis	5	0	3.06	43,661	43,676	25,929	7,455	260.0
21401	Centralia	6	0	1.31	52,966	53,272	29,130	8,887	260.0
23042	Southside	1	0	0.03	55,300	55,253	24,303	8,375	260.0
23309	Shelton	5	1,044	3.27	60,467	63,395	23,976	10,150	260.0
23311	Mary M. Knight	1	0	0.03	58,419	58,580	25,136	9,154	260.0
23403	North Mason	2	0	0.73	62,206	62,201	21,482	10,301	260.0
24019	Omak	1	0	0.71	56,066	56,096	21,947	8,770	260.0
24111	Brewster	1	0	0.28	43,086	43,137	56,281	3,624	260.0
24350	Methow Valley	1	500	0.00	0	0	0	0	0.0
24404	Tonasket	1	4,319	0.00	0	0	0	0	0.0
24410	Oroville	1	0	0.57	50,487	50,504	27,477	8,309	260.0
25118	South Bend	1	0	0.39	48,106	48,098	26,270	8,147	260.0
25155	Naselle-Grays Riv.	1	0	0.75	53,240	53,238	20,884	8,265	260.0
26056	Newport	1	0	0.66	42,147	42,125	23,787	7,216	260.0
27003	Puyallup	12	0	1.19	363,787	65,454	26,408	7,325	260.0
27010	Tacoma	33	0	19.38	102,656	95,785	26,715	17,083	260.0
27083	University Place	4	690	1.08	121,690	121,663	19,528	19,004	260.0
27320	Sumner-Bonney Lake	17	0	11.43	81,870	81,863	23,317	12,996	260.0
27343	Dieringer	6	0	2.46	82,302	82,890	35,200	11,492	260.0
27344	Orting	9	1,542	4.86	73,863	77,067	26,814	12,758	260.0
27400	Clover Park	9	0	5.70	53,943	57,996	23,213	10,594	260.0
27401	Peninsula	18	0	10.10	69,269	69,478	26,304	11,323	260.0
27403	Bethel	15	0	10.48	71,486	71,481	22,449	12,130	260.0
27404	Eatonville	3	390	1.15	53,901	57,119	27,241	9,523	260.0
27416	White River	2	0	0.70	51,718	52,807	26,718	8,834	260.0
27901	Chief Leschi Tribal	2	0	1.46	95,369	95,339	19,633	14,929	260.0
28144	Lopez Island	1	0	0.59	54,158	54,135	26,393	8,219	260.0
29100	Burlington-Edison	1	0	0.55	55,584	55,594	28,624	8,454	260.0
29101	Sedro-Woolley	5	0	3.04	92,969	93,031	25,783	14,572	260.0
29103	Anacortes	5	0	2.43	58,315	60,980	27,857	9,577	260.0
29320	Mt Vernon	11	2,614	6.72	71,503	76,212	27,652	12,206	260.0
31002	Everett	28	0	15.62	68,969	68,956	26,121	17,466	260.0
31004	Lake Stevens	11	1,904	5.68	60,244	64,249	29,937	9,794	260.0
31006	Mukilteo	11	0	4.74	80,093	80,100	30,024	12,427	260.0
31015	Edmonds	27	0	4.43	70,244	68,347	29,712	10,713	260.0
31016	Arlington	1	0	0.58	96,659	105,566	27,938	16,542	260.0
31025	Marysville	21	2,282	8.55	64,530	70,736	27,918	11,555	260.0

Table 29B: Classified Aides in Health/Related Services—Assignment PP-26-910

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31063	Index	1	0	0.14	89,257	89,556	0	13,395	260.0
31103	Monroe	11	2,946	5.42	67,972	73,602	30,341	11,851	260.0
31201	Snohomish	25	40	8.37	86,254	85,090	24,110	13,002	260.0
31306	Lakewood	2	0	1.20	77,649	77,619	26,130	12,022	260.0
31311	Sultan	1	223	0.00	0	0	0	0	0.0
31332	Granite Falls	11	1,312	5.58	62,950	65,543	25,296	11,989	260.0
31401	Stanwood-Camano	16	0	6.06	86,820	86,105	30,135	13,353	260.0
32081	Spokane	6	691	2.79	62,789	64,293	32,535	13,165	260.0
32123	Orchard Prairie	1	0	0.08	72,727	74,178	20,375	11,114	260.0
32325	Nine Mile Falls	2	0	0.93	47,521	47,535	33,667	8,056	260.0
32326	Medical Lake	1	0	0.21	50,209	128,355	76,228	19,490	260.0
32354	Mead	14	0	5.33	57,553	58,881	26,452	8,285	260.0
32356	Central Valley	9	0	6.03	56,464	56,592	24,717	9,216	260.0
32360	Cheney	10	596	4.64	53,136	54,845	27,060	8,662	260.0
32361	East Valley (Spo)	1	0	0.50	48,709	48,699	27,511	7,490	260.0
32416	Riverside	4	0	1.59	45,154	45,140	34,552	7,380	260.0
33036	Chewelah	1	615	0.43	38,788	40,219	27,869	7,015	260.0
33115	Colville	1	0	0.60	48,538	48,571	26,071	7,801	260.0
33207	Mary Walker	1	0	0.44	93,663	93,675	35,977	15,449	260.0
34002	Yelm	7	315	3.56	49,469	49,969	26,393	8,004	260.0
34003	North Thurston	23	0	14.77	62,313	62,348	24,430	9,674	260.0
34033	Tumwater	23	0	12.69	78,819	78,826	25,897	12,262	260.0
34111	Olympia	40	0	9.02	60,462	61,277	30,272	9,665	260.0
34307	Rainier	7	500	1.18	54,461	55,337	26,531	9,028	260.0
34402	Tenino	4	1,107	2.61	65,370	69,566	23,701	12,187	260.0
36250	College Place	5	0	3.48	56,360	19,014	22,549	8,954	260.0
37501	Bellingham	5	2,377	2.02	81,744	87,821	30,897	14,030	260.0
37503	Blaine	2	2,556	1.11	60,624	65,180	28,144	9,968	260.0
37504	Lynden	2	1,779	0.78	81,126	85,726	21,338	11,840	260.0
37505	Meridian	3	1,504	1.36	59,676	62,981	11,513	10,229	260.0
37506	Nooksack Valley	2	1,840	0.83	52,706	55,975	30,192	8,890	260.0
38267	Pullman	1	0	0.06	56,015	55,965	27,817	9,253	260.0
38302	Garfield	2	0	0.10	60,392	71,989	18,508	10,974	260.0
39003	Naches Valley	3	0	1.78	62,616	63,021	27,100	9,919	260.0
39007	Yakima	21	1,826	7.86	59,165	62,608	21,146	10,397	260.0
39090	East Valley (Yak)	5	988	2.97	46,281	47,954	27,234	7,960	260.0
39119	Selah	8	0	4.46	51,530	51,713	29,042	8,094	260.0
39200	Grandview	8	0	5.12	56,460	55,834	24,512	8,593	260.0
39201	Sunnyside	12	0	7.55	64,781	64,821	24,930	10,510	260.0
39202	Toppenish	1	409	0.54	48,606	49,320	29,125	7,694	260.0
39203	Highland	1	0	0.29	43,686	43,756	43,120	7,519	260.0
39204	Granger	6	0	2.98	58,235	57,598	24,969	8,419	260.0
39207	Wapato	13	0	6.22	56,069	77,580	29,570	12,589	260.0
39208	West Valley (Yak)	6	150	3.23	49,204	55,112	22,618	8,107	260.0
39209	Mount Adams	6	0	3.83	62,754	62,796	25,219	10,057	260.0
	State Summary	1,072	321	517.91	69,137	68,907	25,744	11,319	260.0

Table 30: Classified Office and Clerical—Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	0	0.73	49,321	49,321	21,633	7,408	260.0
01147	Othello	15	0	10.22	58,659	59,132	18,139	9,528	260.0
01158	Lind	4	0	1.03	52,170	52,186	20,908	7,970	260.0
01160	Ritzville	3	0	1.58	49,928	49,942	20,543	7,659	260.0
02250	Clarkston	10	0	6.45	60,983	60,982	18,850	9,716	260.0
02420	Asotin-Anatone	3	0	2.11	55,266	55,238	19,307	9,211	260.0
03017	Kennewick	66	0	48.79	55,366	55,509	20,871	8,998	260.0
03052	Kiona-Benton	7	0	5.34	60,180	61,170	20,477	9,563	260.0
03053	Finley	6	0	3.94	53,969	54,083	27,421	8,653	260.0
03116	Prosser	14	3,412	9.25	55,066	60,351	23,695	9,981	260.0
03400	Richland	53	0	40.44	59,899	61,171	20,989	11,030	260.0
04019	Manson	4	0	2.46	58,154	58,264	17,464	9,568	260.0
04127	Entiat	3	0	2.39	60,659	60,642	19,656	9,828	260.0
04129	Lake Chelan	9	1,195	4.00	55,670	58,533	21,695	9,574	260.0
04222	Cashmere	9	672	6.07	55,661	57,966	20,343	9,377	260.0
04228	Cascade	7	0	3.76	53,540	54,191	19,598	8,171	260.0
04246	Wenatchee	28	701	21.33	56,464	57,362	19,564	9,884	260.0
05121	Port Angeles	21	2,220	13.40	55,356	60,490	19,440	9,536	260.0
05313	Crescent	2	0	1.06	60,085	60,428	17,724	9,322	260.0
05323	Sequim	8	0	5.16	62,709	72,769	21,317	11,209	260.0
05401	Cape Flattery	6	1,599	3.40	59,548	66,445	18,583	10,307	260.0
05402	Quillayute Valley	8	3,023	5.85	63,559	67,682	19,852	10,807	260.0
06037	Vancouver	96	0	65.72	70,749	70,779	20,936	10,859	260.0
06098	Hockinson	11	0	7.88	63,263	64,335	18,251	10,476	260.0
06101	La Center	9	0	5.36	53,712	53,714	20,598	9,047	260.0
06112	Washougal	13	0	8.11	64,220	67,776	21,849	10,521	260.0
06114	Evergreen (Clark)	106	0	82.99	70,705	70,701	19,798	11,430	260.0
06117	Camas	32	0	22.03	67,920	70,678	20,475	11,090	260.0
06119	Battle Ground	51	2,576	39.31	67,980	72,491	19,406	11,382	260.0
06122	Ridgefield	16	0	10.79	70,605	70,577	22,220	11,425	260.0
07002	Dayton	5	0	3.26	56,188	57,039	19,746	9,281	260.0
08122	Longview	33	11	24.63	68,067	68,070	19,738	11,108	260.0
08130	Toutle Lake	4	0	2.86	48,687	53,578	22,334	7,653	260.0
08401	Castle Rock	7	2,501	5.23	61,828	64,672	18,830	10,428	260.0
08402	Kalama	4	0	2.93	64,312	64,346	19,255	12,111	260.0
08404	Woodland	11	0	8.98	66,654	66,627	19,438	10,343	260.0
08458	Kelso	20	0	13.62	58,042	60,167	0	0	260.0
09013	Orondo	1	0	0.01	58,500	96,821	220,673	15,062	260.0
09075	Bridgeport	4	0	3.17	55,016	55,038	19,811	8,516	260.0
09206	Eastmont	17	3,675	14.42	65,478	17,023	17,888	11,155	260.0
09207	Mansfield	1	0	0.81	48,723	49,953	19,479	7,539	260.0
09209	Waterville	3	400	0.97	63,296	64,786	23,276	9,367	260.0
10003	Keller	1	1,200	0.28	47,968	52,535	16,792	7,882	260.0
10050	Curlew	2	0	0.89	52,859	52,871	20,117	8,077	260.0
10065	Orient	1	0	0.28	83,491	83,566	19,693	12,560	260.0
10070	Inchelium	4	0	2.33	69,954	72,561	17,514	11,668	260.0
10309	Republic	3	0	2.36	51,906	52,063	19,915	8,102	260.0

Table 30: Classified Office and Clerical—Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11001	Pasco	132	0	63.95	81,116	56,114	18,738	9,276	260.0
11051	North Franklin	8	0	5.55	53,842	53,798	19,967	8,206	260.0
12110	Pomeroy	2	0	1.54	52,005	52,021	20,401	8,398	260.0
13073	Wahluke	10	0	6.17	57,072	57,078	19,064	7,052	260.0
13144	Quincy	16	1,906	11.27	64,940	68,477	21,634	11,106	260.0
13146	Warden	7	0	4.29	51,203	51,816	19,363	8,508	260.0
13151	Coulee-Hartline	2	500	1.35	49,358	50,080	31,936	8,371	260.0
13156	Soap Lake	3	0	1.68	56,871	56,843	19,350	9,447	260.0
13160	Royal	11	0	7.27	57,381	19,646	19,750	9,260	260.0
13161	Moses Lake	33	0	19.78	56,761	56,761	20,415	9,341	260.0
13165	Ephrata	15	0	9.78	56,970	56,934	23,085	9,173	260.0
13167	Wilson Creek	1	0	0.29	71,135	71,118	19,056	11,725	260.0
13301	Grand Coulee Dam	1	0	0.80	53,405	60,451	19,707	10,203	260.0
14005	Aberdeen	14	0	9.03	72,632	73,021	19,795	12,121	260.0
14028	Hoquiam	6	0	4.72	70,393	70,394	19,929	11,619	260.0
14064	North Beach	3	0	2.52	67,692	66,794	18,230	10,735	260.0
14065	McCleary	2	0	1.17	66,020	66,357	20,192	11,365	260.0
14066	Montesano	7	0	3.72	65,690	65,669	25,999	10,679	260.0
14068	Elma	8	4,394	6.88	63,649	69,666	18,245	11,896	260.0
14077	Taholah	3	0	2.29	68,177	68,194	19,148	6,142	260.0
14097	Lake Quinault	2	1,000	1.58	53,510	54,773	19,878	9,058	260.0
14099	Cosmopolis	1	0	0.71	69,038	69,083	22,011	15,951	260.0
14117	Wishkah Valley	1	0	0.77	59,818	59,836	20,401	9,873	260.0
14172	Ocosta	3	0	2.37	67,166	67,168	19,829	11,001	260.0
14400	Oakville	2	0	1.41	59,165	59,143	19,403	10,018	260.0
15201	Oak Harbor	25	3,495	19.70	72,693	77,173	19,256	12,086	260.0
15204	Coupeville	7	0	4.89	73,057	73,694	19,243	11,002	260.0
15206	South Whidbey	7	0	3.77	61,977	62,135	23,511	10,237	260.0
16046	Brinnon	1	0	0.50	70,034	68,993	20,182	10,464	260.0
16048	Quilcene	2	0	1.35	66,539	66,007	21,641	10,791	260.0
16049	Chimacum	5	16	3.32	63,826	63,862	21,053	10,368	260.0
16050	Port Townsend	6	2,896	4.44	61,403	66,306	18,709	10,473	260.0
17001	Seattle	239	256	179.56	80,390	80,690	19,791	13,203	260.0
17210	Federal Way	118	0	73.20	74,435	74,496	19,146	13,191	260.0
17216	Enumclaw	23	1,057	14.94	63,351	65,177	21,262	11,019	260.0
17400	Mercer Island	16	4,086	10.11	79,302	86,731	21,686	13,499	260.0
17401	Highline	106	0	71.16	68,693	68,927	17,333	11,735	260.0
17402	Vashon Island	9	947	5.40	82,527	84,518	18,742	13,575	260.0
17403	Renton	39	453	28.58	85,465	85,971	19,196	13,677	260.0
17405	Bellevue	65	698	49.91	80,085	80,843	17,653	14,048	260.0
17406	Tukwila	12	0	8.12	83,272	83,236	21,811	13,719	260.0
17407	Riverview	15	2,577	7.50	67,630	72,539	23,186	11,089	260.0
17408	Auburn	87	3,050	64.39	70,576	74,744	19,376	11,394	260.0
17409	Tahoma	35	43	25.44	68,817	69,519	19,589	10,642	260.0
17410	Snoqualmie Valley	28	3,534	20.70	72,371	77,126	18,910	11,967	260.0
17411	Issaquah	28	0	21.98	85,970	85,987	18,228	13,120	260.0
17412	Shoreline	38	905	31.36	79,381	80,750	18,053	13,009	260.0

Table 30: Classified Office and Clerical—Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17414	Lake Washington	150	450	97.47	80,377	82,076	20,926	12,743	260.0
17415	Kent	181	0	114.28	67,539	66,758	21,130	10,207	260.0
17417	Northshore	72	748	59.29	92,030	92,988	18,041	14,472	260.0
17902	Summit Sierra Chrtr	1	0	1.00	68,723	68,723	15,672	11,628	260.0
17905	Summit Atlas Chrtr	2	0	2.00	58,895	58,895	15,672	9,965	260.0
18100	Bremerton	26	2,698	18.68	65,048	68,798	20,052	11,064	260.0
18303	Bainbridge	16	0	9.78	76,466	78,313	21,755	12,464	260.0
18400	North Kitsap	31	699	20.74	69,319	70,338	20,736	11,343	260.0
18401	Central Kitsap	53	1,016	32.55	70,195	70,926	22,077	11,394	260.0
18402	South Kitsap	47	0	27.72	70,759	71,156	21,102	10,868	260.0
18901	Catalyst Brem Chrtr	1	0	0.76	67,618	67,652	20,512	6,359	260.0
19028	Easton	1	2,170	0.82	58,061	63,164	19,132	10,337	260.0
19401	Ellensburg	15	0	8.90	50,519	50,656	21,356	8,374	260.0
19403	Kittitas	4	530	2.24	50,548	53,352	19,292	9,866	260.0
19404	Cle Elum-Roslyn	5	0	3.75	57,004	57,027	19,247	5,388	260.0
20094	Wishram	1	0	0.40	53,167	53,183	16,109	8,744	260.0
20401	Glenwood	1	0	1.00	68,603	71,003	15,684	10,836	260.0
20402	Klickitat	2	0	1.19	69,356	69,359	16,448	10,585	260.0
20404	Goldendale	6	0	4.48	50,854	50,859	19,344	8,415	260.0
20405	White Salmon	8	533	5.75	65,051	66,074	18,657	10,723	260.0
20406	Lyle	2	0	1.32	59,686	60,397	19,475	10,230	260.0
21014	Napavine	5	0	2.82	60,058	60,456	22,774	9,868	260.0
21206	Mossyrock	2	0	0.87	56,589	56,554	19,526	9,325	260.0
21214	Morton	3	0	2.89	65,012	68,929	16,296	10,648	260.0
21226	Adna	3	0	1.83	59,304	60,120	21,460	5,861	260.0
21232	Winlock	4	0	2.91	53,123	53,391	19,703	9,147	260.0
21234	Boistfort	1	0	0.77	60,421	60,439	20,401	9,211	260.0
21237	Toledo	6	0	3.02	52,503	52,515	21,159	8,694	260.0
21300	Onalaska	5	0	3.42	54,276	54,269	19,299	8,883	260.0
21301	Pe Ell	1	0	0.80	59,376	59,382	18,430	9,349	260.0
21302	Chehalis	12	36	9.26	58,482	59,808	19,895	9,955	260.0
21303	White Pass	3	0	1.85	54,165	54,814	21,985	8,943	260.0
21401	Centralia	13	0	9.12	64,235	64,448	19,863	10,773	260.0
22008	Sprague	2	0	1.23	50,425	53,831	20,647	8,079	260.0
22009	Reardan-Edwall	2	0	1.01	60,296	60,304	17,790	9,704	260.0
22017	Almira	1	0	0.63	49,528	49,557	19,896	7,444	260.0
22105	Odessa	2	0	1.45	48,465	48,470	20,297	7,416	260.0
22200	Wilbur	2	0	1.22	47,869	53,297	26,832	8,144	260.0
22204	Harrington	1	0	0.60	74,160	74,109	24,816	11,316	260.0
22207	Davenport	3	0	2.37	49,066	51,969	19,812	10,345	260.0
23042	Southside	2	0	1.25	66,257	66,223	20,241	10,038	260.0
23054	Grapeview	1	0	0.59	65,200	65,226	19,811	10,445	260.0
23309	Shelton	16	3,358	12.20	65,175	70,131	20,083	11,307	260.0
23311	Mary M. Knight	3	0	2.52	62,842	65,117	18,696	10,235	260.0
23402	Pioneer	4	3,837	2.79	47,179	52,367	19,708	8,274	260.0
23403	North Mason	11	0	6.98	58,435	58,438	19,322	9,762	260.0
23404	Hood Canal	2	0	1.51	63,200	63,204	21,279	10,548	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24014	Nespelem	2	0	1.55	52,636	54,848	19,244	8,459	260.0
24019	Omak	14	118	7.37	63,632	63,788	19,256	9,971	260.0
24105	Okanogan	5	0	3.92	56,349	56,591	19,990	8,776	260.0
24111	Brewster	7	55	3.19	49,287	49,269	19,413	7,623	260.0
24122	Pateros	2	0	1.52	56,139	62,699	20,640	9,785	260.0
24350	Methow Valley	5	160	3.72	60,074	60,376	20,481	9,707	260.0
24404	Tonasket	9	2,723	5.47	55,205	59,763	21,621	9,426	260.0
24410	Oroville	4	0	2.72	52,275	52,295	21,544	8,579	260.0
25101	Ocean Beach	9	148	4.13	55,912	56,247	19,288	10,013	260.0
25116	Raymond	4	0	2.22	52,202	58,787	21,740	9,996	260.0
25118	South Bend	4	500	1.80	53,017	54,334	20,005	9,105	260.0
25155	Naselle-Grays Riv.	3	0	1.54	55,803	56,518	23,383	8,774	260.0
25160	Willapa Valley	6	275	1.53	51,201	53,665	26,839	5,307	260.0
25200	North River	1	0	0.23	64,794	76,405	20,200	12,787	260.0
26056	Newport	7	0	5.32	51,140	52,161	20,648	8,676	260.0
26059	Cusick	3	0	1.26	52,899	56,409	24,207	9,042	260.0
26070	Selkirk	3	0	1.54	48,907	48,880	23,359	7,944	260.0
27001	Steilacoom Hist.	15	0	11.48	72,470	72,660	19,128	12,351	260.0
27003	Puyallup	86	89	62.13	74,323	74,424	20,850	7,408	260.0
27010	Tacoma	143	0	124.72	88,207	88,007	17,919	16,161	260.0
27083	University Place	19	472	14.10	73,178	73,811	14,932	11,674	260.0
27320	Sumner-Bonney Lake	43	0	33.08	72,141	72,358	19,752	11,554	260.0
27343	Dieringer	7	0	4.99	80,541	81,549	19,501	12,646	260.0
27344	Orting	11	2,060	8.06	62,858	65,670	19,763	11,133	260.0
27400	Clover Park	44	0	33.22	74,015	73,813	17,790	13,286	260.0
27401	Peninsula	40	0	33.49	73,423	73,555	18,734	11,941	260.0
27402	Franklin Pierce	37	0	29.47	70,446	70,475	19,013	11,017	260.0
27403	Bethel	110	0	69.43	61,826	61,833	22,454	10,592	260.0
27404	Eatonville	10	1,088	6.01	57,801	60,233	20,652	10,053	260.0
27416	White River	19	47	12.95	62,497	62,369	20,333	10,283	260.0
27417	Fife	12	0	10.30	71,184	71,184	18,272	10,407	260.0
27901	Chief Leschi Tribal	2	680	1.73	47,225	47,999	15,757	7,655	260.0
28137	Orcas Island	4	0	1.82	69,793	69,807	19,886	10,859	260.0
28144	Lopez Island	1	0	0.31	72,377	73,634	50,531	11,180	260.0
28149	San Juan Island	6	0	3.49	67,691	67,727	19,234	10,756	260.0
29011	Concrete	3	0	1.24	64,313	89,590	25,325	13,624	260.0
29100	Burlington-Edison	16	158	11.49	78,050	79,737	20,837	12,107	260.0
29101	Sedro-Woolley	25	4,584	15.85	83,962	93,008	20,577	14,567	260.0
29103	Anacortes	14	3,684	9.88	76,537	81,445	19,937	12,416	260.0
29311	La Conner	3	2,592	2.37	61,402	64,694	19,872	10,000	260.0
29320	Mt Vernon	23	4,380	18.10	80,377	85,929	21,322	13,661	260.0
30031	Mill A	1	0	0.00	0	0	0	0	0.0
30303	Stevenson-Carson	2	0	1.53	58,821	58,850	20,512	9,136	260.0
31002	Everett	84	0	64.70	74,762	74,772	19,537	12,746	260.0
31004	Lake Stevens	35	3,959	23.33	72,550	78,590	21,431	11,977	260.0
31006	Mukilteo	83	0	53.48	77,024	77,189	22,182	12,288	260.0
31015	Edmonds	69	4,752	51.10	77,784	84,211	20,534	13,442	260.0

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District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31016	Arlington	25	0	18.03	80,510	80,315	20,952	12,718	260.0
31025	Marysville	67	5,145	30.36	68,007	79,415	23,203	12,956	260.0
31063	Index	1	0	0.38	76,024	76,067	20,540	11,375	260.0
31103	Monroe	23	3,868	13.44	76,012	82,558	21,439	13,121	260.0
31201	Snohomish	36	0	26.03	75,733	76,149	20,130	11,928	260.0
31306	Lakewood	11	0	8.53	70,671	70,680	19,858	10,920	260.0
31311	Sultan	12	2,668	7.30	64,100	64,250	23,472	9,772	260.0
31330	Darrington	3	2,175	2.24	60,317	65,119	21,013	10,196	260.0
31332	Granite Falls	9	2,479	5.67	62,897	66,943	20,215	11,471	260.0
31401	Stanwood-Camano	24	0	17.27	80,288	80,344	20,611	12,916	260.0
32081	Spokane	210	1,306	147.22	56,191	58,451	21,194	10,027	260.0
32123	Orchard Prairie	1	0	0.65	74,465	74,235	20,391	11,122	260.0
32325	Nine Mile Falls	8	0	4.50	58,670	59,467	19,440	9,925	260.0
32326	Medical Lake	6	0	4.52	49,606	49,620	20,834	7,610	260.0
32354	Mead	39	0	31.24	54,911	55,173	18,561	8,100	260.0
32356	Central Valley	75	0	53.98	51,151	51,169	22,168	8,366	260.0
32358	Freeman	4	0	2.67	47,316	48,972	20,521	7,891	260.0
32360	Cheney	13	1,133	10.37	50,204	51,621	18,141	7,887	260.0
32361	East Valley (Spo)	18	0	11.15	54,731	54,400	22,522	8,356	260.0
32362	Liberty	1	0	0.72	42,992	42,976	20,089	6,994	260.0
32363	West Valley (Spo)	23	0	14.48	52,184	52,442	23,217	7,978	260.0
32414	Deer Park	9	0	6.14	50,690	50,695	21,735	9,903	260.0
32416	Riverside	8	0	5.57	53,594	54,021	23,216	8,718	260.0
32901	Spokane IA Charter	4	0	2.43	48,297	48,317	19,745	7,475	260.0
32903	Lumen Charter	2	0	1.04	57,630	57,595	18,317	9,104	260.0
33030	Onion Creek	1	0	0.28	44,817	48,052	33,210	7,299	260.0
33036	Chewelah	5	753	2.18	48,388	50,139	21,695	8,592	260.0
33049	Wellpinit	3	0	2.38	64,711	19,933	18,645	10,218	260.0
33070	Valley	3	0	2.32	64,585	67,214	19,918	10,881	260.0
33115	Colville	9	0	7.21	59,489	59,500	19,149	9,447	260.0
33183	Loon Lake	2	0	0.25	52,036	52,184	22,143	8,010	260.0
33202	Summit Valley	1	0	0.20	43,444	43,896	23,773	6,686	260.0
33206	Columbia (Ste)	2	1,103	0.74	53,151	54,551	19,147	8,483	260.0
33211	Northport	2	0	1.21	59,161	59,588	19,566	9,162	260.0
33212	Kettle Falls	8	0	4.99	52,081	52,050	20,434	8,476	260.0
34002	Yelm	23	148	17.37	68,963	70,137	19,944	11,222	260.0
34003	North Thurston	66	250	57.08	65,013	65,912	18,133	10,227	260.0
34033	Tumwater	34	11,566	16.72	69,469	79,324	22,980	12,334	260.0
34111	Olympia	44	358	27.78	67,548	70,873	22,202	11,182	260.0
34307	Rainier	6	0	4.49	67,175	69,362	20,951	11,150	260.0
34324	Griffin	2	500	1.71	68,482	69,055	18,362	10,939	260.0
34401	Rochester	8	0	6.00	66,348	66,357	19,620	10,723	260.0
34402	Tenino	9	2,677	6.81	57,281	62,243	20,733	9,910	260.0
35200	Wahkiakum	3	0	2.21	59,594	58,964	19,152	9,153	260.0
36140	Walla Walla	22	0	15.54	55,023	56,413	20,129	9,084	260.0
36250	College Place	7	0	4.66	52,033	18,511	20,780	8,303	260.0
36400	Columbia (Wal)	4	0	2.47	54,261	54,241	20,332	10,049	260.0

Table 30: Classified Office and Clerical—Assignment 01-23-940

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36401	Waitsburg	2	0	1.54	61,503	79,353	20,401	14,487	260.0
36402	Prescott	2	0	0.87	54,122	54,122	23,324	8,259	260.0
37501	Bellingham	51	2,495	38.85	59,158	62,731	19,099	10,183	260.0
37502	Ferndale	22	3,841	16.28	66,618	74,241	20,096	11,711	260.0
37503	Blaine	9	2,637	5.00	66,440	73,225	20,894	10,859	260.0
37504	Lynden	16	3,211	11.72	62,504	66,882	22,566	10,797	260.0
37505	Meridian	9	2,810	6.67	63,329	68,524	20,413	12,443	260.0
37506	Nooksack Valley	13	2,536	8.51	65,344	71,002	21,889	11,134	260.0
37507	Mount Baker	10	3,000	7.45	64,515	68,562	20,013	10,449	260.0
38126	Lacrosse	3	0	0.48	53,353	56,050	21,420	8,463	260.0
38265	Tekoa	2	0	1.35	46,522	49,385	21,793	7,887	260.0
38267	Pullman	9	0	7.69	63,015	63,034	17,341	9,929	260.0
38300	Colfax	3	0	1.79	51,827	53,321	25,228	8,128	260.0
38301	Palouse	1	0	0.28	57,369	58,278	18,521	8,926	260.0
38302	Garfield	2	0	1.24	62,585	72,318	17,382	11,028	260.0
38306	Colton	1	0	0.76	45,086	45,106	18,137	6,887	260.0
38308	Endicott	2	0	0.77	41,065	41,484	21,737	6,233	260.0
38320	Rosalia	2	450	1.00	49,168	51,310	18,694	7,819	260.0
38322	St. John	1	0	0.75	48,360	48,360	20,912	7,381	260.0
39002	Union Gap	3	0	1.62	60,780	60,757	24,748	9,210	260.0
39003	Naches Valley	7	0	3.82	63,914	64,679	21,879	9,898	260.0
39007	Yakima	33	2,404	23.44	66,855	70,212	19,255	11,553	260.0
39090	East Valley (Yak)	13	1,804	9.28	54,626	57,156	20,578	9,338	260.0
39119	Selah	15	299	6.48	63,212	63,597	19,916	10,202	260.0
39120	Mabton	2	0	1.62	57,532	57,510	19,403	9,585	260.0
39200	Grandview	11	0	8.26	61,191	62,144	19,155	9,564	260.0
39201	Sunnyside	26	0	21.43	60,728	60,725	19,027	10,049	260.0
39202	Toppenish	16	1,903	8.75	52,573	60,077	24,215	9,371	260.0
39203	Highland	7	0	4.63	54,608	54,612	20,392	9,165	260.0
39204	Granger	6	0	4.62	59,485	59,453	19,306	9,745	260.0
39205	Zillah	5	0	2.61	60,232	60,208	19,815	9,288	260.0
39207	Wapato	15	0	12.56	64,634	64,626	18,421	10,442	260.0
39208	West Valley (Yak)	22	552	15.26	62,750	63,567	18,875	9,020	260.0
39209	Mount Adams	4	0	3.25	59,792	59,758	19,821	9,571	260.0
	State Summary	4,977	835	3,453.26	69,055	69,659	19,986	11,241	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01122	Benge	1	500	0.00	0	0	0	0	0.0
01147	Othello	25	0	14.65	49,903	49,813	25,327	10,391	260.0
01158	Lind	3	605	1.23	47,708	48,885	25,455	7,790	260.0
01160	Ritzville	2	0	0.87	45,538	45,520	23,089	7,267	260.0
02250	Clarkston	12	0	7.61	49,707	49,728	22,683	10,954	260.0
02420	Asotin-Anatone	4	0	2.36	50,275	50,286	23,967	11,603	260.0
03017	Kennewick	148	0	68.70	43,810	43,858	24,848	10,920	260.0
03052	Kiona-Benton	9	0	3.98	50,090	50,093	28,339	10,510	260.0
03053	Finley	8	0	3.84	45,795	46,242	41,308	9,901	260.0
03116	Prosser	20	133	6.57	49,535	51,012	28,602	10,366	260.0
03400	Richland	71	0	33.63	44,448	44,520	29,848	7,378	260.0
04019	Manson	4	0	2.81	54,329	54,320	20,097	10,808	260.0
04127	Entiat	4	0	2.46	49,205	50,971	23,523	10,519	260.0
04129	Lake Chelan	10	178	5.36	47,224	48,327	22,541	8,651	260.0
04222	Cashmere	9	288	4.86	55,658	56,207	26,772	10,921	260.0
04228	Cascade	8	0	3.61	50,710	50,712	17,732	9,724	260.0
04246	Wenatchee	41	61	22.21	47,359	47,468	26,127	10,970	260.0
05313	Crescent	2	0	0.99	49,289	49,285	25,450	6,087	260.0
05401	Cape Flattery	6	1,251	3.85	51,070	53,336	23,419	8,364	260.0
05402	Quillayute Valley	8	1,930	4.68	53,824	57,377	21,795	10,645	260.0
05903	Quileute Tribal	1	0	0.83	44,779	44,775	13,432	3,672	260.0
06037	Vancouver	149	0	59.81	56,499	56,570	23,260	7,752	260.0
06101	La Center	9	0	4.19	49,760	49,760	22,474	10,944	260.0
06103	Green Mountain	2	0	0.69	55,727	58,843	21,368	9,829	260.0
06112	Washougal	19	2	9.10	52,868	54,952	31,452	9,168	260.0
06117	Camas	40	0	21.20	53,346	53,341	29,417	8,892	260.0
07002	Dayton	3	0	1.86	45,592	45,614	23,672	10,005	260.0
08122	Longview	44	0	21.02	48,216	48,204	22,707	10,211	260.0
08130	Toutle Lake	4	0	2.11	46,619	46,749	30,289	7,958	260.0
08401	Castle Rock	9	1,059	5.52	47,714	49,443	25,562	11,784	260.0
08402	Kalama	7	0	3.95	57,351	57,369	27,180	15,834	260.0
08404	Woodland	14	0	7.85	53,230	53,497	23,250	8,920	260.0
08458	Kelso	40	0	20.69	48,477	48,479	0	0	260.0
09013	Orondo	1	0	0.01	43,250	51,316	27,709	8,089	260.0
09075	Bridgeport	3	0	2.14	46,790	46,815	21,947	7,750	260.0
09102	Palisades	1	0	0.19	42,487	42,517	23,126	6,538	260.0
09207	Mansfield	2	0	1.00	47,911	47,901	31,210	7,659	260.0
09209	Waterville	3	0	1.53	52,729	53,783	20,153	8,288	260.0
10003	Keller	1	0	0.72	47,045	47,060	21,821	7,070	260.0
10050	Curlew	2	0	1.23	57,481	57,470	22,363	9,289	260.0
10065	Orient	1	0	0.70	44,732	45,118	22,274	7,138	260.0
10070	Inchelium	1	0	0.75	45,103	45,092	20,768	9,751	260.0
10309	Republic	3	0	1.82	44,889	45,300	25,871	7,425	260.0
11001	Pasco	114	0	59.15	49,012	46,903	25,048	12,441	260.0
11051	North Franklin	10	0	4.85	45,250	48,949	28,649	8,066	260.0
11056	Kahlotus	1	0	0.76	50,897	50,876	20,683	8,371	260.0
12110	Pomeroy	1	0	0.70	41,879	41,889	22,539	9,913	260.0

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
13073	Wahluke	24	0	12.27	51,440	51,765	23,832	7,348	260.0
13144	Quincy	31	0	13.95	45,692	45,738	24,859	9,486	260.0
13146	Warden	3	0	1.23	44,457	44,491	25,603	7,184	260.0
13151	Coulee-Hartline	2	0	1.38	46,116	46,115	22,796	9,047	260.0
13156	Soap Lake	2	0	1.49	55,182	55,192	21,028	11,052	260.0
13160	Royal	10	0	5.54	42,640	14,459	24,794	7,305	260.0
13161	Moses Lake	61	0	33.00	47,420	47,433	24,726	9,192	260.0
13165	Ephrata	18	0	10.21	51,117	51,115	25,712	9,998	260.0
13167	Wilson Creek	2	1,500	1.02	44,319	47,243	30,853	15,826	260.0
13301	Grand Coulee Dam	4	0	2.43	46,455	46,495	18,636	9,960	260.0
14005	Aberdeen	24	190	13.90	60,480	61,070	28,403	11,965	260.0
14028	Hoquiam	12	0	5.85	55,615	55,611	40,194	10,857	260.0
14064	North Beach	5	0	2.74	53,450	53,460	28,657	9,570	260.0
14065	McCleary	3	0	1.46	61,159	61,120	24,616	12,387	260.0
14066	Montesano	9	0	3.54	58,223	57,672	27,791	11,389	260.0
14068	Elma	11	21	5.33	56,179	56,654	24,921	12,109	260.0
14077	Taholah	2	0	0.81	66,174	66,199	23,244	7,603	260.0
14097	Lake Quinault	2	0	1.54	57,334	57,344	20,346	11,323	260.0
14172	Ocosta	4	0	1.85	55,715	55,696	27,352	12,183	260.0
14400	Oakville	2	0	1.47	48,834	48,808	21,328	11,078	260.0
15201	Oak Harbor	41	1,828	22.22	58,696	62,072	28,935	10,919	260.0
15204	Coupeville	7	0	3.32	73,842	75,433	33,041	11,759	260.0
15206	South Whidbey	6	0	3.31	55,575	55,544	31,161	10,511	260.0
16020	Queets-Clearwater	1	0	0.78	47,066	47,061	20,183	7,904	260.0
16046	Brinnon	1	0	0.44	49,489	51,510	23,881	8,073	260.0
16048	Quilcene	3	0	1.58	53,279	53,840	22,130	10,904	260.0
16049	Chimacum	6	191	3.02	49,741	50,121	25,947	8,306	260.0
16050	Port Townsend	12	1,364	6.44	51,823	54,373	28,844	10,738	260.0
17001	Seattle	163	19	90.83	55,165	55,204	26,869	13,271	260.0
17210	Federal Way	119	0	55.60	55,685	54,948	27,126	14,300	260.0
17216	Enumclaw	37	699	14.11	53,768	56,495	35,222	12,326	260.0
17400	Mercer Island	1	2,755	0.42	69,943	76,515	24,117	12,440	260.0
17401	Highline	81	0	41.58	60,887	60,884	28,293	12,104	260.0
17402	Vashon Island	9	1,440	5.19	59,063	61,490	27,000	13,016	260.0
17403	Renton	73	23	33.51	61,714	62,962	23,822	10,041	260.0
17404	Skykomish	1	0	0.78	59,066	61,966	20,183	10,780	260.0
17405	Bellevue	85	7	38.00	58,300	50,538	22,709	11,318	260.0
17406	Tukwila	19	0	10.21	55,504	55,510	29,189	12,814	260.0
17407	Riverview	18	0	7.55	48,329	48,934	24,439	7,706	260.0
17408	Auburn	106	91	52.39	57,717	57,917	30,619	9,506	260.0
17409	Tahoma	36	8	8.70	57,804	60,068	26,525	8,966	260.0
17410	Snoqualmie Valley	41	0	18.14	52,348	52,322	27,611	9,468	260.0
17411	Issaquah	83	0	42.92	60,723	62,108	29,417	10,292	260.0
17412	Shoreline	47	9,559	16.33	61,068	69,772	19,360	13,914	260.0
17415	Kent	11	0	7.29	71,134	71,136	26,020	10,801	260.0
17417	Northshore	104	87	50.60	54,247	54,444	25,334	10,489	260.0
17905	Summit Atlas Chrtr	1	0	1.00	47,362	47,362	15,672	8,014	260.0

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18100	Bremerton	36	100	15.32	52,877	53,112	26,632	10,403	260.0
18303	Bainbridge	23	0	10.98	59,152	59,133	27,125	10,706	260.0
18400	North Kitsap	33	67	15.65	54,673	54,823	33,083	10,726	260.0
18401	Central Kitsap	58	0	29.99	51,583	51,590	30,331	9,942	260.0
18402	South Kitsap	45	0	21.06	54,602	59,992	26,062	9,182	260.0
19400	Thorp	3	1,529	1.36	74,529	78,257	34,720	12,007	260.0
19401	Ellensburg	19	0	10.28	43,589	43,585	24,859	7,169	260.0
19403	Kittitas	3	0	1.73	38,243	38,748	27,270	7,609	260.0
19404	Cle Elum-Roslyn	5	0	2.53	49,736	50,467	28,312	4,918	260.0
20094	Wishram	1	0	0.74	49,645	49,619	19,223	11,106	260.0
20215	Centerville	1	500	0.65	47,457	48,242	24,284	8,047	260.0
20401	Glenwood	1	0	0.73	48,604	48,985	21,571	8,182	260.0
20402	Klickitat	1	0	0.75	49,473	49,483	21,028	8,264	260.0
20404	Goldendale	6	0	2.49	45,882	45,813	29,365	6,950	260.0
20405	White Salmon	8	378	3.43	50,198	51,059	36,593	11,728	260.0
21036	Evaline	1	0	0.37	43,529	46,490	24,412	7,736	260.0
21206	Mossyrock	4	0	2.53	40,860	40,874	24,825	8,871	260.0
21214	Morton	2	0	1.27	46,555	46,564	24,722	7,577	260.0
21226	Adna	4	0	2.50	52,095	52,093	25,062	6,075	260.0
21234	Boistfort	2	0	0.82	51,126	51,141	22,493	7,794	260.0
21300	Onalaska	6	0	2.87	44,684	44,696	26,444	9,228	260.0
21301	Pe Ell	2	0	1.39	58,950	58,933	22,643	9,870	260.0
21302	Chehalis	16	0	7.81	48,642	48,648	32,152	10,320	260.0
21303	White Pass	5	0	1.37	47,554	51,833	23,472	8,802	260.0
21401	Centralia	27	0	12.71	53,475	53,776	27,308	10,429	260.0
22008	Sprague	2	0	0.81	48,701	48,717	19,445	4,247	260.0
22009	Reardan-Edwall	3	0	2.08	40,629	40,625	15,076	8,530	260.0
22017	Almira	3	0	1.25	43,639	43,651	27,128	6,557	260.0
22105	Odessa	3	0	1.30	43,376	43,385	25,561	6,637	260.0
22200	Wilbur	1	0	0.14	49,385	60,082	23,648	9,258	260.0
22204	Harrington	1	0	0.50	56,256	56,297	31,204	8,597	260.0
23054	Grapeview	3	0	1.41	53,115	53,088	27,853	9,984	260.0
23309	Shelton	23	382	9.89	51,880	50,796	30,141	10,784	260.0
23311	Mary M. Knight	3	0	1.60	53,192	53,391	29,350	9,048	260.0
23402	Pioneer	4	3,260	2.65	44,926	49,865	23,699	8,347	260.0
23403	North Mason	14	9	7.92	51,016	51,035	27,736	10,848	260.0
23404	Hood Canal	3	0	1.48	57,184	57,204	23,107	12,213	260.0
24014	Nespelem	3	0	1.26	52,058	52,862	1,551	8,687	260.0
24019	Omak	8	0	5.16	51,366	51,381	24,298	7,230	260.0
24105	Okanogan	5	0	3.59	45,854	45,869	21,821	7,606	260.0
24111	Brewster	7	0	4.82	44,581	44,567	22,753	7,224	260.0
24122	Pateros	1	0	0.68	41,447	41,440	23,129	6,782	260.0
24350	Methow Valley	5	160	3.05	53,226	54,368	22,816	10,549	260.0
24404	Tonasket	6	1,997	3.26	45,897	50,198	25,934	9,693	260.0
24410	Oroville	4	0	1.93	45,520	45,490	32,450	9,629	260.0
24915	Pascal Sherman Trbl	2	0	1.42	42,083	42,056	7,064	4,710	260.0
25101	Ocean Beach	5	0	2.54	48,201	48,218	24,674	10,337	260.0

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
25116	Raymond	4	0	2.50	49,667	49,658	19,741	10,201	260.0
25118	South Bend	4	0	2.26	50,924	56,817	21,202	11,850	260.0
25155	Naselle-Grays Riv.	2	0	1.39	52,626	53,120	22,531	9,005	260.0
25160	Willapa Valley	3	523	1.16	50,524	54,268	21,945	7,626	260.0
25200	North River	1	0	1.06	51,520	51,503	14,805	8,600	260.0
26056	Newport	9	0	4.25	47,644	48,115	22,152	9,619	260.0
26059	Cusick	3	0	0.85	48,916	48,837	29,596	7,793	260.0
26070	Selkirk	4	0	1.95	46,262	46,293	24,266	9,136	260.0
27003	Puyallup	120	0	43.62	49,548	49,583	26,170	9,172	260.0
27010	Tacoma	171	0	95.82	63,230	63,264	26,843	14,234	260.0
27083	University Place	31	155	16.10	58,173	58,472	15,054	12,146	260.0
27320	Sumner-Bonney Lake	43	186	18.73	53,947	54,384	26,806	12,452	260.0
27343	Dieringer	9	0	3.65	64,420	64,588	31,020	11,762	260.0
27344	Orting	13	1,673	6.75	54,719	57,959	20,914	13,453	260.0
27400	Clover Park	84	0	45.80	56,215	56,240	25,337	14,352	260.0
27402	Franklin Pierce	46	0	23.25	57,835	57,838	28,985	9,482	260.0
27403	Bethel	137	0	62.87	51,645	51,627	27,855	12,338	260.0
27404	Eatonville	11	1,008	5.91	52,298	54,781	27,668	12,144	260.0
27416	White River	30	38	13.23	53,239	53,329	27,044	11,615	260.0
27417	Fife	24	0	9.48	56,189	56,373	24,126	9,214	260.0
28137	Orcas Island	2	0	1.27	71,465	71,472	26,581	11,617	260.0
28144	Lopez Island	3	0	1.43	55,098	56,829	32,832	8,833	260.0
28149	San Juan Island	5	0	2.26	54,145	54,154	21,952	9,218	260.0
29011	Concrete	6	0	2.46	53,747	65,910	28,688	10,307	260.0
29100	Burlington-Edison	20	0	10.66	63,627	63,859	25,874	9,992	260.0
29101	Sedro-Woolley	32	0	13.59	64,404	64,383	28,762	12,120	260.0
29103	Anacortes	14	289	6.83	62,932	63,528	32,161	10,501	260.0
29311	La Conner	5	2,021	2.46	57,233	61,942	29,939	9,920	260.0
29317	Conway	3	0	0.57	52,193	56,621	24,157	9,125	260.0
29320	Mt Vernon	36	2,174	19.54	62,854	66,875	26,124	12,051	260.0
30002	Skamania	2	0	0.88	53,056	53,583	26,695	8,998	260.0
30031	Mill A	1	0	0.54	57,682	57,687	18,177	9,636	260.0
30303	Stevenson-Carson	5	0	2.28	48,299	48,292	20,599	7,561	260.0
31002	Everett	101	0	49.28	56,966	56,981	32,159	17,423	260.0
31004	Lake Stevens	57	1,437	20.87	57,387	66,476	35,123	9,925	260.0
31006	Mukilteo	116	3	38.56	60,066	60,710	30,722	10,623	260.0
31015	Edmonds	89	297	36.43	56,938	57,719	30,573	8,836	260.0
31016	Arlington	36	2	13.24	61,489	61,541	25,882	11,460	260.0
31025	Marysville	60	2,528	29.10	55,042	60,367	27,581	12,821	260.0
31306	Lakewood	16	0	7.85	60,367	60,384	29,967	9,453	260.0
31311	Sultan	13	0	4.63	54,062	56,223	26,118	8,507	260.0
31330	Darrington	5	1,655	2.64	51,261	54,406	25,732	9,419	260.0
31332	Granite Falls	14	1,431	7.63	47,219	50,230	26,710	10,464	260.0
31401	Stanwood-Camano	29	0	13.41	65,722	65,942	25,885	14,955	260.0
32081	Spokane	156	1,057	90.45	52,355	54,191	24,475	10,763	260.0
32312	Great Northern	1	0	0.08	65,025	64,997	19,356	9,927	260.0
32325	Nine Mile Falls	10	0	4.68	41,248	41,247	17,526	8,452	260.0

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32326	Medical Lake	12	0	6.60	44,342	44,342	28,692	7,114	260.0
32354	Mead	48	0	23.28	46,638	46,724	23,578	8,369	260.0
32356	Central Valley	92	0	43.75	43,740	43,863	25,775	8,997	260.0
32358	Freeman	5	0	2.06	46,581	54,316	30,413	9,814	260.0
32360	Cheney	37	325	19.90	46,842	47,820	24,837	7,745	260.0
32361	East Valley (Spo)	30	0	15.60	44,505	44,500	29,582	7,207	260.0
32362	Liberty	3	0	1.63	44,824	44,854	28,795	8,806	260.0
32363	West Valley (Spo)	23	0	11.60	48,150	48,109	29,863	7,333	260.0
32414	Deer Park	10	0	5.70	41,953	41,925	24,751	9,778	260.0
32416	Riverside	11	0	5.79	46,928	47,010	29,819	9,381	260.0
32901	Spokane IA Charter	5	0	3.02	43,494	43,515	21,750	6,732	260.0
33036	Chewelah	6	616	3.23	43,797	45,266	23,932	9,648	260.0
33049	Wellpinit	5	0	2.90	45,169	14,552	22,823	8,739	260.0
33070	Valley	4	0	2.52	45,763	45,764	24,870	10,455	260.0
33115	Colville	14	0	6.62	46,243	46,249	25,627	8,652	260.0
33183	Loon Lake	3	0	0.92	39,940	40,183	31,520	5,341	260.0
33202	Summit Valley	1	0	0.70	55,420	55,408	22,274	8,920	260.0
33205	Evergreen (Ste)	2	0	0.58	45,168	45,076	28,822	7,342	260.0
33206	Columbia (Ste)	1	0	0.21	48,332	48,300	22,285	7,515	260.0
33207	Mary Walker	3	0	2.19	44,613	44,616	21,489	7,455	260.0
33211	Northport	1	0	0.73	42,594	42,590	21,688	6,840	260.0
33212	Kettle Falls	5	0	2.66	48,131	48,136	25,585	9,663	260.0
34002	Yelm	35	748	16.72	51,846	53,552	29,080	9,112	260.0
34003	North Thurston	94	0	46.70	54,156	54,177	23,670	8,575	260.0
34033	Tumwater	36	424	15.83	59,069	60,290	26,647	9,551	260.0
34111	Olympia	44	93	22.82	51,258	51,532	26,740	8,676	260.0
34307	Rainier	6	0	3.13	54,417	54,892	23,400	10,568	260.0
34324	Griffin	2	0	1.10	53,910	53,906	28,464	9,170	260.0
34402	Tenino	9	0	5.18	48,885	48,892	24,223	9,573	260.0
35200	Wahkiakum	3	0	1.48	49,469	49,476	31,758	8,393	260.0
36101	Dixie	1	0	0.50	52,786	52,928	24,660	8,461	260.0
36140	Walla Walla	28	0	16.75	49,456	50,367	25,986	10,504	260.0
36250	College Place	7	0	4.27	43,254	14,841	25,704	9,340	260.0
36300	Touchet	2	0	1.28	48,547	48,511	25,994	10,515	260.0
36400	Columbia (Wal)	8	0	3.64	44,243	44,287	26,761	10,001	260.0
36401	Waitsburg	2	0	0.78	50,126	50,135	20,009	8,215	260.0
36402	Prescott	1	0	0.00	0	0	0	0	0.0
37501	Bellingham	64	1,649	31.78	54,388	57,713	30,413	11,732	260.0
37502	Ferndale	25	0	11.76	55,844	58,005	29,537	9,586	260.0
37503	Blaine	10	2,331	5.07	59,936	65,975	28,182	10,521	260.0
37504	Lynden	20	1,013	7.46	50,876	53,884	38,772	9,206	260.0
37505	Meridian	9	1,401	3.20	53,427	58,606	25,267	11,728	260.0
37506	Nooksack Valley	15	2,293	7.39	55,523	60,372	29,933	9,601	260.0
37507	Mount Baker	13	1,639	6.56	57,113	60,645	24,481	9,268	260.0
38126	Lacrosse	2	0	1.04	47,972	52,189	22,675	8,151	260.0
38264	Lamont	1	0	0.35	44,908	44,928	16,728	7,145	260.0
38265	Tekoa	2	0	1.04	45,908	45,921	30,114	7,574	260.0

Table 31: Classified Food Service Worker—Assignment 98-44-970

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38267	Pullman	12	0	5.86	49,906	49,918	29,164	9,181	260.0
38300	Colfax	4	0	2.18	46,789	46,790	28,714	7,342	260.0
38301	Palouse	1	0	0.63	52,146	58,100	18,619	9,269	260.0
38302	Garfield	1	0	0.74	42,104	42,131	21,265	6,755	260.0
38306	Colton	1	0	0.71	60,718	60,678	22,014	9,265	260.0
38308	Endicott	3	0	0.90	54,500	54,486	22,620	8,547	260.0
38320	Rosalia	3	0	1.32	43,812	43,966	11,926	6,638	260.0
38322	St. John	2	0	1.29	47,068	47,083	24,363	7,402	260.0
38324	Oakesdale	2	0	1.21	42,451	42,443	26,005	6,798	260.0
39002	Union Gap	5	0	3.10	49,873	49,874	29,048	7,560	260.0
39003	Naches Valley	11	0	6.08	47,778	48,153	22,686	7,385	260.0
39007	Yakima	102	541	65.69	48,477	49,330	24,361	8,354	260.0
39090	East Valley (Yak)	22	1,068	11.79	48,931	50,934	23,421	8,013	260.0
39119	Selah	26	0	13.50	51,576	51,775	27,665	8,295	260.0
39120	Mabton	2	0	1.47	52,098	57,426	21,328	17,858	260.0
39200	Grandview	29	0	14.87	52,768	49,680	29,175	7,511	260.0
39201	Sunnyside	47	0	28.08	52,927	52,908	24,849	8,759	260.0
39202	Toppenish	24	1,433	15.71	48,048	50,326	23,956	7,850	260.0
39203	Highland	7	0	4.00	43,300	43,305	27,129	7,450	260.0
39204	Granger	10	0	4.35	47,198	47,189	26,160	8,321	260.0
39205	Zillah	4	0	2.19	49,615	49,622	28,624	7,655	260.0
39207	Wapato	25	0	15.34	46,380	46,426	24,006	7,715	260.0
39208	West Valley (Yak)	36	0	13.85	51,394	51,413	22,847	6,650	260.0
39209	Mount Adams	5	0	2.56	52,769	52,804	25,219	8,457	260.0
	State Summary	5,374	315	2,635.72	53,300	53,757	26,360	10,446	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	3	0	1.04	49,515	49,506	39,344	7,802	260.0
01122	Benge	1	0	0.54	56,212	57,841	17,894	9,088	260.0
01147	Othello	26	0	14.51	59,541	59,490	26,346	11,720	260.0
01158	Lind	14	0	6.51	53,477	53,474	32,533	8,547	260.0
02250	Clarkston	10	0	4.85	58,479	58,509	44,440	11,637	260.0
02420	Asotin-Anatone	9	179	1.85	56,065	56,474	26,418	10,967	260.0
03017	Kennewick	109	0	54.25	56,685	56,687	31,053	12,670	260.0
03050	Paterson	5	0	1.23	59,318	85,225	30,633	13,066	260.0
03052	Kiona-Benton	7	0	2.56	59,103	59,112	37,458	11,083	260.0
03053	Finley	13	0	4.24	57,376	55,682	33,703	10,536	260.0
03116	Prosser	24	0	10.07	59,723	59,023	34,126	12,259	260.0
03400	Richland	59	0	31.81	59,693	58,155	26,867	11,616	260.0
04019	Manson	5	0	1.75	65,446	66,015	35,045	12,605	260.0
04127	Entiat	4	0	0.99	59,873	58,682	37,793	11,682	260.0
04129	Lake Chelan	13	90	4.96	63,789	63,110	37,676	11,171	260.0
04222	Cashmere	9	355	2.55	57,397	59,582	43,210	11,036	260.0
04228	Cascade	9	0	4.09	56,155	56,187	34,530	10,946	260.0
04246	Wenatchee	30	0	14.89	60,672	60,626	28,568	13,617	260.0
04901	Pinnacles Prep Chrt	1	0	0.19	79,167	79,294	0	12,687	260.0
05121	Port Angeles	20	0	9.42	68,687	68,637	32,817	10,773	260.0
05313	Crescent	4	0	0.93	57,465	55,629	14,181	7,817	260.0
05323	Sequim	22	0	6.76	62,265	79,662	60,958	11,793	260.0
05401	Cape Flattery	3	1,892	1.15	74,590	79,517	40,921	12,884	260.0
05402	Quillayute Valley	6	2,200	2.28	83,051	90,949	37,389	17,061	260.0
05903	Quileute Tribal	2	0	2.00	73,122	73,122	21,937	5,996	260.0
06037	Vancouver	150	0	76.93	73,963	73,956	29,940	11,436	260.0
06103	Green Mountain	3	0	0.67	64,053	60,028	21,367	9,576	260.0
06112	Washougal	26	0	10.53	63,711	60,843	33,429	10,312	260.0
06114	Evergreen (Clark)	186	0	94.48	73,218	73,154	29,726	14,673	260.0
06117	Camas	63	14	22.43	72,095	72,488	44,773	12,194	260.0
07002	Dayton	6	0	2.26	50,236	53,043	33,900	10,092	260.0
08122	Longview	38	0	23.06	62,483	62,472	24,486	13,101	260.0
08130	Toutle Lake	10	0	3.55	50,306	51,184	28,501	8,293	260.0
08401	Castle Rock	11	629	4.60	57,333	58,838	34,112	13,504	260.0
08404	Woodland	100	0	51.06	65,317	65,314	28,975	11,001	260.0
08458	Kelso	32	0	15.01	62,351	62,393	0	0	260.0
09013	Orondo	3	0	1.13	55,425	56,652	28,150	8,654	260.0
09075	Bridgeport	2	0	0.56	59,426	55,632	39,262	6,856	260.0
09102	Palisades	1	0	0.00	0	0	0	0	0.0
09206	Eastmont	30	0	11.60	61,604	19,700	37,980	11,565	260.0
09207	Mansfield	2	0	0.51	49,527	49,480	61,209	7,912	260.0
09209	Waterville	5	530	2.03	54,221	55,127	25,971	8,972	260.0
10003	Keller	2	0	1.26	52,940	52,261	21,825	8,254	260.0
10050	Curlew	5	0	1.28	57,710	59,373	47,023	7,158	260.0
10065	Orient	2	0	0.97	50,096	51,089	32,414	6,220	260.0
10309	Republic	5	0	2.00	49,391	51,958	39,098	8,511	260.0
11001	Pasco	112	0	66.39	64,529	58,445	22,439	15,809	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
11051	North Franklin	20	0	10.45	57,062	56,871	29,774	9,280	260.0
11054	Star	1	0	0.02	70,682	80,136	357,978	12,371	260.0
12110	Pomeroy	7	0	2.55	51,227	51,215	39,960	11,105	260.0
13073	Wahluke	15	0	6.51	61,301	61,623	33,118	8,091	260.0
13144	Quincy	22	27	9.40	56,172	56,213	35,076	11,497	260.0
13146	Warden	5	0	1.77	58,119	58,175	37,717	9,645	260.0
13151	Coulee-Hartline	6	0	2.14	48,930	48,918	43,983	9,345	260.0
13156	Soap Lake	6	0	2.56	61,234	60,688	32,238	9,912	260.0
13160	Royal	12	0	5.45	58,630	23,913	29,725	9,373	260.0
13161	Moses Lake	57	0	26.63	58,558	58,632	29,737	11,006	260.0
13165	Ephrata	26	0	10.34	58,877	58,473	50,739	10,638	260.0
13167	Wilson Creek	3	0	1.36	58,758	58,738	34,563	14,212	260.0
13301	Grand Coulee Dam	7	0	2.37	56,434	56,493	40,251	10,906	260.0
14005	Aberdeen	17	0	8.47	68,374	68,687	37,025	13,154	260.0
14028	Hoquiam	9	0	3.87	76,621	76,623	44,572	14,472	260.0
14064	North Beach	7	0	3.87	65,027	65,017	24,342	11,884	260.0
14066	Montesano	7	0	2.49	63,120	63,092	50,322	13,187	260.0
14068	Elma	14	37	5.59	66,724	65,228	31,642	13,548	260.0
14097	Lake Quinault	4	0	1.83	60,164	58,102	25,105	11,207	260.0
14099	Cosmopolis	1	0	0.39	61,596	57,866	10,788	10,909	260.0
14117	Wishkah Valley	2	0	0.48	61,876	56,711	23,366	8,568	260.0
14172	Ocosta	7	0	2.51	63,979	63,924	43,772	13,639	260.0
14400	Oakville	3	0	1.35	54,725	54,738	34,759	12,004	260.0
15201	Oak Harbor	34	2,233	16.38	78,254	82,889	30,632	14,036	260.0
15204	Coupeville	7	0	3.71	78,353	80,578	29,584	12,563	260.0
15206	South Whidbey	10	0	4.76	64,664	64,382	35,109	11,862	260.0
16020	Queets-Clearwater	1	0	0.50	55,516	55,515	15,684	9,324	260.0
16046	Brinnon	1	0	0.43	63,811	60,848	30,478	9,648	260.0
16048	Quilcene	4	0	1.77	65,527	65,526	29,802	12,830	260.0
16049	Chimacum	10	190	4.92	61,939	62,314	31,880	9,402	260.0
16050	Port Townsend	8	1,831	3.73	61,422	65,304	33,582	12,305	260.0
17210	Federal Way	115	0	63.76	69,120	69,156	24,708	17,492	260.0
17216	Enumclaw	35	1,264	8.98	74,183	77,754	55,843	15,945	260.0
17400	Mercer Island	22	3,197	11.62	77,184	83,293	29,488	13,549	260.0
17401	Highline	52	0	27.26	73,143	73,376	25,525	17,729	260.0
17403	Renton	100	0	61.68	78,864	78,854	23,396	13,254	260.0
17404	Skykomish	2	0	0.55	67,804	67,799	28,463	11,829	260.0
17405	Bellevue	97	414	0.00	0	0	0	0	0.0
17406	Tukwila	14	0	6.88	71,071	71,068	31,814	16,709	260.0
17407	Riverview	25	0	13.44	69,853	69,561	28,663	11,474	260.0
17408	Auburn	106	1,330	38.95	74,040	77,617	42,112	12,717	260.0
17409	Tahoma	54	0	17.69	70,845	70,870	46,999	11,642	260.0
17410	Snoqualmie Valley	51	20	27.76	75,485	75,398	27,508	12,867	260.0
17412	Shoreline	37	0	21.57	74,892	74,886	20,120	14,621	260.0
17414	Lake Washington	119	0	63.07	78,529	78,524	29,098	12,637	260.0
17415	Kent	1	800	0.41	56,647	58,602	0	8,897	260.0
17417	Northshore	120	0	68.72	77,988	77,969	26,893	18,016	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
18100	Bremerton	24	100	12.64	69,572	69,760	27,293	12,923	260.0
18303	Bainbridge	21	0	12.39	80,353	79,340	25,046	13,588	260.0
18400	North Kitsap	45	0	29.00	72,687	72,680	23,793	13,176	260.0
18401	Central Kitsap	75	0	39.56	72,637	72,632	29,321	13,137	260.0
18402	South Kitsap	75	0	43.13	74,008	73,951	27,865	11,909	260.0
18901	Catalyst Brem Chrtr	7	0	4.80	63,528	63,522	21,223	6,232	260.0
19028	Easton	2	612	0.51	67,059	64,422	25,863	10,496	260.0
19400	Thorp	3	981	1.09	58,805	61,775	43,271	7,915	260.0
19401	Ellensburg	17	0	9.28	55,258	55,245	28,732	9,015	260.0
19403	Kittitas	6	977	2.85	53,305	56,646	33,030	11,043	260.0
19404	Cle Elum-Roslyn	8	0	2.94	55,909	55,257	39,639	5,358	260.0
20094	Wishram	2	0	0.81	58,636	68,838	18,376	13,823	260.0
20215	Centerville	3	500	1.09	52,170	53,375	37,520	8,898	260.0
20400	Trout Lake	2	0	0.42	65,444	241,059	48,454	40,859	260.0
20401	Glenwood	2	0	0.36	54,522	55,485	43,604	9,267	260.0
20403	Roosevelt	1	0	0.07	46,464	46,464	0	4,475	260.0
20404	Goldendale	9	0	3.79	54,238	53,773	35,194	8,499	260.0
20405	White Salmon	15	756	5.97	59,074	60,734	33,630	13,805	260.0
21014	Napavine	8	0	2.82	60,814	60,803	38,993	11,029	260.0
21036	Evaline	1	0	0.28	67,636	67,755	0	6,531	260.0
21206	Mossyrock	12	0	4.17	53,485	52,274	32,714	10,081	260.0
21214	Morton	5	0	1.76	52,430	52,461	41,465	6,037	260.0
21226	Adna	7	0	2.69	69,318	69,348	64,074	10,972	260.0
21232	Winlock	11	0	3.65	60,408	60,382	39,560	12,702	260.0
21234	Boistfort	4	0	1.68	64,374	64,677	31,376	10,505	260.0
21237	Toledo	10	0	3.61	57,808	57,819	39,331	11,734	260.0
21300	Onalaska	9	0	3.78	54,658	54,661	29,011	10,250	260.0
21301	Pe Ell	5	0	1.51	64,866	63,283	26,105	10,374	260.0
21302	Chehalis	16	0	8.51	62,679	62,684	29,488	12,581	260.0
21303	White Pass	5	0	1.81	59,373	56,162	34,836	9,489	260.0
21401	Centralia	25	0	13.67	61,888	61,873	28,571	12,265	260.0
22008	Sprague	2	0	0.58	51,487	51,511	26,993	8,131	260.0
22009	Reardan-Edwall	11	0	4.94	52,080	52,004	34,049	10,296	260.0
22017	Almira	4	0	1.31	48,307	48,342	29,863	7,052	260.0
22073	Creston	6	0	2.28	51,653	53,639	27,551	8,574	260.0
22105	Odessa	4	0	1.14	48,000	48,438	55,087	7,620	260.0
22200	Wilbur	5	0	1.93	52,942	63,124	33,901	10,094	260.0
22204	Harrington	6	500	1.80	53,853	54,980	39,521	5,820	260.0
22207	Davenport	6	0	2.54	55,463	55,512	37,053	9,530	260.0
23042	Southside	2	192	0.74	71,222	71,787	44,971	11,766	260.0
23054	Grapeview	3	0	1.38	59,941	59,132	29,619	13,286	260.0
23309	Shelton	34	3,816	20.89	73,391	79,604	24,843	14,564	260.0
23311	Mary M. Knight	3	0	0.83	61,647	62,102	57,448	8,269	260.0
23402	Pioneer	8	2,279	3.25	54,467	60,106	33,899	9,925	260.0
23403	North Mason	25	1,697	12.14	65,434	65,860	31,013	13,203	260.0
23404	Hood Canal	5	0	2.57	61,208	61,214	32,010	12,860	260.0
24014	Nespelem	3	0	1.16	61,312	65,455	19,166	10,520	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
24019	Omak	13	0	5.11	61,954	61,981	39,953	10,329	260.0
24105	Okanogan	11	0	4.37	55,700	57,467	34,850	9,503	260.0
24111	Brewster	5	0	1.83	54,851	54,696	37,521	8,898	260.0
24122	Pateros	3	0	1.11	68,548	68,797	33,971	11,086	260.0
24350	Methow Valley	10	50	4.98	63,750	63,316	30,117	11,896	260.0
24404	Tonasket	14	1,941	5.66	58,893	66,095	37,289	11,705	260.0
24410	Oroville	4	0	1.54	55,861	55,870	40,645	11,194	260.0
25101	Ocean Beach	16	0	5.13	57,305	56,944	44,629	12,650	260.0
25116	Raymond	4	0	1.45	58,748	83,247	43,436	17,403	260.0
25118	South Bend	8	0	2.81	56,197	55,622	31,783	8,493	260.0
25155	Naselle-Grays Riv.	5	0	1.20	54,758	54,864	43,298	9,183	260.0
25160	Willapa Valley	7	129	2.83	62,528	62,117	35,290	8,193	260.0
25200	North River	2	0	0.73	65,694	52,210	12,967	10,590	260.0
26059	Cusick	5	0	1.48	61,906	61,965	42,547	7,323	260.0
26070	Selkirk	4	0	1.53	63,210	63,217	40,957	11,702	260.0
27003	Puyallup	132	269	83.34	68,771	69,087	24,819	11,811	260.0
27010	Tacoma	55	0	41.54	74,277	74,291	20,393	16,021	260.0
27019	Carbonado	2	0	0.63	57,109	58,721	23,260	9,189	260.0
27083	University Place	29	0	14.52	71,419	71,145	14,703	13,994	260.0
27320	Sumner-Bonney Lake	45	0	30.63	66,859	66,870	23,043	14,499	260.0
27343	Dieringer	14	3,457	7.13	70,493	77,303	30,001	13,888	260.0
27344	Orting	24	2,110	14.51	64,566	67,940	25,598	14,498	260.0
27400	Clover Park	72	0	44.69	69,817	69,801	21,785	19,503	260.0
27401	Peninsula	62	19	34.85	71,949	71,987	27,492	13,969	260.0
27402	Franklin Pierce	47	0	28.63	68,801	68,661	23,658	11,204	260.0
27403	Bethel	136	0	90.42	65,010	65,022	23,249	15,027	260.0
27404	Eatonville	23	1,039	11.40	65,287	67,384	31,932	13,975	260.0
27416	White River	33	0	18.04	65,616	65,634	27,779	13,789	260.0
27417	Fife	24	0	12.90	67,262	67,268	27,954	11,549	260.0
27901	Chief Leschi Tribal	9	0	0.00	0	0	0	0	0.0
28137	Orcas Island	2	0	1.07	75,297	75,268	31,460	12,234	260.0
28144	Lopez Island	5	0	1.74	62,955	63,274	45,146	9,834	260.0
28149	San Juan Island	5	0	2.31	70,155	70,085	33,914	12,144	260.0
29011	Concrete	8	0	1.94	63,493	110,022	48,754	17,210	260.0
29100	Burlington-Edison	30	0	15.56	73,872	73,568	29,187	11,282	260.0
29101	Sedro-Woolley	34	0	18.71	77,573	77,566	27,387	14,044	260.0
29103	Anacortes	17	0	9.77	74,132	74,170	27,304	12,401	260.0
29311	La Conner	5	1,987	1.84	68,886	86,182	59,880	13,963	260.0
29317	Conway	4	0	1.19	62,544	60,496	45,688	9,797	260.0
29320	Mt Vernon	46	2,544	25.25	76,987	81,635	29,319	14,263	260.0
30002	Skamania	2	0	0.73	65,575	65,630	42,772	11,020	260.0
30029	Mount Pleasant	1	0	0.35	59,750	55,245	21,870	9,228	260.0
30031	Mill A	1	1,468	0.47	68,242	69,975	18,725	11,662	260.0
30303	Stevenson-Carson	8	0	4.04	62,249	62,398	30,122	10,584	260.0
31002	Everett	20	0	9.31	77,034	76,925	32,944	19,873	260.0
31004	Lake Stevens	74	1,901	41.05	74,988	80,012	27,505	13,150	260.0
31006	Mukilteo	104	0	58.06	83,678	83,685	27,577	14,772	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
31015	Edmonds	125	0	92.62	81,093	81,126	20,159	13,046	260.0
31016	Arlington	47	106	23.87	76,967	77,161	28,256	14,181	260.0
31025	Marysville	79	3,721	50.84	66,517	71,384	24,052	14,495	260.0
31063	Index	1	0	0.27	53,730	50,444	34,816	7,783	260.0
31103	Monroe	49	2,498	24.72	73,246	77,866	31,425	14,912	260.0
31201	Snohomish	53	908	32.00	74,121	75,578	24,074	12,889	260.0
31306	Lakewood	22	0	10.46	72,243	71,497	31,453	11,368	260.0
31311	Sultan	25	250	13.08	71,830	70,878	27,704	11,141	260.0
31330	Darrington	5	2,603	1.46	62,377	66,886	43,015	11,291	260.0
31401	Stanwood-Camano	35	0	21.14	79,938	79,964	25,233	17,471	260.0
32123	Orchard Prairie	3	0	0.32	57,427	113,251	50,965	12,085	260.0
32312	Great Northern	1	0	0.20	65,183	65,158	19,403	9,952	260.0
32326	Medical Lake	14	0	5.20	53,386	53,139	28,795	8,036	260.0
32354	Mead	78	0	35.32	56,499	55,638	28,494	9,437	260.0
32356	Central Valley	64	0	36.13	55,626	55,741	26,312	10,909	260.0
32358	Freeman	14	0	4.78	53,736	53,730	43,463	9,884	260.0
32360	Cheney	52	86	26.05	54,491	54,711	30,627	8,751	260.0
32361	East Valley (Spo)	33	0	16.26	58,522	58,356	30,981	9,504	260.0
32362	Liberty	11	1,626	4.04	51,762	56,162	42,694	10,116	260.0
32363	West Valley (Spo)	24	0	10.25	55,815	55,422	36,732	8,585	260.0
32414	Deer Park	29	0	10.40	52,376	51,997	40,415	11,244	260.0
33030	Onion Creek	1	0	0.22	54,042	50,396	22,701	7,816	260.0
33036	Chewelah	10	115	3.39	54,199	53,912	42,880	10,696	260.0
33049	Wellpinit	7	0	2.37	58,163	18,371	17,102	10,750	260.0
33070	Valley	16	0	6.87	60,584	61,268	30,275	11,238	260.0
33206	Columbia (Ste)	3	0	1.05	53,664	53,691	41,929	8,786	260.0
33207	Mary Walker	5	0	1.82	57,212	72,851	31,493	12,786	260.0
33211	Northport	6	0	2.32	55,731	55,783	30,724	8,308	260.0
33212	Kettle Falls	8	0	3.02	54,715	54,718	41,563	10,659	260.0
34002	Yelm	44	640	24.55	59,570	60,722	28,110	10,601	260.0
34003	North Thurston	114	0	77.23	67,016	67,019	23,152	11,013	260.0
34033	Tumwater	50	120	25.61	60,846	60,987	29,915	9,768	260.0
34111	Olympia	57	16	29.12	61,517	62,853	28,814	10,433	260.0
34307	Rainier	8	0	3.34	67,879	67,333	35,280	12,802	260.0
34324	Griffin	7	429	2.73	70,901	71,260	37,729	12,063	260.0
34402	Tenino	1	2,994	0.00	0	0	0	0	0.0
34901	Wa He Lut Tribal	1	0	0.75	71,034	71,020	1,321	11,743	260.0
35200	Wahkiakum	5	0	1.27	58,319	58,267	49,463	8,938	260.0
36101	Dixie	2	0	0.53	48,142	47,476	47,602	6,955	260.0
36140	Walla Walla	32	357	15.92	56,795	57,358	31,475	11,379	260.0
36250	College Place	11	0	4.68	56,310	22,521	36,221	10,600	260.0
36300	Touchet	3	0	0.91	48,737	48,719	54,712	10,600	260.0
36400	Columbia (Wal)	8	0	2.85	52,861	51,680	33,338	12,486	260.0
36401	Waitsburg	2	3,000	0.74	66,468	80,771	21,188	10,817	260.0
36402	Prescott	7	0	3.41	49,193	53,454	31,343	8,486	260.0
37501	Bellingham	60	0	31.69	76,327	76,243	28,981	14,497	260.0
37502	Ferndale	38	0	21.50	76,166	75,965	28,041	12,557	260.0

Table 32: Classified Bus Operator—Assignment 99-52-950

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503	Blaine	20	2,008	8.58	70,008	74,106	34,777	11,134	260.0
37504	Lynden	24	0	11.09	73,568	72,983	33,796	11,940	260.0
37505	Meridian	14	1,859	6.28	68,161	71,697	24,659	13,837	260.0
37506	Nooksack Valley	19	2,347	7.78	70,862	75,977	35,642	11,512	260.0
37507	Mount Baker	22	2,328	12.41	69,964	74,097	27,815	11,709	260.0
38126	Lacrosse	3	0	1.04	57,246	75,710	37,791	11,855	260.0
38264	Lamont	1	0	0.22	57,170	57,057	0	5,039	260.0
38265	Tekoa	5	0	1.04	56,061	56,086	45,350	6,321	260.0
38267	Pullman	17	0	7.13	65,346	65,323	35,178	11,137	260.0
38300	Colfax	8	0	2.88	58,164	57,507	36,629	8,560	260.0
38302	Garfield	6	0	1.93	57,428	110,338	32,554	15,903	260.0
38304	Steptoe	2	0	0.57	54,619	56,874	13,764	7,262	260.0
38308	Endicott	3	0	1.13	56,553	56,504	27,838	7,781	260.0
38320	Rosalia	4	0	2.32	58,896	58,895	10,844	9,414	260.0
38322	St. John	7	0	2.03	54,698	54,839	30,823	6,027	260.0
38324	Oakesdale	6	0	2.21	42,673	42,811	35,541	4,998	260.0
39002	Union Gap	4	0	1.30	56,648	58,516	20,004	8,870	260.0
39003	Naches Valley	8	0	3.62	61,079	60,823	30,802	8,779	260.0
39007	Yakima	64	0	31.48	63,556	63,559	34,384	10,560	260.0
39090	East Valley (Yak)	19	1,361	10.07	58,047	59,155	26,523	9,638	260.0
39119	Selah	21	13	12.28	66,821	66,735	26,834	10,489	260.0
39120	Mabton	5	0	1.55	67,686	66,411	23,259	10,893	260.0
39200	Grandview	16	0	7.24	59,977	48,227	30,372	7,055	260.0
39201	Sunnyside	38	0	21.14	64,825	64,841	28,201	10,250	260.0
39202	Toppenish	20	691	8.76	61,968	63,195	35,059	9,822	260.0
39203	Highland	12	0	6.83	60,198	60,199	22,796	10,012	260.0
39204	Granger	5	0	2.70	58,981	58,964	21,744	9,673	260.0
39205	Zillah	6	0	1.90	60,698	59,937	31,259	9,247	260.0
39207	Wapato	20	0	9.27	57,420	57,565	29,005	8,670	260.0
39208	West Valley (Yak)	36	0	19.66	61,586	61,534	26,228	9,213	260.0
39209	Mount Adams	8	0	5.57	62,343	62,322	23,105	9,981	260.0
	State Summary	5,944	316	3,006.41	68,334	68,457	28,464	12,737	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	3	0	2.33	49,612	49,621	20,226	7,782	260.0
01147	Othello	7	790	6.91	139,904	140,697	16,753	22,926	260.0
01158	Lind	1	0	0.50	91,418	91,403	15,619	13,951	260.0
01160	Ritzville	1	0	1.00	81,997	81,984	15,682	12,566	260.0
02250	Clarkston	6	7,478	6.00	117,530	125,008	15,684	19,266	260.0
02420	Asotin-Anatone	2	0	1.00	103,129	103,129	15,684	19,546	260.0
03017	Kennewick	27	2,767	22.75	114,136	117,381	16,491	19,772	260.0
03050	Paterson	1	0	1.00	82,826	82,826	15,684	12,834	260.0
03052	Kiona-Benton	5	0	4.86	97,603	101,298	16,128	14,870	260.0
03053	Finley	2	0	1.63	78,381	86,081	18,331	14,362	260.0
03116	Prosser	5	3,009	4.74	105,225	108,388	20,323	18,094	260.0
03400	Richland	10	960	10.00	101,825	102,785	16,991	15,569	260.0
04019	Manson	3	1,600	2.50	120,840	122,775	16,999	19,463	260.0
04127	Entiat	2	0	1.65	90,121	90,675	18,443	15,137	260.0
04129	Lake Chelan	2	0	2.00	90,756	90,756	15,684	15,986	260.0
04222	Cashmere	2	3,229	1.81	92,807	96,681	17,306	16,153	260.0
04228	Cascade	3	2,091	2.08	89,926	92,932	15,700	15,257	260.0
04246	Wenatchee	15	1,975	14.00	124,689	126,662	15,684	19,231	260.0
04901	Pinnacles Prep Chrt	1	0	1.00	110,901	110,901	15,684	17,744	260.0
05121	Port Angeles	5	705	4.91	127,913	128,620	15,967	19,501	260.0
05313	Crescent	3	1,102	1.78	70,943	72,040	17,647	11,174	260.0
05323	Sequim	3	0	3.00	119,061	125,728	15,684	19,766	260.0
05401	Cape Flattery	1	600	1.00	125,138	125,738	15,684	20,181	260.0
05402	Quillayute Valley	3	2,671	2.41	115,868	119,430	16,281	19,758	260.0
05903	Quileute Tribal	1	0	1.00	210,267	210,267	63,080	17,242	260.0
06037	Vancouver	12	13,727	11.21	196,147	211,424	16,786	31,234	260.0
06098	Hockinson	3	0	2.96	136,144	136,207	14,314	22,247	260.0
06101	La Center	2	0	1.73	81,266	81,263	18,162	14,552	260.0
06103	Green Mountain	1	0	0.37	58,163	58,133	21,357	9,710	260.0
06112	Washougal	4	1,800	3.67	98,164	115,283	17,120	18,839	260.0
06114	Evergreen (Clark)	37	0	35.88	140,193	140,196	16,176	22,175	260.0
06117	Camas	13	0	9.37	172,280	173,179	21,774	26,366	260.0
06119	Battle Ground	9	2,511	8.45	157,675	160,352	22,280	23,836	260.0
06122	Ridgefield	7	1,624	7.00	130,000	131,624	15,684	13,329	260.0
06901	Rooted School Chrtr	2	0	2.00	96,250	96,250	15,684	12,558	260.0
07002	Dayton	4	0	2.65	77,220	77,220	15,992	14,388	260.0
08122	Longview	8	338	8.00	139,435	139,885	15,684	21,798	260.0
08130	Toutle Lake	3	0	2.00	69,749	75,406	19,026	12,615	260.0
08401	Castle Rock	1	0	0.83	79,779	79,756	18,868	16,101	260.0
08402	Kalama	3	0	3.00	112,600	112,600	15,684	18,077	260.0
08404	Woodland	6	0	6.00	127,569	128,829	15,795	19,832	260.0
08458	Kelso	4	0	4.00	122,248	122,248	0	0	260.0
09013	Orondo	2	300	1.08	88,993	207,512	29,677	33,830	260.0
09075	Bridgeport	3	0	2.43	66,143	66,163	19,370	10,952	260.0
09206	Eastmont	7	6,487	7.00	170,000	44,428	15,684	27,034	260.0
09207	Mansfield	1	7,500	0.00	0	0	0	0	0.0
09209	Waterville	2	0	0.45	70,644	71,922	15,684	11,376	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10050	Curlew	1	0	0.18	74,762	74,772	21,665	12,086	260.0
10065	Orient	1	0	0.66	102,762	93,754	17,734	14,219	260.0
10070	Inchelium	2	0	1.75	73,074	73,068	17,871	13,380	260.0
10309	Republic	2	0	1.58	87,409	87,705	19,888	14,345	260.0
11001	Pasco	25	0	24.25	126,742	127,036	16,166	20,179	260.0
11051	North Franklin	6	0	6.00	100,719	100,719	15,762	16,209	260.0
11056	Kahlotus	1	0	0.28	70,390	70,420	45,317	10,566	260.0
12110	Pomeroy	3	0	1.82	87,249	87,750	22,999	15,130	260.0
13073	Wahluke	6	0	5.62	107,843	107,851	16,758	15,885	260.0
13144	Quincy	8	1,275	3.00	124,936	126,436	15,684	19,759	260.0
13146	Warden	5	0	4.85	96,643	102,209	16,155	16,351	260.0
13151	Coulee-Hartline	2	2,560	1.00	71,656	71,656	15,684	12,874	260.0
13156	Soap Lake	2	0	0.90	75,244	75,238	20,354	14,190	260.0
13160	Royal	5	0	4.47	79,900	28,149	17,548	12,725	260.0
13161	Moses Lake	4	0	4.00	108,286	108,286	15,684	19,140	260.0
13165	Ephrata	1	0	1.00	119,704	119,704	15,684	20,397	260.0
13301	Grand Coulee Dam	3	3,333	1.71	58,046	70,084	20,586	10,336	260.0
14005	Aberdeen	8	0	6.64	132,712	132,189	17,470	21,314	260.0
14028	Hoquiam	7	1,492	4.85	113,457	114,253	16,183	17,608	260.0
14064	North Beach	2	0	1.63	88,703	88,698	19,279	16,069	260.0
14065	McCleary	1	0	0.58	88,074	88,139	15,677	14,748	260.0
14066	Montesano	4	0	3.06	81,336	81,332	20,527	14,487	260.0
14068	Elma	4	0	3.92	120,447	121,185	15,992	21,210	260.0
14077	Taholah	5	0	3.75	74,316	73,085	18,633	8,021	260.0
14117	Wishkah Valley	1	0	0.04	70,465	61,431	23,451	11,079	260.0
14172	Ocosta	3	0	2.46	95,932	99,299	19,148	19,109	260.0
14400	Oakville	2	7,398	2.00	74,001	86,297	15,684	16,832	260.0
15201	Oak Harbor	15	300	12.10	143,673	143,591	18,798	21,658	260.0
15204	Coupeville	6	800	5.37	116,312	117,939	17,514	17,798	260.0
15206	South Whidbey	5	2,118	3.79	125,107	125,642	22,107	20,112	260.0
16046	Brinnon	2	0	0.33	65,889	63,281	21,529	9,769	260.0
16048	Quilcene	4	0	3.16	80,557	80,457	17,139	13,715	260.0
16049	Chimacum	4	450	2.80	118,027	126,105	16,804	19,496	260.0
16050	Port Townsend	5	0	4.73	129,595	129,611	16,582	21,646	260.0
17001	Seattle	110	62	109.17	171,465	171,527	15,803	23,559	260.0
17210	Federal Way	47	128	42.16	156,511	156,657	15,809	23,465	260.0
17216	Enumclaw	5	0	5.00	148,008	147,986	15,682	22,880	260.0
17400	Mercer Island	10	4,150	9.00	175,850	180,183	15,684	27,330	260.0
17401	Highline	31	849	30.57	177,615	178,476	14,449	26,060	260.0
17402	Vashon Island	6	0	4.87	126,306	126,172	16,108	19,401	260.0
17403	Renton	38	1,334	35.58	162,140	163,276	15,871	24,365	260.0
17405	Bellevue	38	1,105	37.59	149,058	146,612	14,258	23,695	260.0
17406	Tukwila	9	1,167	8.75	142,408	143,608	16,132	22,124	260.0
17407	Riverview	10	2,566	8.28	177,251	200,560	17,058	27,712	260.0
17408	Auburn	35	17,097	32.81	173,064	202,384	16,732	29,851	260.0
17409	Tahoma	13	4,805	9.56	132,556	136,233	18,041	20,919	260.0
17410	Snoqualmie Valley	3	280	3.00	134,685	134,965	15,684	20,660	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17411	Issaquah	56	355	47.38	158,414	179,122	18,530	25,454	260.0
17412	Shoreline	13	427	7.60	171,870	172,684	15,899	25,218	260.0
17414	Lake Washington	35	2,599	33.06	174,371	171,148	18,788	25,602	260.0
17415	Kent	58	4,041	52.28	167,349	171,498	19,236	26,074	260.0
17417	Northshore	25	342	24.38	197,114	206,221	15,651	25,969	260.0
17902	Summit Sierra Chrtr	4	0	4.00	148,017	148,017	15,672	25,045	260.0
17903	Muckleshoot Tribal	1	0	1.00	125,000	125,000	20,000	10,813	260.0
17905	Summit Atlas Chrtr	6	0	6.00	121,624	121,624	15,672	20,579	260.0
17908	Rainier Prep Chrtr	2	0	0.20	792,410	75,999	15,684	17,479	260.0
17910	Rainier Vlly LA Chr	1	0	1.00	81,077	81,064	15,635	8,966	260.0
17911	Impact PS Charter	3	0	2.00	99,580	0	15,684	17,397	260.0
17916	Impact SS Charter	2	0	1.00	99,858	0	15,684	17,445	260.0
17917	Why Not You Chrtr	1	0	1.00	105,171	105,171	15,684	16,827	260.0
17919	Impact BR Charter	2	0	1.40	79,549	0	15,684	13,897	260.0
18100	Bremerton	9	2,141	8.85	151,314	153,901	15,957	23,621	260.0
18303	Bainbridge	4	0	3.82	169,244	169,257	16,447	25,709	260.0
18400	North Kitsap	19	2,747	19.00	147,851	151,316	15,684	22,085	260.0
18401	Central Kitsap	19	0	19.00	155,255	155,255	15,684	23,912	260.0
18402	South Kitsap	21	3,096	19.91	150,322	153,211	15,753	23,246	260.0
18901	Catalyst Brem Chrtr	2	0	2.00	140,342	140,342	15,684	12,921	260.0
19028	Easton	2	480	1.74	78,947	79,963	18,011	12,820	260.0
19401	Ellensburg	8	250	8.00	114,572	114,822	15,947	17,884	260.0
19403	Kittitas	3	440	2.64	89,715	90,197	17,977	16,662	260.0
19404	Cle Elum-Roslyn	2	0	1.62	74,032	74,004	19,403	6,823	260.0
20094	Wishram	3	1,908	1.15	130,522	130,519	15,351	11,563	260.0
20215	Centerville	1	0	0.28	67,821	90,127	16,866	13,644	260.0
20401	Glenwood	2	400	1.00	76,177	76,178	15,684	12,724	260.0
20404	Goldendale	4	0	1.59	94,732	95,949	34,054	15,102	260.0
20405	White Salmon	8	790	4.74	82,724	84,059	23,728	14,462	260.0
21014	Napavine	4	1,150	1.42	95,204	96,474	16,534	15,262	260.0
21036	Evaline	1	5,250	0.00	0	0	0	0	0.0
21206	Mossyrock	3	0	2.00	75,724	75,740	18,287	13,668	260.0
21214	Morton	1	0	0.96	91,840	91,796	16,296	14,909	260.0
21226	Adna	1	0	0.57	66,319	66,328	22,813	6,093	260.0
21232	Winlock	4	0	3.45	85,557	88,745	17,502	14,858	260.0
21237	Toledo	2	0	1.80	83,596	83,596	17,427	15,771	260.0
21300	Onalaska	3	6,343	1.98	75,866	77,920	15,815	14,296	260.0
21301	Pe Ell	1	0	1.00	107,258	107,258	15,684	16,869	260.0
21302	Chehalis	5	450	4.18	148,667	149,864	21,389	23,977	260.0
21303	White Pass	3	0	2.20	77,648	99,598	19,876	16,956	260.0
21401	Centralia	8	3,348	7.68	135,544	139,613	16,344	22,411	260.0
22008	Sprague	1	0	0.38	65,499	62,920	15,684	9,933	260.0
22009	Reardan-Edwall	3	28,680	1.83	89,818	89,816	17,178	14,129	260.0
22017	Almira	2	0	1.00	66,688	60,688	15,684	9,569	260.0
22073	Creston	4	0	3.47	59,389	59,596	18,054	9,555	260.0
22105	Odessa	1	0	0.50	78,124	78,125	15,684	12,591	260.0
22200	Wilbur	2	0	1.31	70,432	75,269	23,891	12,478	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
22204	Harrington	1	0	0.71	56,274	56,304	21,947	8,987	260.0
22207	Davenport	3	32,590	1.25	103,293	116,972	15,684	22,551	260.0
23309	Shelton	10	0	9.50	147,550	147,550	15,684	22,794	260.0
23402	Pioneer	2	0	2.00	108,466	108,466	15,710	16,988	260.0
23403	North Mason	6	0	5.89	119,606	119,614	15,762	18,751	260.0
23404	Hood Canal	1	0	1.00	156,825	158,001	16,941	25,001	260.0
24014	Nespelem	2	0	1.10	85,685	86,032	15,684	14,030	260.0
24019	Omak	5	0	4.75	90,456	90,459	16,517	14,826	260.0
24105	Okanogan	5	0	4.06	79,245	79,709	18,150	12,882	260.0
24111	Brewster	1	0	0.00	0	0	0	0	0.0
24122	Pateros	2	0	0.76	62,776	56,157	20,683	9,190	260.0
24350	Methow Valley	2	0	1.83	86,339	86,334	17,168	13,600	260.0
24404	Tonasket	4	225	2.77	78,474	78,476	16,968	14,164	260.0
24410	Oroville	1	0	0.25	71,176	76,170	15,684	12,175	260.0
24915	Pascal Sherman Trbl	2	0	2.00	92,903	92,903	15,607	10,405	260.0
25101	Ocean Beach	6	3,333	4.91	90,729	118,159	19,165	22,349	260.0
25116	Raymond	1	0	1.00	102,213	102,213	15,668	16,403	260.0
25118	South Bend	5	9,566	2.80	100,016	110,390	20,352	19,299	260.0
25155	Naselle-Grays Riv.	2	0	2.00	82,340	82,340	15,684	13,969	260.0
25160	Willapa Valley	1	0	1.00	94,640	94,640	15,684	10,833	260.0
25200	North River	1	0	1.01	84,532	84,506	15,555	13,546	260.0
26056	Newport	2	0	1.78	87,056	87,044	17,610	15,976	260.0
26059	Cusick	3	0	2.74	85,703	86,475	17,162	14,477	260.0
26070	Selkirk	2	1,180	1.28	118,058	119,890	18,406	20,095	260.0
27001	Steilacoom Hist.	4	2,250	4.00	143,486	145,736	15,684	22,407	260.0
27003	Puyallup	51	2,182	45.31	165,599	167,960	16,612	15,308	260.0
27010	Tacoma	43	0	43.00	195,903	194,914	15,684	30,954	260.0
27083	University Place	13	4,641	12.08	131,264	136,260	15,854	20,615	260.0
27320	Sumner-Bonney Lake	22	1,256	21.19	161,056	163,294	16,286	24,896	260.0
27343	Dieringer	3	400	3.00	134,558	134,958	15,684	20,313	260.0
27344	Orting	8	4,068	7.04	130,209	134,825	15,606	21,273	260.0
27400	Clover Park	36	0	34.39	170,795	170,782	15,960	25,832	260.0
27401	Peninsula	10	17,209	10.01	183,781	200,945	15,669	29,802	260.0
27402	Franklin Pierce	13	3,546	12.50	163,542	174,039	16,311	25,506	260.0
27403	Bethel	72	414	66.39	127,852	133,138	16,772	20,890	260.0
27404	Eatonville	5	1,520	5.00	106,925	109,579	16,066	17,301	260.0
27416	White River	5	8,337	5.00	129,024	137,361	15,684	21,651	260.0
27417	Fife	12	4,061	9.77	128,802	133,203	16,048	17,494	260.0
27901	Chief Leschi Tribal	12	0	11.73	151,139	151,683	14,580	24,234	260.0
27902	Impact CB Charter	2	0	1.00	93,029	0	15,684	16,252	260.0
28137	Orcas Island	15	1,428	2.76	104,484	103,659	19,056	16,286	260.0
28144	Lopez Island	3	0	0.18	104,098	14,729	0	1,195	260.0
28149	San Juan Island	2	0	0.73	84,540	84,515	21,436	12,048	260.0
29011	Concrete	3	0	3.00	121,133	141,166	15,679	21,468	260.0
29100	Burlington-Edison	5	3,248	4.97	159,330	162,566	15,779	24,151	260.0
29101	Sedro-Woolley	5	864	4.65	154,702	155,623	16,461	23,726	260.0
29103	Anacortes	7	3,643	4.72	145,164	149,479	16,597	21,662	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
29311	La Conner	1	0	1.00	175,000	175,000	15,684	26,995	260.0
29317	Conway	1	0	0.66	55,877	56,578	23,750	9,163	260.0
29320	Mt Vernon	8	0	7.50	164,228	164,228	18,007	25,353	260.0
30029	Mount Pleasant	1	0	0.28	60,839	69,467	16,792	10,602	260.0
30031	Mill A	2	0	0.69	63,275	64,165	18,465	10,704	260.0
30303	Stevenson-Carson	10	498	4.51	96,178	96,742	18,434	15,018	260.0
31002	Everett	25	400	25.05	183,072	183,469	15,650	25,687	260.0
31004	Lake Stevens	7	0	7.00	176,852	176,852	15,684	26,037	260.0
31006	Mukilteo	17	0	16.82	187,943	188,023	15,858	28,683	260.0
31015	Edmonds	25	9,034	24.03	184,960	194,350	16,318	29,424	260.0
31016	Arlington	6	0	6.00	174,197	174,197	16,884	25,635	260.0
31025	Marysville	10	610	8.09	163,376	164,488	15,965	25,043	260.0
31063	Index	1	0	0.15	88,895	88,937	19,230	13,379	260.0
31103	Monroe	13	2,176	12.58	160,138	162,381	17,069	23,898	260.0
31201	Snohomish	17	418	17.00	155,723	169,848	15,684	24,438	260.0
31306	Lakewood	4	0	4.00	169,620	169,620	15,684	25,364	260.0
31311	Sultan	11	2,490	8.19	133,891	137,288	15,317	20,567	260.0
31330	Darrington	3	226	1.92	109,672	113,419	18,386	17,494	260.0
31332	Granite Falls	4	1,050	4.00	151,399	154,824	15,684	23,783	260.0
31401	Stanwood-Camano	6	2,500	5.79	162,419	165,019	16,248	26,093	260.0
32081	Spokane	56	3,670	56.00	120,052	123,823	16,884	19,279	260.0
32325	Nine Mile Falls	3	0	2.19	114,621	114,640	17,208	19,584	260.0
32326	Medical Lake	4	0	3.89	100,550	100,560	17,218	15,538	260.0
32354	Mead	10	2,038	8.31	143,523	146,019	18,929	25,016	260.0
32356	Central Valley	19	2,672	18.55	126,854	129,655	17,019	20,104	260.0
32358	Freeman	6	0	5.11	96,084	96,373	16,272	15,249	260.0
32360	Cheney	10	4,640	10.00	124,494	129,134	15,684	20,181	260.0
32361	East Valley (Spo)	6	5,200	6.00	137,304	142,504	16,884	21,023	260.0
32362	Liberty	2	0	1.61	65,292	65,282	19,503	12,256	260.0
32363	West Valley (Spo)	8	3,140	8.00	129,163	132,303	15,684	19,922	260.0
32414	Deer Park	6	600	5.77	124,986	127,801	17,093	24,321	260.0
32416	Riverside	1	0	1.00	108,486	108,486	15,684	16,849	260.0
32901	Spokane IA Charter	2	0	1.43	95,931	95,917	18,290	14,780	260.0
32903	Lumen Charter	2	0	1.30	117,789	117,789	12,065	16,828	260.0
32907	PRIDE Prep Charter	1	0	1.00	64,761	64,761	15,684	9,722	260.0
33030	Onion Creek	1	0	0.26	49,119	104,019	60,234	15,819	260.0
33036	Chewelah	3	19	1.14	80,873	80,926	16,389	15,166	260.0
33070	Valley	4	0	3.08	87,725	89,243	19,328	14,986	260.0
33115	Colville	5	0	4.08	109,761	111,775	17,311	18,149	260.0
33183	Loon Lake	2	0	1.56	67,842	68,551	20,060	11,182	260.0
33202	Summit Valley	1	4,300	0.00	0	0	0	0	0.0
33206	Columbia (Ste)	3	0	1.79	63,281	63,278	19,276	10,355	260.0
33211	Northport	1	0	0.50	68,036	68,037	15,769	10,927	260.0
33212	Kettle Falls	5	0	4.27	91,126	91,132	18,371	15,054	260.0
34002	Yelm	8	10,032	8.00	129,149	140,680	15,684	21,863	260.0
34003	North Thurston	29	0	27.75	137,344	137,344	15,827	20,889	260.0
34033	Tumwater	14	1,969	13.00	143,288	145,623	16,289	21,737	260.0

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Table 33: Classified Director/Supervisor—Duty Root 99

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
34111	Olympia	20	7,992	17.67	139,546	139,931	15,534	21,750	260.0
34307	Rainier	2	1,000	2.00	92,248	93,248	15,684	16,689	260.0
34324	Griffin	5	0	4.78	104,027	104,244	16,414	16,524	260.0
34401	Rochester	2	7,500	2.00	142,837	150,337	15,702	24,109	260.0
34402	Tenino	2	0	2.00	120,479	120,479	15,684	19,211	260.0
35200	Wahkiakum	4	0	3.76	72,139	72,143	16,540	11,925	260.0
36140	Walla Walla	9	40	9.00	132,044	132,662	17,426	20,610	260.0
36250	College Place	6	1,240	4.67	94,216	33,685	16,778	14,755	260.0
36300	Touchet	2	0	2.00	68,931	68,931	16,134	10,778	260.0
36400	Columbia (Wal)	2	1,311	1.00	81,662	82,369	16,798	15,753	260.0
36401	Waitsburg	3	0	1.81	63,395	63,394	17,311	10,387	260.0
36402	Prescott	2	0	0.60	81,709	90,774	17,810	15,119	260.0
37501	Bellingham	26	457	24.55	157,092	157,564	16,607	22,822	260.0
37502	Ferndale	7	1,667	6.00	177,595	184,048	16,978	27,166	260.0
37503	Blaine	6	1,389	6.00	107,678	114,739	15,684	17,624	260.0
37504	Lynden	7	0	7.00	121,602	121,602	15,684	19,011	260.0
37505	Meridian	7	3,976	6.87	116,502	121,488	16,000	21,368	260.0
37506	Nooksack Valley	3	962	2.71	120,491	128,562	18,576	18,068	260.0
37507	Mount Baker	2	0	2.00	119,548	119,548	15,684	18,533	260.0
38126	Lacrosse	1	0	0.15	201,620	471,413	104,895	39,934	260.0
38267	Pullman	7	2,401	6.06	119,215	121,992	15,534	19,278	260.0
38300	Colfax	1	0	1.00	87,960	94,189	15,684	14,875	260.0
38302	Garfield	3	963	1.31	68,422	68,205	24,001	9,446	260.0
38306	Colton	1	0	1.00	79,351	79,350	15,684	12,113	260.0
38308	Endicott	1	0	0.60	71,587	71,586	15,684	11,311	260.0
38320	Rosalia	1	0	0.40	69,097	69,098	15,684	11,123	260.0
38324	Oakesdale	2	7,500	1.00	71,750	71,750	15,684	11,492	260.0
39002	Union Gap	3	1,168	1.27	73,863	75,239	22,074	11,401	260.0
39003	Naches Valley	6	937	2.68	114,649	157,001	24,224	23,051	260.0
39007	Yakima	28	557	26.00	143,544	144,097	15,684	22,302	260.0
39090	East Valley (Yak)	7	343	6.85	135,121	135,479	17,077	20,730	260.0
39119	Selah	3	0	3.00	130,573	130,573	17,484	20,236	260.0
39120	Mabton	1	0	0.30	88,690	88,691	15,684	14,145	260.0
39200	Grandview	8	313	7.91	134,415	134,724	17,570	20,531	260.0
39201	Sunnyside	18	4,533	16.78	116,634	131,078	16,823	19,386	260.0
39202	Toppenish	8	4,058	5.84	133,222	138,117	20,445	21,021	260.0
39203	Highland	1	0	1.00	175,811	175,811	16,404	27,350	260.0
39204	Granger	5	240	4.87	109,773	110,031	16,121	16,493	260.0
39205	Zillah	2	0	1.29	85,337	85,357	18,214	13,162	260.0
39207	Wapato	7	429	5.85	123,174	123,588	16,098	19,388	260.0
39208	West Valley (Yak)	6	0	6.00	119,320	118,653	15,380	17,478	260.0
39209	Mount Adams	4	0	4.00	121,546	121,546	18,684	19,150	260.0
	State Summary	2,169	1,916	1,927.15	142,854	145,207	16,643	21,874	260.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	2,958	10.10	87,518	92,223	15,684	14,493	180.3
01122	Benge	2	2,755	2.00	76,278	80,390	15,684	12,574	180.0
01147	Othello	231	9,507	215.74	90,571	101,213	15,491	16,513	182.0
01158	Lind	19	963	14.60	81,795	85,283	15,684	14,209	184.0
01160	Ritzville	26	1,543	21.23	82,699	88,369	15,684	14,794	184.0
02250	Clarkston	128	4,853	118.45	92,498	98,562	15,684	15,825	180.0
02420	Asotin-Anatone	40	9,382	33.90	89,669	96,316	15,684	15,871	180.0
03017	Kennewick	1,083	4,070	926.84	98,601	103,801	15,634	21,671	180.0
03050	Paterson	11	0	9.59	85,088	78,655	14,867	12,299	175.3
03052	Kiona-Benton	72	3,962	66.35	93,070	98,580	15,614	16,453	180.0
03053	Finley	44	2,296	42.40	95,821	100,222	15,980	15,721	180.0
03116	Prosser	135	1,452	121.95	91,502	94,197	18,599	15,833	180.3
03400	Richland	707	7,361	655.41	102,952	110,576	15,642	17,640	180.0
04019	Manson	42	2,642	40.00	87,181	92,810	14,136	15,297	180.0
04069	Stehekin	1	5,543	1.00	99,776	105,319	15,684	16,715	180.0
04127	Entiat	28	364	26.29	88,601	90,609	15,684	14,752	180.0
04129	Lake Chelan	82	5,209	70.59	89,212	96,621	15,569	15,707	180.0
04222	Cashmere	104	3,457	87.15	90,294	97,154	15,566	15,739	180.0
04228	Cascade	84	5,020	76.23	90,121	98,407	15,530	16,735	180.0
04246	Wenatchee	397	5,348	335.31	94,685	102,782	15,568	16,691	180.0
04901	Pinnacles Prep Chrt	15	0	13.86	70,738	70,738	15,684	11,318	186.3
05121	Port Angeles	183	3,478	165.31	94,396	98,682	15,684	15,747	180.0
05313	Crescent	26	5,544	20.60	97,322	102,805	16,445	16,209	180.0
05323	Sequim	127	1,720	114.18	108,181	121,055	15,563	19,170	183.0
05401	Cape Flattery	31	2,807	28.00	88,858	92,117	15,684	14,724	180.0
05402	Quillayute Valley	131	771	120.79	77,246	78,287	6,622	6,777	182.4
05903	Quileute Tribal	18	0	18.00	86,053	85,923	25,777	7,046	189.3
06037	Vancouver	1,110	11,986	1,027.57	95,324	108,639	15,665	17,665	180.0
06098	Hockinson	118	2,744	96.27	104,503	109,529	14,129	18,339	180.0
06101	La Center	115	4,395	96.49	94,411	100,402	15,630	16,011	180.0
06103	Green Mountain	13	1,931	11.53	79,570	81,758	15,684	13,025	182.1
06112	Washougal	171	9,537	125.09	97,819	110,387	15,635	18,721	184.0
06114	Evergreen (Clark)	1,177	8,707	1,085.19	107,737	117,144	15,675	19,951	180.2
06117	Camas	417	10,458	339.40	107,918	122,062	15,656	20,499	180.0
06119	Battle Ground	688	5,960	604.29	102,878	111,089	15,686	18,132	180.0
06122	Ridgefield	249	8,370	200.53	99,231	110,973	15,684	17,907	180.0
06901	Rooted School Chrtr	5	0	3.05	93,601	76,204	15,684	10,833	190.7
07002	Dayton	25	2,603	22.56	82,390	86,046	15,047	14,162	180.0
07035	Starbuck	4	1,652	2.79	84,590	86,420	15,522	13,503	180.0
08122	Longview	343	4,971	321.61	91,914	97,201	15,693	15,935	180.0
08130	Toutle Lake	38	1,101	36.32	94,426	102,102	15,996	16,807	180.0
08401	Castle Rock	77	3,011	69.86	89,371	93,746	15,684	17,643	183.0
08402	Kalama	63	2,019	85.49	65,235	66,918	15,290	11,382	180.0
08404	Woodland	146	610	130.67	95,001	96,425	15,772	15,694	183.0
08458	Kelso	266	0	238.06	93,063	93,065	0	0	185.0
09013	Orondo	9	1,784	5.69	92,145	95,164	15,984	15,327	180.0
09075	Bridgeport	50	2,557	39.55	80,672	83,622	15,684	13,491	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09102	Palisades	3	1,109	2.42	66,446	67,595	15,684	10,656	180.0
09206	Eastmont	311	2,096	263.82	97,327	29,308	15,684	16,766	180.5
09207	Mansfield	11	750	10.84	89,482	91,609	15,684	14,497	180.0
09209	Waterville	19	0	15.82	82,114	83,751	15,196	13,145	180.0
10003	Keller	3	1,200	2.85	68,146	70,361	15,684	11,085	182.0
10050	Curlew	19	2,132	14.39	74,834	79,285	15,684	12,633	180.3
10065	Orient	4	0	1.95	103,495	165,693	15,684	18,822	180.0
10070	Inchelium	17	0	15.47	64,174	66,217	15,684	10,950	180.0
10309	Republic	27	1,236	20.50	80,288	84,452	15,684	13,815	180.0
11001	Pasco	1,104	4,792	937.38	96,786	103,350	15,665	17,180	180.0
11051	North Franklin	119	2,010	102.32	97,144	100,002	15,762	15,973	180.4
11054	Star	2	0	2.00	88,325	89,110	15,684	13,923	180.0
11056	Kahlotus	12	1,461	11.11	85,334	88,100	16,884	12,607	180.9
12110	Pomeroy	25	1,731	22.40	81,691	85,160	15,684	13,693	180.0
13073	Wahluke	131	9,630	115.55	90,888	101,935	15,684	11,902	180.0
13144	Quincy	224	6,043	169.04	87,928	97,380	15,672	16,002	180.0
13146	Warden	51	1,146	46.85	86,610	92,130	15,796	15,070	180.0
13151	Coulee-Hartline	19	446	15.73	75,301	80,831	31,263	13,209	181.2
13156	Soap Lake	30	3,043	26.94	80,671	85,592	15,684	14,298	180.1
13160	Royal	96	1,281	85.23	91,080	35,170	15,939	15,007	180.0
13161	Moses Lake	411	1,594	382.37	98,032	103,639	15,670	17,481	180.0
13165	Ephrata	151	5,777	138.71	94,575	101,851	15,823	16,521	180.0
13167	Wilson Creek	12	5,299	11.00	72,970	78,456	15,684	12,838	180.0
13301	Grand Coulee Dam	48	3,173	42.77	78,378	83,819	15,684	13,962	180.0
14005	Aberdeen	197	2,452	139.53	99,885	105,436	15,999	17,591	180.0
14028	Hoquiam	85	2,787	75.32	99,261	105,554	15,684	9,034	180.0
14064	North Beach	40	4,052	34.66	91,392	93,512	14,779	14,476	186.0
14065	McCleary	23	1,626	18.00	97,749	102,569	15,684	16,870	180.0
14066	Montesano	78	3,458	70.03	106,065	113,531	15,982	19,025	180.0
14068	Elma	97	4,541	75.26	100,497	106,268	15,684	17,603	181.1
14077	Taholah	19	2,855	14.61	81,047	84,366	15,684	7,162	181.1
14097	Lake Quinault	19	3,981	15.13	87,899	97,304	15,269	15,601	180.0
14099	Cosmopolis	9	0	8.18	88,239	88,239	15,365	20,431	180.0
14104	Satsop	6	0	3.83	85,465	93,109	15,684	14,669	184.0
14117	Wishkah Valley	19	3,446	15.50	92,241	96,139	15,684	16,033	181.5
14172	Ocosta	39	406	34.02	85,918	89,395	15,684	14,816	180.0
14400	Oakville	25	1,420	20.70	77,137	79,597	15,684	13,503	180.0
15201	Oak Harbor	306	4,456	273.08	113,902	119,696	15,684	19,090	183.1
15204	Coupeville	58	5,300	45.75	109,421	117,661	16,404	18,638	180.0
15206	South Whidbey	70	9,212	62.18	108,454	119,733	17,048	19,827	183.0
16020	Queets-Clearwater	3	0	2.52	84,387	78,934	15,684	12,996	199.7
16046	Brinnon	7	714	4.21	79,501	80,019	14,541	11,181	185.0
16048	Quilcene	41	5,452	28.48	93,052	102,529	15,569	16,811	183.3
16049	Chimacum	47	7,250	38.78	92,423	101,585	16,493	15,577	180.1
16050	Port Townsend	76	4,406	64.81	96,777	103,424	15,253	16,841	180.0
17001	Seattle	2,887	16,139	2,508.69	99,244	117,693	15,636	19,798	180.0
17210	Federal Way	1,145	14,295	1,070.43	97,987	107,521	15,506	17,715	180.3

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17216	Enumclaw	217	6,209	210.37	105,055	111,405	15,678	17,823	180.0
17400	Mercer Island	283	11,926	218.08	102,593	121,213	15,638	19,567	180.0
17401	Highline	1,069	10,244	971.55	99,873	111,264	14,309	18,562	185.1
17402	Vashon Island	79	7,278	70.21	109,935	118,366	15,543	18,918	184.0
17403	Renton	982	8,906	694.22	103,678	113,992	15,491	19,000	180.0
17404	Skykomish	9	5,838	9.00	110,279	117,497	15,684	20,851	183.0
17405	Bellevue	1,079	9,847	977.90	108,609	118,622	14,107	20,311	180.0
17406	Tukwila	154	12,040	138.19	100,371	115,959	15,571	18,275	180.0
17407	Riverview	164	13,461	152.07	105,591	121,957	15,684	19,408	180.0
17408	Auburn	1,073	13,870	911.80	99,202	116,697	15,640	18,579	180.0
17409	Tahoma	490	16,200	445.40	104,275	123,589	15,659	19,551	183.0
17410	Snoqualmie Valley	488	11,438	383.12	100,785	116,019	15,684	18,500	180.0
17411	Issaquah	1,271	8,017	945.81	108,203	119,184	15,660	18,970	180.0
17412	Shoreline	556	21,600	461.46	108,063	135,142	15,326	21,808	180.1
17414	Lake Washington	2,083	16,265	1,628.92	100,238	121,540	16,393	19,610	180.0
17415	Kent	1,468	7,776	1,324.43	103,024	113,411	15,763	18,113	185.0
17417	Northshore	1,469	19,943	1,065.49	99,363	127,047	15,399	20,141	180.0
17902	Summit Sierra Chrtr	10	0	8.44	90,926	90,926	15,672	15,994	197.0
17903	Muckleshoot Tribal	41	0	40.58	105,366	105,366	16,723	10,286	191.7
17905	Summit Atlas Chrtr	32	0	27.57	96,496	96,496	15,672	16,974	197.0
17908	Rainier Prep Chrtr	21	0	19.50	83,594	83,594	15,684	19,226	208.0
17910	Rainier Vlly LA Chr	13	0	8.18	77,891	78,105	15,684	14,097	194.2
17911	Impact PS Charter	31	0	28.20	62,515	0	15,684	10,921	183.0
17916	Impact SS Charter	27	0	24.96	63,588	0	15,684	11,109	183.0
17917	Why Not You Chrtr	8	0	7.00	79,676	71,752	15,684	11,480	202.7
17919	Impact BR Charter	17	0	15.90	64,301	0	15,684	11,233	183.0
18100	Bremerton	238	2,168	227.17	109,067	111,346	15,684	18,130	183.0
18303	Bainbridge	225	6,133	171.28	111,942	122,426	15,510	19,352	180.0
18400	North Kitsap	274	12,077	257.08	98,490	112,060	15,684	18,172	180.0
18401	Central Kitsap	586	0	561.31	111,177	111,175	15,619	17,933	184.0
18402	South Kitsap	508	2,806	487.13	109,863	113,827	16,819	18,232	185.3
18901	Catalyst Brem Chrtr	30	0	28.40	66,145	66,144	15,684	10,753	196.7
18902	Suquamish Tribal	14	0	14.00	75,582	75,582	11,337	11,337	200.0
19007	Damman	4	1,330	2.56	80,716	82,796	13,815	12,561	178.9
19028	Easton	10	2,811	8.30	82,681	87,835	15,684	14,323	180.0
19400	Thorp	26	8,082	20.70	80,455	91,921	15,684	14,726	188.5
19401	Ellensburg	199	6,802	175.95	95,338	103,878	15,559	16,685	180.0
19403	Kittitas	34	5,026	29.42	82,828	105,162	16,026	19,491	180.7
19404	Cle Elum-Roslyn	74	2,494	54.12	84,488	87,845	15,684	7,599	180.0
20094	Wishram	10	4,360	8.30	81,197	86,111	14,136	11,610	180.0
20203	Bickleton	13	1,654	12.12	80,148	81,922	15,684	13,315	180.0
20215	Centerville	5	2,744	5.00	84,369	87,112	15,684	13,879	180.0
20400	Trout Lake	15	3,374	14.86	84,920	92,420	14,629	15,588	180.0
20401	Glenwood	8	0	8.00	89,459	90,971	15,684	14,494	180.0
20402	Klickitat	5	0	4.80	92,455	93,277	15,684	15,475	180.0
20403	Roosevelt	3	961	2.75	58,265	69,554	15,684	11,081	180.0
20404	Goldendale	147	818	112.70	68,732	70,024	6,145	5,789	180.1

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20405	White Salmon	60	3,818	57.46	92,304	99,003	15,684	16,988	180.0
20406	Lyle	15	0	14.89	83,471	86,042	15,684	14,223	180.0
21014	Napavine	48	2,290	46.10	85,336	90,266	15,956	14,482	180.0
21036	Evaline	5	2,937	3.92	74,135	78,431	15,684	12,774	183.0
21206	Mossyrock	40	2,251	32.61	83,721	87,830	15,684	14,005	190.3
21214	Morton	26	1,809	23.46	84,220	86,117	15,684	13,789	189.0
21226	Adna	39	3,431	33.44	90,303	95,934	16,719	8,403	180.0
21232	Winlock	52	4,966	36.94	85,064	92,503	15,684	15,927	180.0
21234	Boistfort	6	171	4.58	83,939	84,107	15,684	13,353	183.0
21237	Toledo	51	1,538	47.09	98,691	102,130	15,358	16,957	181.0
21300	Onalaska	47	1,285	42.25	86,156	89,933	15,577	14,713	185.2
21301	Pe Ell	18	1,986	17.22	94,092	98,646	15,684	16,178	180.0
21302	Chehalis	153	4,708	139.18	103,209	110,517	18,090	18,427	180.0
21303	White Pass	25	2,374	22.77	78,534	83,692	16,019	13,869	180.0
21401	Centralia	184	9,885	144.49	96,544	109,090	15,684	18,044	180.0
22008	Sprague	14	986	10.29	73,394	77,627	14,922	12,151	184.0
22009	Reardan-Edwall	42	1,206	41.12	78,775	81,848	15,846	13,328	183.0
22017	Almira	12	543	12.00	72,512	75,713	15,684	11,870	180.0
22073	Creston	11	620	9.70	71,034	72,641	15,684	11,584	180.0
22105	Odessa	17	2,108	16.12	78,918	82,219	15,684	13,143	182.0
22200	Wilbur	18	3,832	15.49	81,756	87,884	15,846	14,532	180.0
22204	Harrington	13	1,837	13.00	80,972	84,141	15,684	13,399	180.0
22207	Davenport	39	1,488	36.31	86,531	89,032	15,252	15,961	182.2
23042	Southside	15	4,747	11.90	93,917	98,877	16,584	15,443	180.0
23054	Grapeview	14	1,674	11.90	80,434	82,196	15,684	13,794	180.0
23309	Shelton	224	4,869	202.16	94,795	101,349	15,620	16,401	180.0
23311	Mary M. Knight	62	1,157	38.23	103,383	106,961	6,658	7,121	180.0
23402	Pioneer	53	5,500	40.69	89,555	96,184	15,710	15,751	180.0
23403	North Mason	131	3,230	107.10	106,470	110,145	15,684	17,997	183.0
23404	Hood Canal	25	7,147	21.75	87,409	95,303	16,944	15,834	180.0
24014	Nespelem	14	657	13.79	67,817	86,721	15,684	14,291	180.0
24019	Omak	250	2,298	218.44	94,100	97,788	15,687	15,882	180.0
24105	Okanogan	56	4,592	53.81	84,850	106,009	15,684	17,088	180.0
24111	Brewster	62	2,603	51.35	80,030	84,688	15,684	13,626	180.3
24122	Pateros	16	1,866	15.50	84,415	90,255	15,684	14,524	180.0
24350	Methow Valley	54	2,397	33.46	87,634	94,020	15,684	15,223	180.1
24404	Tonasket	61	4,075	53.84	86,676	93,170	15,684	15,239	180.0
24410	Oroville	40	2,708	32.43	81,303	87,669	15,302	14,502	180.0
24915	Pascal Sherman Trbl	15	0	15.00	69,078	69,078	11,588	7,721	188.0
25101	Ocean Beach	53	2,573	48.29	90,817	94,886	15,614	15,599	180.0
25116	Raymond	25	3,072	19.74	98,363	106,301	15,684	17,530	180.0
25118	South Bend	74	1,418	48.18	102,710	105,402	9,518	10,224	180.2
25155	Naselle-Grays Riv.	20	1,872	18.43	89,604	95,688	15,684	15,581	180.0
25160	Willapa Valley	28	2,859	22.50	88,657	93,268	15,684	10,592	180.4
25200	North River	10	0	8.35	93,948	96,481	15,378	17,300	261.0
26056	Newport	69	1,669	64.35	78,042	80,441	15,703	12,802	180.0
26059	Cusick	30	1,395	19.78	80,532	83,772	15,302	13,493	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070	Selkirk	21	832	16.17	75,397	76,750	14,922	12,295	180.0
27001	Steilacoom Hist.	152	12,146	143.24	104,763	118,159	15,646	19,261	183.5
27003	Puyallup	1,487	6,317	1,107.31	108,265	114,651	15,837	11,509	180.0
27010	Tacoma	1,369	8,424	1,299.55	120,635	129,874	15,656	21,242	182.0
27019	Carbonado	14	465	11.50	98,969	102,713	15,684	16,185	183.0
27083	University Place	308	11,437	271.26	98,022	111,472	15,616	17,917	180.0
27320	Sumner-Bonney Lake	566	13,313	526.04	100,628	116,841	15,684	18,940	180.0
27343	Dieringer	96	14,512	71.35	100,455	120,457	15,596	19,044	180.0
27344	Orting	142	5,302	136.42	97,022	102,553	15,638	16,792	180.0
27400	Clover Park	639	9,675	637.32	98,207	112,066	15,561	21,319	182.0
27401	Peninsula	466	349	448.85	107,589	109,017	15,671	17,796	183.2
27402	Franklin Pierce	406	5,576	378.79	97,767	104,370	15,649	16,939	180.0
27403	Bethel	1,070	5,211	1,046.95	95,184	101,315	15,673	16,716	180.0
27404	Eatonville	126	7,114	91.97	96,649	107,044	15,643	17,611	180.0
27416	White River	233	14,118	215.00	92,954	108,625	15,567	17,726	180.0
27417	Fife	218	9,539	183.74	109,801	119,612	15,658	13,353	180.0
27901	Chief Leschi Tribal	51	507	45.80	99,205	100,233	13,252	16,610	180.0
27902	Impact CB Charter	18	0	15.70	63,109	0	15,684	11,025	183.0
28010	Shaw Island	1	0	1.00	120,300	123,300	15,684	19,455	184.0
28137	Orcas Island	46	1,411	31.77	139,206	144,972	17,358	23,374	182.7
28144	Lopez Island	18	2,250	11.97	98,541	109,742	15,684	17,079	180.0
28149	San Juan Island	49	6,430	45.75	105,773	115,350	15,684	18,356	181.7
29011	Concrete	32	5,632	23.94	102,705	110,667	15,684	17,561	180.0
29100	Burlington-Edison	239	6,231	164.78	113,618	124,959	15,684	19,787	183.0
29101	Sedro-Woolley	227	4,183	206.12	114,639	120,785	15,896	19,149	180.0
29103	Anacortes	168	8,029	131.51	114,150	122,948	15,624	19,423	180.0
29311	La Conner	48	4,515	33.28	108,132	120,072	16,880	18,987	180.0
29317	Conway	25	6,475	22.05	116,202	125,471	15,684	20,699	183.0
29320	Mt Vernon	366	3,678	325.63	117,163	121,179	16,837	19,742	180.0
30002	Skamania	8	2,924	5.21	84,314	88,261	15,684	14,164	180.0
30029	Mount Pleasant	5	3,660	5.00	94,114	99,149	15,684	15,796	180.0
30031	Mill A	11	2,355	10.10	89,210	92,779	15,684	14,715	187.9
30303	Stevenson-Carson	34	3,255	32.21	99,696	104,684	15,684	17,817	180.2
31002	Everett	1,115	28,723	1,002.70	105,324	137,028	15,684	22,260	185.0
31004	Lake Stevens	462	12,843	439.56	116,104	130,581	15,824	20,838	180.1
31006	Mukilteo	839	17,570	751.72	120,875	141,839	15,679	23,601	181.0
31015	Edmonds	1,070	3,789	957.83	125,337	131,224	15,659	22,785	183.0
31016	Arlington	268	13,066	259.32	115,725	130,245	15,629	20,817	183.0
31025	Marysville	467	8,604	440.24	116,611	126,264	16,044	20,462	180.0
31063	Index	3	0	2.29	78,898	81,808	15,684	12,782	185.0
31103	Monroe	306	3,125	283.43	113,083	117,132	16,345	18,788	185.3
31201	Snohomish	553	20,644	493.02	109,361	132,223	15,627	21,918	180.0
31306	Lakewood	150	10,238	130.28	104,143	116,586	15,636	18,792	180.0
31311	Sultan	130	2,439	107.40	107,943	112,398	15,684	17,922	185.1
31330	Darrington	25	3,872	22.25	103,186	108,928	15,684	17,354	180.0
31332	Granite Falls	120	9,863	104.13	101,940	113,388	15,631	18,353	182.5
31401	Stanwood-Camano	255	15,821	227.19	106,805	124,437	15,460	19,915	180.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081	Spokane	1,703	5,774	1,585.72	97,590	104,504	15,652	16,869	180.1
32123	Orchard Prairie	8	0	6.26	79,347	84,449	15,684	13,177	180.0
32312	Great Northern	4	0	2.60	66,249	66,234	12,673	10,050	181.6
32325	Nine Mile Falls	80	2,017	73.98	90,069	94,798	15,684	15,168	180.0
32326	Medical Lake	105	0	97.87	81,975	88,790	16,563	14,181	180.0
32354	Mead	536	4,789	489.25	98,636	105,319	13,999	15,494	180.0
32356	Central Valley	800	6,016	743.42	100,179	107,109	16,833	17,216	180.0
32358	Freeman	54	1,553	46.89	84,864	87,364	15,684	14,109	182.0
32360	Cheney	319	3,762	288.05	91,041	95,974	15,684	15,467	180.0
32361	East Valley (Spo)	195	1,263	176.43	97,610	100,983	18,076	16,087	184.0
32362	Liberty	36	683	35.04	84,064	88,388	15,684	14,259	180.0
32363	West Valley (Spo)	196	3,425	181.16	93,355	99,153	15,684	15,722	184.0
32414	Deer Park	166	4,115	125.07	91,229	97,815	17,880	17,746	180.0
32416	Riverside	88	2,545	77.69	88,317	92,063	16,881	14,867	180.1
32901	Spokane IA Charter	61	2,230	56.78	70,269	72,369	15,684	12,486	189.0
32903	Lumen Charter	7	0	5.91	79,866	79,869	15,684	12,770	189.0
32907	PRIDE Prep Charter	14	0	11.00	84,475	83,591	15,684	13,729	194.3
33030	Onion Creek	5	0	3.67	62,631	72,166	15,684	11,373	182.0
33036	Chewelah	45	5,213	37.38	85,078	93,159	15,595	15,769	180.0
33049	Wellpinit	32	2,553	30.42	84,057	23,226	15,211	14,500	181.5
33070	Valley	55	58	52.59	81,442	82,151	15,373	13,592	181.5
33115	Colville	95	2,612	88.68	83,414	87,690	15,684	14,133	180.0
33183	Loon Lake	14	143	11.30	82,919	83,391	15,337	13,796	180.0
33202	Summit Valley	6	0	5.05	69,642	70,680	15,684	11,222	190.6
33205	Evergreen (Ste)	4	0	2.41	71,481	71,510	15,684	9,643	182.9
33206	Columbia (Ste)	14	2,360	12.67	71,380	76,266	15,684	12,381	180.0
33207	Mary Walker	26	1,897	21.90	79,040	82,669	15,684	13,574	180.0
33211	Northport	19	782	17.98	80,637	87,386	15,769	13,987	180.0
33212	Kettle Falls	64	1,848	52.26	82,004	85,081	15,984	13,933	180.0
34002	Yelm	314	3,478	256.36	97,727	103,769	15,684	17,225	180.0
34003	North Thurston	869	10,649	758.97	102,673	115,365	15,676	18,607	180.0
34033	Tumwater	345	5,022	309.27	103,420	111,403	14,893	17,428	180.1
34111	Olympia	668	5,732	457.38	101,540	111,705	15,760	18,266	180.1
34307	Rainier	54	3,801	51.79	97,809	104,376	15,634	17,125	180.0
34324	Griffin	38	735	32.98	107,329	111,185	15,684	18,173	180.0
34401	Rochester	136	8,567	99.61	97,366	116,099	15,716	19,050	180.4
34402	Tenino	70	7,151	64.31	89,977	99,122	15,684	16,406	180.0
34901	Wa He Lut Tribal	8	4,189	8.00	78,860	83,049	10,699	11,830	180.0
35200	Wahkiakum	25	3,795	22.34	83,078	90,866	15,684	14,955	180.0
36101	Dixie	3	0	2.15	62,745	64,567	15,684	9,659	180.0
36140	Walla Walla	290	4,321	256.57	92,377	100,404	16,998	16,268	182.1
36250	College Place	90	474	84.68	92,987	33,020	15,578	14,583	187.0
36300	Touchet	19	2,830	15.65	81,194	87,319	16,543	14,150	180.0
36400	Columbia (Wal)	47	6,498	42.74	90,586	101,599	16,897	16,684	180.0
36401	Waitsburg	19	4,468	18.00	73,938	91,876	15,479	15,474	180.0
36402	Prescott	19	2,340	16.32	90,913	98,287	15,684	15,712	180.0
37501	Bellingham	841	4,211	544.23	119,007	124,292	15,619	10,211	183.0

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Table 34: Certificated Instructional Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502	Ferndale	230	8,777	205.03	109,269	120,017	15,699	20,318	183.0
37503	Blaine	105	6,047	88.89	107,909	116,031	15,611	18,512	180.0
37504	Lynden	191	5,233	167.73	110,338	117,875	15,600	18,735	180.0
37505	Meridian	106	6,402	90.73	97,324	106,287	14,280	18,321	184.0
37506	Nooksack Valley	107	3,455	97.38	100,162	105,263	16,340	16,673	183.0
37507	Mount Baker	84	10,155	73.83	104,319	119,268	15,601	18,903	183.0
37902	Whatcom Intg'l Chrt	8	0	6.85	80,544	80,544	14,910	13,183	189.0
38126	Lacrosse	11	182	9.56	89,287	88,394	15,684	12,556	180.0
38264	Lamont	5	0	2.64	75,007	75,485	14,012	11,050	187.7
38265	Tekoa	18	2,256	16.07	73,649	79,785	15,684	13,248	180.9
38267	Pullman	159	5,851	143.26	88,830	95,907	15,571	15,367	180.0
38300	Colfax	34	2,351	32.82	83,558	88,732	16,473	14,068	180.0
38301	Palouse	17	1,960	13.97	82,641	91,438	15,687	14,362	180.0
38302	Garfield	12	915	11.02	80,249	83,729	15,684	13,352	180.0
38304	Steptoe	4	0	2.97	98,825	98,471	15,684	15,406	180.0
38306	Colton	20	3,493	15.22	74,189	80,182	14,490	12,619	181.6
38308	Endicott	8	572	6.21	79,821	83,789	15,684	13,137	180.0
38320	Rosalia	15	0	9.60	74,222	78,100	15,814	12,512	180.0
38322	St. John	15	1,665	12.56	64,083	72,571	15,684	11,535	186.4
38324	Oakesdale	13	7,012	11.32	80,810	94,605	15,684	15,046	180.0
39002	Union Gap	32	1,734	24.94	87,409	90,830	15,212	14,368	180.0
39003	Naches Valley	74	1,522	69.19	90,070	96,114	16,884	15,334	180.0
39007	Yakima	722	6,565	709.10	94,952	102,641	15,633	16,861	180.0
39090	East Valley (Yak)	183	5,701	159.83	96,283	102,580	17,151	16,654	180.0
39119	Selah	248	3,743	193.88	95,762	101,074	16,934	16,120	180.0
39120	Mabton	30	1,226	28.83	98,035	99,013	15,684	15,943	180.0
39200	Grandview	179	712	167.67	90,811	92,642	15,827	14,858	180.0
39201	Sunnyside	378	3,404	291.74	92,745	102,570	15,684	16,595	180.0
39202	Toppenish	178	11,968	164.06	82,576	98,591	16,743	15,733	180.2
39203	Highland	46	0	44.35	95,008	95,008	16,197	15,622	180.0
39204	Granger	76	501	73.66	93,167	94,495	15,530	15,303	180.0
39205	Zillah	79	1,721	66.49	93,318	99,965	15,680	16,066	183.3
39207	Wapato	166	658	159.79	98,885	99,569	15,684	16,050	180.0
39208	West Valley (Yak)	255	4,684	246.80	96,254	102,432	14,345	14,976	180.0
39209	Mount Adams	62	2,094	50.29	85,777	90,063	15,684	14,894	180.0
	State Summary	61,804	8,548	53,732.42	101,382	111,244	15,937	17,707	181.0

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Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	4,458	10.74	87,304	92,550	15,684	14,559	180.3
01122	Benge	2	2,755	2.00	76,278	80,390	15,684	12,574	180.0
01147	Othello	279	10,082	277.12	91,272	101,836	15,487	16,618	182.0
01158	Lind	19	2,656	19.00	83,484	86,842	15,684	14,452	184.0
01160	Ritzville	27	2,328	27.00	81,827	86,367	15,684	14,462	184.0
02250	Clarkston	158	5,653	156.80	92,559	98,832	15,684	15,860	180.0
02420	Asotin-Anatone	47	13,263	40.00	88,886	95,546	15,684	15,830	180.0
03017	Kennewick	1,279	4,540	1,193.57	98,107	103,204	15,571	21,499	180.0
03050	Paterson	14	0	12.41	91,621	76,553	14,105	11,971	173.7
03052	Kiona-Benton	85	5,428	82.60	93,478	99,330	15,625	16,569	180.0
03053	Finley	53	3,838	52.33	95,601	100,511	16,262	15,800	180.0
03116	Prosser	162	1,637	157.85	91,224	93,929	18,500	15,767	180.3
03400	Richland	885	7,796	870.05	101,687	109,430	15,663	17,479	180.0
04019	Manson	49	3,511	46.27	87,187	93,112	14,136	15,350	180.0
04069	Stehekin	1	5,543	1.00	99,776	105,319	15,684	16,715	180.0
04127	Entiat	29	746	29.00	87,331	89,191	15,684	14,527	180.0
04129	Lake Chelan	90	5,727	87.72	89,544	97,198	15,592	15,878	180.1
04222	Cashmere	115	3,884	105.97	90,194	96,882	15,587	15,688	180.0
04228	Cascade	84	7,127	81.33	90,162	98,324	15,539	16,721	180.0
04246	Wenatchee	502	6,549	472.23	93,619	101,185	15,576	16,584	180.0
04901	Pinnacles Prep Chrt	18	0	17.30	71,686	71,686	15,684	11,470	187.3
05121	Port Angeles	226	3,884	221.01	93,648	98,114	15,655	15,636	180.0
05313	Crescent	26	7,826	23.20	96,186	102,813	16,360	16,245	180.0
05323	Sequim	150	1,656	143.91	106,686	118,012	15,588	18,716	183.0
05401	Cape Flattery	36	2,832	36.00	89,346	92,624	15,684	14,853	180.0
05402	Quillayute Valley	172	728	171.21	77,771	78,830	6,794	6,897	182.4
05903	Quileute Tribal	20	0	20.00	90,532	90,143	27,043	7,392	188.9
06037	Vancouver	1,543	11,929	1,478.10	94,170	106,926	15,666	17,386	180.0
06098	Hockinson	123	4,048	119.78	103,283	108,337	14,075	18,077	180.0
06101	La Center	117	4,969	114.22	94,150	100,163	15,498	15,885	180.0
06103	Green Mountain	13	1,931	12.23	80,384	82,595	15,684	13,158	182.0
06112	Washougal	173	11,640	168.19	97,072	109,098	15,629	18,505	184.2
06114	Evergreen (Clark)	1,542	9,171	1,513.43	107,020	116,364	15,678	19,861	180.2
06117	Camas	419	12,541	408.65	107,132	121,355	15,661	20,379	180.0
06119	Battle Ground	791	7,655	777.78	101,987	110,897	15,698	18,091	180.0
06122	Ridgefield	254	10,574	248.01	98,226	109,682	15,663	17,697	180.0
06901	Rooted School Chrtr	8	0	7.00	75,992	68,412	15,684	8,693	191.4
07002	Dayton	25	3,124	25.00	82,944	86,478	15,109	14,229	180.0
07035	Starbuck	4	1,652	4.00	81,107	82,758	15,297	12,931	180.0
08122	Longview	446	5,455	441.56	92,091	97,415	15,690	15,828	180.0
08130	Toutle Lake	38	1,266	36.32	94,426	102,102	15,996	16,807	180.0
08401	Castle Rock	88	3,812	86.09	89,473	93,907	15,684	17,546	183.0
08402	Kalama	64	2,086	89.60	66,967	68,750	15,309	11,664	180.0
08404	Woodland	169	1,171	160.21	96,086	97,528	15,773	15,859	183.0
08458	Kelso	337	0	322.39	93,291	93,384	0	0	185.2
09013	Orondo	10	2,567	8.52	87,027	90,192	15,984	14,558	180.0
09075	Bridgeport	50	2,723	49.00	80,557	83,612	15,684	13,393	180.0

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09102	Palisades	3	1,109	3.00	66,529	67,637	15,684	10,663	180.0
09206	Eastmont	375	2,344	369.36	96,767	28,986	15,684	16,678	180.4
09207	Mansfield	11	1,250	11.00	89,139	91,275	15,684	14,443	180.0
09209	Waterville	20	125	18.76	83,060	84,565	15,273	13,334	180.0
10003	Keller	3	2,200	3.00	67,789	69,989	15,684	11,025	182.0
10050	Curlew	19	2,395	17.45	76,285	80,668	15,684	12,853	184.3
10065	Orient	4	0	3.50	102,569	174,389	15,684	22,992	180.0
10070	Inchelium	20	1,151	20.00	64,174	65,881	15,684	10,903	180.0
10309	Republic	27	2,160	25.50	81,822	86,046	15,623	14,066	180.0
11001	Pasco	1,347	4,872	1,228.84	97,251	103,470	15,676	17,197	180.0
11051	North Franklin	132	1,936	129.28	95,577	98,329	15,762	15,696	180.4
11054	Star	2	0	2.00	88,325	89,110	15,684	13,923	180.0
11056	Kahlotus	12	1,461	11.79	85,579	88,244	16,884	12,772	180.8
12110	Pomeroy	28	1,545	26.43	81,505	84,773	15,684	13,636	180.0
13073	Wahluke	151	10,361	148.85	90,019	100,804	15,684	12,080	180.0
13144	Quincy	224	7,396	218.65	88,267	97,589	15,674	16,059	180.0
13146	Warden	67	2,987	62.48	88,620	95,547	15,274	14,684	185.2
13151	Coulee-Hartline	20	424	17.73	75,193	80,249	29,948	13,098	181.0
13156	Soap Lake	37	3,810	36.96	81,537	87,136	15,684	14,551	180.9
13160	Royal	110	1,363	108.22	91,606	35,283	15,973	15,098	180.0
13161	Moses Lake	501	6,193	494.75	96,915	103,144	15,673	17,447	180.0
13165	Ephrata	180	6,139	177.00	93,694	100,778	15,793	16,323	180.0
13167	Wilson Creek	13	5,063	13.00	74,364	80,238	15,684	13,175	180.0
13301	Grand Coulee Dam	49	4,234	49.00	78,496	84,072	15,684	13,997	180.0
14005	Aberdeen	215	3,502	205.44	100,638	105,692	15,615	16,949	180.0
14028	Hoquiam	112	4,441	109.51	102,693	108,632	14,691	8,480	181.6
14064	North Beach	49	3,716	47.28	91,985	93,873	14,689	14,423	186.0
14065	McCleary	27	3,120	24.40	96,644	100,633	15,184	16,629	180.0
14066	Montesano	92	4,557	89.63	105,290	112,489	15,982	18,877	180.0
14068	Elma	99	5,209	96.71	102,188	107,519	15,546	17,729	180.8
14077	Taholah	20	2,712	18.61	82,373	85,712	15,684	7,275	183.9
14097	Lake Quinault	19	6,548	17.42	88,955	98,909	15,324	15,621	180.0
14099	Cosmopolis	14	0	11.68	91,873	91,873	15,110	20,847	180.0
14104	Satsop	6	0	4.44	84,023	90,614	15,684	14,277	184.0
14117	Wishkah Valley	20	3,330	17.50	89,813	93,400	15,684	15,595	181.4
14172	Ocosta	44	1,668	41.72	85,759	88,681	15,684	14,664	180.0
14400	Oakville	29	1,958	26.52	77,702	80,613	15,566	13,581	180.0
15201	Oak Harbor	387	5,237	377.59	112,997	118,987	15,669	18,975	183.0
15204	Coupeville	58	6,360	57.91	111,248	119,919	16,404	18,995	180.0
15206	South Whidbey	82	9,848	78.38	108,166	119,663	17,081	19,831	183.0
16020	Queets-Clearwater	3	0	2.79	87,467	81,254	15,684	13,365	202.7
16046	Brinnon	7	829	5.72	79,690	80,669	14,562	11,309	185.0
16048	Quilcene	46	6,677	34.58	93,544	103,833	15,320	16,904	183.2
16049	Chimacum	58	7,752	52.45	91,058	99,032	16,282	15,319	180.0
16050	Port Townsend	94	5,236	86.23	95,643	101,934	15,360	16,704	180.0
17001	Seattle	3,937	17,638	3,771.77	98,958	117,377	15,629	19,726	180.0
17210	Federal Way	1,543	15,031	1,506.73	97,762	108,692	15,481	17,842	180.7

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Includes duty roots 31–49, 63, and 64.

Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17216	Enumclaw	285	5,897	281.00	103,562	109,543	14,932	16,949	180.0
17400	Mercer Island	286	14,969	264.27	101,224	119,570	15,646	19,308	180.0
17401	Highline	1,465	10,615	1,401.05	99,881	111,092	14,291	18,996	185.1
17402	Vashon Island	92	7,954	85.12	108,816	117,535	15,567	18,791	184.0
17403	Renton	1,064	10,351	1,017.81	103,791	115,602	15,468	19,275	180.0
17404	Skykomish	10	6,328	10.00	111,841	119,207	15,684	21,152	183.0
17405	Bellevue	1,352	10,485	1,296.61	107,021	116,584	14,103	20,065	180.0
17406	Tukwila	183	15,591	181.83	100,502	116,193	15,598	18,361	180.0
17407	Riverview	191	13,908	185.65	103,701	119,740	15,684	19,063	180.0
17408	Auburn	1,265	15,731	1,213.60	98,974	116,368	15,638	18,554	180.0
17409	Tahoma	574	17,657	556.09	104,101	123,948	15,560	19,518	183.0
17410	Snoqualmie Valley	491	14,568	472.30	99,674	115,261	15,674	18,377	180.0
17411	Issaquah	1,274	10,331	1,213.10	106,763	118,412	15,663	18,846	180.0
17412	Shoreline	650	24,183	595.75	106,411	133,430	15,347	21,702	180.1
17414	Lake Washington	2,091	19,611	1,963.12	99,715	120,982	16,550	19,514	180.0
17415	Kent	1,934	8,247	1,854.71	102,157	113,513	15,772	18,128	185.0
17417	Northshore	1,469	24,591	1,379.84	98,598	125,996	15,287	20,010	180.0
17902	Summit Sierra Chrtr	14	0	12.90	100,382	100,382	14,579	15,276	197.0
17903	Muckleshoot Tribal	59	0	57.77	108,746	108,851	17,315	10,582	196.3
17905	Summit Atlas Chrtr	39	0	37.60	104,129	104,129	14,588	16,064	197.0
17908	Rainier Prep Chrtr	30	0	26.49	92,376	87,361	15,335	19,062	204.2
17910	Rainier Vlly LA Chr	18	0	13.39	83,156	83,287	15,622	14,877	196.7
17911	Impact PS Charter	37	0	36.30	78,748	0	14,690	10,729	182.8
17916	Impact SS Charter	32	0	31.00	79,233	0	14,672	13,058	183.0
17917	Why Not You Chrtr	9	0	8.00	79,071	72,136	15,684	11,542	199.1
17919	Impact BR Charter	18	0	18.00	65,904	0	15,684	11,513	183.0
18100	Bremerton	333	2,263	327.05	109,268	111,572	15,684	18,156	183.0
18303	Bainbridge	232	7,963	208.29	112,033	121,913	15,526	19,297	180.0
18400	North Kitsap	351	12,360	335.24	98,444	111,974	15,576	18,020	180.0
18401	Central Kitsap	735	0	725.83	110,673	110,673	15,561	17,859	184.0
18402	South Kitsap	659	3,200	648.35	108,020	111,887	16,489	17,734	185.2
18901	Catalyst Brem Chrtr	36	0	35.80	68,380	68,380	15,684	11,114	195.5
18902	Suquamish Tribal	14	0	14.00	75,582	75,582	11,337	11,337	200.0
19007	Damman	5	1,064	2.60	80,412	82,458	13,592	12,434	176.0
19028	Easton	10	2,811	10.00	81,228	86,081	15,684	14,043	180.0
19400	Thorp	27	9,151	24.92	80,851	91,784	15,684	14,687	188.6
19401	Ellensburg	231	7,362	223.61	94,307	102,629	15,286	16,115	180.0
19403	Kittitas	40	5,087	38.09	80,252	102,907	16,039	19,130	180.5
19404	Cle Elum-Roslyn	75	2,941	69.40	85,046	88,299	15,602	7,643	180.0
20094	Wishram	10	4,360	9.30	78,499	83,186	14,136	11,412	180.0
20203	Bickleton	13	1,654	12.12	80,148	81,922	15,684	13,315	180.0
20215	Centerville	5	2,744	5.00	84,369	87,112	15,684	13,879	180.0
20400	Trout Lake	15	3,374	15.00	84,724	92,186	14,638	15,548	180.0
20401	Glenwood	8	0	8.00	89,459	90,971	15,684	14,494	180.0
20402	Klickitat	5	0	5.00	92,953	93,780	15,684	15,558	180.0
20403	Roosevelt	3	2,461	3.00	57,669	68,463	15,684	10,907	180.0
20404	Goldendale	149	1,020	120.05	69,591	70,898	6,726	6,285	180.1

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Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20405	White Salmon	62	5,107	59.71	92,826	99,592	15,684	17,086	180.0
20406	Lyle	17	0	16.89	83,640	85,907	15,684	14,200	180.0
21014	Napavine	56	2,676	54.00	89,683	94,558	15,916	15,165	180.0
21036	Evaline	5	3,385	4.87	72,360	77,144	15,684	12,569	183.0
21206	Mossyrock	49	2,651	47.58	84,946	88,193	15,684	14,138	189.0
21214	Morton	29	2,057	27.76	82,713	84,831	15,684	13,578	189.0
21226	Adna	39	4,501	36.94	89,846	95,271	16,621	8,350	180.0
21232	Winlock	52	5,672	50.15	82,797	90,563	15,684	15,684	180.0
21234	Boistfort	8	128	7.00	81,194	87,484	15,684	13,895	183.0
21237	Toledo	64	1,660	59.19	99,813	102,961	14,464	15,843	180.8
21300	Onalaska	51	1,812	49.70	84,143	88,471	15,528	14,478	185.4
21301	Pe Ell	21	1,968	20.66	94,527	98,467	15,684	16,149	180.0
21302	Chehalis	186	5,441	183.69	103,472	110,398	18,089	18,412	180.0
21303	White Pass	29	2,933	27.57	77,567	82,268	16,065	13,611	180.0
21401	Centralia	205	13,484	200.59	95,797	108,355	15,619	17,912	180.0
22008	Sprague	14	1,543	12.14	77,580	81,812	15,038	12,807	184.0
22009	Reardan-Edwall	48	1,190	47.92	77,051	79,863	15,878	13,024	183.0
22017	Almira	13	501	13.00	71,811	74,765	15,684	11,722	180.0
22073	Creston	11	847	11.00	72,186	74,182	15,684	11,829	180.0
22105	Odessa	20	2,075	20.00	76,811	80,175	15,684	12,811	182.0
22200	Wilbur	21	4,461	20.01	82,081	86,973	15,815	14,398	180.0
22204	Harrington	14	1,956	14.00	78,908	82,100	15,684	13,074	180.0
22207	Davenport	47	1,480	44.83	82,397	85,767	15,334	15,272	182.3
23042	Southside	15	4,747	14.50	97,193	102,434	16,584	15,859	180.0
23054	Grapeview	17	1,680	16.50	79,862	81,593	15,684	13,545	180.0
23309	Shelton	294	5,459	286.96	94,995	101,221	15,639	16,369	180.0
23311	Mary M. Knight	63	1,371	41.89	102,278	106,088	7,447	7,876	180.0
23402	Pioneer	53	6,715	50.69	90,678	97,400	15,710	15,945	180.0
23403	North Mason	141	4,006	138.07	105,672	109,879	15,684	17,976	183.0
23404	Hood Canal	29	7,654	26.56	88,322	96,579	16,306	15,571	180.0
24014	Nespelem	16	669	16.00	66,512	84,412	15,684	13,998	180.0
24019	Omak	288	3,419	286.24	93,906	97,509	15,686	15,832	180.0
24105	Okanogan	66	5,287	65.11	84,594	104,801	15,684	16,912	180.2
24111	Brewster	67	2,779	65.15	80,474	84,925	15,684	13,658	180.3
24122	Pateros	19	3,770	19.00	85,192	92,188	15,684	14,853	180.0
24350	Methow Valley	54	4,384	48.60	88,779	94,928	15,684	15,367	180.3
24404	Tonasket	70	4,729	68.23	85,957	92,214	15,684	15,073	180.0
24410	Oroville	46	3,114	43.58	80,259	85,672	15,040	14,135	180.0
24915	Pascal Sherman Trbl	19	0	19.00	69,437	69,437	10,994	7,325	187.6
25101	Ocean Beach	53	3,224	50.90	91,260	95,240	15,618	15,652	180.0
25116	Raymond	28	5,030	27.00	99,543	107,341	15,684	17,696	180.0
25118	South Bend	75	1,704	54.94	101,718	104,716	10,277	10,942	180.2
25155	Naselle-Grays Riv.	21	3,191	19.57	89,954	98,010	15,684	15,934	180.0
25160	Willapa Valley	29	3,266	26.05	87,736	92,050	15,684	10,198	180.5
25200	North River	10	0	8.84	92,355	94,747	15,395	17,218	261.0
26056	Newport	87	1,387	84.99	79,941	82,012	15,698	13,103	180.0
26059	Cusick	31	1,725	27.31	82,849	85,846	14,976	13,516	180.9

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Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070	Selkirk	25	1,042	23.49	74,314	76,286	15,160	12,267	180.0
27001	Steilacoom Hist.	183	12,818	180.16	104,684	118,206	15,654	19,258	183.4
27003	Puyallup	1,487	6,493	1,456.61	107,582	113,551	15,901	11,385	180.0
27010	Tacoma	1,880	9,225	1,845.47	120,513	129,524	15,662	21,224	182.0
27019	Carbonado	14	587	12.50	98,212	102,406	15,684	16,134	183.0
27083	University Place	356	12,840	343.45	97,597	111,198	15,579	17,875	180.0
27320	Sumner-Bonney Lake	691	15,131	676.63	100,224	116,407	15,684	18,868	180.0
27343	Dieringer	97	18,611	92.87	99,765	120,177	15,583	19,008	180.0
27344	Orting	173	5,660	168.62	97,561	103,374	15,628	16,941	180.0
27400	Clover Park	898	9,881	911.47	97,369	113,402	15,581	21,674	182.0
27401	Peninsula	585	1,645	572.25	107,298	109,167	15,615	17,810	183.2
27402	Franklin Pierce	554	6,602	544.64	98,741	105,893	15,642	17,140	180.0
27403	Bethel	1,395	5,721	1,378.56	94,577	100,552	15,660	16,670	180.0
27404	Eatonville	128	8,234	121.14	95,297	105,828	15,578	17,262	180.0
27416	White River	278	15,408	268.35	92,030	107,992	15,550	17,589	180.0
27417	Fife	254	10,057	240.65	111,525	121,366	15,664	13,441	180.0
27901	Chief Leschi Tribal	90	583	84.70	103,270	104,231	13,229	16,923	180.1
27902	Impact CB Charter	23	0	23.00	84,310	0	14,320	10,503	183.0
28010	Shaw Island	1	3,000	1.00	120,300	123,300	15,684	19,455	184.0
28137	Orcas Island	54	1,314	35.77	152,668	158,353	17,414	25,566	182.7
28144	Lopez Island	20	2,230	15.97	99,252	108,381	14,702	16,942	180.0
28149	San Juan Island	63	6,834	60.12	105,273	114,124	15,684	18,206	181.3
29011	Concrete	32	6,843	28.80	107,194	115,113	15,684	18,267	180.0
29100	Burlington-Edison	240	9,913	231.05	114,040	125,805	15,684	19,930	183.1
29101	Sedro-Woolley	297	5,476	282.68	112,739	119,175	15,882	18,903	180.0
29103	Anacortes	168	8,467	161.18	113,606	122,403	15,587	19,371	180.0
29311	La Conner	48	5,184	42.10	104,692	115,070	17,420	18,257	180.0
29317	Conway	27	8,162	24.31	115,975	125,666	15,426	20,607	183.0
29320	Mt Vernon	464	4,341	442.33	116,335	120,877	16,842	19,693	180.0
30002	Skamania	8	3,050	6.58	83,467	87,334	15,684	14,011	180.0
30029	Mount Pleasant	5	4,963	5.00	94,114	99,149	15,684	15,796	180.0
30031	Mill A	11	2,355	10.10	89,210	92,779	15,684	14,715	187.9
30303	Stevenson-Carson	39	3,140	35.95	100,666	105,483	15,717	17,924	180.7
31002	Everett	1,361	30,464	1,312.96	104,484	135,898	15,684	22,300	185.0
31004	Lake Stevens	582	13,578	561.47	114,338	129,302	15,818	20,640	180.1
31006	Mukilteo	1,082	19,984	1,037.64	119,470	141,162	15,662	23,453	181.0
31015	Edmonds	1,453	4,383	1,333.38	124,552	130,081	15,649	22,557	183.0
31016	Arlington	337	14,204	332.64	114,473	129,105	15,631	20,640	183.0
31025	Marysville	627	9,741	613.41	114,722	125,158	16,044	20,299	180.1
31063	Index	3	2,350	2.50	80,076	82,891	15,684	12,952	185.0
31103	Monroe	383	3,124	360.08	112,112	115,992	16,348	18,562	185.3
31201	Snohomish	641	21,660	602.15	107,806	130,483	15,622	21,635	180.0
31306	Lakewood	174	11,144	165.78	107,580	119,461	15,419	18,442	180.0
31311	Sultan	142	4,567	136.42	107,305	112,285	15,684	17,862	185.1
31330	Darrington	29	3,887	29.00	98,651	104,171	15,684	16,605	180.0
31332	Granite Falls	144	11,018	137.54	100,812	112,380	15,644	18,189	182.5
31401	Stanwood-Camano	318	16,319	290.95	106,279	124,029	15,396	19,754	180.0

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32081	Spokane	2,308	5,945	2,228.99	96,823	103,578	15,653	16,760	180.3
32123	Orchard Prairie	8	0	7.20	78,044	82,500	15,684	12,878	180.0
32312	Great Northern	4	0	4.00	64,167	64,166	11,763	9,577	181.5
32325	Nine Mile Falls	100	2,960	96.18	88,391	92,907	15,656	14,869	180.0
32326	Medical Lake	129	0	126.07	81,657	88,320	16,601	14,107	180.1
32354	Mead	715	4,733	672.98	97,351	103,634	13,983	15,251	180.0
32356	Central Valley	1,024	6,055	1,008.76	99,355	106,026	16,838	17,042	180.0
32358	Freeman	66	1,341	58.27	82,622	85,235	15,242	13,525	182.0
32360	Cheney	394	4,062	387.58	91,119	95,962	15,684	15,462	180.2
32361	East Valley (Spo)	256	2,275	251.08	97,299	100,113	18,047	15,949	184.4
32362	Liberty	42	1,339	40.86	83,505	87,444	15,684	14,115	180.0
32363	West Valley (Spo)	238	4,168	232.79	93,659	99,160	15,657	15,713	184.0
32414	Deer Park	167	4,909	163.95	91,397	97,745	17,849	17,740	180.0
32416	Riverside	102	2,317	98.57	88,774	91,916	16,882	14,846	180.1
32901	Spokane IA Charter	64	2,125	62.99	70,022	72,030	15,684	12,449	189.0
32903	Lumen Charter	7	0	7.00	80,546	80,546	15,684	12,896	189.0
32907	PRIDE Prep Charter	15	0	14.00	83,613	82,918	14,564	13,709	189.2
33030	Onion Creek	5	2,303	4.48	65,469	73,237	15,684	11,556	181.6
33036	Chewelah	53	5,882	51.48	86,167	93,889	15,620	15,899	180.3
33049	Wellpinit	41	4,112	39.80	85,819	24,015	15,323	14,814	181.2
33070	Valley	64	484	63.09	82,032	82,623	15,413	13,634	181.3
33115	Colville	122	3,271	119.76	83,179	87,566	15,632	14,118	180.0
33183	Loon Lake	16	172	13.90	81,050	82,351	15,402	13,641	180.0
33202	Summit Valley	6	0	5.60	70,409	71,713	15,684	11,385	191.3
33205	Evergreen (Ste)	4	0	2.82	71,523	71,547	15,684	9,643	182.9
33206	Columbia (Ste)	14	3,560	14.00	69,976	74,617	15,684	12,113	180.0
33207	Mary Walker	32	5,159	28.45	79,732	82,903	16,235	13,666	180.0
33211	Northport	22	834	21.08	78,617	84,604	15,245	13,545	180.0
33212	Kettle Falls	67	1,766	63.56	82,796	85,860	15,931	14,041	180.0
34002	Yelm	336	4,914	331.60	96,484	103,545	15,684	17,153	180.0
34003	North Thurston	1,078	12,373	1,052.51	102,221	115,050	15,678	18,553	180.0
34033	Tumwater	415	6,236	391.72	102,323	110,678	15,035	17,406	180.0
34111	Olympia	669	6,851	622.87	100,387	109,696	15,720	17,937	180.2
34307	Rainier	58	4,032	57.66	96,342	102,485	15,639	16,693	180.0
34324	Griffin	38	1,279	37.80	106,198	109,630	15,684	17,924	180.0
34401	Rochester	137	8,930	130.07	98,015	115,663	15,713	19,069	180.4
34402	Tenino	78	7,612	76.29	89,509	98,309	15,684	16,215	180.0
34901	Wa He Lut Tribal	8	4,189	8.00	78,860	83,049	10,699	11,830	180.0
35200	Wahkiakum	27	3,850	24.77	83,602	91,887	15,570	15,080	180.0
36101	Dixie	3	0	2.15	62,745	64,567	15,684	9,659	180.0
36140	Walla Walla	373	6,404	367.07	91,529	99,180	16,847	15,972	182.2
36250	College Place	107	673	106.19	92,406	33,010	15,526	14,499	187.0
36300	Touchet	19	5,810	18.40	79,687	85,925	16,484	13,986	180.0
36400	Columbia (Wal)	53	7,381	52.72	91,636	101,216	16,908	16,571	180.0
36401	Waitsburg	19	4,483	19.00	75,229	92,469	15,490	15,522	180.0
36402	Prescott	20	2,843	19.88	90,965	98,471	15,684	15,738	180.0
37501	Bellingham	841	4,812	765.77	116,521	122,243	15,592	10,066	183.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Table 34B: Certificated Instructional Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502	Ferndale	308	8,999	289.44	107,013	117,521	15,680	19,878	183.0
37503	Blaine	130	6,925	122.46	104,858	112,506	15,576	17,958	180.0
37504	Lynden	239	5,947	222.56	109,903	117,233	15,703	18,654	180.0
37505	Meridian	130	7,373	120.82	98,167	107,017	14,282	18,489	184.0
37506	Nooksack Valley	147	3,523	140.44	99,211	103,631	16,378	16,438	183.0
37507	Mount Baker	113	12,484	107.68	101,996	115,770	15,525	18,341	183.0
37902	Whatcom Intg'l Chrt	10	0	7.00	93,750	80,783	14,910	13,235	189.0
38126	Lacrosse	12	250	11.44	87,786	87,427	15,684	12,617	180.0
38264	Lamont	5	0	3.37	78,349	79,193	14,406	11,808	187.4
38265	Tekoa	22	3,260	19.86	73,775	80,288	15,684	13,333	181.3
38267	Pullman	191	6,531	184.10	87,673	94,502	15,596	15,148	180.0
38300	Colfax	40	2,765	38.11	83,021	88,007	16,364	13,959	180.0
38301	Palouse	18	1,929	16.63	81,531	89,211	15,687	14,047	180.0
38302	Garfield	14	1,488	13.12	78,572	83,429	15,684	13,303	180.0
38304	Steptoe	4	0	3.56	99,655	99,156	15,684	15,513	180.0
38306	Colton	20	4,470	18.02	74,442	79,718	14,675	12,569	181.5
38308	Endicott	9	509	8.30	76,951	80,415	15,684	12,609	180.0
38320	Rosalia	18	0	12.93	72,218	75,616	15,785	12,115	180.0
38322	St. John	15	1,806	15.00	65,606	73,128	15,684	11,627	185.3
38324	Oakesdale	14	6,827	13.32	79,657	91,660	15,684	14,585	180.0
39002	Union Gap	40	4,478	38.83	86,559	90,141	15,280	14,258	180.0
39003	Naches Valley	83	1,799	82.50	89,506	95,943	16,884	15,316	180.0
39007	Yakima	1,004	8,204	1,000.60	95,735	103,959	15,630	17,074	180.0
39090	East Valley (Yak)	210	6,075	205.77	97,968	104,168	16,744	16,654	180.0
39119	Selah	248	5,633	247.38	96,114	101,741	16,938	16,209	180.0
39120	Mabton	38	968	38.00	99,615	100,627	15,684	16,110	180.0
39200	Grandview	232	1,278	225.27	89,463	90,325	15,373	14,700	180.0
39201	Sunnyside	385	10,275	382.42	92,136	102,482	15,684	16,580	180.0
39202	Toppenish	218	14,101	214.40	83,449	99,611	16,734	15,909	180.1
39203	Highland	61	117	60.60	92,739	92,939	16,153	15,296	180.0
39204	Granger	92	468	91.47	91,430	92,657	15,560	15,109	180.0
39205	Zillah	82	1,658	81.63	91,495	98,061	15,496	15,761	183.3
39207	Wapato	210	520	206.42	98,884	99,470	15,684	16,034	180.0
39208	West Valley (Yak)	318	5,613	311.32	95,065	101,362	14,365	14,832	180.0
39209	Mount Adams	62	3,257	61.06	85,477	89,268	15,623	14,607	180.0
	State Summary	74,580	9,642	71,731.09	101,000	110,907	15,981	17,616	181.1

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Includes duty roots 31–49, 63, and 64.

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	Days	~~ Averages on Individuals with Contracts ~~ ~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
01109	Washtucna	12	70	2,888	6.2	2	421	11	3,150	6.7
01122	Benge	2	2,755	0	0.0	1	5,510	0	0	0.0
01147	Othello	231	9,507	0	0.0	231	9,507	0	0	0.0
01158	Lind	19	92	871	1.3	3	583	1	16,543	24.0
01160	Ritzville	26	811	732	1.2	4	5,273	2	9,511	15.3
02250	Clarkston	128	4,657	196	0.3	126	4,731	6	4,184	7.4
02420	Asotin-Anatone	40	618	8,764	9.4	12	2,061	39	8,989	9.6
03017	Kennewick	1,083	4,070	0	0.0	713	6,183	0	0	0.0
03050	Paterson	11	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton	72	1,055	2,907	5.6	17	4,467	67	3,124	6.0
03053	Finley	44	2,296	0	0.0	31	3,259	0	0	0.0
03116	Prosser	135	206	1,246	3	32	868	21	8,009	17.9
03400	Richland	707	2,115	5,247	9.2	397	3,766	676	5,487	9.6
04019	Manson	42	711	1,931	4.4	13	2,296	42	1,931	4.4
04069	Stehekin	1	0	5,543	10.0	0	0	1	5,543	10.0
04127	Entiat	28	364	0	0.0	3	3,401	0	0	0.0
04129	Lake Chelan	82	772	4,438	9.0	15	4,218	82	4,438	9.0
04222	Cashmere	104	1,131	2,326	4.6	50	2,353	98	2,468	4.8
04228	Cascade	84	880	4,141	8.1	21	3,518	84	4,141	8.1
04246	Wenatchee	397	2,200	3,148	6.2	271	3,223	354	3,531	6.9
04901	Pinnacles Prep Chrt	15	0	0	0.0	0	0	0	0	0.0
05121	Port Angeles	183	1,376	2,101	4.1	93	2,708	170	2,262	4.4
05313	Crescent	26	1,831	3,713	1.1	14	3,400	26	3,713	1.1
05323	Sequim	127	185	1,535	3.0	6	3,911	118	1,652	3.3
05401	Cape Flattery	31	1,405	1,402	3.0	9	4,838	31	1,402	3.0
05402	Quillayute Valley	131	685	87	0.4	17	5,275	4	2,838	13.2
05903	Quileute Tribal	18	0	0	0.0	0	0	0	0	0.0
06037	Vancouver	1,110	10,198	1,788	3.4	1,110	10,198	328	6,052	11.4
06098	Hockinson	118	866	1,878	3.4	23	4,444	118	1,878	3.4
06101	La Center	115	1,516	2,879	5.5	51	3,419	115	2,879	5.5
06103	Green Mountain	13	0	1,931	4.4	0	0	12	2,091	4.8
06112	Washougal	171	9,537	0	0.0	171	9,537	0	0	0.0
06114	Evergreen (Clark)	1,177	8,704	3	0.0	1,170	8,756	1	3,362	8.0
06117	Camas	417	8,334	2,123	2.8	412	8,436	393	2,253	3.0
06119	Battle Ground	688	884	5,076	8.8	653	932	650	5,372	9.3
06122	Ridgefield	249	1,116	7,254	13.4	248	1,121	204	8,854	16.4
06901	Rooted School Chrtr	5	0	0	0.0	0	0	0	0	0.0
07002	Dayton	25	930	1,674	3.7	10	2,324	24	1,743	3.8
07035	Starbuck	4	300	1,352	3.1	1	1,200	4	1,352	3.1
08122	Longview	343	1,597	3,374	7.1	325	1,686	339	3,414	7.2
08130	Toutle Lake	38	0	1,101	0.3	0	0	3	13,947	4.4
08401	Castle Rock	77	1,638	1,373	3.0	30	4,204	73	1,448	3.2
08402	Kalama	63	1,672	347	0.5	30	3,511	3	7,285	10.2
08404	Woodland	146	211	400	0.5	15	2,050	3	19,448	25.7
08458	Kelso	266	0	0	0.0	0	0	0	0	0.0
09013	Orondo	9	283	1,501	2.7	4	637	7	1,929	3.4
09075	Bridgeport	50	2,557	0	0.0	50	2,557	0	0	0.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
09102	Palisades	3	0	1,109	2.7	0	0	3	1,109	2.7
09206	Eastmont	311	1,262	834	1.6	179	2,192	48	5,404	10.4
09207	Mansfield	11	273	477	0.0	6	500	2	2,625	0.0
09209	Waterville	19	0	0	0.0	0	0	0	0	0.0
10003	Keller	3	1,200	0	0.0	1	3,600	0	0	0.0
10050	Curlew	19	1,637	494	0.6	19	1,637	3	3,130	3.7
10065	Orient	4	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	17	0	0	0.0	0	0	0	0	0.0
10309	Republic	27	19	1,217	4.1	1	500	22	1,494	5.0
11001	Pasco	1,104	4,371	421	0.5	641	7,529	59	7,873	9.1
11051	North Franklin	119	1,087	922	1.8	59	2,193	13	8,444	16.5
11054	Star	2	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	12	1,461	0	0.0	10	1,754	0	0	0.0
12110	Pomeroy	25	1,731	0	0.0	10	4,327	0	0	0.0
13073	Wahluke	131	6,883	2,747	5.6	130	6,936	123	2,926	6.0
13144	Quincy	224	500	5,544	11.6	35	3,198	224	5,544	11.6
13146	Warden	51	65	1,082	2.8	1	3,298	15	3,678	9.6
13151	Coulee-Hartline	19	368	78	0.2	4	1,746	1	1,487	3.1
13156	Soap Lake	30	348	2,695	6.3	3	3,478	29	2,788	6.5
13160	Royal	96	803	478	0.8	28	2,752	4	11,478	18.0
13161	Moses Lake	411	71	1,524	2.9	17	1,705	88	7,116	13.5
13165	Ephrata	151	1,581	4,196	8.0	94	2,539	148	4,281	8.1
13167	Wilson Creek	12	2,799	2,499	5.1	2	16,797	12	2,499	5.1
13301	Grand Coulee Dam	48	422	2,752	6.2	11	1,841	46	2,871	6.5
14005	Aberdeen	197	769	1,683	3.4	31	4,889	196	1,691	3.4
14028	Hoquiam	85	0	2,787	5.1	0	0	84	2,820	5.2
14064	North Beach	40	4,052	0	0.0	8	20,261	0	0	0.0
14065	McCleary	23	44	1,582	3.0	4	254	23	1,582	3.0
14066	Montesano	78	853	2,605	2.1	13	5,121	78	2,605	2.1
14068	Elma	97	1,250	3,291	5.6	24	5,051	96	3,326	5.7
14077	Taholah	19	685	2,170	4.8	3	4,340	18	2,291	5.1
14097	Lake Quinault	19	420	3,561	7.6	3	2,659	19	3,561	7.6
14099	Cosmopolis	9	0	0	0.0	0	0	0	0	0.0
14104	Satsop	6	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	19	2,081	1,364	2.7	7	5,650	17	1,525	3.1
14172	Ocosta	39	0	406	0.7	0	0	9	1,757	3.2
14400	Oakville	25	0	1,420	3.3	0	0	20	1,775	4.1
15201	Oak Harbor	306	849	3,608	5.8	111	2,339	275	4,014	6.5
15204	Coupeville	58	1,285	4,016	6.9	26	2,866	57	4,086	7.0
15206	South Whidbey	70	7,568	1,644	2.7	68	7,791	67	1,717	2.8
16020	Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046	Brinnon	7	714	0	0.0	2	2,500	0	0	0.0
16048	Quilcene	41	140	5,312	11.3	7	822	41	5,312	11.3
16049	Chimacum	47	2,688	4,562	11.2	34	3,716	42	5,105	12.5
16050	Port Townsend	76	1,422	2,984	5.6	36	3,003	73	3,106	5.9
17001	Seattle	2,887	16,139	0	0.0	2,881	16,173	0	0	0.0
17210	Federal Way	1,145	11,185	3,110	6.2	1,127	11,363	1,094	3,255	6.4

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Not Time Related ~ Amount	~~~ Time Related ~~~ Individuals	Time Related ~~~ Amount	Days
17216	Enumclaw	217	1,473	4,736	8.1	104	3,073	212	4,848	8.3
17400	Mercer Island	283	9,275	2,651	4.8	254	10,334	281	2,670	4.8
17401	Highline	1,069	8,805	1,439	2.6	1,063	8,855	1,062	1,449	2.6
17402	Vashon Island	79	5,945	1,332	5.1	79	5,945	34	3,096	11.8
17403	Renton	982	1,695	7,210	12.8	444	3,750	949	7,461	13.2
17404	Skykomish	9	5,838	0	0.0	9	5,838	0	0	0.0
17405	Bellevue	1,079	8,263	1,584	0.0	1,037	8,598	379	4,509	0.0
17406	Tukwila	154	351	11,689	9.2	41	1,318	145	12,415	9.8
17407	Riverview	164	8,543	4,918	8.5	159	8,812	156	5,170	8.9
17408	Auburn	1,073	2,483	11,386	20.7	575	4,634	1,037	11,781	21.4
17409	Tahoma	490	15,325	875	1.5	490	15,325	77	5,565	9.7
17410	Snoqualmie Valley	488	8,157	3,280	6.7	488	8,157	403	3,972	8.1
17411	Issaquah	1,271	3,363	4,654	1.9	1,009	4,236	1,267	4,668	1.9
17412	Shoreline	556	18,045	3,555	5.8	556	18,045	495	3,993	6.5
17414	Lake Washington	2,083	12,368	3,897	7.0	2,082	12,374	1,740	4,665	8.3
17415	Kent	1,468	1,866	5,911	11.3	946	2,895	1,450	5,984	11.4
17417	Northshore	1,469	13,465	6,478	13.5	1,196	16,538	1,465	6,496	13.5
17902	Summit Sierra Chrtr	10	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot Tribal	41	0	0	0.0	0	0	0	0	0.0
17905	Summit Atlas Chrtr	32	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep Chrtr	21	0	0	0.0	0	0	0	0	0.0
17910	Rainier Vlly LA Chr	13	0	0	0.0	0	0	0	0	0.0
17911	Impact PS Charter	31	0	0	0.0	0	0	0	0	0.0
17916	Impact SS Charter	27	0	0	0.0	0	0	0	0	0.0
17917	Why Not You Chrtr	8	0	0	0.0	0	0	0	0	0.0
17919	Impact BR Charter	17	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	238	80	2,089	3.5	3	6,325	236	2,106	3.5
18303	Bainbridge	225	2,316	3,817	6.3	208	2,505	219	3,922	6.5
18400	North Kitsap	274	8,163	3,915	7.7	270	8,284	274	3,915	7.7
18401	Central Kitsap	586	0	0	0.0	0	0	0	0	0.0
18402	South Kitsap	508	2,034	772	1.4	468	2,208	63	6,229	11.3
18901	Catalyst Brem Chrtr	30	0	0	0.0	0	0	0	0	0.0
18902	Suquamish Tribal	14	0	0	0.0	0	0	0	0	0.0
19007	Damman	4	1,330	0	0.0	1	5,320	0	0	0.0
19028	Easton	10	2,811	0	0.0	10	2,811	0	0	0.0
19400	Thorp	26	4,660	3,422	14.6	25	4,847	21	4,237	18.1
19401	Ellensburg	199	3,715	3,088	6.0	198	3,733	179	3,433	6.7
19403	Kittitas	34	757	4,269	9.4	13	1,981	32	4,535	9.9
19404	Cle Elum-Roslyn	74	587	1,908	4.0	19	2,285	73	1,934	4.1
20094	Wishram	10	817	3,543	7.9	5	1,634	10	3,543	7.9
20203	Bickleton	13	1,515	138	0.6	4	4,925	1	1,800	7.5
20215	Centerville	5	400	2,344	4.6	4	500	5	2,344	4.6
20400	Trout Lake	15	356	3,018	4.5	2	2,668	14	3,234	4.9
20401	Glenwood	8	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	5	0	0	0.0	0	0	0	0	0.0
20403	Roosevelt	3	961	0	0.0	3	961	0	0	0.0
20404	Goldendale	147	352	465	0.3	7	7,401	7	9,771	5.8

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Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
20405	White Salmon	60	808	3,010	5.8	22	2,204	58	3,114	6.0
20406	Lyle	15	0	0	0.0	0	0	0	0	0.0
21014	Napavine	48	369	1,921	4.3	10	1,773	48	1,921	4.3
21036	Evaline	5	2,037	900	3.0	5	2,037	4	1,125	3.7
21206	Mossyrock	40	2,140	111	0.2	17	5,036	1	4,425	9.1
21214	Morton	26	1,008	801	0.9	10	2,620	10	2,083	2.4
21226	Adna	39	217	3,214	6.5	4	2,111	38	3,299	6.6
21232	Winlock	52	473	4,493	10.0	17	1,447	51	4,581	10.2
21234	Boistfort	6	171	0	0.0	1	1,027	0	0	0.0
21237	Toledo	51	970	568	0.9	21	2,355	2	14,489	22.6
21300	Onalaska	47	443	842	2.0	12	1,735	10	3,959	9.2
21301	Pe Ell	18	1,986	0	0.0	11	3,250	0	0	0.0
21302	Chehalis	153	966	3,742	6.5	79	1,871	139	4,119	7.2
21303	White Pass	25	1,663	712	1.6	6	6,929	7	2,541	5.7
21401	Centralia	184	4,887	4,998	9.1	183	4,914	168	5,473	10.0
22008	Sprague	14	593	393	2.1	3	2,767	1	5,508	30.1
22009	Reardan-Edwall	42	198	1,008	2.0	5	1,660	5	8,468	16.9
22017	Almira	12	543	0	0.0	1	6,514	0	0	0.0
22073	Creston	11	279	340	0.0	2	1,537	1	3,745	0.0
22105	Odessa	17	995	1,114	0.0	5	3,382	4	4,733	0.0
22200	Wilbur	18	3,183	649	0.0	10	5,729	4	2,922	0.0
22204	Harrington	13	1,837	0	0.0	11	2,171	0	0	0.0
22207	Davenport	39	1,179	310	0.6	6	7,661	1	12,078	24.0
23042	Southside	15	940	3,807	7.1	3	4,698	15	3,807	7.1
23054	Grapeview	14	122	1,552	3.4	1	1,709	12	1,810	4.0
23309	Shelton	224	4,074	795	1.0	136	6,710	25	7,122	8.9
23311	Mary M. Knight	62	123	1,034	1.9	2	3,807	19	3,376	6.3
23402	Pioneer	53	1,584	3,916	6.6	16	5,247	51	4,069	6.8
23403	North Mason	131	2,310	920	2.0	127	2,383	120	1,004	2.2
23404	Hood Canal	25	951	6,196	8.1	8	2,972	23	6,735	8.8
24014	Nespelem	14	514	143	0.0	2	3,600	1	2,000	0.0
24019	Omak	250	276	2,022	4.1	17	4,052	248	2,039	4.1
24105	Okanogan	56	1,294	3,298	7.0	13	5,573	54	3,421	7.3
24111	Brewster	62	205	2,398	5.3	8	1,589	59	2,520	5.6
24122	Pateros	16	656	1,210	3.2	4	2,625	2	9,676	25.4
24350	Methow Valley	54	674	1,723	3.5	20	1,821	51	1,824	3.7
24404	Tonasket	61	139	3,936	8.2	7	1,213	60	4,001	8.3
24410	Oroville	40	167	2,541	5.8	6	1,112	38	2,675	6.1
24915	Pascal Sherman Trbl	15	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	53	1,149	1,424	2.8	16	3,806	52	1,451	2.9
25116	Raymond	25	2,753	319	0.0	10	6,884	4	1,993	0.1
25118	South Bend	74	1,173	245	0.5	34	2,554	30	605	1.1
25155	Naselle-Grays Riv.	20	374	1,498	2.9	3	2,491	20	1,498	2.9
25160	Willapa Valley	28	1,018	1,840	3.8	10	2,851	21	2,454	5.1
25200	North River	10	0	0	0.0	0	0	0	0	0.0
26056	Newport	69	442	1,227	2.5	12	2,542	17	4,978	10.3
26059	Cusick	30	1,082	313	0.8	29	1,119	3	3,126	8.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
26070	Selkirk	21	832	0	0.0	6	2,912	0	0	0.0
27001	Steilacoom Hist.	152	11,891	254	0.0	151	11,970	7	5,518	0.0
27003	Puyallup	1,487	884	5,433	10.3	565	2,326	1,483	5,448	10.3
27010	Tacoma	1,369	5,837	2,587	4.1	1,369	5,837	1,369	2,587	4.1
27019	Carbonado	14	465	0	0.0	1	6,514	0	0	0.0
27083	University Place	308	11,437	0	0.0	308	11,437	0	0	0.0
27320	Sumner-Bonney Lake	566	10,908	2,405	5.3	566	10,908	548	2,484	5.5
27343	Dieringer	96	12,103	2,409	4.5	86	13,510	94	2,460	4.6
27344	Orting	142	3,231	2,072	1.6	141	3,253	139	2,116	1.6
27400	Clover Park	639	96	9,579	180.7	37	1,665	638	9,594	180.9
27401	Peninsula	466	112	237	0.4	19	2,738	42	2,629	4.7
27402	Franklin Pierce	406	2,196	3,381	6.1	206	4,327	385	3,565	6.4
27403	Bethel	1,070	5,211	0	0.0	1,055	5,285	0	0	0.0
27404	Eatonville	126	1,941	5,173	9.8	48	5,095	124	5,257	9.9
27416	White River	233	9,360	4,758	9.3	233	9,360	220	5,040	9.8
27417	Fife	218	5,422	4,116	4.0	170	6,953	198	4,532	4.4
27901	Chief Leschi Tribal	51	0	507	0.8	0	0	5	5,176	8.4
27902	Impact CB Charter	18	0	0	0.0	0	0	0	0	0.0
28010	Shaw Island	1	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	46	305	1,106	2.3	6	2,339	29	1,754	3.6
28144	Lopez Island	18	150	2,100	4.1	1	2,700	14	2,701	5.2
28149	San Juan Island	49	2,598	3,831	5.9	29	4,390	47	3,994	6.1
29011	Concrete	32	3,639	1,993	3.7	32	3,639	30	2,126	4.0
29100	Burlington-Edison	239	4,126	2,105	4.0	238	4,143	181	2,779	5.3
29101	Sedro-Woolley	227	195	3,988	6.3	3	14,733	225	4,024	6.4
29103	Anacortes	168	4,800	3,229	5.2	168	4,800	167	3,249	5.2
29311	La Conner	48	146	4,369	5.0	2	3,500	45	4,660	5.4
29317	Conway	25	5,140	1,335	2.1	24	5,354	25	1,335	2.1
29320	Mt Vernon	366	309	3,370	5.3	57	1,981	352	3,504	5.5
30002	Skamania	8	0	2,924	7.0	0	0	8	2,924	7.0
30029	Mount Pleasant	5	0	3,660	6.7	0	0	5	3,660	6.7
30031	Mill A	11	0	2,355	6.4	0	0	10	2,590	7.0
30303	Stevenson-Carson	34	4	3,251	4.1	1	120	34	3,251	4.1
31002	Everett	1,115	28,312	410	0.7	1,113	28,363	142	3,223	5.4
31004	Lake Stevens	462	8,984	3,859	5.9	460	9,023	456	3,910	5.9
31006	Mukilteo	839	14,883	2,687	3.9	807	15,473	797	2,829	4.1
31015	Edmonds	1,070	3,330	460	0.7	1,068	3,336	81	6,074	8.9
31016	Arlington	268	697	12,369	22.9	62	3,015	263	12,604	23.3
31025	Marysville	467	5,840	2,764	4.4	466	5,853	465	2,776	4.4
31063	Index	3	0	0	0.0	0	0	0	0	0.0
31103	Monroe	306	3,125	0	0.0	301	3,176	0	0	0.0
31201	Snohomish	553	17,210	3,434	5.7	543	17,526	542	3,504	5.9
31306	Lakewood	150	8,067	2,171	4.1	145	8,345	145	2,246	4.2
31311	Sultan	130	966	1,473	12.2	112	1,121	57	3,359	27.9
31330	Darrington	25	0	3,872	5.9	0	0	25	3,872	5.9
31332	Granite Falls	120	9,229	634	1.5	120	9,229	20	3,802	9.0
31401	Stanwood-Camano	255	12,650	3,171	5.3	255	12,650	252	3,209	5.4

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
32081	Spokane	1,703	1,035	4,739	8.7	1,388	1,270	1,674	4,821	8.9
32123	Orchard Prairie	8	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	4	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	80	2,017	0	0.0	80	2,017	0	0	0.0
32326	Medical Lake	105	0	0	0.0	0	0	0	0	0.0
32354	Mead	536	4,624	164	0.0	532	4,659	23	3,829	0.0
32356	Central Valley	800	3,735	2,281	4.1	797	3,749	759	2,404	4.4
32358	Freeman	54	1,289	263	0.6	52	1,339	4	3,556	7.4
32360	Cheney	319	1,480	2,282	4.5	218	2,165	289	2,519	5.0
32361	East Valley (Spo)	195	1,263	0	0.0	76	3,240	0	0	0.0
32362	Liberty	36	683	0	0.0	1	24,591	0	0	0.0
32363	West Valley (Spo)	196	3,084	341	0.7	196	3,084	20	3,338	6.9
32414	Deer Park	166	975	3,140	7.8	165	981	141	3,696	9.2
32416	Riverside	88	2,312	232	0.6	54	3,768	5	4,089	10.0
32901	Spokane IA Charter	61	2,230	0	0.0	32	4,250	0	0	0.0
32903	Lumen Charter	7	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep Charter	14	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	5	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	45	711	4,502	9.5	45	711	43	4,711	9.9
33049	Wellpinit	32	1,055	1,498	1.7	1	33,758	1	47,928	54.1
33070	Valley	55	0	58	0.1	0	0	1	3,165	8.0
33115	Colville	95	523	2,089	4.5	16	3,106	95	2,089	4.5
33183	Loon Lake	14	143	0	0.0	1	2,000	0	0	0.0
33202	Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	14	1,728	633	1.2	13	1,861	5	1,771	3.4
33207	Mary Walker	26	1,897	0	0.0	2	24,667	0	0	0.0
33211	Northport	19	237	545	0.0	3	1,500	1	10,350	0.6
33212	Kettle Falls	64	1,292	556	1.3	40	2,068	5	7,118	16.0
34002	Yelm	314	2,518	959	1.6	267	2,962	31	9,717	16.4
34003	North Thurston	869	5,867	4,782	7.9	612	8,330	837	4,965	8.2
34033	Tumwater	345	1,158	3,865	0.8	110	3,630	190	7,017	1.4
34111	Olympia	668	1,409	4,322	5.2	294	3,202	652	4,428	5.3
34307	Rainier	54	267	3,534	6.5	7	2,060	52	3,670	6.7
34324	Griffin	38	735	0	0.0	16	1,746	0	0	0.0
34401	Rochester	136	1,145	7,421	13.9	82	1,899	134	7,532	14.1
34402	Tenino	70	1,762	5,388	10.8	48	2,570	67	5,630	11.3
34901	Wa He Lut Tribal	8	3,980	209	0.5	8	3,980	1	1,668	4.0
35200	Wahkiakum	25	420	3,375	6.9	3	3,500	25	3,375	6.9
36101	Dixie	3	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	290	1,437	2,884	7.9	185	2,252	280	2,987	8.2
36250	College Place	90	0	474	1.1	0	0	15	2,842	6.7
36300	Touchet	19	0	2,830	6.5	0	0	19	2,830	6.5
36400	Columbia (Wal)	47	2,922	3,576	8.2	23	5,971	45	3,735	8.6
36401	Waitsburg	19	1,235	3,233	6.8	16	1,467	19	3,233	6.8
36402	Prescott	19	1,364	976	2.7	17	1,525	5	3,708	10.1
37501	Bellingham	841	3,480	731	1.2	841	3,480	840	732	1.2

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 35: Certificated Instructional Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
37502	Ferndale	230	6,864	1,912	3.3	226	6,986	227	1,937	3.4
37503	Blaine	105	775	5,272	5.1	28	2,908	95	5,827	5.6
37504	Lynden	191	109	5,125	5.5	21	987	185	5,291	5.7
37505	Meridian	106	5,586	816	1.5	105	5,639	15	5,763	10.4
37506	Nooksack Valley	107	2,946	508	0.8	31	10,169	6	9,065	14.5
37507	Mount Baker	84	8,600	1,555	2.9	84	8,600	12	10,883	20.3
37902	Whatcom Intg'l Chrt	8	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	11	182	0	0.0	2	1,000	0	0	0.0
38264	Lamont	5	0	0	0.0	0	0	0	0	0.0
38265	Tekoa	18	2,256	0	0.0	14	2,900	0	0	0.0
38267	Pullman	159	1,627	4,225	8.5	77	3,359	149	4,508	9.1
38300	Colfax	34	1,070	1,280	2.9	15	2,426	5	8,706	19.5
38301	Palouse	17	1,704	256	0.5	2	14,486	1	4,350	8.0
38302	Garfield	12	489	426	0.8	3	1,957	1	5,115	9.5
38304	Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306	Colton	20	1,698	1,795	5.1	10	3,396	18	1,994	5.7
38308	Endicott	8	572	0	0.0	2	2,289	0	0	0.0
38320	Rosalia	15	0	0	0.0	0	0	0	0	0.0
38322	St. John	15	663	1,002	3.4	4	2,486	2	7,516	25.2
38324	Oakesdale	13	4,960	2,051	4.6	5	12,897	11	2,424	5.4
39002	Union Gap	32	419	1,315	2.7	9	1,490	29	1,451	3.0
39003	Naches Valley	74	649	873	1.7	36	1,333	14	4,615	9.2
39007	Yakima	722	2,937	3,628	10.0	717	2,958	722	3,628	10.0
39090	East Valley (Yak)	183	1,655	4,047	7.6	88	3,441	170	4,356	8.2
39119	Selah	248	2,067	1,676	3.2	159	3,224	247	1,683	3.2
39120	Mabton	30	683	544	0.9	2	10,241	2	8,153	12.9
39200	Grandview	179	712	0	0.0	72	1,770	0	0	0.0
39201	Sunnyside	378	1,708	1,696	3.6	194	3,329	359	1,786	3.8
39202	Toppenish	178	11,866	101	0.0	178	11,866	1	18,008	3.0
39203	Highland	46	0	0	0.0	0	0	0	0	0.0
39204	Granger	76	20	481	0.9	2	743	11	3,326	6.0
39205	Zillah	79	1,365	356	0.6	23	4,689	2	14,063	25.0
39207	Wapato	166	539	119	0.2	5	17,885	1	19,749	30.6
39208	West Valley (Yak)	255	155	4,529	8.5	76	520	254	4,546	8.6
39209	Mount Adams	62	0	2,094	4.7	0	0	62	2,094	4.7
	State Summary	61,804	5,724	2,823	6.6	44,122	8,018	39,470	4,421	10.3

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 31–49, 63, and 64.

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
01109	Washtucna	12	1,221	3,237	6.9	3	4,883	11	3,531	7.5
01122	Benge	2	2,755	0	0.0	1	5,510	0	0	0.0
01147	Othello	279	10,082	0	0.0	279	10,082	0	0	0.0
01158	Lind	19	1,785	871	1.3	10	3,391	1	16,543	24.0
01160	Ritzville	27	1,574	754	1.3	10	4,250	2	10,179	17.0
02250	Clarkston	158	4,693	960	1.9	156	4,753	39	3,888	7.7
02420	Asotin-Anatone	47	566	12,697	9.9	14	1,900	47	12,697	9.9
03017	Kennewick	1,279	4,540	0	0.0	894	6,494	0	0	0.0
03050	Paterson	14	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton	85	1,775	3,653	7.1	28	5,389	84	3,696	7.2
03053	Finley	53	3,838	0	0.0	39	5,216	0	0	0.0
03116	Prosser	162	394	1,243	3	43	1,484	27	7,458	17
03400	Richland	885	2,518	5,278	9.3	560	3,979	863	5,413	9.5
04019	Manson	49	631	2,880	6.5	14	2,209	49	2,880	6.5
04069	Stehekin	1	0	5,543	10.0	0	0	1	5,543	10.0
04127	Entiat	29	746	0	0.0	4	5,408	0	0	0.0
04129	Lake Chelan	90	703	5,024	10.1	15	4,218	89	5,080	10.3
04222	Cashmere	115	1,045	2,839	5.6	50	2,403	114	2,864	5.7
04228	Cascade	84	2,540	4,587	9.1	43	4,962	84	4,587	9.1
04246	Wenatchee	502	2,993	3,556	7.0	309	4,863	493	3,621	7.1
04901	Pinnacles Prep Chrt	18	0	0	0.0	0	0	0	0	0.0
05121	Port Angeles	226	1,582	2,301	4.5	119	3,005	225	2,312	4.5
05313	Crescent	26	3,762	4,064	1.1	15	6,521	26	4,064	1.1
05323	Sequim	150	161	1,495	2.9	6	4,017	143	1,568	3.1
05401	Cape Flattery	36	1,390	1,442	3.0	11	4,549	36	1,442	3.0
05402	Quillayute Valley	172	568	159	0.5	20	4,888	6	4,570	13.1
05903	Quileute Tribal	20	0	0	0.0	0	0	0	0	0.0
06037	Vancouver	1,543	10,380	1,549	2.5	1,542	10,387	612	3,907	6.3
06098	Hockinson	123	1,519	2,528	4.6	32	5,841	123	2,528	4.6
06101	La Center	117	1,845	3,124	6.0	64	3,373	115	3,178	6.1
06103	Green Mountain	13	0	1,931	4.4	0	0	12	2,091	4.8
06112	Washougal	173	11,640	0	0.0	173	11,640	0	0	0.0
06114	Evergreen (Clark)	1,542	9,168	3	0.0	1,533	9,222	2	2,494	5.6
06117	Camas	419	10,243	2,298	3.1	419	10,243	404	2,383	3.2
06119	Battle Ground	791	1,270	6,385	11.3	786	1,278	788	6,409	11.3
06122	Ridgefield	254	1,816	8,757	16.3	250	1,845	250	8,897	16.6
06901	Rooted School Chrtr	8	0	0	0.0	0	0	0	0	0.0
07002	Dayton	25	1,451	1,674	3.7	12	3,022	24	1,743	3.8
07035	Starbuck	4	300	1,352	3.1	1	1,200	4	1,352	3.1
08122	Longview	446	1,659	3,797	7.3	434	1,705	431	3,929	7.6
08130	Toutle Lake	38	0	1,266	0.3	0	0	4	12,024	3.3
08401	Castle Rock	88	2,278	1,534	3.5	42	4,773	87	1,551	3.5
08402	Kalama	64	1,745	342	0.5	30	3,722	3	7,285	10.2
08404	Woodland	169	736	436	0.6	31	4,012	4	18,406	25.7
08458	Kelso	337	0	0	0.0	0	0	0	0	0.0
09013	Orondo	10	519	2,048	2.8	7	741	8	2,560	3.5
09075	Bridgeport	50	2,710	13	0.0	50	2,710	1	643	1.8

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Includes duty roots 31–49, 63, and 64.

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
09102	Palisades	3	0	1,109	2.7	0	0	3	1,109	2.7
09206	Eastmont	375	1,203	1,141	2.2	187	2,412	73	5,862	11.1
09207	Mansfield	11	773	477	0.0	8	1,063	2	2,625	0.0
09209	Waterville	20	0	125	0.4	0	0	1	2,500	7.5
10003	Keller	3	2,200	0	0.0	2	3,300	0	0	0.0
10050	Curlew	19	1,901	494	0.6	19	1,901	3	3,130	3.7
10065	Orient	4	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	20	1,151	0	0.0	2	11,514	0	0	0.0
10309	Republic	27	788	1,371	4.5	2	10,641	25	1,481	4.8
11001	Pasco	1,347	4,380	492	0.6	746	7,908	104	6,379	7.5
11051	North Franklin	132	988	948	1.8	61	2,137	16	7,824	15.0
11054	Star	2	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	12	1,461	0	0.0	10	1,754	0	0	0.0
12110	Pomeroy	28	1,545	0	0.0	10	4,327	0	0	0.0
13073	Wahluke	151	7,377	2,984	6.1	149	7,476	151	2,984	6.1
13144	Quincy	224	1,017	6,379	13.3	55	4,141	224	6,379	13.3
13146	Warden	67	49	2,937	6.4	1	3,298	41	4,800	10.4
13151	Coulee-Hartline	20	349	74	0.2	4	1,746	1	1,487	3.1
13156	Soap Lake	37	375	3,435	7.9	6	2,314	36	3,530	8.1
13160	Royal	110	946	417	0.7	33	3,153	4	11,478	18.0
13161	Moses Lake	501	712	5,481	10.2	198	1,801	497	5,525	10.3
13165	Ephrata	180	1,510	4,629	8.9	105	2,588	179	4,655	8.9
13167	Wilson Creek	13	2,584	2,479	5.1	2	16,797	13	2,479	5.1
13301	Grand Coulee Dam	49	1,488	2,746	6.3	18	4,050	47	2,863	6.5
14005	Aberdeen	215	1,056	2,445	4.7	51	4,453	205	2,565	5.0
14028	Hoquiam	112	604	3,837	7.8	7	9,659	102	4,214	8.5
14064	North Beach	49	3,716	0	0.0	11	16,554	0	0	0.0
14065	McCleary	27	1,743	1,377	3.4	7	6,724	23	1,617	4.0
14066	Montesano	92	1,695	2,862	2.7	20	7,796	92	2,862	2.7
14068	Elma	99	1,690	3,519	6.0	28	5,974	96	3,629	6.2
14077	Taholah	20	651	2,061	4.6	3	4,340	18	2,291	5.1
14097	Lake Quinault	19	2,238	4,310	9.1	5	8,504	19	4,310	9.1
14099	Cosmopolis	14	0	0	0.0	0	0	0	0	0.0
14104	Satsop	6	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	20	1,977	1,353	2.7	7	5,650	18	1,503	3.0
14172	Ocosta	44	1,308	359	0.7	5	11,514	9	1,757	3.2
14400	Oakville	29	0	1,958	5.1	0	0	23	2,468	6.4
15201	Oak Harbor	387	1,489	3,748	6.1	184	3,132	382	3,797	6.1
15204	Coupeville	58	1,343	5,017	8.2	29	2,687	58	5,017	8.2
15206	South Whidbey	82	7,864	1,984	3.2	82	7,864	81	2,008	3.3
16020	Queets-Clearwater	3	0	0	0.0	0	0	0	0	0.0
16046	Brinnon	7	829	0	0.0	2	2,900	0	0	0.0
16048	Quilcene	46	800	5,877	12.9	11	3,345	46	5,877	12.9
16049	Chimacum	58	2,906	4,845	10.6	36	4,683	56	5,018	11.0
16050	Port Townsend	94	2,138	3,098	5.9	55	3,654	93	3,131	6.0
17001	Seattle	3,937	17,638	0	0.0	3,929	17,673	0	0	0.0
17210	Federal Way	1,543	11,503	3,528	6.9	1,517	11,701	1,509	3,607	7.0

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Includes duty roots 31–49, 63, and 64.

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ ~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
17216	Enumclaw	285	1,214	4,684	8.0	114	3,034	270	4,944	8.5
17400	Mercer Island	286	11,930	3,039	5.7	285	11,972	283	3,071	5.8
17401	Highline	1,465	9,218	1,397	2.5	1,463	9,231	1,459	1,403	2.5
17402	Vashon Island	92	6,228	1,726	5.4	92	6,228	48	3,308	10.4
17403	Renton	1,064	2,720	7,631	13.4	577	5,016	1,051	7,725	13.6
17404	Skykomish	10	6,328	0	0.0	10	6,328	0	0	0.0
17405	Bellevue	1,352	8,504	1,982	0.0	1,352	8,504	616	4,349	0.0
17406	Tukwila	183	2,315	13,275	10.8	41	10,335	182	13,348	10.9
17407	Riverview	191	8,825	5,083	8.8	189	8,918	187	5,191	9.0
17408	Auburn	1,265	2,872	12,858	23.4	744	4,884	1,265	12,858	23.4
17409	Tahoma	574	16,754	903	1.6	570	16,872	91	5,695	9.8
17410	Snoqualmie Valley	491	10,734	3,834	7.8	490	10,755	487	3,865	7.8
17411	Issaquah	1,274	4,284	6,047	2.4	1,272	4,291	1,268	6,076	2.4
17412	Shoreline	650	20,317	3,867	6.4	650	20,317	627	4,009	6.6
17414	Lake Washington	2,091	14,797	4,814	8.6	2,091	14,797	2,066	4,872	8.7
17415	Kent	1,934	1,782	6,465	12.5	1,215	2,837	1,932	6,472	12.5
17417	Northshore	1,469	17,327	7,265	15.1	1,469	17,327	1,467	7,275	15.1
17902	Summit Sierra Chrtr	14	0	0	0.0	0	0	0	0	0.0
17903	Muckleshoot Tribal	59	0	0	0.0	0	0	0	0	0.0
17905	Summit Atlas Chrtr	39	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep Chrtr	30	0	0	0.0	0	0	0	0	0.0
17910	Rainier Vlly LA Chr	18	0	0	0.0	0	0	0	0	0.0
17911	Impact PS Charter	37	0	0	0.0	0	0	0	0	0.0
17916	Impact SS Charter	32	0	0	0.0	0	0	0	0	0.0
17917	Why Not You Chrtr	9	0	0	0.0	0	0	0	0	0.0
17919	Impact BR Charter	18	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	333	89	2,173	3.6	4	7,435	331	2,186	3.7
18303	Bainbridge	232	3,722	4,241	7.0	227	3,804	225	4,373	7.3
18400	North Kitsap	351	8,569	3,791	7.4	348	8,643	348	3,823	7.5
18401	Central Kitsap	735	0	0	0.0	0	0	0	0	0.0
18402	South Kitsap	659	2,108	1,092	2.1	528	2,632	166	4,333	8.2
18901	Catalyst Brem Chrtr	36	0	0	0.0	0	0	0	0	0.0
18902	Suquamish Tribal	14	0	0	0.0	0	0	0	0	0.0
19007	Damman	5	1,064	0	0.0	1	5,320	0	0	0.0
19028	Easton	10	2,811	0	0.0	10	2,811	0	0	0.0
19400	Thorp	27	5,327	3,824	15.2	26	5,532	21	4,917	19.5
19401	Ellensburg	231	3,835	3,527	7.2	224	3,954	223	3,654	7.4
19403	Kittitas	40	791	4,296	9.6	17	1,861	38	4,522	10.1
19404	Cle Elum-Roslyn	75	1,059	1,882	4.0	56	1,418	73	1,934	4.1
20094	Wishram	10	817	3,543	7.9	5	1,634	10	3,543	7.9
20203	Bickleton	13	1,515	138	0.6	4	4,925	1	1,800	7.5
20215	Centerville	5	400	2,344	4.6	4	500	5	2,344	4.6
20400	Trout Lake	15	356	3,018	4.5	2	2,668	14	3,234	4.9
20401	Glenwood	8	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	5	0	0	0.0	0	0	0	0	0.0
20403	Roosevelt	3	2,461	0	0.0	3	2,461	0	0	0.0
20404	Goldendale	149	553	467	0.3	12	6,863	7	9,946	6.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
20405	White Salmon	62	2,087	3,020	5.8	32	4,043	61	3,069	5.9
20406	Lyle	17	0	0	0.0	0	0	0	0	0.0
21014	Napavine	56	710	1,965	4.3	15	2,651	51	2,158	4.8
21036	Evaline	5	2,260	1,125	3.7	5	2,260	5	1,125	3.7
21206	Mossyrock	49	2,482	169	0.4	18	6,757	5	1,654	3.5
21214	Morton	29	1,012	1,045	1.6	12	2,446	14	2,165	3.4
21226	Adna	39	896	3,605	7.4	8	4,369	38	3,700	7.6
21232	Winlock	52	733	4,939	11.2	18	2,118	51	5,036	11.4
21234	Boistfort	8	128	0	0.0	1	1,027	0	0	0.0
21237	Toledo	64	1,018	642	1.1	23	2,832	8	5,135	8.6
21300	Onalaska	51	1,035	776	1.8	24	2,200	10	3,959	9.2
21301	Pe Ell	21	1,968	0	0.0	12	3,443	0	0	0.0
21302	Chehalis	186	1,503	3,938	6.9	97	2,882	182	4,025	7.0
21303	White Pass	29	2,169	764	1.7	9	6,990	9	2,461	5.6
21401	Centralia	205	7,261	6,223	11.7	205	7,261	200	6,378	12.0
22008	Sprague	14	1,150	393	2.1	5	3,220	1	5,508	30.1
22009	Reardan-Edwall	48	308	882	1.8	6	2,467	5	8,468	16.9
22017	Almira	13	501	0	0.0	1	6,514	0	0	0.0
22073	Creston	11	507	340	0.0	3	1,858	1	3,745	0.0
22105	Odessa	20	1,029	1,046	0.0	7	2,939	5	4,184	0.0
22200	Wilbur	21	3,904	556	0.0	13	6,307	4	2,922	0.0
22204	Harrington	14	1,956	0	0.0	12	2,282	0	0	0.0
22207	Davenport	47	1,223	257	0.5	8	7,184	1	12,078	24.0
23042	Southside	15	940	3,807	7.1	3	4,698	15	3,807	7.1
23054	Grapeview	17	101	1,580	3.5	1	1,709	15	1,790	4.0
23309	Shelton	294	4,439	1,020	1.5	177	7,373	68	4,409	6.6
23311	Mary M. Knight	63	168	1,202	2.1	3	3,538	20	3,787	6.6
23402	Pioneer	53	2,314	4,401	7.6	27	4,543	51	4,573	7.9
23403	North Mason	141	3,056	950	2.1	140	3,078	136	984	2.1
23404	Hood Canal	29	896	6,759	10.0	9	2,886	29	6,759	10.0
24014	Nespelem	16	544	125	0.0	3	2,900	1	2,000	0.0
24019	Omak	288	239	3,180	6.1	17	4,052	285	3,213	6.2
24105	Okanogan	66	1,883	3,404	7.3	17	7,311	63	3,566	7.6
24111	Brewster	67	313	2,467	5.5	17	1,233	61	2,709	6.0
24122	Pateros	19	1,932	1,838	3.2	6	6,119	5	6,985	12.0
24350	Methow Valley	54	1,736	2,648	5.4	27	3,471	52	2,750	5.7
24404	Tonasket	70	783	3,946	8.3	10	5,482	69	4,003	8.4
24410	Oroville	46	298	2,816	6.4	8	1,716	44	2,944	6.7
24915	Pascal Sherman Trbl	19	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	53	1,801	1,424	2.8	23	4,149	52	1,451	2.9
25116	Raymond	28	4,745	285	0.0	14	9,490	4	1,993	0.1
25118	South Bend	75	1,429	275	0.5	35	3,062	35	589	1.1
25155	Naselle-Grays Riv.	21	1,454	1,737	2.7	6	5,089	20	1,824	2.9
25160	Willapa Valley	29	1,311	1,955	4.0	12	3,168	23	2,465	5.1
25200	North River	10	0	0	0.0	0	0	0	0	0.0
26056	Newport	87	351	1,037	2.1	12	2,542	18	5,010	10.3
26059	Cusick	31	1,422	302	0.8	29	1,520	3	3,126	8.3

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ ~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
26070	Selkirk	25	1,042	0	0.0	8	3,256	0	0	0.0
27001	Steilacoom Hist.	183	12,104	714	0.0	180	12,305	36	3,631	0.0
27003	Puyallup	1,487	1,037	5,456	10.3	667	2,312	1,483	5,470	10.4
27010	Tacoma	1,880	6,409	2,816	4.4	1,878	6,416	1,880	2,816	4.4
27019	Carbonado	14	587	0	0.0	2	4,107	0	0	0.0
27083	University Place	356	12,840	0	0.0	356	12,840	0	0	0.0
27320	Sumner-Bonney Lake	691	12,300	2,831	6.0	680	12,499	681	2,873	6.1
27343	Dieringer	97	15,860	2,751	5.1	96	16,025	96	2,780	5.2
27344	Orting	173	3,529	2,130	1.6	172	3,550	170	2,168	1.7
27400	Clover Park	898	74	9,807	184.1	41	1,622	898	9,807	184.1
27401	Peninsula	585	1,269	376	0.7	185	4,013	107	2,055	3.6
27402	Franklin Pierce	554	3,001	3,601	6.5	349	4,763	551	3,621	6.5
27403	Bethel	1,395	5,721	0	0.0	1,345	5,934	0	0	0.0
27404	Eatonville	128	2,326	5,908	11.3	65	4,581	124	6,098	11.7
27416	White River	278	10,132	5,276	10.4	277	10,169	276	5,314	10.5
27417	Fife	254	5,379	4,677	4.6	196	6,971	251	4,733	4.6
27901	Chief Leschi Tribal	90	42	542	0.8	1	3,744	9	5,415	8.3
27902	Impact CB Charter	23	0	0	0.0	0	0	0	0	0.0
28010	Shaw Island	1	3,000	0	0.0	1	3,000	0	0	0.0
28137	Orcas Island	54	260	1,054	2.1	6	2,339	32	1,779	3.5
28144	Lopez Island	20	135	2,095	4.1	1	2,700	16	2,619	5.1
28149	San Juan Island	63	3,004	3,831	5.8	40	4,731	59	4,091	6.2
29011	Concrete	32	3,999	2,843	5.4	32	3,999	32	2,843	5.4
29100	Burlington-Edison	240	6,598	3,315	5.9	239	6,625	234	3,400	6.1
29101	Sedro-Woolley	297	1,470	4,006	6.4	89	4,907	296	4,019	6.4
29103	Anacortes	168	4,868	3,599	5.9	168	4,868	167	3,620	5.9
29311	La Conner	48	324	4,860	5.6	3	5,183	45	5,184	6.0
29317	Conway	27	6,641	1,521	3.3	27	6,641	27	1,521	3.3
29320	Mt Vernon	464	243	4,098	6.5	57	1,981	463	4,107	6.5
30002	Skamania	8	0	3,050	7.4	0	0	8	3,050	7.4
30029	Mount Pleasant	5	1,303	3,660	6.7	1	6,514	5	3,660	6.7
30031	Mill A	11	0	2,355	6.4	0	0	10	2,590	7.0
30303	Stevenson-Carson	39	13	3,127	3.9	3	170	38	3,209	4.0
31002	Everett	1,361	29,939	526	0.9	1,361	29,939	209	3,424	5.7
31004	Lake Stevens	582	8,983	4,594	7.2	581	8,999	577	4,634	7.3
31006	Mukilteo	1,082	16,769	3,215	4.8	1,053	17,230	1,079	3,224	4.8
31015	Edmonds	1,453	3,880	504	0.8	1,451	3,885	112	6,534	9.8
31016	Arlington	337	1,218	12,986	24.2	126	3,257	337	12,986	24.2
31025	Marysville	627	5,910	3,831	6.2	627	5,910	625	3,844	6.2
31063	Index	3	2,350	0	0.0	1	7,051	0	0	0.0
31103	Monroe	383	3,124	0	0.0	377	3,174	0	0	0.0
31201	Snohomish	641	18,088	3,572	6.0	640	18,116	640	3,578	6.0
31306	Lakewood	174	8,830	2,314	4.5	170	9,038	170	2,368	4.6
31311	Sultan	142	2,940	1,627	13.4	137	3,047	63	3,667	30.1
31330	Darrington	29	0	3,887	6.3	0	0	29	3,887	6.3
31332	Granite Falls	144	10,250	768	1.7	144	10,250	25	4,425	9.5
31401	Stanwood-Camano	318	12,851	3,468	5.9	316	12,932	313	3,524	6.0

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Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
32081	Spokane	2,308	1,192	4,753	8.9	1,896	1,451	2,254	4,867	9.1
32123	Orchard Prairie	8	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	4	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	100	2,960	0	0.0	99	2,990	0	0	0.0
32326	Medical Lake	129	0	0	0.0	0	0	0	0	0.0
32354	Mead	715	4,556	177	0.0	711	4,581	36	3,516	0.0
32356	Central Valley	1,024	3,586	2,469	4.5	1,024	3,586	1,023	2,471	4.5
32358	Freeman	66	1,123	218	0.5	60	1,235	4	3,592	7.5
32360	Cheney	394	1,590	2,472	4.9	273	2,295	386	2,523	5.0
32361	East Valley (Spo)	256	2,275	0	0.0	103	5,655	0	0	0.0
32362	Liberty	42	1,267	71	0.6	6	8,872	3	1,000	7.8
32363	West Valley (Spo)	238	3,824	344	0.7	238	3,824	24	3,416	6.9
32414	Deer Park	167	1,061	3,848	9.3	166	1,068	167	3,848	9.3
32416	Riverside	102	2,064	253	0.6	55	3,828	7	3,692	8.6
32901	Spokane IA Charter	64	2,125	0	0.0	32	4,250	0	0	0.0
32903	Lumen Charter	7	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep Charter	15	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	5	2,303	0	0.0	1	11,514	0	0	0.0
33036	Chewelah	53	1,142	4,740	9.9	52	1,164	52	4,831	10.1
33049	Wellpinit	41	2,943	1,169	1.3	5	24,135	1	47,928	54.1
33070	Valley	64	272	211	0.4	2	8,706	3	4,512	8.9
33115	Colville	122	851	2,420	5.3	20	5,189	122	2,420	5.3
33183	Loon Lake	16	172	0	0.0	2	1,375	0	0	0.0
33202	Summit Valley	6	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	4	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	14	2,798	762	1.5	13	3,013	7	1,523	3.0
33207	Mary Walker	32	5,159	0	0.0	4	41,275	0	0	0.0
33211	Northport	22	273	561	0.2	4	1,500	2	6,175	2.1
33212	Kettle Falls	67	1,234	531	1.2	40	2,068	5	7,118	16.0
34002	Yelm	336	3,111	1,803	3.3	335	3,121	90	6,730	12.3
34003	North Thurston	1,078	6,823	5,550	9.2	793	9,275	1,075	5,566	9.3
34033	Tumwater	415	1,702	4,533	2.3	158	4,471	265	7,099	3.7
34111	Olympia	669	2,488	4,363	5.3	386	4,312	652	4,477	5.4
34307	Rainier	58	503	3,530	6.6	12	2,430	58	3,530	6.6
34324	Griffin	38	1,279	0	0.0	20	2,430	0	0	0.0
34401	Rochester	137	1,361	7,569	14.2	83	2,246	134	7,739	14.5
34402	Tenino	78	2,064	5,548	11.2	56	2,875	77	5,620	11.4
34901	Wa He Lut Tribal	8	3,980	209	0.5	8	3,980	1	1,668	4.0
35200	Wahkiakum	27	426	3,424	6.9	4	2,875	27	3,424	6.9
36101	Dixie	3	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	373	2,635	3,768	10.7	255	3,855	365	3,851	11.0
36250	College Place	107	0	673	1.5	0	0	30	2,401	5.4
36300	Touchet	19	2,980	2,830	6.5	5	11,324	19	2,830	6.5
36400	Columbia (Wal)	53	3,550	3,831	8.5	29	6,487	52	3,905	8.6
36401	Waitsburg	19	1,235	3,248	6.9	16	1,467	19	3,248	6.9
36402	Prescott	20	1,667	1,177	3.0	18	1,852	6	3,923	9.9
37501	Bellingham	841	3,515	1,297	2.2	841	3,515	840	1,299	2.2

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 31–49, 63, and 64.

Table 35B: Certificated Instructional Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
37502	Ferndale	308	7,036	1,963	3.4	305	7,105	307	1,969	3.4
37503	Blaine	130	1,331	5,594	5.4	50	3,460	130	5,594	5.4
37504	Lynden	239	582	5,364	5.6	22	6,326	236	5,432	5.6
37505	Meridian	130	6,275	1,097	2.1	130	6,275	34	4,196	8.1
37506	Nooksack Valley	147	2,987	536	0.8	44	9,980	14	5,624	8.4
37507	Mount Baker	113	10,798	1,686	3.4	113	10,798	40	4,764	9.5
37902	Whatcom Intg'l Chrt	10	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	12	167	83	0.0	2	1,000	1	1,000	0.0
38264	Lamont	5	0	0	0.0	0	0	0	0	0.0
38265	Tekoa	22	3,033	227	0.0	17	3,925	1	5,000	0.0
38267	Pullman	191	1,934	4,598	9.5	84	4,397	187	4,696	9.7
38300	Colfax	40	1,398	1,367	3.0	17	3,290	8	6,835	15.0
38301	Palouse	18	1,687	242	0.4	2	15,183	1	4,350	8.0
38302	Garfield	14	1,123	365	0.7	4	3,931	1	5,115	9.5
38304	Steptoe	4	0	0	0.0	0	0	0	0	0.0
38306	Colton	20	2,675	1,795	5.1	12	4,458	18	1,994	5.7
38308	Endicott	9	509	0	0.0	2	2,289	0	0	0.0
38320	Rosalia	18	0	0	0.0	0	0	0	0	0.0
38322	St. John	15	663	1,143	3.7	4	2,486	3	5,714	18.5
38324	Oakesdale	14	4,606	2,221	4.2	5	12,897	11	2,826	5.4
39002	Union Gap	40	2,180	2,298	8.8	12	7,266	35	2,626	10.0
39003	Naches Valley	83	578	1,220	3.5	36	1,333	17	5,958	17.1
39007	Yakima	1,004	3,034	5,169	15.4	1,004	3,034	1,004	5,169	15.4
39090	East Valley (Yak)	210	1,538	4,538	8.5	89	3,628	203	4,694	8.8
39119	Selah	248	2,772	2,861	5.4	186	3,696	247	2,873	5.4
39120	Mabton	38	539	429	0.7	2	10,241	2	8,153	12.9
39200	Grandview	232	1,185	93	0.0	86	3,197	2	10,801	0.0
39201	Sunnyside	385	3,328	6,947	14.6	216	5,932	383	6,983	14.6
39202	Toppenish	218	14,018	83	0.0	218	14,018	1	18,008	3.0
39203	Highland	61	0	117	0.3	0	0	8	893	2.0
39204	Granger	92	70	398	0.7	3	2,162	11	3,326	6.0
39205	Zillah	82	1,315	343	0.6	23	4,689	2	14,063	25.0
39207	Wapato	210	426	94	0.1	5	17,885	1	19,749	30.6
39208	West Valley (Yak)	318	941	4,673	8.9	103	2,904	317	4,687	8.9
39209	Mount Adams	62	0	3,257	7.5	0	0	62	3,257	7.5
	State Summary	74,580	6,490	3,152	7.5	55,651	8,698	49,209	4,777	11.4

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Includes duty roots 31–49, 63, and 64.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	3,821	1.27	116,917	126,264	15,684	22,250	203.5
01122	Benge	1	0	0.19	149,601	149,601	0	11,836	250.0
01147	Othello	20	401	16.45	164,118	164,605	16,906	26,346	260.0
01158	Lind	2	0	1.66	119,738	119,738	15,684	19,068	210.0
01160	Ritzville	3	0	2.65	155,002	155,002	15,684	20,166	222.5
02250	Clarkston	13	6,329	8.75	148,787	157,047	15,684	24,767	237.9
02420	Asotin-Anatone	5	254	3.59	137,863	141,553	15,684	22,963	218.2
03017	Kennewick	80	2,179	78.15	160,440	163,668	15,684	26,256	260.0
03050	Paterson	5	2,432	0.40	147,447	147,446	15,684	23,062	213.0
03052	Kiona-Benton	6	1,882	5.06	141,667	146,297	15,676	22,520	219.9
03053	Finley	5	0	4.38	159,563	159,563	15,684	25,449	218.2
03116	Prosser	11	3,278	10.00	161,045	164,591	33,684	26,684	222.3
03400	Richland	61	3,372	59.37	165,109	168,640	15,631	25,793	260.0
04019	Manson	5	2,130	3.31	163,490	166,452	14,136	26,351	256.4
04127	Entiat	3	975	3.00	124,970	129,917	15,684	20,897	220.0
04129	Lake Chelan	9	6,417	6.00	147,976	153,800	15,684	24,804	220.8
04222	Cashmere	11	14,509	6.00	151,063	169,725	15,684	26,360	220.8
04228	Cascade	8	3,854	8.00	139,806	143,660	15,684	23,413	221.9
04246	Wenatchee	32	2,335	27.08	164,122	166,936	15,464	26,775	257.0
04901	Pinnacles Prep Chrt	3	0	3.00	125,770	125,770	15,684	20,123	255.0
05121	Port Angeles	15	1,056	14.33	147,503	148,567	15,684	23,235	260.0
05313	Crescent	5	3,230	3.46	142,365	148,125	14,950	23,065	219.8
05323	Sequim	11	0	10.14	159,307	190,720	15,684	28,209	243.0
05401	Cape Flattery	5	100	4.91	160,434	160,398	15,684	25,776	242.5
05402	Quillayute Valley	5	648	4.17	189,732	190,448	15,684	29,272	233.7
05903	Quileute Tribal	4	0	4.00	97,698	97,698	29,310	8,011	260.0
06037	Vancouver	93	14,248	80.28	179,641	194,572	15,684	30,394	219.2
06098	Hockinson	9	3,466	8.83	155,245	159,648	14,136	26,078	219.9
06101	La Center	10	2,204	7.95	152,109	155,414	15,684	24,982	227.3
06103	Green Mountain	2	3,258	1.19	156,427	160,001	15,684	25,479	260.0
06112	Washougal	12	2,425	10.95	166,033	196,520	14,968	30,385	260.0
06114	Evergreen (Clark)	100	104	98.84	185,632	185,737	15,684	29,228	255.5
06117	Camas	23	87	20.38	189,217	191,049	15,684	27,484	249.0
06119	Battle Ground	52	5,987	50.34	169,234	175,417	15,580	28,080	223.5
06122	Ridgefield	17	978	17.00	180,765	182,230	15,684	26,238	260.0
06901	Rooted School Chrtr	1	0	0.50	140,000	140,000	15,684	10,836	260.0
07002	Dayton	2	2,500	1.97	134,138	136,669	15,684	22,361	221.1
07035	Starbuck	1	0	0.51	95,558	95,596	15,684	14,937	139.0
08122	Longview	27	1,145	24.70	167,802	169,017	15,684	27,230	223.6
08130	Toutle Lake	4	0	4.00	107,103	107,103	11,997	17,240	177.7
08404	Woodland	9	200	7.55	169,116	169,248	16,139	26,899	258.0
08458	Kelso	28	7,296	22.58	162,640	169,960	0	0	211.3
09013	Orondo	1	960	0.60	125,948	138,200	15,984	22,299	260.0
09075	Bridgeport	5	7,600	4.25	135,111	149,989	15,684	24,032	221.8
09206	Eastmont	26	8,404	23.46	185,745	49,812	15,684	30,577	260.0
09207	Mansfield	2	0	1.36	145,203	145,203	15,684	22,872	261.0
09209	Waterville	2	600	1.32	183,346	188,330	15,684	24,422	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10003	Keller	1	0	0.75	132,000	132,000	15,684	10,757	130.0
10050	Curlew	2	0	1.15	122,882	122,025	15,684	19,447	230.1
10065	Orient	2	36,954	0.00	0	0	0	0	0.0
10070	Inchelium	2	0	2.00	140,514	140,514	15,684	22,687	240.0
10309	Republic	3	0	2.65	140,783	141,112	15,684	22,744	228.9
11001	Pasco	80	354	77.14	166,149	166,480	15,684	26,227	224.1
11051	North Franklin	11	4,586	8.14	152,499	157,159	15,762	24,556	217.1
11054	Star	1	0	0.90	35,876	35,875	0	2,829	260.0
11056	Kahlotus	2	0	1.05	140,307	140,282	15,744	21,991	256.5
12110	Pomeroy	3	1,220	2.00	129,275	129,275	20,181	20,705	112.5
13073	Wahluke	11	3,318	9.71	144,053	147,540	16,474	12,335	222.2
13144	Quincy	18	5,594	16.67	163,595	169,515	15,684	26,854	220.4
13146	Warden	8	860	5.05	137,993	158,003	15,425	25,634	260.0
13151	Coulee-Hartline	2	2,770	1.43	119,883	121,208	21,504	19,101	220.0
13156	Soap Lake	3	0	3.00	136,880	136,880	15,684	22,709	230.0
13160	Royal	9	7,339	7.50	154,065	53,956	16,023	25,903	218.3
13161	Moses Lake	32	1,935	28.68	166,062	168,144	15,499	26,956	260.0
13165	Ephrata	15	0	12.85	169,221	169,680	14,463	24,591	217.8
13167	Wilson Creek	1	0	1.00	130,000	130,000	15,684	21,038	260.0
13301	Grand Coulee Dam	6	1,333	5.00	124,453	124,453	15,684	20,389	199.2
14005	Aberdeen	14	0	13.01	163,578	163,398	17,794	26,671	221.7
14028	Hoquiam	13	1,328	7.50	167,845	170,293	15,684	14,003	226.8
14064	North Beach	4	0	3.93	159,244	159,244	15,684	25,187	222.7
14065	McCleary	2	600	2.00	151,818	152,418	15,684	25,641	239.5
14066	Montesano	7	0	6.60	167,780	167,780	15,684	26,342	217.6
14068	Elma	9	2,800	8.00	169,722	172,647	15,684	27,647	225.0
14077	Taholah	2	0	2.00	145,719	145,719	15,684	12,269	260.0
14097	Lake Quinault	1	0	0.93	176,221	182,431	15,684	29,037	260.0
14099	Cosmopolis	1	0	1.00	138,000	148,000	15,684	34,111	261.0
14104	Satsop	1	0	0.46	204,889	163,041	15,684	25,655	184.0
14117	Wishkah Valley	3	0	2.57	97,363	92,782	15,684	15,094	204.7
14172	Ocosta	6	0	4.81	139,308	143,365	15,684	23,239	210.1
14400	Oakville	4	2,854	3.00	146,441	146,441	15,684	24,091	240.0
15201	Oak Harbor	18	1,453	17.47	202,035	203,532	15,684	30,350	220.2
15204	Coupeville	4	1,200	4.00	181,663	184,191	15,684	28,214	219.5
15206	South Whidbey	5	700	4.60	172,648	173,105	18,966	27,968	225.2
16020	Queets-Clearwater	1	0	0.21	40,000	122,544	15,684	19,914	260.0
16046	Brinnon	2	3,683	1.16	128,952	136,444	15,684	21,517	203.7
16048	Quilcene	3	1,997	2.82	145,234	147,564	15,684	23,843	234.9
16049	Chimacum	7	2,587	3.65	163,881	191,006	20,589	29,854	234.5
16050	Port Townsend	8	625	7.70	161,708	162,358	15,684	25,893	226.9
17001	Seattle	215	223	208.59	196,168	196,392	15,684	28,165	260.0
17210	Federal Way	94	683	92.52	179,132	179,826	15,643	28,386	260.0
17216	Enumclaw	20	2,490	19.65	179,655	182,190	15,684	28,504	257.9
17400	Mercer Island	16	4,043	13.94	191,333	195,702	15,377	29,998	260.0
17401	Highline	93	1,198	86.77	195,097	196,375	14,212	30,201	260.0
17402	Vashon Island	8	1,250	7.15	179,545	180,944	15,684	25,967	260.0

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Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403	Renton	48	5,064	43.85	189,024	194,679	15,684	29,768	260.0
17404	Skykomish	3	340	1.00	117,777	119,297	15,684	20,059	261.0
17405	Bellevue	67	6,049	62.80	181,486	186,618	14,136	37,017	260.0
17406	Tukwila	12	1,417	11.10	186,592	188,123	15,684	28,449	260.0
17407	Riverview	12	6,818	11.81	199,115	211,240	15,684	31,514	260.0
17408	Auburn	73	19,587	66.68	177,209	198,736	15,684	30,286	260.0
17409	Tahoma	33	17,359	31.20	183,527	202,575	15,684	29,901	242.4
17410	Snoqualmie Valley	35	2,520	31.84	194,903	197,847	15,684	29,192	232.1
17411	Issaquah	69	13,915	67.00	183,560	231,101	15,684	33,194	219.0
17412	Shoreline	37	1,253	32.46	214,525	215,709	15,442	31,286	260.0
17414	Lake Washington	127	2,701	116.35	190,851	195,252	19,916	30,190	260.6
17415	Kent	306	3,530	97.33	184,980	188,348	16,179	28,906	259.6
17417	Northshore	81	1,186	77.67	215,182	217,913	15,073	30,454	260.0
17903	Muckleshoot Tribal	3	0	3.00	175,807	175,807	28,087	14,831	260.0
17908	Rainier Prep Chrtr	4	0	2.65	159,215	159,216	15,684	36,619	230.0
17910	Rainier Vlly LA Chr	2	0	1.47	134,475	134,475	15,684	22,916	261.0
17911	Impact PS Charter	3	0	2.63	105,779	0	15,684	18,479	183.0
17916	Impact SS Charter	4	0	3.55	108,570	0	15,684	18,967	183.0
17917	Why Not You Chrtr	1	0	1.00	170,000	170,000	15,684	27,200	260.0
17919	Impact BR Charter	2	0	1.45	112,984	0	15,684	19,738	183.0
18100	Bremerton	25	2,224	22.50	174,483	176,954	14,970	27,983	227.4
18303	Bainbridge	14	3,553	14.00	182,913	186,466	15,684	29,019	260.0
18400	North Kitsap	25	4,910	22.39	187,887	193,020	15,684	27,440	227.7
18401	Central Kitsap	43	209	42.32	184,201	184,414	15,684	28,851	260.0
18402	South Kitsap	33	3,105	32.31	180,420	183,591	15,684	28,586	260.0
18901	Catalyst Brem Chrtr	5	0	4.27	160,126	160,087	15,684	24,367	260.0
18902	Suquamish Tribal	6	0	2.00	278,886	278,886	22,275	41,832	220.0
19007	Damman	1	0	0.25	133,332	133,332	14,136	20,520	80.0
19028	Easton	2	1,230	1.00	190,000	190,960	14,377	29,479	260.0
19400	Thorp	2	7,500	1.25	179,072	198,885	15,684	30,037	260.0
19401	Ellensburg	21	2,831	19.95	159,599	162,580	17,394	25,983	260.0
19403	Kittitas	4	570	3.16	138,664	142,690	15,747	25,555	231.5
19404	Cle Elum-Roslyn	8	625	6.54	136,807	142,315	15,684	11,920	217.3
20094	Wishram	1	0	1.00	117,876	117,876	14,136	10,002	213.0
20203	Bickleton	2	0	1.00	139,140	139,140	15,684	22,356	260.0
20215	Centerville	2	1,915	1.14	132,686	136,043	13,457	18,696	203.4
20400	Trout Lake	3	5,313	1.20	148,692	148,692	13,070	22,579	241.0
20401	Glenwood	1	0	1.00	149,994	149,994	15,684	23,897	260.0
20402	Klickitat	1	0	1.00	121,958	121,958	15,684	20,233	215.0
20404	Goldendale	5	0	4.15	153,469	167,195	15,684	26,633	223.9
20405	White Salmon	7	7,564	4.96	160,615	169,417	15,684	28,392	232.1
20406	Lyle	1	0	1.00	138,001	138,001	15,684	22,802	220.0
21014	Napavine	5	1,985	4.00	150,168	158,715	15,684	24,989	220.0
21036	Evaline	1	1,117	0.00	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	148,333	148,333	15,684	24,037	223.0
21214	Morton	4	2,263	3.75	151,222	154,425	15,684	24,682	262.0
21226	Adna	3	2,667	3.00	134,485	137,152	15,684	11,670	221.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21232	Winlock	4	0	3.61	142,673	142,895	15,684	23,301	227.5
21234	Boistfort	2	15,750	2.00	124,326	140,076	15,684	22,158	237.5
21237	Toledo	5	5,686	2.83	129,628	129,781	15,684	21,083	222.6
21300	Onalaska	4	500	3.36	145,427	150,716	15,684	24,063	227.0
21301	Pe Ell	2	0	1.94	158,323	158,322	15,684	25,798	235.8
21302	Chehalis	12	3,454	10.35	161,360	164,930	19,884	26,838	219.0
21303	White Pass	3	0	2.90	150,402	150,402	15,684	24,222	225.9
21401	Centralia	13	7,080	13.28	163,271	170,204	15,684	27,572	256.6
22008	Sprague	1	0	1.00	145,357	145,360	15,684	22,785	261.0
22009	Reardan-Edwall	5	1,538	2.54	150,852	151,900	15,684	24,413	249.2
22017	Almira	2	0	1.90	96,930	96,930	15,684	15,200	221.6
22073	Creston	2	0	2.00	134,187	137,087	16,434	21,847	231.5
22105	Odessa	2	0	1.75	132,703	132,702	15,684	21,169	231.4
22200	Wilbur	1	0	0.99	105,002	120,087	15,684	19,940	210.0
22204	Harrington	2	700	0.95	147,501	148,100	15,684	23,576	260.0
22207	Davenport	3	2,267	2.88	142,884	146,603	15,684	26,223	219.2
23042	Southside	2	0	1.15	149,423	156,387	12,979	21,488	221.5
23054	Grapeview	2	0	1.88	118,523	118,523	15,684	18,866	176.5
23309	Shelton	20	2,092	18.50	174,366	176,591	15,684	27,886	221.1
23311	Mary M. Knight	8	0	5.20	159,740	159,932	8,144	11,937	212.1
23402	Pioneer	10	200	5.25	142,641	146,621	15,710	23,656	221.9
23403	North Mason	14	2,821	13.00	165,742	168,738	15,684	28,107	231.3
23404	Hood Canal	4	900	2.00	166,691	167,291	16,314	27,135	261.0
24014	Nespelem	3	1,500	2.85	135,680	147,472	15,684	23,293	193.3
24019	Omak	11	0	8.40	153,530	154,149	15,684	24,610	227.9
24105	Okanogan	6	833	4.85	157,872	185,669	15,684	29,199	224.3
24111	Brewster	4	0	3.75	140,441	141,335	15,684	22,671	226.5
24122	Pateros	2	0	1.17	140,974	143,668	15,684	23,156	249.2
24350	Methow Valley	5	2,984	3.81	148,349	153,697	15,684	24,522	230.1
24404	Tonasket	7	2,784	5.51	150,288	153,134	15,684	24,268	227.3
24410	Oroville	4	187	3.25	157,930	158,794	15,684	25,400	229.2
24915	Pascal Sherman Trbl	3	0	3.00	77,000	77,000	12,935	8,624	216.7
25101	Ocean Beach	6	3,491	5.30	138,667	147,554	18,081	25,879	219.4
25116	Raymond	4	0	3.15	114,833	117,332	11,369	18,520	225.9
25118	South Bend	3	6,071	2.90	154,721	167,560	10,276	26,474	227.2
25155	Naselle-Grays Riv.	4	4,428	2.43	133,969	136,280	15,684	22,069	210.9
25160	Willapa Valley	4	300	2.81	123,272	123,635	15,684	20,130	220.0
25200	North River	2	0	1.32	94,051	97,721	15,684	11,682	261.0
26056	Newport	6	1,667	5.10	137,658	148,936	15,684	23,425	211.0
26059	Cusick	5	4,600	2.62	147,832	150,689	24,347	24,084	195.0
26070	Selkirk	4	2,166	2.10	125,173	127,898	15,684	20,559	215.9
27001	Steilacoom Hist.	13	4,621	12.78	182,724	187,393	15,684	29,196	222.9
27003	Puyallup	83	2,902	81.32	187,336	190,346	15,669	18,044	260.0
27010	Tacoma	113	0	110.39	345,297	248,573	15,684	34,213	260.0
27019	Carbonado	1	0	1.00	145,000	146,673	15,684	23,060	260.0
27083	University Place	29	9,498	26.95	171,927	182,361	15,684	27,647	260.0
27320	Sumner-Bonney Lake	52	4,931	50.85	180,238	185,264	15,684	28,785	256.9

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27343	Dieringer	5	12,686	5.00	188,506	201,592	15,684	30,178	260.0
27344	Orting	12	10,938	11.67	175,955	186,905	15,684	28,727	260.0
27400	Clover Park	69	3,646	68.20	171,210	175,857	15,684	29,615	240.6
27401	Peninsula	41	7,532	37.87	179,645	187,825	15,670	28,926	261.0
27402	Franklin Pierce	36	6,544	34.66	180,440	195,404	15,684	29,414	260.0
27403	Bethel	99	2,035	96.69	165,729	167,879	15,684	27,017	251.3
27404	Eatonville	12	8,955	8.54	159,313	170,169	17,281	27,036	221.5
27416	White River	23	10,146	22.85	175,906	186,118	15,684	28,921	260.0
27417	Fife	23	17,649	22.41	177,890	187,532	15,684	15,302	260.0
27901	Chief Leschi Tribal	2	0	2.00	182,562	182,562	16,017	26,011	261.0
27902	Impact CB Charter	2	0	1.67	99,185	0	15,684	17,328	183.0
28137	Orcas Island	4	250	3.15	183,668	214,241	17,864	31,977	260.0
28144	Lopez Island	2	600	1.50	150,139	171,686	15,684	27,143	260.0
28149	San Juan Island	4	0	4.00	184,135	184,135	17,781	28,712	260.0
29011	Concrete	4	2,867	2.23	156,244	185,618	15,684	28,496	218.1
29100	Burlington-Edison	12	3,419	10.30	197,299	201,282	15,684	30,171	256.4
29101	Sedro-Woolley	23	1,784	21.23	201,844	203,712	15,984	30,244	225.6
29103	Anacortes	11	1,768	10.33	192,710	195,604	15,684	27,130	257.4
29311	La Conner	3	0	3.00	152,972	152,973	20,912	24,627	211.0
29317	Conway	2	0	2.00	186,680	217,490	15,684	32,958	237.5
29320	Mt Vernon	32	719	30.90	196,959	197,654	16,884	30,660	260.0
30002	Skamania	1	0	0.90	132,353	132,500	15,684	21,227	196.0
30029	Mount Pleasant	1	0	0.37	165,697	165,697	15,684	26,399	260.0
30031	Mill A	1	0	0.80	135,000	135,000	15,684	20,604	260.0
30303	Stevenson-Carson	3	2,039	2.15	152,094	156,126	19,033	24,859	227.5
31002	Everett	76	3,871	72.09	198,965	201,366	15,684	29,273	260.0
31004	Lake Stevens	40	175	38.13	197,685	197,921	15,693	30,097	259.9
31006	Mukilteo	45	9,629	44.07	205,423	215,289	15,684	33,135	225.8
31015	Edmonds	60	10,585	57.90	198,762	210,831	15,684	32,698	254.1
31016	Arlington	25	515	23.85	198,020	198,560	16,884	30,288	258.7
31025	Marysville	37	3,330	30.31	188,438	190,579	15,440	29,582	254.2
31063	Index	1	0	0.58	119,588	119,588	8,868	18,686	94.0
31103	Monroe	28	10,053	24.72	195,632	206,530	15,880	31,537	260.0
31201	Snohomish	45	2,382	43.45	202,752	239,063	15,684	34,122	260.0
31306	Lakewood	18	1,278	15.60	186,475	187,666	15,684	28,328	240.8
31311	Sultan	10	0	9.20	205,319	217,768	15,684	31,964	223.3
31330	Darrington	2	0	1.43	173,931	173,932	15,684	26,481	227.8
31332	Granite Falls	10	2,570	8.55	197,641	198,197	15,684	30,333	260.0
31401	Stanwood-Camano	18	856	17.05	203,426	204,329	15,684	31,166	224.3
32081	Spokane	131	13,337	122.16	152,039	166,248	16,864	26,568	260.0
32123	Orchard Prairie	1	0	0.82	78,000	78,000	15,684	12,213	108.0
32312	Great Northern	1	0	0.70	74,800	74,800	0	6,130	78.0
32325	Nine Mile Falls	9	5,745	7.95	145,513	151,007	15,684	23,795	260.0
32326	Medical Lake	11	182	9.76	141,675	143,142	16,734	22,681	213.5
32354	Mead	39	13,866	37.80	132,649	147,152	15,539	25,587	260.0
32356	Central Valley	88	6,854	62.08	170,303	179,026	16,884	28,280	226.1
32358	Freeman	7	14,148	4.38	146,075	167,109	15,684	25,650	223.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32360	Cheney	26	1,531	25.35	167,381	168,975	15,684	26,498	219.5
32361	East Valley (Spo)	16	2,963	15.50	169,288	172,152	16,807	26,935	260.0
32362	Liberty	5	7,632	2.97	153,242	156,029	15,684	24,635	227.2
32363	West Valley (Spo)	17	5,384	15.65	171,796	177,645	15,684	27,587	218.2
32414	Deer Park	13	1,246	12.20	154,371	155,913	17,073	27,844	238.1
32416	Riverside	9	6,769	6.36	151,657	159,875	15,684	25,050	227.3
32901	Spokane IA Charter	5	0	5.00	144,615	149,615	15,684	25,301	214.0
32903	Lumen Charter	1	0	1.00	130,662	130,662	15,684	20,818	189.0
32907	PRIDE Prep Charter	1	0	0.18	140,000	140,000	15,684	22,171	240.0
33030	Onion Creek	2	360	0.59	59,572	56,797	15,684	6,414	102.9
33036	Chewelah	4	0	3.90	140,929	140,929	15,684	23,746	226.4
33049	Wellpinit	6	0	5.69	155,079	39,307	15,684	24,310	258.2
33070	Valley	5	1,200	5.00	143,830	145,030	15,684	23,374	204.0
33115	Colville	7	36	6.80	147,651	148,416	15,684	23,528	215.5
33183	Loon Lake	1	0	1.00	154,780	154,779	15,684	24,749	260.0
33202	Summit Valley	1	0	0.15	164,000	152,158	15,684	24,047	260.0
33205	Evergreen (Ste)	1	0	0.19	167,375	167,375	15,684	26,805	180.0
33206	Columbia (Ste)	3	1,372	1.50	91,633	91,633	9,243	14,794	148.3
33207	Mary Walker	3	0	2.90	130,599	130,599	15,684	21,070	235.1
33211	Northport	1	0	0.83	151,860	152,978	20,281	24,429	215.0
33212	Kettle Falls	6	4,155	5.00	149,447	153,358	15,684	24,285	189.0
34002	Yelm	20	14,261	18.25	154,067	169,037	15,684	27,369	219.9
34003	North Thurston	61	9,314	60.25	176,872	186,302	15,684	28,821	253.3
34033	Tumwater	27	1,102	25.05	164,868	167,580	15,684	26,591	241.6
34111	Olympia	40	1,346	35.50	173,734	174,924	15,684	27,707	219.0
34307	Rainier	6	2,517	5.00	148,389	152,414	15,684	24,363	220.0
34324	Griffin	3	2,152	2.90	150,189	154,995	15,684	25,190	233.8
34401	Rochester	16	1,032	11.00	158,963	164,014	15,702	26,912	254.5
34402	Tenino	8	1,188	7.20	166,333	167,652	15,684	28,054	225.0
35200	Wahkiakum	3	2,513	3.00	136,147	138,661	15,684	25,360	223.3
36101	Dixie	1	0	1.00	37,016	37,017	0	5,794	52.0
36140	Walla Walla	23	189	22.32	166,042	166,237	17,862	26,584	260.0
36250	College Place	7	6,134	6.60	157,302	55,466	15,684	24,221	260.0
36300	Touchet	1	0	1.00	168,688	168,688	14,736	43,282	260.0
36400	Columbia (Wal)	7	10,127	4.66	154,862	169,303	17,489	26,538	223.1
36401	Waitsburg	2	0	2.00	138,079	138,079	15,684	21,953	232.5
36402	Prescott	1	0	1.00	172,517	172,518	15,684	27,484	260.0
37501	Bellingham	55	2,895	44.71	184,013	187,187	15,632	12,124	238.1
37502	Ferndale	16	1,634	15.48	180,036	182,440	16,991	28,879	260.0
37503	Blaine	12	7,834	8.42	162,757	174,018	14,993	27,034	210.1
37504	Lynden	14	2,800	13.50	180,339	183,808	15,684	28,532	229.0
37505	Meridian	12	5,346	11.20	164,570	170,312	14,292	28,185	251.9
37506	Nooksack Valley	16	1,906	9.66	165,188	197,197	15,715	29,949	232.0
37507	Mount Baker	7	1,743	6.96	211,486	213,236	15,684	31,474	225.5
37902	Whatcom Intg'l Chrt	1	0	1.00	115,000	115,000	14,910	21,097	260.0
38126	Lacrosse	3	3,333	2.10	72,204	92,406	15,684	12,056	230.0
38264	Lamont	1	0	0.19	103,503	103,500	17,184	16,262	205.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36: Certificated Administrative Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38265	Tekoa	3	1,040	1.59	131,166	130,428	11,251	21,671	224.2
38267	Pullman	14	6,419	12.50	156,946	164,523	15,684	25,521	257.4
38300	Colfax	3	7,275	2.60	147,754	158,161	15,684	24,615	226.2
38301	Palouse	2	660	1.47	131,276	134,594	15,684	21,484	240.9
38302	Garfield	1	0	1.00	160,000	160,000	15,684	25,491	230.0
38304	Steptoe	1	0	0.37	108,584	128,677	15,684	20,132	180.0
38306	Colton	3	980	1.52	124,883	123,307	15,969	19,631	229.8
38308	Endicott	3	0	1.62	113,343	124,438	15,684	19,483	225.6
38320	Rosalia	3	300	1.46	128,266	129,144	15,835	20,605	223.6
38322	St. John	1	0	0.69	150,452	150,365	15,684	23,927	260.0
38324	Oakesdale	2	14,790	0.60	200,000	224,000	15,684	32,273	233.0
39002	Union Gap	3	1,342	3.00	153,268	154,611	29,880	24,415	229.0
39003	Naches Valley	9	33	7.20	152,064	188,252	16,942	28,897	221.8
39007	Yakima	64	2,807	59.68	172,543	175,573	15,684	27,497	216.9
39090	East Valley (Yak)	17	2,174	15.66	176,717	179,077	16,065	27,772	219.0
39119	Selah	20	2,052	18.41	172,855	175,029	19,284	27,298	223.2
39120	Mabton	3	0	2.74	171,922	171,922	15,684	27,316	225.3
39200	Grandview	19	2,055	17.25	164,340	166,487	18,935	26,296	220.6
39201	Sunnyside	28	6,979	24.60	157,995	164,008	15,684	24,404	216.6
39202	Toppenish	18	18,913	13.97	180,916	197,335	19,875	30,304	214.9
39203	Highland	7	0	5.65	152,916	155,745	16,404	25,129	213.5
39204	Granger	8	1,350	7.30	158,075	159,411	15,684	22,560	216.7
39205	Zillah	7	643	6.10	159,100	160,182	15,684	25,306	221.5
39207	Wapato	22	576	18.61	175,378	176,059	15,684	27,686	231.8
39208	West Valley (Yak)	19	1,295	19.00	179,684	180,978	15,537	27,225	229.1
39209	Mount Adams	9	1,928	6.98	161,395	165,594	15,684	25,755	219.3
	State Summary	5,090	4,178	4,434.73	179,900	181,946	16,024	27,513	245.2

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	2	3,821	1.27	116,917	126,264	15,684	22,250	203.5
01122	Benge	1	0	0.25	149,402	149,402	0	11,821	250.0
01147	Othello	22	548	22.00	162,590	163,138	16,775	26,154	260.0
01158	Lind	2	0	2.00	118,932	118,932	15,684	18,940	210.0
01160	Ritzville	3	0	2.65	155,002	155,002	15,684	20,166	222.5
02250	Clarkston	13	9,008	12.00	147,120	156,463	15,684	24,759	239.2
02420	Asotin-Anatone	5	254	4.00	141,665	144,997	15,684	23,511	222.5
03017	Kennewick	87	2,202	86.00	160,870	164,038	15,684	26,295	260.0
03050	Paterson	6	3,082	1.00	147,446	147,446	15,684	23,062	213.0
03052	Kiona-Benton	8	2,661	6.86	139,797	144,460	15,678	22,365	218.6
03053	Finley	6	0	5.50	158,409	158,409	15,684	25,268	217.3
03116	Prosser	12	3,338	11.00	160,681	164,268	32,048	26,644	221.5
03400	Richland	66	3,116	65.76	164,489	167,677	15,611	25,656	260.0
04019	Manson	6	1,775	4.75	156,736	159,955	14,136	25,486	247.4
04127	Entiat	3	4,947	3.00	124,970	129,917	15,684	20,897	220.0
04129	Lake Chelan	9	7,528	8.00	144,196	151,415	15,684	24,429	218.9
04222	Cashmere	12	14,091	7.20	144,944	162,035	15,684	25,220	218.6
04228	Cascade	8	3,854	8.00	139,806	143,660	15,684	23,413	221.9
04246	Wenatchee	37	2,338	35.38	157,727	160,451	15,516	26,170	253.2
04901	Pinnacles Prep Chrt	4	0	4.00	117,519	117,519	15,684	18,803	242.8
05121	Port Angeles	16	1,185	15.43	148,564	149,792	15,684	23,411	260.0
05313	Crescent	5	3,230	3.66	141,522	146,968	14,990	22,918	220.7
05323	Sequim	12	0	11.80	159,550	190,319	15,684	28,355	245.4
05401	Cape Flattery	5	100	4.94	165,465	160,481	15,684	25,790	242.5
05402	Quillayute Valley	5	720	5.00	190,214	190,934	15,684	29,334	236.0
05903	Quileute Tribal	4	0	4.00	97,698	97,698	29,310	8,011	260.0
06037	Vancouver	93	14,251	89.31	178,037	192,875	15,684	30,186	221.0
06098	Hockinson	10	3,120	10.00	156,149	160,052	14,136	26,001	223.7
06101	La Center	11	2,798	10.00	152,082	155,009	15,684	24,985	226.2
06103	Green Mountain	2	3,258	1.32	156,542	160,000	15,684	25,479	260.0
06112	Washougal	13	2,665	12.50	164,818	195,382	15,057	30,254	260.0
06114	Evergreen (Clark)	113	92	111.71	183,638	183,731	15,684	28,971	253.2
06117	Camas	25	80	22.78	190,085	191,850	15,684	27,505	249.0
06119	Battle Ground	55	5,766	54.24	169,421	175,297	15,587	28,083	226.2
06122	Ridgefield	19	1,389	19.00	177,264	178,667	15,684	24,797	260.0
06901	Rooted School Chrtr	1	0	1.00	140,000	140,000	15,684	10,836	260.0
07002	Dayton	2	2,500	2.00	134,063	136,563	15,684	22,343	221.0
07035	Starbuck	1	0	1.00	95,596	95,596	15,684	14,937	139.0
08122	Longview	30	1,121	29.00	168,506	169,635	15,684	27,331	226.6
08130	Toutle Lake	4	0	4.00	107,103	107,103	11,997	17,240	177.7
08404	Woodland	9	200	8.20	170,030	170,236	16,103	27,064	258.1
08458	Kelso	28	7,296	25.48	162,911	170,223	0	0	211.4
09013	Orondo	1	960	1.00	125,985	138,200	15,984	22,299	260.0
09075	Bridgeport	5	9,000	5.00	134,495	148,266	15,684	23,768	220.0
09206	Eastmont	27	8,559	25.56	185,125	49,615	15,684	30,510	260.0
09207	Mansfield	2	0	1.36	145,203	145,203	15,684	22,872	261.0
09209	Waterville	2	600	1.32	183,346	188,330	15,684	24,422	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
10003	Keller	1	0	1.00	132,000	132,000	15,684	10,757	130.0
10050	Curlew	2	0	1.50	127,692	127,034	15,684	20,249	237.3
10065	Orient	2	41,954	0.00	0	0	0	0	0.0
10070	Inchelium	2	0	2.00	140,514	140,514	15,684	22,687	240.0
10309	Republic	3	0	3.00	138,450	139,687	15,684	22,514	226.7
11001	Pasco	84	337	83.37	166,989	167,295	15,684	26,424	226.8
11051	North Franklin	11	4,586	10.26	153,931	157,904	15,762	24,756	216.6
11054	Star	1	0	1.00	35,876	35,875	0	2,829	260.0
11056	Kahlotus	2	0	1.05	140,307	140,282	15,744	21,991	256.5
12110	Pomeroy	4	915	2.29	126,585	128,974	19,618	20,650	120.9
13073	Wahluke	15	3,760	15.00	140,671	145,181	16,196	12,199	222.3
13144	Quincy	19	5,851	19.00	163,843	169,693	15,684	26,919	219.7
13146	Warden	9	818	7.00	124,538	158,869	15,497	25,718	260.0
13151	Coulee-Hartline	3	1,847	1.86	115,540	116,571	20,304	18,427	213.3
13156	Soap Lake	3	0	3.00	136,880	136,880	15,684	22,709	230.0
13160	Royal	10	6,605	9.20	153,896	53,474	15,997	25,685	221.2
13161	Moses Lake	37	1,687	34.33	166,494	168,263	15,530	27,074	260.0
13165	Ephrata	15	0	14.50	168,272	168,678	14,602	24,729	216.9
13167	Wilson Creek	3	3,516	1.00	130,000	130,000	15,684	21,038	260.0
13301	Grand Coulee Dam	8	2,250	5.77	123,192	127,776	15,684	20,945	199.0
14005	Aberdeen	15	0	14.95	164,094	164,209	17,782	26,810	226.0
14028	Hoquiam	14	1,233	9.00	168,470	170,511	15,684	14,116	232.3
14064	North Beach	4	0	4.00	158,986	158,986	15,684	25,148	222.5
14065	McCleary	2	600	2.00	151,818	152,418	15,684	25,641	239.5
14066	Montesano	7	0	7.00	168,483	168,483	15,684	26,468	217.1
14068	Elma	9	2,800	9.00	168,092	170,892	14,813	27,409	224.4
14077	Taholah	3	0	2.30	141,584	141,584	15,684	11,939	260.0
14097	Lake Quinault	1	0	1.00	176,164	182,431	15,684	29,037	260.0
14099	Cosmopolis	1	10,000	1.00	138,000	148,000	15,684	34,111	261.0
14104	Satsop	1	0	0.46	204,889	163,041	15,684	25,655	184.0
14117	Wishkah Valley	4	0	3.44	87,671	88,858	15,684	14,487	202.2
14172	Ocosta	6	0	5.50	140,084	143,632	15,684	23,268	212.0
14400	Oakville	5	2,283	4.41	123,314	124,818	15,684	20,631	220.8
15201	Oak Harbor	20	1,307	20.00	200,725	202,032	15,684	30,216	219.2
15204	Coupeville	5	4,100	5.00	168,830	174,161	15,684	24,744	217.6
15206	South Whidbey	5	700	5.00	175,676	176,376	20,705	28,381	228.0
16020	Queets-Clearwater	1	0	0.21	40,000	122,544	15,684	19,914	260.0
16046	Brinnon	2	3,683	1.30	130,834	138,421	15,684	21,828	204.3
16048	Quilcene	5	7,369	3.80	133,974	142,056	15,684	22,958	221.5
16049	Chimacum	7	2,587	4.15	163,841	187,697	19,998	29,364	233.0
16050	Port Townsend	9	556	9.00	160,188	160,744	15,684	25,685	227.6
17001	Seattle	237	202	234.00	194,783	194,987	15,684	28,172	260.0
17210	Federal Way	99	649	98.27	179,171	179,825	15,645	28,438	260.0
17216	Enumclaw	23	2,165	22.70	179,680	181,874	15,684	28,465	258.3
17400	Mercer Island	17	3,995	16.20	189,264	193,612	15,420	29,803	260.0
17401	Highline	96	1,301	95.71	194,883	196,188	14,204	30,254	260.0
17402	Vashon Island	8	1,250	8.00	179,480	180,730	15,684	25,950	260.0

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Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17403	Renton	50	4,947	49.83	188,780	193,949	15,684	29,723	260.0
17404	Skykomish	3	340	1.00	117,777	119,297	15,684	20,059	261.0
17405	Bellevue	74	6,463	73.00	181,221	184,459	14,136	37,005	260.0
17406	Tukwila	12	1,417	12.00	184,842	186,259	15,684	28,280	260.0
17407	Riverview	15	6,320	13.81	198,582	209,276	15,684	31,290	260.0
17408	Auburn	78	20,721	75.97	178,632	200,631	15,684	30,480	260.0
17409	Tahoma	33	18,050	32.40	184,102	203,071	15,684	29,968	243.0
17410	Snoqualmie Valley	35	2,822	33.29	194,233	197,436	15,684	29,170	232.8
17411	Issaquah	77	14,334	75.83	183,368	230,938	15,684	33,205	219.3
17412	Shoreline	39	1,387	36.31	214,876	216,280	15,468	31,345	260.0
17414	Lake Washington	133	2,846	124.39	191,873	196,339	20,729	30,299	260.6
17415	Kent	314	3,734	99.33	184,913	188,304	16,184	28,889	259.2
17417	Northshore	86	1,173	84.02	216,954	219,525	15,086	30,154	260.0
17903	Muckleshoot Tribal	8	0	7.78	164,863	164,084	26,237	13,976	260.0
17908	Rainier Prep Chrtr	4	0	4.00	154,768	154,769	15,684	35,597	230.0
17910	Rainier Vlly LA Chr	3	0	2.47	118,385	119,002	15,684	20,484	261.0
17911	Impact PS Charter	3	0	3.00	109,067	0	15,684	19,054	183.0
17916	Impact SS Charter	4	0	3.70	108,116	0	15,684	18,888	183.0
17917	Why Not You Chrtr	1	0	1.00	170,000	170,000	15,684	27,200	260.0
17919	Impact BR Charter	2	0	2.00	116,234	0	15,684	20,306	183.0
18100	Bremerton	28	2,757	27.04	173,523	176,378	15,069	27,913	231.2
18303	Bainbridge	16	3,109	16.00	183,103	186,212	15,684	29,009	260.0
18400	North Kitsap	26	4,836	26.00	188,605	193,441	15,684	27,457	232.2
18401	Central Kitsap	50	180	49.75	183,498	183,678	15,684	28,763	260.0
18402	South Kitsap	36	3,007	35.97	181,042	184,470	15,684	28,660	260.0
18901	Catalyst Brem Chrtr	5	0	5.00	160,394	160,394	15,684	24,529	260.0
18902	Suquamish Tribal	6	0	2.00	278,886	278,886	22,275	41,832	220.0
19007	Damman	1	0	0.25	133,332	133,332	14,136	20,520	80.0
19028	Easton	2	1,230	1.00	190,000	190,960	14,377	29,479	260.0
19400	Thorp	2	7,500	1.70	168,687	186,706	15,684	28,562	260.0
19401	Ellensburg	22	2,703	20.95	160,476	163,313	17,398	26,101	260.0
19403	Kittitas	5	4,456	3.41	138,112	142,918	15,743	25,581	230.7
19404	Cle Elum-Roslyn	8	625	7.24	140,279	145,255	15,684	12,156	221.4
20094	Wishram	1	0	1.00	117,876	117,876	14,136	10,002	213.0
20203	Bickleton	2	0	1.50	139,140	139,140	15,684	22,356	260.0
20215	Centerville	2	1,915	1.14	132,686	136,043	13,457	18,696	203.4
20400	Trout Lake	3	5,313	1.22	149,509	149,509	12,835	22,491	241.4
20401	Glenwood	1	0	1.00	149,994	149,994	15,684	23,897	260.0
20402	Klickitat	1	0	1.00	121,958	121,958	15,684	20,233	215.0
20403	Roosevelt	1	25,000	0.00	0	0	0	0	0.0
20404	Goldendale	5	0	4.30	153,132	166,379	15,684	26,512	223.5
20405	White Salmon	7	9,706	5.71	150,714	159,235	15,684	26,770	235.7
20406	Lyle	1	0	1.00	138,001	138,001	15,684	22,802	220.0
21014	Napavine	6	6,073	4.00	150,168	158,715	15,684	24,989	220.0
21036	Evaline	2	3,180	0.00	0	0	0	0	0.0
21206	Mossyrock	3	0	3.00	148,333	148,333	15,684	24,037	223.0
21214	Morton	4	2,263	4.00	150,576	153,639	15,684	24,561	262.0

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Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21226	Adna	4	2,000	4.00	135,864	137,864	15,684	11,724	231.0
21232	Winlock	4	200	4.00	141,375	141,575	15,684	23,098	226.3
21234	Boistfort	2	15,750	2.00	124,326	140,076	15,684	22,158	237.5
21237	Toledo	5	5,696	3.20	129,268	130,649	15,684	21,188	220.6
21300	Onalaska	4	819	3.97	145,040	149,647	15,684	23,913	226.3
21301	Pe Ell	2	0	2.00	157,623	157,623	15,684	25,688	235.0
21302	Chehalis	14	3,103	13.20	165,673	168,987	19,884	27,496	219.0
21303	White Pass	3	0	2.90	150,402	150,402	15,684	24,222	225.9
21401	Centralia	14	7,236	14.34	164,209	171,276	15,684	27,738	256.9
22008	Sprague	1	0	1.00	145,357	145,360	15,684	22,785	261.0
22009	Reardan-Edwall	5	1,538	4.00	144,223	145,223	15,684	23,360	238.0
22017	Almira	2	0	2.00	97,870	97,870	15,684	15,347	220.5
22073	Creston	2	0	2.00	134,187	137,087	16,434	21,847	231.5
22105	Odessa	2	0	2.00	133,615	133,614	15,684	21,314	235.0
22200	Wilbur	1	0	0.99	105,002	120,087	15,684	19,940	210.0
22204	Harrington	2	700	1.00	147,501	148,100	15,684	23,576	260.0
22207	Davenport	4	3,540	3.00	142,751	146,653	15,684	26,232	219.0
23042	Southside	2	0	1.25	149,184	155,590	13,267	21,620	221.6
23054	Grapeview	2	0	2.00	119,564	119,564	15,684	19,034	179.5
23309	Shelton	22	1,970	22.00	172,614	174,584	15,684	27,634	223.4
23311	Mary M. Knight	8	0	5.50	158,300	158,482	8,555	12,466	213.1
23402	Pioneer	10	200	6.00	143,919	147,402	15,710	23,800	226.7
23403	North Mason	14	2,821	14.00	166,239	169,060	15,684	28,103	232.1
23404	Hood Canal	4	900	2.00	166,691	167,291	16,314	27,135	261.0
24014	Nespelem	3	1,500	3.00	137,752	149,029	15,684	23,533	194.0
24019	Omak	12	550	11.75	148,909	149,912	15,684	24,010	226.5
24105	Okanogan	7	714	6.60	149,507	178,128	15,684	28,163	221.8
24111	Brewster	6	1,667	5.75	124,658	127,415	15,684	20,454	216.2
24122	Pateros	3	14,091	2.00	121,845	131,116	15,684	21,179	220.5
24350	Methow Valley	5	2,984	3.81	148,349	153,697	15,684	24,522	230.1
24404	Tonasket	7	2,912	6.50	151,148	154,215	15,684	24,481	226.2
24410	Oroville	4	2,164	3.40	155,702	157,024	15,684	25,123	227.1
24915	Pascal Sherman Trbl	3	0	3.00	77,000	77,000	12,935	8,624	216.7
25101	Ocean Beach	6	3,491	5.30	138,667	147,554	18,081	25,879	219.4
25116	Raymond	4	0	4.00	110,684	112,653	11,110	17,967	222.5
25118	South Bend	5	7,647	4.66	138,012	148,365	10,097	23,703	220.7
25155	Naselle-Grays Riv.	5	3,542	2.57	132,388	134,812	15,684	21,831	209.2
25160	Willapa Valley	4	300	3.03	123,336	123,691	15,684	20,136	218.9
25200	North River	2	0	1.32	94,051	97,721	15,684	11,682	261.0
26056	Newport	6	6,250	5.10	137,658	148,936	15,684	23,425	211.0
26059	Cusick	5	4,600	3.00	145,648	148,315	24,084	23,713	194.3
26070	Selkirk	4	3,166	2.30	128,615	131,103	15,684	21,066	217.8
27001	Steilacoom Hist.	14	4,433	13.98	181,484	185,923	15,684	29,045	226.1
27003	Puyallup	89	2,999	87.82	188,232	191,271	15,670	18,122	260.0
27010	Tacoma	124	0	123.79	362,986	249,457	15,684	33,992	260.0
27019	Carbonado	1	0	1.00	145,000	146,673	15,684	23,060	260.0
27083	University Place	30	10,129	30.00	170,185	180,589	15,684	27,442	260.0

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Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27320	Sumner-Bonney Lake	55	4,944	54.59	180,409	185,390	15,684	28,821	257.1
27343	Dieringer	5	12,686	5.00	188,506	201,592	15,684	30,178	260.0
27344	Orting	13	10,871	13.00	178,171	189,041	15,684	28,955	260.0
27400	Clover Park	77	3,267	77.00	173,468	177,584	15,684	29,724	242.8
27401	Peninsula	44	8,543	42.87	179,714	188,481	15,672	28,960	261.0
27402	Franklin Pierce	38	7,811	37.91	179,733	195,798	15,684	29,411	260.0
27403	Bethel	106	2,086	105.54	165,957	168,112	15,684	27,028	252.0
27404	Eatonville	12	9,054	9.80	161,516	171,230	17,126	27,259	226.4
27416	White River	24	10,572	24.00	176,702	187,274	15,684	29,044	260.0
27417	Fife	23	18,594	24.51	178,147	187,472	15,684	15,112	260.0
27901	Chief Leschi Tribal	10	0	9.93	161,420	161,831	13,820	25,013	261.0
27902	Impact CB Charter	2	0	2.00	106,009	0	15,684	18,520	183.0
28137	Orcas Island	4	250	4.00	182,363	212,922	17,864	31,852	260.0
28144	Lopez Island	3	400	1.61	147,246	167,820	15,684	26,534	254.5
28149	San Juan Island	5	0	5.00	182,211	182,211	17,362	28,533	260.0
29011	Concrete	4	2,867	2.95	162,371	194,251	15,684	29,392	224.9
29100	Burlington-Edison	12	4,132	11.70	197,873	202,111	15,684	30,242	256.3
29101	Sedro-Woolley	23	1,808	22.00	202,224	204,065	15,984	30,280	226.2
29103	Anacortes	12	1,746	11.33	192,126	194,897	15,684	27,065	257.6
29311	La Conner	4	0	3.50	151,619	151,619	20,165	24,416	211.0
29317	Conway	5	551	2.00	186,680	217,490	15,684	32,958	237.5
29320	Mt Vernon	35	657	34.90	197,753	198,412	16,884	30,735	260.0
30002	Skamania	1	0	1.00	132,500	132,500	15,684	21,227	196.0
30029	Mount Pleasant	1	0	0.37	165,697	165,697	15,684	26,399	260.0
30031	Mill A	1	0	1.00	135,000	135,000	15,684	20,604	260.0
30303	Stevenson-Carson	3	2,039	2.45	157,960	161,572	20,092	25,607	231.6
31002	Everett	82	3,975	81.50	198,758	201,272	15,684	29,236	260.0
31004	Lake Stevens	42	167	40.63	198,689	198,910	15,693	30,183	259.9
31006	Mukilteo	49	9,075	48.51	206,172	215,368	15,684	33,150	229.0
31015	Edmonds	67	11,593	65.85	199,307	211,102	15,721	32,763	254.1
31016	Arlington	26	496	26.00	197,932	198,428	16,884	30,281	258.8
31025	Marysville	42	3,373	36.69	189,452	191,530	15,483	29,689	255.1
31063	Index	1	0	0.58	119,588	119,588	8,868	18,686	94.0
31103	Monroe	30	9,554	26.72	196,858	207,020	15,928	31,549	260.0
31201	Snohomish	47	2,464	46.60	203,122	239,373	15,684	34,149	260.0
31306	Lakewood	18	1,278	17.00	188,381	189,475	15,684	28,598	242.4
31311	Sultan	12	601	11.60	200,088	210,952	15,684	30,925	224.5
31330	Darrington	2	0	2.00	167,859	167,859	15,684	25,821	226.5
31332	Granite Falls	11	2,527	10.00	199,137	199,917	15,684	30,506	260.0
31401	Stanwood-Camano	19	1,000	19.00	204,759	205,759	15,684	31,403	228.0
32081	Spokane	151	12,514	142.56	150,172	163,362	16,831	26,225	260.0
32123	Orchard Prairie	1	0	1.00	78,000	78,000	15,684	12,213	108.0
32312	Great Northern	1	0	1.00	74,800	74,800	0	6,130	78.0
32325	Nine Mile Falls	11	5,685	9.00	144,693	149,934	15,684	23,656	260.0
32326	Medical Lake	11	182	11.00	142,638	144,181	16,734	22,863	218.3
32354	Mead	41	14,370	41.00	132,858	147,386	15,495	25,582	260.0
32356	Central Valley	89	7,203	66.00	169,779	178,544	16,884	28,206	227.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32358	Freeman	8	13,411	6.50	138,050	154,502	15,684	23,999	223.5
32360	Cheney	30	1,980	29.75	166,123	168,114	15,684	26,374	223.2
32361	East Valley (Spo)	18	2,967	18.00	168,251	171,551	16,896	26,818	257.2
32362	Liberty	5	8,657	4.00	142,306	145,628	15,684	23,037	223.8
32363	West Valley (Spo)	18	5,332	17.50	171,449	176,933	15,684	27,537	217.9
32414	Deer Park	14	1,500	14.00	153,285	154,806	16,991	27,653	238.6
32416	Riverside	10	6,703	9.30	145,699	152,906	15,684	24,139	224.7
32901	Spokane IA Charter	6	0	5.50	142,870	147,416	15,684	24,841	214.0
32903	Lumen Charter	1	0	1.00	130,662	130,662	15,684	20,818	189.0
32907	PRIDE Prep Charter	1	0	1.00	140,000	140,000	15,684	22,171	240.0
33030	Onion Creek	2	360	1.52	72,878	67,598	15,684	8,578	119.3
33036	Chewelah	5	0	4.55	138,488	138,515	15,684	23,353	224.9
33049	Wellpinit	6	0	5.69	155,079	39,307	15,684	24,310	258.2
33070	Valley	6	1,000	6.00	139,735	140,735	15,684	22,693	200.0
33115	Colville	8	32	8.00	144,922	145,579	15,684	23,107	213.7
33183	Loon Lake	2	5,500	1.00	154,780	154,779	15,684	24,749	260.0
33202	Summit Valley	1	0	0.25	164,000	151,985	15,684	24,020	260.0
33205	Evergreen (Ste)	1	0	0.28	167,375	167,136	15,684	26,767	180.0
33206	Columbia (Ste)	3	1,372	2.00	92,500	92,500	9,411	14,933	149.5
33207	Mary Walker	5	698	3.15	129,345	129,345	15,684	20,872	234.3
33211	Northport	2	0	1.30	132,242	134,236	15,601	21,448	206.9
33212	Kettle Falls	9	3,215	6.00	144,438	148,448	15,684	23,603	189.0
34002	Yelm	26	14,354	25.00	147,945	162,393	15,684	26,391	218.6
34003	North Thurston	63	9,018	62.83	177,306	186,349	15,684	28,842	253.6
34033	Tumwater	28	1,063	26.05	165,707	168,315	15,684	26,696	242.3
34111	Olympia	45	1,196	41.30	169,400	173,556	15,684	27,507	217.3
34307	Rainier	7	2,872	6.00	146,338	149,692	15,684	23,963	226.7
34324	Griffin	3	2,152	3.00	150,073	154,718	15,684	25,145	233.3
34401	Rochester	16	1,032	12.52	160,361	164,821	15,702	27,102	255.2
34402	Tenino	8	1,188	7.95	166,072	167,267	15,684	27,864	226.3
35200	Wahkiakum	3	2,513	3.00	136,147	138,661	15,684	25,360	223.3
36101	Dixie	1	0	1.00	37,016	37,017	0	5,794	52.0
36140	Walla Walla	26	173	26.00	165,569	165,742	17,856	26,545	260.0
36250	College Place	8	5,824	8.00	156,312	54,902	15,684	24,097	260.0
36300	Touchet	2	0	2.00	139,169	139,169	15,660	30,350	220.0
36400	Columbia (Wal)	7	10,127	5.70	151,570	163,818	17,464	25,780	220.7
36401	Waitsburg	2	0	2.00	138,079	138,079	15,684	21,953	232.5
36402	Prescott	1	0	1.00	172,517	172,518	15,684	27,484	260.0
37501	Bellingham	55	2,895	52.15	182,224	185,171	15,639	12,105	237.4
37502	Ferndale	17	2,138	16.68	181,340	183,584	16,991	28,996	260.0
37503	Blaine	12	8,551	10.37	161,433	172,367	15,123	26,890	214.6
37504	Lynden	15	2,654	14.50	181,121	184,392	15,684	28,618	231.1
37505	Meridian	13	4,935	12.20	164,660	169,932	14,406	28,192	252.5
37506	Nooksack Valley	16	1,906	11.00	165,704	197,524	15,715	29,982	232.0
37507	Mount Baker	8	1,525	8.00	211,061	212,586	15,684	31,424	230.0
37902	Whatcom Intg'l Chrt	1	0	1.00	115,000	115,000	14,910	21,097	260.0
38126	Lacrosse	3	3,333	2.10	72,204	92,406	15,684	12,056	230.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Includes duty roots 11–25.

Table 36B: Certificated Administrative Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
38264	Lamont	2	1,250	0.46	103,502	103,500	17,184	16,262	205.0
38265	Tekoa	3	1,040	1.64	131,931	131,359	10,908	21,827	225.3
38267	Pullman	15	6,276	13.79	155,573	162,840	15,684	25,268	257.7
38300	Colfax	3	8,462	3.00	144,280	154,681	15,684	24,133	223.3
38301	Palouse	2	660	1.50	130,998	134,261	15,684	21,431	240.7
38302	Garfield	2	0	1.15	149,056	149,056	15,684	23,749	223.5
38304	Steptoe	1	0	0.44	124,606	128,677	15,684	20,132	180.0
38306	Colton	3	980	1.69	124,925	123,314	15,969	19,633	229.8
38308	Endicott	3	0	1.70	114,292	125,194	15,684	19,602	227.1
38320	Rosalia	3	300	1.67	131,093	131,793	15,817	21,022	228.0
38322	St. John	1	0	1.00	150,366	150,365	15,684	23,927	260.0
38324	Oakesdale	2	14,790	1.00	200,000	224,000	15,684	32,273	233.0
39002	Union Gap	4	1,257	3.00	153,268	154,611	29,880	24,415	229.0
39003	Naches Valley	10	1,530	8.30	153,391	188,708	16,935	29,001	220.8
39007	Yakima	69	2,733	66.50	172,711	175,565	15,684	27,503	216.9
39090	East Valley (Yak)	19	2,267	18.21	175,484	177,849	16,095	27,669	218.2
39119	Selah	22	1,865	22.03	173,797	175,660	19,284	27,461	224.2
39120	Mabton	3	0	2.98	173,825	173,825	15,684	27,590	227.4
39200	Grandview	20	2,330	19.37	164,513	166,842	18,581	26,402	222.9
39201	Sunnyside	30	7,071	28.85	157,925	163,760	15,684	24,393	216.5
39202	Toppenish	20	20,677	16.97	176,045	193,981	19,877	29,850	214.1
39203	Highland	8	0	8.00	150,629	152,629	16,404	24,680	212.5
39204	Granger	11	1,554	11.00	156,308	157,862	15,684	22,409	215.4
39205	Zillah	8	1,529	7.00	163,129	164,844	15,684	25,872	226.4
39207	Wapato	22	680	22.00	174,690	175,371	15,684	27,656	230.9
39208	West Valley (Yak)	22	1,118	21.00	183,625	184,796	15,483	27,711	232.0
39209	Mount Adams	9	2,496	9.00	159,899	163,916	15,684	25,760	218.1
	State Summary	5,493	4,285	5,002.18	179,496	181,083	16,045	27,375	245.2

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Includes duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Not Time Related ~ Amount	~~~ Time Related ~~~ Individuals	Time Related ~~~ Amount	Days
01109	Washtucna	2	420	3,401	7.3	2	420	1	6,801	14.5
01122	Benge	1	0	0	0.0	0	0	0	0	0.0
01147	Othello	20	401	0	0.0	3	2,673	0	0	0.0
01158	Lind	2	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	13	5,944	385	1.1	11	7,025	1	5,000	14.0
02420	Asotin-Anatone	5	0	254	0.6	0	0	1	1,268	3.1
03017	Kennewick	80	2,179	0	0.0	22	7,924	0	0	0.0
03050	Paterson	5	2,432	0	0.0	4	3,041	0	0	0.0
03052	Kiona-Benton	6	1,882	0	0.0	1	11,291	0	0	0.0
03053	Finley	5	0	0	0.0	0	0	0	0	0.0
03116	Prosser	11	3,278	0	0.0	11	3,278	0	0	0.0
03400	Richland	61	3,372	0	0.0	14	14,691	0	0	0.0
04019	Manson	5	2,130	0	0.0	4	2,663	0	0	0.0
04127	Entiat	3	975	0	0.0	3	975	0	0	0.0
04129	Lake Chelan	9	2,528	3,889	7.9	4	5,688	6	5,833	11.9
04222	Cashmere	11	12,394	2,114	3.3	11	12,394	6	3,876	6.0
04228	Cascade	8	3,854	0	0.0	8	3,854	0	0	0.0
04246	Wenatchee	32	2,304	31	0.1	16	4,608	1	993	2.0
04901	Pinnacles Prep Chrt	3	0	0	0.0	0	0	0	0	0.0
05121	Port Angeles	15	1,056	0	0.0	8	1,980	0	0	0.0
05313	Crescent	5	2,423	808	1.2	1	12,114	1	4,038	6.0
05323	Sequim	11	0	0	0.0	0	0	0	0	0.0
05401	Cape Flattery	5	100	0	0.0	1	500	0	0	0.0
05402	Quillayute Valley	5	648	0	0.0	5	648	0	0	0.0
05903	Quileute Tribal	4	0	0	0.0	0	0	0	0	0.0
06037	Vancouver	93	14,248	0	0.0	93	14,248	0	0	0.0
06098	Hockinson	9	3,466	0	0.0	4	7,800	0	0	0.0
06101	La Center	10	2,204	0	0.0	3	7,348	0	0	0.0
06103	Green Mountain	2	0	3,258	5.0	0	0	1	6,516	10.0
06112	Washougal	12	2,425	0	0.0	12	2,425	0	0	0.0
06114	Evergreen (Clark)	100	104	0	0.0	1	10,442	0	0	0.0
06117	Camas	23	87	0	0.0	2	1,000	0	0	0.0
06119	Battle Ground	52	3,191	2,796	3.8	52	3,191	38	3,826	5.3
06122	Ridgefield	17	978	0	0.0	10	1,662	0	0	0.0
06901	Rooted School Chrtr	1	0	0	0.0	0	0	0	0	0.0
07002	Dayton	2	0	2,500	3.6	0	0	1	5,000	7.1
07035	Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122	Longview	27	1,145	0	0.0	20	1,545	0	0	0.0
08130	Toutle Lake	4	0	0	0.0	0	0	0	0	0.0
08404	Woodland	9	200	0	0.0	1	1,800	0	0	0.0
08458	Kelso	28	7,296	0	0.0	28	7,296	0	0	0.0
09013	Orondo	1	960	0	0.0	1	960	0	0	0.0
09075	Bridgeport	5	7,600	0	0.0	5	7,600	0	0	0.0
09206	Eastmont	26	8,404	0	0.0	26	8,404	0	0	0.0
09207	Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209	Waterville	2	600	0	0.0	1	1,200	0	0	0.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Not Time Related ~ Amount	~~~ Time Related ~~~ Individuals	Time Related ~~~ Amount	Days
10003	Keller	1	0	0	0.0	0	0	0	0	0.0
10050	Curlew	2	0	0	0.0	0	0	0	0	0.0
10065	Orient	2	36,954	0	0.0	2	36,954	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309	Republic	3	0	0	0.0	0	0	0	0	0.0
11001	Pasco	80	150	204	3.3	1	12,000	1	16,342	260.0
11051	North Franklin	11	3,179	1,407	2.0	11	3,179	2	7,737	11.0
11054	Star	1	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110	Pomeroy	3	1,220	0	0.0	1	3,659	0	0	0.0
13073	Wahluke	11	3,318	0	0.0	5	7,300	0	0	0.0
13144	Quincy	18	2,600	2,994	4.1	18	2,600	15	3,592	4.9
13146	Warden	8	860	0	0.0	2	3,440	0	0	0.0
13151	Coulee-Hartline	2	2,770	0	0.0	1	5,540	0	0	0.0
13156	Soap Lake	3	0	0	0.0	0	0	0	0	0.0
13160	Royal	9	0	7,339	10.0	0	0	6	11,008	15.0
13161	Moses Lake	32	1,935	0	0.0	18	3,439	0	0	0.0
13165	Ephrata	15	0	0	0.0	0	0	0	0	0.0
13167	Wilson Creek	1	0	0	0.0	0	0	0	0	0.0
13301	Grand Coulee Dam	6	0	1,333	1.2	0	0	1	8,000	6.9
14005	Aberdeen	14	0	0	0.0	0	0	0	0	0.0
14028	Hoquiam	13	1,328	0	0.0	10	1,726	0	0	0.0
14064	North Beach	4	0	0	0.0	0	0	0	0	0.0
14065	McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066	Montesano	7	0	0	0.0	0	0	0	0	0.0
14068	Elma	9	2,800	0	0.0	9	2,800	0	0	0.0
14077	Taholah	2	0	0	0.0	0	0	0	0	0.0
14097	Lake Quinault	1	0	0	0.0	0	0	0	0	0.0
14099	Cosmopolis	1	0	0	0.0	0	0	0	0	0.0
14104	Satsop	1	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	3	0	0	0.0	0	0	0	0	0.0
14172	Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400	Oakville	4	0	2,854	5.0	0	0	1	11,416	20.1
15201	Oak Harbor	18	1,453	0	0.0	3	8,715	0	0	0.0
15204	Coupeville	4	1,200	0	0.0	4	1,200	0	0	0.0
15206	South Whidbey	5	700	0	0.0	1	3,500	0	0	0.0
16020	Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046	Brinnon	2	3,683	0	0.0	1	7,366	0	0	0.0
16048	Quilcene	3	0	1,997	3.0	0	0	1	5,992	9.0
16049	Chimacum	7	1,543	1,044	2.0	3	3,601	1	7,305	14.0
16050	Port Townsend	8	625	0	0.0	1	5,000	0	0	0.0
17001	Seattle	215	223	0	0.0	27	1,772	0	0	0.0
17210	Federal Way	94	517	166	0.1	12	4,050	1	15,625	10.0
17216	Enumclaw	20	2,490	0	0.0	1	49,798	0	0	0.0
17400	Mercer Island	16	4,043	0	0.0	16	4,043	0	0	0.0
17401	Highline	93	959	240	0.2	19	4,692	1	22,314	15.0
17402	Vashon Island	8	1,250	0	0.0	2	5,000	0	0	0.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	Days	~~ Averages on Individuals with Contracts ~~ ~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
17403	Renton	48	5,064	0	0.0	23	10,568	0	0	0.0
17404	Skykomish	3	340	0	0.0	1	1,020	0	0	0.0
17405	Bellevue	67	5,070	979	0.0	66	5,147	10	6,562	0.0
17406	Tukwila	12	1,417	0	0.0	9	1,889	0	0	0.0
17407	Riverview	12	6,818	0	0.0	12	6,818	0	0	0.0
17408	Auburn	73	5,658	13,929	17.1	73	5,658	73	13,929	17.1
17409	Tahoma	33	17,359	0	0.0	33	17,359	0	0	0.0
17410	Snoqualmie Valley	35	2,185	335	0.5	34	2,250	1	11,720	17.0
17411	Issaquah	69	1,623	12,292	14.1	63	1,778	67	12,659	14.5
17412	Shoreline	37	1,253	0	0.0	10	4,635	0	0	0.0
17414	Lake Washington	127	2,535	166	0.3	124	2,596	2	10,550	18.1
17415	Kent	306	2,378	1,151	1.9	261	2,789	166	2,123	3.5
17417	Northshore	81	979	206	0.0	79	1,004	1	16,707	0.0
17903	Muckleshoot Tribal	3	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910	Rainier Vlly LA Chr	2	0	0	0.0	0	0	0	0	0.0
17911	Impact PS Charter	3	0	0	0.0	0	0	0	0	0.0
17916	Impact SS Charter	4	0	0	0.0	0	0	0	0	0.0
17917	Why Not You Chrtr	1	0	0	0.0	0	0	0	0	0.0
17919	Impact BR Charter	2	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	25	2,224	0	0.0	13	4,277	0	0	0.0
18303	Bainbridge	14	2,051	1,502	1.4	2	14,357	1	21,034	20.0
18400	North Kitsap	25	4,910	0	0.0	25	4,910	0	0	0.0
18401	Central Kitsap	43	209	0	0.0	2	4,500	0	0	0.0
18402	South Kitsap	33	3,105	0	0.0	31	3,305	0	0	0.0
18901	Catalyst Brem Chrtr	5	0	0	0.0	0	0	0	0	0.0
18902	Suquamish Tribal	6	0	0	0.0	0	0	0	0	0.0
19007	Damman	1	0	0	0.0	0	0	0	0	0.0
19028	Easton	2	1,230	0	0.0	2	1,230	0	0	0.0
19400	Thorp	2	7,500	0	0.0	1	15,000	0	0	0.0
19401	Ellensburg	21	2,831	0	0.0	16	3,716	0	0	0.0
19403	Kittitas	4	570	0	0.0	4	570	0	0	0.0
19404	Cle Elum-Roslyn	8	625	0	0.0	1	5,000	0	0	0.0
20094	Wishram	1	0	0	0.0	0	0	0	0	0.0
20203	Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215	Centerville	2	1,915	0	0.0	2	1,915	0	0	0.0
20400	Trout Lake	3	5,313	0	0.0	1	15,940	0	0	0.0
20401	Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	1	0	0	0.0	0	0	0	0	0.0
20404	Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405	White Salmon	7	6,678	885	1.4	5	9,349	1	6,198	9.9
20406	Lyle	1	0	0	0.0	0	0	0	0	0.0
21014	Napavine	5	780	1,205	2.0	4	975	1	6,024	10.1
21036	Evaline	1	1,117	0	0.0	1	1,117	0	0	0.0
21206	Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214	Morton	4	2,263	0	0.0	2	4,525	0	0	0.0
21226	Adna	3	2,667	0	0.0	1	8,000	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
21232	Winlock	4	0	0	0.0	0	0	0	0	0.0
21234	Boistfort	2	15,750	0	0.0	1	31,500	0	0	0.0
21237	Toledo	5	5,686	0	0.0	3	9,477	0	0	0.0
21300	Onalaska	4	500	0	0.0	1	2,000	0	0	0.0
21301	Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302	Chehalis	12	3,454	0	0.0	4	10,362	0	0	0.0
21303	White Pass	3	0	0	0.0	0	0	0	0	0.0
21401	Centralia	13	7,080	0	0.0	12	7,670	0	0	0.0
22008	Sprague	1	0	0	0.0	0	0	0	0	0.0
22009	Reardan-Edwall	5	1,538	0	0.0	1	7,688	0	0	0.0
22017	Almira	2	0	0	0.0	0	0	0	0	0.0
22073	Creston	2	0	0	0.0	0	0	0	0	0.0
22105	Odessa	2	0	0	0.0	0	0	0	0	0.0
22200	Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204	Harrington	2	700	0	0.0	2	700	0	0	0.0
22207	Davenport	3	2,267	0	0.0	2	3,400	0	0	0.0
23042	Southside	2	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309	Shelton	20	2,092	0	0.0	9	4,650	0	0	0.0
23311	Mary M. Knight	8	0	0	0.0	0	0	0	0	0.0
23402	Pioneer	10	200	0	0.0	4	500	0	0	0.0
23403	North Mason	14	2,821	0	0.0	6	6,583	0	0	0.0
23404	Hood Canal	4	900	0	0.0	3	1,200	0	0	0.0
24014	Nespelem	3	1,500	0	0.0	3	1,500	0	0	0.0
24019	Omak	11	0	0	0.0	0	0	0	0	0.0
24105	Okanogan	6	833	0	0.0	1	5,000	0	0	0.0
24111	Brewster	4	0	0	0.0	0	0	0	0	0.0
24122	Pateros	2	0	0	0.0	0	0	0	0	0.0
24350	Methow Valley	5	2,238	745	1.0	2	5,596	1	3,727	5.0
24404	Tonasket	7	2,784	0	0.0	7	2,784	0	0	0.0
24410	Oroville	4	0	187	0.3	0	0	1	746	1.2
24915	Pascal Sherman Trbl	3	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	6	3,491	0	0.0	2	10,472	0	0	0.0
25116	Raymond	4	0	0	0.0	0	0	0	0	0.0
25118	South Bend	3	6,071	0	0.0	1	18,214	0	0	0.0
25155	Naselle-Grays Riv.	4	4,428	0	0.0	2	8,855	0	0	0.0
25160	Willapa Valley	4	300	0	0.0	2	600	0	0	0.0
25200	North River	2	0	0	0.0	0	0	0	0	0.0
26056	Newport	6	1,667	0	0.0	3	3,333	0	0	0.0
26059	Cusick	5	4,600	0	0.0	4	5,750	0	0	0.0
26070	Selkirk	4	2,166	0	0.0	3	2,888	0	0	0.0
27001	Steilacoom Hist.	13	4,621	0	0.0	13	4,621	0	0	0.0
27003	Puyallup	83	2,745	157	0.2	83	2,745	2	6,500	9.0
27010	Tacoma	113	0	0	0.0	0	0	0	0	0.0
27019	Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083	University Place	29	9,498	0	0.0	29	9,498	0	0	0.0
27320	Sumner-Bonney Lake	52	4,864	66	0.2	49	5,162	2	1,727	5.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
27343	Dieringer	5	12,686	0	0.0	5	12,686	0	0	0.0
27344	Orting	12	10,938	0	0.0	12	10,938	0	0	0.0
27400	Clover Park	69	66	3,580	45.1	2	2,282	17	14,530	183.1
27401	Peninsula	41	7,532	0	0.0	40	7,720	0	0	0.0
27402	Franklin Pierce	36	3,203	3,341	3.9	16	7,207	12	10,022	11.8
27403	Bethel	99	2,035	0	0.0	94	2,143	0	0	0.0
27404	Eatonville	12	4,629	4,326	6.1	12	4,629	8	6,490	9.1
27416	White River	23	10,146	0	0.0	23	10,146	0	0	0.0
27417	Fife	23	17,620	29	0.5	23	17,620	1	668	11.8
27901	Chief Leschi Tribal	2	0	0	0.0	0	0	0	0	0.0
27902	Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	4	250	0	0.0	1	1,000	0	0	0.0
28144	Lopez Island	2	600	0	0.0	1	1,200	0	0	0.0
28149	San Juan Island	4	0	0	0.0	0	0	0	0	0.0
29011	Concrete	4	2,867	0	0.0	1	11,466	0	0	0.0
29100	Burlington-Edison	12	3,419	0	0.0	12	3,419	0	0	0.0
29101	Sedro-Woolley	23	1,784	0	0.0	23	1,784	0	0	0.0
29103	Anacortes	11	1,768	0	0.0	8	2,431	0	0	0.0
29311	La Conner	3	0	0	0.0	0	0	0	0	0.0
29317	Conway	2	0	0	0.0	0	0	0	0	0.0
29320	Mt Vernon	32	719	0	0.0	7	3,286	0	0	0.0
30002	Skamania	1	0	0	0.0	0	0	0	0	0.0
30029	Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031	Mill A	1	0	0	0.0	0	0	0	0	0.0
30303	Stevenson-Carson	3	430	1,609	2.6	3	430	2	2,413	3.9
31002	Everett	76	0	3,871	3.8	0	0	72	4,086	4.0
31004	Lake Stevens	40	175	0	0.0	1	7,000	0	0	0.0
31006	Mukilteo	45	9,263	366	0.2	40	10,421	1	16,453	11.0
31015	Edmonds	60	10,585	0	0.0	60	10,585	0	0	0.0
31016	Arlington	25	0	515	0.5	0	0	1	12,885	12.0
31025	Marysville	37	3,330	0	0.0	37	3,330	0	0	0.0
31063	Index	1	0	0	0.0	0	0	0	0	0.0
31103	Monroe	28	10,053	0	0.0	28	10,053	0	0	0.0
31201	Snohomish	45	2,382	0	0.0	11	9,745	0	0	0.0
31306	Lakewood	18	1,278	0	0.0	3	7,667	0	0	0.0
31311	Sultan	10	0	0	0.0	0	0	0	0	0.0
31330	Darrington	2	0	0	0.0	0	0	0	0	0.0
31332	Granite Falls	10	2,570	0	0.0	6	4,283	0	0	0.0
31401	Stanwood-Camano	18	856	0	0.0	3	5,133	0	0	0.0
32081	Spokane	131	13,337	0	0.0	128	13,650	0	0	0.0
32123	Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	9	5,745	0	0.0	9	5,745	0	0	0.0
32326	Medical Lake	11	182	0	0.0	1	2,000	0	0	0.0
32354	Mead	39	13,866	0	0.0	39	13,866	0	0	0.0
32356	Central Valley	88	5,779	1,075	1.5	87	5,845	13	7,277	10.1
32358	Freeman	7	11,470	2,678	3.9	3	26,764	3	6,248	9.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
32360	Cheney	26	1,531	0	0.0	26	1,531	0	0	0.0
32361	East Valley (Spo)	16	2,963	0	0.0	16	2,963	0	0	0.0
32362	Liberty	5	7,632	0	0.0	2	19,080	0	0	0.0
32363	West Valley (Spo)	17	5,384	0	0.0	17	5,384	0	0	0.0
32414	Deer Park	13	1,246	0	0.0	13	1,246	0	0	0.0
32416	Riverside	9	6,769	0	0.0	8	7,615	0	0	0.0
32901	Spokane IA Charter	5	0	0	0.0	0	0	0	0	0.0
32903	Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep Charter	1	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	2	360	0	0.0	1	720	0	0	0.0
33036	Chewelah	4	0	0	0.0	0	0	0	0	0.0
33049	Wellpinit	6	0	0	0.0	0	0	0	0	0.0
33070	Valley	5	1,200	0	0.0	1	6,000	0	0	0.0
33115	Colville	7	36	0	0.0	1	252	0	0	0.0
33183	Loon Lake	1	0	0	0.0	0	0	0	0	0.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	3	1,372	0	0.0	1	4,117	0	0	0.0
33207	Mary Walker	3	0	0	0.0	0	0	0	0	0.0
33211	Northport	1	0	0	0.0	0	0	0	0	0.0
33212	Kettle Falls	6	4,155	0	0.0	3	8,311	0	0	0.0
34002	Yelm	20	4,301	9,959	13.9	20	4,301	19	10,484	14.6
34003	North Thurston	61	9,314	0	0.0	45	12,626	0	0	0.0
34033	Tumwater	27	638	464	0.0	4	4,307	1	12,526	0.0
34111	Olympia	40	1,346	0	0.0	5	10,767	0	0	0.0
34307	Rainier	6	950	1,567	2.5	1	5,700	1	9,402	15.0
34324	Griffin	3	2,152	0	0.0	1	6,456	0	0	0.0
34401	Rochester	16	281	751	1.5	1	4,500	3	4,004	7.8
34402	Tenino	8	1,188	0	0.0	2	4,750	0	0	0.0
35200	Wahkiakum	3	800	1,713	2.7	1	2,400	2	2,570	4.0
36101	Dixie	1	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	23	189	0	0.0	3	1,450	0	0	0.0
36250	College Place	7	4,546	1,587	1.9	7	4,546	2	5,556	6.8
36300	Touchet	1	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	7	10,127	0	0.0	7	10,127	0	0	0.0
36401	Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402	Prescott	1	0	0	0.0	0	0	0	0	0.0
37501	Bellingham	55	2,895	0	0.0	50	3,184	0	0	0.0
37502	Ferndale	16	1,634	0	0.0	7	3,734	0	0	0.0
37503	Blaine	12	4,029	3,805	5.3	4	12,088	8	5,707	8.0
37504	Lynden	14	2,225	576	1.8	14	2,225	1	8,060	25.7
37505	Meridian	12	5,260	86	0.2	4	15,780	1	1,033	2.0
37506	Nooksack Valley	16	1,906	0	0.0	15	2,033	0	0	0.0
37507	Mount Baker	7	1,743	0	0.0	1	12,200	0	0	0.0
37902	Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	3	3,333	0	0.0	1	10,000	0	0	0.0
38264	Lamont	1	0	0	0.0	0	0	0	0	0.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37: Certificated Administrative Staff in Basic Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
38265	Tekoa	3	1,040	0	0.0	2	1,560	0	0	0.0
38267	Pullman	14	2,896	3,522	4.8	1	40,550	14	3,522	4.8
38300	Colfax	3	2,526	4,749	8.0	1	7,578	2	7,123	12.0
38301	Palouse	2	660	0	0.0	2	660	0	0	0.0
38302	Garfield	1	0	0	0.0	0	0	0	0	0.0
38304	Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306	Colton	3	980	0	0.0	3	980	0	0	0.0
38308	Endicott	3	0	0	0.0	0	0	0	0	0.0
38320	Rosalia	3	300	0	0.0	1	900	0	0	0.0
38322	St. John	1	0	0	0.0	0	0	0	0	0.0
38324	Oakesdale	2	14,790	0	0.0	2	14,790	0	0	0.0
39002	Union Gap	3	0	1,342	1.7	0	0	1	4,027	5.0
39003	Naches Valley	9	33	0	0.0	1	300	0	0	0.0
39007	Yakima	64	2,413	395	0.3	60	2,573	1	25,255	20.0
39090	East Valley (Yak)	17	2,174	0	0.0	16	2,310	0	0	0.0
39119	Selah	20	2,052	0	0.0	5	8,207	0	0	0.0
39120	Mabton	3	0	0	0.0	0	0	0	0	0.0
39200	Grandview	19	2,055	0	0.0	8	4,881	0	0	0.0
39201	Sunnyside	28	6,979	0	0.0	28	6,979	0	0	0.0
39202	Toppenish	18	11,387	7,526	2.1	17	12,057	9	15,053	4.2
39203	Highland	7	0	0	0.0	0	0	0	0	0.0
39204	Granger	8	1,350	0	0.0	2	5,400	0	0	0.0
39205	Zillah	7	643	0	0.0	1	4,500	0	0	0.0
39207	Wapato	22	576	0	0.0	9	1,407	0	0	0.0
39208	West Valley (Yak)	19	1,295	0	0.0	16	1,538	0	0	0.0
39209	Mount Adams	9	933	995	1.2	1	8,400	8	1,119	1.4
	State Summary	5,090	3,344	834	1.6	2,907	5,854	619	6,858	13.3

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
01109	Washtucna	2	420	3,401	7.3	2	420	1	6,801	14.5
01122	Benge	1	0	0	0.0	0	0	0	0	0.0
01147	Othello	22	548	0	0.0	4	3,013	0	0	0.0
01158	Lind	2	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	13	8,624	385	1.1	12	9,342	1	5,000	14.0
02420	Asotin-Anatone	5	0	254	0.6	0	0	1	1,268	3.1
03017	Kennewick	87	2,202	0	0.0	23	8,327	0	0	0.0
03050	Paterson	6	3,082	0	0.0	5	3,698	0	0	0.0
03052	Kiona-Benton	8	2,661	0	0.0	2	10,646	0	0	0.0
03053	Finley	6	0	0	0.0	0	0	0	0	0.0
03116	Prosser	12	3,338	0	0.0	12	3,338	0	0	0.0
03400	Richland	66	3,116	0	0.0	14	14,691	0	0	0.0
04019	Manson	6	1,775	0	0.0	4	2,663	0	0	0.0
04127	Entiat	3	4,947	0	0.0	3	4,947	0	0	0.0
04129	Lake Chelan	9	3,639	3,889	7.9	4	8,188	6	5,833	11.9
04222	Cashmere	12	12,028	2,063	3.2	11	13,122	7	3,537	5.5
04228	Cascade	8	3,854	0	0.0	8	3,854	0	0	0.0
04246	Wenatchee	37	2,155	183	0.3	18	4,429	2	3,388	6.0
04901	Pinnacles Prep Chrt	4	0	0	0.0	0	0	0	0	0.0
05121	Port Angeles	16	1,185	0	0.0	9	2,107	0	0	0.0
05313	Crescent	5	2,423	808	1.2	1	12,114	1	4,038	6.0
05323	Sequim	12	0	0	0.0	0	0	0	0	0.0
05401	Cape Flattery	5	100	0	0.0	1	500	0	0	0.0
05402	Quillayute Valley	5	720	0	0.0	5	720	0	0	0.0
05903	Quileute Tribal	4	0	0	0.0	0	0	0	0	0.0
06037	Vancouver	93	14,251	0	0.0	93	14,251	0	0	0.0
06098	Hockinson	10	3,120	0	0.0	4	7,800	0	0	0.0
06101	La Center	11	2,798	0	0.0	4	7,694	0	0	0.0
06103	Green Mountain	2	0	3,258	5.0	0	0	1	6,516	10.0
06112	Washougal	13	2,665	0	0.0	13	2,665	0	0	0.0
06114	Evergreen (Clark)	113	92	0	0.0	1	10,442	0	0	0.0
06117	Camas	25	80	0	0.0	2	1,000	0	0	0.0
06119	Battle Ground	55	3,122	2,644	3.6	55	3,122	38	3,826	5.3
06122	Ridgefield	19	1,389	0	0.0	13	2,030	0	0	0.0
06901	Rooted School Chrtr	1	0	0	0.0	0	0	0	0	0.0
07002	Dayton	2	0	2,500	3.6	0	0	1	5,000	7.1
07035	Starbuck	1	0	0	0.0	0	0	0	0	0.0
08122	Longview	30	1,121	0	0.0	22	1,528	0	0	0.0
08130	Toutle Lake	4	0	0	0.0	0	0	0	0	0.0
08404	Woodland	9	200	0	0.0	1	1,800	0	0	0.0
08458	Kelso	28	7,296	0	0.0	28	7,296	0	0	0.0
09013	Orondo	1	960	0	0.0	1	960	0	0	0.0
09075	Bridgeport	5	9,000	0	0.0	5	9,000	0	0	0.0
09206	Eastmont	27	8,559	0	0.0	27	8,559	0	0	0.0
09207	Mansfield	2	0	0	0.0	0	0	0	0	0.0
09209	Waterville	2	600	0	0.0	1	1,200	0	0	0.0

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Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	~~~ Time Related ~~~ Individuals	Time Related Amount	Time Related Days
10003	Keller	1	0	0	0.0	0	0	0	0	0.0
10050	Curlew	2	0	0	0.0	0	0	0	0	0.0
10065	Orient	2	41,954	0	0.0	2	41,954	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309	Republic	3	0	0	0.0	0	0	0	0	0.0
11001	Pasco	84	143	195	3.1	1	12,000	1	16,342	260.0
11051	North Franklin	11	3,179	1,407	2.0	11	3,179	2	7,737	11.0
11054	Star	1	0	0	0.0	0	0	0	0	0.0
11056	Kahlotus	2	0	0	0.0	0	0	0	0	0.0
12110	Pomeroy	4	915	0	0.0	1	3,659	0	0	0.0
13073	Wahluke	15	3,760	0	0.0	8	7,051	0	0	0.0
13144	Quincy	19	2,542	3,309	4.5	19	2,542	17	3,698	5.0
13146	Warden	9	818	0	0.0	3	2,453	0	0	0.0
13151	Coulee-Hartline	3	1,847	0	0.0	1	5,540	0	0	0.0
13156	Soap Lake	3	0	0	0.0	0	0	0	0	0.0
13160	Royal	10	0	6,605	9.0	0	0	6	11,008	15.0
13161	Moses Lake	37	1,687	0	0.0	19	3,285	0	0	0.0
13165	Ephrata	15	0	0	0.0	0	0	0	0	0.0
13167	Wilson Creek	3	3,516	0	0.0	2	5,275	0	0	0.0
13301	Grand Coulee Dam	8	0	2,250	2.2	0	0	2	9,000	8.7
14005	Aberdeen	15	0	0	0.0	0	0	0	0	0.0
14028	Hoquiam	14	1,233	0	0.0	10	1,726	0	0	0.0
14064	North Beach	4	0	0	0.0	0	0	0	0	0.0
14065	McCleary	2	600	0	0.0	1	1,200	0	0	0.0
14066	Montesano	7	0	0	0.0	0	0	0	0	0.0
14068	Elma	9	2,800	0	0.0	9	2,800	0	0	0.0
14077	Taholah	3	0	0	0.0	0	0	0	0	0.0
14097	Lake Quinault	1	0	0	0.0	0	0	0	0	0.0
14099	Cosmopolis	1	10,000	0	0.0	1	10,000	0	0	0.0
14104	Satsop	1	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	4	0	0	0.0	0	0	0	0	0.0
14172	Ocosta	6	0	0	0.0	0	0	0	0	0.0
14400	Oakville	5	0	2,283	4.0	0	0	1	11,416	20.1
15201	Oak Harbor	20	1,307	0	0.0	3	8,715	0	0	0.0
15204	Coupeville	5	4,100	0	0.0	5	4,100	0	0	0.0
15206	South Whidbey	5	700	0	0.0	1	3,500	0	0	0.0
16020	Queets-Clearwater	1	0	0	0.0	0	0	0	0	0.0
16046	Brinnon	2	3,683	0	0.0	1	7,366	0	0	0.0
16048	Quilcene	5	0	7,369	15.4	0	0	3	12,282	25.7
16049	Chimacum	7	1,543	1,044	2.0	3	3,601	1	7,305	14.0
16050	Port Townsend	9	556	0	0.0	1	5,000	0	0	0.0
17001	Seattle	237	202	0	0.0	27	1,772	0	0	0.0
17210	Federal Way	99	491	158	0.1	12	4,050	1	15,625	10.0
17216	Enumclaw	23	2,165	0	0.0	1	49,798	0	0	0.0
17400	Mercer Island	17	3,995	0	0.0	17	3,995	0	0	0.0
17401	Highline	96	1,069	232	0.2	20	5,129	1	22,314	15.0
17402	Vashon Island	8	1,250	0	0.0	2	5,000	0	0	0.0

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Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
17403	Renton	50	4,947	0	0.0	25	9,894	0	0	0.0
17404	Skykomish	3	340	0	0.0	1	1,020	0	0	0.0
17405	Bellevue	74	4,969	1,495	0.0	73	5,037	18	6,144	0.0
17406	Tukwila	12	1,417	0	0.0	9	1,889	0	0	0.0
17407	Riverview	15	6,246	74	0.2	14	6,692	1	1,109	3.0
17408	Auburn	78	5,957	14,764	17.8	78	5,957	78	14,764	17.8
17409	Tahoma	33	18,050	0	0.0	33	18,050	0	0	0.0
17410	Snoqualmie Valley	35	2,378	444	0.6	34	2,448	3	5,177	7.3
17411	Issaquah	77	1,876	12,458	14.3	71	2,035	76	12,622	14.5
17412	Shoreline	39	1,387	0	0.0	11	4,918	0	0	0.0
17414	Lake Washington	133	2,651	195	0.3	130	2,713	5	5,188	7.7
17415	Kent	314	2,434	1,300	2.0	269	2,841	183	2,230	3.4
17417	Northshore	86	978	194	0.0	84	1,002	1	16,707	0.0
17903	Muckleshoot Tribal	8	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep Chrtr	4	0	0	0.0	0	0	0	0	0.0
17910	Rainier Vlly LA Chr	3	0	0	0.0	0	0	0	0	0.0
17911	Impact PS Charter	3	0	0	0.0	0	0	0	0	0.0
17916	Impact SS Charter	4	0	0	0.0	0	0	0	0	0.0
17917	Why Not You Chrtr	1	0	0	0.0	0	0	0	0	0.0
17919	Impact BR Charter	2	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	28	2,757	0	0.0	15	5,147	0	0	0.0
18303	Bainbridge	16	1,795	1,315	1.3	2	14,357	1	21,034	20.0
18400	North Kitsap	26	4,836	0	0.0	26	4,836	0	0	0.0
18401	Central Kitsap	50	180	0	0.0	2	4,500	0	0	0.0
18402	South Kitsap	36	3,007	0	0.0	34	3,184	0	0	0.0
18901	Catalyst Brem Chrtr	5	0	0	0.0	0	0	0	0	0.0
18902	Suquamish Tribal	6	0	0	0.0	0	0	0	0	0.0
19007	Damman	1	0	0	0.0	0	0	0	0	0.0
19028	Easton	2	1,230	0	0.0	2	1,230	0	0	0.0
19400	Thorp	2	7,500	0	0.0	1	15,000	0	0	0.0
19401	Ellensburg	22	2,703	0	0.0	16	3,716	0	0	0.0
19403	Kittitas	5	2,056	2,400	2.0	5	2,056	1	12,000	10.0
19404	Cle Elum-Roslyn	8	625	0	0.0	1	5,000	0	0	0.0
20094	Wishram	1	0	0	0.0	0	0	0	0	0.0
20203	Bickleton	2	0	0	0.0	0	0	0	0	0.0
20215	Centerville	2	1,915	0	0.0	2	1,915	0	0	0.0
20400	Trout Lake	3	5,313	0	0.0	1	15,940	0	0	0.0
20401	Glenwood	1	0	0	0.0	0	0	0	0	0.0
20402	Klickitat	1	0	0	0.0	0	0	0	0	0.0
20403	Roosevelt	1	25,000	0	0.0	1	25,000	0	0	0.0
20404	Goldendale	5	0	0	0.0	0	0	0	0	0.0
20405	White Salmon	7	8,821	885	1.4	5	12,349	1	6,198	9.9
20406	Lyle	1	0	0	0.0	0	0	0	0	0.0
21014	Napavine	6	650	5,423	10.4	4	975	4	8,134	15.6
21036	Evaline	2	3,180	0	0.0	2	3,180	0	0	0.0
21206	Mossyrock	3	0	0	0.0	0	0	0	0	0.0
21214	Morton	4	2,263	0	0.0	2	4,525	0	0	0.0

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Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
21226	Adna	4	2,000	0	0.0	1	8,000	0	0	0.0
21232	Winlock	4	0	200	0.7	0	0	1	800	2.9
21234	Boistfort	2	15,750	0	0.0	1	31,500	0	0	0.0
21237	Toledo	5	5,696	0	0.0	3	9,493	0	0	0.0
21300	Onalaska	4	819	0	0.0	2	1,638	0	0	0.0
21301	Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302	Chehalis	14	3,103	0	0.0	6	7,241	0	0	0.0
21303	White Pass	3	0	0	0.0	0	0	0	0	0.0
21401	Centralia	14	7,236	0	0.0	13	7,793	0	0	0.0
22008	Sprague	1	0	0	0.0	0	0	0	0	0.0
22009	Reardan-Edwall	5	1,538	0	0.0	1	7,688	0	0	0.0
22017	Almira	2	0	0	0.0	0	0	0	0	0.0
22073	Creston	2	0	0	0.0	0	0	0	0	0.0
22105	Odessa	2	0	0	0.0	0	0	0	0	0.0
22200	Wilbur	1	0	0	0.0	0	0	0	0	0.0
22204	Harrington	2	700	0	0.0	2	700	0	0	0.0
22207	Davenport	4	3,540	0	0.0	3	4,719	0	0	0.0
23042	Southside	2	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	2	0	0	0.0	0	0	0	0	0.0
23309	Shelton	22	1,970	0	0.0	10	4,334	0	0	0.0
23311	Mary M. Knight	8	0	0	0.0	0	0	0	0	0.0
23402	Pioneer	10	200	0	0.0	4	500	0	0	0.0
23403	North Mason	14	2,821	0	0.0	6	6,583	0	0	0.0
23404	Hood Canal	4	900	0	0.0	3	1,200	0	0	0.0
24014	Nespelem	3	1,500	0	0.0	3	1,500	0	0	0.0
24019	Omak	12	0	550	0.8	0	0	1	6,598	10.0
24105	Okanogan	7	714	0	0.0	1	5,000	0	0	0.0
24111	Brewster	6	0	1,667	30.0	0	0	1	10,000	180.0
24122	Pateros	3	14,091	0	0.0	2	21,136	0	0	0.0
24350	Methow Valley	5	2,238	745	1.0	2	5,596	1	3,727	5.0
24404	Tonasket	7	2,912	0	0.0	7	2,912	0	0	0.0
24410	Oroville	4	0	2,164	3.7	0	0	1	8,654	14.8
24915	Pascal Sherman Trbl	3	0	0	0.0	0	0	0	0	0.0
25101	Ocean Beach	6	3,491	0	0.0	2	10,472	0	0	0.0
25116	Raymond	4	0	0	0.0	0	0	0	0	0.0
25118	South Bend	5	7,647	0	0.0	3	12,745	0	0	0.0
25155	Naselle-Grays Riv.	5	3,542	0	0.0	2	8,855	0	0	0.0
25160	Willapa Valley	4	300	0	0.0	2	600	0	0	0.0
25200	North River	2	0	0	0.0	0	0	0	0	0.0
26056	Newport	6	6,250	0	0.0	5	7,500	0	0	0.0
26059	Cusick	5	4,600	0	0.0	4	5,750	0	0	0.0
26070	Selkirk	4	3,166	0	0.0	3	4,221	0	0	0.0
27001	Steilacoom Hist.	14	4,433	0	0.0	14	4,433	0	0	0.0
27003	Puyallup	89	2,808	191	0.3	89	2,808	3	5,667	7.5
27010	Tacoma	124	0	0	0.0	0	0	0	0	0.0
27019	Carbonado	1	0	0	0.0	0	0	0	0	0.0
27083	University Place	30	10,129	0	0.0	30	10,129	0	0	0.0

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Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Amount	~ Time Related Amount	~~ Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
27320	Sumner-Bonney Lake	55	4,881	63	0.2	53	5,065	2	1,727	5.0
27343	Dieringer	5	12,686	0	0.0	5	12,686	0	0	0.0
27344	Orting	13	10,871	0	0.0	13	10,871	0	0	0.0
27400	Clover Park	77	59	3,208	40.4	2	2,282	17	14,530	183.1
27401	Peninsula	44	8,543	0	0.0	43	8,742	0	0	0.0
27402	Franklin Pierce	38	3,947	3,865	4.6	18	8,332	15	9,790	11.6
27403	Bethel	106	2,086	0	0.0	101	2,189	0	0	0.0
27404	Eatonville	12	4,728	4,326	6.1	12	4,728	8	6,490	9.1
27416	White River	24	10,572	0	0.0	24	10,572	0	0	0.0
27417	Fife	23	18,413	181	0.9	23	18,413	2	2,084	10.4
27901	Chief Leschi Tribal	10	0	0	0.0	0	0	0	0	0.0
27902	Impact CB Charter	2	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	4	250	0	0.0	1	1,000	0	0	0.0
28144	Lopez Island	3	400	0	0.0	1	1,200	0	0	0.0
28149	San Juan Island	5	0	0	0.0	0	0	0	0	0.0
29011	Concrete	4	2,867	0	0.0	1	11,466	0	0	0.0
29100	Burlington-Edison	12	4,132	0	0.0	12	4,132	0	0	0.0
29101	Sedro-Woolley	23	1,808	0	0.0	23	1,808	0	0	0.0
29103	Anacortes	12	1,746	0	0.0	9	2,328	0	0	0.0
29311	La Conner	4	0	0	0.0	0	0	0	0	0.0
29317	Conway	5	551	0	0.0	2	1,377	0	0	0.0
29320	Mt Vernon	35	657	0	0.0	7	3,286	0	0	0.0
30002	Skamania	1	0	0	0.0	0	0	0	0	0.0
30029	Mount Pleasant	1	0	0	0.0	0	0	0	0	0.0
30031	Mill A	1	0	0	0.0	0	0	0	0	0.0
30303	Stevenson-Carson	3	430	1,609	2.6	3	430	2	2,413	3.9
31002	Everett	82	0	3,975	3.9	0	0	78	4,179	4.1
31004	Lake Stevens	42	167	0	0.0	1	7,000	0	0	0.0
31006	Mukilteo	49	8,740	336	0.2	42	10,196	1	16,453	11.0
31015	Edmonds	67	11,593	0	0.0	67	11,593	0	0	0.0
31016	Arlington	26	0	496	0.5	0	0	1	12,885	12.0
31025	Marysville	42	3,373	0	0.0	42	3,373	0	0	0.0
31063	Index	1	0	0	0.0	0	0	0	0	0.0
31103	Monroe	30	9,554	0	0.0	30	9,554	0	0	0.0
31201	Snohomish	47	2,464	0	0.0	12	9,650	0	0	0.0
31306	Lakewood	18	1,278	0	0.0	3	7,667	0	0	0.0
31311	Sultan	12	601	0	0.0	1	7,217	0	0	0.0
31330	Darrington	2	0	0	0.0	0	0	0	0	0.0
31332	Granite Falls	11	2,527	0	0.0	7	3,971	0	0	0.0
31401	Stanwood-Camano	19	1,000	0	0.0	4	4,750	0	0	0.0
32081	Spokane	151	12,514	0	0.0	147	12,854	0	0	0.0
32123	Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32312	Great Northern	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	11	5,685	0	0.0	11	5,685	0	0	0.0
32326	Medical Lake	11	182	0	0.0	1	2,000	0	0	0.0
32354	Mead	41	14,370	0	0.0	41	14,370	0	0	0.0
32356	Central Valley	89	5,860	1,342	1.9	88	5,927	13	9,190	12.8

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Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
32358	Freeman	8	11,068	2,343	3.4	3	29,514	3	6,248	9.0
32360	Cheney	30	1,980	0	0.0	30	1,980	0	0	0.0
32361	East Valley (Spo)	18	2,967	0	0.0	17	3,141	0	0	0.0
32362	Liberty	5	8,657	0	0.0	3	14,428	0	0	0.0
32363	West Valley (Spo)	18	5,332	0	0.0	18	5,332	0	0	0.0
32414	Deer Park	14	1,500	0	0.0	14	1,500	0	0	0.0
32416	Riverside	10	6,703	0	0.0	8	8,379	0	0	0.0
32901	Spokane IA Charter	6	0	0	0.0	0	0	0	0	0.0
32903	Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep Charter	1	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	2	360	0	0.0	1	720	0	0	0.0
33036	Chewelah	5	0	0	0.0	0	0	0	0	0.0
33049	Wellpinit	6	0	0	0.0	0	0	0	0	0.0
33070	Valley	6	1,000	0	0.0	1	6,000	0	0	0.0
33115	Colville	8	32	0	0.0	1	252	0	0	0.0
33183	Loon Lake	2	5,500	0	0.0	1	11,000	0	0	0.0
33202	Summit Valley	1	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	3	1,372	0	0.0	1	4,117	0	0	0.0
33207	Mary Walker	5	698	0	0.0	1	3,489	0	0	0.0
33211	Northport	2	0	0	0.0	0	0	0	0	0.0
33212	Kettle Falls	9	3,215	0	0.0	4	7,233	0	0	0.0
34002	Yelm	26	4,358	9,996	14.5	26	4,358	25	10,396	15.0
34003	North Thurston	63	9,018	0	0.0	45	12,626	0	0	0.0
34033	Tumwater	28	615	447	0.0	4	4,307	1	12,526	0.0
34111	Olympia	45	1,196	0	0.0	5	10,767	0	0	0.0
34307	Rainier	7	1,529	1,343	2.1	2	5,350	1	9,402	15.0
34324	Griffin	3	2,152	0	0.0	1	6,456	0	0	0.0
34401	Rochester	16	281	751	1.5	1	4,500	3	4,004	7.8
34402	Tenino	8	1,188	0	0.0	2	4,750	0	0	0.0
35200	Wahkiakum	3	800	1,713	2.7	1	2,400	2	2,570	4.0
36101	Dixie	1	0	0	0.0	0	0	0	0	0.0
36140	Walla Walla	26	173	0	0.0	3	1,500	0	0	0.0
36250	College Place	8	4,211	1,614	2.0	8	4,211	2	6,455	8.0
36300	Touchet	2	0	0	0.0	0	0	0	0	0.0
36400	Columbia (Wal)	7	10,127	0	0.0	7	10,127	0	0	0.0
36401	Waitsburg	2	0	0	0.0	0	0	0	0	0.0
36402	Prescott	1	0	0	0.0	0	0	0	0	0.0
37501	Bellingham	55	2,895	0	0.0	50	3,184	0	0	0.0
37502	Ferndale	17	2,138	0	0.0	7	5,191	0	0	0.0
37503	Blaine	12	4,029	4,522	6.3	4	12,088	8	6,783	9.4
37504	Lynden	15	2,116	537	1.7	15	2,116	1	8,060	25.7
37505	Meridian	13	4,855	79	0.2	4	15,780	1	1,033	2.0
37506	Nooksack Valley	16	1,906	0	0.0	15	2,033	0	0	0.0
37507	Mount Baker	8	1,525	0	0.0	1	12,200	0	0	0.0
37902	Whatcom Intg'l Chrt	1	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	3	3,333	0	0.0	1	10,000	0	0	0.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Table 37B: Certificated Administrative Staff in All Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
38264	Lamont	2	1,250	0	0.0	1	2,500	0	0	0.0
38265	Tekoa	3	1,040	0	0.0	2	1,560	0	0	0.0
38267	Pullman	15	2,703	3,573	4.9	1	40,550	15	3,573	4.9
38300	Colfax	3	2,526	5,936	10.0	1	7,578	2	8,904	15.0
38301	Palouse	2	660	0	0.0	2	660	0	0	0.0
38302	Garfield	2	0	0	0.0	0	0	0	0	0.0
38304	Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306	Colton	3	980	0	0.0	3	980	0	0	0.0
38308	Endicott	3	0	0	0.0	0	0	0	0	0.0
38320	Rosalia	3	300	0	0.0	1	900	0	0	0.0
38322	St. John	1	0	0	0.0	0	0	0	0	0.0
38324	Oakesdale	2	14,790	0	0.0	2	14,790	0	0	0.0
39002	Union Gap	4	250	1,007	1.3	1	1,000	1	4,027	5.0
39003	Naches Valley	10	1,530	0	0.0	3	5,100	0	0	0.0
39007	Yakima	69	2,367	366	0.3	65	2,513	1	25,255	20.0
39090	East Valley (Yak)	19	2,267	0	0.0	18	2,393	0	0	0.0
39119	Selah	22	1,865	0	0.0	5	8,207	0	0	0.0
39120	Mabton	3	0	0	0.0	0	0	0	0	0.0
39200	Grandview	20	2,330	0	0.0	9	5,178	0	0	0.0
39201	Sunnyside	30	7,071	0	0.0	30	7,071	0	0	0.0
39202	Toppenish	20	11,537	9,139	23.7	19	12,145	11	16,617	43.0
39203	Highland	8	0	0	0.0	0	0	0	0	0.0
39204	Granger	11	982	572	0.9	2	5,400	1	6,290	10.0
39205	Zillah	8	750	779	0.8	1	6,000	1	6,232	6.1
39207	Wapato	22	680	0	0.0	9	1,663	0	0	0.0
39208	West Valley (Yak)	22	1,118	0	0.0	16	1,538	0	0	0.0
39209	Mount Adams	9	933	1,563	1.7	1	8,400	8	1,758	1.9
	State Summary	5,493	3,383	902	1.8	3,113	5,969	700	7,082	13.7

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–25.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	5,678	12.00	90,426	96,104	15,684	15,370	182.8
01122	Benge	3	1,837	2.25	84,432	88,085	13,935	12,490	187.8
01147	Othello	303	9,331	301.12	96,844	106,615	15,582	17,362	188.0
01158	Lind	21	3,039	21.00	86,860	89,898	15,684	14,879	186.5
01160	Ritzville	30	3,284	29.65	88,369	92,503	15,684	14,972	187.4
02250	Clarkston	170	5,943	168.80	96,438	102,929	15,684	16,493	184.2
02420	Asotin-Anatone	49	12,747	44.00	93,684	100,042	15,684	16,529	183.9
03017	Kennewick	1,305	4,596	1,285.57	102,188	107,143	15,579	21,781	185.4
03050	Paterson	15	1,233	13.41	95,783	81,838	14,222	12,798	176.6
03052	Kiona-Benton	92	5,702	90.06	96,840	102,669	15,621	16,996	183.0
03053	Finley	59	3,448	58.33	102,007	106,412	16,203	16,766	183.8
03116	Prosser	179	2,600	172.99	94,082	96,792	18,919	16,090	182.9
03400	Richland	950	7,481	936.81	106,118	113,535	15,659	18,055	185.6
04019	Manson	53	3,447	51.02	93,662	99,335	14,136	16,293	186.3
04069	Stehekin	1	5,543	1.00	99,776	105,319	15,684	16,715	180.0
04127	Entiat	32	1,140	32.00	90,860	93,009	15,684	15,125	183.8
04129	Lake Chelan	98	6,030	95.72	94,112	101,729	15,599	16,593	183.4
04222	Cashmere	121	5,104	114.17	93,767	101,409	15,594	16,350	182.4
04228	Cascade	92	6,842	89.33	94,608	102,384	15,552	17,320	183.8
04246	Wenatchee	538	6,274	512.44	98,077	105,311	15,573	17,266	185.2
04901	Pinnacles Prep Chrt	22	0	21.30	80,293	80,293	15,684	12,847	197.7
05121	Port Angeles	242	3,705	236.88	97,288	101,534	15,657	16,150	185.4
05313	Crescent	29	7,573	26.86	102,366	108,832	16,173	17,155	185.5
05323	Sequim	162	1,533	156.30	110,697	123,537	15,596	19,455	187.7
05401	Cape Flattery	42	2,439	41.94	98,997	101,225	15,684	16,241	188.6
05402	Quillayute Valley	178	724	177.21	81,180	82,223	7,095	7,600	184.0
05903	Quileute Tribal	24	0	24.00	91,726	91,402	27,421	7,495	200.7
06037	Vancouver	1,637	12,059	1,570.24	98,983	111,978	15,667	18,123	182.3
06098	Hockinson	133	4,126	129.78	107,356	112,321	14,080	18,687	183.4
06101	La Center	128	4,782	124.51	98,753	104,504	15,477	16,607	183.7
06103	Green Mountain	14	2,258	13.55	87,796	90,129	15,684	14,358	189.6
06112	Washougal	189	10,858	180.69	101,774	115,067	15,589	19,318	189.4
06114	Evergreen (Clark)	1,655	8,551	1,626.14	112,326	121,029	15,678	20,492	185.2
06117	Camas	444	11,843	432.18	111,638	125,182	15,662	20,767	183.8
06119	Battle Ground	846	7,532	833.02	106,388	115,122	15,690	18,746	183.0
06122	Ridgefield	279	9,721	271.33	103,383	113,978	15,604	18,054	185.6
06901	Rooted School Chrtr	9	0	8.00	83,993	77,360	15,684	8,961	200.0
07002	Dayton	27	3,078	27.00	86,731	90,188	15,152	14,830	183.0
07035	Starbuck	5	1,321	5.00	84,005	85,326	15,374	13,332	171.8
08122	Longview	476	5,182	470.56	96,801	101,865	15,690	16,537	182.9
08130	Toutle Lake	42	1,145	40.72	95,849	102,937	15,603	16,909	179.8
08401	Castle Rock	88	3,812	86.50	89,393	93,833	15,684	17,564	183.0
08402	Kalama	64	2,274	89.60	66,967	68,750	15,309	11,664	180.0
08404	Woodland	178	1,150	169.41	99,708	101,111	15,792	16,411	186.6
08458	Kelso	360	568	348.36	98,335	98,956	0	0	187.1
09013	Orondo	10	2,663	9.52	91,119	95,234	15,984	15,371	188.4
09075	Bridgeport	54	3,991	54.00	85,551	89,599	15,684	14,353	183.7

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Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09102	Palisades	3	1,109	3.00	66,529	67,637	15,684	10,663	180.0
09206	Eastmont	402	2,762	397.42	102,355	30,288	15,684	17,562	185.5
09207	Mansfield	13	1,058	12.36	95,324	97,225	15,684	15,373	188.9
09209	Waterville	22	168	20.08	89,634	91,367	15,300	14,061	185.2
10003	Keller	4	1,650	4.00	83,842	85,492	15,684	10,958	169.0
10050	Curlew	20	2,275	18.95	80,355	84,339	15,684	13,439	188.5
10065	Orient	4	20,977	3.50	102,569	174,389	15,684	22,992	180.0
10070	Inchelium	22	1,047	22.00	71,114	72,666	15,684	11,974	185.5
10309	Republic	29	2,285	28.50	87,981	91,693	15,630	14,955	184.9
11001	Pasco	1,446	4,558	1,317.33	101,593	107,787	15,632	17,766	183.0
11051	North Franklin	141	2,184	140.59	100,082	102,947	15,762	16,399	183.2
11054	Star	3	0	3.00	70,842	71,365	10,456	10,225	206.7
11056	Kahlotus	13	1,349	12.84	90,067	92,512	16,791	13,528	187.0
12110	Pomeroy	33	3,011	28.71	85,094	88,291	15,997	14,195	175.3
13073	Wahluke	164	9,884	163.85	94,656	104,867	15,731	12,091	183.9
13144	Quincy	243	7,275	237.65	94,309	103,354	15,675	16,927	183.2
13146	Warden	77	2,694	70.48	91,923	101,639	15,302	15,769	193.1
13151	Coulee-Hartline	21	667	19.59	79,018	83,692	29,034	13,603	184.1
13156	Soap Lake	41	3,446	40.93	84,995	90,060	15,684	14,921	184.5
13160	Royal	122	1,857	119.43	96,451	36,513	15,970	15,934	183.4
13161	Moses Lake	537	5,894	534.46	101,334	107,256	15,664	18,053	185.2
13165	Ephrata	195	5,667	192.00	99,517	106,079	15,703	16,985	182.9
13167	Wilson Creek	14	5,455	14.00	78,338	83,792	15,684	13,736	185.7
13301	Grand Coulee Dam	55	4,099	54.77	83,205	88,677	15,684	14,729	182.0
14005	Aberdeen	229	3,288	220.39	104,942	109,662	15,762	17,618	183.1
14028	Hoquiam	121	4,253	118.51	107,689	113,331	14,767	8,908	185.4
14064	North Beach	53	4,080	51.28	97,212	98,952	14,766	15,260	188.8
14065	McCleary	29	2,947	26.40	100,823	104,556	15,222	17,312	184.5
14066	Montesano	99	4,319	96.63	109,868	116,545	15,961	19,427	182.7
14068	Elma	111	4,915	108.71	107,460	112,479	15,489	18,484	184.8
14077	Taholah	22	2,466	21.11	88,634	91,649	15,684	7,768	192.1
14097	Lake Quinault	20	6,220	18.42	93,689	103,443	15,343	16,349	184.3
14099	Cosmopolis	15	667	12.68	95,511	96,299	15,155	21,893	186.4
14104	Satsop	6	0	4.90	95,363	97,410	15,684	15,344	184.0
14117	Wishkah Valley	24	3,317	20.94	89,461	92,654	15,684	15,413	184.8
14172	Ocosta	49	1,847	47.22	92,087	95,081	15,684	15,666	183.7
14400	Oakville	32	2,506	31.14	84,209	86,995	15,584	14,598	185.8
15201	Oak Harbor	407	5,153	397.59	117,410	123,165	15,670	19,540	184.9
15204	Coupeville	63	6,181	62.91	115,824	124,230	16,347	19,452	183.0
15206	South Whidbey	87	9,322	83.38	112,215	123,064	17,298	20,343	185.7
16020	Queets-Clearwater	3	0	3.00	84,145	84,144	15,684	13,823	206.7
16046	Brinnon	8	1,646	7.01	89,133	91,332	14,769	13,251	188.6
16048	Quilcene	48	7,685	39.57	97,477	107,707	15,366	17,519	186.9
16049	Chimacum	62	7,659	56.60	96,394	105,533	16,555	16,349	183.9
16050	Port Townsend	103	4,827	95.23	101,743	107,493	15,390	17,552	184.5
17001	Seattle	4,243	16,560	4,078.07	104,135	121,370	15,630	20,141	184.6
17210	Federal Way	1,650	14,191	1,613.00	102,699	113,047	15,492	18,493	185.6

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Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17216	Enumclaw	308	5,619	303.70	109,250	114,949	14,988	17,810	185.9
17400	Mercer Island	303	14,353	281.47	106,318	123,863	15,634	19,917	184.6
17401	Highline	1,572	10,085	1,509.46	105,937	116,550	14,293	19,706	189.8
17402	Vashon Island	100	7,418	93.12	114,887	122,964	15,577	19,406	190.5
17403	Renton	1,116	10,124	1,068.98	107,780	119,302	15,479	19,770	183.7
17404	Skykomish	11	5,845	11.00	112,381	119,216	15,684	21,052	190.1
17405	Bellevue	1,429	10,282	1,373.57	111,007	120,211	14,105	20,976	184.3
17406	Tukwila	195	14,719	193.83	105,723	120,531	15,603	18,975	185.0
17407	Riverview	205	13,664	199.45	110,270	125,938	15,684	19,910	185.5
17408	Auburn	1,363	15,806	1,296.70	103,596	121,190	15,599	19,217	184.7
17409	Tahoma	608	17,662	589.72	108,457	128,252	15,567	20,086	186.3
17410	Snoqualmie Valley	537	13,689	517.76	105,378	120,031	15,663	18,983	183.5
17411	Issaquah	1,345	10,652	1,290.93	111,336	125,138	15,664	19,705	182.4
17412	Shoreline	687	22,960	632.07	112,643	138,190	15,354	22,256	184.7
17414	Lake Washington	2,217	18,788	2,102.95	105,113	125,440	16,791	20,152	184.8
17415	Kent	2,037	8,406	1,956.04	106,408	117,351	15,793	18,681	188.8
17417	Northshore	1,558	23,391	1,470.46	105,350	131,348	15,277	20,591	184.6
17902	Summit Sierra Chrtr	14	0	12.90	100,382	100,382	14,579	15,276	197.0
17903	Muckleshoot Tribal	66	0	65.55	115,407	115,407	18,374	10,984	203.9
17905	Summit Atlas Chrtr	39	0	37.60	104,129	104,129	14,588	16,064	197.0
17908	Rainier Prep Chrtr	35	0	30.49	100,561	96,204	15,381	21,231	207.6
17910	Rainier Vlly LA Chr	20	0	15.86	88,644	88,850	15,632	15,750	206.7
17911	Impact PS Charter	40	0	39.30	81,062	0	14,766	11,364	182.8
17916	Impact SS Charter	36	0	34.70	82,313	0	14,780	13,680	183.0
17917	Why Not You Chrtr	10	0	9.00	89,174	83,010	15,684	13,282	205.9
17919	Impact BR Charter	20	0	20.00	70,937	0	15,684	12,393	183.0
18100	Bremerton	361	2,301	354.09	114,176	116,521	15,637	18,901	186.7
18303	Bainbridge	248	7,650	224.29	117,103	126,500	15,537	19,990	185.7
18400	North Kitsap	377	11,841	363.36	104,874	117,776	15,584	18,692	183.7
18401	Central Kitsap	785	11	776.58	115,370	115,381	15,569	18,563	188.9
18402	South Kitsap	696	3,187	685.31	111,889	115,729	16,448	18,313	189.2
18901	Catalyst Brem Chrtr	41	0	40.80	79,656	79,656	15,684	12,758	203.4
18902	Suquamish Tribal	20	0	16.00	100,995	100,995	12,704	15,149	202.5
19007	Damman	6	887	2.85	85,054	86,921	13,640	13,144	167.5
19028	Easton	11	3,917	11.00	91,116	95,616	15,565	15,447	187.3
19400	Thorp	29	9,600	26.62	87,173	97,846	15,684	15,573	193.2
19401	Ellensburg	253	7,242	245.61	100,213	108,053	15,475	17,009	187.2
19403	Kittitas	43	5,368	41.50	85,192	106,197	16,015	19,661	184.6
19404	Cle Elum-Roslyn	81	2,804	76.64	90,267	93,682	15,610	8,069	183.9
20094	Wishram	11	3,963	10.30	82,321	86,553	14,136	11,275	183.2
20203	Bickleton	15	1,433	14.12	88,505	90,028	15,684	14,596	191.3
20215	Centerville	7	2,507	6.14	93,346	96,204	15,270	14,774	184.3
20400	Trout Lake	17	4,938	16.22	89,604	96,504	14,503	16,071	184.6
20401	Glenwood	9	444	9.00	96,185	97,529	15,684	15,538	188.9
20402	Klickitat	6	0	6.00	97,787	98,476	15,684	16,337	185.8
20403	Roosevelt	3	10,794	3.00	57,669	68,463	15,684	10,907	180.0
20404	Goldendale	153	1,366	124.35	72,480	74,200	7,036	6,985	181.6

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Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
20405	White Salmon	68	5,655	65.42	97,875	104,795	15,684	17,930	184.9
20406	Lyle	19	0	18.34	85,527	87,614	15,409	14,375	179.4
21014	Napavine	60	3,105	58.40	93,924	99,230	15,899	15,868	182.7
21036	Evaline	5	4,657	4.87	72,360	77,144	15,684	12,569	183.0
21206	Mossyrock	52	2,498	50.68	88,652	91,698	15,684	14,715	191.1
21214	Morton	33	2,329	32.02	91,436	93,841	15,684	15,017	198.1
21226	Adna	43	4,419	41.44	94,481	99,619	16,709	8,694	184.9
21232	Winlock	56	5,281	54.15	87,124	94,331	15,684	16,232	183.4
21234	Boistfort	10	3,253	9.00	90,777	99,168	15,684	15,731	195.1
21237	Toledo	67	2,011	62.39	101,324	104,382	14,527	16,118	182.8
21300	Onalaska	55	1,739	53.67	88,644	92,993	15,539	15,175	188.4
21301	Pe Ell	23	1,870	22.66	100,095	103,687	15,684	16,991	184.9
21302	Chehalis	200	5,294	197.59	107,848	114,512	18,215	19,051	182.7
21303	White Pass	32	2,865	30.47	84,508	88,762	16,029	14,622	184.4
21401	Centralia	219	13,084	214.93	100,360	112,552	15,624	18,567	185.1
22008	Sprague	15	2,264	13.14	82,736	86,647	15,087	13,566	189.9
22009	Reardan-Edwall	52	1,247	51.92	82,226	84,898	15,863	13,820	187.2
22017	Almira	15	434	15.00	75,285	77,846	15,684	12,205	185.4
22073	Creston	13	717	13.00	81,725	83,860	15,799	13,370	187.9
22105	Odessa	22	1,886	22.00	81,974	85,033	15,684	13,584	186.8
22200	Wilbur	21	4,461	21.00	83,164	88,537	15,808	14,659	181.4
22204	Harrington	15	2,833	15.00	83,614	86,500	15,684	13,774	185.3
22207	Davenport	49	2,487	47.83	86,183	89,587	15,356	15,959	184.6
23042	Southside	17	4,188	15.75	101,319	106,652	16,321	16,316	183.3
23054	Grapeview	19	1,503	18.50	84,154	85,698	15,684	14,138	179.9
23309	Shelton	319	5,167	310.68	100,607	106,497	15,618	17,170	183.2
23311	Mary M. Knight	71	1,998	47.39	108,780	112,169	7,575	8,409	183.8
23402	Pioneer	57	6,279	56.69	96,313	102,692	15,710	16,777	184.9
23403	North Mason	155	3,899	152.07	111,248	115,327	15,684	18,908	187.5
23404	Hood Canal	33	6,836	29.04	93,434	101,118	16,129	16,332	185.6
24014	Nespelem	19	800	19.00	77,760	94,615	15,684	15,504	182.2
24019	Omak	300	3,332	298.99	96,152	99,697	15,686	16,174	182.0
24105	Okanogan	72	4,916	71.71	90,568	111,550	15,684	17,947	184.0
24111	Brewster	72	2,725	71.15	84,201	88,502	15,684	14,230	183.3
24122	Pateros	21	5,424	21.00	88,683	95,895	15,684	15,456	183.9
24350	Methow Valley	57	4,415	52.41	93,110	99,200	15,684	16,032	183.9
24404	Tonasket	77	4,564	75.23	91,871	97,818	15,684	15,924	184.3
24410	Oroville	49	3,406	46.98	85,718	90,836	15,086	14,930	183.4
24915	Pascal Sherman Trbl	24	0	23.68	71,099	71,099	11,242	7,601	191.1
25101	Ocean Beach	58	3,307	56.20	95,731	100,174	15,850	16,616	183.7
25116	Raymond	32	4,647	31.00	100,981	108,027	15,094	17,731	185.5
25118	South Bend	79	2,102	59.60	104,556	108,129	10,263	11,940	183.4
25155	Naselle-Grays Riv.	23	3,684	22.14	94,883	102,285	15,684	16,619	183.4
25160	Willapa Valley	30	3,546	29.36	91,527	95,393	15,684	11,277	184.4
25200	North River	12	3,167	10.16	92,576	95,134	15,432	16,497	261.0
26056	Newport	92	1,719	90.99	83,591	86,157	15,697	13,746	182.0
26059	Cusick	34	2,249	32.31	87,937	90,760	15,865	14,366	182.1

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
26070	Selkirk	27	1,434	25.79	79,158	81,176	15,207	13,052	183.4
27001	Steilacoom Hist.	197	12,222	194.14	110,214	123,083	15,656	19,962	186.5
27003	Puyallup	1,576	6,303	1,545.43	112,171	117,980	15,887	11,769	184.5
27010	Tacoma	2,011	8,651	1,976.30	135,790	137,052	15,663	22,026	186.9
27019	Carbonado	14	587	13.50	101,677	105,685	15,684	16,647	188.7
27083	University Place	378	12,897	373.45	103,428	116,772	15,587	18,644	186.4
27320	Sumner-Bonney Lake	747	14,408	734.22	106,345	121,696	15,684	19,633	185.9
27343	Dieringer	102	18,321	97.87	104,299	124,336	15,588	19,579	184.1
27344	Orting	186	6,047	182.22	103,357	109,529	15,632	17,805	185.7
27400	Clover Park	976	9,370	990.47	103,312	118,407	15,589	22,301	186.7
27401	Peninsula	630	2,128	617.42	112,408	114,789	15,619	18,608	188.8
27402	Franklin Pierce	592	7,207	582.55	104,011	111,744	15,645	17,939	185.2
27403	Bethel	1,501	5,466	1,486.11	99,714	105,419	15,662	17,416	185.2
27404	Eatonville	139	8,364	131.94	100,319	110,842	15,645	18,008	183.4
27416	White River	304	14,925	293.00	98,900	114,385	15,526	18,501	186.6
27417	Fife	274	10,902	266.66	117,894	127,899	15,666	13,603	187.7
27901	Chief Leschi Tribal	101	520	94.63	109,412	110,339	13,291	17,781	188.6
27902	Impact CB Charter	25	0	25.00	86,046	0	14,429	11,145	183.0
28010	Shaw Island	1	3,000	1.00	120,300	123,300	15,684	19,455	184.0
28137	Orcas Island	58	1,241	39.77	155,655	163,841	17,460	26,198	190.5
28144	Lopez Island	22	2,082	17.58	103,646	113,823	14,792	17,821	186.8
28149	San Juan Island	72	6,494	65.12	111,180	119,352	15,813	18,998	187.4
29011	Concrete	35	6,584	32.00	112,568	122,835	15,684	19,361	184.4
29100	Burlington-Edison	252	9,782	244.25	118,160	129,686	15,684	20,460	186.6
29101	Sedro-Woolley	321	5,196	307.20	119,332	125,437	15,889	19,746	183.4
29103	Anacortes	179	8,064	172.89	118,714	127,100	15,593	19,867	185.1
29311	La Conner	52	4,785	45.60	108,294	117,876	17,631	18,730	182.4
29317	Conway	30	7,438	26.61	121,253	132,421	15,448	21,513	187.1
29320	Mt Vernon	499	4,083	478.74	122,330	126,586	16,845	20,507	185.8
30002	Skamania	9	2,711	8.27	87,133	91,600	15,684	14,751	181.9
30029	Mount Pleasant	6	4,136	5.37	99,084	103,768	15,684	16,532	185.6
30031	Mill A	12	2,158	11.10	93,335	96,582	15,684	15,246	194.4
30303	Stevenson-Carson	39	3,297	38.40	105,635	109,061	15,997	18,414	183.9
31002	Everett	1,444	29,009	1,397.76	109,998	139,736	15,684	22,708	189.4
31004	Lake Stevens	624	12,675	603.80	120,161	134,085	15,809	21,297	185.5
31006	Mukilteo	1,139	19,515	1,096.46	122,926	143,989	15,663	23,796	183.1
31015	Edmonds	1,520	4,719	1,404.23	128,084	133,930	15,641	23,044	186.3
31016	Arlington	363	13,222	358.64	120,523	134,131	15,722	21,339	188.5
31025	Marysville	667	9,369	650.10	118,939	128,904	16,012	20,829	184.4
31063	Index	4	1,763	3.09	87,528	89,812	14,399	14,033	167.8
31103	Monroe	411	3,609	387.84	117,961	122,273	16,320	19,459	190.4
31201	Snohomish	688	20,378	655.46	114,034	138,398	15,627	22,555	185.7
31306	Lakewood	191	10,529	183.78	115,104	125,990	15,445	19,395	185.8
31311	Sultan	153	4,285	148.84	114,187	120,054	15,684	18,893	188.1
31330	Darrington	31	4,140	31.00	103,116	108,280	15,684	17,199	183.0
31332	Granite Falls	157	10,326	151.86	106,317	116,970	15,648	18,815	187.6
31401	Stanwood-Camano	338	15,410	313.74	112,725	129,402	15,380	20,479	183.1

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Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32081	Spokane	2,416	6,480	2,374.91	100,080	107,232	15,725	17,339	185.2
32123	Orchard Prairie	9	0	8.20	78,039	81,951	15,684	12,797	171.2
32312	Great Northern	5	0	5.00	66,294	66,293	9,410	8,888	160.8
32325	Nine Mile Falls	110	3,379	106.12	93,480	98,159	15,659	15,680	187.5
32326	Medical Lake	140	14	137.07	86,551	92,803	16,612	14,810	183.2
32354	Mead	757	5,248	714.98	99,441	106,188	14,070	15,849	184.6
32356	Central Valley	1,091	6,271	1,075.76	103,710	110,504	16,841	17,731	182.9
32358	Freeman	71	2,757	65.92	88,556	92,507	15,293	14,634	186.3
32360	Cheney	420	3,954	419.83	96,686	101,305	15,684	16,271	183.4
32361	East Valley (Spo)	273	2,329	269.08	102,045	104,892	17,970	16,676	189.3
32362	Liberty	47	3,308	45.03	88,793	92,734	15,684	14,926	183.9
32363	West Valley (Spo)	261	4,284	252.55	99,010	104,643	15,594	16,557	186.3
32414	Deer Park	181	4,645	177.95	96,266	102,234	17,781	18,520	184.6
32416	Riverside	111	2,762	108.37	93,871	97,377	16,773	15,680	184.1
32901	Spokane IA Charter	69	2,196	68.49	75,872	78,084	15,684	13,444	191.0
32903	Lumen Charter	8	0	8.00	86,811	86,811	15,684	13,887	189.0
32907	PRIDE Prep Charter	26	0	16.00	88,150	85,443	14,704	14,075	192.7
33030	Onion Creek	6	2,039	6.00	67,346	71,808	15,684	10,802	165.8
33036	Chewelah	57	5,731	56.21	90,450	97,591	15,625	16,517	183.9
33049	Wellpinit	46	3,665	45.48	94,482	25,928	15,368	16,002	190.8
33070	Valley	70	618	69.09	87,043	87,669	15,437	14,421	182.9
33115	Colville	132	3,025	129.01	87,156	91,268	15,635	14,692	182.4
33183	Loon Lake	17	809	14.90	85,997	87,211	15,421	14,386	185.4
33202	Summit Valley	6	0	5.85	74,409	75,144	15,684	11,925	194.2
33205	Evergreen (Ste)	4	0	3.10	80,181	80,181	15,684	11,190	182.6
33206	Columbia (Ste)	16	3,917	16.00	72,791	76,852	14,900	12,465	176.2
33207	Mary Walker	35	4,817	31.60	84,677	87,533	16,180	14,384	185.4
33211	Northport	23	1,306	22.38	81,732	87,487	15,266	14,004	181.6
33212	Kettle Falls	73	2,017	69.86	88,222	91,381	15,909	14,885	180.9
34002	Yelm	362	5,650	357.60	100,148	107,764	15,684	17,816	182.7
34003	North Thurston	1,143	12,166	1,117.14	106,456	119,069	15,678	19,133	184.1
34033	Tumwater	441	6,076	420.17	106,282	114,350	15,079	18,000	183.9
34111	Olympia	698	6,644	665.17	104,702	113,677	15,718	18,534	182.5
34307	Rainier	64	5,849	63.66	101,054	106,934	15,643	17,378	184.4
34324	Griffin	41	1,589	40.80	109,424	112,946	15,684	18,455	183.9
34401	Rochester	149	8,477	142.58	103,488	119,978	15,712	19,774	186.9
34402	Tenino	86	7,014	85.24	96,293	104,281	15,684	17,225	184.3
34901	Wa He Lut Tribal	8	4,189	8.00	78,860	83,049	10,699	11,830	180.0
35200	Wahkiakum	30	3,979	28.06	89,253	97,065	15,583	16,219	184.6
36101	Dixie	4	0	3.15	54,580	55,824	10,707	8,432	139.4
36140	Walla Walla	400	5,983	395.07	96,607	103,773	16,916	16,702	187.5
36250	College Place	116	1,023	115.19	96,328	34,345	15,539	15,085	192.1
36300	Touchet	21	5,257	20.40	85,519	91,145	16,403	15,590	183.9
36400	Columbia (Wal)	58	7,998	58.72	97,557	107,378	16,963	17,478	184.1
36401	Waitsburg	21	4,056	21.00	81,215	96,813	15,509	16,135	185.0
36402	Prescott	21	3,490	21.00	94,964	102,130	15,684	16,319	183.8
37501	Bellingham	896	4,694	818.92	120,703	126,247	15,595	10,196	186.5

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Includes duty roots 11–64.

Table 37C: Certificated Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37502	Ferndale	325	8,640	306.52	111,083	121,140	15,751	20,378	187.2
37503	Blaine	143	7,013	135.76	109,500	117,271	15,497	18,683	182.6
37504	Lynden	254	5,811	238.06	114,309	121,491	15,701	19,283	183.1
37505	Meridian	142	7,202	133.02	104,266	112,787	14,293	19,379	190.3
37506	Nooksack Valley	158	3,499	151.44	104,041	110,451	16,330	17,421	186.6
37507	Mount Baker	121	11,760	115.68	109,539	122,465	15,536	19,246	186.2
37902	Whatcom Intg'l Chrt	11	0	8.00	96,406	85,060	14,910	14,218	197.9
38126	Lacrosse	15	2,068	13.79	84,949	87,530	15,400	12,599	185.0
38264	Lamont	5	500	3.83	81,373	82,115	14,740	12,343	189.5
38265	Tekoa	23	3,254	21.50	78,216	84,188	15,319	13,982	184.7
38267	Pullman	205	6,561	198.39	92,548	99,407	15,602	15,876	185.6
38300	Colfax	43	3,644	41.45	87,463	92,921	16,309	14,710	183.1
38301	Palouse	20	1,802	18.13	85,623	92,938	15,686	14,658	185.0
38302	Garfield	15	1,493	14.27	84,252	88,718	15,684	14,144	183.5
38304	Steptoe	4	0	4.00	102,381	102,381	15,684	16,017	180.0
38306	Colton	21	4,397	19.70	78,760	83,447	14,786	13,173	185.6
38308	Endicott	10	458	10.00	83,288	88,014	15,684	13,796	188.0
38320	Rosalia	22	138	15.60	75,055	78,005	15,782	12,476	181.9
38322	St. John	16	1,869	16.00	71,156	77,956	15,684	12,396	190.0
38324	Oakesdale	15	8,344	14.32	88,058	100,899	15,684	15,819	183.7
39002	Union Gap	43	4,288	41.83	91,343	94,764	16,327	14,987	183.5
39003	Naches Valley	92	2,464	91.50	95,730	105,056	16,889	16,663	183.9
39007	Yakima	1,073	7,853	1,069.10	100,601	108,484	15,634	17,733	182.3
39090	East Valley (Yak)	234	5,636	226.16	104,249	110,081	16,605	17,540	183.2
39119	Selah	270	5,326	269.61	102,476	107,810	17,129	17,132	183.6
39120	Mabton	41	938	40.98	105,020	105,958	15,684	16,946	183.5
39200	Grandview	252	1,362	245.14	95,535	96,517	15,627	15,648	183.5
39201	Sunnyside	416	10,034	412.42	96,897	106,915	15,684	17,146	182.6
39202	Toppenish	236	15,374	232.33	90,432	106,744	16,973	16,966	182.7
39203	Highland	69	408	68.60	99,490	99,900	16,182	16,390	183.8
39204	Granger	105	918	104.07	98,312	99,554	15,575	15,883	183.7
39205	Zillah	90	1,833	89.63	97,604	103,718	15,512	16,622	187.0
39207	Wapato	232	535	228.42	106,186	106,780	15,684	17,153	184.9
39208	West Valley (Yak)	340	5,472	332.32	100,662	106,634	14,436	15,645	183.3
39209	Mount Adams	71	3,273	70.06	95,038	98,857	15,631	16,040	184.9
	State Summary	79,745	9,372	77,065.17	106,086	115,467	15,985	18,247	185.3

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Includes duty roots 11–64.

Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	7	0	3.46	58,028	58,530	18,437	9,521	260.0
01122	Benge	1	0	0.34	56,197	57,825	17,889	9,086	260.0
01147	Othello	217	955	84.55	67,095	67,594	18,522	11,634	260.0
01158	Lind	11	191	6.80	54,307	54,508	18,001	8,456	260.0
01160	Ritzville	47	3,250	10.94	62,977	64,973	19,108	10,140	260.0
02250	Clarkston	113	1,876	58.53	65,163	65,802	18,347	11,479	260.0
02420	Asotin-Anatone	65	3,047	14.37	65,330	65,411	17,929	11,914	260.0
03017	Kennewick	763	1,229	377.11	62,726	63,073	19,817	10,933	260.0
03050	Paterson	9	333	2.43	73,658	68,451	24,548	10,416	260.0
03052	Kiona-Benton	58	878	32.03	65,061	66,371	18,743	10,987	260.0
03053	Finley	52	529	16.54	57,260	98,786	29,072	16,821	260.0
03116	Prosser	133	1,030	64.02	64,932	67,847	21,097	11,821	260.0
03400	Richland	491	1,000	261.29	62,903	62,806	19,462	10,192	260.0
04019	Manson	70	2,373	20.00	62,940	63,345	18,780	10,778	260.0
04069	Stehekin	1	0	0.25	69,312	69,312	0	5,692	260.0
04127	Entiat	44	1,847	14.84	61,473	61,733	21,157	10,456	260.0
04129	Lake Chelan	118	2,676	32.56	65,880	66,660	19,871	11,383	260.0
04222	Cashmere	131	3,910	30.78	65,684	67,956	18,635	11,589	260.0
04228	Cascade	88	2,031	38.24	57,046	57,784	19,876	9,913	260.0
04246	Wenatchee	385	2,350	164.47	62,295	63,497	19,434	11,761	260.0
04901	Pinnacles Prep Chrt	6	0	4.73	72,790	72,773	16,575	11,644	260.0
05121	Port Angeles	167	2,838	70.05	65,027	66,981	19,301	10,868	260.0
05313	Crescent	47	933	18.75	58,814	43,059	12,024	6,729	260.0
05323	Sequim	93	341	38.81	78,673	85,784	20,336	13,093	260.0
05401	Cape Flattery	39	2,610	22.35	66,280	70,686	19,416	10,750	260.0
05402	Quillayute Valley	101	2,689	35.72	72,852	76,748	18,641	12,710	260.0
05903	Quileute Tribal	18	0	15.95	70,551	69,855	20,957	5,728	260.0
06037	Vancouver	845	1,242	495.52	78,180	78,931	18,788	12,238	260.0
06098	Hockinson	100	2,632	40.16	68,565	69,714	17,615	12,500	260.0
06101	La Center	117	2,462	37.79	62,570	62,820	18,686	11,519	260.0
06103	Green Mountain	8	0	5.30	66,546	67,113	19,422	10,663	260.0
06112	Washougal	131	2,515	49.73	71,091	73,352	21,503	11,741	260.0
06114	Evergreen (Clark)	517	0	345.66	78,962	78,984	21,240	12,889	260.0
06117	Camas	284	942	127.01	79,814	81,875	21,061	12,978	260.0
06119	Battle Ground	535	1,065	269.36	76,827	80,188	21,587	12,775	260.0
06122	Ridgefield	172	2,545	65.28	80,405	80,781	20,558	12,444	260.0
06901	Rooted School Chrtr	3	0	2.70	82,932	82,932	15,684	10,304	260.0
07002	Dayton	28	1,244	12.10	59,939	59,924	18,292	10,627	260.0
07035	Starbuck	2	0	1.34	63,221	63,244	20,536	8,445	260.0
08122	Longview	356	915	157.65	67,588	67,646	18,666	12,048	260.0
08130	Toutle Lake	63	627	22.52	54,731	56,842	24,489	9,083	260.0
08401	Castle Rock	93	266	24.69	61,768	105,045	25,428	19,932	260.0
08402	Kalama	49	1,458	23.57	66,252	66,256	17,482	13,440	260.0
08404	Woodland	139	2,242	54.46	72,085	72,292	18,142	11,374	260.0
08458	Kelso	183	0	122.57	65,069	65,307	0	0	260.0
09013	Orondo	10	65	3.34	61,800	104,390	29,772	16,364	260.0
09075	Bridgeport	26	1,563	16.08	66,276	67,851	19,023	10,698	260.0

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Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09102	Palisades	4	0	2.34	52,394	53,434	23,434	7,528	260.0
09206	Eastmont	284	1,870	121.45	71,149	18,153	18,423	12,476	260.0
09207	Mansfield	15	944	5.45	60,737	62,358	17,355	9,553	260.0
09209	Waterville	26	1,972	9.74	70,742	71,546	19,589	10,900	260.0
10003	Keller	2	1,400	1.68	48,004	50,025	16,776	7,716	260.0
10050	Curlew	25	2,934	8.23	62,164	62,640	17,141	9,668	260.0
10065	Orient	1	0	0.40	83,611	83,628	19,707	12,569	260.0
10070	Inchelium	14	566	7.80	68,613	85,126	20,122	14,620	260.0
10309	Republic	24	1,037	11.44	58,500	58,712	19,201	9,239	260.0
11001	Pasco	719	0	337.09	123,316	66,873	18,488	12,304	260.0
11051	North Franklin	116	748	40.44	62,544	64,337	18,696	10,000	260.0
11054	Star	1	0	0.02	70,682	80,136	357,978	12,371	260.0
11056	Kahlotus	7	0	3.69	54,319	54,310	26,561	8,348	260.0
12110	Pomeroy	37	2,844	8.73	68,289	70,161	17,322	12,233	260.0
13073	Wahluke	95	1,136	48.94	67,355	67,498	16,702	9,804	260.0
13144	Quincy	211	3,188	69.15	66,565	73,451	19,768	12,410	260.0
13146	Warden	87	1,734	20.21	62,393	64,161	18,897	10,277	260.0
13151	Coulee-Hartline	31	2,654	6.61	56,823	96,615	36,006	16,219	260.0
13156	Soap Lake	37	1,789	12.98	61,219	61,558	17,604	10,999	260.0
13160	Royal	97	1,276	42.06	56,899	19,334	18,828	9,289	260.0
13161	Moses Lake	171	6	135.82	63,840	63,849	18,787	11,109	260.0
13165	Ephrata	174	1,327	61.31	61,774	62,001	23,348	10,781	260.0
13167	Wilson Creek	7	286	5.18	63,577	63,967	21,176	12,479	260.0
13301	Grand Coulee Dam	76	2,153	24.52	58,218	62,941	20,804	11,105	260.0
14005	Aberdeen	292	1,780	74.75	76,315	76,928	20,606	13,354	260.0
14028	Hoquiam	124	3,052	36.80	74,604	75,501	22,614	12,736	260.0
14064	North Beach	27	27	14.54	72,845	79,327	16,271	13,488	260.0
14065	McCleary	27	740	8.19	71,723	71,873	19,334	12,971	260.0
14066	Montesano	90	3,379	26.05	71,710	73,549	21,015	12,707	260.0
14068	Elma	85	3,877	26.15	72,030	74,828	18,066	13,774	260.0
14077	Taholah	26	1,426	10.18	80,344	80,942	16,893	7,995	260.0
14097	Lake Quinault	24	3,839	7.56	63,069	65,763	19,238	11,700	260.0
14099	Cosmopolis	12	0	5.56	70,301	70,327	17,928	14,961	260.0
14104	Satsop	6	0	2.03	74,099	78,270	21,946	12,076	260.0
14117	Wishkah Valley	14	1,982	5.31	75,526	76,474	17,078	12,858	260.0
14172	Ocosta	52	2,923	13.37	75,373	80,612	19,046	14,747	260.0
14400	Oakville	17	2,045	8.60	65,734	66,888	16,418	12,335	260.0
15201	Oak Harbor	267	1,582	118.35	83,692	85,577	18,891	13,424	260.0
15204	Coupeville	75	206	19.21	84,179	85,870	18,011	13,068	260.0
15206	South Whidbey	90	2,934	24.60	78,682	79,171	22,827	13,317	260.0
16020	Queets-Clearwater	2	0	0.97	51,421	51,406	20,775	8,436	260.0
16046	Brinnon	8	0	2.57	68,871	68,667	24,300	9,879	260.0
16048	Quilcene	47	338	17.79	68,134	111,545	24,771	19,435	260.0
16049	Chimacum	32	456	21.18	74,382	75,537	17,579	12,251	260.0
16050	Port Townsend	84	553	34.95	70,651	95,103	21,012	15,922	260.0
17001	Seattle	1,191	104	1,065.36	92,413	92,575	16,927	14,987	260.0
17210	Federal Way	728	1,001	416.10	81,634	81,933	18,817	14,870	260.0

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17216	Enumclaw	147	500	96.35	73,941	74,695	19,908	12,855	260.0
17400	Mercer Island	315	2,742	102.77	88,521	94,735	20,655	14,780	260.0
17401	Highline	679	35	408.16	87,424	86,246	17,289	14,853	260.0
17402	Vashon Island	95	571	38.81	84,166	102,987	19,497	17,460	260.0
17403	Renton	489	447	262.84	86,037	87,973	18,090	14,077	260.0
17404	Skykomish	9	622	4.93	64,037	64,143	21,608	10,265	260.0
17405	Bellevue	709	474	411.36	80,686	87,649	18,463	16,347	260.0
17406	Tukwila	67	197	53.62	88,468	88,702	18,424	15,231	260.0
17407	Riverview	150	804	69.64	86,658	129,955	25,486	19,676	260.0
17408	Auburn	742	2,490	340.54	80,835	83,514	19,115	13,046	260.0
17409	Tahoma	596	1,796	169.83	76,624	78,264	20,938	12,253	260.0
17410	Snoqualmie Valley	321	437	143.53	71,276	146,797	29,038	23,599	260.0
17411	Issaquah	680	354	444.39	90,314	92,421	20,051	14,283	260.0
17412	Shoreline	400	3,301	179.30	88,548	90,696	19,150	15,893	260.0
17414	Lake Washington	1,079	1,303	556.95	83,741	84,684	21,314	13,215	260.0
17415	Kent	869	872	561.54	82,236	82,579	20,613	12,566	260.0
17417	Northshore	599	811	390.97	98,917	99,989	18,233	16,460	260.0
17902	Summit Sierra Chrtr	5	0	5.00	132,158	132,158	15,672	22,361	260.0
17905	Summit Atlas Chrtr	8	0	8.00	105,942	105,942	15,672	17,925	260.0
17908	Rainier Prep Chrtr	8	0	1.30	369,541	69,043	15,684	15,879	260.0
17910	Rainier Vlly LA Chr	1	0	1.00	81,077	81,064	15,635	8,966	260.0
17911	Impact PS Charter	7	0	6.76	75,127	0	15,684	13,125	260.0
17916	Impact SS Charter	5	0	4.46	79,221	0	16,769	13,842	260.0
17917	Why Not You Chrtr	3	0	2.46	79,950	79,964	19,124	12,794	260.0
17919	Impact BR Charter	6	0	4.49	87,715	0	16,761	13,503	260.0
18100	Bremerton	173	1,413	127.35	76,764	78,686	19,496	13,254	260.0
18303	Bainbridge	217	2,397	81.84	87,778	89,041	18,975	14,576	260.0
18400	North Kitsap	325	2,661	150.72	81,375	82,237	19,755	13,506	260.0
18401	Central Kitsap	339	163	221.57	77,460	77,692	19,365	12,859	260.0
18402	South Kitsap	386	1,868	206.29	78,453	79,663	20,390	12,393	260.0
18901	Catalyst Brem Chrtr	21	0	11.33	81,536	81,548	19,717	7,653	260.0
18902	Suquamish Tribal	3	0	2.54	56,007	56,017	8,402	8,402	260.0
19007	Damman	3	0	1.04	51,908	51,938	13,614	6,199	260.0
19028	Easton	17	2,607	3.95	77,950	98,139	20,001	15,477	260.0
19400	Thorp	9	1,740	7.28	73,781	83,913	17,124	12,834	260.0
19401	Ellensburg	144	1,357	74.50	59,541	59,673	19,922	9,609	260.0
19403	Kittitas	28	651	14.36	59,687	61,592	18,709	11,539	260.0
19404	Cle Elum-Roslyn	41	330	23.38	65,623	68,678	20,416	6,402	260.0
20094	Wishram	10	2,073	5.07	72,543	75,008	15,787	9,987	260.0
20203	Bickleton	3	0	2.61	59,967	59,974	16,508	9,395	260.0
20215	Centerville	8	2,740	2.24	54,432	61,609	23,074	9,593	260.0
20400	Trout Lake	13	3,648	1.69	68,891	71,798	9,899	12,165	260.0
20401	Glenwood	8	1,113	4.20	73,138	72,889	17,293	11,513	260.0
20402	Klickitat	5	0	3.40	57,771	57,779	22,595	9,149	260.0
20403	Roosevelt	4	0	0.80	46,934	46,927	15,712	6,092	260.0
20404	Goldendale	68	1,312	34.26	57,947	57,986	19,726	8,804	260.0
20405	White Salmon	87	1,969	30.57	76,419	77,509	18,347	13,399	260.0

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20406	Lyle	22	0	6.17	68,169	143,105	35,437	23,715	260.0
21014	Napavine	73	3,251	17.44	64,738	69,372	22,591	11,167	260.0
21036	Evaline	7	1,264	2.43	59,325	62,802	22,726	9,860	260.0
21206	Mossyrock	47	2,507	16.99	58,560	60,880	19,958	10,982	260.0
21214	Morton	20	2,091	9.93	67,678	69,146	20,986	10,832	260.0
21226	Adna	42	2,105	13.22	61,623	63,053	21,029	6,356	260.0
21232	Winlock	69	870	14.39	66,913	99,691	23,137	15,664	260.0
21234	Boistfort	9	0	3.76	59,965	64,384	18,256	9,237	260.0
21237	Toledo	78	1,963	19.43	62,199	62,402	19,168	11,289	260.0
21300	Onalaska	51	2,693	15.08	62,026	64,988	18,674	11,165	260.0
21301	Pe Ell	46	2,484	7.53	62,545	62,834	19,741	10,099	260.0
21302	Chehalis	171	2,769	58.03	72,074	72,843	20,568	12,515	260.0
21303	White Pass	37	1,257	12.88	63,050	63,048	19,909	10,642	260.0
21401	Centralia	134	528	68.08	73,925	74,688	18,709	12,606	260.0
22008	Sprague	11	445	4.57	53,657	61,551	22,942	8,681	260.0
22009	Reardan-Edwall	60	106	18.98	64,351	116,623	24,755	19,171	260.0
22017	Almira	19	1,942	4.35	54,365	52,995	23,129	8,089	260.0
22073	Creston	9	333	4.90	60,477	62,579	15,508	9,450	260.0
22105	Odessa	33	2,210	7.35	49,858	50,825	18,628	7,933	260.0
22200	Wilbur	22	189	7.57	52,484	54,628	19,570	8,589	260.0
22204	Harrington	5	600	3.01	68,669	69,973	18,405	10,867	260.0
22207	Davenport	12	15,602	8.61	59,851	65,367	18,215	12,634	260.0
23042	Southside	12	83	6.65	63,208	63,337	18,281	9,900	260.0
23054	Grapeview	8	0	5.56	80,828	81,027	17,063	13,981	260.0
23309	Shelton	182	2,962	83.30	78,925	81,061	18,176	13,747	260.0
23311	Mary M. Knight	22	2,938	7.24	70,398	72,835	20,197	11,607	260.0
23402	Pioneer	38	2,293	14.74	66,053	69,044	19,306	10,928	260.0
23403	North Mason	95	906	55.29	66,030	66,166	19,082	11,771	260.0
23404	Hood Canal	20	0	9.90	73,222	73,617	19,347	13,041	260.0
24014	Nespelem	24	2,417	8.42	58,116	64,039	21,697	10,092	260.0
24019	Omak	103	1,732	58.19	68,701	68,814	18,005	10,759	260.0
24105	Okanogan	93	2,204	29.11	67,248	68,764	17,982	10,752	260.0
24111	Brewster	55	2,150	20.79	66,270	63,909	16,811	10,059	260.0
24122	Pateros	25	2,266	8.10	60,789	130,891	24,647	17,741	260.0
24350	Methow Valley	64	1,766	18.30	68,630	69,526	19,551	11,616	260.0
24404	Tonasket	90	4,108	26.06	63,770	65,966	19,396	11,090	260.0
24410	Oroville	46	3,171	13.84	64,083	64,545	18,564	11,320	260.0
24915	Pascal Sherman Trbl	4	0	3.42	72,736	72,725	12,217	8,145	260.0
25101	Ocean Beach	59	2,699	24.74	62,225	68,087	17,899	13,268	260.0
25116	Raymond	39	4,989	10.80	61,681	64,606	18,978	11,379	260.0
25118	South Bend	41	3,809	10.50	70,200	72,895	17,288	12,521	260.0
25155	Naselle-Grays Riv.	25	1,631	7.74	61,707	62,013	19,917	9,975	260.0
25160	Willapa Valley	36	1,946	7.47	61,746	63,193	20,659	6,160	260.0
25200	North River	7	1,286	5.34	61,987	67,759	17,317	12,253	260.0
26056	Newport	82	2,502	23.76	61,918	62,175	19,851	10,625	260.0
26059	Cusick	49	854	13.77	71,257	72,474	19,063	11,687	260.0
26070	Selkirk	23	118	11.23	64,854	72,546	19,271	12,110	260.0

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27001	Steilacoom Hist.	122	2,073	66.51	77,572	77,858	18,099	13,315	260.0
27003	Puyallup	830	1,170	494.20	84,883	84,436	19,430	9,284	260.0
27010	Tacoma	665	376	549.09	96,513	95,972	16,950	20,056	260.0
27019	Carbonado	14	1,336	4.19	61,509	62,760	20,598	9,767	260.0
27083	University Place	196	1,955	103.20	80,328	81,350	15,205	13,764	260.0
27320	Sumner-Bonney Lake	512	2,425	208.50	80,402	81,039	18,956	14,046	260.0
27343	Dieringer	71	2,181	29.06	85,967	86,497	19,022	13,549	260.0
27344	Orting	91	1,444	58.56	75,361	77,727	19,410	13,658	260.0
27400	Clover Park	373	144	296.33	84,674	84,766	17,455	14,891	260.0
27401	Peninsula	358	1,949	191.74	78,621	80,260	18,154	13,596	260.0
27402	Franklin Pierce	258	1,499	144.44	81,362	82,307	18,144	12,889	260.0
27403	Bethel	556	49	409.67	73,451	73,515	18,777	13,558	260.0
27404	Eatonville	126	4,187	42.39	68,205	70,632	19,834	12,366	260.0
27416	White River	161	588	103.12	72,897	73,718	19,674	12,841	260.0
27417	Fife	155	996	80.93	75,934	78,158	18,263	11,049	260.0
27901	Chief Leschi Tribal	11	1,332	5.73	140,155	105,892	12,571	16,979	260.0
27902	Impact CB Charter	4	0	3.81	72,084	0	15,684	12,593	260.0
28010	Shaw Island	2	0	1.22	80,663	80,698	25,705	6,581	260.0
28137	Orcas Island	40	968	14.36	80,859	85,110	22,509	13,306	260.0
28144	Lopez Island	16	581	6.64	70,673	74,916	25,373	11,299	260.0
28149	San Juan Island	47	2,518	19.23	78,955	80,757	17,962	12,725	260.0
29011	Concrete	36	1,724	10.85	76,186	87,735	21,669	13,486	260.0
29100	Burlington-Edison	172	2,318	73.81	84,950	85,589	20,366	12,960	260.0
29101	Sedro-Woolley	236	2,446	95.85	85,078	87,733	20,091	14,329	260.0
29103	Anacortes	74	1,289	50.65	85,349	87,255	18,999	13,618	260.0
29311	La Conner	70	3,299	14.04	81,312	93,042	22,509	14,620	260.0
29317	Conway	17	0	4.85	67,765	89,277	24,577	14,355	260.0
29320	Mt Vernon	235	1,418	138.75	81,755	84,178	21,150	13,939	260.0
30002	Skamania	6	0	2.50	56,268	56,089	30,304	8,778	260.0
30029	Mount Pleasant	4	2,025	1.43	54,404	58,072	21,428	8,738	260.0
30031	Mill A	6	110	2.71	57,174	57,707	23,345	9,031	260.0
30303	Stevenson-Carson	34	242	20.65	61,430	61,562	22,223	9,558	260.0
31002	Everett	819	1,265	398.24	83,838	85,064	19,975	15,345	260.0
31004	Lake Stevens	256	1,692	162.11	81,179	84,928	21,308	13,247	260.0
31006	Mukilteo	577	1,644	253.50	90,436	90,574	20,073	14,771	260.0
31015	Edmonds	678	2,635	350.36	85,517	89,425	20,748	14,214	260.0
31016	Arlington	168	662	102.34	86,248	86,456	19,539	14,413	260.0
31025	Marysville	366	4,059	164.12	79,724	87,439	20,442	15,277	260.0
31063	Index	6	0	2.56	69,115	69,493	22,067	10,430	260.0
31103	Monroe	280	3,057	135.03	84,920	88,482	20,535	14,728	260.0
31201	Snohomish	511	1,601	181.94	83,741	85,445	18,894	13,510	260.0
31306	Lakewood	124	1,283	54.75	82,209	97,713	20,008	15,196	260.0
31311	Sultan	96	832	49.19	76,849	98,304	22,039	15,235	260.0
31330	Darrington	37	3,212	11.86	77,023	78,917	21,032	12,572	260.0
31332	Granite Falls	125	2,999	46.84	68,684	71,479	22,002	12,938	260.0
31401	Stanwood-Camano	148	101	93.77	89,166	89,310	19,936	15,657	260.0
32081	Spokane	1,757	1,805	648.79	70,216	71,408	18,483	12,147	260.0

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32123	Orchard Prairie	4	0	1.24	77,735	81,182	19,962	10,975	260.0
32312	Great Northern	3	0	1.34	56,651	56,652	23,905	8,652	260.0
32325	Nine Mile Falls	107	2,562	28.18	61,826	62,304	18,861	11,021	260.0
32326	Medical Lake	74	0	33.89	65,805	66,321	18,694	10,286	260.0
32354	Mead	1,084	699	219.79	62,087	61,965	18,965	10,086	260.0
32356	Central Valley	571	1,656	277.60	58,036	58,313	19,537	10,249	260.0
32358	Freeman	44	147	16.98	64,320	90,417	21,517	14,720	260.0
32360	Cheney	214	1,940	115.83	61,482	62,624	17,593	9,888	260.0
32361	East Valley (Spo)	209	701	86.73	66,002	68,372	23,505	10,578	260.0
32362	Liberty	48	2,582	11.50	56,220	56,464	18,254	9,646	260.0
32363	West Valley (Spo)	196	1,644	80.27	66,409	69,436	17,941	10,561	260.0
32414	Deer Park	187	2,409	52.42	62,226	63,063	20,186	12,770	260.0
32416	Riverside	100	2,331	36.36	58,732	59,830	20,739	10,235	260.0
32901	Spokane IA Charter	38	0	16.78	61,422	61,415	20,154	9,684	260.0
32903	Lumen Charter	7	0	4.30	76,315	76,317	16,659	11,326	260.0
32907	PRIDE Prep Charter	5	0	4.13	63,385	63,367	17,283	10,453	260.0
33030	Onion Creek	4	0	1.21	49,216	49,375	25,482	7,562	260.0
33036	Chewelah	69	1,342	20.26	61,895	62,602	17,848	11,407	260.0
33049	Wellpinit	47	1,557	16.87	63,840	25,860	18,646	12,732	260.0
33070	Valley	38	209	27.02	75,428	75,702	18,024	12,514	260.0
33115	Colville	124	2,585	38.26	66,100	66,812	16,842	11,170	260.0
33183	Loon Lake	9	0	5.17	58,296	58,308	23,632	8,959	260.0
33202	Summit Valley	8	538	2.94	44,647	44,702	23,646	6,912	260.0
33205	Evergreen (Ste)	2	0	0.36	41,390	41,366	46,759	6,714	260.0
33206	Columbia (Ste)	18	178	4.40	60,860	60,240	17,126	8,696	260.0
33207	Mary Walker	35	9,161	8.81	62,428	64,632	24,404	10,245	260.0
33211	Northport	19	99	6.19	72,307	66,229	18,783	9,806	260.0
33212	Kettle Falls	56	2,555	21.60	66,569	66,825	18,526	11,205	260.0
34002	Yelm	163	2,532	98.39	70,277	72,254	19,894	11,780	260.0
34003	North Thurston	642	1,587	308.87	75,786	74,667	19,927	11,803	260.0
34033	Tumwater	341	3,844	134.69	77,885	80,352	19,787	12,609	260.0
34111	Olympia	640	1,639	207.40	73,751	75,846	20,543	12,161	260.0
34307	Rainier	49	340	23.19	68,356	68,806	17,055	12,338	260.0
34324	Griffin	35	845	14.44	79,801	80,254	18,010	12,940	260.0
34401	Rochester	89	1,192	40.77	65,830	67,588	16,229	10,903	260.0
34402	Tenino	96	3,426	30.33	65,974	68,208	18,170	11,902	260.0
34901	Wa He Lut Tribal	3	3,378	0.99	67,618	76,784	13,558	7,940	260.0
35200	Wahkiakum	39	2,802	9.82	62,765	62,475	18,249	9,937	260.0
36101	Dixie	5	0	1.42	55,175	86,044	25,383	12,609	260.0
36140	Walla Walla	307	2,347	120.53	65,045	66,456	18,764	11,546	260.0
36250	College Place	78	207	34.67	60,810	34,024	22,210	15,078	260.0
36300	Touchet	11	0	5.12	67,885	91,845	22,079	17,226	260.0
36400	Columbia (Wal)	68	3,298	21.66	62,434	70,657	21,231	12,860	260.0
36401	Waitsburg	35	1,861	9.35	71,631	74,927	16,270	11,645	260.0
36402	Prescott	7	219	3.68	60,057	62,220	19,557	10,117	260.0
37501	Bellingham	594	642	273.77	75,910	77,962	19,382	13,128	260.0
37502	Ferndale	210	2,117	99.12	77,658	80,881	19,732	12,794	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Table 38: Classified Staff in Basic Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37503	Blaine	100	2,716	37.41	76,957	79,897	16,598	12,261	260.0
37504	Lynden	184	3,121	71.54	71,009	73,390	22,863	11,936	260.0
37505	Meridian	122	3,236	41.29	78,436	82,323	16,770	14,708	260.0
37506	Nooksack Valley	96	1,556	38.83	72,849	75,513	21,440	12,089	260.0
37507	Mount Baker	98	705	35.85	74,667	117,221	23,574	17,858	260.0
37902	Whatcom Intg'l Chrt	6	0	3.18	42,097	42,094	9,374	6,783	260.0
38126	Lacrosse	8	0	2.59	61,496	59,831	16,950	9,143	260.0
38264	Lamont	5	0	1.91	64,766	64,785	14,613	9,863	260.0
38265	Tekoa	27	144	6.75	58,810	59,097	18,562	9,001	260.0
38267	Pullman	126	2,142	59.22	71,501	71,837	17,961	11,932	260.0
38300	Colfax	54	3,587	12.02	58,926	60,505	18,582	9,348	260.0
38301	Palouse	15	3,112	4.58	53,122	53,431	13,003	8,264	260.0
38302	Garfield	14	1,694	4.15	57,169	66,044	21,875	10,233	260.0
38304	Steptoe	2	0	1.10	48,753	48,768	21,413	7,506	260.0
38306	Colton	22	2,361	3.60	59,423	59,335	18,764	9,058	260.0
38308	Endicott	8	0	4.13	57,479	57,640	18,362	8,888	260.0
38320	Rosalia	21	1,789	7.42	55,252	63,425	22,424	9,761	260.0
38322	St. John	12	1,083	3.88	57,234	60,621	19,259	9,122	260.0
38324	Oakesdale	10	2,300	3.42	68,255	71,313	25,090	10,606	260.0
39002	Union Gap	25	206	13.30	67,549	68,600	23,804	10,399	260.0
39003	Naches Valley	58	0	19.74	72,354	155,067	30,954	23,858	260.0
39007	Yakima	438	694	282.82	73,547	74,614	17,425	12,166	260.0
39090	East Valley (Yak)	154	1,963	63.79	66,514	67,779	19,046	10,827	260.0
39119	Selah	93	236	63.80	71,947	72,828	18,216	11,514	260.0
39120	Mabton	35	3,034	9.19	70,230	62,481	19,218	9,703	260.0
39200	Grandview	134	1,274	74.70	69,634	68,272	17,641	10,415	260.0
39201	Sunnyside	248	284	129.66	68,440	70,133	17,810	11,188	260.0
39202	Toppenish	109	2,901	64.08	73,849	75,730	19,454	11,738	260.0
39203	Highland	44	0	21.39	69,396	69,396	18,380	11,393	260.0
39204	Granger	51	567	28.89	70,746	94,537	20,747	15,241	260.0
39205	Zillah	64	1,274	23.04	71,228	71,764	18,839	11,024	260.0
39207	Wapato	106	33	65.85	70,378	70,401	17,917	11,316	260.0
39208	West Valley (Yak)	196	468	109.68	66,514	66,881	16,660	9,519	260.0
39209	Mount Adams	39	15	23.15	70,441	70,465	19,507	11,126	260.0
	State Summary	45,539	1,439	22,170.14	78,254	79,277	19,221	13,120	260.0

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Includes programs 01, 02, 03, 31, 34, 45, and 97 and duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	12	0	7.41	51,760	51,752	25,235	8,205	260.0
01122	Benge	1	500	0.88	56,206	57,835	17,892	9,087	260.0
01147	Othello	335	628	204.18	59,366	59,667	22,566	10,404	260.0
01158	Lind	30	170	18.81	54,160	54,423	24,181	8,502	260.0
01160	Ritzville	52	3,026	17.22	57,015	58,705	21,860	9,130	260.0
02250	Clarkston	227	1,128	131.06	59,464	60,080	23,334	10,295	260.0
02420	Asotin-Anatone	74	2,786	30.31	58,739	59,004	21,730	10,764	260.0
03017	Kennewick	1,416	664	831.62	56,675	56,888	23,421	10,358	260.0
03050	Paterson	10	300	6.19	65,269	68,612	25,329	10,475	260.0
03052	Kiona-Benton	95	536	67.00	58,744	60,621	21,798	10,101	260.0
03053	Finley	79	348	39.27	53,793	72,966	31,147	12,600	260.0
03116	Prosser	202	770	123.47	59,567	61,331	24,362	10,839	260.0
03400	Richland	866	572	506.69	57,360	57,282	23,094	9,483	260.0
04019	Manson	85	1,954	31.50	63,745	65,251	20,195	11,257	260.0
04069	Stehekin	1	0	0.25	69,312	69,312	0	5,692	260.0
04127	Entiat	52	1,563	22.80	58,850	59,161	22,696	10,293	260.0
04129	Lake Chelan	153	2,110	68.75	60,146	60,868	22,376	10,253	260.0
04222	Cashmere	150	3,537	60.93	60,350	62,488	21,882	10,596	260.0
04228	Cascade	114	1,636	53.84	56,658	57,278	21,096	10,102	260.0
04246	Wenatchee	650	1,614	341.48	56,520	57,953	22,777	10,783	260.0
04901	Pinnacles Prep Chrt	10	0	6.66	70,397	70,393	18,852	11,263	260.0
05121	Port Angeles	279	1,885	156.80	62,180	63,476	23,705	10,014	260.0
05313	Crescent	55	797	29.37	56,906	48,599	15,482	7,501	260.0
05323	Sequim	146	239	78.88	71,002	76,595	26,000	11,678	260.0
05401	Cape Flattery	58	2,203	35.94	63,589	68,316	22,253	10,338	260.0
05402	Quillayute Valley	136	2,954	76.22	67,264	70,934	20,832	11,803	260.0
05903	Quileute Tribal	22	0	19.60	69,700	69,134	20,740	5,669	260.0
06037	Vancouver	1,820	577	1,087.30	70,150	70,720	22,799	10,918	260.0
06098	Hockinson	149	1,766	70.69	61,518	62,227	20,289	11,005	260.0
06101	La Center	150	1,952	59.15	58,714	59,163	21,459	10,773	260.0
06103	Green Mountain	9	0	7.11	65,048	65,401	19,842	10,458	260.0
06112	Washougal	243	1,369	118.32	65,791	64,519	25,464	10,294	260.0
06114	Evergreen (Clark)	1,601	0	940.21	69,430	69,454	25,507	11,659	260.0
06117	Camas	474	585	267.99	70,736	72,016	25,809	11,440	260.0
06119	Battle Ground	829	704	440.60	69,819	73,154	25,598	11,578	260.0
06122	Ridgefield	252	1,744	119.10	72,237	72,464	22,385	11,331	260.0
06901	Rooted School Chrtr	6	0	5.14	77,776	77,757	18,316	7,716	260.0
07002	Dayton	37	942	21.42	56,645	57,019	21,236	10,287	260.0
07035	Starbuck	3	0	2.01	57,751	57,778	23,410	7,802	260.0
08122	Longview	555	589	330.89	60,597	60,679	21,887	10,792	260.0
08130	Toutle Lake	80	557	33.45	53,220	54,696	25,829	8,791	260.0
08401	Castle Rock	121	505	58.20	55,980	75,044	25,865	14,468	260.0
08402	Kalama	62	1,152	32.14	63,129	63,134	19,529	13,196	260.0
08404	Woodland	341	914	177.01	65,456	65,644	24,025	10,545	260.0
08458	Kelso	381	0	248.36	59,146	59,258	0	0	260.0
09013	Orondo	17	390	8.84	67,004	82,153	27,115	12,881	260.0
09075	Bridgeport	55	793	39.89	58,518	59,538	21,231	9,276	260.0
09102	Palisades	5	0	2.70	51,942	52,871	23,265	7,527	260.0

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Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
09206	Eastmont	372	1,470	225.61	65,703	17,235	21,967	11,325	260.0
09207	Mansfield	19	1,271	8.70	55,199	56,328	23,423	8,666	260.0
09209	Waterville	33	1,634	15.03	65,045	65,875	20,877	10,147	260.0
10003	Keller	8	1,192	5.36	49,447	51,234	20,489	7,745	260.0
10050	Curlew	39	1,881	15.38	59,454	59,702	22,436	9,111	260.0
10065	Orient	6	0	3.87	64,149	64,464	24,312	9,418	260.0
10070	Inchelium	23	344	13.15	62,268	72,072	20,688	12,440	260.0
10309	Republic	39	638	21.47	57,892	58,478	23,380	9,278	260.0
11001	Pasco	1,271	0	731.58	86,999	62,148	21,419	11,688	260.0
11051	North Franklin	183	474	98.69	56,863	57,896	22,999	9,020	260.0
11054	Star	1	0	0.04	70,682	80,136	357,978	12,371	260.0
11056	Kahlotus	8	0	4.62	53,858	53,890	27,783	8,371	260.0
12110	Pomeroy	57	1,846	23.17	57,023	58,429	23,388	10,427	260.0
13073	Wahluke	198	545	135.02	61,164	61,736	20,448	8,712	260.0
13144	Quincy	324	2,112	150.54	59,234	62,672	23,451	10,799	260.0
13146	Warden	107	1,409	40.73	56,950	59,089	21,314	9,460	260.0
13151	Coulee-Hartline	42	2,052	13.85	52,942	76,210	38,485	13,218	260.0
13156	Soap Lake	55	1,639	31.83	57,516	58,296	21,894	10,171	260.0
13160	Royal	154	804	88.05	53,931	18,696	21,886	8,852	260.0
13161	Moses Lake	540	2	354.13	57,477	57,482	23,146	10,046	260.0
13165	Ephrata	254	909	127.76	57,132	57,409	26,762	9,937	260.0
13167	Wilson Creek	16	313	9.68	58,171	58,692	25,915	12,189	260.0
13301	Grand Coulee Dam	104	1,698	45.81	54,140	57,168	23,346	10,068	260.0
14005	Aberdeen	316	1,872	163.83	70,655	72,290	25,296	12,551	260.0
14028	Hoquiam	185	2,054	82.82	68,704	69,189	35,420	11,861	260.0
14064	North Beach	68	11	40.53	65,482	67,789	20,511	11,426	260.0
14065	McCleary	34	588	16.35	66,206	66,436	22,101	11,881	260.0
14066	Montesano	137	2,220	59.50	64,338	65,262	25,792	11,285	260.0
14068	Elma	140	2,454	62.77	66,650	68,066	22,321	12,717	260.0
14077	Taholah	34	1,090	18.61	73,089	73,100	19,384	7,236	260.0
14097	Lake Quinault	30	3,071	15.27	59,909	61,618	20,546	10,994	260.0
14099	Cosmopolis	14	0	10.36	62,558	62,556	20,052	13,278	260.0
14104	Satsop	6	0	3.77	63,546	74,763	24,961	11,500	260.0
14117	Wishkah Valley	19	1,461	10.49	65,195	66,959	22,437	11,164	260.0
14172	Ocosta	76	2,000	27.81	68,511	71,331	24,815	13,036	260.0
14400	Oakville	39	1,394	23.16	56,845	58,417	22,344	10,980	260.0
15201	Oak Harbor	462	1,896	256.97	74,075	76,737	22,885	12,224	260.0
15204	Coupeville	85	311	41.95	80,717	87,810	22,826	13,335	260.0
15206	South Whidbey	134	1,987	53.84	69,780	69,976	26,489	11,890	260.0
16020	Queets-Clearwater	3	0	2.37	50,603	50,593	19,807	8,394	260.0
16046	Brinnon	10	0	5.10	61,819	61,972	24,589	9,090	260.0
16048	Quilcene	59	269	30.92	63,920	88,951	24,353	15,607	260.0
16049	Chimacum	66	314	43.79	67,002	69,015	21,847	10,953	260.0
16050	Port Townsend	129	1,114	65.19	63,787	78,997	23,855	13,463	260.0
17001	Seattle	3,075	53	2,420.00	90,058	90,153	19,806	14,763	260.0
17210	Federal Way	1,498	526	877.17	72,234	72,387	22,166	13,674	260.0
17216	Enumclaw	310	772	183.60	67,871	69,178	25,653	12,351	260.0
17400	Mercer Island	383	2,897	152.06	83,682	90,050	22,601	14,080	260.0

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Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
17401	Highline	1,405	19	896.44	78,261	77,855	20,102	13,797	260.0
17402	Vashon Island	107	1,159	64.04	77,876	90,455	22,417	15,341	260.0
17403	Renton	1,105	288	692.62	80,251	81,222	21,927	13,040	260.0
17404	Skykomish	13	431	7.60	62,503	62,919	22,688	10,258	260.0
17405	Bellevue	1,387	364	803.08	78,913	81,405	19,942	15,261	260.0
17406	Tukwila	172	94	116.91	83,259	83,393	22,802	14,703	260.0
17407	Riverview	241	537	124.23	77,019	101,250	26,013	15,473	260.0
17408	Auburn	1,349	1,872	759.69	75,265	78,062	24,286	12,164	260.0
17409	Tahoma	858	1,273	347.44	69,619	70,634	25,373	10,875	260.0
17410	Snoqualmie Valley	520	282	258.13	67,768	113,136	28,505	18,315	260.0
17411	Issaquah	1,135	276	742.61	82,834	84,627	22,782	13,056	260.0
17412	Shoreline	669	3,001	355.46	80,682	82,895	20,676	14,586	260.0
17414	Lake Washington	1,705	940	1,007.19	79,642	80,381	24,263	12,527	260.0
17415	Kent	1,641	515	1,031.69	76,701	77,296	23,993	11,753	260.0
17417	Northshore	2,044	1,401	941.77	87,668	89,404	21,413	14,989	260.0
17902	Summit Sierra Chrtr	6	0	6.00	121,218	121,218	15,672	20,510	260.0
17903	Muckleshoot Tribal	1	0	1.00	125,000	125,000	20,000	10,813	260.0
17905	Summit Atlas Chrtr	9	0	9.00	99,433	99,433	15,672	16,824	260.0
17908	Rainier Prep Chrtr	8	0	2.00	262,279	66,956	15,684	15,399	260.0
17910	Rainier Vlly LA Chr	4	0	2.64	69,739	69,749	23,788	7,782	260.0
17911	Impact PS Charter	15	0	12.79	71,186	0	18,395	12,438	260.0
17916	Impact SS Charter	10	0	8.11	76,464	0	19,342	13,361	260.0
17917	Why Not You Chrtr	3	0	2.46	79,950	79,964	19,124	12,794	260.0
17919	Impact BR Charter	9	0	6.77	86,523	0	18,543	13,909	260.0
18100	Bremerton	340	1,303	224.72	70,529	72,501	22,486	12,280	260.0
18303	Bainbridge	313	1,662	143.05	80,174	81,048	22,591	13,305	260.0
18400	North Kitsap	545	1,750	294.32	74,138	75,039	22,908	12,371	260.0
18401	Central Kitsap	757	165	496.05	69,983	70,136	23,624	11,708	260.0
18402	South Kitsap	759	1,011	421.42	73,085	74,414	23,844	11,550	260.0
18901	Catalyst Brem Chrtr	37	0	28.32	70,853	70,850	20,493	6,699	260.0
18902	Suquamish Tribal	5	0	4.08	58,562	58,575	8,786	8,786	260.0
19007	Damman	5	0	1.18	117,491	117,638	35,950	16,045	260.0
19028	Easton	20	2,373	7.70	72,556	85,447	20,305	13,666	260.0
19400	Thorp	20	1,523	12.69	64,321	71,195	23,471	10,770	260.0
19401	Ellensburg	267	764	148.80	54,777	54,846	22,803	8,899	260.0
19403	Kittitas	47	677	26.46	54,979	56,977	22,562	10,729	260.0
19404	Cle Elum-Roslyn	69	561	45.80	60,138	62,224	23,624	6,066	260.0
20094	Wishram	11	1,884	8.80	69,718	72,060	17,661	10,155	260.0
20203	Bickleton	3	0	2.82	61,244	61,253	16,705	9,595	260.0
20215	Centerville	11	2,175	5.70	51,122	55,675	24,759	8,787	260.0
20400	Trout Lake	14	3,387	2.64	65,305	96,826	17,807	16,313	260.0
20401	Glenwood	11	809	5.91	66,754	67,134	21,221	10,676	260.0
20402	Klickitat	6	0	4.19	56,184	56,194	22,449	8,978	260.0
20403	Roosevelt	5	0	1.73	44,333	44,333	18,129	5,958	260.0
20404	Goldendale	101	884	53.47	55,376	55,436	22,629	8,628	260.0
20405	White Salmon	123	1,611	51.87	71,922	73,166	22,806	13,105	260.0
20406	Lyle	25	0	9.63	62,430	110,460	30,316	18,377	260.0
21014	Napavine	94	2,598	31.84	59,677	62,251	26,108	10,165	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
21036	Evaline	8	1,106	4.81	52,322	54,361	23,092	8,334	260.0
21206	Mossyrock	75	1,571	38.35	53,994	55,354	22,907	9,722	260.0
21214	Morton	49	853	26.36	57,383	58,145	25,585	8,845	260.0
21226	Adna	64	1,381	26.52	58,067	58,787	25,143	6,000	260.0
21232	Winlock	107	631	40.39	57,099	69,150	26,037	11,580	260.0
21234	Boistfort	16	0	8.68	57,553	68,618	25,299	10,414	260.0
21237	Toledo	92	1,665	38.28	58,112	58,361	24,594	10,446	260.0
21300	Onalaska	97	1,828	39.45	54,965	56,642	24,920	9,843	260.0
21301	Pe Ell	53	2,156	18.62	55,893	56,723	22,877	9,093	260.0
21302	Chehalis	280	1,721	137.25	63,583	64,027	23,858	11,093	260.0
21303	White Pass	50	930	24.81	58,490	60,446	22,790	10,127	260.0
21401	Centralia	265	358	155.98	64,908	65,451	22,306	11,359	260.0
22008	Sprague	16	369	8.07	51,590	55,915	23,309	7,845	260.0
22009	Reardan-Edwall	91	945	38.36	55,592	82,877	25,479	13,967	260.0
22017	Almira	24	1,537	8.06	51,664	50,935	25,328	7,701	260.0
22073	Creston	21	143	11.10	56,408	57,955	21,193	8,949	260.0
22105	Odessa	42	1,737	14.16	49,440	50,956	24,453	7,933	260.0
22200	Wilbur	30	238	14.43	51,401	55,928	23,544	8,786	260.0
22204	Harrington	15	400	8.76	60,081	60,769	26,843	8,844	260.0
22207	Davenport	44	6,124	26.64	54,027	56,762	23,552	10,690	260.0
23042	Southside	14	99	9.47	62,459	62,593	22,768	9,767	260.0
23054	Grapeview	18	630	12.48	66,252	67,150	21,882	11,877	260.0
23309	Shelton	329	2,424	181.94	71,113	73,793	21,748	12,545	260.0
23311	Mary M. Knight	30	2,154	14.52	66,114	68,327	24,894	10,900	260.0
23402	Pioneer	51	2,478	31.21	56,652	60,729	23,672	9,689	260.0
23403	North Mason	178	731	106.92	63,541	63,685	22,290	11,432	260.0
23404	Hood Canal	38	0	23.78	63,936	64,042	24,622	11,541	260.0
24014	Nespelem	29	2,000	15.58	57,857	62,249	20,136	9,834	260.0
24019	Omak	191	997	115.48	61,630	61,686	21,868	9,582	260.0
24105	Okanogan	130	1,576	63.82	60,774	63,341	21,433	9,955	260.0
24111	Brewster	98	1,207	52.65	54,883	54,195	21,751	8,490	260.0
24122	Pateros	34	1,666	15.22	55,725	93,455	24,727	13,110	260.0
24350	Methow Valley	89	1,303	35.90	64,043	64,618	22,572	11,062	260.0
24404	Tonasket	128	3,786	57.44	57,976	61,522	23,205	10,283	260.0
24410	Oroville	70	2,084	27.56	56,941	57,133	23,901	10,019	260.0
24915	Pascal Sherman Trbl	8	0	6.60	65,050	65,038	10,926	7,284	260.0
25101	Ocean Beach	93	1,763	46.95	59,876	63,267	22,356	12,249	260.0
25116	Raymond	51	3,815	23.90	56,049	59,857	21,549	10,734	260.0
25118	South Bend	87	2,356	44.87	57,402	59,414	20,424	9,705	260.0
25155	Naselle-Grays Riv.	31	1,315	15.19	59,985	61,100	22,714	9,873	260.0
25160	Willapa Valley	46	1,598	20.37	58,830	59,985	23,867	6,364	260.0
25200	North River	8	1,125	7.63	62,377	65,126	16,437	11,673	260.0
26056	Newport	129	1,634	54.45	53,713	54,188	23,262	9,304	260.0
26059	Cusick	55	815	24.95	63,659	64,652	22,860	10,361	260.0
26070	Selkirk	39	70	22.96	57,816	61,599	23,222	10,465	260.0
27001	Steilacoom Hist.	178	1,421	100.42	71,585	71,848	20,769	12,247	260.0
27003	Puyallup	1,623	650	983.81	77,483	77,436	22,467	8,999	260.0
27010	Tacoma	1,542	162	1,140.92	88,677	87,996	20,207	17,646	260.0

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Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
27019	Carbonado	15	1,381	7.15	58,659	60,175	24,108	9,303	260.0
27083	University Place	316	1,304	188.78	75,275	75,997	15,136	13,010	260.0
27320	Sumner-Bonney Lake	771	1,804	415.34	72,239	73,102	21,941	12,720	260.0
27343	Dieringer	125	1,656	68.12	75,914	76,907	23,255	12,377	260.0
27344	Orting	195	1,471	125.04	70,049	72,343	22,453	13,012	260.0
27400	Clover Park	906	59	659.24	75,459	75,526	20,218	14,181	260.0
27401	Peninsula	630	1,157	357.98	73,616	74,550	21,745	12,688	260.0
27402	Franklin Pierce	577	714	356.47	71,221	72,593	22,395	11,265	260.0
27403	Bethel	1,388	24	912.82	66,416	66,807	22,252	12,534	260.0
27404	Eatonville	199	3,046	94.64	62,649	65,133	24,034	11,723	260.0
27416	White River	307	367	199.51	66,935	67,506	22,586	12,132	260.0
27417	Fife	276	609	164.46	71,998	73,217	21,458	10,195	260.0
27901	Chief Leschi Tribal	150	695	56.83	154,845	98,136	15,454	15,639	260.0
27902	Impact CB Charter	9	0	7.46	70,398	0	18,926	12,301	260.0
28010	Shaw Island	2	0	1.22	80,663	80,698	25,705	6,581	260.0
28137	Orcas Island	62	695	26.51	77,208	83,612	26,423	13,162	260.0
28144	Lopez Island	28	332	12.23	64,830	67,382	29,504	10,246	260.0
28149	San Juan Island	82	1,472	40.21	72,122	74,678	22,229	11,790	260.0
29011	Concrete	53	1,171	25.36	70,154	82,792	25,368	12,733	260.0
29100	Burlington-Edison	302	1,350	153.58	76,656	77,058	23,899	11,722	260.0
29101	Sedro-Woolley	434	1,482	234.56	77,067	78,583	24,316	12,932	260.0
29103	Anacortes	143	1,003	96.66	77,531	78,952	22,878	12,456	260.0
29311	La Conner	87	3,521	31.64	70,811	82,074	30,738	12,860	260.0
29317	Conway	25	138	13.15	61,502	70,011	27,404	11,206	260.0
29320	Mt Vernon	475	2,082	316.98	74,789	77,912	24,558	12,887	260.0
30002	Skamania	12	0	5.76	54,334	61,378	32,712	9,880	260.0
30029	Mount Pleasant	5	1,620	2.67	53,206	56,232	23,465	8,674	260.0
30031	Mill A	8	344	4.97	57,729	58,431	22,093	9,349	260.0
30303	Stevenson-Carson	47	201	29.33	61,129	61,344	22,992	9,653	260.0
31002	Everett	1,373	756	796.15	79,255	79,971	22,920	14,341	260.0
31004	Lake Stevens	546	1,850	334.11	74,813	79,373	25,116	12,408	260.0
31006	Mukilteo	1,125	843	595.98	80,620	81,015	24,379	13,298	260.0
31015	Edmonds	1,356	1,834	811.16	81,949	84,580	23,436	13,125	260.0
31016	Arlington	363	320	222.29	78,975	79,382	23,621	13,266	260.0
31025	Marysville	678	4,344	392.40	71,552	78,210	23,643	13,833	260.0
31063	Index	6	0	3.34	66,517	66,546	23,481	10,003	260.0
31103	Monroe	440	3,039	246.93	78,228	82,276	23,972	13,781	260.0
31201	Snohomish	687	1,276	343.38	78,276	79,644	21,742	12,600	260.0
31306	Lakewood	234	680	124.65	74,453	81,191	23,560	12,584	260.0
31311	Sultan	170	733	101.05	68,320	79,375	24,211	12,275	260.0
31330	Darrington	67	2,902	31.30	65,787	68,912	24,808	10,825	260.0
31332	Granite Falls	209	2,466	100.56	62,350	65,128	23,400	11,583	260.0
31401	Stanwood-Camano	338	44	209.15	81,212	81,394	23,703	14,483	260.0
32081	Spokane	2,143	2,044	1,177.52	66,229	67,900	21,256	12,438	260.0
32123	Orchard Prairie	6	0	2.40	67,782	79,785	26,107	10,684	260.0
32312	Great Northern	4	0	2.00	57,556	57,549	23,477	8,789	260.0
32325	Nine Mile Falls	138	2,022	47.20	56,068	56,463	21,266	10,023	260.0
32326	Medical Lake	156	0	77.92	57,944	58,193	23,804	8,975	260.0

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Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
32354	Mead	1,225	619	410.70	57,618	57,450	22,047	9,177	260.0
32356	Central Valley	1,094	869	622.57	55,296	55,511	22,591	9,667	260.0
32358	Freeman	77	84	37.55	56,676	69,205	25,886	11,446	260.0
32360	Cheney	421	1,412	249.69	54,988	57,336	21,676	8,864	260.0
32361	East Valley (Spo)	340	466	182.51	59,571	60,820	26,451	9,424	260.0
32362	Liberty	66	2,149	25.63	52,553	53,475	25,087	9,280	260.0
32363	West Valley (Spo)	331	984	157.53	59,540	61,035	23,132	9,308	260.0
32414	Deer Park	252	1,880	103.32	54,839	55,705	24,786	11,341	260.0
32416	Riverside	137	1,702	61.20	54,252	55,165	23,832	9,423	260.0
32901	Spokane IA Charter	48	0	33.99	53,324	53,332	21,702	8,427	260.0
32903	Lumen Charter	8	0	4.90	74,955	74,954	16,005	10,908	260.0
32907	PRIDE Prep Charter	7	0	5.93	62,085	62,080	18,501	10,263	260.0
33030	Onion Creek	7	0	3.25	47,297	51,864	24,155	7,453	260.0
33036	Chewelah	99	1,157	40.57	54,465	55,443	23,006	10,166	260.0
33049	Wellpinit	60	1,220	32.74	58,250	21,387	19,756	10,766	260.0
33070	Valley	79	181	58.31	66,088	66,331	20,175	11,196	260.0
33115	Colville	185	1,733	80.79	57,402	58,662	21,169	9,767	260.0
33183	Loon Lake	18	167	9.90	53,047	53,628	26,666	8,091	260.0
33202	Summit Valley	13	331	6.71	45,848	45,846	25,729	7,079	260.0
33205	Evergreen (Ste)	4	0	2.08	44,025	44,007	30,074	6,943	260.0
33206	Columbia (Ste)	25	159	8.86	55,268	55,473	23,017	8,350	260.0
33207	Mary Walker	51	8,139	19.13	53,441	59,575	27,881	9,773	260.0
33211	Northport	38	49	17.06	56,762	56,335	23,901	8,546	260.0
33212	Kettle Falls	110	1,300	54.90	56,940	57,049	24,298	9,706	260.0
34002	Yelm	380	1,346	218.33	63,322	64,868	24,786	10,632	260.0
34003	North Thurston	1,220	836	684.09	68,823	68,650	22,948	10,814	260.0
34033	Tumwater	527	2,627	253.72	72,561	74,396	23,306	11,613	260.0
34111	Olympia	853	1,285	418.57	66,677	68,935	24,208	11,009	260.0
34307	Rainier	79	255	43.47	64,309	64,616	21,677	11,365	260.0
34324	Griffin	49	665	28.76	73,383	73,855	21,813	11,971	260.0
34401	Rochester	152	698	81.03	59,558	61,932	22,126	9,895	260.0
34402	Tenino	130	2,553	58.70	59,010	60,356	21,685	10,500	260.0
34901	Wa He Lut Tribal	6	1,689	4.88	71,728	73,791	7,196	10,753	260.0
35200	Wahkiakum	48	2,276	17.53	58,810	58,680	23,262	9,431	260.0
36101	Dixie	6	0	2.51	52,823	70,248	31,326	10,364	260.0
36140	Walla Walla	487	1,752	270.76	58,465	59,678	22,343	10,306	260.0
36250	College Place	125	129	76.70	55,399	25,110	23,815	11,496	260.0
36300	Touchet	17	0	9.10	61,801	75,273	26,170	14,133	260.0
36400	Columbia (Wal)	90	2,492	41.06	55,103	59,489	23,841	11,051	260.0
36401	Waitsburg	40	1,869	13.82	66,804	69,828	18,159	10,804	260.0
36402	Prescott	16	967	10.24	55,151	57,429	24,503	9,268	260.0
37501	Bellingham	796	1,336	525.69	71,417	74,088	23,240	12,525	260.0
37502	Ferndale	390	1,201	211.58	71,561	73,711	23,983	11,767	260.0
37503	Blaine	169	2,803	85.10	71,311	75,607	21,890	11,565	260.0
37504	Lynden	328	2,315	149.39	66,364	68,795	26,977	11,080	260.0
37505	Meridian	187	2,742	80.88	69,379	73,115	18,243	13,162	260.0
37506	Nooksack Valley	169	2,144	87.84	68,144	72,266	26,305	11,389	260.0
37507	Mount Baker	165	1,518	82.33	70,243	91,292	25,223	13,997	260.0

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Includes duty roots 90–99.

Table 38B: Classified Staff in All Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
37902	Whatcom Intg'l Chrt	7	0	3.45	39,985	39,981	8,633	6,348	260.0
38126	Lacrosse	13	0	7.04	62,052	69,712	24,519	10,092	260.0
38264	Lamont	6	0	2.80	58,495	58,503	16,796	8,646	260.0
38265	Tekoa	36	108	12.98	54,220	54,565	24,277	8,298	260.0
38267	Pullman	183	1,475	98.79	66,625	66,815	21,891	11,326	260.0
38300	Colfax	69	2,807	25.07	55,176	56,297	23,773	8,659	260.0
38301	Palouse	20	2,584	8.02	54,088	59,217	19,566	9,132	260.0
38302	Garfield	23	1,157	10.14	56,663	72,260	24,745	10,826	260.0
38304	Steptoe	5	0	2.94	50,089	50,193	21,326	7,381	260.0
38306	Colton	24	2,165	9.22	55,780	56,461	20,401	8,618	260.0
38308	Endicott	14	0	9.30	54,043	54,195	21,932	8,238	260.0
38320	Rosalia	29	1,295	13.70	53,131	57,641	20,611	8,934	260.0
38322	St. John	22	591	9.87	54,638	57,313	23,827	8,262	260.0
38324	Oakesdale	17	1,588	8.88	56,283	57,781	26,490	8,432	260.0
39002	Union Gap	39	323	28.95	61,021	64,354	26,956	9,755	260.0
39003	Naches Valley	104	54	51.51	63,157	95,148	27,494	14,535	260.0
39007	Yakima	969	931	712.85	66,246	67,519	21,390	11,110	260.0
39090	East Valley (Yak)	235	1,816	131.90	59,804	61,268	22,209	9,869	260.0
39119	Selah	233	326	159.89	62,773	63,247	23,321	10,013	260.0
39120	Mabton	50	2,124	23.69	62,061	59,916	21,843	10,070	260.0
39200	Grandview	291	587	173.87	64,550	59,218	22,300	9,023	260.0
39201	Sunnyside	426	199	311.52	63,703	64,496	21,299	10,405	260.0
39202	Toppenish	281	1,976	175.24	62,495	64,874	23,651	10,085	260.0
39203	Highland	71	0	50.20	58,267	58,267	22,087	9,713	260.0
39204	Granger	123	247	75.63	59,806	68,994	22,806	11,205	260.0
39205	Zillah	101	808	47.81	62,702	62,938	22,978	9,669	260.0
39207	Wapato	218	22	155.10	61,181	62,074	22,046	10,007	260.0
39208	West Valley (Yak)	361	271	224.03	61,315	61,815	19,650	8,844	260.0
39209	Mount Adams	80	7	52.67	65,260	65,275	21,961	10,334	260.0
	State Summary	81,267	1,021	46,559.98	71,630	72,388	22,547	12,077	260.0

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.
Includes duty roots 90–99.

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
01109	Washtucna	1	3,259	0.37	83,720	97,756	15,684	15,598	180.0
01147	Othello	34	8,986	33.10	88,156	97,475	15,684	15,850	182.0
01158	Lind	1	0	0.98	92,833	104,040	15,684	17,229	184.0
01160	Ritzville	3	0	2.95	74,394	74,394	15,684	12,555	184.0
02250	Clarkston	30	6,653	26.85	91,291	98,910	15,684	15,855	180.0
02420	Asotin-Anatone	6	24,786	3.50	82,263	91,468	15,684	16,173	180.0
03017	Kennewick	163	4,120	150.09	93,346	98,239	15,092	19,845	180.0
03050	Paterson	2	0	1.75	105,883	58,697	8,962	9,181	160.7
03052	Kiona-Benton	11	5,554	9.60	88,729	97,580	15,683	16,289	180.0
03053	Finley	7	7,307	6.60	95,164	102,990	15,684	16,525	180.0
03116	Prosser	19	3,642	14.46	82,447	87,166	18,564	14,298	180.0
03400	Richland	157	7,594	138.20	95,652	104,244	15,649	16,826	180.0
04129	Lake Chelan	9	9,696	8.35	93,216	105,898	15,684	17,228	180.0
04222	Cashmere	12	5,477	10.63	86,289	93,163	15,684	15,025	180.0
04228	Cascade	1	0	0.80	99,892	106,553	15,684	18,038	180.0
04246	Wenatchee	92	4,280	76.00	85,647	91,977	15,529	15,500	180.0
04901	Pinnacles Prep Chrt	3	0	3.00	74,935	74,935	15,684	11,990	191.7
05121	Port Angeles	33	4,688	29.90	88,476	93,990	15,576	14,964	180.0
05313	Crescent	2	9,110	1.40	99,684	128,102	15,684	20,584	180.0
05323	Sequim	22	1,106	18.99	100,054	105,265	15,684	16,805	182.9
05401	Cape Flattery	6	2,491	5.00	91,827	93,458	15,684	15,007	180.0
05402	Quillayute Valley	32	715	28.31	72,978	73,652	3,905	4,049	182.3
05903	Quileute Tribal	1	0	1.00	147,479	147,479	44,244	12,093	185.0
06037	Vancouver	320	9,209	267.59	87,630	98,643	15,656	16,025	180.0
06098	Hockinson	18	4,490	15.61	94,462	100,869	13,712	16,509	180.0
06101	La Center	19	3,822	13.89	88,993	95,095	14,532	14,518	180.0
06112	Washougal	36	7,407	29.86	95,450	105,684	15,579	17,957	185.1
06114	Evergreen (Clark)	300	8,549	290.89	102,221	111,160	15,684	19,178	180.0
06117	Camas	95	8,100	58.60	102,435	116,961	15,684	19,621	180.0
06119	Battle Ground	146	10,581	141.03	98,184	110,182	15,750	17,922	180.0
06122	Ridgefield	46	8,298	37.91	92,844	102,750	15,544	16,574	180.0
06901	Rooted School Chrtr	3	0	1.93	58,994	58,994	15,684	6,845	193.7
08122	Longview	87	6,616	70.42	90,084	96,200	15,684	14,786	180.0
08401	Castle Rock	14	4,523	11.50	90,017	95,501	15,684	16,239	183.0
08404	Woodland	24	1,556	21.41	96,186	96,992	15,725	15,707	183.0
08458	Kelso	50	0	39.96	86,958	86,955	0	0	185.0
09075	Bridgeport	3	0	3.00	75,149	77,407	15,684	12,482	180.0
09206	Eastmont	60	3,146	52.85	92,455	28,079	15,684	16,058	180.0
10050	Curlew	1	5,000	1.00	71,440	79,664	15,684	12,685	180.0
10065	Orient	1	0	0.45	108,838	275,352	15,684	42,734	180.0
10070	Inchelium	2	0	1.60	64,176	64,176	15,684	10,652	180.0
10309	Republic	7	792	3.00	83,348	86,966	15,684	14,181	180.0
11001	Pasco	164	2,960	156.56	95,111	99,161	15,735	16,638	180.0
11051	North Franklin	18	856	16.00	86,875	88,864	15,762	14,147	180.0
12110	Pomeroy	3	0	1.75	88,403	92,984	15,684	14,948	180.0
13073	Wahluke	16	8,463	15.75	83,972	93,333	15,684	12,223	180.0
13144	Quincy	16	3,230	15.99	82,773	93,211	15,684	15,956	180.0

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13146	Warden	14	447	9.19	104,507	108,827	12,216	11,444	215.0
13151	Coulee-Hartline	2	0	0.89	74,731	77,710	24,495	12,588	180.0
13156	Soap Lake	5	6,304	2.96	83,645	90,698	15,684	15,108	180.0
13160	Royal	10	0	9.82	95,502	35,952	16,164	15,647	180.0
13161	Moses Lake	87	8,195	78.83	90,931	100,912	15,684	17,360	180.0
13165	Ephrata	26	4,667	22.41	87,211	92,722	15,684	14,874	180.0
13167	Wilson Creek	1	2,236	1.00	67,064	74,446	15,684	12,164	180.0
13301	Grand Coulee Dam	4	617	2.18	81,051	93,229	15,684	15,396	180.0
14005	Aberdeen	53	3,229	36.19	102,661	106,303	13,129	13,880	180.0
14028	Hoquiam	27	3,984	21.53	109,699	114,270	10,636	5,853	188.0
14064	North Beach	7	0	5.87	101,284	102,050	15,684	16,367	186.0
14065	McCleary	7	0	4.40	87,937	89,544	12,913	15,200	180.0
14066	Montesano	14	7,062	12.08	106,144	114,564	15,984	19,322	180.0
14068	Elma	16	1,376	12.07	107,461	110,884	15,225	17,768	180.0
14077	Taholah	2	0	1.70	103,278	104,843	15,684	8,916	212.9
14099	Cosmopolis	2	0	1.23	94,009	94,009	12,772	18,403	180.0
14104	Satsop	1	0	0.61	74,997	74,996	15,684	11,822	184.0
14117	Wishkah Valley	1	1,138	1.00	68,270	69,408	15,684	11,751	180.0
14172	Ocosta	4	0	3.87	73,725	74,058	15,684	12,200	180.0
14400	Oakville	4	3,301	3.20	84,940	89,067	14,708	14,385	180.0
15201	Oak Harbor	91	5,936	87.37	107,574	114,369	15,646	18,237	183.0
15204	Coupeville	8	3,379	7.00	126,318	135,884	16,404	21,523	180.0
15206	South Whidbey	13	7,401	10.00	101,560	112,980	17,206	18,798	183.0
16046	Brinnon	1	0	0.51	74,911	78,856	15,684	12,475	185.0
16048	Quilcene	10	2,992	4.01	95,937	108,479	14,128	17,098	183.0
16049	Chimacum	10	4,901	5.85	85,385	89,164	15,684	14,311	180.0
16050	Port Townsend	14	2,914	10.09	90,528	94,542	15,684	15,848	180.0
17001	Seattle	861	16,023	796.94	96,839	114,431	15,637	19,190	180.0
17210	Federal Way	233	16,059	224.41	93,732	107,629	15,289	17,720	180.0
17216	Enumclaw	55	3,857	51.15	95,480	99,659	11,578	12,783	180.0
17400	Mercer Island	42	12,244	34.14	93,836	110,207	15,684	17,845	180.0
17401	Highline	306	9,248	279.42	96,536	106,702	14,169	19,981	185.0
17402	Vashon Island	12	8,595	11.02	104,140	113,921	15,684	18,224	184.0
17403	Renton	224	5,206	211.32	100,969	118,483	15,428	19,764	180.0
17404	Skykomish	1	8,696	1.00	125,902	134,598	15,684	23,856	183.0
17405	Bellevue	226	10,668	211.90	98,846	108,656	14,109	18,602	180.0
17406	Tukwila	27	15,298	26.84	98,554	114,283	15,684	18,396	180.0
17407	Riverview	30	11,366	23.94	90,862	105,005	15,684	16,753	180.0
17408	Auburn	198	16,609	183.96	97,601	115,770	15,641	18,531	180.0
17409	Tahoma	95	18,890	85.61	101,943	124,615	15,080	19,164	182.9
17410	Snoqualmie Valley	83	13,585	75.84	93,613	110,757	15,622	17,643	180.0
17411	Issaquah	153	11,842	147.23	96,442	111,450	15,661	17,725	180.0
17412	Shoreline	104	19,878	92.15	96,679	121,914	15,571	19,856	180.0
17414	Lake Washington	272	16,253	229.40	96,325	117,236	17,553	18,850	180.0
17415	Kent	341	6,892	320.94	96,630	110,659	15,785	17,675	185.0
17417	Northshore	276	18,952	243.69	93,922	119,642	14,855	19,156	180.0
17902	Summit Sierra Chrtr	4	0	2.52	132,713	132,713	10,075	11,157	197.0

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17903	Muckleshoot Tribal	7	0	7.00	117,176	117,176	18,748	10,899	190.0
17905	Summit Atlas Chrtr	7	0	4.31	153,013	153,013	6,216	7,263	197.0
17908	Rainier Prep Chrtr	6	0	3.59	127,288	90,280	13,106	13,720	173.8
17910	Rainier Vlly LA Chr	2	0	1.20	90,565	90,564	15,684	16,024	195.0
17911	Impact PS Charter	6	0	5.10	172,497	0	8,611	8,579	181.6
17916	Impact SS Charter	5	0	4.00	178,607	0	7,842	25,128	183.0
17917	Why Not You Chrtr	1	0	1.00	74,829	74,829	15,684	11,973	174.0
17919	Impact BR Charter	1	0	1.00	92,452	0	15,684	16,151	183.0
18100	Bremerton	55	2,417	53.20	108,818	111,316	15,684	18,091	183.0
18303	Bainbridge	39	4,116	30.71	110,735	117,481	15,582	18,706	180.0
18400	North Kitsap	71	12,165	64.92	96,737	110,242	15,127	17,158	180.0
18401	Central Kitsap	148	0	137.41	105,457	105,459	15,298	17,060	184.0
18402	South Kitsap	95	2,781	88.68	101,851	105,472	16,799	16,782	185.0
18901	Catalyst Brem Chrtr	8	0	6.52	78,212	78,208	15,684	12,696	189.8
19007	Damman	1	0	0.04	61,905	61,905	0	4,738	
19028	Easton	1	0	1.00	73,017	75,649	15,684	12,378	180.0
19400	Thorp	4	6,416	2.22	81,157	95,018	15,684	15,034	185.0
19401	Ellensburg	36	6,432	29.33	90,072	98,220	13,396	12,852	180.0
19403	Kittitas	4	4,155	4.00	65,177	84,275	16,084	16,086	180.0
19404	Cle Elum-Roslyn	11	182	6.93	84,016	86,566	14,867	7,573	180.0
21014	Napavine	9	1,690	6.80	117,401	120,853	15,684	19,436	180.0
21036	Evaline	1	563	0.49	64,414	71,601	15,684	11,685	183.0
21206	Mossyrock	9	427	7.36	90,234	91,346	15,684	14,811	186.0
21214	Morton	3	2,579	3.00	69,650	72,413	15,684	11,523	189.0
21226	Adna	3	0	3.00	84,977	88,591	15,684	7,805	180.0
21232	Winlock	5	2,979	4.82	62,338	69,335	15,684	12,954	180.0
21234	Boistfort	1	0	0.25	83,184	83,185	15,684	13,215	183.0
21237	Toledo	13	1,132	9.49	106,152	108,035	9,690	10,066	180.0
21300	Onalaska	6	500	5.77	71,618	74,867	15,124	12,314	185.0
21301	Pe Ell	2	0	1.25	99,429	101,169	15,684	16,591	180.0
21302	Chehalis	25	6,041	22.83	105,407	111,343	18,084	18,452	180.0
21303	White Pass	2	5,688	2.00	78,475	84,162	16,284	13,722	180.0
21401	Centralia	33	15,589	27.70	93,443	106,819	15,216	17,571	180.0
22008	Sprague	2	1,250	1.85	100,870	105,100	15,684	16,461	184.0
22009	Reardan-Edwall	5	0	3.61	61,790	63,235	16,094	10,496	183.0
22017	Almira	1	0	1.00	63,391	63,390	15,684	9,946	180.0
22073	Creston	2	1,250	1.30	80,785	85,678	15,684	13,656	180.0
22105	Odessa	1	1,985	1.00	72,266	83,504	15,684	13,300	182.0
22200	Wilbur	3	1,826	2.74	86,661	90,113	15,684	14,977	180.0
22204	Harrington	1	3,500	1.00	52,069	55,568	15,684	8,849	180.0
22207	Davenport	4	2,697	3.38	78,420	84,002	15,684	15,188	182.0
23042	Southside	2	0	1.20	115,314	120,562	16,584	17,420	180.0
23054	Grapeview	2	1,891	2.00	85,121	87,012	15,684	13,985	180.0
23309	Shelton	47	3,802	41.48	94,747	100,011	15,684	16,161	180.0
23311	Mary M. Knight	1	8,691	1.00	78,474	87,166	15,684	14,221	180.0
23402	Pioneer	7	0	7.00	91,751	98,603	15,710	16,136	180.0
23403	North Mason	17	7,488	12.36	96,209	105,243	15,684	17,266	183.0

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23404	Hood Canal	4	3,929	1.46	77,536	85,159	5,339	5,546	180.0
24014	Nespelem	1	0	1.00	58,311	70,250	15,684	11,304	180.0
24019	Omak	54	1,649	43.80	93,043	96,180	15,684	15,610	180.0
24105	Okanogan	9	2,876	8.45	83,430	101,251	15,684	16,459	180.0
24111	Brewster	7	862	6.00	74,837	78,624	15,684	12,571	180.0
24122	Pateros	3	960	1.70	92,806	107,851	15,684	17,432	180.0
24350	Methow Valley	1	0	0.30	98,530	113,748	15,684	18,468	180.0
24404	Tonasket	7	1,403	4.25	69,253	72,054	15,684	11,844	180.0
24410	Oroville	4	1,506	4.00	66,494	68,000	11,763	11,183	180.0
25116	Raymond	3	4,117	3.00	103,025	108,749	15,684	17,938	180.0
25118	South Bend	7	1,248	2.05	82,260	88,867	15,684	14,033	180.0
25160	Willapa Valley	4	1,291	2.80	80,227	82,042	15,684	7,289	180.0
26056	Newport	12	463	12.00	87,111	87,933	15,684	14,418	180.0
26059	Cusick	4	0	2.56	94,308	95,630	13,541	13,534	189.9
26070	Selkirk	4	2,145	3.51	68,962	71,263	15,684	11,586	180.0
27001	Steilacoom Hist.	27	14,648	25.90	102,651	118,739	15,684	19,310	183.0
27003	Puyallup	240	498	226.06	101,322	105,226	16,262	10,586	180.0
27010	Tacoma	353	7,628	339.70	118,891	127,274	15,675	21,051	182.0
27019	Carbonado	1	1,445	0.85	89,500	98,879	15,684	15,541	183.0
27083	University Place	47	13,310	42.20	91,471	106,515	15,454	17,151	180.0
27320	Sumner-Bonney Lake	129	14,534	114.90	96,059	112,074	15,684	18,169	180.0
27343	Dieringer	18	17,071	13.97	96,724	120,211	15,684	19,024	180.0
27344	Orting	30	5,857	24.32	98,424	105,143	15,555	17,360	180.0
27400	Clover Park	154	9,500	152.70	93,390	103,286	15,684	20,323	182.0
27401	Peninsula	112	3,419	91.00	106,076	110,220	15,316	17,928	183.0
27402	Franklin Pierce	115	8,355	108.70	98,001	106,910	15,634	17,232	180.0
27403	Bethel	241	4,558	224.25	88,977	93,979	15,667	16,162	180.0
27404	Eatonville	24	4,348	21.20	90,434	102,178	15,229	15,926	180.0
27416	White River	46	15,244	39.03	90,506	108,549	15,483	17,489	180.0
27417	Fife	41	8,339	37.81	113,879	124,366	15,684	13,782	180.0
27901	Chief Leschi Tribal	6	0	5.60	62,115	120,771	11,560	19,125	180.0
27902	Impact CB Charter	5	0	5.00	160,043	0	9,410	8,521	183.0
28137	Orcas Island	6	1,012	3.00	221,227	225,902	17,864	36,686	183.0
28144	Lopez Island	4	1,023	4.00	101,379	104,307	11,763	16,534	180.0
28149	San Juan Island	10	6,815	7.90	99,974	106,886	15,684	17,251	180.0
29011	Concrete	5	1,245	2.80	158,962	166,807	15,684	26,477	180.0
29100	Burlington-Edison	38	8,286	37.26	112,682	124,797	15,684	19,800	183.0
29101	Sedro-Woolley	61	6,678	49.75	111,763	120,427	15,834	19,127	180.0
29103	Anacortes	29	2,264	24.90	108,452	117,042	15,369	18,734	180.0
29311	La Conner	7	2,342	5.45	99,385	104,525	14,311	16,844	180.0
29317	Conway	3	9,086	2.09	112,882	126,425	12,685	19,418	183.0
29320	Mt Vernon	60	7,164	55.99	109,417	117,049	16,827	19,086	180.0
31002	Everett	236	26,290	216.91	98,215	126,743	15,684	21,891	185.0
31004	Lake Stevens	118	15,312	109.71	106,680	123,732	15,798	19,764	180.0
31006	Mukilteo	203	18,831	180.57	110,328	134,252	15,576	22,181	181.1
31015	Edmonds	253	3,906	224.35	120,070	124,831	15,612	21,553	183.0
31016	Arlington	57	14,363	55.42	106,886	121,987	15,627	19,527	183.0

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31025	Marysville	130	11,613	120.90	105,242	118,028	16,044	19,228	180.0
31063	Index	1	7,051	0.05	61,481	68,536	15,684	10,709	185.0
31103	Monroe	53	2,878	50.51	103,239	106,330	16,274	17,024	185.0
31201	Snohomish	100	17,301	83.28	101,153	122,119	15,684	20,306	180.0
31306	Lakewood	25	10,130	23.64	122,848	129,536	14,092	15,164	180.0
31311	Sultan	25	5,398	19.34	103,769	111,650	15,684	17,502	185.0
31330	Darrington	4	2,789	2.40	89,072	93,113	15,684	14,850	180.0
31332	Granite Falls	34	10,308	29.10	97,249	108,940	15,684	17,629	182.5
31401	Stanwood-Camano	63	13,804	47.63	103,035	121,422	14,998	18,812	180.0
32081	Spokane	347	5,990	323.73	91,438	98,158	15,608	16,174	180.0
32123	Orchard Prairie	1	0	0.86	66,780	66,811	15,684	10,461	180.0
32325	Nine Mile Falls	16	745	13.67	80,133	84,505	15,487	13,531	180.0
32326	Medical Lake	18	0	14.38	82,279	90,945	16,734	14,528	180.0
32354	Mead	152	4,070	137.75	92,527	97,908	13,980	14,418	180.0
32356	Central Valley	185	4,516	176.99	92,636	97,930	16,851	15,813	180.0
32358	Freeman	11	273	7.22	77,108	78,142	12,115	10,687	182.0
32360	Cheney	68	3,536	64.94	92,381	96,530	15,684	15,572	180.0
32361	East Valley (Spo)	56	357	54.66	93,228	94,968	17,901	15,106	184.0
32362	Liberty	3	0	1.95	86,319	86,337	15,684	14,068	180.0
32363	West Valley (Spo)	41	2,843	32.74	93,020	97,667	15,492	15,405	184.0
32414	Deer Park	28	3,310	26.45	90,681	96,178	17,639	17,474	180.0
32416	Riverside	18	300	15.56	91,027	91,718	16,884	14,821	180.0
32901	Spokane IA Charter	4	0	3.73	71,907	73,508	15,684	13,496	189.0
32903	Lumen Charter	1	0	0.60	86,853	86,853	15,684	14,070	189.0
32907	PRIDE Prep Charter	2	0	1.20	72,089	72,089	2,614	12,224	129.8
33030	Onion Creek	1	0	0.81	78,325	78,085	15,684	12,388	180.0
33036	Chewelah	10	4,070	5.70	91,491	97,051	15,684	16,454	182.8
33049	Wellpinit	6	0	4.23	97,378	27,832	15,684	15,346	180.0
33070	Valley	7	0	6.05	85,776	85,776	15,684	14,026	180.0
33115	Colville	16	3,427	13.57	81,898	86,458	15,684	13,942	180.0
33183	Loon Lake	1	750	0.55	61,931	73,678	15,684	12,250	180.0
33202	Summit Valley	2	0	0.30	89,927	95,361	15,684	15,112	209.2
33205	Evergreen (Ste)	1	0	0.11	94,429	94,434	15,684	7,814	183.0
33206	Columbia (Ste)	1	1,307	0.95	55,139	57,345	15,684	9,303	180.0
33207	Mary Walker	5	23,153	2.50	72,971	74,367	21,958	13,018	180.0
33211	Northport	3	667	2.70	66,109	66,629	11,681	10,690	180.0
33212	Kettle Falls	7	0	5.65	92,251	95,331	15,684	15,476	180.5
34002	Yelm	55	7,096	48.40	91,696	104,359	15,684	17,290	180.0
34003	North Thurston	240	11,543	222.38	99,213	111,465	15,684	18,020	180.0
34033	Tumwater	69	7,759	62.00	97,661	108,572	15,532	17,398	180.0
34111	Olympia	136	1,375	120.21	95,259	101,751	15,632	16,643	180.0
34307	Rainier	6	2,314	5.87	83,405	85,800	15,684	12,884	180.0
34324	Griffin	4	0	2.93	92,589	92,955	15,684	15,250	180.0
34401	Rochester	21	1,318	17.20	100,169	117,972	15,702	19,756	180.6
34402	Tenino	11	4,986	8.52	83,958	90,087	15,684	14,584	180.0
36140	Walla Walla	363	1,272	69.53	86,669	92,744	16,186	14,530	182.8
36250	College Place	15	1,389	14.01	85,399	31,884	15,684	13,500	187.0

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Table 39: Certificated Instructional Staff in State-Funded Special Education Programs

District	Name	Individuals	Avg Add'l Salary per Indiv.	Total FTE	~~~~~~~ Average per 1.0 FTE ~~~~~~~ Base Salary	Total Salary	Insur. Ben.	Mand. Ben.	Days in 1.0 FTE
36400	Columbia (Wal)	6	7,970	6.00	97,440	106,993	16,984	17,266	180.0
36402	Prescott	1	5,339	0.50	78,715	89,949	15,684	14,330	180.0
37501	Bellingham	154	2,599	135.75	108,592	116,211	15,568	9,646	183.0
37502	Ferndale	65	7,214	54.62	101,350	111,015	15,606	18,726	183.0
37503	Blaine	25	5,344	23.28	95,492	102,107	15,392	16,320	180.0
37504	Lynden	42	4,691	36.54	107,269	113,668	16,184	18,151	180.0
37505	Meridian	17	8,355	14.64	102,960	112,938	14,192	19,922	184.0
37506	Nooksack Valley	24	3,235	22.46	95,494	98,552	16,495	15,714	183.0
37507	Mount Baker	30	7,397	24.49	97,689	109,083	15,533	17,348	183.0
37902	Whatcom Intg'l Chrt	2	0	0.00	0	0	0	0	0.0
38126	Lacrosse	4	0	1.23	78,351	80,904	15,684	12,678	180.0
38264	Lamont	1	0	0.54	92,659	95,279	15,684	14,966	184.0
38265	Tekoa	2	3,546	1.94	78,912	88,565	15,684	14,710	180.0
38267	Pullman	27	5,422	24.79	83,525	90,106	15,684	14,466	180.0
38300	Colfax	3	3,632	3.00	80,987	87,651	15,684	13,941	180.0
38301	Palouse	2	697	1.25	72,648	74,750	15,684	11,947	180.0
38302	Garfield	1	9,852	1.00	63,852	73,705	15,684	11,732	180.0
38304	Steptoe	1	0	0.20	132,282	128,677	15,684	20,132	180.0
38306	Colton	2	0	1.45	86,165	87,592	15,684	13,952	181.0
38308	Endicott	2	0	1.09	84,651	88,416	15,684	13,861	180.0
38320	Rosalia	1	0	1.00	50,859	51,705	15,684	8,296	180.0
38322	St. John	1	2,112	0.82	75,841	78,140	15,684	12,443	180.0
38324	Oakesdale	1	0	1.00	90,730	92,730	15,684	14,775	180.0
39002	Union Gap	6	14,438	3.42	88,687	95,282	15,684	15,070	180.0
39003	Naches Valley	8	2,521	8.00	85,248	98,678	16,884	15,803	180.0
39007	Yakima	154	8,178	151.00	93,381	102,776	15,618	16,891	180.0
39090	East Valley (Yak)	29	3,955	26.99	103,367	108,132	14,201	15,729	180.0
39119	Selah	36	5,149	31.56	94,028	102,676	16,944	16,199	180.0
39120	Mabton	1	0	1.00	82,731	82,731	15,684	13,333	180.0
39200	Grandview	32	195	31.11	77,045	72,137	12,659	12,966	180.0
39201	Sunnyside	55	8,752	49.93	84,898	96,800	15,684	15,685	180.0
39202	Toppenish	28	15,474	27.08	84,031	101,664	16,704	16,280	180.0
39203	Highland	8	857	7.60	81,196	82,098	16,404	13,593	180.0
39204	Granger	10	500	9.68	78,714	79,230	15,684	13,822	180.0
39205	Zillah	7	0	5.35	89,831	95,186	15,722	15,301	183.0
39207	Wapato	27	0	18.62	98,967	99,592	15,684	16,037	180.0
39208	West Valley (Yak)	41	7,175	39.90	84,906	91,999	14,428	13,458	180.0
39209	Mount Adams	6	0	5.85	86,179	88,719	15,684	13,262	180.0
	State Summary	12,819	8,664	11,269.74	97,829	108,158	16,067	17,083	181.1

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	Time Related Individuals	Time Related Amount	Time Related Days
01109	Washtucna	1	0	3,259	6.3	0	0	1	3,259	6.3
01147	Othello	34	8,986	0	0.0	34	8,986	0	0	0.0
01158	Lind	1	0	0	0.0	0	0	0	0	0.0
01160	Ritzville	3	0	0	0.0	0	0	0	0	0.0
02250	Clarkston	30	3,078	3,575	7.2	29	3,184	30	3,575	7.2
02420	Asotin-Anatone	6	311	24,475	4.3	2	932	6	24,475	4.3
03017	Kennewick	163	4,120	0	0.0	149	4,507	0	0	0.0
03050	Paterson	2	0	0	0.0	0	0	0	0	0.0
03052	Kiona-Benton	11	1,881	3,673	7.5	7	2,956	11	3,673	7.5
03053	Finley	7	7,307	0	0.0	6	8,525	0	0	0.0
03116	Prosser	19	1,896	1,746	3.7	12	3,001	6	5,529	12
03400	Richland	157	3,808	3,786	7.0	155	3,857	143	4,157	7.7
04129	Lake Chelan	9	0	9,696	19.1	0	0	9	9,696	19.1
04222	Cashmere	12	208	5,269	11.0	1	2,500	12	5,269	11.0
04228	Cascade	1	0	0	0.0	0	0	0	0	0.0
04246	Wenatchee	92	325	3,955	7.9	14	2,136	90	4,043	8.1
04901	Pinnacles Prep Chrt	3	0	0	0.0	0	0	0	0	0.0
05121	Port Angeles	33	2,290	2,399	4.8	23	3,285	33	2,399	4.8
05313	Crescent	2	4,555	4,555	0.0	1	9,110	1	9,110	0.0
05323	Sequim	22	0	1,106	2.0	0	0	21	1,159	2.1
05401	Cape Flattery	6	1,083	1,407	2.6	2	3,250	5	1,689	3.1
05402	Quillayute Valley	32	253	462	0.8	4	2,022	1	14,798	24.0
05903	Quileute Tribal	1	0	0	0.0	0	0	0	0	0.0
06037	Vancouver	320	8,346	863	0.4	286	9,338	275	1,004	0.5
06098	Hockinson	18	0	4,490	8.5	0	0	18	4,490	8.5
06101	La Center	19	2,185	1,637	3.2	17	2,442	17	1,829	3.6
06112	Washougal	36	7,407	0	0.0	36	7,407	0	0	0.0
06114	Evergreen (Clark)	300	8,549	0	0.0	295	8,693	0	0	0.0
06117	Camas	95	7,451	648	1.1	61	11,605	20	3,080	5.4
06119	Battle Ground	146	877	9,704	18.1	139	921	143	9,908	18.5
06122	Ridgefield	46	0	8,298	15.8	0	0	44	8,675	16.5
06901	Rooted School Chrtr	3	0	0	0.0	0	0	0	0	0.0
08122	Longview	87	1,335	5,281	8.0	64	1,814	77	5,967	9.0
08401	Castle Rock	14	3,118	1,406	2.9	13	3,357	13	1,514	3.1
08404	Woodland	24	919	637	1.1	5	4,411	1	15,282	25.7
08458	Kelso	50	0	0	0.0	0	0	0	0	0.0
09075	Bridgeport	3	0	0	0.0	0	0	0	0	0.0
09206	Eastmont	60	863	2,283	4.3	5	10,360	27	5,073	9.4
10050	Curlew	1	5,000	0	0.0	1	5,000	0	0	0.0
10065	Orient	1	0	0	0.0	0	0	0	0	0.0
10070	Inchelium	2	0	0	0.0	0	0	0	0	0.0
10309	Republic	7	196	595	1.4	1	1,375	3	1,389	3.3
11001	Pasco	164	2,773	187	0.3	59	7,708	5	6,135	10.0
11051	North Franklin	18	0	856	1.4	0	0	3	5,139	8.3
12110	Pomeroy	3	0	0	0.0	0	0	0	0	0.0
13073	Wahluke	16	5,603	2,860	6.0	16	5,603	16	2,860	6.0
13144	Quincy	16	553	2,677	5.8	4	2,213	16	2,677	5.8

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~ Amount	~ Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
13146	Warden	14	0	447	0.7	0	0	1	6,261	10.0
13151	Coulee-Hartline	2	0	0	0.0	0	0	0	0	0.0
13156	Soap Lake	5	450	5,854	13.1	2	1,125	5	5,854	13.1
13160	Royal	10	0	0	0.0	0	0	0	0	0.0
13161	Moses Lake	87	465	7,730	14.4	14	2,890	70	9,607	17.9
13165	Ephrata	26	455	4,212	8.7	6	1,971	26	4,212	8.7
13167	Wilson Creek	1	0	2,236	5.1	0	0	1	2,236	5.1
13301	Grand Coulee Dam	4	0	617	1.7	0	0	1	2,466	6.8
14005	Aberdeen	53	337	2,892	5.1	12	1,490	42	3,649	6.5
14028	Hoquiam	27	0	3,984	7.6	0	0	18	5,977	11.3
14064	North Beach	7	0	0	0.0	0	0	0	0	0.0
14065	McCleary	7	0	0	0.0	0	0	0	0	0.0
14066	Montesano	14	3,125	3,936	5.4	2	21,876	14	3,936	5.4
14068	Elma	16	0	1,376	2.3	0	0	14	1,573	2.6
14077	Taholah	2	0	0	0.0	0	0	0	0	0.0
14099	Cosmopolis	2	0	0	0.0	0	0	0	0	0.0
14104	Satsop	1	0	0	0.0	0	0	0	0	0.0
14117	Wishkah Valley	1	0	1,138	2.9	0	0	1	1,138	2.9
14172	Ocosta	4	0	0	0.0	0	0	0	0	0.0
14400	Oakville	4	0	3,301	7.1	0	0	2	6,601	14.1
15201	Oak Harbor	91	2,838	3,098	5.2	90	2,870	90	3,132	5.3
15204	Coupeville	8	424	2,956	3.6	3	1,130	7	3,378	4.1
15206	South Whidbey	13	5,445	1,956	3.2	11	6,435	13	1,956	3.2
16046	Brinnon	1	0	0	0.0	0	0	0	0	0.0
16048	Quilcene	10	150	2,842	5.6	2	750	8	3,553	7.0
16049	Chimacum	10	675	4,226	3.9	3	2,250	9	4,695	4.4
16050	Port Townsend	14	743	2,171	4.3	13	800	11	2,763	5.5
17001	Seattle	861	16,023	0	0.0	851	16,211	0	0	0.0
17210	Federal Way	233	10,952	5,107	9.8	229	11,143	224	5,312	10.2
17216	Enumclaw	55	418	3,439	6.1	10	2,300	40	4,728	8.3
17400	Mercer Island	42	10,068	2,176	5.6	41	10,314	40	2,285	5.8
17401	Highline	306	8,208	1,040	2.0	305	8,235	305	1,043	2.0
17402	Vashon Island	12	4,808	3,787	6.8	12	4,808	11	4,132	7.5
17403	Renton	224	4,572	634	1.1	169	6,060	17	8,359	14.8
17404	Skykomish	1	8,696	0	0.0	1	8,696	0	0	0.0
17405	Bellevue	226	7,485	3,183	0.0	226	7,485	226	3,183	0.0
17406	Tukwila	27	0	15,298	14.8	0	0	27	15,298	14.8
17407	Riverview	30	7,218	4,148	8.2	25	8,662	28	4,445	8.8
17408	Auburn	198	3,852	12,757	23.5	179	4,261	198	12,757	23.5
17409	Tahoma	95	18,116	774	1.3	91	18,913	12	6,126	10.1
17410	Snoqualmie Valley	83	10,891	2,694	5.2	83	10,891	79	2,830	5.5
17411	Issaquah	153	4,050	7,792	1.6	152	4,077	150	7,948	1.6
17412	Shoreline	104	17,003	2,875	5.3	104	17,003	101	2,960	5.5
17414	Lake Washington	272	11,610	4,643	8.7	271	11,653	251	5,031	9.4
17415	Kent	341	1,080	5,812	11.7	171	2,153	339	5,847	11.8
17417	Northshore	276	15,713	3,239	6.5	276	15,713	267	3,348	6.7
17902	Summit Sierra Chrtr	4	0	0	0.0	0	0	0	0	0.0

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related Amount	Time Related Amount	Time Related Days	~~ Averages on Individuals with Contracts ~~ Not Time Related Individuals	Not Time Related Amount	~~~ Time Related ~~~ Individuals	Time Related Amount	Time Related Days
17903	Muckleshoot Tribal	7	0	0	0.0	0	0	0	0	0.0
17905	Summit Atlas Chrtr	7	0	0	0.0	0	0	0	0	0.0
17908	Rainier Prep Chrtr	6	0	0	0.0	0	0	0	0	0.0
17910	Rainier Vlly LA Chr	2	0	0	0.0	0	0	0	0	0.0
17911	Impact PS Charter	6	0	0	0.0	0	0	0	0	0.0
17916	Impact SS Charter	5	0	0	0.0	0	0	0	0	0.0
17917	Why Not You Chrtr	1	0	0	0.0	0	0	0	0	0.0
17919	Impact BR Charter	1	0	0	0.0	0	0	0	0	0.0
18100	Bremerton	55	0	2,417	4.0	0	0	55	2,417	4.0
18303	Bainbridge	39	1,418	2,697	4.7	36	1,536	35	3,006	5.2
18400	North Kitsap	71	9,121	3,043	6.0	68	9,524	68	3,178	6.2
18401	Central Kitsap	148	0	0	0.0	0	0	0	0	0.0
18402	South Kitsap	95	556	2,225	4.6	18	2,935	79	2,676	5.6
18901	Catalyst Brem Chrtr	8	0	0	0.0	0	0	0	0	0.0
19007	Damman	1	0	0	0.0	0	0	0	0	0.0
19028	Easton	1	0	0	0.0	0	0	0	0	0.0
19400	Thorp	4	3,444	2,972	5.8	2	6,889	1	11,886	23.2
19401	Ellensburg	36	2,448	3,984	9.0	29	3,039	30	4,781	10.8
19403	Kittitas	4	1,462	2,693	7.5	4	1,462	4	2,693	7.5
19404	Cle Elum-Roslyn	11	182	0	0.0	1	2,000	0	0	0.0
21014	Napavine	9	0	1,690	3.4	0	0	4	3,803	7.7
21036	Evaline	1	0	563	1.9	0	0	1	563	1.9
21206	Mossyrock	9	0	427	1.0	0	0	4	961	2.1
21214	Morton	3	0	2,579	7.8	0	0	3	2,579	7.8
21226	Adna	3	0	0	0.0	0	0	0	0	0.0
21232	Winlock	5	0	2,979	8.8	0	0	5	2,979	8.8
21234	Boistfort	1	0	0	0.0	0	0	0	0	0.0
21237	Toledo	13	201	931	1.8	1	2,615	6	2,017	3.9
21300	Onalaska	6	500	0	0.0	2	1,500	0	0	0.0
21301	Pe Ell	2	0	0	0.0	0	0	0	0	0.0
21302	Chehalis	25	2,406	3,635	6.3	5	12,029	25	3,635	6.3
21303	White Pass	2	3,508	2,180	5.0	1	7,015	2	2,180	5.0
21401	Centralia	33	8,808	6,781	14.6	33	8,808	31	7,219	15.6
22008	Sprague	2	1,250	0	0.0	1	2,500	0	0	0.0
22009	Reardan-Edwall	5	0	0	0.0	0	0	0	0	0.0
22017	Almira	1	0	0	0.0	0	0	0	0	0.0
22073	Creston	2	1,250	0	0.0	1	2,500	0	0	0.0
22105	Odessa	1	0	1,985	0.0	0	0	1	1,985	0.0
22200	Wilbur	3	1,826	0	0.0	1	5,478	0	0	0.0
22204	Harrington	1	3,500	0	0.0	1	3,500	0	0	0.0
22207	Davenport	4	2,697	0	0.0	2	5,393	0	0	0.0
23042	Southside	2	0	0	0.0	0	0	0	0	0.0
23054	Grapeview	2	0	1,891	4.0	0	0	2	1,891	4.0
23309	Shelton	47	2,007	1,795	3.5	25	3,774	41	2,057	4.0
23311	Mary M. Knight	1	0	8,691	7.1	0	0	1	8,691	7.1
23402	Pioneer	7	0	0	0.0	0	0	0	0	0.0
23403	North Mason	17	7,063	425	0.8	17	7,063	13	556	1.1

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~ Amount	Time Related ~~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
23404	Hood Canal	4	0	3,929	9.3	0	0	4	3,929	9.3
24014	Nespelem	1	0	0	0.0	0	0	0	0	0.0
24019	Omak	54	0	1,649	3.2	0	0	52	1,713	3.4
24105	Okanogan	9	0	2,876	6.0	0	0	7	3,698	7.7
24111	Brewster	7	0	862	1.7	0	0	4	1,509	3.0
24122	Pateros	3	0	960	1.5	0	0	1	2,880	4.6
24350	Methow Valley	1	0	0	0.0	0	0	0	0	0.0
24404	Tonasket	7	0	1,403	3.6	0	0	7	1,403	3.6
24410	Oroville	4	0	1,506	3.9	0	0	3	2,008	5.1
25116	Raymond	3	4,117	0	0.0	2	6,175	0	0	0.0
25118	South Bend	7	1,048	200	0.4	7	1,048	3	466	1.0
25160	Willapa Valley	4	0	1,291	2.5	0	0	2	2,581	5.1
26056	Newport	12	0	463	0.8	0	0	1	5,554	10.0
26059	Cusick	4	0	0	0.0	0	0	0	0	0.0
26070	Selkirk	4	2,145	0	0.0	2	4,289	0	0	0.0
27001	Steilacoom Hist.	27	11,532	3,116	0.0	27	11,532	26	3,236	0.0
27003	Puyallup	240	456	42	0.1	66	1,659	9	1,126	3.0
27010	Tacoma	353	5,124	2,505	4.0	353	5,124	353	2,505	4.0
27019	Carbonado	1	1,445	0	0.0	1	1,445	0	0	0.0
27083	University Place	47	13,310	0	0.0	47	13,310	0	0	0.0
27320	Sumner-Bonney Lake	129	10,769	3,765	7.2	120	11,577	120	4,048	7.7
27343	Dieringer	18	15,626	1,445	2.7	18	15,626	12	2,168	4.1
27344	Orting	30	4,045	1,812	1.4	30	4,045	25	2,175	1.7
27400	Clover Park	154	32	9,468	182.1	4	1,223	154	9,468	182.1
27401	Peninsula	112	2,442	977	1.7	110	2,487	65	1,683	2.9
27402	Franklin Pierce	115	4,925	3,429	6.4	113	5,012	112	3,521	6.6
27403	Bethel	241	4,558	0	0.0	206	5,333	0	0	0.0
27404	Eatonville	24	0	4,348	9.0	0	0	22	4,743	9.9
27416	White River	46	9,059	6,185	12.4	44	9,471	41	6,939	13.9
27417	Fife	41	2,822	5,517	5.7	24	4,821	41	5,517	5.7
27901	Chief Leschi Tribal	6	0	0	0.0	0	0	0	0	0.0
27902	Impact CB Charter	5	0	0	0.0	0	0	0	0	0.0
28137	Orcas Island	6	0	1,012	1.5	0	0	3	2,023	3.0
28144	Lopez Island	4	0	1,023	2.1	0	0	2	2,047	4.1
28149	San Juan Island	10	3,209	3,607	5.3	8	4,011	8	4,508	6.6
29011	Concrete	5	0	1,245	2.5	0	0	4	1,556	3.1
29100	Burlington-Edison	38	2,922	5,364	8.7	20	5,551	38	5,364	8.7
29101	Sedro-Woolley	61	2,665	4,012	6.5	58	2,803	60	4,079	6.6
29103	Anacortes	29	396	1,868	3.6	5	2,298	28	1,935	3.7
29311	La Conner	7	0	2,342	1.7	0	0	5	3,278	2.4
29317	Conway	3	6,921	2,165	3.4	3	6,921	3	2,165	3.4
29320	Mt Vernon	60	0	7,164	11.9	0	0	60	7,164	11.9
31002	Everett	236	25,973	317	0.5	235	26,084	22	3,401	5.7
31004	Lake Stevens	118	8,134	7,178	12.3	118	8,134	118	7,178	12.3
31006	Mukilteo	203	14,583	4,249	6.9	203	14,583	202	4,270	7.0
31015	Edmonds	253	3,177	729	1.2	253	3,177	32	5,767	9.3
31016	Arlington	57	343	14,019	27.1	2	9,788	57	14,019	27.1

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
31025	Marysville	130	4,742	6,872	11.8	130	4,742	129	6,925	11.9
31063	Index	1	7,051	0	0.0	1	7,051	0	0	0.0
31103	Monroe	53	2,878	0	0.0	53	2,878	0	0	0.0
31201	Snohomish	100	14,398	2,903	5.0	90	15,998	97	2,993	5.2
31306	Lakewood	25	8,513	1,617	3.4	22	9,674	22	1,837	3.9
31311	Sultan	25	4,398	1,000	8.9	20	5,498	5	5,000	44.4
31330	Darrington	4	0	2,789	5.5	0	0	4	2,789	5.5
31332	Granite Falls	34	9,827	481	0.8	32	10,441	4	4,092	7.2
31401	Stanwood-Camano	63	9,889	3,915	6.9	52	11,981	61	4,044	7.1
32081	Spokane	347	1,852	4,138	8.3	278	2,312	342	4,199	8.4
32123	Orchard Prairie	1	0	0	0.0	0	0	0	0	0.0
32325	Nine Mile Falls	16	745	0	0.0	15	795	0	0	0.0
32326	Medical Lake	18	0	0	0.0	0	0	0	0	0.0
32354	Mead	152	3,817	253	0.0	150	3,868	13	2,961	0.0
32356	Central Valley	185	1,916	2,600	4.9	184	1,926	179	2,688	5.1
32358	Freeman	11	273	0	0.0	6	500	0	0	0.0
32360	Cheney	68	1,079	2,457	4.8	48	1,529	68	2,457	4.8
32361	East Valley (Spo)	56	357	0	0.0	10	2,000	0	0	0.0
32362	Liberty	3	0	0	0.0	0	0	0	0	0.0
32363	West Valley (Spo)	41	2,549	294	0.5	41	2,549	5	2,414	4.5
32414	Deer Park	28	89	3,221	6.8	5	500	27	3,340	7.0
32416	Riverside	18	0	300	0.6	0	0	2	2,699	5.1
32901	Spokane IA Charter	4	0	0	0.0	0	0	0	0	0.0
32903	Lumen Charter	1	0	0	0.0	0	0	0	0	0.0
32907	PRIDE Prep Charter	2	0	0	0.0	0	0	0	0	0.0
33030	Onion Creek	1	0	0	0.0	0	0	0	0	0.0
33036	Chewelah	10	360	3,710	7.7	6	600	7	5,300	11.0
33049	Wellpinit	6	0	0	0.0	0	0	0	0	0.0
33070	Valley	7	0	0	0.0	0	0	0	0	0.0
33115	Colville	16	0	3,427	7.6	0	0	16	3,427	7.6
33183	Loon Lake	1	750	0	0.0	1	750	0	0	0.0
33202	Summit Valley	2	0	0	0.0	0	0	0	0	0.0
33205	Evergreen (Ste)	1	0	0	0.0	0	0	0	0	0.0
33206	Columbia (Ste)	1	0	1,307	4.3	0	0	1	1,307	4.3
33207	Mary Walker	5	23,153	0	0.0	2	57,883	0	0	0.0
33211	Northport	3	0	667	1.2	0	0	1	2,000	3.6
33212	Kettle Falls	7	0	0	0.0	0	0	0	0	0.0
34002	Yelm	55	2,377	4,719	9.2	47	2,781	50	5,191	10.1
34003	North Thurston	240	4,390	7,154	12.3	171	6,161	240	7,154	12.3
34033	Tumwater	69	911	6,848	9.2	24	2,620	68	6,949	9.4
34111	Olympia	136	1,205	170	0.3	64	2,561	2	11,537	18.1
34307	Rainier	6	0	2,314	5.0	0	0	6	2,314	5.0
34324	Griffin	4	0	0	0.0	0	0	0	0	0.0
34401	Rochester	21	0	1,318	2.4	0	0	5	5,537	10.0
34402	Tenino	11	504	4,482	9.6	3	1,847	10	4,930	10.5
36140	Walla Walla	363	74	1,198	3.5	116	232	356	1,221	3.6
36250	College Place	15	0	1,389	3.0	0	0	14	1,489	3.2

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Table 40: Certificated Instructional Staff in State-Funded Special Education Programs—Supplemental Contracts

District	Name	~~ Averages on Total Individuals ~~ Total Individuals	Not Time Related ~~ Amount	Time Related ~ Amount	Days	~~ Averages on Individuals with Contracts ~~ Not Time Related ~ Individuals	Amount	~~~ Time Related ~~~ Individuals	Amount	Days
36400	Columbia (Wal)	6	3,230	4,740	8.6	4	4,845	6	4,740	8.6
36402	Prescott	1	5,339	0	0.0	1	5,339	0	0	0.0
37501	Bellingham	154	0	2,599	4.4	0	0	151	2,651	4.5
37502	Ferndale	65	5,938	1,276	2.2	63	6,126	64	1,296	2.2
37503	Blaine	25	563	4,781	4.7	15	939	25	4,781	4.7
37504	Lynden	42	28	4,662	4.3	1	1,184	40	4,896	4.5
37505	Meridian	17	6,193	2,162	3.9	17	6,193	17	2,162	3.9
37506	Nooksack Valley	24	2,533	702	1.3	6	10,133	3	5,617	10.0
37507	Mount Baker	30	5,535	1,863	4.3	27	6,150	25	2,235	5.2
37902	Whatcom Intg'l Chrt	2	0	0	0.0	0	0	0	0	0.0
38126	Lacrosse	4	0	0	0.0	0	0	0	0	0.0
38264	Lamont	1	0	0	0.0	0	0	0	0	0.0
38265	Tekoa	2	3,546	0	0.0	1	7,092	0	0	0.0
38267	Pullman	27	0	5,422	11.9	0	0	26	5,630	12.3
38300	Colfax	3	0	3,632	7.3	0	0	3	3,632	7.3
38301	Palouse	2	697	0	0.0	1	1,394	0	0	0.0
38302	Garfield	1	9,852	0	0.0	1	9,852	0	0	0.0
38304	Steptoe	1	0	0	0.0	0	0	0	0	0.0
38306	Colton	2	0	0	0.0	0	0	0	0	0.0
38308	Endicott	2	0	0	0.0	0	0	0	0	0.0
38320	Rosalia	1	0	0	0.0	0	0	0	0	0.0
38322	St. John	1	0	2,112	5.1	0	0	1	2,112	5.1
38324	Oakesdale	1	0	0	0.0	0	0	0	0	0.0
39002	Union Gap	6	11,541	2,897	2.5	2	34,623	5	3,476	3.0
39003	Naches Valley	8	0	2,521	13.8	0	0	2	10,083	55.1
39007	Yakima	154	3,033	5,146	11.6	154	3,033	154	5,146	11.6
39090	East Valley (Yak)	29	0	3,955	7.1	0	0	24	4,779	8.6
39119	Selah	36	4,286	863	1.7	32	4,822	6	5,178	10.0
39120	Mabton	1	0	0	0.0	0	0	0	0	0.0
39200	Grandview	32	195	0	0.0	5	1,247	0	0	0.0
39201	Sunnyside	55	1,179	7,573	20.7	13	4,987	53	7,859	21.5
39202	Toppenish	28	15,474	0	0.0	28	15,474	0	0	0.0
39203	Highland	8	0	857	1.9	0	0	8	857	1.9
39204	Granger	10	500	0	0.0	1	5,000	0	0	0.0
39205	Zillah	7	0	0	0.0	0	0	0	0	0.0
39207	Wapato	27	0	0	0.0	0	0	0	0	0.0
39208	West Valley (Yak)	41	1,880	5,295	10.9	11	7,007	41	5,295	10.9
39209	Mount Adams	6	0	0	0.0	0	0	0	0	0.0
	State Summary	12,819	5,790	2,874	7.0	9,076	8,179	8,200	4,493	10.9

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Includes programs 21 and 22 and duty roots 31–49, 63, and 64.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
01109	Washtucna	57	10.10	5.67	176.36	1.27	45.09	22.18	3.46	16.55	60.42
01122	Benge	8	2.00	4.20	238.10	0.19	44.21	22.62	0.34	24.71	40.48
01147	Othello	4,312	215.74	19.98	50.04	16.45	262.10	3.82	84.55	50.99	19.61
01158	Lind	158	14.60	10.83	92.34	1.66	95.25	10.50	6.80	23.25	43.01
01160	Ritzville	382	21.23	18.00	55.56	2.65	144.20	6.93	10.94	34.93	28.63
02250	Clarkston	2,386	118.45	20.14	49.64	8.75	272.70	3.67	58.53	40.77	24.53
02420	Asotin-Anatone	645	33.90	19.03	52.54	3.59	179.73	5.56	14.37	44.90	22.27
03017	Kennewick	18,039	926.84	19.46	51.38	78.15	230.83	4.33	377.11	47.84	20.91
03050	Paterson	141	9.59	14.66	68.21	0.40	351.50	2.84	2.43	57.86	17.28
03052	Kiona-Benton City	1,253	66.35	18.88	52.97	5.06	247.54	4.04	32.03	39.11	25.57
03053	Finley	822	42.40	19.39	51.59	4.38	187.66	5.33	16.54	49.69	20.12
03116	Prosser	2,365	121.95	19.40	51.55	10.00	236.54	4.23	64.02	36.95	27.06
03400	Richland	13,316	655.41	20.32	49.22	59.37	224.29	4.46	261.29	50.96	19.62
04019	Manson	588	40.00	14.69	68.06	3.31	177.57	5.63	20.00	29.39	34.03
04069	Stehekin	11	1.00	11.36	88.03	-	-	-	0.25	45.44	22.01
04127	Entiat	401	26.29	15.24	65.62	3.00	133.55	7.49	14.84	27.00	37.04
04129	Lake Chelan	1,192	70.59	16.89	59.21	6.00	198.71	5.03	32.56	36.62	27.31
04222	Cashmere	1,530	87.15	17.55	56.97	6.00	254.97	3.92	30.78	49.70	20.12
04228	Cascade	1,168	76.23	15.32	65.26	8.00	146.00	6.85	38.24	30.54	32.74
04246	Wenatchee	6,532	335.31	19.48	51.33	27.08	241.21	4.15	164.47	39.72	25.18
04901	Pinnacles Prep Charter	214	13.86	15.46	64.69	3.00	71.42	14.00	4.73	45.30	22.08
05121	Port Angeles	3,261	165.31	19.72	50.70	14.33	227.53	4.40	70.05	46.55	21.48
05313	Crescent	383	20.60	18.60	53.77	3.46	110.74	9.03	18.75	20.43	48.94
05323	Sequim	2,482	114.18	21.74	46.01	10.14	244.75	4.09	38.81	63.95	15.64
05401	Cape Flattery	460	28.00	16.43	60.87	4.91	93.68	10.67	22.35	20.58	48.59
05402	Quillayute Valley	3,736	120.79	30.93	32.33	4.17	895.88	1.12	35.72	104.59	9.56
05903	Quileute Tribal	90	18.00	5.00	199.90	4.00	22.51	44.42	15.95	5.65	177.13
06037	Vancouver	20,286	1,027.57	19.74	50.65	80.28	252.69	3.96	495.52	40.94	24.43
06098	Hockinson	1,985	96.27	20.62	48.49	8.83	224.83	4.45	40.16	49.43	20.23
06101	La Center	1,765	96.49	18.29	54.68	7.95	221.98	4.50	37.79	46.70	21.41
06103	Green Mountain	173	11.53	14.97	66.78	1.19	145.09	6.89	5.30	32.58	30.70
06112	Washougal	2,532	125.09	20.24	49.41	10.95	231.19	4.33	49.73	50.91	19.64

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
06114	Evergreen (Clark)	21,095	1,085.19	19.44	51.44	98.84	213.42	4.69	345.66	61.03	16.39
06117	Camas	6,877	339.40	20.26	49.35	20.38	337.42	2.96	127.01	54.14	18.47
06119	Battle Ground	12,312	604.29	20.37	49.08	50.34	244.58	4.09	269.36	45.71	21.88
06122	Ridgefield	4,115	200.53	20.52	48.73	17.00	242.08	4.13	65.28	63.04	15.86
06901	Rooted School	63	3.05	20.59	48.56	0.50	125.62	7.96	2.70	23.26	42.99
07002	Dayton	318	22.56	14.08	71.03	1.97	161.22	6.20	12.10	26.25	38.10
07035	Starbuck	683	2.79	244.89	4.08	0.51	1,339.67	0.75	1.34	509.87	1.96
08122	Longview	6,137	321.61	19.08	52.40	24.70	248.47	4.02	157.65	38.93	25.69
08130	Toutle Lake	637	36.32	17.53	57.05	4.00	159.15	6.28	22.52	28.27	35.38
08401	Castle Rock	1,326	69.86	18.97	52.70	-	-	-	24.69	53.69	18.63
08402	Kalama	1,123	85.49	13.14	76.10	-	-	-	23.57	47.66	20.98
08404	Woodland	2,258	130.67	17.28	57.87	7.55	299.08	3.34	54.46	41.46	24.12
08458	Kelso	4,926	238.06	20.69	48.33	22.58	218.15	4.58	122.57	40.19	24.88
09013	Orondo	111	5.69	19.51	51.26	0.60	185.01	5.41	3.34	33.24	30.09
09075	Bridgeport	726	39.55	18.37	54.44	4.25	170.92	5.85	16.08	45.18	22.14
09102	Palisades	26	2.42	10.74	93.08	-	-	-	2.34	11.11	90.00
09206	Eastmont	5,594	263.82	21.20	47.16	23.46	238.45	4.19	121.45	46.06	21.71
09207	Mansfield	105	10.84	9.70	103.04	1.36	77.35	12.93	5.45	19.30	51.81
09209	Waterville	283	15.82	17.87	55.97	1.32	214.13	4.67	9.74	29.02	34.46
10003	Keller	16	2.85	5.61	178.13	0.75	21.33	46.88	1.68	9.52	105.00
10050	Curlew	211	14.39	14.63	68.36	1.15	183.05	5.46	8.23	25.58	39.10
10065	Orient	45	1.95	22.97	43.53	-	-	-	0.40	112.00	8.93
10070	Inchelium	181	15.47	11.68	85.61	2.00	90.35	11.07	7.80	23.17	43.17
10309	Republic	513	20.50	25.03	39.95	2.65	193.63	5.16	11.44	44.85	22.29
11001	Pasco	17,634	937.38	18.81	53.16	77.14	228.59	4.37	337.09	52.31	19.12
11051	North Franklin	1,921	102.32	18.78	53.26	8.14	236.01	4.24	40.44	47.51	21.05
11054	Star	11	2.00	5.50	181.82	0.90	12.22	81.82	0.02	550.00	1.82
11056	Kahlotus	37	11.11	3.33	299.88	1.05	35.28	28.34	3.69	10.04	99.60
12110	Pomeroy	355	22.40	15.84	63.12	2.00	177.43	5.64	8.73	40.65	24.60
13073	Wahluke	2,189	115.55	18.95	52.78	9.71	225.46	4.44	48.94	44.73	22.35
13144	Quincy	3,192	169.04	18.88	52.96	16.67	191.46	5.22	69.15	46.16	21.67
13146	Warden	858	46.85	18.31	54.62	5.05	169.85	5.89	20.21	42.44	23.56

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
13151	Coulee-Hartline	182	15.73	11.58	86.37	1.43	127.36	7.85	6.61	27.55	36.30
13156	Soap Lake	526	26.94	19.51	51.25	3.00	175.23	5.71	12.98	40.50	24.69
13160	Royal	1,680	85.23	19.71	50.75	7.50	223.94	4.47	42.06	39.93	25.04
13161	Moses Lake	8,035	382.37	21.01	47.59	28.68	280.17	3.57	135.82	59.16	16.90
13165	Ephrata	2,601	138.71	18.75	53.33	12.85	202.43	4.94	61.31	42.43	23.57
13167	Wilson Creek	112	11.00	10.20	97.99	1.00	112.25	8.91	5.18	21.67	46.15
13301	Grand Coulee Dam	607	42.77	14.20	70.45	5.00	121.43	8.24	24.52	24.76	40.39
14005	Aberdeen	2,918	139.53	20.91	47.82	13.01	224.27	4.46	74.75	39.03	25.62
14028	Hoquiam	1,499	75.32	19.90	50.25	7.50	199.86	5.00	36.80	40.73	24.55
14064	North Beach	600	34.66	17.30	57.81	3.93	152.55	6.56	14.54	41.23	24.25
14065	McCleary	309	18.00	17.15	58.32	2.00	154.32	6.48	8.19	37.68	26.54
14066	Montesano	1,322	70.03	18.88	52.97	6.60	200.32	4.99	26.05	50.75	19.70
14068	Elma	1,536	75.26	20.42	48.98	8.00	192.06	5.21	26.15	58.76	17.02
14077	Taholah	185	14.61	12.66	79.02	2.00	92.45	10.82	10.18	18.16	55.06
14097	Lake Quinault	198	15.13	13.12	76.24	0.93	213.38	4.69	7.56	26.25	38.10
14099	Cosmopolis	163	8.18	19.94	50.15	1.00	163.10	6.13	5.56	29.33	34.09
14104	Satsop	70	3.83	18.38	54.40	0.46	153.04	6.53	2.03	34.68	28.84
14117	Wishkah Valley	176	15.50	11.36	88.01	2.57	68.53	14.59	5.31	33.17	30.15
14172	Ocosta	510	34.02	14.98	66.74	4.81	105.97	9.44	13.37	38.12	26.23
14400	Oakville	320	20.70	15.44	64.78	3.00	106.51	9.39	8.60	37.15	26.91
15201	Oak Harbor	5,270	273.08	19.30	51.82	17.47	301.63	3.32	118.35	44.52	22.46
15204	Coupeville	933	45.75	20.39	49.05	4.00	233.18	4.29	19.21	48.55	20.60
15206	South Whidbey	1,212	62.18	19.50	51.29	4.60	263.52	3.79	24.60	49.28	20.29
16020	Queets-Clearwater	35	2.52	13.89	72.00	0.21	166.67	6.00	0.97	36.08	27.71
16046	Brinnon	70	4.21	16.61	60.21	1.16	60.28	16.59	2.57	27.21	36.76
16048	Quilcene	653	28.48	22.94	43.60	2.82	231.64	4.32	17.79	36.72	27.23
16049	Chimacum	669	38.78	17.24	57.99	3.65	183.20	5.46	21.18	31.57	31.67
16050	Port Townsend	1,216	64.81	18.77	53.28	7.70	157.97	6.33	34.95	34.80	28.73
17001	Seattle	48,094	2,508.69	19.17	52.16	208.59	230.57	4.34	1,065.36	45.14	22.15
17210	Federal Way	20,345	1,070.43	19.01	52.61	92.52	219.89	4.55	416.10	48.89	20.45
17216	Enumclaw	4,277	210.37	20.33	49.18	19.65	217.67	4.59	96.35	44.39	22.53
17400	Mercer Island	3,825	218.08	17.54	57.02	13.94	274.36	3.64	102.77	37.21	26.87

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
17401	Highline	17,070	971.55	17.57	56.92	86.77	196.72	5.08	408.16	41.82	23.91
17402	Vashon Island	1,334	70.21	19.01	52.61	7.15	186.63	5.36	38.81	34.38	29.08
17403	Renton	13,636	694.22	19.64	50.91	43.85	310.97	3.22	262.84	51.88	19.28
17404	Skykomish	45	9.00	4.95	202.03	1.00	44.55	22.45	4.93	9.04	110.67
17405	Bellevue	19,154	977.90	19.59	51.05	62.80	305.00	3.28	411.36	46.56	21.48
17406	Tukwila	2,536	138.19	18.35	54.49	11.10	228.48	4.38	53.62	47.30	21.14
17407	Riverview	2,806	152.07	18.45	54.19	11.81	237.63	4.21	69.64	40.30	24.81
17408	Auburn	16,663	911.80	18.28	54.72	66.68	249.90	4.00	340.54	48.93	20.44
17409	Tahoma	8,517	445.40	19.12	52.30	31.20	272.97	3.66	169.83	50.15	19.94
17410	Snoqualmie Valley	6,768	383.12	17.67	56.61	31.84	212.57	4.70	143.53	47.16	21.21
17411	Issaquah	17,461	945.81	18.46	54.17	67.00	260.62	3.84	444.39	39.29	25.45
17412	Shoreline	8,999	461.46	19.50	51.28	32.46	277.22	3.61	179.30	50.19	19.93
17414	Lake Washington	29,383	1,628.92	18.04	55.44	116.35	252.54	3.96	556.95	52.76	18.95
17415	Kent	23,717	1,324.43	17.91	55.84	97.33	243.68	4.10	561.54	42.24	23.68
17417	Northshore	21,423	1,065.49	20.11	49.74	77.67	275.82	3.63	390.97	54.80	18.25
17902	Summit Sierra	156	8.44	18.53	53.98	-	-	-	5.00	31.27	31.98
17903	Muckleshoot Tribal	456	40.58	11.24	88.96	3.00	152.05	6.58	-	-	-
17905	Summit Atlas	597	27.57	21.67	46.15	-	-	-	8.00	74.68	13.39
17908	Rainier Prep	361	19.50	18.53	53.96	2.65	136.38	7.33	1.30	278.00	3.60
17910	Rainier Valley LA	117	8.18	14.30	69.92	1.47	79.58	12.57	1.00	116.98	8.55
17911	Impact Puget Sound	522	28.20	18.50	54.06	2.63	198.33	5.04	6.76	77.16	12.96
17916	Impact Salish Sea	443	24.96	17.75	56.34	3.55	124.79	8.01	4.46	99.33	10.07
17917	Why Not You Charter	58	7.00	8.23	121.58	1.00	57.58	17.37	2.46	23.40	42.73
17919	Impact BR Charter	275	15.90	17.32	57.73	1.45	189.93	5.27	4.49	61.34	16.30
18100	Bremerton	4,357	227.17	19.18	52.14	22.50	193.65	5.16	127.35	34.21	29.23
18303	Bainbridge Island	3,297	171.28	19.25	51.95	14.00	235.51	4.25	81.84	40.29	24.82
18400	North Kitsap	5,021	257.08	19.53	51.20	22.39	224.24	4.46	150.72	33.31	30.02
18401	Central Kitsap	10,456	561.31	18.63	53.68	42.32	247.07	4.05	221.57	47.19	21.19
18402	South Kitsap	8,804	487.13	18.07	55.33	32.31	272.48	3.67	206.29	42.68	23.43
18901	Catalyst Bremerton	521	28.40	18.35	54.50	4.27	122.05	8.19	11.33	46.00	21.74
18902	Suquamish Tribal	80	14.00	5.70	175.47	2.00	39.89	25.07	2.54	31.41	31.84
19007	Damman	45	2.56	17.58	56.89	0.25	180.00	5.56	1.04	43.27	23.11

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
19028	Easton	77	8.30	9.31	107.42	1.00	77.27	12.94	3.95	19.56	51.12
19400	Thorp	259	20.70	12.49	80.07	1.25	206.82	4.84	7.28	35.51	28.16
19401	Ellensburg	3,160	175.95	17.96	55.68	19.95	158.40	6.31	74.50	42.42	23.57
19403	Kittitas	551	29.42	18.72	53.41	3.16	174.30	5.74	14.36	38.36	26.07
19404	Cle Elum-Roslyn	950	54.12	17.55	56.98	6.54	145.22	6.89	23.38	40.62	24.62
20094	Wishram	78	8.30	9.44	105.91	1.00	78.37	12.76	5.07	15.46	64.69
20203	Bickleton	85	12.12	7.05	141.77	1.00	85.49	11.70	2.61	32.76	30.53
20215	Centerville	94	5.00	18.72	53.42	1.14	82.11	12.18	2.24	41.79	23.93
20400	Trout Lake	199	14.86	13.42	74.50	1.20	166.22	6.02	1.69	118.03	8.47
20401	Glenwood	33	8.00	4.16	240.53	1.00	33.26	30.07	4.20	7.92	126.28
20402	Klickitat	73	4.80	15.26	65.53	1.00	73.25	13.65	3.40	21.54	46.42
20403	Roosevelt	24	2.75	8.73	114.58	-	-	-	0.80	30.00	33.33
20404	Goldendale	3,062	112.70	27.17	36.81	4.15	737.78	1.36	34.26	89.37	11.19
20405	White Salmon	1,031	57.46	17.95	55.72	4.96	207.92	4.81	30.57	33.73	29.64
20406	Lyle	183	14.89	12.26	81.58	1.00	182.51	5.48	6.17	29.58	33.81
21014	Napavine	794	46.10	17.23	58.03	4.00	198.62	5.03	17.44	45.55	21.95
21036	Evaline	65	3.92	16.63	60.12	-	-	-	2.43	26.83	37.27
21206	Mossyrock	585	32.61	17.95	55.70	3.00	195.15	5.12	16.99	34.46	29.02
21214	Morton	394	23.46	16.78	59.61	3.75	104.95	9.53	9.93	39.63	25.23
21226	Adna	620	33.44	18.55	53.91	3.00	206.75	4.84	13.22	46.92	21.31
21232	Winlock	749	36.94	20.27	49.33	3.61	207.42	4.82	14.39	52.03	19.22
21234	Boistfort	351	4.58	76.72	13.03	2.00	175.70	5.69	3.76	93.46	10.70
21237	Toledo	889	47.09	18.89	52.95	2.83	314.24	3.18	19.43	45.77	21.85
21300	Onalaska	774	42.25	18.32	54.58	3.36	230.37	4.34	15.08	51.33	19.48
21301	Pe Ell	278	17.22	16.13	61.98	1.94	143.21	6.98	7.53	36.90	27.10
21302	Chehalis	2,811	139.18	20.20	49.51	10.35	271.61	3.68	58.03	48.44	20.64
21303	White Pass	343	22.77	15.04	66.48	2.90	118.11	8.47	12.88	26.59	37.60
21401	Centralia	3,149	144.49	21.79	45.88	13.28	237.13	4.22	68.08	46.26	21.62
22008	Sprague	52	10.29	5.03	198.98	1.00	51.71	19.34	4.57	11.32	88.37
22009	Reardan-Edwall	746	41.12	18.15	55.11	2.54	293.78	3.40	18.98	39.32	25.44
22017	Almira	104	12.00	8.63	115.85	1.90	54.52	18.34	4.35	23.81	42.00
22073	Creston	88	9.70	9.05	110.48	2.00	43.90	22.78	4.90	17.92	55.81

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
22105	Odessa	198	16.12	12.27	81.48	1.75	113.05	8.85	7.35	26.92	37.15
22200	Wilbur	242	15.49	15.65	63.90	0.99	244.86	4.08	7.57	32.02	31.23
22204	Harrington	105	13.00	8.04	124.32	0.95	110.07	9.09	3.01	34.74	28.79
22207	Davenport	673	36.31	18.54	53.95	2.88	233.69	4.28	8.61	78.17	12.79
23042	Southside	211	11.90	17.70	56.51	1.15	183.13	5.46	6.65	31.67	31.58
23054	Grapeview	230	11.90	19.36	51.65	1.88	122.56	8.16	5.56	41.44	24.13
23309	Shelton	4,107	202.16	20.31	49.23	18.50	221.97	4.51	83.30	49.30	20.28
23311	Mary M. Knight	783	38.23	20.49	48.80	5.20	150.64	6.64	7.24	108.19	9.24
23402	Pioneer	739	40.69	18.16	55.06	5.25	140.76	7.10	14.74	50.14	19.95
23403	North Mason	2,192	107.10	20.47	48.85	13.00	168.64	5.93	55.29	39.65	25.22
23404	Hood Canal	329	21.75	15.13	66.10	2.00	164.53	6.08	9.90	33.24	30.09
24014	Nespelem	182	13.79	13.23	75.60	2.85	64.00	15.63	8.42	21.66	46.16
24019	Omak	5,772	218.44	26.42	37.85	8.40	687.09	1.46	58.19	99.18	10.08
24105	Okanogan	1,038	53.81	19.28	51.86	4.85	213.95	4.67	29.11	35.65	28.05
24111	Brewster	920	51.35	17.92	55.79	3.75	245.42	4.07	20.79	44.27	22.59
24122	Pateros	227	15.50	14.64	68.29	1.17	193.98	5.16	8.10	28.02	35.69
24350	Methow Valley	738	33.46	22.04	45.37	3.81	193.58	5.17	18.30	40.30	24.81
24404	Tonasket	1,009	53.84	18.73	53.38	5.51	183.05	5.46	26.06	38.70	25.84
24410	Oroville	497	32.43	15.33	65.21	3.25	153.01	6.54	13.84	35.93	27.83
24915	Pascal Sherman Tribal	177	15.00	11.79	84.85	3.00	58.93	16.97	3.42	51.69	19.35
25101	Ocean Beach	872	48.29	18.05	55.41	5.30	164.44	6.08	24.74	35.23	28.39
25116	Raymond	429	19.74	21.72	46.04	3.15	136.11	7.35	10.80	39.70	25.19
25118	South Bend	1,965	48.18	40.78	24.52	2.90	677.53	1.48	10.50	187.13	5.34
25155	Naselle Grays R.	298	18.43	16.16	61.88	2.43	122.57	8.16	7.74	38.48	25.99
25160	Willapa Valley	341	22.50	15.14	66.05	2.81	121.23	8.25	7.47	45.60	21.93
25200	North River	47	8.35	5.63	177.46	1.32	35.65	28.05	5.34	8.81	113.49
26056	Newport	1,127	64.35	17.51	57.10	5.10	220.98	4.53	23.76	47.43	21.08
26059	Cusick	397	19.78	20.06	49.86	2.62	151.43	6.60	13.77	28.81	34.71
26070	Selkirk	241	16.17	14.91	67.08	2.10	114.79	8.71	11.23	21.46	46.59
27001	Steilacoom Hist.	2,850	143.24	19.90	50.25	12.78	223.04	4.48	66.51	42.86	23.33
27003	Puyallup	22,235	1,107.31	20.08	49.80	81.32	273.43	3.66	494.20	44.99	22.23
27010	Tacoma	26,857	1,299.55	20.67	48.39	110.39	243.29	4.11	549.09	48.91	20.44

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Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
27019	Carbonado	169	11.50	14.73	67.89	1.00	169.40	5.90	4.19	40.43	24.73
27083	University Place	5,385	271.26	19.85	50.37	26.95	199.82	5.00	103.20	52.18	19.16
27320	Sumner	9,968	526.04	18.95	52.77	50.85	196.02	5.10	208.50	47.81	20.92
27343	Dieringer	1,423	71.35	19.95	50.13	5.00	284.64	3.51	29.06	48.97	20.42
27344	Orting	2,741	136.42	20.09	49.77	11.67	234.88	4.26	58.56	46.81	21.36
27400	Clover Park	11,670	637.32	18.31	54.61	68.20	171.11	5.84	296.33	39.38	25.39
27401	Peninsula	8,496	448.85	18.93	52.83	37.87	224.36	4.46	191.74	44.31	22.57
27402	Franklin Pierce	6,754	378.79	17.83	56.08	34.66	194.87	5.13	144.44	46.76	21.38
27403	Bethel	20,208	1,046.95	19.30	51.81	96.69	208.99	4.78	409.67	49.33	20.27
27404	Eatonville	1,914	91.97	20.81	48.06	8.54	224.09	4.46	42.39	45.15	22.15
27416	White River	4,188	215.00	19.48	51.34	22.85	183.27	5.46	103.12	40.61	24.62
27417	Fife	3,752	183.74	20.42	48.97	22.41	167.41	5.97	80.93	46.36	21.57
27901	Chief Leschi Tribal	665	45.80	14.53	68.84	2.00	332.64	3.01	5.73	116.10	8.61
27902	Impact CB Charter	265	15.70	16.85	59.33	1.67	158.44	6.31	3.81	69.45	14.40
28010	Shaw Island	6	1.00	6.00	166.67	-	-	-	1.22	4.92	203.33
28137	Orcas Island	784	31.77	24.66	40.55	3.15	248.75	4.02	14.36	54.56	18.33
28144	Lopez Island	187	11.97	15.60	64.08	1.50	124.53	8.03	6.64	28.13	35.55
28149	San Juan Island	800	45.75	17.49	57.18	4.00	200.04	5.00	19.23	41.61	24.03
29011	Concrete	483	23.94	20.17	49.58	2.23	216.51	4.62	10.85	44.50	22.47
29100	Burlington-Edison	3,026	164.78	18.36	54.46	10.30	293.76	3.40	73.81	40.99	24.39
29101	Sedro-Woolley	4,297	206.12	20.85	47.96	21.23	202.42	4.94	95.85	44.83	22.30
29103	Anacortes	2,489	131.51	18.93	52.84	10.33	240.95	4.15	50.65	49.14	20.35
29311	La Conner	458	33.28	13.75	72.74	3.00	152.50	6.56	14.04	32.59	30.69
29317	Conway	414	22.05	18.77	53.28	2.00	206.92	4.83	4.85	85.33	11.72
29320	Mount Vernon	6,224	325.63	19.11	52.32	30.90	201.43	4.96	138.75	44.86	22.29
30002	Skamania	120	5.21	23.05	43.39	0.90	133.41	7.50	2.50	48.03	20.82
30029	Mount Pleasant	72	5.00	14.36	69.62	0.37	194.11	5.15	1.43	50.22	19.91
30031	Mill A	54	10.10	5.33	187.73	0.80	67.25	14.87	2.71	19.85	50.37
30303	Stevenson-Carson	649	32.21	20.16	49.60	2.15	302.04	3.31	20.65	31.45	31.80
31002	Everett	19,523	1,002.70	19.47	51.36	72.09	270.82	3.69	398.24	49.02	20.40
31004	Lake Stevens	9,636	439.56	21.92	45.62	38.13	252.70	3.96	162.11	59.44	16.82
31006	Mukilteo	14,411	751.72	19.17	52.16	44.07	326.99	3.06	253.50	56.85	17.59

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
31015	Edmonds	19,327	957.83	20.18	49.56	57.90	333.81	3.00	350.36	55.16	18.13
31016	Arlington	5,410	259.32	20.86	47.93	23.85	226.85	4.41	102.34	52.87	18.92
31025	Marysville	8,943	440.24	20.31	49.23	30.31	295.04	3.39	164.12	54.49	18.35
31063	Index	27	2.29	11.65	85.83	0.58	46.00	21.74	2.56	10.42	95.95
31103	Monroe	5,468	283.43	19.29	51.83	24.72	221.22	4.52	135.03	40.50	24.69
31201	Snohomish	9,429	493.02	19.12	52.29	43.45	217.00	4.61	181.94	51.82	19.30
31306	Lakewood	2,630	130.28	20.19	49.53	15.60	168.61	5.93	54.75	48.04	20.81
31311	Sultan	2,061	107.40	19.19	52.12	9.20	223.97	4.46	49.19	41.89	23.87
31330	Darrington	429	22.25	19.28	51.88	1.43	299.92	3.33	11.86	36.16	27.65
31332	Granite Falls	2,152	104.13	20.66	48.39	8.55	251.68	3.97	46.84	45.94	21.77
31401	Stanwood-Camano	4,701	227.19	20.69	48.33	17.05	275.73	3.63	93.77	50.13	19.95
32081	Spokane	28,053	1,585.72	17.69	56.53	122.16	229.64	4.35	648.79	43.24	23.13
32123	Orchard Prairie	89	6.26	14.15	70.65	0.82	108.05	9.26	1.24	71.45	14.00
32312	Great Northern	37	2.60	14.15	70.65	0.70	52.57	19.02	1.34	27.46	36.41
32325	Nine Mile Falls	1,371	73.98	18.54	53.95	7.95	172.48	5.80	28.18	48.66	20.55
32326	Medical Lake	1,684	97.87	17.20	58.12	9.76	172.53	5.80	33.89	49.69	20.13
32354	Mead	9,916	489.25	20.27	49.34	37.80	262.33	3.81	219.79	45.12	22.17
32356	Central Valley	14,008	743.42	18.84	53.07	62.08	225.64	4.43	277.60	50.46	19.82
32358	Freeman	851	46.89	18.15	55.10	4.38	194.28	5.15	16.98	50.11	19.95
32360	Cheney	5,282	288.05	18.34	54.54	25.35	208.35	4.80	115.83	45.60	21.93
32361	East Valley (Spo)	3,264	176.43	18.50	54.06	15.50	210.57	4.75	86.73	37.63	26.57
32362	Liberty	594	35.04	16.94	59.04	2.97	199.84	5.00	11.50	51.61	19.38
32363	West Valley (Spo)	3,242	181.16	17.90	55.88	15.65	207.17	4.83	80.27	40.39	24.76
32414	Deer Park	2,571	125.07	20.55	48.66	12.20	210.70	4.75	52.42	49.04	20.39
32416	Riverside	1,461	77.69	18.81	53.17	6.36	229.73	4.35	36.36	40.18	24.89
32901	Spokane Int'l Acad	845	56.78	14.89	67.18	5.00	169.05	5.92	16.78	50.37	19.85
32903	Lumen Charter	23	5.91	3.96	252.56	1.00	23.40	42.74	4.30	5.44	183.76
32907	PRIDE Prep	163	11.00	14.80	67.57	0.18	904.46	1.11	4.13	39.42	25.37
33030	Onion Creek	52	3.67	14.11	70.85	0.59	87.80	11.39	1.21	42.81	23.36
33036	Chewelah	712	37.38	19.05	52.50	3.90	182.56	5.48	20.26	35.14	28.46
33049	Wellpinit	349	30.42	11.49	87.07	5.69	61.40	16.29	16.87	20.71	48.28
33070	Valley	978	52.59	18.60	53.76	5.00	195.63	5.11	27.02	36.20	27.62

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
33115	Colville	1,684	88.68	18.99	52.66	6.80	247.66	4.04	38.26	44.02	22.72
33183	Loon Lake	271	11.30	23.95	41.75	1.00	270.63	3.70	5.17	52.35	19.10
33202	Summit Valley	91	5.05	18.03	55.48	0.15	606.87	1.65	2.94	30.96	32.30
33205	Evergreen (Ste)	29	2.41	12.20	81.97	0.19	154.74	6.46	0.36	81.67	12.24
33206	Columbia (Ste)	104	12.67	8.25	121.26	1.50	69.66	14.36	4.40	23.75	42.11
33207	Mary Walker	475	21.90	21.68	46.12	2.90	163.73	6.11	8.81	53.90	18.55
33211	Northport	243	17.98	13.49	74.13	0.83	292.21	3.42	6.19	39.18	25.52
33212	Kettle Falls	1,033	52.26	19.77	50.57	5.00	206.66	4.84	21.60	47.84	20.90
34002	Yelm	5,240	256.36	20.44	48.93	18.25	287.10	3.48	98.39	53.25	18.78
34003	North Thurston	14,271	758.97	18.80	53.18	60.25	236.87	4.22	308.87	46.20	21.64
34033	Tumwater	6,330	309.27	20.47	48.86	25.05	252.69	3.96	134.69	47.00	21.28
34111	Olympia	8,967	457.38	19.61	51.01	35.50	252.60	3.96	207.40	43.24	23.13
34307	Rainier	955	51.79	18.43	54.25	5.00	190.93	5.24	23.19	41.17	24.29
34324	Griffin	585	32.98	17.75	56.34	2.90	201.85	4.95	14.44	40.54	24.67
34401	Rochester	2,045	99.61	20.53	48.71	11.00	185.91	5.38	40.77	50.16	19.94
34402	Tenino	1,214	64.31	18.88	52.96	7.20	168.64	5.93	30.33	40.03	24.98
34901	Wa He Lut Tribal	133	8.00	16.67	59.98	-	-	-	0.99	134.72	7.42
35200	Wahkiakum	390	22.34	17.48	57.22	3.00	130.13	7.68	9.82	39.76	25.15
36101	Dixie	14	2.15	6.70	149.31	1.00	14.40	69.44	1.42	10.14	98.61
36140	Walla Walla	5,108	256.57	19.91	50.23	22.32	228.85	4.37	120.53	42.38	23.60
36250	College Place	1,497	84.68	17.67	56.58	6.60	226.77	4.41	34.67	43.17	23.16
36300	Touchet	235	15.65	14.99	66.70	1.00	234.62	4.26	5.12	45.82	21.82
36400	Columbia (Wal)	754	42.74	17.65	56.66	4.66	161.86	6.18	21.66	34.82	28.72
36401	Waitsburg	258	18.00	14.31	69.88	2.00	128.79	7.76	9.35	27.55	36.30
36402	Prescott	233	16.32	14.29	69.97	1.00	233.25	4.29	3.68	63.38	15.78
37501	Bellingham	10,608	544.23	19.49	51.30	44.71	237.26	4.21	273.77	38.75	25.81
37502	Ferndale	4,501	205.03	21.95	45.56	15.48	290.73	3.44	99.12	45.41	22.02
37503	Blaine	1,898	88.89	21.35	46.84	8.42	225.37	4.44	37.41	50.72	19.71
37504	Lynden	3,400	167.73	20.27	49.33	13.50	251.86	3.97	71.54	47.53	21.04
37505	Meridian	1,814	90.73	20.00	50.01	11.20	161.99	6.17	41.29	43.94	22.76
37506	Nooksack Valley	1,926	97.38	19.78	50.56	9.66	199.40	5.02	38.83	49.61	20.16
37507	Mount Baker	1,456	73.83	19.72	50.71	6.96	209.20	4.78	35.85	40.62	24.62

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44
37902	Whatcom Interg'l Chr	107	6.85	15.60	64.11	1.00	106.85	9.36	3.18	33.60	29.76
37903	Lummi Tribal	408	-	-	-	-	-	-	-	-	-
38126	Lacrosse	73	9.56	7.62	131.19	2.10	34.70	28.82	2.59	28.14	35.54
38264	Lamont	26	2.64	9.85	101.54	0.19	136.84	7.31	1.91	13.61	73.46
38265	Tekoa	190	16.07	11.81	84.69	1.59	119.34	8.38	6.75	28.11	35.57
38267	Pullman	2,641	143.26	18.44	54.24	12.50	211.29	4.73	59.22	44.60	22.42
38300	Colfax	532	32.82	16.22	61.66	2.60	204.72	4.88	12.02	44.28	22.58
38301	Palouse	177	13.97	12.68	78.88	1.47	120.48	8.30	4.58	38.67	25.86
38302	Garfield	125	11.02	11.33	88.26	1.00	124.85	8.01	4.15	30.09	33.24
38304	Steptoe	31	2.97	10.37	96.43	0.37	83.24	12.01	1.10	28.00	35.71
38306	Colton	161	15.22	10.57	94.59	1.52	105.86	9.45	3.60	44.70	22.37
38308	Endicott	66	6.21	10.61	94.23	1.62	40.68	24.58	4.13	15.96	62.67
38320	Rosalia	142	9.60	14.80	67.58	1.46	97.30	10.28	7.42	19.15	52.23
38322	St. John	146	12.56	11.59	86.29	0.69	210.96	4.74	3.88	37.52	26.65
38324	Oakesdale	136	11.32	12.05	82.97	0.60	227.39	4.40	3.42	39.89	25.07
39002	Union Gap	521	24.94	20.90	47.85	3.00	173.73	5.76	13.30	39.19	25.52
39003	Naches Valley	1,269	69.19	18.33	54.54	7.20	176.18	5.68	19.74	64.26	15.56
39007	Yakima	14,886	709.10	20.99	47.64	59.68	249.43	4.01	282.82	52.63	19.00
39090	East Valley (Yak)	3,256	159.83	20.37	49.08	15.66	207.93	4.81	63.79	51.05	19.59
39119	Selah	3,564	193.88	18.38	54.40	18.41	193.60	5.17	63.80	55.86	17.90
39120	Mabton	648	28.83	22.46	44.52	2.74	236.36	4.23	9.19	70.47	14.19
39200	Grandview	3,427	167.67	20.44	48.93	17.25	198.67	5.03	74.70	45.88	21.80
39201	Sunnyside	5,695	291.74	19.52	51.23	24.60	231.49	4.32	129.66	43.92	22.77
39202	Toppenish	3,571	164.06	21.77	45.94	13.97	255.61	3.91	64.08	55.73	17.95
39203	Highland	994	44.35	22.41	44.62	5.65	175.94	5.68	21.39	46.47	21.52
39204	Granger	1,371	73.66	18.61	53.74	7.30	187.76	5.33	28.89	47.44	21.08
39205	Zillah	1,313	66.49	19.75	50.64	6.10	215.24	4.65	23.04	56.99	17.55
39207	Wapato	2,981	159.79	18.66	53.60	18.61	160.20	6.24	65.85	45.27	22.09
39208	West Valley (Yak)	5,207	246.80	21.10	47.39	19.00	274.07	3.65	109.68	47.48	21.06
39209	Mount Adams	780	50.29	15.50	64.51	6.98	111.69	8.95	23.15	33.68	29.69
39901	Yakama Nation	152	-	-	-	-	-	-	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45: Comparison of Certificated and Classified FTE Staff in Basic Education with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,034,161	53,732.44	19.25	51.96	4,434.72	233.20	4.29	22,170.14	46.65	21.44

Basic education includes programs 01, 02, 03, 31, 34, 45, and 97. Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
01109	Washtucna	57	10.74	5.33	187.53	1.27	45.09	22.18	7.41	7.73	129.39
01122	Benge	8	2.00	4.20	238.10	0.25	33.60	29.76	0.88	9.55	104.76
01147	Othello	4,312	277.12	15.56	64.27	22.00	195.98	5.10	204.18	21.12	47.36
01158	Lind	158	19.00	8.32	120.16	2.00	79.06	12.65	18.81	8.41	118.96
01160	Ritzville	382	27.00	14.15	70.66	2.65	144.20	6.93	17.22	22.19	45.06
02250	Clarkston	2,386	156.80	15.22	65.71	12.00	198.84	5.03	131.06	18.21	54.93
02420	Asotin-Anatone	645	40.00	16.13	61.99	4.00	161.31	6.20	30.31	21.29	46.97
03017	Kennewick	18,039	1,193.57	15.11	66.17	86.00	209.76	4.77	831.62	21.69	46.10
03050	Paterson	141	12.41	11.33	88.26	1.00	140.60	7.11	6.19	22.71	44.03
03052	Kiona-Benton City	1,253	82.60	15.16	65.94	6.86	182.59	5.48	67.00	18.70	53.49
03053	Finley	822	52.33	15.71	63.67	5.50	149.44	6.69	39.27	20.93	47.78
03116	Prosser	2,365	157.85	14.99	66.73	11.00	215.04	4.65	123.47	19.16	52.20
03400	Richland	13,316	870.05	15.31	65.34	65.76	202.50	4.94	506.69	26.28	38.05
04019	Manson	588	46.27	12.70	78.72	4.75	123.74	8.08	31.50	18.66	53.59
04069	Stehekin	11	1.00	11.36	88.03	-	-	-	0.25	45.44	22.01
04127	Entiat	401	29.00	13.82	72.38	3.00	133.55	7.49	22.80	17.57	56.91
04129	Lake Chelan	1,192	87.72	13.59	73.57	8.00	149.03	6.71	68.75	17.34	57.66
04222	Cashmere	1,530	105.97	14.44	69.27	7.20	212.48	4.71	60.93	25.11	39.83
04228	Cascade	1,168	81.33	14.36	69.63	8.00	146.00	6.85	53.84	21.69	46.10
04246	Wenatchee	6,532	472.23	13.83	72.29	35.38	184.62	5.42	341.48	19.13	52.28
04901	Pinnacles Prep Charter	214	17.30	12.38	80.75	4.00	53.56	18.67	6.66	32.17	31.08
05121	Port Angeles	3,261	221.01	14.75	67.78	15.43	211.31	4.73	156.80	20.79	48.09
05313	Crescent	383	23.20	16.51	60.55	3.66	104.68	9.55	29.37	13.05	76.66
05323	Sequim	2,482	143.91	17.24	57.99	11.80	210.32	4.75	78.88	31.46	31.78
05401	Cape Flattery	460	36.00	12.78	78.27	4.94	93.11	10.74	35.94	12.80	78.14
05402	Quillayute Valley	3,736	171.21	21.82	45.83	5.00	747.16	1.34	76.22	49.01	20.40
05903	Quileute Tribal	90	20.00	4.50	222.11	4.00	22.51	44.42	19.60	4.59	217.67
06037	Vancouver	20,286	1,478.10	13.72	72.86	89.31	227.14	4.40	1,087.30	18.66	53.60
06098	Hockinson	1,985	119.78	16.57	60.34	10.00	198.52	5.04	70.69	28.08	35.61
06101	La Center	1,765	114.22	15.45	64.72	10.00	176.47	5.67	59.15	29.83	33.52
06103	Green Mountain	173	12.23	14.12	70.83	1.32	130.80	7.65	7.11	24.28	41.18
06112	Washougal	2,532	168.19	15.05	66.44	12.50	202.52	4.94	118.32	21.40	46.74

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
06114	Evergreen (Clark)	21,095	1,513.43	13.94	71.74	111.71	188.84	5.30	940.21	22.44	44.57
06117	Camas	6,877	408.65	16.83	59.43	22.78	301.87	3.31	267.99	25.66	38.97
06119	Battle Ground	12,312	777.78	15.83	63.17	54.24	226.99	4.41	440.60	27.94	35.79
06122	Ridgefield	4,115	248.01	16.59	60.26	19.00	216.60	4.62	119.10	34.55	28.94
06901	Rooted School	63	7.00	8.97	111.44	1.00	62.81	15.92	5.14	12.22	81.83
07002	Dayton	318	25.00	12.70	78.72	2.00	158.80	6.30	21.42	14.83	67.44
07035	Starbuck	683	4.00	170.81	5.85	1.00	683.23	1.46	2.01	339.92	2.94
08122	Longview	6,137	441.56	13.90	71.95	29.00	211.63	4.73	330.89	18.55	53.92
08130	Toutle Lake	637	36.32	17.53	57.05	4.00	159.15	6.28	33.45	19.03	52.55
08401	Castle Rock	1,326	86.09	15.40	64.94	-	-	-	58.20	22.78	43.91
08402	Kalama	1,123	89.60	12.54	79.76	-	-	-	32.14	34.95	28.61
08404	Woodland	2,258	160.21	14.09	70.95	8.20	275.37	3.63	177.01	12.76	78.39
08458	Kelso	4,926	322.39	15.28	65.45	25.48	193.32	5.17	248.36	19.83	50.42
09013	Orondo	111	8.52	13.03	76.75	1.00	111.01	9.01	8.84	12.56	79.64
09075	Bridgeport	726	49.00	14.83	67.45	5.00	145.29	6.88	39.89	18.21	54.91
09102	Palisades	26	3.00	8.67	115.38	-	-	-	2.70	9.63	103.85
09206	Eastmont	5,594	369.36	15.15	66.03	25.56	218.86	4.57	225.61	24.80	40.33
09207	Mansfield	105	11.00	9.56	104.56	1.36	77.35	12.93	8.70	12.09	82.70
09209	Waterville	283	18.76	15.07	66.37	1.32	214.13	4.67	15.03	18.81	53.18
10003	Keller	16	3.00	5.33	187.50	1.00	16.00	62.50	5.36	2.99	335.00
10050	Curlew	211	17.45	12.06	82.89	1.50	140.34	7.13	15.38	13.69	73.06
10065	Orient	45	3.50	12.80	78.13	-	-	-	3.87	11.58	86.38
10070	Inchelium	181	20.00	9.04	110.68	2.00	90.35	11.07	13.15	13.74	72.77
10309	Republic	513	25.50	20.12	49.70	3.00	171.04	5.85	21.47	23.90	41.84
11001	Pasco	17,634	1,228.84	14.35	69.69	83.37	211.51	4.73	731.58	24.10	41.49
11051	North Franklin	1,921	129.28	14.86	67.29	10.26	187.25	5.34	98.69	19.47	51.37
11054	Star	11	2.00	5.50	181.82	1.00	11.00	90.91	0.04	275.00	3.64
11056	Kahlotus	37	11.79	3.14	318.24	1.05	35.28	28.34	4.62	8.02	124.70
12110	Pomeroy	355	26.43	13.43	74.48	2.29	154.96	6.45	23.17	15.32	65.29
13073	Wahluke	2,189	148.85	14.71	67.99	15.00	145.95	6.85	135.02	16.21	61.67
13144	Quincy	3,192	218.65	14.60	68.51	19.00	167.98	5.95	150.54	21.20	47.17
13146	Warden	858	62.48	13.73	72.84	7.00	122.54	8.16	40.73	21.06	47.48

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
13151	Coulee-Hartline	182	17.73	10.27	97.35	1.86	97.91	10.21	13.85	13.15	76.05
13156	Soap Lake	526	36.96	14.22	70.31	3.00	175.23	5.71	31.83	16.52	60.55
13160	Royal	1,680	108.22	15.52	64.43	9.20	182.56	5.48	88.05	19.07	52.43
13161	Moses Lake	8,035	494.75	16.24	61.57	34.33	234.06	4.27	354.13	22.69	44.07
13165	Ephrata	2,601	177.00	14.70	68.05	14.50	179.39	5.57	127.76	20.36	49.12
13167	Wilson Creek	112	13.00	8.63	115.81	1.00	112.25	8.91	9.68	11.60	86.23
13301	Grand Coulee Dam	607	49.00	12.39	80.71	5.77	105.22	9.50	45.81	13.25	75.45
14005	Aberdeen	2,918	205.44	14.20	70.41	14.95	195.17	5.12	163.83	17.81	56.15
14028	Hoquiam	1,499	109.51	13.69	73.06	9.00	166.55	6.00	82.82	18.10	55.25
14064	North Beach	600	47.28	12.68	78.86	4.00	149.88	6.67	40.53	14.79	67.61
14065	McCleary	309	24.40	12.65	79.06	2.00	154.32	6.48	16.35	18.88	52.98
14066	Montesano	1,322	89.63	14.75	67.79	7.00	188.88	5.29	59.50	22.22	45.00
14068	Elma	1,536	96.71	15.89	62.94	9.00	170.72	5.86	62.77	24.48	40.85
14077	Taholah	185	18.61	9.94	100.65	2.30	80.39	12.44	18.61	9.94	100.65
14097	Lake Quinault	198	17.42	11.39	87.78	1.00	198.44	5.04	15.27	13.00	76.95
14099	Cosmopolis	163	11.68	13.96	71.61	1.00	163.10	6.13	10.36	15.74	63.52
14104	Satsop	70	4.44	15.86	63.07	0.46	153.04	6.53	3.77	18.67	53.55
14117	Wishkah Valley	176	17.50	10.06	99.37	3.44	51.19	19.53	10.49	16.79	59.57
14172	Ocosta	510	41.72	12.22	81.85	5.50	92.67	10.79	27.81	18.33	54.56
14400	Oakville	320	26.52	12.05	83.00	4.41	72.46	13.80	23.16	13.80	72.48
15201	Oak Harbor	5,270	377.59	13.96	71.66	20.00	263.48	3.80	256.97	20.51	48.77
15204	Coupeville	933	57.91	16.11	62.09	5.00	186.54	5.36	41.95	22.23	44.98
15206	South Whidbey	1,212	78.38	15.47	64.66	5.00	242.44	4.12	53.84	22.51	44.41
16020	Queets-Clearwater	35	2.79	12.54	79.71	0.21	166.67	6.00	2.37	14.77	67.71
16046	Brinnon	70	5.72	12.22	81.81	1.30	53.78	18.59	5.10	13.71	72.94
16048	Quilcene	653	34.58	18.89	52.94	3.80	171.90	5.82	30.92	21.13	47.33
16049	Chimacum	669	52.45	12.75	78.44	4.15	161.13	6.21	43.79	15.27	65.49
16050	Port Townsend	1,216	86.23	14.11	70.89	9.00	135.15	7.40	65.19	18.66	53.59
17001	Seattle	48,094	3,771.77	12.75	78.43	234.00	205.53	4.87	2,420.00	19.87	50.32
17210	Federal Way	20,345	1,506.73	13.50	74.06	98.27	207.03	4.83	877.17	23.19	43.12
17216	Enumclaw	4,277	281.00	15.22	65.70	22.70	188.42	5.31	183.60	23.30	42.93
17400	Mercer Island	3,825	264.27	14.47	69.10	16.20	236.08	4.24	152.06	25.15	39.76

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
17401	Highline	17,070	1,401.05	12.18	82.08	95.71	178.35	5.61	896.44	19.04	52.52
17402	Vashon Island	1,334	85.12	15.68	63.79	8.00	166.80	6.00	64.04	20.84	47.99
17403	Renton	13,636	1,017.81	13.40	74.64	49.83	273.65	3.65	692.62	19.69	50.79
17404	Skykomish	45	10.00	4.45	224.48	1.00	44.55	22.45	7.60	5.86	170.60
17405	Bellevue	19,154	1,296.61	14.77	67.69	73.00	262.39	3.81	803.08	23.85	41.93
17406	Tukwila	2,536	181.83	13.95	71.70	12.00	211.35	4.73	116.91	21.69	46.10
17407	Riverview	2,806	185.65	15.12	66.15	13.81	203.22	4.92	124.23	22.59	44.27
17408	Auburn	16,663	1,213.60	13.73	72.83	75.97	219.34	4.56	759.69	21.93	45.59
17409	Tahoma	8,517	556.09	15.32	65.29	32.40	262.86	3.80	347.44	24.51	40.80
17410	Snoqualmie Valley	6,768	472.30	14.33	69.78	33.29	203.31	4.92	258.13	26.22	38.14
17411	Issaquah	17,461	1,213.10	14.39	69.47	75.83	230.27	4.34	742.61	23.51	42.53
17412	Shoreline	8,999	595.75	15.10	66.20	36.31	247.83	4.04	355.46	25.32	39.50
17414	Lake Washington	29,383	1,963.12	14.97	66.81	124.39	236.22	4.23	1,007.19	29.17	34.28
17415	Kent	23,717	1,854.71	12.79	78.20	99.33	238.77	4.19	1,031.69	22.99	43.50
17417	Northshore	21,423	1,379.84	15.53	64.41	84.02	254.98	3.92	941.77	22.75	43.96
17902	Summit Sierra	156	12.90	12.12	82.50	-	-	-	6.00	26.06	38.37
17903	Muckleshoot Tribal	456	57.77	7.90	126.65	7.78	58.63	17.06	1.00	456.14	2.19
17905	Summit Atlas	597	37.60	15.89	62.94	-	-	-	9.00	66.38	15.06
17908	Rainier Prep	361	26.49	13.64	73.30	4.00	90.35	11.07	2.00	180.70	5.53
17910	Rainier Valley LA	117	13.39	8.74	114.46	2.47	47.36	21.11	2.64	44.31	22.57
17911	Impact Puget Sound	522	36.30	14.37	69.59	3.00	173.87	5.75	12.79	40.78	24.52
17916	Impact Salish Sea	443	31.00	14.29	69.98	3.70	119.73	8.35	8.11	54.62	18.31
17917	Why Not You Charter	58	8.00	7.20	138.95	1.00	57.58	17.37	2.46	23.40	42.73
17919	Impact BR Charter	275	18.00	15.30	65.36	2.00	137.70	7.26	6.77	40.68	24.58
18100	Bremerton	4,357	327.05	13.32	75.06	27.04	161.14	6.21	224.72	19.39	51.57
18303	Bainbridge Island	3,297	208.29	15.83	63.17	16.00	206.07	4.85	143.05	23.05	43.39
18400	North Kitsap	5,021	335.24	14.98	66.77	26.00	193.10	5.18	294.32	17.06	58.62
18401	Central Kitsap	10,456	725.83	14.41	69.42	49.75	210.17	4.76	496.05	21.08	47.44
18402	South Kitsap	8,804	648.35	13.58	73.65	35.97	244.75	4.09	421.42	20.89	47.87
18901	Catalyst Bremerton	521	35.80	14.56	68.70	5.00	104.23	9.59	28.32	18.40	54.34
18902	Suquamish Tribal	80	14.00	5.70	175.47	2.00	39.89	25.07	4.08	19.55	51.14
19007	Damman	45	2.60	17.31	57.78	0.25	180.00	5.56	1.18	38.14	26.22

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
19028	Easton	77	10.00	7.73	129.42	1.00	77.27	12.94	7.70	10.03	99.65
19400	Thorp	259	24.92	10.37	96.39	1.70	152.07	6.58	12.69	20.37	49.09
19401	Ellensburg	3,160	223.61	14.13	70.76	20.95	150.84	6.63	148.80	21.24	47.09
19403	Kittitas	551	38.09	14.46	69.15	3.41	161.52	6.19	26.46	20.82	48.04
19404	Cle Elum-Roslyn	950	69.40	13.69	73.07	7.24	131.18	7.62	45.80	20.74	48.22
20094	Wishram	78	9.30	8.43	118.66	1.00	78.37	12.76	8.80	8.91	112.28
20203	Bickleton	85	12.12	7.05	141.77	1.50	56.99	17.55	2.82	30.32	32.99
20215	Centerville	94	5.00	18.72	53.42	1.14	82.11	12.18	5.70	16.42	60.90
20400	Trout Lake	199	15.00	13.30	75.20	1.22	163.50	6.12	2.64	75.56	13.24
20401	Glenwood	33	8.00	4.16	240.53	1.00	33.26	30.07	5.91	5.63	177.69
20402	Klickitat	73	5.00	14.65	68.26	1.00	73.25	13.65	4.19	17.48	57.20
20403	Roosevelt	24	3.00	8.00	125.00	-	-	-	1.73	13.87	72.08
20404	Goldendale	3,062	120.05	25.50	39.21	4.30	712.04	1.40	53.47	57.26	17.46
20405	White Salmon	1,031	59.71	17.27	57.90	5.71	180.61	5.54	51.87	19.88	50.30
20406	Lyle	183	16.89	10.81	92.54	1.00	182.51	5.48	9.63	18.95	52.76
21014	Napavine	794	54.00	14.71	67.97	4.00	198.62	5.03	31.84	24.95	40.08
21036	Evaline	65	4.87	13.39	74.69	-	-	-	4.81	13.56	73.77
21206	Mossyrock	585	47.58	12.30	81.27	3.00	195.15	5.12	38.35	15.27	65.50
21214	Morton	394	27.76	14.18	70.54	4.00	98.39	10.16	26.36	14.93	66.98
21226	Adna	620	36.94	16.79	59.56	4.00	155.06	6.45	26.52	23.39	42.76
21232	Winlock	749	50.15	14.93	66.98	4.00	187.20	5.34	40.39	18.54	53.94
21234	Boistfort	351	7.00	50.20	19.92	2.00	175.70	5.69	8.68	40.48	24.70
21237	Toledo	889	59.19	15.02	66.56	3.20	277.91	3.60	38.28	23.23	43.05
21300	Onalaska	774	49.70	15.57	64.21	3.97	194.97	5.13	39.45	19.62	50.97
21301	Pe Ell	278	20.66	13.45	74.36	2.00	138.92	7.20	18.62	14.92	67.02
21302	Chehalis	2,811	183.69	15.30	65.34	13.20	212.97	4.70	137.25	20.48	48.82
21303	White Pass	343	27.57	12.42	80.49	2.90	118.11	8.47	24.81	13.81	72.43
21401	Centralia	3,149	200.59	15.70	63.70	14.34	219.60	4.55	155.98	20.19	49.53
22008	Sprague	52	12.14	4.26	234.75	1.00	51.71	19.34	8.07	6.41	156.05
22009	Reardan-Edwall	746	47.92	15.57	64.22	4.00	186.55	5.36	38.36	19.45	51.41
22017	Almira	104	13.00	7.97	125.51	2.00	51.79	19.31	8.06	12.85	77.81
22073	Creston	88	11.00	7.98	125.28	2.00	43.90	22.78	11.10	7.91	126.42

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
22105	Odessa	198	20.00	9.89	101.09	2.00	98.92	10.11	14.16	13.97	71.57
22200	Wilbur	242	20.01	12.11	82.55	0.99	244.86	4.08	14.43	16.80	59.53
22204	Harrington	105	14.00	7.47	133.89	1.00	104.57	9.56	8.76	11.94	83.77
22207	Davenport	673	44.83	15.01	66.61	3.00	224.34	4.46	26.64	25.26	39.58
23042	Southside	211	14.50	14.52	68.85	1.25	168.48	5.94	9.47	22.24	44.97
23054	Grapeview	230	16.50	13.96	71.61	2.00	115.20	8.68	12.48	18.46	54.17
23309	Shelton	4,107	286.96	14.31	69.88	22.00	186.66	5.36	181.94	22.57	44.31
23311	Mary M. Knight	783	41.89	18.70	53.48	5.50	142.42	7.02	14.52	53.95	18.54
23402	Pioneer	739	50.69	14.58	68.59	6.00	123.17	8.12	31.21	23.68	42.23
23403	North Mason	2,192	138.07	15.88	62.98	14.00	156.60	6.39	106.92	20.50	48.77
23404	Hood Canal	329	26.56	12.39	80.71	2.00	164.53	6.08	23.78	13.84	72.27
24014	Nespelem	182	16.00	11.40	87.72	3.00	60.80	16.45	15.58	11.71	85.42
24019	Omak	5,772	286.24	20.16	49.60	11.75	491.19	2.04	115.48	49.98	20.01
24105	Okanogan	1,038	65.11	15.94	62.75	6.60	157.22	6.36	63.82	16.26	61.51
24111	Brewster	920	65.15	14.13	70.79	5.75	160.06	6.25	52.65	17.48	57.21
24122	Pateros	227	19.00	11.95	83.71	2.00	113.48	8.81	15.22	14.91	67.06
24350	Methow Valley	738	48.60	15.18	65.89	3.81	193.58	5.17	35.90	20.54	48.67
24404	Tonasket	1,009	68.23	14.78	67.65	6.50	155.17	6.44	57.44	17.56	56.95
24410	Oroville	497	43.58	11.41	87.63	3.40	146.26	6.84	27.56	18.04	55.42
24915	Paschal Sherman Tribal	177	19.00	9.30	107.48	3.00	58.93	16.97	6.60	26.79	37.33
25101	Ocean Beach	872	50.90	17.12	58.40	5.30	164.44	6.08	46.95	18.56	53.87
25116	Raymond	429	27.00	15.88	62.97	4.00	107.19	9.33	23.90	17.94	55.74
25118	South Bend	1,965	54.94	35.76	27.96	4.66	421.64	2.37	44.87	43.79	22.84
25155	Naselle Grays R.	298	19.57	15.22	65.71	2.57	115.89	8.63	15.19	19.61	51.00
25160	Willapa Valley	341	26.05	13.08	76.47	3.03	112.43	8.89	20.37	16.72	59.80
25200	North River	47	8.84	5.32	187.88	1.32	35.65	28.05	7.63	6.17	162.16
26056	Newport	1,127	84.99	13.26	75.41	5.10	220.98	4.53	54.45	20.70	48.31
26059	Cusick	397	27.31	14.53	68.84	3.00	132.25	7.56	24.95	15.90	62.89
26070	Selkirk	241	23.49	10.26	97.45	2.30	104.80	9.54	22.96	10.50	95.25
27001	Steilacoom Hist.	2,850	180.16	15.82	63.21	13.98	203.89	4.90	100.42	28.38	35.23
27003	Puyallup	22,235	1,456.61	15.27	65.51	87.82	253.19	3.95	983.81	22.60	44.25
27010	Tacoma	26,857	1,845.47	14.55	68.71	123.79	216.96	4.61	1,140.92	23.54	42.48

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District	Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
27019	Carbonado	169	12.50	13.55	73.79	1.00	169.40	5.90	7.15	23.69	42.21
27083	University Place	5,385	343.45	15.68	63.78	30.00	179.51	5.57	188.78	28.53	35.06
27320	Sumner	9,968	676.63	14.73	67.88	54.59	182.59	5.48	415.34	24.00	41.67
27343	Dieringer	1,423	92.87	15.32	65.25	5.00	284.64	3.51	68.12	20.89	47.86
27344	Orting	2,741	168.62	16.26	61.52	13.00	210.85	4.74	125.04	21.92	45.62
27400	Clover Park	11,670	911.47	12.80	78.11	77.00	151.55	6.60	659.24	17.70	56.49
27401	Peninsula	8,496	572.25	14.85	67.35	42.87	198.19	5.05	357.98	23.73	42.13
27402	Franklin Pierce	6,754	544.64	12.40	80.64	37.91	178.17	5.61	356.47	18.95	52.78
27403	Bethel	20,208	1,378.56	14.66	68.22	105.54	191.47	5.22	912.82	22.14	45.17
27404	Eatonville	1,914	121.14	15.80	63.30	9.80	195.28	5.12	94.64	20.22	49.45
27416	White River	4,188	268.35	15.61	64.08	24.00	174.49	5.73	199.51	20.99	47.64
27417	Fife	3,752	240.65	15.59	64.14	24.51	153.07	6.53	164.46	22.81	43.84
27901	Chief Leschi Tribal	665	84.70	7.85	127.31	9.93	67.00	14.93	56.83	11.71	85.42
27902	Impact CB Charter	265	23.00	11.50	86.92	2.00	132.30	7.56	7.46	35.47	28.19
28010	Shaw Island	6	1.00	6.00	166.67	-	-	-	1.22	4.92	203.33
28137	Orcas Island	784	35.77	21.91	45.65	4.00	195.89	5.10	26.51	29.56	33.83
28144	Lopez Island	187	15.97	11.70	85.50	1.61	116.02	8.62	12.23	15.27	65.48
28149	San Juan Island	800	60.12	13.31	75.13	5.00	160.03	6.25	40.21	19.90	50.25
29011	Concrete	483	28.80	16.76	59.65	2.95	163.67	6.11	25.36	19.04	52.52
29100	Burlington-Edison	3,026	231.05	13.10	76.36	11.70	258.61	3.87	153.58	19.70	50.76
29101	Sedro-Woolley	4,297	282.68	15.20	65.78	22.00	195.33	5.12	234.56	18.32	54.58
29103	Anacortes	2,489	161.18	15.44	64.76	11.33	219.68	4.55	96.66	25.75	38.84
29311	La Conner	458	42.10	10.87	92.02	3.50	130.71	7.65	31.64	14.46	69.16
29317	Conway	414	24.31	17.02	58.74	2.00	206.92	4.83	13.15	31.47	31.78
29320	Mount Vernon	6,224	442.33	14.07	71.07	34.90	178.34	5.61	316.98	19.64	50.93
30002	Skamania	120	6.58	18.25	54.80	1.00	120.07	8.33	5.76	20.85	47.97
30029	Mount Pleasant	72	5.00	14.36	69.62	0.37	194.11	5.15	2.67	26.90	37.18
30031	Mill A	54	10.10	5.33	187.73	1.00	53.80	18.59	4.97	10.83	92.38
30303	Stevenson-Carson	649	35.95	18.06	55.36	2.45	265.06	3.77	29.33	22.14	45.17
31002	Everett	19,523	1,312.96	14.87	67.25	81.50	239.55	4.17	796.15	24.52	40.78
31004	Lake Stevens	9,636	561.47	17.16	58.27	40.63	237.15	4.22	334.11	28.84	34.67
31006	Mukilteo	14,411	1,037.64	13.89	72.01	48.51	297.06	3.37	595.98	24.18	41.36

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
31015	Edmonds	19,327	1,333.38	14.50	68.99	65.85	293.51	3.41	811.16	23.83	41.97
31016	Arlington	5,410	332.64	16.26	61.48	26.00	208.09	4.81	222.29	24.34	41.09
31025	Marysville	8,943	613.41	14.58	68.59	36.69	243.73	4.10	392.40	22.79	43.88
31063	Index	27	2.50	10.67	93.70	0.58	46.00	21.74	3.34	7.99	125.19
31103	Monroe	5,468	360.08	15.19	65.85	26.72	204.66	4.89	246.93	22.15	45.16
31201	Snohomish	9,429	602.15	15.66	63.86	46.60	202.33	4.94	343.38	27.46	36.42
31306	Lakewood	2,630	165.78	15.87	63.03	17.00	154.73	6.46	124.65	21.10	47.39
31311	Sultan	2,061	136.42	15.10	66.21	11.60	177.63	5.63	101.05	20.39	49.04
31330	Darrington	429	29.00	14.79	67.62	2.00	214.44	4.66	31.30	13.70	72.98
31332	Granite Falls	2,152	137.54	15.65	63.92	10.00	215.18	4.65	100.56	21.40	46.73
31401	Stanwood-Camano	4,701	290.95	16.16	61.89	19.00	247.43	4.04	209.15	22.48	44.49
32081	Spokane	28,053	2,228.99	12.59	79.46	142.56	196.78	5.08	1,177.52	23.82	41.97
32123	Orchard Prairie	89	7.20	12.31	81.26	1.00	88.60	11.29	2.40	36.92	27.09
32312	Great Northern	37	4.00	9.20	108.70	1.00	36.80	27.17	2.00	18.40	54.35
32325	Nine Mile Falls	1,371	96.18	14.26	70.14	9.00	152.36	6.56	47.20	29.05	34.42
32326	Medical Lake	1,684	126.07	13.36	74.87	11.00	153.08	6.53	77.92	21.61	46.27
32354	Mead	9,916	672.98	14.73	67.87	41.00	241.85	4.13	410.70	24.14	41.42
32356	Central Valley	14,008	1,008.76	13.89	72.01	66.00	212.24	4.71	622.57	22.50	44.45
32358	Freeman	851	58.27	14.60	68.48	6.50	130.91	7.64	37.55	22.66	44.13
32360	Cheney	5,282	387.58	13.63	73.38	29.75	177.53	5.63	249.69	21.15	47.28
32361	East Valley (Spo)	3,264	251.08	13.00	76.93	18.00	181.33	5.51	182.51	17.88	55.92
32362	Liberty	594	40.86	14.53	68.84	4.00	148.38	6.74	25.63	23.16	43.18
32363	West Valley (Spo)	3,242	232.79	13.93	71.80	17.50	185.27	5.40	157.53	20.58	48.59
32414	Deer Park	2,571	163.95	15.68	63.78	14.00	183.61	5.45	103.32	24.88	40.19
32416	Riverside	1,461	98.57	14.82	67.46	9.30	157.11	6.37	61.20	23.87	41.89
32901	Spokane Int'l Acad	845	62.99	13.42	74.52	5.50	153.68	6.51	33.99	24.87	40.21
32903	Lumen Charter	23	7.00	3.34	299.15	1.00	23.40	42.74	4.90	4.78	209.40
32907	PRIDE Prep	163	14.00	11.63	85.99	1.00	162.80	6.14	5.93	27.45	36.42
33030	Onion Creek	52	4.48	11.56	86.49	1.52	34.08	29.34	3.25	15.94	62.74
33036	Chewelah	712	51.48	13.83	72.30	4.55	156.48	6.39	40.57	17.55	56.98
33049	Wellpinit	349	39.80	8.78	113.91	5.69	61.40	16.29	32.74	10.67	93.71
33070	Valley	978	63.09	15.50	64.50	6.00	163.03	6.13	58.31	16.78	59.61

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
33115	Colville	1,684	119.76	14.06	71.11	8.00	210.51	4.75	80.79	20.84	47.97
33183	Loon Lake	271	13.90	19.47	51.36	1.00	270.63	3.70	9.90	27.34	36.58
33202	Summit Valley	91	5.60	16.26	61.52	0.25	364.12	2.75	6.71	13.57	73.71
33205	Evergreen (Ste)	29	2.82	10.43	95.92	0.28	105.00	9.52	2.08	14.13	70.75
33206	Columbia (Ste)	104	14.00	7.46	133.99	2.00	52.24	19.14	8.86	11.79	84.80
33207	Mary Walker	475	28.45	16.69	59.92	3.15	150.74	6.63	19.13	24.82	40.29
33211	Northport	243	21.08	11.51	86.92	1.30	186.56	5.36	17.06	14.22	70.34
33212	Kettle Falls	1,033	63.56	16.26	61.51	6.00	172.22	5.81	54.90	18.82	53.13
34002	Yelm	5,240	331.60	15.80	63.29	25.00	209.59	4.77	218.33	24.00	41.67
34003	North Thurston	14,271	1,052.51	13.56	73.75	62.83	227.14	4.40	684.09	20.86	47.93
34033	Tumwater	6,330	391.72	16.16	61.89	26.05	242.99	4.12	253.72	24.95	40.08
34111	Olympia	8,967	622.87	14.40	69.46	41.30	217.13	4.61	418.57	21.42	46.68
34307	Rainier	955	57.66	16.56	60.40	6.00	159.11	6.29	43.47	21.96	45.54
34324	Griffin	585	37.80	15.49	64.58	3.00	195.12	5.13	28.76	20.35	49.13
34401	Rochester	2,045	130.07	15.72	63.60	12.52	163.34	6.12	81.03	25.24	39.62
34402	Tenino	1,214	76.29	15.92	62.83	7.95	152.73	6.55	58.70	20.69	48.34
34901	Wa He Lut Tribal	133	8.00	16.67	59.98	-	-	-	4.88	27.33	36.59
35200	Wahkiakum	390	24.77	15.76	63.45	3.00	130.13	7.68	17.53	22.27	44.90
36101	Dixie	14	2.15	6.70	149.31	1.00	14.40	69.44	2.51	5.74	174.31
36140	Walla Walla	5,108	367.07	13.92	71.86	26.00	196.46	5.09	270.76	18.87	53.01
36250	College Place	1,497	106.19	14.09	70.95	8.00	187.09	5.35	76.70	19.51	51.25
36300	Touchet	235	18.40	12.75	78.43	2.00	117.31	8.52	9.10	25.78	38.79
36400	Columbia (Wal)	754	52.72	14.31	69.89	5.70	132.33	7.56	41.06	18.37	54.44
36401	Waitsburg	258	19.00	13.56	73.76	2.00	128.79	7.76	13.82	18.64	53.65
36402	Prescott	233	19.88	11.73	85.23	1.00	233.25	4.29	10.24	22.78	43.90
37501	Bellingham	10,608	765.77	13.85	72.19	52.15	203.41	4.92	525.69	20.18	49.56
37502	Ferndale	4,501	289.44	15.55	64.31	16.68	269.82	3.71	211.58	21.27	47.01
37503	Blaine	1,898	122.46	15.50	64.53	10.37	182.99	5.46	85.10	22.30	44.85
37504	Lynden	3,400	222.56	15.28	65.46	14.50	234.49	4.26	149.39	22.76	43.94
37505	Meridian	1,814	120.82	15.02	66.60	12.20	148.71	6.72	80.88	22.43	44.58
37506	Nooksack Valley	1,926	140.44	13.72	72.91	11.00	175.11	5.71	87.84	21.93	45.60
37507	Mount Baker	1,456	107.68	13.52	73.95	8.00	182.01	5.49	82.33	17.69	56.54

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Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name		Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
			Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
	State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02
37902	Whatcom Interg'l Chr	107	7.00	15.26	65.51	1.00	106.85	9.36	3.45	30.97	32.29
37903	Lummi Tribal	408	-	-	-	-	-	-	-	-	-
38126	Lacrosse	73	11.44	6.37	156.99	2.10	34.70	28.82	7.04	10.35	96.61
38264	Lamont	26	3.37	7.72	129.62	0.46	56.52	17.69	2.80	9.29	107.69
38265	Tekoa	190	19.86	9.55	104.67	1.64	115.70	8.64	12.98	14.62	68.41
38267	Pullman	2,641	184.10	14.35	69.71	13.79	191.52	5.22	98.79	26.73	37.41
38300	Colfax	532	38.11	13.97	71.60	3.00	177.43	5.64	25.07	21.23	47.10
38301	Palouse	177	16.63	10.65	93.90	1.50	118.07	8.47	8.02	22.08	45.28
38302	Garfield	125	13.12	9.52	105.08	1.15	108.57	9.21	10.14	12.31	81.21
38304	Steptoe	31	3.56	8.65	115.58	0.44	70.00	14.29	2.94	10.48	95.45
38306	Colton	161	18.02	8.93	111.99	1.69	95.21	10.50	9.22	17.45	57.30
38308	Endicott	66	8.30	7.94	125.95	1.70	38.76	25.80	9.30	7.09	141.12
38320	Rosalia	142	12.93	10.99	91.02	1.67	85.07	11.76	13.70	10.37	96.44
38322	St. John	146	15.00	9.70	103.05	1.00	145.56	6.87	9.87	14.75	67.81
38324	Oakesdale	136	13.32	10.24	97.63	1.00	136.44	7.33	8.88	15.36	65.09
39002	Union Gap	521	38.83	13.42	74.50	3.00	173.73	5.76	28.95	18.00	55.54
39003	Naches Valley	1,269	82.50	15.38	65.04	8.30	152.83	6.54	51.51	24.63	40.61
39007	Yakima	14,886	1,000.60	14.88	67.22	66.50	223.85	4.47	712.85	20.88	47.89
39090	East Valley (Yak)	3,256	205.77	15.82	63.19	18.21	178.81	5.59	131.90	24.69	40.51
39119	Selah	3,564	247.38	14.41	69.41	22.03	161.79	6.18	159.89	22.29	44.86
39120	Mabton	648	38.00	17.04	58.68	2.98	217.32	4.60	23.69	27.34	36.58
39200	Grandview	3,427	225.27	15.21	65.73	19.37	176.92	5.65	173.87	19.71	50.74
39201	Sunnyside	5,695	382.42	14.89	67.15	28.85	197.39	5.07	311.52	18.28	54.70
39202	Toppenish	3,571	214.40	16.66	60.04	16.97	210.42	4.75	175.24	20.38	49.07
39203	Highland	994	60.60	16.40	60.96	8.00	124.26	8.05	50.20	19.80	50.50
39204	Granger	1,371	91.47	14.98	66.73	11.00	124.61	8.03	75.63	18.12	55.18
39205	Zillah	1,313	81.63	16.08	62.17	7.00	187.57	5.33	47.81	27.46	36.41
39207	Wapato	2,981	206.42	14.44	69.24	22.00	135.51	7.38	155.10	19.22	52.03
39208	West Valley (Yak)	5,207	311.32	16.73	59.79	21.00	247.97	4.03	224.03	23.24	43.02
39209	Mount Adams	780	61.06	12.77	78.32	9.00	86.62	11.54	52.67	14.80	67.56
39901	Yakama Nation	152	-	-	-	-	-	-	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 45B: Comparison of Certificated and Classified FTE Staff in All Programs with FTE Students

District Name	Average Students (Report 1251)	Certificated Instructional Staff			Certificated Administrative Staff			--------- Classified Staff ---------		
		Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students	Staff	Students per Staff	Staff per 1000 Students
State Summary	1,034,161	71,731.10	14.42	69.36	5,002.19	206.74	4.84	46,560.00	22.21	45.02

Certificated administrative staff includes duty roots 11–25. Certificated instructional staff includes duty roots 31–49, 63, and 64. Classified staff includes duty roots 90–99. The annual average FTE student count includes Report P-223 and P-240 FTE student counts less Running Start student counts on Report P-223. Beginning in 1995–96, special education program FTE student counts are no longer deducted from Report P-223 student counts.

Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
01109	Washtucna	57	10.74	5.33	187.53	1.67	34.29	29.16
01122	Benge	8	2.00	4.20	238.10	-	-	-
01147	Othello	4,312	241.00	17.89	55.90	62.12	69.41	14.41
01158	Lind	158	17.00	9.30	107.51	2.38	66.44	15.05
01160	Ritzville	382	25.00	15.29	65.42	5.28	72.37	13.82
02250	Clarkston	2,386	138.40	17.24	58.00	46.06	51.80	19.30
02420	Asotin-Anatone	645	37.00	17.44	57.34	8.68	74.34	13.45
03017	Kennewick	18,039	1,041.39	17.32	57.73	291.74	61.83	16.17
03050	Paterson	141	11.16	12.60	79.37	1.33	105.71	9.46
03052	Kiona-Benton City	1,253	76.55	16.36	61.11	21.25	58.94	16.97
03053	Finley	822	48.53	16.94	59.04	11.85	69.36	14.42
03116	Prosser	2,365	141.70	16.69	59.90	34.48	68.60	14.58
03400	Richland	13,316	720.29	18.49	54.09	178.04	74.79	13.37
04019	Manson	588	42.27	13.90	71.92	7.49	78.47	12.74
04069	Stehekin	11	1.00	11.36	88.03	-	-	-
04127	Entiat	401	28.00	14.31	69.89	8.34	48.04	20.82
04129	Lake Chelan	1,192	80.08	14.89	67.17	20.94	56.94	17.56
04222	Cashmere	1,530	97.06	15.76	63.44	21.26	71.96	13.90
04228	Cascade	1,168	75.73	15.42	64.84	15.17	77.00	12.99
04246	Wenatchee	6,532	396.46	16.48	60.70	118.86	54.96	18.20
04901	Pinnacles Prep Charter	214	16.30	13.14	76.08	-	-	-
05121	Port Angeles	3,261	196.02	16.63	60.12	60.62	53.79	18.59
05313	Crescent	383	22.00	17.42	57.42	12.79	29.96	33.38
05323	Sequim	2,482	128.34	19.34	51.71	23.41	106.01	9.43
05401	Cape Flattery	460	34.00	13.53	73.92	7.54	61.00	16.39
05402	Quillayute Valley	3,736	69.95	53.41	18.72	24.71	151.19	6.61
05903	Quileute Tribal	90	17.00	5.30	188.79	6.46	13.94	71.74
06037	Vancouver	20,286	1,157.66	17.52	57.07	370.08	54.82	18.24
06098	Hockinson	1,985	108.40	18.31	54.60	29.03	68.39	14.62
06101	La Center	1,765	101.41	17.40	57.47	15.48	114.00	8.77
06103	Green Mountain	173	11.89	14.52	68.86	1.42	121.59	8.22
06112	Washougal	2,532	144.96	17.46	57.26	37.99	66.64	15.01
06114	Evergreen (Clark)	21,095	1,283.22	16.44	60.83	415.70	50.75	19.71
06117	Camas	6,877	363.15	18.94	52.81	70.27	97.86	10.22
06119	Battle Ground	12,312	685.64	17.96	55.69	163.55	75.28	13.28
06122	Ridgefield	4,115	217.39	18.93	52.82	48.99	84.00	11.90
06901	Rooted School	63	6.00	10.47	95.52	2.14	29.35	34.07
07002	Dayton	318	25.00	12.70	78.72	4.58	69.34	14.42
07035	Starbuck	683	4.00	170.81	5.85	0.59	1,158.02	0.86
08122	Longview	6,137	367.73	16.69	59.92	120.32	51.01	19.61
08130	Toutle Lake	637	34.32	18.55	53.91	10.00	63.66	15.71
08401	Castle Rock	1,326	78.09	16.98	58.91	21.01	63.09	15.85
08402	Kalama	1,123	86.41	13.00	76.92	3.68	305.28	3.28
08404	Woodland	2,258	136.77	16.51	60.57	53.43	42.26	23.66
08458	Kelso	4,926	276.62	17.81	56.16	82.68	59.58	16.79
09013	Orondo	111	8.52	13.03	76.75	3.97	27.96	35.76
09075	Bridgeport	726	44.50	16.32	61.26	15.29	47.51	21.05

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Table 46: Ratio of Students to Classroom Staff

District	Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
09102	Palisades	26	3.00	8.67	115.38	1.07	24.30	41.15
09206	Eastmont	5,594	324.33	17.25	57.98	76.10	73.51	13.60
09207	Mansfield	105	11.00	9.56	104.56	2.23	47.17	21.20
09209	Waterville	283	17.90	15.79	63.33	1.84	153.61	6.51
10003	Keller	16	3.00	5.33	187.50	1.25	12.80	78.13
10050	Curlew	211	16.65	12.64	79.09	3.44	61.20	16.34
10065	Orient	45	3.50	12.80	78.13	0.52	86.15	11.61
10070	Inchelium	181	18.15	9.96	100.44	3.84	47.06	21.25
10309	Republic	513	25.50	20.12	49.70	4.62	111.07	9.00
11001	Pasco	17,634	1,046.75	16.85	59.36	176.16	100.10	9.99
11051	North Franklin	1,921	117.22	16.39	61.02	33.54	57.28	17.46
11054	Star	11	2.00	5.50	181.82	-	-	-
11056	Kahlotus	37	11.79	3.14	318.24	1.61	23.01	43.46
12110	Pomeroy	355	25.19	14.09	70.98	6.88	51.58	19.39
13073	Wahluke	2,189	131.85	16.60	60.23	43.32	50.54	19.79
13144	Quincy	3,192	187.82	16.99	58.85	46.56	68.55	14.59
13146	Warden	858	55.13	15.56	64.27	11.04	77.70	12.87
13151	Coulee-Hartline	182	17.01	10.71	93.40	3.53	51.59	19.38
13156	Soap Lake	526	33.00	15.93	62.78	10.51	50.02	19.99
13160	Royal	1,680	99.22	16.93	59.08	30.54	54.99	18.18
13161	Moses Lake	8,035	418.75	19.19	52.11	128.94	62.32	16.05
13165	Ephrata	2,601	154.59	16.83	59.43	44.24	58.80	17.01
13167	Wilson Creek	112	13.00	8.63	115.81	2.70	41.58	24.05
13301	Grand Coulee Dam	607	47.00	12.92	77.41	16.86	36.01	27.77
14005	Aberdeen	2,918	171.94	16.97	58.93	56.40	51.73	19.33
14028	Hoquiam	1,499	89.93	16.67	60.00	26.10	57.43	17.41
14064	North Beach	600	42.60	14.07	71.06	13.20	45.42	22.02
14065	McCleary	309	23.00	13.42	74.52	4.16	74.19	13.48
14066	Montesano	1,322	80.03	16.52	60.53	21.57	61.29	16.31
14068	Elma	1,536	87.36	17.59	56.86	18.49	83.10	12.03
14077	Taholah	185	17.61	10.50	95.24	4.87	37.97	26.34
14097	Lake Quinault	198	15.40	12.89	77.60	5.05	39.30	25.45
14099	Cosmopolis	163	10.61	15.37	65.05	3.25	50.18	19.93
14104	Satsop	70	4.44	15.86	63.07	1.87	37.65	26.56
14117	Wishkah Valley	176	16.50	10.67	93.69	3.64	48.38	20.67
14172	Ocosta	510	38.86	13.12	76.24	8.44	60.39	16.56
14400	Oakville	320	24.60	12.99	76.99	10.74	29.75	33.61
15201	Oak Harbor	5,270	326.32	16.15	61.93	101.22	52.06	19.21
15204	Coupeville	933	52.90	17.63	56.72	10.57	88.24	11.33
15206	South Whidbey	1,212	69.08	17.55	56.99	14.20	85.37	11.71
16020	Queets-Clearwater	35	2.79	12.54	79.71	0.55	63.64	15.71
16046	Brinnon	70	5.72	12.22	81.81	0.61	114.62	8.72
16048	Quilcene	653	28.57	22.86	43.74	6.96	93.86	10.65
16049	Chimacum	669	45.20	14.79	67.60	8.31	80.47	12.43
16050	Port Townsend	1,216	75.83	16.04	62.34	19.20	63.35	15.78
17001	Seattle	48,094	3,076.82	15.63	63.98	964.84	49.85	20.06
17210	Federal Way	20,345	1,247.63	16.31	61.32	253.03	80.40	12.44

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Table 46: Ratio of Students to Classroom Staff

District Name		Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19) Teachers	Students per Teacher	Teachers per 1000 Students	Classified Instructional Assistant Assignment PP-27-910 (Table 29) Aides	Students per Aide	Aides per 1000 Students
	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
17216	Enumclaw	4,277	240.58	17.78	56.25	62.11	68.86	14.52
17400	Mercer Island	3,825	217.94	17.55	56.98	42.30	90.41	11.06
17401	Highline	17,070	1,036.95	16.46	60.75	365.84	46.66	21.43
17402	Vashon Island	1,334	74.72	17.86	55.99	16.09	82.94	12.06
17403	Renton	13,636	796.83	17.11	58.44	240.11	56.79	17.61
17404	Skykomish	45	9.00	4.95	202.03	2.62	17.00	58.81
17405	Bellevue	19,154	1,056.12	18.14	55.14	282.83	67.72	14.77
17406	Tukwila	2,536	158.92	15.96	62.66	33.24	76.30	13.11
17407	Riverview	2,806	160.15	17.52	57.07	22.46	124.95	8.00
17408	Auburn	16,663	1,051.66	15.84	63.11	242.04	68.84	14.53
17409	Tahoma	8,517	467.84	18.20	54.93	158.19	53.84	18.57
17410	Snoqualmie Valley	6,768	384.56	17.60	56.82	70.15	96.48	10.36
17411	Issaquah	17,461	1,014.34	17.21	58.09	208.95	83.57	11.97
17412	Shoreline	8,999	489.32	18.39	54.38	95.74	93.99	10.64
17414	Lake Washington	29,383	1,660.64	17.69	56.52	273.27	107.52	9.30
17415	Kent	23,717	1,485.72	15.96	62.64	389.88	60.83	16.44
17417	Northshore	21,423	1,186.05	18.06	55.36	351.36	60.97	16.40
17902	Summit Sierra	156	12.00	13.03	76.74	1.00	156.36	6.40
17903	Muckleshoot Tribal	456	43.53	10.48	95.43	-	-	-
17905	Summit Atlas	597	34.00	17.57	56.91	-	-	-
17908	Rainier Prep	361	24.90	14.51	68.90	-	-	-
17910	Rainier Valley LA	117	13.39	8.74	114.46	1.63	71.77	13.93
17911	Impact Puget Sound	522	34.00	15.34	65.18	5.79	90.09	11.10
17916	Impact Salish Sea	443	29.00	15.28	65.46	3.42	129.53	7.72
17917	Why Not You Charter	58	7.00	8.23	121.58	0.69	83.44	11.98
17919	Impact BR Charter	275	18.00	15.30	65.36	2.08	132.40	7.55
18100	Bremerton	4,357	280.35	15.54	64.34	69.63	62.58	15.98
18303	Bainbridge Island	3,297	178.52	18.47	54.14	35.92	91.79	10.89
18400	North Kitsap	5,021	284.50	17.65	56.67	86.61	57.97	17.25
18401	Central Kitsap	10,456	594.56	17.59	56.86	187.34	55.81	17.92
18402	South Kitsap	8,804	531.02	16.58	60.32	131.86	66.77	14.98
18901	Catalyst Bremerton	521	35.00	14.89	67.16	13.57	38.40	26.04
18902	Suquamish Tribal	80	13.00	6.14	162.94	1.54	51.81	19.30
19007	Damman	45	2.00	22.50	44.44	1.18	38.14	26.22
19028	Easton	77	9.00	8.59	116.48	1.29	59.90	16.70
19400	Thorp	259	22.80	11.34	88.19	3.01	85.89	11.64
19401	Ellensburg	3,160	197.53	16.00	62.51	47.37	66.71	14.99
19403	Kittitas	551	36.09	15.26	65.52	5.04	109.29	9.15
19404	Cle Elum-Roslyn	950	63.35	14.99	66.70	14.18	66.98	14.93
20094	Wishram	78	8.68	9.03	110.75	1.54	50.89	19.65
20203	Bickleton	85	12.12	7.05	141.77	-	-	-
20215	Centerville	94	5.00	18.72	53.42	1.15	81.39	12.29
20400	Trout Lake	199	14.00	14.25	70.19	0.53	376.35	2.66
20401	Glenwood	33	7.28	4.57	218.88	0.83	40.07	24.95
20402	Klickitat	73	4.20	17.44	57.34	-	-	-
20403	Roosevelt	24	3.00	8.00	125.00	0.63	38.10	26.25
20404	Goldendale	3,062	46.43	65.94	15.16	18.77	163.12	6.13

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	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
20405	White Salmon	1,031	58.68	17.57	56.90	6.98	147.75	6.77
20406	Lyle	183	16.89	10.81	92.54	2.86	63.82	15.67
21014	Napavine	794	47.00	16.90	59.16	8.98	88.47	11.30
21036	Evaline	65	4.74	13.76	72.70	1.52	42.89	23.31
21206	Mossyrock	585	43.16	13.56	73.72	12.43	47.10	21.23
21214	Morton	394	24.57	16.02	62.43	12.72	30.94	32.32
21226	Adna	620	35.94	17.26	57.94	7.81	79.42	12.59
21232	Winlock	749	47.65	15.71	63.64	18.08	41.41	24.15
21234	Boistfort	351	7.00	50.20	19.92	2.49	141.12	7.09
21237	Toledo	889	53.73	16.55	60.42	12.87	69.10	14.47
21300	Onalaska	774	48.71	15.89	62.93	15.40	50.26	19.90
21301	Pe Ell	278	19.66	14.13	70.76	6.65	41.78	23.93
21302	Chehalis	2,811	167.14	16.82	59.46	46.40	60.59	16.51
21303	White Pass	343	25.17	13.61	73.49	6.99	49.00	20.41
21401	Centralia	3,149	180.27	17.47	57.24	43.86	71.80	13.93
22008	Sprague	52	11.14	4.64	215.42	1.47	35.18	28.43
22009	Reardan-Edwall	746	46.17	16.16	61.87	7.73	96.53	10.36
22017	Almira	104	12.00	8.63	115.85	0.89	116.38	8.59
22073	Creston	88	11.00	7.98	125.28	2.77	31.70	31.55
22105	Odessa	198	19.01	10.41	96.09	3.69	53.62	18.65
22200	Wilbur	242	19.11	12.68	78.83	3.65	66.41	15.06
22204	Harrington	105	13.00	8.04	124.32	2.74	38.16	26.20
22207	Davenport	673	40.03	16.81	59.48	8.13	82.78	12.08
23042	Southside	211	14.20	14.83	67.43	2.78	75.76	13.20
23054	Grapeview	230	16.00	14.40	69.44	3.26	70.68	14.15
23309	Shelton	4,107	247.96	16.56	60.38	47.71	86.07	11.62
23311	Mary M. Knight	783	18.89	41.47	24.12	4.10	191.06	5.23
23402	Pioneer	739	48.69	15.18	65.89	12.74	58.01	17.24
23403	North Mason	2,192	128.23	17.10	58.49	26.83	81.71	12.24
23404	Hood Canal	329	23.26	14.15	70.69	8.04	40.93	24.43
24014	Nespelem	182	15.00	12.16	82.24	5.76	31.67	31.58
24019	Omak	5,772	267.19	21.60	46.29	49.66	116.22	8.60
24105	Okanogan	1,038	59.11	17.55	56.97	21.58	48.08	20.80
24111	Brewster	920	57.32	16.06	62.28	19.33	47.61	21.00
24122	Pateros	227	17.14	13.24	75.52	3.87	58.65	17.05
24350	Methow Valley	738	46.60	15.83	63.18	8.64	85.37	11.71
24404	Tonasket	1,009	64.39	15.66	63.84	16.38	61.58	16.24
24410	Oroville	497	41.58	11.96	83.61	8.86	56.13	17.82
24915	Paschal Sherman Tribal	177	16.00	11.05	90.51	-	-	-
25101	Ocean Beach	872	49.40	17.64	56.68	9.72	89.66	11.15
25116	Raymond	429	26.00	16.49	60.64	8.36	51.29	19.50
25118	South Bend	1,965	35.60	55.19	18.12	18.54	105.98	9.44
25155	Naselle Grays R.	298	18.57	16.04	62.35	3.54	84.13	11.89
25160	Willapa Valley	341	24.87	13.70	73.01	6.48	52.57	19.02
25200	North River	47	8.84	5.32	187.88	0.63	74.69	13.39
26056	Newport	1,127	77.99	14.45	69.20	23.29	48.39	20.67
26059	Cusick	397	26.22	15.13	66.09	7.01	56.60	17.67

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	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
26070	Selkirk	241	19.49	12.37	80.85	7.01	34.39	29.08
27001	Steilacoom Hist.	2,850	159.76	17.84	56.05	36.00	79.18	12.63
27003	Puyallup	22,235	1,226.38	18.13	55.15	287.62	77.31	12.94
27010	Tacoma	26,857	1,524.50	17.62	56.76	320.06	83.91	11.92
27019	Carbonado	169	12.50	13.55	73.79	2.97	57.04	17.53
27083	University Place	5,385	307.05	17.54	57.02	46.86	114.92	8.70
27320	Sumner-Bonney Lake	9,968	566.58	17.59	56.84	149.70	66.59	15.02
27343	Dieringer	1,423	78.80	18.06	55.37	20.95	67.93	14.72
27344	Orting	2,741	152.22	18.01	55.53	35.10	78.09	12.81
27400	Clover Park	11,670	786.07	14.85	67.36	210.25	55.50	18.02
27401	Peninsula	8,496	483.88	17.56	56.95	112.44	75.56	13.23
27402	Franklin Pierce	6,754	449.81	15.02	66.60	131.53	51.35	19.47
27403	Bethel	20,208	1,160.27	17.42	57.42	266.12	75.93	13.17
27404	Eatonville	1,914	108.02	17.72	56.44	25.83	74.09	13.50
27416	White River	4,188	230.95	18.13	55.15	55.67	75.22	13.29
27417	Fife	3,752	207.22	18.11	55.23	52.77	71.10	14.07
27901	Chief Leschi Tribal	665	72.40	9.19	108.83	3.86	172.35	5.80
27902	Impact CB Charter	265	21.00	12.60	79.37	3.46	76.47	13.08
28010	Shaw Island	6	1.00	6.00	166.67	0.54	11.11	90.00
28137	Orcas Island	784	34.77	22.54	44.37	7.38	106.17	9.42
28144	Lopez Island	187	14.97	12.48	80.14	2.41	77.51	12.90
28149	San Juan Island	800	52.12	15.35	65.14	13.48	59.36	16.85
29011	Concrete	483	28.80	16.76	59.65	5.52	87.47	11.43
29100	Burlington-Edison	3,026	190.81	15.86	63.06	46.83	64.61	15.48
29101	Sedro-Woolley	4,297	245.13	17.53	57.04	82.98	51.79	19.31
29103	Anacortes	2,489	140.28	17.74	56.36	24.08	103.36	9.67
29311	La Conner	458	38.23	11.97	83.56	11.38	40.20	24.87
29317	Conway	414	22.83	18.13	55.17	5.29	78.23	12.78
29320	Mount Vernon	6,224	384.17	16.20	61.72	106.95	58.20	17.18
30002	Skamania	120	6.58	18.25	54.80	1.80	66.71	14.99
30029	Mount Pleasant	72	5.00	14.36	69.62	1.10	65.29	15.32
30031	Mill A	54	9.10	5.91	169.14	1.40	38.43	26.02
30303	Stevenson-Carson	649	34.07	19.06	52.46	9.01	72.07	13.87
31002	Everett	19,523	1,094.74	17.83	56.07	267.22	73.06	13.69
31004	Lake Stevens	9,636	492.17	19.58	51.08	110.30	87.36	11.45
31006	Mukilteo	14,411	873.88	16.49	60.64	254.31	56.67	17.65
31015	Edmonds	19,327	1,115.62	17.32	57.72	260.30	74.25	13.47
31016	Arlington	5,410	294.33	18.38	54.40	74.87	72.26	13.84
31025	Marysville	8,943	518.63	17.24	58.00	112.04	79.82	12.53
31063	Index	27	2.50	10.67	93.70	1.17	22.80	43.85
31103	Monroe	5,468	312.90	17.48	57.22	84.95	64.37	15.53
31201	Snohomish	9,429	510.20	18.48	54.11	120.86	78.01	12.82
31306	Lakewood	2,630	147.08	17.88	55.92	42.21	62.32	16.05
31311	Sultan	2,061	125.29	16.45	60.81	30.86	66.77	14.98
31330	Darrington	429	29.00	14.79	67.62	11.91	36.01	27.77
31332	Granite Falls	2,152	124.75	17.25	57.97	40.77	52.78	18.95
31401	Stanwood-Camano	4,701	251.44	18.70	53.49	65.31	71.98	13.89

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	State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
32081	Spokane	28,053	1,873.89	14.97	66.80	305.88	91.71	10.90
32123	Orchard Prairie	89	7.20	12.31	81.26	1.21	73.22	13.66
32312	Great Northern	37	4.00	9.20	108.70	0.48	76.67	13.04
32325	Nine Mile Falls	1,371	85.78	15.99	62.56	10.03	136.71	7.31
32326	Medical Lake	1,684	111.19	15.14	66.03	24.66	68.28	14.65
32354	Mead	9,916	585.49	16.94	59.04	142.63	69.52	14.38
32356	Central Valley	14,008	850.02	16.48	60.68	192.24	72.87	13.72
32358	Freeman	851	51.83	16.42	60.91	6.88	123.68	8.09
32360	Cheney	5,282	328.59	16.07	62.21	79.57	66.38	15.07
32361	East Valley (Spo)	3,264	208.80	15.63	63.97	49.87	65.45	15.28
32362	Liberty	594	36.67	16.19	61.78	5.60	105.99	9.43
32363	West Valley (Spo)	3,242	194.02	16.71	59.84	43.63	74.31	13.46
32414	Deer Park	2,571	147.87	17.38	57.53	29.07	88.43	11.31
32416	Riverside	1,461	87.23	16.75	59.70	19.84	73.64	13.58
32901	Spokane Int'l Acad	845	58.99	14.33	69.79	15.77	53.60	18.66
32903	Lumen Charter	23	5.00	4.68	213.68	1.55	15.10	66.24
32907	PRIDE Prep	163	12.00	13.57	73.71	0.57	285.62	3.50
33030	Onion Creek	52	4.48	11.56	86.49	1.52	34.08	29.34
33036	Chewelah	712	44.94	15.84	63.12	9.88	72.06	13.88
33049	Wellpinit	349	34.80	10.04	99.60	10.01	34.90	28.65
33070	Valley	978	58.58	16.70	59.89	14.00	69.87	14.31
33115	Colville	1,684	105.26	16.00	62.50	27.39	61.48	16.26
33183	Loon Lake	271	13.90	19.47	51.36	3.19	84.84	11.79
33202	Summit Valley	91	5.35	17.01	58.77	4.83	18.85	53.06
33205	Evergreen (Ste)	29	2.70	10.89	91.84	1.16	25.34	39.46
33206	Columbia (Ste)	104	12.85	8.13	122.99	2.36	44.27	22.59
33207	Mary Walker	475	27.45	17.30	57.81	7.01	67.74	14.76
33211	Northport	243	20.38	11.90	84.03	5.54	43.78	22.84
33212	Kettle Falls	1,033	58.76	17.59	56.87	21.33	48.44	20.64
34002	Yelm	5,240	300.30	17.45	57.31	70.46	74.36	13.45
34003	North Thurston	14,271	868.06	16.44	60.83	242.94	58.74	17.02
34033	Tumwater	6,330	323.46	19.57	51.10	64.08	98.78	10.12
34111	Olympia	8,967	523.26	17.14	58.35	166.02	54.01	18.51
34307	Rainier	955	53.66	17.79	56.21	10.38	91.97	10.87
34324	Griffin	585	35.54	16.47	60.71	6.68	87.63	11.41
34401	Rochester	2,045	116.33	17.58	56.88	30.96	66.05	15.14
34402	Tenino	1,214	71.24	17.04	58.67	23.37	51.96	19.25
34901	Wa He Lut Tribal	133	7.00	19.05	52.48	1.47	90.73	11.02
35200	Wahkiakum	390	23.77	16.42	60.89	3.48	112.18	8.91
36101	Dixie	14	2.15	6.70	149.31	0.16	90.00	11.11
36140	Walla Walla	5,108	313.77	16.28	61.43	79.74	64.06	15.61
36250	College Place	1,497	97.89	15.29	65.40	28.19	53.09	18.83
36300	Touchet	235	17.80	13.18	75.87	0.56	418.96	2.39
36400	Columbia (Wal)	754	50.72	14.87	67.24	12.70	59.39	16.84
36401	Waitsburg	258	19.00	13.56	73.76	1.85	139.23	7.18
36402	Prescott	233	19.04	12.25	81.63	0.65	358.84	2.79
37501	Bellingham	10,608	641.80	16.53	60.50	162.42	65.31	15.31

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 46: Ratio of Students to Classroom Staff

District Name	Average Students (Report 1251)	Certificated Teacher Duty Roots 31–34 (Table 19)			Classified Instructional Assistant Assignment PP-27-910 (Table 29)		
		Teachers	Students per Teacher	Teachers per 1000 Students	Aides	Students per Aide	Aides per 1000 Students
State Summary	1,034,161	60,813.11	17.01	58.80	15,247.59	67.82	14.74
37502 Ferndale	4,501	252.44	17.83	56.09	66.48	67.70	14.77
37503 Blaine	1,898	104.21	18.21	54.92	24.54	77.33	12.93
37504 Lynden	3,400	191.16	17.79	56.22	51.90	65.51	15.26
37505 Meridian	1,814	106.62	17.02	58.77	22.01	82.43	12.13
37506 Nooksack Valley	1,926	121.24	15.89	62.94	27.33	70.48	14.19
37507 Mount Baker	1,456	91.71	15.88	62.98	19.92	73.10	13.68
37902 Whatcom Interg'l Chr	107	7.00	15.26	65.51	0.82	130.30	7.67
37903 Lummi Tribal	408	-	-	-	-	-	-
38126 Lacrosse	73	10.89	6.69	149.44	0.95	76.71	13.04
38264 Lamont	26	3.36	7.74	129.23	0.32	81.25	12.31
38265 Tekoa	190	18.44	10.29	97.18	2.73	69.50	14.39
38267 Pullman	2,641	162.66	16.24	61.59	23.00	114.83	8.71
38300 Colfax	532	35.11	15.16	65.96	5.41	98.39	10.16
38301 Palouse	177	15.63	11.33	88.25	2.42	73.18	13.66
38302 Garfield	125	12.12	10.30	97.07	2.04	61.20	16.34
38304 Steptoe	31	3.56	8.65	115.58	0.91	33.85	29.55
38306 Colton	161	17.22	9.34	107.02	2.21	72.81	13.73
38308 Endicott	66	8.30	7.94	125.95	2.27	29.03	34.45
38320 Rosalia	142	12.33	11.52	86.79	3.83	37.09	26.96
38322 St. John	146	14.20	10.25	97.55	1.17	124.41	8.04
38324 Oakesdale	136	12.50	10.91	91.62	1.14	119.68	8.36
39002 Union Gap	521	36.83	14.15	70.66	6.85	76.09	13.14
39003 Naches Valley	1,269	74.50	17.03	58.73	14.55	87.18	11.47
39007 Yakima	14,886	871.70	17.08	58.56	279.15	53.33	18.75
39090 East Valley (Yak)	3,256	177.94	18.30	54.65	33.16	98.20	10.18
39119 Selah	3,564	220.38	16.17	61.83	55.36	64.38	15.53
39120 Mabton	648	36.00	17.99	55.59	8.06	80.35	12.45
39200 Grandview	3,427	189.54	18.08	55.31	52.34	65.48	15.27
39201 Sunnyside	5,695	327.60	17.38	57.53	87.05	65.42	15.29
39202 Toppenish	3,571	193.09	18.49	54.07	55.42	64.43	15.52
39203 Highland	994	55.60	17.88	55.93	11.39	87.27	11.46
39204 Granger	1,371	83.47	16.42	60.90	27.57	49.72	20.11
39205 Zillah	1,313	75.63	17.36	57.60	12.86	102.10	9.79
39207 Wapato	2,981	189.45	15.74	63.55	39.42	75.63	13.22
39208 West Valley (Yak)	5,207	283.37	18.38	54.42	63.14	82.47	12.13
39209 Mount Adams	780	57.06	13.66	73.19	11.35	68.69	14.56
39901 Yakama Nation	152	-	-	-	-	-	-

See introduction for explanation of column headings, glossary for explanation of terms, and appendix for explanation of duty codes.

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
1	17001	Seattle	48,094
2	17414	Lake Washington	29,383
3	32081	Spokane	28,053
4	27010	Tacoma	26,857
5	17415	Kent	23,717
6	27003	Puyallup	22,235
7	17417	Northshore	21,423
8	06114	Evergreen (Clark)	21,095
9	17210	Federal Way	20,345
10	06037	Vancouver	20,286
11	27403	Bethel	20,208
12	31002	Everett	19,523
13	31015	Edmonds	19,327
14	17405	Bellevue	19,154
15	03017	Kennewick	18,039
16	11001	Pasco	17,634
17	17411	Issaquah	17,461
18	17401	Highline	17,070
19	17408	Auburn	16,663
20	39007	Yakima	14,886
21	31006	Mukilteo	14,411
22	34003	North Thurston	14,271
23	32356	Central Valley	14,008
24	17403	Renton	13,636
25	03400	Richland	13,316
26	06119	Battle Ground	12,312
27	27400	Clover Park	11,670
28	37501	Bellingham	10,608
29	18401	Central Kitsap	10,456
30	27320	Sumner	9,968
31	32354	Mead	9,916
32	31004	Lake Stevens	9,636
33	31201	Snohomish	9,429
34	17412	Shoreline	8,999
35	34111	Olympia	8,967
36	31025	Marysville	8,943
37	18402	South Kitsap	8,804
38	17409	Tahoma	8,517
39	27401	Peninsula	8,496
40	13161	Moses Lake	8,035
41	06117	Camas	6,877
42	17410	Snoqualmie Valley	6,768
43	27402	Franklin Pierce	6,754
44	04246	Wenatchee	6,532
45	34033	Tumwater	6,330
46	29320	Mt Vernon	6,224
47	08122	Longview	6,137
48	24019	Omak	5,772
49	39201	Sunnyside	5,695

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
50	09206	Eastmont	5,594
51	31103	Monroe	5,468
52	31016	Arlington	5,410
53	27083	University Place	5,385
54	32360	Cheney	5,282
55	15201	Oak Harbor	5,270
56	34002	Yelm	5,240
57	39208	West Valley (Yak)	5,207
58	36140	Walla Walla	5,108
59	18400	North Kitsap	5,021
60	08458	Kelso	4,926
61	31401	Stanwood	4,701
62	37502	Ferndale	4,501
63	18100	Bremerton	4,357
64	01147	Othello	4,312
65	29101	Sedro Woolley	4,297
66	17216	Enumclaw	4,277
67	27416	White River	4,188
68	06122	Ridgefield	4,115
69	23309	Shelton	4,107
70	17400	Mercer Island	3,825
71	27417	Fife	3,752
72	05402	Quillayute Valley	3,736
73	39202	Toppenish	3,571
74	39119	Selah	3,564
75	39200	Grandview	3,427
76	37504	Lynden	3,400
77	18303	Bainbridge	3,297
78	32361	East Valley (Spok	3,264
79	05121	Port Angeles	3,261
80	39090	East Valley (Yak)	3,256
81	32363	West Valley (Spok	3,242
82	13144	Quincy	3,192
83	19401	Ellensburg	3,160
84	21401	Centralia	3,149
85	20404	Goldendale	3,062
86	29100	Burlington Edison	3,026
87	39207	Wapato	2,981
88	14005	Aberdeen	2,918
89	27001	Steilacoom Hist.	2,850
90	21302	Chehalis	2,811
91	17407	Riverview	2,806
92	27344	Orting	2,741
93	38267	Pullman	2,641
94	31306	Lakewood	2,630
95	13165	Ephrata	2,601
96	32414	Deer Park	2,571
97	17406	Tukwila	2,536
98	06112	Washougal	2,532

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
99	29103	Anacortes	2,489
100	05323	Sequim	2,482
101	02250	Clarkston	2,386
102	03116	Prosser	2,365
103	08404	Woodland	2,258
104	23403	North Mason	2,192
105	13073	Wahluke	2,189
106	31332	Granite Falls	2,152
107	31311	Sultan	2,061
108	34401	Rochester	2,045
109	06098	Hockinson	1,985
110	25118	South Bend	1,965
111	37506	Nooksack Valley	1,926
112	11051	North Franklin	1,921
113	27404	Eatonville	1,914
114	37503	Blaine	1,898
115	37505	Meridian	1,814
116	06101	Lacenter	1,765
117	33115	Colville	1,684
118	32326	Medical Lake	1,684
119	13160	Royal	1,680
120	14068	Elma	1,536
121	04222	Cashmere	1,530
122	14028	Hoquiam	1,499
123	36250	College Place	1,497
124	32416	Riverside	1,461
125	37507	Mount Baker	1,456
126	27343	Dieringer	1,423
127	32325	Nine Mile Falls	1,371
128	39204	Granger	1,371
129	17402	Vashon Island	1,334
130	08401	Castle Rock	1,326
131	14066	Montesano	1,322
132	39205	Zillah	1,313
133	39003	Naches Valley	1,269
134	03052	Kiona Benton	1,253
135	16050	Port Townsend	1,216
136	34402	Tenino	1,214
137	15206	South Whidbey	1,212
138	04129	Lake Chelan	1,192
139	04228	Cascade	1,168
140	26056	Newport	1,127
141	08402	Kalama	1,123
142	24105	Okanogan	1,038
143	33212	Kettle Falls	1,033
144	20405	White Salmon	1,031
145	24404	Tonasket	1,009
146	39203	Highland	994
147	33070	Valley	978

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
148	34307	Rainier	955
149	19404	Cle Elum-Roslyn	950
150	15204	Coupeville	933
151	24111	Brewster	920
152	21237	Toledo	889
153	25101	Ocean Beach	872
154	13146	Warden	858
155	32358	Freeman	851
156	32901	Spokane Int'l Charter	845
157	03053	Finley	822
158	28149	San Juan	800
159	21014	Napavine	794
160	28137	Orcas	784
161	23311	Mary M Knight	783
162	39209	Mount Adams	780
163	21300	Onalaska	774
164	36400	Columbia (Walla)	754
165	21232	Winlock	749
166	22009	Reardan	746
167	23402	Pioneer	739
168	24350	Methow Valley	738
169	09075	Bridgeport	726
170	33036	Chewelah	712
171	07035	Starbuck	683
172	22207	Davenport	673
173	16049	Chimacum	669
174	27901	Chief Leschi Tribal	665
175	16048	Quilcene	653
176	30303	Stevenson-Carson	649
177	39120	Mabton	648
178	02420	Asotin-Anatone	645
179	08130	Toutle Lake	637
180	21226	Adna	620
181	13301	Grand Coulee Dam	607
182	14064	North Beach	600
183	17905	Summit Atlas Charter	597
184	32362	Liberty	594
185	04019	Manson	588
186	21206	Mossyrock	585
187	34324	Griffin	585
188	19403	Kittitas	551
189	38300	Colfax	532
190	13156	Soap Lake	526
191	17911	Impact Puget Sound Charter	522
192	39002	Union Gap	521
193	18901	Catalyst Charter	521
194	10309	Republic	513
195	14172	Ocosta	510
196	24410	Oroville	497

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
197	29011	Concrete	483
198	33207	Mary Walker	475
199	05401	Cape Flattery	460
200	29311	La Conner	458
201	17903	Muckleshoot Tribal	456
202	17916	Impact Salish Sea Charter	443
203	31330	Darrington	429
204	25116	Raymond	429
205	29317	Conway	414
206	37903	Lummi Tribal	408
207	04127	Entiat	401
208	26059	Cusick	397
209	21214	Morton	394
210	35200	Wahkiakum	390
211	05313	Crescent	383
212	01160	Ritzville	382
213	17908	Rainier Prep Charter	361
214	12110	Pomeroy	355
215	21234	Boistfort	351
216	33049	Wellpinit	349
217	21303	White Pass	343
218	25160	Willapa Valley	341
219	23404	Hood Canal	329
220	14400	Oakville	320
221	07002	Dayton	318
222	14065	Mc Cleary	309
223	25155	Naselle Grays Riv	298
224	09209	Waterville	283
225	21301	Pe Ell	278
226	17919	Impact Black River Charter	275
227	33183	Loon Lake	271
228	27902	Impact Com Bay Charter	265
229	19400	Thorp	259
230	36401	Waitsburg	258
231	33211	Northport	243
232	22200	Wilbur	242
233	26070	Selkirk	241
234	36300	Touchet	235
235	36402	Prescott	233
236	23054	Grapeview	230
237	24122	Pateros	227
238	04901	Pinnacle Prep Charter	214
239	23042	Southside	211
240	10050	Curlew	211
241	20400	Trout Lake	199
242	14097	Quinault	198
243	22105	Odessa	198
244	38265	Tekoa	190
245	28144	Lopez	187

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
246	14077	Taholah	185
247	20406	Lyle	183
248	24014	Nespelem	182
249	13151	Coulee/Hartline	182
250	10070	Inchelium	181
251	38301	Palouse	177
252	24915	Paschal Sherman Tribal	177
253	14117	Wishkah Valley	176
254	06103	Green Mountain	173
255	27019	Carbonado	169
256	14099	Cosmopolis	163
257	32907	Pride Prep Charter	163
258	38306	Colton	161
259	01158	Lind	158
260	17902	Summit Sierra Charter	156
261	39901	Yakama Nation Tribal	152
262	38322	St John	146
263	38320	Rosalia	142
264	03050	Paterson	141
265	38324	Oakesdale	136
266	34901	Wa He Lut Tribal	133
267	38302	Garfield	125
268	30002	Skamania	120
269	17910	Rainier Valley Charter	117
270	13167	Wilson Creek	112
271	09013	Orondo	111
272	37902	Whatcom Interg'l Charter	107
273	09207	Mansfield	105
274	22204	Harrington	105
275	33206	Columbia (Stev)	104
276	22017	Almira	104
277	20215	Centerville	94
278	33202	Summit Valley	91
279	05903	Quileute Tribal	90
280	32123	Orchard Prairie	89
281	22073	Creston	88
282	20203	Bickleton	85
283	18902	Suquamish Tribal	80
284	20094	Wishram	78
285	19028	Easton	77
286	20402	Klickitat	73
287	38126	Lacrosse Joint	73
288	30029	Mount Pleasant	72
289	14104	Satsop	70
290	16046	Brinnon	70
291	38308	Endicott	66
292	21036	Evaline	65
293	06901	Rooted Schools Charter	63
294	17917	Why Not You Charter	58

Table 47: School Districts Ranked by FTE Enrollment (Report P-223)

Rank	District	Name	Annual Average FTE Students (Report 1251)
		State Summary	1,034,161
295	01109	Washtucna	57
296	30031	Mill A	54
297	33030	Onion Creek	52
298	22008	Sprague	52
299	25200	North River	47
300	19007	Damman	45
301	10065	Orient	45
302	17404	Skykomish	45
303	11056	Kahlotus	37
304	32312	Great Northern	37
305	16020	Queets-Clearwater	35
306	20401	Glenwood	33
307	38304	Steptoe	31
308	33205	Evergreen (Stev)	29
309	31063	Index	27
310	09102	Palisades	26
311	38264	Lamont	26
312	20403	Roosevelt	24
313	32903	Lumen Charter	23
314	10003	Keller	16
315	36101	Dixie	14
316	04069	Stehekin	11
317	11054	Star	11
318	01122	Benge	8
319	28010	Shaw	6

Glossary

Term	Explanation
AA	Any two-digit assignment activity code.
Activity Code	Assignment activity codes as defined in the *Accounting Manual for Public School Districts in the State of Washington*.
Assignment Code	Seven-digit code used to identify an employee's assignment by program, activity, and duty (PP-AA-DDD).
Base Contract FTE Number of Days	The contracted number of days for a full-time employee in the position. Includes all active working days, paid holidays, paid sick leave, and paid vacation leave.
Base Contract Hours Per FTE Day	The number of hours per day associated with a full-time base contract position. Excludes time for meals and time associated with supplemental contracts.
Base Salary	The salary for a base contract (usually tied to full-time equivalent, or FTE).
CAS	Certificated administrative staff.
Central Administration Certificated Staff	Staff reported with assignment duty roots numbered 11 through 13.
CIS	Certificated instructional staff.
Cert.	Certificated.
Certificated Administrative Staff	Staff reported with assignment duty roots numbered 11 through 25.
Certificated FTE	Certificated full-time equivalent (FTE) is determined by the local base contract. No employee is reported as more than 1.0 FTE. A 1.0 FTE must be a minimum of 180 days.
Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49, 63, and 64.
Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a school district in a position for which such certificate is required by statute, rule of the State Board of Education, or written policy or practice of the employing district. Such staff are reported with assignment duty roots numbered 11 through 64.
Classified Staff	A school district employee who does not hold a professional education certificate issued by OSPI or is employed by the district in a position which does not require such a certificate. Such staff are reported with assignment duty roots numbered 90 through 99.
Classroom Teachers	Staff reported with assignment duty roots numbered 31 through 34.
Contractor Certificated Staff	A person who holds a professional education certificate issued by OSPI and is employed by a contractor as defined in WAC 392-121-188 in a position for which such certificate is required. These staff are not employees of the school district and are reported only as required by WAC 392-121-188.

Term	Explanation
Contractor Certificated Instructional Staff	A contractor certificated employee who is employed as a teacher and/or educational staff associate to provide basic education services to school district students. These staff are not employees of the school district and are reported only as required by WAC 392-121-188 and with assignment duty roots numbered 63 and 64.
Days	See Base Contract FTE Number of Days.
Days Per Year	For classified staff this is the number of days the individual is expected to be employed in the program-activity-duty assignment.
DDD	Any three-digit assignment duty code.
Director/Supervisor	Classified staff reported with assignment duty root 99.
District Certificated Instructional Staff	Staff reported with assignment duty roots numbered 31 through 49.
Duty Code	A three-digit code assigned in the S-275 instructions.
Duty Root	The first two digits of the duty code—used to describe the duty.
Duty Suffix	The third digit of the duty code—used to denote contractual aspects of the assignment.
ESA	See Educational Staff Associates.
ESD	Educational service district.
Educational Staff Associates	Staff reported with assignment duty roots numbered 40 through 49.
Experience Years	Full-time years of experience in a position requiring certification.
FTE	Full-time equivalent.
FTE - HRS - DAYS	Three figures are shown: first is the FTE; second the average number of hours per assignment; and third the average number of days per assignment.
Hours	See Base Contract Hours Per FTE Day.
Hours Per Day	For classified staff this is the number of working hours per day in the program-activity-duty assignment.
Instructional Assistant	Classified staff reported with activity code 27 and duty root 91.
Insur.	See Current Insurance Benefits.
LEA	Local educational agency (a school district).
Insurance Benefits	The total district/employer share of health, health care, life, liability, accident, disability, and salary protection or insurance as provided for in RCW 28A.400.350, RCW 28A.400.360, and RCW 28A.400.370.
Mandatory Benefits	The total district/employer share of social security (Old Age, Survivors, and Disability Insurance), Medicare, Industrial Insurance (Labor & Industries), Employee Retirement, and Unemployment Compensation benefits for all assignments (certificated and classified, base contract and supplemental).
OSPI	Office of Superintendent of Public Instruction.
Percent of Contracted Time	The percent of contracted time allocated to each base contract assignment.
PP	Any two-digit assignment program code.
Program	Assignment program codes as defined in the Accounting Manual for Public School Districts in the State of Washington.

Term	Explanation
Salary, Total Final	Total final salary reflects the final current school year payroll for each employee reported on Form S-275 by the district. Reported are all earnings including those from employee base and supplemental contract assignments, sick leave buy back, and vacation buy out.
Supplemental Contracts	Supplemental contracts are contracts for additional time, responsibility, or incentive which meet the requirements of RCW 28A.400.200(4). Supplemental contract salary, time, and assignment code detail data reported by districts are often estimates. See Salary, Total Final for a discussion of actual supplemental contract salaries.
Unit Administration Certificated Staff	Staff reported with assignment duty roots numbered 21 through 25.
Weighted Average	A mathematical averaging using assignment FTE as a multiplier to quantities to be averaged to indicate the relative importance of each quantity's contribution to the average.
Yrs. Exp.	See Experience Years.

Appendix: Duty Code Definitions

For reporting purposes, the three-digit duty code consists of a two-digit duty root and a one-digit duty suffix. The duty root is used to describe the assignment, and the duty suffix represents the contractual nature and type of salary associated with a duty assignment. Duty suffix codes:

x may be either suffix 0, 1, or 2 (certificated).

y may be either suffix 0 or 3 (classified).

Report with suffix:

Duty Suffix Codes	
0	Certificated base contracts and all classified employment assignments except as noted below.
1	Certificated supplemental contracts for additional responsibility and incentive but not additional time.
2	Certificated supplemental contracts for extended, extra, or optional days and hours which are available to the employee.
3	Certain classified employment or payments not related to time.

Duty Root Codes	
11x	**Superintendent—**Functions as the chief executive officer of a district.
12x	**Deputy/Assistant Superintendent—**Performs system wide executive management functions in the superintendent's office of a district.
13x	**Other District Administrator—**Directs staff members or manages a function, a program, or a supporting service in a district. Includes administrative assistants, directors, supervisors, and coordinators of districtwide programs.
21x	**Elementary Principal—**Performs the assigned activities of the administrative head of an elementary school, normally any span of grades not above grade 8. Includes elementary and middle school principals.
22x	**Elementary Vice Principal—**Performs assigned activities in support of the head administrator of an elementary school, normally any grade span not above grade 8.
23x	**Secondary Principal—**Performs assigned activities of the administrative head of a secondary school, normally any grade span combination of grades 7–12. Includes junior high and senior high principals.
24x	**Secondary Vice Principal—**Performs assigned activities in support of the administrative head of a secondary school, normally any grade span combination of grades 7–12.
25x	**Other School Administrator—**Directs staff members or manages a function, a program, or a support service in a school. Includes administrative assistants, administrative interns, and supervisors of school programs.

Duty Root Codes	
33x	**Other Teacher—**Instructs students in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
34x	**Elementary Specialist Teacher—**Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept, normally in any span of grades not above grade 6. Includes teachers who are not the primary instructor for the students, who provide instruction to several different groups of students or classes throughout the day. Examples would include music, band, and physical education, or other specialists.
39x	**Orientation and Mobility Specialist—**Serves students who are blind or have low vision, and supports students in learning to determine their position within their environment, and to navigate safely from one place to another.
40x	**Other Support Personnel—**Provides administrative, technical, and logistical support to the instruction program. Includes chairpersons or academic department heads and mentors. Also includes support personnel not specified above, such as attendance officers, educational specialists, dentists, physicians, other student personnel, etc.
41x	**Library Media Specialist—**Organizes and manages the use of teaching and learning resource materials, including equipment, content material and services for school libraries. Includes librarians and audio-visual or media specialists.
42x	**Counselor—**Assists students to assess and understand their abilities, aptitudes, interests, environmental factors, personal and social adjustments, educational needs, and occupational opportunities.
43x	**Occupational Therapist—**Assists students whose abilities to cope are impaired by developmental deficits, poverty and cultural differences, physical injury or illness, or psychological and social disability.
44x	**Social Worker—**Assists in the prevention of or solution to the personal, social, and emotional problems of students which involve family, school, and community relationships when such problems affect the school work of the student.
45x	**Speech-Language Pathologist or Audiologist—**Provides diagnostic, therapeutic, and consultative services for individuals disabled by disorders of language, speech, or hearing.
46x	**Psychologist—**Evaluates and analyzes students through such activities as measuring and interpreting students' intellectual, emotional, and social development to enhance their educational progress.
47x	**Nurse—**ESA-certificated school nurse licensed to perform activities requiring substantial specialized judgment and skill in observation, care and counsel of ill and injured students, and in illness prevention.
48x	**Physical Therapist—**Seeks to relieve disability and pain, develop or restore motor function, and maintain maximum performance within the student's capabilities.
49x	**Behavior Analyst—**Engages in applied behavior analysis, which is the design, implementation, and evaluation of instructional and environmental modifications to assist students in developing new behaviors, or increase or decrease existing behaviors.

Duty Root Codes	
51x	**Extracurricular (Base Contract)—**Assignment involving the guidance or supervision of a school-sponsored activity designed to provide opportunities for students participation in school and public events. Includes class advisor, club or activity advisor, coach, community recreation, intramural athletics, student activity coordinator, etc.
Note	Use duty code 510 only for extracurricular assignments that are part of a certificated base contract duty assignment. Do not use duty code 511 or 512 for an individual who has no duty code 510 assignment.
52x	**Substitute Teacher—**Assignment as a temporary replacement for other teachers assigned duty codes 310, 320, 330, and 340. Instructs students in self-contained classes or courses in a classroom situation for which daily student attendance is kept or in ungraded classes, special education, gifted, disadvantaged, early childhood, home or hospital, and adult education.
610	**Certificated on Leave—**An individual on paid certificated leave from the district other than normal vacation leave or normal paid sick leave. Includes union representatives.
611	**Certificated Leave Buy Back—**Payments to an individual for certificated sick leave buy back or certificated vacation buy out. Does not include normal vacation leave or normal paid sick leave.
630	**Contractor Teacher—**Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 310, 320, 330, or 340. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
640	**Contractor Educational Staff Associate—**Employees of a contractor, who, if they had been employees of the district, would have been reported in a basic education or special education program assignment with a duty code 400, 410, 420, 430, 440, 450, 460, 470, 480, or 490. Refer to WAC 392-121-188 for rules governing instruction provided by a contractor.
900	**Classified on Leave—**An individual on paid classified leave from the district other than normal vacation leave or normal paid sick leave.
903	**Classified Leave Buy Back—**Payments to an individual for classified sick leave buy back or classified vacation buy out. Does not include normal vacation leave or normal paid sick leave.
91y	**Aide—**Assists classroom teachers or staff members performing professional educational teaching assignments on a regularly scheduled basis. Includes paraeducators, teacher aides, classroom attendants, bus monitors, lunchroom aides, community service aides, etc.
92y	**Crafts or Trades—**Performs jobs which require special manual skill and a thorough and comprehensive knowledge of processes involved in work which requires apprenticeship or other formal training programs. Includes carpenters, electricians, painters, glaziers, plumbers, general maintenance, masons, mechanics, plasterers, etc.
93y	**Laborer—**Performs manual labor and generally requires no special training. Includes manual activities such as lifting, digging, mixing, pulling, etc.
94y	**Office or Clerical—**Performs clerical-type work such as preparing, transcribing, systematizing, or filing written communications and reports and operates such equipment as bookkeeping machines, typewriters, and tabulation machines. Includes secretaries, bookkeepers, messengers, clerks, typists, etc.
95y	**Operator—**Performs assignments requiring an intermediate skill level necessary to carry out machine-operating activities. Includes bus drivers, vehicle operators, dispatchers, etc.

Duty Root Codes	
96y	**Professional—**Requires a high degree of knowledge and skills acquired through at least a baccalaureate degree or its equivalent. Includes accountants, architects, attorneys, auditors, dietitians, engineers, statisticians, negotiators, etc. Also includes coaches in positions that do not require certification.
97y	**Service Worker—**Performs a service for which there are no formal qualifications, including paraprofessionals and nonsupervisory personnel. Includes custodians, food service workers, security personnel, warehouse workers, delivery persons, etc.
98y	**Technical—**Requires a combination of knowledge and skill which can be obtained through about two years of post-high school education such as from a vocational-technical institute or junior college or on-the-job training. Includes computer operators, purchasing agents, computer programmers, print shop technicians, graphic arts technicians, etc.
99y	**Director or Supervisor—**Directs staff members and manages a function, a program, or a support service. Includes directors or supervisors of food services, maintenance, transportation, data processing, etc.

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