



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)
JACOB YOUNG)
Certificate No. 537251A)

OPP No. D24-07-045
AGREED ORDER
OF SUSPENSION

After receiving and investigating a complaint from Mount Vernon School District (“School District”) regarding the above referenced educator, and based upon the facts available as of the date of this Agreed Order, the Superintendent of Public Instruction, through his undersigned designee, does hereby stipulate, by and between, the Office of Superintendent of Public Instruction, the Office of Professional Practices, and JACOB YOUNG (“Educator”) that JACOB YOUNG engaged in acts of unprofessional conduct to include Washington Administrative Code (“WAC”) 181-87-060 and that the Educator’s Washington Education Certificate No. 537251A shall be SUSPENDED for not less than thirty (30) days with conditions enumerated below, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On January 20, 2017, the Educator was issued Washington Education Certificate No. 537251A. The Educator’s certificate will expire on June 30, 2030.
2. During the 2023–24 school year, the Educator was employed by the School District at Mount Vernon High School as a .5 FTE Computer Science teacher.
3. On June 17, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Ismael Vivanco, the

Superintendent of the School District, alleging the Educator committed unprofessional conduct pursuant to WAC 181-87 for inappropriate comments to students.

4. During the 2023–24 school year, the Educator had a classroom event where students could ask questions. During these sessions, the Educator commented on personal topics concerning his previous sexual history and controlled substance use.

5. During a meeting with School District administrators on April 10, 2024, the Educator admitted making inappropriate comments to students.

6. On June 14, 2024, the Educator submitted his resignation from the School District; effective August 27, 2024.

II. CONCLUSIONS OF LAW

1. Revised Code of Washington (“RCW”) Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. The Educator committed acts of unprofessional conduct pursuant to WAC 181-87-060.

4. There is clear and convincing evidence that the Educator committed acts of unprofessional conduct pursuant to WAC 181-86-170.

5. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;

- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

6. Pursuant to WAC 181-86-070, a suspension is appropriate discipline when:

(1)(b) The education practitioner has committed an act of unprofessional conduct or lacks good moral character but the superintendent of public instruction has determined that a suspension as applied to the particular education practitioner will probably deter subsequent unprofessional or other conduct which evidences lack of good moral character or personal fitness by such education practitioner, and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension. Such order may contain a requirement that the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

(1)(c) The education practitioner lacks personal fitness but the superintendent of public instruction has determined the deficiency is correctable through remedial action and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension which states the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

7. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-070, WAC 181-87-060 the Educator's education certificate should be suspended for unprofessional conduct.

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III. ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 537251A of JACOB YOUNG is **SUSPENDED**. The Educator's education certificate shall be automatically reinstated thirty (30) days from the effective date of this ORDER.

WAIVER OF RIGHT TO APPEAL

The Educator is aware that RCW 28A.410.090(3) and WAC 181-86-140 afford him the right to appeal a denial or discipline order issued by OSPI. Acknowledging this, the Educator knowingly and voluntarily waives his/her right to appeal by entering into this Agreed Order of Suspension.

DATED this 24th day of March, 2026

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington

Darryl E. Colman
Darryl E. Colman
Chief Legal and Civil Rights Officer

Stipulated to and approved
For entry:



Jacob Young, Respondent

Douglas M. Wartelle

Douglas Wartelle, Attorney for Respondent
WSBA # 25267

JACOB YOUNG
AGREED ORDER OF SUSPENSION