



# SUPERINTENDENT OF PUBLIC INSTRUCTION

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IN THE MATTER OF THE EDUCATION	)	
CERTIFICATE OF	)	OPP No. D24-03-016
	)	
CARLY HILL	)	FINAL ORDER
Certificate No. 500334J	)	OF SUSPENSION
	)	

After receiving notice through the National Association of State Directors of Teacher Education and Certification (NASDTEC) regarding the above referenced educator, and based upon the facts available as of the date of this Proposed Order, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds, as described below, that CARLY HILL (“Educator”) engaged in acts of unprofessional conduct to include Washington Administrative Code (“WAC”) 181-87-055(3), and does hereby SUSPEND the Educator’s Washington Education Certificate No. 500334J for not less than one (1) year with conditions enumerated below, based on the following Findings of Fact and Conclusions of Law:

## I. FINDINGS OF FACT

1. On August 13, 2013, the Educator was issued Washington Education Certificate No. 500334H. The Educator’s certificate, a Residency Teacher-First Issue, has no expiration date.
2. During the 2022–23 school year, the Educator was employed by the School District at Canyon Breeze Elementary School within the Pendergast Elementary School District in Avondale, AZ in a classified position.
3. On January 18, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received notice through NASDTEC that the

Arizona State Board of Education had taken disciplinary action with the Educator for consumption of an alcoholic beverage on school premises.

4. On August 19, 2022, the Educator was observed to be under the influence of an intoxicating beverage upon school grounds. The Educator was also in possession of an intoxicating beverage on school premises.

5. On August 19, 2022, the Educator denied to Pendergast Elementary School District administrators that she had consumed alcohol upon school premises. The Educator did submit samples of her breath to determine blood alcohol content with a result of .245 blood alcohol level.

6. On September 20, 2022, the Arizona Board of Education (ABOE) issued the Educator a Notice of Investigation/Surrender.

7. The Educator informed ABOE investigative staff that she had consumed an alcoholic beverage upon school premises on August 19, 2022.

8. On November 8, 2023, the Educator signed a Settlement Agreement for Suspension of Certificate(s) with Conditions. Per the Agreement, the Educator admitted to consumption of alcohol upon school grounds and agreed to a two (2) year suspension of her teaching certificate and successful completion of conditions including, but not limited to, alcohol/substance treatment.

9. On August 28, 2025, the Educator participated in an interview with OPP. During the interview, among other statements, the Educator admitted to consumption of alcohol beverages upon school premises, that she did not feel intoxicated at all, that she resigned from Pendergast Elementary School District in lieu of termination, and that she had completed an in-patient treatment program but not an out-patient treatment program.

10. As of February 13, 2026, the Educator had not provided proof of treatment completion to ABOE and had not applied for reinstatement of her ability to apply for an Arizona teaching certificate.

11. As of February 26, 2026, the Educator has not provided OPP with proof of successful completion of an alcohol/substance abuse treatment program.

## II. CONCLUSIONS OF LAW

1. Chapter 28A.410 Revised Code of Washington (“RCW”) gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. The Educator committed acts of unprofessional conduct pursuant to WAC 181-87-055(3) for consumption of an alcoholic beverage upon school premises.

4. There is clear and convincing evidence that the Educator committed acts of unprofessional conduct pursuant to WAC 181-86-170.

5. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person’s criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

6. Pursuant to WAC 181-86-070, a suspension is appropriate discipline when:

(1)(b) The education practitioner has committed an act of unprofessional conduct or lacks good moral character but the superintendent of public instruction has determined that a suspension as applied to the particular education practitioner will probably deter subsequent unprofessional or other conduct which evidences lack of good moral character or personal fitness by such education practitioner, and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension. Such order may contain a requirement that the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

(1)(c) The education practitioner lacks personal fitness but the superintendent of public instruction has determined the deficiency is correctable through remedial action and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension which states the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

7. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-070, WAC 181-87-055(3), the Educator's education certificate should be suspended for unprofessional conduct.

### III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 500334H of CARLY HILL is **SUSPENDED**. The Educator may not request reinstatement of her education certificate for at least one (1) year from the effective date of this ORDER.

**REINSTATEMENT** of Carly Hill's education certificate shall require:

- (1) In addition to any mandatory continuing education, the Educator must successfully complete a SUBSTANCE ABUSE EVALUATION by a licensed substance abuse evaluation/treatment provider approved by OSPI;
- (2) The Educator shall provide written consent for OPP to release documents to the provider for purposes of completing the evaluation;
- (3) The Educator shall sign a consent allowing the examining substance abuse evaluation/treatment provider to provide OPP a summary of the Educator's treatment recommendations, if any, and the results of her evaluation;
- (4) The Educator, if treatment is recommended as a result of the evaluation, shall complete any and all recommended treatment and provide evidence of successful completion or, if continuing treatment is recommended, provide proof of continued compliance in the program to OPP;
- (5) The Educator must submit a new application, including Character and Fitness Supplement, provided by OPP;

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- (6) The Educator must complete a fingerprint-based criminal background check through both the Federal Bureau of Investigation and the Washington State Patrol;
- (7) The Educator's fingerprint background check must return with no criminal convictions, occurring after the date of issuance of a Final Order of Suspension, that are listed in WAC 181-86-013, RCW 28A.410.090, or any felony convictions; AND
- (8) The Educator shall assume all costs of complying with the requirements of this Order.

DATED this 20th day of April, 2026.

CHRIS REYKDAL  
Superintendent of Public Instruction  
State of Washington

  
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Monique Malson  
Deputy Chief Legal Officer