

Proposed Civil Rights Rules Revisions

As directed by the 2025 Legislature, the Office of Superintendent of Public Instruction (OSPI) is [proposing changes](#) to [Chapter 392-190 of the Washington Administrative Code \(WAC\)](#). This chapter sets rules for how Washington K–12 public schools, including school districts and public charter schools, prevent and respond to unlawful discrimination in school programs and activities. OSPI expects these revisions to align the rules with recent changes in state law and improve clarity about nondiscrimination requirements and procedures for responding to discrimination.

Background

Washington state law (chapters [28A.640](#) and [28A.642](#) of the Revised Code of Washington [RCW]) prohibits discrimination in Washington K–12 public schools on the basis of sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability. These laws require OSPI to develop rules and guidelines to eliminate discrimination and monitor school district compliance.

Overview of Proposed Revisions

In addition to revisions for clarity and readability, the proposed rules would:

- Align the rules with recent changes to state law related to nondiscrimination, including:
 - expanded protections related to ethnicity, homelessness, immigration or citizenship status, and neurodivergence;
 - clarified requirements for types of enrollment documentation a school district must accept to establish a child’s age or date of birth;
 - updated annual notices to the school community about nondiscrimination, sexual harassment, and complaint procedures; and
 - clarified requirements for nondiscrimination in the adoption of textbooks, instructional materials, and supplemental instructional materials.
- Clarify procedures for how K–12 public schools respond to discrimination complaints, how complaints may be filed with OSPI, and how OSPI monitors and enforces school district compliance.

[The entire proposed rules](#) may be viewed on OSPI’s website.

Public Comments

OSPI welcomes comments on the proposed rules. Please submit written comments to Sarah Albertson, Managing Attorney, Equity and Civil Rights, by Thursday, June 18, 2026, at 5 pm.



Comments may be emailed to CivilRightsRules@k12.wa.us or sent by mail to:

Sarah Albertson, Managing Attorney, Equity and Civil Rights
Office of Superintendent of Public Instruction
PO Box 47200, Olympia, WA 98504-7200

OSPI will also hold virtual public hearings to receive comments about the proposed rules. Please select the links below to register to provide comment:

- [Thursday, June 11, 2026, at 6 pm](#)
- [Tuesday, June 16, 2026, at 2 pm](#)
- [Thursday, June 18, 2026, at 10 am](#)

To arrange language interpreter services or accommodations for persons with disabilities, please contact Sirena Wu, Rules Coordinator, at Sirena.Wu@k12.wa.us as soon as possible.