

Staff Hiring Projections Data Collection

Action Required for Data Collection

In accordance with [Revised Code of Washington 28A.320.242](#), school districts and LEAs must submit the annual Staff Hiring Projections data to OSPI by **June 15, 2026**. By submitting this, a district/LEA meets the statutory requirements. OSPI uses this to better understand districts' staffing needs and to provide support.

Instructions

This is collected through the **Staff Hiring Projections** application in the [Education Data System \(EDS\)](#). After logging into EDS, go to "My Applications" and click on "Staff Hiring Projections".

Key Dates

- **Collection opens:** May 11, 2026
- **Submission deadline:** June 15, 2026

Additional Information

- LEAs will report the number of classroom teachers hired the previous school year (2025–26) and how many the district projects to hire in the following school year (2026–27), disaggregated by content and program areas.
- There is guidance on how and whom to report in the application, on the "Welcome" tab.
- Staff will need the **SAFS District Personnel User (S-275)** to access the Staff Hiring Projections. Access is provided by each LEA's [District Data Security Manager](#) and takes 24 hours for a newly assigned user role to be applied to the application.

How OSPI Uses the Data

OSPI uses this information to understand characteristics and trends of projected vacant teaching positions by content and program areas at each LEA and to effectively provide support and resources for LEAs' recruitment and hiring. This is also used to inform educators, educator candidates, and partners in colleges and universities about projected vacant positions across the state.

Resources

- **Office Hours** Hosted by OSPI's Educator Data, Research and Development team on Mondays and Thursdays. See the full schedule on the [Educator Data Office Hours](#) webpage.
- **More About OSPI Data**
 - [Educator Data Sharing at OSPI](#)
 - [Data Collections at OSPI](#)



Contacts

- Educator Data, Research and Development EducatorData@k12.wa.us
- General data governance questions: Data.Governance@k12.wa.us