



BEST Induction Leader Collaborative

Recommended BEST Practices in Response to the Legislative
Budget Language Change

May 2026





2026-2027 Budget Language

- \$11,500,000 of the general fund—state appropriation for fiscal year 2026 and (~~(\$11,500,000)~~) \$9,200,000 of the general fund state appropriation for fiscal year 2027 are provided solely for a beginning educator support program (BEST). The program shall prioritize first year educators in the mentoring program in the 2025-26 school year. During the 2026-27 school year, funding for the program may only support first year educators in the mentoring program.



What may be big on your mind right now?

Y1
Educators

Y2
Educators

Grant
Award

Professional
Learning

Mentoring

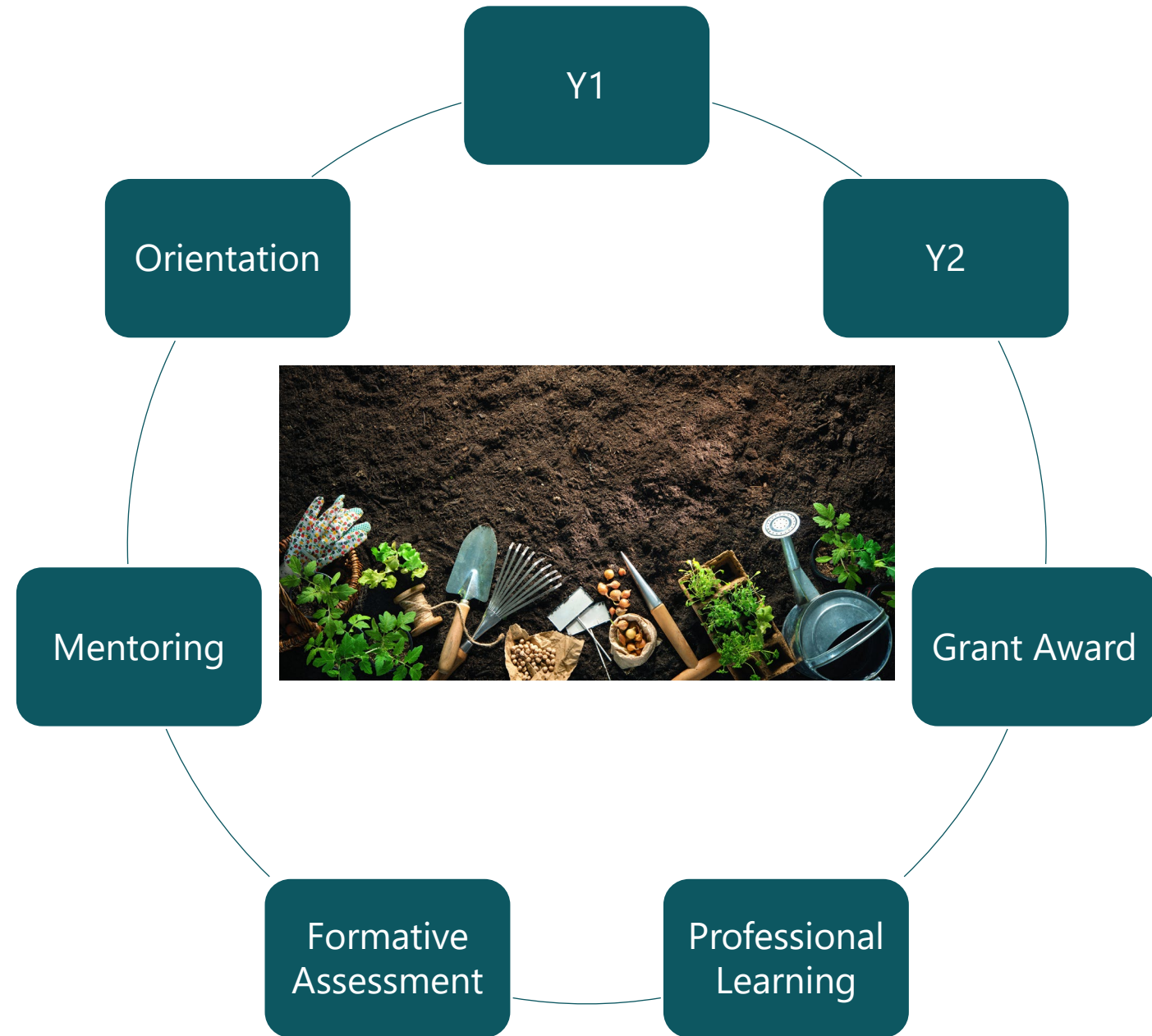
Formative
Assessment

Orientation



Nothing Exists in Isolation

- How can we build **Comprehensive Induction** and enhance **Collective Sense of Responsibility**?
- How do components support each other?





Reimagining BEST in Support of Y1 Novice Educators

Mentor Cadre

Identify and Build a Mentor
Cadre

Highly Trained

Develop and Sustain
Mentoring Best Practice

Social Learning

Supports to Y1 Educators Include
Social Learning Experiences

Peer Collaborators

Y2 Educators Can Contribute to Y1
Induction as Peer Collaborators





What's Changing? What's Not Changing?

Impacts on Implementation of [Induction Standards](#)



BEST Induction Standards



Hiring



Orientation



Mentoring



Professional Learning



Feedback and Formative Assessment



Program Assessment





Breakout Rooms - 15 Min

What is surfacing for you today regarding Y1 supports, and how might you apply this to your planning for the 2026.2027 BEST Grant application and implementation of practices?

Select a breakout room to join and collaborate with colleagues of comparable size districts.

- **Use the Collaborative Agenda to enter questions or thoughts.** BEST program staff will respond to questions entered in the table or in the chat.

We will come back to together in 15 Minutes.





Induction Coaching Cycle

- Grantees Launch BEST
- Fall Site Visit: Reflect and Implement
- Refine Practice
- Spring Site Visit: Reflect and Plan Ahead
- [Spring Site Report Template](#)





Training Updates

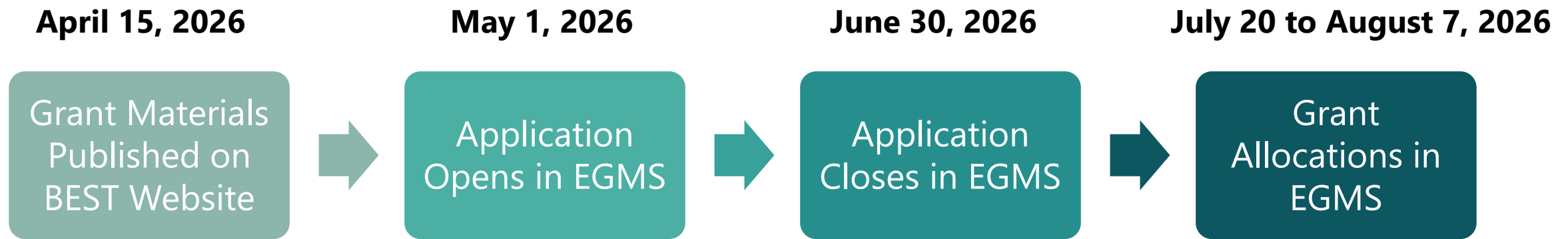
[2026-27 Events and Training Dates](#)



Washington Office of Superintendent of
PUBLIC INSTRUCTION



2026-27 BEST Grant Timeline



**Please share your questions in the chat box or unmute.
Thank you!**



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