



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D24-12-080
)	
STACY KERRIGAN)	AGREED ORDER
Certificate No. 473913B)	OF SUSPENSION
)	

After receiving and investigating a complaint from Tacoma Public Schools (“School District”) regarding the above referenced educator, and based upon the facts available as of the date of this Agreed Order, the Superintendent of Public Instruction, through his undersigned designee, does hereby stipulate, by and between, the Office of Superintendent of Public Instruction, the Office of Professional Practices and STACY KERRIGAN (“Educator”) that STACY KERRIGAN engaged in acts of unprofessional conduct to include Washington Administrative Code (“WAC”) 181-87-055(4) & (4) and that the Educator’s Washington Education Certificate No. 473913B shall be SUSPENDED for not less than thirty (30) days, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On August 11, 2010, the Educator was issued Washington Education Certificate No. 473913B. The Educator’s certificate will expire on June 30, 2031.
2. During the 2024–25 school year, the Educator was employed by the School District at Manitou Park Elementary School as a 1st grade classroom teacher.
3. On November 25, 2024, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) received a complaint from Joshua Garcia, the Superintendent of the School District, alleging that the Educator has committed unprofessional

conduct pursuant to WAC 181-87 for possessing and using a marijuana or marijuana-infused product.

4. On September 23, 2024, the Educator was in possession of and then consumed marijuana or a marijuana-infused product upon school grounds. The Educator was placed on administrative leave the same day.

5. On October 17, 2024, the School District issued a Notice of Probable Cause to Terminate Employment. The Educator filed a timely appeal.

6. On April 4, 2025, the Educator resigned her position effective August 31, 2025.

7. On May 1, 2025, the Educator participated in an interview with OPP.

II. CONCLUSIONS OF LAW

1. Revised Code of Washington (“RCW”) Chapter 28A.410 gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI’s authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. The Educator committed acts of unprofessional conduct pursuant to WAC 181-87-055(4) & (5).

4. There is a clear and convincing evidence that the Educator committed acts of unprofessional conduct pursuant to WAC 181-86-170.

5. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

6. Pursuant to WAC 181-86-070, a suspension is appropriate discipline when:

(1)(b) The education practitioner has committed an act of unprofessional conduct or lacks good moral character but the superintendent of public instruction has determined that a suspension as applied to the particular education practitioner will probably deter subsequent unprofessional or other conduct which evidences lack of good moral character or personal fitness by such education practitioner, and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension. Such order may contain a requirement that the education practitioner fulfill certain conditions before requesting reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

(1)(c) The education practitioner lacks personal fitness but the superintendent of public instruction has determined the deficiency is correctable through remedial action and believes the interest of the state in protecting the health, safety, and general welfare of students, colleagues, and other affected persons is adequately served by a suspension which states the education practitioner fulfill certain conditions before requesting

reinstatement of the suspended certificate, and certain conditions after the reinstatement of the suspended certificate.

7. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-070, WAC 181-87-055, the Educator's education certificate should be suspended for unprofessional conduct and/or a behavioral problem which endangers the educational welfare or personal safety of students, teachers, or other colleagues within the educational setting.

III. ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 473913B of STACY KERRIGAN is **SUSPENDED** for at least thirty (30) days from the effective date of this ORDER.

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WAIVER OF RIGHT TO APPEAL

The Educator is aware that RCW 28A.410.090(3) and WAC 181-86-140 afford him/her the right to appeal a denial or discipline order issued by OSPI. Acknowledging this, the Educator knowingly and voluntarily waives his/her right to appeal by entering into this Agreed Order of Suspension.

DATED this 24th day of June, 2026

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington



Monique Malson
Deputy Chief Legal Officer

Stipulated to and approved
For entry:



Stacy Kerrigan, Respondent