

Data Collection: School Employee Evaluation

Action Required for Data Collection

In accordance with [RCW 28A.150.230\(2\)\(a\)](#), school districts and LEAs must complete the annual School Employee Evaluation survey for 2025-26 school year by **December 31, 2026**. Each district can meet the statutory requirements by completing this survey. OSPI summarizes and publishes this, meeting a state requirement, and uses this to assist districts to identify support needs for educators at schools.

Instructions

The **School Employee Evaluation Survey** application in the [Education Data System \(EDS\)](#) collects data regarding the evaluation of public-school employees from the previous school year. After logging into EDS, go to "My Applications" and click on "School Employee Evaluation Survey".

Key Dates

- **Collection opens:** June 8, 2026
- **Submission deadline:** December 31, 2026

Additional Information

Staff will need the **School Employee Evaluation Survey User** role to access the School Employee Evaluation Survey application. Access is provided by each LEA's [District Data Security Manager](#) and takes 24 hours for a newly assigned user role to be applied to the application.

How OSPI Uses the Data

This collection fulfills districts' state requirement to report teacher and principal evaluation results and fulfills OSPI's requirement to report aggregated evaluation results for all employee groups in public schools. Summary information from the School Employee Evaluation Survey data also will be displayed on OSPI's [Research and Reports](#) page under the [Policy and Resources section](#), in the [Teacher/Principal Evaluation Program](#) site (to protect privacy, disclosure avoidance techniques will be applied). These data are also used to calculate Effective Teachers measures on [Report Card](#).

Resources

- Instructions for completing the data submission are available in the [Teacher/Principal Evaluation Program](#) site. For assistance, users will find:

- [School Employee Evaluation Survey Help](#)
- [Basic Tool Kit](#)
- **Teacher/Principal Evaluation Program** provides technical assistance regarding evaluation guidance, policy and resources, framework training, and frameworks rubrics.
- **Educator Data, Research, and Development** team provides technical assistance regarding the Effective Teacher measures on the Report Card. Office Hours are available on Mondays and Thursdays; see the full schedule on the [Educator Data Office Hours](#) page.
- **More About OSPI Data**
 - [Research and Reports](#)
 - [Educator Data Sharing at OSPI](#)
 - [Data Collections at OSPI](#)

Contacts

- Teacher/Principal Evaluation Program: TPEP@k12.wa.us
- Educator Data, Research, and Development: EducatorData@k12.wa.us
- General data governance questions: Data.Governance@k12.wa.us