

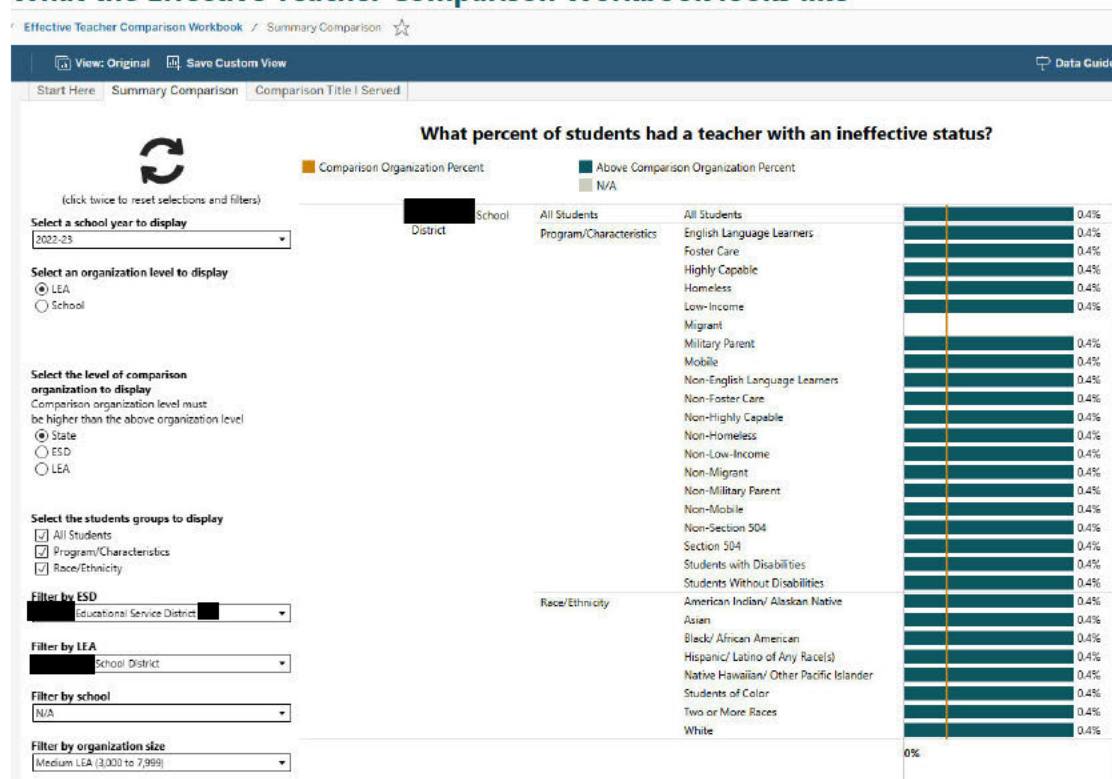
Start Here – Effective Teacher Comparison Workbook – Two Pager

What is the Effective Teacher Comparison Workbook?

As mandated by [RCW 28A.150.230\(2\)\(a\)](#) and [Every Student Succeeds Act \(ESSA\) 1111\(g\)\(1\)\(b\)](#), and [1112\(b\)\(2\)](#), this comparison workbook presents effective teacher data at state, Educational Service District (ESD), district, and school levels (with appropriate suppression). Its purpose is to help Local Education Agencies (LEAs) with the Teacher Principal Evaluation Program (TPEP); Title II, Part A fund usage; and planning for school and district improvements based on where more effective teachers are needed.

OSPI compiles this Effective Teacher Comparison Workbook in a Tableau dashboard, with data drawn from the School Employee Evaluation Survey (SEES) application in the [Educational Data System](#) (EDS). We also update Effective Teacher data on the state [Report Card](#), linked on the left on both district and individual school profiles.

What the Effective Teacher Comparison Workbook looks like



Who is it for?

The Effective Teacher Comparison Workbook is for LEA administrators who enter SEES data; make personnel decisions; and plan for school and district improvements. They can access and review their district's data in Tableau via their EDS account's Application List.

What is its timeline?

The Effective Teacher Comparison Workbook is a leapfrogging, annual OSPI project with a data collection period for the current school year from June – December. Each July, we release the LEA secure portal to districts' unique Tableau dashboards for the previous school year's data. We send out a notification about this to subscribers of the Educator Equity Data Collection topic in OSPI's [Granicus](#) (formerly Gov Delivery) communication system.

How can you get help with this?

The Start Here tab in the Effective Teacher Comparison Workbook Tableau dashboard has navigation instructions and an FAQ section. For further troubleshooting of this and other OSPI educator data collections, email [Educator Data](#) or join our twice weekly Office Hours ([SY25-26 Schedule](#) and [SY26-27 Schedule](#)). For district staff Tableau access issues, contact your [district data security manager](#).