

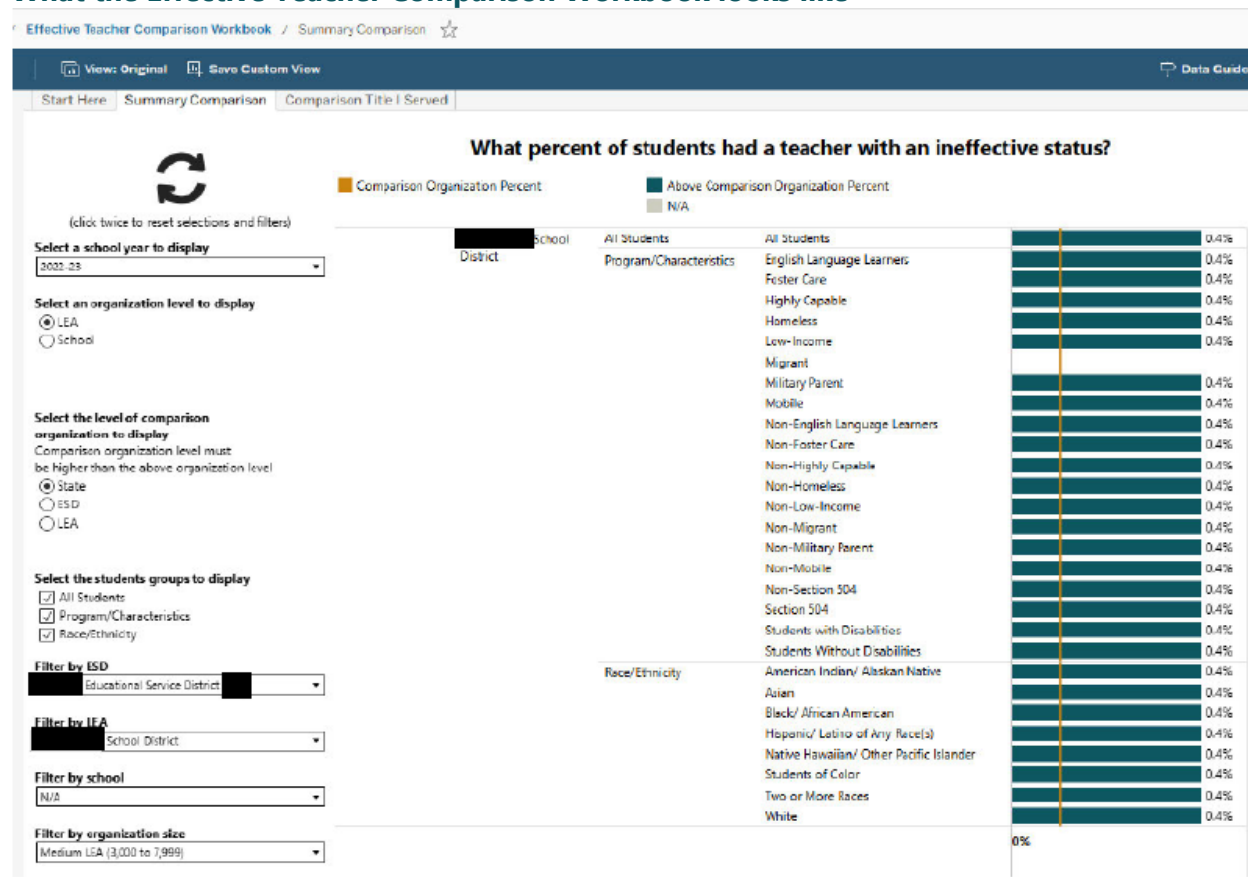
Start Here – Effective Teacher Comparison Workbook – Two Pager

What is the Effective Teacher Comparison Workbook?

As mandated by [RCW 28A.150.230\(2\)\(a\)](#) and [Every Student Succeeds Act \(ESSA\) 1111\(g\)\(1\)\(b\), and 1112\(b\)\(2\)](#), this comparison workbook presents effective teacher data at state, Educational Service District (ESD), district, and school levels (with appropriate suppression). Its purpose is to help Local Education Agencies (LEAs) with the Teacher Principal Evaluation Program (TPEP); Title II, Part A fund usage; and planning for school and district improvements based on where more effective teachers are needed.

OSPI compiles this Effective Teacher Comparison Workbook in a Tableau dashboard, with data drawn from the School Employee Evaluation Survey (SEES) application in the [Educational Data System](#) (EDS). We also update Effective Teacher data on the state [Report Card](#), linked on the left on both district and individual school profiles.

What the Effective Teacher Comparison Workbook looks like



Who is it for?

The Effective Teacher Comparison Workbook is for LEA administrators who enter SEES data; make personnel decisions; and plan for school and district improvements. They can access and review their district's data in Tableau via their EDS account's Application List.

What is its timeline?

The Effective Teacher Comparison Workbook is a leapfrogging, annual OSPI project with a data collection period for the previous school year from June – December. Each summer, we release the LEA secure portal to districts' unique Tableau dashboards for the Effective Educator data from two years prior. We send out a notification about this to subscribers of the Educator Equity Data Collection topic in OSPI's [Granicus](#) (formerly Gov Delivery) communication system.

How can you get help with this?

To access the workbook, ask your [district data security manager](#) to assign you the Tableau SecureDataPortal-Educator Interactor user role (see page 11 of the [EDS User Role Matrix](#)). Once the role has been assigned, please allow up to 24 hours for access to be activated. Districts' staff can access and review their districts' data through the Tableau Server in the Education Data System (EDS).

The Start Here tab in the Effective Teacher Comparison Workbook includes navigation instructions and an FAQ section to help users understand and use the workbook.

For assistance with this comparison workbook and other OSPI educator data collections and resources, contact [Educator Data](#) or join our bi-weekly Office Hours ([SY25-26 Schedule](#) and [SY26-27 Schedule](#)).

For Tableau access issues, contact your [district data security manager](#).