



BEST Induction Leader Collaborative

September 24, 2026



Washington Office of Superintendent of
PUBLIC INSTRUCTION



What we do for our educators, we do for our students. What we fail to do for our educators, we fail to do for our students.

- BEST Program Value

Nothing Exists in Isolation

- How can we build **Comprehensive Induction** and enhance **Collective Sense of Responsibility**?
- How do components support each other?





Reimagining BEST in Support of Y1 Novice Educators

Mentor Cadre

Identify and Build a Mentor
Cadre

Highly Trained

Develop and Sustain
Mentoring Best Practice

Social Learning

Supports to Novice Educators
Include Social Learning Experiences

Peer Collaborators

Any Educator Can Contribute to Y1
Induction as Peer Collaborators



Communications Project



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2026–2027 Budget Language

- \$11,500,000 of the general fund—state appropriation for fiscal year 2026 and (~~(\$11,500,000)~~) \$9,200,000 of the general fund state appropriation for fiscal year 2027 are provided solely for a beginning educator support program (BEST). The program shall prioritize first year educators in the mentoring program in the 2025–26 school year. During the 2026–27 school year, funding for the program may only support first year educators in the mentoring program.





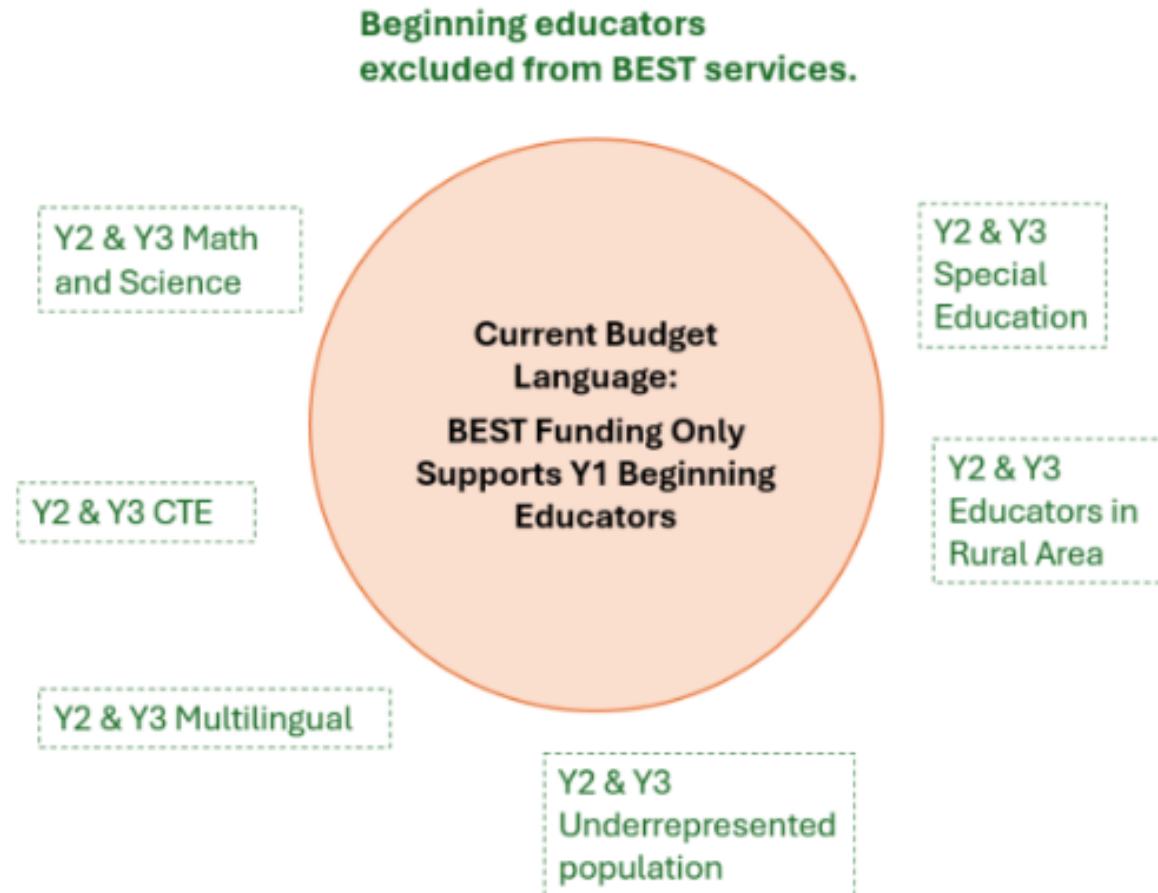
Request to OSPI Leadership and Legislature: BEST Budget Language Change

Funding appropriated for the BEST program shall be used to **prioritize support for Year 1 beginning educators** and can be used to address identified needs of beginning educators for up to three years, including but not limited to educators serving in hard-to-fill and hard-to-retain assignments such as special education, math, science, and educators from historically underrepresented populations.



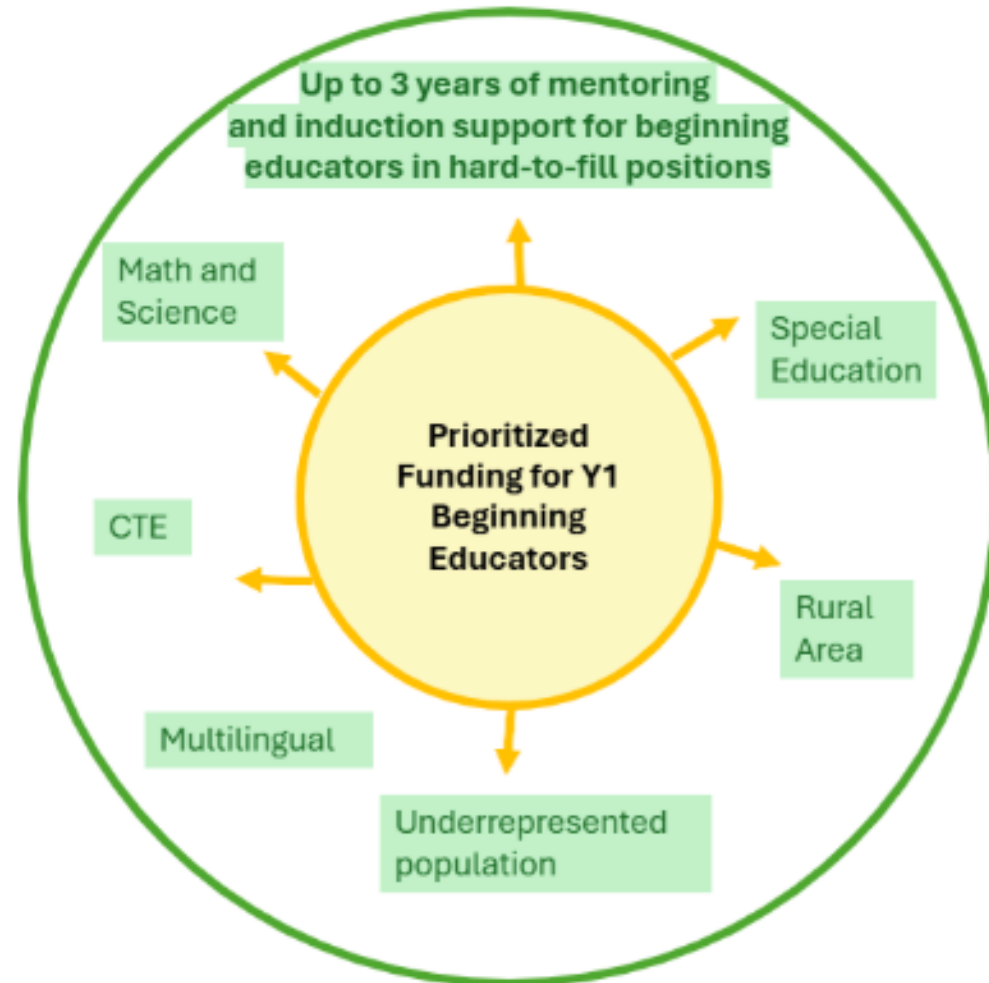
Current Budget Eligibility Language is Unnecessarily Limiting

Y2 and Y3 beginning educators in hard-to-fill and hard-to-retain positions are excluded from the current budget language unnecessarily.



Proposed Inclusive and Equitable Budget Eligibility Language

With the proposed language, BEST funds may be used to serve those beginning educators in hard-to-fill and hard-to-retain positions **WITHOUT increased funding.**





Survey to Gather Grantee Voices

BEST Budget Language Grantee Voices – Fill out form

This survey includes 9 optional questions --- 8 multiple choices and 1 written response. The estimated time to complete this survey is between 5 and 10 minutes.

BEST Budget Language Grantee Voices





Training Updates

[2026-27 Events and Training Dates](#)



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