

Statewide CTE Task Force

May Meeting Notes

2-4 pm
May 14, 2026
[Zoom](#)

Attendee List

	Name		Name		Name
1	Erin Frasier	11	Sarah Patterson*	21	Kelsey Davis (OSPI)*
2	Ingrid Stegemoeller*	12	Taelar Shelton*	22	Kristin Murphy (L&I)*
3	Katelyn Kean*	13	Tia Rivera*	23	Joshua Grice (L&I)*
4	Kimberly Hetrick*	14	Tom Walker*	24	Reed Simock (L&I)*
5	Marie Bruin	15	Tory Gering*	25	Suzanne Dover (L&I)*
6	Michelle Spenser*	16	Wade Larson	26	Kristin Goodge (L&I)*
7	Morgan Irwin	17	Wes Allen*	27	Paul Odhiambo (L&I)*
8	Nora Zollweg*	18	Krista Fox (OSPI)*		
9	Rachel Wabeke*	19	Kari Morgan (OSPI)*		
10	Reuben Argel*	20	Heather Rees (OSPI)*		

*Indicates the member was in attendance

Welcome & Opening

Task D Introduction

Identify current laws, rules, and policies that may limit student access to industry and community connections and recommend updates to expand these opportunities for CTE students.

WA Department of Labor & Industries Presentation

Kristin Murphy, Policy Analyst, Division of Labor Standards (formerly Fraud Prevention and Labor Standards), WA Department of Labor & Industries (L&I)

Federal and Washington State Prohibited Duties identified by L&I

- Hours of work for minors, WAC 296-125-101(3)
 - Some exceptions are available for students enrolled in a CTE program
- Prohibited and hazardous employment – All minors, WAC 296-125-131
 - Amended from WAC 296-125-030 to more closely match federal standards
 - Some exemptions are available for minors who have successfully completed a health care career training or vocational education program
- Required safety and health and child labor consultation conducted by L&I before issuing a student-learner variance. WAC 296-125-151
- Guidance has been added from L&I's Administrative Policy ES.C.11 and federal

standards clarifying eligibility for student-learner variances

Washington Only Prohibited Duties for Minors identified by L&I regarding the categories of work Advanced Manufacturing; Agriculture; Building and Construction; Energy & Natural Resources; and Supply Chain & Transportation.

- Personal protective equipment (PPE) required
- Exposure to asbestos or hazardous substances
- Working more than 10 feet above the ground or floor
- Labor dispute/picketing – *activity currently occurring*

Washington Only Prohibited Duties for Minors identified by L&I regarding the categories of work Healthcare & Human Services; Hospitality, Events, & Tourism; and Public Service & Safety.

- Personal protective equipment (PPE) required
- Exposure to bodily fluids or infectious agents
- Exposure to asbestos or hazardous substances
- Working more than 10 feet above the ground or floor
- Service occupations if a minor works past 8:00 p.m. – *unless supervised by adult onsite*
- Labor dispute/picketing – *activity currently occurring*
- Maid or Bellhop (hotel/motel) – *unless accompanied by adult when entering assigned guest rooms*
- Work in sauna or massage parlors, body painting or tattoo studios, or adult entertainment establishments.
- Selling to passing motorists on the public right-of-way. (*Selling to motorists from a window counter is not prohibited.*)

Whole Group Discussion: Task D

Identify challenges and policy conflicts in collaboration with L&I

- Age restrictions
- Additional restrictions may be put in place by private employers
- Suggestion – Guidance for minimum precaution thresholds to meet potential exposure requirements
- Requirement to coordinate with a large number of work based coordinators can be prohibitive for employers
- 10 foot-rule is challenging for many areas such as manufacturing, firefighting, etc.
 - Suggestion – Possible exceptions while in-training and after successful completion of training
 - L&I indicated that this rule is federal and would require a higher level of

- proof that the proper training was completed successfully.
 - L&I indicated that these rules only apply for an employer/employee relationship, not for training programs
- Suggestion – An indicator when a variance may be available
- Note – The restriction is for employer not the school district even though the district has a direct interest in possible variances

Breakout Session

Capture recommendations and potential solutions of identified challenges and conflicts

Group Share Out

Captured recommendations and potential solutions for identified challenges and conflicts are captured in the “General categories of work related to CTE programs and potentially applicable prohibited duties for minor workers” document (attached).

Wrap Up & Next Steps

- The final task force meeting will be in June, after which OSPI will draft the report and submit it to the legislature in November. Members will have an opportunity to provide feedback on the draft report before submission.
- Regarding the maritime Standards of Training, Certificates, & Watchkeeping International credential, OSPI will hold a meeting to capture ideas specific to this maritime credentialling.
- Final Meeting: June 11, 2026, 2–4 pm