

PROFESSIONAL EDUCATOR WORKFORCE

1. **Purpose/objective:** The purpose/objective of this program is to increase the number and diversity of the teaching force in our state by improving recruitment to the profession and to the state.
2. **Number of staff associated with this program/service (indicate where applicable):**
Fiscal Year 2017

# of OSPI staff associated with this funding (FTEs):	00
# of contractors/other staff associated with this funding:	4 people/entities

FY 17 Funding: State Appropriation: \$500,000
3. **Is continued funding needed in the next biennium?** Yes; it would be helpful to be able to improve the statewide job posting and application database, maintain the [Teach Washington](#) website and ensure that website has a robust web presence.
4. **What is the current status of this program's implementation?** Implementation activities have ended with the June 30, 2017 end of funding. The website is up and running; maintenance is occurring on a volunteer basis by ESD 113 and the human resource specialist who oversaw the web development. Marketing materials have been developed and shared with an ESD Personnel Cooperative (113).
5. **When will the project be completed?** The website has been purchased until 2020. The recruitment and marketing activities have ended.
6. **First year funded:** FY 17
8. **Programmatic changes since inception (if any):** This was the first year of implementation.
9. **Major challenges faced by the program:** While the program funding allowed for the development of marketing materials and a website, it was not sufficient to develop a statewide database of teaching positions or applicants. Districts and potential teaching candidates did not look to the Employment Security Department's WorkSource website to post or find jobs, as this was not a customary activity. The new TeachWA website directs those seeking positions to the employment websites of all 295 school districts. A comprehensive, searchable listing of vacant positions would render this site much more usable.
10. **Future opportunities:** Employment Security is looking into adding functionality to their Monster.com contract that would "scrape" teaching positions from district websites so they could be posted on the TeachWA.org site. ESDs that don't currently have personnel cooperatives could explore providing these on a fee-for-service basis as is done in ESDs 112 and 113.
11. **Statutory and/or Budget language:**
Budget Proviso: 2ESHB 2376, **Sec 501 (52):** \$500,000 of the general fund- -state appropriation for fiscal year 2017 is provided solely for the implementation of section 1 of Engrossed Second Substitute Senate Bill No. 65455 professional educator workforce.
12. **Sue Anderson (Sue.Anderson@k12.wa.us) 360-725-6116**