



Federal Way Pre-Apprenticeship Pathways

1. **Purpose:**

Second-year funding was provided to work with local partners to develop a recognized pre-apprenticeship pathways program in the skilled trades, specifically in the construction field, within the Federal Way Public Schools (FWPS).

2. **Description of services provided:**

The Federal Way Pre-apprenticeship program provides opportunities for FWPS scholars to become college and career ready. The program was recognized by the Washington State Trades Apprenticeship Council in July 2021. Current industry partners include the Carpenter, Electrical, and Laborers Unions and upon completion of the apprenticeship will gain preferred entry into these trades. Students who participate in the program have options to earn dual credit through Renton Technical College as well as CTE, Science, and Math credits towards a high school diploma. They also can earn industry-recognized credentials to include OSHA 10, Forklift, and Flagger Certifications.

3. **Criteria for receiving services and/or grants:**

Federal Way Public Schools is sole grantee.

Beneficiaries in 2021-22 School Year:

Number of School Districts:	1
Number of Schools:	1
Number of Students:	25
Number of Educators:	1
Other:	3 - ANEW Consultant, Contractor

Number of OSPI staff associated with this funding (FTEs): 0

Number of contractors/other staff associated with this funding: 0

FY22 Funding:	State Appropriation:	\$500,000
	Federal Appropriation:	\$0
	Other Fund Sources:	\$0
	TOTAL (FY22)	\$500,000

4. Are federal or other funds contingent on state funding?

No

5. State funding history:

Fiscal Year	Amount Funded	Actual Expenditures
2022	\$250,000	\$250,000

6. Number of beneficiaries (e.g., school districts, schools, students, educators, other) history:

Fiscal Year	Number of Schools
2022	1 School District

7. Programmatic changes since inception (if any):

Numerous partners have added their support to this project: ANEW Consulting, Priority Hire, Port of Seattle, Sound Transit, Operators, Sheet Metal manufacturers, AJAC, Seattle Building Trades, Arcade Wayfinding, Seattle Urban League, Women in Trades, Synergy Contractor, BNB Builders, Bassetti Architects, NEW Construction, Marysville Regional Pre-Apprenticeship program, Synergy Contractors, Regional Pre-Apprenticeship Collaboration & Renton Technical College.

8. Evaluations of program/major findings:

Year one goals met include:

- A full cohort of 25 scholars (83% considered diverse participant; 3 female students).
- New industry partners added.
- Granted state recognition by the Washington State Apprenticeship and Training Council (WSATC) as an apprenticeship preparation program.
- Frequent guest speakers and guest teachers (virtual and in-person).
- Industry Recognized Certifications Available: OSHA 10, Flagger, Forklift operator
- Partnership with BNB Builders to provide worksite visits, mentoring, guest speakers & guest teachers, virtual & in-person. BNB is building the memorial stadium on the site for this high school program.

- Partnership with Priority Hire to provide wrap-around support and services to graduates.
- Partnership with Women in Trades to increase female apprenticeship preparation program apprentices.

9. Major challenges faced by the program:

- Reduced capacity for teachers to participate in training due to the need to provide hybrid learning opportunities for students.
- Reduced availability of substitute teachers which prevented teachers from attending training opportunities.
- Delays in building permit approval.

10. Future opportunities:

- Schedule is in place to begin outdoor space build in March 2023.
- Training for instructors will take place over the summer.
- Materials & supplies to build tiny homes for the second year.
- Worksite trips.
- Working with Women in Trades to increase enrollment of girls.
- Working with Priority Hire to provide wrap-around supports to post-high school registered apprenticeship preparation.

11. Statutory and/or budget language:

ESSB 5693, Sec. 501(5)(c)-\$500,000 of the workforce education investment account—state appropriation is provided solely for the Federal Way school district to establish pre-apprenticeship pathways and career connected learning programs in the skilled trades in Federal Way.

12. Other relevant information:

Program instructors are excited to begin a second cohort this year. The partnership includes diverse local skilled trades businesses that are interested in hiring the graduates of the apprenticeship preparation program directly after high school.

13. Schools/districts receiving assistance:

See [OSPI's grantee list](#).

14. Program Contact Information:

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