



RULE-MAKING ORDER PERMANENT RULE ONLY

CR-103P (December 2017) (Implements RCW 34.05.360)

CODE REVISER USE ONLY

OFFICE OF THE CODE REVISER
STATE OF WASHINGTON
FILED

DATE: January 20, 2023
TIME: 8:13 AM

WSR 23-04-012

Agency: Office of Superintendent of Public Instruction (OSPI)

Effective date of rule:

Permanent Rules

- 31 days after filing.
- Other (specify) August 1, 2023 (If less than 31 days after filing, a specific finding under RCW 34.05.380(3) is required and should be stated below)

Any other findings required by other provisions of law as precondition to adoption or effectiveness of rule?

- Yes
 - No
- If Yes, explain:

Purpose: Rule amendments establish a timeline and defined process for professional performance evaluations of certificated principals and assistant principals. Evaluations and summative conferences shall be conducted by the evaluator prior to June 1 of the school year in which the evaluation is made. The timeline applies to both focused and comprehensive evaluations for principals and assistant principals and is intended to ensure that principals and assistant principals receive timely feedback as well as indications of their employment status.

Rule changes were made in collaboration with the Teacher and Principal Evaluation Program (TPEP) Steering Committee*, to support growth and development for all principals and assistant principals by requiring evaluations and summative conferences occur in a manner and timeline that allows a principal/assistant principal to improve their practice or to seek another position.

*The TPEP Steering Committee includes the following: Association of Washington School Principals (AWSP), Washington Association of School Administrators (WASA), Washington Education Association (WEA), Washington State School Directors' Association (WSSDA), and Washington State Parent Teacher Association (WSPTA), as well as OSPI.

Citation of rules affected by this order:

- New:
- Repealed:
- Amended: 392-191A-160 and 392-191A-190
- Suspended:

Statutory authority for adoption: RCW 28A.405.100

Other authority:

PERMANENT RULE (Including Expedited Rule Making)

Adopted under notice filed as WSR 22-23-062 on November 9, 2022 _ (date).

Describe any changes other than editing from proposed to adopted version: none

If a preliminary cost-benefit analysis was prepared under RCW 34.05.328, a final cost-benefit analysis is available by contacting:

- Name:
- Address:
- Phone:
- Fax:
- TTY:
- Email:
- Web site:
- Other:

**Note: If any category is left blank, it will be calculated as zero.
No descriptive text.**

**Count by whole WAC sections only, from the WAC number through the history note.
A section may be counted in more than one category.**

The number of sections adopted in order to comply with:

Federal statute:	New	___	Amended	___	Repealed	___
Federal rules or standards:	New	___	Amended	___	Repealed	___
Recently enacted state statutes:	New	___	Amended	___	Repealed	___

The number of sections adopted at the request of a nongovernmental entity:

New	___	Amended	___	Repealed	___
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The number of sections adopted on the agency's own initiative:

New	___	Amended	<u>2</u>	Repealed	___
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The number of sections adopted in order to clarify, streamline, or reform agency procedures:

New	___	Amended	___	Repealed	___
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The number of sections adopted using:

Negotiated rule making:	New	___	Amended	___	Repealed	___
Pilot rule making:	New	___	Amended	___	Repealed	___
Other alternative rule making:	New	___	Amended	___	Repealed	___

Date Adopted: January 20, 2023

Name: Chris Reykdal

Title: State Superintendent of Public Instruction

Signature:

