



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF:)

FREDERICK BISHOP)
Certificate No. 212205R)
_____)

OPP No. D22-02-006

FINAL ORDER
OF MANDATORY
PERMANENT REVOCATION

After receiving and investigating a report from the National Association of State Directors of Teacher Education and Certification (NASDTEC), the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds that FREDERICK BISHOP (“Educator”) has been convicted of a crime listed in Revised Code of Washington (RCW) 28A.400.322 and per RCW 28A.410.090(4) does hereby PERMANENTLY REVOKE the Educator’s Washington Education Certificate No 212205R, based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On August 15, 1975, the Educator was issued Washington Education Certificate No. 212205R. The Educator has a Continuing Elementary and Secondary Teacher Certificate with no expiration. The educator retired from teaching (Middle School English) approximately 7 years prior to this investigation.

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FREDERICK BISHOP
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2. On or about February 10, 2022, the Office of Professional Practices (“OPP”) within the Office of Superintendent of Public Instruction (“OSPI”) was made aware of a report from the National Association of State Directors of Teacher Education and Certification (NASDTEC), alleging that the Educator demonstrated a lack of good moral character and personal fitness pursuant to Washington Administrative Code (WAC) 181-86-013(1) and/or committed an act of unprofessional conduct pursuant to WAC 181-87, and the educator had been convicted of a crime specified in RCW 28A.410.090.

3. On October 7, 2022, the Educator pleaded guilty to and was convicted of one (1) count of Possession or Depiction of a Minor Engaged in Sexually Explicit Conduct in the First Degree (RCW ...), and four (4) counts of Possession or Depiction of a Minor Engaged in Sexually Explicit Conduct Second Degree (RCW ...). (See *State of Washington v. Frederick Allen Bishop*; Case # 22-1-00006-25). The Educator was sentenced to 90 months confinement and permanent registration as a Sexual Offender under the laws of the State of Washington.

4. Such a plea or conviction requires OSPI to PERMANENTLY REVOKE the Educator’s Washington Education Certificate No. 212205R pursuant to RCW 28A.410.090(4).

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II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the WAC further implement OSPI's authority.
2. OSPI has jurisdiction over the Educator and the subject matter of this action.
3. Pursuant to WAC 181-86-070, there is clear and convincing evidence the Educator has pleaded guilty to or has been convicted of a crime specified in RCW 28A.410.090(4).
4. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(1)(2), a plea of guilty or a conviction of Possession or Depiction of a Minor Engaged in Sexually Explicit Conduct in the First Degree, and four (4) counts of Possession or Depiction of a Minor Engaged in Sexually Explicit Conduct Second Degree, bars the certificate holder from any future practice as an education practitioner *and* requires OSPI to permanently revoke the Educator's certificate.
5. Pursuant to WAC 181-86-170, WAC 181-86-013(4), and WAC 181-86-014, there is clear and convincing evidence the Educator has a behavioral problem that endangers the educational welfare or personal safety of students.
6. Pursuant to WAC 181-86-170, WAC 181-86-013(3), and WAC 181-86-014, there is clear and convincing evidence the Educator has been convicted of a crime within the last ten years that materially and substantially impair the individual's worthiness and ability to serve as a professional within the public and private schools of the state.

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7. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

8. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), and pursuant WAC 181-86-013(1)(2), the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness *and* committing an act of unprofessional conduct pursuant to WAC 181-87-060, and/or committing a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

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III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 212205R of FREDERICK BISHOP is **PERMANENTLY REVOKED**.

DATED this 2nd day of August, 2023.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington

Signed: Matthew A. Schultz
Chief Legal and Civil Rights Officer