



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

OPP No. D20-02-011

IRELAND HENDRIX)
Certificate No. 562572H)

FINAL ORDER
OF MANDATORY
PERMANENT REVOCATION

After receiving and investigating a complaint from the Montesano School District (School District) regarding the above referenced educator, and based upon the facts available as of the date of this Proposed Order, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds, as described below, that IRELAND HENDRIX (Educator) demonstrated a lack of good moral character and personal fitness pursuant to WAC 181-86-013 and committed acts of unprofessional conduct pursuant to WAC 181-87-080 and WAC 181-87-060, and does hereby PERMANENTLY REVOKE the Educator's Washington Education Certificate No. 562572H, pursuant to RCW 28A.410.090(4)(c), based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On September 9, 2019, the Educator was issued Washington Education Certificate No. 562572H. The Educator's certificate will expire on June 30, 2021.
2. During the 2019–2020 school year, the Educator was employed by the School District at Montesano Jr. Sr. High School as a teacher and athletic trainer.

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3. On January 27, 2020, the Office of Professional Practices (OPP) within the Office of Superintendent of Public Instruction (OSPI) received a complaint from Dan Winter, the Superintendent of the School District, alleging the Educator committed acts of unprofessional conduct pursuant to WAC 181-87-080.
4. On January 6, 2020, a student reported an alleged relationship between the Educator and another student (Student A). The School District placed the Educator on administrative leave, initiated an internal investigation, and notified local law enforcement.
5. On January 6, 2020, Student A was interviewed by the Montesano Police Department and admitted to having a sexual relationship with the Educator. The sexual encounter(s) took place on school grounds.
6. During an interview with the Montesano Police Department, the Educator admitted to having a sexual relationship with Student A.
7. On January 7, 2020, the Educator was taken into custody by the Montesano Police Department.
8. On January 8, 2020, the Educator was charged with Sexual Misconduct with a Minor in the 1st Degree.
9. On January 13, 2020, the School District was notified that the Montesano Police Department concluded its investigation and the Educator resigned her position with the School District.
10. On May 27, 2020, an Amended Information was filed charging the Educator with Assault in the Third Degree, with criminal negligence did cause bodily harm to Student A, accompanied by substantial pain and suffering from October 1, 2019, to November 30, 2019.

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11. On May 28, 2020, the Educator entered a Plea Agreement for Assault in the Third Degree. She was sentenced to 30 days in jail converted to 240 hours of community service.

II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the Washington Administrative Code (WAC) further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-170, there is clear and convincing evidence the Educator committed acts of unprofessional conduct in violation of WAC 181-87-080 and WAC 181-87-060.

4. Pursuant to WAC 181-86-170, WAC 181-86-013, and WAC 181-86-014, there is clear and convincing evidence the Educator lacks the good moral character and personal fitness required of certificated educators.

5. Pursuant to RCW 28A.410.090(4) and WAC 181-86-013(1), a plea of guilty or a conviction of Assault in the Third Degree where the victim is a child, requires OSPI to permanently revoke the Educator's certificate.

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6. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

7. Based on the foregoing facts, and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-075, RCW 28A.410.090(4), WAC 181-87-080, WAC 181-87-060, WAC 181-86-013, and WAC 181-86-014, the Educator's education certificate should be permanently revoked for demonstrating a lack of good moral character and personal fitness pursuant to WAC 181-86-013(1), for committing acts of unprofessional conduct pursuant to WAC 181-87-080 and WAC 181-87-060, and for the conviction of a felony crime under RCW 28A.410.090(4) which bars the Educator from any future practice as an educator.

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III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. D20-02-011 of IRELAND HENDRIX is **PERMANENTLY REVOKED**.

DATED this 2nd day of April, 2021.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington

Signed: Tennille Jeffries-Simmons
Chief of Staff