



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)	
CERTIFICATE OF)	OPP No. D18-07-069
)	
SADIE PRITCHARD)	AGREED ORDER
Certificate No. 410062D)	OF REVOCATION
)	

After receiving and investigating a complaint from Evergreen School District (School District) regarding the above referenced educator, and based upon the facts available as of the date of this Agreed Order, the Superintendent of Public Instruction, through his undersigned designee, does hereby stipulate, by and between the Office of Superintendent of Public Instruction, the Office of Professional Practices, and SADIE PRITCHARD (Educator), that the Educator shall be revoked based on the following Findings of Fact and Conclusions of Law:

I. FINDINGS OF FACT

1. On February 23, 2001, the Educator was issued Washington Education Certificate No. 410062D. The Educator's certificate will expire on June 30, 2022.
2. During the 2017–2018 school year, the Educator was employed by the School District at Evergreen High School as an Associate Principal.

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SADIE PRITCHARD
AGREED ORDER OF REVOCATION

3. On June 18, 2018, the Office of Professional Practices (OPP) within the Office of Superintendent of Public Instruction (OSPI) received a complaint from Dr. John Steach, the Superintendent of the School District, alleging that the Educator committed acts of unprofessional conduct pursuant to WAC 181-87 for sexual misconduct with a student, falsification in the course of professional practice, disregard or abandonment of generally recognized professional standards, and a lack of good moral character and personal fitness pursuant to WAC 181-86-013/014.

4. On May 17, 2018, a parent called the School District to report an alleged inappropriate relationship occurring between the Educator and a male high school student (Student A).

5. On May 18, 2018, the Educator was interviewed by Jenae Gomes, Executive Director of Human Resources of the School District, and placed on Paid Administrative Leave pending an investigation.

6. On May 18, 2018, Student A contacted the School District requesting to speak with Ms. Gomes regarding information he had relating to the Educator.

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7. On May 22, 2018, the School District interviewed Student A. Student A made several allegations against the Educator, including but not limited to:

- a. Student A and the Educator had a relationship;
- b. Student A met the Educator during his freshman year and eventually “followed” each other on Instagram;
- c. The Educator and Student A exchanged intimate and nude pictures of one another through social media;
- d. The Educator and Student A communicated primarily through Snapchat;
- e. The Educator and Student A still communicated;
- f. Beginning in the fall of 2017, the Educator and Student A began a sexual/physical relationship including sexual intercourse;
- g. Sexual encounters between the Educator and Student A occurred at least four times;
- h. Sexual encounters took place in the Educator’s office on school premises and in a classroom that is used for testing;
- i. The door would be locked, lights off, and they would be along the wall that is on the left-hand side from the door of the Educator’s office;
- j. On more than one occasion, the Educator gave Student A money for food; and
- k. The Educator completed some of Student A’s school assignments which he turned in as his own work.

8. On May 22, 2018, the Vancouver Police Department (VPD) was notified regarding the sexual misconduct allegations against the Educator.

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9. On May 22, 2018 and May 30, 2018, Student A was interviewed by the VPD. Student A made several allegations against the Educator, including but not limited to:

- a. The Educator and Student A began “following” each other on Instagram in October 2017;
- b. Conversations between the Educator and Student A turned flirty, and the Educator initiated exchanging nude photos of each other in approximately December 2017;
- c. The Educator pulled Student A out of class to go to her office, and sometimes a testing room, where they engaged in sexual acts;
- d. The Educator gave Student A more than \$1,000.00 over a two-month period;
- e. Student A told his ex-girlfriend (Student B) about his sexual relationship with the Educator. Student B reported the information to her mother, who reported it to the School District.

10. On June 13, 2018, Student A provided information to the VPD that the Educator called him on June 11, 2018, and again on June 13, 2018.

11. On May 23, 2018, the School District interviewed the Educator regarding the allegations against her. The Educator denied many of the allegations, including denying engaging in a sexual relationship with Student A.

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12. On June 5, 2018, Jenae Gomes submitted an Investigation Summary regarding the School District's investigation of the allegations made against the Educator. Ms. Gomes concluded the Educator violated multiple school policies as well as the Code of Professional Conduct, including but not limited to:

- a. Violated acceptable boundaries between an educator and a student;
- b. Used her private phone and social media to communicate directly with student(s);
- c. Excused Student A from class on multiple occasions; and
- d. Requested grade changes for Student A.

13. On May 29, 2018, the Educator submitted her resignation to the District.

14. On June 14, 2018, VPD Officer, Deanna Watkins, completed an Affidavit of Probable Cause summarizing the VPD's criminal investigation and evidence against the Educator.

15. On June 14, 2018, the Educator was arrested and charged with three counts of Sexual Misconduct with a Minor in the First Degree, a Class C Felony (RCW 9A.44.093).

16. On July 14, 2020, the Educator pleaded guilty to two criminal charges:

- a. Count I: Sexual Misconduct with a Minor in the Second Degree, RCW 9A.44.096(1)(b)/(2); and
- b. Count II: Communication with a Minor for Immoral Purposes, RCW 9.68A.090(1).

17. Per the Judgment and Sentence issued on July 14, 2020, the Educator must meet the following conditions, among others: register as a sex offender; complete a psycho-sexual evaluation; and complete any recommended treatment. The Educator was sentenced to 364 days confinement on each count, with 64 days suspended for 24 months on count one, and 364 days suspended on count two, with 297 days confinement eligible for work/education release.

18. On July 29, 2020, the Educator participated in an interview with an OPP investigator. During her interview, the Educator denied many of the allegations.

II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, reprimand, suspend, and revoke education certificates. RCW 28A.410.010; RCW 28A.410.090. Chapters 181-86 and 181-87 of the Washington Administrative Code (WAC) further implement OSPI's authority.

2. OSPI has jurisdiction over the Educator and the subject matter of this action.

3. Pursuant to WAC 181-86-170, WAC 181-87-080, WAC 181-87-060, and WAC 181-87-050, there is clear and convincing evidence the Educator committed acts of unprofessional conduct.

4. Pursuant to WAC 181-86-170, WAC 181-86-013 and WAC 181-86-014, there is clear and convincing evidence the Educator lacks the good moral character and/or personal fitness necessary to serve as a certificated employee in schools in the state of Washington, including the character and personal fitness to have contact with, to teach, and to perform supervision of children.

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5. Pursuant to WAC 181-86-080, eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:

- (1) The seriousness of the act(s) and the actual or potential harm to persons or property;
- (2) The person's criminal history including the seriousness and amount of activity;
- (3) The age and maturity level of participant(s) at the time of the activity;
- (4) The proximity or remoteness of time in which the acts occurred;
- (5) Any activity that demonstrates a disregard for health, safety or welfare;
- (6) Any activity that demonstrates a behavioral problem;
- (7) Any activity that demonstrates a lack of fitness;
- (8) Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
- (9) Any information submitted that demonstrates aggravating or mitigating circumstances;
- (10) Any information submitted to support character and fitness; and
- (11) Any other relevant information submitted.

6. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, and in light of WAC 181-86-070, WAC 181-87-080, WAC 181-87-060, WAC 181-87-050, WAC 181-86-013, and WAC 181-86-014, the Educator's education certificate should be revoked for unprofessional conduct and for a lack of good moral character and personal fitness.

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III. ORDER

THEREFORE, it is hereby ordered that the Washington Education Certificate No. 410062D of SADIE PRITCHARD is **REVOKED**.

EXPRESS WAIVER OF RIGHT TO APPEAL

The Educator is aware that RCW 28A.410.090(3) and WAC 181-86-140 afford an educator the right to appeal a denial or discipline order issued by OSPI. Acknowledging this, the Educator knowingly waives their right to appeal by entering into this Agreed Order of Revocation.

DATED this 9th day of March, 2021.

CHRIS REYKDAL
Superintendent of Public Instruction
State of Washington

Stipulated to and approved
For entry:

Signed: Tennille Jeffries-Simmons
Chief of Staff

Signed: Sadie Pritchard, Respondent