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## SUPERINTENDENT OF PUBLIC INSTRUCTION

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**Chris Reykdal** · Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

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RE: Lance Beeson  
OSPI Case Number: A16-09-379  
Document: Denial of Certification

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld:

**Public employees – Address; Phone; Email SSN; Driver’s License – The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail address, social security numbers, driver’s license numbers, identicard numbers, and emergency contact information of employees or volunteers of a public agency. – RCW 42.56.250(3).**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
Phone: (360) 725-6372  
Email: [PublicRecordsRequest@k12.wa.us](mailto:PublicRecordsRequest@k12.wa.us)

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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November 1, 2016

Lance Beeson  
[REDACTED]

RE: Denial Order for Certification

Dear Mr. Beeson:

Thirty days have transpired since your receipt of the Office of Professional Practices' Denial Order for Certification. You have not appealed the denial; therefore, the order is now considered final.

If you have any questions or concerns, please me at 360-725-6130.

Sincerely,

Signed: Catherine Slagle, Director  
Office of Professional Practices

CS:klv

cc: Richard Brady, Assistant Attorney General



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# SUPERINTENDENT OF PUBLIC INSTRUCTION

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IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

OPP No. A16-09-379

Lance Beeson )  
DOB: 12/30/1969 )  
\_\_\_\_\_ )

DENIAL ORDER  
OF CERTIFICATION

## INTRODUCTION

After receiving and reviewing an application for Washington state education certificate and based upon the facts available as of the date of this Denial Order, the Superintendent of Public Instruction, through his undersigned designee, institutes this proceeding and finds, as described below, that Lance Beeson lacks the good moral character and/or personal fitness necessary to serve as a certificated employee in school in the state of Washington.

## I. FINDINGS OF FACT

1. On June 24, 2008, Lance Beeson, hereafter referred to as Mr. Beeson, submitted an application for Washington state Education certification.
2. On June 30, 2008, Mr. Beeson received a Professional Education Permit that allowed him to serve as an educator pending approval or denial of his application for Washington state Education certification.
  - a. That permit was valid through December 27, 2008.
3. On November 17, 2008, Mr. Beeson received a second Professional Education Permit that allowed him to serve as an educator pending approval or denial of his application for Washington state Education certification.
  - a. That permit was valid through June 30, 2009.

4. Beginning on an unknown date in 2008 to October 31, 2008, Mr. Beeson, while employed as a classroom teacher for the Columbia (WA) School District, used Columbia School District computer resources inappropriately. Mr. Beeson, using the username of nordberg1000, exchanged electronic messages with multiple persons outside the Columbia School District, at times while students were present in his classroom.

- a. Conversations involve discussions of:
  - 1. Sexual activity with the person Mr. Beeson is communicating with.
  - 2. Arrangements to meet with the person communicating with for sexual activity.
- b. In the electronic messages, Mr. Beeson discussed female Columbia School District employees.
  - 1. Mr. Beeson referred to female staff members' physical appearance.
  - 2. Discussed sexual interactions with female staff members.
  - 3. Referred to a female school district employee as "hot secretary" and discussed sexual activities with this person.
- c. Mr. Beeson made inappropriate comments about students in his class.
  - 1. Mr. Beeson listed the name of a specific female student and
    - a. Referred to her as his "hot student";
    - b. Mentioned this student by name and a comment of "has nice cleavage by the way";
    - c. "She is covered up to much today. Making it hard for me";
    - d. Student "has been gone the past 2 days. Yeah, nobody's shirt to look down".
  - 2. Comments about other students:
    - a. "Okay, time to teach the sexy asses of tomorrow about English";
    - b. "I'll be back have to go teach hot chicks";
    - c. "no hot chicks this tour";

- d. "some of the things these girls wear."
  - e. "LOTS of cleavage showing." "Which is good."
  - f. "yeah, I sit and look at the hot chicks"; "okay, little shits are working"; "a chick in my class contacted me on my myspace page. Now she is pissed because I marked her as spam. She is kind of hot so I might be her friend."
  - g. "I will be flirting with high school chicks all night so I will be horny tonight";
  - h. "team meeting at 3pm blowjobs from cheerleaders at 3:30"
  - i. After a person Mr. Beeson was communicating with, username spartin050873, says, "quit looking down their shirts", Mr. Beeson's comment was, "when they are sitting at their desk and I am helping them, or standing up over them, its just natural"
  - j. spartin050873 stated, "you won't be able to check out new chicks". Mr. Beeson's reply was, "sure I will, there will be a couple of hundred walking the halls."
  - k. While a female cheerleader was in uniform and lying on the floor, Mr. Beeson stated, "Is it bad that there is a hot cheerleader laying on my floor doing some work today". spartin050873 commented that she better have bootyie shorts on. Mr. Beeson's replies were, "hold on let me check" and "ok, she has some shorts on"
- d. On October 24, 2008, Mr. Beeson is telling spartin05073 that 12<sup>th</sup> grade females have been flirting with him all week.
- 1. spartin05073 says, "too bad you can't do anything about it!"
  - 2. Mr. Beeson replies, "who said I can't?"
  - 3. spartin05073, "the LAW"
  - 4. Mr. Beeson, "what law"
  - 5. spartin05073, "no touching girls under 18 mister"
  - 6. Mr. Beeson, "she is 18" and "she isn't my student"
- e. While talking a female, username jess\_eb, she comments, "my sisters daughter has her tits hanging out everyday, and she just can't figure out why grown men are staring at her".

1. Mr. Beeson asks how old she is and when the reply was “16”, he responded, “perfect”;
  2. Jess\_eb says, “or maybe 17”;
  3. Mr. Beeson’s response was, “better yet”.
- f. On November 25, 2008, Mr. Beeson was placed on administrative leave by the Columbia School District.
4. On December 18, 2008, Mr. Beeson participated in a meeting with Dr. Louis Gates, Columbia School District Superintendent, and was issued a letter.
- a. During the meeting, Dr. Gates discussed potential outcomes as a result of the District investigation.
    1. Two of the four outcomes were termination.
    2. Mr. Beeson was informed that if he chose not to resign, the district would continue the investigation and broaden the scope of the investigation.
  - b. The letter stated that the District investigation found that Mr. Beeson:
    1. Had inappropriately used school district computer resources.
    2. Had sent the inappropriate electronic messages during student instructional time.
    3. Had made sexually explicit comments about female students and staff in the electronic messages.
  - c. The letter further stated that:
    1. Mr. Beeson was immediately removed from his teaching assignment.
    2. Mr. Beeson was instructed to remain off all Columbia School District property for the remainder of the school year.
    3. A recommendation would be made to the Board of Directors that Mr. Beeson be removed from consideration for further employment.
  - d. Attached to the letter issued to Mr. Beeson was Columbia School District policy 5280, Probation and Nonrenewal, and Policy and Procedure 5281, Disciplinary Action and Discharge.

- e. On January 12, 2009, Mr. Beeson signed a Separation Agreement with the Columbia School District and resigned his employment; effective January 31, 2009.
5. On January 28, 2009, OPP received a letter of complaint from Dr. Gates alleging a good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Lance Beeson.
  - a. On or about February 9, 2009, OPP initiated an investigation under file number D09-02-015.
  - b. On or about March 2, 2009, after determination that Mr. Beeson did not hold a valid education certificate, the investigation was relabeled as an applicant investigation and issued file number A09-05-050.
6. On June 8, 2009, an Order of Denial was issued by OSPI; denying the issuance of a Washington Education certificate to Mr. Beeson. A09-05-050
  - a. Mr. Beeson received the Order of Denial on June 15, 2009.
  - b. Mr. Beeson did not appeal the Order of Denial.
7. On May 16, 2016, Mr. Beeson submitted a Residency/Substitute Teacher Certification Application to OSPI.
  - a. On June 22, 2016, OPP e-mailed Mr. Beeson to advise him he needed to complete and submit the Character and Fitness Supplement as part of his OSPI Residency/Substitute Teacher Certification Application.
  - b. On July 9, 2016, Mr. Beeson signed the affidavit on the Character and Fitness Supplement.
  - c. On July 10, 2016, Mr. Beeson electronically submitted the Character and Fitness Supplement to OPP.
    1. Mr. Beeson answered 'Yes' to the question of "Have you ever resigned or otherwise left any employment (e.g., settlement agreement) while allegations of misconduct were pending?"
    2. Written explanations of 'Yes' answers are required for completion of the Character and Fitness Supplement.

3. Mr. Beeson's explanation of this 'Yes' response was false and/or misleading.
  4. Mr. Beeson's explanation was, "I did resign from an employment position after the conclusion of an investigation. I resigned on my own, was not forced to resign, and there were no pending conduct allegations."
8. In his 2016 Residency/Substitute Teacher Certification Application, Mr. Beeson has not provided the Office of Professional Practices:
- a. Any explanation of his behavior while employed by the Columbia School District in 2008;
  - b. Any documentation or other evidence to illustrate that the behavior that led to his departure from the Columbia School District and the issuance of an Order of Denial, OPP #A09-05-050, has changed in a manner sufficient to meet the standards of good moral character and personal fitness as defined in WAC 181-86-013.

## II. CONCLUSIONS OF LAW

1. Chapter 28A.410 RCW gives the Professional Educator Standards Board the authority to develop regulations determining eligibility for and certification of personnel employed in the common schools of the state of Washington. OSPI acts as the administrator of those statutes and regulations and has the authority to issue, deny, reprimand, suspend, and revoke education certificates. RCW 28A.410.010. (RCW 28A.410.090) WAC 181-86 and WAC 181-87 further implement OPSI's authority.
2. OSPI has jurisdiction over Lance Beeson and the subject matter discussed herein.
3. Lance Beeson has failed to provide clear and convincing evidence of good moral character or personal fitness necessary to receive a Washington education certificate.
4. Pursuant to WAC 181-86-080 eleven factors, at a minimum, are to be considered to determine the appropriate level and range of educator discipline:



1. The seriousness of the act(s) and the actual or potential harm to persons or property;
2. The person's criminal history including the seriousness and amount of activity;
3. The age and maturity level of participant(s) at the time of the activity;
4. The proximity or remoteness of time in which the acts occurred;
5. Any activity that demonstrates a disregard for health, safety or welfare;
6. Any activity that demonstrates a behavioral problem;
7. Any activity that demonstrates a lack of fitness;
8. Any information submitted regarding discipline imposed by any governmental or private entity as a result of acts or omissions;
9. Any information submitted that demonstrates aggravating or mitigating circumstances;
10. Any information submitted to support character and fitness; and
11. Any other relevant information submitted.

5. Based on the foregoing facts and considering them in light of the eleven factors enumerated in WAC 181-86-080, WAC 181-86-013, -014, and in light of WAC 181-86-050 (Grounds for Issuance of an Denial of Certification), Lance Beeson's application for education certificate should be denied.

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### III. ORDER

THEREFORE, it is hereby ordered that the application for certification of Lance Beeson is denied.

This order becomes final thirty days after the postmarked date of mailing unless OSPI receives the certificate holder's written appeal within the thirty day period. Appeals should be addressed to:

Superintendent of Public Instruction  
Office of Professional Practices  
PO Box 47200  
Olympia, WA 98504

DATED This 29th day of September, 2016.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Signed: Dierk Meierbachtol  
Chief Legal Officer  
Office of Superintendent of Public Instruction