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## SUPERINTENDENT OF PUBLIC INSTRUCTION

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**Chris Reykdal** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

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RE: Sean Doebele  
OSPI Case Number: D13-02-009  
Document: Agreed Order of Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
Phone: (360) 725-6372  
Email: [PublicRecordsRequest@k12.wa.us](mailto:PublicRecordsRequest@k12.wa.us)

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

OPP No. D13-02-009

SEAN DOEBELE )  
Certificate No. 423392J )

AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Sean Doebele, that the Washington Education Certificate, No.423392J, of Sean Doebele, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### **FINDING OF FACTS**

1. Sean Doebele was issued a Washington Education Certificate, No. 423392J, on August 12, 2009. That certificate currently remains valid.

2. Sean Doebele was employed by the Kelso School District.

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SEAN DOEBELE  
AGREED ORDER OF SUSPENSION

3. On January 15, 2013, the Office of Professional Practices, within OSPI, received a complaint letter from Dr. Robert R. MacGregor, the superintendent of the Kelso School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Sean Doebele.

4. On or about the first half of the 2012-2013 school year, because of his opiate addiction, Sean Doebele was unable to perform his duties as a high school history teacher. Sean Doebele's failure to perform included but was not limited to; 1) failing to show up for classes, 2) leaving the school during his service period and lunch, 3) failing to grade students' tests and homework and, 4) putting random scores on students' finished work without grading the work.

5. On November 23, 2012, Sean Doebele received a Letter of Reprimand from Principal John Gummel for multiple absences from school and being untruthful with administration when asked to explain the absences.

6. On June 9, 2012, Sean Doebele received a Letter of Summary from Assistant Principal John Gummel for leaving his classroom unsupervised on more than one occasion.

7. On December 4, 2012, Sean Doebele was placed on paid administrative leave by Jenae Gomes, Director of Human Resources.

8. On January 8, 2013, Sean Doebele entered into a Settlement Agreement with Kelso School District.

9. On February 6, 2013, Sean Doebele entered out-patient treatment for his “opiate addiction” at Kaiser Permanente NW. Sean Doebele successfully completed his out-patient treatment at Kaiser Permanente NW on May 28, 2013.

10. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

### **CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Sean Doebele and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 423392J, of Sean Doebele, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-050; WAC 181-86-013; WAC 181-86-014.

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## **ORDER**

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 423392J, of Sean Doebele, be suspended for twenty four (24) months from the date of entry of this Order.

Reinstatement shall (also) require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Sean Doebele's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Sean Doebele's education certificate expires during the period of suspension, Sean Doebele will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Sean Doebele's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, any felony convictions.

DATED This 24th day of November, 2014.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry; notice of presentation  
waived:

By:  
Signed: Gil Mendoza, Ed. D.  
Deputy Superintendent  
K-12 Education

Signed: Sean Doebele, Respondent

SEAN DOEBELE  
AGREED ORDER OF SUSPENSION