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## SUPERINTENDENT OF PUBLIC INSTRUCTION

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**Chris Reykdal** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

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RE: Diane Friddle  
OSPI Case Number: D11-12-066  
Document: Agreed Order of Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
Phone: (360) 725-6372  
Email: [PublicRecordsRequest@k12.wa.us](mailto:PublicRecordsRequest@k12.wa.us)

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

OPP No. D11-12-066

Diane Friddle )  
Certificate No. 313830B )

AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Diane Friddle, that the Washington Education Certificate, No. 313830B, of Diane Friddle, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### **FINDING OF FACTS**

1. Diane Friddle was issued a Washington Education Certificate, No. 313830B, on May 12, 1992. That certificate currently remains valid.

2. Diane Friddle was employed by the Northshore School District.

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DIANE FRIDDLE  
AGREED ORDER OF SUSPENSION

3. On November 23, 2011, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Northshore School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Diane Friddle.

4. During the school years of 2008-2009, 2009-2010, and 2010-2011, Diane Friddle falsely signed the names of other persons to at least six (6) students Individualized Education Program's (I.E.P.) and submitted the students' I.E.P.'s to the Northshore School District.

5. In meetings with Northshore School District administrators in October 2011 and November 2011, Diane Friddle admitted to signing the names of other persons to student I.E.P.'s.

6. On November 4, 2011, Diane Friddle was issued a letter placing her on administrative leave, effective November 7, 2011.

7. On November 22, 2011, Diane Friddle signed a Settlement Agreement with the Northshore School District. As part of the agreement, Diane Friddle resigned her position, effective November 30, 2011.

8. Diane Friddle's annual evaluations at East Ridge Elementary School from the 2002-2003 school year to the 2010-2011 school year are all rated as satisfactory. Throughout the annual evaluations, the building principals praise her for her teaching abilities, her ability to work with staff, and her rapport with and advocacy for students.

9. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

### **CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Diane Friddle and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that Washington Education Certificate No. 313830B, of Diane Friddle, should be suspended as provided for in WAC 181-86-070.

3. Diane Friddle has violated WAC RCW 28A.410.090, 181-87-050, WAC 181-86-013, and/or WAC 181-86-014.

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## **ORDER**

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 313830B, of Diane Friddle, be suspended for forty-five (45) days from the date of entry of this Order.

Reinstatement shall require submission of a new application, including Character and Fitness Supplement, provided by OPP and having Diane Friddle's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP). Reinstatement shall also be contingent upon Diane Friddle's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, and/or any felony convictions

DATED This 3rd day of March, 2012.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry; notice of presentation  
waived:

By:  
Signed: Martin T. Mueller  
Assistant Superintendent  
Student Support

Signed: Diane Friddle, Respondent