



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

RE: Sherral Kaiser
OSPI Case Number: D10-06-043
Document: Agreed Order of Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office
P.O. Box 47200
Olympia, WA 98504-7200
Phone: (360) 725-6372
Email: PublicRecordsRequest@k12.wa.us

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

OPP No. D10-06-043

Sherral Kaiser)
Certificate No. 256332H)

AGREED ORDER
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Sherral Kaiser, that the Washington Education Certificate, No. 256332H, of Sherral Kaiser, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

1. Sherral Kaiser was issued a Washington Education Certificate, No. 256332H, on July 19, 1983. That certificate currently remains valid.
2. Sherral Kaiser was employed by the Colville School District.

SHERRAL KAISER
AGREED ORDER OF SUSPENSION

3. On June 14, 2010, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Colville School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Sherral Kaiser.

4. During the 2007-2008 and 2008-2009 school year, Sherral Kaiser attended Colville School District provided training on administration of the Washington Assessment of Student Learning (WASL) test.

5. During the 2007-2008 and 2008-2009 school years, Sherral Kaiser provided unauthorized assistance to students in her 5th grade classroom during the WASL testing sessions.

6. During the 2007-2008 and 2008-2009 school years, Sherral Kaiser instructed para-professionals in her classroom to provide unauthorized assistance to students in her 5th grade classroom during the WASL testing sessions.

7. During the 2009-2010 school year, Sherral Kaiser attended Colville School District provided training on administration of the Measurements of Student Progress (MSP) test.

8. During the 2009-2010 school year, Sherral Kaiser provided unauthorized assistance to students in her 5th grade classroom during the MSP testing sessions and did not properly follow other MSP administration/testing protocols.

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9. During the 2009-2010 school year, Sherral Kaiser instructed para-professionals in her classroom to provide unauthorized assistance to students in her 5th grade classroom during the MSP testing sessions.
10. On February 1, 2010 and March 1, 2010, Sherral Kaiser attended Fort Colville School staff meetings where purchase order procedures were reviewed and discussed.
11. On May 25, 2010 at 4:12 PM, Sherral Kaiser used Colville School District purchase order #13-021 to buy six (6) games from the Colville Wal-Mart. At 4:23 PM, Sherral Kaiser returned one of the games to Wal-Mart and received a gift card in the amount of \$37.36. At 4:33 PM, Sherral Kaiser used the gift card to purchase tobacco products and food. At 6:49 PM, Sherral Kaiser used the gift card to purchase alcohol products.
12. On June 1, 2010, Sherral Kaiser was placed on administrative leave.
13. On June 1, 2010 and June 2, 2010, Sherral Kaiser sent e-mails to her Uniserv representative, which was then forwarded to Ken Emmil, Colville School District Superintendent, regarding her explanation of the purchase of a game intended as a replacement for the game she had returned to Wal-Mart.
14. On June 4, 2010, Mr. Emmil received an e-mail from Sherral Kaiser's Uniserv representative stating that Sherral Kaiser had indicated that she had not been truthful in her earlier explanation of the purchase of the replacement game.

15. On June 4, 2010, the Colville Police Department initiated an investigation into Sherral Kaiser's use of the purchase order and gift card at Wal-Mart; Colville Police Department report #10-01952.

16. [REDACTED]
[REDACTED]
[REDACTED]

17. [REDACTED]
[REDACTED]

18. On August 31, 2011, Sherral Kaiser signed a Settlement Agreement with the Colville School District and resigned her employment effective the same date. As part of the agreement, the Colville School District agreed to not pursue theft charges against Sherral Kaiser.

19. On September 14, 2011, Stevens County District Court case no. CV4131 was dismissed.

20. On December 6, 2011, Sherral Kaiser participated in an interview with an OPP investigator. On February 21, 2012, OPP received Sherral Kaiser's signed statement.

21. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

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CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Sherral Kaiser and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 256332H, of Sherral Kaiser, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070; WAC 181-87-060; WAC 181-86-013; WAC 181-86-014.

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ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 256332H, of Sherral Kaiser, be suspended for three (3) months from the date of entry of this Order.

Reinstatement will require proof of successful completion of controlled substance abuse/addiction treatment.

AND/OR Reinstatement shall (also) require submission of a new application, including Character and Fitness Supplement, provided by OPP and having Sherral Kaiser's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP). Reinstatement shall also be contingent upon Sherral Kaiser's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, and/or any felony convictions

DATED This 30th day of May, 2012.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

Stipulated to and approved
For entry:

Signed: Alan Burke, Ed. D.
Deputy Superintendent
K-12 Education

Signed: Sherral Kaiser, Respondent

Signed: Kevan Montoya, Attorney for Respondent
WSBA # 19212

SHERRAL KAISER
AGREED ORDER OF SUSPENSION