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## SUPERINTENDENT OF PUBLIC INSTRUCTION

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**Chris Reykdal** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

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RE: Robert Morrow  
OSPI Case Number: D12-01-005  
Document: Agreed Order of Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
Phone: (360) 725-6372  
Email: [PublicRecordsRequest@k12.wa.us](mailto:PublicRecordsRequest@k12.wa.us)

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

OPP No. D12-01-005

Robert A. Morrow )  
Certificate No. 446226C )

AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Robert A. Morrow, that the Washington Education Certificate, No.446226C, of Robert A. Morrow, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### **FINDING OF FACTS**

1. Robert A. Morrow was issued a Washington Education Certificate, No. 446226C, on 8/21/2009. That certificate currently remains valid.
2. Robert A. Morrow was employed by the Tahoma School District.

3. On January 5, 2012, , the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Tahoma School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Robert A. Morrow.
4. On February 6, 2012, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Tahoma School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Robert A. Morrow.
5. On November 6, 2009, Robert A. Morrow signed an Electronic Resources Staff User Agreement.
6. On August 23, 2010, Robert A. Morrow signed an Electronic Device Check Out Form – Staff Laptops when he was provided a district issued laptop computer.
7. During the 2011-2012 school year, Robert A. Morrow had used his district issued laptop computer to access and view non-educational materials, which included sexually explicit images and sexually explicit videos.
8. On February 2, 2012, Robert A. Morrow signed a settlement agreement with the Tacoma School District in which he agreed to resign his position effective August 31, 2012.

9. On April 11, 2013, Robert A. Morrow submitted an application for employment to the Everett School District. On page 2 of the Applicant Background Questionnaire, Robert A. Morrow answered 'No' to the question which reads: 'Have you ever been the subject of a complaint made to the Office of the superintendent of Public Instruction regarding whether you have committed an act of unprofessional conduct, as defined in WAC 181-8, or whether you are a person of good moral character and personal fitness as defined in WAC 181-79A-155?'

10. On the application for employment to Everett School District Background Disclosure form, Robert A. Morrow answered 'No' to questions 5, 6 and 7 which read:

- Have you ever been the subject of a complaint to the Superintendent of Public Instruction or any other disciplinary board or licensing body?
- Have you ever resigned or otherwise separated from any employment (inclusive of regular or extracurricular positions) while allegations of misconduct on your part were under investigation or in order to avoid discharge or nonrenewal by an employer?
- Have you ever been discharged or nonrenewed from any employment (inclusive of regular or extracurricular positions)?

11. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

## CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Robert A. Morrow and over the subject matter of this action.
  
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 446226C of Robert A. Morrow, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-050, WAC 181-87-060(3); WAC 181-86-013; WAC 181-86-014.

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## **ORDER**

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 446226C, of Robert A. Morrow, be suspended for 30 days from the date of entry of this Order.

Reinstatement shall require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Robert A. Morrow's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Robert A. Morrow's education certificate expires during the period of suspension, Robert Morrow will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Robert A. Morrow's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, any felony convictions.

DATED This 13th day of May, 2016.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry:

Signed: Dierk Meierbachtol  
Chief Legal Officer

Signed: Robert A. Morrow, Respondent

Signed: Kevin Peck, Attorney for Respondent  
WSBA #12995

ROBERT A. MORROW  
AGREED ORDER OF SUSPENSION