



SUPERINTENDENT OF PUBLIC INSTRUCTION

Chris Reykdal Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

RE: Randall Williams
OSPI Case Number: D14-01-006
Document: Agreed Order of Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **None**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office
P.O. Box 47200
Olympia, WA 98504-7200
Phone: (360) 725-6372
Email: PublicRecordsRequest@k12.wa.us

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



SUPERINTENDENT OF PUBLIC INSTRUCTION

Randy I. Dorn Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION)
CERTIFICATE OF)

OPP No. D14-01-006

RANDALL WILLIAMS)
Certificate No. 338804H)

AGREED ORDER
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Randall Williams, that the Washington Education Certificate, No. 338804H, of Randall Williams, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

FINDING OF FACTS

1. Randall Williams was issued a Washington Education Certificate, No. 338804H, on June 26, 1995. That certificate currently remains valid.

2. Randall Williams was employed by the Mercer Island School District.

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RANDALL WILLIAMS
AGREED ORDER OF SUSPENSION

3. On January 8, 2014 the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of the Mercer Island School District alleging a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Randall Williams.

4. On November 5, 2012, Randall Williams was found to be under the influence and in possession of alcohol while on school grounds.

5. On January 8, 2013, Randall Williams entered into an Agreement for Continuation Employment in Lieu of Discharge Proceedings with the Mercer Island School District. As part of that Agreement, Randall Williams agreed that any further instances of being under the influence of alcohol would result in her termination from the School District. Further, Randall Williams agreed to undergo a breathalyzer or blood alcohol test if School Administration suspected her of being under the influence of alcohol while on school grounds.

6. From January 2013 to October 2013, Randall Williams entered into repeated detoxification and rehabilitation treatments in regards to her alcohol usage. Each time, she relapsed.

7. On December 9, 2013, after repeated Leave of Absences, Randall Williams returned to work full-time.

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8. On December 17, 2013, Randall Williams was suspected of being under the influence of alcohol while on school grounds. As a result of this, Randall Williams underwent a blood alcohol test at HealthForce Occupational Medicine with test results of .232 and .219 between the hours of 1027am and 1045am.

9. On January 24, 2014, Randall Williams tendered her resignation in lieu of termination.

10. On June 22, 2015, Randall Williams was interviewed by an OPP investigator.

11. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

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CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Randall Williams and over the subject matter of this action.

2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 338804H, of Randall Williams, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-055; WAC 181-86-013; WAC 181-86-014.

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ORDER

THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 338804H, of Randall Williams, be suspended for 1 year from the date of entry of this Order.

REINSTATEMENT will require: (1) successful completion of, and continued compliance in, an alcohol treatment program or alcohol counseling program, which is mutually agreed upon between Randall Williams and OPP; (2) that Randall Williams provide written consent for OPP to release documents to the provider for purposes of completing the evaluation; (3) that Randall Williams will provide OPP with evidence of his/her successful completion of or continued compliance in his/her treatment program and; (4) if requested, Randall Williams will sign consent forms authorizing OPP to have access to all records pertaining to her treatment and to discuss any and all treatment undertaken with the providers administering treatment. The cost of conformance to all reinstatement requirements will be the responsibility of Randall William.

AND Reinstatement shall (also) require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Randall Williams' fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Randall Williams' education certificate expires during the period of suspension, Randall Williams will show that she meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Randall Williams' fingerprint background check returning with no criminal convictions, occurring after date of Order: (1) that are listed in WAC 181-86-013 and RCW 28A.410.090; (2) no criminal convictions involving alcohol or controlled substances; and (3) and no felony convictions.

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DATED This 14th day of September, 2015.

RANDY I. DORN
Superintendent of Public Instruction
State of Washington

Stipulated to and approved
For entry:

Signed: Gil Mendoza, Ed. D.
Deputy Superintendent
K-12 Education

Signed: Randall Williams, Respondent

Signed: Eric Hansen, Attorney for Respondent
WSBA #14733