[Contractor's Name]

[Contractor's Address]

[Contractor's Email]

*All applicants should answer Application Questions for the role(s) they’re applying for listed below. Each answer should be a maximum of 150 words.*

Application Questions

Mentor Faculty Applicants:

* + - 1. **Why is the work of anti-racism important and how do you help people acknowledge bias? Give an example of how you have engaged with anti-racism work and/or a time when you have helped someone through a process of examining a racial bias.**

* + - 1. **Describe how racial justice and educational equity is relevant to the scope of work for Mentor Faculty.**

* + - 1. **What experience, personally and/or professionally, do you have promoting racial equity?**

* + - 1. **Reflect on your growth as a mentor (formal or informal roles) over time: how have your mentoring skills developed, and how has that growth influenced your relationships with mentees or others?**

* + - 1. **What is your experience as a facilitator of adult learning and what are a few key factors you attend to while planning and then facilitating adult learning?**

* + - 1. **How do you foster a mentee’s development and learning in a way that promotes their growth even when your pedagogical perspective differs?**

Induction Coach Applicants:

1. **What makes comprehensive systems of support for novice educators important?**

1. **Describe how racial justice and educational equity is relevant to the scope of work for Induction Coaches.**

1. **What is your experience engaging others to improve systems and what are a few key skills you use when working with teams to help them improve?**

**References**

[List names, telephone numbers, and email addresses of three (3) business references for whom work has been accomplished and briefly describe the type of service provided for them.]

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**Past Performance (not scored)**

[Indicate here if the Consultant has received notification of contract breach in the past five (5) years.]