## Certificated Teacher Focused Summative Scoring Document Criterion 2: Danielson Framework (2022)

The purpose of this document is to capture the progress over the course of the year and to facilitate a growth-focused conversation.

Teacher:	Grade Level(s):	Date:		
Evaluator: Comprehensive	District/School:	School Year:		
Evaluation Score*:	From School Year:			
*The final focus summative rating will be the same as the Comprehensive score unless it is a 2 and evidence during this evaluation period				

\*The final focus summative rating will be the same as the Comprehensive score unless it is a 3 and evidence during this evaluation period indicates a level 4 practice.

## **Criterion 2: Demonstrating effective teaching practices**

	Unsatisfactory	Basic	Proficient	Distinguished
3b: Using Questioning and Discussion Techniques	Questioning and discussion are absent or do not support learning and development.	Questioning and discussion, primarily framed and led by the teacher, are used to support student learning and development.	Questioning and discussion, framed or led by the teacher and students, effectively support critical thinking, reasoning, and reflection.	Students intentionally use questioning and discussion to develop their own and others thinking, reasoning skills, and habits of reflection.

Last Updated August 2024

	Unsatisfactory	Basic	Proficient	Distinguished
4a: Engaging in Reflective Practice	The teacher does not appear to engage in reflective practice, does not know whether students achieved the outcomes, or misjudges the success of the instruction.	The teacher's reflective practice leads to some accurate assessment of student success of instruction but does not follow through with analysis and changes to practice.	The teacher's reflective practice, based on consideration of evidence of student learning and development, leads to an accurate assessment of the success of instruction and results in specific changes and adjustments.	The teacher consistently engages in reflective practice that leads to a thorough and accurate assessment of the success of instruction, exploration of new ideas and approaches, and ongoing changes to practices and mindsets focused on supporting students who need it most.
3.1: Establish Student Growth Goals	The teacher does not develop a student growth goal for a group of students within a class who are not yet reaching full learning potential.	The teacher develops a student growth goal for a group of students within a class who are not yet reaching full learning potential. The teacher explains how the	The teacher develops a student growth goal for a group of students, within a class, who are not yet reaching full learning potential. The teacher explains how the	The teacher develops a student growth goal for a group of students, within a class, who are not yet reaching full learning potential. The teacher explains how the
	OR The teacher does not explain how the <b>knowledge</b> of individual students informed the goal. The goal does not address an <b>essential standard</b> for the teacher's content and	knowledge of students informed the goal for the students as a group, but not as individuals. The goal addresses an essential standard for the teacher's content and grade level.	<ul> <li>knowledge of individual students informed the goal in specific ways.</li> <li>The goal addresses an essential standard for the teacher's content and grade level.</li> <li>The goal requires students' cognitive and emotional</li> </ul>	<ul> <li>knowledge of individual students informed the goal in specific ways.</li> <li>The goal addresses an essential standard for the teacher's content and grade level.</li> <li>The goal requires students' cognitive and emotional</li> </ul>
	grade level.	The goal requires students' cognitive and emotional engagement.	engagement. The teacher seeks and considers, when provided, input from students'	<b>engagement</b> . The teacher seeks and considers, when provided, input

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	The goal does not require students' <b>cognitive or emotional engagement</b> .	The teacher communicates the goal to students' families.	families in developing the goal.	from students' families in developing the goal. The teacher explains to
	The teacher does not communicate with students' families about the goal.			supervisor how the goal yields opportunities for leadership or for collaboration with colleagues to advance their own or their collective professional learning.
3.2: Achievement of Student Growth Goal(s)	The teacher provides evidence of student progress on the stated learning goal from only summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both <b>formative and</b> <b>summative assessments</b> .	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both <b>formative and</b> <b>summative assessments</b> .
	There is no evidence of student engagement in assessment of their own progress.	There is limited evidence of student engagement in assessment of their own progress.	There is evidence of <b>student</b> <b>engagement in assessment</b> and student monitoring of their own progress.	There is evidence of <b>student</b> <b>engagement in assessment</b> and student monitoring of their own progress.
	There is no evidence of opportunities for students to share <b>feedback on how</b> <b>they experienced the</b>	There is limited or no evidence of opportunities for students to share <b>feedback on how they</b> <b>experienced the learning</b> .	There is evidence of opportunities for students to share <b>feedback on</b> <b>how they experienced the</b> <b>learning.</b>	There is evidence of opportunities for students to share <b>feedback on how they</b> <b>experienced the learning.</b>
	<b>learning</b> . The teacher does not provide evidence of reflecting on how the learning activities and	The teacher reflects with supervisor on student learning progress overall, but not for specific students. The reflection may not establish how the	The teacher reflects with supervisor on the learning progress for the individual students in this group; the reflection includes an analysis of how the learning activities and	The teacher reflects with supervisor on learning progress for the individual students in this group; the reflection includes an analysis of how the

	Unsatisfactory	Basic	Proficient	Distinguished
	instructional decisions impacted student learning progress. The teacher does not identify the next steps for instruction OR the next steps are uninformed by information about students' progress.	learning activities and instructional decisions impacted student progress. The teacher's identified next steps for instruction are uninformed by student progress and students' experience of learning.	instructional decisions impacted student progress. The teacher uses information from student progress and students' experience of learning to guide their next steps for instruction.	<ul> <li>learning activities and instructional decisions impacted student progress.</li> <li>The teacher uses information from student progress and students' experience of learning to:</li> <li>Guide their next steps for instruction, and</li> <li>Effect changes in instructional practice or professional learning beyond their own classroom or context.</li> </ul>
6.1: Establish Student Growth Goal(s)	The teacher does not develop a student growth goal. OR The teacher does not explain how the <b>knowledge</b> of students informed the goal. The goal does not address an essential standard for the teacher's content and grade level.	The teacher develops a student growth goal for students in one grade level or class. The teacher uses a single data element to explain how the <b>knowledge of students</b> informed the goal. The goal addresses an <b>essential standard</b> for the teacher's content and grade level.	The teacher develops a student growth goal for students in one grade level or class. The teacher uses multiple data elements to explain how the <b>knowledge of students</b> informed the goal. The goal addresses an <b>essential</b> <b>standard</b> for the teacher's content and grade level. The goal requires students' <b>cognitive and emotional</b> <b>engagement</b> .	The teacher develops a student growth goal for students in one grade level or class. The teacher uses multiple data elements to explain how the <b>knowledge of students</b> informed the goal. The goal addresses an <b>essential</b> <b>standard</b> for the teacher's content and grade level. The goal requires students' <b>cognitive and emotional</b> <b>engagement</b> .

	Unsatisfactory	Basic	Proficient	Distinguished
	The goal does not require students' <b>cognitive or</b> <b>emotional engagement</b> .	The goal requires students' cognitive and emotional engagement.		The teacher explains to supervisor how the goal yields opportunities for leadership or for collaboration with colleagues to advance their own or their collective professional learning.
6.2: Achievement of Student Growth Goal(s)	The teacher provides evidence of student progress on the stated learning goal from only summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both <b>formative and</b> <b>summative assessments</b> .	The teacher provides evidence of student progress on the stated learning goal, which includes both formative and summative assessments.	The teacher provides evidence of student progress on the stated learning goal, which includes both <b>formative and</b> <b>summative assessments</b> .
	There is no evidence of student engagement in assessment of their own progress.	There is limited evidence of student engagement in assessment of their own progress.	There is evidence of <b>student</b> <b>engagement in assessment</b> and student monitoring of their own progress.	There is evidence of <b>student</b> <b>engagement in assessment</b> and student monitoring of their own progress.
	There is no evidence of opportunities for students to share <b>feedback on how</b> <b>they experienced the</b>	There is limited or no evidence of opportunities for students to share <b>feedback on how they</b> <b>experienced the learning</b> .	There is evidence of opportunities for students to share <b>feedback on</b> <b>how they experienced the</b> <b>learning.</b>	There is evidence of opportunities for students to share <b>feedback on how they</b> experienced the learning.
	learning. The teacher does not provide evidence of taking responsibility for student learning progress. The teacher does not identify the next steps for	The teacher reflects with supervisor on student learning progress generally. The reflection may be missing an analysis of why students did or did not make progress, and/or	<ul> <li>The teacher reflects with supervisor on the learning progress for three groups of students: Students who</li> <li>exceeded the learning goal</li> <li>met or nearly met the learning goal</li> </ul>	The teacher reflects with supervisor on the learning progress for three groups of students: Students who • exceeded the learning goal • met or nearly met the learning goal

 Unsatisfactory	Basic	Proficient	Distinguished
instruction OR the next steps are uninformed by information about students' progress.	next steps for groups of students or individuals. The teacher's identified next steps for instruction are uninformed by student progress and students' experience of learning.	<ul> <li>did not yet meet the learning goal</li> <li>The reflection includes analysis of why students did or did not make progress, and next steps for each group.</li> <li>The teacher uses information from student progress and students' experience of learning to guide their next steps for instruction.</li> </ul>	<ul> <li>did not yet meet the learning goal</li> <li>The teacher uses information from student progress and students' experience of learning to:</li> <li>Guide their next steps for instruction, and</li> <li>Effect changes in instructional practice or professional learning beyond their own classroom or context.</li> </ul>

**Reflective Questions:** 

As we look toward next year, do you feel that your practice would be enhanced by continuing with this criterion? Or, might it be time to consider further developing your skills with a different criterion?

Given your response to the previous question, what supports can I, as your evaluator, provide for you to maximize your growth next year?

Both signatures required. Signing of this instrument acknowledges participation in but not necessarily concurrence with the evaluation. (Attach teacher comments if desired.)

Evaluator Signature:	 Date:	
Employee Signature:	 Date:	